

Approved Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, August 17, 2023 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson Quantez Pressley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Commander Chaplain Shari Lowman provided the invocation.
- III. **Community Impact.**

Board Secretary Victoria Shah provided a review of various reports and data requests of the Detroit Police Department on behalf of Commissioners and to assist the community with providing oversight and transparency. The first request by Commissioner Moore is for missing person's report. DPD plans to present to the Board regarding missing persons at the August 31st meeting. After that presentation, Staff and DPD will discuss how to improve processes and data collection to assist with providing clarity to commissioners and the public on this matter. A request for DPD Case and Closure Report without names so staff can track resolution, analyze for trending and DPD performance and commissioners can follow-up with questions regarding specific cases. This information has been requested at various times from Chair Pressley, Vice Chair Holley, and Commissioner Bernard. The footage of Porter Burks has been requested at various times from Commissioner Bernard, Commissioner Moore, Commissioner Burton as well as Vice Chair Holley. Commissioner Moore requested an arrest notification to the Board, when DPD officers are arrested. In addition, he request a report of officers arrested from the last five years information to be provided to the Board. Commissioner Moore also request a report on Internal Affairs and force investigations. Commissioner Banks is requesting a report on Citizen Complaint outcomes, for each sustained Citizen Complaints the action that DPD has taken. Vice Chair Holley and Commissioner Hernandez requested a report on DPD members suspended with pay. Commissioner Bernard mentioned over the last couple of weeks, a police report accessibility request. This is a request to improve the accessibility of police reports by citizens by making them available at all precincts free of charge, expanding hours and or electronic delivery options. Commissioner Bernard also requested a report of non-lethal stop the threat devices DPD has available to apprehend a suspect short of using lethal force, along with the scope of use. There is an outstanding request from Commissioner Bernard and Commissioner Moore for take home vehicles. Some of this information has been provided, but Commissioner Bernard requested the budget, and spend analysis on this information to assist the public with understanding the scope of this program. Commissioner Moore requested BWC audit procedures be submitted to the Board for review and also a request for domestic violence to homicide correlation data as well. In July, Vice Chair Holley submitted a request for Mental Health Related Calls. This is for an expansion of the current reporting to add data on outcome of calls, more specifics around circumstances and correlations, such as weapons involved, force involved, suicide prevention and CIT involvement. Newer requests from August, Commissioner Moore requested officers that have been injured in the line of duty over the last five years. Commissioner Bernard requested Facial Recognition case file that include the details leading up to and including the arrest of Ms. Woodruff. Commissioner Bernard also submitted a request for facial recognition to enhance the reporting that the Board receives to include itemized reporting with specific data elements for each facial recognition search. Lastly, Chair Pressley requested a copy of Internal Affairs investigative report and supporting documentation on the investigation IA conducted regarding BOPC staffing concerns.

IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
QuanTez Pressley, Chairperson	Yes	
Rev. Jim Holley, PhD.	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton		Excused
Lisa Carter		Excused
Ricardo Moore	Yes	

Jesus Hernandez		Excused
Annie Holt	Yes	
Quorum (Yes)	7	

V. **Chairperson Pressley** requested the approval of the Agenda for Thursday, August 17, 2023. The motion was accepted and adopted.

VI. **Chairperson Pressley** requested the approval of the Meeting Minutes for August 10, 2023, with any corrections. The minutes were adopted as presented.

VII. **Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives.**

VIII. **Chair’s Report.**

Chairperson Pressley reported on BOPC activities and provided updates, and reports for the Board and the community. The Committee assignments are prepared for review, no one Commissioner was overloaded on committees, so no commissioner should be serving on more than two committees, and to make sure there is equal coverage with the Chairpersonship of those committees. Note, there might be some who have concerns or amendments they would like to make, so I asked that you do so within a weeks’ time, so that we can formalize those committee assignments as they have been structured.

IX. **Chief of Police Report.**

Deputy Chief Eric Ewing reported on current CompStat Crime/Statistical Data for Violent Crime and Property; Drag Racing and Drifting; and recent critical incidents impacting the DPD and the community.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Holt** inquired about the CIT conference asking why wasn’t the Board invited. **Deputy Chief Ewing** stated it was not a DPD conference, but the time there is a CIT conference he will inform the Board. **Commissioner Bell** expressed his concern on Commissioner Moore statement on calling for the feds. It was totally inappropriate. I don’t know the majority opinion on the Board, but my opinion is that DPD does not need this type of investigation. The Board does not need this type of investigation. I think we have accountability and we are moving forward to the best we can be. I just conveyed that to Chief White and the rest of your staff. **Commissioner Bernard** commented it is insulting to me and the rest of the Board, that it would be perceived that we need the federal government to come in tell us what to do and how to do it. You could make a suggestion about things that you want us to change and do, but you don’t call in Big Brother to control us, the city of Detroit Police Department. We were controlled by the federal government for 11 years, we’ve made incredible progress. Every person I know or have met including yourself, Deputy Chief Ewing have been above board. Honest. I want to state for the record that I am proud of the Detroit Police Department. There are things we get wrong. There is nobody perfect. Every time we make a mistake, we make every effort to correct it, including the incident a week ago with the young woman. The Chief of Police personally apologize to her and her lawyer and with her children present. He recognized that there was an error, he corrected. We are in the process, the Board, and the Chief of correcting the policies that let that happen. As we know there were missteps all the way, and the officers that were involved will be disciplined. I just want the community to feel that we care. I care and I would not stand by any kind of wrongdoing for anyone in this community. **Vice Chairperson Holley** expressed his concerns regarding CIT. We are at 9,000 runs now, most likely 12,000 by the end of the year. When you talk about recruiting, what kind of number do we need in order to try to fulfill mental health emergency we find ourselves in? How can we recruit civilians to mitigate what is going on with mental health now or the future. **Deputy Chief Ewing** stated the department will welcome any advocates to help with this crisis.

X. **Oral Communications / Public Comments.**

Ms. Bernice Smith, Minister Eric Blount, Mr. James Ford, Ms. Charnita Williams, Mr. Ronald Foster, Mr. Gordon Farhat, Ms. Yvonne Jones, Mr. Meeko Williams, Former Commissioner William Davis, 124, Ms. Lynett Sluis, and Ms. Marguerite Maddox provided comments.

Vice Chair Holley inquired if OCI could go and see what Ms. Maddox complaints are regarding the Bus Stop and about anything that she has and report it back to the Chair. Secondly, it is important that the people understand we have seen the video as oversight. According to the report to us, it is still under investigation, there is a lawsuit. I wanted people to

understand when they talk to us, or that we basically don't know what we are doing, or that we are corrupt. It is difficult, it is not fair to us. We know what we are doing. To say that you want this step for some commissioner, that is here 50% of the time. 50% the commissioner is here and goes on air. The last time the government came in here it was \$20 Million Dollars. Do you really understand what you are saying when you want the Federal Government to come in here? It is irresponsible. Please understand you have a right to say what you want to say. But I will not let you continue to mislead the community. We have 700,000 people in the city. 12 people are complaining today and most likely 12 next week. This police department is 10% down in homicide, 7% down in shootings, all this stuff is going down. There are cities all over this county in an uproar. Look at what's going on in New York, what going on in San Francisco. What's going on all over this country and here we are the jewel of the country. Yes, we make mistakes. Yes, we are not perfect. In addition, Commissioners do not want to come back and basically defend what they've done in the past week. It is not fair to us.

**XI. Presentations to the Board – Police Reserves Captain – Reserve Chief Stephen Lewis
- Human Resources' Report – Director Katrina Patillo, Director of Police Personnel.**

A. Police Reserve Chief Stephen Lewis presentation an overview of the Detroit Police Reserves. Under the city charter, when called to duty Reserves police officers, as designed by the Chief, have powers of these officers when in their authority. When we are working in conjunction with the police officers that are certified. See the attached Meeting Transcripts posted to the Board's webpage.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Holt** inquired who would take citizen complaint if they were to have an issue with the Reserves? **Police Reserve Chief Lewis** stated OCI will take the complaint. **Commissioner Bernard** discuss the difference of 5 hour a month for Sheriff Reserves and 25 hours a month for DPD Reserves? Even in uniform when they come to this building they are required to take their weapon off. That is not required at other city buildings. I recall that you regulate the weapons that they can use at DPD, but it is their personal weapon. Also they need to be recognized in some way, perhaps by the Commission. We could do an event for the reserved officers. To me that kind of volunteer work in the rain, snow, sleet, etc., deserves recognition by this Board. **Police Reserve Chief Lewis** stated he would welcome any recognition for the reserves because they do work hard. He mentioned the 24 hours per month is under review, and no reserve officer should have to take off their gun when entering DPSH. **Commissioner Banks** inquired whether the Reserves wear BWC. **Police Reserve Chief Lewis** stated not as of now, but when the department receives the new BWC the reserves will also receive get them.

B. Human Resources' Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of July 2023. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board's webpage.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2479	160	2639
CIVILIANS	646	153	799
TOTALS	3125	313	3438

SWORN RECRUITING (7/1/2023 - 7/31/2023)						
TOTAL # APPLICANTS	# IN PROCESS	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
377	54	15	135	41	29	103

NEW HIRES	
Sworn	30
Civilian	21
Police Assistants	0
Total New Hires	51

MCOLES						PHYSICAL AGILITY EXAM							
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
150	96	65	31	3	0	51	166	89	44	45	6	3	68

DETROIT RESIDENCY INFORMATION (as of July 31, 2023)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	561	422	15
Non-Detroit	1883	223	20

ATTRITION July 31, 2023			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
15	6	0	21

LEAVES OF ABSENCE / RESTRICTED DUTY									
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	General Leave	Restricted	Disabled	Sick	PPL
Sworn	13	34	1	4	0	166	17	14	12
Civilian	8	19	5	0	3	11	4	5	2

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
14	1	0	0	0	15

TOTAL SEPARATIONS
15

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
535

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Holt** inquired on the number of individuals that signed up at the recruitment table? **Director Patillo** stated she don't have those numbers with her, but will get them. **Commissioner Bernard** inquired if individuals have had their records expunged can they become Detroit Police officers. There were 33 people who indicated felony convictions. Can those persons be eligible for the police department? **Director Patillo** stated the background screening will help recruiting if a person with an expunged record. **Vice Chairperson Holley** when I look and see what's going on around this country in terms of police officers, resigning. There's several in the Northwest area where they have basically done away with the old police department. But, do people call you and ask you why we're doing so well with our recruitment and with our success in terms of what happened in police officers on board. **Director Patillo** stated she mention the new contract as well the other benefits that DPD can offer.

XII. Report from Board Secretary / Communications Submitted to BOPC as Incoming Information:

1. Domestic Violence Brochures Programs in Spanish 08142023
2. Disciplinary Outcomes for OCI Sustained Cases July 2023
3. Policy Change and Review Timeline 08142023
4. Facial Recognition Moratorium 08172023
5. BOPC Goals Service Metric Workbook Draft
6. Committee for FY 2023-2024_08172023Draft_3
7. Probationary Review Joseph Mosley
8. ALWOP Consideration Apperson 08102023
9. ALWOP Consideration Szarafinski 08102023
10. Yvonne Williams-Jones CPTA Memo to DOJ 08152023
11. Shea Howell Beyond Police Propaganda 08162023
12. Shea Howell Support Memo 08172023

Board Secretary Shah indicated Chief White submitted promotional recommendations 15 to Lieutenant, 30 to Sergeant, and 15 to Detective. The Staff has begun to sort and analyze these 60 promotion recommendations in

preparation for the Board's consideration. In consideration of the time that it takes for Commissioners to carefully consider promotions and ask questions. The Board may want to consider breaking these promotional recommendation into two meeting. Staff can work additional hours to have 30 of these promotions analyzed for you by next week and the remaining 30 for the August 31, 2023 meeting. Regarding staff updates, there are six interviews scheduled for tomorrow for Administrative Assistant.

XIII. Announcements.

Board Secretary Shah announced the following:

Next Meeting: Thursday, August 24, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, September 14, 2023, at 6:30 p.m., hosted by the 4th Precinct at Kemeny Recreation Center, 2260 West Fort St., Detroit, MI 48217.

XIV. New Business.

- A. Commissioner Banks** motioned “that the Board of Police Commissioners adopt Board Secretary Shah’s recommendation for the BOPC Goals, Services, and Metrics for FY2023-2024.” The motion was adopted.
- B. Open Session** pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Chief Investigator request for the Board to consider the Position Evaluation/Survey, Position Change, and Special Rate Increase for Office Assistant III Stephanie Phillips, assigned to OCI.

Board Secretary Shah indicated both she and the Chief Investigator has been working closely with the City of Detroit HR Classification and Compensation to review all the BOPC Staff positions to ensure they are appropriately classified and competitively compensated. The position analysis on the Office Assistant 3 and Administrative Assistant BOPC positions for OCI are complete. The budget impacts of these recommendations, if approved, have been analyzed by Executive Manager Drew Fries and Mr. James George from Finance.

Drew Fries, Executive Manager – Fiscal provided a summary recommendation for Ms. Stephanie Phillips title to change from Office Assistant to Administrative Assistant and the salary range changing from \$35,315 to \$51,150. In summary, these recommendations would not have an impact on the BOPC current approved Budget.

Chief Investigator Warfield provided his recommendation to move Stephanie Phillips, from Office Assistant 3 to the position of Administrative Assistant with the salary of \$51,150.

Vice Chairperson Holley motioned “that the Board of Police Commissioners accepts the Chief Investigator’s recommendation to submit a position change for Stephanie Phillips, changing her position from Office Assistant 3 to Administrative Assistant at the BOPC with the changing of her salary from \$35,315 to \$51,150.” The motion was adopted.

Vice Chairperson Holley motioned “that the Board of Police Commissioners accepts the Board Secretary’s recommendation to submit a position amendment to remove the Office Assistant 3 from the budget and add Administrative Assistant to BOPC to the budget.” The motion was adopted.

- C. Open Session** pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Chief Investigator request for the Board to consider the Position Evaluation/Survey and Special Rate Increase for Administrative Assistant BOPC Angela Cox, assigned to OCI.

Drew Fries, Executive Manager – Fiscal provided a summary recommendation to move Ms. Angela Cox salary from \$42,172 to \$60,150. This salary change would not have an impact to the current BOPC approved Budget.

Chief Investigator Warfield provided his recommendation that Angela Cox will remain in the same title Administrative Assistant, but her salary would increase from \$42,172 to \$60,150.

Vice Chairperson Holley motioned “that the Board of Police Commissioners adopt the Chief Investigator’s recommendation to submit a special wage adjustment for Angela Cox, changing of her salary from \$45,132 to \$60, 150.” The motion was adopted.

- D. Commissioner Bernard** motioned “that the Board go into Closed Session pursuant to Section 8(a) of the Open Meeting Act, MCL 15.268 (a) Chief Investigator request for the Board to consider the Probationary Review for Investigator – Police Commission Joseph Mosley, assigned to OCl.” (2/3 roll call vote required) (Time: 5:07 p.m.). The motion was adopted.

VOTE: YES = 7 NO = 0 MOTION: ADOPTED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners: Bernard, Banks, Bell, Moore, Holt

Motion to “Reconvene the Public Meeting.” (Time: 5:39 p.m.) The motion was adopted.

Vice Chairperson Holley motion “that the Board of Police Commissioners adopt the Chief Investigator’s recommendation to extend the new employee probationary period for Investigator Joseph Mosley another 60 days with an end date of October 18, 2023.” The motion was adopted.

- E. Vice Chairperson Holley** motioned “that the Board go into Closed Session pursuant to Section 8(a) of the Open Meeting Act, MCL 15.268 (a) the Department’s request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer David Apperson, Badge 230, assigned to the 3rd Precinct.” (2/3 roll call vote required) (Time: 5:42 p.m.). The motion was adopted.

VOTE: YES = 7 NO = 0 MOTION: ADOPTED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners: Bernard, Banks, Bell, Moore, Holt

Motion to “Reconvene the Public Meeting.” (Time: 5:59 p.m.) The motion was adopted.

Commissioner Holt motioned “that the Board of Police Commissioners accepted the Department’s recommendation to place on Administrative Leave Without Pay but with Medical Benefits for Police Officer David Apperson, Badge 230, assigned to the 3rd Precinct.” The motion was adopted.

VOTE: Yes = 5 No = 1 ABSTAIN = 1 MOTION: ADOPTED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bell, Holt

No: Commissioner Bernard

Abstain: Commissioner Moore

- F. Commissioner Holt** motion “that the Board go into Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Department’s request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Amy Szarafinski, Badge 4282, assigned to Tactical Operations.” (2/3 roll call vote required) (Time 6:04 p.m.). The motion was adopted.

VOTE: YES = 7 NO = 0 MOTION: ADOPTED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners: Bernard, Banks, Bell, Moore, Holt

Motion to “Reconvene the Public Meeting.” (Time: 6:17 p.m.) The motion was adopted.

Commissioner Holt motion “that the Board of Police Commissioners accepted the Department’s request for Administrative Leave Without Pay but with Medical Benefits for Police Officer Amy Szarafinski, Badge 4282, assigned to Tactical Operations.” The motion was adopted.

VOTE: YES = 5 NO = 1 ABSTAIN - 1 MOTION: ADOPTED

Yes: Chairperson Pressley, Commissioners: Banks, Bell, Moore, Holt

No: Vice Chairperson Holley

Abstain: Commissioner Bernard

XV. Adjournment.

Chairperson Pressley adjourned the meeting at 6:19 p.m.