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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

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July 6, 2023 at 3:00 P.M.

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2 CHAIRPERSON PRESSLEY: We first have invocation. Is
3 Chaplain Commander Derrell Isom online?

4 MS. SHAH: Mr. Chair we are checking.

5 CHAIRPERSON PRESSLEY: Seeing that he is not here. I'm
6 going to ask that Commissioner Cedric Banks would open us
7 up with a word of invocation.

8 COMMISSIONER BANKS: Sure. Caught me a little bit off
9 guard.

10 CHAIRPERSON PRESSLEY: You look prepared.

11 COMMISSIONER BANKS: You're right, you're right. Father
12 God, name of Jesus. We thank you're right now for this
13 meeting. Let your spirit flow throughout this meeting, God.
14 In the name of Jesus, father, we thank you for your hands
15 being upon the Chairman, directing and guiding him. God,
16 use him today. In the name of Jesus, we thank you for your
17 presence resting up on every Board member, every audience.
18 Let your spirit saturate, in Jesus name, amen.

19 COMMISSIONERS: Amen.

20 CHAIRPERSON PRESSLEY: Thank you very much,
21 Commissioner Banks. Now we'll have the introduction of
22 commissioners.

23 MS. SHAH: Good afternoon, everyone.

24 MS. SHAH: For attendance of commissioners Chair
25 QuanTez Pressley – Here.

1 MS. SHAH: Vice-Chair Jim Holley -

2 MS. SHAH: Commissioner Annie Holt - Here, Commissioner
3 Holt, At-Large.

4 MS. SHAH: Commissioner Linda Bernard - Attorney Linda
5 Bernard, District 2. Hello everyone.

6 MS. SHAH: Commissioner Ricardo Moore - Present.

7 MS. SHAH: Commissioner Bryan Ferguson - Commissioner
8 Bryan Ferguson, District 1 is here.

9 MS. SHAH: Commissioner Cedric Banks - Present.

10 MS. SHAH: Commissioner Lisa Carter submitted an excuse
11 absence.

12 MS. SHAH: Commissioner Willie Bell -

13 MS. SHAH: Commissioner Willie Burton -

14 MS. SHAH: Commissioner Jesus Hernandez -

15 MS. SHAH: Mr. Chair, you have a quorum.

16 CHAIRPERSON PRESSLEY: Thank you. At this time, the
17 Chair will entertain a motion for the approval of July 6th
18 agenda.

19 COMMISSIONER HOLT: So moved.

20 CHAIRPERSON PRESSLEY: Is there a second? It's been
21 properly moved and seconded. All those in favor signify by
22 saying aye.

23 COMMISSIONERS: Aye.

24 CHAIRPERSON PRESSLEY: That would approve. That motion
25 carries. Next, we'll have the Chair entertain a motion with

1 approval of the minutes for June 22nd, 2023 and June 29th,
2 2023. Parliamentarian, do we have to do those separately?

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yes, Mr.
4 Chairman.

5 CHAIRPERSON PRESSLEY: So we'll first entertain a
6 motion for the minutes from June 22nd, 2023.

7 COMMISSIONER HOLT: So moved.

8 COMMISSIONER MOORE: Support.

9 CHAIRPERSON PRESSLEY: It's been properly moved and
10 second. All those in favor?

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman, you
12 have to ask are there any.

13 CHAIRPERSON PRESSLEY: Any questions on that motion?
14 Seeing none. All those in favor please signify by saying
15 aye.

16 COMMISSIONERS: Aye.

17 CHAIRPERSON PRESSLEY: All those opposed. That motion
18 carries. Now the Chair will entertain a motion for the
19 approval of minutes for June 29th. 2023.

20 COMMISSIONER MOORE: So move.

21 COMMISSIONER HOLT: Second.

22 CHAIRPERSON PRESSLEY: It's been properly moved and
23 second. Is there any question? Hearing no question, all
24 those in favor, please signify by saying aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON PRESSLEY: That motion carries. Now we'll
2 have the introduction of BOPC staff, the Chief of Police,
3 elected officials, representatives, and community leaders
4 by our secretary.

5 MS. SHAH: Thank you, Mr. Chair. For BOPC staff, we
6 have Chief Investigator Jerome Warfield, Mr. Robert Brown,
7 Ms. Candace Hayes. We have with us today Parliamentarian
8 Dr. Francis Jackson, DPD HR Director, Katrina Patillo. Don
9 Handyside is our court reporter today. We have Media
10 Services, Jason Gantt, providing video, Sergeant Alan Quinn
11 providing audio. We also have with us Mr. Ainsley Cromwell
12 and Sign Language Interpreters, Dr. Stephanie Beatty, and
13 Ms. Yakata.

14 CHAIRPERSON PRESSLEY: Thank you. At this time, we have
15 the BOPC's officer's report. First on this is Investigator
16 Michelle Baker's retirement. At this time, we will have
17 Commissioner Banks to read this resolution.

18 COMMISSIONER BANKS: Thank you, dear Mr. Chair. Through
19 the Chair, we're at resolution honoring Investigator
20 Michelle Baker. Whereas Michelle Baker was appointed to the
21 Detroit Police Department on June 12th, 1995. On graduating
22 from the Detroit Metropolitan Police Academy, Officer Baker
23 began her career at the 10th Precinct, and whereas she
24 dutifully served the 10th Precinct and displayed tremendous
25 diligence and aptitude in her assignment. On November the

1 ninth, 2001, she earned promotion to the rank of
2 investigator and continued to serve at Second Precinct
3 Investigative Operations Unit (IOU), Northeastern District
4 IOU, Criminal Investigative Unit and Internal Control
5 Controls until her retirement. Whereas during her law
6 enforcement career in Investigator Baker was the deserving
7 recipient of both Consent Judgment Awards, the Major League
8 Baseball All-Star Recognition Award, Rosa Parks Funeral
9 Recognition Honor, Four Fireworks Award, and Super Bowl 40
10 Recognition Award, as well as accommodations from
11 supervisors and numerous letters of appreciation from
12 citizenry.

13 COMMISSIONER BANKS: Whereas Investigator Baker has
14 tirelessly served the Detroit Police Department, the
15 citizens of Detroit, and its neighborhood communities for
16 28 years. Her professionalism, commitment to the public
17 service, integrity, and dedication, have been a credit to
18 the Detroit Police Department. She is highly respected as a
19 consummate professional. Now therefore, let it be resolved
20 that the Detroit Board of Police Commissioners speaking for
21 the citizens of Detroit and the Detroit Police Department
22 awards this resolution and recognition of Investigator
23 Michelle Baker's. 28 years of dedicated and diligent public
24 service or professionalism, integrity, and lifelong
25 commitment to the city of Detroit and its citizens merit

1 our highest regards. We thank you and congratulate you
2 Investigator Michelle Baker.

3 CHAIRPERSON PRESSLEY: Thank you. Is there a motion?

4 COMMISSIONER HOLT: Through the Chair. I move that we
5 place this resolution honoring investigator Michelle Baker
6 into the archives of the board of Police Commissioners.

7 COMMISSIONER BANKS: Can I say something, through the
8 Chair. What's the protocol on that? I didn't think we had
9 an archive. Is there a protocol on that? Dr. Jackson, is
10 there an archive, or no?

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: That's not a
12 parliamentary question. Is there an archive?

13 COMMISSIONER BANKS: Yeah. Do we have an archive?

14 PARLIAMENTARIAN DR. FRANCIS JACKSON: That would be a
15 question for the secretary.

16 MS. SHAH: We do. We do. We maintain the resolutions?

17 COMMISSIONER HOLT: The motion has been made. Is there
18 a second?

19 COMMISSIONER: Second.

20 CHAIRPERSON PRESSLEY: Properly moved and seconded. Any
21 discussion? Hearing no discussion. All those in favor,
22 please signify by saying aye. Aye. Aye. All those opposed.
23 That motion carries. Congratulations Investigator Michelle
24 Baker on 28 years of stellar service. At this time again,
25 under the BOPC officer's report we now have a consideration

1 to waive attorney client privilege of legal opinions and
2 Chairperson's response. Just for background this is a
3 result of the OIGs continuing investigation of the BOPC as
4 they're bringing this operations to a close. They need this
5 attorney-client privilege to be waived in order that they
6 might complete their investigation. It is critical for them
7 to move forward in order to improve oversight for the
8 citizens of the city of Detroit. So I'm asking that this
9 Board consider accommodating this request. If there's any
10 further details, this request will be deemed for these
11 following items.

12 CHAIRPERSON PRESSLEY: Document from April the fourth,
13 2022 titled Board approval to extend the Chief
14 Investigators and Secretary's positions. September 23rd,
15 2022, BOPCs Hiring Practices. March 29th, 2023,
16 recommendations for Inspector General Investigation of
17 Personnel Matters. March 29th, 2023, placement of White and
18 Akbar on administrative leave with pay. March 30th, 2023,
19 your opinion dated March 29th, 2023. Is there any
20 discussion on this matter?

21 COMMISSIONER FERGUSON: Through the Chair.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: You need a
23 motion, Mr. Chairman.

24 CHAIRPERSON PRESSLEY: I'm asking for a discussion on
25 what I just mentioned. Chair Ferguson.

1 COMMISSIONER FERGUSON: I moved to waive attorney
2 client privilege with respect to the aforementioned legal
3 opinions from April 2nd, 2022, September 23rd, 2022, from
4 March 29th, 2023, and the former Chair's memorandum in
5 response from March 30th, 2023 to allow the OIG to read and
6 refer.

7 COMMISSIONER HOLT: Second.

8 CHAIRPERSON PRESSLEY: It's been properly moved in
9 second to move that we waive attorney-client privilege with
10 respect to the aforementioned opinions from April 2nd,
11 2022, September 23rd, 2022, March 29th, 2023, and another
12 document from March 29th, 2023, and the former Chair's
13 memorandum in response to March 30th, 2023, to allow the
14 OIG to read and to refer. Is there any discussion on this
15 motion?

16 COMMISSIONER BERNARD: Very briefly.

17 CHAIRPERSON PRESSLEY: Commissioner Bernard.

18 COMMISSIONER BERNARD: Very briefly, Mr. Chairman. I'm
19 only saying this because of the memo that we got about
20 waiving attorney-client privilege. The attorney-client
21 privilege relies only with the client. It is not the
22 privilege of the attorney. The attorney has absolutely no
23 ability to stop or corporation counsel to stop the release
24 of any attorney-client privilege document. The privilege
25 lies exclusively with the client. Thank you.

1 CHAIRPERSON PRESSLEY: Is there any further discussion?
2 Hearing none. All those in favor of approval of this motion
3 to waive attorney's client privilege with respect to the
4 aforementioned legal opinions from April 2nd, 2022,
5 September 23rd, 2022, two documents from March 29th, 2023,
6 and the former Chair's memorandum in response to March
7 30th, 2023 to allow the OIG to read and to refer. All those
8 in favor, please signify by saying aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON PRESSLEY: Those opposed? That motion
11 carries. At this time in my haste, I noticed that I did not
12 allow DPD to introduce their persons who are in the room.
13 So I allow them to do that at this time.

14 DEPUTY CHIEF HAYES: Thank you, Mr. Chair. Present
15 Franklin Hayes, Deputy Chief. At the table as I look around
16 the room, I see Ron Thomas, Vice-President of Detroit
17 Police Officers Association, Mark Young Lieutenant,
18 President of the Detroit Police Lieutenants and Sergeants
19 Association, Second Deputy Chief Kira Joy Hope, Marcelus
20 Keby from the Office of Planning and Development, Sergeant
21 Romel Alexander from the office of Planning and
22 Development, Captain Dietrick Lever from our Risk.
23 Obviously I see a director, I guess, we kind of share her
24 as part of your staff. But in addition, there are also a
25 host of other DPD members that are joining us remotely,

1 sir.

2 CHAIRPERSON PRESSLEY: Thank you. Secretary, were you
3 able to acknowledge any special representatives who might
4 be present?

5 MS. SHAH: Thank you, Mr. Chair. We also have with us
6 today, Ms. Ferdia Butler, Community Relations President for
7 the Second Precinct, District 4 CAC member Scotty Boman,
8 Former Commissioner William Davis, Ms. Marie Overall, State
9 Representative Tyrone Carter's office. We also have
10 Lieutenant Mark Young, president of the LSA and Mr. Ron
11 Thomas, VP of DPOA.

12 CHAIRPERSON PRESSLEY: We are so grateful to have
13 everyone's attendance and hopefully everyone's attendance
14 helps to move the business of the citizens forward. At this
15 time, we have the community impact report which will be
16 given by our Secretary.

17 MS. SHAH: Thank you, Mr. Chair. For today's community
18 impact report, I'll be covering three topics. The first one
19 will be improved data and reporting. The next one will be
20 how to find meeting recordings on our website. Then to talk
21 about the policy public hearing, which is scheduled for
22 July 13th. Commissioners and Community, you've heard me
23 provide various updates regarding reporting that the Board
24 and the Board staff has been requesting of DPD. Currently,
25 there are multiple requests to DPD for either new reports

1 or modifications to existing reports. These reports are all
2 made in the interest of public trust in the Board of Police
3 Commissioners to provide independent oversight on behalf of
4 the citizens. This is a culture shift in the relationship
5 between the board and DPD but is one that is needed to move
6 into true oversight that the residents of Detroit created
7 the Board to provide.

8 MS. SHAH: Here are the updates on some of the
9 outstanding data and reporting requests. The first one is
10 around arrest of DPD members. The Board should be getting
11 updates on their status with the department, any action
12 taken by the department and outcomes of the investigations.
13 The next one is around data to determine the correlations
14 between domestic violence and homicides. The next is around
15 license plate readers. So the Board is waiting for a formal
16 memo from the department declaring the 31 law enforcement
17 agencies that DPD has data sharing agreements with. The
18 list was provided informally, so the Board does have that.
19 We're just waiting for the formal memo in regard to that.
20 In addition, DPD did informally advise via email that they
21 have no data sharing agreements with non-law enforcement
22 agencies. So that has been confirmed. The license plate
23 reader specification report did pass by the Board and moved
24 into city council with outstanding reporting needs still
25 not addressed.

1 MS. SHAH: So conversations will continue between the
2 staff, the policy committee and DPD to continue to improve
3 data and reporting in regards to LPRs. The next report I'll
4 update in regard to is citizen complaints outcome. So when
5 OCI sustains the citizen complaint, it's important for the
6 Board to know how DPD handled that feedback with the DPD
7 member and with any policy, procedure or training
8 curriculum updates. This reporting has been requested but
9 not yet received. Internal affairs reporting. Detailed
10 reporting around internal affairs investigations and force
11 investigations of DPD members has been requested and not
12 yet received. Missing persons reporting. We look forward to
13 DPD presenting to the Board and the public on August 31st
14 around missing persons. Following that presentation, staff
15 and DPD will discuss how to improve the processes and data
16 collection around missing persons so that data sets can be
17 developed to trend frequency, demographics, recovery, and
18 outcomes of missing persons cases.

19 MS. SHAH: Last week, the Board received a take home
20 vehicle report. Additional questions were requested around
21 budget. So in addition to that report, a request has been
22 made to DPD to provide information around budget and spend
23 for take home DPD take home vehicles. And then the last two
24 are around DPD cases, enclosures, detail reporting around
25 that. And then the, the requested DPD members suspended

1 with pay. Again, this data and reporting is being requested
2 in interest of public trust and transparency as the Board
3 improves oversight. Moving on to our next agenda item, or
4 our next item under the community impact report will be how
5 to find our meeting recordings and I'll share my screen.
6 Every so often we get questions from the public on how to
7 find the meeting recording. So I'll walk our guests through
8 the easiest way to find the earliest posting of the videos
9 on our website. Can we make sure that we have the screen up
10 in the room, please?

11 MS. SHAH: So, when you arrive at the BOPC website, if
12 you scroll down to documents, there's a document called
13 BOPC meetings linked to recent Zoom video. If you click on
14 that link, then a PDF will come up. This is updated every
15 week with the most recent meeting. As you can see here, the
16 meeting from last week, June 29th, is already posted and
17 available, and today's meeting will be posted within the
18 next day or so. So this is the fastest way to find the BOPC
19 meetings. Moving on to our next and final item for
20 community impacts as regards the public hearing, which is
21 scheduled for next week. So I'll share the flyers around
22 this. It's very important that our public participants
23 attend next week's meeting. The public hearing will be on
24 policy 205.11 officer involved shooting investigations and
25 207.8 gunshot detection system, also known as ShotSpotter

1 or sound thinking. Again, that meeting will be next week,
2 July 13th, at 6:30 PM. That's our community meeting. This
3 is an opportunity for members of the public to provide
4 input on these policies, and it's extremely important to do
5 so.

6 MS. SHAH: BOPC staff has already started to redline
7 some preliminary recommendations around matters such as
8 civil rights protection reporting to BOPC, DPD training and
9 timeliness of notifications and video release. This is one
10 of our flyers. As you can see here. The meeting will be at
11 2161 West Grand Boulevard, next week Thursday at 6:30 PM,
12 reviewing the ShotSpotter Gun Detection System policy and
13 officer involved shooting. There's also another flyer that
14 shows some additional information. So this is the one
15 regarding officer-involved shooting investigations policy
16 205.11, and just some key points here, trends for officer-
17 involved shooting investigations. Questions to be thinking
18 about is the five-year trend in officer-involved shootings
19 and related officer-involved shooting investigations such
20 as the number of suspects a civilian shot by police
21 officers, number of police officers shot in the line of
22 duty, and outcomes of officer-involved shooting
23 investigations by category such as charges, rulings, et
24 cetera.

25 MS. SHAH: Things that the public should know. What

1 information should be released to the public during
2 officer-involved shooting investigations? Just a question
3 that comes up frequently. Should all videos be released to
4 the public and what criteria should govern such releases?
5 Should the Homicide Task Force make a public report on all
6 concluded officer-involved shootings. Anything standing in
7 the way of community-led changes such as state laws or
8 collective bargaining agreements should be discussed as
9 well. Then moving on to our last flyer here, this is around
10 the gunshot detection system policy directive. So some of
11 the questions to be thinking about is, does ShotSpotter
12 make Detroit safer? Number of arrests and percentage of
13 convictions for gun related crimes, trends in the Eighth
14 and the Ninth Precinct where ShotSpotter was first
15 launched. Are we seeing reductions there and overall gun
16 crime violence patterns?

17 MS. SHAH: Also in consideration, the Civil Rights
18 Protections, budgeting costs, DPD impacts. I do want to
19 just review here for the public's benefit. When you arrive
20 to the public hearing, here are some tips. So we ask you to
21 ask questions and concerns that you have about the use of
22 gunfire surveillance technology as contained in the policy
23 of revisions. Share how ShotSpotter has impacted you and
24 your community. Has it made your community or your
25 neighborhood safer, or has it not had an impact? Then

1 sharing if you support the overall changes or not. The
2 public hearing is specific to the proposed policies and
3 changes. So please be familiar with the policy and public
4 hearing comments are limited to two minutes. Keep in mind
5 that during the public hearings, we do have a separate
6 timeframe for general oral communication, so members of the
7 community will have an opportunity to address other matters
8 as well. Mr. Chair, that concludes the Community Impact
9 report for today.

10 CHAIRPERSON PRESSLEY: Thank you. Commission, is there
11 any feedback or response to what you have heard?

12 COMMISSIONER HOLT: Through the Chair.

13 CHAIRPERSON PRESSLEY: Commissioner Holt.

14 COMMISSIONER HOLT: I believe early on Ms. Shah, you
15 indicated that the expansion of the license plate reader,
16 in the case of the expansion of the license plate readers,
17 that the data would not be shared by non-law enforcement
18 agencies. Did I understand you say that?

19 COMMISSIONER: Right.

20 MS. SHAH: Through the Chair. At this time, DPD has
21 said that they do not have any data sharing agreements with
22 non-law enforcement agencies. This was a question that came
23 up during some of the public hearings and some discussions
24 since then. So at this time DPD does not have agreements
25 with non-law enforcement agencies around LPR data.

1 COMMISSIONER HOLT: Which does not prohibit a request
2 coming from, say, a university who would like to do some
3 research on the technology.

4 MS. SHAH: Right. It's not. Through the Chair. It's not
5 prohibited that they go into an agreement with the non-law
6 enforcement agency. But at this time, they've attested that
7 they don't have any agreements in place right now.

8 COMMISSIONER HOLT: Through the Chair. Thank you.

9 CHAIRPERSON PRESSLEY: Thank you. Before I recognize
10 any further commissioners, let me acknowledge that Vice-
11 Chair Holley has entered the room as well as Commissioner
12 Burton. Thank you. Commissioner Moore.

13 COMMISSIONER MOORE: Thank you, Mr. Chairman. So Madam
14 Secretary, is it my understanding that there are, or that
15 there is data being shared with non-law enforcement
16 agencies? Is that correct, DC? I just want to make sure I'm
17 hearing what I heard.

18 CHAIRPERSON PRESSLEY: Let's first hear from Secretary
19 Shah.

20 MS. SHAH: Thank you. Through the Chair. So at this
21 time, the Board staff is not aware of any LPR data being
22 shared with non-law enforcement agencies. As mentioned, DPD
23 provided an email saying that they don't have any
24 agreements. So I would expect that they're not sharing. But
25 if DC Hayes can clarify that, that would be appreciated.

1 CHAIRPERSON PRESSLEY: DC Hayes.

2 DEPUTY CHIEF HAYES: Thank you, Mr. Chair. As the
3 Secretary indicated we do not.

4 COMMISSIONER BERNARD: The microphone.

5 DEPUTY CHIEF HAYES: Sorry. Mr. Chair as the Secretary
6 indicated, Secretary Shah, we do not share data with non-
7 law enforcement entities.

8 CHAIRPERSON PRESSLEY: And we will not.

9 DEPUTY CHIEF HAYES: That is, we have no intentions,
10 sir, and we will not.

11 CHAIRPERSON PRESSLEY: Thank you.

12 COMMISSIONER MOORE: Just a point of clarification, I
13 was advised that Wayne State, one of the universities does
14 receive that data because it's a part of the contract where
15 the university has to scrutinize it. So did I receive that
16 information or did I misunderstand it?

17 DEPUTY CHIEF HAYES: Mr. Chair. So if we have a
18 research group or a partner that may be a part of a grant
19 or a funding source in which we've officially partnered
20 with them, they are at that point an extension of DPD. So
21 that is not to say in the sense of, I don't know, a
22 creditor or something asking that type of information. We
23 absolutely do not. But as a point where for funding sources
24 where we have to officially work with a research partner to
25 do that, we consider them an extension of the police

1 department. So they are not considered a private or non-law
2 enforcement entity at that point.

3 CHAIRPERSON PRESSLEY: Thank you. Commissioner Banks.

4 COMMISSIONER BANKS: Through the Chair. Now I don't
5 know who is this for? If it's for DC Hayes or the
6 Secretary? Now, would DPD put that in a written policy, DC?
7 Would that be put in a written policy contract, written
8 policy that they would not share these entities with any
9 other law enforcement agency? Or is it already in a policy?
10 I know verbally you all are talking about it, but is it in
11 a policy to your knowledge?

12 CHAIRPERSON PRESSLEY: DC Hayes.

13 DEPUTY CHIEF HAYES: Thank you, Mr. Chair. Through the
14 Chair. I am not sure if a written policy actually exists. I
15 know that is the current way in which we operate. I will
16 certainly take this back to Chief White as far as
17 memorializing that position to see if we can get to where
18 it is that you're asking.

19 COMMISSIONER BANKS: Thank you.

20 CHAIRPERSON PRESSLEY: Thank you. Secretary Shah, can
21 you add that to the list of outputs that we're hoping to
22 get from DPD? Thank you.

23 COMMISSIONER BANKS: Wonderful. One more thing I forgot
24 to tell you. Congratulations on your promotion. Young man.
25 Chair, I mean.

1 CHAIRPERSON PRESSLEY: Prayers are solicited. I
2 appreciate that, Commissioner Banks.

3 COMMISSIONER BANKS: Good to see you back, Commissioner
4 Burton.

5 CHAIRPERSON PRESSLEY: Any further discussion relative
6 to the community Impact report?

7 DEPUTY CHIEF HAYES: Mr. Chair, if I may. Sergeant
8 Romel Alexander, thank you for being here. I am reminding
9 you that we do have a data sharing policy that makes
10 mention of that. So to that, the memorialization of that
11 may be covered in that. I will share that with Secretary
12 Shah, but I think what Commissioner Banks is asking for, we
13 may already be there. So, yeah.

14 CHAIRPERSON PRESSLEY: I think we're already in
15 possession of the data sharing report, correct?

16 MS. SHAH: We are. I know.

17 COMMISSIONER BANKS: Okay.

18 MS. SHAH: We'll go back and have some more
19 discussions.

20 CHAIRPERSON PRESSLEY: Okay. Thank you.

21 COMMISSIONER BANKS: Just one quick.

22 CHAIRPERSON PRESSLEY: Yes, Commissioner Moore.

23 COMMISSIONER MOORE: What university or what research
24 partner are you utilizing?

25 DEPUTY CHIEF HAYES: If I may through the Chair. I

1 would need to research that information to get you an
2 accurate answer.

3 COMMISSIONER MOORE: Okay. Thank you.

4 CHAIRPERSON PRESSLEY: Thank you so very much. At this
5 time, we'll now move on to the Chief of Police report.

6 We're asking that you would focus on very high or intensive
7 focus things so that we can keep this within 10 minutes.

8 Thank you so very much.

9 DEPUTY CHIEF HAYES: Mr. Chair. Absolutely, and again
10 good afternoon to this honorable body. My name is Franklin
11 Hayes. I'm the Deputy Chief of the Crime Strategies Bureau.
12 At a very high level, I must take a moment and acknowledge
13 the somber day that here for the police department both
14 internally as well as externally. A year ago today at 7:30
15 PM at the intersection of Joy and Marlowe, Officer Loren
16 Courts was tragically and senselessly murdered while
17 serving the citizens of the city of Detroit. So, as those
18 that have known him, known his father, he is a second-
19 generation public servant here. The department is reeling
20 and we're hurting today. But we are here, we've sued up and
21 we're still here to carry on what he rose his right hand to
22 do and continue serving the citizens of this great city.

23 COMMISSIONER: Well said.

24 DEPUTY CHIEF HAYES: We can do it now. It was
25 absolutely senseless as the FBI shared yesterday as the

1 acting ASAC Devin Kowalski shared the tragic loss of the
2 young lady, the two-year-old, the young child whose
3 innocence was robbed of her. That recovery happened
4 yesterday in the Seventh Precinct. Tragic, no answers. The
5 investigation is ongoing. It is being handled by our
6 partners at the FBI. So our comments are limited, but just
7 know that it is senseless. Chief White is indicated, and
8 every man and woman wearing this badge is appalled by what
9 happened yesterday. So we are working. I believe the family
10 as well as many in the community want to honor this young
11 lady and the future that she was robbed from. So as we get
12 that information, we will certainly share with this Board
13 as to again, how we can honor this young child's legacy.

14 DEPUTY CHIEF HAYES: As far as transitioning in the
15 data. Sorry for the transition that's touching. Our
16 homicide's up, and actually we can take a look. I can say
17 year to date, but I'd like to talk about the first half of
18 the year. Our homicides. In 2022, we had 138. In 2023, we
19 had 132. So we're down 6. Non-fatal shootings. In 2022, we
20 had 439. In 2023, we had 430. That's 15 less. Although
21 we're just looking at data, it says on paper, there are 15
22 families less that had to experience the trauma and the
23 road to recovery for those that were experiencing gunfire
24 or victims of gunfire. So we are continuing to drive this
25 gun violence down here in our city. With that reduction we

1 are taking it. We will continue to work hard for the second
2 half of the year to continue to encourage better decision
3 making and hold those accountable that are recklessly using
4 these firearms.

5 DEPUTY CHIEF HAYES: We've had an uptick in robberies
6 in 2022. We had 700 robberies. In 2023, we've had 727 with
7 an increase of 4%. But one number I would like to share
8 with you is our carjackings. They have plagued this city in
9 years past around the country, we're seeing an uptick. But
10 in our city, we're proud of the work that's being done. In
11 2022, we had 42 and 2023, we had 29, 13 less, which is a
12 reflection of a 24% decrease in carjackings. Overall total
13 violent crime. I broke out a couple of the most heinous
14 acts, but as far in 2023, we had 6,303 incidents. In 2023,
15 we have 6,500. Even so we are experiencing a 3% overall
16 uptick in violent crimes part 1 crimes. But as it relates
17 to those categories that are some of the most egregious,
18 we're delighted, and we'll continue the work as we've seen
19 those reductions in those areas.

20 DEPUTY CHIEF HAYES: As it relates to our drag racing
21 efforts, this past weekend we investigated 6 people,
22 impounded 2 stolen vehicles, recovered 2 felony arrests.
23 That was just for the weekend. When it was a holiday
24 weekend, a lot of folks out. While we thought it was
25 important to share those numbers, but it wasn't a lot of

1 enforcement. So those that were experiencing and enjoying
2 this past holiday weekend, we're proud. We didn't see the
3 incidences that are happening across the country. Knock on
4 wood, mass shootings, others. Our Detroiters just came to
5 have a good time and peacefully enjoy it, and we are proud
6 of that. Our drag racing overall detail, though year to
7 date. We've investigated 357 people, made 207 traffic
8 stops, issued 107 ordinances, impounded 24 vehicles,
9 recovered 6 stolen, made 18 felony arrests, 4 misdemeanor
10 and recovered 6 unlawfully possessed firearms. Mental
11 health continues to plague us with this epidemic around the
12 country, just to share our stats.

13 DEPUTY CHIEF HAYES: For our mental health calls and
14 our responses. For mental nonviolent runs in 2022, we had
15 700, I'm sorry, 1,715. In 2023, we've had 1,883. So an
16 additional 168 police runs or calls for service as it
17 relates to mental nonviolent. For mental violent armed,
18 we've had 671 in 2022, this year, we've had 920 year-to-
19 date for an increase of 249 calls. Mental, violent, not
20 armed. 2,878. In 2022. This year, we are at 3,166. That's
21 an additional 288 calls. For suicide in progress. We had
22 722 last year. This year we are at 840 for an additional
23 118. In suicide threats, we've had 1,478 in 2022. This year
24 we've had 1,506 for 28 additional. Overall, we've had 8,315
25 runs this year, which is 851 additional calls or more calls

1 than last year when we had 7,464.

2 DEPUTY CHIEF HAYES: We still have a member out that
3 was out disabled, who while at the scene of an accident
4 investigation in the Seventh Precinct, was struck by a
5 drunk driver. So this officer, she's still on the road to
6 recovery, so we ask that you wish her well. We continue to
7 reach out between our medical section and her peer support
8 to make sure she has all the support she needs, so that as
9 she's on her road to recovery to get her quality of life
10 and her normalcy back. So we continue to support this
11 officer. Just some significant events. We talked about
12 Winter and again, the tragic recovery of her and rest her
13 soul. But we had a non-fatal shooting of a nine-year-old
14 that happened on Monday, July 3rd at 1127 where officers
15 were dispatched to the 11,000 block of Fielding to
16 investigate a call for a burglary in progress.

17 DEPUTY CHIEF HAYES: When the officers got on the
18 scene, the witness informed the officer that there wasn't a
19 burglary at the house, and instead, someone had shot into
20 the home and injured the nine-year-old male. This incident
21 is still under investigation and anyone with any
22 information is asked to call 1-800 Speak Up or Crime
23 Stoppers as this is an open and active investigation. On
24 July 4th at 11:50 PM in the 8,200 block of Belton, officers
25 arrived on the scene and found a body that was lying in the

1 middle of the street. Medics responded and the injuries,
2 the gunshot wounds to the chest. The injuries were
3 incompatible with life and the victim was pronounced dead
4 at the scene. This also is an open investigation. Anyone
5 with information again, we're asking you to call Crime
6 Stoppers at 1-800 Speak Up or Detroit Police Homicide.

7 DEPUTY CHIEF HAYES: July 5th at 12:25 AM officers were
8 dispatched to the 2,900 block of St. Clair for a homicide.
9 When officers got on the scene, they found the victim
10 unconscious in his red Cadillac Eldorado with injuries that
11 were incompatible with life. Medics did attempt to convey
12 him to Detroit Receiving Hospital, but he had ultimately
13 succumbed from his injuries. The perpetrator was wearing a
14 ski mask and driving a motorcycle who rode alongside of
15 this victim in his vehicle and fired shots. This
16 investigation, again, is still active. Anyone with
17 information, we ask for them to call 1-800 Speak Up Crime
18 Stoppers, rewards tv, any that anyone that may have
19 information. So, again, that we can hold the person
20 responsible for this accountable and bring this family some
21 closure.

22 DEPUTY CHIEF HAYES: As far as initiatives in the
23 community, a few positive things. The Detroit Six Precinct
24 had a t-shirt giveaway on the 4th of July, where the NPOs
25 were at Rouge Park and handing out free t-shirts and

1 hoodies. They had tents and items set up in the parking lot
2 near Brennan Pool to celebrate Independence Day. The 11th
3 Precinct in partnership with the city of Detroit Grow Young
4 Talent Program. They went on a field trip where they took
5 50 students to a Tigers game. It was versus the Oakland A's
6 and a good time was had by all except for the Tigers. The
7 Peacenic is happening. This is a partnership with the One
8 Detroit--It is called the One Detroit Partnership, excuse
9 me--with the US Attorney Office, the Wayne County
10 Prosecutor's Office, the City of Detroit, the Detroit
11 Police Department, and others that are hosting this picnic
12 with the community and law enforcement in the name of
13 peace.

14 DEPUTY CHIEF HAYES: This is one of two. The one that
15 is happening again on the eighth, it will take place at
16 O'Hara Park at the 20,000 block of St. Helen. There will be
17 games, contests, food. There will be expungement
18 assistance, reading programs, career services, and job
19 opportunities. Lastly, our Detroit Police Explorers camp
20 Academy. On Sunday July 9th through Saturday, July 15th,
21 the Detroit Police Law Enforcement Explorers will be
22 hosting their Camp Academy at Northwood University in
23 Midland, Michigan. Explorers must register and pay \$25 for
24 a uniform deposit, and they will learn leadership skills,
25 felony stop techniques, first aid, and more. The person of

1 contact for this event is NPO Dan Robinson. I have a phone
2 number that I can provide to the Secretary for anyone
3 wishing to partner or be a part of this program or find out
4 more.

5 DEPUTY CHIEF HAYES: Mr., Chair, I tried to keep it
6 within that 10-minute window. I think I made it. If there
7 are any questions I will gladly answer them to the best of
8 my ability. What I don't have not, I will follow up in
9 writing with those responses.

10 CHAIRPERSON PRESSLEY: Thank you and thank you for
11 staying within the time. Commissioners, as you know, this
12 can be a part of the meeting where we can lose sense of our
13 time. So I'm asking that you would be mindful of urgent
14 questions and those questions that might be better served
15 in writing. At this time, we'll have Commissioner Banks if
16 he has any questions for the Chief.

17 COMMISSIONER BANKS: Yes, through the Chair. Blessings
18 to you and your household, AC. Now you have 12 precincts,
19 right? Is it 12 or 14?

20 DEPUTY CHIEF HAYES: There are 12, sir?

21 COMMISSIONER BANKS: 12 precincts. You mentioned
22 violent crime. Where are the hotspots for violent crime at,
23 what precincts are we dealing with that violent crime,
24 Chief?

25 DEPUTY CHIEF HAYES: Through the Chair. I can get you a

1 hotspot mapped that has a breakout in each of the sectors.

2 We're seeing patterns throughout the city.

3 COMMISSIONER BANKS: Okay. I have one more too. Because
4 it appears sometimes, we may be hard on the officers. I
5 took a little criticism for that. But how are the officers
6 doing? How are the wellbeing of the Detroit Police
7 Department? How are they doing? The officers. July the
8 fourth went pretty well downtown, right?

9 DEPUTY CHIEF HAYES: Citywide, sir.

10 COMMISSIONER BANKS: Not a lot of crime. How are
11 officers doing? How is their wellbeing doing? Chief, can
12 you give us a little update. How are officers wellbeing
13 doing? Just checking up on their wellbeing because we care
14 about them. I care about him.

15 DEPUTY CHIEF HAYES: Thank you. Well, through the
16 Chair. I will tell you that this is a challenging time in
17 this profession. But the men and women that wear this badge
18 are some of the best in the country, if not the best. We
19 have an amazing support system from the leadership, from
20 the top down, and an integral part of their mind state,
21 their encouragement, their motivation to continue to show
22 up to work every day and do the work is the support from
23 the community. We're fighters. We are dedicated. We are
24 committed and we will continue the oath that we've taken.
25 We will continue to do that. As I indicated to you, there

1 are rough days. Today is an example as we honor Loren
2 Courts and others. But we will get through it. We find a
3 way. We will continue to find a way to lead but asking
4 certainly the support of this honorable body the care and
5 the concern, and again, the support of this community.
6 We'll be just fine, and we'll get through it, sir.

7 COMMISSIONER BANKS: Thank you.

8 CHAIRPERSON PRESSLEY: Thank you. Thank you,
9 Commissioner Banks. Commissioner Burton.

10 COMMISSIONER BURTON: I have a lot of questions, but
11 I'm going to hold off right now and take my questions at
12 some point.

13 CHAIRPERSON PRESSLEY: Okay. Thank you, Commissioner
14 Burton. Commissioner Ferguson.

15 COMMISSIONER FERGUSON: Good afternoon, sir.

16 DEPUTY CHIEF HAYES: Through the Chair. Good afternoon,
17 commissioner.

18 COMMISSIONER FERGUSON: Through the Chair. You kind of
19 answered it, but I don't even know how to put it. I'll put
20 it in writing. I'll put it in writing. Thank you.

21 CHAIRPERSON PRESSLEY: Thank you. Commissioner Moore.

22 COMMISSIONER MOORE: Thank you, Mr. Chairman. I really

23 just have a comment. It really did bother me when I heard
24 about the two-year-old being left in the city of Detroit.

25 Because I was educated in Kalamazoo at Western Michigan and

1 Central Michigan and Mount Pleasant, I know how people
2 think about Detroit. They look at Detroit as just a free
3 fall. They look at us being wild, obnoxious, untamable, and
4 they use these names, and it's almost like cold name for
5 racism in a sense. So it just concerns me that a person
6 will have the mentality to bring a child here and then keep
7 going. I mean, we have cars spinning. We do have a certain
8 amount of lawlessness that you are working on. I'm not
9 saying that DPD is ignoring these things, but it's just
10 troublesome of the image that we have around the state of
11 being lawless and uncontrollable. That just bothers me.
12 Thank you, Mr. Chairman.

13 CHAIRPERSON PRESSLEY: Thank you, commissioner.
14 Commissioner Bernard.

15 COMMISSIONER BERNARD: Thank you. Chief, I'd just like
16 to say two things. Number one, I mean, I know the whole
17 city was saddened by the death of Winter, I believe was her
18 name. The little two-year-old. She was such a darling
19 little girl. I watched the press conference with the Chief
20 and the FBI last night. You could visibly see the pain that
21 the Chief felt. I think all of us in the city of Detroit,
22 and certainly the members of the department. What I was
23 thinking last night as I was watching him, because I've
24 never been on a police run, and I've never even seen a
25 person that was dead outside of a funeral home. How do you

1 assimilate? Maybe you can tell me. What do you do when you
2 find a person, especially a little girl that's probably two
3 feet tall? What happens to the officers? I kept thinking
4 about that last night. Because I'm not sure I could work
5 today if I had been on that team. Do you mind responding?

6 DEPUTY CHIEF HAYES: Well through the Chair. It's not
7 easy seeing. Being there yesterday, I can tell you. But as
8 Commissioner Banks indicated and the men and women of this
9 agency that I described to you or to him, they're tough,
10 but we have support. Last night at the scene, we had
11 present, thank you. Second Deputy Chief Hope. Not only from
12 our Chaplain Corps that was present for not only us, but
13 for the community, our peer support. Red Cross brought in
14 their trauma team to debrief if there was a need. Also, the
15 community, as I indicated, we were all hurting together. So
16 we support each other. We keep emotionally supported. There
17 are challenging days and last night was one of them.
18 Certainly, one of the most challenging of my 24 years.

19 DEPUTY CHIEF HAYES: But there's a process. We have
20 several different avenues for officers to cope, officers to
21 grieve, officers to mend, and that is your department. That
22 is what we have in place. Chief White has been a huge
23 proponent and advocate for mental health and being mentally
24 fit. So again, with the Chief driving this with these
25 initiatives, with these partnerships, we have DWIHN. We

1 have a mental health co response team and through those
2 partnerships with our other mental health providers,
3 there's a carve out to where if we need them as well, those
4 services are provided. So it is the help of the
5 partnerships and the relationships of this agency that
6 helped get us through.

7 COMMISSIONER BERNARD: She probably only weighed 25
8 pounds. She's so small. I just don't know how you do it,
9 but I congratulate everyone that was involved and of
10 course, our community for praying and holding her up. Thank
11 you, Mr. Chair.

12 CHAIRPERSON PRESSLEY: Thank you, commissioner.
13 Commissioner Holt.

14 COMMISSIONER HOLT: Thank you, Deputy Chief. What I'd
15 like to question two meetings, or maybe three meetings ago,
16 a citizen came to the mic and was describing what sounded
17 to Commissioner Bernard and I as breaking the law as it
18 related to how certain individuals' cars had been towed. I
19 was hoping that somehow, we would be able to respond to
20 that citizen's concern via discussion with the DPD. Did
21 that happen, Mr. Shah?

22 COMMISSIONER FERGUSON: Commissioner Holt, you may not
23 be aware, but the last meeting during public comment, the
24 owner of that towing agency spoke in defense of himself.
25 But I'll also let Secretary Shah respond to your request.

1 COMMISSIONER HOLT: Thank you.

2 MS. SHAH: Thank you, through the Chair. At this time,
3 staff doesn't have an update for the Board. But I'll have
4 another conversation with Chief Investigator, see where we
5 are with the portion of that investigation that OCI can
6 assist with, and we'll have an update for the Board.

7 COMMISSIONER HOLT: Thank you.

8 COMMISSIONER BERNARD: Mr. Chairman. If I may, the
9 issue with respect to privateers is one that we could
10 request the assistance of city Council with. They need to
11 be regulated. This rape of the community that has continued
12 now for some time needs to stop. Chief Ewing spoke to me
13 immediately afterwards and said, we can only control DPD
14 towers, the ones that we have, the city has towing
15 contracts with. But the issue of private towing and what's
16 happening with these \$600 fines and charging people to move
17 a car from the back of the lot to the front of the lot, and
18 the things that are going on definitely need to be
19 addressed. We can definitely do that through a change in
20 the ordinance. We might propose that to city council.

21 CHAIRPERSON PRESSLEY: Thank you, commissioner. I'll be
22 expecting a recommendation from the towing committee in
23 that regard. Commissioner Holley.

24 COMMISSIONER HOLT: Through the Chair.

25 CHAIRPERSON PRESSLEY: Yes.

1 COMMISSIONER HOLT: If I may also mention as the Deputy
2 Chief was sharing some of the brighter sides to law
3 enforcement engagement, especially as it relates to our
4 youth, I'd like to share Ms. Shah with you, a flyer that
5 comes from the Third Precinct, which is Commander Gardner.
6 I'm going to share this flyer and ask that you somehow put
7 it out into the community because there's a registration
8 required of young ladies. It's called Girls Time Sparkle.
9 It's my time to shine Talent Showcase. I've had the
10 pleasure of attending one of commander Gardner's other
11 events celebrating young ladies here in the city, and even
12 one of our Youth Advisory Panel young people were able to
13 attend. So I'm hoping that we can get this out and get the
14 kind of response that this kind of event deserved. Thank
15 you, through the Chair.

16 CHAIRPERSON PRESSLEY: Thank you, Commissioner Holt.
17 Vice-Chair Holley.

18 CHAIRPERSON HOLLEY: Thanks so much, Mr. Chairman, and
19 through the Chair. Deputy Chief, just a couple of concerns.
20 There used to be a time where I was a police commissioner,
21 Mr. Chairman, that whenever something like press conference
22 or when a situation with a young girl was found, we'd be
23 notified. Somehow we've lost that relationship with the
24 police department, where the commissioners are notified so
25 that we know what's going on and that we could be part of

1 that press conference, but I haven't got that in the last
2 five years that I've been here, where we have been notified
3 about incidents like this. I'm asking if the Chair can just
4 take on, see where we're with that.

5 CHAIRPERSON PRESSLEY: Yeah, definitely.

6 CHAIRPERSON HOLLEY: You just used to be notified on
7 something like this on our cell.

8 CHAIRPERSON PRESSLEY: Yep. Great. So we can definitely
9 find a way to formalize that. But I think for the record,
10 it's important to say that I was reached out to, as the
11 Chair, and made aware of this information from DC Hayes.

12 CHAIRPERSON HOLLEY: I'm very happy about that. But
13 also, as a commissioner, I would like to be one as well.

14 CHAIRPERSON PRESSLEY: Well received.

15 CHAIRPERSON HOLLEY: But I thank you so much. I'm glad
16 you told me that. The other thing if you would Deputy
17 Chief. You and I work together on things like this. I'd
18 like to know if it's something I can do to help the family
19 with the arrangements and so forth. So if you could help me
20 with that. We worked on this before. If you can let me know
21 in the next 48 hours or so, it may be a church, it may be
22 resources that they need on this situation. So let me know
23 if you would please. The other thing is this. If I remember
24 correctly, I was watching television. I saw the first Amber
25 alert. It was before midnight. Then I got another on the

1 television, I think around about one o'clock. Another Amber
2 alert about the young girl. But let me ask you. You may not
3 know this, but I'm thinking, how does the guy go from
4 Lansing to Detroit. I've never been to Lansing, but one
5 way. Maybe there's other ways to get there or back from
6 Lansing to Detroit, but how in the world does that person
7 get that far without being stopped?

8 CHAIRPERSON HOLLEY: We don't do roadblock anymore. We
9 don't have technology. I know it's a state situation, but
10 you guys work together. You know he's coming this way. Is
11 there anything that you can say to us that perhaps, how
12 does, how'd he gets there to here without being stopped? I
13 got the license plate, I got the meat of the car, and I got
14 technology. I got helicopters. I got everything you could
15 think of. But how did he get here? Maybe it's not the right
16 time to ask it or something, but it bothered me. I can't
17 leave here without some how does this happen? That's a long
18 way to get to have this murder to take place. We don't do
19 low boxing, but maybe I watch too much tv. I read before
20 where you used to do the roadblocks, stop the cars, and
21 just see looking for the person.

22 CHAIRPERSON HOLLEY: I need to do this. If you don't
23 mind, Deputy Chief. The Chairman. I want to work with him
24 on this time thing. Just give me two minutes. Just give me
25 the privilege of just two minutes or so. How does he do

1 that?

2 DEPUTY CHIEF HAYES: Well through the Chair. As far as,
3 I can't say the word gentlemen, but the person responsible
4 that we're talking about getting from Lansing to the
5 plethora of agencies and jurisdictions. Pastor, I can't
6 speak to how that information was disseminated or acted
7 upon with those agencies what I can tell you, although the
8 investigation is ongoing, and I certainly don't want to
9 compromise it, the technology that we have here in the city
10 was offered which is my belief was an aid in helping locate
11 this young lady. Albeit not the ending that we wanted, but
12 to bring the family closure and start the next process for
13 accountability.

14 DEPUTY CHIEF HAYES: So technology was offered and was
15 a tool utilized in the investigation that got us to where
16 we are today, here within the city of Detroit. But all the
17 way between Lansing and here, I can't speak to that.
18 Perhaps they don't have what we have here in the city,
19 which puts us a step above the rest. But we are here, and
20 we offered it.

21 CHAIRPERSON HOLLEY: Mr. Chairman, then I'll leave you
22 alone. You've been very nice. So the State Department, we
23 have oversight over you, the state police don't have
24 oversight. Who's asking that question I'm asking to them?
25 Who will be asking that question?

1 DEPUTY CHIEF HAYES: Through the Chair. I don't have
2 that answer, sir.

3 CHAIRPERSON HOLLEY: Thank you. Thank you, Mr. Chair.

4 CHAIRPERSON PRESSLEY: Thank you, commissioner.

5 COMMISSIONER BERNARD: Mr. Chairman, if I may just one
6 final point.

7 CHAIRPERSON PRESSLEY: Quickly please.

8 COMMISSIONER BERNARD: I will, Mr. Chairman. All of us
9 here have been colleagues of Commissioner Burton. Many of
10 us for many years. Unfortunately, as we know his family was
11 struck with tragedy when his brother was killed about two
12 weeks ago now. This is the first meeting he's been back. I
13 know that he's grieving greatly. I don't know who among the
14 ministers on the Board who've had an opportunity to speak
15 to him, but I would ask that you do. It was his only
16 brother, his baby brother. He's also asked me, although I
17 don't have authorization to do it, Mr. Chairman, but you do
18 Chief for the police reports regarding his brother's death
19 since there was an accident, as I understand it involved.
20 So if you could share that with him, I would appreciate it.
21 I'd ask my colleagues and members of the staff to please
22 reach out to Commissioner Burton. It's been very difficult
23 for him. Thank you, Mr. Chairman.

24 CHAIRPERSON PRESSLEY: Thank you. I believe it was
25 Nelson Mandela who said that you can judge the soul of a

1 society based on how we treat its children. What's clear
2 after the events of these last few days is that our society
3 is sick. For a crime to be committed in Lansing, an arrest
4 in St. Clair shores, but a body in Detroit. We have work to
5 do. I hate to say this, but I think that it needs to be
6 said. This is a Black man's problem. What Winter became
7 acutely aware of is that Black men are the largest
8 purveyors of violence in our community, particularly
9 against Black women and Black children. There has to come a
10 time when we no longer tolerate this level of violation
11 against our community. So I'm asking that again, it's not a
12 police problem, but this is a people problem that we really
13 get into touch with our young boys, teaching them how to
14 take a nail that when you lose a girlfriend or somebody
15 doesn't like you, that does not give you the right, the
16 reason, the justification or explanation to exact violence.

17 CHAIRPERSON PRESSLEY: So my hope is that the spirit
18 that brought the community together to search for this
19 precious child will keep us together to ensure that this
20 level of violence doesn't happen again. So I thank you DC
21 Hayes for the report and commissioners for your feedback.
22 At this time, we will now move to oral communications and
23 public comment. Mr. Brown, who do we have?

24 MR. BROWN: Good afternoon, Mr. Chair. There are
25 currently seven speakers, and I'll call those in

1 attendance. Ms. Fredia Butler, followed by Ms. Bernice
2 Smith, followed by Lieutenant Mark Young.

3 MS. BUTLER: Good afternoon.

4 COMMISSIONERS: Good afternoon.

5 MS. BUTLER: After listening about the child, after
6 keeping up prayer, but I knew that what had happened to
7 her—

8 COMMISSIONER BERNARD: Microphone.

9 MS. BUTLER: Commissioners, it's understood that every
10 two years there is an election, and you have new
11 leadership. Hopefully, we will have a productive two years
12 of contribution and cooperation. A listener told me that
13 the only thing you do is argue. I have stated many times
14 that some of you want to be seen and not do the work. The
15 listener's thoughts were reasonable about what you are
16 doing as commissioners when she saw a reporter state a case
17 that should have had a different outcome. Who is making
18 decisions that you are supposedly making. You have a
19 conscience. You know right from wrong, and you know
20 something about the law. Do your job. You are trying to
21 please. Who are you trying to please or looking to seek
22 favor from? Commissioners, I received an email stating that
23 the leaders in the precincts are to give a presentation
24 before you about what we are doing in our communities.

25 MS. BUTLER: That's like putting the cart before the

1 horse. Do you know the purpose of the council in the
2 communities? You were elected and we want to hear what you
3 are doing. Other politicians have come and reported what
4 they were doing. I have an idea that I believe would make a
5 difference in our communities and need help to implement
6 it. So I have decided not to share it with you because I
7 believe you won't be the ones making the decision. Thank
8 you.

9 CHAIRPERSON PRESSLEY: Thank you.

10 MR. BROWN: Ms. Butler. I mean Ms. Smith.

11 MS. SMITH: Good afternoon.

12 COMMISSIONERS: Good afternoon.

13 MS. SMITH: My heart is heavy today, guys. Not because
14 of that baby, but because we got so many men that do not
15 take no for an answer. I have three daughters. I raised
16 them respectfully and they are wonderful young ladies. They
17 did not bring an undesirable in their house for me to check
18 on. But I want these women to know it's time for you to
19 wake up. Stop getting anybody to go to bed with. You don't
20 need them. They're too many men that's taking advantage of
21 these women. I'm hurting today not only for that baby, I'm
22 hurting for all these women that are using their bodies for
23 nothing. Men don't need to be using you all the time. They
24 don't need to be beating on you all the time. Mothers, take
25 care of your daughters and let them know the right thing

1 and leave these undesirable ornery men alone.

2 MS. SMITH: I'm telling you, it don't make any
3 difference. You need to pray to God and ask for strength.
4 That baby didn't need to be dead. It didn't need to be
5 dead. I'm hurting today. I really don't like the idea that
6 we are just so nonchalant about letting these men beat the
7 women, fight them and do whatever they can with them. Shoot
8 them too. I'm hurting today not only because of this baby.
9 Malik is sick. He's on a machine. We got to pray for him
10 also. You don't know things are happening here in our city
11 and we got to take control of it. We cannot just sit around
12 and just talk and talk and talk. We got to watch out what's
13 going on in our city and we need to take care, especially
14 these babies. I'm hurting today. I really am. My daughter
15 the other day, granddaughter. We were at my son's house and
16 I shouldn't say anything about it, but I'm just telling you
17 what I think. We had a nice little picnic and going on. I
18 was invited there out in Redford and my granddaughter. I
19 don't know what was wrong with her. She picked a fight with
20 my other granddaughter.

21 CHAIRPERSON PRESSLEY: Your time is running out, Mother
22 Bernice. Can you speed it up?

23 MS. SMITH: All right. I just want to let you know she
24 acted ugly. What did I do? I called my police department.
25 Now that's it.

1 MR. BROWN: Lieutenant Young.

2 MS. SMITH: They took care of it. She left.

3 MR. YOUNG: Victims. Victims. Thank God for the cops.
4 Victims. Victims, victims. Thank you cops, cops, cops. My
5 colleagues. Body worn camera footage. I saw a story in the
6 news and the news kept calling me about body worn camera
7 footage in the free press from July 1st. I got a lot to say
8 that Biden and stuff isn't going to do it. We talk about
9 trust and transparency. Random audit revealed in 2022,
10 10,742, viewed 99% compliance rate. 2023 to date over 3,424
11 review, 98% compliance. The news article made it seem like
12 we have something to hide. Fact one, our compliance rate is
13 higher than just about every other department, and we're
14 doing better every day. Fact two, discipline has been
15 issued for alleged non-compliance, often unjustly because
16 some sworn members did not have the opportunity to activate
17 their body worn cameras because incidents happened before
18 them quicker than they expected. In fact, in those
19 incidents, redundancy captured the incident because other
20 officers had time to do it. So there was no fraud. No fact.

21 MR. YOUNG: I need a minute. I encourage body worn
22 cameras because the usage has exonerated the cops more than
23 it provided fraud. That's not being told and these officers
24 deserve better. Give me one second. I'm emotional too. I
25 care about that young lady too. My colleagues are affected

1 by that. Give me one second. I just got two more points.
2 The officers have been exonerated. I encourage every
3 officer to wear a camera. I wouldn't go out there without
4 one because people do lie on us. Last part, the story is
5 misleading. It created a level of public distrust that we
6 worked so hard to build. False liability. It could get
7 officers injured and killed. That story did not happen—

8 CHAIRPERSON PRESSLEY: Thank you.

9 MR. YOUNG: One last part.

10 CHAIRPERSON PRESSLEY: I gave you an extra 30 seconds.

11 MR. YOUNG: One last point.

12 CHAIRPERSON PRESSLEY: Thank you, sir.

13 MR. YOUNG: One last point, sir, I'm begging.

14 MR. YOUNG: I appreciate you.

15 MR. YOUNG: I'm asking you.

16 CHAIRPERSON PRESSLEY: I gave you—

17 MR. YOUNG: All of you guys and everything else. I'm
18 asking for one last statement. I'm asking commissioner. I'm
19 asking as the president of the members that represent these
20 people whose voice does not get heard.

21 CHAIRPERSON PRESSLEY: To do that, you just use an
22 additional 15 seconds. I'm going to ask you to come to our
23 next meeting where you can make your further comments.

24 Thank you.

25 MR. YOUNG: I'll be back.

1 MR. BROWN: Your next set of speakers would be
2 Minister. Eric Blount, followed by Ms. Charnita Williams,
3 followed by District four, I mean Ms. Cynthia Johnson.

4 MINISTER BLOUNT: Good afternoon, Board. My name is
5 Minister. Eric Blount from Sacred Heart Catholic Church.
6 People are justified to be horrified about this new
7 leadership. There's no measurable change that we can see.
8 If you want to talk about violent, talk about Dwayne Jones.
9 Officer Dwayne Jones. Promoted Officer Dwayne Jones,
10 violently beat a naked woman in the hospital and he gets a
11 promotion. He gets a three-day suspension by the judge. So
12 let's just stop right there. I for one, do not vilify Black
13 men. You want to talk about how they're treated. Juveniles
14 in the Wayne County Jail were forced to stay in the cells
15 for months. They could not take a shower for weeks. They
16 could not even change their underwear for weeks. So don't
17 vilify them because we've treated them so badly all their
18 lives. There was a great start to this meeting.

19 MINISTER BLOUNT: A resolution for an employee of the
20 Board. I've been waiting for that and that only. The
21 community impact report, it must be related only to police
22 officer misconduct. Domestic violence versus homicide, why
23 didn't somebody step up and say that has nothing to do with
24 police officer misconduct? Missing person's report, that
25 has nothing to do with police officer misconduct. DPD

1 report out should force them only to report out police
2 officer misconduct. Not crime. Not crime data.
3 Commissioners must concentrate on police officer
4 misconduct. If DPD wants to do a press release, fine. If
5 they want to do a press conference, fine. But don't sit
6 here and talk about crime and crime incidences when you are
7 here for police officer misconduct. Thank you.

8 CHAIRPERSON PRESSLEY: Thank you.

9 MR. BROWN: Ms. Williams.

10 MS. WILLIAMS: My heart goes out to Winter. Her family
11 is in my prayers. I'm here concerning, like you just
12 mentioned. I've been complaining about Detroit Police
13 Department for over almost three years. I've been
14 complaining about them following me in their civilian
15 vehicles. I received a letter from the OCI before you
16 became the Chief of OCI. I make this very clear. They said
17 police officers were not following me. I came up there a
18 couple weeks ago. They did not want to let me in that
19 building. The only reason they let me in because I cut on
20 my phone to record this. Then they let me in to speak to
21 this detective. My point is I've been coming up here for a
22 long time concerning the illegal police officers follow me
23 in their civilian cars. The same issue I'm having
24 concerning this woman who's protecting her. You're telling
25 me it's okay you guys got two set of rules for her and

1 everybody else because she's doing all this illegal stuff
2 and the Detroit Police Department is protecting her. That's
3 not acceptable. Like you said, Deputy chief, you guys have
4 an excellent social media profile, I mean platform.
5 Correct?

6 MS. WILLIAMS: This person's been stalking me for
7 almost three years. Nikita Wilson. Now she can do all this
8 illegal stuff, home invasion. She was a UPS robbery. I can
9 go. Oh, illegal fraud for DTE. I can go down the list of
10 all the illegal activities, but the Detroit police are
11 escorting her up and down eight mile. That's what I have an
12 issue with. If you guys are going to do your job, do it
13 correctly. Everybody on this Board, if you're going to do
14 your job like this woman said. None of you need to be on
15 this Board. Thank you very much.

16 CHAIRPERSON PRESSLEY: Thank you.

17 MR. BROWN: Ms. Johnson.

18 MS. JOHNSON: Good evening, everyone.

19 CHAIRPERSON PRESSLEY: Good evening.

20 MS. JOHNSON: Thank you.

21 COMMISSIONER BERNARD: Your name.

22 MS. JOHNSON: Reverend Holley.

23 COMMISSIONER BERNARD: What's your name?

24 MS. JOHNSON: Oh, I'm sorry. Hi, I'm Cynthia A.
25 Johnson, resident of the city of Detroit.

1 COMMISSIONER BERNARD: State rep.

2 MS. JOHNSON: Former state rep. But I wanted to say
3 first of all, my condolences go out to the family of the
4 little girl, the two-year-old who was savagely killed. I
5 agree with Reverend Holley when he asked the question. But
6 why? Even if we weren't given information directly by the
7 state or by Lansing, all of us received on our text, we
8 received this amber alert. It seems like to me all of the
9 cities should have gotten together and say, hey, we have
10 this Amber alert. Let's get some officers on the freeways.
11 We don't know where it's going to happen, but we need to
12 get officers on the freeway. We're talking about a two-
13 year-old baby. Lord Jesus. Commissioner Burton, I am so
14 sorry for your loss. I'm sorry for not being there. I feel
15 bad and I did not know that your brother had been killed.
16 We'll talk later. I love you. There are two things that I
17 want to address. When I first came here came in the room, I
18 heard you guys talking about towing and ticketing. In some
19 parts of the city of Detroit, we have people who are giving
20 and having illegal parties. I'm not just talking about
21 parties. I'm talking about parties. Sometimes our streets
22 are filled with cars. I was just told today that this one
23 officer-

24 CHAIRPERSON PRESSLEY: Thanks ma'am. Your time is
25 expended.

1 MS. JOHNSON: I'll put it in writing.

2 CHAIRPERSON PRESSLEY: Thank you.

3 MR. BROWN: Mr. Chair, your next speaker would be Chris
4 Gilmer-Hill. I don't see Mr. Scotty Boman. So Mr. Hill
5 would be your last speaker.

6 CHAIRPERSON PRESSLEY: Thank you.

7 MR. GILMER-HILL: Good afternoon. Can I be heard?

8 CHAIRPERSON PRESSLEY: We can hear you.

9 MR. GILMER-HILL: Alright, thanks. I want to address
10 two things in my comment. But firstly, I'd also like to
11 echo the sentiments and the previous comment. Welcome
12 Commissioner Burton back and extend my heart welcome
13 nuances for his loss. So firstly, I'd like to respond to
14 Commissioner Pressley's recent comments regarding the
15 tragic killing of the young girl. But my heart, of course
16 goes out to Winter and Winter's family. But I'd like to
17 stress, as has been previously mentioned, that this Board's
18 job is not to chastise or to repeat Republican talking
19 points about Black-on-Black crime. This Board's job is to
20 ensure that the DPD is doing its job to the best of its
21 ability and to hold them accountable when they fall short.
22 In that regard, I'd like to echo that in this specific
23 case, there's reason to believe that more could have been
24 done and more should have been done.

25 MR. GILMER-HILL: As a result, this Board should focus

1 on finding ways that DPD could have done better to prevent
2 the senseless killing, not simply on repeating those same
3 talking points. I'd also like to stress that this Board
4 still has not carried out its oversight duty with regard to
5 license plate readers. As we just heard earlier, there are
6 still open questions around this policy and around the
7 details of this policy that was rubber stamped well over a
8 month ago. The fact that those haven't been addressed, the
9 fact that this is still floating about in the ether is an
10 embarrassment to this Board and to the city of Detroit. To
11 that end, I would continue to call for this Board to
12 rescind the rubber stamp motion made by Commissioner
13 Pressley a month ago to send that prematurely to council
14 and to perform your oversight duty to ensure that that
15 policy is made better for the people of Detroit. Thank you.

16 CHAIRPERSON PRESSLEY: Thank you.

17 MR. BROWN: Mr. Chair, that was your last speaker.

18 CHAIRPERSON PRESSLEY: I appreciate that. Now we will
19 move to presentation to the Board by risk management. You
20 have 10 minutes for this presentation.

21 CAPTAIN LEVER: Good afternoon.

22 CHAIRPERSON PRESSLEY: Good afternoon. Yep. Go ahead.

23 CAPTAIN LEVER: Through the Chair. I am Dietrick Lever,
24 Captain Risk Management. I have a slide presentation. If we
25 can go to the next slide, please. So today I am actually

1 answering-

2 COMMISSIONER BERNARD: Microphone.

3 CAPTAIN LEVER: Today, I'm actually answering some
4 questions put to me specifically by the Board. So this is
5 not my normal presentation, but I do want to address the
6 questions that I got from the Board. I want to start with
7 giving you our risk management goals. Next slide, please.
8 Detroit Police Department. The goal of risk management is
9 to identify at risk warning signs and behavioral indicators
10 of DPD members. We evaluate and create a mitigation
11 strategy to impact or change the member's behavior. We
12 train, mentor, and guide these members to ensure they have
13 the proper support training tools information to provide
14 excellent Detroit police service to the Detroit citizens.

15 CAPTAIN LEVER: Next slide, please. So, I was asked for
16 an overview of the risk management program. So what we do
17 here is we look for and identify at risk behaviors from
18 Detroit police officers. We do a risk assessment, which is
19 a written report where we evaluate what we're seeing from
20 the time they came on the job up until the present day. We
21 have risk mitigation strategies that I'll talk about later
22 that we implement for the officer to ensure they have what
23 they need to be successful and to give good service to the
24 Detroit citizens. We monitor that behavior, and we review
25 and we follow up with them. I do want to remind everybody

1 that risk management is proactive and is non punitive to
2 the members as well. Next slide, please.

3 CAPTAIN LEVER: So I was asked how risk is screened and
4 identified, and I wanted to say every Detroit police
5 officer from the Chief all the way down to the newest
6 officer, has a preliminary risk score, which going forward
7 will be recognized as the MAS index score providing its
8 approved. We want to know how they are identified. So we
9 identify risk. They're identified by each individual
10 command. So a command officer may call me and tell me he or
11 she has a problem with a member. Professional Standards
12 Bureau. They'll call me and they'll tell me they have- let
13 me go back for a second though. Risk management is the
14 responsibility of every leader, every member of the Detroit
15 Police Department. So these are just a few ways. So,
16 Professional Standards Bureaus have given me calls to let
17 me know our Management Awareness System, which is our HR
18 human resources system that keeps tracks of our members.

19 CAPTAIN LEVER: We get information from there to act
20 upon a MAS index score. So everybody, like I said, has a
21 MAS index score and it changes daily. So if we don't have a
22 specific notification from professional standards or
23 Management Awareness System, we'll go in numerical order
24 going down the list on our own. The Office of the Chief
25 Investigator gives me information where we have at risk

1 behavior. As a matter of fact, we're working on one now and
2 I acted upon it immediately, although he wasn't even
3 finished with the investigation. Event related incidents.
4 It may be something as simple, not as simple, but something
5 may be on the news that comes across and I see it or some
6 of my colleagues see it, we'll act upon it immediately to
7 start to evaluate it for risk. So that's how we screen and
8 identify. Next slide please.

9 CAPTAIN LEVER: They'll ask how were preliminary risk
10 scores calculated. So right now, from our MAS index or from
11 our MAS we have a score or a certain value attached to the
12 use of force history, the citizen complaints, histories of
13 an officer, the disciplinary history of an officer, the
14 litigation history of an officer, vehicle pursuit history
15 of an officer, the vehicle accident history of an officer.
16 So right now, those are the current ways how you come to
17 your overall risk score for us, just to see if there are
18 concerning behaviors. Next slide, please. I talked about
19 some of the risk mitigation strategies, and I don't think
20 I'm going to use this one again. Because if you look at the
21 top one, which is one of the most important, it's too dark
22 to see. But that says training. So first and foremost, we
23 try to train our officers to make sure they have what they
24 need.

25 CAPTAIN LEVER: We use direct supervision. Sometimes

1 supervisors, although they should know they don't, so we'll
2 bring it to their attention. I've literally called people
3 on the phone and say, hey, this is what I'm saying, you may
4 want to take a look at this. We have DPD teletypes, which
5 are messages that goes out to every officer to be on the
6 lookout for these types of things. These things are
7 trending. You may want to be careful about what you're
8 doing. Monitoring by supervisors, monitoring by command
9 officers, monitoring by leadership. We offer mentoring
10 counseling. I think the Deputy Chief gave a plethora of
11 things that we offer for our members. Peer support, if they
12 need stuff like that. They have financial services. They
13 need stuff like that. So financial advice, not services,
14 I'm sorry. They have a plethora of things where officers
15 can get the help that they need to take care of themselves
16 so they can take care of the community.

17 CAPTAIN LEVER: Sometimes we do reassignments or career
18 enrichments. Sometimes you're at a place, you're stuck in a
19 rut. You may need a new start. To me akin to being promoted
20 or moved to a different location, it's almost like getting
21 a new job. There's new leadership, there are new
22 philosophies. There are changes. There're different parts
23 to the community where maybe I was working on the east side
24 and now I'm working on the west. So career enrichment and
25 reassignment. Then our biggest gun or our last measure is

1 the peers plus and peers plus meetings. So peers meetings
2 are generated from my Management Awareness System, and
3 that's held at the command level. So if I work at the Sixth
4 Precinct. When I say peers, if I have some indicators where
5 I'm having some challenges and it comes up in the MAS,
6 they'll sit me down with my supervision.

7 CAPTAIN LEVER: However, peers plus meetings if you
8 switch to the next slide please. So if you have an incident
9 where you really need some attention or have some concerns,
10 we'll have peers plus meetings. Those are actually elect
11 executive level peers meetings where lieutenants and above
12 all the way up to assistant chiefs so far. We'll sit down,
13 we'll talk with the officer. It's an open-ended
14 conversation when we ask you, hey, how can we help you?
15 What do we have here at the Detroit Police Department that
16 we can offer you to help you improve yourself, help you
17 improve your services? We talk about their importance. I
18 was just in one yesterday. So and it's impactful. The
19 officers, I mean, actually get a chance to express
20 themselves.

21 CAPTAIN LEVER: I've seen people change locations from
22 that. You say, hey, I think I need a break. I want to go
23 work at Mounted for a while. We can do that. We can do that
24 on a 90 day rotation. We can do that on a 30 day rotation.
25 Again, it's individualized. It's non punitive to any

1 individual officer. It's actually designed to enhance. So
2 that will be my portion of this, but there were three more
3 additional questions that I'm going to let Director Patillo
4 address.

5 CHAIRPERSON PRESSLEY: Thank you.

6 MS. PATILLO: Good afternoon.

7 CHAIRPERSON PRESSLEY: Good afternoon.

8 CHAIRPERSON PRESSLEY: There was, I think some specific
9 questions regarding give an overview of the promotional
10 process. So I will go through that. So the promotional
11 process is a competitive process where officers,
12 detectives, and sergeants are tested and scored in their
13 demonstrated abilities. Points are accumulated by a
14 combination of the members' written exam score, oral
15 assessment score, their educational experience, department
16 seniority, and then give it a look at if there is some
17 veteran. So if they've served during a conflict of war, an
18 eligibility list is established based on the member's total
19 scores. So then there was a question, at what point in the
20 promotion process, the preliminary risk score considered?

21 MS. PATILLO: The answer is the member preliminary risk
22 score is not presently a factor in the promotional process
23 and therefore it is not considered. The other question that
24 was asked is, what preliminary risk score would disqualify
25 a member from being considered for promotion? The answer is

1 none. The preliminary risk score is not presently a factor
2 in the promotional process and will not disqualify any
3 member from being considered for the promotion. I believe
4 the last question that was asked was, do preliminary risk
5 scores carry over to the new position? If on the higher end
6 of the spectrum, do they gain get any special supervision
7 or support in the new role? The answer is yes. A member's
8 preliminary risk score does carry over regardless of the
9 rank or the position in the department. The new member will
10 receive special assistance and support via combination of
11 the mentioned mitigation strategies.

12 CHAIRPERSON PRESSLEY: Thank you. Any questions?
13 Commissioner Holt.

14 COMMISSIONER HOLT: Thank you. Through the chair. Okay.
15 Most recently, since we have a new OCI Chief, I have
16 experienced a change. I'll suggest now it's only been maybe
17 me reviewing say 10 cases whereby the law enforcer who was
18 complained against by a citizen is being held from the
19 outcome of some of those decisions to me is being held more
20 accountable to the accusations that the citizen is laying
21 against that officer. So just in the last 10 cases that I
22 reviewed, I'm personally impressed.

23 COMMISSIONER BERNARD: It's true.

24 CHAIRPERSON PRESSLEY: Thank you. Commissioner Bernard.

25 COMMISSIONER BERNARD: Just quickly, you said you went

1 through it really quickly, but the preliminary risk score
2 is not a factor in a promotion irrespective of the nature
3 of the risk. Is that's what you said. Am I correct?

4 MS. PATILLO: That is correct. The preliminary risk
5 score is not a factor.

6 COMMISSIONER BERNARD: Both union representatives have
7 left. Is that by contract or is that by policy in the
8 department that we're not considering? Because wherever we
9 get promotions, people's names and so forth, the first
10 thing I look at, of course, are the number of citizen
11 complaints that they've had. But I'm very interested in the
12 preliminary risk score being a factor in a promotion and it
13 should be. I just want to know why it isn't.

14 MS. PATILLO: So I can tell you that the word
15 preliminary risk score is not a factor, but discipline is
16 reviewed.

17 COMMISSIONER BERNARD: But that doesn't include citizen
18 complaints and everything else.

19 MS. PATILLO: That is all part of the screening
20 process. So anytime there's any type of complaints, those
21 complaints are reviewed.

22 COMMISSIONER BERNARD: But is it a factor in the
23 promotion?

24 MS. PATILLO: It isn't. So risk factor, no.

25 COMMISSIONER BERNARD: Okay. That's what I thought.

1 Okay. Thank you.

2 CHAIRPERSON PRESSLEY: Commissioner Moore.

3 COMMISSIONER MOORE: Thank you, Mr. Chairman. Mark
4 Young left and I was going to talk about him, but I'll say
5 my question anyway. Captain, you have a team that audits
6 body worn cameras.

7 CAPTAIN LEVER: I do.

8 COMMISSIONER MOORE: Okay. You audit that internally,
9 correct?

10 CAPTAIN LEVER: I do, but that's not here for me today,
11 so I don't-

12 COMMISSIONER MOORE: yeah, right, but that's your unit
13 though, right?

14 CAPTAIN LEVER: Yes.

15 COMMISSIONER MOORE: Okay. Alright. So we could talk
16 about it. I'm not catching you off guard, am I?

17 CAPTAIN LEVER: It depends on what you're asking.

18 COMMISSIONER MOORE: Okay. Well, let me ask my
19 question.

20 CAPTAIN LEVER: Okay.

21 COMMISSIONER MOORE: But it's a self-audit. You work
22 for DPD. Is there any transparency with citizens? The Board
23 receives anything you audit?

24 CAPTAIN LEVER: It depends on if you ask for it. So I
25 can't say yes. I can't say no. So I haven't been asked.

1 Yes. So I give you a presentation. I did until recently. I
2 would come in here and I'll tell you all about the body
3 worn camera, our numbers, our output, and everything like
4 that. So yes, we are transparent. I do present in front of
5 this very Board. You haven't asked me this quarter, so I
6 haven't, but I want you to have.

7 COMMISSIONER MOORE: So in other words, this a self-
8 audit, DPD on DPD, is that correct?

9 CAPTAIN LEVER: That is true.

10 COMMISSIONER MOORE: All right. Thank you.

11 CHAIRPERSON PRESSLEY: Thank you. Commissioner
12 Ferguson.

13 COMMISSIONER FERGUSON: Yes. Through the Chair. Now the
14 Chief comes to us for promotion, correct? Right. Does he
15 have to come to us? I guess he doesn't if he wants to
16 demote somebody, right? He can just demote him.

17 MS. PATILLO: So I can't answer that. I can take that
18 question back. Unless Deputy Chief Hayes can answer that.

19 COMMISSIONER BERNARD: What you're saying, it's
20 promotions and demotions?

21 COMMISSIONER FERGUSON: Demotion.

22 COMMISSIONER BERNARD: Demotions and promotions come
23 from the Chief.

24 COMMISSIONER FERGUSON: The demotions. Right. He comes
25 to us for promotions, but if that officer doesn't live up

1 the risk and he has to demote him, he doesn't have to come
2 through us to demote him. Correct. Or reassign them. He may
3 not live up to that command unit. You're following what I'm
4 saying?

5 DEPUTY CHIEF HAYES: Through the Chair.

6 COMMISSIONER FERGUSON: Yes.

7 DEPUTY CHIEF HAYES: As it relates to the demotion
8 process, this body is not involved in the demotion process.
9 So to answer your question, and as far as the Chief making
10 a decision to reassign someone based on their performance
11 in a particular entity, that does not rise to the level of
12 this body as well, sir.

13 COMMISSIONER FERGUSON: Fantastic. Thank you.

14 CHAIRPERSON PRESSLEY: Thank you. Commissioner Banks.

15 COMMISSIONER BANKS: All set.

16 CHAIRPERSON PRESSLEY: Thank you. Vice-Chair Holley.

17 CHAIRPERSON HOLLEY: Thank you, Mr. Chair and through
18 the Chair. Help me with this. Maybe, I don't know if the
19 captain or Ms. Patillo. A few minutes ago and every other
20 meeting, somebody talks about an officer being promoted,
21 Mr. Jones. How did he get that promotion? They're saying
22 that we are responsible for it. How did he get that
23 promotion so we can get this thing straight once in all.
24 How did he get the promotion?

25 MS. PATILLO: So I cannot answer that question. I

1 cannot answer that question. So I am not familiar with that
2 person, so I cannot answer that question.

3 CHAIRPERSON HOLLEY: Can anybody answer it?

4 DEPUTY CHIEF HAYES: Through the Chair in writing, we
5 will spell out the process and the steps that involved now
6 Sergeant Jones's path to his current assignment and rank
7 and role within the department.

8 CHAIRPERSON HOLLEY: But based upon your 100 years in
9 service of the police department, you know we don't have
10 nothing to do with that.

11 DEPUTY CHIEF HAYES: I'm missing, excuse me. I'm sorry.

12 CHAIRPERSON PRESSLEY: I'm sorry.

13 CHAIRPERSON HOLLEY: Explain it.

14 CHAIRPERSON PRESSLEY: Based on your experience, you
15 can advise that the Board had nothing to do with that
16 promotion.

17 COMMISSIONER BERNARD: Yes, it did.

18 DEPUTY CHIEF HAYES: Thank you. Through-

19 COMMISSIONER HOLT: No, we didn't.

20 COMMISSIONER BERNARD: Because there was an objection
21 to it.

22 DEPUTY CHIEF HAYES: Mr. Chair.

23 CHAIRPERSON PRESSLEY: Yes.

24 DEPUTY CHIEF HAYES: Through the Chair. As it relates
25 to promotions there is a promotion package submitted to

1 this body. The past practices and everything that I'm aware
2 of, that's why I was just wanted to make sure it comes in
3 writing. The sergeant's name would have been a candidate to
4 come through. I can tell you that at the time and the
5 factors that may contribute, although there may be an
6 allegation at that time when someone has been reported or
7 submitted if that matter has not been adjudicated, everyone
8 is innocent until proven guilty. If there are charges not
9 specific to this individual, but if someone has charges
10 that are later reduced or the fact that there is a process
11 through arbitration outside of this body so that this body,
12 and again, I don't know the particulars, so please forgive
13 me. But I'm just speaking to the totality of the process.
14 Through collective bargaining, there's an arbitrary piece
15 where they can call it an arbitrary that can overrule this
16 body's decision.

17 COMMISSIONER BERNARD: Correct.

18 COMMISSIONER: Correct.

19 DEPUTY CHIEF HAYES: I'm not sure how we got there as
20 far as, but just sharing with you the steps as to how we
21 ultimately got to that point.

22 CHAIRPERSON PRESSLEY: We look forward to that process
23 in writing.

24 COMMISSIONER HOLT: Through the Chair. I was there. We
25 did face arbitration as it relates to the person being

1 discussed.

2 CHAIRPERSON PRESSLEY: Thank you. Commissioner Burton.

3 COMMISSIONER BURTON: Not at this time.

4 CHAIRPERSON PRESSLEY: Thank you. At this time, we will
5 now move to report from the Board Secretary or
6 communications.

7 COMMISSIONER BERNARD: We had that already, Jim. I
8 mean—

9 MS. SHAH: Thank you, Mr. Chair. For the Secretary
10 Report today I have to start out some staffing updates for
11 the executive manager fiscal position. Mr. Drew Fries has
12 accepted the Board's salary offer and his anticipated start
13 date is July 24th, pending the completion of the background
14 check and any additional steps between now and then will
15 come before this Board. For the open administrative
16 position, I'm sorry, administrative assistant position. The
17 requisition is waiting for approval at the last step with
18 HR and talent acquisition. The requisition to start the
19 recruitment process for the attorney and legal assistant
20 positions have been submitted and they are working their
21 way through the approval process. Then the last openings
22 that I have an update for you on is around the
23 investigators.

24 MS. SHAH: So, BOPC's budget was approved with some
25 non-union investigator positions, which is out of

1 compliance with the union agreement. So there are two open
2 positions currently, and hiring for those positions is on
3 hold right now as Chief Investigator, Finance, HR, labor
4 relations, and myself align on the appropriate position
5 amendment required to move forward with those hirings. Any
6 changes that require Board approval will come before this
7 Board as a recommendation for vote. In regard to our
8 committees, the Personnel and Training committee, that
9 Chair position remains open. There are four now DPD
10 applicant appeals before that committee that needs to be
11 reviewed. One is quite aged. It's been outstanding since
12 2021 actually. It was found that at that time, this matter
13 was not brought before the Board. The candidate reached out
14 to the Board's office recently and brought this to our
15 attention.

16 MS. SHAH: So that is a fourth DPD applicant appeal
17 that needs to be addressed by that committee. Committee
18 Chair Banks will be providing his update further down in
19 the agenda here in regard to citizen complaints. Then for
20 the Policy Committee, chaired by Commissioner Willie
21 Burton. We do have the public hearing on the 13th for the
22 two policies mentioned earlier today, 205.11 and 307.8.
23 Then there are eight additional policies before the Board
24 for review that are eligible to go through the Policy
25 Committee. In regard to NACOLE Conference. Commissioners,

1 just as a reminder, if you bring your laptop into the Board
2 office or to even a regular BOPC meeting, Mr. Brown can
3 assist you with setting him as your delegate in Oracle to
4 make your expenses for the conference much easier for you.
5 So if you would like to do that, please bring your laptop
6 in. That concludes my report, Mr. Chair.

7 CHAIRPERSON PRESSLEY: Thank you. Announcements.

8 MS. SHAH: For announcements, our next meeting is
9 Thursday, July 13th at 6:30 PM at the Laborers Local 1191.
10 The address is 2161 West Grand Boulevard in Detroit. Then
11 following that, our next community meeting, that one will
12 be in August, August 10th, at 6:30 PM. The Fifth Precinct
13 will be hosting, and the location is forthcoming.

14 CHAIRPERSON PRESSLEY: Thank you very much. Is there
15 any unfinished business?

16 COMMISSIONER BANKS: Unfinished business right here.
17 Mr. Chair.

18 CHAIRPERSON PRESSLEY: Are you sure that that's not new
19 business?

20 COMMISSIONER BANKS: You're right.

21 CHAIRPERSON PRESSLEY: So hearing no unfinished
22 business, we're now to new business. Commissioner Banks.

23 COMMISSIONER BANKS: Yes. Work with me now.

24 CHAIRPERSON PRESSLEY: I got you, man. I got you.

25 COMMISSIONER BANKS: Citizens complaint appeal process

1 standard operating procedures revisions. Secretary Victoria
2 Shah.

3 CHAIRPERSON PRESSLEY: Come back from the mic just a
4 bit. Thank you.

5 COMMISSIONER BANKS: Secretary Victoria Shah and Chief
6 investigator Jerome Warfield reviewed their recommended
7 updates to the standard operating procedures to align OCI
8 and the BOPC procedures to the City Charter Section 7-809,
9 resolution of complaints. They also answered questions from
10 the commissioners. Commissioners express no opposition to
11 the review changes. There are three action items to
12 complete. Before the Secretary and Chief Investigator will
13 have a final draft to present to the committee for
14 consideration for final disposition letters, develop
15 language that provides clear rationale for the findings.
16 Draft and update how to file an appeal brochure align with
17 proposed updates to SOPs. Obtain a legal to determine if
18 all pleadings filed and all hearings before the Board and
19 the fact finder shall be public as stated in the city
20 Charter section 7-809 resolution complaints.

21 COMMISSIONER BANKS: Or if these appeal hearings are
22 eligible for closed session pursuant Open Meetings Act
23 26715268, section 81(a) to consider the dismissal,
24 suspension or disciplining or to hear complaints or charges
25 brought against or to consider a periodic personnel

1 evaluation of a public officer, employee, staff, or an
2 individual agent. If named individual a closed hearing,
3 additional BOPC citizens complaint meetings will be
4 scheduled as needed. I just want to say something Mr.
5 Chair, if I could.

6 CHAIRPERSON PRESSLEY: You can.

7 COMMISSIONER BANKS: I just wanted to really speak some
8 great things about Secretary Victoria Shah and Chief
9 Investigator Warfield on the package that they're putting
10 together. They're putting together a wonderful package.
11 This package what they're putting together, they're trying
12 to get this in the hands of the BOPC Board of Police
13 Commissioners to be able to overturn appeal between a
14 resident and a Detroit Police officer. The Board of Police,
15 huh? Okay. Thank you. The Board of Police Commissioners are
16 really getting some power in their hands, and they're going
17 to be able to overturn an appeal between a Detroit police
18 officer and a resident of the City of Detroit. Thank you
19 for putting a package together like this, Madam Secretary
20 and Chief Investigator Warfield. I salute both of you for
21 trying to put a package together like this. This is
22 beautiful.

23 CHAIRPERSON PRESSLEY: Thank you so very much,
24 Commissioner Banks, for accommodation of our staff. At this
25 time, the Chair entertains a motion to accept the Citizens'

1 Complaint Committee report.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman, if
3 there are no motions associated with that report.

4 CHAIRPERSON PRESSLEY: It's just placed into the
5 record.

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: It's in the
7 record as attached to the minutes.

8 CHAIRPERSON PRESSLEY: Thank you. At this time first
9 let me say thank you all for your acceptance of this first
10 day of Chairpersonship. I want to acknowledge our previous
11 leadership past Chair Ferguson and past Vice-Chair Holt for
12 the foundation that they've set for our leadership. I'm
13 looking forward to partnering with my Vice-Chair, Holley to
14 again, to create some efficiencies so that we can be better
15 at serving the citizens of Detroit. With that, I now
16 entertain a motion to adjourn.

17 CHAIRPERSON HOLLEY: So moved.

18 COMMISSIONER MOORE: Support.

19 CHAIRPERSON PRESSLEY: Meeting so adjourned.

20 (Meeting Adjourned at 4:41 pm)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on July 6, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



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