

**Approved Minutes Detroit Board of Police Commissioners**  
**Date of Meeting: Thursday, July 6, 2023 – 3:00 PM**  
**Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226**

- I. **Chairperson Quantez Pressley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Commissioner Cedric Banks provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
QuanTez Pressley, Chairperson	Yes	
Rev. Jim Holley, PhD.	Yes	
Bryan Ferguson	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell		Excused
Willie E. Burton	Yes	
Lisa Carter		Excused
Ricardo Moore	Yes	
Jesus Hernandez		Excused
Annie Holt	Yes	
Quorum (Yes)	8	

- IV. **Chairperson Pressley** requested the approval of the Agenda for Thursday, July 6, 2023. The motion was accepted and adopted.
- V. **Chairperson Pressley** requested the approval of the Meeting Minutes for June 22, 2023 and June 29, 2023, with any corrections. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives.**
- VII. **Chair's Report.** Chairperson Pressley reported on BOPC activities and provided updates, and reports for the Board and the community.
  - A. **Resolution.**

**Commissioner Banks** read the resolution honoring Investigator Michelle Baker (Retirement).

**RESOLUTION HONORING  
INVESTIGATOR MICHELLE BAKER**

**WHEREAS** Michelle Baker was appointed to the Detroit Police Department on June 12, 1995. Upon graduating from the Detroit Metropolitan Police Academy, Police Officer Baker began her career at the Tenth Precinct; and

**WHEREAS** She dutifully served the Tenth Precinct and displayed tremendous diligence and aptitude in her assignment. On November 9, 2001, she earned promotion to the rank of Investigator and continued to serve at Second Precinct, Investigative Operations Unit (IOU), Northeastern District IOU, Criminal Investigative Unit and Internal Controls until her retirement; and

**WHEREAS** During her law enforcement career, Investigator Baker was the deserving recipient of both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, Rosa Parks Funeral Recognition Award, Ford Fireworks Award, and Super Bowl XL Recognition Award, as well as commendations from supervisors and numerous letters of appreciation from citizenry; and

**WHEREAS** Investigator Baker has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 28 years. Her professionalism, commitment to public service, integrity, and dedication have been a credit to the Detroit Police Department. She is highly respected as a consummate professional.

**NOW, THEREFORE, BE IT RESOLVED**

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Investigator Michelle Baker's 28 years of dedicated and diligent public service. Her professionalism, integrity, and lifelong commitment to the City of Detroit and its citizens merit our highest regards.

We thank and congratulate you, Investigator Michelle Baker.

**Commissioner Holt** moved the adoption of a resolution, which was adopted as follows: "Resolved "That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Investigator Michelle Baker's 28 years of dedicated and diligent public service. Her professionalism, integrity, and lifelong commitment to the City of Detroit and its citizens merit our highest regards.

**B. Consideration to Waive Attorney-Client Privilege of Legal Opinions and Former Chairperson's Response.**

As a result of the Office of the Inspector General (OIG) investigation of the Board, to bring this operation to a close, there is the need for Attorney-Client Privilege to be waived in order that they might complete their investigation. Consideration by the Board to accommodate the request for the following items, a document from April 4, 2022, titled Board Approval to Extend the Chief Investigator and Secretary Positions, September 23, 2022 BOPC Hiring Practices, March 29, 2023 Recommendation for the Inspector General Investigation of Personnel Matters, March 29, 2023 Placement of White and Akbar on Administrative Leave with Pay and March 13, 2023 Your opinion dated March 30, 2023.

**Commissioner Ferguson** motion, "that the Board of Police Commissioners waive Attorney-Client Privilege on the aforementioned legal opinions from April 4, 2022, September 23, 2022, two documents from March 29, 2023 and former Chair memorandum in response from March 30, 2023 to allow the OIG to read and refer." The motion was adopted.

**VOTE: YES = 8 NO = 0 MOTION: ADOPTED**

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bernard, Ferguson, Holt, Moore Burton

**VIII. Community Impact Report.**

**Board Secretary Victoria Shah** covered three topics, improved data and reporting, BOPC Meeting recordings and the Policy Public Hearing scheduled for July 13, 2023. Currently there are multiple request to DPD for either new reports or modification to existing reports. The first is arrest of DPD members, the Board should receive updates on their status with the Department and any action taken by the Department and outcomes of investigations. Data to determine the correlations between domestic violence and homicides; License Plate Reader formal memorandum and continued conversations between staff, the Policy Committee and DPD to improve data reporting. Reports requested but not yet received are Citizen Complaint outcomes; Internal Affairs Investigations and Force Investigations. The Board looks forward to DPD presenting Missing Persons reporting on August 30, 2023. Last week, the Board received the Take Home Vehicle Report, additional questions were requested around the budget and spending for Take Home DPD Vehicles. The last two reports are around DPD cases and closure detail reporting and DPD members Suspend with Pay. This data and reporting is being requested in the interest of public trust and transparency, as the Board improves oversight. Information how to find the meeting recordings by going to the BOPC website, scroll down to documents, select BOPC Meeting links to recent Zoom Video, select link, then a PDF document will list the meeting links. The Public Hearing will be on Policy 205.11 Officer-Involved Shooting Investigations and Policy 307.8 Gunshot Detection System, also known as ShotSpotter or Sound Thinking on July 13 at 6:30 PM our community meeting at 2161 West Grand Boulevard. This is an opportunity for members of the public to provide input on these policies and it is extremely important to do so.

The following inquiries require responses from the BOPC and/or DPD **Commissioner Holt** asked the expansion of the license plate readers that the data would not be shared with non-law enforcement agencies? Does it prohibit a request from a university who would like to do some research on the technology? **Commissioner Moore** inquired is it my understanding that there is data being shared with non-law enforcement agencies? Just a point of clarification, I was advised that Wayne State or one of the universities does receive that data because it is a part of the contract where the university has to scrutinize it. Did I received bad information or did I misunderstand? **Commissioner Banks** also discussed the LPR's. **Commissioner Moore** inquired what university or research partner is DPD utilizing.

**IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:**

**Deputy Chief Franklin Hayes** acknowledged a year ago today at Officer Loren Courts was tragically and senselessly murdered while serving the citizens of the city of Detroit. He reported on current CompStat Crime/Statistical Data for Violent Crime and Property; and recent critical incidents impacting the DPD and the community.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Banks** asked what precincts or districts are the hot spots for violent crimes. **Deputy Chief Hayes** stated he will provide a hotspot map which shows the crime patterns. **Commissioner Moore** commented on the image of Detroit as a free for all city. **Commissioner Bernard** spoke about the tragic death of the little two year old. **Commissioner Holt** asked about a previous inquiry from a citizen three weeks ago regarding a towing concern. **Commissioner Holley** inquired prior practice of notification from DPD to Commissioners. Commissioner Holley also inquired with regards to Amber Alerts, how could someone get so far without being stopped? **Deputy Chief Hayes** stated he can't speak for the other agencies, but DPD offer its technology to Lansing Police Department. **Commissioner Bernard** spoke of the tragedy Commissioner Burton and his family grief regarding the death of Commissioner Burton's brother and asked for the police reports regarding his brother's death, since there was an accident. If you could share that with him and I ask my colleagues and members of the staff to please reach out to Commissioner Burton. It has been very difficult for him.

**X. Oral Communications / Public Comments.**

Ms. Frieda Butler, Ms. Bernice Smith, Lieutenant Mark Young, Minister Eric Blount, Ms. Chamita Williams, Ms. Cynthia Johnson, and Mr. Chris Gilmer-Hill provided public comments.

**XI. Presentation to the Board – Risk Management - Captain Dietrich Lever and Human Resources Director Katrina Patillo.**

**A. Risk Management - Captain Dietrich Lever and Human Resources Director Katrina Patillo** reported out addressing questions provided from the Board. The overview of the Risk Management is to identify at risk warning signs and behavior indicators of DPD members, evaluate and create a mitigation strategy to impact, to change the member's behavior. The Management Awareness System (MAS) keeps track of and calculates a preliminary risk score to the disciplinary history of an officer. The overview of the promotion process, it is a competitive process where officers, detectives, and sergeants are tested and scored in their demonstrated abilities. Points are accumulated by a combination of members written examination score, oral assessment score, education experience, department seniority, veteran status if they served in a conflict of war, and eligibility is determined and established based on the members total score. See the attached Meeting Transcripts posted to the Board's webpage.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Holt** commented on the change of accountability on the last 10 cases she has reviewed. **Commissioner Bernard** asked why the preliminary risk score is not a factor in promotion, is that by contract or by policy? **Human Resources Director Patillo** stated the preliminary risk score is not a factor, but discipline is reviewed. **Commissioner Moore** asked if the BWC are self-audited by DPD on DPD. **Captain Lever** stated that is correct. **Commissioner Ferguson** inquired the Chief comes to us for promotions. Does he have to come to us if he wants to demote somebody? **Deputy Chief Hayes** stated the Board is not involve when the Chief wants to demote or reassigned a sworn member. **Commissioner Holley** inquired a few minutes ago and every other meeting somebody talks about the officer being promoted Mr. Jones. How did he get that promotion?

**XII. Report from Board Secretary / Communications Submitted to BOPC as incoming information:**

1. BOPC Recommendation for Local 212 Union Contract June 2023
2. The Detroit News Article 06-25-2023
3. Detroit Free Press Article 07-01-2023
4. 2022 Annual Report Project Plan

**Board Secretary Shah** provided staffing updates the Executive Manager Fiscal position has been accepted by Mr. Drew Fries start date of July 24th pending completion of the background check and any additional steps. Status for the Administrative Assistant position, Attorney and Legal Assistant, and Investigator positions were provided. Update on Committees, the Personnel and Training Committee chair position is open, there are four DPD Applicant Appeals before that committee. Policy Committee we have a public hearing on July 13th for two policies 205.11 Officer-Involved Shooting Investigations and 307.8 Gunshot Detection System, also known as ShotSpotter or Sound Thinking and there are 8 additional policies before the Board to review.

**XIII. Announcements.**

**Board Secretary Shah** announced the following:

**Next Community Meeting:** Thursday, July 13, 2023, at 6:30 p.m., at Laborers' Local 1191, 2161 West Grand Boulevard, Detroit, MI 48208.

**Next Community Meeting:** Thursday, August 10, 2023, at 6:30 p.m., hosted by the 5th Precinct, location forthcoming.

**XIV. Unfinished Business. None.**

**XV. New Business.**

**Commissioner Banks** reported on the Citizen Compliant Committee.

**XVI. Adjournment.**

**Chairperson Pressley** adjourned the meeting at 4:41 p.m.