

**Draft Minutes Detroit Board of Police Commissioners**  
**Date of Meeting: Thursday, June 8, 2023 – 6:30 PM**  
**Location: Scott Memorial UMC, 15361 Plymouth Road, Detroit, Michigan 48227**

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Reverend Cornelius “Neil” Davis, Jr. provided the invocation.
- III. **Introduction of Police Commissioners.** A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton		Excused
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Rev. Jim Holley, PhD.	Yes	
QuanTez Pressley		Excused
Quorum (Yes)	9	

- IV. **Chairperson Ferguson** requested the approval of the Agenda for Thursday, June 8, 2023. The motion was accepted and adopted.
- V. **Chairperson Ferguson** requested the approval of the Meeting Minutes for June 1, 2023, with any corrections. The minutes were adopted as presented. Chairperson Ferguson requested the approval of the both Closed Session Minutes for June 1, 2023, with any corrections. The closed session minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives**
- VII. **Chair Report: Chairperson Ferguson** reported on BOPC and DPD activities and provided updates, and reports for the Board and the community. Chairperson Ferguson administered the Oath of Office to the following Office of the Chief Investigator personnel: Chief Investigator Jerome Warfield, Investigator Henry Ellis, Investigator Vaudia Fleming, Investigator Nicole Meisner, Investigator Joseph Mosley, Investigator Brianna Schinman, Investigator Mary Simmons and Investigator Justin St. Clair.

**Election of Board of Police Commissioners Officers**

**Election Results:**

**Chairperson of the Board of Police Commissioners 2023-2024.**

Commissioner Presley Elect: Six (6) Votes

**Yes:** Chairperson Ferguson, Vice-Chairperson Holt, Commissioners Bell, Carter, Hernandez, Holly

**Election Results:**

**Vice-Chairperson of the Board of Police Commissioners 2023-2024.**

Commissioner Holley Elect: Seven (8) Votes

**Yes:** Chairperson Ferguson, Vice-Chairperson Holt, Commissioners Bell, Bernard, Carter, Hernandez, Holley, Moore.

**VIII. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Deputy Chief DeShaune Sims reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community.**

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Bell** inquired if DPD scrutinize or conduct liquor inspections? In terms of liquor stores and Beer & Wine stores, do we still have first line supervisors go through those type of inspection process? **Deputy Chief Sims** stated yes, the department still conducts inspections. **Commissioner Banks** inquired on the officers' well-being. **Deputy Chief Sims** stated the department make sure that the officers are check on constantly. **Commissioner Bernard** inquired on the status of the Federal Government's contribution of \$200 million to the city of Detroit, and the Mayor and the Chief of Police are to hire 225 officers. Has that process started? **Deputy Chief Sims** stated yes, the department is looking to hire the additional 200 officers. **Chairperson Ferguson** discussed the Neighborhood Police Officer (NPO) program, Neighborhood Patrol and community leaders and if there is a way to ride with DPD, or a ride along? Chairperson Ferguson discussed getting a lot of calls regarding ATV's; we see them getting put on a truck. But a neighbor tells me they saw it again two weeks later? Another big thing is pop-up parties shutting down the whole street. Is DPD ready for that? **Deputy Chief Sims** stated the community can contact their precinct to schedule ride along.

**IX. Oral Communications / Public Comments.**

Ms. Shamita Williams, Ms. Bernice Smith, Mr. Thabiti Mpenda, Minister Eric Blount, Mr. James Ford, Pastor Lorenzo Sewell, Ms. Theo Broughton, Former Commissioner William Davis, Ms. Michelle George, Mr. Martin Gonzales, and Black Jesus provided public comments.

**Commissioner Holley** inquired if information or technology is available as where most of the people are running red lights? Is there anything your office can provide to the community in terms of progressive action to address the red light running situation?

**X. Presentations to the Board – Human Resources' Report – Director Katrina Patillo, Director of Police Personnel Second Precinct – Commander Michael Chambers and Captain Derrick Maye**

**A. Human Resources' Report – Director Katrina Patillo, Director of Police Personnel** provided a summary of activities and statistical data during the month of May 2023. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board's webpage.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2446	202	2648
CIVILIANS	649	149	798
TOTALS	3095	351	3446

SWORN RECRUITING (7/1/2022 - 5/31/2023)						
TOTAL # APPLICANTS	# IN PROCESS	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
3455	71	275	2047	471	474	117

NEW HIRES	
Sworn	32
Civilian	16
Police Assistants	0
Total New Hires	48

MCOLES							PHYSICAL AGILITY EXAM							
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS	
110	78	55	23	2	0	30	124	64	39	25	5	3	52	

DETROIT RESIDENCY INFORMATION (as of May 31, 2023)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	553	427	15
Non-Detroit	1856	222	22

ATTRITION May 31, 2023								
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL					
13	10	0	23					
LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	General Leave	Restricted	Disabled	Sick
Sworn	14	74	3	3	3	153	17	13
Civilian	12	80	5	0	3	13	1	1

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
14	1	0	0	0	15

TOTAL SEPARATIONS
13

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
538

Ms. Fredia Butler, President of the Second Precinct Police Community Relations Council provided a welcome.

- B. Second Precinct – Commander Michael Chambers and Captain Derrick Maye provided a summary report of overall crime within the Second Precinct and activities and operations.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Holley** inquired about suspension from the Chief, there were 15 suspensions, and they did not come to the Board. If you could provide an overall on the difference of suspension from the Board and from the Chief? **Commissioner Hernandez** asked, Is fair to say that not every officer suspended with pay ultimately leads to a suspension without pay? Is that a fair statement? Because we have had several instances, especially over the last 12 months where we still haven't gotten yet to the court process. And yet we have these names coming before us for suspension without pay. **Commissioner Hernandez** asked for a report indicating those that do not come before the Board. Those that are suspended with pay, and ultimately what percentage of those actually come our way and escalate to without pay? **Deputy Chief Sims** stated she will reach out to the Chiefs office regarding this information. **Chairperson Ferguson** discussed promotions from a few months ago and this Board had reservations on some of them. He promised the public progress reports of 30, 60, 90 days, 6 months, and a year and inquired on the timeline to receive the progress reports? **Commissioner Holley** inquired about a meeting with the Commander and Ms. Butler or someone like Ms. Butler to see if we can get ministers organized? **Commander Chambers** stated that he will love to have any help from the churches within the 2<sup>nd</sup> Precinct. Does your command perform walk patrols? **Commissioner Hernandez** expressed appreciation of 2<sup>nd</sup> Precinct reports, they are very thorough and concise. You do a lot of great work. **Commissioner Banks** inquired where are the conflict resolution classes held and if there is a fee? What type of impact are the classes making? Are you seeing a big difference? **NPO Franklin** stated he serves six schools in the 2<sup>nd</sup> precinct, and there's no charge.

XI. Report from Chief Investigator Jerome Warfield, Office of the Chief Investigator.

Recently the Board inquired about the status of the backlog citizen complaints. Today I am pleased to present to you OCI Backlog Elimination Plan. The goal of the plan is to review, thoroughly investigate, and appropriately close all of the 253 backlog cases. Without objection from this honorable body, on Monday June 12, 2023 each OCI Investigator will receive and select two cases from the backlog cases. The investigator and their supervisor will sign out and evaluate each case. The initial investigation of these cases must be completed by July 14, 2023. New investigators will be assigned one backlog case from their supervisor. The plan should yield around 25 backlog cases a month. Incentives after two backlog cases have been successfully closed and approved by the supervisor and the Chief Investigator. Each investigator will be eligible to work from home one day the following week. If additional backlog

cases are completed, additional days to work from home may be granted. The City of Detroit Telework Weekly Documentation of Work Form is required by each investigator working from home. If an investigator's regular case load becomes overdue, they will not be eligible to work from home, but are still required to complete their assigned backlog cases. Supervisors will monitor through monthly reports the progress investigators are making on a regular basis with the regular cases and backlog cases. My goal is to have all 253 backlog cases appropriately resolved by February 2024.

**Commissioner Bell** discussed work from home, COVID, and a need for careful review of working from home proposal. **Commissioner Hernandez** inquired if the work from home policy is through the City of Detroit? He also inquired 90 days equals overdue, and for backlog it's a 30-day window, please expand upon that to give context as to why? Can we expect or anticipate in February 2024 or sooner at the completion of this plan to receive a more formal report? **Commissioner Holley** inquired on the cases out of OCI office? Do we have an idea when those cases are coming back? **Chairperson Ferguson** indicated a report will come out June 30, 2023 regarding OCI cases/investigation. **Vice Chairperson Holt** inquired how many cases were out?

## **XII. Report from Board Secretary / Communications Submitted to BOPC as incoming information.**

1. Corporation Counsel Law Department Opinion Unionized OCI Investigator 6/7/2023
2. 2021-2023 Burglar Alarm Data

**Mr. Robert Brown** reported on behalf of the Board Secretary regarding committee meetings; Budget, Disciplinary and Towing there is nothing at this time. Personnel & Training Committee there is an open chair position and three DPD Applicant Appeals. Chief Investigator Warfield will provide his recommendation for the Supervising Investigator position to the Personnel & Training Committee. Executive Manager - Fiscal candidates interviewed during the week of June 5, recommendations will be provided to the Personnel & Training Committee. Citizen Complaints Committee chaired by Commissioner Banks, the SOP revision draft was email to Commissioner Banks on May 16. He has a tentative meeting date on June 27, 2023. Policy Committee chaired by Commissioner Burton, BOPC Bylaws are under review, License Plate Readers, Directive 101.12 Data Sharing. Directive 205.11 Officer-Involved Shooting conducting analysis and preparing to solicit updated community feedback on this policy. Directive 307.8 Gunshot Detection System conducting analysis and preparing to solicit updated community feedback on this policy, there are eight additional policies to come forward.

## **XIII. Announcements.**

**Robert Brown** announced the following:

**Next Meeting:** Thursday, June 15, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

**Next Community Meeting:** Thursday, July 13, 2023, at 6:30 p.m., at Laborers' Local 1191, 2161 West Grand Boulevard, Detroit, MI 48208.

## **XIV. Unfinished Business.**

## **XV. New Business.**

**Commissioner Banks** moved "to amend the previous adopted motion to accept the recommendation of the Chief Investigator, that Investigator Sanford Kelly discharge, the amended to add the effective date of June 16, 2023." The motion was amended.

**Commissioner Holley** moved “In the event a committee does not meet and address a matter within 30 days of receipt the matter should be referred to the Board staff to address and provide a recommendation directly to the Full Board for decision.”

**Vice Chairperson Holt** moved “that the motion be withdrawn”.

**XVI. Adjournment.**

**Chairperson Ferguson** adjourned the meeting at 8:37 p.m.

DRAFT