06/22/2023

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9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS
11	BOPC VIRTUAL MEETING
12	June 22, 2023 at 3:00 P.M.
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- 1 CHAIRPERSON FERGUSON: Good afternoon. This meeting
- 2 is now called to order. My name is Chairperson Bryan
- 3 Ferguson. We'll have an invocation by Commander Chaplain
- 4 Stanley Mosley. He is on Zoom. Chaplain Mobley.
- 5 CHAPLAIN MOBLEY: Good afternoon. God bless you all
- 6 today. Father, we come before you in the matchless name
- 7 of our Lord and savior Jesus Christ. We thank you for the
- 8 opportunity that you've given us this day, father, to
- 9 come together and reason together. I thank you, Father
- 10 God, that we reason together in this, we get all wisdom
- 11 and in the understanding of what lies ahead, what our
- 12 assignment is and our outcomes. We're praying right now,
- 13 let us be in one accord. Let us father, be in agreement.
- 14 We just destroy the yoke of confusion or any form that
- 15 would try to break the peace. But we pray for each and
- 16 every person that Father represents the city of Detroit,
- 17 that represents the peace of the city, the unity of the
- 18 city, and represents the love of the city. So Father, let
- 19 your spirit rest in this meeting. Your presence be
- 20 profound in Jesus' name. Amen.
- 21 CHAIRPERSON FERGUSON: Amen. Chaplain Stanley Mosley,
- 22 thank you. So we don't have a quorum. So Mr. Brown, we're
- 23 going to go straight to public comment. I'm so sorry.
- MR. BROWN: Good afternoon, Mr. Chair. We currently
- 25 have three speakers. I'll call those two that's in



1 attendance. Ms. Bernice Smith, followed by Minister. Eric

- 2 Blount.
- 3 CHAIRPERSON FERGUSON: You're up Ms. Smith.
- 4 MS. SMITH: Thank you. Good afternoon to the
- 5 commission.
- 6 CHAIRPERSON FERGUSON: Good afternoon.
- 7 MS. SMITH: What I have to say will be very brief
- 8 today. We all know crime is on the rise here in the city
- 9 of Detroit. We constantly remind each other, at least I
- 10 try to, that this is our city and we must treasure our
- 11 city not misuse it. The crime that's going steadily each
- 12 night and each day that I look at Channel two and other
- 13 channels is very disgusting and discouraging to me. As a
- 14 senior and a mother and a grandmother and a great-
- 15 grandmother, I hesitate to just think about why the other
- 16 parents are not doing their job that I did when I brought
- 17 my children up. But I know this is a new era, it's a new
- 18 generation. But if we would just try and talk with the
- 19 parents that's younger than what we are and let them know
- 20 that this is a good world to live in and we must do the
- 21 best we can by raising our children.
- 22 MS. SMITH: I cannot see parents having their
- 23 children coming in the house and having guns on their
- 24 possession. I cannot see parents not making their
- 25 children go to school. At the age of 14 you should be in



- 1 school. We're having all these youngsters ripping and
- 2 running the street that should be in school, half of
- 3 them. My thoughts are this. I love my police department.
- 4 I've been a part of it ever since Coleman Young was
- 5 alive. I will not hesitate to speak about my good police
- 6 department, and I call it good. Excellent, really. We
- 7 must do our best to try and maintain the crime that is
- 8 running rapid in our city. I'm hurt, I'm disgusted and I
- 9 wonder all the time will there be a change before I close
- 10 my eyes? I hope so. But we have to deal with the parents
- 11 mainly. You cannot have your child have guns in the home
- 12 and you don't know anything about it. Get it protected.
- 13 Thank you so much for your time.
- 14 CHAIRPERSON FERGUSON: Thank you.
- 15 CHAIRPERSON HOLT: Thank you.
- MR. BROWN: Minister Blount.
- 17 MINISTER BLOUNT: Good afternoon, Board.
- 18 CHAIRPERSON HOLT: Good afternoon.
- 19 MINISTER BLOUNT: I'm Minister. Eric Blount from
- 20 Sacred Heart Catholic Church. It was my technical
- 21 difficulties last week that prevented me from giving
- 22 public comment. I stand by the old adage that I've used
- 23 before of a fish rots from the head. So whether you are
- 24 the current Chairperson or the elected Chairperson, you
- 25 must know that every time you put crime on the agenda,



- 1 you exhibit corruption, you exhibit dishonesty. This
- 2 space is for police officer misconduct. There is nothing
- 3 about crime that's related to police officer misconduct
- 4 unless you think a certain level of crime justifies
- 5 police officer misconduct. This week the city of Warren
- 6 was a good demonstration. They caught one of their
- 7 officers on camera beating someone in their custody. They
- 8 suspended him, have a hearing, and within a week they
- 9 released the full video of that abusive attack by a
- 10 Warren police officer against the citizen. So everyone
- 11 could see. It was bad, but they were honest. They were
- 12 transparent. They had accountability.
- MINISTER BLOUNT: Those things are what's missing
- 14 from this Board. So it's no wonder that the police
- 15 department lies to you comfortably. Assistant Chief
- 16 Fitzgerald said you've seen the whole video of Porter
- 17 Burks' killing. If you have, you haven't said it. If you
- 18 have, you haven't told the public, we can see it all. I
- 19 quess that's my time.
- 20 CHAIRPERSON FERGUSON: Okay. Before we go to the next
- 21 person, we do have a quorum. Alright, so Madam Secretary,
- 22 can you call out the roll call please?
- MS. SHAH: Good evening, everyone.
- MS. SHAH: Chairman Bryan Ferguson Here, District
- 25 1.



- 1 MS. SHAH: Vice-Chair Annie Holt Good afternoon.
- 2 Vice-Chair member At-Large.
- 3 MS. SHAH: Commissioner Ricardo Moore Present.
- 4 MS. SHAH: Commissioner QuanTez Pressley Here.
- 5 MS. SHAH: Commissioner Cedric Banks Present,
- 6 District 3.
- 7 MS. SHAH: Commissioner Jim Holley submitted an
- 8 excused absence. Commissioner Jesus Hernandez also
- 9 submitted an excuse absence.
- 10 MS. SHAH: Commissioner Linda Bernard Attorney
- 11 Linda Bernard, District 2. Hello everyone, and may I
- 12 apologize to you for having these dark glasses on. I had
- 13 surgery on my eyes again.
- MS. SHAH: Commissioner Willy Bell -
- 15 MS. SHAH: Commissioner Lisa Carter -
- 16 MS. SHAH: Commissioner Willie Burton -
- MS. SHAH: Mr. Chair, you have a quorum.
- 18 CHAIRPERSON FERGUSON: Oh, thank you. Thank you. Now
- 19 I'd like to have the approval for the agenda for June
- 20 22nd, 2023.
- 21 CHAIRPERSON HOLT: So moved.
- 22 COMMISSIONER MOORE: Support.
- 23 CHAIRPERSON FERGUSON: Any discussion? No discussion.
- 24 All in favor?
- 25 COMMISSIONERS: Aye.



- 1 CHAIRPERSON FERGUSON: That agenda is approved. Now
- 2 I'd like to have the approval of the minutes for June
- 3 15th, 2023.
- 4 CHAIRPERSON HOLT: So moved.
- 5 COMMISSIONER MOORE: Support.
- 6 CHAIRPERSON FERGUSON: Any discussion on the minutes
- 7 for June 15th, 2023? No discussion. All in favor?
- 8 COMMISSIONERS: Aye.
- 9 CHAIRPERSON FERGUSON: All opposed? Those minutes are
- 10 approved. Okay. Ms. Shah, introduction of BOPC staff
- 11 please.
- MS. SHAH: For BOPC staff, we have Chief Investigator
- 13 Jerome Moorefield, Mr. Robert Brown, Ms. Theresa Blossom,
- 14 Ms. Jonya Underwood and Ms. Candace Hayes are on Zoom. We
- 15 also have Parliamentarian Dr. Francis Jackson on Zoom
- 16 today. For sign language interpreters, we have Ms. Yakata
- 17 and Dr. Stephanie Beatty. We have DPD HR Director Katrina
- 18 Patillo. Don Handyside is our court reporter and we have
- 19 media services providing video.
- 20 CHAIRPERSON FERGUSON: Fantastic. Who do we have
- 21 sitting in for the Chief?
- 22 ASSISTANT CHIEF EWING: Good afternoon, sir.
- 23 CHAIRPERSON FERGUSON: Good afternoon.
- 24 ASSISTANT CHIEF EWING: Chief Eric Ewing.
- 25 COMMISSIONER BERNARD: Mike, please.



- 1 ASSISTANT CHIEF EWING: Little better?
- 2 COMMISSIONER BERNARD: Yes. Thank you.
- 3 CHAIRPERSON FERGUSON: Yes.
- 4 ASSISTANT CHIEF EWING: Assistant Chief Eric Ewing
- 5 sitting in for Chief James E. White.
- 6 COMMISSIONER BERNARD: Thank you.
- 7 CHAIRPERSON FERGUSON: Who do you have sitting in
- 8 with you?
- 9 ASSISTANT CHIEF EWING: I have Second Deputy Chief
- 10 Carier Hope, Ski and that is my staff today.
- 11 CHAIRPERSON FERGUSON: Fantastic. Ms. Shah, any
- 12 elected officials and representatives.
- MS. SHAH: Thank you, Mr. Chair. Before going to the
- 14 elected officials, we do have an excuse absence for
- 15 Commissioner Willie Bell as well. For elected officials,
- 16 we have Mr. Fredia Butler, Community Relations President
- 17 for the Second Precinct, District 4 CAC member, Scotty
- 18 Boman, Former Commissioner William Davis, Ms. Marie
- 19 Overall from State Representative Tyrone Carter's office,
- 20 and Mr. Ron Thomas, VP of DPOA.
- 21 CHAIRPERSON FERGUSON: Fantastic, welcome. Welcome
- 22 everyone. All right. Before I get into my report, I want
- 23 to have a resolution for a motion, an appointment, I'm
- 24 sorry. A resolution for an appointment hiring of an
- 25 independent legal counsel consistent with the city



- 1 Detroit Charter and past practices. I want to read this
- 2 into the record. The Board of Police Commissioners
- 3 resolution for the appointment, hiring of an independent
- 4 legal counsel consistent with the Detroit City Charter
- 5 and past practice. Whereas Detroit City Charter states in
- 6 part section 7-804, staff the Board may hire in
- 7 accordance with article six chapter four. Such additional
- 8 staff as is needed necessary to carry out its duties. All
- 9 members of the staff are under the direction of the
- 10 Board. Whereas Detroit City Charter States in part
- 11 section 7.5-2 0 1, Law Department client and
- 12 representation for purposes of conducting city businesses
- 13 and in performance of their duties wherein no branch or
- 14 unity unit of government department agency elected
- 15 official, or employee required or allowed to receive
- 16 legal services by law.
- 17 CHAIRPERSON FERGUSON: Charter ordinance, city policy
- 18 or contract may solicit or obtain formal legal advice or
- 19 retain services or representation from an outside law
- 20 firm or attorney in the execution of their duties without
- 21 requesting and receiving the approval of corporation
- 22 counsel unless expressively allowed by charter. Nothing
- 23 in this section is intended to prevent any branch, office
- 24 or employee of city government from consulting with legal
- 25 experts on convening meetings or hearings for the purpose



- 1 of obtaining information necessary to execute their
- 2 duties. Whereas both the Detroit Police Department and
- 3 the Detroit City Council appoint and maintain attorneys
- 4 and full legal teams to support their functions
- 5 independent of Corporation Council. The Board of Police
- 6 Commissioners has historically maintained an attorney on
- 7 staff and is currently budgeted for an attorney and legal
- 8 assistant.
- 9 CHAIRPERSON FERGUSON: Whereas to be effective and
- 10 maintain the public's trust, the following charter
- 11 mandated responsibilities of the Board of Police
- 12 Commissioners require dedicated independent legal
- 13 expertise in consultation with the Chief of Police and
- 14 approval of the mayor, establish policies, rules and
- 15 regulations, act as final authority imposing or reviewing
- 16 discipline of employees of the department. The Board may
- 17 subpoena witnesses, administer oath, take testimony and
- 18 require the production of evidence to enforce a subpoena
- 19 or order for production of evidence, or to impose any
- 20 penalty prescribed for failure to obey a subpoena or
- 21 order, the Board shall apply to appropriate court. In the
- 22 resolution of complaints when a matter is referred to
- 23 fact finding the secretary to the Board. The respondent
- 24 employee shall attempt to agree upon a person to act as
- 25 fact finder. The fact finder must be an attorney. Let me



- 1 say that again.
- 2 CHAIRPERSON FERGUSON: The fact finder must be an
- 3 attorney. Now therefore be it resolved, the Board of
- 4 Police Commissioners will solicit and hire a Michigan Bar
- 5 Association licensed attorney and a necessary legal
- 6 support staff in support of its charter mandated
- 7 oversight functions and further hints of public trust.
- 8 COMMISSIONER BERNARD: Is that a motion, Mr. Chair?
- 9 CHAIRPERSON FERGUSON: It's a motion. Yes.
- 10 COMMISSIONER BERNARD: Mr. Chairman, I need to add
- 11 the word fully licensed attorney. Not a person with a
- 12 partial license or a license that does not allow them to
- 13 practice throughout the state of Michigan as a practicing
- 14 attorney without being affiliated with an organization.
- 15 So fully licensed is the word.
- 16 COMMISSIONER MOORE: Mr. Chairman, I'd like to make a
- 17 motion to accept the resolution as amended for the
- 18 appointment hiring of an independent legal counsel with
- 19 the Detroit City Charter and past practice.
- 20 COMMISSIONER BERNARD: Second.
- 21 CHAIRPERSON FERGUSON: Any discussion? All in favor?
- 22 Well, let's do a roll call.
- 23 COMMISSIONER BERNARD: It's unanimous. Raise your
- 24 right hand.
- 25 CHAIRPERSON FERGUSON: Okay. We'll raise hands.



- 1 MS. SHAH: Mr. Chair, our parliamentarian is on Zoom
- 2 today and based on consultation with her earlier today,
- 3 she has some specific language for the motion. So I want
- 4 if we could make sure that we use that so that this
- 5 motion goes forward correctly.
- 6 CHAIRPERSON FERGUSON: Okay.
- 7 MS. SHAH: If Dr. Jackson, if you're able to unmute
- 8 yourself and provide any consultation.
- 9 PARLIAMENTARIAN DR. FRANCIS JACKSON: Can you hear
- 10 me?
- 11 CHAIRPERSON FERGUSON: Yes, we can hear you.
- 12 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. So Mr.
- 13 Chairman, Board Secretary Victoria Shah sent me the
- 14 language. When you're going to adopt a resolution, the
- 15 motion to adopt, the format for that is consistent with
- 16 the clause to resolve. So the correct language is I move
- 17 to adopt the following motion resolved, and then you read
- 18 that section. Now, my understanding from what I just
- 19 heard is that the commission by unanimous consent
- 20 accepted the amendment made by Commissioner Bernard. So
- 21 you would want to insert the word fully licensed. If I'm
- 22 correct, that that was unanimous consent to accept that
- 23 amendment, then you would insert the word fully. But the
- 24 motion is, I move to adopt the following motion, then say
- 25 resolve and you read that resolve clause that the Board



- 1 of Police Commissioners will hire, et cetera, et cetera.
- 2 Is that helpful?
- 3 CHAIRPERSON FERGUSON: Yes.
- 4 COMMISSIONER BERNARD: Madam Parliamentarian, in
- 5 addition to adding the word fully, I'd like to add the
- 6 words limited license. Their licenses that you could have
- 7 for like a paralegal or for a limited attorney like our
- 8 former attorney. But we want to have an unlimited bar
- 9 license with the state bar of Michigan.
- 10 PARLIAMENTARIAN DR. FRANCIS JACKSON: That's another
- 11 amendment commissioner and the Chair can ask unanimous
- 12 consent to accept that amendment. If there is no
- 13 agreement for unanimous consent, then the motion will
- 14 have to be made and voted upon to add that language. So,
- 15 Mr. Chairman, you need to ask if there's unanimous
- 16 consent to accept this additional amendment.
- 17 CHAIRPERSON FERGUSON: Is there an unanimous consent
- 18 to accept this additional-
- 19 PARLIAMENTARIAN DR. FRANCIS JACKSON: Amendment.
- 20 CHAIRPERSON FERGUSON: Amendment by Commissioner
- 21 Bernard? Yes.
- 22 PARLIAMENTARIAN DR. FRANCIS JACKSON: So then the
- 23 motion needs to be amended to add those two words that
- 24 have now been adopted as amendments by unanimous consent
- 25 to the original resolve clause. Secretary Shah, if you



- 1 could read that language now as amended so that the chair
- 2 will know what he is supposed to say.
- 3 MS. SHAH: Through the Chair. With the accepted
- 4 amendments the resolve statement is as follows, as
- 5 follows. The Detroit Board of Police Commissioners will
- 6 solicit and hire a Michigan Bar Association, fully
- 7 unlimited licensed attorney, and the necessary legal
- 8 staff in support of its charter mandated oversight
- 9 functions and the furtherance of public trust.
- 10 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay, so my
- 11 recommendation is just for the sake of grammar, doesn't
- 12 change anything to say with a full unlimited license. An
- 13 attorney with a full unlimited license just to make it
- 14 grammatically. You don't want the public seeing something
- 15 that grammatically doesn't look good.
- 16 COMMISSIONER BERNARD: It would be a Michigan license
- 17 too.
- 18 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yes. Full
- 19 unlimited Michigan license.
- 20 CHAIRPERSON FERGUSON: Go ahead.
- 21 COMMISSIONER BERNARD: Oh, me. Okay.
- 22 CHAIRPERSON FERGUSON: Yes.
- 23 COMMISSIONER BERNARD: That we hire an attorney with
- 24 a full unlimited license with the state bar of Michigan
- 25 for our attorney, Mr. Chairman.



- 1 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
- 2 that does not change what is being amended. It just puts
- 3 it in a form that sounds more grammatically accurate. So
- 4 that's acceptable to you and the Boards and that motion
- 5 would be acceptable. Madam Secretary, if you could help
- 6 the Chair with that language, that would be helpful.
- 7 Thank you.
- 8 CHAIRPERSON FERGUSON: Does everybody agree with the
- 9 motion that she put in place?
- 10 COMMISSIONERS: Yes.
- 11 CHAIRPERSON FERGUSON: Seconded?
- 12 COMMISSIONER: Second.
- 13 CHAIRPERSON FERGUSON: Second it. Any further
- 14 discussion? No further discussion. Alright. Okay.
- 15 MS. SHAH: Roll call vote.
- 16 CHAIRPERSON FERGUSON: Yes.
- 17 MS. SHAH: Chair Bryan Ferguson Yes.
- 18 MS. SHAH: Vice-Chair Annie Holt Yes.
- 19 MS. SHAH: Commissioner Ricardo Moore Yes.
- 20 MS. SHAH: Commissioner OuanTez Pressley Yes.
- MS. SHAH: Commissioner Cedric Banks —Yes.
- 22 MS. SHAH: Commissioner Linda Bernard Yes.
- MS. SHAH: Mr. Chair, you have 6 = Yes votes and 0 =
- 24 No votes. The motion passed.
- 25 CHAIRPERSON FERGUSON: Thank you. Can we get that



- 1 over to the proper people.
- MS. SHAH: Yes. Mr. Chair.
- 3 CHAIRPERSON FERGUSON: Thank you. Thank you. All
- 4 right. Now we have a recommendation to appoint executive
- 5 manager for Drew Fries and he is here today. Sir, can you
- 6 come up to the podium?
- 7 MS. SHAH: Mr. Chair, are you okay if I make my
- 8 comments from seat?
- 9 CHAIRPERSON FERGUSON: Absolutely.
- 10 MS. SHAH: Thank you.
- 11 CHAIRPERSON FERGUSON: Hold on for a minute. Can we
- 12 mute everybody?
- MS. SHAH: Thank you, Mr. Chair and honorable Board.
- 14 In regard to the executive manager of fiscal operations
- 15 Position 20 applicants were received for this position.
- 16 Of those five were requested to interview, and four
- 17 actually interviewed. Per the direction of Chairman
- 18 Ferguson, Chief Investigator Warfield and I conducted the
- 19 interviews with the assistance of Mr. John Tipton from
- 20 recruiting. A copy of the questions asked of all
- 21 applicants are in your packets, along with the practical
- 22 applications score sheet for the financial analysis
- 23 exercise completed by each of the applicants that
- 24 interviewed. Each candidate that was interviewed was
- 25 scored based on their answers to the questions and



- 1 performance on the financial analysis exercise. There
- 2 were 45 total points possible. The scores were as
- 3 follows. For one of the candidates 20.25, another
- 4 candidate had 31.5, another candidate had 31.75, and the
- 5 candidate Drew Fries scored 39.75.
- 6 MS. SHAH: Commissioners, you'll also find Mr. Drew
- 7 Fries' application and resume printed in your packets.
- 8 Mr. Fries has a bachelor's degree in mathematics from
- 9 Michigan State University. Since then, he has held
- 10 several positions in the private sector with
- 11 responsibilities around revenue management and strategic
- 12 finance, data analysis, data platform migrations,
- 13 business case development, and decision making and
- 14 leading cross-functional projects. Mr. Fries is a Detroit
- 15 resident who is ready to take his business acumen from
- 16 the private sector and leverage it for public and
- 17 community benefit. In his application, Mr. Fries
- 18 demonstrated the skills needed to oversee the fiscal
- 19 operations of the BOPC and provide oversight and
- 20 accountability of the DPD budget. He is the only
- 21 applicant who efficiently and thoroughly responded to the
- 22 financial analysis exercise. His combined score on the
- 23 interview questions and the exercise far exceeded the
- 24 other candidates.
- MS. SHAH: The salary range for the executive manager



- 1 fiscal position is 76,456 to 106,853. I recommend this
- 2 honorable Board adopt a motion to make a contingent offer
- 3 to Mr. Drew Fries and enter salary negotiations for the
- 4 position of executive manager fiscal offering a salary of
- 5 \$90,000.
- 6 COMMISSIONER BERNARD: Second or so moved.
- 7 CHAIRPERSON FERGUSON: Any discussion? Oh, it was a
- 8 second. Yeah. Wait, before we do that, Mr. Fries, I got
- 9 one question before we go around the room. Jim, why do
- 10 you want this position?
- 11 MR. FRIES: I currently live in the Woodbridge
- 12 neighborhood.
- 13 CHAIRPERSON FERGUSON: Can you speak into the mic. Is
- 14 his mic on?
- MR. FRIES: Sorry.
- 16 CHAIRPERSON FERGUSON: Okay, go ahead.
- MR. FRIES: Board, it's good to be with you today,
- 18 Ms. Shah. Thank you so much for your warm words. I
- 19 currently live in the Woodbridge neighborhood. I've been
- 20 there for only two years, but in that time, I've planted
- 21 some red maples and my goal is to watch those trees grow.
- 22 So I want to be here, I want to be in Detroit. I want to
- 23 give back to my community. I want to be neighborly with
- 24 my neighbors. I want my kids to go to Detroit schools. So
- 25 a part of being a part of my community, it would be an



- 1 honor to hold this position and be a part of Detroit
- 2 finding its glory again. That's the reason I'm here.
- 3 That's the reason it would be amazing to be a part of
- 4 your team.
- 5 CHAIRPERSON FERGUSON: Thank you, sir. Commissioner
- 6 Banks, you got any questions?
- 7 COMMISSIONER BANKS: Yes, I do. Mr. Chair. What are
- 8 you bringing to the board? I mean, what are you bringing
- 9 to the table? What are your goals? What are your plans? I
- 10 heard you speak on. What are you bringing to the table?
- MR. FRIES: I'm not sure how far you want to go back
- 12 Mr. Banks, but I grew up on a quiet road in a tree farm
- 13 in Oakland County. I went on to study mathematics at
- 14 university. I moved to Chicago for some time to pursue
- 15 consulting. Then I spent the last seven years with the
- 16 corporation. During that time, I've done supply chain,
- 17 strategy finance, product management, and consumer
- 18 insights. I'm really just a kid who's looking to learn
- 19 and grow. I think a lot of the goals that you are hoping
- 20 to achieve with this position and this Board I'm eager to
- 21 come in and learn. So I'm not going to pretend like I
- 22 have the answers now, but if given the opportunity, it
- 23 would be my job to understand what is the problem to
- 24 solve and to do so eagerly.
- 25 COMMISSIONER BANKS: Yes. I'm all set.



- 1 COMMISSIONER PRESSLEY: No questions, Chair.
- 2 COMMISSIONER MOORE: Thank you, Mr. Chairman. I'm
- 3 just glad to see you Mr. Fries. As consistent as this
- 4 Board is, as it relates to our appointees, same process
- 5 you're going through our Board secretary went through and
- 6 our chief investigator, and that's why I'm glad to see
- 7 you before us today. So thank you very much.
- 8 MR. FRIES: Thank you, Mr. Moore.
- 9 COMMISSIONER BERNARD: Mr. Fries, I just want to say
- 10 I'm very impressed by your credentials, particularly by
- 11 the fact that you've got 39.5 in terms of an exam that
- 12 had 40 correct answers. You're very, very smart and I
- 13 really look forward to working with you, particularly
- 14 because Math was my worst and is my worst subject. I
- 15 desperately need you. So thank you again for applying and
- 16 thank you for appearing before us today, and I look
- 17 forward to working with you.
- 18 MR. FRIES: Thank you.
- 19 COMMISSIONER BANKS: I thought it was 45.
- 20 COMMISSIONER BERNARD: I thought it was.
- 21 MS. SHAH: 45 possible points through the Chair.
- 22 COMMISSIONER BERNARD: More than I. No question.
- 23 Thank you.
- 24 CHAIRPERSON FERGUSON: VC Holt.
- 25 CHAIRPERSON HOLT: Again, thank you, Mr. Fries. Okay.



- 1 You've heard that the secretary has recommended a
- 2 contingency of \$90,000 and you've also heard from the
- 3 Commissioner Moore that this is the same ritual we went
- 4 through in terms of hiring those two in appointing those
- 5 two individuals. How likely are we the Board or how
- 6 likely would it be that we're going to go back and forth
- 7 in terms of the suggested salary for you? How likely, and
- 8 we know that it's contingent on other variables. You are
- 9 passing the criminal background check and having
- 10 acceptable references. So how likely will the Board look
- 11 forward to you not accepting the \$90,000 as recommended
- 12 by the secretary? I'm sure she's done her due diligence
- 13 to offer you the most respectful salary in light of the
- 14 job responsibilities.
- MR. FRIES: Ms. Holt, if I'm understanding the
- 16 question correctly, I think you want to know how tough of
- 17 a negotiator I'm going to be with my salary.
- 18 CHAIRPERSON HOLT: Yeah, we almost lost it too on
- 19 that one.
- 20 MR. FRIES: If given the opportunity to take the
- 21 position, I would if the offer is what it is, I would
- 22 accept. I think if there's an opportunity to earn more
- 23 and many positions may be open in the future, I'd like to
- 24 earn those positions and those opportunities. I think
- 25 that's how I'd like to go about it.



- 1 CHAIRPERSON HOLT: Okay. Through the Chair and thank
- 2 you for your response. Because I'm one of the people
- 3 that's excited for this position to be filled.
- 4 MR. FRIES: I think part of my job is to make the
- 5 dollars go as far as possible.
- 6 CHAIRPERSON HOLT: Yes.
- 7 MR. FRIES: So I could start with my own salary.
- 8 CHAIRPERSON HOLT: Yes.
- 9 CHAIRPERSON FERGUSON: Can a Chair do this? Can a
- 10 Chair say, hey, back and forth.
- 11 CHAIRPERSON HOLT: That's not a motion?
- 12 CHAIRPERSON FERGUSON: I'm just asking a question.
- 13 CHAIRPERSON HOLT: Okay.
- 14 CHAIRPERSON FERGUSON: Somebody can make the motion,
- 15 so we won't be going through this back and forth. Based
- 16 on what he just said he's comfortable with \$90,000 right
- 17 now.
- MS. SHAH: Mr. Chair, respectfully, there's some
- 19 additional steps that HR needs to take and so that's why
- 20 we have the step of the contingent offer. Obviously if
- 21 Mr. Fries accepts the offer as it is, then the process
- 22 will move very quickly.
- 23 CHAIRPERSON FERGUSON: Okay. All right.
- 24 CHAIRPERSON HOLT: So may I make the motion?
- 25 CHAIRPERSON FERGUSON: Yes, you sure can. Thank you.



- 1 Through the Chair. I move to adopt the secretary's
- 2 recommendation to make a tentative offer of appointment
- 3 to Drew Fries to the executive manager fiscal position at
- 4 a salary of \$90,000. This offer is contingent on the
- 5 candidate passing the criminal background check and
- 6 having acceptable references. Any salary negotiated above
- 7 \$90,000 must have the approval of the Board of Police
- 8 Commissioners.
- 9 COMMISSIONER MOORE: Support.
- 10 CHAIRPERSON FERGUSON: Any discussion. No discussion.
- 11 Roll call vote.
- 12 MS. SHAH: Chairman Bryan Ferguson Yes.
- 13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman?
- 14 CHAIRPERSON FERGUSON: Yes.
- 15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
- 16 you have to state the motion.
- 17 CHAIRPERSON FERGUSON: The motion is to adopt the
- 18 secretary's recommendation to make a tentative offer of
- 19 appointment to Drew Fries to the executive manager of
- 20 fiscal position at a salary of \$90,000. This offer is
- 21 contingent on the candidate passing the criminal
- 22 background check and having acceptable references. Any
- 23 salary negotiated above 90,000 must have the approval of
- 24 the Board of Police Commissioners. Now can we do a roll
- 25 call vote.



- 1 MS. SHAH: Chairman Bryan Ferguson Yes.
- 2 MS. SHAH: Vice-Chair Annie Holt Yes.
- 3 MS. SHAH: Commissioner Ricardo Moore Yes.
- 4 MS. SHAH: Commissioner QuanTez Pressley Yes.
- 5 MS. SHAH: Commissioner Cedric Banks Yes.
- 6 MS. SHAH: Commissioner Linda Bernard Yes.
- 7 MS. SHAH: Mr. Chair, you have 6 = Yes votes and 0 =
- 8 No votes. The motion passed.
- 9 CHAIRPERSON FERGUSON: The motion pass. Welcome
- 10 aboard, sir.
- 11 MR. FRIES: Thank you, Chairman. Thank you. Thank
- 12 you.
- 13 CHAIRPERSON FERGUSON: Okay. Commissioners, early in
- 14 the year when we adopted a calendar, I asked you guys
- 15 make sure you look at the calendar and I knew we were
- 16 going to come down this road. Right. So here we are.
- 17 Independence Day falls on July the fourth. That's
- 18 Tuesday. That's a Tuesday, right? The BOPC meeting falls
- 19 on that Thursday. Right. So through the charter we're
- 20 supposed to have a weekly meeting, but because it's so
- 21 close to the 4th of July, the only way I can look at it
- 22 to have a meeting is on that Monday before the 4th of
- 23 July. Is that possible? I don't know. Do we have the
- 24 meeting on Thursday like we're supposed to? My opinion,
- 25 yes. But because that would be a long weekend for a lot



- 1 of people, what do we do? Do we cancel the meeting and
- 2 violate the charter, or do we go ahead and have a
- 3 meeting? So this is up to the commissioners. You guys can
- 4 take a vote, or we can do nothing and just show up on
- 5 that Thursday or not show up on that Thursday.
- 6 COMMISSIONER BERNARD: Let me understand. The fourth
- 7 is on what day? You said Tuesday.
- 8 CHAIRPERSON FERGUSON: Tuesday.
- 9 COMMISSIONER BERNARD: Okay. So your question relates
- 10 to the Thursday after the Tuesday or the Thursday before
- 11 the Tuesday?
- 12 CHAIRPERSON FERGUSON: It is both. We've got to have
- 13 a meeting on that week of the 4th of July.
- 14 CHAIRPERSON HOLT: Let's clear it up for the week
- 15 before. Correct?
- 16 COMMISSIONER BERNARD: Yeah, because usually we have
- 17 difficulty getting a quorum the days before the holiday.
- 18 It's the days before the holiday that nobody wants to
- 19 come because everybody's taken off a lot. Of course, the
- 20 holiday falls on a Tuesday. I would say that if we're
- 21 going to cancel a meeting or do whatever we got to do to
- 22 postpone the meeting or at the next meeting, just adjourn
- 23 that meeting if you will, because I think the
- 24 parliamentarian has you can adjourn a meeting to a
- 25 specific date. It would be for the Tuesday before the 4th



- 1 of July. Well, what does everybody else think? I don't
- 2 know. I'm just telling you what our history has been.
- 3 COMMISSIONER MOORE: Through the Chair. We can hold a
- 4 meeting if enough people don't show up, it'll just be a
- 5 short meeting so that we have to honor the charter and
- 6 meet weekly.
- 7 CHAIRPERSON FERGUSON: Yes.
- 8 COMMISSIONER MOORE: But as commissioner Vice-Chair
- 9 Holt will remind me of, let your conscience be your
- 10 quide.
- 11 CHAIRPERSON FERGUSON: Yes. So we're still going to
- 12 go along with the meeting on Thursday. If you're there,
- 13 you're there.
- 14 CHAIRPERSON HOLT: Both meetings?
- 15 CHAIRPERSON FERGUSON: Both meetings. What do you
- 16 mean?
- 17 COMMISSIONER BERNARD: I appreciate the comments of
- 18 my esteemed colleague. But some things are, I think, just
- 19 a matter of common sense. We have had this experience
- 20 multiple times. We know there will not be a quorum. We
- 21 already know that for a fact. So for us to call a meeting
- 22 to order and involve staff and the community and have
- 23 community people come and think they can speak or think
- 24 there's going to be a meeting and there's no meeting it's
- 25 just not fair. I'd like to see what City Council is doing



- 1 with this.
- 2 COMMISSIONER MOORE: Who cares what city council's
- 3 doing.
- 4 COMMISSIONER BERNARD: I'm sorry.
- 5 COMMISSIONER MOORE: I said who cares what city
- 6 council's doing. They have to honor the charter.
- 7 COMMISSIONER BERNARD: Well, they have to honor the
- 8 charter too.
- 9 COMMISSIONER MOORE: Well, you're saying go against
- 10 the charter.
- 11 COMMISSIONER BERNARD: But they're the legislative
- 12 body for the city of Detroit and we have one executive,
- 13 of course the mayor. I just think that at some point we
- 14 have to do what seems rational and reasonable based on
- 15 our experience.
- 16 COMMISSIONER MOORE: Through the Chair. Can we do
- 17 what's legal as an attorney?
- 18 COMMISSIONER BERNARD: I'm an attorney.
- 19 COMMISSIONER MOORE: Right. You're an attorney. No
- 20 question about that. It's clearly stated in the city
- 21 charter that we have to meet weekly. So I don't think
- 22 there's any way around the law and I don't know if you
- 23 want to-
- 24 COMMISSIONER BERNARD: If there's a tornado.
- 25 COMMISSIONER MOORE: There's a tornado.



- 1 COMMISSIONER BERNARD: There's lots of things that
- 2 can occur that mean you don't have a meeting. I'm just
- 3 saying for the people in this room, most importantly for
- 4 our community to have them go online or watch us on Zoom
- 5 or come down here, park, get dressed, come and all that
- 6 kind of stuff to come and there be no meeting to meet is
- 7 far more disruptive.
- 8 COMMISSIONER MOORE: But it's more important for the
- 9 citizens to comment, to have the freedom to come to a
- 10 Board meeting because it's a 24/7 Detroit police
- 11 department. It's not just the police department when we
- 12 meet there. Things are going on. One second, Madam
- 13 commissioner. There're big time things going on in this
- 14 city right now and even when we're not meeting on
- 15 Thursdays, DPD is still humping midnights, afternoons
- 16 days and it's more than just a Thursday. So even if it's
- 17 just for public comment, we should limit it and we should
- 18 be available to the people.
- 19 CHAIRPERSON FERGUSON: Wait, hold on one second. For
- 20 the record, Commissioner Carter has entered the building.
- 21 Thank you. Commissioner Carter. I'm going to say for the
- 22 record that Thursday, which is July the sixth, I'm going
- 23 to be here at three o'clock by myself. I'm going to be
- 24 here.
- 25 COMMISSIONER BERNARD: We can have a meeting by



- 1 yourself. That's the part.
- 2 COMMISSIONER MOORE: I'll open it up and close.
- 3 COMMISSIONER BERNARD: You're not authorized. None of
- 4 us are except the Chair.
- 5 CHAIRPERSON FERGUSON: Well, I'll be here.
- 6 COMMISSIONER MOORE: I'll just say this as a final
- 7 comment. I'm sure that somebody would be watching this
- 8 Board and if we don't meet, nobody shows up, they'll
- 9 probably file some sort of complaint against us. Which
- 10 I'm sure you know.
- 11 COMMISSIONER BERNARD: The complaint. Okay.
- 12 COMMISSIONER: This is a complaint because you've
- 13 violated the city charter.
- 14 CHAIRPERSON FERGUSON: I'll be there. Okay. So like I
- 15 said, you guys come on your conscious because you know we
- 16 got to be here.
- 17 CHAIRPERSON HOLT: Through the Chair.
- 18 CHAIRPERSON FERGUSON: Yes.
- 19 CHAIRPERSON HOLT: So you've already announced that
- 20 you're going to be here July the sixth. Are you going to
- 21 be here July the 29th?
- 22 CHAIRPERSON FERGUSON: July the 29th?
- 23 COMMISSIONER BERNARD: June the 29th.
- 24 CHAIRPERSON HOLT: June the 29th. I'm sorry.
- 25 CHAIRPERSON FERGUSON: Yes. I'll be here June the



- 1 29th. That'd be my last day. Of course, I'm going to be
- 2 here. You're throwing a party, right? I'll be here.
- 3 Balloons and everything. Today I saw two very, very
- 4 disturbing body cam footages by DPD. When you're
- 5 hollering out, we don't do oversight. Yes, we do. We just
- 6 don't holler it out to everybody. We do oversight. We
- 7 make sure we get the facts first. If it was up to me,
- 8 I'll make these big screens come down and everybody in
- 9 this room get a chance to see it. But we got to do our
- 10 fact finding first. We have got to make sure it's okay.
- 11 So I want this public to know this Board does do
- 12 oversight, but we can talk about so much different things
- 13 too. There is a lot of crime. I don't know if you guys
- 14 watched the news. There is a lot of crime. Non-Fatal
- 15 shootings, double shootings. Never heard of that before.
- 16 If we don't talk about it, how do we stop it? I said it
- 17 before if we just talk about citizen complaints. This
- 18 meeting would be over within 20 minutes.
- 19 CHAIRPERSON FERGUSON: It sure would be two minutes
- 20 for public comment. 10 people. That's 20 minutes done.
- 21 We're out. But that's not what this Board's about. This
- 22 Board is about helping, understanding, giving out
- 23 information. So hopefully somebody in the public can say,
- 24 hey guys, let's stop this stuff. Then maybe we can get
- 25 back down to 20-minute meetings. But those two videos, I



- 1 want to have a meeting with the Chief. So if you can help
- 2 me out with that Deputy Chief as soon as possible. Pretty
- 3 bad. It's pretty bad. It's not good at all.
- 4 CHAIRPERSON HOLT: Through the Chair.
- 5 CHAIRPERSON FERGUSON: Yes.
- 6 CHAIRPERSON HOLT: Do I understand that you were
- 7 invited to view those videos?
- 8 CHAIRPERSON FERGUSON: Like a hey, by the way? It
- 9 wasn't like it was a scheduled thing. No. So I got here
- 10 early.
- 11 CHAIRPERSON HOLT: So on that point, other
- 12 commissioners have the same opportunity.
- 13 CHAIRPERSON FERGUSON: Absolutely.
- 14 CHAIRPERSON HOLT: Okay. You would give us a
- 15 schedule.
- 16 CHAIRPERSON FERGUSON: You can see it right after
- 17 this if you want. They're not that long.
- 18 CHAIRPERSON HOLT: Excuse me. The opportunity again
- 19 should be extended to all commissioners and not at an
- 20 inconvenient time like right after this meeting.
- 21 CHAIRPERSON FERGUSON: No, I'm just saying, if you
- 22 wanted to see it right after this meeting, you can.
- COMMISSIONER MOORE: Through the Chair. What videos
- 24 are we discussing?
- 25 CHAIRPERSON FERGUSON: I said I saw something. I saw



- 1 it because it was brought to my attention because I was
- 2 here.
- 3 COMMISSIONER MOORE: What videos are you discussing?
- 4 CHAIRPERSON FERGUSON: I'm discussing some body worn
- 5 camera videos against some citizens by the city of
- 6 Detroit, by DPD police officers. That's what I saw. So,
- 7 yes, I'm encouraging the rest of the commissioners to
- 8 make time.
- 9 CHAIRPERSON HOLT: Thank you.
- 10 CHAIRPERSON FERGUSON: To make time.
- 11 CHAIRPERSON HOLT: Okay.
- 12 CHAIRPERSON FERGUSON: To see those videos.
- 13 CHAIRPERSON HOLT: Thank you.
- 14 CHAIRPERSON FERGUSON: Get with Chief Investigator or
- 15 Madam Secretary and make time to see those videos. I'm
- 16 just saying we're here now. So after the meeting, they're
- 17 not that long.
- 18 CHAIRPERSON HOLT: Sir. Thank you.
- 19 CHAIRPERSON FERGUSON: Okay.
- 20 COMMISSIONER BERNARD: Has there been a complaint
- 21 filed by the individual?
- 22 CHAIRPERSON FERGUSON: Yes.
- COMMISSIONER BERNARD: Okay. So, this is now if you
- 24 will, in the public domain, meaning us. So these
- 25 individuals have filed a complaint against the DPD.



- 1 CHAIRPERSON FERGUSON: Yes.
- 2 COMMISSIONER BERNARD: What is the status of the
- 3 complaint?
- 4 CHAIRPERSON FERGUSON: It's still under
- 5 investigation.
- 6 COMMISSIONER BERNARD: Okay. Well, even though things
- 7 are still under investigation, videos can still be made
- 8 public, as we both know, all over the country.
- 9 CHAIRPERSON FERGUSON: No, not when I was told. Like
- 10 I just said, if I have my way, I'll put it on that screen
- 11 right now, but I don't have my way.
- 12 COMMISSIONER MOORE: Through the Chair. City of
- 13 Southfield released a video of an incident that occurred.
- 14 So are we talking about state law or are we just talking
- 15 about City of Detroit past practice? I was just told.
- 16 CHAIRPERSON FERGUSON: Chief Investigator said he's
- 17 not done with his investigation yet, so we have to let-
- 18 COMMISSIONER MOORE: The Chief Investigator said.
- 19 CHAIRPERSON FERGUSON: Okay. The other one put, yes,
- 20 go ahead.
- 21 MR. WARFIELD: Through the Chair. I apologize if this
- 22 is offensive to anyone, but the videos just came to my
- 23 attention today and yesterday and on my way here I was
- 24 sharing it with the secretary and brother chairman was
- 25 here, and I asked him if he wanted to see it. Certainly,



- 1 the videos are available. We are at the initial stages of
- 2 the investigation. It would be, in my humble opinion,
- 3 improper, to show these videos to the public at this time
- 4 without doing a complete and thorough investigation of
- 5 the case. We need to get every angle. We need to
- 6 understand the totality of the incidences that have
- 7 happened. Once we do that, I think we can make our report
- 8 and then we can decide at that time if the videos can be
- 9 shown, because there could be further action that may
- 10 occur as a result. We don't want to compromise anyone
- 11 that may be in the video, or we don't want to compromise
- 12 anything else. So we have to be very careful about how we
- 13 move forward. Thank you.
- 14 CHAIRPERSON FERGUSON: Thank you.
- 15 COMMISSIONER PRESSLEY: Through the Chair.
- 16 CHAIRPERSON FERGUSON: Yeah.
- 17 COMMISSIONER PRESSLEY: I wish that caution was taken
- 18 initially.
- 19 CHAIRPERSON HOLT: Thank you. Correct. Thank you.
- 20 COMMISSIONER PRESSLEY: Very premature communication
- 21 and now it is messy. The community is now going to be
- 22 clamoring for video that may or may not be an issue. So
- 23 again, I wish that we would take that caution in every
- 24 remark that we make from the position of the Board. Thank
- 25 you, Chair.



- 1 COMMISSIONER BANKS: Through the Chair.
- 2 COMMISSIONER BANKS: I don't agree.
- 3 COMMISSIONER BANKS: Through the Chair. Chief
- 4 investigator, where are we at in the investigation? How
- 5 far along are we in the investigation?
- 6 MR. WARFIELD: Through the Chair. The investigation
- 7 is still in the initial stages. Again, this just
- 8 happened.
- 9 COMMISSIONER BANKS: Oh, okay.
- 10 MR. WARFIELD: Literally just happened.
- 11 COMMISSIONER BANKS: Okay, got you.
- 12 CHAIRPERSON HOLT: Through the Chair.
- 13 CHAIRPERSON FERGUSON: Yes.
- 14 CHAIRPERSON HOLT: Could we move on, please?
- 15 CHAIRPERSON FERGUSON: This is still under my chair
- 16 report. Like you guys know, all the commissioners know. I
- 17 am very transparent when I can get to it. Whenever I can
- 18 I am transparent. They say I'm too transparent. So when I
- 19 know something, I'm telling all of you all. So you may be
- 20 right, it was a little bit too premature, but when I know
- 21 it, I'm telling it. You still are going to know what I
- 22 know as much as I can say it. I just didn't know I was
- 23 going to try to grow legs like this. My bad.
- COMMISSIONER BERNARD: Mr. Chairman though, on that
- 25 point, perhaps we need to examine and prepare a policy



- 1 regarding the release of videos as a Board. Because our
- 2 interest is the community's interest and that interest is
- 3 in transparency. We're not alone in this. There are, I
- 4 don't know how many cities in America, probably more than
- 5 a million. Weekly, we see videos from other cities with
- 6 other large and some small departments where those
- 7 communities have elected in favor of the community, in
- 8 favor of transparency to the community. I don't
- 9 understand this discussion. Whatever's on the video is on
- 10 the video. It's not going to change. So I don't
- 11 understand the discussion, quite frankly, about limiting
- 12 the ability of the public or the Board to see it. Because
- 13 it's not going to change. Litigation is going to happen
- 14 anyway.
- 15 COMMISSIONER BERNARD: I can assure you lawyers have
- 16 already been called, they've already been retained.
- 17 That's not the problem. The law department has a huge
- 18 litigation division, and they have a number of firms to
- 19 serve as outside counsel. That's the nature of the game.
- 20 It's like, if I'm bleeding, you take me to the hospital.
- 21 The fact that there's a picture of it does not change
- 22 that it happened. But I think the community has an
- 23 interest and I and the Board would have an interest in
- 24 knowing and seeing this stuff. I don't like hiding things
- 25 and I don't think that's our role. I don't think it's



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- 1 appropriate. It's not appropriate in other major cities.
- 2 The most heinous videos from the one at the police. I'm
- 3 talking about officer recorded videos. The one in Chicago
- 4 of them killing that guy. There're six officers, I mean
- 5 Memphis, I'm sorry. Six Black officers were fired then. I
- 6 don't understand what this is. We've got to look at it.
- 7 We've got to investigate it. The thing speaks for itself.
- 8 There's a doctrine under the law called res ipsa
- 9 loquitur. The thing speaks for itself. It doesn't change
- 10 because you want to add verbiage to it or you want to
- 11 write a report about it. The thing speaks for itself.
- 12 COMMISSIONER MOORE: Through the Chair. Just very
- 13 briefly, just 10 seconds. We can't ask of our staff
- 14 things that we ask for the DPD. So therefore, we ask DPD
- 15 for transparency, then we need to honor that ourselves.
- 16 COMMISSIONER BERNARD: Right.
- 17 CHAIRPERSON FERGUSON: You are right, that's why I
- 18 made my statement. I said anytime you get ready. Anytime
- 19 you get ready. like I said, I just walked up and they
- 20 brought me.
- 21 COMMISSIONER PRESSLEY: Through the Chair. I'm just
- 22 concerned though, because I'm trying to get a sense on
- 23 where there was a desire to hide or not to be
- 24 transparent. I just think that there was something that
- 25 was said before an investigation was done. I think in



- 1 every instance that you're talking about, there is some
- 2 level of process and procedure that's followed. I think
- 3 that what was shared publicly preempted that process and
- 4 procedure. So I'm suggesting that when that investigation
- 5 is done, I don't think that anybody on this Board is
- 6 suggesting that the public doesn't deserve to receive
- 7 that information. We just want to know that we know what
- 8 we are talking about when we're sharing that to the
- 9 public.
- 10 CHAIRPERSON FERGUSON: Yes.
- 11 COMMISSIONER PRESSLEY: But you haven't, and yet
- 12 we've had a eight minute conversation about a video that
- 13 you have not seen. So we're communicating on something
- 14 that's not factual.
- 15 COMMISSIONER BERNARD: Need to spin. My eyes can spin
- 16 it for me. I don't need any anybody to identify what I'm-
- 17 COMMISSIONER PRESSLEY: Through the Chair.
- 18 CHAIRPERSON FERGUSON: You. You're welcome. Alright,
- 19 commissioner, you might change your mind when you see it.
- 20 But even though transparency, that's my motto. Bring it
- 21 up. Get it out. Let you decide. Like he just said, few
- 22 words. Eight minutes. Eight minutes grew legs and that's
- 23 what happens, and you try to do the right thing. I'm done
- 24 and say, okay, well hold on. Let me keep my comments to
- 25 myself until I watch the video and I'll be able to say



- 1 something. Right.
- 2 COMMISSIONER BERNARD: May I say this one more?
- 3 CHAIRPERSON FERGUSON: I'm going to keep going. Come
- 4 on. We're moving on from that. Made me lose my train of
- 5 thought. That usually doesn't happen. That's okay. That's
- 6 all right. So some of the things that's been happening
- 7 with this Board, we're trying to correct and we're
- 8 getting down to the bottom of it. You guys can see it for
- 9 your eyes. The Board is getting a lot better. I got tired
- 10 of hearing that word being dysfunctional. Like I said
- 11 before, I'm not dysfunctional and I don't see any other
- 12 commissioners dysfunctional. We're spirited. That's true.
- 13 But dysfunction is not. Everybody brings each individual
- 14 strength and some weaknesses. I truly have some
- 15 weaknesses. I'm too compassionate. Everybody say you
- 16 aren't tough enough. Well, you let people just keep
- 17 talking. Yeah. Because sometimes I get to hear something
- 18 that they're going to say that's going to make sense.
- 19 CHAIRPERSON FERGUSON: But we're getting better and
- 20 we're going to continue to get better. I just want to let
- 21 the public know you have our trust. Please trust us
- 22 again, I know you have it, but try to do that. Trust us
- 23 again. Because if you didn't trust us, you wouldn't even
- 24 put a complaint in. That's just me. Because you trust we
- 25 aren't going to do anything, so why write up a complaint?



- 1 But they're coming in and our staff, OCI and Chief
- 2 Investigator are handling it. They're doing a fantastic
- 3 job too, because I'm reading them and I'm telling you
- 4 they're doing a great job and getting down to the bottom
- 5 in a pretty good time. Okay. That's my report. We're
- 6 going to come back to public comment, but we're going to
- 7 go to Assistant Chief. Second Deputy Chief.
- 8 ASSISTANT CHIEF EWING: Good afternoon.
- 9 CHAIRPERSON HOLT: Good afternoon.
- 10 ASSISTANT CHIEF EWING: All right. We're going to
- 11 start just a brief report. I'll try to be as brief as I
- 12 can. We still have 1 injured officer just recently
- 13 occurred. Individual out of the Seventh Precinct was
- 14 actually securing a fatal accident scene when a drunk
- 15 driver came by and hit the officer. The officer is
- 16 disabled at this particular point in time but recovering
- 17 at home. So we expect to have that person back as soon as
- 18 possible. Crime. As we start looking at crime homicide,
- 19 year to date right now, were even where we were last year
- 20 or 0% change from that. Nonfatal shootings are up
- 21 slightly at 3%. As you know, I know the Chief has
- 22 reported out before our strategy this year is not to
- 23 chase the shiny object, right? We're looking at what
- 24 historically is issues within our precincts and we're
- 25 staying in those particular areas with the hopes of



- 1 driving that crime down.
- 2 ASSISTANT CHIEF EWING: We're starting to see the
- 3 trends in that direction. So we're going to stay with
- 4 that. We're still seeing some spikes here and there, but
- 5 traditionally, we're in those areas we're starting to
- 6 trend down. We're currently up 4% in robberies right now.
- 7 Total violent crime of 4%. But again, it's starting to
- 8 trend in the right direction. Drag racing drifting, as
- 9 you know we started that at the beginning of the summer
- 10 and we're still continuing that now. What we're seeing as
- 11 of late is these pull up and parks all over the city.
- 12 This past weekend, we had a number of those in the pull
- 13 up and parks all over the city. We're working with our
- 14 crime intel assets, our helicopters. The citizens of the
- 15 city of Detroit are calling us and reporting these
- 16 things. We've been able to push those particular events
- 17 along.
- ASSISTANT CHIEF EWING: We get an individual who's
- 19 putting out flyers, talking about pull up and parks.
- 20 We're contacting those individuals and making sure that
- 21 we get ahead of it prior to them setting up. So it has
- 22 been effective for us the last two weekends, and we're
- 23 going to continue doing that. Our mental health calls for
- 24 service currently year to date, we have serviced 6,798
- 25 calls for service for mental health runs in the city of



- 1 Detroit. But with that, let me talk about our CIT team.
- 2 We formulated a team back in January of this year at the
- 3 behest of the Chief. In that we set up 19 individuals who
- 4 worked the CIT Unit. I'm trying to get the Board
- 5 scheduled for this. We just had some great video. Two
- 6 great videos I want to show you.
- 7 ASSISTANT CHIEF EWING: I'll briefly talk about one.
- 8 One individual who was in crisis. In this particular
- 9 video, the individual was holding a knife to his neck,
- 10 threatening to kill himself. Said he was just tired and
- 11 correct me if I'm wrong. I think he said this is his 13th
- 12 time trying to do it. The officers from the 11th precinct
- 13 who were trained in CIT were part of the unit, but
- 14 they're originally from the 11th Precinct, along with
- 15 another female officer who was CIT trained from the
- 16 precinct, responded to that location. I think it took
- 17 about 45 minutes to talk to this individual. But it ended
- 18 with one officer saying, listen, I feel you. I know what
- 19 you're going through. I want to give you a hug, but I
- 20 can't do so with that knife in your hand. Can you just
- 21 put it down for me?
- 22 CHAIRPERSON FERGUSON: Wow.
- 23 ASSISTANT CHIEF EWING: When this individual listened
- 24 to her, put the knife down, and the officer ended up
- 25 giving this individual a hug, we're able to secure him



- 1 and get him some help. So at the first chance we get, I
- 2 would like to show that video to the Board. It's very
- 3 powerful. But that's some of the work that these officers
- 4 are doing. Just recently, a couple days ago, we acquired
- 5 intermediate weapons after the initiation of the CIT
- 6 team. One of those intermediate tools that we're
- 7 utilizing is called a bola wrap. For those of you are old
- 8 enough to remember Batman, the old Batman, where they
- 9 used to throw that little rope and it would go around and
- 10 surround a person and their arms couldn't move.
- 11 ASSISTANT CHIEF EWING: Same concept. It's called a
- 12 bola wrap. We had an individual the family called, said
- 13 he was armed with a weapon. Police responded. By the time
- 14 they got there, the individual had gotten rid of the gun
- 15 and had a knife at one point, somehow discarded that
- 16 knife, but they encountered him on the street. They tried
- 17 to get him some help. He started walking away, walked
- 18 across in the middle of traffic, almost got hit by
- 19 several cars. At some point the sergeant is trying to
- 20 talk to him. He takes his shirt off, he gets in a
- 21 defensive posture ready to strike the officer. The
- 22 officer deployed the bola wrap successfully wrapped him
- 23 up with this wire, and he was unable to move. We were
- 24 able to get him into custody, get him over to get him
- 25 some help.



- 1 ASSISTANT CHIEF EWING: So these are the type of
- 2 things that we're doing in Detroit Police Department. So,
- 3 significant events. You all know about the case back on
- 4 June 10th, when we had an off-duty officer who was in in
- 5 route to work, stopped by a gas station to make some
- 6 purchases. We had two individuals that attempted rob him.
 - Good news report June 16 . Those two suspects were
- 8 arraigned at 36 District Court after turning themselves
- 9 in. They were charged with armed robbery, attempt to
- 10 disarm a police officer and three counts of felony
- 11 firearm. In investigation of this, we found out these
- 12 individuals were wanted for some additional crimes. That
- 13 being carjacking, another armed robbery, another two
- 14 counts of felony firearm. Again, charged in 36 District
- 15 Court. Both those individuals are charged as adults at
- 16 this particular point in time. They were initially given
- 17 a bond of \$200,000, but due to the additional charges,
- 18 the bond was raised to a million dollars cash.
- 19 ASSISTANT CHIEF EWING: We had a second incident with
- 20 an off-duty officer on June 19th. Actually, Juneteenth
- 21 Day officer was traveling down I 94 around Connor Avenue.
- 22 I guess this was a road rage incident. An individual
- 23 started throwing things out of a car. The off-duty
- 24 officer who was not in uniform heard a pop, which he
- 25 found out later on was actually a gunshot that entered



- 1 his car. But fortunate enough, he was able to describe
- 2 the vehicle. This is an investigation that went over to
- 3 the Michigan State Police. Through their investigation,
- 4 they were able to locate an individual they believe who
- 5 was responsible for this. The investigation on that
- 6 incident is ongoing. We had an incident on June 19th,
- 7 also of Speed Gate Speedway, excuse me. The Speedway Gas
- 8 Station on Jefferson Avenue, where we had a unidentified
- 9 individual pull up in a white Ford Explorer.
- 10 ASSISTANT CHIEF EWING: He walks inside the gas
- 11 station, he pours gasoline throughout the gas station,
- 12 lights it on fire. The attendant was able to put it out
- 13 with an extinguisher. Upon the officers getting there,
- 14 checking the vehicle, they found that it was loaded up
- 15 with a couple more propane tanks, some butane cans, and
- 16 some other identified liquids where they were able to
- 17 find him in the area and get him into custody too. We had
- 18 another arson incident that occurred at another gas
- 19 station, some local gas station. Something similar. SUV
- 20 pulls up, pours gasoline on the floor lights. That
- 21 particular individual leaves. But through technology, we
- 22 were able to follow him and we got that particular
- 23 individual in custody also. So just some great work.
- 24 Unfortunately, these individuals out here. I can't
- 25 explain these two particular incidents, what's going on



- 1 with that.
- 2 ASSISTANT CHIEF EWING: But I'm glad we were able to
- 3 get him into custody. On the positives, the 10th Precinct
- 4 will be holding a coffee with the cop. Actually, let's
- 5 scratch that. That was yesterday. Well attended was
- 6 Captain Brandon Lewis and the Commander Aric Tosqui, the
- 7 10th Precinct. There will be a one day hiring process at
- 8 the Light Guard Armory located at 4,400 East eight Mile.
- 9 It's going to be from 7:00 AM to 5:00 PM. That's going to
- 10 be on June 24th. Again, we're still looking for good
- 11 applicants in the Detroit Police Department, as we're
- 12 always looking for good men and women to take up the
- 13 manner of being police officers in the city of Detroit.
- 14 As you know, we have the fireworks coming this Monday.
- 15 We're hoping this is going to be a family fun event.
- 16 We're asking that everyone come down and ask and behave
- 17 themselves.
- ASSISTANT CHIEF EWING: But those individuals are
- 19 coming down who we just want to put it out there right
- 20 now, who would want to commit some nefarious acts. Know
- 21 that we're going to be out there. We're going to be a
- 22 force in the curfew. We want everyone to enjoy
- 23 themselves, but we want everyone to enjoy themselves. We
- 24 don't want individuals coming down and enjoying
- 25 themselves based on what they think they should enjoy. So



- 1 that's this coming Monday. We're expecting rain, but I'm
- 2 pretty sure in my 38 years, I think it's only been
- 3 canceled one time. So I do expect it to go off. We've got
- 4 the NAACPN. We had several events happening throughout
- 5 this weekend. Then just recently over this past weekend,
- 6 Second DC Hope attended Stopped the Violence march.
- 7 ASSISTANT CHIEF EWING: This past Saturday was well
- 8 attended. If you saw it on the news, there was a lot of
- 9 people there. Again, we just want to send that message.
- 10 Detroit Police Department wants to work and continue to
- 11 work with the community. The only way that we're going to
- 12 be successful in bringing down crime and have events such
- 13 as the fireworks where everyone can enjoy that is that we
- 14 continue to work together and we're glad to do that.
- 15 CHAIRPERSON FERGUSON: Yes. I want to say, I'm sorry,
- 16 DC. I was supposed to be there. I couldn't make it. My
- 17 kids had a very important game to win. They won it. So
- 18 we're going to the playoffs.
- 19 CHAIRPERSON HOLT: Right.
- 20 CHAIRPERSON FERGUSON: I want to say congratulations
- 21 to the Rosedale Greys, my seven-, eight-, and nine-year-
- 22 olds. They really came through. I want to let you guys
- 23 know, I have a five-year-old catcher and he will throw
- 24 you out. Yes. So I'm very proud of my kids that came
- 25 together at the right time. We were the bad news bears.



- 1 We almost lost every game. But we had to win that one to
- 2 make it to the playoffs and we did it. So I want to say
- 3 thank you. I'm sorry. I wanted to come so bad because I
- 4 think last year me and Commissioner Moore was there and
- 5 we had a nice time. Chief, I just want to say to your
- 6 deputies and your whole department and your staff,
- 7 awesome job you guys' been doing. I get those reports and
- 8 I get those videos and I'm like, man, how you all are
- 9 going to catch these guys? But you all find a way. So I
- 10 want to say thank you. Yep. Thank you. Thank you
- 11 everybody Cedric Banks, Commissioner Banks.
- 12 COMMISSIONER BANKS: Yes. Through the Chair. Thank
- 13 you, Mr. Chair. Blessings to you and your household,
- 14 Assistant Chief. Now first of all, how was your Father's
- 15 Day?
- ASSISTANT CHIEF EWING: It was good.
- 17 COMMISSIONER BANKS: Get off to a positive note. How
- 18 was your Father's Day?
- 19 ASSISTANT CHIEF EWING: I was joking with my staff. I
- 20 joke with my wife that Father's Day is not like Mother's
- 21 Day. You can walk into any restaurant at any point in
- 22 time. On Father's Day you can get a reservation. So that
- 23 pretty much was true on Sunday too, but we had a great
- 24 time.
- 25 COMMISSIONER BANKS: Okay, wonderful. Now, how can



- 1 the officer that gave the individual a hug, the suspect a
- 2 hug when the suspect put the weapon down. Now stuff like
- 3 that we need promoted on Fox Two News and Channel Seven
- 4 Action News. How can we get stuff like that promoted
- 5 about the Detroit Police Department where the people can
- 6 see just the 11 side of DPD?
- 7 ASSISTANT CHIEF EWING: Well, we did put that on our
- 8 Facebook page. The Chief honored them at our last all
- 9 command meeting. All three officers received the
- 10 lifesaving reward. But again, I want to be able to show
- 11 the video to this body here. I think it's something you
- 12 need to see. I can explain it all day long, but until you
- 13 actually see it, I think you won't enjoy the full effect
- 14 of it.
- 15 COMMISSIONER BANKS: Okay. What's the strategy? We
- 16 got the 4th of July. We got the 4th of July coming up.
- 17 DPD has been very solid over the years at dismantling
- 18 crime throughout the 4th of July and Labor Day and things
- 19 like that. They have taken crime down at least over 80%
- 20 for the last three or four years up under Chief Craig's,
- 21 I mean Chief White's administration. Can you give out a
- 22 little sneak peek strategy coming up?
- 23 ASSISTANT CHIEF EWING: Well, I'm not going to give
- 24 you my strategy for fireworks, but I will tell you-
- 25 COMMISSIONER BANKS: Well, I tried. Yeah.



- 1 ASSISTANT CHIEF EWING: I will tell you, we will be
- 2 deploying.
- 3 COMMISSIONER BANKS: I tried.
- 4 ASSISTANT CHIEF EWING: Our evolve system will be
- 5 down there and then we'll have points of injury. We'll
- 6 have individuals out looking for people who are trying to
- 7 do nefarious acts, and we'll have our community out there
- 8 also working with us to try to help guide these people in
- 9 the right way.
- 10 COMMISSIONER BANKS: I'm all set. I'm all set.
- 11 CHAIRPERSON FERGUSON: Commissioner Moore.
- 12 COMMISSIONER MOORE: Thank you. This deals with crime
- 13 statistics, Chief. No, you may not. Michigan State
- 14 Police, they receive our crime statistics as well as the
- 15 federal government. Are those the same statistics that
- 16 the board receives?
- 17 ASSISTANT CHIEF EWING: Yes. Everything we get,
- 18 everything is vetted through. We get our reports in we,
- 19 we vetted reports and it gets through our crime intel
- 20 system. Everything we get and we send out to you, it goes
- 21 right through our crime intel system.
- 22 COMMISSIONER MOORE: Is it vetted through someone
- 23 with Six Sigma background?
- 24 ASSISTANT CHIEF EWING: I don't know if the
- 25 individuals who are doing it have Six Sigma or not. But I



- 1 tell you they have a longstanding tenure in these
- 2 particular positions, and they know how to look at the
- 3 UCR code and vet that.
- 4 COMMISSIONER MOORE: Thank you.
- 5 CHAIRPERSON FERGUSON: Commissioner Bernard.
- 6 COMMISSIONER BERNARD: My question, how do you spell
- 7 bola wrap?
- 8 ASSISTANT CHIEF EWING: It's bola wrap.
- 9 COMMISSIONER BERNARD: That wrap you said you can-
- 10 ASSISTANT CHIEF EWING: Yes. It's B O L A rap.
- 11 COMMISSIONER BERNARD: What?
- 12 ASSISTANT CHIEF EWING: B O LO wrap.
- 13 COMMISSIONER BERNARD: B O L A. We currently have
- 14 this. We've bought this already for the department.
- ASSISTANT CHIEF EWING: We don't have it for the
- 16 department. We have it specifically right now just for
- 17 our CIT trained officers.
- 18 COMMISSIONER BERNARD: CIT trained officers.
- 19 ASSISTANT CHIEF EWING: CIT.
- 20 COMMISSIONER BERNARD: Okay. So, they're the only
- 21 ones that have it. Is there a reason that they're the
- 22 only ones that have it?
- ASSISTANT CHIEF EWING: Well, it's a cost associated
- 24 with too. We have to have the monies to do so. So this
- 25 was initially tried out to see if it would work for us.



- 1 Instead of buying them at bulk we wanted to make sure
- 2 that it would work for us. It seems like at this
- 3 particular point in time, it's been effective for us.
- 4 Now, I will tell you, since we stood up this particular
- 5 unit this is actually the first time, we've had to use
- 6 those particular weapons or I don't want to call them
- 7 weapons, but another alternative in terms of our deadly
- 8 force. Very first time. Because what we want our officers
- 9 to do is talk to the individuals first, try to talk them
- 10 down. These particular officers have gone through the
- 11 training. They're getting better every day. They're
- 12 learning from their mistakes. Again, when we have to
- 13 deploy them, we will. That's what we did in this
- 14 particular point in time.
- 15 COMMISSIONER BERNARD: I'd be interested in you
- 16 providing the Board with a list of all of the not
- 17 weapons, whatever you want to call them, devices that are
- 18 designed to not just deescalate, but also stop a person
- 19 short of deadly force that the department currently has.
- 20 In particular, had we used this device with obviously
- 21 Porter Burks he would not have expired like he did. So
- 22 it's important that both, we get a list of those and
- 23 perhaps we could see them in this room or elsewhere. I
- 24 mean, you can wear them or bring them in and put them on
- 25 the table over there so the community can see them, to



- 1 see the types of things that we can do now, other than
- 2 deadly force. They're very familiar with your weapons and
- 3 they're very familiar with your cartridges and bullets
- 4 and your bulletproof vests and all that. But it would be
- 5 nice for the community to be able to see what are these
- 6 alternatives that we have to taking an individual's life.
- 7 ASSISTANT CHIEF EWING: Yeah. Through the Chair. If
- 8 you wouldn't mind.
- 9 CHAIRPERSON FERGUSON: Let me say this statement
- 10 first. Now I can't say what he's going to say, but this
- 11 Board was invited to a press conference where those
- 12 weapons were laid out across the table.
- 13 COMMISSIONER BERNARD: Well, can't we have them out
- 14 here before board meetings?
- 15 CHAIRPERSON FERGUSON: Wait a minute, hang on, let me
- 16 finish. Chief Ewing was there and explained to everyone.
- 17 Now go ahead and explain.
- ASSISTANT CHIEF EWING: Well, you took the words
- 19 right of my mouth. We did present it to the Board. We
- 20 actually did a press for the citizens, and we invited
- 21 everyone out. We were at the Huntington place with it.
- 22 COMMISSIONER BERNARD: So can't we do it for the
- 23 Board meetings or at least once a month? We can put them
- 24 out here. People come down here for the meetings. It
- 25 would be nice for them to be able to see them.



- 1 ASSISTANT CHIEF EWING: I don't disagree. That'd be
- 2 nice for them to see them, but what I don't want do, I
- 3 don't want anyone to get the impression that these are
- 4 going to keep us from having a deadly encounter.
- 5 COMMISSIONER BERNARD: It doesn't.
- 6 ASSISTANT CHIEF EWING: I don't want to put that out
- 7 there. This is something for us to use, not to have to do
- 8 that. So far using our talking ability we've been able to
- 9 not even have to go to the secondary weapons. So I just
- 10 want to continue that way. But we can do a presentation
- 11 for the Board. That's not a problem.
- 12 COMMISSIONER BERNARD: Yeah. Just for the public, I
- 13 think in general. This is part of our arsenal to fight
- 14 crime. Everything is not a lethal weapon. I think that's
- 15 the point. I think the community needs to understand it.
- 16 As a matter of fact, if I was a person with a knife or a
- 17 person who was going to try to assault you, the fact that
- 18 I knew you had that thing that could wrap me up in wire
- 19 would make a difference to me. So, to me, I think the
- 20 opposite is the truth. The more you share with the
- 21 community, what you can do without lethal force gives
- 22 them an additional, if you will, incentive to not be
- 23 involved in crime where there is going to be lethal
- 24 force.
- 25 CHAIRPERSON FERGUSON: Okay. VC Holt.



- 1 CHAIRPERSON HOLT: Yeah. Thank you Chair. Thank you,
- 2 Assistant Chief Ewing. Now, when you mentioned the bola
- 3 wrap, I guess I don't know. I automatically translated
- 4 that that would be a strategy used by the citizens
- 5 intervention teams. Do I understand that? We know those
- 6 individuals are trained to deescalate using voice. So
- 7 apparently this bola wrap is the second step or strategy
- 8 in that technique. So then the bola wrap is accessible
- 9 to-will be to law enforcers, whether or not they've had
- 10 the citizen intervention training. That's my question.
- 11 ASSISTANT CHIEF EWING: So we're still vetting the
- 12 use of the bola wrap. Again, there is a cost associated
- 13 to these things. It may be cost prohibitive for everyone
- 14 to get one. But quite certainly we're trying to find out
- 15 right now if it's going to be a benefit to us. It looks
- 16 like at this particular point it is working for us.
- 17 CHAIRPERSON HOLT: Okay.
- ASSISTANT CHIEF EWING: But you have to understand
- 19 something. Each situation is going to be different.
- 20 COMMISSIONER BERNARD: I agree.
- 21 ASSISTANT CHIEF EWING: You have to look at whether
- 22 that particular intermediate option is going to be the
- 23 right one for that situation. Because we have a couple
- 24 other things that we utilize also. So you got to vet it
- 25 in every situation, whether that's going to be necessary



- 1 or it is going to work for us or not.
- 2 COMMISSIONER BERNARD: But it's the same situation
- 3 when you decide to use a taser. You either you can use
- 4 your gun or you can use a taser.
- 5 CHAIRPERSON FERGUSON: Hang on. She's not finished
- 6 yet, commissioner.
- 7 CHAIRPERSON HOLT: Thank you Chair. I understand
- 8 assistant Chief Ewing, but I guess I am so impressed with
- 9 the success of a citizen intervention that that would be
- 10 the first call anytime the report is that we have a
- 11 citizen in crisis.
- 12 ASSISTANT CHIEF EWING: I don't want you to get
- 13 confused that every time we have one in crisis, we're
- 14 going to break out the bola wrap because I don't know
- 15 when I get there what that particular individual is armed
- 16 with. For instance, you ever heard the old saying, don't
- 17 bring a knife to a gunfight, right?
- 18 CHAIRPERSON HOLT: Correct. Well, yeah. Well.
- 19 ASSISTANT CHIEF EWING: If the individual in crisis
- 20 has a projectile weapon, bola wrap probably is not the
- 21 one you want to have in your hand. You might have to go
- 22 to something else. So you got to look at it individually.
- 23 Quite naturally, we want to have a positive outcome in
- 24 all our encounters, but it depends on what that situation
- 25 is going to be.



- 1 CHAIRPERSON HOLT: Please accept my apology. I meant
- 2 to say crises. You're being really polite not correcting
- 3 me. I mean to say crisis intervention and we know what
- 4 that is. Thank you.
- 5 CHAIRPERSON FERGUSON: Commissioner Pressley.
- 6 COMMISSIONER PRESSLEY: Oh, I'm sorry. Thank you.
- 7 Through the Chair. My questions Assistant Chief Ewing is
- 8 relative to the more local summary events that's going to
- 9 happen. I know what occurs downtown and the strategy we
- 10 have there, but we have block parties that's going to
- 11 come in community. Some are going to be sanctioned and
- 12 most are probably going to be unsanctioned. Wondering
- 13 what tools DPD has for the community to keep them safe
- 14 during these block parties. Particularly, I know that
- 15 there was those metal detectors, I believe last summer
- 16 that the department was willing to allow community block
- 17 clubs to utilize their block parties. So can you speak
- 18 more about that?
- 19 ASSISTANT CHIEF EWING: Yes, and it's still available
- 20 too. Any community that wants to do a party. But you have
- 21 to go through the process of getting a petition, first of
- 22 all, to have a block party. That's number one. We can
- 23 quite certainly make that available to you. For these
- 24 ones that are just popping up, we have a way of looking
- 25 up these particular flyers and we try to make contact



- 1 with whoever the promoter is and let them know that
- 2 they're doing it illegally. If they do that, they will be
- 3 subject to enforcement, whether that be a ticket or
- 4 whatever that may be. But they cannot just up and throw
- 5 parties. So that's what we spent the majority of this
- 6 past weekend doing, is shutting down these particular
- 7 events that individuals were having in the neighborhood
- 8 that they thought that they could just up and do, but
- 9 they didn't go through the petition process. So that's
- 10 why we've been able to cut down some of the things that
- 11 have been happening over this past weekend.
- 12 COMMISSIONER PRESSLEY: In the chance an
- 13 organization, communities, residents, and the like, are
- 14 organizing block parties, block gatherings, cookouts, and
- 15 the like. Would the department suggestion be that that's
- 16 a good opportunity to invite their NPOs to come? Or would
- 17 that be a staffing issue relative to how many might occur
- 18 this summer?
- 19 ASSISTANT CHIEF EWING: Are you asking for the NPOs
- 20 to provide security for those parties? Is that what
- 21 you're saying?
- 22 COMMISSIONER PRESSLEY: I mean, presence is a
- 23 deterrent. Well, yeah. Hopefully prayerfully.
- ASSISTANT CHIEF EWING: It depends on what you're
- 25 doing. So your petition. If you're throwing a party and



- 1 it's of a large nature, we might say, hey, you might need
- 2 to hire your own private security. The one thing we
- 3 cannot do, everybody throwing a party at once, we cannot
- 4 in the police department be every. So we have to help you
- 5 vet that for yourself. We'll provide the evolve for you
- 6 and things of that nature. But we might have to require
- 7 it to that particular individual, whoever's throwing the
- 8 party provides your own security.
- 9 COMMISSIONER PRESSLEY: Thank you. Got you.
- 10 CHAIRPERSON FERGUSON: On that note, when you throw
- 11 one, go to your police station within your neighborhood
- 12 and they'll tell you exactly how to do it right. But like
- 13 the Chief said, try not to overtax the officers. So
- 14 School Craft Improvement Association, we used to give
- 15 jazz in the garden. So we would have a few Detroit police
- 16 officers there, we have a few Wayne County Sheriff police
- 17 officers there, and we have a few Michigan State police
- 18 officers there. So we had every avenue covered. So that
- 19 didn't overtax DPD. Because they're in our community too,
- 20 so why shouldn't they come? So that's how we got over
- 21 that. Alright.
- 22 COMMISSIONER BANKS: Through the Chair. Can I get
- 23 five seconds?
- 24 CHAIRPERSON FERGUSON: Yes.
- 25 COMMISSIONER BANKS: Thank you. Appreciate it. AC,



- 1 what is the bola wrap? I'm very into what is the bola
- 2 wrap made out of? How do the Detroit police officers
- 3 utilize that with a suspect and what is it made out of?
- 4 I've never heard of it. What is it made out of and how do
- 5 they utilize it with a suspect?
- 6 ASSISTANT CHIEF EWING: I believe the wire that comes
- 7 out of the bola wrap is made of a Kevlar type material.
- 8 It has two prongs on either end, I believe it's seven
- 9 feet wide. So it'll wrap around just about any
- 10 individual. So you have individuals who are of a larger
- 11 stature or a smaller stature. What happens once it comes
- 12 out of the bola wrap itself as a projectile. It spreads
- 13 out, it goes to the target, and it just wraps until it
- 14 can't wrap again.
- 15 COMMISSIONER BANKS: Wow. Okay. Thank you. Thank you.
- 16 CHAIRPERSON FERGUSON: All right. Mr. Brown, oral
- 17 communication. How many more do we have?
- MR. BROWN: Mr. Chair, we have three.
- 19 CHAIRPERSON FERGUSON: Three more?
- MR. BROWN: Yes, sir.
- 21 CHAIRPERSON FERGUSON: Okay.
- 22 MR. BROWN: Your first speaker would be Mr. Foster,
- 23 followed by Mr. Mayor Milton.
- 24 MR. FOSTER: Good afternoon.
- 25 CHAIRPERSON FERGUSON: Hey, Mr. Foster.



- 1 MR. FOSTER: First thing I want to say, I appreciate
- 2 the transparency. I think our community can never have
- 3 too much transparency. Second, we must work together as a
- 4 community, not with grandstanding. We must work together
- 5 as a community, not with grandstanding, but work together
- 6 to bring visible results. I heard someone say, who cares
- 7 what City council thinks. City Council think that you all
- 8 are capable. They show that by their budgets, their
- 9 ordinances through CVI and other policies to keep us all
- 10 safe here in this community. Ms. Walter constantly pushed
- 11 for it and this to keep us safe. Mr. Durhall with gun
- 12 task force and things. What I want to talk about today is
- 13 how do we change the culture of policing here and that's
- 14 going to be a direct fact in our community. 40 years ago,
- 15 Malice Green was killed here, and yet today we still have
- 16 a backlog of grievances in our community. So we're
- 17 calling on this Board to actually bring visible results,
- 18 visible changes here and bring numbers down.
- MR. FOSTER: We need you guys to hire officers in our
- 20 city. We can no longer have officers that's coming into
- 21 our city that has a MAGA mindset, okay? They have to be
- 22 able to adapt and understand the conditions within our
- 23 communities. Whereas we are going to continue to have
- 24 grievances, they're going to continue to slip up if they
- 25 are not appropriately vetted or their minds isn't right



- 1 or appropriate to work in our communities. One of the
- 2 suggestions I had was, is that if officers could have two
- 3 ticket books. The one they used for citations, and then
- 4 also the second one that they could directly report to
- 5 BOPC for breaks that they may have or that they may give
- 6 to citizens. That way they won't be pressured to always
- 7 punish, but then they could show that they have given
- 8 breaks to our community and if they name come up for
- 9 violations, then they can reflect back on that book. So
- 10 just accountability is what we're asking for.
- 11 COMMISSIONERS: Thank you.
- MR. BROWN: Mr. Milton.
- MR. MILTON: Oh, no sir. I wasn't expecting to speak
- 14 today, but I want to speak to you all about a serious
- 15 issue we've been having with this toing problem. We're
- 16 talking about Goch and Sons towing. Listen to me, well
- 17 you all. They have towed 150,000 cars from poor Black
- 18 women's business truck receiving house bills. It's
- 19 private towing. Correct. But they break all the laws.
- 20 You're supposed to get approval before you touch a car.
- 21 They steal the cars and then call the police department
- 22 and give approval to take the car once they take it
- 23 first. They threatened running over 85-year-old women
- 24 won't let them take their car, take them out of their
- 25 vehicles, threaten to run them over. Everything I'm



- 1 explaining to you all today. We have video and evidence
- 2 of this, but nothing is being done. They're using bogus
- 3 signages. They're using all kinds of fake signage
- 4 locations and what are they doing? The spot of the Goch
- 5 and Son towing who decides what car towing. Now one car
- 6 taken off that lot was authorized by the management or
- 7 the medical course department, which by law they supposed
- 8 to do it.
- 9 MR. MILTON: When they prove of a car, the officer at
- 10 the Third Precinct who allowed those cars to come there,
- 11 should have a signature on there. But they don't do that
- 12 because Goch and Sons is in bed with certain officers
- 13 down there in bed and allows this. How do you tow 150,000
- 14 cars and there's no record on how those cars were taken.
- 15 They're in bed with them. They can get away with this.
- 16 You even got the state police with. Shah probably would
- 17 give them a call. Let them know we're down here talking.
- 18 What I'm saying is that, ma'am, something have to be
- 19 done. They're taking the couples out of their vehicles
- 20 while they there blocking them in. You shouldn't be on
- 21 this lot. They're violating all the towing. The only door
- 22 is at Detroit receiving hospital. Now look, here's why we
- 23 got a problem at receiving. Receiving hospital employees
- 24 used to have to park at the Canfield parking structure
- 25 and leave the underground parking open for the visitors



- 1 and the patients.
- 2 MR. MILTON: They saved money. They closed their
- 3 contract with Wayne State on that corner. Now all the
- 4 polices park underground at Detroit Receiving. There's no
- 5 parking for the visit or patient underground down there,
- 6 which we have video and all the people who have been down
- 7 there to say. So that means that they go on the side,
- 8 have nowhere to park. They go on this lot, they use a
- 9 sign about 200 feet high hiding behind the tree, which
- 10 had a tow truck down the street with a spot. No grace
- 11 time. Wo when the people pull in that lock, they come in,
- 12 their blocks will be in. If they don't give up the car,
- 13 they actually take people out of their vehicles.
- 14 CHAIRPERSON FERGUSON: Okay. So we got the gist of
- 15 it.
- MR. MILTON: But I've been hearing this. What is we
- 17 going to do to stop this? 23,000 kids lost their
- 18 schooling when they go to three different school and they
- 19 get their car, they're charging them \$650 start off \$50 a
- 20 day. The poorest of the poor come down there. No one gets
- 21 their car back.
- 22 CHAIRPERSON FERGUSON: I got it. We got it.
- MR. MILTON: 50,000 lost their jobs.
- 24 CHAIRPERSON FERGUSON: We got it.
- 25 CHAIRPERSON HOLT: Through the Chair.



- 1 CHAIRPERSON FERGUSON: Yes.
- 2 MR. MILTON: What I'm saying, help me.
- 3 CHAIRPERSON FERGUSON: Hold on. She's going to.
- 4 MR. MILTON: Yes.
- 5 CHAIRPERSON HOLT: Okay. What I think.
- 6 MR. MILTON: Let's do the evidence in the victim we
- 7 did here and show the evidence.
- 8 CHAIRPERSON HOLT: Oh, I'm totally convinced.
- 9 MR. MILTON: Police investigation.
- 10 CHAIRPERSON HOLT: Because I got caught up.
- 11 Personally, I got caught up down in that area. So I
- 12 understand what can happen.
- MR. MILTON: Be trapped on that lot.
- 14 CHAIRPERSON HOLT: Yes, sir. Would you please share
- 15 your information with Ms. Shah and then we-
- 16 COMMISSIONER BERNARD: This is a police
- 17 Investigation. This is beyond that.
- 18 MR. MILTON: It's beyond that.
- 19 COMMISSIONER BERNARD: I'm talking about multiple
- 20 felonies being committed. That means the department has
- 21 to set up a task force on this. At least in my opinion,
- MR. MILTON: I will come down here and prove who's
- 23 behind it. The officers. You got one officer, Tim Scott
- 24 Hall.
- 25 CHAIRPERSON FERGUSON: Hang on, hang on. Now your two



- 1 minutes is up.
- 2 CHAIRPERSON HOLT: Back in the day.
- 3 CHAIRPERSON FERGUSON: Get somebody to take your
- 4 information. We're going to have somebody take your
- 5 information.
- 6 CHAIRPERSON HOLT: Can you get some order as to how
- 7 this is going to happen? Ms. Shah, would you please get
- 8 the gentleman's information, and you know who it is we
- 9 need to contact as it relates to any investigations. So
- 10 Commissioner Moore and I need to loop our minds around
- 11 this. Yes, Commissioner Bernard, this definitely needs an
- 12 investigation.
- 13 MR. MILTON: It's bad.
- 14 CHAIRPERSON FERGUSON: We got it, sir. We got it.
- 15 Your two minutes is up. We got to move on.
- MR. MILTON: 18 people died.
- 17 CHAIRPERSON FERGUSON: Mr. Brown. Who's next?
- MR. BROWN: Mr. Chair, your last speaker would be
- 19 Former Commissioner William Davis.
- MR. DAVIS: Good afternoon. Can I be heard?
- 21 CHAIRPERSON FERGUSON: Yes, we can hear you.
- MR. DAVIS: Okay. I'd like to start off, this is an
- 23 unusual day in that I actually agree with two different
- 24 things the two different police commissioner said. That
- 25 doesn't usually happen. One was you Chairman in that



- 1 there is a strong need for the Board as I've been
- 2 advocating for over five years to have and continue to
- 3 have its own attorney. Because when you are represented
- 4 by the city, you are being led down a path that I think
- 5 helps to increase the probability of more lawsuits
- 6 against this Board. I also agree with Commissioner Linda
- 7 Bernard, when she indicated that there's a strong need
- 8 for greater transparency. Because we often find, as you
- 9 know, I'm also president of Detroit National Action
- 10 Network. There are lots of communities where stuff
- 11 happens, where they release video, I mean video within 24
- 12 hours. It shouldn't take weeks and months and sometimes
- 13 years to get a video on incidents that's happening. I
- 14 hope this Board strives to do a better job and have
- 15 greater transparency. That's why many people do not trust
- 16 this Board because of the lack of total transparency.
- 17 Thank you. Have a good day.
- MR. BROWN: Mr. Chair, that was your last speaker.
- 19 CHAIRPERSON FERGUSON: Ms. Shah, your report please.
- 20 COMMISSIONER BERNARD: Mr. Chairman. I'm sorry.
- 21 Before we go to our Board Secretary, I'm very interested
- 22 in her report. I do think we have to address the criminal
- 23 conduct that was just exposed to us. It cannot be
- 24 shuffled off to a civilian in the commission. This is
- 25 something that Chief, you are more than capable of



- 1 dealing with. Because number one, only cars that can be
- 2 towed are those that are authorized to be towed by the
- 3 police department. Then secondly, this conspiracy that
- 4 he's alleging is very serious and it's hurting our
- 5 community which can't afford it.
- 6 CHAIRPERSON FERGUSON: You're right, commissioner.
- 7 But here's how it goes. Right?
- 8 COMMISSIONER BERNARD: You tell me.
- 9 CHAIRPERSON FERGUSON: Here's how it goes. He brought
- 10 it to our attention. We have capable staff plus who is
- 11 sitting right over there. He was sitting there jotting it
- 12 down as he was saying it. So Ms. Shah is taken upon it
- 13 like VC Holt said, go ahead and look into it. She's going
- 14 to give it to the department to make sure it's done.
- 15 That's how it's going to go. It's not like we glossed
- 16 over it. Soon as we heard it, we were writing. I know I
- 17 was it. So I already know what it was. So if we're going
- 18 to get a report, we'll find out exactly what happened to
- 19 it. The information got out there. It's up to us to do
- 20 something about it. We've got two capable people here.
- 21 Our Board Secretary and Assistant Chief.
- 22 COMMISSIONER BERNARD: It's the police department's
- 23 job to investigate a crime. This gentleman should file a
- 24 formal complaint and these issues have to be addressed.
- 25 This isn't a citizen matter. This is a police matter.



- 1 CHAIRPERSON FERGUSON: You're right. You're
- 2 absolutely right. Sir, please file a complaint.
- 3 COMMISSIONER BERNARD: Come to this-
- 4 CHAIRPERSON FERGUSON: Our Chief Investigators here.
- 5 There's a complaint form right up there. You could just
- 6 file a complaint and we can get right on it. Okay.
- 7 CHAIRPERSON HOLT: My objective in bringing it to the
- 8 attention of the Secretary to the Board is because I know
- 9 she knows with whom she's supposed to have this
- 10 conversation.
- 11 CHAIRPERSON FERGUSON: Yes.
- 12 CHAIRPERSON HOLT: From that point, it should branch
- 13 out to any investigations needed. Now, back in the day
- 14 when the Board could investigate towers who were
- 15 committing this type of activity, even then we could
- 16 sanction certain tours and unfortunately some of them
- 17 still got under the wire. But if we could start somewhere
- 18 with the objective that we resolve his complaint.
- 19 COMMISSIONER BERNARD: This is a criminal conspiracy.
- 20 CHAIRPERSON HOLT: They understand Commissioner
- 21 Bernard. We need to start somewhere, and we don't want
- 22 him. I don't think we want him to be out here halter
- 23 skelter because we know who he can touch base with. We
- 24 know that individual.
- 25 CHAIRPERSON FERGUSON: Yes.



- 1 CHAIRPERSON HOLT: Within DPD.
- 2 CHAIRPERSON FERGUSON: Yes. Ms. Shah, your report
- 3 please.
- 4 MS. SHAH: Thank you, Mr. Chair. Honorable Board,
- 5 just to clarify we do have a process in the office of the
- 6 Chief investigator that if any allegations are of a
- 7 criminal nature, then our Chief Investigator will forward
- 8 that case over to the appropriate law enforcement agency.
- 9 Certainly, DPD can take the complaint from the citizen
- 10 today as well. But we do have our Acting Supervising
- 11 Investigator Sloan collecting the citizen's information
- 12 right now, and we'll be sure to follow up with the Board
- 13 on this.
- 14 CHAIRPERSON HOLT: Thank you, Ms. Shah.
- MS. SHAH: Honorable Board, for the Secretary Report
- 16 today, you have several incoming correspondences outlined
- 17 on your agenda. There are several that I will bring your
- 18 attention to. The first one is your DPD precinct leaders.
- 19 This is behind tab number six in your binders. I just
- 20 want to thank Ms. Blossom for creating this document.
- 21 This is a publication that will be distributed to the
- 22 public via gov delivery. The document includes the names
- 23 and phone numbers for the commanders and captains for
- 24 each precinct based on DPD's last public update. As far
- 25 as budget updates, please see behind tab six, the BOPC



- 1 council comparison document. If the staff could please
- 2 present that slide on the screen and on Zoom. We know
- 3 that the City Council has a larger scope of
- 4 responsibility than the Board. So this comparison is not
- 5 to say that the budget and staffing should be equal.
- 6 MS. SHAH: However, as we take a look at the board's
- 7 ability to effectively support the community and
- 8 oversight, we must consider several things. We can start
- 9 at the bottom at the compensation. A stipend versus
- 10 salary does not afford the commissioners to provide full-
- 11 time dedication to this work. This makes support staff
- 12 even more critical to get the work of oversight done.
- 13 However, looking at support staff, you can see each
- 14 commissioner does not have dedicated staff like each city
- 15 council member does either. Also, the average ratio of
- 16 total budgeted staff, including OCI to each commissioner
- 17 is three to one for city council. That ratio is 14 to 1
- 18 according to the published budget approved by City
- 19 Council on the 10th of April.
- 20 MS. SHAH: This also reflects in the budget with BOPC
- 21 having a budget of 3.9 million for fiscal year 2023 and
- 22 that budget being cut to 3.8 million for fiscal year
- 23 2024. In contrast, you'll see City Council's budget was
- 24 13.8 million in fiscal year 2023 and they had an increase
- 25 to 15.3 million for fiscal year 2024. Again, the message



- 1 of this document is not that the Board necessarily needs
- 2 the level of budget and staff equal to city council.
- 3 However, the Board does need the increased budget it
- 4 requested and did not receive for fiscal year 2024. The
- 5 Board needs to fill every position that is approved in
- 6 budget to maximize the support for our commissioners who
- 7 volunteer for these seats and to support the community
- 8 that this board is commissioned to support and oversight.
- 9 MS. SHAH: I do have several updates in regard to
- 10 outstanding reporting requests. I will not report on all
- 11 of those today for the sake of time, but just a few. In
- 12 regard to take home vehicles, a report was received this
- 13 afternoon after the agenda and packets were finalized. So
- 14 it will be passed to the Board next week as incoming
- 15 correspondence. In regard to license plate readers.
- 16 Yesterday evening, Commander Parish emailed the list of
- 17 agencies that DPD has data sharing agreements with. We
- 18 were waiting for that list. You can see it in your packet
- 19 in the front pocket. So that the Board has it right away.
- 20 I did go ahead and print it and put it in your packet and
- 21 when the formal memo is received for that list, it will
- 22 be passed to you as formal incoming correspondence.
- MS. SHAH: In regard to citizen complaint outcomes, I
- 24 do want to clarify that BOPC does get a monthly report
- 25 from the Board with a high-level summary of actions taken



- 1 on sustained cases. The May report was passed to the
- 2 Board as incoming correspondence last week. Some of those
- 3 reports had not been passed to the Board previously and
- 4 those reports are included as incoming correspondence
- 5 today. However, I do want to clarify that these reports
- 6 do not give particularly useful insights. They don't show
- 7 what actions were taken for which case or officer and DPD
- 8 is having discussions on their end about approval to
- 9 deliver the requested enhanced report. In regard to
- 10 internal affairs reporting, there is a use of force
- 11 report in your incoming correspondence today, however, it
- 12 does not contain the details requested for this Internal
- 13 Affairs Investigations and Force Investigations report.
- MS. SHAH: Updates regarding committee meetings.
- 15 There's nothing before Budget, Disciplinary and I was
- 16 going to say Towing, but it sounds like we might have
- 17 something there at this point at this time. Personnel and
- 18 Training, the Chair seat is still open on that committee
- 19 and that committee does need a chair. There are still
- 20 three DPD Applicant appeals outstanding since December
- 21 and January. The Citizen Complaints Committee headed by
- 22 Committee Chair Cedric Banks, is meeting on the 27th of
- 23 June at 5:00 PM to discuss the citizen complaint appeal
- 24 process. Then for our Policy Committee, that committee is
- 25 chaired by Commissioner Willie Burton. There's no meeting



- 1 scheduled at this time. The BOPC bylaws are still under
- 2 review by staff and the parliamentarian proposed language
- 3 will be presented to the committee and or the Board. For
- 4 license plate readers, there are follow-up meetings that
- 5 still need to be scheduled with DPD regarding outstanding
- 6 concerns around data and reporting.
- 7 MS. SHAH: The public hearing is scheduled for July
- 8 13th on policies 307.8 gunshot detection systems, or
- 9 ShotSpotter sound thinking, and 205.1 officer involved
- 10 shooting investigations. In addition, there are eight
- 11 other policies before that committee at this time. My
- 12 last update will be staffing updates in regard to the GIS
- 13 analyst. The Board does need and has been approved for
- 14 analytical staff for the fiscal year 2024 budget.
- 15 However, the GIS analyst position as outlined in the
- 16 budget is not the appropriate skillset for the Board's
- 17 function. As a follow-up, Vice-Chair Holt, Commissioner
- 18 Hernandez, Mr. Robert Brown, Mr. John Tipton, and Mr.
- 19 Darryl Conrad, as well as myself met this week to align
- 20 on the next steps needed for the Board to appoint a BOPC
- 21 analyst. These next steps will give the Board the most
- 22 flexibility and fill the positions most quickly. These
- 23 steps are outlined in your packets behind tab number six
- 24 and staff is displaying that now, if we can display it on
- 25 the screen. I see that it's up on Zoom.



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- 1 MS. SHAH: So just to walk through these. The first
- 2 thing that needs to happen is that the staff needs to
- 3 submit a position amendment request to James George. So
- 4 that will be to remove the GIS analyst position and
- 5 replace it with basically a task to or temporary worker.
- 6 That will be an exempt worker. It is an pointed position.
- 7 The next step will be for staff to submit a requisition
- 8 and recruit for the skillset needed by the Board into the
- 9 task two position, and then the appointment approved by
- 10 the Board. After that, staff will work with Class Comp to
- 11 actually create a new permanent appointive position with
- 12 the skillset needed by the Board as one does not exist in
- 13 the city White Book at this time. Then the job
- 14 description would be approved by the Board.
- 15 MS. SHAH: Step four would be staff will submit a
- 16 position amendment again to Mr. James George to remove
- 17 the task worker from the budget list and then add the
- 18 newly created appointed position in the salary range
- 19 determined by Class Comp and approved by the Board. Then
- 20 lastly, staff would submit a requisition and recruit into
- 21 that new position. The temporary employee would qualify
- 22 if they are performing well at that time. Then the
- 23 appointment is approved by the Board. Again, these are
- 24 the steps that will give the Board the most flexibility,
- 25 get an individual into that position. So the important



- 1 work of analyzing both OCI data and DPD data can happen
- 2 on the level that it needs to. Because the amendment to
- 3 the budget positions is required, staff is looking for
- 4 approval from the Board to move forward with this
- 5 approach. Mr. Chair, if anyone has questions in regard to
- 6 my report, I'll feel free to answer those.
- 7 CHAIRPERSON FERGUSON: Oh, so in short, the GSI
- 8 position was not even-
- 9 CHAIRPERSON HOLT: GIS.
- 10 CHAIRPERSON FERGUSON: GIS position.
- 11 CHAIRPERSON HOLT: Like me. Yeah.
- 12 CHAIRPERSON FERGUSON: It didn't even, it's not even
- 13 what we really needed. But because they kept it in there
- 14 and they said we had to have it, it wasn't going to work
- 15 for us. Well, what we really needed, they don't have a
- 16 position for it. So, okay. Can we do a task worker? Yes,
- 17 you could do a task worker. So while we're getting the
- 18 task worker because we still need that work done, we're
- 19 going to create our own position. So then that's the
- 20 position we can have. Am I correct?
- MS. SHAH: That's correct, Mr. Chair.
- 22 CHAIRPERSON FERGUSON: It's just that simple. Once we
- 23 create that position, that task worker can come over
- 24 there and take that title. But this way we don't have to
- 25 wait. Waiting is killing us.



- 1 CHAIRPERSON HOLT: Through the Chair.
- 2 CHAIRPERSON FERGUSON: Yes.
- 3 CHAIRPERSON HOLT: I move to adopt the Secretary's
- 4 recommendation to make a position amendment to remove the
- 5 GIS analyst position, replace it with the task two
- 6 position, and begin the recruiting process for a task two
- 7 worker for analyst.
- 8 CHAIRPERSON FERGUSON: Is it seconded? Any
- 9 discussion?
- 10 COMMISSIONER BERNARD: Question? If we do that
- 11 Victoria, how do we preserve that as a budgetary line
- 12 item in the budget? Once I say quote, I don't need a
- 13 lawyer anymore, let's say that's a hundred thousand
- 14 dollars line item. Once I say I don't need the item, then
- 15 I take that money out of the budget. Essentially that
- 16 position is unnecessary what you're saying. So how do we
- 17 preserve the revenue with the change that you proposed?
- 18 MS. SHAH: Through the Chair. So the amendment would
- 19 be to replace the GIS analyst position with the task
- 20 position. So it wouldn't be to remove any dollars. It
- 21 would be to just change the title that those dollars are
- 22 using.
- COMMISSIONER BERNARD: But do we need to do that?
- MS. SHAH: I'm sorry.
- 25 COMMISSIONER BERNARD: When you take out a position



- 1 title to put in somebody else a different position, don't
- 2 we need the city's approval?
- 3 MS. SHAH: That request doesn't need to go through
- 4 city council because we're not changing the dollar
- 5 amount. That's a request that goes directly to Mr. James
- 6 George that we got confirmation of that. I think Dr.
- 7 Jackson is trying to...
- 8 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman do
- 9 I have permission to speak?
- 10 CHAIRPERSON FERGUSON: Yes, you do.
- 11 PARLIAMENTARIAN DR. FRANCIS JACKSON: Commissioner
- 12 Bernard brings up an excellent point. While you may not,
- 13 the commissioner of the city is not my issue. The issue
- 14 is the budget was adopted with a particular position. So
- 15 this motion would need to include amending the budget to
- 16 change that title. When you adapted the budget, you
- 17 adapted this position with the particular amount. Now I
- 18 understand the amount's not changing, but the title is
- 19 changing. It's one thing to change or to eliminate a
- 20 position in terms of policy, but you're going to need to
- 21 amend the budget as well to eliminate that position in
- 22 the budget and place it with this one. Am I being clear?
- CHAIRPERSON HOLT: Yes, yes, ma'am.
- 24 CHAIRPERSON FERGUSON: But that's not the budget we
- 25 sent over.



- 1 CHAIRPERSON HOLT: Could you allow Miss.
- 2 MS. SHAH: Through the Chair. If I can just explain.
- 3 So that was the initial concern on the table, was that we
- 4 needed to actually submit a budget amendment, which would
- 5 need to go through City Council. The meeting that was
- 6 held this week included HR. So like I mentioned Mr.
- 7 Tipton, Mr. Darryl Conrad was on, and we had
- 8 representation from the board, VC Holt, Commissioner
- 9 Hernandez and staff, myself and Robert Brown to get
- 10 clarification on the request that actually needed to be
- 11 submitted. So it's not a budget amendment that needs to
- 12 be submitted, it's a position amendment, which we can do
- 13 directly with Mr. James. George.
- 14 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. If
- 15 everyone is on board that there does not need to be a
- 16 budget amendment, then don't muddy the waters for doing
- 17 that. So the current motion then would be sufficient.
- 18 Thank you, Mr. Chairman.
- 19 CHAIRPERSON FERGUSON: Thank you. Okay. So the motion
- 20 on the floor is to adopt-
- 21 COMMISSIONER BERNARD: Secretary's report and
- 22 recommendation.
- 23 CHAIRPERSON FERGUSON: It is moved and second to
- 24 adopt Secretary's recommendation to make a position
- 25 amendment to remove the GIS analyst position and replace



- 1 it with T A S S task two position and begin the
- 2 recruiting process for a task two worker for analytics.
- 3 COMMISSIONER BERNARD: Second.
- 4 CHAIRPERSON FERGUSON: It has already been a second.
- 5 Roll call vote
- 6 MS. SHAH: Chairman Bryan Ferguson Yes.
- 7 MS. SHAH: Vice-Chair Annie Holt Yes.
- 8 MS. SHAH: Commissioner Ricardo Moore Yes.
- 9 MS. SHAH: Commissioner QuanTez Pressley Yes.
- 10 MS. SHAH: Commissioner Cedric Banks Yes.
- 11 MS. SHAH: Commissioner Linda Bernard Yes.
- MS. SHAH: Mr. Chair, you have 6 = Yes votes and 0 =
- 13 No votes. The motion passed.
- 14 CHAIRPERSON HOLT: Yes.
- 15 CHAIRPERSON FERGUSON: Okay. Awesome.
- 16 COMMISSIONER MOORE: Can I just highlight one thing
- 17 that the secretary stated as relates to the Board of
- 18 Police Commissioners and the city council? The budget.
- 19 The bottom line is the dollar, right? So the budget that
- 20 we submitted to them was reduced. So people cry out for
- 21 oversight. However, we're not being budgeted properly,
- 22 and that's the whole purpose of this amendment that we
- 23 just made. City council. However, the budget was
- 24 increased by 2 million. So it's very important when
- 25 people start talking about oversight. You make sure you



- 1 fund your interests. If citizen oversight is your
- 2 interest, then make sure you go back to your favorite
- 3 council members and let them know the Board needs
- 4 funding. Thank you.
- 5 CHAIRPERSON HOLT: Chair.
- 6 CHAIRPERSON FERGUSON: Yes.
- 7 CHAIRPERSON HOLT: Also, Ms. Shah, when you noted the
- 8 particular salaries as it relates to especially the
- 9 president to the council, does this \$104,000 account for
- 10 the raise the council received?
- 11 CHAIRPERSON FERGUSON: No, it didn't. No. The raises
- 12 came yesterday.
- 13 CHAIRPERSON HOLT: I guess I have all these
- 14 commentators and the answers no, which again shows how
- 15 much, I mean, it's not a lot of money. Well, it is, but
- 16 it isn't, especially as it compares to some of our
- 17 executive staff people with the BOPC.
- 18 MS. SHAH: Understood.
- 19 CHAIRPERSON HOLT: Such as you and Chief Warfield and
- 20 hopefully our friend in the back. It sort of compares. So
- 21 that's a feel good.
- MS. SHAH: Through the Chair.
- 23 CHAIRPERSON FERGUSON: Yeah.
- MS. SHAH: Did you want me to respond to that? Okay.
- 25 So through the Chair, I will verify. I do believe that



- 1 this includes. Staff pulled this most recently so that we
- 2 could include those numbers. But I will go back and
- 3 verify. I do know that the fiscal year 2024 overall
- 4 budget for city council includes what City Council was
- 5 approved for their fiscal year in April.
- 6 CHAIRPERSON HOLT: Again, I was half listening. You
- 7 said that one of the committees needs a Chair. Was that
- 8 Personnel Training?
- 9 MS. SHAH: Personnel and Training has committee
- 10 members, but no one has been appointed Chair at this
- 11 point.
- 12 CHAIRPERSON HOLT: So under assumption of what you
- 13 said, then there is a need. I guess I didn't understand
- 14 that we needed a Chair, especially with the way the
- 15 former Chair has been involved in certain decisions. So
- 16 may I volunteer as the Chair of that committee through
- 17 the Chair?
- 18 CHAIRPERSON FERGUSON: Well, it was stated last week.
- 19 My tenure is coming to a close, so I would like for the
- 20 new Chair to make those decision.
- 21 CHAIRPERSON HOLT: Understand.
- 22 CHAIRPERSON FERGUSON: I did let him have that
- 23 opportunity. He may be able to change things around. So I
- 24 don't want to preempt putting somebody in there in one
- 25 week. I think that would be fair.



- 1 CHAIRPERSON HOLT: Yes, sir. That's very astute
- 2 comment. So we'll wait.
- 3 CHAIRPERSON FERGUSON: For the record, I want this
- 4 Board to know that me and Mr. Brown fought for you guys
- 5 and ladies try to get a bigger stipend. We're not giving
- 6 up. We're not giving up.
- 7 COMMISSIONER BERNARD: I think it depends on how you
- 8 approach the fight. That's the whole point. Okay.
- 9 CHAIRPERSON FERGUSON: Announcements.
- 10 CHAIRPERSON HOLT: Because council is in support of
- 11 the Board receiving a stipend council list.
- 12 CHAIRPERSON FERGUSON: Ms. Shah.
- 13 MS. SHAH: Through the Chair. For announcements
- 14 today, we have our next meeting, Thursday, June 29th at
- 15 3:00 PM here at Detroit Public Safety Headquarters. The
- 16 Board's next community meeting is Thursday, July 13th,
- 17 6:30. The 10th Precinct is hosting at the Laborers Local
- 18 1191 and the address is 2161 West Grand Boulevard,
- 19 Detroit, Michigan.
- 20 CHAIRPERSON FERGUSON: Unfinished business. No new
- 21 business. No new business. A motion to adjourn.
- 22 CHAIRPERSON HOLT: So move.
- 23 COMMISSIONER: Second.
- 24 CHAIRPERSON FERGUSON: All in favor?
- 25 COMMISSIONERS: Aye.



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3	(Meeting	Adjourned	at	4:48	p.m.)
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2	STATE OF MICHIGAN)	
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4	COUNTY OF WAYNE)	
5		
6	RECORDER'S CERTIFICATE AND NOTARIZATION	
7		
8	I, Donald Handyside, Court Recorder, do)
9	hereby certify that on June 22, 2023 at 3:00 p.m.	, I did
10	record the Detroit BOPC meeting, the same being	
11	later reduced to typewriting and that the foregoi	.ng
12	is a true and accurate transcription of said	
13	electronic recording taken at such time and place	· .
14	I further certify that I am not related	l to
15	or employed by any party of this cause or their	
16	respective counsel.	_
17		
18		-
19	DONALD HANDYSIDE (CER 1464)	
20	Notary Public	
21	My Commission Expires: 5/6/2027	
22		



23 24 25

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