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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
June 1, 2023 at 3:00 P.M.

1 CHAIRPERSON FERGUSON: Good afternoon. The meeting is
2 now called to order. My name is Bryan Ferguson,
3 Chairperson of the Board of Police Commissioners, and we
4 do not have a quorum, but I would like to give the
5 invocation by Commander Chaplain Stanley Mobley. He's on
6 Zoom.

7 CHAPLAIN MOBLEY: Good afternoon, Board of Police
8 Commissioners, and all who have attended this meeting
9 today. Father, we come before you in the matchless name
10 of our Lord and Savior Jesus Christ. We father invoke
11 your presence in this meeting. I pray this Father God,
12 that you would bless this meeting with wisdom, a spirit
13 of unity and a spirit of understanding. We thank you for
14 these who you've called to be watchers, to watch and set
15 order in this city. We thank you for this season in this
16 city, a season father God of growth, a season of father
17 love and unity. So we are praying, Father God, in this
18 meeting now, we ask, Lord God, let your presence be
19 known. You said, when we trust in you with all of our
20 heart and lean not to our own understanding, but
21 acknowledge you in all our ways, you will direct our
22 path. So Father God, we ask you now to direct our path,
23 cause us Father God, to grow in that grace in which
24 you've given us and cause us Father God, to experience
25 the best in this season of this city. We ask this in

1 Jesus name. Amen.

2 COMMISSIONERS: Amen.

3 CHAIRPERSON FERGUSON: Now, I humbly ask that we can
4 have a five-minute recess so we can get a quorum. So now
5 we're going to call this meeting back to order. The
6 invocation was already given. Madame Secretary, can you
7 give the introduction of commissioners, please?

8 MS. SHAH: Yes. Mr. Chair.

9 MS. SHAH: Chairman Bryan Ferguson – Here. District
10 1.

11 MS. SHAH: Vice-Chair Annie Holt did say that she
12 would arrive late.

13 MS. SHAH: Commissioner Ricardo Moore – Present.

14 MS. SHAH: Commissioner QuanTez Pressley submitted an
15 excused absence.

16 MS. SHAH: Commissioner Jim Holley – Present.

17 MS. SHAH: Commissioner Cedric Banks – Present.

18 MS. SHAH: Commissioner Jesus Hernandez –

19 MS. SHAH: Commissioner Linda Bernard – Attorney
20 Linda Bernard, District 2, present.

21 MS. SHAH: Commissioner Willie Bell – Present,
22 District 4.

23 MS. SHAH: Commissioner Lisa Carter also submitted an
24 excused absence.

25 MS. SHAH: Commissioner Willie Burton – Commissioner

1 Willie Burton is here on behalf of the people of Detroit.

2 CHAIRPERSON FERGUSON: All right. We do have a
3 quorum. Thank you, commissioners, for coming on this
4 nice, beautiful first day of June. I would like to have
5 approval for the agenda of June 1st, 2023.

6 COMMISSIONER MOORE: So move.

7 CHAIRPERSON HOLLEY: Second.

8 CHAIRPERSON FERGUSON: Any discussion? All in favor?

9 COMMISSIONERS: Aye.

10 CHAIRPERSON FERGUSON: All opposed? All right. That
11 agenda will be approved. Approval for the minutes for May
12 25th, 2023.

13 CHAIRPERSON HOLLEY: So move.

14 COMMISSIONER: Support.

15 CHAIRPERSON FERGUSON: Any corrections to the
16 minutes? Any discussion? None. All in favor?

17 COMMISSIONERS: Aye.

18 CHAIRPERSON FERGUSON: All opposed? Those minutes
19 will be approved also. Ms. SHAH, introduction of BOPC
20 staff please.

21 MS. SHAH: For BOPC staff, we have Chief Investigator
22 Jerome Warfield, Mr. Robert Brown, Ms. Theresa Blossom,
23 Ms. LiSonya Sloan, Ms. Gianna Coulter, Ms. Tiffany
24 Stewart, and Ms. Hijau Hiller. We have Attorney Adam
25 Saxby on Zoom. We have present our Parliamentarian Dr.

1 Francis Jackson, DPD HR Director Katrina Patillo is also
2 on Zoom. We have Don Handyside, our court reporter. Media
3 Services is providing the video and Sergeant Alan Quinn
4 is providing audio.

5 CHAIRPERSON FERGUSON: Fantastic. Who do we have
6 sitting in for the Chief today?

7 DEPUTY CHIEF HAYES: Good evening, honorable body,
8 and Mr. Chair. Franklin Hayes, Deputy Chief, Crime
9 Strategies Bureau. Joining me, I have Mr. Marcellus
10 Kibby, from the Office of the Chief, Second Deputy Chief
11 Kira Joy Hope, Sergeant Romel Alexander from Planning and
12 Professional Development, Police Officer Ron Thomas, Vice
13 President of the Detroit Police Officers Association.
14 Lieutenant Mark Young, President of the Lieutenants and
15 Sergeants Association, and a host of other members that
16 are joining us virtually.

17 CHAIRPERSON FERGUSON: Fantastic. Thank you. Ms.
18 SHAH, elected officials, and representatives.

19 MS. SHAH: For elected officials and representatives
20 today we have Ms. Fredia Butler, Community Relations
21 President for the Second Precinct, District 4 CAC member,
22 Scotty Boman, Former Commissioner William Davis, Ms.
23 Marie Overall from State Representative Tyrone Carter's
24 office, Mr. Ron Thomas, VP of DPOA, and Mr. Mark Young,
25 President of the LSA.

1 CHAIRPERSON FERGUSON: Fantastic. Let the record show
2 that Commissioner Hernandez has entered the building.
3 Welcome commissioner. The Chair report. I want to say
4 some names for the missing. These six people have been
5 missing from 5-25-2023 to 5-31-2023. Please excuse me if
6 I mispronounce some names. Lauren Abney, Tracy Burden,
7 Nicole Czajcowski, I think I got that right. Janyeh
8 Gardner, Eric Griffey, Madyson Smith. If you have you
9 seen any one of these individuals, please or have any
10 information on it, please call 313- 596-2260. That's 313-
11 596-2260. If you see them and you hear my sound, my voice
12 and you know any of these names, please call that number.
13 Thank you. I know sometimes people say you sound like a
14 broken record, but a record only gets broken one time and
15 it can't play again, right? So I would like to think I
16 sound like a DJ then I'm scratching.

17 CHAIRPERSON FERGUSON: So one word I like to use all
18 the time is respect. Respect, respect, respect. You've
19 been hearing me say that for the longest. Respect. You
20 give it, you should get it back. You should. Respect goes
21 a long way on both sides. Even on the criminal side,
22 you've got to respect them. You got to respect the
23 criminal. I do, as crazy as that sounds. What they're
24 doing is wrong, but I respect them because that's what
25 they choose to do and they should choose to respect me

1 because I'm going to tell on you. So the police, do they
2 always get it right? No. Does the Board, do we always get
3 it right? Nah. But they respect us and we should respect
4 them because when we need them, we're calling them and
5 they're running to us. They're not running away from us.
6 Even when we disrespect them, they still run to us. So
7 let's try to respect one another and see how that works.
8 Someone told me one day we have to take a look in the
9 mirror and see where you stand out.

10 CHAIRPERSON FERGUSON: Look and see that reflection.
11 If you still can come up with the same answer, then maybe
12 that mirror's cracked. I always told you guys and ladies,
13 it is never too late to change. You can always change.
14 Respect makes you change. It's easy to do. You may not
15 like the person, but you can inspect them, right? You
16 just had Commissioner Burton told me, five minutes,
17 commissioner Chair, you said five minutes, and he was
18 absolutely correct. I respect that. I do. So I'm asking
19 everybody in the City of Detroit, respect one another. We
20 do and see what happens. Let's try that for a change. Now
21 over the holidays, I had a chance to visit some police
22 precincts because they had to work on this holiday. So I
23 figured I can go and talk to some of them. I want to say
24 this to the nudes from two different police precincts. I
25 don't know if these officers know each other, but I would

1 say, no, they don't.

2 CHAIRPERSON FERGUSON: But they both said the same
3 thing. 247, Ross Jones. All the rest of them, do a ride
4 along. Hop in a police car and do a ride along with them
5 so you could see what they face every single day. Couple
6 hours. That's all you got to do. Pick the Eighth
7 precinct, pick the Ninth Precinct. Start with those two,
8 and then run a report and you see what they face and you
9 can see what they deal with, and you see what kind of
10 people they have to encounter. We are a mouthy people. We
11 are. We don't take no stop. Detroit, we just don't. I get
12 it. But again, we have to give respect. So I'm asking,
13 I'm challenging the news. Go out on the ride along. If
14 you want, call me up, I'll go with you. We'll both will
15 hop in the car and we'll see what's going on. So you guys
16 can see what they face every single day. They get up and
17 do it every single day, whether we say thank you or not.
18 I always say thank you to them.

19 CHAIRPERSON FERGUSON: So please try to do that and
20 write a report about that. That's the kind of news I want
21 to be on. Put that on the news. Me and the Chair went out
22 for ride along. Chair was right. Chair was wrong.
23 Whichever way it goes. Well, let's try to do that. All
24 right, let the record show that Commissioner QuanTez
25 Pressley has entered. Welcome, commissioner.

1 COMMISSIONER PRESSLEY: Thank you. All right. That's
2 my report. Chief.

3 DEPUTY CHIEF HAYES: Mr. Chair.

4 CHAIRPERSON FERGUSON: Yes sir, you're up.

5 DEPUTY CHIEF HAYES: Thank you. Certainly on behalf
6 of Chief White. This is in regard, we'd like to update
7 you on some things that are going on around the
8 department. I'll start off with staffing. We currently
9 have one member who's out disabled, who is recovering at
10 home from an on duty injury. As I understand the
11 circumstances, while out on a traffic stop, the vehicle
12 on an arrest, the member was struck by another vehicle.
13 The member was injured. Again, she's still off on the
14 road to recovery, so she's not back to work yet. Speaking
15 of crime, we're towing the line as it relates to last
16 year and this year. We're really close. One weekend,
17 we're reporting up. The other few down. But we are
18 continuing to get the work done.

19 DEPUTY CHIEF HAYES: As it relates to homicide, we
20 are up 2%. We had 103 last year. We are at 105 this year.
21 So two additional homicides year to date. Non-fatal
22 shootings, we've had 303 last year. We had 300 this year.
23 So we're down 3. So we've had one less person between
24 this time last year and this year. That is 1 less victim
25 of gun violence. So we'll take it how we can. Certainly,

1 that's one less victim, one less family that has been
2 impacted by this. We will continue to do the work to
3 drive that number down further. Robberies, we are up 8%.
4 We had 531 last year. We have 571 this year. The total of
5 all part 1 violent crimes, we had 5,000, I'm sorry, 4,731
6 incidents last year. This year we are at 5,015.

7 DEPUTY CHIEF HAYES: So we are up 6% in part 1
8 violent crime. One of the efforts and initiatives that we
9 are doing this as summer is underway, is our focus on
10 drag racing. That work continues to be done. This past
11 week, we investigated 20 individuals, conducted 9 traffic
12 stops, issued 5 citations, investigated 10 vehicles, and
13 impounded 1. We also responded to 3 calls that we
14 received information from our eyes and ears in the
15 community, which is the community telling us that people
16 were operating vehicles unlawfully on public streets. We
17 responded to 3 police runs of that nature. Our year to
18 date, which we started this drag racing initiative on
19 March 24th. Of this year, we had 282 individuals
20 investigated, 173 traffic stops, we wrote 93 citations,
21 we impounded 11 vehicles, 1 stolen recover vehicle. We
22 made 10 felony arrests, 3 misdemeanor arrests, and we
23 recovered 4 weapons.

24 DEPUTY CHIEF HAYES: Some of the other efforts that
25 we continue to deal with are the calls for those

1 suffering are a part of the mental health crisis. Just to
2 share with you our numbers or calls for service that
3 we've received compared from this year to last year. The
4 number is still going up, but we are still working with
5 our partners from DWIHN and a host of others to get those
6 in need the help that they need. But the work continues.
7 Last year we had mental nonviolent calls year to date, we
8 had 1,406. This year we have same time, 1,474. So we're
9 looking at about 68 additional calls for mental
10 nonviolent. For mental violent armed, last year we had
11 511 calls. This year we are at 694. So an additional 183
12 calls of person mental violence and they were armed.

13 DEPUTY CHIEF HAYES: Someone in a mental health
14 crisis that was violent and not armed. We had 2,298 last
15 year. This year we are at 2,551. So about 250 additional
16 calls more this year as opposed to last. Suicide in
17 progress, 533 last year, 662 this year. We're up over
18 120. Suicide threats, 1,183 last year. We are at 1,235
19 this year. So the grand total as it relates to calls and
20 we shared with you the 5 metrics in which we capture or
21 categorize calls for when someone is in a mental health
22 crisis. Mental, non-violent, mental violent armed, mental
23 violent not armed, suicide in progress, and the threats
24 of suicide. Last year we had 5,931 calls year to date.
25 This year we are at 6,616. So we are up over 500 calls,

1 actually up over 600 calls as it relates to those in the
2 mental health crisis. But we will continue to do this
3 work, continue to find innovative ways to get them the
4 help that they need.

5 DEPUTY CHIEF HAYES: Some of the initiatives and
6 significant events that have happened in this last time
7 since we've come before you. I'd like to start with an
8 incident that happened on Friday, May 26th at 6:30 in the
9 morning, where officers were dispatched to the 8,200
10 block of Mendota to investigate a call for service. It
11 was a large disturbance. Officers arrived at the scene
12 and observed several females arguing. Officers attempted
13 to interview the parties, but the female ignored the
14 attempts of the officers. When they finally were able to
15 collect information, the individuals began to fight. More
16 officers arrived on the scene and several individuals
17 were arrested. One of the victims tried to leave the
18 scene in her vehicle without giving the officers her
19 information. She entered her vehicle and backed out of
20 the driveway, and as she did so, struck one of the
21 officers in the leg with her vehicle.

22 DEPUTY CHIEF HAYES: The officer was treated and
23 released at the scene for minor injuries. The victim was
24 not charged, as the officer stated, it was an accident.
25 The other three suspects that were involved, the warrant

1 was submitted to the Wayne County Prosecutor's Office. On
2 the 29th, two suspects were arraigned and charged, both
3 with breaking and entering, entering without permission,
4 disturbing the peace and assaulting, resisting and the
5 obstruction of a police officer. They were given \$5,000
6 personal bonds, and a warrant was signed for the third
7 suspect, but the third suspect had already been released.
8 So we are looking to apprehend and bring that third
9 suspect before the courts. Second incident happened on
10 May 26th at 11:00 PM where officers were dispatched to
11 the 1200 block of South Ribold to investigate a call for
12 service on shots being fired. When the officers arrived,
13 they observed the victim shot in the chest.

14 DEPUTY CHIEF HAYES: He was sitting in the driver's
15 seat of a gray Chrysler at the time of the shooting.
16 Medics responded and pronounced the individual deceased
17 at the scene. Our Homicide detectives arrived began their
18 area canvas, their investigation, which consisted an area
19 canvas looking for additional victims, witnesses or
20 evidence. We determined that it was a dark colored sedan
21 that fired the shots and then left the location south on
22 Libo. This case remains open. So if anyone has any
23 additional information as it relates to this incident on
24 South Libo, please contact Crime Stoppers at 1-800 Speak
25 Up so we can bring the person responsible for this to

1 justice and hope to give this victim's family closure.
2 Another incident that happened on May 29th at 4:25, when
3 officer was dispatched to the 3000 block of Roosevelt to
4 investigate a call for service of a person shot.

5 DEPUTY CHIEF HAYES: When officers got to the scene,
6 they were notified that the victim had already been
7 conveyed to Henry Ford Hospital. At the scene, the
8 officers observed evidence indicating that a shooting had
9 occurred. From that, they held that scene and there was a
10 scene investigation, but they also went to the hospital
11 to interview the victim and found out that the victim had
12 succumbed to his injuries. Information regarding a person
13 of interest was discovered and relayed throughout the
14 city through our social media efforts. We shared this
15 with our media partners as well. On May 30th, a person of
16 interest was taken into police's custody and taken to the
17 DDC for processing. Detectives from the Homicide Unit are
18 currently preparing a warrant to be submitted to the
19 Wayne County Prosecutor's Office. As this investigation
20 continues, if you may have been present or if you've seen
21 anything else as we're still completing the package to
22 submit to the prosecutor's office.

23 DEPUTY CHIEF HAYES: If anyone has any additional
24 information, please call again that 1-800 Speak Up or our
25 Detroit Police homicide as we look to close this case. A

1 bit of positive news. We want to share some things that
2 are going on and have gone on this week. We have another
3 event scheduled this evening. If your schedules or
4 calendars would permit a great day for the department,
5 and we hope to have you there. Get to that. Save that one
6 for last. On Monday our neighborhood police officers at
7 the Sixth Precinct recognized Memorial Day by handing out
8 free donated t-shirts hoodie, sweatshirts, gun locks,
9 bobbleheads, footballs, and soccer balls at Rouge Park.
10 The merchandise was donated to the Six Precinct Community
11 Closet by a local business. To make the residents aware
12 of the giveaway, the Six Precinct NPOs made posts on
13 their Facebook and Twitter pages which were well received
14 by the community. Social media is a great tool that we're
15 able to connect with the residents here of this city, in
16 addition to flyers and the printed press.

17 DEPUTY CHIEF HAYES: But we rely heavily on social
18 media to get our messaging out and to communicate with
19 the community. A former Detroit PAL football player and
20 current Dallas Cowboys player, Jordan Lewis posted his
21 fifth annual football camp. On Monday, May 29th, Local 4
22 hosted a news story regarding NFL Star and former Detroit
23 PAL player Jordan Lewis, hosting his fifth annual
24 football skills camp over the Memorial Day weekend at the
25 Corner Ball Park. The story went on to explain how Lewis

1 teamed up with Cass Tech High School and PAL's Westside
2 Cubs football coaches to host a camp, which is meant to
3 help young men grow football skills while receiving words
4 of wisdom and motivation. The 300 participants received
5 an official t-shirt and football gloves for their
6 upcoming football season. This story was also re-shared
7 on our Detroit PAL Facebook pages. So bridging the gap
8 and using PAL as an opportunity to connect with our young
9 Detroiters in the future of this city.

10 DEPUTY CHIEF HAYES: Future Deputy Police Chiefs,
11 Chiefs, commissioners. Few of them may have been at
12 attendance at this camp. So to be able to connect with
13 them through PAL, we are extremely grateful for the work
14 that was done by Jordan Lewis. Now today Detroit Police
15 Department will welcome 10 new police reserve officers.
16 The graduation will take place, 5:00 PM at the Eighth
17 Precinct auditorium, located at 2155 West McNichols.
18 Amongst the graduates are traffic control officers,
19 Edward and Johari Woodhall, who are husband and wife.
20 They have worked as civilian traffic control officers at
21 Downtown Services for the past two years. As you know our
22 reserve officers play a valuable role in supporting the
23 crime control strategies, efforts, and Chief White's 12
24 point plan to make this city safe. These new reserve
25 officers will join the ranks of over 70 other members

1 that are currently on our reserve force.

2 DEPUTY CHIEF HAYES: Tomorrow, our critical
3 conversations at PAL, Chief White will speak to 80
4 students from four middle schools participated, and
5 Detroit PAL's Critical Conversations series this year.
6 Critical conversations provide a platform for students
7 and law enforcement to foster positive and trusting
8 relationships in the community. Students will hear from
9 Chief White and other speakers about the importance of
10 the program, and students will present what they have
11 learned before lunch and field day activities at the
12 Corner Ballpark located at 1680 Michigan Avenue. AL day
13 begins at 10:00 AM and goes to 2:00 PM. Chair Ferguson.
14 That completes my report, and I will gladly answer to the
15 best of my ability, any questions this body may have.

16 CHAIRPERSON FERGUSON: Fantastic. We have one. The
17 Second Precinct on Sunday gave out free black mulch, and
18 that was courtesy of Greenfield Supply. I had the honors
19 of delivering that black mulch to the Second Precinct. So
20 I felt real honored to do that. Watch it dump out and my
21 people get their black mulch so they can fix up their
22 house. Wonderful. That was cool. That was a cool thing.
23 Commissioner Pressley

24 COMMISSIONER PRESSLEY: Thank you, through the Chair.
25 Just going to say no questions. I do have one relative

1 to, did you call the critical conversations?

2 DEPUTY CHIEF HAYES: Yes, sir.

3 COMMISSIONER PRESSLEY: I'm just wondering if our
4 Board of Police commissioners' Youth Advisory Council is
5 invited to attend that conversation.

6 COMMISSIONER HERNANDEZ: Through the Chair. There was
7 a request last year to embed them into the program, but
8 I'm not sure if Commissioners Holt or Carter ended up
9 following through on that.

10 COMMISSIONER PRESSLEY: Okay, thank you. I would love
11 for them to be able to attend.

12 MS. SHAH: If I could, Mr. Chair. We did get
13 confirmation that they were invited this year, and they
14 attended the last one as well.

15 COMMISSIONER PRESSLEY: Excellent. Thank you.

16 CHAIRPERSON FERGUSON: Fantastic. While we're on that
17 subject, I would like for each one of those Youth Council
18 Advisor to come here to the Board, at least sit around
19 this table, at least before I leave, and we can make that
20 happen. I would like to see that happen. Commissioner
21 Holley.

22 CHAIRPERSON HOLLEY: Thank you, Mr. Chair. Chief, how
23 are you?

24 DEPUTY CHIEF HAYES: Great. How are you, sir?

25 CHAIRPERSON HOLLEY: Peace and blessings on you.

1 DEPUTY CHIEF HAYES: Bless.

2 CHAIRPERSON HOLLEY: If you're saying to me, I'm only
3 doing it because we're on air. 6,000 suicide runs. It's
4 up to this point. 600. I mean, we got DWIHN. I know
5 they're restructuring and so forth, building out. But
6 6,000 runs and that's a thousand more than we had last
7 year. 6 suicides.

8 DEPUTY CHIEF HAYES: If I may, through the Chair.
9 Commissioner Holley, that is 600 suicide in progress. So
10 662 this year. 533 last year. It's perhaps that that
11 6,000 number would be the grand total of all calls that
12 we received with a mental health nexus that we received
13 this year. So yeah, in relation to the suicides we've
14 seen little bit looks to me. I'm no mathematician, but
15 we're looking at about maybe an 18% addition this year as
16 opposed to last year. But it is not 6,000, sir.

17 CHAIRPERSON HOLLEY: Sorry, Mr. Chairman. Is there
18 any, as far as corresponds between us and DWIHN in in
19 terms of how we're working and how we're trying to deal
20 with that.

21 DEPUTY CHIEF HAYES: Through the Chair. Absolutely.
22 So a part of our initiatives is our mental health, our
23 CIT car, where we have an embedded clinician. That's
24 through that partnership with DWIHN. If we don't have an
25 embedded clinician, we have the ability of telehealth

1 where we can through a phone or through a FaceTime
2 through a tablet, we can get them the help that we need
3 when we interact with those that make that call. So the
4 partnership is alive and well with DWIHN and are an
5 integral part of our strategy.

6 CHAIRPERSON HOLLEY: That's good to know. I was at a
7 funeral home last weekend. That one funeral home had 25
8 funerals that weekend.

9 COMMISSIONER: Wow.

10 CHAIRPERSON HOLLEY: The one funeral home, 25
11 funerals. I want to bring it up because then when I went
12 to Paula de Paula, I saw nothing but young people.
13 Evidently some of these situations you're bringing to us
14 are not making the news. Am I right? Because all these
15 homicides that you do as reporting today or any other
16 day, are you making them because that's what the police
17 did. It's evident there must be some murders taking place
18 that you don't run? I guess, I apologize. It's been a
19 long day.

20 COMMISSIONER BERNARD: It may be in other cities.

21 CHAIRPERSON HOLLEY: No, but I'm talking about today
22 in Detroit 25. When I went around there, many of them
23 were homicides. Not young people that had natural death.
24 So I asked. I'm just trying to find out. So I'm asking
25 you, is it possible that some of the homicides that takes

1 place in the city of Detroit, do we get all of them on
2 your report.

3 DEPUTY CHIEF HAYES: Through the Chair. So I may not,
4 or the person sitting in this chair may not report every
5 single incident, but through our notifications and
6 through the stats that the reports that are submitted
7 weekly to your office, you do get an account for each of
8 those incidents.

9 CHAIRPERSON HOLLEY: Gotcha. Do you understand what
10 I'm trying to say, sir?

11 DEPUTY CHIEF HAYES: I do.

12 CHAIRPERSON HOLLEY: Okay. Thank you. Thank you, Mr.
13 Chair.

14 CHAIRPERSON FERGUSON: Oh, yes. Commissioner
15 Hernandez, no questions. Commissioner Bernard.

16 COMMISSIONER BERNARD: Quickly. Number one, I just
17 want to reiterate my request and that of the community
18 for the full video of the shooting and the death of Mr.
19 Porter Burks. I'd like the department to act on that as
20 soon as possible, possibly by the next Board meeting.
21 Secondly, I'd like to commend the department and our city
22 and our community, actually the entire city of Detroit,
23 on the fact that this weekend there will be 300,000
24 people in downtown Detroit for both the Grand Prix, which
25 I think is so exciting. I actually remember when the

1 first Grand Prix was in Detroit with Mayor Young. Then
2 also for Pride Week. But to have the level of interest in
3 our city and our community that we have this week is
4 phenomenal. I want to congratulate you and the Chief and
5 the whole department on what I know, and all of the
6 Reserve officers, which will be a Herculean effort this
7 week to address the security concerns of all of these
8 visitors from not just the state of Michigan and the
9 city, but from around the country and actually around the
10 world with respect to the Grand Prix.

11 COMMISSIONER BERNARD: So, I hope anyone's listening
12 and all of the people in this room that we emphasize to
13 everyone in our community that we're on this week, excuse
14 me. It's an old timer expression, but we're on candid
15 camera. The world will be watching us this weekend and I
16 know that we will do a phenomenal job and that DPD of
17 course leads that effort. Thank you. Anything I can do,
18 and even all of us as commissioners, if you need us
19 anywhere or need us to do anything, just let us know.

20 CHAIRPERSON FERGUSON: Commissioner Bell.
21 Commissioner Banks.

22 COMMISSIONER BANKS: Yes. Through the Chair. DC
23 Hayes, why is the violent crime went up 6% from last year
24 one year? Last year, around this time it was 6% lower.
25 Why 6% higher in one year's time. You got any ideas?

1 DEPUTY CHIEF HAYES: Thank you. Well, through the
2 Chair. If I may Chair. Commissioner Banks, this violent
3 crime is uptick and violent crime is not specific to
4 Detroit. We are seeing this around the country. If we
5 were to do a white paper study in a comparison to other
6 major cities, Detroit is knock on wood, doing better than
7 most. There is a plethora of things that can be
8 contributed to socioeconomic issues mental health where
9 poor conflict resolution. There are again, a number of
10 things that are contributed to. I can't put my finger on
11 one thing that's driving this, but rest assured we are
12 committed to assessing what it is that we're presented
13 with, constantly developing crime strategies to combat.
14 Through these efforts that's why the reason the number
15 was a 10 and then a 6. We will continue to do our best to
16 get that number down, and be on par, if not surpass the
17 reductions that we realized last year in our crime
18 finding efforts.

19 COMMISSIONER BANKS: Okay. That 6% higher from last
20 year, do you have the strategies in place to try to get
21 that back down? That 6%?

22 DEPUTY CHIEF HAYES: Yes. We are continuing, again
23 through the Chair. These numbers are trending down. Early
24 in the year they were a bit higher as it relates to
25 homicide and non-fatal shootings. So this number, if we

1 were looking on the trend line, this is a reduction, and
2 we are continuing to drive this number down to get again,
3 lower than 6 and hopefully to beat last year's numbers as
4 it relates to this violent crime. So it's a strategy.
5 Chief has shared his 12 point plan in addition to a micro
6 focus on hotspots across the city, instead of a macro
7 where a part of our crime strategy we would just give
8 special attention to, let's just say first street between
9 A and B. Well now, or we would just say we'd send them to
10 this precinct or this scout area. Now with that
11 microfocus, we're looking at this individual block. Each
12 of the precinct commanders have a heat map that looks at
13 where those specific crimes have occurred and where they
14 have historically occurred, and that is where we send our
15 resources with directed patrol. So we have a strategy. It
16 is the Chief's belief as well as our team that it's
17 working and we will continue to drive that number down so
18 we can even get lower than that 6.

19 COMMISSIONER BANKS: Wonderful. Deputy Chief, you
20 mentioned that DPD are getting the mentally ill help. Are
21 you seeing results? Are you seeing the mentally ill get
22 better with the help DPD are getting them? What type of
23 progress or is progress being made with the mentally ill?

24 DEPUTY CHIEF HAYES: If I may through the Chair. Well
25 we have a plan that it's constantly evolving. What we do

1 now, we didn't have five years ago with such a focus with
2 a deployment specific to officers with the specialized
3 training and with this skillset to work with those that
4 are in mental crisis. So we believe that our plan is
5 certainly effective in getting the help to those that
6 need it, because we understand and through lessons
7 learned, we can't arrest. It's not a crime to suffer from
8 mental illness. So with our new focus with partnerships
9 that we didn't have in years past with DWIHN, DHA, and so
10 many other mental health agencies that we're working arm
11 and arm with, we believe that our strategy is effective.

12 COMMISSIONER BANKS: Okay. Wonderful. I got one more.
13 Commissioner Bernard, way to stay persistent on that
14 Porter Burks video.

15 COMMISSIONER BERNARD: Yes.

16 COMMISSIONER BANKS: You're being persistent on that.
17 You've been tenacious.

18 COMMISSIONER BERNARD: Thank you.

19 CHAIRPERSON FERGUSON: Commissioner Moore.

20 COMMISSIONER BANKS: I'm all set.

21 COMMISSIONER MOORE: Thank you, Mr. Chairman. Chief,
22 can you explain what the Mobile Field Force is?

23 DEPUTY CHIEF HAYES: Again, through the Chair. So the
24 Mobile Field Force is a group of officers that we convene
25 at different times. It could be civil unrest, it could be

1 a number of different issues that these are our most
2 highly trained officers, but we need to take a strategic
3 tactical stance on an issue that is trending or emerging
4 in the city. We call and we activate these officers. We
5 will bring them together and have them directly focused
6 on the issues. An example would've been the civil unrest
7 that happened during the George Floyd era. They were
8 integral then as well as different protests and other
9 events that have happened throughout the city. That is
10 their function. They bring additional resources. They
11 have additional training outside of a normal patrol
12 officer, whether it be through less than lethal apparatus
13 or tools that they may have. Again they have a higher
14 level of training and they are directly focused. Well, I
15 guess whatever we task them with, they're focused on
16 these large scale events.

17 COMMISSIONER MOORE: Is Commander Severy still in
18 charge?

19 DEPUTY CHIEF HAYES: Again, through the Chair, if I
20 may. Commander Severy does is a commander in the chain. I
21 too have oversight of Mobile Field Force, so I'm not sure
22 where the buck stops, but I am the Deputy Chief over
23 Mobile Field Force, sir.

24 COMMISSIONER MOORE: The reason why I say that is I
25 sent him an email so he didn't respond, so I'm giving you

1 the questions. So there's been some complaints at Rouge
2 Park as it relates to the training. A lot of residents
3 are talking about the ecosystem, the environmentalists,
4 the booms that you mentioned earlier with the munitions,
5 things of that nature. So we were wondering if there are
6 any alternative locations to Rouge Park that the
7 metropolitan division could use to do the Mobile Field
8 Force.

9 DEPUTY CHIEF HAYES: Well, thank you. Through the
10 Chair. So Commissioner Moore, I must say that the moment
11 that it came out Commander Severy brought that to my
12 attention. I actually wanted to talk to you offline. I
13 was prepared to do that last week but we weren't able to
14 connect after last week's meeting, but certainly want to
15 talk you through that. As you know being from that side,
16 that has been historically the location where that Mobile
17 Field Force training has happened. We will explore
18 anything that we can do to make this department better
19 and to have a relationship with the community to where
20 it's harmonious. So if there are options, we will take a
21 look at it right now. That's what we have in place. I'm
22 not sure exactly where else we can go. But again, we can
23 certainly discuss it and see if-

24 COMMISSIONER MOORE: You have to agree it's a lot of
25 land in the city that's not being utilized. I mean, I'm

1 sure we can agree on that. Are we talking about the
2 ecosystem? We're talking about citizen complaints, we're
3 talking about munitions and booms. I'm not expert at
4 ecosystem, so I'll tell you that straight away but the
5 folks who have contacted me are. So, I was just wondering
6 if you could give us some special attention to find an
7 alternative location so that we can still train. Because
8 I understand the training is important, but the same time
9 the citizens go through enough with the range, with the
10 booms, and give some relief as mobile field force. Thank
11 you.

12 CHAIRPERSON FERGUSON: Commissioner Burton.

13 COMMISSIONER BURTON: Thanks Mr. Chair. I'll be short
14 and brief. To the Chief, when it comes to doorbell
15 ringers do DPD keeps stats or data on for the individual
16 precincts when they go out to answer those runs
17 pertaining to someone's doorbell ringer or burglar alarm
18 or things of that nature. Do you all keep stats on that
19 type of stuff?

20 DEPUTY CHIEF HAYES: Through the Chair. So we do keep
21 account of alarm runs that we have that go off and that
22 we are dispatched to, but we do have that information.

23 COMMISSIONER BURTON: I know you probably can't
24 answer this at this meeting, but have you all seen trends
25 where you start to experience more or less response this

1 year compared to last year or those numbers may be
2 reversed like this time last year?

3 DEPUTY CHIEF HAYES: For clarification, you said less
4 or more response. Are you inquiring if we're getting more
5 burglar alarm calls or what?

6 COMMISSIONER BURTON: Doorbell ringers as well as
7 burg alarms between the two categories, or like this year
8 to date. Are we higher this year than we were last year
9 or last year or we were higher than we are this year?

10 DEPUTY CHIEF HAYES: I will submit that. We will pull
11 our burglar alarm reports and we will submit it to you
12 post this meeting. I don't have that in front of me, but
13 I'll get that to your officer.

14 COMMISSIONER BURTON: The reason I bring that up, a
15 business owner in my district actually in the Fifth
16 District says that Detroit doesn't respond when his alarm
17 goes off or whatever. Then I had a resident also said
18 that about her doorbell ringer and things of that nature.
19 So I'm just hearing different things from the residential
20 community as well as the business community.

21 DEPUTY CHIEF HAYES: Through the Chair. Commissioner
22 Burton I will get that information as it relates to our
23 stats year to date on our burglar alarms. If you'd like
24 to provide the specific instances with those business or
25 those addresses so we can see exactly what happened. Not

1 sure if the alarm was verified as to why we were
2 dispatched or what the circumstances were. But we will
3 gladly look at it. If there was areas of opportunity
4 where we can do something better, we will certainly adopt
5 that. We will work with your constituents from your
6 district to resolve this matter, sir.

7 COMMISSIONER BURTON: Are they treated the same as a
8 Green Light business? That's my final question. Like a
9 priority 1, like a gas station. Are they categorized as a
10 lower priority?

11 DEPUTY CHIEF HAYES: Through the Green Light program,
12 the Green Light businesses are a priority 1 through that,
13 but there are other priority 1s. Just because you're not
14 a Green Light does not mean that it's a priority 1. That
15 priority classification is based on what we received from
16 the call.

17 COMMISSIONER BURTON: So what if a business owner
18 burglar goes off, would that be classified as a priority
19 1, or if someone's ring doorbell and does that classify
20 as a priority 1?

21 DEPUTY CHIEF HAYES: It could be.

22 CHAIRPERSON FERGUSON: A couple of things, Chief.
23 Getting back to the mental health runs. Because you have
24 all these entities put in place have you been going out
25 to the same houses more than once? Are they really

1 getting the help they need.

2 DEPUTY CHIEF HAYES: Through the Chair. That's very
3 possible that we could. Be mindful we're not the mental
4 health experts, so we can get them there, but perhaps
5 they don't. They may want to leave an institution or they
6 may just be stabilized as opposed to treating it. I can't
7 speak to that. What I can say is that from the scene, we
8 offer them the services and take them to the services,
9 but if they accept it that's beyond our control, sir.

10 CHAIRPERSON FERGUSON: I got you The other part, to
11 piggyback off of Commissioner Moore. When I was a kid,
12 that's where they did everything, the bomb stuff and all
13 that. Right? But what he's saying, I think. Well, let me
14 speak for you. We have a lot of land. Can we move it
15 around so at least the training can be a little bit
16 different instead of being in the same place over and
17 over and over. Because I know they do some training on
18 Belle Isle but I don't know how that's going because the
19 state took it over. But we have some land around can we,
20 like, do it in different areas?

21 DEPUTY CHIEF HAYES: Again Mr. Chair, we will
22 certainly. We have no problem working with this Board and
23 taking the suggestion. If it's an opportunity that's
24 feasible, I will certainly present it to the Chief and if
25 we can possibly do that, we're not saying no. By all

1 means, we're not saying no. Just we would need to explore
2 that.

3 CHAIRPERSON FERGUSON: Fantastic. Just one more
4 thing. These ATVs and mini bikes. That's the most calls I
5 keep getting and most of them keep asking me, what do
6 they do with them after they see them get towed up on the
7 tow truck on Facebook? What actually happens? Well, I
8 kind of got an answer. One week they said that they
9 actually come and get them back. Right. But what are the
10 ones that don't come get them back? What do they do with
11 them after that?

12 DEPUTY CHIEF HAYES: Mr. Chair, it is the desire that
13 we crush them. So depending on, I mean, the court may
14 say, hey, you have to give it back. It's a case by case
15 scenario. But for those that we take possession of, we
16 hope to sell it for scrap metal or get rid of it or
17 whatever. Dispose of it so that it won't be used
18 unlawfully on our streets again. While I have your
19 audience or captive audience and we speak about ATVs, we
20 are working. Thanks to the help of Councilman Scott Bence
21 who has agreed to champion and sponsor what we think will
22 be beneficial in our challenges in dealing with these
23 ATVs on the street is an ordinance that will stop those
24 that are fueling both literally and figuratively these
25 ATVs.

1 DEPUTY CHIEF HAYES: What we are looking to do is to
2 hold those gas stations accountable that someone driving
3 an ATV up and down the street just can't pull up and say,
4 give me five on pump five. They cannot pull up and sell
5 fuel to an ATV that's riding unlawfully on the street. So
6 we hope that that is passed by council. Again, those
7 businesses that are profiting off this nuisance that's
8 impacting us throughout the city we hope that this will
9 help us put a dent in those problems that you're getting
10 calls on, we're getting calls on and we hope to drive
11 this problem down.

12 CHAIRPERSON FERGUSON: Awesome. Thank you, Chief.

13 DEPUTY CHIEF HAYES: So we can use your support.

14 CHAIRPERSON FERGUSON: Thank you.

15 COMMISSIONER BERNARD: Mr. Chairman, can I ask just
16 one quick question? My nephew works for the city in terms
17 of the security for the Riverwalk. He's indicated to me
18 that this past week, four people jumped in from about
19 here at Heart Plaza. They think it's funny and there's
20 some step ladders I think or something steps there to get
21 out of the water. I kept telling him how dangerous that
22 was and how dangerous the current is in the Detroit
23 River. He said that when they do that, of course they
24 call you and the Harbor Patrol responds. I never thought
25 of any of this. But he says it's a \$5,000 ticket if the

1 person gets caught. He tries to tell them to get out as
2 fast as they can because you guys will come and ticket
3 them. Could you please let the public know that they
4 cannot jump in the water? I don't think there are any
5 signs down there.

6 COMMISSIONER BERNARD: Last time I was down there I
7 didn't see any. Let them know what the penalty is for
8 jumping in, because as I recall from a long time now, the
9 current in the river can be so strong that you can
10 actually jump in at Heart Plaza and be down at the
11 Ambassador Bridge in just a matter of seconds depending
12 on what the current is. So please, I know it's 90 degrees
13 today, it's going to be 90 all weekend. If you could
14 please do something. I don't know what at this point, to
15 let the community know they cannot jump in the river from
16 along the Riverwalk and that it is an offense and that
17 you guys Harbor Master and there's a federal agency
18 that's involved too, as I recall. Because they're
19 constantly watching it because of smuggling stuff that
20 you can be in violation of the law.

21 DEPUTY CHIEF HAYES: Mr. Chair. So Commissioner
22 Bernard thank you for that. We will certainly work with
23 our partners at the Detroit Riverfront Conservancy to see
24 if we can put signs up in as well as an education
25 campaign. We just talked about the value in social media.

1 So we will use our social media platform to share that as
2 well. It is a priority of the Chief to educate all and
3 throughout the building. I believe it's Nick and two
4 Fridays we are actually hosting our first ever voter
5 safety course. It'll be here at Detroit Public Safety
6 Headquarters in concert with the Coast Guard, who is the
7 other governing body as it relates to waterways that
8 helps regulate the waterways here. So we have quite a bit
9 of marine shoreline here in the city of Detroit, and we
10 want to make sure that we educate those that not only
11 live here but may visit as to how they should operate a
12 marine vessel on the waterway, or if they want to enjoy
13 the shoreline, how that works as well, and what they can
14 and can't do.

15 DEPUTY CHIEF HAYES: So we are constantly working to
16 educate before we enforce. So we have a campaign to
17 educate the boaters. So we will make sure that those that
18 are on the shoreline, we will add that to that. Ma'am.

19 COMMISSIONER BERNARD: Thank you.

20 CHAIRPERSON FERGUSON: Fantastic.

21 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

22 CHAIRPERSON FERGUSON: All right. Now we're going to
23 go on. Thank you. Thank you, Chief. Thank you as always.
24 I'm going to go on an oral communication. Mr. Brown, how
25 many do we have?

1 MR. BROWN: Yeah. Good afternoon, Mr. Chair. We
2 currently have 10 speaker and 6 of those are in
3 attendance and I'll call those first. Lieutenant Mark
4 Young, LSA President, followed by Ms. Charnella Williams,
5 followed by Mr. James Ford.

6 MR. YOUNG: Good evening.

7 CHAIRPERSON FERGUSON: Good evening.

8 MR. YOUNG: in the US 175 deaths by gunfire this
9 Memorial Day weekend. Didn't hear that. My question to
10 the Board is, what is oversight? I used to think I knew
11 what it mean, but I don't anymore. You never talk about
12 how the officers are. You never talk about how are they?
13 That's because we are blind to it. If I was blind and if
14 I was deaf I could see what my colleagues in the
15 department face every day. The Board constantly
16 challenged the efforts of the department while it tries
17 to implement technology and other efforts to bring
18 justice for victims. Because that's what we here are here
19 for, victims. Not to make victims, but for the victims.
20 You constantly handcuff the police, then you blame the
21 police, you blame us for society's woes. You heard the
22 numbers from the Deputy Chief and it's overwhelming.

23 MR. YOUNG: It's overwhelming and it's what they face
24 every day. The license plate readers are tremendous.
25 They're tremendous, they're important and they're non-

1 intrusive. Facial Recognition is the same, but you fight
2 it. You fight it, you resist it, you resist bringing
3 justice to victims. Porter Burks, please. If this Board
4 ever talks about that the officers are killers,
5 murderers, gunned out or anything else to inflame this
6 community, I will be the first person to run to the
7 greatest law firm in the state of Michigan and to bring
8 the civil action. It's not actual. Have you ever thought
9 about what those officers face every day? Have you ever
10 thought about the officers that was involved in that
11 incident, how they're affected? Now what about the
12 officers, one more time. Also, do not hold me or my
13 colleagues accountable based on the actions of others. Do
14 not. These men and women risk their lives, their summers,
15 their health to bring justice for this community.

16 MR. YOUNG: Lastly, let me finish this most important
17 statement. I never stood before this Board and told you
18 that I don't support CCRs and I do not understand
19 demeanor complaints. I told you that I believe that a
20 demeanor complaint is an essential tool sometimes.
21 Sometimes you have to use your voice to not use force.

22 CHAIRPERSON FERGUSON: Thank you.

23 MR. YOUNG: That's self-explanatory.

24 CHAIRPERSON FERGUSON: Thank you.

25 MR. BROWN: Ms. Williams.

1 CHAIRPERSON FERGUSON: Let the record show that
2 Commissioner Vice-Chair Holt has entered the building.

3 MS. WILLIAMS: You guys stated mental health is very
4 important.

5 COMMISSIONER BERNARD: Microphone. Your microphone
6 please. Thank you.

7 MS. WILLIAMS: Can you hear me now?

8 COMMISSIONER BERNARD: Yes, I do.

9 MS. WILLIAMS: As you stated earlier, mental health
10 is very important. This happened in February. I went to
11 Beaumont Hospital to get some mental help. When I was
12 there, because I was so stressed out because what I've
13 been going through for the last two and a half years, my
14 keys was taken on the property. The person that I've been
15 complaining about in making reports, apparently, like you
16 said it earlier, you guys use social media to find
17 different people all the reports I've made concerning
18 this person. Apparently she's untouchable or somebody
19 just don't choose to do their job correctly because you
20 are not being fair. I can't speak for everybody and
21 what's going on for the Detroit Police Department, OCI,
22 or the Board, but it's unfair what I've been going
23 through for the last two and a half years, especially for
24 a year and a half when I'm not in a position to take care
25 of myself because all my devices have been hacked into,

1 they've been rerouting my calls.

2 MS. WILLIAMS: I have the constitutional right to get
3 an attorney. They're violating my civil rights and I have
4 a issue with that. When I can't pay my bills for a year
5 and a half because of this person, it's an issue. In my
6 mental state, when somebody's harassing you constantly
7 every day and nobody's doing their job or choose not to
8 because who she know or who she's related to, it's an
9 issue. That's all I'm saying. Be fair. Thank you.

10 CHAIRPERSON FERGUSON: Thank you.

11 MR. BROWN: Mr. Ford.

12 MR. FORD: Hello commissioners and all good people in
13 this room. I'm James Ford from Obama Weekend and Real
14 Talk News. I hope you reads my article on page 12. It
15 appears in the Native Sun. Detroit city council, police
16 commissioners, and the mayors, the grandmamas in the city
17 told me to say this to you. The citizens of the city
18 commend you for trying to stop this blatant red light
19 running and drag racing. I understand that you might have
20 some my positions, but I've brought 47 letters to the
21 city council and I've given you 47 letters from proactive
22 groups and people that are interested in helping you.
23 They will support every effort that you try to deal with
24 this blatant red light running and traffic light problem
25 because our babies are in these cars that's driving. One

1 half of the cars have babies in them, and they're driving
2 every day.

3 MR. FORD: I'm going to disappear or just right now.
4 Speaking of babies, if it's not about the babies and them
5 traveling and being safe, I'm going to say it again. If
6 it's not about the babies, then who is it about? Please
7 keep working hard. You got every grandmother in this city
8 with you and they said they will come down here with me.
9 I want you all to remember that. God bless you all and
10 keep working and try to get this done. Thank you.

11 CHAIRPERSON FERGUSON: Thank you.

12 MR. BROWN: Mr. Chair, your next three speakers will
13 be Mr. Bob Carmack, followed by Minister. Eric Blount,
14 followed by Ms. Michelle George. I don't see Mr. Carmack,
15 so Minister. Eric Blount.

16 MINISTER BLOUNT: Good afternoon Board.

17 CHAIRPERSON FERGUSON: Good afternoon.

18 MINISTER BLOUNT: Corruption is a label many of you
19 commissioners are uncomfortable with, but the definition
20 fits. Just last week, assistant Chief Fitzgerald sat
21 right there in that chair and comfortably lied to each
22 and every one of you saying that the video of the killing
23 of Porter Burks has been released in its entirety and no
24 one said anything. Page 59 of the transcripts, if you
25 want to be specific, the Reverend William Barber has

1 trained us to be very specific in our criticisms and our
2 critiques. Yet your enemies will destroy you. But no,
3 each of you sat there and did as you are assigned to do,
4 to please the mayor and the police department. The
5 upcoming election for Chairperson is another opportunity
6 to get this civilian oversight right. Commissioner
7 Holley, you said you're on your last leg and you're ready
8 to go. We hope you're right about that. Commissioner
9 Bernard, you easily promote your legal services to
10 officers you just voted to promote.

11 MINISTER BLOUNT: I don't know how no one said
12 anything to her about that. Commissioner Ferguson missing
13 persons, ride alongs. No, that has nothing to do with
14 police officer misconduct. Any commissioner agreeing to
15 be Chairperson must stop using this meeting for other
16 issues, even if the issues are critical. But we are here
17 to face police officer misconduct. Even DPD, you should
18 stop answering questions that have nothing to do with
19 police officer misconduct. Thank you.

20 MR. BROWN: Ms. George.

21 MS. GOERGE: Good afternoon. Good afternoon, Mr.
22 Chair.

23 CHAIRPERSON FERGUSON: Good afternoon.

24 MS. GOERGE: The Honorable Board and Deputy Chief
25 Hayes. I wanted to briefly discuss about the missing

1 children. There are so many missing children. I know we
2 have a 12 year old, we have 11 year old, we have the two
3 missing, the 15 and 11 year old, the two 17 year olds.
4 Now I know there's a movie coming out next month dealing
5 with missing children going to Honduras. But we have, I
6 believe that, and I'm going to be reaching out to the
7 mayor. I was at the city council meeting the other day,
8 but I didn't have time to make the public comment but I
9 did go on the mayor's floor. That he needs as a mayor and
10 a leader to talk about these missing children. So if the
11 children are found, I know there was some missing
12 children in Texas they're concern they'll make national
13 media. But before the national media get ahold of what's
14 happening in Detroit, we do want to know Deputy Chief
15 Hayes about where are the missing children.

16 MS. GOERGE: If they come home, we need to know. I
17 know Chief White mentioned that before they need to do a
18 better job. To say that, but we are on that as a
19 community with the missing children. I am concerned about
20 all of the calls that you all get for mental health.
21 That's another reason I'll be writing the mayor. I went
22 to Lansing. We're trying to get a hospital here in the
23 city of Detroit. Why they gave all the millionaires all
24 of this money with these tax captures and what's going on
25 in the city, there's concern like Commissioner Moore was

1 stating about the noise. The reason we're concerned about
2 the noise that's happening in the community is because
3 we're fighting Grosse Pointe Park that's going to dump
4 raw sewage in the city of Detroit. So we're dealing with
5 that. Thank God for council member Waters.

6 MS. GOERGE: But it's so much happening in Detroit. I
7 know the police that you all put your lives on the line
8 every day. Because I know a lot of people that I know
9 that was killed in a homicide. You have solved that. So
10 it's just like a balance. I don't know what's going on
11 with the Porter Burks. I thought the tape was missing. We
12 were in New York with our George Floyd family and
13 everything. We just want transparency with that. But we
14 are concerned. I see on the other side of ICU and then
15 the ED with the traumas that we get. So we know you all
16 are putting your lives on the line every day, like
17 Lieutenant Young stated. Thank you.

18 CHAIRPERSON FERGUSON: Thank you.

19 MR. BROWN: Mr. Chair, your next set of speakers
20 would be Chris Gilmer Hill, followed by Ms. Brenda Hill.
21 Mr. Hill.

22 MR. HILL: Good afternoon. Can I be heard?

23 CHAIRPERSON FERGUSON: Yes, we can hear you.

24 MR. HILL: Hi my name is Chris Gilmer Hill, a
25 lifelong resident of Districts 2. I'm here again to talk

1 about the license plate reader policy and specifically
2 the continued failure by this Board to perform its
3 oversight duty. The Board members at last week's meeting
4 claimed that this hasn't been rubber stamped. Chair
5 Ferguson in particular claimed that this wasn't rubber
6 stamping because the staff was still negotiating. But the
7 Board then voted not to rescind Commissioner Pressley's
8 ill-formed motion despite the parliamentarian having
9 issued a clear opinion, that motion did not actually meet
10 the parliamentary requirements to actually adopt the
11 policy. That means that this board voted to rubber stamp
12 a policy that not only had it not discussed yet, not only
13 had that policy not been advanced out of committee, the
14 Board's own staff was still actively in the middle of
15 negotiations on that policy.

16 MR. HILL: This Board rubber stamped the policy a
17 week before presentations from this Board's own staff on
18 the ongoing negotiations and a week before a presentation
19 to this Board by the ACLU about all the problems with a
20 policy that again, had already been rubber stamped.
21 Commissioner Holley claimed that to rescind that motion
22 would be an embarrassment. But we all know this is
23 already an embarrassment. The Board's rubber stamping of
24 this policy is an embarrassment and a failure on behalf
25 of every member who voted yes on that motion. I's a

1 fundamental failure in your oversight duty to the people
2 of Detroit. I want to thank Commissioner Burton for being
3 the only no vote against that egregious rubber stamping
4 motion. I would urge every member of this Board to vote
5 yes on a motion to rescind that and return this policy to
6 the Board so that proper oversight can continue. The
7 motion to rescind is in order every week until city
8 council takes up that policy. This isn't going to go
9 away. We will be back calling for the rescinding of that
10 motion every week until it happens. Thank you.

11 MR. BROWN: Ms. Hill.

12 CHAIRPERSON FERGUSON: Ms. Hill. Ms. Hill going once.
13 Ms. Hill going twice. Who do have next, Mr. Brown?

14 MR. BROWN: Your next set of speaker would be Ms.
15 Marguerite Maddox, followed by Former Commissioner
16 William Davis.

17 MS. MADDOX: Can you guys hear me?

18 CHAIRPERSON FERGUSON: Yes, we can hear you. Ms.
19 Maddox. Go right ahead.

20 MS. MADDOX: There are signs along the Riverwalk, but
21 we need more signs on the Riverwalk, because people,
22 people are not obeying the rules at the water. With the
23 ATVs, we need to make sure that the ATVs do not block the
24 sidewalk or go up on the sidewalk because it's putting
25 everybody in danger. I'm done. Thank you.

1 CHAIRPERSON FERGUSON: Thank you Ms. Maddox.

2 MR. BROWN: Former Commissioner Davis.

3 MR. DAVIS: Good afternoon. Can I be heard?

4 CHAIRPERSON FERGUSON: Yes, we can hear you.

5 COMMISSIONER BERNARD: Barely.

6 MR. DAVIS: Okay, great. I'd like to start off by
7 saying that Detroit has an epidemic of people running red
8 lights. I think a greater effort should be put in place
9 to stop or greatly reduce that. Every day I have people
10 calling me, telling me about people running red lights
11 there. Some red lights is very pervasive. It happens all
12 the time. But more effort needs to be done to curtail
13 people running red lights. We have a number of people
14 that need help in the city, and we have a number of
15 problems. Hopefully, we can get more people working on
16 some of our problems, some of our solutions. Also, when I
17 was a Board member, there was three persons I'm not proud
18 of. And all three of those involved Reverend Holley. One
19 was with him asking me to vote for him, saying that he's
20 going to vote for Commissioner Brown for his Vice-Chair.

21 MR. DAVIS: That didn't happen. So sometimes you
22 learn that just because somebody is a reverend don't mean
23 you could trust them. The Board needs to be having
24 greater transparency. That has not happened. I think it's
25 horrible that you all could be advancing the policy

1 without really looking at it and analyzing it. More
2 people need to be more active. During the time I was a
3 Board member, I took part in a national white paper on
4 duty to intercede. But more people on this Board need to
5 be thinking about the community. That's who they should
6 be representing. They shouldn't be there just to
7 represent the mayor and the police department. Thank you.

8 MR. BROWN: Mr. Chair, I'll try Ms. Hill again. Ms.
9 Brenda Hill.

10 MS. HILL: Oh thank you. Thank you. I got distracted.
11 I really like the Chairperson Ferguson every week
12 spending and wasting a lot of time on talking about
13 respect. What he is really saying is, I want you to talk
14 to me nicely because talking to people nicely that are
15 lying to you, that are not doing their job to the best of
16 their ability, not getting things done, is not
17 respectful. Not to me. You can say my name nicely and be
18 screwing me over. That's not respect. We call or come in
19 week after week after week, we offer suggestions on how
20 this Board can be better and do better and also how the
21 police department can be better. I mean, nobody, I don't
22 know any person, even the ones I don't like. Really
23 everybody wants the police department to be better. But
24 the place we bring things when they're not good, is this
25 Board.

1 MS. HILL: This is where it's supposed to be. This is
2 where the complaints come if they're not getting done at
3 the Board, at the OCIs office. So I'd like you to stop
4 having that long soliloquy. That means nothing. It means
5 absolutely nothing if we're not accomplishing anything.
6 I'd like to thank Linda Bernard for saying yes. We've got
7 the eye of the world on us in this next week. I hope we
8 can do better and be the best Detroit and let the world
9 know this is the greatest city in the world. Thank you.

10 MR. BROWN: Mr. Chair, that was your last speaker.

11 CHAIRPERSON FERGUSON: Okay. Thank you. Well I'll
12 save it. Report from the Chief investigator, Mr.
13 Warfield. Chief Investigator, your report, please.

14 MR. WARFIELD: Good afternoon, Mr. Chair and to this
15 honorable Board. We thank you once again for the
16 opportunity to report out from the office of the Chief
17 Investigator. On the screen you should have the slide
18 deck and those who are on Zoom. You see the slide deck
19 that may be somewhat different on Zoom. But we'll point
20 out what those differences are. Our mission. I won't go
21 through the whole mission, but the basic goal of our
22 mission is to fairly, effectively and objectively not
23 only receive and investigate, but also make
24 recommendations regarding complaints concerning citizen's
25 interactions with the police. At the end of the day,

1 that's basically what we do. The office of the Chief
2 Investigator serves as the investigative staff for this
3 great Board, the Board of Police Commissioners and is
4 staffed by civilian and formerly sworn personnel as well.

5 MR. WARFIELD: There are a number of things that we
6 do, but the main thing we do is that we find facts as
7 relates to allegations that have been levied at police
8 citizen interaction. So let's talk about what is an
9 allegation real quick. What is an allegation? According
10 to Webster an allegation is defined as the act of
11 alleging that something either a positive assertion,
12 especially that a misconduct has occurred. An allegation
13 is a claim of a fact that has not yet been proven or made
14 true. So all of our investigators, at the end of the day,
15 we're fact finders. Not the ones to carry out discipline.
16 We're not the ones to do other things, but we literally
17 are there to figure out if this allegation is true. These
18 are some of the allegations that we investigate in our
19 house, and these are the ones that we look into the most.

20 MR. WARFIELD: As it has been said in our meetings
21 already, when you look at demeanor and procedure, they
22 lead the way as relates to investigations of allegations
23 that leads to our investigations. Certainly following
24 that is service. So you have demeanor, procedure, and
25 service as the hotbeds of our investigative process. So

1 I'll just go just real quickly over a definition. I'll
2 give some practical examples of what a demeanor complaint
3 may entail. So a demeanor is a complaint against a member
4 that bears gesture or language or other actions which is
5 offensive or gives the appearance of conflict of interest
6 misuse of influence or lack of jurisdiction or authority.
7 So what are some common demeanor complaints that we hear
8 from citizen? Well, one that we hear quite often is that
9 the officer was rude or that the officer told me to shut
10 up. The officer said I was slow, the officer was
11 unprofessional, or the officer yelled at me.

12 MR. WARFIELD: Obviously, we used the tools in our
13 investigative tool bag to uncover what the facts are in
14 those interactions. The other common complaint and
15 allegation that we received is that of procedure. That
16 complaint regards violation of policies, procedures,
17 training, or the law enforcement code of ethics. So what
18 are some clear cut example of procedures? Well, here's
19 something that we get often, that the officer did not
20 tell me why I was pulled over or the officer just walked
21 up on me and removed my gun from my hip. The officer
22 towed my vehicle without tagging my vehicle, the officer
23 did not tell me where my vehicle would be towed. The
24 officer refused to provide his name and his badge number,
25 or the officer did not request a supervisor when asked.

1 Those are some of the common allegations that we see
2 under the category of demeanor and procedure.

3 MR. WARFIELD: What I wanted to also do is for the
4 month of May we have been able to show all of the citizen
5 complaints that were filed in the month of May along with
6 the allegations. One of the things that's interesting is
7 that we had 159 citizen complaints. However, we had 302
8 allegations, which means most complaints that come in, we
9 actually end up investigating multiple allegations per
10 complaint. Obviously, it takes quite a while to deal with
11 this. As we have discovered, we're not quite at full
12 staff yet. So our investigators are working extremely
13 hard on behalf of the citizens to make sure that we find
14 the facts that matches up with their allegations. You can
15 see there that just in the month of May, there were 96.
16 Yeah. Oh, you do have it. There were 96 procedure
17 allegations and there were 72 demeanor allegations.

18 MR. WARFIELD: That was across the various precincts
19 of the city. Then service of course, we got 57 complaints
20 or allegations as relates to service. We also broke this
21 down for precinct because in our retreat the question
22 came up, can we get that information as relates to the
23 precincts that our commissioners represent? So you'll see
24 those numbers right there on the screen. Obviously, this
25 report will be made available on our website for citizens

1 to look at as well. But as you can see precinct Number 9,
2 precinct Number 10 and precinct Number 6 lead the way in
3 total allegations. You can see the category that those
4 complaints are coming in or those allegations are coming
5 in as well. But when you look at the total, again, look
6 at the total amount of allegations for the month of May,
7 over 300 allegations just for the month of May.

8 MR. WARFIELD: I said a few weeks ago that the summer
9 months when the weather starts to get warm is when the
10 complaints start to increase because you have more
11 activity outside and you have more interaction with the
12 police. So we are in that season now as our complaints
13 are increasing weekend and week out. We'll see that until
14 the weather begins to change and people begin to retreat
15 back inside. So I want to highlight something at the
16 bottom of the screen. It says unknown command. So I want
17 to very clearly define what is an unknown command. An
18 unknown command does not mean that the officer is
19 unknown. What it means is that we have to do our research
20 to determine what precinct or what area they were working
21 at the time. Because a lot of times a citizen will call
22 in with the allegation or write us with the allegation
23 and we have to figure out exactly what precinct or what
24 command they were working in.

25 MR. WARFIELD: But it's through the investigative

1 process that we're able to pin that down for our
2 citizens. So you'll see that number a little bit high,
3 but it's not because we don't know who the officers are,
4 we're just figuring out exactly what location they are
5 servicing at that particular point in time. We showed
6 this slide before and we'll always show it. For those of
7 you who are watching online, you actually can take your
8 camera out and you can take a picture of your phone and
9 you can take a picture of that scan-me and it would bring
10 up the complaint form right there right where you are. So
11 you can right now get that scan in your phone and get a
12 complaint. If you have an issue of service, procedure,
13 demeanor, arrest whatever the complaint might be, you can
14 certainly fill that out and that'll be forwarded to us.
15 Our address is right there on the screen. Our number is
16 there.

17 MR. WARFIELD: If I can just for a moment, we have a
18 number of members from our OCI team that's here in the
19 meeting tonight. Certainly, I'm going to ask them to
20 stand up who are here supporting the meeting tonight.
21 Will you all stand. Those who are representing the office
22 of Chief Investigator, please, stand. Thanks. You may be
23 seated. So we are grateful. We're certainly grateful for
24 the incredible staff that we have there at OCI. that is
25 my presentation, sir.

1 CHAIRPERSON FERGUSON: Thank you. Awesome. Thank you.
2 Awesome. Yes, Commissioner Hernandez.

3 COMMISSIONER HERNANDEZ: Through the Chair. I have a
4 question. Could we bring up back the slide for the month
5 of May by precinct to the screen please?

6 COMMISSIONER BERNARD: I couldn't see it.

7 CHAIRPERSON FERGUSON: I want to say thank you to the
8 staff and OCI investigators for coming here. This means a
9 lot. I mean, this is like the first time I've ever seen
10 this many to a meeting since I've been here. So I would
11 like to see more of that. That means a lot. It really
12 does.

13 COMMISSIONER HERNANDEZ: Awesome. Thank you. Through
14 the Chair, just a very basic question because I'm always
15 going to ask questions to push us towards excellence. I
16 want to talk specifically because when I look at what's
17 on screen, you look at Fourth Precinct one's arrest,
18 one's demeanor for a total of four procedures there. You
19 think about Fourth Precinct, 10th Precinct to a certain
20 extent, eight and nine, who are bordering communities who
21 speak different languages. Are we going to get to a point
22 where this is in a multitude of languages to better serve
23 our citizens? I know that this is great, and this is
24 phenomenal and I know you have a hell of a lot of work to
25 do still in improving OCI. But I want to push us towards

1 excellence because one of the main factors obviously in
2 the Spanish speaking community is immigration. So just
3 because Fourth Precinct numbers only total four for the
4 month of May, that doesn't mean that residents didn't
5 feel the need to actually come forth and provide a
6 complaint or have a complaint or an allegation.

7 COMMISSIONER HERNANDEZ: Again, that applies to
8 anyone. It's not just Spanish speaking. We have Bengali
9 folks in our community close to Hamtramck, a variety of
10 languages just throughout the city. So I'm trying to push
11 us in that direction because again, our sample size is
12 only those who speak English, and those who are actually
13 willing and courageous enough to come forth and put forth
14 a complaint. So what are your thoughts for the future on
15 that?

16 MR. WARFIELD: Through the Chair and Thank you
17 commissioner Hernandez, bringing up that point. No, that
18 is an excellent point. Certainly, we want to make sure
19 that our information is available in all of the various
20 languages. So we work the with the Board Secretary and
21 what our staff to make sure that we convert our English
22 speaking presentations into other languages and our
23 brochures as well. I think that's an outstanding goal.

24 COMMISSIONER HERNANDEZ: Awesome. Just one final
25 thing, I think the Office of Creole might be able to

1 support. I think they have embedded services for language
2 access including translation on the city website.

3 CHAIRPERSON FERGUSON: Fantastic.

4 CHAIRPERSON HOLLEY: Mr. Chairman.

5 CHAIRPERSON FERGUSON: Yes.

6 CHAIRPERSON HOLLEY: To follow up, it would be nice
7 if we could have a—I hadn't been there a long time down
8 Southwest Detroit and have one of our community meetings
9 down there and sort a special presentation in terms of
10 the procedure. It may be good to do that as well.

11 COMMISSIONER HERNANDEZ: Happy to do that.

12 CHAIRPERSON HOLLEY: Yes. Ms. Blossom.

13 CHAIRPERSON HOLT: Through the Chair.

14 CHAIRPERSON FERGUSON: Yes.

15 CHAIRPERSON HOLT: Thank you, Chief Investigator
16 Warfield. Number one, as soon as Ms. SHAH came on Board
17 and had an opportunity to be over at OCI and basically
18 assess where it is that she needed, she thought she might
19 need to make some changes. She already came back to the
20 Board and indicated the staff knows their work.
21 Basically, she wasn't trying to boot you out of a job but
22 she admitted they're very independent behaving folks and
23 again, very professional in how they can conduct their
24 job. Number two, demeanor. Then you said one of the
25 attributes of characteristics of demeanor is professional

1 language. Would you consider an officer saying to a
2 civilian, I'm not going to take that BS as professional
3 language?

4 MR. WARFIELD: Through the Chair. Once again, I've
5 had conversations with our investigators as relates to
6 demeanors, specifically language. We followed the policy
7 that these officers are professionally trained officers.
8 Just like you, ma'am would not go to the bank and expect
9 someone servicing you at the bank to say, give me your BS
10 money. We don't expect our officers to use that type of
11 language when addressing our citizens. They go through
12 hours of training. They go through hours of preparation.
13 So we expect that professional training to come through
14 when those interactions are dealing with our citizen. We
15 understand that there are a number of different
16 situations that they encounter. However, they're hired,
17 like all of us, are here to be professionals in the
18 various encounters that we experience. So to answer your
19 question we investigate that, and if we find that type of
20 language, we sustain it.

21 CHAIRPERSON HOLT: What happens when you find that
22 kind of language?

23 MR. WARFIELD: We sustain it.

24 COMMISSIONER BERNARD: Sustain.

25 CHAIRPERSON HOLT: Oh, good. Thank you. One other

1 comment. Early on before you came on Board, we had an
2 issue with lack of well, the officer did not use the body
3 cam. So we were strongly encouraged to make a motion as
4 to what could happen given that situation was discovered
5 in the future. I was one of the commissioners who was
6 resistant with signing a citizen complaint that was in
7 favor of the law enforcement member who could explain
8 away why it was he did not have his body cam operating.
9 What's really, really concerning me today was I was
10 distracted when this information was shared with me. So I
11 probably don't have the correct verbiage, but what
12 encouraged me was that there was hopes that we could get
13 some resolved if a law enforcement member did not operate
14 his body cam and there was a back and forth a about it.

15 CHAIRPERSON HOLT: I think the word that was used
16 that OCI investigators could apply to that situation as
17 cite, C I T E. I mentioned it to you two weeks ago, and
18 apparently the word cite, C I T E, is foreign to how you
19 would deal with the law enforcement who did, in fact, it
20 could be closely suspected that that individual was not
21 operating his body cam. But the word itself gave me some
22 resolve as it relates to how we could manage body cam
23 violations, I'll call them.

24 MR. WARFIELD: Through—

25 CHAIRPERSON HOLT: I'm sorry. My question is, am I

1 using the right verbiage? Was I asleep when this word was
2 shared with me or what?

3 MR. WARFIELD: Through the Chair once again, to
4 Commissioner Holt. I'm not sure how the word was shared
5 with you, so I really can't comment on that. But what I
6 can say is that there is DPD policy as relates to wearing
7 body cam. The policy is very clear that before you leave
8 the station, you need to make sure that you have your
9 bodycam on and that it is operational and that if it is
10 not operational, then it needs to be documented that you
11 try to get another working unit or that your supervisor
12 knows. With technology we know that technology can be
13 somewhat limited. We know that there are instances where
14 maybe something happens, right? However, it still needs
15 to be documented. When we find those instances where a
16 body cam is not working and there's no documentation, we
17 sustain that officer as it relates to non uses of body
18 working body camera and it has not been documented.

19 CHAIRPERSON HOLT: Oh, thank you.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Chairman.

21 CHAIRPERSON HOLT: Through the Chair.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: You don't have
23 a quorum.

24 CHAIRPERSON FERGUSON: Commissioner Hernandez went to
25 the bathroom along with Commissioner Moore.

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: You're good
2 now.

3 CHAIRPERSON FERGUSON: Yes.

4 COMMISSIONER BANKS: We've got one now.

5 CHAIRPERSON HOLT: Is it okay if I keep talking
6 through the Chair? One more comment.

7 CHAIRPERSON FERGUSON: Go ahead.

8 CHAIRPERSON HOLT: I truly appreciate the way OCI is
9 getting into the world of in this example, I imagine the
10 world of technology and making it easier for citizens to
11 submit their complaints. Thank you.

12 MR. WARFIELD: Thank you, commissioner.

13 CHAIRPERSON FERGUSON: Thank you. Yes.

14 COMMISSIONER BURTON: So I just want to just start
15 off by saying to our Chief Investigator you did a very
16 outstanding report and presentation to this Board. We
17 have not had anything of that caliber until you arrived.

18 COMMISSIONER BERNARD: Correct.

19 COMMISSIONER BURTON: I want to just thank you on a
20 behalf of our Detroit community. Something was raised
21 about having a bilingual piece. I've been advocating for
22 years on this Board for the Board to have its literature
23 brochures far as a bilingual piece. I've been also
24 advocating for business cards to be in braille. I
25 wouldn't change a thing when it comes to your report.

1 Your report is solid, thorough, trustworthy. You are a
2 man of integrity. You run a great office with a great
3 team that's surround you. I think the Board could benefit
4 is having someone that can go out in various pockets of
5 the community to assist and work under Ms. Theresa
6 Blossom, who's also doing a wonderful job with the Board.
7 I think we can have someone to go out in the community
8 and represent that part of the BOPC under her
9 instructions. I think Theresa Blossom has made a lot of
10 great recommendations for this Board and how this Board
11 ought to function.

12 COMMISSIONER BURTON: But I just think brochures,
13 business cards and braille would be very helpful. But
14 your report, I wouldn't change the thing. It is very
15 thorough, very professional. You actually helped raise
16 the bar here with the Board of Police Commissioners as
17 well as with your new role as the Chief Investigator. I
18 think we really as a Board need to do something very
19 special for you and your team before this year is out
20 because change has arrived the day you arrived to the
21 BOPC. Thank you, sir.

22 CHAIRPERSON FERGUSON: Wow. Thank you.

23 CHAIRPERSON HOLLEY: Chairman.

24 CHAIRPERSON FERGUSON: Yes.

25 CHAIRPERSON HOLLEY: Mr. Chair. I'm not making a

1 motion to give you a raise. Okay. But what I'm asking,
2 our concern is always, and you're going to be making a
3 point, as I understand, every month. Am I right?

4 MR. WARFIELD: Yes.

5 CHAIRPERSON HOLLEY: My concern is how are we going
6 to get that number down? That's my concern. I think it's
7 everybody's concern.

8 COMMISSIONER BERNARD: Microphone. I can't hear.

9 CHAIRPERSON HOLLEY: City council has got us up
10 against the wall in terms of our budget. So I'm just
11 asking you if you can just work on. I know you are, but I
12 need to hear it. What's the strategy of trying to be able
13 get that number down? I hear what you're saying that we
14 got an increase during the summer.

15 CHAIRPERSON HOLLEY: What's the strategy? I really
16 wish Mr. Chairman, do you, I really wish somehow you
17 could maybe visit a couple of cities to see what's going
18 on, that's got an ideal situation going on there compared
19 to us. Maybe it's another way of doing it by my friend.
20 But I do feel like we owe this community. They've been
21 patient with us, and obviously you just got on board, but
22 they've been patient with us, and I just feel like we owe
23 it to them that we spend 60% of our time working on the
24 backlog and 40% of our time, but obviously it's hard to
25 make it up one way or that way. But Mr. Chairman, I do

1 feel like that will be your priority as well that we need
2 to every month give us some hope that we are getting that
3 thing down, if you would please. For example, you can
4 give each one of us two or three. We got a whole week,
5 three cases. Give each one of us three cases a week. If
6 you need to, please. Anything to help son, anything to
7 help. Mr. Chairman, that's my remark, and I'm not asking
8 for no peanut gallery to come after me about it either.

9 CHAIRPERSON FERGUSON: Alright. Thank you.

10 MR. WARFIELD: Through the Chair if I can. Thank you,
11 Commissioner Holley, for bringing that up. Just this week
12 we sent out, here's what we know we have in shop, because
13 there's some things that we don't know because of the
14 investigation that's going on. But what we do know is
15 that we have 253 cases that are sitting that are backlog,
16 that have not been moved since the overtime was taken
17 away. So I gave directions this week for Senior
18 Investigator Ainsley Cromwell, to begin to triage those
19 cases. As he triaged those cases that we can get, and I
20 don't mean to be disrespectful when I say this, but we
21 can get the low hanging fruit. What I mean by that are
22 those cases that just need typing and we can close it
23 out. Those cases that is very clear as we look at the
24 evidence that either a crime did, oh, I'm sorry,
25 allegation did or did not occur, that we could move

1 swiftly through those.

2 MR. WARFIELD: So we gave some directions at the
3 beginning of Monday. At the beginning of Monday, he would
4 report out. We'll sit down and meet every Monday. By, I
5 believe it's the 10th of June, I'll have a detailed list
6 from him, an inventory list from him, of all the cases in
7 that backlog and what we can move fairly quickly. Once we
8 do that, we'll sit down and determine how we distribute
9 those cases to the various staff members.

10 CHAIRPERSON HOLLEY: That's it Mr. Chairman. I'll
11 leave it alone. But that's my concern. I think it is a
12 good way of doing this. For example, when I go through
13 these cases there's some, it's just simple. It's just no
14 investigation. People dropped out, those kinds of things,
15 it seemed, just type it up and let's get away with it. So
16 I'm looking at like last week after the five you gave me,
17 all four needed just a closing. The other one was
18 investigation. So I'm just saying, those are the kind of
19 things I feel like I'm willing to work with you on. As
20 retired, I can have a little more time and I can work
21 with maybe five to seven of those pieces a week if you
22 want me to. But those are the things I can do because my
23 reading skill is not that good anymore. I'm just saying
24 to you, I can do that. Okay. So I can work with Miss
25 what's her name?

1 MR. WARFIELD: SHAH, Secretary—

2 CHAIRPERSON HOLLEY: The lady that you just said that
3 you gave that triage to.

4 MR. WARFIELD: Ainsley Cromwell. Senior Supervising
5 Investigator Ainsley—

6 CHAIRPERSON HOLLEY: I thought you said it was. I
7 know Ainsley. I know him.

8 MR. WARFIELD: Yes, sir.

9 CHAIRPERSON HOLLEY: But those are things I can do to
10 help. I'm sure other people around the table will feel
11 the same as I do. But we need to do something about these
12 cases like that. I have two and I'll leave you alone. Two
13 police officers already retired. You know what I'm
14 saying? So why do I have to—

15 CHAIRPERSON HOLT: Review a case.

16 MR. WARFIELD: Right. Yes, sir. Thank you.

17 CHAIRPERSON FERGUSON: Anything more?

18 COMMISSIONER BERNARD: Let me. Just quickly I agree
19 with everything that was said, an excellent report. In
20 terms of bilingualism, the City of Detroit sends out its
21 tax statements—if you live in Detroit, you know this—in
22 most Spanish as well as Arabic. I think we would be
23 consistent if from fact we just did that. If our forms
24 were in that order, or if we had a Spanish and or Arabic
25 person speaking, whoever answers the phone. You know what

1 I'm trying to say. How it's done when you call any credit
2 card company, they, first thing they do is you want
3 Spanish, or do you want English? You know how that works.
4 Secondly, I agreed with the position taken by my
5 colleague, the Vice-Chair, Ms. Holt, that any allegation
6 where the officer—I know this is controversial with the
7 department, but that's unfortunate that in which the
8 officer did not have his body cam working, and it was not
9 one of those emergency situations where you just spoke
10 about.

11 COMMISSIONER BERNARD: Let's say there's some huge
12 event and everybody's at the station and they're running
13 really fast, and they've got to get out and the body cam
14 doesn't work. I understand that there's always an
15 exception rule that those allegations be sustained. That
16 was her motion. It was voted upon and passed by this
17 Board and the head of the union stated that he was going
18 to appeal it through the arbitration procedure. I haven't
19 heard anything about that. But even if he does, so be it.
20 He has a right to appeal any decision that affects his
21 collective bargaining unit that he may disagree with,
22 that the Board has made. Most of the complaints that I'm
23 aware of first of all, most people don't file a complaint
24 even when they have a complaint. All of us in this room
25 are busy. We are misused or abused by various aspects of

1 the system all the time. But how often do we really take
2 the time to file the complaint?

3 COMMISSIONER BERNARD: So I'm just interested in us
4 being proactive on these things, particularly, and I've
5 tried to put it in the policies that I've reviewed with
6 respect to young African American men who are constantly
7 harassed because of their sagging pants, because of their
8 hair, because when it's hot, when it's cold, because of
9 their hoodies, because of their appearance. Appearance is
10 not a reason for a person to be stopped, for a person to
11 be investigated, et cetera. I've written this up several
12 times and I'll share it with you. That does not
13 substantiate either probable cause, which is the higher
14 standard, or certainly reasonable suspicion, which is the
15 lower standard. If you're young, Black and look any kind
16 of way that's not like you look today, then of course, in
17 many instances it's a problem.

18 COMMISSIONER BERNARD: So I'm very sensitive to that,
19 and I look forward to continuing to work with you and all
20 of the investigators. I know I'm the one who writes the
21 most, who rejects the most cases. You ask for more
22 information all the time. I'm sorry about that. But I
23 just think that it's appropriate and important that we
24 raise our standards, and we are criticized constantly for
25 rubber stamping things and our righty pistols on every

1 case just about. So I appreciate your personal
2 interaction with me and how we meet. There's a meeting in
3 the minds on what has to be done by officers. The biggest
4 thing for me, Mr. Chairman, is what I call piling it on.
5 When a person stops me, let's say something's wrong with
6 my license plate or something.

7 COMMISSIONER BERNARD: Okay, here you start. So I get
8 a ticket for that, or I get a ticket for a suspended
9 license. Then here we come with a whole bunch of other
10 things. This is the primary reason that our community is
11 impoverished. If you get \$600 in fines based on one
12 simple traffic stop that really related to, let's say,
13 running a stop sign, that just makes it impossible. I'm
14 just digging the hole deeper and deeper. I can't get out.
15 So it bothers me a lot that that's occurring. I actually
16 want to write something for the department on it, Chief
17 Hayes that urges them just to be reasonable and rational.
18 You gave me two tickets, alright? I got \$300 in fines. I
19 don't have a job. I don't have any money. I'm probably
20 driving with a suspended license already just because of
21 tickets for not payment of fees, fines, and penalties.
22 Fees, fines, and penalties mean a lot in our community.

23 COMMISSIONER BERNARD: I mean, I've seen it with
24 young people within my own community. I don't care what
25 other police departments do or don't do, but I think that

1 there's a reasonable standard and I just urge them to
2 accept that. But I'll write something on it. I'll give it
3 to all 3000 of them. I appreciate that because it is a
4 form of harassment. I'm pissed—excuse the expression—
5 about the fact that you asked me what I was stopping you
6 for and I did this and that, so therefore you give me
7 four or five tickets. So that's the problem to me, a big
8 problem in our community. Also, it increases the
9 possibility of violence either by the officer or by the
10 citizen against the officer because you have heightened
11 the level of attention. You know this because you're a
12 police officer, my colleague.

13 COMMISSIONER: I'm just wondering, should she be
14 directing it to the Chief Investigator or to the Chief?

15 COMMISSIONER BERNARD: Both.

16 CHAIRPERSON FERGUSON: So there goes. It comes back
17 to respect. Police officer pulls you over and you start
18 cussing him out. What kind of respect do you think he is
19 going to give you after that? He is going to write you
20 four or five tickets. But if he pulls you over and you
21 respect him, he might just let you go. Because like the
22 chief says, everybody doesn't need to get locked up. So
23 you may not have to. You may just not have to. Let's try
24 that sometimes. Anybody got anything else? Yeah, go
25 ahead, sir. We're talking about—

1 COMMISSIONER BANKS: No, commissioner Hernandez.

2 CHAIRPERSON FERGUSON: No.

3 COMMISSIONER BANKS: Okay.

4 CHAIRPERSON FERGUSON: We're talking about Chief
5 Warfield's investigation.

6 COMMISSIONER BANKS: Commander, I mean Chair. I know.

7 CHAIRPERSON FERGUSON: Okay.

8 COMMISSIONER BANKS: All right.

9 COMMISSIONER BANKS: Chief Investigator-

10 CHAIRPERSON HOLLEY: Blessing and peace on you.

11 COMMISSIONER BANKS: I don't use that one no more
12 Chair Holley. I see you've got it. I'm moving on to
13 something else.

14 CHAIRPERSON HOLLEY: Okay.

15 COMMISSIONER BANKS: But Chief Investigator, you came
16 in with great aspirations. You still got them. I love
17 that. The great aspirations you got. How are you coming
18 with your goals right now? I know it's still early. It's
19 not even 40 days yet, is it?

20 MR. WARFIELD: No, sir.

21 MR. WARFIELD: One month today.

22 COMMISSIONER BANKS: One month today.

23 MR. WARFIELD: Yes sir.

24 COMMISSIONER BANKS: You've been on fire from day
25 one.

1 COMMISSIONER BERNARD: Agreed.

2 MR. WARFIELD: Thank you.

3 COMMISSIONER BANKS: Okay.

4 MR. WARFIELD: Through the Chair To answer your
5 question about goals, one of the first things I wanted to
6 do is to get an assessment of the office, to talk to each
7 individual employee that works in that building, to find
8 out what their strengths were, to find out what areas
9 that they might want to be used in that they have not
10 been able to use those gifts, those talents or their
11 skills, and to get from them, what do they expect us to
12 do? How do they expect the office to move forward in a
13 positive way? So, one of the things that we did and
14 working very closely with Secretary SHAH, who is a great
15 partner with me in this whole thing. I enjoy working for
16 her and with her. I think it's very important that we all
17 know that that she supports our office a hundred percent.

18 MR. WARFIELD: So one of the things we did, after we
19 got all of that information together, we began to develop
20 work teams. In those work teams we picked projects for
21 improvement, whether it was improvement for our CCR
22 process, improvement to make sure that we are all uniform
23 in how we look at and address complaints, how we
24 investigate complaints. So there are seven different work
25 areas that our teams are going to begin to work on next

1 week on the seventh of June. This effort is led by our
2 senior investigators in the office. However, they get
3 feedback from every investigator and every personnel in
4 our office. The thing that makes us important is that the
5 office then begins to rebuild itself from within, from
6 those who have a great deal of experience, who have ideas
7 that can help us grow. So those are just a few of the
8 goals that we've been able to accomplish since I've been
9 there.

10 COMMISSIONER BANKS: In that 30 days.

11 MR. WARFIELD: Well, we've done a lot more than that,
12 but yeah. But those were important to me that were near
13 and dear to my heart.

14 COMMISSIONER BANKS: Great. You're a leader over how
15 many people at OCI?

16 MR. WARFIELD: In our building alone right now we're
17 looking at about 21.

18 COMMISSIONER BANKS: Okay. 21 people you're a leader
19 over. Okay. Then you're a pastor. As the role of a
20 pastor, you have a congregation, but you may not believe
21 in all those people. You understand what I'm saying?

22 MR. WARFIELD: No, I'm sorry. I can't follow you on
23 that one.

24 COMMISSIONER BANKS: You got weeds and tears and
25 everything.

1 MR. WARFIELD: Yes, sir.

2 COMMISSIONER BANKS: Do you understand what I'm
3 saying? You got people coming to church that don't plan
4 on doing the will of God. You got people in maybe
5 possible in OCI that may need to be uprooted or plucked
6 up. Do you understand what I'm saying?

7 MR. WARFIELD: Yes, sir.

8 COMMISSIONER BANKS: What I'm saying is do you
9 believe that you can get all these people to the next
10 level? What you got now, or you need to root up and God
11 need to bring in? What's going on?

12 MR. WARFIELD: I believe your questions will be
13 answered somewhat in the sessions that we're about to
14 have. As you all already know, we are already in the
15 process of interviewing more investigators to bring our
16 numbers up to the level that they should be. We're also
17 in the process of interviewing for another supervising
18 investigator. So change is constant. We do know that that
19 change is constant. Certainly, we invest in our
20 investigators as much as we can with training. Next week
21 they will be in a training with NACOLE as it relates to
22 force. So we're always investing in our investigators to
23 make sure they have the tools that are appropriate for
24 them to do the investigations on behalf of the city.

25 COMMISSIONER BANKS: Great job, Mr. Chair. I'm all

1 set.

2 CHAIRPERSON FERGUSON: Ms. SHAH, Secretary, your
3 report please, ma'am.

4 MS. SHAH: Thank you, Mr. Chair. Through the Chair.
5 I'll be brief with my report today. I do want to thank
6 Chief Investigator Warfield for his presentation today
7 and all the commissioners for the insightful questions. I
8 do want to clarify that the OCI and commissioner
9 brochures are printed in Spanish, Bengali, and Arabic. So
10 those are available, and we'll certainly take the
11 feedback for additional translation of materials so we
12 can service all of our community members. Honorable
13 commissioners, your incoming correspondence are outlined
14 in your agenda as a reminder in accordance with BOPC
15 bylaws, the June 8th community meeting is designated for
16 BOPC officer elections. As far as for NACOLE, on May
17 23rd, you received an email announcing registration for
18 2023 NACOLE conference, which is November 12th through
19 the 16th. Please respond to the email with your intent to
20 attend by tomorrow. Friday, June 2nd so that Mr. Brown
21 can complete everyone's registration.

22 MS. SHAH: So far we do have responses from 6
23 commissioners. After tomorrow, all registrations for BOPC
24 and OCI will be submitted and closed. So please respond
25 by tomorrow so that you can reserve your spot. Update

1 regarding policies. The staff is currently conducting
2 analysis on DPD directives, 205.11 officer involved
3 shooting investigations and 307.8 gunshot detection
4 system. The staff is also preparing to solicit updated
5 community feedback on those policies as well. My last
6 update is around reporting. So the staff is working to
7 improve data collection and reporting and partnership
8 with DPD in order to improve the information the Board
9 has to perform oversight and make decisions. I'm working
10 with the Chief's office to fulfill those needs for
11 transparency and oversight. The following report is
12 currently under discussion. In regard to license plate
13 readers we're discussing data that BOPC can use to
14 analyze reads versus number of hits, hits by hot list or
15 NCIC category and usable matches.

16 MS. SHAH: In addition, we're in discussion regarding
17 DPD actions taken on the citizen complaints coming out of
18 the OCI office and internal affairs reporting as well.
19 These requests do require some additional discussion
20 between Chairman Ferguson and the Chief, as both of those
21 requests do include data that DPD has not provided
22 previously, and they would like some more discussion
23 around that. I know missing persons was discussed
24 earlier. So there is a data request out to DPD around
25 missing persons. This request will allow BOPC to

1 understand the trends of missing person frequency and
2 demographics along with trends around DPDs performance
3 around recovery and outcomes. So far, DPD is unable to
4 provide the data requested. However, I have reached out
5 for time to discuss how this data can be collected going
6 forward to serve the community.

7 MS. SHAH: Then lastly there is an outstanding
8 request regarding take home vehicles. DPD is finalizing
9 their response regarding take home vehicles. This
10 response is going to explain the rationale for some DPD
11 members having taken home vehicles. It'll also answer
12 some frequently asked questions about take home vehicles
13 and includes some data around how many vehicles are used
14 in the take home capacity in a given day. That concludes
15 my report, Mr. Chair.

16 CHAIRPERSON FERGUSON: Thank you.

17 CHAIRPERSON HOLT: Through the chair.

18 CHAIRPERSON FERGUSON: Yes.

19 CHAIRPERSON HOLT: Thank you, Ms. SHAH, again. The
20 question well, really it initiated with the citizen
21 George regarding national acknowledgement of when young
22 people or a citizen is missing. Obviously as it
23 translates to a positive ending when that citizen is
24 returned to his or her loved ones. We ask DPD how is it
25 our stuff stays so local in terms of missing citizens?

1 Did we get a response please.

2 MS. SHAH: Through the Chair. We have not received a
3 response yet. I did clarify the question with DPD asking
4 how media is communicated with in regard to missing
5 persons. So does DPD only reach out to local or do they
6 also reach out to national level media sources and what
7 types of cases get escalated to the national level? So
8 I'm waiting for a response to that and I'll provide that
9 to the Board when I receive it.

10 CHAIRPERSON HOLT: Thank you.

11 MS. SHAH: You're welcome.

12 CHAIRPERSON FERGUSON: Thank you.

13 COMMISSIONER BERNARD: Mr. Chairman.

14 CHAIRPERSON FERGUSON: Yes.

15 COMMISSIONER BERNARD: On that one point about
16 missing persons and missing children, I know it was
17 discussed earlier today. I did have a conversation with
18 the Chief's office about that and what it was indicated
19 to me. I am a personal person. I'm a person who has used
20 the missing person's report. As you know, I adopted a kid
21 who was an orphan. But anyway, she ran away four times. I
22 mean, that I can recall. When she would be missing, I
23 would call the police and issue a missing person's
24 report. When she came back, whatever boyfriend it was or
25 what was going on. When she came back, I never called the

1 police to say that the person was back. I didn't know I
2 was supposed to just as a citizen. So she would be back
3 home and it was okay.

4 COMMISSIONER BERNARD: But the point of that, he said
5 to me, I mean, I talked to Chief Hayes about earlier
6 today. You have to actually go to the police department
7 with the person because they don't know who the person is
8 that's calling and saying the person is not missing
9 anymore. They have to see that the person is alive. If
10 they don't see the person, then the report stays in the
11 system. So she would go wherever she was going, 13, 14,
12 15 before I put her in Vista Maria as an incorrigible
13 person. But anyway, I never went back with her. So they
14 never knew. So he said, those reports that you made,
15 Linda, are probably still in the system because they have
16 to see the person at the police station, not at the
17 house, none of that stuff. You have got to take them to
18 the station. So that's something that we need to let
19 people, Mr. Chairman in the community know, because when
20 they're missing, then they're found, the police have to
21 see them. Not that I say they're found, they don't care
22 about that.

23 CHAIRPERSON FERGUSON: Fantastic.

24 CHAIRPERSON FERGUSON: Commissioner Holley.

25 CHAIRPERSON HOLLEY: What?

1 CHAIRPERSON FERGUSON: Any questions?

2 CHAIRPERSON HOLLEY: No, I'm ready to go home.

3 CHAIRPERSON FERGUSON: No, we still got some more to
4 go.

5 CHAIRPERSON HOLLEY: Oh, do we?

6 CHAIRPERSON FERGUSON: Yeah.

7 CHAIRPERSON HOLLEY: I'm sorry.

8 CHAIRPERSON FERGUSON: Announcements.

9 CHAIRPERSON HOLLEY: I got announcements.

10 COMMISSIONER BERNARD: No, we have an action item.

11 CHAIRPERSON FERGUSON: Announcements.

12 MS. SHAH: Announcements. Okay. So for our next
13 meeting it is Thursday, June 8th at 6:30 PM. That's our
14 community meeting. It will be hosted by the Second
15 Precinct, held at Scott Memorial UMC at 15361 Plymouth
16 Road in Detroit. Then the following community meeting
17 will be Thursday, July 13th, also at 6:30 PM, the 10th
18 Precinct will be hosting, and that will be at the
19 Laborers' Local 1191 at 2161 West Grand Boulevard in
20 Detroit.

21 CHAIRPERSON FERGUSON: Fantastic. Commissioner
22 Holley, announcement.

23 CHAIRPERSON HOLLEY: My announcement. Mr. Chair and
24 to the ladies and gentlemen I'm the founder of Detroit
25 Academy Arts and Sciences on Jefferson. They're

1 announcing that we are the only school now. For those
2 certified teachers, we'll be paying \$100,000. For every
3 certified teacher that we hire, we will start at the
4 range of \$100,000. So if you know somebody that's
5 certified then let them basically submit the application
6 at the Detroit Academy Arts and Sciences on Jefferson. We
7 are starting at \$100,000 to get certified teachers for
8 our students.

9 COMMISSIONER BERNARD: Mr. Chairman, if I may
10 piggyback on Commissioner Holley's statement, he's being
11 very modest. He actually founded that school. It was the
12 first funded, as I recall, academy, if you will, that was
13 funded by the state of Michigan. It had the highest level
14 of funding, and he was the chancellor of that school and
15 had a principal that was also there, but he was the
16 chancellor. So he went to the legislature, got his school
17 funded and certified, and had more students than anybody
18 in the state of Michigan. So he's just being modest. I
19 just recall that. Jim, I had forgotten about that. But
20 yeah, I just wanted you to know that. So he really knows
21 what he's talking about.

22 CHAIRPERSON FERGUSON: Any other announcements?
23 Alright. Unfinished business. No. Unfinished business.

24 COMMISSIONER BANKS: I got something right here, Mr.
25 Chair.

1 CHAIRPERSON FERGUSON: Yes.

2 COMMISSIONER BANKS: I know a few weeks ago we
3 discussed the leave without pay for two officers last
4 month, but we did not have any motions on the floor. We
5 didn't have any motions. So I'm going to present these
6 motions now and I'm going to do them separately. This was
7 about the two female officers that broke in the police
8 officer's house out in Roseville and damaged it. So I
9 moved that we accept Chief White's recommendation for the
10 administrative leave without pay, but with medical
11 benefits for police Officer Brianna Cabano, badge number
12 2806 assigned to the Second Precinct. Is there a second?
13 This is a great time here to support the Chief by taking
14 down misconduct.

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman, I
16 have Adams Saxby

17 CHAIRPERSON HOLLEY: This is out of order.

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: I believe that
19 they're retired to let the DPOA know about this.

20 COMMISSIONER: Right.

21 COMMISSIONER: We didn't even see it on the agenda.

22 CHAIRPERSON FERGUSON: I know we're going to let him
23 finish. You have to let them finish.

24 COMMISSIONER: There's no need to—

25 COMMISSIONER BERNARD: Second it. Just don't.

1 CHAIRPERSON FERGUSON: Yeah. You got it on there. You
2 made your motion.

3 COMMISSIONER BERNARD: He made it and there's no-

4 CHAIRPERSON FERGUSON: Is there a second?

5 COMMISSIONER BANKS: Can I get a second? Good time to
6 take out misconduct. Help the Chief take down misconduct.

7 CHAIRPERSON FERGUSON: No second. The motion fails.

8 COMMISSIONER BELL: Mr. Chairman, I would like to
9 clarify. We were waiting for some additional information,
10 that's why we didn't go through with it.

11 CHAIRPERSON HOLLEY: Right.

12 CHAIRPERSON FERGUSON: Yes.

13 COMMISSIONER BANKS: Oh, we were?

14 CHAIRPERSON FERGUSON: Yes.

15 COMMISSIONER BANKS: Okay. Thanks my man.

16 COMMISSIONER HERNANDEZ: Chair, if I just could.

17 CHAIRPERSON FERGUSON: Yes.

18 COMMISSIONER HERNANDEZ: Just again for the public.
19 It's part of the process. It's not that we're not
20 adopting or in favor of the Chief's recommendation. It's
21 just additional information needs to be compiled for us
22 to be able to actually act on or not act on that
23 recommendation.

24 COMMISSIONER BANKS: I've got one more thing too.

25 CHAIRPERSON FERGUSON: Yes.

1 COMMISSIONER BANKS: I know the election is next week
2 for the chairman and the vice-chairman of the board of
3 police commissioner, but I've been hearing a lot about
4 corruption. If there's anyone that's on this Board that's
5 running for a chair or vice-chair spot and you've been
6 corrupted as a man or a woman, or you've been tied into
7 corruption sometimes you need to sit down, take yourself,
8 examine yourself and take a seat.

9 PARLIAMENTARIAN DR. FRANCIS JACKSON: This is not
10 unfinished business, Mr. Chairman.

11 COMMISSIONER BANKS: It isn't old business. It may
12 not be, but—

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: The
14 commissioner wants to bring it up under new business.

15 COMMISSIONER BANKS: Okay.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: Not unfinished
17 business. Unfinished business are items that were not
18 completed at the previous meeting.

19 COMMISSIONER BANKS: Great job.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: This is not
21 that situation.

22 COMMISSIONER BANKS: I'm sorry.

23 CHAIRPERSON FERGUSON: Okay.

24 COMMISSIONER: Now, thank you.

25 COMMISSIONER BANKS: I want to bring that up under

1 new business.

2 CHAIRPERSON FERGUSON: Well, you already did. So
3 we're right under new business. So you already did.
4 Alright, thank you.

5 COMMISSIONER BANKS: Because as a public official,
6 all we have is our integrity. That's it. That's all we
7 got is our integrity. When we don't have integrity, folks
8 can see through that. When we don't have integrity. We
9 have enough corruption and enough misconduct in the
10 political arena, we don't need no more of that. I know
11 power. I know people love power. Power is great. Power is
12 great. But this is a message coming from my heart. But I
13 believe the Lord put on my heart. Sometimes you got to
14 know how to examine yourself and say, hey, I need to sit
15 down for a minute.

16 CHAIRPERSON HOLLEY: Chairman.

17 COMMISSIONER BANKS: Whoever it may be.

18 CHAIRPERSON HOLLEY: May I?

19 CHAIRPERSON FERGUSON: Yes.

20 CHAIRPERSON HOLLEY: I appreciate my colleague. He' a
21 good man, but my concerns my brother is this. For you to
22 say that it gives the perception there is corruption
23 because somebody said it. So I'm just saying to you, I
24 feel like that is a self-serving kind of a thing. But I
25 appreciate you because I know your heart. I know you.

1 COMMISSIONER BANKS: Thank you.

2 CHAIRPERSON HOLLEY: But I'm just saying to you
3 again, when you say that to a body that gives the people--
4 I hear from people like I'm looking at people who say I'm
5 corrupt or that commissioner. I'm not talking to you that
6 somebody else corrupt. They got a right to say that. They
7 have a right to say that. But for a person on the Board,
8 your colleagues, we all basically are to be, whether
9 you're running for president or vice president, for a
10 broom panel, you ought to be clean. You shouldn't be at
11 the Board at all if you're not clean.

12 COMMISSIONER BANKS: That's right.

13 CHAIRPERSON HOLLEY: So why would you bring up urging
14 when we're talking about everybody here ought to be
15 clean. So I know you're not talking about me, but I do
16 feel like we hear people saying that. I get enough of
17 that from the audience, which they've got a right to do
18 that. But I'll be tall going, if I really feel like I can
19 take it from the inside. Outside, they've got a right.

20 COMMISSIONER BANKS: Yeah.

21 CHAIRPERSON HOLLEY: Inside. So I'm just saying to
22 you again, all with respect to you as a preacher, to
23 preacher, heart to heart, someone that loves you, and you
24 got a right to see what you have to say. I just take
25 exception to it. Because again, you give the perception

1 of the community that somebody on the Board is corrupt.

2 COMMISSIONER BANKS: Do you know what, commissioner
3 Holley? Through the Chair, I love you too. But notice
4 what I said. You could run the tape back. I said if
5 there's corruption.

6 CHAIRPERSON HOLLEY: Okay.

7 COMMISSIONER BANKS: If. I didn't say anybody was. I
8 don't know. I don't know. But I just am hearing this.
9 Just constantly hearing. But if. We've got what, five
10 people running for chair and vice chair?

11 CHAIRPERSON HOLLEY: I have no idea.

12 COMMISSIONER BANKS: It's quite a few of them. So I
13 said if. I don't know. Personally, I don't know anybody
14 that's corrupted. I just said if, because I just came on
15 the Board a year and a half ago. These people have been
16 supporting this Board for 10, 15, 20 years. So I'm just
17 going off of what they say, if. But me, myself, I can't.

18 CHAIRPERSON HOLLEY: But you know you're running for
19 president. If you're running for president and you speak
20 like that, you're saying basically to the community that
21 whoever runs against you could be corrupt. I'm just
22 saying to you again that. You do not feel that way.

23 COMMISSIONER BANKS: No.

24 CHAIRPERSON HOLLEY: I'm taking it that way. I'm just
25 saying to you, somebody and people on this Board feel the

1 same way. They're not going to tell you.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

3 COMMISSIONER BANKS: All I know you as is a good man.

4 That's all I know you as, a good man.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: You need to
6 call the orders of the day.

7 COMMISSIONER BANKS: Who I look up to.

8 CHAIRPERSON FERGUSON: Yes, I am.

9 COMMISSIONER BANKS: Do you follow me?

10 CHAIRPERSON FERGUSON: Okay. Commissioners we're
11 going to move on because we have some new business we
12 have to do.

13 COMMISSIONER BANKS: You follow me?

14 CHAIRPERSON FERGUSON: Commissioner.

15 COMMISSIONER BANKS: That I look up-

16 CHAIRPERSON FERGUSON: Commissioner. Commissioner.

17 COMMISSIONER BANKS: I'm just going to put all that
18 out there that I'll look up to you.

19 CHAIRPERSON FERGUSON: Commissioner.

20 CHAIRPERSON HOLT: Under new business, right?

21 CHAIRPERSON FERGUSON: New business. We're going to
22 new business now.

23 CHAIRPERSON HOLT: I move the Chief Investigator's
24 request for the Board to consider the employment status
25 for OCI Police Commissioner Investigator, Henry Ellis.

1 CHAIRPERSON FERGUSON: There was a motion. The Chief
2 Investigator request for the Board to consider the
3 employment status of OCI Police Commissioner,
4 investigator Henry Ellis. Can we get a second.

5 MS. SHAH: Through the Chair. So that is, just to
6 clarify, that is the agenda item. This is an open
7 session. There's no action to request a motion on.

8 CHAIRPERSON FERGUSON: Got you.

9 MS. SHAH: At this time, did we want to move on to
10 that agenda item at this time?

11 CHAIRPERSON FERGUSON: Yes.

12 COMMISSIONER BURTON: I want to bring up something
13 for a new business whenever it is appropriate, Mr.
14 Chairman.

15 CHAIRPERSON FERGUSON: Well, it should be appropriate
16 right now before we move into the other piece here.

17 MS. SHAH: So just to clarify, investigator Henry
18 Ellis did ask for an open session for this item. So
19 that's why we are not going into closed session at this
20 time.

21 CHAIRPERSON FERGUSON: Right. We didn't say closed.

22 CHAIRPERSON HOLLEY: Mr. Chairman, I have a point of
23 information.

24 CHAIRPERSON FERGUSON: They're going to tell you
25 exactly. Yes, but go ahead.

1 CHAIRPERSON HOLLEY: I got a right to the
2 information.

3 CHAIRPERSON FERGUSON: Yes.

4 CHAIRPERSON HOLLEY: So is this coming through,
5 Commissioner Hernandez? Is this coming through your
6 committee?

7 COMMISSIONER HERNANDEZ: First through the Chair. I
8 don't have a committee.

9 CHAIRPERSON HOLLEY: You're not on the Personnel
10 Committee anymore?

11 COMMISSIONER HERNANDEZ: No, sir.

12 CHAIRPERSON HOLLEY: What happened to that?

13 CHAIRPERSON HOLT: Oh, please.

14 CHAIRPERSON HOLLEY: Maybe you're right.

15 CHAIRPERSON FERGUSON: Go right ahead.

16 COMMISSIONER BANKS: Hey. May I suggest talking
17 about—

18 CHAIRPERSON FERGUSON: Wait, wait. Hang on one
19 second. We're still under new business. Go right ahead.
20 Commissioner Burton.

21 COMMISSIONER BURTON: Thank you. My apologies. I'll
22 just be short and brief Mr. Chairman based off of the
23 previous week Commissioner QuanTez Pressley's motion, I'd
24 like to make a motion that we move to rescind
25 Commissioner Pressley's motion to support the Chief on

1 the suspension of license plate readers.

2 CHAIRPERSON FERGUSON: Is there a second hearing? No.
3 Second. The motion fails. Go right ahead.

4 MR. WARFIELD: Thank you. Through the Chair. Just
5 want to give my report as relates to Investigator Henry
6 Ellis, and I believe you all have copies. June 1st, 2023,
7 regarding probationary period recommendations for
8 Investigator Henry Ellis. The six-month probationary
9 period commenced on January the ninth, 2023 for
10 investigator Henry Ellis. Investigator Ellis was assigned
11 to supervising investigator Lawrence Akbar. Investigator
12 Ellis was assigned to work with senior investigators on
13 his team to meet training needs and objectives.
14 Investigator Ellis was assigned to senior investigators,
15 Tiffany Stewart and LiSonya Sloan. Training for
16 Investigator Ellis was also administered by other senior
17 and non-senior investigators. Although this training was
18 more consultive in nature, investigator Ellis was always
19 assigned to specific senior investigators to guide him
20 through all aspects of the investigative process. As
21 investigator Ellis's probationary period progressed to
22 the 150th day, I asked the senior investigators who
23 reviewed and critiqued his reports along with acting
24 supervising Investigator Sloan to provide me with an
25 assessment of his progress as relates to conducting

1 investigations.

2 MR. WARFIELD: The analysis I received from senior
3 investigators and acting supervising investigator
4 concerning investigator Ellis was encouraging and
5 definitive. Investigator Henry Ellis has made the
6 necessary adjustments to adhere to the coaching and
7 advice given to him by Senior Investigator Tiffany
8 Stewart and Acting Supervising Investigator, LiSonya
9 Sloan. Investigator Ellis follows this department's
10 standards as it relates to thorough, timely, and quality
11 investigation and he is on track to become a great
12 investigator. Final recommendations by Chief
13 Investigator. Based on viewing all of the analysis, case
14 reviews and audio files, I'm recommending Investigator
15 Henry Ellis remain in his current position at the office
16 of the Chief Investigator due to his successful
17 integration as a knowledgeable civilian oversight
18 investigator. Sincerely, Reverend Jerome Warfield, Chief
19 Investigator, office of the Chief Investigator.

20 COMMISSIONER BERNARD: You need a motion?

21 CHAIRPERSON FERGUSON: Now you can make it.

22 COMMISSIONER BERNARD: I don't think so.

23 CHAIRPERSON FERGUSON: We don't really need to make a
24 motion on that one. You decided to keep him?

25 MR. WARFIELD: Yes, sir.

1 CHAIRPERSON FERGUSON: That's your decision.

2 COMMISSIONER MOORE: Can we just have a motion just
3 for clarity purposes?

4 COMMISSIONER BERNARD: I move to—

5 CHAIRPERSON FERGUSON: Yeah.

6 COMMISSIONER: Support.

7 COMMISSIONER BERNARD: To affirm your invest your
8 recommendation.

9 CHAIRPERSON FERGUSON: Can we have a roll call vote?

10 COMMISSIONER BERNARD: No, we don't need it.

11 COMMISSIONER MOORE: Can we take the wording
12 together.

13 COMMISSIONER BERNARD: I move that we accept the
14 Chief Investigator's recommendation regarding Henry
15 Ellis.

16 COMMISSIONER MOORE: Support.

17 COMMISSIONER BERNARD: Thank you.

18 CHAIRPERSON FERGUSON: Okay. There we go. All in
19 favor?

20 COMMISSIONERS: Aye.

21 CHAIRPERSON FERGUSON: All opposed. Congratulations.
22 Thank you, sir. Well done.

23 CHAIRPERSON HOLLEY: Where is he? Is he here?

24 COMMISSIONER: He's the tallest one in the room.

25 MR. WARFIELD: Stand up please, sir.

1 CHAIRPERSON FERGUSON: Tallest guy in the room.

2 COMMISSIONER: There you go.

3 CHAIRPERSON FERGUSON: Okay. Now closed session
4 pursuant to section 8(a) of the Open Meetings Act.

5 COMMISSIONER BURTON: We're listening to you, Mr.
6 Chairman.

7 CHAIRPERSON FERGUSON: Okay. I'm sorry. Closed
8 section pursuant to section 8(a) of the Open Meetings Act
9 MCL 15.268 (a) the Chief Investigator request for the
10 Board to consider the periodic personnel evaluation and
11 dismissal of Sanford Kelly an OCI Police Commissioner
12 Investigator at the employment request. We need a motion
13 to go into closed session now. Can we do both closed
14 sessions now?

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, sir.

16 CHAIRPERSON FERGUSON: Can we do a motion to go in
17 both closed sessions to come back in and then vote on
18 each one so we don't have to keep going back and forth?

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, you have to
20 keep going back and forth.

21 CHAIRPERSON FERGUSON: Okay. All right. So can I have
22 a motion to go into closed session?

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: Unlike police
24 matters, this is not required two thirds world call vote.

25 CHAIRPERSON FERGUSON: Okay.

1 COMMISSIONER BERNARD: So move.

2 COMMISSIONER: Support.

3 CHAIRPERSON FERGUSON: Any discussion? No discussion.

4 All in favor?

5 COMMISSIONERS: Aye.

6 CHAIRPERSON FERGUSON: Okay. Can you give us a couple
7 of minutes to clear the room so we can go in a closed
8 session?

9 Closed Session.

10 CHAIRPERSON FERGUSON: We're back into open session.

11 Right. We're going to vote on the matters of—make the
12 motion.

13 COMMISSIONER MOORE: Mr. Chairman, I'd like to make a
14 recommendation to accept the recommendation of Chief
15 Investigator Warfield for probationary discharge for
16 Investigator Joseph Mosley effective June 2nd, 23.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: July. I'm
18 sorry. You're right.

19 COMMISSIONER MOORE: You need coffee too.

20 CHAIRPERSON FERGUSON: Yeah. Roll call vote.

21 COMMISSIONER BERNARD: No. Was there a second?

22 COMMISSIONER: Second.

23 COMMISSIONER BERNARD: Thank you.

24 CHAIRPERSON FERGUSON: Any discussion?

25 CHAIRPERSON HOLLEY: Mr. Chairman, it's so unhuman

1 that I come to work today and get fired tomorrow. This is
2 the most inhuman. I don't care what you all say. It's
3 just that you don't come to work today and get fired
4 tomorrow and I've been with you for six or eight months,
5 but I don't. Well, I mean, it doesn't make any sense. I
6 don't care what the rules say. You don't want to be
7 treated like that. You don't want to be treated like
8 that. You come to work today, and you get fired tomorrow.
9 Not fair. It's just not fair. I'm coming here three hours
10 a day to go to work, go back, tell my wife I don't got
11 any job. I got a month to find one, but I got through
12 today. I guess what I'm asking Mr. Chairman with this is,
13 is there any room for a little bit more than tomorrow?

14 CHAIRPERSON FERGUSON: Your vote.

15 COMMISSIONER BURTON: Mr. Chair.

16 CHAIRPERSON HOLLEY: I don't know, but I'm just
17 saying though I got to be within the room. What is it,
18 Hernandez? Hernandez. Don't you hear me talking to you,
19 man?

20 COMMISSIONER BERNARD: Mr. Chair.

21 CHAIRPERSON HOLLEY: I'm asking you.

22 CHAIRPERSON FERGUSON: Hold on.

23 COMMISSIONER BERNARD: You're in discussion right
24 now.

25 CHAIRPERSON FERGUSON: We're in discussion. Hang on.

1 We're still in discussion.

2 CHAIRPERSON HOLLEY: What's the rule for, in other
3 words, you say within the—

4 COMMISSIONER: I want to help you with that.

5 COMMISSIONER BERNARD: Extend the prob—

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: Attorney Saxby
7 is back on Zoom, and then I believe can speak.

8 COMMISSIONER: I'm just going to make a motion.

9 ATTORNEY ADAM SAXBY: Through the Chair.
10 Commissioner, can you clarify the question?

11 CHAIRPERSON HOLLEY: I don't know what I said.

12 COMMISSIONER BURTON: Through the Chair.

13 CHAIRPERSON FERGUSON: Yes.

14 COMMISSIONER BURTON: I'd like to make a motion that
15 we as a Board—

16 CHAIRPERSON FERGUSON: We're already in a motion.
17 This one has to either—

18 COMMISSIONER BURTON: If it has a higher-ranking
19 motion to this matter.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Well, are you
21 making an amendment, Mr. Burton?

22 COMMISSIONER BURTON: Yes.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: What's your
24 amendment?

25 COMMISSIONER BURTON: I'd like to amend that we

1 extend the probation for another 30 days.

2 COMMISSIONER BERNARD: 60 days. 90 days.

3 CHAIRPERSON FERGUSON: Is there a second to that
4 motion?

5 ATTORNEY ADAM SAXBY: Through the Chair. I apologize.
6 I just want to clarify that the typical extension for a
7 probation, if it is the Board's will, is 60 days
8 according to city HR.

9 COMMISSIONER BERNARD: 60 or 90.

10 COMMISSIONER BURTON: Thank you, Attorney Saxby. I'd
11 like to amend the motion that we extend the probation
12 period for 60 days with the review from the Chief
13 Investigator.

14 CHAIRPERSON FERGUSON: Is there a second?

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

16 CHAIRPERSON FERGUSON: Yeah.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: Before you do
18 that. The original motion is to accept the recommendation
19 that Mr. Mosley would be terminated as of tomorrow. This
20 motion to extend probation is not an amendment to that.
21 You would need to vote down the motion to essentially
22 fire him.

23 CHAIRPERSON FERGUSON: That's what I was trying to
24 say.

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: Then make the

1 motion to say we move to extend the probation.

2 CHAIRPERSON FERGUSON: That's what I was trying to
3 say,

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: Because these
5 are two different actions.

6 CHAIRPERSON FERGUSON: Okay.

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: So the Board
8 can vote down the motion to adopt the recommendation that
9 he be terminated as of tomorrow, and then the
10 commissioner's motion to extend probation by 60 days
11 could be moved, adopted, and voted on. Now, Attorney
12 Saxby, did you have concerns about the termination
13 occurring within the probationary period? Or is it
14 covered by the term probation?

15 COMMISSIONER: It's covered.

16 ATTORNEY ADAM SAXBY: Through the Chair. If the
17 probation is extended, then it would necessarily extend
18 the probationary period in which this employee could be
19 relieved of their duties. So this would effectively
20 extend that timeframe. Does that answer your question to
21 Dr. Jackson?

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: So if the Board
23 wants to do what the commissioner is suggesting, then the
24 Board would need to vote down the original motion, and
25 then the Chair would recognize Commissioner Burton. He

1 can make his motion and you could vote it up or down.

2 CHAIRPERSON FERGUSON: Right. Any other further
3 discussion? Roll call vote.

4 MS. SHAH: Chairman Bryan Ferguson -

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: On the motion
6 to terminate as of tomorrow.

7 CHAIRPERSON FERGUSON: Right.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

9 CHAIRPERSON FERGUSON: Want to restate the motion
10 again?

11 COMMISSIONER BERNARD: No, you just say it.

12 CHAIRPERSON FERGUSON: Termination for tomorrow.
13 Again.

14 MS. SHAH: Chairman Bryan Ferguson - Yes.

15 MS. SHAH: Vice-Chair Annie Holt - No.

16 MS. SHAH: Commissioner Ricardo Moore - Yes.

17 MS. SHAH: Commissioner Jim Holley - No.

18 MS. SHAH: Commissioner Cedric Banks - Yes.

19 MS. SHAH: Commissioner Jesus Hernandez - Yes.

20 MS. SHAH: Commissioner Linda Bernard - No.

21 MS. SHAH: Commissioner Willie Burton - No.

22 MS. SHAH: Mr. Chair, you have 4 = Yes votes and 4 =
23 No votes. The motion fails.

24 CHAIRPERSON FERGUSON: Fails. Okay, now you can make
25 your motion, correct?

1 COMMISSIONER BURTON: Thank you, Mr. Chair.

2 COMMISSIONER BERNARD: We don't have to make any

3 motion at all. There is no-

4 CHAIRPERSON FERGUSON: He has to make his motion.

5 COMMISSIONER BERNARD: Why? Explain legally. This was

6 a motion-

7 COMMISSIONER BURTON: Point of order.

8 CHAIRPERSON FERGUSON: Point of order. Commissioner.

9 COMMISSIONER BURTON: Point of order.

10 CHAIRPERSON FERGUSON: Commissioner.

11 COMMISSIONER: You can't do that.

12 COMMISSIONER BERNARD: This is a motion-

13 COMMISSIONER BURTON: Point of order.

14 COMMISSIONER BERNARD: I'm trying to make this clear.

15 I don't understand why-

16 CHAIRPERSON FERGUSON: We just made it clear.

17 COMMISSIONER BERNARD: Ends tomorrow-

18 COMMISSIONER BURTON: Point of order.

19 COMMISSIONER BERNARD: So there's no need to go.

20 CHAIRPERSON FERGUSON: Commissioner Bernard.

21 Commissioner Bernard, hang on. Yes. She just said if this

22 motion fails, he can make his. We just got that.

23 COMMISSIONER BERNARD: Well, you said that, but

24 that's not the point. The point is it failed period. We

25 can actually adjourn.

1 CHAIRPERSON FERGUSON: No, come on. Make your motion.

2 COMMISSIONER BERNARD: Why are you trying-

3 COMMISSIONER BURTON: Thank you, Mr. Chairman.

4 COMMISSIONER BERNARD: Put the man back on probation.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
6 if I could make this statement.

7 COMMISSIONER BERNARD: Thank you.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: I would ask the
9 attorney to assist. My understanding is that if you don't
10 extend the probation and the original probationary period
11 expires, then handling the disciplinary action will be
12 more complicated. The purpose of extending the probation
13 is to allow the Board to give this employee an
14 opportunity within the rules of probation to either prove
15 himself or to have the OCI come back and recommend his
16 termination. Now, I'm delving a little bit past
17 parliamentary procedure, but not totally. But Adam Saxby
18 is on Zoom, and he can intervene.

19 ATTORNEY ADAM SAXBY: Through the Chair. This is
20 consistent that the parliamentarian's interpretation's
21 consistent with the information I provided in closed
22 session.

23 CHAIRPERSON FERGUSON: Thank you. Thank you. He said
24 it. Go ahead and make your motion, sir.

25 COMMISSIONER BURTON: Thank you, Mr. Chairman.

1 COMMISSIONER BERNARD: What?

2 COMMISSIONER BURTON: I move at this time that we as
3 the Board extend the probation period for another 30
4 days.

5 COMMISSIONER BERNARD: It's supposed to be 60.

6 COMMISSIONER BURTON: I move that we extend the
7 probation period for 60 days with a final recommendation
8 from the... I just move that we extend the probation for
9 60 days. I'll just leave it as that.

10 CHAIRPERSON FERGUSON: Is there a second?

11 CHAIRPERSON HOLT: Second.

12 CHAIRPERSON FERGUSON: Any discussion?

13 COMMISSIONER BERNARD: Yes.

14 CHAIRPERSON FERGUSON: What's the discussion?

15 COMMISSIONER BERNARD: You've said discussion.

16 COMMISSIONER: Eight o' clock.

17 COMMISSIONER BERNARD: The bottom line is that if you
18 don't extend the probation, then his probation is over
19 tomorrow. He's still subject to the rules and regulations
20 of the collective party.

21 MS. SHAH: Mr. Chair. I'm sorry, I just want to
22 clarify the date. So his probation period goes through
23 the 18th of this month.

24 COMMISSIONER BERNARD: So he's still on probation.
25 That's the whole point. But if we don't revisit this

1 before the 18th, then he continues as a regular full-time
2 employee. He's still subject to our rules and regulations
3 and everything that's in the collective bargaining
4 agreement.

5 CHAIRPERSON FERGUSON: Right.

6 CHAIRPERSON FERGUSON: Any further discussion?

7 MS. SHAH: If I can clarify that as well. Once the
8 probation period is over, if the employee is allowed to
9 continue, then the employee becomes certified and is then
10 the unionized employee. The parliamentarian is correct.
11 The process is more complicated than if-

12 CHAIRPERSON FERGUSON: Absolutely.

13 MS. SHAH: They're not successful. That's just for a
14 point of information.

15 CHAIRPERSON FERGUSON: Right. So roll call vote.

16 CHAIRPERSON HOLLEY: Can I have a?

17 CHAIRPERSON FERGUSON: Oh, I'm sorry. Go ahead.

18 CHAIRPERSON HOLLEY: Can I have another motion?

19 CHAIRPERSON FERGUSON: We're voting on it.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: It has to be
21 germane.

22 CHAIRPERSON HOLLEY: To the thing.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: You have not
24 started voting yet.

25 CHAIRPERSON HOLLEY: Right.

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: Could if the
2 Chair recognizes.

3 CHAIRPERSON HOLLEY: Don't get ugly on me.

4 CHAIRPERSON FERGUSON: Seconded.

5 CHAIRPERSON FERGUSON: We second so he would have to
6 amend his.

7 CHAIRPERSON FERGUSON: Right. I'm just asking to the
8 18th. That's all I'm asking is to the probation.

9 CHAIRPERSON HOLT: June.

10 CHAIRPERSON FERGUSON: It can't go to the 18th. On
11 his motion it has to go 60 days.

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: He could move
13 to amend by striking out 60 days and inserting probation
14 up to June 18th. That would be an amendment that would be
15 germane to the motion that was made.

16 ATTORNEY ADAM SAXBY: Excuse me.

17 COMMISSIONER: A lot of time.

18 ATTORNEY ADAM SAXBY: I apologize through the Chair.
19 I just want to clarify.

20 CHAIRPERSON HOLLEY: It's one week.

21 COMMISSIONER: It's 60 days.

22 COMMISSIONER: No.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: Adam, are you
24 speaking?

25 ATTORNEY ADAM SAXBY: I was waiting for the Chair to

1 recognize me.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chair
3 Ferguson, Adam Saxby is waiting for you to recognize him.

4 CHAIRPERSON FERGUSON: Go ahead, sir.

5 ATTORNEY ADAM SAXBY: I just want to clarify that an
6 extension right now is what's on the table. An extension
7 of the probation. If I'm understanding the Board
8 Secretary correctly, the current probation doesn't end
9 until the 18th. Therefore, you can't amend an extension
10 of the probation to not extend it because it was just to
11 the 18th. There's no extension at that point. So I would
12 ask the parliamentarian to weigh in on whether or not
13 that would technically be an amendment to the motion to
14 extend probation if effectively it would not extend the
15 probation at all.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yeah, I agree.
17 If this probation is going to end on June 18th anyway—

18 COMMISSIONER BERNARD: You could say 60 days from
19 June 18th.

20 CHAIRPERSON FERGUSON: Point.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: If the
22 probation is going to end on June 18th anyway, then the
23 motion to amend would not be necessary. Because if you do
24 nothing, the probation is going to end on June 18th. If
25 you adopt the motion made by Commissioner Burton, then

1 you've extended his probation for 60 days. So I believe
2 what the attorney is saying, since his probation is going
3 to end on June 18th anyway, there's no motion needed to
4 amend that. You just need to vote Commissioner Burton's
5 motion down.

6 CHAIRPERSON FERGUSON: Yes.

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: The probation
8 period will naturally end on June 18th. Is that what
9 you're saying, Attorney Saxby?

10 CHAIRPERSON FERGUSON: Yes.

11 ATTORNEY ADAM SAXBY: Yes, ma'am.

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

13 COMMISSIONER BERNARD: But can we also—

14 COMMISSIONER BERNARD: That is, unless you want the
15 probation to be 78 days. 60 plus the 18. Obviously, you
16 can extend the probation for a whole year, for 365 days
17 if you want to. But the bottom line is that in this
18 instance, his motion, I think, is to extend the probation
19 beyond the probationary period, 60 days. That's all he's
20 trying to do.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: But I also
22 believe, if I could say, so. I believe that the issue has
23 to also be what it would take to terminate this employee
24 if it is not within the probationary period.

25 COMMISSIONER BERNARD: If the probationary period has

1 been extended, then it's to the end of that period.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: Right.

3 COMMISSIONER BERNARD: Generally.

4 CHAIRPERSON FERGUSON: Okay. Any further discussion?

5 CHAIRPERSON HOLT: Wait, wait. Is that the case?

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: That is what
7 the attorney said. That if the probation. Well, Adam, you
8 can speak for yourself.

9 CHAIRPERSON HOLT: Right.

10 ATTORNEY ADAM SAXBY: So through the Chair, if the
11 probationary period is extended, the employee is
12 effectively at will until that probationary period ends.
13 Does that answer the Vice-Chair's question?

14 COMMISSIONER BERNARD: 78 days.

15 CHAIRPERSON HOLT: Through the Chair.

16 CHAIRPERSON FERGUSON: Yes.

17 CHAIRPERSON HOLT: Okay. Thank you, Attorney Saxby.
18 If we were to move to extend the probationary period for
19 60 days, and the investigator was brought again to our
20 attention of perhaps not meeting the necessary skills
21 that are expected of an investigator. Could we at that
22 time terminate his employment?

23 CHAIRPERSON HOLLEY: Yes.

24 ATTORNEY ADAM SAXBY: Yes, ma'am. In the same way
25 that you were doing it right now, so long as it's before

1 the probationary period.

2 CHAIRPERSON HOLT: So what's the Hoopla?

3 CHAIRPERSON FERGUSON: There is no Hoopla. I was
4 trying to tell you, let's go with his-

5 CHAIRPERSON HOLT: Excuse me, sir.

6 CHAIRPERSON FERGUSON: I'm sorry. I'm just saying go
7 with his. Vote for him.

8 CHAIRPERSON HOLLEY: I call question.

9 MS. SHAH: Ready for roll call vote.

10 CHAIRPERSON FERGUSON: Roll call vote.

11 MS. SHAH: 60-day extension, Chairman Brian Ferguson.

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: To make sure
13 you state what they're voting on to make sure everyone's
14 clear.

15 CHAIRPERSON FERGUSON: The motion is to extend his
16 probationary period for 60 days.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

18 CHAIRPERSON FERGUSON: Call vote

19 MS. SHAH: Chairman Bryan Ferguson - No.

20 MS. SHAH: Vice-Chair Annie Holt - Yes.

21 MS. SHAH: Commissioner Ricardo Moore - Yes.

22 MS. SHAH: Commissioner Jim Holley - Yes.

23 MS. SHAH: Commissioner Cedric Banks - Yes.

24 MS. SHAH: Commissioner Jesus Hernandez - Yes.

25 MS. SHAH: Commissioner Linda Bernard -

1 MS. SHAH: Commissioner Willie Burton – Yes.

2 COMMISSIONER HERNANDEZ: Motion to adjourn.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: He needs to
4 declare the motion, please.

5 CHAIRPERSON FERGUSON: The motion has passed for a
6 60-day extension.

7 COMMISSIONER BERNARD: 78 days.

8 CHAIRPERSON FERGUSON: For Joseph Mosley.

9 COMMISSIONER HERNANDEZ: Motion to adjourn.

10 COMMISSIONER: Support.

11 CHAIRPERSON FERGUSON: Any discussion?

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: Non-debatable
13 motion.

14 CHAIRPERSON FERGUSON: Non debatable. All in favor?

15 COMMISSIONER HERNANDEZ: Yes.

16 CHAIRPERSON FERGUSON: Aye.

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21 (Meeting Adjourned at 7:42pm)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on June 1, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)
Notary Public
My Commission Expires: 5/6/2027

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\$5,000 13:5 33:25
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