DBOPC 05/11/2023

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9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS
11	BOPC VIRTUAL MEETING
12	May 11, 2023 at 6:30 P.M.
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- 1 CHAIRPERSON FERGUSON: Good evening. The time now is
- 2 6:30, and my name is Bryan Ferguson. I'm the Chairperson
- 3 of the Board of Police Commissioners, and I represent
- 4 District 1. This meeting is now called to order, but we
- 5 do not have a quorum. So can you give us five minute
- 6 recess until we can get a quorum? Thank you. Can you give
- 7 us an invocation, please, sir?
- 8 CHAPLAIN WALKER: Good evening, everyone.
- 9 COMMISSIONERS: Good evening.
- 10 CHAPLAIN WALKER: I'm Commander Chaplain Walker. On
- 11 behalf of the Detroit Police Department, Chaplain Corp,
- 12 our great chief, Chief White, our chief of Chaplains,
- 13 Linnell Caldwell, the entire Chaplain Corps. Thank you
- 14 for the opportunity to come here and offer the
- 15 invocation. All minds and hearts are clear. Let's pray.
- 16 Father, in Jesus' name, we thank you now for your
- 17 goodness, mercy, and your grace. We thank you for the
- 18 spirit that rests on this place. Now, father, give this
- 19 great Board of Police Commissioners wisdom, knowledge,
- 20 and understanding in every matter that comes before them
- 21 tonight. Holy Spirit, manifest yourself tonight as the
- 22 teacher, the leader, and the guide. Now, father, we say
- 23 thank you and we give you praise. In Jesus name, amen.
- 24 COMMISSIONERS: Amen.
- 25 CHAIRPERSON FERGUSON: Madam Secretary, introduction



- of commissioners, please.
- MS. SHAH: Thank you, Mr. Chair. 2.
- MS. SHAH: Chairman Bryan Ferguson Here represent 3
- District 1.
- MS. SHAH: Vice-Chair Annie Holt Good evening, 5
- Vice-Chair Annie Holt At-Large.
- MS. SHAH: Commissioner Willie Bell -7
- MS. SHAH: commissioner Linda Bernard Attorney 8
- Linda Bernard. Present, District 2.
- MS. SHAH: Commissioner Willie Burton Commissioner 10
- 11 Willie Burton is present here today for the majority of
- 12 Detroit that wake up every day in poverty.
- 13 MS. SHAH: Commissioner Lisa Carter -
- 14 MS. SHAH: Commissioner Jesus Hernandez -
- MS. SHAH: Commissioner Jim Holley Here. 15
- 16 MS. SHAH: Commissioner Ricardo Moore - Present.
- 17 MS. SHAH: Commissioner QuanTez Pressley submitted an
- excused absence. 18
- 19 MS. SHAH: Commissioner Cedric Banks - Present,
- 20 District 3.
- 21 MS. SHAH: Mr. Chair, you have a quorum.
- 2.2 CHAIRPERSON FERGUSON: Thank you. Now I'd like to
- 23 have our approval of the May 11th Agenda.
- 2.4 CHAIRPERSON HOLT: So moved.
- 25 COMMISSIONER BERNARD: Second.



- 1 CHAIRPERSON FERGUSON: Seconded. Is there any
- 2 discussion?
- 3 COMMISSIONER MOORE: Yes, Mr. Chairman. I'd like to
- 4 amend the motion to remove item 12 from the agenda.
- 5 CHAIRPERSON FERGUSON: Item 12. That would be a
- 6 report from the Chief investigator Jerome Warfield,
- 7 office of the Chief Investigator. All in favor of
- 8 removing item number 12.
- 9 COMMISSIONERS: Aye.
- 10 CHAIRPERSON FERGUSON: All opposed?
- 11 CHAIRPERSON HOLT: No.
- 12 COMMISSIONER BURTON: Mr. Chairman.
- 13 CHAIRPERSON FERGUSON: Yes.
- 14 COMMISSIONER BURTON: I'd like to make an amendment
- 15 to the agenda as well.
- 16 COMMISSIONER BURTON: Wait, let's get through this
- 17 one first. Make sure. So that is approved for the
- 18 amendment of number 12. What's yours, Commissioner
- 19 Burton?
- 20 COMMISSIONER BURTON: I'd like to move that we give
- 21 the citizens more time to speak for public comments. So
- 22 I'd like to move from public comments going from two
- 23 minutes to three minutes. Give them an extra minute.
- 24 CHAIRPERSON FERGUSON: Is there a second hearing? No
- 25 second. That motion fails.



- 1 COMMISSIONER BURTON: Mr. Chairman, I'd like to make
- 2 another amendment to the agenda at this time.
- 3 CHAIRPERSON FERGUSON: Yes, sir.
- 4 COMMISSIONER BURTON: I'd like to move that we give
- 5 the citizens of Detroit additional 30 seconds for public
- 6 comments.
- 7 CHAIRPERSON FERGUSON: Is there a second? Hearing no
- 8 second. That motion fails also. Approval for the minutes
- 9 for May 4th, 2023.
- 10 CHAIRPERSON HOLT: So move.
- 11 COMMISSIONER MOORE: Support.
- 12 CHAIRPERSON FERGUSON: Any discussion? All in favor?
- 13 COMMISSIONERS: Aye.
- 14 CHAIRPERSON FERGUSON: All opposed? Those minutes
- 15 will be approved. Madam Secretary, the introduction of
- 16 BOPC staff.
- 17 MS. SHAH: Through the Chair for BOPC staff, we have
- 18 Chief Investigator Jerome Warfield, Mr. Robert Brown, Ms.
- 19 Theresa Blossom, Ms. Candace Hayes, Ms. Jonya Underwood.
- 20 We also have present from OCI, Ms. Adela Rivera, Ms.
- 21 LiSonya Sloan, and Ms. Gianna Coulter. We also have
- 22 present on Zoom, DPD HR Director Katrina Patillo, Sign
- 23 Language Interpreters, Ms. Yakata and Jackie Thompson.
- 24 Don Handyside is our court reporter today. Media Services
- 25 is providing video and we have Sergeant Alan Quinn for



- 1 Audio.
- CHAIRPERSON FERGUSON: Who do we have sitting in for 2.
- 3 the Chief today?
- DEPUTY CHIEF SIMS: Good evening, Board. DeShaune 4
- Sims, Deputy Chief in for Chief James White tonight. 5
- 6 CHAIRPERSON FERGUSON: Fantastic. Who do you have
- 7 with you?
- DEPUTY CHIEF SIMS: We have Commander Vernell Newson 8
- from the Eighth Precinct who will be doing a presentation
- 10 later this evening. I can't see anyone else in the room
- 11 but if any other DPD members are here, can you please
- 12 stand up and then and identify yourself for the room.
- 13 Command Staff Introductions - Not audible.
- 14 DEPUTY CHIEF SIMS: I see Captain Bowser from the
- 15 Eighth Precinct just entered into the room.
- CHAIRPERSON FERGUSON: All right. Captain Bowser. 16
- COMMISSIONER BERNARD: Mr. Chairman. 17
- CHAIRPERSON FERGUSON: Any elected officials? Give 18
- 19 one second. Any elected officials? Can we get to that?
- 20 MS. SHAH: Mr. Chair, we have Ms. Fredia Butler,
- Community Relations President for Second Precinct. Ms. 21
- 22 Marie Overall from State Representative Tyrone Carter's
- office. We also have Present District 4 CAC member Scotty 23
- Boman, Former Police Commissioner William Davis, and 24
- Former Police Commissioner Darryl Brown. 25



- 1 CHAIRPERSON FERGUSON: Thank you. Now I'd like to
- 2 have a welcome remark from the Crowell Recreation leader,
- 3 Cora McGuffey.
- 4 MS. MCGUFFREY: Good evening. I welcome you all to
- 5 Crowell Recreation Center. I bring you greetings in the
- 6 absence of our center Supervisor, Mrs. Andrea Robinson.
- 7 My name is Cora McGuffey. I am a recreational leader,
- 8 which I do programming here. We provide programming for
- 9 the youth, teens, and seniors. Thank you.
- 10 CHAIRPERSON FERGUSON: Thank you. Again, welcome to
- 11 this evening's BOPC's meeting. This is District 1 and we
- 12 have two commissioners that represent District 1. One is
- 13 to my right, which would be your left. Commissioner VC
- 14 Holt. Would you like to give us some words?
- 15 CHAIRPERSON HOLT: Thank you, Chair. Yes. Good
- 16 evening. All of Precinct Eight in District 1, which of
- 17 course is Council Pro Tem's James Tate's district. In
- 18 Precinct Eight. We have a phenomenal representation of
- 19 DPD. The NPOs, they prefer most of the time to be called
- 20 by their first names. We have a new commander that is
- 21 very receptive and open to the community. I can remember
- 22 one incident expressly when we were experiencing a
- 23 missing person in District 1, Precinct Eight. I believe
- 24 it was NPO Childrey and NPO Hope that were on that
- 25 particular community relations meeting. While we were



- 1 trying to figure out the logistics as it related to when
- 2 the young lady left home, how long has she been gone? The
- 3 two law enforcers who were on that meeting became very
- 4 engaged in trying to track her down.
- 5 CHAIRPERSON HOLT: Long story short, the young lady
- 6 was returned home maybe two, three hours after she was
- 7 reported missing. Again, if we have an issue with
- 8 vandalism, if we have an issue with people dumping in our
- 9 community, we know that we can put in a request with the
- 10 Eight Precinct and that matter-oh, a towing incident is
- 11 done. So we really appreciate the law enforcement at the
- 12 Eight Precinct with the leadership and our NPOs. So thank
- 13 you for allowing me to welcome our law enforcement
- 14 members here in this precinct.
- 15 CHAIRPERSON FERGUSON: Thank you. Thank you VC. That
- 16 leads me into the missing. We've got a lot of missing
- 17 people from May 4th, 2023 to May 5th in 2023 that hasn't
- 18 been found yet. So I'm going to mention these names right
- 19 now. Yousif Alogaili, Meiya Casey, Megan Curry. She's
- 20 been found.
- 21 COMMISSIONER: That's good.
- 22 CHAIRPERSON FERGUSON: Brian Darrell, Jerry Duncan,
- 23 Demartey Hawkins, Reginald Washington Jr., Maria Torres,
- 24 Christopher Robinson goes by the name of Lisa Brazil and
- 25 Kristen Moser. If anybody knows who these people are or



- 1 has seen them, please, their loved ones are looking for
- 2 them. We're looking for them. Everything's going to be
- 3 okay. Please. Here's the phone number you can call. Area
- 4 code (313) 596-2260. Again, that phone number to call is
- 5 (313) 596-2260.
- 6 CHAIRPERSON HOLT: Through the Chair.
- 7 CHAIRPERSON FERGUSON: Yes.
- 8 CHAIRPERSON HOLT: I believe you might want to share
- 9 with the community that this type of presentation will be
- 10 made at each and every Board meeting.
- 11 CHAIRPERSON FERGUSON: Thank you.
- 12 COMMISSIONER MOORE: Mr. Chair.
- 13 CHAIRPERSON FERGUSON: Yes.
- 14 COMMISSIONER MOORE: Also, I would like to say I
- 15 thank District 7 resident, Michelle George, for really
- 16 pushing this issue to let us know that this is more than
- 17 just missing. Thank you, Michelle George.
- 18 CHAIRPERSON FERGUSON: Well, you see, you bring us
- 19 something to this Board and we can do it within reason.
- 20 We listen to you. We can do it within reason. Like they
- 21 said, we're doing this. Something new. My Chair Report.
- 22 This Board, 1974. Right. Made up of a few people. Now
- 23 today we have 11. We have 11. I have 10 different
- 24 personalities I have to listen to get ideas from, hear
- 25 complaints from. I have the community that I have to



- 1 listen to hear complaints from. We're trying. Like I
- 2 said, I did not come on this board to just sit here and
- 3 approve stuff. I came on this Board to help and try to
- 4 make things run better. Right? Have I made some mistakes?
- 5 Absolutely, I have. But I learned. I learned from those
- 6 mistakes. We are not perfect. We are not. But one thing
- 7 we can do is get better.
- 8 CHAIRPERSON FERGUSON: My time is coming up from
- 9 being a Chair. June 8th, I do think we are going to be
- 10 having elections. I sure hope this Board is canvassing
- 11 somebody else to be a Chair. Because we want to move
- 12 forward not backwards. I didn't do all this work to go
- 13 backwards. That's not what I came here for. I came here
- 14 to help because I saw a need and I tried to tackle that
- 15 need. So if it thinks I moved in light speed, I did
- 16 because I only had one year here. One year. So this is a
- 17 civilian oversight Board and we welcome all the voices of
- 18 the Detroit community. This Board does not exclude any
- 19 persons or groups from our meetings. We pause for a
- 20 second and welcome Commissioner Hernandez and
- 21 Commissioner Carter. Welcome. We also do not single out
- 22 certain persons or groups to invite to our meetings.
- 23 CHAIRPERSON FERGUSON: We welcome a diversity of
- 24 views and opinions in this space. I've asked for so many
- 25 people to come to these meetings and give me some



- 1 constructive criticism, some new ideas. We all know what
- 2 we're doing wrong. Give us something we can do to make
- 3 this right. We have a public hearing today to get the
- 4 community's feedback on the expansion of license plate
- 5 readers. That's what I wanted. I want to hear from the
- 6 public since you guys say we can't meet because we're
- 7 having an Open Meetings Act violation. I said we'll get
- 8 it like this. That way we can get something done. In
- 9 consideration of time, I asked all presenters to adhere
- 10 to the allotted time of either five minutes or 10
- 11 minutes. No more. So if you're going to give your
- 12 presentations, will it down to about 10 minutes. Five
- 13 will be great. Elevator pitch.
- 14 CHAIRPERSON FERGUSON: We can learn. To the public.
- 15 You will have two minutes to provide your comments on the
- 16 license plate readers. Two minutes. Please, I'm asking
- 17 you to respect for two minutes so everybody can get in
- 18 and be heard. We will also have general oral
- 19 communications. We're going to have two. Two. That's what
- 20 we're going to have. During that, you're going to have
- 21 two minutes. But we want to limit yourself to the license
- 22 plate readers only. So if you're going to talk in the
- 23 first half, talk about the license plate readers. Tell us
- 24 if you think it'll work, if it won't work, what should we
- 25 do? Because state police put them up and I didn't hear



- 1 one peep nothing and they've caught a lot of people.
- 2 CHAIRPERSON FERGUSON: Please be conscious. We want
- 3 to hear your thoughts, but we also want to get through
- 4 and get to everyone. Commissioners, when I come around
- 5 for your questions or comments for each presentation,
- 6 please limit yourself to what is absolutely necessary and
- 7 limit yourself to almost two minutes. You can talk for
- 8 two minutes. I think it's fair. We're asking the public
- 9 to talk for two minutes. We should do the same thing,
- 10 right? We really have a lot on this agenda today, items
- 11 that we got to get through. If you have additional
- 12 questions, email us, write them down, hand them to Mr.
- 13 Brown. Mr. Brown, raise your hand. We'll try to get you
- 14 your answers. We'll make sure we get you your answers. If
- 15 it's necessary, I'll call you or you can call me, and we
- 16 can get through this together. For the public in the
- 17 room, if you have a cell phone, please put it on silent.
- 18 CHAIRPERSON FERGUSON: If you want to give a public
- 19 comment on license plate, readers please fill out a card
- 20 with your name and write license plate reader at the top
- 21 or LPR for short. At the top just write LPR for short at
- 22 the top. If you want to sign up for general oral
- 23 comments, fill out the card with your name and write
- 24 general at the top. Write general at the top. But if you
- 25 want to do both right, fill out just one card and write



- 1 LPR license plate reader and general at the top. That
- 2 means you'll get both. Give your card to Mr. Brown. He
- 3 just raised his hand. For those on Zoom and dialing in,
- 4 you are already providing instructions for you on how to
- 5 do it before we start at this hearing. All right, so the
- 6 Chief's here. Police report hearing.
- 7 CHAIRPERSON HOLT: The motion.
- 8 CHAIRPERSON FERGUSON: I got it.
- 9 COMMISSIONER: The recommendation.
- 10 CHAIRPERSON FERGUSON: Yes. So now we have a
- 11 recommendation for Chief James White recommendation for
- 12 executive appointment of Captain Artic-
- 13 CHAIRPERSON HOLT: Aric.
- 14 CHAIRPERSON FERGUSON: Aric Tomsky—
- 15 COMMISSIONER: Tosqui.
- 16 CHAIRPERSON FERGUSON: Tosqui. Practicing that all
- 17 day. To the rank of Commander.
- 18 COMMISSIONER MOORE: Chairman, I'd like to make a
- 19 motion to accept the recommendation to appoint-
- 20 COMMISSIONER: Second.
- 21 COMMISSIONER MOORE: Aric Tosqui to the rank of
- 22 Commander.
- 23 CHAIRPERSON FERGUSON: Is there a second?
- 24 COMMISSIONERS: Second.
- 25 CHAIRPERSON FERGUSON: All in favor?



- 1 COMMISSIONERS: Aye.
- CHAIRPERSON FERGUSON: Do we have to do a roll call? 2.
- 3 COMMISSIONER BANKS: Mr. Chair. Hold on.
- 4 CHAIRPERSON FERGUSON: Yes.
- COMMISSIONER BANKS: I'm going to oppose that 5
- 6 promotion with captain going to commander. I'm opposing
- it because of this misconduct upon his record. I'm going
- to oppose it at this time. 8
- COMMISSIONER MOORE: I would just like to say that I 9
- have viewed the same thing that Commissioner Banks has. 10
- I've worked with Commander Captain Tosqui over the last 11
- 12 10 years. My first term as a police commissioner, he was
- 13 the commander of the Sixth Precinct. He just left the
- 14 10th Precinct as the captain. Currently he's at the
- 15 second precinct acting as commander. I've seen him on
- 16 Saturdays with his lawn chair in the community. Just
- 17 recently, I gave him two complaints on Saturday morning.
- He was responding to those complaints, and I haven't 18
- heard anything from the citizens, which means they're 19
- 20 being handled. So I understand the past. But we're
- talking about the present and we're also ultimately 21
- talking about community. I need somebody that's going to 22
- respond to the community. He'll be under my office. I 23
- 24 think that we have people in the audience that can vouch
- that. Aric Tosqui is the man for the commander position. 25



- 1 CHAIRPERSON FERGUSON: Fantastic. Hold a second. Yes.
- 2 COMMISSIONER BANKS: Yes. Mr. Chair. I'm fine with
- 3 the seven CCRs he has. I'm fine there. That's not it. But
- 4 there's a strong misconduct on his record that I can't
- 5 support at this time. A very strong misconduct.
- 6 COMMISSIONER MOORE: That's understandable. At the
- 7 same time, I think that if it was really serious, the
- 8 Chief would've removed him from the executive ranks. He's
- 9 still an executive officer. I just think that when
- 10 something has happened, it has happened. This is not a
- 11 pattern of misconduct like we've seen before. This is a
- 12 very isolated issue and I'm just going to move that he
- 13 gets the commander.
- 14 CHAIRPERSON FERGUSON: Fantastic. Let's do a roll
- 15 call vote. Madam SHAH.
- MS. SHAH: For roll call vote we have Chairman Bryan
- 17 Ferguson Yes.
- 18 MS. SHAH: Vice-Chair Annie Holt Yes.
- 19 MS. SHAH: Commissioner Linda Bernard -
- 20 MS. SHAH: Commissioner Willie Burton I'm going to
- 21 abstain at this time because there's more information
- 22 that I'm looking for in my package and I do not see that.
- 23 It comes to the information that I requested.
- 24 CHAIRPERSON FERGUSON: Go ahead.
- 25 MS. SHAH: Commissioner Jim Holley Yes.



- 1 MS. SHAH: Commissioner Ricardo Moore Yes.
- 2 MS. SHAH: Commissioner Cedric Banks No.
- 3 CHAIRPERSON FERGUSON: You're missing two others.
- 4 CHAIRPERSON HOLLEY: Carter and Hernandez.
- 5 CHAIRPERSON FERGUSON: Hernandez.
- 6 MS. SHAH: Sorry about that.
- 7 MS. SHAH: Commissioner Lisa Carter Yes.
- 8 MS. SHAH: Commissioner Jesus Hernandez Yes.
- 9 COMMISSIONER: Bernard. Attorney Bernard.
- 10 CHAIRPERSON FERGUSON: She's not here-
- MS. SHAH: She's not here for vote.
- 12 CHAIRPERSON FERGUSON: So the motion passes. 6 votes.
- 13 Yay. Congratulations, sir. But do you know where you're
- 14 going?
- 15 COMMANDER TOSQUI: Through the Chair. Yes. Thank you.
- 16 I'll be at the Second Precinct. Very much looking forward
- 17 to getting to know the community, getting to know the
- 18 officers. The next Board of Police Commissioner meeting
- 19 is in the Second Precinct. So very much looking forward
- 20 to the Board being at the Second Precinct next month.
- 21 CHAIRPERSON FERGUSON: Fantastic. Thank you.
- 22 COMMANDER TOSQUI: Thank you to the Board. Thank you
- 23 to Chief White for this opportunity.
- 24 CHAIRPERSON FERGUSON: Fantastic. All right. Thank
- 25 you, sir. Congratulations again. Now we have Chief of



- 1 Police, James E. White, recommendation of pay increase
- 2 for director Katrina Patillo.
- 3 CHAIRPERSON HOLLEY: I moved.
- 4 CHAIRPERSON HOLT: Through the Chair.
- 5 CHAIRPERSON HOLLEY: I move.
- 6 CHAIRPERSON HOLT: Through the Chair.
- 7 CHAIRPERSON FERGUSON: Yes.
- 8 CHAIRPERSON HOLT: I move to refer the matter-
- 9 CHAIRPERSON FERGUSON: Wait a minute. Oh, we got a
- 10 motion. So we get a second. Can we get a second?
- 11 CHAIRPERSON HOLT: Oh, that's the motion?
- 12 CHAIRPERSON FERGUSON: Yes.
- 13 COMMISSIONER: The motion wasn't even made.
- 14 CHAIRPERSON FERGUSON: I'm going to say this again.
- 15 Chief of Police, James E. White, recommendation of pay
- 16 increase for Director Katrina Patillo. Is there a motion?
- 17 CHAIRPERSON HOLT: I move to refer the matter of
- 18 salary increase for Human Resource Director Katrina
- 19 Patillo to the Personnel and Training Committee for
- 20 further analysis and recommendation. For example, through
- 21 the Chair. I'm sort of confused as to how BOPC can make
- 22 the appointment, but then a recommendation is made
- 23 outside of our influence. I'll say.
- 24 COMMISSIONER: Support.
- 25 CHAIRPERSON HOLT: So once I have a better



- 1 understanding of how we can appoint someone but then
- 2 again, that recommendation can come outside of our
- 3 influence. We'll see what happens in the Budget. I mean,
- 4 personnel and training committee meeting.
- 5 CHAIRPERSON FERGUSON: So that motion, will we move
- 6 that to next week?
- 7 CHAIRPERSON HOLT: Yes, sir.
- 8 CHAIRPERSON HOLLEY: That's not the motion.
- 9 CHAIRPERSON FERGUSON: No, that's not the motion. We
- 10 can't make it like that. So we have to go like-
- 11 MS. SHAH: Mr. Chair. If you don't mind, Mr. Chair.
- 12 CHAIRPERSON FERGUSON: Yes.
- MS. SHAH: So I believe it would depend on when the
- 14 Personnel and Training Committee can first meet and make
- 15 their recommendations back to the Board we'll put it back
- 16 on the agenda.
- 17 CHAIRPERSON FERGUSON: But we'll vote on this now.
- 18 CHAIRPERSON HOLT: The motion to have this matter
- 19 discussed under the umbrella of the Personnel and
- 20 Training Committee.
- 21 MS. SHAH: The current motion on the table is to move
- 22 the matter to committee.
- 23 COMMISSIONERS: Correct.
- 24 CHAIRPERSON FERGUSON: Is there a second?
- 25 COMMISSIONER: Support.



- 1 CHAIRPERSON FERGUSON: Can we do a roll call vote.
- MS. SHAH: Yes, Mr. Chair.
- 3 MS. SHAH: Chairman Bryan Ferguson Yes.
- 4 MS. SHAH: Vice-Chair Annie Holt Yes.
- 5 MS. SHAH: Commissioner Willie Burton No.
- 6 MS. SHAH: Commissioner Lisa Carter No.
- 7 MS. SHAH: Commissioner Jesus Hernandez No.
- 8 MS. SHAH: Commissioner Jim Holley No.
- 9 MS. SHAH: Commissioner Ricardo Moore Yes.
- 10 MS. SHAH: Commissioner Cedric Banks Yes.
- 11 MS. SHAH: Commissioner Linda Bernard I have to
- 12 abstain. I don't know the motion.
- 13 CHAIRPERSON FERGUSON: Say the motion again.
- 14 CHAIRPERSON HOLT: I move to refer the matter of
- 15 salary increase for Human Resource Director Katrina
- 16 Patillo to the Personnel and Training Committee for
- 17 further analysis and recommendation.
- 18 COMMISSIONER BERNARD: No.
- 19 MS. SHAH: Mr. Chair, you have 4 = Yes votes and 5 =
- 20 no votes.
- 21 CHAIRPERSON FERGUSON: So that motion will go into
- 22 Personnel and Training. No, it doesn't.
- MS. SHAH: The motion fails.
- 24 COMMISSIONER MOORE: Mr. Chair, can I just have a
- 25 clarifying so I could clarify for the public?



- CHAIRPERSON FERGUSON: Yes. 1
- COMMISSIONER MOORE: This is just education for the 2.
- public. We appoint the personnel director. I don't think 3
- 4 anybody's against the personnel director getting pay
- raise because she's an excellent person. 5
- 6 CHAIRPERSON HOLT: Phenomenal.
- COMMISSIONER MOORE: But the recommendation came from 7
- the Chief. The Chief does not appoint personnel director. 8
- We do. So we just would prefer to do our own vetting.
- That's where the referral came from. I just wanted to let 10
- 11 everybody know.
- COMMISSIONER CARTER: Through the Chair. The 12
- 13 personnel director works directly with the police
- 14 department. That's why the salary increase comes from the
- 15 Chief. We appointed her, but she works directly with the
- 16 police department day to day.
- COMMISSIONER MOORE: So a clarifying question, 17
- commissioner. What is the director's chain of command? 18
- 19 COMMISSIONER CARTER: She reports to us and she
- reports to the Chief. 20
- COMMISSIONER MOORE: But she has a bifurcated role. 21
- 2.2 COMMISSIONER CARTER: Yes.
- 23 COMMISSIONER MOORE: Oh, okay. Right. Exactly.
- COMMISSIONER BANKS: I've got a question also. Well, 24
- 25 who pays Director Patillo? Is that the Board who pays her



- 1 or the Chief? Who pays her? I thought the Board pays her.
- 2 CHAIRPERSON HOLLEY: The city of Detroit pays her.
- 3 CHAIRPERSON FERGUSON: It doesn't come out of the
- 4 Board's budget.
- 5 COMMISSIONER BANKS: Okay. That's what I wanted to
- 6 know. Okay. Thank you, Mr. Chairman for answering that.
- 7 Beautiful.
- 8 COMMISSIONER BERNARD: Chairman, if I may.
- 9 CHAIRPERSON FERGUSON: Yes.
- 10 COMMISSIONER BERNARD: But on that issue, the issue
- 11 is not really who pays for her-
- 12 CHAIRPERSON FERGUSON: Speak into the mic.
- 13 COMMISSIONER BERNARD: Oh, I'm sorry. I said the
- 14 issue is not who actually pays for her. The issue is
- 15 what's appropriate considering the fact that we appointed
- 16 her and there is a pay raise schedule that has been
- 17 implemented across the Board for everybody else and the
- 18 raise that he's requesting is more. So that's the issue
- 19 in part. I mean, you're creating a different type of
- 20 hierarchy within the commission and within the
- 21 department.
- 22 CHAIRPERSON FERGUSON: Okay.
- 23 CHAIRPERSON HOLLEY: Mr. Chairman.
- 24 CHAIRPERSON FERGUSON: Yes.
- 25 CHAIRPERSON HOLLEY: It's amazing to me, and I feel



- 1 so sorry in a sense that the community has to hear this
- 2 crazy stuff. We've been doing this for 40, 50 years. Let
- 3 me just make this motion, if you don't mind, Ms.
- 4 Chairman, that this young lady comes to us every month.
- 5 Everybody's talking about what a great job she does.
- 6 Everybody talks about it and how she turned this thing
- 7 around and got people coming back to the police
- 8 department. We all give her the praise. Now the Chief
- 9 wants to give her a little increase and he has a right to
- 10 do that. So I move. I move that we accept the Chief-
- 11 COMMISSIONER BERNARD: Voted on.
- 12 CHAIRPERSON HOLLEY: I moved. Miss, please. I move to
- 13 accept the Chief's recommendation in regard to Mrs.
- 14 Patillo.
- 15 COMMISSIONER CARTER: Support.
- 16 CHAIRPERSON FERGUSON: It has been supported. Is
- 17 there any discussion? Roll call vote.
- 18 COMMISSIONER BURTON: Discussion.
- 19 CHAIRPERSON FERGUSON: Yes.
- 20 COMMISSIONER BURTON: Mr. Chairman we have not
- 21 conducted any evaluation and that's very important at
- 22 this time. So therefore, if this happens to come up to a
- 23 vote, then I would have to vote no on behalf of it.
- 24 CHAIRPERSON FERGUSON: Okay. Vote your conscience.
- 25 Madam. Any further discussion? Roll call vote.



- 1 MS. SHAH: Chairman Bryan Ferguson - Yes.
- MS. SHAH: Vice-Chair Annie Holt Yes. 2.
- MS. SHAH: Commissioner Linda Benard Abstain. 3
- 4 COMMISSIONER: Why?
- MS. SHAH: Commissioner Willie Burton No. 5
- MS. SHAH: Commissioner Lisa Carter Yes. 6
- 7 MS. SHAH: Commissioner Jesus Fernandez - Yes.
- MS. SHAH: Commissioner Jim Holley Yes. 8
- MS. SHAH: Commissioner Ricardo Moore -9
- MS. SHAH: Commissioner Cedric Banks Yes. 10
- 11 MS. SHAH: Mr. Chair, you have 6 = Yes votes and 3 =
- 12 No votes. The motion passed.
- 13 CHAIRPERSON FERGUSON: The motion passed.
- 14 COMMISSIONER BURTON: Through the Chair.
- 15 CHAIRPERSON FERGUSON: Congratulations.
- 16 COMMISSIONER BURTON: Through the Chair.
- 17 CHAIRPERSON FERGUSON: Yes.
- COMMISSIONER BURTON: It is really premature for this 18
- Board to pass that motion today, knowing that the 19
- evaluation have not been conducted by this Board. I mean-20
- 21 CHAIRPERSON HOLLEY: She works for the police
- 22 department-
- CHAIRPERSON FERGUSON: He has the floor. 23
- 2.4 COMMISSIONER BURTON: But still the person is hired
- 25 by this Board. So therefore, for the Board to pass this



- 1 motion today is premature. We have not conducted an
- 2 evaluation, nor have we seen anything in writing.
- 3 CHAIRPERSON FERGUSON: You're right, sir. Thank you.
- 4 The motion is passed.
- 5 COMMISSIONER BURTON: This is rubber stamping as
- 6 usual.
- 7 CHAIRPERSON FERGUSON: You're right.
- 8 CHAIRPERSON FERGUSON: Congratulations, Ms. Patillo.
- 9 Thank you. DC, Deputy Chief.
- 10 DEPUTY CHIEF SIMS: Good evening. Through the Chair.
- 11 CHAIRPERSON FERGUSON: Good evening. Your report.
- 12 DEPUTY CHIEF SIMS: DeShaune Sims, Deputy Chief in
- 13 for Chief White today. We currently have three members of
- 14 the department who are off disabled and recovering at
- 15 home due to an on-duty injury. We have an officer from
- 16 the 10th Precinct, an officer from the Seventh Precinct,
- 17 and an officer from the 11th Precinct. Moving on to our
- 18 crime categories of homicide, we are currently seeing a
- 19 decrease of 2% in our homicides. We are up 6% in our non-
- 20 fatal shootings. We are up 5% in our robberies for
- 21 overall violent crime increase of 7%. Related to our
- 22 mental health calls for service year to date for call
- 23 service this is going to be in comparison for I mean 2022
- 24 to 2023. This is year to date. So far this year we've
- 25 serviced 1,101 mental nonviolence call for service



- 1 compared to last year where we had 1,039. For mental
- 2 violent armed we've serviced 481 calls compared to last
- 3 year where it was 347. For mental violent not armed 1,984
- 4 compared to 1,709. For suicide in progress, we responded
- 5 to 482 compared to last year, 388. For suicide threats,
- 6 we responded to 110 runs compared to last year, we
- 7 responded to 951.
- 8 DEPUTY CHIEF SIMS: So we are currently seeing an
- 9 increase in the calls for service related to those
- 10 individuals that are suffering from mental health or in a
- 11 crisis. Moving on to our significant events. My first
- 12 incident is a federal assault occurring on Friday, May
- 13 the fifth, where officers were dispatched the 2300 block
- 14 of Margarita to investigate a call for service for a
- 15 possible homicide. Officers arrived at the scene and
- 16 spoke to a witness who indicated that he believed his
- 17 sister had murdered his mom. The witness stated to the
- 18 officers that he heard his sister and mom arguing over
- 19 cell phone earlier in the day. However, he did not
- 20 witness the assault. Officers responded to the scene and
- 21 located his mother deceased in the basement of the
- 22 location. On May 8th, the suspect was arrested without
- 23 incident. A warrant has been submitted to the Wayne
- 24 County Prosecutor's office for review. Our second
- 25 incident is a homicide. It was a triple shooting, one



- 1 fatal, two non-fatal occurring on Saturday May the sixth
- 2 in the 12,000 block of Six Mile.
- 3 DEPUTY CHIEF SIMS: This is the one that the Chief
- 4 did a press conference on earlier in this week. Officers
- 5 arrived at the scene and observed three individuals shot.
- 6 All three victims were transported to a local hospital.
- 7 Two of the victims were listed in serious condition.
- 8 Unfortunately, the third victims succumbed to his
- 9 injuries. The victims were innocent bystanders and had
- 10 nothing to do with the incident that was occurring inside
- 11 of the gas station. The suspect left the location prior
- 12 to police arrival. The detectives were able to identify a
- 13 person of interest related in the shooting. The suspect
- 14 was arrested on May 8th. A warrant was submitted to the
- 15 Wayne County Prosecutor's Office, and on May 10th, he was
- 16 charged with homicide first degree assault with intent to
- 17 commit murder two counts weapons, firearms, possession by
- 18 a felon and felony firearms four counts.
- 19 DEPUTY CHIEF SIMS: The suspect was remanded with no
- 20 bond. I want to thank the community for all of the tips
- 21 that came in to help bring this person into custody. Our
- 22 second incident, our third incident, I apologize, is a
- 23 homicide occurring on May 9th of this year. Officers were
- 24 dispatched to the 14,000 block of Saratoga to investigate
- 25 a call for service for a body found at the location.



- 1 Officers arrived at the location and observed a female
- 2 lying on her back with visible signs of trauma. The
- 3 victim had no identification and could not be identified
- 4 at the scene. Officers are checking all available
- 5 investigative leads in an effort to identify the victim
- 6 and determine what happened to her. At this time, the
- 7 Detroit Police Department is asking anyone with any
- 8 additional information regarding this incident to contact
- 9 Crime Stoppers at 1-800 Speak Up.
- 10 DEPUTY CHIEF SIMS: Again, this incident occurred on
- 11 Tuesday, May 9th of this year in the 14,000 block of
- 12 Saratoga. So if anyone listening has any information
- 13 related to this incident to contact Crime Stoppers. On
- 14 Saturday May 6th, Chief White and over 200 DPD members
- 15 graduated from Cleary University. Chief White also
- 16 received an honorary Doctorate of Laws. On Monday, May
- 17 8th, Chief White, DPD Chaplains and the community
- 18 gathered on the third floor of the Public Safety
- 19 Headquarters at 1:00 PM to unveil a new memorial of
- 20 plagues of our fallen officers. Chief White and the DPD
- 21 chaplains honored four fallen officers and revealed their
- 22 plaques to their families. The officers honored were
- 23 Officers Lloyd Michael Todd, Officer Lauren Courts,
- 24 Sergeant Raymond Hughes, and Corporal Khalil Biddle.
- 25 Their names are going to go on the memorial wall in



DBOPC 05/11/2023

- 1 Washington, DC this weekend during the police week
- 2 events.
- 3 DEPUTY CHIEF SIMS: That's where Chief White is at
- 4 this time. The 11th Precinct monthly community meeting
- 5 was held on Tuesday, May 9th. The officers from the 11th
- 6 Precinct held their monthly community relations meeting
- 7 at 6:00 PM. The meeting was conducted to provide an
- 8 opportunity for community members to connect with law
- 9 enforcement, learn about the functions of their precinct,
- 10 and to strengthen the partnership between citizens and
- 11 the officers. On this Saturday, the Detroit Police
- 12 Department is partnering with Henry Ford Health, the
- 13 Children's Foundation and Diversified Members Credit
- 14 Union, along with the Detroit Pistons to host a second
- 15 annual team Mental Wellness Summit. The event will take
- 16 place from 9:00 AM to 3:00 PM at the Henry Ford Pistons
- 17 Performance Center, located at 6201 Second Avenue. There
- 18 will be panel discussions, food, giveaways, and group
- 19 activities including yoga and breathing exercises. The
- 20 event is free for teens aged 12 through 18, but all
- 21 attendees must be registered via Eventbrite ahead of
- 22 time. That is the report for the Detroit Police
- 23 Department.
- 24 CHAIRPERSON FERGUSON: Thank you. Before I move on,
- 25 please, I'm going to ask the audience, please be



- 1 respectful. Alright. Please keep your comments and the
- 2 whistling noise. You have to whistle go outside and
- 3 whistle. This is a respectful place. Let's keep it that
- 4 way, please. I am asking. We are much better than that.
- 5 We're Detroit, right? Not out somewhere far. We're
- 6 Detroit. Let's act like that. Commissioner Banks,
- 7 questions.
- 8 COMMISSIONER BANKS: Yes, sir. Through the Chair to
- 9 Assistant Chief Sims, right.
- 10 DEPUTY CHIEF SIMS: Deputy Chief.
- 11 COMMISSIONER BANKS: I mean—
- 12 DEPUTY CHIEF SIMS: That's fine.
- COMMISSIONER BANKS: Deputy Chief, I'm sorry about
- 14 that. Peace and blessings to you first of all, Deputy
- 15 Chief. What will be some of the panel discussions that
- 16 will be taking place on the panel? What will be some of
- 17 the discussions?
- DEPUTY CHIEF SIMS: You're referring to the event
- 19 that's taking place this Saturday?
- 20 COMMISSIONER BANKS: Yeah. With Henry Ford. DPD is
- 21 partnering with Henry Ford. Can you speak on some of the
- 22 discussions? What there be, what the panel will be
- 23 talking about?
- 24 DEPUTY CHIEF SIMS: I don't have that information
- 25 before me, but I'll make sure you get it before Saturday.



- 1 COMMISSIONER BANKS: All right, Mr. Chair.
- CHAIRPERSON FERGUSON: Yes. 2.
- COMMISSIONER BANKS: I'm all set. 3
- 4 CHAIRPERSON FERGUSON: Okay. Fantastic. Commissioner
- 5 Moore.
- 6 COMMISSIONER MOORE: Thank you. Mr. Chair. Question
- about memorandums of understanding Chief. Are they 7
- centralized or does each unit keep their own MOU? 8
- 9 DEPUTY CHIEF SIMS: That information, the entity that
- 10 is engaged in operating under the MOU should have a copy,
- but then we do have a centralized location where we can 11
- get the information. 12
- COMMISSIONER MOORE: Where is that? The Chief's 13
- 14 office?
- 15 DEPUTY CHIEF SIMS: I can find out, but yes, there
- 16 will be a centralized location where the information is
- 17 kept.
- COMMISSIONER MOORE: Okay. Thank you, ma'am. 18
- CHAIRPERSON FERGUSON: Okay, thank you. Commissioner 19
- 20 Burton.
- COMMISSIONER BURTON: Yes. Question for the Chief. 21
- 22 When it comes to home berg alarms how many false alerts
- 23 do you all receive each year to date and also for last
- 24 year? If you don't have those numbers with you today to
- 25 hear that report. My constituents in District 5 often



- 1 reach out to me about their berg alarm went off and
- 2 things of that nature. I'd just like to know how many of
- 3 those alerts that DPD attends to and how many of those
- 4 are false alerts. I appreciate you whenever I get that
- 5 report.
- 6 DEPUTY CHIEF SIMS: Through the Chair. I don't have
- 7 that information unfortunately with me today, but I can
- 8 make sure that we get it to your Secretary.
- 9 CHAIRPERSON FERGUSON: Fantastic. Commissioner
- 10 Hernandez. Commissioner Carter. Commissioner Holley.
- 11 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Deputy
- 12 Chief, let me ask you two things. One, do we have any
- 13 idea in terms of the homicides that I have here before
- 14 me, how many of those homicides used guns that were legal
- 15 and those that were illegal and those that were legal? If
- 16 you can get that for me, because the other thing I've
- 17 been popping on and just trying to get through is that we
- 18 had on the books, a thing about a gun we get you two
- 19 years. I don't hear anything about that anymore. All we
- 20 want to do is keep rehearsing, rehearsing these the same
- 21 things over and over again. I'm hearing that we have
- 22 tellers and not jail time and some of the people I'm just
- 23 telling you what I hear.
- 24 DEPUTY CHIEF SIMS: Yes, sir.
- 25 CHAIRPERSON HOLLEY: That the tellers are the same



- 1 people committing the same violence, and two or three
- 2 were come up to homicide. I just feel like if it's some
- 3 discussion at the table about the illegal gun, get you
- 4 two years. There being some consequences in terms of
- 5 basically trying to deal with this crime, a piece of it
- 6 anyway. Not a panacea, but it is a piece of it. If you
- 7 can help me with those pieces right there, and I can sort
- 8 of put some type of recommendation together in regard to
- 9 those two things, it can be helpful.
- 10 DEPUTY CHIEF SIMS: Okay. I'll make sure we get the
- 11 information to the Secretary.
- 12 CHAIRPERSON HOLLEY: Thank you, Mr. Chair.
- 13 CHAIRPERSON FERGUSON: Thank you. Commissioner
- 14 Bernard.
- 15 COMMISSIONER BERNARD: No questions.
- 16 CHAIRPERSON FERGUSON: Commissioner VC.
- 17 CHAIRPERSON HOLT: Only thank you, Deputy Chief for
- 18 your presentation. You mentioned the youth summit that
- 19 will be held this Saturday?
- 20 DEPUTY CHIEF SIMS: Yes.
- 21 CHAIRPERSON HOLT: Okay. How much publicity has been
- 22 put out alerting the public to the fact that this event
- 23 is put and will be occurring?
- 24 DEPUTY CHIEF SIMS: I know the information has gone
- 25 out. I don't know how long they had the information up in



- 1 making the announcement. So I can't speak exactly to how
- 2 much publicity has gone out. But because we have a bunch
- 3 of different partners with us, each person is advertising
- 4 the event.
- 5 CHAIRPERSON HOLT: All right. That makes sense. Thank
- 6 you.
- 7 CHAIRPERSON FERGUSON: Chief, now, I've got a
- 8 question. The minibikes seen on Facebook when you guys
- 9 are towing them away. What happens to them after you to
- 10 them away?
- 11 DEPUTY CHIEF SIMS: So once they're towed, if they're
- 12 illegal they don't go back to the owners.
- 13 CHAIRPERSON FERGUSON: Oh, okay.
- 14 DEPUTY CHIEF SIMS: No.
- 15 CHAIRPERSON FERGUSON: So what do you do with them
- 16 after that?
- 17 DEPUTY CHIEF SIMS: They're either destroyed.
- 18 CHAIRPERSON FERGUSON: Destroyed. Okay.
- 19 COMMISSIONER BERNARD: I thought they went to
- 20 auction.
- 21 DEPUTY CHIEF SIMS: They're illegal, they can't go to
- 22 auction.
- 23 COMMISSIONER BERNARD: I didn't know.
- 24 CHAIRPERSON FERGUSON: Right. I have something else,
- 25 commission. That's my next question, please. I got it.



- 1 DEPUTY CHIEF SIMS: That information they don't have.
- 2 But if they're illegal, they can't go back on the street.
- 3 CHAIRPERSON FERGUSON: Okay. Yeah. If that can happen
- 4 and they don't go back on the street and they're
- 5 destroyed, is there any way the public can find out where
- 6 they're being destroyed at? Can somebody press a button
- 7 and destroy it or something like that?
- 8 DEPUTY CHIEF SIMS: I can find out for you. But
- 9 again, if it's an illegal vehicle, it can't go back out
- 10 onto the street.
- 11 CHAIRPERSON FERGUSON: I got you. Okay. For the
- 12 public, I don't know if you've been noticing in the news
- 13 that distracted driving this bill is going to get passed
- 14 and it went through the house and the Senate. That bill
- 15 was helped crafted by Senator Tyrone Carter. Cell phones.
- 16 That's the biggest thing that's going on right now and
- 17 that's contributing to the roll rage. Right? If I had my
- 18 way, we could stop that in seconds. When you're moving,
- 19 your phone shouldn't work. Three things that should work.
- 20 One navigation, right? Then you should be able to call
- 21 911 and you stop, but your phone shouldn't work. They
- 22 could do that with the press of a button through the
- 23 carrier, but yet we have to pass a bill for something
- 24 like that. Call the distraction law. But guess what? That
- 25 extraction law has already been there, but they had to



- 1 make it have some teeth now. So this is what it's going
- 2 to cost.
- 3 CHAIRPERSON FERGUSON: If you don't hear about that,
- 4 you're going to get pulled over because you had your
- 5 phone in your hand by the police. You're going to be mad.
- 6 You're going to start cussing the police out. The police
- 7 officer may, or he may not say something he wasn't
- 8 supposed to say. Then you're going to get even mad and
- 9 write up a CCR, a complaint. Right? Then our office is
- 10 going to get it. Then when our office gets it, we are
- 11 going to investigate it. Then that officer is going to
- 12 get some type of discipline, especially if it happened.
- 13 Right? Is that fair when all we had to do was just put
- 14 that phone down? Just put it down. Can't be that
- 15 important. If someone wants to call you and they keep
- 16 calling, pull over, answer it. So let's not put ourself
- 17 in those predicaments. That just shouldn't happen.
- 18 CHAIRPERSON FERGUSON: Your cars. Please lock your
- 19 doors on your cars. Put your valuables somewhere else. If
- 20 you have a garage, clean it out, put your car in a
- 21 garage. Put it in your yard. Get an alarm. Don't rely on
- 22 the alarm that came with the car. Just don't. Get another
- 23 one. Some kind of light blinking or something. When your
- 24 dog, if you have a dog and it barks, get up and see
- 25 what's going on. Right. If you've got to get up and use



- 1 the bathroom, look out the window and see if your car is
- 2 still there.
- 3 COMMISSIONER BURTON: Mr. Chairman-
- 4 CHAIRPERSON FERGUSON: Look and see if it's still
- 5 there. So those are just some of the things I want to try
- 6 to help the community, so they won't become victims.
- 7 Victims of crime. Ladies and gentlemen, quit going to the
- 8 gas stations at night. Stop. Stop going. Get your gas in
- 9 the daytime. Alright. Go somewhere where it's safe and
- 10 get your gas in the daytime. Stop becoming a victim.
- 11 COMMISSIONER BURTON: Point of order-
- 12 CHAIRPERSON FERGUSON: So now we're ready to go to-
- 13 COMMISSIONER BURTON: Oversight.
- 14 CHAIRPERSON FERGUSON: We're getting ready to go to
- 15 public hearing.
- 16 MS. SHAH: Mr. Chair.
- 17 CHAIRPERSON FERGUSON: License plate Reader.
- 18 MS. SHAH: Mr. Chair.
- 19 COMMISSIONER BANKS: Mr. Chair, I've got one more for
- 20 Deputy Chief. One very quick.
- 21 CHAIRPERSON FERGUSON: We've got a lot to go through.
- 22 Write it down. We're going to hand it to him. Yes, Madam
- 23 Secretary.
- 24 MS. SHAH: Mr. Chair, if you don't mind, we just have
- 25 two additional elected official representatives. If I



- 1 could just acknowledge them for a moment. We have on
- 2 Zoom, Ladon Davis from District 7, Council member Fred
- 3 Durhal's office. Also in the room, Kenneth Johnson from
- 4 At-Large council member Coleman Young III's Office.
- 5 CHAIRPERSON FERGUSON: Fantastic. Okay, so now we're
- 6 going to have the public hearing. We're going to have the
- 7 public hearing license plate readers. DPD is going to
- 8 give their five-minute presentation. Alright, then we go,
- 9 COMMISSIONER BERNARD: Chairman, just point of
- 10 information. The only public comment we're having today
- 11 is on the license plate.
- 12 CHAIRPERSON FERGUSON: No, we're having two public
- 13 comments.
- 14 COMMISSIONER BERNARD: Oh, okay. Got you. This is for
- 15 license plate.
- 16 CHAIRPERSON FERGUSON: Yes. This is for license plate
- 17 readers.
- DEPUTY CHIEF HAYES: Good evening. This honorable
- 19 Board, members of the community that are present as well
- 20 as members that are watching at home. My name is Franklin
- 21 Hayes, deputy Chief with the Detroit Police Department.
- 22 I'm here to present to you our crime fighting initiative
- 23 and proposal to utilize or increase our capacity for
- 24 license plates readers to combat stolen vehicles and
- 25 vehicle theft in the city of Detroit. As Deputy Chief



- 1 Sims indicated earlier in talking about our crime numbers
- 2 year to date, we are up 666 auto thefts over this time
- 3 last year. We're asked to do something. We have
- 4 technology that we found extremely valuable that we
- 5 currently operate, that we currently have. That is
- 6 license plate readers. We currently have 83 license plate
- 7 readers that are affixed here in the city of Detroit that
- 8 we are utilizing in efforts to combat auto theft.
- 9 DEPUTY CHIEF HAYES: There are three things that went
- 10 into mind when we placed them. Data driving two of them
- 11 and intelligence to third. Either one of the locations
- 12 that we select is based on vehicles that are reported
- 13 stolen. If we see an area that's targeted, that vehicles
- 14 are constantly being taken and stolen, that would be one
- 15 of the locations that the data told us that we need to
- 16 place. The second is where we're recovering them when
- 17 we're finding vehicles. They may be stripped, they may
- 18 not be stripped, but wheels missing, navigation, missing
- 19 whatever that may look like. Parts, catalytic converters,
- 20 whatever that may be from these vehicles that are
- 21 stripped. We've identified those locations as well. We
- 22 really want to intelligence gather to find out why it is
- 23 that they're there. The possibility that they may be
- 24 dropping them off close to a fencing location to where
- 25 they may be selling the wheels, the tires, the radios,



- 1 the parts, and components of the vehicle.
- 2 DEPUTY CHIEF HAYES: So that was the third thing that
- 3 intelligence was gathering with that. Again, this is a
- 4 part of a robust strategy to combat auto theft. The
- 5 proposal that we are looking for with this technology is
- 6 to add an additional 100 cameras. There are roughly four
- 7 cameras at an intersection to get all four angles or
- 8 point of view. So that would give us about 25 different
- 9 intersections to utilize. This auto theft is throughout
- 10 the city. So the distribution of these cameras will be
- 11 equitable. In District 1, we're looking at adding 12.
- 12 District 2 18, District 3 16, District 4 19, District 5
- 13 11, District 6 13, District 7 11. When we talk about
- 14 license plate readers and the technology there are a lot
- 15 of bad information out there. I'd like to share with you
- 16 that this is independent of race, creed, sexual
- 17 orientation, anything of that nature.
- DEPUTY CHIEF HAYES: This is strictly a vehicle, a
- 19 vehicle that has already been reported as being involved
- 20 in a crime or another serious matter. So if a vehicle is
- 21 stolen, a vehicle is carjacked. If a vehicle is used in a
- 22 homicide, and if a vehicle is involved in an endangered
- 23 person such as an Amber Alert. Once these vehicles have
- 24 been reported and only these vehicles, should they drive
- 25 past one of the license plate readers, one of these



- 1 locations, at that point, we would get an alert in the
- 2 real time crime center. Again, these vehicles have all
- 3 already been reported. So what this does is, instead of
- 4 an officer driving by and seeing a car and then having to
- 5 put it in the computer, if this vehicle is reported
- 6 stolen, then it will then alert us and it tells us
- 7 already. The computer tells us, this vehicle license
- 8 plate ABC 1 23 that was carjacked yesterday, just drove
- 9 by this location at anywhere street and first.
- 10 DEPUTY CHIEF HAYES: Then from that, from the real
- 11 time crime center, we would then go over the area, let
- 12 the units in the area or in that precinct or district,
- 13 let them know that this vehicle was in there. Then the
- 14 apprehension efforts would then convene so that we can
- 15 first of all get this property back to this person that
- 16 it was stolen from and then hold the person accountable.
- 17 Then that intelligence gathering. Why would you steal a
- 18 car? What are you doing with the parts? Where are you
- 19 going with it? Again, it's not just a car. When it's
- 20 stolen, it impacts mothers and families from going to
- 21 school, from going to work, taking kids to school. This
- 22 crime isn't going down. It's a trend that we are doing
- 23 something to again, combat it.
- DEPUTY CHIEF HAYES: Technology is very important in
- 25 the city. Council President Sheffield was instrumental in



- 1 the creation of the CIOGS ordinance, which governs
- 2 technology and its usage. Although this technology
- 3 predates the CIOGS ordinance, which we've had since 2019.
- 4 I thought it was very important to remain transparent and
- 5 follow through the CIOGS ordinance path again. So the
- 6 specification reports have been done. Again, what this
- 7 technology does, we've gone through all of those steps
- 8 again, with the hopes of increasing our capacity at
- 9 another a hundred cameras so that we can combat this auto
- 10 theft here in the city. You had given me five minutes. I
- 11 want to lead by example and that was your request to keep
- 12 it within five. I will gladly answer any questions that
- 13 this body may have about our request to expand our
- 14 license plate reader technology.
- 15 DEPUTY CHIEF HAYES: Wait, hold on one second. I
- 16 forgot one very, very important part. We are stewards of
- 17 the technology that the community allows us to use. I
- 18 take it personally because my responsibilities of the
- 19 department govern that technology and that oversight.
- 20 Before I came to you today it's recent as this morning
- 21 because I wanted to double check and make sure that I
- 22 gave you accurate information. A quarry from our
- 23 Professional Standards Bureau, Commander Michael
- 24 Chambers, our Discipline Administration Unit Captain,
- 25 Dietrick Leaver, as well as our Personnel Director, Dr.



- 1 Patillo a quarry into have there ever been any incidents
- 2 in the police department where this technology has been
- 3 reportedly misused, if that misconduct was found to be
- 4 sustained, and what happened?
- 5 DEPUTY CHIEF HAYES: I comfortably and confidently
- 6 stand to you that since the inception of this technology
- 7 or the genesis of this technology being used in the city
- 8 of Detroit, there have been zero reports of misconduct.
- 9 I'm sorry if this technology is being misused. There has
- 10 been no discipline associated with it. It has been a
- 11 responsible use of this technology by the members of the
- 12 Detroit Police Department, both sworn and unsworn.
- 13 CHAIRPERSON FERGUSON: Fantastic, sir. Commissioner
- 14 Burton.
- 15 COMMISSIONER BURTON: Mr. Chairman, question for the
- 16 Chief. For the specifications report, it says that the
- 17 database will be open to over 2000 private firms and
- 18 agencies that have access to the information. Is that
- 19 correct?
- DEPUTY CHIEF HAYES: You're speaking to which part?
- 21 COMMISSIONER BURTON: When it comes to the license
- 22 plate readers.
- DEPUTY CHIEF HAYES: I didn't see that.
- 24 COMMISSIONER BURTON: LPR. So those agencies and
- 25 firms will have access to over 2000 private firms and



- 1 agencies that will have access to this information.
- 2 DEPUTY CHIEF HAYES: I need to see the source that
- 3 you're speaking of. But I will tell you, once a vehicle
- 4 is entered into the Law Enforcement Information Network,
- 5 every law enforcement agency here in the country, if a
- 6 vehicle is stolen, they would have access to it if they
- 7 had a license plate reader.
- 8 COMMISSIONER BURTON: So that says that there is no
- 9 civil liberty implications that DPD would have that would
- 10 have no control over that agency or that information.
- 11 DEPUTY CHIEF HAYES: Again, speaking to law
- 12 enforcement agencies through the Chair, sir, if your
- 13 vehicles were reported stolen, if someone was driving it
- 14 in Ohio, you would hope that the law enforcement agencies
- 15 in Ohio could spot your stolen vehicle so that we can
- 16 arrest the person and get it returned to you. That is a
- 17 part of lien. This is just access to the law enforcement
- 18 database.
- 19 COMMISSIONER BURTON: So Chief, what second and third
- 20 parties will have access to this information?
- 21 DEPUTY CHIEF HAYES: I don't have that information,
- 22 but I will certainly get it to you. Information sharing,
- 23 we have a very strict information sharing policy, whether
- 24 data retention and anyone we have contract with is not
- 25 allowed to sell our data. So if in fact that someone is



- 1 attempting that or has-
- 2 COMMISSIONER BURTON: But with 2000 plus agencies and
- 3 private firms will have access to this.
- 4 DEPUTY CHIEF HAYES: So what is the source? if I may,
- 5 what is the source that you're speaking of? Let me say
- 6 that.
- 7 COMMISSIONER BURTON: I'm just asking, Chief.
- 8 CHAIRPERSON FERGUSON: He can't answer because he
- 9 doesn't have the source. We're going to move forward.
- 10 Commissioner Hernandez-
- 11 COMMISSIONER BURTON: You know.
- 12 CHAIRPERSON FERGUSON: Commissioner Hernandez.
- 13 COMMISSIONER BURTON: Point of order. The Policy
- 14 Subcommittee had a presentation that was presented to us
- 15 as of Tuesday. We have talked about different technology
- 16 that Detroit Police Department law enforcement is using
- 17 like ShotSpotter technology. Now, we're learning
- 18 something about license plate readers today. We also had
- 19 something in our packet that was presented out to the
- 20 commissioners a couple of meetings ago. I'm sure that
- 21 some of the commissioners have been doing some of their
- 22 independent reading on their own. But Chief, the public
- 23 likes to know who all have access to this information.
- 24 I'm not just trying to put you on the spot, but we have a
- 25 right to know.



- 1 DEPUTY CHIEF HAYES: Again, through the Chair
- 2 speaking to your source, I can tell you that anyone we
- 3 govern our data and information sharing and anyone that
- 4 we do information share there is with Detroit specific
- 5 information, we sign a very comprehensive data sharing
- 6 agreement. Outside of that, the other agencies would be
- 7 law enforcement agencies, which again, this simply tells
- 8 us that a vehicle is reported stolen, which is in the law
- 9 enforcement information network or lien to get that. So
- 10 it's made public, anytime you report a crime and you have
- 11 stolen property that's out there, any law enforcement
- 12 agency within the country in excess of 2000 would have
- 13 known that this vehicle was reported stolen in efforts to
- 14 return it to its rightful owner.
- 15 CHAIRPERSON FERGUSON: Fantastic.
- 16 COMMISSIONER BURTON: Last question, Chief, how many
- 17 license plate readers is currently used and operator
- 18 right now in the city of Detroit?
- 19 DEPUTY CHIEF HAYES: We have 83 fixed license plate
- 20 readers on the poll here in the city of Detroit.
- 21 COMMISSIONER BURTON: Have there been any public
- 22 discussion other than this discussion throughout the city
- 23 of Detroit about these license plate readers?
- 24 DEPUTY CHIEF HAYES: If I may through the Chair.
- 25 Again, I can't speak to that. What I can tell you is that



- 1 there's been policy written and that we've acquired any
- 2 technology that we've utilized through the normal
- 3 procurement process by the city. We just didn't say, hey,
- 4 DPD we're going to buy this technology and use it in the
- 5 community. Back in 2019 when this was approved, we went
- 6 through the procedures and protocols to acquire and use
- 7 said technology. So we are currently operating within the
- 8 provisions of city government to utilize the existing
- 9 license plate reader technology here in the city.
- 10 CHAIRPERSON FERGUSON: Fantastic. Commissioner
- 11 Hernandez.
- 12 COMMISSIONER HERNANDEZ: No questions because I've
- 13 read all of the available resources, policies and
- 14 relevant content as to this technology. Thank you.
- 15 CHAIRPERSON FERGUSON: Commissioner Carter.
- 16 Commissioner Holley.
- 17 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Deputy
- 18 Chief, this is my concern. You have 33 readers out there
- 19 now.
- DEPUTY CHIEF HAYES: 83. Yes, sir.
- 21 CHAIRPERSON HOLLEY: My concern is this, if we are
- 22 the oversight and we're supposed to have policy on things
- 23 like that like everything else. It looks like to me this
- 24 is backwards. What I mean by that is that it seemed that
- 25 we should have policy. If we are oversight, we should be



- 1 the one before it's instituted and basically, it's out
- 2 there in the public and used it should come through us.
- 3 Because we are basically the oversight. So help me with
- 4 understanding that you have already 83 and you're asking
- 5 for another hundred something. I'm just asking you that
- 6 it seem like to me, Mr. Chairman, that we have not put
- 7 policy in place, as I understand it. Obviously, the
- 8 reason why we're having this meeting today is because
- 9 community is supposed to have input with us and then we
- 10 go to the table and good policy to govern what it is that
- 11 you guys are doing.
- 12 CHAIRPERSON HOLLEY: So that's my concern, and you
- 13 probably have a good answer for that, but I'm troubled by
- 14 the fact that you already started it. You've already got
- 15 it out there, but we have no policy in place from our
- 16 standpoint of checking balance so that the community has
- 17 some engagement as well as numbers accountability from
- 18 us.
- 19 DEPUTY CHIEF HAYES: Thank you. So Mr. Chair if I
- 20 may, through the Chair. Commissioner Holley great
- 21 question. I'm sorry that the work that this body has done
- 22 back since 2016 up until 2019, has not made it to your
- 23 desk. We have two policies as it relates to the use of
- 24 this technology. As you know, all policy is approved by
- 25 this Board. Under our crime intelligence portion in the



- 1 manual, it speaks directly to the license plate readers
- 2 and its use that technology. In addition, under data
- 3 sharing, retention, and dissemination within the Detroit
- 4 Police Department manual, it speaks specifically to
- 5 license plate readers, the use of the technology, the
- 6 retention period and it speaks to any consequences for
- 7 members of this agency that misuse it. So policy has been
- 8 there and started in 2016-
- 9 CHAIRPERSON HOLLEY: Then why-excuse me, I'm sorry.
- 10 We're here for information. Then why am I listening to
- 11 this then? Why are we listening to this if it's already
- 12 been implemented?
- DEPUTY CHIEF HAYES: Sir, I appeared at the request
- 14 of the Board to provide you this information.
- 15 CHAIRPERSON FERGUSON: Thank you. Commissioner Banks.
- 16 COMMISSIONER BANKS: Right. Through the Chair. Deputy
- 17 Chief, we're up 666 auto thefts from last year. That was
- 18 one year.
- 19 DEPUTY CHIEF HAYES: Yes, sir.
- 20 COMMISSIONER BANKS: Where are the hotspots in the
- 21 city of Detroit and what are they taking? I mean, what
- 22 parks are they taking off the cars and what are the
- 23 hotspots? Is it Grassroots or Nine Mile 205 area? Where
- 24 are the hotspots in the city of Detroit?
- DEPUTY CHIEF HAYES: Through the Chair. There's



- 1 actually a hotspot and a heat map in the package that you
- 2 have. This isn't really specific. It's going across the
- 3 city. What we found is the data where in each, and again,
- 4 let me correct myself. In each of the districts, we found
- 5 those hotspots. They're in the map that you have. We just
- 6 did not arbitrarily pick these locations. Those hotspots
- 7 come from where again, where either cars are reported
- 8 stolen or that we recover them. I can get an actual
- 9 breakout to each of you in the district if the maps that
- 10 you currently have, or we provided in this presentation
- 11 won't suffice. I can get you latitude and longitude
- 12 locations if you'd like, sir.
- COMMISSIONER BANKS: What kind of cars are they
- 14 taking?
- DEPUTY CHIEF HAYES: So we have, again, in the packet
- 16 that you mentioned. The vehicles that they are taking are
- 17 Chevys lead followed by Dodge, then Ford, then Kia. Kia
- 18 there, if you look on social media and look at the Kia
- 19 Boys again, they teach you on social media how to steal a
- 20 Kia with a USB drive. Chryslers and GMCs are last. I'm
- 21 getting to it, sir. I got you. Chevy Trailblazer is the
- 22 most stolen vehicle followed by the Jeep Grand Cherokee
- 23 then the Chrysler 300, then the Dodge Charger Challengers
- 24 and Durangos GMC Envoys Ford Fusions. Right?
- 25 COMMISSIONER BANKS: Right.



- 1 DEPUTY CHIEF SIMS: Kia Optimas and Sportages. So
- 2 those are our top 10 vehicles that are stolen in the city
- 3 of Detroit.
- 4 COMMISSIONER BANKS: Right now. DC, Deputy Chief,
- 5 I've got one more. I like the equipment of the license
- 6 plate reader. I like it. But what if a crook is driving a
- 7 car and it's got a fake license plate on it? How can you
- 8 track him down with a fake license plate? So after he do
- 9 his damage, he go back into his house or driveway. Right?
- 10 Let me get rid of the fake plate here, throw it away and
- 11 put on my real plate on here now. So what do you make of
- 12 that? I mean, can you explain that DC?
- DEPUTY CHIEF HAYES: Yes, sir. So again, I mention
- 14 this license Plate reader technology is a tool to
- 15 utilize, but if it's a plate that that's improper or a
- 16 wrong plate that's on there or they change it. I mean, if
- 17 the vehicle that they perpetrated a crime with does not
- 18 belong on the vehicle, but it's a vehicle that was
- 19 reported stolen that we will get that license plate.
- 20 Outside of this technology, we lean on you and members of
- 21 this community. Those police reports that we get, we have
- 22 everything from crime stoppers to rewards tv. The
- 23 community is our eyes and ears. So we will gladly take
- 24 that, help gladly get that information and efforts to get
- 25 that person off the street.



- 1 COMMISSIONER BANKS: Got you. Mr. Chair, I'm all set.
- 2 CHAIRPERSON FERGUSON: All set. I want to remind the
- 3 public again, I see a lot of community leaders in here.
- 4 When you're conducting your meeting, I guarantee you
- 5 don't have outbursts or allow outbursts. Please conduct
- 6 yourself in this meeting. Respect this body. Respect
- 7 everybody in here. Right. You're going to get your chance
- 8 to talk. That's all I'm asking. Respect. That's all I've
- 9 been asking since day one I got on this Board. That's
- 10 what I ran for respect. So if you are a community leader,
- 11 hit that respect that we ask from you too. That's what
- 12 we're asking. Commissioner.
- 13 COMMISSIONER MOORE: Thank you, Mr. Chairman. Just
- 14 some clarifying questions. You mentioned 2016. You
- 15 mentioned 2019. We received a memo from the Chief's
- 16 office saying 2017. What year was it started?
- 17 DEPUTY CHIEF HAYES: So the process to acquire these.
- 18 Acquisition through city procurement it's a lengthy
- 19 process. So we started the process in 2017. Once we were
- 20 granted their permission to buy them, once we had them,
- 21 they still had to be affixed and that wasn't done
- 22 overnight. So by the time that we started it in 2017, we
- 23 went live late 2018, early 2019 when we were able to
- 24 start using the technology. But 2017 is the start of the
- 25 procurement process to get them. 2016 was our data



- 1 retention. So however, we got information, we have policy
- 2 to ensure that we harbored that technology responsibly,
- 3 I'm sorry, that data responsibly. If we were to
- 4 disseminate it to ensure that it was disseminated
- 5 properly and within law. From that, when we realized that
- 6 we had this additional technology that would gather
- 7 information it would've been irresponsible for us not to
- 8 include it in this master governing data policy that we
- 9 have for retention.
- 10 DEPUTY CHIEF HAYES: So the policy data retention
- 11 predates the technology, but when the technology came, we
- 12 ensured that the same protocols were being stewards of
- 13 the information gathered was applicable to the pre-
- 14 existing policy.
- 15 COMMISSIONER MOORE: One final question, Mr. Chair.
- 16 What would you say to the citizen that would say, I'm
- 17 tired of all this electronic surveillance in my city.
- 18 What would you say to them?
- 19 DEPUTY CHIEF HAYES: I would tell them that again,
- 20 this is our effort to combat a crime, to stop them being
- 21 victims if they have been already or stopping them from
- 22 being potential victims in the future. This isn't an
- 23 effort to invade anyone's privacy or constitutional
- 24 rights or civil liberties. This is specific to vehicles
- 25 that are reported stolen and that's it. It does not again



- 1 pick up on their hue, their facial features or anything.
- 2 If your car's not reported stolen, if you're not driving
- 3 a stolen car, this technology won't trigger, it won't
- 4 even bother you. It won't even affect you.
- 5 COMMISSIONER MOORE: You just bring up another
- 6 interesting point. Through the Chair. What is the
- 7 procedure as it relates to the operation of the
- 8 equipment? How does the equipment operate?
- 9 DEPUTY CHIEF HAYES: So the cameras again, they're
- 10 up. Once a vehicle passes by that is reported stolen and
- 11 has been entered in the Law Enforcement Information
- 12 Network as a stolen vehicle, at that point, the
- 13 technology would trigger and notify. We would get an
- 14 alert in the real time crime center and would let us know
- 15 that LPR hit at again, anywhere street and then first
- 16 street. At that point, one of our virtual patrollers
- 17 would then get on dispatch or police airways and then
- 18 notify officers in that area or in that district that
- 19 this vehicle was spotted going in the said location that
- 20 it was. Then again, the apprehension efforts would
- 21 commence.
- 22 COMMISSIONER MOORE: Every license plate is being
- 23 entered into the city as it hits that cap.
- 24 DEPUTY CHIEF HAYES: Stolen license plate.
- 25 COMMISSIONER MOORE: Okay. So how does the system



- 1 know a stolen plate from a regular plate if it's not
- 2 being viewed?
- 3 DEPUTY CHIEF HAYES: What, I'm sorry.
- 4 COMMISSIONER MOORE: How does the system know a
- 5 stolen plate from a regular plate if it's not being
- 6 viewed?
- 7 DEPUTY CHIEF HAYES: It is being viewed. It is on the
- 8 entire time. Again, the only way the technology alerts us
- 9 if one of these stolen vehicles-
- 10 COMMISSIONER MOORE: Got you. So all the plates are
- 11 being looked at, but only the stolen ones are being
- 12 reported into.
- DEPUTY CHIEF HAYES: That is how the technology
- 14 works. Yes.
- 15 COMMISSIONER MOORE: Thank you.
- 16 CHAIRPERSON FERGUSON: Commissioner Bernard.
- 17 COMMISSIONER BERNARD: Thank you for your report.
- 18 There's several, though, I think significant problems
- 19 with respect to this technology. Also, if you will, with
- 20 respect to the way myself and my colleagues have
- 21 addressed technology issues in the past. We hear from the
- 22 Chief's office. Rah, rah, rah, this is what we need. This
- 23 is what we need to do. But we never, ever speak to those
- 24 organizations or individuals that are looking at the
- 25 constitutionality of these things, how they really



- 1 operate in real life in other cities. In the material
- 2 that we have here today, first of all, the other day
- 3 Commissioner Burton had a seminar on policy, and I was
- 4 there, and so was Vice-Chair Holt. I was mortified by
- 5 what was revealed about ShotSpotter. I voted against it
- 6 anyway when it came up.
- 7 COMMISSIONER BERNARD: But the Board was totally, at
- 8 least in my view, sort of taken down like a primrose pass
- 9 regarding that technology when it is deeply flawed,
- 10 deeply, deeply flawed. It's been proven in Chicago and
- 11 about five other cities, but we spent 8.5 million for it.
- 12 This license plate reader thing also has civil liberties
- 13 infringements. When you said that you share the
- 14 information only with other police agencies, according to
- 15 this you're sharing your data right now with 2000 other
- 16 private firms and government agencies per the contract
- 17 presented to City Council. Some of those are banks, repo
- 18 services or investigative agencies so that they could
- 19 access location logs of individuals driving around
- 20 Detroit. The presentation on ShotSpotter by the American
- 21 Civil Liberties Union indicated that there were, I think,
- 22 was it 8,000 of these. I mean, ShotSpotter has a 37%
- 23 efficiency rate and only a 2% rate in terms of arrests
- 24 generated as a result of ShotSpotter.
- 25 COMMISSIONER BERNARD: There are so many dead calls.



- 1 You guys, by the time you get there and everything,
- 2 everything's over. So I'm calling it a dead call. There's
- 3 another word for it. I apologize for that. But I mean, we
- 4 as a Board and we as a community have to do a much more
- 5 intensive evaluation. We ought to hear from you and we
- 6 ought to hear from the ACLU too. We ought to hear both
- 7 sides of this equation. When we don't do that, we make
- 8 grievous mistakes. Like obviously ShotSpotter is based on
- 9 even your data. All of that incidentally, one of the
- 10 things that was pointed out was that ShotSpotter is a
- 11 private company out of California as we all know. They
- 12 own that data. We don't own that data. It goes directly
- 13 to California and all of the shots. Everything belongs to
- 14 them. We don't own it.
- DEPUTY CHIEF HAYES: Mr. Chair, are we here for
- 16 license plate readers or-
- 17 CHAIRPERSON FERGUSON: Yes, we are. I was going to
- 18 stop her but I'll just let her have her for two minutes
- 19 COMMISSIONER BERNARD: There are two pages in our
- 20 material today—
- 21 CHAIRPERSON FERGUSON: For license plate readers.
- 22 COMMISSIONER BERNARD: On license plate reader
- 23 readers, civil liberties and Fredericks. The information
- 24 that we were presented with the other day indicated that
- 25 in addition to reading the license plate, it also takes



- 1 pictures of the occupants of the cars, clear ones. I
- 2 understand what we're trying to do, but we're way over in
- 3 the infringement of privacy in terms of individuals.
- 4 CHAIRPERSON FERGUSON: Thank you.
- 5 DEPUTY CHIEF HAYES: Mr. Chair, if I may, I'm sorry.
- 6 May I just have a second.
- 7 CHAIRPERSON FERGUSON: Yes, go ahead.
- 8 DEPUTY CHIEF HAYES: So first of all, the reference
- 9 to ShotSpotter, and again, I have no problem. I oversee
- 10 that as well. But I just want to say, you mentioned dead
- 11 calls and it's very unfortunate that you used that word
- 12 because with ShotSpotter with these runs there have been
- 13 several deceased people or dead people there that it had
- 14 not been for this technology we wouldn't have found till
- 15 days after. In addition, there are lives that have been
- 16 saved utilizing this. I can't speak to what any other law
- 17 enforcement agency does with that technology, but here in
- 18 the city of Detroit, it is effective from when the
- 19 casings that are gathered with us being a night and hub
- 20 for a region in the state for what we're able to do with
- 21 ballistic evidence.
- 22 DEPUTY CHIEF HAYES: The infrastructure that we've
- 23 built out as a department to utilize this technology is
- 24 most certainly effective that we've been able, again, to
- 25 disrupt gun crimes. It has increased our response time to



- 1 shots fired run. We've caught as recently as last week in
- 2 the Fifth Precinct, it was a ShotSpotter alert that came
- 3 out that we had picked up, and the officers were there so
- 4 fast, the person had a bag and was getting ready to walk
- 5 out the house, and they were leaving. But the officers
- 6 greeted him at the door, and we locked up a homicide
- 7 suspect. Again, Chicago, other agencies that use that
- 8 technology that is not Detroit. Comfortably, I can tell
- 9 you, we do it better than most. With that, we're here. As
- 10 it relates to license plate reader technology, again, I
- 11 see a source that's not the data that I provided you.
- 12 What we do with the technology and what a company offers
- 13 that it can do is not what we agree to when we do
- 14 business with.
- 15 COMMISSIONER: Through the Chair-
- 16 CHAIRPERSON FERGUSON: Fantastic. VC Holt.
- 17 COMMISSIONER: Quick.
- 18 CHAIRPERSON HOLT: Thank you.
- 19 CHAIRPERSON FERGUSON: VC Holt. She has the floor.
- 20 CHAIRPERSON HOLT: Thank you, Deputy Chief Hayes. You
- 21 mentioned CIOGS earlier, Ron, in your presentation. We
- 22 are aware that that was a city ordinance that went to the
- 23 voters. I mean, we went out in alarming numbers and voted
- 24 in support of that ordinance. If I recall President Pro
- 25 Tem Sheffield was one of the authors of that ordinance.



- 1 Now, as Commissioner Bernard has mentioned, we were privy
- 2 to a presentation that was in fact, well, from our
- 3 vantage point, somewhat factual and very, very engaging.
- 4 It was also mentioned during that presentation that even
- 5 though voters went out and voted for CIOGS the ordinance
- 6 itself doesn't have much teeth if given the opportunity
- 7 to sanction DPD were DPD found to be negligent in the use
- 8 of this technology. How would you address that
- 9 allegation?
- 10 DEPUTY CHIEF HAYES: If I may, through the Chai. You
- 11 mentioned CIOGS. I'm not familiar with that. I was
- 12 speaking to Kias, the vehicles. I'm not sure. Sorry for
- 13 not understanding it.
- 14 CHAIRPERSON HOLT: It was a city ordinance that
- 15 passed in I believe 2021.
- 16 DEPUTY CHIEF HAYES: Regarding the CIOGS ordinance.
- 17 CHAIRPERSON HOLT: Right. CIOGS.
- 18 CHAIRPERSON FERGUSON: Yes.
- 19 CHAIRPERSON HOLT: Spell it. C I O G S. CIOGS.
- DEPUTY CHIEF HAYES: Yes. Okay. So for that, sorry,
- 21 if you can repeat the question now, I thought you were
- 22 talking about another. My apologies.
- 23 CHAIRPERSON HOLT: It's the ordinance that was on the
- 24 ballot in 2021. Authored, I believe by President
- 25 Sheffield. During our presentation, it was alleged that



- 1 the objective of that city ordinance was basically to
- 2 sanction DPD given DPD were discovered violating the
- 3 contracts as related to any form of technology being used
- 4 by DPD.
- 5 DEPUTY CHIEF HAYES: So through the Chair again, that
- 6 is our northern star. That is our guiding light and our
- 7 path that we have to take to acquire technology as well
- 8 as it's used. We strictly adhere to that with severe
- 9 consequences up to and including termination for anybody
- 10 that misuses that technology as spelled out in the CIOGS
- 11 ordinance, we are committed to abiding by that ordinance
- 12 100% and we won't waiver.
- 13 CHAIRPERSON FERGUSON: Fantastic-
- 14 CHAIRPERSON HOLT: One other question. The license
- 15 plate reader's policy came out in 2019. Is that what I
- 16 understood you to say?
- 17 DEPUTY CHIEF HAYES: In 2019 it was incorporated. It
- 18 became a part of our crime intelligence portion of the
- 19 manual. I can get this body a copy of not only that
- 20 portion, but also the 2016 as it relates to data
- 21 retention effective date 9-22-16, which also speaks to
- 22 where we folded in license plate reader technology. It's
- 23 101.12-8.
- 24 CHAIRPERSON HOLT: Deputy Hayes, may I know in which
- 25 month in 2018 was the policy presented to the Board.



- 1 DEPUTY CHIEF HAYES: I will get that for you, ma'am.
- 2 CHAIRPERSON FERGUSON: Fantastic. Thank you. No, we
- 3 got to move right forward. Ms. SHAH, go right ahead with
- 4 you BOPC presentation. Five minutes please.
- 5 MS. SHAH: Thank you, Mr. Chair. I'll keep this
- 6 brief. I know we want to hear from the public. We do also
- 7 have Yvonne Raglin representing Council President Mary
- 8 Sheffield's office, and we have Bobby Johnson, District 7
- 9 Community Advisory Council. The presentation that I'll be
- 10 going through today is displayed on Zoom, or it will be
- 11 displayed on Zoom in just a moment. Commissioners, you
- 12 have it in your packet behind tab number six. For our
- 13 guests in the room, there are copies on the welcome
- 14 table. And as I mentioned, I'll be brief. Moving on to
- 15 slide two. On May 25th, 2021, the City of Detroit passed
- 16 this community input over government surveillance CIOGS
- 17 ordinance. The ordinance requires, among other things, a
- 18 surveillance technology specification report be written
- 19 by the police department in conjunction with the Board of
- 20 Police Commissioners. License plate readers were first
- 21 procured as DC Hayes mentioned by the City of Detroit in
- 22 2017 prior to the CIOGS Ordinance.
- MS. SHAH: However, out of respect for the voice of
- 24 the community, BOPC is hosting this public hearing to get
- 25 the community's feedback on the expansion of LPR



- 1 surveillance technology. Community, your feedback will
- 2 influence the decisions the Board makes regarding the LPR
- 3 specification report. Moving on to slide three. So I'm
- 4 not going to spend a lot of time on this content because
- 5 this content has been distributed for a couple weeks or
- 6 so through gov delivery emails and various media outlets.
- 7 On this slide this map represents in red the current LPR
- 8 locations and the yellow dot shows the proposed
- 9 additional locations. Moving on to slide four. There's
- 10 already been some Q&A even prior to today between BOPC
- 11 and DPD regarding the LPR. Some of those questions and
- 12 answers are here, such as how many the functionality
- 13 costs and why the expansion. So the information is
- 14 available for your viewing at your leisure. Moving on to
- 15 slide five.
- MS. SHAH: Some questions are still outstanding. We
- 17 do appreciate DC Hayes for coming in today to address
- 18 some of those in this presentation. Some of the questions
- 19 included the questions around image angles, other
- 20 technology that may be synced to the LPRs, if the Amber
- 21 alerts are just for Michigan or also other states. Any
- 22 changes in DPD policy and if there's data available
- 23 showing the efficacy of the current LPRs. If you look at
- 24 slide 6 there's some potential language BOPC may propose
- 25 to change in the specification report. So here's some



- 1 examples here. Added and deleted language shows in red.
- 2 For example, there's language to consider that requires
- 3 DPD to notify BOPC when LPRs inadvertently collect
- 4 personal information that the technology is not supposed
- 5 to collect. So that is language that the BOPC, if the
- 6 commissioners do vote may request that DPD adds. Moving
- 7 on to slide 7. This is the most important part here, the
- 8 feedback from the community. So we are going to be going
- 9 into public comments. So to the public, please tell the
- 10 Board what you think about LPRs. Do you want more of them
- 11 or not? Do you want changes to the specifications? Our
- 12 commissioners are here to hear this information from you.
- 13 CHAIRPERSON FERGUSON: Thank you. So now we're going
- 14 to move-
- MS. SHAH: Yes, sir. My last slide. Okay, sorry. For
- 16 next steps. So what'll happen after today is the BOPC
- 17 staff will analyze the public's feedback on the LPR
- 18 specification report and discuss edits with DPD. Then
- 19 based on the public's feedback, the commissioner's
- 20 feedback, BOPC will draft recommendations to the Board
- 21 for consideration at next week's meeting on May 18th for
- 22 the commissioners to vote on. That concludes my
- 23 presentation, Mr. Chair.
- 24 CHAIRPERSON FERGUSON: All right. Thank you. Now
- 25 we're getting ready for the start of our public hearing



- 1 on license plate readers. Please, we want to hear from
- 2 you about the license plate readers LPR. The other
- 3 comments, you can come back later on and talk about
- 4 anything you want to. But this one we want to hear about
- 5 these license plate readers. Do you like it? Do you don't
- 6 want it? What can we do to help us? Give us some
- 7 suggestions. Mr. Brown, how many do we have?
- 8 MR. BROWN: Mr. Chair, good afternoon. Currently we
- 9 have eight speakers for the LPR, 4 in person and 4 by
- 10 Zoom. So I'll call those in person.
- 11 CHAIRPERSON FERGUSON: All right. You come up.
- MR. BROWN: Okay, Ms. Gabby Dresner, followed by Mr.
- 13 Scotty Boman, followed by Mr. Miko Williams, followed by
- 14 Ms. Bobby Johnson.
- 15 CHAIRPERSON FERGUSON: You have two minutes.
- 16 MS. DRESNER: All right. Thank you very much for
- 17 having me this evening. I am with the ACLU of Michigan.
- 18 So I am here to answer your civil liberties questions.
- 19 Thank you. I do have quite a bit of feedback, but I will
- 20 stick to strictly what's in the spec report because I do
- 21 only have two minutes.
- 22 COMMISSIONER BERNARD: Here's a microphone.
- MS. DRESNER: Can you hear me better now?
- 24 COMMISSIONER BERNARD: Yes.
- MS. DRESNER: So the spec report states that the



- 1 technology does not intrude on any constitutionally
- 2 protected areas, and this is not true. LPRs have the
- 3 ability to capture location data and that can reveal
- 4 details about religious, sexual, political, medical, and
- 5 associational activities. It is not a difficult leap to
- 6 jump from who is driving the car to what they're doing,
- 7 where they're going, who they are seeing. The department
- 8 may say that the database exists in isolation, but the
- 9 spec report itself states that the license plate readers
- 10 can be used with comparisons of other specified
- 11 databases. Meaning that they are using these databases in
- 12 conjunction with each other to draw conclusions about who
- 13 is driving the car, where they are going, what they're
- 14 doing. A license plate number should be considered
- 15 personally identifying information. In a literal sense,
- 16 no, it is not identifying information.
- MS. DRESNER: It does not describe a specific person,
- 18 but per the department's own spec report, it can be
- 19 linked with other information to easily identify
- 20 individuals. The spec report also states that the digital
- 21 information captured by the LPR system can include the
- 22 driver and passengers. So this is not just taking
- 23 pictures of the license plate reader per the department's
- 24 own spec report. There may be some limited uses of LPR
- 25 technology that aren't permissible, for example, like



- 1 Amber alerts that were mentioned earlier. However,
- 2 gathering and storing data on people who are simply going
- 3 about their daily lives is invasive governmental
- 4 overreach. The right to privacy is fundamental to a free
- 5 society and a warrantless drag net surveillance from LPRs
- 6 is a violation of that right. The spec report claims that
- 7 there are no civil liberties implications, and this is
- 8 incorrect and lacks due diligence. So I urge this
- 9 commission not to sign the report.
- 10 CHAIRPERSON FERGUSON: Thank you.
- MS. DRESNER: Thank you. I'll be around to answer if
- 12 anyone has questions.
- 13 MR. BROWN: Mr. Boman.
- 14 COMMISSIONER BERNARD: The problem is stops and the
- 15 arrest.
- MR. BOMAN: Okay. Well, first of all, I'm glad at
- 17 least some commissioners are doing their due diligence. I
- 18 was glad to see that Commissioner Burton was thorough in
- 19 mentioning the proliferation of the data going to
- 20 multiple databases and commissioner Moore for clarifying
- 21 that all because it's only supposed to report the stolen
- 22 plate info, it's reading all of them. Thank you for Linda
- 23 Bernard for clarifying the source of the information
- 24 regarding the databases and where that comes from. So we
- 25 clearly do have a case where individual privacy is being



- 1 stepped upon. There is a pattern here. Every time and
- 2 every time there is a new surveillance technology brought
- 3 before this Board and before the city council for that
- 4 matter, it passes. So what I'm doing right now is I'm
- 5 fighting the good fight. I'm saying what I believe is
- 6 right.
- 7 MR. BOMAN: I know how this is going to end up. It's
- 8 going to end up the way it always ends up. Part of the
- 9 answer to that I think comes from commissioner, I mean,
- 10 commissioner Holley when he was bringing up, well, gee,
- 11 policy always seems to come after the technology. Well,
- 12 that's because the technology is the point. Someone's
- 13 getting rich off the technology. That's the point. Oh,
- 14 now we have to come up with a reason for having it, and
- 15 we have to come up with some justifications to allay
- 16 people's fears of how it may be used. So that is the
- 17 order. That is, I believe, the intended order somewhere.
- 18 I think most people have goodwill here, but not everybody
- 19 and it's hard to tell who. I'm not going to speculate
- 20 there other than to say that when you see a vote, you are
- 21 the oversight of the Board of Police Commissioners who's
- 22 the oversight of the Detroit Police Department. When I
- 23 say you, I mean the voters of the city of Detroit. Keep
- 24 an eye on what they ask, what they say, and most
- 25 importantly, how they vote. Then remember it when you



- 1 vote.
- 2. CHAIRPERSON FERGUSON: Thank you.
- 3 MR. BROWN: Mr. Williams.
- MR. WILLIAMS: First of all, for the simple fact that 4
- 5 you did not give the ACLU accurate time to present their
- 6 case against license plate readers, this is not an
- official meeting. This is not deemed in a meeting. This
- is a one-sided biased meeting, and this is what the 8
- police is good for to present their side, but never let
- the opposing side, a lawyer, attorney, or even so much as 10
- a social justice advocate, speak against license plate 11
- 12 readers. I'm against it. It for the simple fact of
- 13 technological racism. It is technological racism. No, it
- 14 doesn't go to a person, but it displays about the person
- 15 just as they said. The last thing we need is another
- 16 surveil. I am tired of being surveilled. Look at all
- 17 this. I'm looking at cameras. I'm wondering do they even
- 18 work. What do you all do down there at the Green Light
- 19 other than watch people sit there, eat your donuts, drink
- your coffee, and watching people go in the store? 20
- 21 MR. WILLIAMS: If the green lights work, why did that
- 22 guy shoot all those people in that gas station and the
- 23 gas station was illegal? If the license plate reader
- work, then how come all the missing persons have not been 24
- 25 found? Because they were in some car. Yes, the fake



- 1 license plates are real. I guess you didn't know that.
- 2 Maybe you all watched too much CSI in these crime reality
- 3 shows. But this is Detroit. We have a violent crime
- 4 problem with people in self-conflicts. We need more
- 5 conflict resolution. Again, you all have not been doing
- 6 your-this is the most terriblest body I've ever seen.
- 7 Chairman Ferguson, you need to resign. You need to step
- 8 down. Your whole comments is just dishonorable sir. You
- 9 are a dishonorable person. You're disrespectful. You
- 10 chase for too much respect. You're a clout chaser instead
- 11 of being a real human being to care about the people that
- 12 pay our taxes for the police to protect us. Once again
- 13 for license plate readers, I am just against all sorts of
- 14 technological racism. It does sell your information to
- 15 third party companies.
- 16 CHAIRPERSON FERGUSON: Okay, sir.
- MR. WILLIAMS: ShotSpotter and the Face Recognition.
- 18 CHAIRPERSON FERGUSON: Thank you, Johnson.
- 19 MS. JOHNSON: I'd like to know who has a contract to
- 20 this because every time there's something to sell, they
- 21 come and sell it to who? Detroit. Anything that is a
- 22 fail, come to Detroit and sell. It's unbelievable. First
- 23 of all, you guys already have them, and you didn't come
- 24 to the city and you didn't tell people that they were
- 25 there. Second of all, you're selling our information,



- 1 citizens of Detroit's information. That's illegal. You're
- 2 giving my information, you're giving whoever is driving a
- 3 car, every car that goes past there, you're reading their
- 4 license plate. Don't think that it's just going to be,
- 5 oh, we're looking for a car, we're looking for an Amber
- 6 alert. Pretty soon, anybody that has a warrant child
- 7 support or if you, whatever you're doing, they can come
- 8 and get you. We have too much Big Brother surveilling
- 9 everything that we do.
- 10 MS. JOHNSON: You said that ShotSpotter didn't work.
- 11 It's 37%. What do you think license plate reader is going
- 12 to be? All you've got to do. I got a new proposition for
- 13 the City of Detroit to sell you guys something to. It
- 14 might not work, but I'm sure you guys will vote, and
- 15 you'll approve it. But maybe not. Maybe Duggan or Biden
- 16 has to come down and tell you guys to approve this
- 17 because you approved ShotSpotter and that was on Duggan's
- 18 radar and Joe Biden's. It's come to the city of Detroit
- 19 and sell them trash. The people that we elect are already
- 20 bought. Half of you guys don't even do your due
- 21 diligence, okay? When you come up here, you work for me.
- 22 You don't work for Duggan, you work for these residents,
- 23 okay? Because when Duggan is gone, you're gone. So
- 24 remember that.
- 25 CHAIRPERSON FERGUSON: Thank you.



- 1 MR. BROWN: Mr. Chair, we have another person that's
- 2 in person. Tristan Taylor.
- 3 MR. TAYLOR: Good evening, all. My name is Tristan
- 4 Taylor. I'm an organizer with Detroit Will Breathe. I
- 5 have a lot to say, but I'll try to be brief as possible.
- 6 Last week I was part of a watch party that saw a court
- 7 hearing regarding CIOGS. The city attorney gave an answer
- 8 that was so troublesome that the judge who had an
- 9 inclination to give a ruling decided that he ought not to
- 10 because the concerns that people had brought up about the
- 11 city dismissing their policy CIOGS was valid. Do you know
- 12 what that response was that he was reacting to? Well, he
- 13 asked plain blank, the city's attorney well, did you
- 14 dismiss CIOGS when you approve this? Did you go through
- 15 the procedures? He was like, well, no, but the city
- 16 council has the right to dismiss it.
- 17 MR. TAYLOR: We'll follow it from here on out, but we
- 18 did not follow the ordinance. The judge said, "Well, if
- 19 you make a law, aren't you supposed to follow it? Instead
- 20 of saying, well, of course we will do better. No, no, no.
- 21 The city's attorney challenged the judge and said, well,
- 22 judge, if you want to be the enforcer of these rules,
- 23 then you better be prepared to run the whole city.
- 24 Because every time someone wants to bring up a complaint,
- 25 are you going to say that you have standing, and it is



- 1 going to be your job to make sure the city follows every
- 2 letter of their own rules? He said, this is how democracy
- 3 works. That's what the city attorney said. So when we
- 4 hear the police say, we live by this ordinance, we just
- 5 know that that's not true as the city's attorney said,
- 6 they don't. That's our problem.
- 7 CHAIRPERSON FERGUSON: Thank you, sir.
- 8 MR. TAYLOR: I like transparency.
- 9 CHAIRPERSON FERGUSON: Thank you.
- 10 MR. BROWN: Mr. Chair, there are 4 speakers on Zoom.
- 11 The first speaker would be Ms. Christine Suave.
- MS. SUAVE: Good evening, my name is Christine Suave.
- 13 I'm a resident of District 5 and I work for the Michigan
- 14 Immigrant Rights Center. I also serve as a co-chair of
- 15 the Detroit Immigration Task Force. So cities across the
- 16 country have actually been fighting to limit the use of
- 17 license plate readers because it has been shown that
- 18 immigration customs and enforcement or ICE can gain
- 19 access to license plate databases. In December 2022, the
- 20 University of Washington found that quote, Motorola's
- 21 Vigilant Solutions not only shares automatic license
- 22 plate reader data with ICE, but also with a host of law
- 23 enforcement agencies around the country through the
- 24 Thompson Reuters nationwide Clear database end quote. We
- 25 do not want Detroit Immigrant families separated and



- 1 deported because their license plate information was
- 2 stored in a database that ICE could have access to.
- 3 Members of the Detroit Immigration Task Force would need
- 4 assurances in writing that the Detroit Police Department
- 5 would refuse to share license plate reader data with ICE
- 6 directly and would never store information in databases
- 7 that ICE could gain access to.
- 8 MS. SUAVE: If there are written policies currently
- 9 in place, we have not seen them, and we would like to see
- 10 them before expansion. We would need the Detroit Police
- 11 Department to adopt a usage and privacy policy governing
- 12 license plate reader technology that includes protections
- 13 to prevent residents data from being used for the
- 14 purposes of enforcing immigration law. That's not the job
- 15 of Detroit Police. Overall, though, we would really
- 16 encourage the department to limit the use of license
- 17 plate reader cameras and technology. And given the severe
- 18 potential risks to immigrant residents and other
- 19 residents personal privacy, we would encourage them to
- 20 reconsider use of this technology altogether. Thank you.
- 21 CHAIRPERSON FERGUSON: Thank you,
- MR. BROWN: Mr. Chair, your next speaker will be Ms.
- 23 Tiana Petty.
- MS. PETTY: Thank you. Can you hear me?
- 25 CHAIRPERSON FERGUSON: Yes, we can hear you.



- 1 MS. PETTY: According to the Electronic Frontier
- 2 Foundation, automated license plate reader data is
- 3 gathered indiscriminately collecting information on
- 4 millions of ordinary people. Although most people whose
- 5 license plate data are collected and stored have not even
- 6 been accused of a crime, expanding this technology ramps
- 7 up the opportunity for officers to track every single
- 8 vehicle they come into contact with targeting every
- 9 movement and location a person patronizes. This has the
- 10 potential to limit free speech and legally protected
- 11 organizing efforts. This technology also allows officers
- 12 to create hot lists, allowing them to automatically
- 13 identify or track vehicles in real time, meaning an
- 14 officer can get an alert to their squad cars or the real
- 15 time crime center whenever a vehicle included on the hot
- 16 list appears at a location. Police departments have been
- 17 found to use this data to target uninsured drivers or
- 18 track down individuals with overdue court fees.
- MS. PETTY: We have already set a dangerous precedent
- 20 in Detroit with mass surveillance. Although community
- 21 organizers successfully fought off real-time tracking of
- 22 residents through facial recognition technology, it
- 23 appears that law enforcement and city government pursue
- 24 new and innovative ways to target residents with real-
- 25 time tracking. Every time a new surveillance tool becomes



- 1 available, the walls are shrinking, and soon no one will
- 2 be able to navigate the city without being targeted.
- 3 That's not the world I want to live in, and I hope it's
- 4 not the world you all are trying to create. We want
- 5 safety. Surveillance is not and never will be safety and
- 6 the evidence has already proven that. Thank you.
- 7 CHAIRPERSON FERGUSON: Thank you.
- 8 MR. BROWN: Mr. Chair, your next speaker will be
- 9 Abdul Nasser Rad, followed by Mr. Ruben Crowley.
- 10 MR. RAD: Can you hear me?
- 11 CHAIRPERSON FERGUSON: Yes, we can hear you.
- 12 MR. RAD: Great. I'd like to thank the Board for your
- 13 time. My name's Abdul Nasser Rad, and I'm the managing
- 14 director for Research and Data at Campaign Zero, a
- 15 national research driven nonprofit focused on harm
- 16 reduction and public safety beyond policing. Previous
- 17 sales at the New York City Mayor's Office of Criminal
- 18 Justice, where I led research and data efforts for the
- 19 police reform task force in the office of neighborhood
- 20 data safety. Today I'm here as a applied social scientist
- 21 and researcher who's worked for both within and outside
- 22 government and ways to improve public safety. I'm urging
- 23 the council to vote no to the expansion of the automated
- 24 license plate readers in Detroit. I would like to focus
- 25 on three reasons. First, it fails to reduce crime or



- l improve public safety. Like many other law enforcement
- 2 technologies being employed, the effects are overstated,
- 3 inaccurate, and prey on narratives of fear and employ
- 4 anecdotal examples like Deputy Chief Hayes so perfectly
- 5 with ShotSpotter.
- 6 MR. RAD: Deputy Chief Hayes was right about one
- 7 thing with ShotSpotter, effectiveness. The research does
- 8 show that it slightly does increase response time at the
- 9 expense of draining other officer resources. But the
- 10 research is clear across the country. ShotSpotter does
- 11 not have a causal effect in reducing crime and has not
- 12 been found to save lives. I don't want law enforcement to
- 13 lead you astray on that. LPRs are no different. Recent
- 14 research attempting to identify causal relationships has
- 15 continued to fail. The second part is the error rate. In
- 16 August 2020, the Aurora Police Department in Colorado
- 17 blamed the LPR for misidentifying a stolen vehicle after
- 18 a video went viral, showing a Black family with young
- 19 children being held at gunpoint in broad daylight. This
- 20 is not a rare occurrence. One study found that the error
- 21 rate is roughly 10%. That is one in 10 vehicles. Right
- 22 now, you have 80 cameras and you are going to be
- 23 expanding it in this next step.
- MR. RAD: Third, privacy and history. I won't go too
- 25 much into that as the ACLU and other Detroit residents



- 1 have went into it. We urge you to vote no on expanding
- 2 the LPR technology, eliminate the use of LPRs and
- 3 evaluate the existing LPRs already in place. I'd like to
- 4 validate Commissioner Bernard's statement on this. This
- 5 is something of serious concern and of course-
- 6 CHAIRPERSON FERGUSON: Thank you.
- 7 MR. RAD: Any sort of comment.
- 8 CHAIRPERSON FERGUSON: Thank you.
- 9 MR. RAD: Thank you
- 10 MR. BROWN: Mr. Crowley.
- MR. CROWLEY: Yeah, but before we start the clock.
- 12 Hold on one second. I want to just give a moment of
- 13 silence for the young man that was killed in a mobile gas
- 14 station on lodge Freeway. He unnecessarily was locked in
- 15 by somebody who was nine Black and they let them get shot
- 16 down. Then after they got shot down, Carlos was killed
- 17 during that situation. My friend's best friend is his
- 18 mother. So the victim who lived, his brother told me what
- 19 happened and the whole countdown. He chased him down the
- 20 back shot him. He lived though. But we need to give a
- 21 moment of silence. Then the gas station that they didn't
- 22 have no license either. So the guy, they tried to open
- 23 the store back up. They back up there trying to open his
- 24 store.
- 25 MR. CROWLEY: You all need to shut them all the way



- 1 down. Take all that shit out of there I mean, take all
- 2 that stuff out of that gas station. Don't allow them to
- 3 even get a moment to open up again. They didn't have no
- 4 license confiscated or drive it to the building. Give it
- 5 to Hernandez. You go pick it up, signboard, everything.
- 6 Snake oil, your salesman, you be over there to bless the
- 7 event and Annie Holt just keep on shucking and jabbing
- 8 and kooning while the whole situation going on. QuanTez,
- 9 I don't even know what you're about to do, man. But you
- 10 aren't up to any good. Wherever you're at if you aren't
- 11 here. Mr. Burton's been trying to get stuff done for
- 12 years now you all been holding him up. Lisa Carter. Lisa
- 13 Carter, yeah, you. I know you rubber stamp all the way.
- 14 Not even the question. Kaniesha did not shoot herself.
- 15 You all don't understand. But until you all take that tag
- 16 up off of her, make sure it's gone over with. Nini wants
- 17 what she wants and she asked me. Guess what?
- 18 CHAIRPERSON FERGUSON: Thank you, sir. Thank you.
- 19 Thank you.
- 20 MR. BROWN: Mr. Chair, your last speaker will be
- 21 Alejandro Navarre.
- MR. NAVARRE: Hi all. Thanks for giving me the time
- 23 here. So I am actually one of the presenters to the
- 24 Policy Committee. So if you have any questions, also feel
- 25 free to reach out to me. I should have the information. I



- 1 also know this that you all have received the information
- 2 on the dangers of LPR and the vast amount of location
- 3 tracking data that they're conducting all our residents.
- 4 I reiterate what everybody has already said. This is a
- 5 waste of money that would not make people safe. The
- 6 Deputy Chief himself has admitted that if a car gets
- 7 stolen, you just steal another license plate or just take
- 8 it off, it slides right through. People already think of
- 9 that. This is a waste of money that we need to fix our
- 10 streets, our water pipes, our schools. Please vote no on
- 11 this report, which you can do. A full no full stop.
- 12 MR. NAVARRE: Because this is something that will not
- 13 protect our rights. This report does not protect our
- 14 rights. I've read their data retention policy. It does
- 15 not protect our privacy from other agencies, from other
- 16 private firms. It just hands it over for no reason. The
- 17 police department also thinks that this is a waste of
- 18 money since they also don't want to use their own money.
- 19 They had a surplus last year, and they have a surplus
- 20 this year. So please keep their hands off of our funds
- 21 that we need to fix the city and focus on safety measures
- 22 that actually maintains human involvement because
- 23 technology will not solve us of human cause violence.
- 24 Also please note that Deputy Chief claims that sources
- 25 other than his are legitimate. This is how quote data



- 1 driven policing is actually done. You use multiple
- 2 sources to verify the claim, not just one guys.
- 3 MR. NAVARRE: Also, the Deputy Chief claims that they
- 4 do follow CIOGS, but the only reason we're even having
- 5 this hearing is because we, the coalition, we the
- 6 community call them out after he tried taking it straight
- 7 to city council past you all ignoring CIOGS. If you don't
- 8 believe me, look up the meeting during budget season,
- 9 which is very sneaky timing. Again, please consider
- 10 putting no full stop on this expansion. Thank you.
- 11 CHAIRPERSON FERGUSON: Thank you. Is that the last
- 12 speaker?
- MR. BROWN: For LPR, yes, sir.
- 14 CHAIRPERSON FERGUSON: All right. So now we're going
- 15 to be having public comments.
- MR. BROWN: Mr. Chair, I have 14 speakers for public
- 17 comment, and I'll call those as in attendance. Ms.
- 18 Shardina Williams, followed by Former Commissioner
- 19 Darrell Brown and followed by Mr. Scotty Boman.
- 20 CHAIRPERSON FERGUSON: Again, you have two minutes.
- MS. WILLIAMSON: I understand. My name is Shardina
- 22 Williams, and I've been going through this for the last
- 23 two and a half years. The Detroit Police, I don't know
- 24 who this person knows in all this corruption, when you
- 25 conspired to cover up a crime, that's conspiracy. So I



- 1 didn't even contact the Chief of police, your Board, a
- 2 lot of different people and this person is still out. All
- 3 the reports out in May. She invaded my home. I continue
- 4 to make police reports and she's still out here on the
- 5 streets. The taxpayers are paying for this person to be
- 6 on my block all the time because the Detroit Police
- 7 Department comes to escort her off that street. So I have
- 8 an issue with this. I'm done. But no, you say respect
- 9 each other, you don't even respect him. You guys act like
- 10 you are on the preschool. Grow up and do your job.
- 11 MR. BROWN: Former Commissioner Brown. Okay, Mr.
- 12 Boman.
- MR. BOMAN: Okay, so now on to all the other things
- 14 that I can complain about. Okay, well, I'm not going to
- 15 get to all of them. I'll focus on one thing and it's
- 16 basically just because of the timing, that tomorrow
- 17 Sergeant Duane Jones will be going to be getting
- 18 sentenced for the crime of disorderly conduct. What was
- 19 the disorderly conduct? It was punching out a woman in an
- 20 emergency room on August 1st, 2018, which happened to be
- 21 caught on a phone. Otherwise, we wouldn't even be talking
- 22 about it. He got promoted while the original assault
- 23 charge was still on his record, and he is still there and
- 24 probably will continue to be there with a new criminal
- 25 charge on it, which is the originating event was still an



- 1 assault, a violent act. The flaw that we have here,
- 2 there's two of them that come up.
- 3 MR. BOMAN: One is the contract between the DPOA and
- 4 the Detroit Police Department has not been improved. That
- 5 contract provides a loophole to get around the city
- 6 charter, which has been upheld by some courts and was not
- 7 appealed back when this Board had a city attorney. Oh,
- 8 there's another problem. They don't have one now. Then
- 9 the other problem was in spite of, well, not all of you
- 10 were commissioners then, but all the commissioners at the
- 11 time voting to deny a promotion. They also failed to do
- 12 anything to change the training regarding that type of
- 13 use of force. Never mind the fact that the supporters of
- 14 Mr. Jones police officers supporters all went up there
- 15 and said he did what they would do and they would do the
- 16 same thing. The same thing that the whole Board of Police
- 17 Commissioners voted to be wrong that they would do that
- 18 themselves and he did the right thing.
- 19 CHAIRPERSON FERGUSON: Thank you.
- MR. BROWN: Mr. Chair, your next three speakers would
- 21 be Black Jesus, followed by Ms. Michelle George, followed
- 22 by Former Commissioner William Davis.
- 23 COMMISSIONER: Black Jesus.
- 24 BLACK JESUS: Hey, listen, you country preacher snake
- 25 William salesman. Kaniesha didn't shoot herself. Now, I



- 1 talked to you on the phone about getting him emails. You
- 2 knew Melanie White was blocking him emails. Right? You
- 3 never said none of them other commissioners that said up
- 4 to Lisa. He hasn't say none of you. I heard Darryl Brown.
- 5 Oh, I sent him emails. He didn't get to meet. She didn't
- 6 send them over. Lawrence Akbar and her whole situation
- 7 going on. You al know what's going on. They said it's a
- 8 ghost and police scam. I hope you know about it. Willie
- 9 Bell orchestrated the whole thing. That's right. When he
- 10 had something with Johny Hill. That's why what happened.
- 11 Now it's \$5 million for some cameras to take some
- 12 pictures of some license plates when you all have this
- 13 serious problem that money for that camera system could
- 14 go somewhere else.
- 15 BLACK JESUS: Do you know what I'm talking about?
- 16 Jesus Hernandez, you know what I'm talking about? They
- 17 can go somewhere else. Jesus, I'm Black Jesus man. It's
- 18 the name they gave me over at the detention center when I
- 19 go in. I went about seven arrests 18 months, man. This
- 20 department. 18 months they call me Black Moses too, man.
- 21 So I switch it up sometime. Country preacher, you heard
- 22 that? Yeah. Snake Oil Salesman. That's some awesome bag
- 23 of goods. That's what you're doing right now, Lisa Carter
- 24 and you co-signing. Yeah. You've co-signing for years.
- 25 Time's Up. It's over with. Your goose is cooked. You know



- 1 how many votes it takes to get rid of you? Do you know
- 2 how many votes, actual votes to recall you and get you
- 3 all the way out the mix. You Oh, you're appointed. I
- 4 can't do anything with you. Or you QuanTez. But any one
- 5 of you all get 10,000 vote get any one of you all city
- 6 council too. They got it coming. Stop visiting under
- 7 record now. Now Angela Calloway meet again. Hey, they got
- 8 to go too. If you're going to join in the festivities of
- 9 this milk and correction-
- 10 CHAIRPERSON FERGUSON: Thank you sir. Thank you.
- 11 BLACK JESUS: Yes, sir.
- 12 CHAIRPERSON FERGUSON: Who do we have, Mr. Brown?
- MR. BROWN: Ms. Michelle George, followed by Ms.
- 14 Bernice Smith.
- 15 CHAIRPERSON FERGUSON: Go ahead ma'am. Go right
- 16 ahead.
- 17 MS. GEORGE: Okay. Thank you, Chair Ferguson and to
- 18 the honorable Board. Just want to make a public comment.
- 19 I didn't know that the thing about the readers, I thought
- 20 the readers were going to be on the freeway dealing with
- 21 the shooting. I'm for it. But I think the reason that you
- 22 all have so many problems is because the community don't
- 23 trust. Just like Facial Recognition came through. I'm all
- 24 for safety, but I think when DPD brings equipment and
- 25 surveillance in that they're already done that you don't



- 1 know about and then it comes back. That's why the
- 2 community distrusts. So I would say vote no as well. I
- 3 was at the meeting that Commissioner Burton had. I'm
- 4 always for safety because we have a lot of crime. Like
- 5 the Bible says the increase in man's heart, the wicked,
- 6 we are here in wicked days.
- 7 MS. GEORGE: But just the information that is shared,
- 8 I'm wondering, and Deputy Chief Hayes is gone say that
- 9 the license plate. They show the license plate. Somebody
- 10 stole my car, they showed the license plate, what happens
- 11 to the plate? Say I'm driving my car, will a reader read
- 12 they're a criminal and it is my car got it back? So that
- 13 would be my question for if somebody were to steal my
- 14 car, does my license plate stay in the record and then
- 15 I'm driving my car and then the police see me like, oh,
- 16 they've got a criminal, they stole the car, but it's my
- 17 car. So I'm concerned about that. Also, I'm concerned
- 18 about the children that are missing in this city. There
- 19 needs to be a press conference if the children return
- 20 home. There were two children that were missing the other
- 21 day.
- MS. GEORGE: What's happening, the paper stated that
- 23 the child they left by permission. But we have to realize
- 24 there are decoys out there for children to lure them in.
- 25 So this is going to make national news and I just think



- 1 the city needs to be on it. People have reached out to
- 2 MSN, CCSN, CNN. We have to talk about these missing
- 3 children. You would not find that in another city. I
- 4 don't know if it's because it's an African American city,
- 5 but we have to find these children. Before I close, I do
- 6 want Deputy Chief about the campus psychosis-
- 7 CHAIRPERSON FERGUSON: Thank you.
- 8 MR. BROWN: Ms. Smith, followed by Former
- 9 Commissioner Davis, followed by Mr. Nico William.
- 10 BLACK JESUS: I'm scared. Perfect.
- 11 MS. SMITH: Good evening.
- 12 COMMISSIONERS: Good evening.
- MS. SMITH: Good evening to everyone here. I have
- 14 been to many meetings. When I was commissioner under
- 15 Coleman Young in 73, we never in God Green Earth act like
- 16 we are acting tonight. I am ashamed and believe me, the
- 17 good Lord has let me live this long, 90 years old and I
- 18 still see ignorance in some of us. It should be
- 19 intelligent to be sitting here. Not ignorance. You have
- 20 complaints, let it be told. But the idea of you cast
- 21 degrading our commissioners and Carter of all people,
- 22 she's just like my daughter. I cannot understand when
- 23 someone's doing a good job, why are you complaining?
- 24 She's down there in southwest Detroit. Her husband's down
- 25 there and they're doing a hell of a job down there. So



- 1 what do you got to complain about? I know there's some
- 2 things that the commissioners don't do that you don't
- 3 like but be decent and do not be ignorant come in here
- 4 before the commissioner.
- 5 MS. SMITH: There's a way in saying things and
- 6 there's a way in doing things. I am ashamed of the people
- 7 that's here that's acting ignorant and that's what I say.
- 8 You have to be intelligence and you have to use
- 9 intelligence when you come before the Board or anybody
- 10 else. I cannot understand. That's why we have the crime.
- 11 Parents are not taking care of their children. 14 years
- 12 old, running and ripping and running instead of being in
- 13 school. Why aren't they in school? Why are they shooting
- 14 and going on? So therefore, I say, again, I raised five
- 15 and I am proud of my five. They're in Ford Motor Company.
- 16 They're in the banking business. So it's a way in how
- 17 they're raising their children. You do not talk, ma'am,
- 18 while I'm talking young lady.
- 19 CHAIRPERSON FERGUSON: She has the floors, please.
- MS. SMITH: So please, that's what I'm speaking
- 21 about. Let's respect each other. Chicago has more crime
- 22 than what we do. I'm from Chicago. I know what they're
- 23 doing over there.
- 24 CHAIRPERSON FERGUSON: Thank you.
- 25 MS. SMITH: Acting ignorant.



- 1 CHAIRPERSON FERGUSON: Thank you, Mother Bernice.
- MS. SMITH: Don't you act ignorant over here.
- 3 CHAIRPERSON FERGUSON: Thank you. Thank you.
- 4 MS. SMITH: Thank you for your time.
- 5 MR. BROWN: Former Commissioner Davis.
- 6 MR. DAVIS: Hello. Hello. I'll start off with
- 7 something positive for a change about you all. It's very
- 8 rare. I didn't get the chance to say anything positive
- 9 about you all. I think it's good that you all decided to
- 10 have a public hearing, I think, in the future. But you
- 11 all can't hear me?
- 12 CHAIRPERSON FERGUSON: Yes, we can hear you.
- MR. DAVIS: Oh, okay. Anyway, I think it's good that
- 14 you have a public hearing. I think in the future when you
- 15 all have public hearings, you all should let the public
- 16 know what the policy is that you are going to be debating
- 17 and let the public know that there's going to be an
- 18 opposing view available. It should be more balanced.
- 19 Currently, this is not balanced. Also, I'm dismayed about
- 20 the fact that as a taxpayer resident, a retired resident
- 21 to have my pension cut and my healthcare stolen, that you
- 22 all still have two employees that are suspended with pay.
- 23 That's unbelievable. They should be terminated. They
- 24 could have been terminated a long time ago. You all
- 25 should have been filling the positions a long time ago.



- 1 This Board needs a lot of stuff. Now I can't go into it
- 2 all I think they need, and what I think some of you all
- 3 should be doing or going. Anyway, you all have a nice
- 4 day.
- 5 MR. BROWN: Nico Williams.
- 6 MR. WILLIAMS: Thank you, commissioners. Shout out to
- 7 Former Commissioner William Davis, man of integrity,
- 8 something you all are not. I call publicly here. I come
- 9 today to call publicly for the resignation and removal of
- 10 the commissioners, as I've been saying in my public
- 11 comments of City Council, Chairman Bryan Ferguson, Jim
- 12 Holley, Lisa Carter, Willie Bell, Jesus Hernandez, Annie
- 13 Holt, QuanTez Pressley. You all should resign, and you
- 14 should be removed from your jobs. If you not be removed,
- 15 we all shall recall you, and we shall run an election
- 16 against you and we'll find somebody that will represent
- 17 our police. You have disgraced this Board. You have
- 18 disgraced oversight. You have literally put us in danger
- 19 and your own failure, chairman Holley. You have literally
- 20 failed this commission by admitting you have no power.
- 21 That's when you should have resigned because you took an
- 22 oath to swore that you would protect our people.
- MR. WILLIAMS: You've been in the game for longer
- 24 than ever. I'm very disappointed by the recent actions,
- 25 towing, scandal, citizen complaints. The young lady that



- 1 came up first before me spoke about this, and that's why
- 2 I'm here. Because if our complaints are not being heard,
- 3 if they're not being answered, then you all need to go.
- 4 Melanie White and Lawrence Akbar should not be here
- 5 getting paid while they are suspended. They should be
- 6 suspended without pay. They are not real employees. Also,
- 7 let me address the crime, the crime that is happening.
- 8 I'm from District 5. You don't silence my commissioner,
- 9 Willie Burton. You don't silence him. You don't censor
- 10 him. You do not interrupt or ignore him or disregard him
- 11 when he has important points to make. How dare you? You
- 12 all have unchecked power. Well, guess what? The voters of
- 13 Detroit have power over you and we will check you through
- 14 the charter. I will lead that effort if I have to, to pay
- 15 the hundred dollars filing fee to get the petitions out
- 16 on each and every last one of you. And for the mayor's
- 17 appointees, your time is counting.
- 18 CHAIRPERSON FERGUSON: Thank you.
- MR. WILLIAMS: Thank you.
- 20 MR. BROWN: Mr. Chair, your next two speakers will be
- 21 Minister Eric Blount followed by Ms. Sarah Torres.
- 22 Minister. Blount.
- 23 MINISTER BLOUNT: Can you hear me Board?
- 24 CHAIRPERSON FERGUSON: Yes, we can hear you.
- 25 MINISTER BLOUNT: Yes. This is Minister Eric Blount



- 1 from Sacred Heart Catholic Church here in Detroit. DVD's
- 2 track record in surveillance is clumsy, irresponsible,
- 3 lacks transparency, and is downright dangerous to people
- 4 of color. This license plate reader technology is a
- 5 solution looking for a problem. Black bodies will again
- 6 pay the price. As Towan Petty has said, she's an expert
- 7 in surveillance technology. Surveillance is not safety.
- 8 Another expert today stated an error rate of 10%. Who
- 9 among you would play Russian roulette with a loaded gun?
- 10 License plate reader technology and all the promises and
- 11 proclamations and written policies have been heard before
- 12 with Facial Recognition and ShotSpotter and these
- 13 previous technologies, they're installation and their
- 14 usage speak for itself. Year to date, 2020 report of May
- 15 4th.
- 16 MINISTER BLOUNT: Facial Recognition technology
- 17 clearly detailed that a hundred percent of it is used on
- 18 Black people. 93% of the time this surveillance system is
- 19 used against Black men. Black people are not inherently
- 20 criminal. Black men are not inherently criminal. The year
- 21 to date, 2023 report of May the fourth for ShotSpotter
- 22 surveillance clearly shows it's a tool of institutional
- 23 racism. Week after week ShotSpotter reports that only
- 24 0.002% of the shots fired result in a recovered gun. What
- 25 are we doing? The local TV anchor accurately describes



- 1 BOPC, and I quote, when oversight is out of sight.
- 2 MR. BROWN: Ms. Torres.
- 3 MS. TORRES: Hello, my name is Sarah Torres. I'm an
- 4 organizer in and a resident of Detroit. I just want to
- 5 note that I had my hand up during the LPR comment period
- 6 and I'll say my comments now. I am against the automated
- 7 license plate reader, ALPR technology. I urge the
- 8 commission do not sign this report and to vote no on
- 9 expanding this technology. Automated license plate
- 10 readers are invasive and with other info can indeed
- 11 identify individuals. A license plate should be
- 12 considered personal identifying information. The
- 13 occurrences of misreading plates can lead to unlawful
- 14 detainment of residents. The right to privacy is
- 15 fundamental to the kind of society we want to live in. We
- 16 need more community services for the people, community
- 17 mental health for the people, and less things like Green
- 18 Light, ShotSpotter, and ALPR. Thank you.
- 19 CHAIRPERSON FERGUSON: Thank you.
- MR. BROWN: Mr. Chair, your last three speakers will
- 21 be Ms. Brenda Hill, followed by Ms. Jovani Jones,
- 22 followed by Jacinda. Ms. Hill.
- MS. HILL: Yes. Good evening. Yes, my hand was up as
- 24 well during the ALPR portion and I was not called upon. I
- 25 was actually kicked off of the Zoom and had to come back



- 1 in as well. For the last six years at least, we've been
- 2 talking about acknowledging and data collection, which
- 3 you all have said to have made it two separate things.
- 4 When Facial Recognition, first I'll start being a topic
- 5 here. The policy and go back into the policy. LPR was in
- 6 there, roles were in there. Quite a few future
- 7 technologies were within that policy. We called attention
- 8 to that. We found out Facial Recognition was being used
- 9 before the policy was brought to this Board. All the
- 10 data, all the reports said that Facial Recognition was 70
- 11 to 90% inaccurate against Black folks.
- MS. HILL: Lavonia doesn't have it. Why does Detroit,
- 13 the Blackest city in this nation? The same thing with
- 14 ShotSpotter and ALPR. It does not do well for Black folks
- 15 in a Black city. Also, you all have given another white
- 16 officer a promotion and all that we hear that in their
- 17 younger days they said the N word and called us monkeys.
- 18 Did you all vet this past officer to see does he has
- 19 recordings out there? There should be no more promotions
- 20 of white officers. This is a Black city and we need to be
- 21 Black minded.
- MR. BROWN: Ms. Jones.
- 23 CHAIRPERSON FERGUSON: Ms. Jones, Ms. Jones going
- 24 once. Ms. Jones going twice. Who do we have next, Mr.
- 25 Brown?



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- 1 MR. BROWN: Jacinda.
- 2. MS. JONES: Hello?
- 3 CHAIRPERSON FERGUSON: Yes.
- MS. JONES: Hello? 4
- CHAIRPERSON FERGUSON: Yes, go right ahead. 5
- 6 MS. JONES: My name is Yvonne Jones and I'm a member
- of the Coalition for Police Accountability and
- 8 Transparency. I'm here because I am against any type of
- surveillance that we continue to have in this city, 9
- whether it's licensed readers, ShotSpotters. We are 10
- looking at the wrong things to curve violence in this 11
- 12 city. As you stated about the uptake of car thefts, those
- 13 are economic crimes. People are stealing to get money. We
- 14 live in a city with a 30, almost 40% poverty rate. There
- 15 are so many things that we need to invest in. We need to
- 16 declare our city of public health crisis and these are
- 17 issues that are out of the police wheelhouse. We have
- 18 given our police too much money and too much control. If
- 19 we want to cure our city of crime, we've got to look
- elsewhere. It's unfair to the police, it's unfair to the 20
- 21 citizens.
- 22 MS. JONES: Our citizens need so many other things
- and we cannot afford to continue to invest money in 23
- 24 things that don't work. License plate readers,
- 25 ShotSpotters. We're spending money when we could be



- 1 investing in services that will heal the people of
- 2 Detroit, services that the people need. Low-income
- 3 housing, fair wages. There're so many things that we need
- 4 that this money can be invested in and I know it's not
- 5 part of your house, but you can see that this
- 6 surveillance is not good for Detroit. It will not
- 7 decrease crime. We need to look at real things to deal
- 8 with the human needs of the people of Detroit. Thank you.
- 9 CHAIRPERSON FERGUSON: Thank you.
- 10 MR. BROWN: Ms. Jacinda.
- 11 MS. KASEN: Yes, thank you. My name is Jacinda Kasen.
- 12 I am a resident here of Detroit. I came to this meeting
- 13 specifically to talk about ShotSpotter and to say that I
- 14 really do not want to expand any more technology here in
- 15 the city of Detroit's. I agree with the young lady that
- 16 spoke before me. These are economic crimes. You're
- 17 talking about the license plate readers. I'm pretty sure
- 18 the majority of the people that are stealing cars are
- 19 young Black men that do not see past opportunities any
- 20 other way. So to even shift our thinking to think about
- 21 how do we invest in them instead of continuously
- 22 criminalizing them and surveillancing everyone. I feel
- 23 uncomfortable with this because we all know the
- 24 technology and the rapid and quick transformation that
- 25 technology is going with AI and how every computer is



- 1 talking to each other.
- 2 MS. KASEN: This is just dangerous. This is extremely
- 3 dangerous. I am just disappointed that as a majority
- 4 Black city, that we are participating and literally
- 5 having us under surveil like this. This is so invasive. I
- 6 sit on my front porch all the time. I sat on my porch, I
- 7 looked up and saw a camera up there, a ShotSpotter
- 8 camera. There're no shots on my block. Why is this camera
- 9 on my block? This is invasive. So now I feel like I can't
- 10 even sit on my front porch to say hi to my neighbors. So
- 11 that's it. I will yield the rest of my time back. Thank
- 12 you.
- MR. BROWN: Mr. Chair, that was your last speaker.
- 14 CHAIRPERSON FERGUSON: All right, thank you. Now
- 15 we're going to move on to the presentation from the Human
- 16 Resources Bureau, Ms. Patillo. Again, congratulations.
- 17 Job well done.
- MS. PATILLO: Thank you, sir.
- 19 CHAIRPERSON FERGUSON: Thank you.
- 20 MS. PATILLO: Good evening, Chair. I'll be presenting
- 21 the human resources report for the month of April. These
- 22 reports will cover departmental staffing and personnel
- 23 recruiting initiatives. Also, you might have already
- 24 received the packet with additional information in it.
- 25 For the audience, I do have slides for you all. So for



- 1 the BOPC, next slide. So our current departmental
- 2 staffing, we're currently staffed for the month of April
- 3 at 90%. We have for sworn we're filled at 92%. We were
- 4 down to 196 vacancies for the month of April. Police
- 5 assistance, we were filled at 70 with 30% vacancies. For
- 6 civilians there was an increase in some of the civilian
- 7 structure. So we were at 81% with 19% vacancies. Next
- 8 slide.
- 9 MS. PATILLO: For sworn recruiting. From the
- 10 beginning of the fiscal year to April the 30th, we had a
- 11 total of 3,276 applications. 59 were in processing. 262
- 12 applications were withdrawn, 1,921 applications were
- 13 archived, 439 were temporarily disqualified, 454 were
- 14 permanently disqualified. We had 194 that were awaiting
- 15 MCOLEs. 200, I mean 194 that were waiting and then 1,921
- 16 archive. During that period, beginning of the fiscal year
- 17 until end of April, we also hired 172 personnel. Next
- 18 slide. For MCOLE's testing, for written tests, we had 154
- 19 that were scheduled. 101 personnel appeared, 68 passed,
- 20 67% passing rate. 33 failed 33% failure rate. 2
- 21 rescheduled, 51 no shows. For physical agility, we had
- 22 135 that were scheduled, 81 appeared, 54 passed. That was
- 23 a 67% passing rate. 27 failed 44% failure rate, 12
- 24 reschedules, three withdrew, and 39 no shows. Next slide.
- 25 For total new hires for the month of April, we had a



- 1 total of 36 sworn.
- 2 MS. PATILLO: Five of those 36 were 5 former members
- 3 who were reinstated to the department. 27 new civilians
- 4 for a total of 63. We also had an academy class that
- 5 graduated 27 and the month of April. Next slide. For
- 6 Detroit residency for Detroit, total of 553 sworn, 433
- 7 civilians, 15 police assistance. For non-Detroiters 1,843
- 8 sworn, 217 civilians, 23 police assistance. Of those
- 9 numbers, 14 are Detroit residents for new hires for
- 10 civilians and 7 for sworn. Next slide. For attrition
- 11 we're still under 15 threshold, which is where we would
- 12 like to see. For the month of April, 14 separated sworn,
- 13 11 civilians for total of 25. Next slide. For leave of
- 14 absence and restricted duty, we had a total of 13 sworn.
- 15 For FMLA continuous, 8 civilians that fell in that
- 16 category. For sworn FMLA intermediate, 71 sworn, 75
- 17 civilians.
- MS. PATILLO: For paid parental leave 10 sworn
- 19 medical leave, 5 Civilians. Military leave, 1 sworn, 115,
- 20 I mean 1 sworn, 5 civilians. For restricted, 157 were
- 21 sworn, 10 are civilians. Disabled, 19 sworn, 1 civilian.
- 22 Sick was 16 sworn, 2 civilians. For monthly separations,
- 23 we had a total of 14. Nine were police officers, 1
- 24 investigator, 3 sergeants, 1 detective. There were 17
- 25 suspensions. 15 were police officers, 1 corporal, 1



- 1 sergeant. In addition, we have 538 members that are in
- 2 the drop. Just to continue on, that was not in your
- 3 packet. I didn't have time to print. In looking at
- 4 calendar year January through April, we had 53
- 5 separations compared to the new hires. we had a total of
- 6 130. So we've net gained through the end of April 77.
- 7 Next slide should be sworn separations. Then if you go to
- 8 the next slide after that, for departmental separations
- 9 for 2022 to 2023.
- 10 MS. PATILLO: As I stated, 53 separations from
- 11 January to April 58, including the 5 from May. We started
- 12 to see the downward trend in separations beginning in
- 13 October. When I compare January to May of 2022, we had
- 14 124 separations. Compared to right now, we have 58. So
- 15 we've done really, really good. Next slide. When I look
- 16 at separations for other departments since 2022 to the
- 17 present, we continue to see a down decline in members
- 18 resigning, going to other law enforcement agencies. For
- 19 the month of April. It was 3 compared to the month of
- 20 April. In 2022, it was 13. Next slide. Sworn appointments
- 21 and new hires. Go to the next slide after that. We have 5
- 22 academy classes. Five classes over at the academy. We
- 23 have 127 students. Of that that was out of those classes
- 24 we had 19 that were former members returning to DPD.
- MS. PATILLO: 14 of them are already back on patrol.



- 1 Right now we have 38 personnel in background and 35 in
- 2 pre-background. Next slide should show 2022 to 2023
- 3 reinstatements. When I look at the reinstatements since
- 4 2014 to the year of 2023, we have surpassed every single
- 5 year since 2014. 2023, we have 24 that have been totally
- 6 restated. But when I look at the comparison of since the
- 7 contract renewal, which is the next slide, we've had 68
- 8 requests. 38 of those have been approved. We've already
- 9 hired 32 and we're continuing to receive your request.
- 10 Next slide should show recruiting initiatives. Then if
- 11 you go to the slide that's after that. We continue to
- 12 engage high schools, colleges, be involved in the
- 13 community. We have a career, DPD Resource Fair that's
- 14 coming up May 27th.
- MS. PATILLO: I do have a flyer for the Board. It's
- 16 going to be from 11:00 AM to 3:00 PM at Zussman Park. We
- 17 also have a career fair that's coming up. It's going to
- 18 be June 24th. Locations on that is to be determined. So
- 19 we're doing really well. We've are also going to have 19
- 20 mayoral fellows interning with the department and we're
- 21 continuing to grow our numbers with Grow Detroit. Youth
- 22 talent and some of them mayor fellows have already
- 23 expressed a desire to apply for jobs after their
- 24 internship. Pending any questions? That concludes my
- 25 presentation.



- 1 CHAIRPERSON FERGUSON: Commissioner Hernandez, no
- 2 questions. Alright. Commissioner Banks.
- 3 COMMISSIONER BANKS: Through the Chair, peace and
- 4 blessings to you, Director. I had nothing to say to you.
- 5 The only thing I was going to say was, congratulations on
- 6 your raise. You got any big plans for it?
- 7 MS. PATILLO: No, but I'll say this every day—
- 8 COMMISSIONER BANKS: Up with something.
- 9 MS. PATILLO: No. So it's not about the money. Every
- 10 day I say, God, give me the purpose and the passions to
- 11 do what I love to do and that's to serve the city of
- 12 Detroit. So it's not about the money.
- COMMISSIONER BANKS: No, I never said it was about
- 14 the money.
- MS. PATILLO: You said, what was I going to do with
- 16 it? So regardless of whether there was a raise or not, I
- 17 would continue to do what I'm doing. That's doing the job
- 18 that I love to do.
- 19 COMMISSIONER BANKS: You show good compassion as a
- 20 representative. Okay.
- 21 MS. PATILLO: Thank you.
- 22 COMMISSIONER BANKS: I'll give you your credit.
- 23 CHAIRPERSON FERGUSON: Commissioner Moore.
- 24 COMMISSIONER MOORE: Thank you, Mr. Chair. Two quick
- 25 questions. Three sergeants you mentioned retire, one of



- 1 them was forced. What does it mean when someone-
- 2 MS. PATILLO: That means he didn't. I believe the
- 3 sergeant that you're talking about was in the drop and
- 4 there was a category in the contract renewal that
- 5 determines how long you can stay in the drop and not in
- 6 the drop and that you have to request permission through
- 7 the Chief of police. So there's a process that goes
- 8 through for the drop due to the new contract.
- 9 COMMISSIONER MOORE: Got you. The new people are
- 10 coming back. I'm glad that a lot of people are coming
- 11 because of the new contract. What is the turnaround time
- 12 on those investigations?
- MS. PATILLO: So it could take a couple of weeks. It
- 14 just depends on how much information we have to go
- 15 through in their background.
- 16 COMMISSIONER MOORE: Any controversies or anything?
- MS. PATILLO: Not that we're seeing.
- 18 COMMISSIONER MOORE: Thank you, ma'am.
- 19 CHAIRPERSON FERGUSON: Commissioner Bernard.
- 20 COMMISSIONER BERNARD: Just one quick question. What
- 21 is live scan?
- 22 MS. PATILLO: That's part of the background. That's
- 23 the fingerprinting portion of it.
- 24 COMMISSIONER BERNARD: But what does it do? What is
- 25 live scan? Is it a computer program? Is it a company that



- 1 does this? What is it?
- 2 MS. PATILLO: I can get you the correct answer on it
- 3 because I don't want to misquote on it. But I know it's
- 4 part of the fingerprinting process for background
- 5 investigation.
- 6 COMMISSIONER BERNARD: Okay. Thank you.
- 7 CHAIRPERSON FERGUSON: Commissioner VC.
- 8 CHAIRPERSON HOLT: Human Resource Director, Patillo,
- 9 excellent job. Overdue. Overdue.
- 10 MS. PATILLO: Thank you.
- 11 CHAIRPERSON HOLT: I just say that, overdue.
- 12 CHAIRPERSON FERGUSON: All right. Thank you. Thank
- 13 you once again for all you do. All right. Now Eighth
- 14 Precinct. Commander Newson. All right, sir. You're
- 15 finally here now.
- 16 COMMANDER NEWSON: Yes, sir.
- 17 CHAIRPERSON FERGUSON: You have 10 minutes, sir.
- 18 COMMANDER NEWSON: I won't be long.
- 19 CHAIRPERSON FERGUSON: Okay.
- 20 COMMANDER NEWSON: Good evening.
- 21 CHAIRPERSON HOLT: Good evening.
- 22 COMMANDER NEWSON: Exciting meeting tonight. Let's
- 23 start off with geographics. Want to first say that I'm
- 24 Vernell Newson, by the way, the commander of Eight
- 25 Precinct. My partner here is captain Brian Bowser, a



- 1 great officer there and leader. We're going to start off
- 2 with the geographics of the precinct. We are
- 3 approximately 15 square miles in size. We're the largest
- 4 precinct in the city of Detroit and we are located at
- 5 2155 West McNichols Road at Grand River and Six Mile
- 6 there. Our northern border is Eight Mile, western border,
- 7 Five Points, Telegraph, and Evergreen. The southern
- 8 border is Puritan, Finkel and Schoolcraft and we go all
- 9 the way to Greenfield.
- 10 CHAIRPERSON FERGUSON: Wait, Commander Newson.
- 11 COMMANDER NEWSON: Yes, sir.
- 12 CHAIRPERSON FERGUSON: I'm going to have to stop you,
- 13 because right now we do not have a quorum. You can't go
- 14 on. So right now, we're going to have to go to the
- 15 Secretary's Report. I am so sorry.
- 16 COMMANDER NEWSON: No problem.
- 17 CHAIRPERSON FERGUSON: We have to do this again real
- 18 soon.
- 19 CHAIRPERSON HOLT: We won't wait a year.
- 20 CHAIRPERSON FERGUSON: Yes, we won't wait-
- 21 CHAIRPERSON HOLT: Wait a year.
- 22 CHAIRPERSON FERGUSON: Go right ahead.
- MS. SHAH: Mr. Chair, for the sake of time, the items
- 24 I had on my Secretary Report are not critical for today.
- 25 If the Board can just reference your incoming



1	correspondence on the agenda, that'll be sufficient for
2	my report for today.
3	CHAIRPERSON FERGUSON: Okay. Announcements.
4	MS. SHAH: Our next meeting is Thursday, May 18th at
5	3:00 PM at Detroit Public Safety Headquarters. Then our
6	June community meeting is Thursday, June 8th at 6:30 PM.
7	The Second Precinct will be hosting at Scott Memorial UMC
8	at 15361 Plymouth Road.
9	CHAIRPERSON FERGUSON: Fantastic. Unfinished
LO	business. The chairperson of the committee is not here.
1	So we're going to go on to new business. Any new
L2	business? We can't even do that. We will adjourn.
L3	
L4	
L5	
L6	
L7	
L8	(Meeting Adjourned at 9:00pm)
L9	
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25

1	
2	
3	STATE OF MICHIGAN)
4)
5	COUNTY OF WAYNE)
6	
7	RECORDER'S CERTIFICATE AND NOTARIZATION
8	
9	I, Donald Handyside, Court Recorder, do
10	hereby certify that on May 11, at 6:30 p.m., I did
11	record the Detroit BOPC meeting, the same being
12	later reduced to typewriting and that the foregoing
13	is a true and accurate transcription of said
14	electronic recording taken at such time and place.
15	I further certify that I am not related to
16	or employed by any party of this cause or their
17	respective counsel.
18	
19	
20	DONALD HANDYSIDE (CER 1464)
21	Notary Public
22	My Commission Expires: 5/6/2027
23	
24	



25

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