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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

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June 15, 2023 at 3:00 P.M.

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1 CHAIRPERSON FERGUSON: Good afternoon. This meeting
2 is now called to order. Can I have a – well no. So we're
3 going to go straight to the invocation. Commander
4 Chaplain Stanley Mobley is on Zoom.

5 CHAPLAIN MOBLEY: Good afternoon.

6 CHAIRPERSON FERGUSON: Good afternoon.

7 CHAPLAIN MOBLEY: As we approach the Throne of Grace,
8 Father, we just want to thank you. We want to thank you
9 for this opportunity that you have given us to come
10 together. You said, let us come together, let us reason
11 together. So, Father God, you also told us in your word
12 that when we lift up your name, two or three are gathered
13 together and you're lifted up, there you are. So we
14 believe your presence is here. As we go forth, we're
15 asking Father God, for those who you commissioned or you
16 said, to whom much is given, much is required, and even
17 the more would be asked. So we're asking that grace will
18 rest upon this meeting. We're praying that wisdom will be
19 Father, the chief principle of the conversation. We're
20 asking Father God, for each of the individuals here
21 today. Father, we know life happens. So we lift up their
22 families and we pray, father, there's peace in their
23 family, provision in their homes and favor that goes
24 before them. So we're thanking you. We're thanking you
25 that we can call on your name. You said, when we seek

1 first the kingdom way of doing things and righteousness,
2 joy, and peace, then Father God, you would add on to us
3 according to what we have need. So we're coming to you
4 today and invite you into this gathering of the minds,
5 the souls, and the wills and let us dwell in peace. We
6 ask this in Jesus' name. Amen.

7 COMMISSIONERS: Amen.

8 CHAIRPERSON FERGUSON: So we do not have a quorum, so
9 we're going to go straight to public comment.

10 MR. BROWN: Good afternoon, Mr. Chair. Currently
11 there's two speakers, Minister. Eric Blount and Ms.
12 Brenda Hill.

13 CHAIRPERSON FERGUSON: Mr. Blount.

14 MR. BROWN: Give me one minute, sir.

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
16 are we going to do public comment again since we're
17 starting so early in the meeting? There are people who
18 may not be signed on.

19 CHAIRPERSON FERGUSON: Yes, I think so.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. Thank
21 you.

22 MR. BROWN: Minister Blunt.

23 CHAIRPERSON FERGUSON: I know this is early.
24 Minister. Blount

25 CHAIRPERSON FERGUSON: Is he still there? We'll come

1 back to him.

2 MR. BROWN: He's unmuted.

3 CHAIRPERSON FERGUSON: He's unmuted. Go ahead,
4 Minister Blount. I can come back to him.

5 COMMISSIONER PRESSLEY: Through the Chair. Can we get
6 a report from Secretary Shah about who might attend
7 today?

8 CHAIRPERSON FERGUSON: Yes.

9 MS. SHAH: Mr. Chair. So we are still expecting
10 Commissioner, Vice-Chair Annie Holt and Commissioner
11 Cedric Banks. Those are the only two that have not
12 indicated that they will not make it today.

13 CHAIRPERSON FERGUSON: You said Commissioner Banks.

14 MS. SHAH: Commissioner Banks, sir. Five. So I'll do
15 an outreach.

16 CHAIRPERSON FERGUSON: Here we go.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. Here
18 you've got a quorum.

19 CHAIRPERSON FERGUSON: We have six. Okay. There we
20 go. Okay. Now, Ms. Shah, can you do an introduction of
21 commissioners, please?

22 MS. SHAH: Yes. Thank you, Mr. Chair.

23 MS. SHAH: Chairman Bryan Ferguson – Here. District
24 1.

25 MS. SHAH: Vice-Chair Annie Holt – Here At-Large.

1 MS. SHAH: Commissioner Ricardo Moore – Present.

2 MS. SHAH: Commissioner QuanTez Pressley – Here.

3 MS. SHAH: Commissioner Jim Holley submitted an
4 excuse absence.

5 MS. SHAH: Commissioner Cedric Banks – Present.

6 MS. SHAH: Commissioner Jesus Hernandez – Present.

7 MS. SHAH: Commissioner Linda Bernard, Commissioner
8 Willy Bell, Commissioner Lisa Carter and Commissioner
9 Willie Burton all submitted an excuse absence. You have a
10 quorum, Mr. Chair.

11 CHAIRPERSON FERGUSON: All right, thank you. Now I'd
12 like to have approval of the agenda for June 15th, 2023.

13 COMMISSIONER MOORE: So, move.

14 CHAIRPERSON FERGUSON: Is there a second?

15 CHAIRPERSON HOLT: Second.

16 CHAIRPERSON FERGUSON: All right. Any discussion for
17 the agenda? All in favor?

18 COMMISSIONERS: Aye.

19 CHAIRPERSON FERGUSON: All opposed? All right. The
20 approval of the agenda for June 15th 23 will be approved.
21 Approval for the minutes for June the eighth, 2023.

22 COMMISSIONER MOORE: So move.

23 CHAIRPERSON HOLT: Second.

24 CHAIRPERSON FERGUSON: Any discussion? All in favor?

25 COMMISSIONERS: Aye.

1 CHAIRPERSON FERGUSON: All opposed? Alright, that
2 will be approved. The minutes for June 8th, 2023. Ms.
3 Shah, introduction of BOPC staff.

4 MS. SHAH: Mr. Chair, on staff today you have Chief
5 Investigator, Jerome Warfield, Mr. Robert Brown, Ms.
6 Theresa Blossom, Ms. Jonya Underwood, Ms. Candace Hayes.
7 We also have with us Parliamentarian Dr. Francis Jackson.
8 DPD HR Director, Katrina Patillo is on Zoom. We have
9 American Sign Language Interpreters, Ms. Yakada, and Dr.
10 Stephanie Beatty. Don Handyside is our court reporter
11 today. Media Services is providing video and Sergeant
12 Alan Quinn is providing audio.

13 CHAIRPERSON FERGUSON: All right. Who do we have
14 sitting in for the Chief today?

15 DEPUTY CHIEF SLOAN: Through the Chair. It's very
16 good to see you today. Deputy Chief Kari Sloan.

17 CHAIRPERSON FERGUSON: Alright, Deputy Chief, always
18 good to see you. Madam Secretary, our elected officials.

19 MS. SHAH: For elected officials and representatives,
20 we have Ms. Fredia Butler, Community Relations President
21 for Second Precinct. We also have Former Commissioner
22 William Davis, Ms. Marie Overall from State
23 Representative Tyrone Carter's office, and Mr. Ron
24 Thomas, VP of DPOA.

25 CHAIRPERSON FERGUSON: Fantastic. Before I get into

1 my chair, well, I guess it's still on the chair report.

2 I'm going to do the recommendations to appoint

3 Supervising Investigator LiSonya Sloan.

4 COMMISSIONER MOORE: Mr. Chairman, I'd like to make a

5 recommendation to appoint LiSonya to supervising

6 investigator.

7 CHAIRPERSON HOLT: Second.

8 CHAIRPERSON FERGUSON: Any discussion?

9 COMMISSIONER HERNANDEZ: Yes.

10 CHAIRPERSON FERGUSON: Yes.

11 COMMISSIONER HERNANDEZ: Is that the proper motion

12 given budget, financing, salary, et cetera?

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,

14 that's a different kind of question that would go to...

15 COMMISSIONER HERNANDEZ: Typically, we include

16 salary, start date, those kind of parameters. So I'm just

17 curious unless there's an alternate route for that.

18 MS. SHAH: Mr. Chair, did you want to hear the

19 recommendations from staff in regard to salary and the

20 rationale for selection, first?

21 CHAIRPERSON FERGUSON: Yes. Chief Investigator, go

22 right ahead.

23 MR. WARFIELD: Through the Chair, to this honorable

24 body. Acting Supervising investigator LiSonya Sloan is

25 here. She's seated in the back. June 15th, 2023,

1 regarding supervising investigator recommendation. Acting
2 supervising Investigator LiSonya, I'm sorry, LiSonya
3 Sloan has been employed with the office of the Chief
4 investigator for the past 11 years. Acting Supervising
5 Investigator LiSonya Sloan has worked as an investigator,
6 senior investigator, acting senior investigating, I'm
7 sorry, acting senior supervise senior investigator
8 trainer, and acting chief investigator at OCI. Ms. Sloan
9 scored the highest of all candidates that were
10 interviewed. Acting Supervising Investigator Sloan has
11 mastered all competence-competencies should be-of the
12 investigative process in order to complete effective and
13 efficient police-involved misconduct investigations. Her
14 main critique is that she does too much. Acting
15 Supervising Investigator Sloan takes no shortcuts in
16 investigating cases on behalf of the citizens of Detroit.
17 She leaves no stone unturned to uncover the facts.

18 MR. WARFIELD: As an investigator, Acting Supervising
19 Investigator LiSonya Sloan submits thorough and
20 comprehensive investigations while anticipating
21 challenges. Her investigations and reports have withstood
22 outside scrutiny and challenges. Acting Supervising
23 Investigator LiSonya Sloan's investigations have assisted
24 the city of Detroit Law Department in properly advocating
25 for the city and legally charging an officer. Acting, I'm

1 sorry. As acting supervising investigator, Ms. Sloan has
2 served three- and one-half years in this capacity. Ms.
3 Sloan also managed to perform all of the duties of a
4 supervisor with a spirit of excellence. Acting
5 Supervising Investigator LiSonya Sloan avails herself and
6 exchange information with all members within OCI because
7 she views our office as one team advocating for the
8 citizens of the city. Just last night, I witnessed Acting
9 Supervising Investigator LiSonya Sloan, staying well past
10 her office hours to assist a new hire, prepare, and
11 conduct Garrity interviews with two officers.

12 MR. WARFIELD: The new hire is not assigned to Ms.
13 Sloan, but again, Ms. Sloan sees her office as one team.
14 As a trainer, Acting Supervising Investigator LiSonya
15 Sloan has written training outline and she is developing
16 the curriculum for new hires at the chief, I'm sorry, at
17 the Office of the Chief Investigator. Acting Supervising
18 Investigator LiSonya Sloan has led three training classes
19 producing 11 new investigators. As a highly respected
20 team member, Acting Supervising Investigator LiSonya
21 Sloan brings a wealth of experience in education,
22 technology development, technical expertise, and team
23 cooperation facilitation. Ms. Sloan is esteemed by her
24 colleagues, administrative staff, and department members
25 as a hardworking investigator who sets and represents the

1 high standards of the office of the Chief Investigator
2 and the Board of Police Commissioners. Finally, Acting
3 Supervising Investigator LiSonya Sloan's most notable
4 achievement is as a single mother she has raised a
5 greater than 4.0 African American male.

6 MR. WARFIELD: His name is Joshua, who attends
7 Bloomfield High School and is ranked in the top 8% of high
8 school juniors in the entire country. He was recently
9 inducted as the only Black male in the National Honor
10 Society at his school. Therefore, in accordance with the
11 standard operating procedures of the Office of the Chief
12 Investigator, I am pleased to give my strong
13 recommendation for Acting Supervising Investigator
14 LiSonya Sloan to be promoted to Supervising Investigator
15 at the Office of the Chief investigator. Sincerely,
16 Reverend Jerome Warfield, Sr., Chief Investigator, Office
17 of the Chief Investigator. Service salaries for this
18 position. The range is 57,644, and it maxes out at
19 86,298. My recommendation for acting supervising
20 Investigator Sloan is that her salary be \$80,000 based on
21 her years of experience in performing the duties in
22 acting and based on the fact that she is a significant
23 and valuable asset to the office. She has skill sets that
24 not everybody in that office has, and she is very
25 valuable.

1 CHAIRPERSON FERGUSON: Any further questions?

2 COMMISSIONER HERNANDEZ: Through the Chair. I just
3 wanted that right into the record, really, if I'm being
4 honest. I'll just punctuate that by thanking Ms. Sloan
5 for her continued years of excellence and service to the
6 citizens of Detroit.

7 CHAIRPERSON HOLT: Through the Chair.

8 CHAIRPERSON FERGUSON: Yes.

9 CHAIRPERSON HOLT: Chief Investigator Sloan failed to
10 mention, I mean, Warfield, sorry--failed to mention that
11 Acting Supervisor Sloan will track a commissioner down.
12 If you accept the case and you don't return it in the
13 time that it's dated that you're supposed to return it.
14 If you have issues and those issues are not resolved
15 between the commissioner and Acting Supervisor Sloan,
16 she'll come to this meeting, she'll call you, she'll text
17 you, she'll email you. So yes, I am very much in support
18 of your recommendation, sir.

19 CHAIRPERSON FERGUSON: Fantastic.

20 COMMISSIONER MOORE: Mr. Chairman, do we have to
21 state the motion over again with the salary so I can do
22 that now?

23 CHAIRPERSON FERGUSON: Yes, that would be wise. Go
24 ahead.

25 COMMISSIONER MOORE: Mr. Chairman, I'd like to make a

1 recommendation to appoint LiSonya Sloan to the position
2 of--.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: I'm sorry, Mr.
4 Chairman, he's amending the motion to add salary.

5 CHAIRPERSON FERGUSON: Right.

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: So it would be
7 an amendment.

8 MS. SHAH: Before we do that, just to make sure that
9 the parliamentarian, we just want to make sure that we're
10 making the correct motion.

11 COMMISSIONER HERNANDEZ: Could we please go through
12 the Chair?

13 MS. SHAH: Through the Chair please, if we can just
14 clarify the process, the action today is to enter into
15 negotiations with Ms. Sloan. So this will be to enter
16 into negotiations, not the final appointment decision.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: From a view of
18 Parliament procedure, that's an odd motion. The
19 recommendation I believe is to hire her. Is that the will
20 of the Board to authorize the staff to negotiate salary
21 and other benefits?

22 COMMISSIONER MOORE: Through the Chair.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: That would be
24 the question, Mr. Chairman.

25 CHAIRPERSON FERGUSON: Yes.

1 COMMISSIONER MOORE: I guess because I'm following up
2 on Commissioner Hernandez. It has been a recent history
3 of the Board to entertain salaries at this table. So I
4 just want to follow that protocol.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
6 the question from a parliamentary point of view, is the
7 Chief Investigator recommending a salary of \$80,000? Is
8 it the question of the Board Secretary as to whether or
9 not that salary's being adopted or is that salary being
10 negotiated? That's a very important difference.

11 CHAIRPERSON FERGUSON: Yes. It would be negotiated.

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: Then my
13 recommendation to the Board is to move to hire Ms. Sloan
14 as the supervising investigator and that you would
15 authorize the staff to negotiate salary and any other
16 benefits. Now, if the Board doesn't want that
17 negotiation, then the Board would have the authority to
18 say the salary's going to be what it's going to be. So
19 that's why that's an important distinction.

20 CHAIRPERSON FERGUSON: I got you. So are you going to
21 amend your motion?

22 COMMISSIONER MOORE: Through the chair, I guess is to
23 the will of the Board. Do we want to let the staff
24 negotiate, or do we just want the motion to be the
25 motion?

1 CHAIRPERSON HOLT: Through the Chair. Did I not
2 understand the parliamentarian to say that if we, the
3 Board, wanted an agreement for Acting Supervisor Sloan to
4 receive the \$80,000, all we do is just gavel it and she
5 receives the \$80,000, right?

6 CHAIRPERSON FERGUSON: Yes.

7 CHAIRPERSON HOLT: Through the Chair, that is what we
8 are proposing, right? Yes, no, maybe so.

9 COMMISSIONER MOORE: Through the Chair, she has a
10 couple of options. So that's what I wanted to be clear,
11 but I'll state the motion and I'll let the Board have its
12 way.

13 CHAIRPERSON HOLT: Okay. Thank you.

14 COMMISSIONER MOORE: Mr. Chairman, I'd like to make a
15 motion to appoint LiSonya Sloan to the position of
16 Supervising Investigator with a salary of \$80,000.

17 CHAIRPERSON HOLT: Second.

18 CHAIRPERSON FERGUSON: Any further discussion?

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: I'm sorry, Mr.
20 Chairman, that motion has been made and it has not been
21 withdrawn. Now, if the Board wants to withdraw that
22 motion and take this as a new motion, you can do that. Or
23 the commissioner can amend the motion by adding a salary
24 of \$80,000. We would vote then on the amendment and then
25 vote on the motion as amendment if that amendment is

1 adopted.

2 CHAIRPERSON FERGUSON: Okay.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: But you can't
4 do a new motion when there's a motion already pending.

5 CHAIRPERSON FERGUSON: All right. So go ahead and do
6 your amendment.

7 COMMISSIONER MOORE: Through the Chair, I'd like to
8 make a motion to amend the previous motion to appoint
9 LiSonya Sloan to the position of Supervising Investigator
10 with a salary of \$80,000 pending further negotiations.

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: So the
12 amendment is to add a salary of \$80,000 pending further
13 negotiation. So you're voting on that amendment at a
14 salary of \$80,000 pending further negotiations. That's
15 the motion before the Board at this time.

16 CHAIRPERSON FERGUSON: Right. So it's already been
17 seconded. Any further discussion? Roll call, vote Ms.
18 Shah.

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: On the
20 amendment.

21 CHAIRPERSON FERGUSON: On the amendment.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you, sir.

23 MS. SHAH: Chairman Bryan Ferguson – Yes.

24 MS. SHAH: Vice-Chair Annie Holt – Yes.

25 MS. SHAH: Commissioner Ricardo Moore – Yes.

1 MS. SHAH: Commissioner QuanTez Pressley – Yes.

2 MS. SHAH: Commissioner Cedric Banks –Yes.

3 MS. SHAH: Commissioner Jesus Hernandez – Yes.

4 CHAIRPERSON FERGUSON: Okay.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: Now we're back
6 to the motion as amended.

7 CHAIRPERSON FERGUSON: Right.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

9 CHAIRPERSON FERGUSON: Now you can state the motion
10 now.

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, sir.

12 CHAIRPERSON FERGUSON: No, you don't have to.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: State the
14 motion as amended, Mr. Chairman.

15 CHAIRPERSON FERGUSON: Okay. So the motion to hire
16 Investigator Senior Invest. Well, that'd be Acting
17 Supervising Investigator Sloan. Two, what would her title
18 be again?

19 MR. WARFIELD: Supervising Investigator.

20 CHAIRPERSON FERGUSON: Supervisor Investigator at a
21 salary of \$80,000.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: Pending.

23 CHAIRPERSON FERGUSON: Pending.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: Further
25 negotiations.

1 CHAIRPERSON FERGUSON: Further negotiations.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you, sir.
3 That's the motion before the Board at this time.

4 CHAIRPERSON FERGUSON: All right. Roll call vote.

5 MS. SHAH: Chairman Bryan Ferguson – Yes.

6 MS. SHAH: Vice-Chair Annie Holt – Yes.

7 MS. SHAH: Commissioner Ricardo Moore – Yes.

8 MS. SHAH: Commissioner QuanTez Pressley – Yes.

9 MS. SHAH: Commissioner Cedric Banks – Yes.

10 MS. SHAH: Commissioner Jesus Hernandez –

11 MS. SHAH: Mr. Chair, you have 6 = Yes votes and 0 =
12 No votes.

13 CHAIRPERSON FERGUSON: Congratulations.

14 MR. WARFIELD: Thank you, Mr. Chair.

15 CHAIRPERSON FERGUSON: All right. Now we also have a
16 recommendation to appoint Executive Manager Fiscal Drew
17 Fries, and that would be Madam Secretary Shah.

18 MS. SHAH: Thank you, Mr. Chair. The last name is
19 Freeze. I was corrected on that by the candidate during
20 the interview. So we had 20 applicants received for the
21 executive manager of fiscal operations position. Of those
22 five were requested to interview, and four actually did
23 interview for the positions. Per the direction of
24 Chairman Ferguson, Chief Investigator Warfield and I
25 conducted the interviews with the assistance of Mr. John

1 Tipton from recruiting. The questions assessed the
2 applicant's technical experience, ability to think
3 systemically and inspire change, decision making,
4 communication, analytical skills and tech and leadership
5 skills. In addition, each interviewee received mock
6 financial data in a spreadsheet to analyze during the
7 interview and answer several questions. Each candidate
8 that was interviewed was scored based on their answers to
9 the questions and performance on the financial analysis
10 exercise. There were 45 total points possible.

11 MS. SHAH: The scores for the candidates were as
12 follows, 20.25, 31.5, 31.75 and candidate Drew Fries
13 scored 39.75. Commissioners, you'll find Mr. Drew Fries'
14 application and resume printed in your packets for
15 reference. Mr. Drew Fries has a bachelor's degree in
16 mathematics from Michigan State University. Since then,
17 he has held various positions in the private sector with
18 responsibilities around revenue management, strategic
19 finance data analysis, data platform migrations, data
20 driven business case development, and decision making,
21 and leading cross-functional projects. Mr. Fries is a
22 Detroit resident who is ready to take his business acumen
23 from the private sector and leverage it for public and
24 community benefit.

25 MS. SHAH: In his application, Mr. Fries demonstrated

1 the skills needed to oversee the financial operations of
2 BOPC and provide oversight and accountability of the DPD
3 budget. He is the only applicant who efficiently and
4 thoroughly responded to the financial analysis exercise.
5 His responses to the interview questions and the exercise
6 far exceeded the other applicants. The salary range for
7 the executive manager fiscal operations position is
8 \$76,456 to the upper range of 106,853. I recommend this
9 honorable Board adopt a motion to make a contingent offer
10 to Mr. Drew Fries to enter salary negotiations for the
11 position of executive manager fiscal offering a salary of
12 90,000.

13 CHAIRPERSON HOLT: Okay. So through the Chair, we
14 need to make a motion, or can we?

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: To adopt the
16 recommendation to hire Mr. Drew Fries as the executive
17 manager at a salary of 90,000 pending further
18 negotiations.

19 CHAIRPERSON HOLT: Okay. Thank you. Through the
20 Chair, parliamentarian. I move that we support the
21 recommendation to appoint Fiscal Drew Fries as the
22 executive manager at a salary of \$90,000 pending him
23 accepting the position.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, I thought
25 it was no other negotiations was what I believe the

1 secretary said Mr. Chairman.

2 CHAIRPERSON FERGUSON: No, no other negotiations.

3 CHAIRPERSON HOLT: Okay.

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay.

5 CHAIRPERSON HOLT: With him receiving the salary of
6 \$90,000.

7 MS. SHAH: Through the Chair.

8 CHAIRPERSON FERGUSON: Yes.

9 MS. SHAH: Salary negotiations would be the next
10 step.

11 CHAIRPERSON FERGUSON: Okay. Salary negotiations.

12 MS. SHAH: Facilitate that.

13 CHAIRPERSON FERGUSON: Yes.

14 COMMISSIONER MOORE: Through the Chair. Is he here
15 today?

16 CHAIRPERSON FERGUSON: No, I don't think so. No.

17 MS. SHAH: Through the Chair. He's not here today. I
18 had a conversation with Mr. Tipton regarding that this
19 week. At this time, Mr. Fries, because he is an external
20 candidate, he's not aware that the Board is considering
21 him today. So after a decision is made, if the Board
22 wills the decision to be made to make an offer, then Mr.
23 Tipton would reach out to him and let him know he's
24 receiving a contingent offer and the proposed salary and
25 go from there. So he was not invited to the meeting

1 today.

2 CHAIRPERSON FERGUSON: Okay.

3 COMMISSIONER MOORE: Through the Chair. I've known
4 Sloan for years in her work, so it's easy for me to do
5 that. She's here today. However, I don't feel comfortable
6 supporting this without even seeing the candidate and
7 offering this. So that's just my position.

8 CHAIRPERSON FERGUSON: Okay.

9 COMMISSIONER PRESSLEY: Point of information. I just
10 want to know how you say his name.

11 MS. SHAH: Freeze.

12 CHAIRPERSON FERGUSON: Freeze.

13 COMMISSIONER PRESSLEY: Freeze. Okay. Thank you.

14 CHAIRPERSON HOLT: Free or freeze?

15 MS. SHAH: Freeze.

16 CHAIRPERSON FERGUSON: Freeze. Any other negotiation?
17 I mean, any other discussion?

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: Excuse me. As
19 the parliamentarian, I have an issue and I'm concerned.
20 The motion is to hire this person at a salary of \$90,000.
21 When I hear the term pending further negotiation, does
22 that mean the salary could go up or down? Is that what
23 that means to the Board?

24 COMMISSIONER MOORE: Yes.

25 CHAIRPERSON FERGUSON: Yes. It would go up not down.

1 90 is the starting point.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. So the
3 motion would say a minimum salary of \$90,000, because the
4 motion as stated, says he will be paid \$90,000. So when
5 you say pending further negotiation from the viewpoint of
6 parliamentary procedure, I'm not sure what's being
7 negotiated. The motion adopted by the Board, the motion
8 in its current form says he's going to be hired for
9 90,000. Now, if that is not the salary, if there's
10 negotiation that can make that go up, then we even need
11 to say a minimum of 90,000 pending for the negotiation,
12 which then gives the staff the leeway. Or you could put a
13 range of no less than 90, no more than 95, or whatever
14 you want. But the motion in its current form doesn't
15 leave room for further negotiation.

16 CHAIRPERSON FERGUSON: I got you.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: Does everyone
18 understand what I'm saying?

19 CHAIRPERSON FERGUSON: Yes.

20 CHAIRPERSON HOLT: Through the Chair. That was my
21 intent.

22 CHAIRPERSON FERGUSON: So, Commissioner Moore brought
23 up a very good point. Maybe we should wait until he
24 accepts or comes here so we can do the same
25 recommendation.

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: Well, the
2 commissioner can make the motion to postpone to next week
3 the motion that is pending. So there are two things. If
4 the Board is not ready to make this decision today, then
5 the motion can be made to postpone this motion to next
6 week's meeting without loss of anything. However, the
7 motion in its current form does not provide for further
8 negotiation. It says the salary will be \$90,000. Now, if
9 the commissioners want to amend that next week, that's
10 fine. I just want to make sure that everyone's on the
11 same page about what the motion means. Thank you, Mr.
12 Chairman.

13 CHAIRPERSON FERGUSON: Because he hasn't even been
14 notified yet. So that's not fair to him.

15 MS. SHAH: Mr. Chair, can I make a clarification as
16 well?

17 CHAIRPERSON FERGUSON: Yes.

18 MS. SHAH: According to Mr. Tipton and the HR
19 process, the candidate will not be notified until the
20 Board agrees to make a contingent offer to him.

21 CHAIRPERSON FERGUSON: So what?

22 COMMISSIONER HERNANDEZ: Through the Chair.

23 CHAIRPERSON FERGUSON: No, no, we're not. No, no.
24 We're not going to do it like that. So HR, that's not how
25 that's done. It should be, he should say, listen, you've

1 been selected out of all the candidates. You've been
2 selected. We can't.

3 CHAIRPERSON HOLT: Mr. Chair, could we have an
4 opinion from?

5 CHAIRPERSON FERGUSON: I know.

6 CHAIRPERSON HOLT: Mr. Chair.

7 CHAIRPERSON FERGUSON: Yes. Please go ahead, sir.

8 COMMISSIONER MOORE: Through the Chair. I have no
9 insights into the current candidate, the application
10 process for the current position that we're discussing.
11 What I do have is very recent historical context as to
12 how certain hirings occurred via motions, a series of
13 motions very recently this year. Long story short and
14 this is consistent with HR, there needs to be a series of
15 motions before this body to then get to the point of
16 actually hiring and onboarding a candidate. The
17 leveraging tool that protects the Board in this case,
18 based on what we're allotted through the budget, is why
19 we select a specific dollar amount and pend further
20 negotiations. If there isn't that parameter in place,
21 then either way, we still have to come back. Again, just
22 in general, not this particular candidate.

23 COMMISSIONER HERNANDEZ: But if a candidate in
24 general selects or ops to ask for more outside of the
25 scope of the salary, which the cap in this case would be

1 the 90,000, we would still have to come back and
2 deliberate and then go to committee for budget and do all
3 of those other pieces. We can't just blindly say that
4 within a range, we can do that. There's no point in
5 saying that the low end of the salary is a certain dollar
6 amount when we know we're not negotiating that anyway. We
7 know what fits in our budget, but again, I wasn't a part
8 of these current processes. I just know what the
9 consistency looks like, and I'm not seeing the
10 consistency here.

11 MS. SHAH: Mr. Chair, if I can just make a
12 clarification. Based on recent hirings, candidates have
13 gone through the Personnel Committee. So the Personnel
14 Committee had the opportunity to see the candidates, to
15 interview the candidates, and that step was not taken.
16 The Personnel Committee has not been meeting. So I think
17 that's a big difference right now in that none of the
18 commissioners have had the opportunity to see this
19 candidate because this hasn't gone through committee at
20 this point. So that's just something to consider. But
21 I'll be more than glad to go back and adjust whatever
22 steps we need to in this process. At this point, there
23 has been no authorization for HR to approach this
24 candidate with an offer until a decision is made by the
25 Board to even make an offer, a contingent offer.

1 COMMISSIONER MOORE: Through the Chair, I guess what
2 I would just say, if a person's interested in the
3 position, you would just come, hey, we just want you to
4 come so they can see your face and we go through those
5 processes.

6 CHAIRPERSON FERGUSON: Yes, I would say reach out to
7 that candidate and tell him to come to the meeting.
8 That's what I would do. I mean, it's up to the Board
9 though.

10 CHAIRPERSON HOLT: Through the Chair.

11 CHAIRPERSON FERGUSON: Yes.

12 CHAIRPERSON HOLT: To the parliamentarian. Okay. So
13 where are we with the motion?

14 COMMISSIONER PRESSLEY: There was no motion.

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Taking into
16 consideration what commissioner--

17 CHAIRPERSON HOLT: How many parliamentarians do we
18 have in the house?

19 COMMISSIONER: One.

20 CHAIRPERSON HOLT: I'm sorry, go on. Please.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: Taking into
22 consideration the statement by Commissioner Hernandez, my
23 interpretation of what he's saying is the normal practice
24 is that there is the motion to make a contention offer to
25 a candidate at a salary. If the negotiations end in that

1 particular salary not being offered, then the secretary
2 would come back with whatever that other offer would be
3 for the Board then vote on whether or not it wants to
4 accept what that final salary offer may be. That's my
5 understanding of what I understood Commissioner Hernandez
6 to say. So the important word there would be to make a
7 contingent offer of employment to Mr. Fries at a salary
8 of \$90,000 contingent on further negotiations. That then
9 makes it clear that that could be 90, but it could be
10 something else. The understanding is that if it's not 90,
11 Ms. Shah or whoever from HR will come back with whatever
12 the final offer is for approval by this Board.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
14 that's now. If the Board is not ready to do this, the
15 Board can move the postponed next week and take this up
16 next week and at what time? At that time, if the Board
17 then is saying, we want to see this individual here, that
18 gives them, the staff the opportunity. If you postpone it
19 till next week, this would be under unfinished business.

20 CHAIRPERSON FERGUSON: Got you.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

22 COMMISSIONER HERNANDEZ: Through the Chair.

23 CHAIRPERSON FERGUSON: Yes.

24 COMMISSIONER HERNANDEZ: If I could just, one last
25 comment that also the pending portion also includes

1 background checks that need to be passed. A series of
2 them actually. That's why that element is added in.

3 CHAIRPERSON FERGUSON: That's standard.

4 COMMISSIONER PRESSLEY: Through the Chair.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER PRESSLEY: I'm really kind of confused
7 now. My question is—

8 CHAIRPERSON HOLT: Thank you.

9 COMMISSIONER PRESSLEY: If the Board takes no action
10 at all, what happens on this line item on the agenda.

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
12 there's a pending motion. The Board's going to have to
13 do—

14 COMMISSIONER PRESSLEY: There was no motion. Point of
15 order. There was no motion.

16 COMMISSIONER MOORE: There's never a second.

17 CHAIRPERSON FERGUSON: There was never a second.

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: There was no
19 second to that motion?

20 CHAIRPERSON FERGUSON: No.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: Then there's
22 nothing before you.

23 COMMISSIONER PRESSLEY: So again, my question will
24 be, if the Board does nothing on this item on the agenda,
25 what happens? I'm asking the question because I think to

1 postpone it to next week might not give staff enough time
2 to do what is being requested. So I'm wondering if we
3 just don't do anything, does that didn't allow the
4 secretary and the Board to bring this back whenever we
5 are so ready?

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
7 if there's no motion, there's nothing to postpone.

8 CHAIRPERSON FERGUSON: Right. So if we do nothing.
9 Got you. I mean, nothing happened. So that means under
10 number seven, line-item B, nothing happens.

11 CHAIRPERSON HOLT: Okay. Through the Chair. So what
12 will it look like next Thursday were this item to appear
13 on the agenda? Where are we? Are we the Board in terms of
14 preparing Mr. Fries to appear before us? Is that what I'm
15 understanding that's what we could look forward to?

16 CHAIRPERSON FERGUSON: Madam Secretary.

17 MS. SHAH: Through the Chair, I'll go back to Mr.
18 Tipton, and have conversations about what discussions are
19 appropriate to have with Mr. Fries at this point in
20 regard to inviting him to a meeting.

21 CHAIRPERSON FERGUSON: Fantastic. We'll put him on
22 the agenda if he accepts to come to the meeting. Correct.
23 Then we can start from there.

24 CHAIRPERSON HOLT: Thank you. Okay. Through the
25 Chair, and by the way, I'm excited that this is

1 happening. Thank you.

2 CHAIRPERSON FERGUSON: Thank you. Again, my time is
3 winding down. I've been listening to the public. I've
4 been getting a lot of feedback and criticism from public
5 comments, which I take. I listen to. I get two different
6 viewpoints from a couple of people to always call in. One
7 person calls in and says, this Board could be so much. So
8 we try to put something together about missing people. We
9 had another call in and call in saying, you shouldn't be
10 doing missing people. I'm like, really? We had another
11 caller that says that we should be doing nothing but
12 oversight. That's it. I look at this and say, hey, and we
13 do nothing but oversight these meetings will last half
14 hour, maybe. That's what it would be. Because if the
15 Chief Investigator and his staff is doing the right
16 thing, we'll never see what oversight is because they're
17 doing the right thing. They're taking the complaints and
18 they're handling it. It's only when it doesn't get
19 handled or someone feels that their complaint didn't get
20 handled right they come to this meeting, they complain
21 about it, and we handled it right then and there.

22 CHAIRPERSON FERGUSON: So far, on one hand, I can
23 count about five people that came. I could be wrong, but
24 we handled it right then and there. That's what these
25 meetings are all about. But because these meetings can

1 last half hour, if we did it like that, we can do so much
2 more. We could be so much more. On the other hand, I try
3 to bring some dignity, decorum, respect to the Board and
4 I actually have one person say, ah, you want everybody to
5 be nice? We want to keep up anarchy. We love it. That's
6 not normal. Not the way I was brought up. It's just not
7 normal. Yeah. You can disagree. When my dad always told
8 me, when you disagree, make your disagreement better. You
9 hollering and screaming. No one's listening. That's all I
10 remember is you hollering and screaming. Not that you
11 were right. That just goes right over their head. I came
12 on this Board to help. I came on this Board to help the
13 citizens. I came on this Board to help the police
14 officers, and I was hoping that some of my helpness was
15 spill off into the rest of the commissioners.

16 CHAIRPERSON FERGUSON: A lot of stuff that happened,
17 I, listen. We need a forensic audit. We need an audit.
18 Well, it's here. I hope when that audit comes out, that
19 this Board will go down the line items, whatever
20 recommendations they say, we go down there and do it to
21 the letter. We might have to enhance it a little bit. Or
22 we go right down that letter. Because I read that last
23 audit that came out a couple of years ago. And if the
24 Board had did a third of what they said they'd do, we
25 would not be in a predicament we are in. We just

1 wouldn't. So I'm hoping whichever way this report comes
2 out, that we are here to it. Ask some questions. How did
3 we get here? Let's not get here again. So we can continue
4 to do the people's work of oversight.

5 CHAIRPERSON FERGUSON: I took a lot of flak for
6 having that meeting in the community for license plate
7 readers. I thought it was a good idea to bring that to
8 the community. Though the community would come out and be
9 supportive of it or against it, but not disrespectful.
10 That was just not fair. License plate readers. I don't
11 know if you guys have been looking in the news, but a lot
12 of stuff that happened in the city of Detroit. In my
13 opinion, if we had license plate readers a lot of the
14 stuff would've stopped or would've got caught really
15 quick. We had a hit and run. That license plate is clear
16 as a bell. Now think about it. We had license plate
17 readers there to figure out which way he went, what
18 neighborhood he stopped in or her. But to hit somebody in
19 the middle of the street and just leave them there is not
20 normal. Whatever tools we have to try to stop that, we
21 should use them.

22 CHAIRPERSON FERGUSON: The craziness has to stop. It
23 should. We had an officer it looked like to me on the
24 video, he was fighting for his life. That is not normal.
25 Where's the protest? Where's the outrage for that? Where

1 are the leaders after that. I prayed for him. I prayed
2 for the two young men that did it, who brought them up.
3 Never in my life have ever seen anything like that. Not
4 from a police officer in uniform trying to go to work,
5 trying to help us in our time of need. I think it was at
6 a Green Light. So I don't know if they didn't think it
7 worked or not. But I want to thank the public. I want to
8 thank the police officers that caught them quickly. I
9 can't wait to hear what kind of excuse they're going to
10 get for this one. This is not acceptable. It's just not.

11 CHAIRPERSON FERGUSON: I've had a lot of calls,
12 people calling me. Ugh. What are you going to do about
13 that Chair? Really nothing I can do. We've got to look on
14 what's inside ourselves and do it for ourselves. Again. I
15 want to congratulate Commissioner Pressley, Chair Elect.
16 I want to congratulate Commissioner Holley, Vice-Chair
17 Elect. I know you guys are doing an awesome job. I can't
18 wait to serve under your leadership. If there's anything
19 I can do to help you or answer any questions, call me.
20 I'll answer. I want to say thank you VC Holt once again
21 for being my VC, keeping me straight at times. I want to
22 thank the public. This has been a year I'll never forget.
23 I'll never forget this year. I also want to thank
24 Commissioner Moore. He nominated me. He didn't tell me
25 what I was getting into, but he nominated me. So I want

1 to say thank you, sir for believing in me thinking I can
2 do this, sir.

3 CHAIRPERSON FERGUSON: Knowing I am capable of doing
4 it. I don't want to thank the public. I also want to
5 thank the news and it didn't beat me up too bad. I want
6 to thank the Chief. I don't ever want to play poker with
7 him because I can't tell what he's thinking a lot of
8 times. I want to thank him and his staff. I met some
9 amazing people, and he treated me with open arms. Always
10 willing to lend me a help up when I ask crazy questions,
11 when I want to know some answers. I want to thank our
12 staff. I know sometimes I've been a little difficult
13 because I'll be wanting things to happen right now. We
14 don't need to wait, but you guys always seem to pull it
15 together for me. Also, I want to thank OCI staff. Had a
16 chance to get over there a bunch of times and meet
17 everybody over there. I want the public to know that they
18 work real hard for you. I read these cases and I wish I
19 could just say, hey, read this case. I want to read them
20 on the air.

21 CHAIRPERSON FERGUSON: I think we can make that
22 happen too. Can we? Can we redact some names? Oh man.
23 Okay. See, trying. Most of all, I want to thank my
24 family. My wife Renee, my daughter Ashley, my son-in-law
25 Colby, and my grandson Christian. I was telling him my

1 problems and he was just looking at me. I know when I'm
2 talking too long to him is when he started frowning up at
3 me. I don't know if he saying, hey, change my diaper or
4 shut up. I'm going to the shut up. Also I want to thank
5 Mother Bernice. She will call me all the time and I
6 always pick up that phone when I can. Ms. Butler, that
7 smile just makes me keep doing what I'm doing. Thank you,
8 Ms. Butler. That's why I came here. I know it's the good
9 day when I see you.

10 COMMISSIONER PRESSLEY: Point of information. Through
11 the Chair. Yes. You're making me nervous. You got two
12 more weeks, right? Two more Thursdays.

13 CHAIRPERSON FERGUSON: I might be absent.

14 COMMISSIONER PRESSLEY: Oh, okay.

15 CHAIRPERSON FERGUSON: I have to take advantage of
16 this opportunity. I won't be interrupted.

17 COMMISSIONER PRESSLEY: You were making me nervous. I
18 thought I was up next.

19 CHAIRPERSON FERGUSON: No. Yeah. I got to take
20 advantage of this. I mean, I can talk now and not be
21 interrupted, so, Hey. All right. That's my report.
22 Assistant Chief, how are you?

23 DEPUTY CHIEF SLOAN: Everybody through the Chair, I
24 will—

25 CHAIRPERSON FERGUSON: Can you pull your mic a little

1 closer?

2 DEPUTY CHIEF SLOAN: Sure. Is that better?

3 CHAIRPERSON FERGUSON: Yes.

4 DEPUTY CHIEF SLOAN: Good. Through the Chair, I'll be
5 giving the report on behalf of the Chief. I'd like to
6 thank you for the opportunity to be here this afternoon.
7 From the department we express our condolences to
8 Commissioner Burton and his family with their loss.
9 Update on injured officers. As of now, we have 1 officer
10 from the Seventh Precinct who is disabled and recovering
11 at home due to an on-duty injury. Our crime data as of
12 the 14th, we are holding steady at even on our homicides
13 with 116 compared to last year. Our non-fatal shootings
14 are down. Closer.

15 DEPUTY CHIEF SLOAN: There we go. Thank you. Okay.
16 How's that better for you? Okay. So our crime statistics.
17 We are even today on homicides with 116 compared to last
18 year. We are down in non-fatal shootings 3%. We're up in
19 our robbery totals 6%. Overall, our violent part 1 crime
20 is up 10%. Our drug racing efforts continue each week
21 with our organized crime unit. We began in March, I'll
22 start there, but year to date from March we've
23 investigated over 300 people, made nearly 200 traffic
24 stops and issued almost a hundred citations for issues
25 related to drag racing. So we realize that's an important

1 issue in all of our neighborhoods as well as downtown. So
2 we will continue to enforce in that area. The department
3 also continues all of our efforts toward mental health
4 related issues.

5 DEPUTY CHIEF SLOAN: Year to date, we have serviced
6 almost 6,500 calls for service. Last week alone, over 300
7 runs were answered by our CIT crews. A couple of
8 significant events that occurred this week. The first
9 being the attempted armed robbery of the officer that you
10 mentioned, sir. There were two juveniles detained in that
11 case. What a horrific incident. Those juveniles are in
12 custody awaiting charges. There was a homicide
13 investigation on June 9th. This occurred in the two
14 20,000 block of Berg. Officers responded to investigate a
15 call for service for a dead body at the location. Once at
16 the location, officers entered the home and smelled
17 gasoline throughout the location. When they continued
18 through the home, they observed a homicide victim lying
19 on the bed in the back room. They observed that she had
20 burn marks and stab wounds to her body.

21 DEPUTY CHIEF SLOAN: Detectives from a Homicide Unit
22 interviewed witnesses who reported hearing the victim
23 arguing with her boyfriend earlier in the day. Sadly,
24 this was a domestic violence case where officers were
25 able to locate the suspect and arrest him without

1 incident. Detectives from the Homicide Unit are preparing
2 a warrant to be submitted to the Wayne County
3 Prosecutor's office for the review. However, if any
4 witnesses have additional information in this case, we're
5 asking the public to call Crime Stoppers at 1-800 Speak
6 Up. There was an additional homicide on June 9th, and
7 this was in the 17,000 block of Livernois near a liquor
8 store. Officers arrived at location due to a call for
9 service for a shooting. They observed a gray minivan
10 there at the location with bullet holes on the driver's
11 side and observed a fatal victim inside of the vehicle in
12 the driver's seat, suffering from multiple gunshot
13 wounds.

14 DEPUTY CHIEF SLOAN: We also were notified that there
15 was another victim at the hospital getting treatment for
16 non-fatal shooting wounds. Upon investigation it was
17 determined that the two victims were married and were at
18 a location when unknown persons fired rounds at them. The
19 homicide detectives through their investigation canvassed
20 for additional evidence and are continuing to work the
21 case. We're asking that anyone with additional
22 information also call Crime Stoppers at 1-800 Speak Up.
23 On a positive note. Chief White joined the Detroit River
24 Walkers for their kickoff walk on June 13th. Chief White,
25 members of the Detroit Police Department and Deputy Mayor

1 Todd Edison, joined the Detroit River Walkers Program for
2 their kickoff walk. So that is a free program for adults
3 aged 50 and older. They meet every Tuesday and Thursday
4 morning. Chief White met with many community members,
5 including 103-year-old woman who credits herself in her
6 longevity to walking every day.

7 DEPUTY CHIEF SLOAN: Walking is a theme today because
8 Wednesday this week the Chief he had his walk a mile
9 Wednesday in the 10th Precinct, along with members of the
10 community, the Detroit Good Fellows, and several members
11 of the Calvary Chapel Missionary Church were there to
12 walk the walk a mile Wednesday, where we believe it's
13 instrumental in retaining a relationship between law
14 enforcement and the community. Today peer support and
15 fallen critically injured officer support will escort
16 fallen Officer Walz Johnson's daughter, Piper Johnson, to
17 her eighth-grade graduation from Plymouth Scholars
18 Charters Academy. She'll be escorted in the DPD Fallen
19 officer's vehicle. This is just a reminder that the
20 Detroit Police Department will always be there for its
21 fallen officer's families, and that they will never be
22 forgotten.

23 DEPUTY CHIEF SLOAN: It is a way that our department
24 wishes to convey to their families that we remember their
25 fallen officers. In addition, this Friday there is the

1 big Country Pit Masters Barbecue Challenge, which is
2 going to be located at 11450 Warwick Street. All
3 precincts and commands are welcome. There will be
4 trophies and prizes. This is an event to honor the memory
5 of Corporal Edward, big Country Thomas, who passed away
6 in 2019 after a long battle with cancer. That concludes
7 the Chief's report, sir.

8 CHAIRPERSON FERGUSON: Fantastic. Commissioner
9 Hernandez? Yep.

10 COMMISSIONER HERNANDEZ: Through the Chair. Very
11 quick one. Last week I submitted via email a request that
12 I articulated on behalf of Commissioner Holley via email.
13 It was to DC Sims. It was a report indicating the number
14 of officers during calendar year or fiscal year 22 to
15 year to date 23, who have been suspended with pay, along
16 with those who have been suspended without pay. I can
17 forward you the email if you'd like. I do know that DC
18 Sims let me know. She sent it over to Commander Parrish,
19 so it might be in his hands. If we can just get an idea
20 of what that timeline might look like for us to get that
21 report.

22 DEPUTY CHIEF SLOAN: Yes, sir.

23 COMMISSIONER HERNANDEZ: I understand that it's not a
24 simple report to pull or an existing one, but just if we
25 have an idea on that request.

1 DEPUTY CHIEF SLOAN: Through the Chair, we'll
2 definitely get an update for you.

3 CHAIRPERSON FERGUSON: Fantastic. Commissioner Banks.

4 COMMISSIONER BANKS: Through the Chair. Blessings on
5 you and your household, Deputy Chief. How's the family of
6 the fallen officers of that falling officer? I mean,
7 how's the family?

8 DEPUTY CHIEF SLOAN: Through the Chair. I did not
9 know the family personally, sir, but I do know that they
10 are a strong, tight-knit family from what I hear. To the
11 best of my knowledge, they are working toward processing
12 their grievance through the years and mending as a
13 family.

14 COMMISSIONER BANKS: Okay. The 103-year-old lady how
15 did she do in the walk?

16 DEPUTY CHIEF SLOAN: Through the Chair. Sir, I don't
17 have a report on how she did, but based on the
18 information in this report, I'm assuming she did very
19 well. Sounds like she's in great shape.

20 COMMISSIONER BANKS: Okay. Thank you.

21 CHAIRPERSON FERGUSON: Commissioner QuanTez Pressley.

22 COMMISSIONER PRESSLEY: Thank you, through the Chair.
23 I have a question for the public interest. I just had an
24 opportunity to review a case where an individual was
25 driving her car and she was hit and the car kept going.

1 So the car didn't stop and she was hit. She assumed that
2 it was a hit and run. But according to the case, that's
3 not how the law sees a hit and run. So I just wanted to
4 give the department an opportunity to make that clear.
5 What is a hit and run?

6 DEPUTY CHIEF SLOAN: Well through the Chair. Anytime
7 a driver is involved in any type of accident, regardless
8 of the amount or extent of the damage, one should always
9 stop to identify themselves and at least exchange
10 information with the other driver. So in this case, based
11 on that information, without having the report in front
12 of me, I would say that does qualify as a hit and run. If
13 you were involved in an accident with somebody and you
14 flee the scene.

15 COMMISSIONER PRESSLEY: Okay, that's interesting
16 because the case, and I'm sorry, not to put you on the
17 spot in that manner. But it suggests that a hit and run
18 only occurs if the individual is outside of the vehicle.
19 It's not with two vehicles that hit each other. It's like
20 if a vehicle hits a person and keeps running, that is
21 what's technically, according to law would be a hit and
22 run.

23 DEPUTY CHIEF SLOAN: Through the Chair, sir. A hit
24 and run can occur when two vehicles strike each other or
25 when a vehicle strikes a pedestrian, which sounds like

1 that's the example you're giving now. Yes. It can be
2 either.

3 COMMISSIONER PRESSLEY: Interesting. Okay.

4 CHAIRPERSON FERGUSON: Fantastic. Commissioner Moore.

5 COMMISSIONER MOORE: Thank you, Mr. Chairman. Just
6 for the edification of the public Chief, can you tell us
7 what a daily detail is?

8 DEPUTY CHIEF SLOAN: Through the Chair. Sir, if
9 you're referring to the daily detail that has the
10 officer's schedule. So that's a report that appears in
11 our MAS system management awareness system. Each command
12 for each platoon will prepare a daily detail. So that is
13 the schedule and assignment for all of the officers on
14 that platoon for that particular day.

15 COMMISSIONER MOORE: The reason why I ask, Chief, is
16 because there are some concerns regarding officer
17 deployment as it relates to downtown events. I know
18 Taylor Swift had a nice police escort from Shinola, and
19 it's just kind of ironic that the officer was fighting
20 for his life in the Sixth Precinct, and that's the same
21 community that brought up those issues. So I just find it
22 interesting that it happened there. I hated that it
23 happened, of course, because I did a memo or email to the
24 Chief and I brought about my concerns, not only for the
25 citizens—

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
2 I'm sorry to interrupt. You don't have a quorum.

3 CHAIRPERSON FERGUSON: I think he just went to the
4 laboratory.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: Not in the
6 room.

7 CHAIRPERSON HOLT: His body's not in.

8 COMMISSIONER PRESSLEY: We're not voting. There're no
9 voting matters.

10 CHAIRPERSON FERGUSON: I know. It's no voting. I came
11 up with that. I said that too, that long as we not voting
12 on anything. I thought we can still have a meeting.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: He's not in the
14 room. You need six people physically in the room.

15 COMMISSIONER: The public comment.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: You do not have
17 six people.

18 CHAIRPERSON FERGUSON: Yeah.

19 MS. SHAH: Mr. Chair, would you like to entertain
20 public comments while we wait for the commissioners to
21 return?

22 COMMISSIONER PRESSLEY: Point of information to the
23 parliamentarian. How is it that we're able to do public
24 comment when there's less than six people in a room?

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: Because the

1 Open Meetings Act allows for public comment in the
2 absence of a quorum. That's why Mr. Chairman elect.

3 COMMISSIONER PRESSLEY: Thank you.

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: The Open
5 Meetings Act has certain specific things that an elected
6 body can do in the absence of a quorum. You can receive
7 public comment, you can receive staff reports, but you
8 cannot make motions on anything. This is not public
9 comment, so this is the problem. So it's because of the
10 Open Meetings Act that you can receive public comment in
11 the absence of—

12 CHAIRPERSON FERGUSON: I always thought the open
13 meeting had meant if you're not voting or anything.

14 PARLIAMENTARIAN DR. FRANCIS JACKSON: Do you want me
15 to read it to you?

16 CHAIRPERSON FERGUSON: No, you don't have to.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: I can read the
18 language. I don't make this stuff up.

19 CHAIRPERSON FERGUSON: She knows. It's okay. I do.
20 Somebody needs to change.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: Well, they're
22 not going to change it in the next few minutes.

23 CHAIRPERSON FERGUSON: Yeah, I know. All right.

24 CHAIRPERSON HOLT: Yes, she does.

25 CHAIRPERSON FERGUSON: Go ahead, commissioner.

1 COMMISSIONER MOORE: So I just want to read part of
2 that email into the record, and I'll be brief, Mr.
3 Chairman. Our citizens deal with gunfire every day, all
4 day and it's viewed as normal by our city leaders. It's
5 okay for violence to occur in the neighborhood. The
6 minute violence occurs downtown is more of a priority
7 than the neighborhoods. Both police officers assigned to
8 neighborhoods and citizens are in danger with the focus
9 of resources going downtown. Where would the officer's
10 backup come from? Is there a minimum car staffing plan
11 for the neighborhoods? That's just my concern. The amount
12 of attention going downtown as opposed to the
13 neighborhoods and what did that daily detail look like
14 when that officer was fighting for his life? Thank you,
15 Mr. Chairman.

16 CHAIRPERSON FERGUSON: Thank you. VC Holt.

17 CHAIRPERSON HOLT: Thank you, Chair. Thank you again,
18 Deputy Chief, for your report. The last time Chief White
19 was here, I made mention that we are struggling in our
20 neighborhood with what we suspect is an illegal marijuana
21 location. I was attempting to share the address with
22 Chief White and obviously he cautioned me. I guess
23 because of his response, I took the impression that
24 perhaps DPD is aware. I was at a neighborhood association
25 meeting this past Tuesday, and citizens were in absolute

1 irate because from their vantage point, not only is the
2 business still in operation, but it's bloomed. It's
3 larger. So what is it we need to do as a community when
4 we make a statement via a commissioner as it relates to
5 that kind of illegal operation? What are we supposed to
6 expect to see happen to the comment that I shared with
7 the Chief?

8 DEPUTY CHIEF SLOAN: Through the Chair, ma'am, I will
9 be happy to speak with you offline on specifics as it is
10 to that address, but I can tell you that we do have a
11 major Violator Unit, which has a narcotics enforcement
12 portion. So we still do investigate illegal marijuana
13 distributors and I would be happy to get that information
14 going and check into the information that was shared with
15 them previous and get an update on the enforcement
16 efforts.

17 CHAIRPERSON HOLT: Thank you.

18 CHAIRPERSON FERGUSON: All right. To that note, I
19 ride by that place all the time. She's right. It's
20 getting bigger and bigger. If anything, they should get
21 at least a parking ticket because they're getting it so
22 brazen now they park right on the sidewalk.

23 CHAIRPERSON HOLT: Oh, that business.

24 CHAIRPERSON FERGUSON: Ugh. I'm like, really? So I
25 don't know, but I was also told that parking enforcement

1 wanted to give out parking tickets. Like really? I don't
2 get it. I can't tell you the last time I saw a parking
3 enforcement car in my neighborhood. They did. They can
4 clean up. All right. Thank you Chief as always. Thank
5 you. Thank you. Mr. Brown, now oral communications. We
6 should have it going now.

7 MR. BROWN: Yeah. Mr. Chair and this honorable Board,
8 there are four speakers and I'll call those in
9 attendance. Ms. Fredia Butler, followed by Ms. Bernice
10 Smith.

11 MS. BUTLER: Good afternoon.

12 COMMISSIONERS: Good afternoon.

13 MS. BUTLER: Commissioners, thank you for having a
14 peaceful orderly meeting at Scott Memorial United
15 Methodist Church. I spoke with the Pastor Reverend
16 Cornelius Davis before the meeting and thanked him for
17 opening their doors for us to use the edifice and he told
18 me that the church was there to serve the community. The
19 hospitality was superb and commissioners, I enjoyed being
20 in the meeting. After Commander Chambers spoke about work
21 our officers are doing in the community, Commissioner
22 Holley, I thank you for suggesting that the minister
23 should get together on behalf of our children.
24 Commissioner Holley, I tried to start a Boys to Men
25 program that the minister, I believe, felt threatened. As

1 a high school special needs counselor, I based the
2 program on skills I acquired over the years. I had no
3 desire to be in charge, but to make suggestions.

4 MS. BUTLER: I also wrote a letter to the minister
5 about ministers leaving their egos at the door and come
6 up with ideas to make changes in our communities. The
7 feedback I received that it wouldn't work because the
8 question of who would be in charge of the money or
9 leadership. I didn't understand because I believe it
10 doesn't take money to teach and encourage. I still
11 believe ministers can make a big difference if they would
12 only come together. Thank you.

13 CHAIRPERSON FERGUSON: Thank you, Ms. Butler.

14 MR. BROWN: Ms. Smith.

15 MS. SMITH: Good afternoon.

16 COMMISSIONERS: Good afternoon.

17 MS. SMITH: What a pleasant meeting today. I cannot
18 believe it, but in the meantime, I'm happy to be here.
19 There were other things that I wanted to discuss, but
20 since it's such a calm meeting, and I agree with my
21 cohort there, it was a wonderful meeting last week. I
22 enjoyed it. Matter of fact, I caught a cold but that's
23 all right. This police commission would be a wonderful
24 commission if we all cooperated. We're not doing it and
25 I'm upset because the members are sitting there letting

1 the discontent continue to go on. But I'm not going to
2 talk about it today. What I'm going to talk about today
3 is I'm going to miss the H out of you, Chairman. You did
4 such a wonderful job and you have been doing a wonderful
5 job and my daughter says the same thing.

6 MS. SMITH: She knew you before I did. So she talks
7 about you all the time. But it's beautiful to come here
8 and hear a meeting without discontent. It's beautiful and
9 I want it to continue. I don't know what's going on with
10 the other commissioners that's not here, but I do miss
11 Holley and I do miss Carter, and I do miss Bell. Those
12 are the ones that I do miss. But the fact is, I just want
13 you to know you're doing a hell of a good job and to
14 continue to do it, regardless of what the contents of
15 certain people come before you and talk about you.
16 There're some things that I wanted to tell you what my
17 mama used to say. Every time a fool answer's advertised,
18 he's advertising his ignorance. Another thing she always
19 used to say, you can't sleepwalk through life and Detroit
20 cannot cross the finish line if they don't participate in
21 the race.

22 MS. SMITH: Now, those things are something that I
23 think you should comprehend and think about. I do want
24 you to know, I love each and every one of you. I made my
25 91 birthday, and I certainly appreciate the fact that the

1 good Lord let me see it. But I'm going to still fight
2 because there's certain things that came to me last night
3 that I am really upset about as far as this new
4 organization that's being presented by the mayor and I'm
5 going to talk to the mayor about it.

6 CHAIRPERSON FERGUSON: Okay.

7 MS. SMITH: In the meantime, I'm appreciative of my
8 Williams being safe.

9 CHAIRPERSON FERGUSON: Okay.

10 MS. SMITH: I cried. I even wanted to contribute some
11 money myself. I called the Chiefs office and told him I
12 can contribute a hundred dollars.

13 CHAIRPERSON FERGUSON: Okay.

14 MS. SMITH: But the Lord said, we're going to catch
15 them and they caught them.

16 CHAIRPERSON FERGUSON: All right.

17 MS. SMITH: Thank you so much. Thank you for
18 participating and taking time with us.

19 CHAIRPERSON FERGUSON: All right.

20 MS. SMITH: But we're going to be all right.

21 CHAIRPERSON FERGUSON: Okay, Mother Bernice.

22 MS. SMITH: We're going to be all right, I'm sure.

23 CHAIRPERSON FERGUSON: All right.

24 MS. SMITH: Take care, and thanks so much.

25 CHAIRPERSON FERGUSON: Okay.

1 MR. BROWN: Mr. Chair, your next set of speakers will
2 be Minister. Eric Blount, followed by Ms. Brenda Hill.
3 Minister. Blount. Minister Blount.

4 CHAIRPERSON FERGUSON: Is he unmuted Mr. Brown?

5 MR. BROWN: Yes, sir. I'll go to Ms. Hill and come
6 back.

7 CHAIRPERSON FERGUSON: Okay.

8 MR. BROWN: Ms. Hill.

9 MS. HILL: Yes. I'm here. I don't know how Ms. Butler
10 and Bernice got in and got ahead of us when we were here
11 first. How did they jump ahead of us? I mean, that's
12 unfair. That's wrong. I also appreciate this meeting as
13 well. You barely got anything done. It was nice and
14 cordial, but you barely got anything done. When I say I
15 don't mind you all going at it if it's to get some things
16 done. I have yet to see a revolution. That's nice. When
17 we were nice, we were on the plantation for over 400
18 years. We didn't get off the plantation until we picked
19 up arms and fought for our freedom. So everything nice,
20 the person who speaks nicely is not always the savior.
21 That's all I'm saying. How dare you say that no one spoke
22 out against what these kid's done.

23 MS. HILL: Several leaders, I mean, we don't announce
24 it, but I can name you 20 right off the top, who were
25 immediately upset at the officer being attacked that way.

1 We went out looking for the attackers. In fact hundreds
2 of citizens called me and talked about it. Not only that,
3 these boys should be arrested and not let out. But
4 whoever suborn them being out on the loose should go to
5 jail as well. So I'm going to take it as your ignorance
6 because I do this work every day. I don't have to
7 announce it to you, and you should assume that people out
8 here care about the cops as well. I see I'm running out
9 of time, but I got a couple of more things to say, but I
10 appreciate everything that you've done. That's fair and
11 right.

12 MR. BROWN: Mr. Chair, your next speaker would be
13 former Commissioner William Davis.

14 MR. DAVIS: Good afternoon. Can I be heard?

15 CHAIRPERSON FERGUSON: Yes, we can hear you.

16 MR. DAVIS: Okay. I'd like to start off by offering
17 my condolences to Commissioner Burton and his family for
18 his loss. Also, I think that the bylaws need to be
19 changed anytime you have an appointed Chair and an
20 appointed Vice-Chair. Say if the Chair is an appointee,
21 then the Vice-Chair should be an elected. That'd be a
22 simple change that would make the Board look like it's
23 possibly going to be fair and not be rubber stamping.
24 Also, I think if you are hiring somebody, you should
25 bring them before the Board and the public and you should

1 interview the top three candidates and let the public
2 also see what's going on. Also, I would suggest that some
3 of you newer people look at the City of Detroit Office's,
4 inspector General BOPC abuse of Authority case number 18-
5 0050. That's from October 14th from 2019. I think
6 sometimes you all don't realize you all are doing stuff.
7 Well, maybe some of you all do what you all shouldn't be
8 doing. As I said, my heart goes out to Commissioner
9 Burton and his family. That's all I have to say right
10 now. Thank you.

11 MR. BROWN: Mr. Chair, I'll go back to Minister.
12 Blount and see if we can. Minister. Blount.

13 CHAIRPERSON FERGUSON: Minister. Blount. Minister.
14 Blount, going once. Minister Blount, going twice. All
15 right. A report from our board Secretary, Ms. Shah.

16 MS. SHAH: Thank you, through the Chair. To the
17 commissioners and the public, I have several updates for
18 you today for the Secretary Report. First would just like
19 to also mention several times today give condolences to
20 Commissioner Burton and his family. As soon as the
21 Board's office receives official word about any type of
22 arrangements or anything that information will be
23 communicated to all the commissioners.

24 CHAIRPERSON HOLT: Thank you, Ms. Shah.

25 MS. SHAH: You're welcome, VC. As far as incoming

1 correspondence goes, they are outlined in your agenda,
2 and that also includes a flyer for the public hearing on
3 two policies scheduled for July 13th at the community
4 meeting. Those two policies are policy 307.8 gunshot
5 detection system, also known as ShotSpotter or sound
6 thinking. Policy number 205.11 officer involved shooting
7 investigations. The BOPC and OCI officers will be closed
8 on Monday, June 19th in observance of the Juneteenth
9 holiday. Juneteenth commemorates the emancipation of
10 enslaved Africans in America. On June 19th, 1865,
11 enslaved Africans in Galveston, Texas was finally
12 informed that they were free about two years after
13 President Abraham Lincoln gave the emancipation
14 approximation. Imagine learning that you're free two
15 years after you were. You can't leverage the power you
16 don't know that you have. This applies to civilian
17 oversight as well.

18 MS. SHAH: Let the Board and the community be
19 knowledgeable and fully leverage every power that the
20 city charter gives civilians in the oversight of the
21 police department. I have an update here regarding
22 promoted officer evaluation report. Regarding the DPD
23 members that were promoted to lieutenants and sergeants
24 on March 2nd this year. Citizen complaint data on these
25 members have been received from OCI and once DPD provides

1 performance data as well, staff will compile this with
2 the citizen complaint data to provide an update to the
3 Board and to the public. There are several outstanding
4 report requests. I'll provide updates on those today. In
5 regard to license plate readers, the staff is waiting on
6 the list of agencies that DPD has data sharing agreements
7 with, and once we receive those, we'll provide that
8 information to the Board. Discussions do continue around
9 how data can be provided to allow the Board staff to
10 conduct analysis on the number of reads versus number of
11 hits by hot list category, and usable matches.

12 MS. SHAH: In regard to citizen complaint outcomes,
13 so far, DPD has not agreed to provide the corresponding
14 action taken on each sustained citizen complaint. Also,
15 in regard to internal affairs reporting, DPD has not
16 agreed to provide the requested report of Internal
17 Affairs Investigations and Force Investigations that was
18 requested. There have also been requests for reporting
19 around missing persons. Staff did meet with Commander
20 Parrish to get a better understanding around how missing
21 persons data is collected by DPD. We agreed that next
22 steps should be to schedule a presentation around missing
23 persons to the Board that will be very informational for
24 the commissioners, and then have further discussions
25 between the staff and DPD around how to improve the

1 processes and data collection around missing persons so
2 that meaningful reports can be developed. There's also an
3 outstanding request regarding take home vehicles, and I'm
4 waiting for Commander Parrish to send the finalized
5 response from DPD regarding take home vehicles with the
6 requested updates.

7 MS. SHAH: There have been requests regarding DPD
8 cases and closure reports. So we are waiting for DPD to
9 respond to the request for all cases, including case
10 numbers, case type, investigative unit, open date status,
11 and close date. Then for the report that Commissioner
12 Hernandez mentioned earlier, we're waiting for DPD to
13 respond on the request regarding DPD members suspended
14 with pay. The requests is requesting names, badges,
15 infraction, start, date of suspension with pay and date
16 suspension with pay. It'll be helpful to understand what
17 the next employment status of those individuals were
18 following the suspension. Next, I'll provide staffing
19 updates. So supervising investigators upon completion of
20 next steps from Ms. Sloan, the Board will have an
21 appointment of Ms. Sloan to the supervisor investigator
22 position, and then also effective June 12th, Chief
23 Investigator, also assigned Senior Investigator Elgin
24 Murphy as acting supervising investigator to ensure
25 adequate leadership over OCI.

1 MS. SHAH: There is a GIS analyst position that's
2 open, that's included in the BOPC budget approved by City
3 Council. That job description is not appropriate for the
4 scope of BOPC. So a budget amendment is needed to change
5 that position to data analyst that will be needed. Then
6 there's also an additional administrative assistant
7 position, that is a new position included in BOPC's
8 budget for the new fiscal year and that requisition has
9 been submitted. In regard to committees, Budget,
10 Disciplinary and Towing have no matters before them at
11 this time. For Personnel and Training, the chair position
12 on Personnel Training is still open. The current members
13 are Commissioner Willie Burton, Commissioner Ricardo
14 Moore, Commissioner Lisa Carter, and Commissioner Linda
15 Bernard. There are three DPD Applicant appeals
16 outstanding since December and January before that
17 committee and a committee chair does need to be appointed
18 so this committee can meet, as was demonstrated earlier
19 today.

20 MS. SHAH: There are critical functions that this
21 committee performs. So it is important that this
22 committee reconvenes. Commissioner Cedric Banks is the
23 Chair of Citizen Complaints. The next meeting is on June
24 27th at 5:00 PM and the matter before that committee is
25 the citizen complaint appeal process, and there are the

1 standard operating procedures revision draft that will be
2 reviewed by that committee at that time. Lastly, our
3 Policy Committee is led by committee Chair Willie Burton.
4 There's no meeting scheduled at this time, but there are
5 certainly several matters before Policy right now. The
6 BOPC bylaws are under review by the staff, and the
7 parliamentary proposed language will be presented to
8 the committee and or the Board in regard to license plate
9 readers. There are follow-up meetings still needed to
10 schedule with DPD regarding outstanding concerns,
11 especially around data and reporting. As mentioned above,
12 the public hearing is scheduled for policies 307.8 and
13 205.11. Then there, in addition, are eight more policies
14 before that committee as well. Mr. Chair, that concludes
15 my secretary report.

16 CHAIRPERSON FERGUSON: All right, fantastic.

17 CHAIRPERSON HOLT: Through the Chair.

18 CHAIRPERSON FERGUSON: Yes.

19 CHAIRPERSON HOLT: May I ask two questions of Ms.

20 Shah. I guess that's affirmative. The GSI title, it's

21 still creeping around here.

22 MS. SHAH: Through the Chair. I can provide some

23 clarification on that. So the budget that was approved by

24 city council was the mayor's proposed budget, not the

25 budget that the—

1 CHAIRPERSON HOLT: BOPC submitted.

2 MS. SHAH: Correct. Within that budget included a
3 position called GIS analyst. So that is an approved
4 position. It does go into effect on July 1st, the start
5 of the fiscal year. I had conversations with Mr. Tipton
6 regarding filling that position and as we took a look at
7 the job description, it has to do with analysis of
8 geographical spaces not anything that is related to the
9 work that the Board does. The position that the Board
10 needs is a data analyst, and that's the position that the
11 Board requested. So there would need to be a budget
12 amendment from the mayor to city council to switch those
13 positions in the budget in order for the Board to hire a
14 data analyst.

15 CHAIRPERSON FERGUSON: Yes.

16 COMMISSIONER HERNANDEZ: Through the Chair. Just to
17 follow up. Jobs are classified by code, especially here
18 in the city. Are we not able to hire within the
19 parameters of a family of jobs that are similar to that
20 GIS position? Doesn't have to necessarily be the way that
21 I understand it, job descriptions by grade and by code
22 are often generic, and there is wiggle room to add
23 specific responsibilities that are needed for positions.
24 So is this a, what I would consider to be a family of
25 jobs within that code? So you have the ability to, again,

1 create a job description catered to BOPC needs within
2 that salary range and level? I think that's the question
3 that I would ask Mr. Tipton.

4 MS. SHAH: Through the chair.

5 COMMISSIONER HERNANDEZ: I don't think an amendment's
6 necessary.

7 MS. SHAH: Through the Chair. Those are the
8 conversations that we had. I asked if we could add some
9 specific requirements that BOPC needs that individual to
10 do. The job is very different and the way the budget is
11 set up, their specific job codes, and that code is very
12 specific to the GIS analysts, and so it would not be
13 appropriate to hire for the skillset that the Board
14 actually needs under that particular job code. The salary
15 ranges are very similar though, so the budget amendment
16 would be budget neutral, but we're not able to submit a
17 requisition for a data analyst under the appropriate code
18 until we have that code in our budget.

19 CHAIRPERSON FERGUSON: Yes.

20 COMMISSIONER HERNANDEZ: Through the Chair. So really
21 it would just be a reclassification of the job, and
22 that's it. If you need me to lean in as a thought
23 partner, I'm happy to do that with HR.

24 CHAIRPERSON FERGUSON: Yes.

25 MS. SHAH: Appreciate it.

1 CHAIRPERSON HOLT: Through the Chair. I think you
2 recognize why I am concerned about that specific title.

3 MS. SHAH: Through the Chair. I do understand that VC
4 Holt.

5 CHAIRPERSON HOLT: Thank you for that. One more.
6 Okay. What happened to our proposal to bring on board a
7 person who could support commissioners as it relates to
8 being more visible in the community, especially in light
9 of the fact that sometimes we have two community
10 relations meetings that meet at the same time on the same
11 day.

12 MS. SHAH: Through the Chair. VC I'm glad that you
13 asked that. So the additional administrative assistant
14 position that the requisition just went in for, remember
15 that position along with some existing positions are
16 being repurposed to add those responsibilities to be a
17 commissioner community partner. So the staff is having
18 discussions on how we organize in order to start
19 supporting individual commissioners in the community
20 supporting by going to meetings, either with the
21 commissioners or on their behalf, making sure
22 commissioners have materials and are appropriately
23 scheduled to be in the community. So that's definitely on
24 our radar and we're staffing up now to be able to
25 implement.

1 CHAIRPERSON HOLT: Through the Chair. Thank you, Ms.
2 Shah.

3 CHAIRPERSON FERGUSON: Commissioner Moore.

4 COMMISSIONER MOORE: Thank you, Mr. Chairman. I was
5 listening to the Secretary's Report, and she mentioned a
6 lot of that the department didn't agree with this and
7 didn't want to release that type of information. That
8 brings me concern. It should bring this Board concern,
9 and I know it brings the community concern considering
10 that there was just a news story in the Detroit News
11 saying that the Detroit Police Department is not a
12 transparent police department, which the last time I can
13 remember something being widespread as it relates to a
14 lack of transparency, was with the rape kits back a few
15 years ago, which I look at institutional betrayal. I
16 believe that the police department can be a transparent
17 organization. However, according to what I just heard
18 today, it's not a transparent organization and we do
19 support the Detroit Police Department at the same time.
20 Transparency is not there.

21 COMMISSIONER MOORE: I was taught that when you look
22 at a standard of receiving information, that that request
23 should be legal, ethical, and moral. If it meets all
24 three points of being legal, ethical, immoral, there
25 should be no reason why information shouldn't go forth.

1 Now, of course, there should be parameters around
2 information as it relates to giving and receiving, but it
3 should be given because the human resources which operate
4 with research and information, things of that nature are
5 public funded. This is not a private institution. This is
6 not a company that can operate in darkness. I think that
7 we've been tagged as a police department for many years
8 of not being as transparent as we could. I believe it's a
9 new start and we should have a new start with being more
10 transparent with, not only with our Board, with the
11 citizens of our city. Thank you, Mr. Chairman.

12 CHAIRPERSON FERGUSON: Thank you. No other questions.
13 Announcements Ms. Shah.

14 MS. SHAH: For announcements, the Board's next
15 meeting is on Thursday, June 22nd at 3:00 PM here at
16 Detroit Public Safety Headquarters. Then the next
17 community meeting is Thursday, July 13th at 6:30 PM. The
18 10th precinct will be hosting at the Laborers' Local 1191
19 and that address is 2161 West Grand Boulevard, Detroit,
20 Michigan.

21 CHAIRPERSON FERGUSON: All right. Unfinished
22 business. New business. No new business.

23 COMMISSIONER PRESSLEY: Point of order or
24 information? I'm not for sure. I don't see it on the
25 agenda. But partly the reason why I'm here today is I was

1 informed that as per my nomination last week I needed to
2 accept. Is that the case?

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: No. Mr. Chair.

4 CHAIRPERSON FERGUSON: Yes.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: In terms of
6 parliamentary procedure, if you don't decline, your
7 silence accepts.

8 CHAIRPERSON FERGUSON: Accepts. Sweet silence.

9 CHAIRPERSON HOLT: Still have me.

10 COMMISSIONER MOORE: I'll make him walk right.

11 CHAIRPERSON FERGUSON: Can I have a motion to
12 adjourn?

13 CHAIRPERSON HOLT: So move.

14 CHAIRPERSON FERGUSON: Any discussion? No discussion.
15 This meeting is now adjourned.

16

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18 (Meeting Adjourned at 4:29 p.m.)

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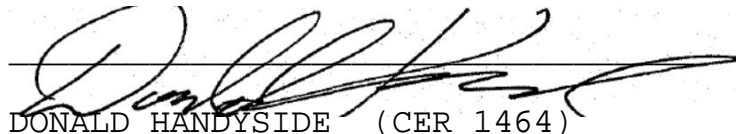
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STATE OF MICHIGAN)
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COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do
hereby certify that on June 15, at 3:00 p.m., I did
record the Detroit BOPC meeting, the same being
later reduced to typewriting and that the foregoing
is a true and accurate transcription of said
electronic recording taken at such time and place.

I further certify that I am not related to
or employed by any party of this cause or their
respective counsel.


DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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