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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

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April 13, 2023 at 6:30 P.M.

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2 CHAIRPERSON FERGUSON: Good evening, the meeting will
3 now come to order. Can we have an invocation please by
4 Pastor Sterling Brewer who is also pastor, ecumenical.
5 The Interfaith Chairman Council of Baptist Pastors of
6 Detroit.

7 PASTOR BREWER: First of all, I would like to say
8 good evening and as the pastor of King David Baptist
9 Church, I'd like to welcome the congregation to District
10 3 as well as acknowledging the commanders and also the
11 residents of this district. Thank you for bringing the
12 Board of Police Commissioners to our community as well as
13 to this church. My prayer is that this place facility
14 will meet your comfort of standard that would allow you
15 to carry out your mission. Once again, I say welcome to
16 King David Missionary Baptist Church. Let us pray. Father
17 God, we come now to say thank you God for this day. Thank
18 you, Lord for all the leaders that are gatherers and
19 community stakeholders and residents that are gathered in
20 this facility. Thank you, heavenly Father, for being able
21 to stand here and for this facility with the stakeholders
22 in this people here that are meeting, Lord, that we will
23 be better because of all of us today or brothers that you
24 have commissioned or commanded us and we will carry out
25 timely. Thank you for this right now. In the name of

1 Jesus, we say. God bless you.

2 COMMISSIONERS: Thank you.

3 CHAIRPERSON FERGUSON: Thank you. Introduction of
4 commissioners.

5 MS. SHAW: Thank you, Chair Bryan Ferguson – Here,
6 District 1.

7 MS. SHAW: Commissioner Holt – Good evening. Annie
8 Holt Vice-Chair At-Large.

9 MS. SHAW: Commissioner Willie Bell has an excuse.

10 MS. SHAW: Commissioner Linda Bernard – Attorney
11 Linda Bernard, hello everyone, District 2.

12 MS. SHAW: Commissioner Willie Burton – Commissioner
13 Willie Burton is present on behalf of Detroit residence.

14 MS. SHAW: Commissioner Lisa Carter also submitted an
15 excuse of absence.

16 MS. SHAW: Commissioner Jesus Hernandez –

17 MS. SHAW: Commissioner Jim Holley – Present.

18 MS. SHAW: Commissioner Ricardo Moore – Good evening,
19 Commissioner Ricardo Moore here, District 7.

20 MS. SHAW: Commissioner QuanTez Pressley –

21 MS. SHAW: Commissioner Cedric Banks – Cedric Banks
22 present, District 3.

23 CHAIRPERSON FERGUSON: Thank you. Now I'd like to
24 have the approval of the April 13th, 2023, agenda.

25 CHAIRPERSON HOLT: Second.

1 CHAIRPERSON FERGUSON: Any discussion? All in favor?

2 COMMISSIONERS: Aye.

3 CHAIRPERSON FERGUSON: All opposed? The agenda is
4 approved. I'd like to have approval of the minutes for
5 March 30th, 2023.

6 CHAIRPERSON HOLT: Second.

7 CHAIRPERSON FERGUSON: Any discussion? All in favor?

8 COMMISSIONERS: Aye.

9 CHAIRPERSON FERGUSON: All opposed? Those minutes
10 have been approved. Now we need approval of the minutes
11 for April 6th, 2023.

12 CHAIRPERSON HOLT: Second.

13 MS. SHAW: Mr. Chair, we do have a correction that's
14 identified from the meeting last week on April 6th. So
15 the Board Secretary report, the last investigator
16 candidate was misidentified. The correct name is Courtney
17 Blakes.

18 CHAIRPERSON FERGUSON: Those corrections. Do we have
19 any other corrections? No more discussion? All in favor?

20 COMMISSIONERS: Aye.

21 CHAIRPERSON FERGUSON: All opposed? Corrections
22 approved for the minutes. Introduction of BOPC staff, Ms.
23 Shaw.

24 MS. SHAW: Thank you, Mr. Chair. For our BOPC staff,
25 we have Mr. Robert Brown, Ms. Blossom. Attorney Adam

1 Saxby is on Zoom. Parliamentarian Dr. Francis Jackson,
2 Ms. Jonya Underwood and Ms. Candace Hayes are supporting
3 on Zoom. We have Ainsley Cromwell, Ms. LiSonya Sloan, Ms.
4 Pamela King, DPD HR director Katrina Patillo, Sign
5 language interpreters Ms. Toi and Ms. Yakata. Don
6 Handyside is here, our court reporter and with audio
7 Sergeant Alan Quinn audio, Sorry, Media Services for
8 video. Sergeant Alan Audio.

9 CHAIRPERSON FERGUSON: Fantastic. Who do we have
10 sitting in for the Chief?

11 COMMISSIONER: Mr. Chair, if I may [Audio
12 Distortion].

13 CHAIRPERSON FERGUSON: Fantastic. Ms. Shaw, do we
14 have any officials representing?

15 MS. SHAW: Thank you. We have Ms. Kim Jackson, 11
16 Precinct Community Relations Council President, District
17 4 CAC member Scotty Boman, former Commissioner Shirley
18 Birch, as well as Scott Benson and Elaine Counts.

19 COMMISSIONER BURTON: Through the Chair.

20 CHAIRPERSON FERGUSON: Yes.

21 COMMISSIONER BURTON: No disrespect to anyone sitting
22 at this table. I think when we have a honorable
23 councilman here, Scott Benson, who we respect on his
24 title in his name, Honorable Counselman, Scott Benson. No
25 disrespect to anyone at this table. I'm just saying it's

1 an honor and a privilege to have someone from council
2 that's a representative, this community president and I
3 speak for all meetings.

4 CHAIRPERSON FERGUSON: I'm going to do you one done.
5 Councilman Benson, can you please come up and give us a
6 brief?

7 MR. BENSON: Hey, good evening, everybody. Everyone,
8 thank you and thank you commissioner as well. Let's
9 really appreciate being able to talk this evening. I
10 really appreciate the Board of Police Commissioners
11 bringing and leading to the Third District, especially
12 here to our Missionary Baptist Church. It's always a
13 privilege to welcome this esteemed body to the Third
14 District when you're here to do work. Also, I just want
15 to really say thank you to members of the 11th Precinct
16 who are here behind. This is my second day. I've been
17 able to see them. They did a fantastic job when they came
18 to an anti-roof smoking tobacco workshop yesterday. They
19 had a forum, and they had a huge turnout. They really
20 brought light to the issue of gas stations and party
21 stores selling flavored tobacco products to our youth in
22 an attempt to get them hooked as the next generation
23 smokers of tobacco in the US. It was fantastic.

24 MR. BENSON: They have these stores who came out of
25 the representation and really brought light to this

1 program. Not sure if you are aware they could see. I hope
2 I'm not stealing your thunder right now. It was a big
3 deal for me yesterday. It was that in the scene operation
4 and out of 22, is that the accurate number? Out of 22
5 party stores and gas stations around Osborne or Pershing
6 High School, 60 knowingly, not fake, not tricked them
7 into it. They knowingly sold tobacco, tobacco products to
8 minors and underage children. So there is a deliberate
9 attempt to make sure that our youth are smoking these
10 products and are moving their way towards either death,
11 stroke, or debilitating disease. The three largest
12 killers wrecking the United States, stroke, cancer, and
13 heart attacks are the three byproducts of smoking
14 tobacco. So I want to give them a round of applause for a
15 good presentation. Now if you'd like to entertain, I'd
16 like an opportunity to talk about Corporation Council,
17 Chief's Office as a part of this to bring more attention
18 and then use the mighty council of the states to help
19 enforce compliance with people not selling to our youth.
20 So, just once again, I want to welcome everybody here.
21 Thank you all for hosting this this evening. My
22 commissioner, they did this. Good to see you as well this
23 evening. Thank you all. Thank you for being in the Third
24 District.

25 CHAIRPERSON FERGUSON: Thank you. Let the record show

1 that Commissioner Pressley has entered. Thank you,
2 commissioner. Commissioner Banks, can you give some
3 greetings before we go to the Chief.

4 COMMISSIONER BANKS: Yes, I would. I thank God for
5 the 11th Precinct because back in 2016 when President
6 Jackson would be defeated. That Number 11 Sergeants crew
7 gave me all types of hot spots. Me and my church were
8 praying over them. Back then I took me and my church
9 members, remember that, Sergeant? Faithfully, we were
10 going out there every week. I thanked God for Captain
11 Jackson, Sergeant Bruce, Kim Jackson, President. My man
12 Levy there, officer he brought there, they were a big
13 blessing to me. I never will forget it and God bless you
14 all. Okay. Kim Jackson, thank you for giving me that
15 opportunity. Sergeant of Arms. That was a blessing.

16 CHAIRPERSON FERGUSON: All right.

17 DEPUTY CHIEF HAYES: Mr. Chair, thank you for
18 allowing me to speak. Chief White send his regards. I
19 will introduce the DPD team here. I am Franklin Hayes,
20 Deputy Chief from Crime Strategies Bureau. Also, in
21 attendance we have Sergeant Alan Quinn, Corporal Torres,
22 who is our assistant. Sorry, I've got quite a bit but
23 [Audio Distortion) support, as well as Charles Ewing from
24 the Office of Chief White. I'd like to turn my approval
25 over to Commander Jacqueline Bridget so that she can

1 introduce our awesome team here.

2 COMMANDER BRIDGET: Good evening, everyone.

3 COMMISSIONERS: Good evening.

4 COMMANDER BRIDGET: Introduction of officers - names
5 not discernable - Sergeant Dan Robinson. At the back is
6 NPO Marshall Williams. I think outside we have NPO Eric
7 Hill, and then we have our NPO in training. Rena is
8 outside. So I'm going to be very brief for time. Number
9 11, I came over here. I was reassigned in...

10 CHAIRPERSON FERGUSON: Well, you're going to get your
11 ten minutes.

12 COMMANDER BRIDGET: I thought it was my time.

13 CHAIRPERSON FERGUSON: No. Beg your pardon.

14 CHAIRPERSON FERGUSON: Thank you. So once again, I
15 want to thank everyone for coming out. My name is Bryan
16 Ferguson. I am the Chairperson of the Board of Police
17 Commissioners. I have the rest of my colleagues.

18 CHAIRPERSON FERGUSON: This is a tough call, right?
19 Being a Board of Police Commissioner. Often, I told
20 somebody. I said two things you should be before they
21 decide to take this job. You got to be two things, either
22 rich or retired. But then I found out you have got to
23 really care. So when you care, those first two don't even
24 matter. Right. As commissioners, we have a heavy lifting
25 to do from tough decisions. I said often time or a

1 million times before that me being Chair is undertaken.
2 It's overwhelming sometime. But this is what Bishop is
3 probably here do. I had to make some decisions that I
4 never thought I'd had to make over my whole entire life.
5 My guy's counseling if you're watching you got to talk.
6 You did not tell me I'm going into this. A couple other
7 things. Commissioners, when you go out into the public
8 and you put on your presentations, I love it. Invite the
9 other commissioners. Invite the staff, invite the OCI
10 staff. They would love to come and hear your
11 presentations too.

12 CHAIRPERSON FERGUSON: Please don't discourage any
13 staff or commissioners from coming to hear what you have
14 to say, especially when you use the Board material as
15 your material to hand out. I had to do that. Those are
16 some of the things I've been running into. Some of the
17 things I had to try to squash if you will. That is all
18 from my report. Who's going to read the resolution for
19 Lieutenant Kimberly Gabriel?

20 COMMISSIONER BANKS: You got one right here, Mr.
21 Chair on your left.

22 CHAIRPERSON FERGUSON: Pastor Banks.

23 COMMISSIONER BANKS: Alright, here we go. Resolution
24 honoring Lieutenant Kimberly A. Gabriel. Whereas Kimberly
25 Gabriel was appointed to the Detroit Police Department of

1 1995, upon graduating from the Metropolitan Police
2 Academy. Officer Gabriel began her career at the Seventh
3 Precinct. Whereas Officer Gabriel spent seven years at
4 the Seventh Precinct and Crime Scene Services. Officer
5 Gabriel displayed tremendous knowledge and leadership
6 skills as an officer and was promoted to the rank of
7 sergeant, February the sixth, 2004. Sergeant Gabriel's
8 assignments included recruiting, the Seventh Precinct,
9 internal controls, and sex crimes. On July the 30th, 2018
10 she was promoted to lieutenant. Her assignments included
11 the Seventh Precinct, Chief's neighborhood liaison and
12 internal and external relations where she served until
13 her retirement.

14 COMMISSIONER BANKS: Whereas Chief Gabriel was the
15 deserving recipient of the following awards. Chief's
16 Merit Award, both Consent Judgment Awards, the Ford
17 Fireworks Award, the Major League Baseball All Star
18 Recognition and all Rosa Parks Funeral Recognition Award
19 and the Super Bowl League Recognition Award, as well as
20 numerous veterans of recommendations of citizens and
21 superiors. Whereas Lieutenant Gabriel has tirelessly
22 served as a Detroit Police Department for the citizens of
23 Detroit and its neighborhood communities for 27 years.
24 She has served the Detroit Police Department and the
25 citizen of the city of Detroit with loyalty,

1 professionalism, integrity, dedication, and has widely
2 respected the law enforcement community as the consummate
3 professional.

4 COMMISSIONER BANKS: Now therefore, be it resolved
5 the Detroit Board of Police Commissioners speaking on the
6 behalf of the citizens of this great city of Detroit,
7 recognize and honors the lifelong contribution and
8 commitment to her excellence in public service of
9 Lieutenant Kimberly A. Gabriel. Her display of courage
10 and unwavering community spirit has improved the property
11 of life for the citizens of Detroit. We wish you all the
12 best in your future. We thank you and congratulate you to
13 Kimberly A. Gabriel.

14 CHAIRPERSON HOLT: Through the Chair.

15 CHAIRPERSON FERGUSON: Yes.

16 CHAIRPERSON HOLT: I move that we place this
17 resolution honoring Lieutenant A. Gabriel in the archive
18 for commissioners.

19 CHAIRPERSON FERGUSON: Is there a second?

20 COMMISSIONER BERNARD: Second.

21 CHAIRPERSON FERGUSON: Any discussion? All in favor?

22 COMMISSIONERS: Aye.

23 CHAIRPERSON FERGUSON: All opposed? It shall be
24 entered into the record. Thank you. Before we move to the
25 Chief, I want another reminder. As a reminder, the

1 administrative team is continuing the community contact
2 collection campaign. BOPC is collecting this information
3 operation to increase our community engagement. If you
4 have contact information for any community group, please
5 provide the contact information so we can be in touch.
6 You can fill out a paper form at the welcome table right
7 in the back and hand it to Mr. Brown. Mr. Brown, raise
8 your hand and on Zoom. Zoom attendees, send the contact
9 information directly to the host in the chat or follow
10 the Google link form in the chat. You can also email that
11 information to us at bopc@detroitmi.gov. That's
12 bopc@detroitmi.gov. Also, everyone, if they have
13 Facebook, go to our BOPC Facebook page, and hit like so
14 you can get up to date on what's going on with BOPC and
15 the meeting links. I mean, not links but the meeting
16 agenda.

17 CHAIRPERSON FERGUSON: If you notice, we put a Zoom
18 link on there, so you don't have to search for it. But
19 when you see an agenda, you can tap on the blue Zoom
20 link. It's going to take you right to us. Make it really
21 easy doing that for our citizens. That's what they've
22 been asking. Commissioner, if you make it easy for us, we
23 just barely got on Facebook. Thank God..

24 CHAIRPERSON HOLT: Through the Chair.

25 CHAIRPERSON FERGUSON: Okay.

1 CHAIRPERSON HOLT: Did I understand that you're
2 saying community groups to give to everyone.

3 CHAIRPERSON FERGUSON: Yes.

4 CHAIRPERSON HOLT: Okay. I know Ms. Shaw please but
5 I'll suggest Ms. Shaw put this zip code into the service.
6 We'll be able to find most of the community associations
7 and block clubs venues. That's just another.

8 CHAIRPERSON FERGUSON: Fantastic. Another
9 information. Thank you. Assistant Chief, now you're up.

10 DEPUTY CHIEF HAYES: Thank you. Again, Mr. Chair,
11 just briefly for clarification as it relates to the
12 agenda. I don't see the presentation for Number 11.

13 CHAIRPERSON HOLLEY: You probably have the old
14 agenda. We have it.

15 CHAIRPERSON FERGUSON: It's under Number 11.

16 DEPUTY CHIEF HAYES: I understood. If not, the Chief
17 can have my time relating to that. Understood? I think
18 everyone [audio distortion] honorable counsel president
19 [audio distortion] virtually. I'd just like to share some
20 of the work that's going on by your Detroit Police
21 Department and the work that we're doing. Now, officer
22 Health and Safety is something that is essential for us
23 to be out and serve the community. Once you have the
24 status of a few officers that were injured. So we
25 currently have 2 members now who are out disabled. One

1 officer from the Seven Precinct, one from 10. Both were
2 involved in vehicle accidents where they were shot at.
3 One has an extremely long wound recovery scale. But I ask
4 that although there is uncertainty them in your prayer
5 and wish them well and they have a full recovery. Covid
6 is something that still affects us all. Nine members are
7 currently quarantined or isolated. Same numbers last
8 week. We had 9 last week and now this week.

9 DEPUTY CHIEF HAYES: Of those 9, 5 are positive.
10 Still testing positive (audio distortion). As far as
11 crime, we officers were able to get started but a bit of
12 work to do. We are continuing to do the work. We're up 8%
13 in our homicides. Last year we had 67. 3% in our non-
14 fatal shooting. We're up 168 last year, 170 this year. In
15 our robberies they are up 10%, 122 in 2022 and 355 year
16 to date in 2023. That's 30 additional. So in all, we are
17 up 5% violent crime. We are continuing to do the work. We
18 have a robust crime strategy, a manual focus of our
19 police precincts as well as the manual focus on driving
20 crime down by 10%. So diligently we started, and we
21 continue to do the work as our commitment. Everything in
22 our power to drive this number down without the written
23 agreement. One of the other initiatives is our drag
24 racing.

25 DEPUTY CHIEF HAYES: Cities across the country deal

1 with this issue. Detroit is not immune. So we have a
2 dedicated force to address this. This past weekend, we
3 investigated 31 people, 15 traffic stops, we issued 4
4 citations, 24 vehicles that we investigated and made 1
5 felony arrest. Since we started this detail on March
6 24th, we had investigated 144 individuals, 95 traffic
7 stops, 72 citations, investigated 112 vehicles, impounded
8 5, made 4 felony arrests, 1 misdemeanor arrest, and 1
9 weapon recovered. Have this just to both continue on drag
10 racing detail in efforts to combat describing issue that
11 evaluation. Our mental health calls numbers year to date
12 for our service calls. Our mental nonviolent are 869
13 year-to-date, we're at 846 year-to-date in 2022. So
14 that's 53 additional. For our mental violent arm, 378
15 this year, 276. That's 102 additional.

16 DEPUTY CHIEF HAYES: For our mental violent not
17 armed, we're at 1,517 this year. We were at 1,326 last
18 year. Our suicides in progress, we were at 383 this year.
19 2 93 last year. That's 90 additional calls. Our suicide
20 threats were at 785 this year, 773 last year. So the
21 calls that didn't come in. Our total was 3004. I'm sorry,
22 2,932 this year, 3,514 last year. So we are almost 4,000
23 calls more than we serviced year to date. I'm sorry, 400
24 calls more service year to date with the mental health.
25 We talked about and shared. If you were present for our

1 unveiling of our mental health co response unit and
2 service, and the help that those that are in crisis need
3 when they call. So we continue to do that work. We're
4 still working on innovative ways to get the services to
5 those in need. So we continue to report on the progress
6 of this.

7 DEPUTY CHIEF HAYES: This is a significant incident
8 I'd like to share with you. The carjacking that happened
9 March 19th. While officers were dispatched to the 13,000
10 block of Livernois to investigate the call for service
11 for robbery carjacking. The victim pulled up in a U-Haul
12 truck, produced firearms and took the victim's 2016
13 Chrysler as well as his personal ID. Members of our
14 Commercial Auto Theft Unit quickly jumped on the case and
15 shortly thereafter, apprehended the individual
16 responsible for this. Just want to take a moment to
17 highlight about some amazing partners that are also
18 commit. The city state US attorney. This case got the
19 attention of the US Attorney office. They have adopted
20 this. So the individual responsible for this have been
21 charged federal for this offense. So thanks for that
22 partnership. Second incident is the April 7 shooting of a
23 16 year. Officers responded to 2000 at Murray Hill where
24 we found a 16-year-old that was struck in the chest. We
25 were able to obtain two individuals at the scene. One was

1 a 15-year-old man who was later charged with the shooter.
2 He was the shooter. So he was charged.

3 COMMISSIONER: 15?

4 DEPUTY CHIEF HAYES: Yes, sir. So he is in juvenile
5 Detention Center in Wayne County. We are waiting. He's
6 awaiting charges. Deciding whether charges are there. We
7 had the domestic violence finger stabbing that happened
8 in 1900 block of Cadbury. This started when officers were
9 dispatched to Henry Ford Hospital for stabbing. The
10 victim once they got to the hospital was pronounced dead.
11 From that, we found out that the suspect, the victim's
12 sister got into a verbal altercation that turned violent.
13 From then the suspect's stabbed the victim's distant
14 boyfriend. So he's been identified, apprehended. One he
15 was submitted to the prosecutor's office and was charged
16 with second degree murder. Something that we continue to
17 work on. It's troubling every time. That's one of our
18 reasons to deal with gun violence.

19 DEPUTY CHIEF HAYES: On April eighth, we had the
20 shooting of a five-year-old. Officers dispatched to the
21 children's hospital for the shooting. Now, once the
22 officers arrived at the scene, they discovered that the
23 victim, five-year-old male had been shot in the back. The
24 doctors from the emergency room treated the victim. Our
25 investigation led us to the home of the 19,000 block of

1 Hornet. Our witnesses explained to the officer that the
2 victim was shot when the witness' weapon fell out of his
3 jacket pocket and stated that the weapon accidentally
4 discharged and struck the victim. This individual had a
5 valid CPN. The witness was arrested and taken to police
6 for processing and discovered a registered handgun to the
7 suspect later in the investigation, which that weapon
8 that discharged and struck that five-year-old on April
9 10th. When he was submitted to the Wayne County
10 Prosecutor's office, that warrant was later signed for
11 careless discharge of a firearm causing injury and
12 weapons felony firearm. He was arranged as a hundred
13 thousand dollars personal bond.

14 DEPUTY CHIEF HAYES: The incident made the news
15 nationally serve everybody and everyone in this
16 committee. This time, we rescue lost Tony. This Tuesday
17 officers of the Second Precinct responded to a call from
18 a horse shop from officers from the Second Precinct.
19 [audio distortion] to an animal farm animal shelter to be
20 treated and get it to a home. But again, certainly that
21 community that's fine with it. Certainly. Two things are
22 going on nationally. National telecommunications talk
23 about it. Certainly, one call dispatchers and everyone
24 had that as the tagline. So when someone is in a Police
25 Services. Whether it's fire, those individuals that get

1 them the resources they need. Again, I acknowledge that I
2 would encourage you if you're in the building, catch them
3 this week. Shut down communication on floor to see the
4 problem. Again, on Wednesday they celebrated its
5 telecommunications staff, my hosting union, which consist
6 of a series of events that brought the units together in
7 our emergency service.

8 DEPUTY CHIEF HAYES: Employment operators,
9 dispatchers, crime manners, and telephone crime reporting
10 all tables were invited to breakfast. Staff were able to
11 also attend the hostile class and lunch was catered in.
12 Remember graciously hosting the Cater group for the team
13 that were extremely grateful. It ended with a photo group
14 just to capture the moment of appreciation of this work
15 by all public services. Thank you to something that we
16 don't hear quite often. So, we captured the lives of
17 [audio distortion]. This afternoon we had a placement
18 ceremony in honor of child abuse prevention where our
19 special unit organized an event recognizing child abuse
20 prevention room at Detroit Headquarters. Our child abuse
21 room there's pinwheels. Pinwheels represents the joint
22 happiness of childhood that is [audio distortion] abuse
23 under control. In addition to placing pinwheels, child
24 abuse staff also had speakers to present about National
25 Child Abuse Prevention Month and our partners from the

1 media were there and present for the event.

2 DEPUTY CHIEF HAYES: Then our suicide awareness event
3 wrapping up National Telecommunicators Week tomorrow.
4 From four to eight, we will have suicide awareness
5 information, yoga, meditation, and self-care exercises
6 will be available. We will have comfort animals. Those
7 animals, again. From noon to four will be those that talk
8 about the importance of life insurance and estate
9 planning during those same honors. Then from two to three
10 there'll be an award ceremony where we will be presenting
11 those from Telecommunicators week. So again, a great day
12 for DPD and some great things going on this week. So I
13 have nothing further from my report. I will gladly answer
14 any questions to the best I can. If I can't get you the
15 answer today, I will promptly follow up with you after
16 this meeting to get answers.

17 CHAIRPERSON FERGUSON: Fantastic. Thank you. Great
18 report as always. I just got a couple. For the suicide in
19 progress, how many of those have you saved? Do you have
20 that number? I know it's like 300 something. But they
21 didn't go through with it, right?

22 DEPUTY CHIEF HAYES: That's correct.

23 CHAIRPERSON FERGUSON: Okay.

24 DEPUTY CHIEF HAYES: That's someone proclaiming their
25 willingness to self-harm. I can get that number for you.

1 Based on our homicide rates alone they are few and far in
2 between if any have actually been carried out. So I can
3 ask. I can get that number from our team and provide that
4 to you, Mr. Chair.

5 CHAIRPERSON FERGUSON: Then when that happens, do
6 they get some help for that? They send them to. Okay.
7 Fantastic.

8 DEPUTY CHIEF HAYES: Mr. Chair, consistent with our
9 practices and policies, once someone claims to self-harm,
10 we get them to a facility to get them the care that they
11 need to return to baseline or to a place where whatever
12 their issue is, self-harming has been taken out of the
13 equation is no longer under consideration. That's with
14 each and every run of a mental health nexus. Whether it's
15 the officer that petitions, whether it's a family member
16 that petitions them for the mental health care that they
17 need. That absolutely happens, sir.

18 CHAIRPERSON FERGUSON: Okay. Fantastic. Commissioner
19 Burton.

20 COMMISSIONER BURTON: Mr. Chair, I have a couple of
21 questions. I'll just raise one now. Chief, when it comes
22 to officers and having breathalyzers in their vehicle,
23 where the department is today as far as purchasing more
24 breathalyzers? Do you think we have enough breathalyzers
25 for each officer that's on patrol? Or where are we from a

1 department or a city? Where do we stand right now as far
2 as purchasing new breathalyzers or where we and how the
3 breathalyzers that we have currently, how effective are
4 they?

5 DEPUTY CHIEF HAYES: Through the Chair. Commissioner,
6 so two parts. The breathalyzer machine is not a mobile
7 device. That is something that are stationary at the time
8 that determination is made that someone is operating a
9 motor vehicle under some type of influence. What officers
10 carry on the street is known as a PBT, a preliminary
11 breath test. Excuse me. We do have several and the
12 quantity that we have in no way impacts negatively our
13 ability to properly administer them when needed or when
14 requested to do that. Excuse me. If you'd like for me to
15 get an inventory or a number of how many we have, I can
16 certainly get that to you. But from our management
17 service that monitors our assets and our supplies that we
18 have, we are nowhere near a level that's critical that
19 would impair us for making OWIRS.

20 COMMISSIONER BURTON: Okay. Thank you, Chief.

21 DEPUTY CHIEF HAYES: Yes.

22 CHAIRPERSON FERGUSON: Commissioner Moore.

23 COMMISSIONER MOORE: Thank you, Mr. Chairman. I don't
24 have any questions now. DC I'll forward. the questions
25 right in through our secretary.

1 DEPUTY CHIEF HAYES: Thank you, Commissioner Moore.

2 CHAIRPERSON FERGUSON: Commissioner Banks.

3 COMMISSIONER BANKS: Yes. Chair. Peace and blessings
4 to you, DC. Now what type of treatment does a suicide
5 victim get? What type of treatment? Well, we can you
6 mention that offhand.

7 DEPUTY CHIEF HAYES: Thank you. Again, through the
8 Chair, commissioner Banks, we will take them to a medical
9 facility. We would get them there and the medical
10 professionals do that part. We don't administer any. We
11 certainly get to a point, and we've been trained through
12 our mental health co response to have that dialogue, to
13 bring them down and deescalate them. We have a
14 partnership with DWIHN who may have a clinician that is
15 in towed that can communicate with them to that point
16 that we can safely get them there. But once we get them
17 there those practices are done by the medical
18 professionals at the facilities, Sinai Grace, Henry Ford
19 Hospital, or any of the other facilities that we've
20 partnered with to do that. So I can't speak specifically
21 to what the healthcare specialists do and the services
22 they provide.

23 COMMISSIONER BANKS: Yes. I got one more. How is the
24 wellbeing of the five-year-old little boy? How's this
25 wellbeing doing, DC?

1 DEPUTY CHIEF HAYES: Commissioner, I would have to
2 follow up with you on that. Whether it be our child Abuse
3 unit, I believe they are taking the case. I'm not sure,
4 but I can get that information and certainly get back.

5 COMMANDER BRIDGET: Through the Chair. That incident
6 happened in the 11th Precinct. The, the young man has
7 been released and he's doing fine.

8 COMMISSIONER BANKS: Wonderful. Thank you for that.
9 Commander.

10 COMMISSIONER BERNARD: Good evening, everyone. Please
11 take the base off of my mic so people can hear me. Please
12 take the base off of the mic. Several things, Deputy
13 Chief. Assistant Chief, sorry. Pardon me. Couple of
14 things. First of all, last week, I asked the officer that
15 was here to come back to the Board and let us know. We'll
16 call them music man. The man from your church or somebody
17 to get our sound right. Anyway, I asked that the tape
18 that had been recorded, the body cam footage of the young
19 man that was shot, I believe 18 times by the police
20 department who had a pin knife be released to the public.
21 What's the status of that request? It's appropriate. It's
22 been more than enough time and the community has insisted
23 that they see it. I'm in accord with that.

24 DEPUTY CHIEF HAYES: Through the Chair, Commissioner
25 Bernard. To that matter, if it's an ongoing

1 investigation, if it's evidence and part of a criminal
2 investigation, that determination is made by Chief White
3 and possibly in consultation with the prosecutor. So I'm
4 not sure where we are as far as it being published. I was
5 not at the table last week when you made that request. I
6 can take the request now and follow up. Within writing, I
7 can give you a response as to whether the determination
8 has been made, if it's appropriate at this time or if not
9 now, when. I can get you that information.

10 COMMISSIONER BERNARD: It's unacceptable for the
11 community to have waited this long. We've seen the video
12 of shooters in schools and in Tennessee and here and
13 there and people robbing banks and everything and we
14 can't see a video of our own department involving the
15 death of a young African American male. It's unacceptable
16 and it is a disgrace, in my opinion. I mean that. So I
17 look forward to hearing again from you next week.
18 Secondly I guess you probably know already the good news
19 that the bills that were in the legislature that
20 indicated that we are going to have increased gun control
21 in the state of Michigan have passed including the red
22 flag law, which will allow the police department to take
23 a weapon from anyone who may even have one with a CCW
24 with a concealed weapon permit if in fact they have
25 mental illness or it's reported that they have problems

1 or something like that.

2 COMMISSIONER BERNARD: So we're trying to sort of
3 close that window of weapons within the community. So
4 that was approved today. The governor will probably sign
5 it next week. Thirdly, I know that you're aware that of
6 course, last month was Women's History Month. But today
7 as well before the end of this month April 28th the
8 department commander will have to have rooms where women
9 officers can nurse their child or pump whatever they've
10 got to do. It can't be the bathroom. The law is very
11 clear. It has to be a nice room, quiet room in response
12 to the needs of women. Also there's a new pregnancy act
13 that has just been approved by the legislature, which
14 will do more for all women who are in business or in the
15 city of Detroit, everywhere throughout the state of
16 Michigan in terms of the rights that they have vis-a-vis
17 their employer.

18 COMMISSIONER BERNARD: Of course, that includes
19 police officers. Finally, I'm excited about the fact that
20 they announced today that they're going to continue
21 cursive in the Detroit Public Schools. I think it's
22 disgraceful that people can't write their name or don't
23 have a signature. A signature is a very important thing,
24 and we're going to have that. But I wanted to ask you
25 Deputy Chief, if in fact you would consider this. We only

1 have 50,000 kids in the Detroit Public School system.

2 Each precinct has a neighborhood police officer force.

3 COMMISSIONER BURTON: Point of order. Mr. Chairman,
4 this doesn't have anything to do with this meeting or
5 this agenda?

6 CHAIRPERSON FERGUSON: Commissioner, she has the
7 floor.

8 COMMISSIONER BERNARD: I'm asking you if you would
9 consider, and the Chief would consider asking a police
10 officer. It could be the neighborhood police officer in
11 that particular precinct, go to visit each of the schools
12 in the precinct. Kids don't have any idea. They see stuff
13 on TV, and they see the movies and stuff. But I think
14 that if we become more personal with the community kids
15 in the junior high and high school and they get used to
16 seeing you and develop a relationship with you, they will
17 be more inclined to do what the mayor just asked all of
18 us to do, which is shot stopper. Which means they'll be
19 less inclined to fire a weapon, less inclined to take
20 someone's life. So we can all do more. I'm just thinking
21 that if we do that, it will have a very positive impact.
22 Both male and female officers. They just go into the
23 school once a month. They go through, speak to this
24 class, speak to that class. If that's okay with you. I
25 know you have to let them do it. But that concludes my

1 request. Mr. Chairman.

2 DEPUTY CHIEF HAYES: Oh, there were a lot of things
3 thrown out. So I think there were two that I can
4 appropriately respond to and I'll start off with the
5 latter and our youth. It is our commitment to ford
6 relationships, build bridges and help the next
7 generation, future police chiefs and deputy police chiefs
8 and preachers and pastors and executives and police
9 commissioners. So anytime we have an invitation to bridge
10 that gap, to shift the narrative, shift the paradigm and
11 build a relationship, humanize the badge, we will always
12 accept that. We have programs through our brotherhood,
13 through our sisterhood that are actively going on now
14 where we're in the high schools and we're talking with
15 them. We have a story organization that we meet with
16 these young student athlete and again, help build
17 bridges. We are playing with them. We have community and
18 parody events, whether it's basketball, whether it's
19 softball, whether it's flag football, whether it's
20 hockey. So we are certainly doing everything we can to
21 help our future leaders and shift that narrative and
22 humanize the badges that we wear.

23 COMMISSIONER BERNARD: Even the new cadets

24 DEPUTY CHIEF HAYES: Absolutely.

25 COMMISSIONER BERNARD: They can really identify with

1 other kids that are 19 years old.

2 DEPUTY CHIEF HAYES: Yes. Yes, ma'am.

3 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

4 DEPUTY CHIEF HAYES: Then the second piece that you
5 mentioned as it relates to nursing mothers, that is
6 something that Chief White was near and dear to him.
7 Certainly, from his time away serving civil rights
8 understanding that. So we have been in compliance. We
9 have made those spaces, those rooms available as the
10 statutes have indicated. Plus we've gone beyond what that
11 takes for again, our nursing mothers here in the
12 department. So we are certainly in compliance with that.

13 CHAIRPERSON FERGUSON: Thank you. Commissioner
14 Pressley.

15 COMMISSIONER PRESSLEY: Yes, thank you and through
16 the Chair. Our questions are concerning the homicide
17 numbers noting that the warm weather, because it really
18 hit us. It has me truly concerned about what the summer
19 holds for us. I am deeply empathetic to what officers
20 have to endure, particularly that you respond to crime in
21 very few instances are you able to prevent it, not being
22 able to read people's mind. But today, I eulogized young
23 man by the name of Joshaun Isam, a 24-year-old who was
24 shot twice on the west side of Detroit, a scholar
25 athlete, 4.0 student. My heart just really goes out to

1 this community that we really are losing the best of us
2 before they even blossom into their potential. So I take
3 this opportunity at the community meeting to suggest that
4 we've got some real work to do. Some serious, deep,
5 thorough work to do to ensure that we save the lives of
6 our future. I recognize, again, that officers can't do it
7 all. We have to be able to collaborate with one another
8 to ensure that our communities are safe.

9 COMMISSIONER PRESSLEY: Because oftentimes the
10 answers to our prayers are the children being gunned down
11 before they are able to realize their potential. So,
12 again, I recognize that the restraints of strategy and
13 tools and instruments that allows us to reduce this. But
14 think that we're already 8% ahead and it just started to
15 get warm. When I was growing up, there was this notion
16 that the east side was more dangerous than the west side.
17 But looking at these homicide numbers, there are 17 more
18 homicides on the west side than there are on the east
19 side.17 more. So I just feel like we really have some
20 deep soul searching to do in our community to see if this
21 is something that we no longer would tolerate. Honestly,
22 honestly, no longer tolerate, because again, the best of
23 us are leaving us before they reach their potential. So,
24 I don't know if that's a question, but I just had to get
25 that off my chest. Because again, as I see these numbers

1 it really is untenable. Thank you.

2 CHAIRPERSON FERGUSON: Commissioner Holley.

3 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman and
4 Commissioner Pressley. I think all of us can really be,
5 knowing that comment. I think one of the things I think
6 what we're concerned about Deputy Chief is how is the
7 church and other organizations playing a role in our
8 community? For example, when we have Chaplain Corps, I
9 want to know first what are the other churches doing in
10 the precinct? Perhaps we need to get. We've got three
11 preachers on the commission. Maybe we can sit down and
12 see what we can do in terms of reactivating them. The
13 other thing and I thank you for your report, Deputy
14 Chief. Again, as a minister, about a month and a half or
15 two months ago, the Chaplain Corps was supposed to make a
16 presentation.

17 CHAIRPERSON HOLLEY: They were not able to make the
18 presentation. We asked for a presentation from the
19 Chaplain Corps two months ago. I know that you are at the
20 table, and we'll be asking these questions that you can
21 bring the answer back. My concern is that they were
22 operating with no budget, and you got a \$300 million
23 budget. I don't know what the budget is anymore for the
24 police department. I just asked for a thousand dollars a
25 month for the Chaplain Corps. There is a memorial that

1 the Chaplain Corps has for three officers. We lost three
2 officers this year. There's a memorial that takes place
3 every year honoring those officers. Then after that, they
4 feed about 400 people. So when people make donations,
5 they make the donations now. Ilyich Gibson now, he makes
6 \$200,000 to the NWACP, which is a good thing.

7 CHAIRPERSON HOLLEY: But the rest of the community, I
8 gave to them. The NWACP don't have to give anything to
9 you. So I'm just saying to you again, there's no money
10 budget for that affair, as I understand it. I'm not here
11 to do anything. But what, God. I don't have much of
12 anything, but what God gives me is resources and
13 relations. I asked to see what I could do to help, and I
14 was basically not been called. But I do feel like the
15 Chaplain Corps should have a budget. I think that if
16 they're going to have 400 people at a event that they're
17 going to eat after you have a memorial for the community,
18 where would that money come from? They don't have that
19 right now. So I'm just asking if you could look at it for
20 me.

21 CHAIRPERSON HOLLEY: People come to me a lot of times
22 as they do to other people at the Board. They think we
23 have a relationship. They think we have Zeus Juice. They
24 think we've got the power. Well, I remind them that we
25 don't have that much based on what we are seeing here in

1 terms of the legal piece. So I'm just saying to you,
2 again, I don't mean to be redundant, but I am very
3 concerned that the Chaplain Corps has been omitted for
4 three months. I asked for them to have a presentation. It
5 seems like they may be hesitant about it from your perch.
6 Not you, but your perch. So I'm asking if you could help
7 me with that. If not, then let me try to help them.

8 CHAIRPERSON HOLLEY: But I'm just saying to you
9 again, this memorial for three officers, which I know
10 you're concerned about it. We all are when we lose
11 somebody. But they have no money to work with. It's my
12 understanding at this particular hour. So, I'm only
13 saying like Commissioner Pressley says, I don't know if
14 it's a question or what, but it's my concern. I'm asking
15 if you would put it in your spiritual DNA, and try to get
16 something to at least to me, if not for the ministers
17 that represent this Board. Am I making sense to you?

18 DEPUTY CHIEF HAYES: Yes, sir. Through the Chair.
19 Commissioner Holley, as you indicated, working with our
20 faith leaders, we are certainly willing to work with
21 those that are committed to driving this violence down.
22 Again, to you Commissioner Pressley, as we know, we can't
23 do it by ourselves. So, certainly working with our faith
24 leaders, we think would be of great value in changing the
25 decision making and resorting to violence and extreme

1 violence to problem solve. If we can get out of that
2 mindset and we can change that, I think we can truly
3 drive these numbers down and make a more productive
4 society. As your request for the Chaplain Corps being
5 very transparent, excuse me. There was a leadership
6 shuffle and a bit of reorganization. So we wanted to make
7 sure that the presentation that comes before this body is
8 clear.

9 DEPUTY CHIEF HAYES: So we know their roles and
10 responsibilities, concise, factual and consistent with
11 the core of the chaplain, their core vision, core mission
12 and values. So I will get with Board Secretary to ensure
13 that we get on the calendar so that that presentation
14 comes before you by Chief Chaplain Linnell Caldwell. To
15 the event that you spoke of, I believe you're speaking of
16 our interfaith memorial through donations. The chaplain
17 doesn't pay for that out of their pocket. So there is a
18 mechanism to ensure that that annual event continues on.
19 So we will share with you how we got there and the
20 funding source for that. But that event will happen again
21 through our partners or through donations. So that event
22 is not in jeopardy, and we will certainly follow back up
23 with you.

24 CHAIRPERSON FERGUSON: Fantastic. VC Holt.

25 CHAIRPERSON HOLT: Thank you, Assistant Chief Hayes.

1 I wish my fifth grade student were you for your delivery
2 and the information that you are sharing. Some we can
3 smile about, and of course, others that cause us some
4 heartache. You make mention about it leaves an imprint in
5 our mind when you have to cover some of the more negative
6 sides of our society here in the city of Detroit, the
7 nation. Okay, one thing you mentioned earlier about DPD
8 Child Abuse Unit. I happened to have been on a
9 presentation that DWIHN was making regarding abusive
10 children, mental, sexual, and obviously physical. There
11 was captain Nichols making a presentation. So I mentioned
12 it to Ms. Blossom, and she indicated that DPD had made
13 this presentation, I guess probably last two years ago.
14 So we're looking forward to Captain Nichols bringing that
15 presentation to the community because we can all learn
16 strategies of how to prevent child abuse. Okay, we also
17 had a conversation, the Chair and I. Believe it was the
18 commander of the reservist, and I mentioned this, I think
19 two, three meetings ago. We were looking forward to
20 someone contacting the commander and asking that the
21 commander arrange a presentation as it relates to the
22 role of the reserve as well.

23 DEPUTY CHIEF HAYES: Through the Chair. Vice-Chair
24 Holt. So I happen to know the Deputy Chief responsible
25 for both the reserves and the chaplains. You're talking

1 to him. So I can assure you that again we'll get in touch
2 with the Board Secretary and schedule that presentation
3 on your calendar. But you'll certainly get a presentation
4 from our reserve Chief, Steve Lewis.

5 CHAIRPERSON HOLT: Thank you again.

6 CHAIRPERSON FERGUSON: Fantastic. Thank you again.

7 Awesome.

8 COMMISSIONER BANKS: Mr. Chair. Can I ask DC one more
9 thing?

10 CHAIRPERSON FERGUSON: Go ahead, sir.

11 COMMISSIONER BANKS: I was waiting on the answer from
12 DC. I was waiting on the answer from DC Cicero. I asked
13 him a question about three weeks ago about the Detroit
14 Police Department. The Detroit Police Department has a
15 violent dating course where you can learn strategies from
16 that, which I didn't know. What are some of the
17 strategies that you will learn from that violent dating
18 course DPD has? Because you got a lot of people out here
19 dating, and they're looking for the love of their life.
20 What are some of the strategies that you will learn about
21 a potential abuser and things if you know offhand, or can
22 you get that information to me? I'm not pressing you. I
23 did ask Assistant Chief Cicero about three weeks ago, and
24 I haven't seen him in a while. But I just want to let
25 both of you all know, because I know some folks that's in

1 abusive situations and they're looking for love in their
2 life.

3 DEPUTY CHIEF HAYES: Commissioner, the course that we
4 put on for intimate partner violence, it's through a
5 series of courses when we talk about human trafficking
6 and others. So, I don't know what that curriculum looks
7 like. It's changing even from five years ago. The
8 prevalence of internet dating and on the apps and things,
9 and there's some of the terms that are gaslighting and
10 others that they speak about. So it's evolved since I had
11 a chance to see that. But I will see if I can get the
12 curriculum from our. I'm sorry. Not I will see, I will
13 get the curriculum.

14 COMMISSIONER BANKS: Appreciate it.

15 DEPUTY CHIEF HAYES: Sent to you.

16 COMMISSIONER BANKS: I appreciate it. Thank you.
17 Thank you, Mr. Chair.

18 CHAIRPERSON FERGUSON: Yes, you're welcome, sir. All
19 right. Before we go into oral communication, I have this
20 in my public PSA. If you get pulled over by the police
21 officers, they should be courteous to you. They should
22 treat you with dignity and respect. But if they don't,
23 you can fill out a complaint form and our investigators
24 will get to the bottom of it. If we do find something
25 wrong, we'll be able to give the police officer some

1 help. Right? But if you do run across a police officer,
2 please be courteous to him because they have a tough
3 shot. They really do. They have bad days just like we do.
4 So I'm asking, give them a break and I'm pretty sure
5 they'll give you one too. If you are drifting drag racing
6 and you think you're going to get away, you're not.
7 There's a new one that just came out the other day. It
8 was in Dearborn. They chased him. Get this, he went into
9 Walmart and tried to hide in Walmart. He actually grabbed
10 the apron and thought he was an employee.

11 CHAIRPERSON FERGUSON: But once the helicopter gets a
12 beat on you, it isn't going to happen. So they picked
13 them up. They got him. So let that be a lesson. Once that
14 helicopter gets up you might just pull over because
15 they're going to catch you. Because they're very good at
16 what they do. All right, Mr. Brown.

17 MR. BROWN: Mr. Chair, I currently have 11 speakers.
18 The first three speakers will be former Commissioner
19 Shirley Birch, followed by Ms. Kim Jackson, followed by
20 Britain Benjamin Holly.

21 CHAIRPERSON HOLT: All right.

22 CHAIRPERSON FERGUSON: Remember, you have two
23 minutes. Two minutes.

24 MS. BIRCH: Excuse me. Is that Chair Ferguson?

25 CHAIRPERSON HOLT: Yes, it is.

1 MS. BIRCH: This is Commissioner Shirley Birch.

2 CHAIRPERSON HOLT: Correct.

3 MS. BIRCH: I was the commissioner here, so I think
4 you can allow me a few more minutes.

5 CHAIRPERSON FERGUSON: Well, we can see if you're
6 going to open up a can of worms then you come down.

7 MS. BIRCH: No.

8 CHAIRPERSON FERGUSON: I can't have that.

9 MS. BIRCH: But it's all blessings. So you can give
10 me the courtesy like you did to the councilman. Is that
11 right, Pastor Holley? So here we go. Here we go.

12 CHAIRPERSON HOLT: Yes, ma'am.

13 MS. BIRCH: I want to thank you. This is my first
14 time back amongst all of my co Board members up there. It
15 is so good to see you. I know Chief Hayes very well. Just
16 Assistant Chief. I know all of the police officers. I
17 know everybody in this room. What we have spoken about
18 thus far with what we missed is God. I know you don't
19 like to hear. Too many of you don't like to hear that.
20 But if we do not come together and stop the division
21 amongst our own people, we can't get any further.
22 Assistant Chief White, I want you to take back to Chief
23 White, the ideas that come from a woman of wisdom.

24 MS. BIRCH: I'll have to say that myself, that many
25 time our own citizens, and not you are sitting here, the

1 ones that are not here. When they drive and hear an
2 emergency truck or a fire engine, or the police coming
3 behind them, they don't pull over. They keep driving. So
4 the mayor and Chief White should do more commercials, get
5 out there on that TV to tell them, you must obey
6 emergency vehicles. How to address them. Is that right or
7 wrong?

8 CHAIRPERSON HOLT: Right.

9 MS. BIRCH: All right. You agree with that?

10 CHAIRPERSON HOLT: Correct.

11 MS. BIRCH: Here's the next thing. I'm not going to
12 be too long. Our mission forever in our day, hasn't been
13 about love. When you love God, you've got to love me
14 despite your differences. So what we are doing with the
15 love and respect where you live, that's not only for
16 Detroit, that's not for blight, that is for everybody
17 that knows what a neighbor is. A neighbor is supposed to
18 care about another one and care about their children.
19 That's what Mrs. Birch is about. So we need to come
20 together, stop bickering the way we do amongst one
21 another, and come on out here and build back our
22 community called District 3. It is under the Father, Son,
23 and the Holy Ghost. Okay. One more thing. Mr. Ferguson.
24 One more thing. I have asked Chief White and Assistant
25 Hayes, why can't we post more signs saying no loud music,

1 no speeding. If you post a sign, it might click in their
2 brain eventually. Oh, I'm not supposed to speed. But when
3 they get caught one time and they pay that fine, the
4 money goes back into the community. Not to Mayor Duggan,
5 not to Chief White. It goes in the community where we can
6 build and open up these vocational centers for our
7 children to go to. They have nowhere to go, so they get
8 in trouble. I think that's all I have to say, and I thank
9 you for your time.

10 CHAIRPERSON FERGUSON: Thank you.

11 MS. JACKSON: Good evening to the Board. Thank you
12 for coming out this evening. My name is Kim Jackson,
13 president of the 11th Precinct Police Community Relations
14 Council. So I would like to wish you all a good evening
15 and thank you from District 3, 11th Precinct and for King
16 David missionary Baptist Church. Just a couple of quick
17 things. I want to say thank you to Commander Pritchett,
18 Captain Johnson, and all of our officers. I can't speak
19 on nobody else's Precinct. I can speak on mine. That's
20 the bottom line. I thank the guys every day and the women
21 for what they do for us. I thank them and we ought to
22 thank them as well just like you said. See them. Be
23 courteous. Hello, Hi, and keep moving.

24 CHAIRPERSON HOLT: Correct.

25 MS. BIRCH: We're doing great things over in Number

1 11. One thing I'd like to point out is that so far, we've
2 given out 14 ring doorbells, and we plan on giving out
3 more. The number's steadily growing. I'm hoping to do
4 about 50 if not more. But that is a mission that we're
5 on. Also, on the 1st of April, we had a 50th anniversary
6 sneaker ball, and that was for our explorers. Those men
7 and women do such a fabulous job. The event that was put
8 on at the Carpenters and Mill Rights Union was amazing. I
9 just want to tell our team they did a fabulous job out
10 there with our explorers. We also had an Easter egg and a
11 wellness fair for the Easter weekend, and it turned out
12 very well. Also, just to piggyback off of what Councilman
13 Scott Benson mentioned about our Town Hall summit that we
14 have for our teens regarding the tobacco and vaping. The
15 teens are asking the adults how can we help them? We need
16 to be there for them because they want our help.

17 MS. BIRCH: They're asking for our help, and that's a
18 rarity. So if they're asking, we need to perform. I'm
19 here for the long haul unless 11 Precinct kicked me out.
20 But I'm here for the long haul. I'm here for the long
21 haul. So my commitment to the Explorers. If I see you
22 selling, I'm telling. That's my motto. If I see you
23 selling, I'm telling. I don't care who you are. Other
24 than that, our community meeting for the 11th Precinct
25 Police Community Relations Council is every second

1 Tuesday, and it is at six o'clock. Thank you.

2 COMMISSIONERS: Thank you.

3 MS. KELLY: Hello.

4 CHAIRPERSON HOLT: Hi there.

5 MS. KELLY: Hi, my name is Brisson Benjamin Kelly.

6 Sorry for my bad handwriting when I wrote my name. I work

7 with City Year as a student success coach and DPSCD. Do

8 you guys know why many people don't trust the police?

9 CHAIRPERSON HOLT: Yeah. Right, right. Is that a
10 rhetorical question?

11 MS. KELLY: I mean, you can think about it. I mean,
12 you can answer if you want.

13 CHAIRPERSON FERGUSON: Go ahead, keep going.

14 MS. KELLY: I want to know what they have done to
15 earn my trust? I mean, there's never been any real reform
16 in the system. Every change has been internal. The
17 structure of the system hasn't been changed and that's
18 the problem. People are rarely held accountable for their
19 abuse of power. Some have been, but it should be
20 consistent. On the other hand, there are some people out
21 here doing the right thing. But that's their character,
22 not their badge. They're rarely praised for making the
23 community better. It's about how many arrests you made or
24 how many tickets you gave out. But praise for making
25 someone's life better, giving them a ride somewhere,

1 paying for a meal, stuff like that. It's not your fault
2 that the system is like that, and there's not much you
3 can do about it. But I want everyone to understand why
4 we're scared and why we don't have any trust. Please
5 don't speak like people are wrong for feeling the way
6 they do.

7 CHAIRPERSON FERGUSON: Wait. I'm going to ask here.
8 Have you had any interactions with the police officer?

9 MS. KELLY: Yes.

10 CHAIRPERSON FERGUSON: You have?

11 MS. KELLY: Yes.

12 CHAIRPERSON FERGUSON: How did that go?

13 MS. KELLY: It was uncalled for and random.

14 CHAIRPERSON FERGUSON: Really?

15 MS. KELLY: Yes.

16 CHAIRPERSON FERGUSON: How long ago has that been?

17 MS. KELLY: There was one a month ago maybe.

18 CHAIRPERSON HOLLEY: Did you file a report?

19 MS. KELLY: I did not.

20 CHAIRPERSON HOLT: Did you file a report?

21 CHAIRPERSON FERGUSON: You still can.

22 CHAIRPERSON HOLT: Did you file a report?

23 MS. KELLY: No.

24 CHAIRPERSON FERGUSON: You still can. You can go
25 right to that table right there and-

1 MS. KELLY: I don't know any information about the
2 person. I didn't see the license plate on the car. I
3 don't know the badge.

4 CHAIRPERSON FERGUSON: Do you know exactly where you
5 were at?

6 MS. KELLY: Yes.

7 CHAIRPERSON FERGUSON: The day?

8 MS. KELLY: Yes.

9 CHAIRPERSON FERGUSON: That's all we need. That's all
10 we need.

11 MS. KELLY: Okay.

12 CHAIRPERSON HOLT: You can file a complaint.

13 CHAIRPERSON FERGUSON: That's all you need. So I'm
14 asking you to do that—

15 COMMISSIONER BURTON: Through the Chair.

16 CHAIRPERSON FERGUSON: On my behalf.

17 CHAIRPERSON HOLT: Let's be actionary.

18 COMMISSIONER BURTON: Through the Chair. This is a
19 child. Should she be with her parents?

20 MS. KELLY: I'm 18 years old.

21 CHAIRPERSON FERGUSON: Hold on.

22 COMMISSIONER BURTON: But still.

23 CHAIRPERSON HOLT: Chair.

24 CHAIRPERSON HOLLEY: I'm really impressed with this.
25 I really am.

1 CHAIRPERSON HOLT: Right.

2 CHAIRPERSON HOLLEY: I really appreciate you being
3 here. What I'd like to do, if it's possible, I'd like to
4 arrange a meeting with you and Chief White. We could sit
5 down and maybe just have a conversation with him. I think
6 it'd be a good experience for you and maybe a couple of
7 other friends that you may feel like to be there. As a
8 commissioner. I'd like to see if I can arrange that for
9 you if you'd like to. I am so grateful as a senior member
10 of this community to hear someone like you very brave
11 enough and courageous enough, and honest enough. I want
12 to be able to see what I can do to bridge that moment for
13 you. If you'd like to do that, before I leave, you could
14 let me know if there's something you want. I'd like to do
15 that.

16 MS. KELLY: For sure. I'll talk to you after the
17 meeting.

18 CHAIRPERSON FERGUSON: Thank you. Make sure you grab
19 one of those forms. All right. What else do we have?

20 CHAIRPERSON HOLT: We can't hear you, Mr. Brown. I'm
21 sorry.

22 MR. BROWN: Followed by Scotty Boman.

23 CHAIRPERSON FERGUSON: Ms. McCanns.

24 MS. MCCANNS: Hey there. Hello. My name is Yolanda
25 McCanns, and I am the president of the Detroit Police

1 Citizen Academy,

2 CHAIRPERSON HOLT: Yes Ma'am.

3 MS. MCCANNS: Alumni Associations.

4 COMMISSIONER: You go girl.

5 MS. MCCANNS: Thank you. Okay. Well, this afternoon I
6 would like to pose a question to DC Hayes, I'm not sure,
7 and to really to this Board. Because to me it's something
8 that maybe I'm passionate about and we have not, or I
9 have not had an opportunity to have it done. That is to
10 have someone from Kim Worthy's office to come out and
11 speak with the community so that we as a community can
12 also understand how come, if our officers, our command
13 staff arrest somebody, and then 24 hours, 48 hours, 72
14 hours, they are back out on the street again? I
15 understand that it's a protocol, but we as citizens, some
16 of us do not understand why it happens. We have meeting
17 after meeting after meeting, but we don't have anyone
18 from the prosecutor's office here to explain to us in
19 certain circumstances why this happens in certain
20 circumstances, why that happens.

21 CHAIRPERSON FERGUSON: Yes.

22 MS. MCCANNS: So to the president of the
23 commissioners and to BOPC, whoever wants answer first?

24 DEPUTY CHIEF HAYES: Yep. Again, through the Chair if
25 I may. Good afternoon and great to see you, Ms. McCanns.

1 So we will reach out to our partners with the
2 prosecutor's office. They do have a community outreach
3 piece where they speak with members of the community that
4 they serve and explain to them the process. So I will
5 certainly put in the effort to bring that to the citizens
6 Police Academy. That can be the groundwork for perhaps a
7 broader audience in the future to share that message or
8 those concerns. But I will begin that work as soon as I
9 get back.

10 MS. MCCANNS: Okay. To this Board and to DC Hayes, my
11 group has been neglected. So we want you all to start
12 involving us more. I know some of our members may be a
13 little older, but we need to be called upon just a little
14 bit more.

15 DEPUTY CHIEF HAYES: What are you all doing this
16 weekend?

17 MS. MCCANNS: It's what are we doing?

18 DEPUTY CHIEF HAYES: We will certainly reach out.
19 Again, Chief White, it's all hands-on deck with the
20 police department. So we just talked about our young
21 explorers who this summer are going to help us keep
22 downtown safe for both the Grand Prix as well as the auto
23 show and the Super Bowl. I'm sorry, the NFL draft next
24 year. So there is work to do from everybody. So we will
25 certainly make you a part of the plan.

1 MS. MCCANNS: If not, I'm standing on the desk.

2 CHAIRPERSON FERGUSON: Thank you.

3 MR. BROWN: Mr. Boman.

4 COMMISSIONER BERNARD: Ma'am.

5 CHAIRPERSON FERGUSON: Mr. Bowman.

6 COMMISSIONER BERNARD: Ma'am, if I may just respond
7 in part to what you said. If you want, if you're going to
8 have the prosecutor present, may I also suggest that you
9 have a defense attorney present? Because when the police
10 arrest someone, that's just a charge that they're
11 innocent until proven guilty. So sometimes in the
12 preliminary exam and so forth, the facts come forth and
13 the judge decides they shouldn't be held because they
14 don't think it was appropriate that either the charge or
15 the circumstances or whatever. But if you're going to
16 have the prosecutor, I urge you to also have a defense
17 attorney present. Thank you.

18 CHAIRPERSON FERGUSON: Yes.

19 MS. MCCANNS: This is why I'm standing.

20 COMMISSIONER BERNARD: Well, I agree.

21 DEPUTY CHIEF HAYES: We got you.

22 MS. MCCANNS: The negativity. I don't like it.

23 DEPUTY CHIEF HAYES: I got you.

24 COMMISSIONER BERNARD: That's why.

25 MS. MCCANNS: I did that.

1 CHAIRPERSON HOLT: Thank you.

2 CHAIRPERSON HOLLEY: This way. What is she doing?

3 MR. BOMAN: Yeah. Hello. First of all, I sound a
4 little funny. I have gauze in my mouth because I just had
5 a tooth pulled out. Yeah, I have a couple things I'd like
6 to bring up. The first of them though is that we have a
7 case where it took, I think two or three years to hire a
8 Secretary and a Chief Investigator. I think we're finally
9 there. But I wonder what was going on all that time, that
10 it took all that time to complete a process, which was
11 clearly spelled out in the charter that you're supposed
12 to do this. I'm wondering what happened with our...

13 Hopefully we're going to have a new Chief Investigator
14 after tonight. Now, with Mr. Warfield, what happened? How
15 is it that you could be extend an offer, accept an offer,
16 and then suddenly, oh, we changed your mind after he
17 accept? That makes no sense. That's one thing. Another
18 thing, complaints. I hear as an excuse or a reason given
19 as to not investigating things like the death of Kaniesha
20 Coleman that you only investigate noncriminal complaints.

21 MR. BOMAN: So my thought is misclassifying a
22 suicide, a homicide, I'm sorry, as a suicide, is not
23 necessarily criminal unless the prosecutor decides that
24 it's something to press charges over. Clearly the
25 prosecution has not done that. So therefore, the

1 complaint falls back to a improper decision or an error
2 on the part of someone in the police department that
3 should be investigated as a noncriminal complaint. It
4 should be resolved. As far as I know, it never has been.
5 There were other complaints. I don't remember the
6 gentleman's name, but there was someone else who died
7 where he was shot in the back of the head with a shotgun,
8 and it was ruled as suicide. Again, there's these
9 peculiar deaths where they're just misclassified and that
10 really need to be attended to properly. Finally, the
11 contract. I know the contract is already down there, but
12 I'm just wondering if anyone here did anything to make
13 sure that you're not forced to promote convicted
14 criminals in the future against your own wishes. Bye.

15 CHAIRPERSON FERGUSON: Thank you.

16 MR. BROWN: Mr. Chair, your next three speakers would
17 be Mr. Bob Carmack, followed by Ms. Agnes Hickock
18 followed by Black Jesus.

19 MR. CARMACK: Good evening. How's everybody doing? My
20 name is Bob Carmack. I'm from Detroit, Michigan, and I
21 don't know if any of you guys would recognize this, but
22 anybody?

23 COMMISSIONER BERNARD: Turn around so the people can
24 see it too.

25 MR. CARMACK: Anybody recognize that person?

1 COMMISSIONER BERNARD: No.

2 MR. CARMACK: Porter Burks. 38 bullets. Person you're
3 talking about. He got shot in September, early October.
4 It was deer hunting season. Officers were going deer
5 hunting practice shooting before they went deer hunting.
6 You got four cops that shot this kid. They're white. They
7 didn't want to put that out to the public, but I know a
8 lot of cops, they told me who it is. The mayor, the
9 police Chief need to tell the public what the hell's
10 going on. People need the truth. People need to know
11 what's going on. Why am I up here saying this? This
12 should have been done in October, not April, May, June,
13 July. This should have been done that week after it was
14 done. These officers should stand for it. The situation
15 about officers, I wouldn't be alive if it wasn't for
16 officer, and I told everybody that. Someone tried to kill
17 me.

18 MR. CARMACK: I had two officers save my life. I paid
19 for Doss's funeral. I paid for another cop's funeral.
20 Every cop in this country, they eat at the Laurel Manor.
21 My situation is not. It just isn't right for the public
22 not to know who did this. I think that should be done.
23 Also, there's an investigation that is being done on
24 Officer McKay, who, the mayor of Detroit sicked on me and
25 brought false charges on. The internal affairs guy is

1 trying to interview me and set me up for a crime when
2 he's supposed to be trying to help me. I asked him was he
3 recording me? He said no, which I knew he was recording
4 me. This guy's supposed to be trying to help me with a
5 bad officer and he is trying to put me in jail.

6 CHAIRPERSON FERGUSON: Well, thank you.

7 MS. HICKOCK: Hi. My name is Agnes Hickok, and I am a
8 Black Detroit property tax refugee. I have been holding
9 this article about Reverend Jim Holley for about six
10 months. In October, we went to Ukraine, and you probably
11 all know it, but I've been holding onto this to help out
12 the Ukrainian refugees. Tens of thousands of people,
13 Black people in the city of Detroit have lost their homes
14 and been driven out to a Section eight wilderness outside
15 of Detroit. So I was thinking with him going to Ukraine,
16 he was probably going to help some of those refugees by
17 putting them up in that really nice big beautiful
18 apartment building over there on Woodward Avenue. It is
19 beautiful.

20 MS. HICKOCK: I was hoping that you would get some of
21 these Black people who have been driven out of the city
22 of Detroit. So I know it didn't have anything to do with
23 the police commissioner's meeting. But for a long time,
24 our group call them out, has given out watermelons as an
25 insult to Black people who don't serve the interests of

1 Black people. So with the Reverend Dr. Jim Holley going
2 to Ukraine to help Ukrainian refugees, when we have tens
3 of thousands of Black refugees from the city of Detroit,
4 he is awarded that waterman. Thank you very much for your
5 time.

6 MR. BROWN: Black Jesus

7 BLACK JESUS: Dr. Reverend Jim Holley, I called you
8 on the phone in regard to emails I sent you. I sent them
9 to you. Ms. Burson's gone. Commissioner Burton I talked
10 to you too. I also sent to Commissioner Burton as well as
11 Commissioner Davis and as well as commissioner Brown.
12 They never received them. Remember we talked about it?
13 But I called you at the church, right? Well, here, I just
14 wanted to play this for you right now and with this
15 watermelon in my hand so you could understand exactly
16 what took place. Oh, no, that's the wrong one. So now
17 let's go to Kaniesha Coleman. Right now, DPD, we got
18 Commander Pritchard been dodging my calls. Devon Johnson,
19 you've been out to my house. Scott Benson gone. But you
20 been out to my house. The guy next door tried to open up
21 a dope spot at my mother's house. Next door to my
22 mother's house.

23 BLACK JESUS: You came out and you saw that. I got
24 arrested seven times in 18 months. Seven whole times,
25 felony arrest by your officers. One of them said you told

1 him to arrest me. Officer Rose, I filed a complaint.
2 Board of Police Commissioners, I got no answer. All the
3 complaints I filed all of them times, all they filed
4 complaints on me administratively closed by this Board.
5 Now, Heaven Samuels, Kaniesha Coleman, Isaiah White.
6 Three individuals declared homicides. Additional evidence
7 presented by the Detroit Police Department, your
8 department, changed the ruling to suicide. All of them,
9 every last one of them. They did not shoot themselves.
10 The guy didn't shoot himself with no nineteens shotgun in
11 the back of his head with a blunt in his head. Kaniesha
12 didn't have any gun burns on her entry wound, left side
13 abdomen. No gun slipping. Impossible for her to have shot
14 herself. Suicide classification by the department,
15 Detroit Police Department is bogus. This commander right
16 here has been dodging my calls all the time. All the
17 calls I called you will stop.

18 CHAIRPERSON FERGUSON: Thank you, sir.

19 BLACK JESUS: Real situations.

20 CHAIRPERSON FERGUSON: Thank you.

21 COMMISSIONER MOORE: Through the Chair. I do have a
22 question for Mr. Crowley. You said they were
23 administratively closed from what period to what period.
24 Can you get that to Mr. Cromwell back there?

25 MR. CARMACK: Mr. Cromwell knows all about it.

1 COMMISSIONER MOORE: You know about this, Mr.
2 Crowell? Can you talk?

3 CHAIRPERSON FERGUSON: Who do we have next?

4 MR. BROWN: Mr. Chair, your next two speakers will be
5 Ms. Marguerite Maddox, followed by the caller with the
6 last three numbers 061.

7 COMMISSIONER: Don't.

8 CHAIRPERSON FERGUSON: Ms. Maddox.

9 MS. MADDOX: Hello everyone. I am reading from notes,
10 and it concerns our safety. What's being done on the ATVs
11 because when I asked you if we have pedestrian, we need
12 to feel safe when I cross the crosswalk. Being driving on
13 the sidewalk and being left in the middle of the
14 sidewalk. The same has ATVs. They sometimes ride on the
15 sidewalk really nice. Also, help us to feel safe riding
16 through this beautiful city has to offer. I'm done. Thank
17 you.

18 MR. BOMAN: Thank you, Chair. The caller with the
19 last three numbers is no longer there. Your next two
20 callers will be Former Commissioner William Davis,
21 followed by Mr. Frank McGee.

22 CHAIRPERSON FERGUSON: Hold on one second. If any one
23 of the commissioners has Ms. Maddox in their district,
24 please inform me or Ms. Shaw so we can try to get DPD to
25 get some special attention over there about those ATVs

1 riding on the sidewalk when she's trying to get across
2 the street. Right.

3 DEPUTY CHIEF HAYES: We can do. I'll send our drag
4 racing details. I'm sorry, Mr. Chairman. We will send our
5 drag race detail who focuses on those type of efforts.
6 You have our commitment that we will address it once we
7 get that information.

8 CHAIRPERSON FERGUSON: Fantastic. Thank you. All
9 right, Mr. Brown. Go ahead.

10 MR. BROWN: Former Commissioner Davis.

11 MR. DAVIS: Good evening. Can I be heard?

12 CHAIRPERSON FERGUSON: Yes, we can hear you. Go right
13 ahead.

14 MR. DAVIS: Okay. I would like to invite all the
15 people over in District 3 that may be listening or what
16 have you to Detroit National Action Network and Berean
17 Chapel Church over there on Norwood. We're going to be
18 having a digital equity tour event over there on May 2nd
19 from 11:00 AM to 4:00 PM. The last one, we had on focus
20 hope on February 28th, we had hundreds of people come out
21 and I was able to sign up a number of people for the
22 affordability connectivity program. There's a problem.
23 President Biden's built back American program that help
24 people get internet for free or close to free if you meet
25 the guidelines. We're also going to have the health

1 department there giving people examinations for dental
2 and Covid 19 tests and vaccinations. We are also going to
3 be registering people to vote. We're going to be trying
4 to drive up the voting people in each and every district.
5 Also, as a side note, I think that this Board needs a lot
6 of help. Yeah, you all have major issues, especially keep
7 saying that members At-Large. The city charter does not
8 call you members At-Large. The city target called you
9 appointees. You are trying to hide the fact that you are
10 mayor appointees, and you all seem to be there
11 representing the mayor, not the citizens of Detroit.
12 Thank you.

13 MR. BROWN: Mr. Chair, I don't see Mr. McGee, so that
14 would be your last speaker.

15 CHAIRPERSON FERGUSON: Last speaker. Okay. Thank you.
16 Now we have a presentation. Ms. Patillo, Director of
17 Human Resources Bureau.

18 MS. PATILLO: Good evening.

19 COMMISSIONERS: Good evening.

20 MS. PATILLO: Hopefully it doesn't fall. I know you
21 received the documents. You might have those near binder,
22 but I actually gave you slides as well. Some things that
23 I'll cover will not be in the documents that were
24 submitted. But I wanted to give you an update on the
25 information. So I'll be presenting the Human Resources

1 report for the month of March. The report's going to
2 cover departmental staffing, personnel recruiting,
3 recruiting initiatives. Like I said, you already were
4 previously provided some information. So if you go to the
5 next slide that says departmental staffing, the
6 department for the month of March we're currently staffed
7 at 88%. For sworn members 90%, vacancies is at 10%,
8 police assistance was filled at 70%, vacancies at 30%.
9 For civilians for the month of March, filled at 83%,
10 vacancy 17%. If you go to the next slide that says – bear
11 with me – sworn recruiting from the beginning of the
12 fiscal year to March 31st. We had a total of 3,535
13 applications. 59 were in processing, 251 applications
14 were withdrawn, 2,957 applications were archived, 425
15 were temporary disqualified, 470 were permanently
16 disqualified, and 209 were awaiting MCOLEs. If you go to
17 the next slide that says March MCOLEs testing, the chart
18 depicts the written agility testing.

19 MS. PATILLO: So for the written test, there were 137
20 that were scheduled. 77 appeared. We had 46 that passed,
21 which is a 60% passing rate. We had 31 that failed, 40%
22 failure rate. We had 13 that were rescheduled, and 47 no
23 shows. For physical agility we had 184 that was
24 scheduled. 101 appeared, 57 passed, 56% passing rate. 44
25 failed 44% failure rate. 25 rescheduled, and 58 no shows.

1 If you go to the next slide, it says total new hires. For
2 the month of March, we had 32 sworn, and then we have 23
3 civilians for a total of 55 new hires for the month of
4 March. The next slide covers your Detroit residency and
5 non-resident information. For Detroit 542 sworn, 425
6 civilians, 15 police assistance. For non-Detroiters,
7 1,828 sworn, 216 civilians and 23 police assistance. Of
8 that, we have new hires 13. 4 civilians were Detroit
9 residents, and 10 for the sworn were Detroit residents.

10 MS. PATILLO: The next slide should be the attrition
11 slide. You'll continue to see a decline in attrition. So
12 for the month of March, we only had nine that separated.
13 As you all know, last year we would experience about 30 a
14 month. We had 9 that separated for sworn, 7 civilians for
15 a total of 16. The next slide covers the leave of absence
16 and restricted duty. For FMLA continuous, we had 19
17 sworn, 8 civilians. For FMLA intermediate, 66 sworn, 85
18 civilians. For PPL which is a new category that I
19 described last month. Paid parental leave. 6 sworn
20 medical leave, 3 for sworn, 6 civilians. Restricted, 160
21 for sworn, 9 civilians. Disabled, 20 sworn, 1 civilian.
22 Sick, 13 sworn and 3 civilians For the next slide, for
23 monthly separations we had a total of 9.

24 MS. PATILLO: As I stated, 8 police officers, 1
25 lieutenant. For suspensions, we had 19. That was 17

1 police officers, 1 corporal, 1 sergeant. Then we had a
2 total of 535 in the drop. So in talking about our sworn,
3 our separations. I think the next slide says sworn, but
4 if you go to the next slide where it says department
5 separations 2022 to 2023. As you all know, 322
6 separations for 2022. As of April, we only have 39. So in
7 January we had 14, February we had 14, March, we had 9,
8 and right now we've had 2. So as you can see there's a
9 downward trend beginning in October if you're looking at
10 the slides. If you look at January to April of 2022, we
11 had 98 separations. January to March of 2022, we had 76.
12 Compared to where we are right now, we've only had 39,
13 which is good.

14 MS. PATILLO: That means the contract is working. If
15 you go to the next slide, it says police recruiting. So
16 this is separations to other departments. As you can see,
17 at one point in September, we were at 25, October 12,
18 November and December 6, January 3, February 2, March 1,
19 April 1. So as you can see, less people are leaving and
20 going to other law enforcement agencies. You go to the
21 next slide it says sworn appointments and new hires. Go
22 to the slide after that, it says, what's in our academy
23 right now. So right now in our academy, we have 5
24 classes. We have a total of 127 that are currently still
25 there. We have 11 of the reinstated officers that have

1 come back that are already demobilized out of those
2 classes. Then we still have 3 that are there.

3 MS. PATILLO: I have 56 candidates that are still in
4 the background. 29 in pre background. We graduated a
5 class in March of 28 students. Our next class will start
6 on 24 April. If you go to the next slide that says
7 2022/2023 reinstatements and go to the slide behind that,
8 you will see that we have since the contract renewal, we
9 have received 64 requests of members to return to this
10 department. 9 increases since last month I brief you. 22
11 have been hired, meaning they have done all the processes
12 to get back to the academy, and some of them are on the
13 street. 29 of those totals have been approved. We still
14 have 19 that we're processing. We're still receiving
15 more. 8 were denied and 8 withdrew. If you go to the next
16 slide, it says recruiting initiatives. I won't cover all
17 of those, but that's just some of the partnerships that
18 we have made in the last several months.

19 MS. PATILLO: Then just some of the events that we
20 did in previous weeks and some of our upcoming events
21 that we've done. Then, as you all know, on March 25th, we
22 did a career day. Commissioner Moore did come out. We had
23 Henry Ford Medical Center that was there. They did the
24 pre-physical agility test. So that means basically we
25 assumed the cost on DPD, and the applicants did not pay

1 for that services. That is a service that they need to
2 get screened before they even take the physical duty
3 test. The radio show was there. KISS105.9 with tune up.
4 They were there doing live on the spot interviews with
5 the candidates, with the instructors, with DPD. The Air
6 National Guard was there just to show that we have a
7 partnership with our services in our reserves. So they
8 were there.

9 MS. PATILLO: Cleary University was there as well. We
10 had over a hundred applicants to come through the door
11 before noon. So it was all around. It was a great event.
12 Wonderful. The last slide that you have in there just
13 says separated versus new hires. That's just to show you
14 that we have a net gain as of where we are right now of
15 57 officers. So when you look at the separations that we
16 have compared to the hires, we are actually on the top.
17 We continue to average 15 separations a month from now,
18 15 or less to December and we hire 30 to 40. The goal is
19 we get 30 in the class, and we get 10 reinstatements.
20 That's 40. We will fill all of our vacancies by the end
21 of the year. So that is our goal. We have recruiting, and
22 we have the command staff behind us, the executive staff,
23 the Chief. I always say that recruiting is everyone's
24 effort and so everyone has to play a part. So we are
25 doing our part. With that being said, that concludes my

1 presentation.

2 CHAIRPERSON FERGUSON: Awesome, as always.
3 Commissioner Banks.

4 COMMISSIONER BANKS: Chair, peace and blessings.
5 Through the Chair, peace and blessings to you, Director.
6 What were the 400 and something people disqualified for?
7 Why were they disqualified – the 400 and something?

8 MS. PATILLO: So if they were, let me go to that
9 slide right quick.

10 COMMISSIONER BANKS: If you have that.

11 MS. PATILLO: 400 and temporarily disqualified it
12 could be for things such as tickets. If they're an
13 abundance of them and they have not been paid.

14 COMMISSIONER BANKS: Right.

15 MS. PATILLO: It could be for if anything that's open
16 and active, they could be temporary disqualified. If
17 there's anything that we are pending, and they have not
18 given us the information temporarily.

19 COMMISSIONER BANKS: Okay. One more too, director.
20 DPD now has the five-year program where they max out what
21 is that – 75 t,000 in 5 years?

22 MS. PATILLO: It's 85 and 4.

23 COMMISSIONER BANKS: Okay. I'm–

24 MS. PATILLO: They max out in 4 years, not 5 years.

25 COMMISSIONER BANKS: 85 and 4.

1 MS. PATILLO: Yes.

2 COMMISSIONER BANKS: What type of progress and
3 increase have that brought as far as attracting community
4 people to the department of DPD?

5 MS. PATILLO: So, as you can see, we were filling our
6 classes. We're putting 30. Plus, we have individuals that
7 are coming back to the department. They missed the
8 camaraderie. They missed DPD. They missed one of the
9 things is the longevity has come back. Also, sometimes
10 when you leave, the grass is not greener on the other
11 side.

12 COMMISSIONER BANKS: Right.

13 MS. PATILLO: The advancement, the promotions, the
14 different units that you have here. Then also we have
15 onsite education. We have over 300 students that are
16 enrolled right now in Cleary University. So it's a lot.
17 That contract also increased the tuition assistance I
18 believe for DPLSA. So it's a competitive contract.

19 COMMISSIONER BANKS: Okay. Wonderful. So now with the
20 competitive contract DPD got now, the contract is able to
21 compete with Warren and East Point and Grosse Pointe now,
22 right? Because it's right there.

23 MS. PATILLO: So Warren is still higher than Detroit,
24 however it is respective with the other law enforcement
25 agency.

1 COMMISSIONER BANKS: Okay. Good.

2 MS. PATILLO: So Warren might be an outlier.

3 COMMISSIONER BANKS: Okay. Thanks.

4 CHAIRPERSON FERGUSON: Commissioner Burton.

5 COMMISSIONER BANKS: Thank you. Good job. Thank you.

6 COMMISSIONER BURTON: I don't have any questions at
7 this time.

8 CHAIRPERSON FERGUSON: Commissioner Pressley.

9 MS. PATILLO: Thank you. Through the Chair. No
10 questions. Great report.

11 CHAIRPERSON FERGUSON: Commissioner Moore.

12 COMMISSIONER MOORE: Thank you, Mr. Chair. First of
13 all, as it relates to the recruiting fair, every time I
14 tried to get a director credit, the director immediately
15 gave it to her team. I just thought that was impressive.
16 Director, that's good though. It's the team. It's the
17 team. So that's the mark of a great leader. I just want
18 to compliment you.

19 MS. PATILLO: Thank you.

20 COMMISSIONER MOORE: This one, I'm glad you came back
21 DC because I just saw this. We had an academy student
22 that came on and was hired February 27th and was
23 separated March 2nd and resigned under charges.

24 MS. PATILLO: So there was a student that I actually
25 pulled out of the class. I don't know if that's the

1 particular student. But what happens is we start the
2 class, we do the orientation, we start the class. I
3 pulled a student prior to the class opening up due to
4 some things that were flagged in the background.

5 COMMISSIONER MOORE: Thank you.

6 CHAIRPERSON FERGUSON: Commissioner Bernard.

7 COMMISSIONER BERNARD: Just a quick question. Who's
8 doing our psychological evaluations now?

9 MS. PATILLO: So we have Dr. White, Dr. Daniloff and
10 Dr. Fleming. So those doctors have been on staff for
11 years and so they're still here.

12 COMMISSIONER BERNARD: How long does that examination
13 take? I'm just wondering.

14 MS. PATILLO: So there's two parts to the
15 psychological examination. They take a written portion,
16 which is 300 questions. Then the psychological doctor
17 will review that assessment in addition to their
18 background. So those psychological screenings with the
19 doctor can range anywhere from 30 minutes to three hours.
20 So it just depends on what the doctor discusses with that
21 applicant.

22 COMMISSIONER BERNARD: Thank you. Excellent report as
23 usual.

24 MS. PATILLO: Thank you.

25 CHAIRPERSON FERGUSON: Commissioner Holley.

1 CHAIRPERSON HOLLEY: Thank you, Chairman. As always,
2 I appreciate you and the work that you really do. Why do
3 we use Cleary University? What do we do with? What
4 academic?

5 MS. PATILLO: So Cleary University offers bachelor's
6 degree, master's degree. We also just completed a senior
7 emerging leaders and emerging leaders where it was free
8 of charge to sworn and civilians to get a certificate. It
9 was a six-week certificate to discuss leadership. So they
10 offer project management. So those are just some of the
11 courses I know. DC Hays can explain a little bit more
12 because he is actually a graduate of Cleary University.

13 CHAIRPERSON HOLLEY: Wayne State is here.

14 MS. PATILLO: Oh, okay.

15 CHAIRPERSON HOLLEY: Wayne County Community College.

16 MS. PATILLO: So Cleary actually comes to us.

17 CHAIRPERSON HOLLEY: I know.

18 MS. PATILLO: On site once a week.

19 CHAIRPERSON HOLLEY: I don't mean no harm, but I'm
20 just saying to you, we give a whole lot to this
21 department, Wayne County Community College, and we get
22 nothing back. We give a little nothing back. We give you
23 a whole lot. There's no effort to do academics. No
24 effort. We do bachelor's, we do certificates, and we give
25 you a whole lot. Maybe it's not the question I should be

1 asking you, but I just feel really bad about the question
2 itself. I don't mean no harm, but I do know we give you a
3 whole lot and I get very little coming back for the
4 police department. The second thing of this is that, help
5 me with this. I'm showing my ignorance here, and I hate
6 to do that when I got Commissioner Pressley. But if you
7 got on page one, if I got 3,535 applicants, how'd I get
8 to 39? Did I get the two?

9 MS. PATILLO: No. So fiscal year—

10 CHAIRPERSON HOLLEY: Wait, let's ask the question
11 because I know you're going to answer it. I just know
12 that. It's just that I don't know. But I don't know how
13 you get, then what is archives? I should know that. I got
14 15 degrees, and I still don't know what it is. I should
15 look it up probably. Then you got 59, 251, and then
16 archives almost 3000. So how do I get to that? Then at
17 the end of the day, I only have 30 people in the academy.

18 MS. PATILLO: As I stated, that is for an entire
19 fiscal year. So that is not one month. That is since the
20 beginning of July.

21 CHAIRPERSON HOLLEY: I knew you going to make—

22 MS. PATILLO: Until March 31st.

23 CHAIRPERSON HOLLEY: I just knew you were going to do
24 that to me, but I had to ask. Thank you so much. I want
25 to ask no more.

1 CHAIRPERSON FERGUSON: VC

2 CHAIRPERSON HOLT: Thank you, Human Director,
3 Patillo. Human Resource Director. Commissioner Banks, you
4 and your team in your district, are you not working with
5 Human Resource Director to have a recruitment fair?

6 COMMISSIONER BANKS: Sure. We had communications
7 today, wasn't it Director?

8 MS. PATILLO: Right.

9 COMMISSIONER BANKS: We are here for the—

10 CHAIRPERSON HOLT: So it's good to go, correct?

11 COMMISSIONER BANKS: Yeah, I don't mind. I'm prepared
12 for. I've been prepared for being on Front Street.

13 CHAIRPERSON HOLT: Okay. Thank you on that. Now, with
14 the comment, through the Chair as it relates to WC3. I
15 guess I thought the officers had a choice to say, get an
16 associate via WC3 and a bachelor's from Cleary.

17 MS. PATILLO: Yes. So we still partner with WC3.
18 Actually, our academy is at WC3.

19 CHAIRPERSON HOLT: Correct.

20 MS. PATILLO: Right. So—

21 CHAIRPERSON HOLLEY: Rent free. What I'm saying to
22 you is, and I'm not going to go into this.

23 CHAIRPERSON HOLT: Right.

24 CHAIRPERSON HOLLEY: I really take this very
25 personally, so I don't want her to bring this up. I just

1 say to you again, I feel like we do the same thing that
2 Cleary does on the social's degree. We're right here in
3 the city of Wayne County. It's the way I feel. Doesn't
4 mean it's right. It doesn't mean I'm anti department. I
5 just feel like I give a whole lot. I get a little bit
6 back. That's all I'm saying.

7 CHAIRPERSON HOLT: No, that's the end of my comment
8 because I too was really excited, obviously when DPD and
9 WC3 struck up that relationship.

10 CHAIRPERSON FERGUSON: Awesome. Thank you.

11 MS. PATILLO: Is that it?

12 CHAIRPERSON FERGUSON: That's it.

13 CHAIRPERSON HOLT: Thank you again. Thank you again.

14 CHAIRPERSON FERGUSON: Amanda.

15 CHAIRPERSON HOLT: You are still here. We appreciate
16 it.

17 COMMANDER BRIDGET: Good evening.

18 CHAIRPERSON FERGUSON: 10 minutes.

19 CHAIRPERSON HOLT: Good evening.

20 COMMANDER BRIDGET: It's going to be very brief. I
21 was reassigned to Number 11 last year in January. I grew
22 up in District 3, 11, 1. I'm a Persian graduate. So I am
23 dedicated and engaged in number 11, making this the
24 safest precinct in the city of Detroit. I give it my all
25 each and every day. The numbers can be better, but

1 there's improvement. I mean, they have improved since I
2 came over to Number 11. I'm going to give you a little
3 synopsis of our day-to-day status as of today. But prior
4 to doing that, number 11, we currently have 103 officers
5 assigned to me. I have 78 available for patrol. Some are
6 out restricted duty and they're out six. I'm going to be
7 assigned out for various reasons. Number eight, I'm
8 sorry. I was in for five years. Number 11, our borders
9 are north is Eight Mile, the south is Miller.

10 COMMANDER BRIDGET: To the west is John Island. To
11 the east is Grand Trunk Railroad. That's the borders of
12 Number 11. So as far as our violent crime, my homicides
13 we are down 33.3%. We're down 2 victims and I know
14 Pressley you're glad to hear that. Our sexual assault,
15 however, they're up too from 16 to 14th this time last
16 year. Our aggravated assaults are up 63 victims from the
17 same time last year. What's going on with aggravated
18 assaults? We have a lot of inter partner and domestic
19 violence nexus. They're happening behind closed doors and
20 it's kind of hard to prevent them from happening. But
21 what I'm trying to do here at Number 11, I did Number 8.
22 I had the aftercare program over there. I know
23 commissioner Holt, you're familiar with that and so you
24 Commissioner Moore.

25 COMMANDER BRIDGET: What we did, well, a chaplain

1 would come out and they would go over to people who had
2 committed these offenses against their spouses or their
3 girlfriend's intimate partner and or DV, and they would
4 offer them resources. Because we found out that a lot of
5 the DV related incidents occurred due to lack of money,
6 lack of food, a lack of resources. When I found out what
7 the aftercare program, when you gave someone something to
8 eat, he came home from work, there was no need to argue
9 because food was already ready. The recidivism did
10 slowdown in the Eighth Precinct. So I'm confident that
11 we're going to get it here at number 11 to kind of lessen
12 some of these incidents that are occurring over here. My
13 non-fatal shootings, however, we are up too.

14 COMMANDER BRIDGET: Our robberies, we are up 1 from
15 27 to 28. Our car jackings are down too. So we had 6 this
16 time last year and this year we have 4. My officers are
17 out there working hard. A lot of times we all know that
18 this job is going to be very thankless. But you don't do
19 it for being thankful. It's a servant attitude and you
20 hear it's a calling. Our officers, my staff and the
21 captain, we are dedicated because he knows I bug him to
22 death, and he bugged me even more about what's going on.
23 I believe that what we have going on in Number 11, and
24 he's going to give you some of our strategies that will
25 continue to bring crime down. We'll continue to make

1 Number 11 and District 3 one the safest precinct in City
2 of Detroit.

3 CHAIRPERSON HOLT: Right.

4 UNNAMED CAPTAIN: Thank you, madam. Just to go over
5 in more depth some of our strategies that we are going to
6 do to reduce our crime. We're going to commit some
7 narcotics raids, OT operations, restore peace operations
8 and target enforcement in high crime areas. One of our
9 specific strategies is our hotspot focus areas, which are
10 the scout car areas of 11, 1, 2, and 4, where we focus
11 our resources specifically to these three areas that have
12 been identified to up the visibility and lower the crime.
13 Increased patrols along the corridor of Seven Mile Van
14 Dyke corridor and Outer Drive corridors by precinct Motor
15 Units with assistance from the Traffic Enforcement Unit.
16 I have to give them a shout out as well. The Traffic
17 Enforcement Unit has done a lot of work in our precinct,
18 and we appreciate them.

19 UNNAMED CAPTAIN: We'll continue to do warrant sweeps
20 and MDOC checks focusing on perpetrators of gun crimes.
21 That's another one of our partnerships that we foster
22 here. We just now had an MDOC agent dedicated to the 11th
23 Precinct. So we're going to be able to up our number of
24 MDOC compliance checks. Our ceasefire initiative is also
25 large in our precinct and is aimed at disrupting and

1 dismantling groups and gangs, which last year we did have
2 some success with one of our larger gangs, which ended up
3 in the final conviction of one of our most violent
4 predators. So we're excited about that. Our gun stat
5 analysis which identifies perpetrators using guns as an
6 intelligence that identifies suspects who use guns by
7 committing crimes. Year to date, our results of our
8 strategies are reduction in 2 or 3 of our hotspot areas.

9 UNNAMED CAPTAIN: Scout 112 has reflected a reduction
10 in 3.8% and a 103% reduction year to date in 114.

11 However, our scout car, 111 is trending. It was up.

12 However, it is trending down from last month with only a
13 20.4% increase. Additionally, I'd like to add that we
14 have our Sexual Assault Reduction Task Force, which is a
15 small group of our police officers as well as some of our
16 community providers, which we're going to try to do some
17 outreach as well as enforcement along the John R
18 corridor, which we think will significantly reduce the
19 crime.

20 UNNAMED CAPTAIN: As far as our properties year to
21 date, we've had a decrease of 39.2% or down 51 incidents.
22 Our larceny year to date are slight increase of 10.6%, up
23 22 incidents. Our motor vehicle threat thefts have
24 increased 10.3% or up 15%. Directed patrol, our
25 strategies for these property crimes are directed patrols

1 on areas based on our data which are experiencing high
2 increases, conducting surveillance in hotspot areas,
3 working closely with our Commercial Auto Theft Unit,
4 collaborating with our city agencies to address our
5 issues such as BC, developing focus on the prior week's
6 hotspots and development of treatments in the high
7 property crime areas.

8 COMMANDER BRIDGET: Well, those are some of the
9 things here at Number 11 that we do each and every day to
10 try to combat the crime and continue to have it show
11 decreases in those areas. So some of community
12 engagements like the captain said earlier. We finally
13 have an embedded MDOC agent that we do at least five MDOC
14 home checks per week in which we check, especially ones
15 that have gun offenses. It was a challenge having our own
16 agent because they were sharing precincts. But now Number
17 11 we have our own agent. Commissioner Bernard with
18 Number 11, we are in the schools. We are in the
19 elementary schools, junior high schools, and high
20 schools. One of our NPOs, NPO Marsha Williams is in the
21 sisterhood.

22 COMMANDER BRIDGET: She's with Demi Osborne. We met
23 her. She's awesome. Phenomenal. So we are dedicated to
24 saving these kids and we are bridging the gap. Because
25 what they see on TV is not how it really is. It can be

1 portrayed that the police are all bad. But once you get
2 to know us and we bridge that gap and talk to us, we're
3 just like everybody else and just wear badges. So
4 basically, what we trying to do here is just improve the
5 relationship, bridge that gap because it's so important
6 that the community know that we care about them. I can
7 speak for myself, being raised in 111's area. Before I
8 came back to Number 11, I was over in the precinct every
9 weekend. My dad lives in 115. My brother lives in 111, my
10 uncle lives in 113.

11 COMMANDER BRIDGET: So we are embedded here. So I am
12 like I said, dedicated and I worked my behind off trying
13 to find ways to keep the residents in Number 11 safe. I
14 have the help of my NPOs, Sergeant Spruce and NPO
15 Robinson and the like. We do phenomenal work here in the
16 11th Precinct. They are dedicated to help bridge that gap
17 with the citizens. We had a senior Valentine's Day get-
18 together was awesome. President Jackson talked about last
19 weekend. We had our Easter egg hunt and our health fair.
20 We gave kids free teeth cleaning. If they had their card,
21 they would get the covid test. I mean, COVID shots as
22 well as the flu shots, if they wanted to. However, we
23 were a little disappointed than they were more concerned
24 with getting eggs than visiting the vans for the mobile
25 fair.

1 CHAIRPERSON HOLLEY: Do you know how much eggs cost
2 now?

3 COMMANDER BRIDGET: I'm sorry. Absolutely.

4 COMMISSIONER BERNARD: Six dollars a million.

5 COMMANDER BRIDGET: Good point. So we have our Turkey
6 bingo, Halloween candy bag, basket giveaway. We have our
7 shot with a cop. We always have a back-to-school rally.
8 Our Explorer Program, I cannot tell you how fascinating
9 how in awe I am of the little people. They can show us
10 all something. Yesterday at that town hall they were
11 passionate because they talked to the business owners
12 that were ticketed and they told them, how dare you. If
13 we wouldn't come, how would you feel if I was to sell
14 something to your child? They said, you all come into
15 Detroit, you don't spend your money here, but you want to
16 sell to us. So what would you do? How would you feel if I
17 went across Eight Mile or went out to Bloomfield Hills
18 and sold to your child?

19 COMMANDER BRIDGET: How would you like it? So we all
20 took the slogan, not on our watch. We all are dedicated.
21 We all are committed to making sure that these store
22 owners who sold to our babies won't do it again. So I
23 just wanted to shout out to NPO Robinson. We had a
24 conversation after receiving some complaints about what
25 we were going to do about it, and it came to fruition.

1 It's just the beginning. Number 11 Explorers and number
2 11 as a whole have great things planned. We are on the
3 fast track, and I believe it. I think there's great
4 things to see coming out of the 11 Precinct.

5 CHAIRPERSON FERGUSON: All right, thank you.

6 CHAIRPERSON HOLLEY: You're not going to take no,
7 Chair. You're not going to—

8 COMMANDER BRIDGET: All right. Through the Chairs.
9 Are there any questions? No. I only had 10 minutes and I
10 was so happy to be up here before time.

11 CHAIRPERSON FERGUSON: Commissioner Moore.

12 COMMISSIONER MOORE: Oh, you know I'm going to ask
13 how comes you didn't mention about Nichols and Spruce and
14 Eric Speer—

15 COMMANDER BRIDGET: No, I'm so sorry. That was last
16 week, last Friday. Last Tuesday, they were on patrol and
17 a car had come to them. They said, my baby's not
18 breathing. So Sergeant Spruce and Sergeant Nichols
19 assisted in getting the child into the EMS. This is the
20 second time that they actually saved the life. They did
21 one about seven years ago.

22 COMMISSIONER BANKS: Wonderful.

23 COMMANDER BRIDGET: Divine intervention. God put them
24 there at the right time to save that child.

25 COMMISSIONER MOORE: Just one more thing as it

1 relates to the Explorer Program. I was recruited to be on
2 the Explorer Program when I was at number 11 as a police
3 officer. We did some phenomenal things and I think we
4 handed it off to Dereon and he took it to the other
5 level.

6 COMMANDER BRIDGET: Just run with it.

7 COMMISSIONER MOORE: Oh yeah.

8 COMMANDER BRIDGET: Just running with it.

9 COMMISSIONER MOORE: Phenomenal community guy. So
10 thanks Dereon for all you do

11 CHAIRPERSON FERGUSON: Commissioner Burton.

12 COMMISSIONER BURTON: I just wanted to say I'm
13 familiar with a lot of the officers here in 11th
14 Precinct. I think they have something special going on
15 with this community. They have made tremendous strides
16 over the years and continue to do great work here at
17 number 11. I remember when the 11th and the seventh
18 Precinct were combined. So going to a community meeting
19 and in those neighborhood police community relations
20 meetings was definitely helpful and beneficial to the
21 community. So, keep up the great job commander, captain,
22 NPOs and to your team.

23 COMMANDER BRIDGET: Thank you.

24 CHAIRPERSON FERGUSON: Commissioner Banks.

25 COMMISSIONER BANKS: Thank you. Through the Chair.

1 Peace and blessings to you. Go ahead, doctor. Peace and
2 blessing to you commander, captain. Now, captain, you
3 mentioned restoring the peace to the community. How are
4 you doing that? What's the strategy on how you are
5 restoring the 11 Precinct?

6 COMMANDER BRIDGET: Through the Chair, Mr. Banks—

7 COMMISSIONER BANKS: Restoring the peace through the
8 community.

9 COMMANDER BRIDGET: Through the Chair. It's an
10 initiative. It's restoring the peace. What we do is that
11 the 11th Precinct, most of the time we cooperate with the
12 Fifth precinct, the Seventh and Ninth and east side. We
13 target, we find out which area has the most crime, which
14 has uptick, and we go into those precincts and we go over
15 there and help them. We do warrant sweeps, those that
16 have warrants. We do traffic lists to educate.

17 COMMISSIONER BANKS: Okay, wonderful.

18 COMMANDER BRIDGET: The initiative is called Restore
19 Peace.

20 COMMISSIONER BANKS: Restoring the Peace. Okay.
21 Wonderful. I got one more too. Now you have the Shop with
22 a cop. Now is the cop spending his own money, do they
23 have a budget? Where are they taking the resident out to?
24 The resident of the community? How does that go,
25 commander? So Shop with a cop.

1 COMMANDER BRIDGET: So normally we go to Detroit
2 Public Safety Foundation. We go out and we pick some
3 children that are underprivileged, and we take them out
4 to Target or Myers, and we let them shop. So that bridges
5 the gap.

6 COMMISSIONER BANKS: Now, is there a budget?

7 COMMANDER BRIDGET: There're business owners that
8 donate as well.

9 COMMISSIONER BANKS: Is there a budget?

10 COMMANDER BRIDGET: Do we have a budget, Dereon?

11 COMMISSIONER BANKS: Well do you budget where you
12 able to spend \$15, \$40 on each—

13 COMMANDER BRIDGET: \$50 to spend. I think it's a
14 hundred dollars per child to spend. They go out and they
15 just shop for themselves. They shop for their mother.

16 COMMISSIONER BANKS: That's wonderful, commander.

17 COMMANDER BRIDGET: Commissioner Banks.

18 CHAIRPERSON FERGUSON: Commissioner Pressley.

19 COMMISSIONER PRESSLEY: Yes. Thank you, through the
20 Chair. You spoke so eloquently about being from this
21 community and how it adds to the commitment that you have
22 and your service. I could ask this question one way, but
23 I'll ask it this way. What benefit do you believe it is
24 aided to your service to this community, knowing this
25 neighborhood and being a part of it?

1 COMMANDER BRIDGET: When I see people out that I went
2 to school with, that my brother went to school with they
3 look at me not so much as the savior per se, but they
4 know how I am about family. They know about my commitment
5 to it because I'm an average softball player, and I
6 travel the country playing softball even at my age. They
7 know that I'm dedicated to it. So I think my history
8 speaks for itself. When I say I'm committed, I'm
9 committed. When I say I'm going to do something, I'm
10 going to do it. So when I go through the Navy, like I
11 said, I was coming over here prior to coming to Number
12 11. Then I was an organized crime, and I was doing
13 several organized crimes to benefit Number 11. When
14 Number 11 was having a uptick in shootings with the gang
15 members.

16 COMMANDER BRIDGET: Me and ex now retired Commander,
17 Captain Slappy went to Hamtramck and talked to that Chief
18 to see, because we had some stuff with the Southern
19 border Number 11 that went over to Hamtramck and vice
20 versa. So I took upon myself and Organized Crime to reach
21 out to the commander to go to Hamtramck and see what was
22 going on there that brought crime to Number 11. So I just
23 think the whole John, the whole facade me and how I love
24 people and I'm a Christian and I love everybody. So being
25 who I am and the love I have for people, I want everyone

1 to be okay like I am. So I preach that sermon. That's why
2 I say my welcome ministry. People see me, I talk about
3 the Lord every chance I can and I know he sustains his
4 greatest—

5 COMMISSIONER: Preach.

6 COMMANDER BRIDGET: I can't help it. His grace is
7 sufficient. So I know me praying each and every day, all
8 day, he will help me get this precinct where it needs to
9 be.

10 COMMISSIONER PRESSLEY: Great. I am so full of hope
11 from your presentation and seeing your passion in this
12 area. I think that you serve as a model for what police
13 can look like when people actually have a connection with
14 the neighborhoods in which they serve.

15 COMMANDER BRIDGET: Thank you.

16 CHAIRPERSON FERGUSON: Commissioner Holley.

17 CHAIRPERSON HOLLEY: Commander, I really enjoyed you.
18 I really do.

19 COMMANDER BRIDGET: Thank you, sir.

20 CHAIRPERSON HOLLEY: We can see the passion and the
21 pride that you have for your community. I'm just glad I
22 voted for Captain Johnson to be captain. I'm just glad
23 that you are using him.

24 COMMANDER BRIDGET: Oh, absolutely. He has no choice
25 putting this together.

1 CHAIRPERSON HOLLEY: Just glad that you're using him.

2 CHAIRPERSON FERGUSON: Commissioner Bernard.

3 COMMISSIONER BERNARD: I just want to congratulate
4 you on your report. As was mentioned earlier, your
5 energy, your positive spirit, your leadership.

6 COMMANDER BRIDGET: Thank you.

7 COMMISSIONER BERNARD: Because what I see in you is
8 what people refer to as servant leadership and you
9 promote those around you, which is the most important
10 thing. I always say a good quarterback's not worth a
11 without a good front line.

12 COMMANDER BRIDGET: Absolutely.

13 COMMISSIONER BERNARD: Which put together is because
14 you never get your arm up, even if you could throw the
15 ball to Canada. So it's really good that you have created
16 this environment. I feel the warmth in this room, and it
17 all starts at the top.

18 COMMANDER BRIDGET: Thank you.

19 COMMISSIONER BERNARD: Congratulations, my sister.

20 CHAIRPERSON FERGUSON: VC.

21 CHAIRPERSON HOLT: Thank you, commander, for your
22 awesome presentation as all the commissioners have
23 basically made mention. Now when you start talking about
24 those cigarettes and young people, I can remember, well
25 the last time commissioner Birch was on the Board when

1 she first discovered that the convenience stores, the gas
2 stations, and all were responsible for having young folks
3 engage in that negative behavior she was just so
4 frustrated. So I am sure she is so relieved that you have
5 demonstrated how you can go about making an impact
6 because it was as if folks had a blind eye to it. She
7 would describe how some of the residual from those
8 cigarettes would be on folks' lawns and all. So I'm sure
9 Commissioner Birch's excited that you've shown how to
10 make an impact and to make those owners responsible.

11 COMMANDER BRIDGET: Councilman Benson is on fire.

12 CHAIRPERSON HOLT: Okay.

13 COMMANDER BRIDGET: He's on fire with this
14 initiative. He's on fire.

15 CHAIRPERSON HOLT: Very good. Thank you.

16 CHAIRPERSON FERGUSON: Thank you. Fantastic. Wow.
17 Pastor Brewer, I understand you want to say something.

18 PASTOR BREWER: Yes, I would. Perfect. Thanks. I
19 understand that it's getting late, and I just would like
20 to say that first of all, I've been Pastor of King David
21 for 26 years. I was 40 years old when I came here. I went
22 through seven commanders in terms of relationships that
23 I've had with the 11 Precinct in terms of being the
24 shifting out of the different commanders. It doesn't
25 matter who they bring out, they seem to always bring

1 somebody in that's connected to District 3.

2 COMMISSIONER: All right. Good.

3 PASTOR BREWER: Commander Pritchard as well, as well
4 as captain Jackson, we lock arms. I'm just one of five
5 community churches that is part of this situation, as it
6 relates from Church of Our Father, King David, Christian
7 Grove, Vernon Chapel Day Spring. In other words, Solomon
8 Temple. In other words, they lock arms with us. And if
9 we're not at the meeting once a month with Captain
10 Jackson or Commander, they call us. Well, if we're in our
11 cars, we pull over and all the information that you get,
12 we are very familiar with. They keep us abreast as well
13 as the commander, as well as the community meeting with
14 Ms. Jackson and some of the leaders, Ms. McCannon, as
15 well as our Commissioner Burks. They keep us on our toes
16 as a church. I'm part of Persian High School.

17 PASTOR BREWER: Our ministry is there and I'm a
18 witness to the boys and girls relationships that the DPD
19 has at least for Persian High School, because I'd end
20 there. Also, this young lady, I guess as you finish with
21 pastor Holley somehow commit here with me at King David.
22 You know where I'm at. I have two preachers here. Dr.
23 Bowen or Dr. Ingram. We can walk with you. If you hang
24 with us, you'll know who these people are.

25 CHAIRPERSON HOLT: All right.

1 PASTOR BREWER: We'll give you a whole different
2 outlook. Your story is my story of all the police
3 officers that is here. It's probably at least about two
4 that has your story than we had a bad experience with a
5 police officer when we were kids. One of these have had
6 that. So your story's my story. I've had it, but these
7 police officers are my right man, my right hand.

8 CHAIRPERSON HOLT: Thank you.

9 PASTOR BREWER: They call me, I'm the shepherd,
10 they're my sheep dogs. They can take care of us over
11 here. So we lock arms. We don't move. They let us know
12 what's going on. We let them know what's going on. We
13 work as a community and that's who he is. I just want to
14 give you an idea of what's happening over here with the
15 churches.

16 COMMISSIONER: Okay, good.

17 PASTOR BREWER: As well as DPD in terms of captain.
18 Captain White walks with us. We get a walk with him. I've
19 walked with him. We are going to make sure it's
20 intentional that we connect with them. Since we do it,
21 they return the favor, and they hold us accountable based
22 on what we say we want. So that's the relationship in
23 District 3 that we have with Detroit Police Office.

24 CHAIRPERSON FERGUSON: All right.

25 CHAIRPERSON HOLT: Thank you.

1 PASTOR BREWER: With that, one other thing I can say
2 we're going to have a cleanup in the area here. My sister
3 Birch wanted me to make sure you're all going to go home,
4 but I got to stay here with sister Birch. Then we're
5 going to be cleaning up in this area on March 5th.

6 COMMISSIONER BANKS: It's May 5th.

7 PASTOR BREWER: May 5th, right. So these are things
8 that we do over here. So God bless you all. Thank you
9 all.

10 CHAIRPERSON HOLT: Thank you, sir.

11 CHAIRPERSON FERGUSON: Thank you.

12 CHAIRPERSON FERGUSON: Now I'm going to have a report
13 from my Board Secretary, Ms. Victoria Shaw.

14 MS. SHAW: Thank you, Mr. Chair. So for my Secretary
15 Report today, first you have one incoming correspondence
16 outlined on your agenda. So policy from DPD for the
17 Board's review, 201.1. I have several updates for the
18 Board and the community. Several commissioners are having
19 issues. Some of you are having issues with your city
20 email address. So I'm asking that you bring your laptop
21 to headquarters and see Mr. Brown, ASAP. For all
22 commissioners to prevent these issues going forward, the
23 best practice is to bring your laptop to one meeting a
24 month at headquarters and connect to the network, and
25 that will prevent these issues going forward. My next

1 update is around the BOPC and OCI presentation at DPD'S
2 New recruit, class 2023G, which was yesterday, April
3 12th.

4 MS. SHAW: The presentation went very well, and the
5 new recruits seemed very interested in learning about the
6 history, mission, and expectations of BOPC and OCI. Thank
7 you, Commissioner Moore and Senior Investigator Gianna
8 Coulter for stepping up and making that presentation
9 happen. Commissioners, this week you did receive a draft
10 of BOPC's answers to city council's budget questions.
11 Those are ready to go to the City Council except for one
12 component, the 2023/24 itemized proposed budget. I am
13 waiting on that for Mr. George's team in finance. As soon
14 as that's received, then that will be delivered over to
15 city council. I do have some updates regarding open
16 positions. So for Chief Investigator and five
17 investigators, there are candidates on today's agenda for
18 the Board's consideration. In regard to the three
19 positions that we're looking to fill on the admin team,
20 attorney, executive manager, as well as legal assistant,
21 I received the following update from Mr. Tipton in
22 recruiting today.

23 MS. SHAW: According to Mr. Tipton, the legal
24 assistant and attorney positions are housed in the law
25 department, and we are being directed back to the

1 Corporation Council. So Conrad Mallett or Adam Saxby in
2 regards to those positions. For the executive manager,
3 per Mr. Tipton, this position belongs to DPD and is
4 appointed by the Chief of Police. He's saying that that
5 is not part of BOPC, however, this is our second
6 executive manager position in BOPC, and that first one is
7 already filled. So not really understanding why we're
8 getting this pushback on this position, but those three
9 positions have not been posted bottom line, and we are
10 having some difficulties getting those posted. There was
11 a question recently about the task workers. Just want to
12 clarify that. I have spoken with city Talent Acquisition,
13 city, HR, and city Labor Relations.

14 MS. SHAW: Based on the rationale that Ms. Rosita
15 Brockington gave over a month ago, the city is refusing
16 to hire the task workers due to their interpretation of
17 the UAW contract language, the contract under which the
18 current investigators are organized. So we are not able
19 to move forward with hiring the task workers. Just to
20 kind of sum up what's going on with staffing right now.
21 The administrative and OCI teams continue to be
22 understaffed. As a Board, we do operate under a structure
23 where the Board's appointees and staff are onboarded as
24 city employees. So we are subject to city government
25 control over our recruitment and management of staff. We

1 currently do not have a mechanism to onboard, provide
2 equipment, access, or payroll to staff if we hire outside
3 of the city's processes. If this Board and the community
4 need and desires more autonomy and oversight, it will
5 require restructuring this Board and its relationship to
6 our city government. The last updates I have are the OCI
7 updates in regard to citizen complaints. So if we can
8 just display those slides, please. Commissioners, you
9 have these slides in your binder as well. I think it's
10 behind tab number five in your binders.

11 MS. SHAW: So moving on to the second slide, just
12 kind of reiterating some recent improvements in
13 initiatives. We are continuing the weekly spreadsheets
14 for supervisors to coach investigators and seniors to
15 close cases timely. We are focusing not only on the
16 backlog cases, but also ensuring that new cases get
17 closed timely and do not further contribute to a greater
18 backlog. The investigator new hire interviews are
19 complete, so as soon as we can get those additional
20 investigators onboarded, that will help with processing
21 cases. Going on to the next slide, please. This is just a
22 reiteration of the definitions and clarifications. So
23 after a case is closed, we have 45 days for commissioners
24 to review and for us to send a letter out to the citizen.
25 Next slide, please. So, as you can see here this is our

1 trend with open cases week over week by age.

2 MS. SHAW: Despite cases coming in, we only saw an
3 overall increase of two cases between last week and this
4 week. So that means that we are just about closing cases
5 at the same rate that they're coming in the door, which
6 is good, considering that we're not fully staffed. So
7 when we are fully staffed, then we should be able to
8 bring that total case number down. Onto the next slide.
9 We do have 14 cases that are currently with the
10 commissioners for review. Thank you, commissioners, for
11 working through those cases. We really appreciate it. It
12 helps us get the letters back out to the citizens, and
13 there are 25 new closed cases this week that will be
14 distributed to commissioners after today's meeting.

15 MS. SHAW: Next slide please. So for 2023, we have
16 377 cases received so far, 136 of those cases are closed
17 now, 25 closed just within the last week and we have 108
18 that closed within 60 days, 27 that closed between 61 and
19 90 days and we did have one that closed over 90 days
20 aged. Then going to our last slide. So of the 377 cases
21 we received this year, we have 241 that remain open right
22 now. 17 of them have aged over 90 days, and they are
23 contributing now to the backlog. We have 44 that are
24 approaching 90 days aged. So there's a lot of focus with
25 the supervisors to make sure that we can close those

1 cases that are approaching over 90 days that we received
2 in 2023, so that we do not perpetuate a backlog
3 throughout the year. That concludes my Secretary Report,
4 Mr. Chair.

5 CHAIRPERSON FERGUSON: Thank you. Announcements.

6 COMMISSIONER MOORE: Wait, Mr. Chair, I want to
7 comment please on the Secretary's Report.

8 CHAIRPERSON FERGUSON: Oh, okay.

9 COMMISSIONER MOORE: If it's okay.

10 CHAIRPERSON FERGUSON: Go right ahead, sir.

11 COMMISSIONER MOORE: I've long said that the mayor's
12 office has had too much influence with the Board of
13 Police Commissioners. You've heard about us being under
14 investigation, things of that nature. But the BOPC is
15 just a point. You have human resources, which has done
16 things which has caused scrutiny to the Board. Law
17 department, which has caused scrutiny to the Board. That
18 needs to end. So I'm going to ask the mayor to tell his
19 appointees to take a hands off approach with the Board
20 because it's a public safety issue and it's a public
21 safety crisis when people do not trust investigations
22 coming through our door. We need people, we need staff,
23 and we're asking them to do the right thing. So, Mr.
24 Mayor, Mayor Duggan, please tell your people to take
25 their hands off of the Board so we can do what we need to

1 do in the best interest of the citizens of Detroit. Thank
2 you.

3 CHAIRPERSON FERGUSON: Thank you, Commissioner Moore.
4 Well said. Announcements, Ms. Shaw.

5 MS. SHAW: For announcements, our next meeting is
6 Thursday, April 20th at 3:00 PM at Detroit Public Safety
7 Headquarters. That'll be our regular BOPC meeting. Then
8 our next community meeting will be in May on May 11th at
9 6:30 PM and in May we'll be at the Eighth Precinct,
10 Crowell Recreational Center at 16630 Lahser Road. Then
11 there are updates in regard to the monthly committee
12 meetings. So we do have Personnel and Training Committee
13 meetings scheduled still here in April on the 15th. Then
14 additional committee meetings starting in May will be
15 scheduled on an ad hoc basis, for the direction of each
16 committee's Chairperson. That concludes the announcement,
17 Mr. Chair.

18 CHAIRPERSON FERGUSON: All right. Unfinished business

19 CHAIRPERSON HOLT: Through the Chair. As has been
20 perhaps indicated earlier, yes, the Personnel and
21 Training Committee meeting met yesterday. It was for all
22 intent and emergency meeting because as Ms. White
23 Secretary to the Board has indicated we have a need-

24 CHAIRPERSON FERGUSON: Ms. Shaw.

25 CHAIRPERSON HOLT: Oh, I'm sorry. I am so sorry. Ms.

1 Shaw, thank you for that, has indicated there is a need
2 for at least eight investigators. But at this point we
3 were only able to interview and screen 5 investigators.
4 As everyone probably in the whole United States know that
5 BOPC is in need of a Chief of OCI. So on that note, there
6 are recommendations that came out of the Personnel and
7 Training Committee and I'll start with the first. We are
8 going to make a recommendation for the hiring of at least
9 five investigators. On behalf of the Personnel and
10 Training Committee, I move that we offer Nicole Mesiner,
11 the position of Investigator Police Commissioner, which
12 has a posted salary range of \$40,344-\$60,306. In that
13 it's coming out of committee. Thank you, sir. There's no
14 need for a second. Is there a discussion?

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Chairman.

16 CHAIRPERSON FERGUSON: I'm sorry. Is that a salary
17 range? The ranges between what now?

18 CHAIRPERSON HOLT: The salary ranges between \$40,344
19 and \$60,306. What did I say?

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: The Chairman
21 needs to state the motion.

22 CHAIRPERSON HOLT: I'm sorry. Please.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: The Chairman
24 needs to state the motion.

25 CHAIRPERSON HOLT: Oh, I'm sorry.

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: The Chairman
2 asked for a discussion. Thank you.

3 CHAIRPERSON HOLT: Oh, okay. Thank you.

4 CHAIRPERSON FERGUSON: She's the Chairperson of that
5 committee.

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: She's not Chair
7 of the Board of Police—

8 CHAIRPERSON FERGUSON: I got you.

9 COMMISSIONER BURTON: Excuse me. Point of order and
10 point of information, Mr. Chairman.

11 CHAIRPERSON FERGUSON: Yes, sir.

12 COMMISSIONER BURTON: Can you name the members of
13 that subcommittee and name who's the Chair that's listed
14 for that subcommittee for Personnel and Training.

15 CHAIRPERSON HOLT: Through the Chair. Are we in the
16 business of making a motion or at least having an
17 understanding who is responsible for making the motion?
18 Thank you, Parliamentarian. When we went through this
19 ritual about three meetings ago, the Chair of the
20 Personnel Training Committee made those motions. It is
21 the recommendation—

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: It is proper
23 for the person who's presenting the recommendations from
24 the committee to make the motion.

25 CHAIRPERSON HOLT: Yes.

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: If it is a
2 committee of more than one person, no second is required.

3 CHAIRPERSON HOLT: Correct.

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: But after you
5 make the motion, just like with any other motion, in
6 order for that motion to be on the table for the
7 commissioners to discuss, it must be stated by the Chair.

8 CHAIRPERSON HOLT: Oh, okay. I'm sorry.

9 PARLIAMENTARIAN DR. FRANCIS JACKSON: Then the Chair
10 asks if there's any debate.

11 CHAIRPERSON HOLT: Thank you, Parliamentarian.

12 CHAIRPERSON FERGUSON: So the recommendation to
13 appoint Nicole—

14 CHAIRPERSON HOLT: Mesiner.

15 CHAIRPERSON FERGUSON: Yep. Mesiner as investigator
16 from the salary range of 40,344 to 60,000 and what?

17 CHAIRPERSON HOLT: 306.

18 CHAIRPERSON FERGUSON: 306. Roll call. Vote. No. I'm
19 sorry.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: You have to ask
21 for the debate, Mr. Chairman.

22 CHAIRPERSON FERGUSON: For discussion.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

24 CHAIRPERSON FERGUSON: Commissioner.

25 COMMISSIONER BURTON: Through the Chair. I have a few

1 questions on behalf of Citizen Detroit. We'd like to know
2 who's all on that committee. When were these names
3 introduced to the committees? I received the email saying
4 that Hernandez who Chairs that committee will be out for
5 the week. It also said that Mayor appointee Annie Holt
6 will be sitting in for Hernandez for yesterday's meeting.
7 So the public would like to know who all serves on that
8 committee, when were these names introduced to the
9 committee and how was this process brought apart far as
10 to the point that we're bringing names today? You have
11 commissioners that are sitting at the table who are not
12 aware of all of these names that is brought before us
13 today. We can't tell you anything about their past or
14 previous appointment history. But now all of a sudden,
15 we're talking about salaries, and it sounds like this
16 Board has not always been transparent.

17 CHAIRPERSON FERGUSON: Commissioner.

18 CHAIRPERSON HOLT: Sir.

19 CHAIRPERSON FERGUSON: No, no.

20 CHAIRPERSON HOLT: Sir.

21 COMMISSIONER BURTON: I have the floor. This board
22 has not always been transparent—

23 CHAIRPERSON FERGUSON: Commissioner, wait.

24 COMMISSIONER BURTON: This Board has not always been
25 transparent.

1 CHAIRPERSON HOLT: I think we need to answer his
2 question, sir, about who's on the committee. That's what
3 I think we need to do.

4 CHAIRPERSON FERGUSON: Finish. Go ahead, sir. Finish
5 so I can answer your question.

6 CHAIRPERSON FERGUSON: No, this Board has not always
7 been transparent. We have not had ongoing conversations.
8 We have not had ongoing conversations about these
9 investigators. What most recently this Board has talked
10 about what's the task workers.

11 COMMISSIONER BURTON: Commissioner, wait. In the past
12 and also in addition, the Board has talked about hiring
13 the Secretary and the Chief Investigator.

14 CHAIRPERSON FERGUSON: Commissioner Burton—

15 COMMISSIONER BURTON: We saw how that turned out—

16 CHAIRPERSON FERGUSON: Commissioner Burton, can I
17 answer?

18 COMMISSIONER BURTON: Okay.

19 CHAIRPERSON FERGUSON: For the public record,
20 Commissioner Burton is on the Personnel and Training
21 Committee. He is getting every single email. Now, I can't
22 make him participate or him to grandstand and say he
23 doesn't know. He does. As the Chair, I make sure that
24 everybody knows what I know to a point anything I can
25 tell you, I will let the full Board know. Everybody knows

1 that I am so transparent it's a shame. So the rest of the
2 committee people, you-

3 COMMISSIONER BURTON: For-

4 CHAIRPERSON FERGUSON: Let me finish.

5 COMMISSIONER BURTON: Point of order, Mr. Chairman.
6 For the record. Ms. Shaw and Commissioner Linda Bernard
7 were recently talking a few days ago about a officer or a
8 former officer for, I want to say the city of Firmdale,
9 whether that person or not should be one of the new
10 investigators.

11 CHAIRPERSON FERGUSON: Commission. We're not-

12 COMMISSIONER BURTON: In addition to that-

13 CHAIRPERSON FERGUSON: We're talking-

14 COMMISSIONER BURTON: On behalf a list of those
15 invest-

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

17 COMMISSIONER BURTON: Nor have any those discussions.

18 CHAIRPERSON FERGUSON: Yes. You're out of order, sir.

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

20 COMMISSIONER BURTON: Individual.

21 CHAIRPERSON FERGUSON: You're out of order.

22 COMMISSIONER BURTON: No. This meeting is out of
23 order. You bring these names before-

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: Excuse me, Mr.
25 Chairman.

1 COMMISSIONER BURTON: Asking for permission. I'm
2 asking this Board to rubber stamp—

3 CHAIRPERSON FERGUSON: Commissioner.

4 COMMISSIONER BURTON: These names and these salary
5 position—

6 CHAIRPERSON FERGUSON: Then you vote—

7 COMMISSIONER BURTON: Is out of order. You're out of
8 order.

9 CHAIRPERSON FERGUSON: You vote with your conscience.
10 That's what you do.

11 COMMISSIONER BURTON: You're out of order.

12 CHAIRPERSON FERGUSON: Yes.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman my
14 advice as a parliamentarian is that you rule the point of
15 order not well taken. The questions are not germane to
16 the motion.

17 CHAIRPERSON FERGUSON: Right.

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: That point of
19 order not being well taken, because it's not germane,
20 should be part of the minutes on the record.

21 CHAIRPERSON FERGUSON: She is correct. That motion, I
22 mean, that discussion is not germane. It's not germane.
23 It's not. You're right. So any other further discussion?
24 Let's call for the vote. Roll call vote.

25 MS. SHAW: Based on—

1 CHAIRPERSON FERGUSON: Madam.

2 MS. SHAW: I'm sorry. Based on consultation with the
3 parliamentarian, roll call vote is not required.

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: Neither is two
5 thirds. If there is some dispute in your mind, Mr.
6 Chairman, whether the motion is adopted or not, you can
7 ask for a roll call vote.

8 CHAIRPERSON FERGUSON: I'd rather do a roll call
9 vote.

10 PARLIAMENTARIAN DR. FRANCIS JACKSON: So let it be.

11 CHAIRPERSON FERGUSON: Go ahead. Roll call vote, Ms.
12 Shaw.

13 MS. SHAW: Chairman Bryan Ferguson – Yes.

14 MS. SHAW: Vice-Chair Annie Holt – Yes.

15 MS. SHAW: Commissioner Linda Barnard leave?

16 CHAIRPERSON HOLT: Yes. She left.

17 MS. SHAW: Thank you.

18 MS. SHAW: Commissioner Willie Burton – No, because
19 we don't know anything about these applicants, nor have
20 we had any ongoing discussions about—

21 CHAIRPERSON FERGUSON: Okay, sir, you said no.

22 COMMISSIONER BURTON: Nor do—

23 CHAIRPERSON FERGUSON: You're out of order, sir. Out
24 of order. You're out of order. You said it and you had
25 your time.

1 COMMISSIONER BURTON: We must know.

2 CHAIRPERSON FERGUSON: Commissioner Burton.

3 COMMISSIONER BURTON: What's going on Mr.—

4 CHAIRPERSON FERGUSON: Point of order

5 COMMISSIONER BURTON: Person Ferguson.

6 CHAIRPERSON FERGUSON: Commissioner.

7 COMMISSIONER BURTON: You rubber stamping this—

8 CHAIRPERSON FERGUSON: Commissioner Burton.

9 COMMISSIONER BURTON: We haven't talked about these—

10 CHAIRPERSON FERGUSON: You're on there.

11 COMMISSIONER BURTON: We have been in the ongoing
12 discussions. We don't even know who these applicants are.

13 CHAIRPERSON FERGUSON: Commissioner Burton, you're
14 out of order.

15 COMMISSIONER BURTON: You rubber stamping something—

16 CHAIRPERSON FERGUSON: You're out of order. Continue
17 Ms. Shaw.

18 MS. SHAW: Commissioner Jim Holley.

19 COMMISSIONER BURTON: Order's corrupt.

20 CHAIRPERSON HOLLEY: Yes.

21 MS. SHAW: Commissioner Ricardo Moore — Yes.

22 MS. SHAW: Commissioner QuanTez Pressley — Yes.

23 MS. SHAW: Commissioner Cedric Banks — Yes.

24 MS. SHAW: Mr. Chair, you have 6 = Yes votes and 1 =
25 No vote.

1 CHAIRPERSON FERGUSON: All right. The motion has
2 passed for her to be an investigator.

3 CHAIRPERSON HOLLEY: You got five more to go?

4 CHAIRPERSON HOLT: Yes.

5 CHAIRPERSON FERGUSON: Yes.

6 CHAIRPERSON HOLLEY: That's just the first up?

7 CHAIRPERSON FERGUSON: Speed it up. Go ahead.

8 CHAIRPERSON HOLT: On behalf of the Personnel and
9 Training Committee, I move that we offer Justin St. Clair
10 the position of Investigator Police Commissioner, which
11 has a posted salary range of \$40,344 through \$60,306.

12 CHAIRPERSON FERGUSON: We don't need a second for
13 that. Correct?

14 CHAIRPERSON HOLT: Correct.

15 CHAIRPERSON FERGUSON: The recommendation to appoint
16 Justin St. Clair as investigator. Any discussion?

17 COMMISSIONER BURTON: Yes. Mr. Chairman, who all are
18 the applicants that apply for these positions? Number
19 one. Number two. What ongoing discussions have we had
20 about these applicants? Where did we come down with a
21 short list as commissioners as a whole? When was these
22 decisions taking place? Why are we voting on this today?

23 CHAIRPERSON FERGUSON: Go ahead.

24 CHAIRPERSON HOLLEY: Through the Chairman and to my
25 fellow commissioner. We decided to use a committee to do

1 the work. The committee will do all the work and
2 interviews. Then they will bring the findings to the
3 general Board. We're basically to vote after we've got
4 all the information in our package. Everybody that has
5 been interviewed, the picture, the resume and everything,
6 they do the work as a committee. They recommend them to
7 us and we vote on it knowing that the people that they
8 have interviewed we know them based on our package.

9 That's the way-

10 COMMISSIONER BURTON: Commissioner Holley, somebody's
11 here is pulling the strings.

12 CHAIRPERSON HOLLEY: Commissioner-

13 COMMISSIONER BURTON: Rubber stamping this process.

14 I've served on that-

15 CHAIRPERSON FERGUSON: Commissioner, he has a floor.

16 COMMISSIONER BURTON: The bottom line is-

17 CHAIRPERSON FERGUSON: Commissioner.

18 COMMISSIONER BURTON: When I opened up my email, it
19 says that there was going to be a meeting at five
20 o'clock. That meeting didn't take place at five. Ferguson
21 came down and came. It happened at 5:30. When do you have
22 the Vice-Chair of the Board and the Chair of the Board
23 who's the ex-officio of the office and then you have one
24 commissioner, which is Ricardo Moore that's present,
25 that's voting on all of these important matters.

1 CHAIRPERSON FERGUSON: Commissioner, you're on the
2 Board.

3 COMMISSIONER BURTON: I did not get these names.

4 CHAIRPERSON FERGUSON: You were in the building.

5 COMMISSIONER BURTON: I did not get these names in
6 the email that we're voting on today.

7 CHAIRPERSON FERGUSON: Commissioner, you were in the
8 building.

9 COMMISSIONER BURTON: This was by done—

10 CHAIRPERSON FERGUSON: You're on this committee,
11 commissioner.

12 COMMISSIONER BURTON: We have not yet—

13 CHAIRPERSON FERGUSON: You got the email. You know
14 what? You didn't want to participate.

15 COMMISSIONER BURTON: Was that Hernandez is going to
16 be absent for the week.

17 CHAIRPERSON FERGUSON: Absolutely.

18 COMMISSIONER BURTON: It's going to be sitting in for
19 Hernandez.

20 CHAIRPERSON FERGUSON: So you got notified.

21 COMMISSIONER BURTON: We did not get the names in the
22 email of the investigators that we're looking to hire. We
23 did not get that in the email. That didn't come in the
24 email. So when was this being discussed? When did they
25 discuss these names?

1 CHAIRPERSON HOLT: Through the Chair. I call them
2 point of order.

3 CHAIRPERSON FERGUSON: Point of order, sir.

4 COMMISSIONER BURTON: So list—

5 CHAIRPERSON FERGUSON: Sir, point of order. Point of
6 order—

7 COMMISSIONER BURTON: Be conducted—

8 CHAIRPERSON FERGUSON: Commissioner Burton.

9 COMMISSIONER BURTON: Debate—

10 CHAIRPERSON FERGUSON: Commissioner Burton.

11 COMMISSIONER BURTON: Brought to the committee.

12 CHAIRPERSON FERGUSON: Commissioner Burton.

13 COMMISSIONER BURTON: When was the fill list—

14 CHAIRPERSON FERGUSON: You're not making yourself—

15 COMMISSIONER BURTON: To the committee.

16 CHAIRPERSON FERGUSON: You're really not making your
17 point. Because you're on the committee. So if you're not
18 doing your due diligence and you're on the committee,
19 that's not my fault.

20 COMMISSIONER BURTON: Do you know what, Mr. Chairman—

21 CHAIRPERSON FERGUSON: You've been asked to be on
22 this committee.

23 COMMISSIONER BURTON: Mr. Chairman, this Board has
24 been sued time and time again.

25 CHAIRPERSON FERGUSON: You're right.

1 COMMISSIONER BURTON: Since you've been the Chair.

2 CHAIRPERSON FERGUSON: You're absolutely right.

3 COMMISSIONER BURTON: We've been sued again.

4 CHAIRPERSON FERGUSON: You're right.

5 COMMISSIONER BURTON: Because something you aren't
6 doing as Chair.

7 CHAIRPERSON FERGUSON: Right.

8 COMMISSIONER BURTON: Something that this Board is
9 not doing. This Board is out of order. This board—

10 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

11 CHAIRPERSON FERGUSON: So are you Commissioner
12 Burton.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

14 CHAIRPERSON FERGUSON: Yes.

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: There's a
16 remedy for behavior that disrupts the meeting.

17 CHAIRPERSON FERGUSON: I'm trying not to use it. I am
18 trying not to use it.

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay,

20 COMMISSIONER BANKS: Mr. Chair, can I say something
21 really quick?

22 CHAIRPERSON FERGUSON: We're trying to get through
23 this, sir. Discussion, go right ahead.

24 COMMISSIONER BANKS: One quick thing.

25 CHAIRPERSON FERGUSON: Go ahead.

1 COMMISSIONER BANKS: We represent the city of
2 Detroit. We're leaders up here. Let's keep the harmony.
3 We got the community out here and we can make our point.
4 But let's do it in harmony though. That's the way a wise
5 man would do it. Let's keep the harmony. Don't lose to
6 harmony. It isn't that personal. This is a family here.
7 The same love we show at DPD, let's show it among one
8 another. Let's let the strife go. You can still be
9 competitive, tenacious.

10 CHAIRPERSON HOLT: Through the Chair, I call for the
11 question.

12 CHAIRPERSON FERGUSON: Okay. The recommendation to
13 appoint—

14 PARLIAMENTARIAN DR. FRANCIS JACKSON: The motion has
15 to be seconded, Mr. Chairman.

16 CHAIRPERSON FERGUSON: I'm sorry.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: It's non
18 debatable.

19 CHAIRPERSON FERGUSON: Can I get a second?

20 COMMISSIONER MOORE: Second.

21 CHAIRPERSON FERGUSON: Okay. So we just had it. So
22 the recommendation—

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: You have to
24 vote on the motion, Mr. Chairman.

25 CHAIRPERSON FERGUSON: Right.

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: It's non
2 debatable, but you have to vote on it.

3 CHAIRPERSON FERGUSON: We're going to vote to
4 appoint-

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: You're voting
6 on the motion to call the question and stop debate.

7 CHAIRPERSON FERGUSON: Okay. Ms. Shaw, roll call
8 vote.

9 MS. SHAW: Chair Bryan Ferguson - Yes.

10 MS. SHAW: Vice-Chair Annie Holt - Yes.

11 MS. SHAW: Commissioner Willie Burton - No, because
12 this goes against democracy and the parliamentarian is
13 supposed to work for the full Board and not for the
14 rubber stamps that's trying to rubber stamp this whole
15 process when we have not-

16 CHAIRPERSON FERGUSON: Commissioner.

17 COMMISSIONER BURTON: We have not-

18 CHAIRPERSON FERGUSON: A simple yes or no would
19 suffice.

20 COMMISSIONER BURTON: This is a stop on our
21 democracy.

22 CHAIRPERSON FERGUSON: Go ahead.

23 MS. SHAW: Commissioner Jim Holley - Yes.

24 MS. SHAW: Ricardo Moore - Yes.

25 MS. SHAW: Commissioner QuanTez Pressley - Yes.

1 MS. SHAW: Commissioner Cedric Banks – Yes.

2 CHAIRPERSON FERGUSON: Congratulations on this.

3 MS. SHAW: I'm sorry, Mr. Chair. There are 6 = Yes
4 votes and 1 = No vote.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. Mr.
6 Chairman, that motion was to stop the date. Now you have
7 to vote on the motion to appoint Justin St. Clair.

8 CHAIRPERSON FERGUSON: Okay. So now we're going to
9 vote on recommendation to appoint Justin St. Clair as
10 investigator.

11 MS. SHAW: Just as a reminder, Mr. Chair, a roll call
12 vote is not required. We're only doing that at your
13 request.

14 CHAIRPERSON FERGUSON: Okay. Well, we don't have to
15 do a roll call vote to stop this confusion, we will. So
16 all in favor?

17 COMMISSIONERS: Aye.

18 CHAIRPERSON FERGUSON: All opposed? Congratulations
19 to—

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: State the
21 motion carried. Mr.—

22 CHAIRPERSON FERGUSON: The motion carries to appoint
23 Justin St. Clare as investigator.

24 CHAIRPERSON HOLT: Thank you. On behalf of the
25 Personnel and Training Committee, I move to recommend we

1 offer Brianna Chinman the position of Investigator Police
2 Commissioner, which has a posted salary range of \$40,344
3 through \$60,306.

4 CHAIRPERSON FERGUSON: The vote, I mean the...

5 COMMISSIONER: The motion.

6 CHAIRPERSON FERGUSON: The motion to appoint Brianna
7 Chinman as investigator. Any discussion? All in favor?

8 COMMISSIONERS: Aye.

9 CHAIRPERSON FERGUSON: All opposed?

10 COMMISSIONER BURTON: Opposed.

11 CHAIRPERSON FERGUSON: All right, one opposed.

12 CHAIRPERSON HOLT: Thank you. On behalf of the
13 Personnel and Training Committee, I move that we offer
14 Vaudia-

15 CHAIRPERSON FERGUSON: Wait, I have to say the motion
16 passed.

17 CHAIRPERSON HOLT: Oh, I'm sorry. Okay.

18 CHAIRPERSON FERGUSON: The motion has passed to
19 appoint Brianna Chinman as investigator.

20 CHAIRPERSON HOLT: Thank you. On behalf of the
21 Personnel and Training committee, I move that we offer
22 Vaudia Fleming, the position of Investigator Police
23 Commissioner, which is the posted salary range of \$40,344
24 - \$60,306.

25 CHAIRPERSON FERGUSON: Yes. Through me off. On behalf

1 to appoint, pronounce her name?

2 CHAIRPERSON HOLT: Vaudia.

3 CHAIRPERSON FERGUSON: Vaudia Fleming as
4 investigator. Vaudia Fleming as Investigator. All in
5 favor?

6 CHAIRPERSON HOLT: Any discussion?

7 CHAIRPERSON FERGUSON: Any discussion? All in favor?

8 COMMISSIONERS: Aye.

9 CHAIRPERSON FERGUSON: All opposed?

10 CHAIRPERSON FERGUSON: Aye. That motion has carried
11 to appoint Vaudia Fleming as investigator.

12 CHAIRPERSON HOLT: On behalf of the Personnel and
13 Training Committee, I moved that we offer Mary Simmons,
14 the position of Investigator Police commissioner, which
15 has a posted salary range of \$40,344 through \$60,306.

16 CHAIRPERSON FERGUSON: Motion has been made to a
17 point Mary Simmons as investigator. Any discussion?

18 COMMISSIONER BURTON: Yes. Mr. Chairman. Ms. Simmons,
19 what was her most recent employment?

20 CHAIRPERSON FERGUSON: You had the—

21 COMMISSIONER BURTON: No, I'm asking you, what was
22 her most recent employment?

23 CHAIRPERSON FERGUSON: I read it.

24 COMMISSIONER BURTON: What was it? You read it. What
25 was it?

1 CHAIRPERSON FERGUSON: I'm not going to go-

2 COMMISSIONER BURTON: What was it? I mean, you're a
3 fraud brother. This whole process is being rubber
4 stamped. This Board is a joke. The community sees this
5 Board as a joke.

6 CHAIRPERSON HOLT: I call the question-

7 COMMISSIONER BURTON: Sees this Board as a joke.

8 COMMISSIONER BURTON: Mr. Chair-

9 CHAIRPERSON FERGUSON: Call for the question. Can we
10 call for the question?

11 COMMISSIONER BURTON: Rubber stamping the process.

12 CHAIRPERSON HOLT: No need to vote.

13 CHAIRPERSON FERGUSON: So the vote on the question is
14 to appoint.

15 CHAIRPERSON HOLT: Said no.

16 CHAIRPERSON FERGUSON: Is there a second?

17 COMMISSIONER MOORE: Support.

18 CHAIRPERSON FERGUSON: The motion is to adopt-

19 CHAIRPERSON HOLT: No, to call-

20 CHAIRPERSON FERGUSON: Call the question.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: I'm sorry, Mr.
22 Chairman.

23 CHAIRPERSON FERGUSON: No.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: The Vice-Chair
25 called for the question. There was a second to that

1 motion. It has to be voted on. You have to vote on the
2 motion to call the question.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: Vote on the
4 motion to call the question.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yes, sir.

6 CHAIRPERSON FERGUSON: Yes.

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: Two thirds non
8 debatable.

9 CHAIRPERSON FERGUSON: Okay. All in favor?

10 COMMISSIONER: Two thirds.

11 CHAIRPERSON FERGUSON: Roll call vote. Sorry. Roll
12 call vote.

13 MS. SHAW: Chair Bryan Ferguson – Yes.

14 MS. SHAW: Vice-Chair Annie Holt – Yes.

15 MS. SHAW: Commissioner Willie Burton – No, because I
16 don't agree with this.

17 MS. SHAW: Commissioner Jim Holley – Yes.

18 MS. SHAW: Commissioner Ricardo Moore – Yes.

19 MS. SHAW: Commissioner QuanTez Pressley – Yes.

20 MS. SHAW: Commissioner Cedric Banks – Yes.

21 COMMISSIONER BURTON: Of course, he's going to say–

22 MS. SHAW: You have 6 = Yes votes and 1 = No vote,
23 Mr. Chair.

24 CHAIRPERSON FERGUSON: The motion to call for the
25 question has passed.

1 CHAIRPERSON HOLT: Now we need to go back to-

2 COMMISSIONER BANKS: Let's stay focused.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: You go
4 immediately to the motion to appoint Mary Simmons. No
5 more debate.

6 CHAIRPERSON FERGUSON: Now the motion is to appoint
7 Mary Simmons as investigator. All in favor?

8 COMMISSIONERS: Aye.

9 CHAIRPERSON FERGUSON: All opposed?

10 COMMISSIONER BURTON: Opposed.

11 CHAIRPERSON FERGUSON: All right. One opposed. The
12 motion has been adopted to appoint Mary Simmons as
13 investigator.

14 CHAIRPERSON HOLT: Thank you, Chair. Okay. On behalf
15 of the Personnel and Training Committee, I move to extend
16 the posting for the position of Investigator Police
17 Commissioner to the maximum budget investigator
18 positions.

19 CHAIRPERSON FERGUSON: Is there a second?

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: No second
21 required.

22 CHAIRPERSON FERGUSON: No second is required. Any
23 discussion?

24 CHAIRPERSON FERGUSON: Hearing no discussion. All in
25 favor?

1 COMMISSIONERS: Aye.

2 CHAIRPERSON FERGUSON: All opposed? One opposed. That
3 motion to extend the postings for the position of
4 investigator has passed.

5 CHAIRPERSON HOLT: One last motion recommendation
6 from the Personnel and Training Committee. On behalf of
7 the Personnel and Training Committee, I move to appoint
8 Pastor Jerome Warfield as Chief investigator at the
9 previously negotiated salary of \$111,000 with a
10 retroactive start date of March the 13th, 2023.

11 CHAIRPERSON FERGUSON: Is there a second? No. Don't
12 need a second. Discussion?

13 COMMISSIONER BANKS: Hold it right there. I read the
14 email. You sent out an email, right, Chair Ferguson?

15 CHAIRPERSON FERGUSON: Yes.

16 COMMISSIONER BANKS: You sent an email out. I'm going
17 to oppose this promotion right here with Pastor Warfield.

18 CHAIRPERSON HOLT: Alright. Okay.

19 COMMISSIONER BANKS: He's suing the Board, right.
20 That is what's going on. Okay. Why would you want to work
21 for, and it is conflict with the Board. So I'm going to
22 oppose this promotion. I know Pastor Warfield's a good
23 guy. He's one guy in the community, but it doesn't sit
24 right in my spirit to promote that. I received the email.
25 I looked everything over. I received all your emails.

1 CHAIRPERSON HOLLEY: He's trying to work it out. I
2 was trying to work it out.

3 COMMISSIONER BANKS: What do you mean?

4 CHAIRPERSON HOLLEY: He's trying to work it out.

5 CHAIRPERSON FERGUSON: He's fine. I sent out
6 everything. You're right. You got it.

7 COMMISSIONER BANKS: I'll leave it alone. I'll leave
8 it alone.

9 CHAIRPERSON FERGUSON: You're good.

10 COMMISSIONER BANKS: Okay. So it's back in your
11 hands, Mr. Chairman.

12 CHAIRPERSON FERGUSON: Right. So, any further
13 discussion? Hearing none. So, the recommendation to
14 appoint Jerome Warfield as Chief investigator with a
15 salary range of \$111,000.

16 CHAIRPERSON HOLT: With retro.

17 CHAIRPERSON FERGUSON: With retro to March.

18 CHAIRPERSON HOLT: 13Th.

19 CHAIRPERSON FERGUSON: March 13th.

20 CHAIRPERSON HOLT: 2023.

21 CHAIRPERSON FERGUSON: 2023. All in favor?

22 CHAIRPERSON HOLT: Aye.

23 CHAIRPERSON FERGUSON: All opposed? Aye.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, not nay.

25 CHAIRPERSON FERGUSON: Nay.

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: I'm sorry. No,
2 my apology.

3 COMMISSIONER BANKS: I oppose the promotion. I mean,
4 his recommendation.

5 CHAIRPERSON FERGUSON: That's two nos. Any more no's?

6 COMMISSIONER PRESSLEY: Madame Parliamentarian, can I
7 mark my abstention?

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: The Meetings
9 Act does not allow commissioners to abstain except for
10 some very specific limited reasons. Because the Open
11 Meetings Acts says the public has a right to know where a
12 person who serves on the electric body stands. Now, Mr.
13 Saxby, if he's attending by Zoom, if he has a different
14 opinion from the law department. But I'm just speaking as
15 the parliamentarian. The Open Meetings Act does not allow
16 commissioners to abstain except for some very limited
17 reasons. So if Mr. Saxby is able to communicate he can
18 give his opinion on that

19 ATTORNEY ADAM SAXBY:

20 Through the Chair. That's correct. An abstention
21 would be considered a no vote in this instance.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: Because there
23 appears to be more than one no vote, Mr. Chairman, my
24 recommendation is that you do a roll call vote on this.

25 CHAIRPERSON FERGUSON: Thank you. Let's do a roll

1 call vote. Ms. Shaw, please.

2 MS. SHAW: Chair Bryan Ferguson – No.

3 MS. SHAW: Vice-Chair Annie Holt – Yes.

4 MS. SHAW: Commissioner Willie Burton – Yes.

5 MS. SHAW: Commissioner Jim Holley – Yes.

6 MS. SHAW: Commissioner Ricardo Moore – Yes.

7 MS. SHAW: Commissioner QuanTez Pressley – No.

8 MS. SHAW: Commissioner Cedric Banks – No.

9 MS. SHAW: Mr. Chair, you have 4 = Yes votes and 3 =
10 No votes.

11 CHAIRPERSON FERGUSON: The motion is adopted. The
12 motion is adopted to appoint Jerome Warfield a hundred
13 \$11,000 as Chief Investigator retro to March.

14 CHAIRPERSON HOLT: I'm sorry.

15 CHAIRPERSON FERGUSON: March 13th, 2023. New
16 business. No new business. Can I have a motion to
17 adjourn?

18 COMMISSIONERS: So moved.

19 COMMISSIONER BANKS: Mr. Chair.

20 CHAIRPERSON FERGUSON: All in favor?

21 COMMISSIONER BANKS: Mr. Chair.

22

23 (Meeting Adjourned at 9:25 p.m.)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on April 13, 2023 at 6:30 P.M., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.


DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

\$

\$11,000 122:13
\$111,000 119:9 120:15
\$15 83:12
\$200,000 33:6
\$300 32:22
\$40 83:12
\$40,344 97:18 106:11 114:2, 23 115:15
\$40,344-\$60,306 97:12
\$50 83:13
\$60,306 97:19 106:11 114:3, 24 115:15

0

061 57:6

1

1 3:6 16:4,8 61:21,24 62:1,18, 19 72:22 74:14 75:10 105:24 113:4 117:22
1,326 16:17
1,517 16:17
1,828 61:7
10 15:1 61:9 64:19 72:18 80:9
10% 15:15,20 60:7
10.3% 76:24
10.6% 76:22
101 60:24
102 16:15
103 73:4
103% 76:10
108 94:17
10th 19:9

11 5:15 8:6 9:9 14:12,15 39:17 43:1,19 62:25 72:21,22,23 73:2,4,8,12,21 74:11,23 75:1, 10 77:9,17,18 78:8,13 80:1,2, 4 81:2,17 82:5 84:12,13,14, 19,22 87:23
111 76:11 78:9
111's 78:7
112 16:7 76:9
113 78:10
114 76:10
115 78:9
11:00 58:19
11th 6:15 8:5 25:6 42:13,15 43:24 75:22 78:16 81:13,17 82:11 96:8
12 62:17
122 15:15
127 62:24
12th 91:3
13 60:22 61:8,22
13,000 17:9
136 94:16
137 60:19
13th 3:24 119:10 120:18,19 122:15
14 43:2 62:7 94:9
144 16:6
14th 73:15
15 16:3 18:3 61:6 64:17,18 70:14
15% 76:24
15-year-old 18:1
15th 96:13
16 17:23 61:15 73:15
16-year-old 17:24
160 61:20

16630 96:10
168 15:14
17 31:17 61:25 94:22
17% 60:10
170 15:14
18 25:19 46:20 55:24
184 60:23
19 30:1 59:2 61:16,25 63:14
19,000 18:25
1900 18:8
1995 11:1
19th 17:9
1st 43:5

2

2 3:11 14:25 16:19 62:8,18 73:13 75:10 76:8
2,932 16:22
2,957 60:14
20 61:21
20.4% 76:13
2000 17:23
2004 11:7
201.1 90:17
2016 8:5 17:12
2018 11:9
2022 15:15 16:13 62:5,6,10,11
2022/2023 63:7
2023 3:24 4:5,11 15:16 62:5 94:15 95:2 119:10 120:20,21 122:15
2023/24 91:12
2023G 91:2
209 60:16
20th 96:6

216 61:7
 22 7:4 63:10 76:23
 23 61:2,7
 24 16:4 48:13 63:6
 24-year-old 30:23
 241 94:21
 24th 16:6
 25 60:25 62:17 94:13,17
 251 60:13 70:15
 25th 63:21
 26 87:21
 27 11:23 74:15 94:18
 276 16:15
 27th 67:22
 28 63:5 74:15
 28th 27:7 58:20
 29 63:4,13
 2nd 58:18 67:23

3

3 2:10 3:22 41:22 42:15 58:15
 61:20,22 62:18 63:2 72:22
 75:1 76:8 88:1 89:23 122:9
 3% 15:13
 3,514 16:22
 3,535 60:12 70:7
 3.8% 76:10
 30 15:16 61:13 64:18,19 66:6
 68:19 70:17
 30% 60:8
 300 21:20 66:15 68:16
 3000 70:16
 3004 16:21
 306 99:17,18
 30th 4:5 11:9

31 16:3 60:21
 31st 60:12 70:22
 32 61:2
 322 62:5
 33.3% 73:13
 355 15:15
 377 94:16,20
 378 16:14
 38 53:2
 383 16:18
 39 62:6,12 70:8
 39.2% 76:21
 3:00 96:6

4

4 5:17 16:3,8 61:8 65:22,24,25
 74:16 75:10 122:9
 4,000 16:22
 4.0 30:25
 40 64:18,20 87:21
 40% 60:21
 40,344 99:16
 400 16:23 33:4,16 65:6,7,11
 425 60:14 61:5
 44 60:24 94:23
 44% 60:25
 45 93:23
 46 60:20
 47 60:22
 470 60:15
 48 48:13
 4:00 58:19

5

5 15:9 16:8 62:23 65:21,24

97:3
 5% 15:17
 50 43:4
 50,000 28:1
 50th 43:5
 51 76:21
 53 16:14
 535 62:2
 542 61:5
 55 61:3
 56 63:3
 56% 60:24
 57 60:24 64:15
 58 60:25
 59 60:13 70:15
 5:30 107:21
 5th 90:5,6,7

6

6 61:19,20 62:18 74:15 105:24
 113:3 117:22
 60 7:6 94:18
 60% 60:21
 60,000 99:16
 61 94:18
 63 73:16
 64 63:9
 66 61:17
 67 15:13
 6:30 96:9
 6th 4:11,14

7

7 3:19 17:22 61:14

70% 60:8**72** 16:7 48:13**75** 65:21**76** 62:11**77** 60:20**773** 16:20**78** 73:5**785** 16:20

8

8 61:17,24 63:15 73:21**8%** 15:12 31:14**83%** 60:9**846** 16:13**85** 61:17 65:22,25**869** 16:12**88%** 60:7

9

9 15:8,9 61:14,21,23 62:7
63:10**90** 16:19 94:19,22,24 95:1**90%** 60:7**93** 16:19**95** 16:6**98** 62:11**9:25** 122:23

A

abdomen 56:13**ability** 23:13**about—** 104:20**abreast** 88:12**absence** 3:15 61:15**absent** 108:16**absolutely** 22:17 29:24 79:3
85:24 86:12 108:17 110:2**abstain** 121:9,16**abstention** 121:7,20**abundance** 65:13**abuse** 20:18,19,20,22,24,25
25:2 36:8,16 44:19**abuser** 37:21**abusive** 36:9 38:1**academic** 69:4**academics** 69:23**academy** 11:2 48:1 49:6
62:22,23 63:12 67:21 70:17
71:18**accept** 29:12 51:15,17**access** 93:2**accidentally** 19:3**accidents** 15:2**accord** 25:23**accountable** 44:18 89:21**accurate** 7:4**acknowledge** 20:1**acknowledging** 2:10**Acquisition** 92:12**act** 27:12 121:9,15**Action** 58:16**actionary** 46:17**active** 65:16**actively** 29:13**Acts** 121:11**ad** 96:15**Adam** 4:25 92:1 121:19**add** 76:13**addition** 20:23 68:17 101:12
102:12**additional** 15:16 16:14,15,19
56:6 93:19 96:14**Additionally** 76:13**address** 16:2 41:6 58:6 77:4
90:20**adds** 83:21**adjourn** 122:17**Adjourned** 122:23**admin** 91:19**administer** 23:13 24:10**administrative** 13:1 92:21**administratively** 56:4,23**adopted** 17:19 104:6 118:12
122:11,12**adopt—** 116:18**adults** 43:15**advancement** 66:13**advice** 103:14**affair** 33:10**affairs** 53:25**affects** 15:6**affordability** 58:22**African** 26:15**aftercare** 73:22 74:7**afternoon** 20:17 48:5,25**age** 84:6 94:1**aged** 94:20,22,24**agencies** 62:20 77:4**agency** 66:25**agenda** 3:24 4:3 13:16,19
14:12,14 28:5 90:16 91:17**agent** 75:22 77:13,16,17**aggravated** 73:16,17**agility** 60:18,23 63:24**Agnes** 52:17 54:7

agree 41:9 50:20 117:16

agreement 15:23

ahead 31:14 37:10 44:13 58:9,
13 82:1 95:10 101:4 104:11
106:7,23 110:23,25 112:22

aided 83:24

aimed 75:25

Ainsley 5:3

Air 64:5

Alan 5:7,8 8:21

alive 53:15

allowing 8:18

Alright 10:23 119:18

altercation 18:12

Alumni 48:3

Amanda 72:14

amazing 17:17 43:8

American 26:15 58:23

analysis 76:5

and— 45:25

animal 19:19

animals 21:6,7

Annie 3:7 100:5 104:14
112:10 117:14 122:3

anniversary 43:5

announced 27:20

announcement 96:16

announcements 95:5 96:4,5

annual 35:18

answers 21:16 31:10 91:10

anti 72:4

anti-roof 6:18

anymore 32:23

anytime 29:9

apartment 54:18

apology 121:2

appeared 60:20,24

appears 121:23

applause 7:14

applicant 68:21

applicants 63:25 64:10 70:7
104:19 105:12 106:18,20

applications 60:13,14

apply 106:18

appoint 99:13 106:15 113:7,9,
22 114:6,19 115:1,11 116:14
118:4,6,12 119:7 120:14
122:12

appointed 10:25 92:4

appointee 100:5

appointees 59:9,10 92:23
95:19

appointment 100:14

appointments 62:21

appoint— 111:13 112:4

appreciation 20:14

apprehended 17:15 18:14

approach 95:19

approaching 94:24 95:1

appropriately 29:4

approval 3:24 4:4,10 8:24

approved 4:4,10,22 27:4,13
63:13

apps 38:8

April 3:24 4:11,14 17:22 18:19
19:8 27:7 43:5 53:12 62:6,10,
19 63:6 91:2 96:6,13

apron 39:10

archive 12:17

archived 60:14

archives 70:13,16

area 78:7 82:13 85:12 90:2,5

areas 75:8,9,10,11 76:8 77:1,
2,7,11

argue 74:8

arm 16:14 86:14

armed 16:17

arms 8:15 88:4,8 89:11

arrange 36:21 47:4,8

arranged 19:12

arrest 16:5,8 48:13 50:10
55:25 56:1

arrested 19:5 55:24

arrests 16:8 44:23

arrived 18:22

article 54:9

ASAP 90:21

asks 99:10

assault 73:14 76:14

assaults 73:16,18

assessment 68:17

assets 23:17

assigned 73:5,7

assignments 11:8,10

assistance 60:8 61:6,7 66:17
75:15

assistant 8:22 14:9 25:13
35:25 37:23 40:16,22 41:24
91:20,24

assisted 80:19

associate 71:16

associations 14:6 48:3

assumed 63:25

assure 37:1

At-large 3:8 59:7,8

athlete 29:16 30:25

attacks 7:13

attempt 6:22 7:9
attend 20:11
attendance 8:21
attended 52:10
attendees 13:8
attending 121:13
attention 7:17 17:19 57:25
attitude 74:19
attorney 3:10 4:25 17:18,19
 50:9,17 91:20,24 121:19
attracting 66:3
attrition 61:10,11
ATVS 57:10,14,25
audience 49:7
audio 5:6,7,8,11 8:23 14:18,19
 15:10 19:19 20:17,22
auto 17:14 49:22 77:3
autonomy 93:4
Avenue 54:18
average 64:17 84:5
awaiting 18:6 60:16
award 11:16,17,18,19 21:10
awarded 55:4
awards 11:15,16
aware 7:1 27:5 100:12
awareness 21:2,4
awe 79:9
awesome 9:1 37:7 65:2 72:10
 77:23 78:18 86:22
Aye 4:2,8,20 12:22 113:17
 114:8 115:8,10 118:8 119:1
 120:22,23

B

babies 79:22
baby's 80:17

bachelor's 69:5,24 71:16
back 8:5,8 9:5 13:7 18:23
 25:4,15 32:21 35:22 40:14,22
 41:21 42:4 48:14 49:9 52:1,7
 56:11,24 58:23 63:1,12 66:7,9
 67:20 69:22 70:3 72:6 78:8
 91:25 94:12 118:1 120:10
back-to-school 79:7
background 63:4 68:4,18
backlog 93:16,18 94:23 95:2
bad 39:3 44:6 54:5 70:1 78:1
 89:4
badge 29:11 44:22 46:3
badges 29:22 78:3
bag 79:6
ball 43:6 86:15
banks 3:21 8:2,4 10:20,22,23
 11:14 12:4 24:2,3,8,23 25:8
 26:13 37:8,11 38:14,16 65:3,
 4,10,14,19,23,25 66:2,12,19
 67:1,3,5 71:3,6,9,11 80:22
 81:24,25 82:7,17,20 83:6,9,
 11,16,17 90:6 105:23 110:20,
 24 111:1 113:1 117:20 118:2
 119:13,16,19 120:3,7,10
 121:3 122:8,19,21
Banks— 82:6
Baptist 2:5,8,16 6:12 42:16
barely 13:23
Barnard 104:15
base 25:11,12
Baseball 11:17
based 22:1 33:25 77:1 89:21
 92:14 103:25 104:2 107:8
baseline 22:11
basically 33:14 63:24 78:4
 86:23 107:3
basis 96:15
basket 79:6

basketball 29:18
bathroom 27:10
BC 77:5
bear 60:10
beat 39:12
beautiful 54:17,19 57:16
before— 102:23
Beg 9:13
begun 11:2
begin 49:8
beginning 60:11 62:9 70:20
 80:1
behalf 3:13 12:6 46:16 97:9
 100:1 102:14 106:8 113:24
 114:12,20,25 115:12 118:14
 119:6
behavior 87:3 110:16
Bell 3:9
belongs 92:3
beneficial 81:20
benefit 83:23 84:13
Benjamin 39:20 44:5
Benson 5:18,23,24 6:5,7,24
 43:13 55:19 87:11
Berean 58:16
Bernard 3:10,11 12:20 25:10,
 25 26:10 27:2,18 28:8 29:23,
 25 30:3 50:4,6,20,24 52:23
 53:1 68:6,7,12,22 77:17 79:4
 86:2,3,7,13,19 102:6
bickering 41:20
Biden's 58:23
big 7:2 8:12 54:17
bills 26:19
binder 59:21 93:9
binders 93:10
bingo 79:6

Birch 5:18 39:19,24 40:1,3,7,
9,13,24 41:9,11,19 42:25
43:17 86:25 90:3,4

Birch's 87:9

Bishop 10:2

bit 8:22 15:11 35:6 49:14
69:11 72:5

Black 52:18 54:8,13,21,25
55:1,3,6,7,23 56:19

Blakes 4:17

bless 3:1 8:13 90:8

blessing 8:13,15 82:2

blessings 24:3 40:9 65:4,5
82:1

blight 41:16

blind 87:6

block 14:7 17:10 18:8,25

Bloomfield 79:17

blossom 4:25 31:2 36:12

blue 13:19

blunt 56:11

board 2:12 4:15 6:10 9:16,19
10:14 12:5 25:15 33:22 34:17
35:12 37:2 40:14 42:11 48:7
49:10 56:2,4 59:5 86:25
90:13,18 92:22 93:3,5 95:12,
16,17,19,25 96:23 98:7
100:16,21,24 101:6,9,12,25
103:2 107:3,22 108:2 109:23
110:8,9 112:13 116:4,5,7
119:19,21

Board's 90:17 91:18 92:23

board— 110:9

Bob 52:17,20

body 6:13 25:18 35:7 121:12

bogus 56:15

Boman 5:17 47:22 50:3 51:3,
21 57:18

bond 19:13

BOPC 4:22,24 13:2,13,14
48:23 91:1,6 92:5,6 95:14
96:7 97:5

BOPC's 91:10

bopc@detroitmi.gov. 13:11,
12

border 84:19

borders 73:8,11

bottom 38:24 42:20 92:9
107:16

Bowen 88:23

Bowl 11:19 49:23

Bowman 50:5

boy 24:24

boyfriend 18:14

boys 88:18

brain 42:2

brave 47:10

break 39:4

breakfast 20:10

breath 23:11

breathalyzer 23:6

breathalyzers 22:22,24 23:2,3

breathing 80:18

Brewer 2:4,7 87:17,18 88:3,17
89:1,9,17 90:1,7

Brianna 114:1,6,19

bridge 29:9 47:12 78:2,5,16

bridges 29:6,17 83:4

Bridget 8:25 9:2,4,12 25:5
72:17,20 73:10,25 74:14 77:8,
22 78:11 79:3,5,19 80:8,15,23
81:6,8,23 82:6,9,18 83:1,7,10,
13,17 84:1,16 85:6,15,19,24
86:6,12,18 87:11,13

bridging 77:24

briefly 14:11

bring 7:17 24:13 32:21 49:5
51:6 71:25 74:25 87:25 90:20,
23 94:8 102:23 107:2

bringing 2:11 6:11 36:14
100:10

Brisson 44:5

Britain 39:20

broader 49:7

Brockington 92:15

brother 78:9 84:2 116:3

brotherhood 29:12

brothers 2:23

brought 6:20,25 8:12 20:6
53:25 66:3 84:22 100:9,12
109:11

Brown 4:25 13:7 39:16,17
47:20,22 50:3 52:16 55:6,11
57:4 58:9,10 59:13 90:21

Bruce 8:11

Bryan 3:5 9:15 104:13 112:9
117:13 122:2

budget 32:22,23 33:10,15
82:23 83:6,9,10,11 91:10,12
118:17

bug 74:21

bugged 74:22

build 29:6,11,16 41:21 42:6

building 20:2 54:18 108:4,8

built 58:23

bullets 53:2

Bureau 8:20 59:17

Burks 53:2 88:15

burns 56:12

Burson's 55:9

Burton 3:12,13 5:19,21 22:19,
20 23:20 28:3 46:15,18,22
55:9,10 67:4,6 81:11,12 98:9,
12 99:25 100:21,24 101:11,
15,16,18,20 102:3,5,12,14,17,

20,22 103:1,4,7,11 104:18,22
105:1,2,3,5,7,8,9,11,13,15,19
106:17 107:10,13,16,18
108:3,5,9,12,15,18,21 109:4,
7,8,9,10,11,12,13,15,20,23
110:1,3,5,8,12 112:11,17,20
114:10 115:18,21,24 116:2,7,
8,11 117:15,21 118:10 122:4

Burton— 101:14

business 27:14 79:11 83:7
96:18 98:16 122:16

Bye 52:14

byproducts 7:13

C

CAC 5:17

Cadbury 18:8

cadets 29:23

Caldwell 35:14

calendar 35:13 37:3

call 9:18 17:3,10 19:17,23
25:16 54:24 59:8 88:10 89:9
99:18 103:24 104:3,7,8,11
109:1 111:10 112:6,7 113:11,
15 116:6,9,10,20 117:2,4,11,
12,24 121:24 122:1

called 33:14 41:22 49:13 55:7,
13 56:17 59:8 82:18 116:25

caller 57:5,18

callers 57:20

calling 74:20

calls 16:11,12,19,21,23,24
55:18 56:16,17

call— 116:19

cam 25:18

camaraderie 66:8

campaign 13:2

Canada 86:15

cancer 7:12

Candace 5:2

candidate 4:16

candidates 63:3 64:5 91:17

candy 79:6

captain 8:10 36:11,14 42:18
74:21 75:4,19 76:9,20 77:12
81:21 82:2 84:17 85:22 88:4,9
89:17,18

capture 20:14

captured 20:16

car 46:2 74:15 75:10 76:11
80:17

card 78:20

care 9:23 22:10,16 41:18
43:23 78:6 89:10

career 11:2 63:22

careless 19:11

carjacking 17:8,11

Carmack 52:17,19,20,25 53:2,
18 56:25

Carpenters 43:8

carried 22:2 113:21 115:10

carries 113:22

carry 2:15,24 23:10

cars 88:11

Carter 3:14

case 17:14,18 25:3 51:7 93:23
94:8

cases 93:15,16,21 94:1,2,3,4,
9,11,13,16,20 95:1

catch 20:2 39:15

category 61:18

Cater 20:12

catered 20:11

caught 42:3

caused 95:16,17

causing 19:11

CCW 26:23

ceasefire 75:24

Cedric 3:21 105:23 113:1
117:20 122:8

celebrated 20:4

Center 18:5 63:23 96:10

centers 42:6

ceremony 20:18 21:10

certificate 69:8,9

certificates 69:24

Chair 3:5 4:13,24 5:11,19 8:17
10:1,21 12:14 13:24 14:10
22:4,8,20 23:5 24:3,8 25:5,24
30:16 34:18 36:17,23 37:8
38:17 39:17,24 46:15,18,23
48:24 52:16 56:21 57:4,18
59:13 65:4,5 67:9,12 71:14
80:7 81:25 82:6,9 83:20 90:14
95:4,6 96:17,19 98:6,13,15,19
99:7,9,25 101:23 105:24
107:22 109:1 110:1,6,20
111:10 112:9 113:3,11
117:13,23 118:14 119:14
121:20 122:2,9,19,21

Chairman 2:5 23:23 28:3 29:1
30:3 32:3 58:4 69:1 97:15,20,
23 98:1,10 99:21 102:5,16,19,
25 103:13 104:6,13 106:17,24
109:23 110:10,13 111:15,24
113:6 115:18 116:22 120:11
121:23

Chairman— 109:20

Chairperson 2:2 3:3,23,25
4:1,3,6,7,9,12,18,21 5:9,13,20
6:4 7:25 8:16 9:10,13,14,16,
18 10:12,22 12:14,15,16,19,
21,23 13:17,24,25 14:1,3,4,8,
13,15 21:17,23 22:5,18 23:22
24:2 28:6 30:13 32:2,3,17
33:7,21 34:8 35:24,25 37:5,6,
10 38:18 39:11,21,22,25 40:2,
5,8,12 41:8,10 42:10,24 44:4,
9,13 45:7,10,12,14,16,18,20,

21,22,24 46:4,7,9,12,13,16,
17,21,23,24 47:1,2,18,20,23
48:2,21 50:2,5,18 51:1,2
52:15 54:6 56:18,20 57:3,8,22
58:8,12 59:15 65:2 67:4,8,11
68:6,25 69:1,13,15,17,19
70:10,21,23 71:1,2,10,13,19,
21,23,24 72:7,10,12,13,14,15,
18,19 75:3 79:1 80:5,6,11
81:11,24 83:18 85:16,17,20
86:1,2,20,21 87:12,15,16
88:25 89:8,24,25 90:10,11,12
95:5,8,10 96:3,16,18,19,24,25
97:16,18,22,25 98:3,4,8,11,
15,25 99:3,8,11,12,14,15,17,
18,22,24 100:17,18,19,20,23
101:1,4,6,14,16,19 102:4,11,
13,18,21 103:3,6,9,12,17,21
104:1,8,11,16,21,23 105:2,4,
6,8,10,13,16,20 106:1,3,4,5,6,
7,8,12,14,15,23,24 107:12,15,
17 108:1,4,7,10,13,17,20
109:1,3,5,8,10,12,14,16,21,25
110:2,4,7,11,14,17,22,25
111:10,12,16,19,21,25 112:3,
7,16,18,22 113:2,8,14,18,22,
24 114:4,6,9,11,12,15,17,18,
20,25 115:2,3,6,7,9,10,12,16,
20,23 116:1,6,9,12,13,15,16,
18,19,20,23 117:6,9,11,24
118:1,6,9,11,14,19,22,24
119:2,5,11,15,18 120:1,4,5,9,
12,16,17,18,19,20,21,22,23,
25 121:5,25 122:11,14,15,20

Chairs 80:8 100:4

Chair— 116:8

challenge 77:15

chance 38:11 85:3

change 35:2 44:16

changed 44:17 51:16 56:8

changing 34:24 38:7

Chapel 58:17 88:7

chaplain 32:8,15,19,25 33:1,
15 34:3 35:4,11,14,16 73:25

chaplains 36:25

character 44:21

charge 50:10,14 69:8

charged 17:21 18:1,2,15

charges 18:6 51:24 53:25
67:23

Charles 8:23

chart 60:17

charter 51:11 59:7

chased 39:8

chat 13:9,10

check 77:14

checks 75:20,24 77:14

chest 17:24 31:25

Chief 5:10 8:3,17,18,20,24
11:14 12:25 14:9,10,16 15:9,
25 16:16 17:7 18:4,19 19:14
20:8 21:2,22,24 22:8,21 23:5,
20,21 24:1,7 25:1,13,24 26:2
27:25 28:9 29:2,24 30:2,4,6
32:6,14 34:18 35:9,14,25
36:23,24 37:4,23 38:3,15
40:15,16,22 41:4,24 42:5 47:4
48:24 49:15,18,19 50:21,23
51:8,13 53:9 58:3 64:23 84:17
91:16 92:4 97:5 101:13 119:8
120:14 122:13

Chief's 7:17 11:11,15

chiefs 29:7

child 20:18,19,20,23,25 25:2
27:9 36:8,16 46:19 79:14,18
80:19,24 83:14

childhood 20:22

children 7:8 31:10 36:10
41:18 42:7 83:3

children's 18:21

Chinman 114:1,7,19

choice 71:15 85:24

Christian 84:24 88:6

Chrysler 17:13

church 2:9,13,16 6:12 8:7,8
25:16 32:7 42:16 55:13 58:17
88:6,16

churches 32:9 88:5 89:15

Cicero 37:12,23

cigarettes 86:24 87:8

circumstances 48:19,20
50:15

citations 16:4,7

Cities 15:25

citizen 11:25 48:1 93:7,24
100:1

citizens 11:20,22 12:6,11
13:21 40:25 48:15 49:5 59:11
78:17 94:12 96:1

city 11:25 12:6 17:18 23:1
27:15 36:6 44:7 54:13,21 55:3
57:16 59:7,8 72:3,24 75:1
77:4 90:19 91:10,11,15 92:12,
13,15,24 93:6 102:8 111:1

city's 93:3

civil 30:7

civilian 61:21

civilians 60:9 61:3,6,7,8,14,
17,18,20,21,22 69:8

claims 22:9

Clair 106:9,16 113:7,9

Clare 113:23

clarification 14:11

clarifications 93:22

clarify 92:12

class 20:11 28:24 63:5 64:19
67:25 68:2,3 91:2

classes 62:24 63:2 66:6

classification 56:14

cleaning 78:20 90:5

cleanup 90:2

clear 27:11 35:8

Cleary 64:9 66:16 69:3,5,12,
16 71:16 72:2

click 42:1

clinician 24:14

close 27:3 58:24 93:15 94:25

closed 56:4,23 73:19 93:17,23
94:13,16,17,18,19

closely 77:3

closing 94:4

clubs 14:7

coach 44:7 93:14

code 14:5

Coleman 51:20 55:17 56:5

collaborate 31:7

collaborating 77:4

colleagues 9:17

collecting 13:2

collection 13:2

College 69:15,21

combat 16:10 77:10

combined 81:18

comfort 2:14 21:6

command 48:12 64:22

commanded 2:24

commander 8:25 9:2,4,12
25:5,9 27:8 36:18,20,21 42:17
55:18 56:15 72:17,20 73:10,
25 74:14 77:8,22 78:11 79:3,
5,19 80:8,15,23 81:6,8,21,23
82:2,6,9,18,25 83:1,7,10,13,
16,17 84:1,16,21 85:6,15,17,
19,24 86:6,12,18,21 87:11,13
88:3,10,13

commanders 2:10 87:22,24

comment 32:5 71:14 72:7
95:7

Commercial 17:14 77:3

commercials 41:4

commission 32:11 102:11

commissioned 2:24

commissioner 3:7,9,10,12,14,
16,17,18,19,20,21 5:11,17,19,
21 6:8 7:22 8:1,2,4 9:19
10:20,23 11:14 12:4,20 13:22
18:3 22:18,20 23:5,20,22,23
24:1,2,3,8,23 25:1,8,10,24
26:10 27:2,18 28:3,6,8 29:23,
25 30:3,13,15 31:9 32:2,4
34:13,19,22 37:8,11 38:3,14,
16 39:18 40:1,3 46:15,18,22
47:8 48:4 50:4,6,20,24 52:23
53:1 55:9,10,11 56:21 57:1,7,
20 58:10 63:22 65:3,4,10,14,
19,23,25 66:2,12,19 67:1,3,4,
5,6,8,11,12,20 68:5,6,7,12,22,
25 70:6 71:3,6,9,11 73:23,24
77:17 79:4 80:11,12,22,25
81:7,9,11,12,24,25 82:7,17,20
83:6,9,11,16,17,18,19 85:5,
10,16 86:2,3,7,13,19,25 87:9
88:2,15 89:16 90:6 91:7 95:6,
9,11 96:3 97:11 98:9,12
99:24,25 100:17,21,23,24
101:11,14,15,16,18,20 102:3,
5,6,12,14,17,20,22 103:1,3,4,
7,11 104:15,18,22 105:1,2,3,
5,6,7,8,9,11,13,15,18,19,21,
22,23 106:10,17,25 107:10,
13,15,16,17,18,24 108:1,3,5,
7,9,11,12,15,18,21 109:4,7,8,
9,10,11,12,13,15,20,23 110:1,
3,5,8,11,20,24 111:1,20
112:11,16,17,20,23,25 113:1
114:2,5,10,23 115:14,18,21,
24 116:2,7,8,11,17 117:10,15,
17,18,19,20,21 118:2,10,17
119:13,16,19 120:3,7,10
121:3,6 122:4,5,6,7,8,19,21

commissioner's 54:23

commissioners 2:12 3:2,4
4:2,8,20 6:10 9:3,17,24 10:7,
9,13 12:5,18,22 29:9 44:2
48:23 56:2 57:23 59:19 86:22
90:18,22 91:9 93:8,23 94:10,
14 95:13 99:7 100:11 106:21

113:17 114:8 115:8 118:8
119:1 121:9,16 122:18

Commissioner— 107:12

commit 17:18 75:6 88:21

commitment 12:8 15:21 29:5
43:21 58:6 83:21 84:4

committed 34:21 74:2 79:21
84:8,9

committee 19:16 96:11,12,14,
21 97:7,10,13 98:5,20,24 99:2
100:2,4,8,9 101:2,21 102:2
106:9,25 107:1,6 108:10
109:11,15,17,18,22 113:25
114:13,21 115:13 118:15
119:6,7

committee's 96:16

committees 100:3

committing 76:7

communicate 24:15 121:17

communication 20:3 38:19

communications 71:6

communities 11:23 31:8

community 2:12,19 5:16 6:2
12:2,10 13:1,3,4 14:2,6,23
19:21 25:22 26:11 27:3 28:14
29:17 31:1,3,20 32:8 33:7,17
36:15 41:22 42:4,5,13 43:24,
25 44:23 47:10 48:11 49:2,3
66:3 69:15,21 76:16 77:11
78:6 81:9,15,18,19,21 82:3,8,
24 83:21,24 85:21 88:5,13
89:13 90:18 93:3 96:8 111:3
116:4 119:23

compared 62:12 64:16

compete 66:21

competitive 66:18,20 111:9

complaint 38:23 46:12 52:1,3
56:1

complaints 51:18,20 52:5
56:3,4 79:24 93:7

complete 51:10 93:19

completed 69:6
compliance 7:19 30:8,12
 75:24
compliment 67:18
component 91:12
concealed 26:24
concern 32:21 34:14
concerned 30:18 32:6 34:3,10
 78:23
concerns 49:8 57:10
concise 35:10
concludes 28:25 64:25 95:3
 96:16
conducted— 109:7
conducting 77:2
confident 74:10
conflict 119:21
confusion 113:15
congratulate 12:12 86:3
Congratulations 86:19 113:2,
 18
congregation 2:9
connect 89:20 90:24
connected 88:1
connection 85:13
connectivity 58:22
Conrad 92:1
conscience 103:9
Consent 11:16
consideration 22:13 91:18
considered 121:21
consist 20:5
consistent 22:8 35:10 44:20
consultation 26:3 104:2
consummate 12:2

contact 13:1,4,5,8
contacting 36:20
continue 15:21 16:9 17:3,5
 18:16 27:20 61:11 64:17
 74:25 75:19 77:10 81:16
 92:21 105:16
continues 35:18
continuing 13:1 15:12,17
 93:13
continuous 61:16
contract 52:11 62:14 63:8
 66:17,18,20 92:17
contribute 93:17
contributing 94:23
contribution 12:7
control 20:23 26:20 92:25
controls 11:9
convenience 87:1
conversation 36:17 47:5
 79:24
conversations 101:7,8
convicted 52:13
conviction 76:3
cooperate 82:11
cop 53:20 79:7 82:22,25
cop's 53:19
cops 53:6,8
core 35:11
corporal 8:21 62:1
Corporation 7:16 92:1
Corps 32:8,15,19,25 33:1,15
 34:3 35:4
correct 4:16 21:22 40:2 41:10
 42:24 71:10,19 99:3 103:21
 106:13,14 121:20
correction 4:13
corrections 4:18,19,21

correspondence 90:15
corridor 75:13,14 76:18
corridors 75:14
corrupt 105:19
cost 63:25 79:1
Coulter 91:8
council 2:5 5:16 6:1 7:16,18
 42:14 43:25 91:11,15 92:1
council's 91:10
councilman 5:23 6:5 40:10
 43:12 87:11
counsel 14:18
counseling 10:5
Counselman 5:24
country 15:25 53:20 84:6
Counts 5:18
County 18:5 19:9 69:15,21
 72:3
couple 10:6 21:18 22:20 25:13
 42:16 47:6 51:5
courage 12:9
courageous 47:11
courses 38:5 69:11
court 5:6
courteous 38:21 39:2 42:23
courtesy 40:10
Courtney 4:16
cover 36:5 59:23 60:2 63:16
covers 61:4,15
covid 15:5 59:2 78:21
CPN 19:5
created 86:15
credit 67:14
crew 8:6
crime 8:20 11:4 15:11,17,18,
 20 20:9 30:20 54:1 73:12

74:25 75:6,8,12 76:19 77:7,10
82:13 84:12,20,22

crimes 11:9 75:20 76:7,25
84:13

criminal 26:1 51:23

criminals 52:14

crisis 17:2 95:21

critical 23:18

Cromwell 5:3 56:24,25

cross 57:12

crosswalk 57:12

Crowell 57:2 96:10

Crowley 56:22

current 92:18

curriculum 38:6,12,13

cursive 27:21

D

dad 78:9

Dan 9:5

dangerous 31:16

Daniloff 68:9

dare 79:12

data 77:1

date 13:14 15:16 16:11,23,24
76:7,10,21,22 113:6 119:10

dating 37:15,17,19 38:8

David 2:8,16 42:16 87:20 88:6,
21

Davis 55:11 57:20 58:10,11,14

day 2:17 6:16 21:11 39:7
41:12 42:20 46:7 63:22 70:17
72:25 77:9 78:17 85:7,8 88:7

day-to-day 73:3

days 39:3 93:23 94:18,19,22,
24 95:1 102:7

DC 23:24 24:4,25 37:8,12 48:6
49:10 67:21 69:11

dead 18:10

deal 7:3 15:25 18:18

dear 30:6

Dearborn 39:8

death 7:10 26:15 51:19 74:22

deaths 52:9

debatable 111:18 112:2 117:8

debate 99:10,21 112:6 118:5

Debate— 109:9

debilitating 7:11

December 62:18 64:18

decide 9:21

decided 106:25

decides 50:13 51:23

Deciding 18:6

decision 34:25 52:1

decisions 9:25 10:3 106:22

deck 49:19

declared 56:6

decline 61:11

decrease 76:21

decreases 77:11

dedicated 16:2 72:23 74:21
75:22 77:23 78:12,16 79:20
84:7

dedication 12:1

deep 31:4,20

deeply 30:19

deer 53:4,5

deescalate 24:13

defeated 8:6

defense 50:9,16

definitions 93:22

degree 18:16 69:6 72:2

degrees 70:14

deliberate 7:8

delivered 91:14

delivery 36:1

Demi 77:22

demobilized 63:1

democracy 112:12,21

demonstrated 87:5

denied 63:15

dental 59:1

department 10:25 11:22,24
14:21 22:23 23:1 25:20 26:14,
22 27:8 30:12 32:24 37:14
49:20 52:2 56:7,8,14,15 59:1
60:6 62:4 63:10 66:4,7 69:21
70:4 72:4 91:25 95:17 121:14

departmental 60:2,5

departments 62:16

depends 68:20

depicts 60:18

depth 75:5

deputy 8:17,20 14:10,16 15:9,
25 16:16 17:7 18:4,19 19:14
20:8 21:2,22,24 22:8 23:5,21
24:1,7 25:1,12,24 27:25 29:2,
7,24 30:2,4 32:6,13 34:18
35:9 36:23,24 38:3,15 48:24
49:15,18 50:21,23 58:3

Dereon 81:4,10 83:10

describe 87:7

describing 16:10

deserving 11:15

desires 93:4

desk 50:1

detail 16:5,10 58:5

details 58:4

Detention 18:5
determination 23:8 26:2,7
Detroit 2:6 3:13 10:25 11:22, 23,24,25 12:5,6,11 14:20 16:1 20:20 27:15,21 28:1 30:24 36:6 37:13,14 41:16 47:25 52:20 53:24 54:8,13,15,22 55:3 56:7,15 58:16 59:11 61:4,5,8,9 66:23 72:24 75:2 79:15 83:1 89:23 96:1,6 100:1 111:2
develop 28:16
developing 77:5
development 77:6
device 23:7
Devon 55:18
dialogue 24:12
died 52:6
differences 41:14
difficulties 92:10
digital 58:18
dignity 38:22
diligence 109:18
diligently 15:20
directed 76:24,25 91:25
direction 96:15
directly 13:9
director 5:4 59:16 65:5,19 67:14,16 71:2,3,5,7
disabled 14:25 61:21
disappointed 78:23
discernable 9:5
discharge 19:11
discharged 19:4,8
discourage 10:12
discovered 18:22 19:6 87:1
discuss 69:9 99:7 108:25

discussed 108:24
discusses 68:20
discussion 4:1,7,19 12:21 97:14 98:2 99:22 103:22,23 106:16 110:23 114:7 115:6,7, 17 118:23,24 119:12 120:13
discussions 102:17 104:20 105:12 106:19
disease 7:11
disgrace 26:16
disgraceful 27:22
dismantling 76:1
dispatched 17:9 18:9,20
dispatchers 19:23 20:9
display 12:9 93:8
displayed 11:5
dispute 104:5
disqualified 60:15,16 65:6,7, 11,16
disrespect 5:21,25
disrupting 75:25
disrupts 110:16
distant 18:13
distortion 5:12 8:23 14:18,19 15:10 19:19 20:17,22
distributed 94:14
district 2:9,11 3:6,11,19,22 5:16 6:11,14 7:24 41:22 42:15 57:23 58:15 59:4 71:4 72:22 75:1 88:1 89:23
Divine 80:23
division 40:20
DNA 34:15
doctor 68:16,19,20 82:1
doctors 18:24 68:10
documents 59:21,23
dodging 55:18 56:16

dogs 89:10
dollars 19:13 32:24 79:4 83:14
domestic 18:7 73:18
Don 5:5
donate 83:8
donations 33:4,5 35:16,21
done— 108:9
door 55:20,21 64:10 94:5 95:22
doorbells 43:2
doors 73:19
dope 55:21
Doss's 53:19
downtown 49:22
downward 62:9
do— 104:22
DPD 5:4 8:19 21:12 36:7,12 37:18 55:17 57:24 63:25 64:5 65:20 66:4,8,20 72:8 88:18 89:17 90:16 92:3 111:7
DPD'S 91:1
DPLSA 66:18
DPSCD 44:7
draft 49:23 91:9
drag 15:23 16:9 39:5 58:3,5
drifting 39:5
drive 15:22 35:3 41:1 59:4 75:14
driven 54:14,21
driving 15:19 34:21 41:3 57:12
drop 62:2
due 68:3 74:5 92:16 109:18
Duggan 42:4 95:24
duty 61:16 64:2 73:6
DV 74:3,5

DWIHN 24:14 36:9

Dyke 75:14

E

each— 83:12

earlier 36:7 77:12 86:4 96:20

early 53:3

earn 44:15

east 31:16,18 66:21 73:11
82:12

Easter 43:10,11 78:19

easy 13:21,22

eat 33:17 53:20 74:8

ecumenical 2:4

educate 82:16

education 66:15

effective 23:3

effort 49:5 64:24 69:23,24

efforts 16:10 58:5

egg 43:10 78:19

eggs 78:24 79:1

eighth 18:19 74:10 96:9

Elaine 5:18

electric 121:12

elementary 77:19

eloquently 83:20

else's 42:19

email 13:10 90:20 100:3
101:21 107:18 108:6,13,22,
23,24 119:14,16,24

emails 55:8 119:25

embedded 77:13 78:11

emergency 18:24 20:7 41:2,6
96:22

emerging 69:7

empathetic 30:19

employee 39:10

employees 92:24

employer 27:17

employment 20:8 115:19,22

EMS 80:19

encourage 20:2

end 27:7 64:20 70:17 72:7
88:19 95:18

ended 20:13 76:2

endure 30:20

energy 86:5

enforce 7:19

enforcement 12:2 62:20 66:24
75:8,15,17 76:17

engage 87:3

engaged 72:23

engagement 13:3

engagements 77:12

engine 41:2

enjoyed 85:17

enrolled 66:16

ensure 31:5,8 35:12,18

ensuring 93:16

entered 8:1 12:24

entertain 7:15

entire 10:4 70:18

entry 56:12

environment 86:16

equation 22:13

equipment 93:2

equity 58:18

Eric 9:6 80:14

error 52:1

essential 14:22

estate 21:8

esteemed 6:13

eulogized 30:22

evaluation 16:11

evaluations 68:8

evening 2:2,8 3:7,18 6:7,9
7:21,23 9:2,3 25:10 42:11,12,
14 52:19 58:11 59:18,19
72:17,19

event 20:19 21:1,2 33:16
35:15,18,20,21 43:7 58:18
64:11

events 20:6 29:18 63:19,20

eventually 42:2

everyone's 64:23

evidence 26:1 56:6

evolved 38:10

Ewing 8:23

ex-officio 107:23

exam 50:12

examination 68:12,15

examinations 59:1

excellence 12:8

Excellent 68:22

excited 27:19 72:8 76:4 87:9

excuse 3:9,15 23:11,14 35:5
39:24 51:18 98:9 102:24

executive 64:22 91:20 92:2,6

executives 29:8

exercises 21:5

expectations 91:6

experience 47:6 61:13 89:4

experiencing 77:1

explain 48:18 49:4 69:11

explained 19:1

Explorer 79:8 81:1,2

explorers 43:6,10,21 49:21
80:1

extend 51:15 118:15 119:3

external 11:12

extreme 34:25

extremely 15:3 20:13

eye 87:6

F

fabulous 43:7,9

facade 84:23

Facebook 13:13,23

facilities 24:18,19

facility 2:13,20,21 22:10 24:9

fact 26:24 27:19,25 59:9

facts 50:12

factual 35:10

failed 60:21,25

failure 60:22,25

fair 43:11 67:13 71:5 78:19,25

faith 34:20,23

Faithfully 8:9

fake 7:6

fall 59:20

falls 52:1

false 53:25

familiar 73:23 81:13 88:12

family 22:15 84:4 111:6

fantastic 5:9,13 6:17,23 14:8
21:17 22:7,18 35:24 37:6 58:8
87:16

farm 19:19

fascinating 79:8

fast 80:3

fatal 15:14

Father 2:16,20 41:22 88:6

fault 45:1 109:19

favor 4:1,7,19 12:21 89:21
113:16 114:7 115:5,7 117:9
118:7,25 120:21 122:20

February 11:7 58:20 62:7,18
67:22

federal 17:21

feed 33:4

feel 31:19 33:14 47:7 57:12,15
70:1 72:1,3,5 79:13,16 86:16

feeling 45:5

fell 19:2

fellow 106:25

felony 16:5,8 19:12 55:25

female 28:22

Ferguson 2:2 3:3,5,23 4:1,3,7,
9,18,21 5:9,13,20 6:4 7:25
8:16 9:10,13,14,16,18 10:12,
22 12:15,19,21,23 13:17,25
14:3,8,15 21:17,23 22:5,18
23:22 24:2 28:6 30:13 32:2
35:24 37:6,10 38:18 39:11,22,
24 40:5,8 41:23 42:10 44:13
45:7,10,12,14,16,21,24 46:4,
7,9,13,16,21 47:18,23 48:21
50:2,5,18 52:15 54:6 56:18,20
57:3,8,22 58:8,12 59:15 65:2
67:4,8,11 68:6,25 71:1 72:10,
12,14,18 80:5,11 81:11,24
83:18 85:16 86:2,20 87:16
89:24 90:11,12 95:5,8,10
96:3,18,24 97:16 98:4,8,11
99:12,15,18,22,24 100:17,19,
23 101:4,6,14,16,19 102:4,11,
13,18,21 103:3,6,9,12,17,21
104:1,8,11,13,21,23 105:2,4,
5,6,8,10,13,16 106:1,5,7,12,
15,23 107:15,17,20 108:1,4,7,
10,13,17,20 109:3,5,8,10,12,
14,16,21,25 110:2,4,7,11,14,
17,22,25 111:12,16,19,21,25
112:3,7,9,16,18,22 113:2,8,
14,18,22 114:4,6,9,11,15,18,
25 115:3,7,9,10,16,20,23

116:1,9,13,16,18,20,23 117:6,
9,11,13,24 118:6,9,11,19,22,
24 119:2,11,14,15 120:5,9,12,
17,19,21,23,25 121:5,25
122:2,11,15,20

file 45:18,20,22 46:12

filed 56:1,3

fill 13:6 38:23 64:20 91:19
109:13

filled 60:8,9 92:7

filling 66:5

final 76:3

finally 27:19 51:8 52:10 77:12

finance 91:13

find 14:6 38:24 78:13 82:13

findings 107:2

fine 19:21 25:7 42:3 120:5

finger 18:7

finish 88:20 101:4 102:4

fire 19:25 28:19 41:2 87:11,13,
14

firearm 19:11,12

firearms 17:12

Fireworks 11:17

Firmdale 102:8

fiscal 60:12 70:9,19

five-year 65:20

five-year-old 18:20,23 19:8
24:24

flag 26:22 29:19

flagged 68:4

flavored 6:21

Fleming 68:10 114:22 115:3,4,
11

floor 20:3 28:7 100:21 107:15

flu 78:22

FMLA 61:16,17
focus 15:18,19 58:19 75:9,10
 77:5 94:24
focused 118:2
focuses 58:5
focusing 75:20 93:15
folks 37:25 87:2,6
folks' 87:8
follow 13:9 21:15 25:2 26:6
 35:22
food 74:6,9
footage 25:18
football 29:19
force 16:2 28:2 76:14
forced 52:13
ford 11:16 18:9 24:18 29:5
 63:23
forever 41:12
forget 8:13
form 13:6,10 38:23
forms 47:19
forum 6:19
forward 23:24 26:17 36:14,19
 90:22,25 92:19
For— 102:3
foster 75:21
found 9:22 17:24 18:11 74:4,6
Foundation 83:2
Francis 5:1 97:15,20,23 98:1,
 6,22 99:1,4,9,20,23 102:16,
 19,24 103:13,18 104:4,10
 110:10,13,15,19 111:14,17,23
 112:1,5 113:5,20 116:21,24
 117:3,5,7 118:3,20 120:24
 121:1,8,22
Frank 57:21
Franklin 8:19

fraud 116:3
free 58:24 69:7 71:21 78:20
Friday 80:16
friends 47:7
front 71:12 86:11
fruition 79:25
frustrated 87:4
full 15:5 85:10 101:25 112:13
fully 94:6,7
funding 35:20
funeral 11:18 53:19
funny 51:4
future 12:12 29:7,21 31:6 49:7
 52:14

G

Gabriel 10:19,24,25 11:2,3,5,
 14,21 12:9,13,17
Gabriel's 11:7
gain 64:14
gang 84:14
gangs 76:1,2
gap 29:10 77:24 78:2,5,16
 83:5
gas 6:20 7:5 87:1
gaslighting 38:9
gathered 2:19
gatherers 2:18
gauze 51:4
gave 8:7 33:8 44:24 59:22
 67:15 74:7 78:20 92:15
general 107:3
generation 6:22 29:7
gentleman's 52:6
George's 91:13

germane 103:15,19,22
get- 78:17
Ghost 41:23
Gianna 91:7
Gibson 33:5
girl 48:4
girlfriend's 74:3
girls 88:18
give 6:5 7:14 8:2 14:2 26:7
 33:8 38:25 39:4,5 40:9 59:24
 69:20,22,24 70:2 72:5,24 73:2
 74:24 75:16 89:1,14 121:18
giveaway 79:6
giving 8:14 43:2 44:25 59:1
glad 67:20 73:14 85:21,22
 86:1
gladly 21:13
goal 64:18,21
God 2:17 3:1 8:4,10,13 13:23
 33:11,12 40:18 41:13 80:23
 90:8
good 2:2,8 3:7,18 6:7 7:15,22
 9:2,3 25:10 26:18 33:6 39:15
 40:15 42:11,14 47:6 48:25
 52:19 58:11 59:18,19 62:13
 67:1,5,16 71:10 72:17,19 79:5
 86:10,11,15 87:15 88:2 89:16
 94:6 119:22 120:9
Google 13:10
government 92:24 93:6
governor 27:4
go— 116:1
grab 47:18
grabbed 39:9
grace 24:18 85:6
graciously 20:12
grade 36:1
graduate 69:12 72:22

graduated 63:4
graduating 11:1
Grand 49:22 73:11
grandstand 101:22
grass 66:10
grateful 20:13 47:9
great 12:6 21:11,12,17 34:24
 42:25 48:25 64:11 67:10,17
 80:2,3 81:16,21 85:10
greater 93:17
greatest— 85:4
greener 66:10
grew 72:21
Grosse 66:21
groundwork 49:6
group 13:4 20:12,13 49:11
 54:24 76:15
groups 14:2 76:1
Grove 88:7
growing 31:15 43:3
Guard 64:6
guess 26:18 36:13 71:15
 88:20
guidelines 58:25
guilty 50:11
gun 18:18 26:20 56:12,13
 75:20 76:4 77:15
gunned 31:10
guns 76:5,6
guy 53:25 55:20 56:10 81:9
 119:23
guy's 10:5 54:4
guys 42:20 44:8 52:21

H

half 32:14

hall 43:13 79:10
Halloween 79:6
Hamtramck 84:17,19,21
hand 10:15 13:7,8 44:20 55:15
 89:7
handed 81:4
handgun 19:6
hands 95:19,25 120:11
hands-on 49:19
handwriting 44:6
Handyside 5:6
hang 88:23
happen 35:20 36:24 39:12
 91:9
happened 17:8 18:7 25:6 36:8
 51:12,14 107:21
happening 73:19,20 89:14
happiness 20:22
happy 80:10
hard 73:20 74:17
harm 69:19 70:2
harmony 111:2,4,5,6
hate 70:5
haul 43:19,20,21
Hayes 5:2 8:17,19 14:10,16
 15:9,25 16:16 17:7 18:4,19
 19:14 20:8 21:2,22,24 22:8
 23:5,21 24:1,7 25:1,24 29:2,
 24 30:2,4 34:18 35:9,25 36:23
 38:3,15 40:15 41:25 48:6,24
 49:10,15,18 50:21,23 58:3
Hays 69:11
head 52:7 56:11
headquarters 20:20 90:21,24
 96:7
health 14:22 16:11,24 17:1
 22:14,16 24:12 58:25 78:19

healthcare 24:21
hear 10:10,13 20:16 25:11
 40:19 41:1 47:10,20 51:18
 58:12 73:14 74:20
heard 58:11 95:13
hearing 26:17 118:24 120:13
heart 7:13 30:25
heartache 36:4
Heaven 56:5
heavenly 2:20
heavy 9:24
held 44:18 50:13
helicopter 39:11,14
hell's 53:9
helpful 81:20
helps 94:12
Henry 18:9 24:18 63:23
Hernandez 3:16 100:4,6
 108:15,19
hesitant 34:5
Hey 6:7 47:24
Hickock 52:17 54:7,20
Hickok 54:7
hide 39:9 59:9
high 7:6 28:15 29:14 75:8
 77:1,6,19 88:16,19
higher 66:23
highlight 17:17
Hill 9:7 17:23
Hills 79:17
hire 51:7 64:18 92:16 93:2,18
 108:22
hired 63:11 67:22
hires 61:1,3,8 62:21 64:13,16
hiring 92:19 97:8 101:12
history 27:6 84:7 91:6 100:14

hit 13:13 30:18
hoc 96:15
hockey 29:20
hold 46:21 57:22 89:21 119:13
holding 54:8,11
holds 30:19
Holley 3:17 14:13 32:2,3,17
 33:7,21 34:8,19 40:11 45:18
 46:24 47:2 51:2 54:9 55:1,7
 68:25 69:1,13,15,17,19 70:10,
 21,23 71:21,24 79:1 80:6
 85:16,17,20 86:1 88:21
 105:18,20 106:3,6,24 107:10,
 12 112:23 117:17 120:1,4
 122:5
Holly 39:20
Holt 3:7,8,25 4:6,12 12:14,16
 13:24 14:1,4 35:24,25 36:24
 37:5 39:21,25 40:2,12 41:8,10
 42:24 44:4,9 45:20,22 46:12,
 17,23 47:1,20 48:2 51:1 71:2,
 10,13,19,23 72:7,13,15,19
 73:23 75:3 86:21 87:12,15
 88:25 89:8,25 90:10 96:19,25
 97:18,22,25 98:3,15,25 99:3,
 8,11,14,17 100:5,18,20 101:1
 104:14,16 106:4,8,14 109:1
 111:10 112:10 113:24 114:12,
 17,20 115:2,6,12 116:6,12,15,
 19 117:14 118:1,14 119:5,18
 120:16,18,20,22 122:3,14
Holy 41:23
home 18:25 19:20 74:8 77:14
 90:3
homes 54:13
homicide 22:1 30:16 31:17
 51:22
homicides 15:13 31:18 56:6
 73:12
honest 47:11
honestly 31:21,22
honor 6:1 20:18

honorable 5:22,24 14:18
honoring 10:24 12:17 33:3
honors 12:7 21:9
hooked 6:22
hope 7:1 58:20 85:10
hoping 43:3 54:20
Hornet 19:1
horse 19:18
hospital 18:9,10,21 24:19
host 13:9
hostile 20:11
hosting 7:21 20:5,12
hot 8:7
hotspot 75:9 76:8 77:2
hotspots 77:6
hour 34:12
hours 48:13,14 68:19
house 55:19,20,21,22
housed 91:24
how'd 70:7
How's 24:24 52:19
HR 5:4 92:13
huge 6:19
human 38:5 59:17,25 71:2,3,5
 95:15
humanize 29:11,22
hundred 19:12 64:10 83:14
 122:12
hundreds 58:20
hunt 78:19
hunting 53:4,5

I

I'M— 65:23
ID 17:13

idea 28:12 89:14
ideas 40:23
identified 4:14 18:14 75:12
identifies 76:5,6
identify 29:25
ignorance 70:5
illness 26:25
Ilyich 33:5
immediately 67:14 118:4
immune 16:1
impact 28:21 87:5,10
impacts 23:12
impair 23:19
importance 21:8
important 27:23 78:5 86:9
 107:25
Impossible 56:13
impounded 16:7
impressed 46:24
impressive 67:15
imprint 36:4
improper 52:1
improve 78:4
improved 12:10 73:1
improvement 73:1
improvements 93:12
incident 17:7,22 19:14 25:5
incidents 74:5,12 76:21,23
inclined 28:17,19
included 11:8,10
includes 27:18
including 26:21
incoming 90:15
increase 13:3 66:3 76:13,22
 94:3

increased 26:20 66:17 75:13
76:24

increases 63:10 77:2

individual 17:15,20 19:4
102:20

individuals 16:6 17:25 19:25
56:6 66:6

influence 23:9 95:12

inform 57:24

information 13:2,4,5,9,11 14:9
21:5 25:4 26:9 36:2 37:22
46:1 58:7 59:25 60:4 61:5
65:18 88:11 98:10 107:4

Ingram 88:23

initiative 75:24 82:10,18 87:14

initiatives 15:23 60:3 63:16
93:13

injured 14:24

injury 19:11

innocent 50:11

innovative 17:4

insisted 25:22

instance 121:21

instances 30:21

instructors 64:5

instruments 31:13

insult 54:25

insurance 21:8

integrity 12:1

intelligence 76:6

intent 96:22

intentional 89:20

inter 73:18

interactions 45:8

interest 96:1

interested 91:5

interests 54:25

interfaith 2:5 35:16

intermediate 61:17

internal 11:9,12 44:16 53:25

internet 38:8 58:24

interpretation 92:16

interpreters 5:5

intervention 80:23

interview 54:1 97:3

interviewed 107:5,8

interviews 64:4 93:18 107:2

intimate 38:4 74:3

introduce 8:19 9:1

introduced 100:3,8

Introduction 3:3 4:22 9:4

inventory 23:15

investigate 17:10 51:20

investigated 16:3,4,6,7 52:3

investigating 51:19

investigation 18:25 19:7 26:1,
2 53:23 95:14

investigations 95:21

investigator 4:15 51:8,13
91:7,16 93:18 97:11 99:15
101:13 106:2,10,16 113:10,23
114:1,7,19,22 115:4,11,14,17
118:7,13,16,17 119:4,8
120:14 122:13

investigators 38:23 91:17
92:18 93:14,20 97:2,3,9 101:9
102:10 108:22

invest— 102:15

invitation 29:9

invite 10:8,9 58:14

invited 20:10

invocation 2:3

involved 15:2

involving 26:14 49:12

Isaiah 56:5

Isam 30:23

Island 73:10

isn't 53:21

isolated 15:7

issue 6:20 16:1,10 22:12
95:20

issued 16:3

issues 59:6 77:5 90:19,22,25

is— 107:16

itemized 91:12

It's 14:15

J

jacket 19:3

jackings 74:15

Jackson 5:1,15 8:6,11,14
39:19 42:11,12 78:18 88:4,10,
14 97:15,20,23 98:1,6,22
99:1,4,9,20,23 102:16,19,24
103:13,18 104:4,10 110:10,
13,15,19 111:14,17,23 112:1,
5 113:5,20 116:21,24 117:3,5,
7 118:3,20 120:24 121:1,8,22

Jacqueline 8:25

jail 54:5

January 62:7,10,11,18 72:21

jeopardy 35:22

Jerome 119:8 120:14 122:12

Jesus 3:1,16 52:18 55:6,7,23
56:19

Jim 3:17 54:9 55:1,7 105:18
112:23 117:17 122:5

job 6:17 9:21 43:7,9 67:5
74:18 81:21

John 73:10 76:17 84:23**Johnson** 42:18 55:18 85:22**joint** 20:21**joke** 116:4,5,7**Jonya** 5:2**Joshua** 30:23**judge** 50:13**Judgment** 11:16**Juice** 33:23**July** 11:9 53:13 70:20**jumped** 17:14**June** 53:12**junior** 28:15 77:19**Justin** 106:9,16 113:7,9,23**juvenile** 18:4

K

Kaniesha 51:19 55:17 56:5,11**Katrina** 5:4**Kelly** 44:3,5,11,14 45:9,11,13,
15,17,19,23 46:1,6,8,11,20
47:16**kicked** 43:19**kid** 53:6**kids** 28:1,12,14 30:1 77:24
78:20 89:5**kill** 53:16**killers** 7:12**Kim** 5:15 8:11,14 39:19 42:12
48:10**Kimberly** 10:19,24 12:9,13**kind** 73:20 74:11 92:20 93:12**king** 2:8,16 5:4 42:15 87:20
88:6,21**KISS105.9** 64:3**knew** 54:3 70:21,23**knife** 25:20**knowing** 32:5 83:24 107:7**knowingly** 7:6,7**knowledge** 11:5

L

Labor 92:13**lack** 74:5,6**lady** 88:20**Lahser** 96:10**language** 5:5 92:17**laptop** 90:20,23**larceny** 76:22**large** 75:25**larger** 76:2**largest** 7:11**late** 87:19**Laurel** 53:20**law** 12:2 26:22 27:10 62:20
66:24 91:24 95:16 121:14**lawns** 87:8**leader** 67:17**leaders** 2:18 29:21 34:20,24
69:7 88:14 111:2**leadership** 11:5 35:5 69:9
86:5,8**leading** 6:11**League** 11:17,19**learn** 36:15 37:15,17,20**learning** 91:5**leave** 47:13 61:15,19,20 66:10
104:15 120:7**leaves** 36:4**leaving** 31:23 62:19**led** 18:25**left** 10:21 56:12 57:13 104:16**legal** 34:1 91:20,23**legislature** 26:19 27:13**lessen** 74:11**lesson** 39:13**letter** 93:24**letters** 94:12**level** 23:18 81:5**Levy** 8:12**Lewis** 37:4**liaison** 11:11**license** 46:2**lieutenant** 10:19,24 11:10,21
12:9,17 61:25**life** 10:4 12:11 21:8 28:20
37:19 38:2 44:25 53:18 80:20**lifelong** 12:7**lifting** 9:24**light** 6:20,25**limited** 121:10,16**Linda** 3:10,11 102:6 104:15**link** 13:10,18,20**links** 13:15**Linnell** 35:14**Lisa** 3:14**Lisonya** 5:3**list** 102:14 106:21**listed** 98:13**listening** 58:15**lists** 82:16**list—** 109:4,13**live** 41:15 64:4**Livorno** 17:10**lives** 20:16 31:5 78:9,10**lock** 88:4,8 89:11

long 15:3 26:11 41:12 43:19,
20 45:16 54:23 68:12 95:11

longer 22:13 31:21,22 57:19

longevity 66:9

looked 119:25

Lord 2:18,22 85:3

lose 34:10 111:5

losing 31:1

lost 19:16 33:1 54:13

lot 29:2 33:21 37:18 53:8 59:5
66:16 69:20,23,25 70:3 72:5
73:18 74:4,17 75:17 81:13
94:24

loud 41:25

love 10:8,10 37:19 38:1 41:13,
15 84:23,24,25 111:7

lower 75:12

loyalty 11:25

lunch 20:11

M

machine 23:6

madam 75:4 104:1

Madame 121:6

Maddox 57:5,8,9,23

made 16:4,8 19:14 23:8 26:2,
5,8 30:9 36:12 44:23 63:18
81:15 86:23 98:20 115:16

major 11:17 59:6

make 7:9 10:3,4 13:20,22
32:15,17 33:4,5 35:3,6 36:4
47:18 49:25 52:12 74:25
87:10 89:19 90:3 94:25 97:8
98:24 99:5 101:22,23 111:3

makes 33:5 51:17

make— 70:21

making 23:19 34:17,25 36:9,
11 44:22,24 72:23 79:21 87:5

91:8 98:16,17 109:14,16

male 18:23 26:15 28:22

Mallett 92:1

man 8:11 18:1 25:6,16,19
30:23 89:7 111:5

management 23:16 69:10
92:25

manager 91:20 92:2,6

manners 20:9

Manor 53:20

manual 15:18,19

March 4:5 16:5 17:9 60:1,6,9,
12,17 61:2,4,12 62:7,11,18
63:5,21 67:23 70:22 90:5
119:10 120:17,19 122:13,15

Marguerite 57:5

mark 67:17 121:7

Marsha 77:20

Marshall 9:6

Mary 115:13,17 118:4,7,12

master's 69:6

material 10:14,15

matter 9:24 25:25 87:25

matters 107:25

max 65:20,24

maximum 118:17

mayor 28:17 41:4 42:4 53:8,24
59:10,11 95:18,24 100:5

mayor's 95:11

Mccannon 88:14

Mccanns 47:23,24,25 48:3,5,
22,25 49:10,17 50:1,19,22,25

Mcgee 57:21 59:13

Mckay 53:24

MCOLES 60:16,17

MDOC 75:20,22,24 77:13

meal 45:1

meaning 63:11

means 28:18 62:14 63:24 94:4

mechanism 35:18 93:1

media 5:7 21:1

medical 24:8,9,17 61:20 63:23

meditation 21:5

meet 2:14 29:15 58:24

meeting 2:2,22 4:14 13:15
21:16 28:4 31:3 43:24 47:4,17
48:16,17 54:23 81:18 88:9,13
90:23 94:14 96:5,7,8,21,22
100:6 102:22 107:19,20
110:16 122:23

meetings 6:3 36:19 81:20
96:12,13,14 98:19 121:8,11,
15

member 5:17 22:15 47:9

members 6:15 8:9 14:25 15:6
17:13 40:14 49:3,12 59:7,8
60:7 63:9 84:15 98:12

memorial 32:25 33:2,17 34:9
35:16

men 43:6

mental 16:11,12,14,16,24 17:1
22:14,16 24:12 26:25 36:10

mention 24:6 36:4 80:13
86:23

mentioned 30:5 36:7,11,18
43:13 82:3 86:4

Merit 11:16

Mesiner 97:10 99:14,15

message 49:7

met 77:22 96:21

Metropolitan 11:1

mic 25:11,12

Michigan 26:21 27:16 52:20

middle 57:13

mighty 7:18
Mile 73:9 75:13 79:17
Mill 43:8
Miller 73:9
million 10:1 32:22 79:4
mind 30:22 36:5 51:16 71:11
 104:5
mindset 35:2
mine 42:19
minister 32:14
ministers 34:16
ministry 85:2 88:17
minors 7:8
minutes 4:4,9,10,22 9:11
 39:23 40:4 68:19 72:18 80:9
 103:20
misclassified 52:9
misclassifying 51:21
misdemeanor 16:8
misidentified 4:16
missed 40:18 66:7,8
mission 2:15 35:11 41:12 43:4
 91:6
missionary 2:16 6:12 42:16
mobile 23:6 78:24
model 85:12
moment 17:16 20:14 47:12
money 33:9,18 34:11 42:4
 74:5 79:15 82:22
monitors 23:17
month 20:25 27:6,7 28:23
 32:14,25 45:17 60:1,6,9 61:2,
 3,12,14,19 63:10 64:17 70:19
 76:12 88:9 90:24 92:15
monthly 61:23 96:11
months 32:15,19 34:4 54:10
 55:24 63:18

Moore 3:18,19 23:22,23 24:1
 56:21 57:1 63:22 67:11,12,20
 68:5 73:24 80:11,12,25 81:7,9
 91:7 95:6,9,11 96:3 105:21
 107:24 111:20 112:24 116:17
 117:18 122:6
mother 83:15
mother's 55:21,22
mothers 30:5,11
motion 97:21,24 98:16,17,24
 99:5,6 103:16,21 104:6 106:1
 111:14,24 112:6 113:6,7,21,
 22 114:5,6,15,18 115:10,16
 116:18 117:1,2,4,24 118:4,6,
 12 119:3,5 122:11,12,16
motions 98:20
motor 23:9 75:14 76:23
motto 43:22
mouth 51:4
move 12:16,24 89:11 92:19
 97:10 106:9 113:25 114:13,21
 118:15 119:7
moved 115:13 122:18
movies 28:13
moving 7:10 42:23 93:11
Mr.— 105:3 113:21
murder 18:16
Murray 17:23
music 25:16 41:25
Myers 83:4

N

names 9:4 100:2,8,10,12
 102:23 103:4 108:3,5,21,25
narcotics 75:7
narrative 29:10,21
nation 36:7
National 19:22 20:24 21:3
 58:16 64:6

nationally 19:15,22
nature 95:14
Navy 84:10
nay 120:24,25
necessarily 51:23
needed 23:13
need— 96:23
negative 36:5 87:3
negatively 23:12
negativity 50:22
neglected 49:11
negotiated 119:9
neighbor 41:17
neighborhood 11:11,23 28:2,
 10 81:19 83:25
neighborhoods 85:14
net 64:14
network 58:16 90:24
news 19:14 26:18
nexus 22:14 73:19
NFL 49:23
nice 27:11 54:17 57:15
Nichols 36:11,14 80:13,18
Nicole 97:10
Nicole— 99:13
nineteens 56:10
Ninth 82:12
non- 15:13
non-detroiters 61:6
non-fatal 74:13
non-resident 61:5
noncriminal 51:20 52:3
nonviolent 16:12
noon 21:7 64:11

north 73:9
 Norwood 58:17
 nos 121:5
 note 59:5 97:5
 notes 57:9
 notice 13:17
 notified 108:20
 noting 30:17
 notion 31:15
 not— 102:11 112:15,17
 November 62:18
 no's 121:5
 NPO 9:6,7 77:20 78:14 79:23
 NPOS 77:20 78:14 81:22
 number 7:4 8:6 9:8 14:12,15
 15:22 21:20,25 22:3 23:15
 42:25 58:21 72:21,23 73:2,4,
 7,8,12,21 74:11,23 75:1,23
 77:9,16,18 78:8,13 80:1 81:2,
 17 84:11,13,14,19,22 93:10
 94:8 106:18,19
 number's 43:3
 numbers 15:7 16:11 30:17
 31:17,25 35:3 57:6,19 72:25
 numerous 11:20
 nurse 27:9
 nursing 30:5,11
 NWACP 33:6,8

O

obey 41:5
 obtain 17:25
 occurred 74:5
 occurring 74:12
 OCI 10:9 91:1,6 92:21 93:6
 97:5

October 53:3,12 54:10 62:9,17
 offense 17:21
 offenses 74:2 77:15
 offer 51:15 57:16 69:10 74:4
 97:10 106:9 114:1,13,21
 115:13
 offers 69:5
 offhand 24:6 37:21
 office 7:17 8:24 17:19 18:15
 19:10 48:10,18 49:2 89:23
 95:12 107:23
 officer 8:12 11:2,3,4,6 14:21
 15:1 19:1 22:15,25 25:14
 28:2,10 38:25 39:1 45:8
 53:16,24 54:5 56:1 81:3 89:5
 102:7,8
 officers 9:4 14:24 15:11 17:9,
 23 18:8,20,22 19:17,18 22:22
 23:9 27:9,19 28:22 30:19 31:6
 33:1,2,3 34:9 38:21 40:16
 42:18 48:12 53:4,14,15,18
 55:25 61:24 62:1,25 64:15
 71:15 73:4 74:16,20 76:15
 81:13 89:3,7
 officials 5:14
 oftentimes 31:9
 older 49:13
 omitted 34:3
 onboard 93:1
 onboarded 92:23 93:20
 ongoing 25:25 101:7,8 104:20
 105:11 106:19
 onsite 66:15
 on— 103:25
 open 40:6 42:6 55:20 65:15
 91:15 94:1,21 121:10,15
 opened 107:18
 opening 68:3
 operate 92:22

operating 23:8 32:22
 operation 7:3 13:3
 operations 75:7
 operators 20:8
 opinion 26:16 121:14,18
 opportunity 7:16 8:15 31:3
 48:9
 oppose 119:17,22 121:3
 opposed 4:3,9,21 12:23
 113:18 114:9,10,11 115:9
 118:9,10,11 119:2 120:23
 oral 38:19
 order 2:3 28:3 98:9 99:6
 102:5,18,21,23 103:7,8,11,15,
 19 104:23,24 105:4,14,16
 109:2,3,5 110:9
 Order's 105:19
 order— 109:6
 organization 29:15
 organizations 32:7
 organized 20:19 84:12,13,20
 92:18
 orientation 68:2
 Osborne 7:5 77:22
 OT 75:7
 Outer 75:14
 outlier 67:2
 outlined 90:16
 outlook 89:2
 outreach 49:2 76:17
 out— 101:15
 oversight 93:4
 overwhelming 10:2
 OWIRS 23:19
 owners 79:11,22 83:7 87:10

P

p.m. 122:23
package 107:4,8
paid 53:18,19 61:19 65:13
Pamela 5:4
paper 13:6
paradigm 29:10
pardon 9:13 25:13
parental 61:19
parents 46:19
Parks 11:18
parliamentarian 5:1 97:15,20,
 23 98:1,6,18,22 99:1,4,9,11,
 20,23 102:16,19,24 103:13,
 14,18 104:3,4,10 110:10,13,
 15,19 111:14,17,23 112:1,5,
 12 113:5,20 116:21,24 117:3,
 5,7 118:3,20 120:24 121:1,6,
 8,15,22
parody 29:18
part 7:17 24:10 26:1 49:25
 50:7 52:2 64:24,25 83:25
 88:5,16 92:5 103:20
participate 101:22 108:14
partner 38:4 71:17 73:18 74:3
partnered 24:20
partners 17:17 20:25 35:21
 49:1
partnership 17:22 24:14 64:7
partnerships 63:17 75:21
parts 23:6 68:14
party 6:20 7:5
passed 26:21 60:20,24 106:2
 114:16,18 117:25 119:4
passing 60:21,24
passion 85:11,20

passionate 48:8 79:11
past 16:2 100:13 101:11
pastor 2:4,7,8 10:22 40:11
 87:17,18,20 88:3,17,21 89:1,
 9,17 90:1,7 119:8,17,22
pastors 2:5 29:8
Patillo 5:4 59:16,18,20 60:19
 61:10,24 62:14 63:3,19 64:9
 65:8,11,15,22,24 66:1,5,13,23
 67:2,9,19,24 68:9,14,24 69:5,
 14,16,18 70:9,18,22 71:3,8,
 17,20 72:11
patrol 22:25 73:5 76:24 80:16
patrols 75:13 76:25
pay 35:17 42:3 63:25
paying 45:1
payroll 93:2
PBT 23:10
peace 24:3 65:4,5 75:7 82:1,3,
 7,10,19,20
peculiar 52:9
pedestrian 57:11
pending 65:17
people 2:22 7:19 16:3 25:11
 26:13 27:22 33:4,16,21,22
 37:18 40:21 44:8,18,20 45:5
 52:23 53:10 54:12,13,21,25
 55:1 58:15,20,21,24 59:1,3,4
 62:19 65:6 66:4 70:17 74:1
 79:9 84:1,24,25 85:2,13 86:8,
 24 88:24 95:21,22,24 102:2
 107:7
people's 30:22
perch 34:5,6
Perfect 87:18
perform 43:18
period 56:23
permanently 60:15
permission 103:1

permit 26:24
perpetrators 75:20 76:5
perpetuate 95:2
Pershing 7:5
Persian 72:22 88:16,19
person 46:2 52:25 53:2 98:23
 99:2 102:9 105:5 121:12
personal 17:13 19:13 28:14
 111:6
personally 71:25
personnel 60:2 96:12,20 97:6,
 9 98:14,20 101:20 106:8
 113:25 114:13,21 115:12
 118:15 119:6,7
petitions 22:15,16
phenomenal 77:23 78:15
 81:3,9
phone 55:8
photo 20:13
physical 36:10 60:23 64:2
pick 83:2
picked 39:12
picture 107:5
piece 30:4 34:1 49:3
piggyback 43:12
pin 25:20
pinwheels 20:21,23
place 2:13 12:16 22:11 33:2
 55:16 106:22 107:20
placement 20:17
placing 20:23
plan 43:2 49:25
planned 80:2
planning 21:9
plate 46:2
play 55:14 64:24

player 84:5
playing 29:17 32:7 84:6
PM 58:19 96:6,9
pocket 19:3 35:17
point 24:11,15 28:3 43:1 62:17
 66:21 79:5 95:15 97:2 98:9,10
 100:10 101:24 102:5 103:14,
 18 105:4 109:2,3,5,17 111:3
 115:17
Pointe 66:21
police 2:12 6:10 9:16,19 10:25
 11:1,22,24 12:5 14:20 15:19
 19:5,24 25:19 26:22 27:19
 28:2,9,10 29:7,8 32:24 37:14
 38:20,25 39:1 40:16 41:2
 42:13 43:25 44:8 45:8 47:25
 49:6,20 50:9 52:2 53:9 54:23
 56:2,7,15 60:8 61:6,7,24 62:1,
 15 70:4 76:15 78:1 81:2,19
 85:12 89:2,5,7,23 92:4 95:13
 97:11 106:10 114:1,22 115:14
 118:16
Police— 98:7
policies 22:9
policy 90:16
Porter 53:2
portion 68:15
portrayed 78:1
pose 48:6
position 92:3,6,8 97:11
 106:10 114:1,22 115:14
 118:16 119:3
positions 91:16,19,24 92:2,9
 106:18 118:18
position— 103:5
positive 15:9,10 28:21 86:5
possibly 26:3
post 41:25 42:1
posted 92:9,10 97:12 106:11
 114:2,23 115:15

posting 118:16
postings 119:3
potential 31:2,11,23 37:21
power 15:22 33:24 44:19
PPL 61:18
practice 53:5 90:23
practices 22:9 24:17
praise 44:24
praised 44:22
pray 2:16
prayer 2:13 15:4
prayers 31:10
praying 8:8 85:7
pre 63:4
pre-physical 63:24
preach 85:1,5
preachers 29:8 32:11 88:22
precinct 5:16 6:15 8:5 11:3,4,
 8,11 15:1 19:17,18 25:6 28:2,
 11,12 32:10 42:13,15,19
 43:19,24 72:24 74:10 75:1,14,
 17,23,25 78:8,16 80:4 81:14,
 18 82:5,11,12 85:8 87:23 96:9
precincts 15:19 77:16 82:14
predators 76:4
pregnancy 27:12
preliminary 23:10 50:12
prepared 71:11,12
present 3:13,17,22 16:25
 20:24 21:1 50:8,9,17 107:24
presentation 7:15 14:12
 32:16,18 34:4 35:7,13 36:9,
 11,13,15,21 37:2,3 59:16 65:1
 85:11 86:22 91:1,4,8
presentations 10:8,11
presented 56:7
presenting 21:10 59:25 98:23

president 5:16 6:2 8:5,11
 14:18 42:13 47:25 48:22
 58:23 78:18
press 51:24
pressing 37:22
Pressley 3:20 8:1 30:14,15
 31:9 32:4 34:13,22 67:8 70:6
 73:14 83:18,19 85:10 105:22
 112:25 117:19 121:6 122:7
pretty 39:4
prevalence 38:8
prevent 30:21 36:16 73:20
 90:22,25
prevention 20:18,20,25
previous 63:20 100:14
previously 60:4 119:9
pride 85:21
prior 68:3 73:3 77:5 84:11
Pritchard 55:18 88:3
Pritchett 42:17
privilege 6:1,13
Prix 49:22
problem 20:4 35:1 44:18
 58:22
problems 26:25
process 49:4 51:10 100:9
 107:13 112:15 116:3,11
processes 63:11 93:3
processing 19:6 60:13 63:14
 93:20
proclaiming 21:24
produced 17:12
productive 35:3
products 6:21 7:7,10
professional 12:3
professionalism 12:1
professionals 24:10,18

program 7:1 58:22,23 65:20
 73:22 74:7 79:8 81:1,2
programs 29:12
progress 16:18 17:5 21:19
 66:2
project 69:10
promote 52:13 86:9 119:24
promoted 11:6,10
promotion 119:17,22 121:3
promotions 66:13
promptly 21:15
pronounce 115:1
pronounced 18:10
proper 98:22
properly 23:13 52:10
properties 76:20
property 12:10 54:8 76:25
 77:7
proposed 91:12
prosecution 51:25
prosecutor 26:3 50:8,16 51:23
prosecutor's 18:15 19:10
 48:18 49:2
protocol 48:15
proven 50:11
provide 13:5 22:3 24:22 93:1
provided 60:4
providers 76:16
PSA 38:20
psychological 68:8,15,16,18
public 10:7 12:8 20:15 25:20
 27:21 28:1 38:20 53:7,9,21
 83:2 95:20 96:6 100:7 101:19
 121:11
published 26:4
pull 39:14 41:3 88:11

pulled 17:11 38:20 51:5 67:25
 68:3
pulling 107:11
pump 27:9
purchasing 22:23 23:2
pushback 92:8
put 10:8 13:17 14:5 34:15 38:4
 43:7 49:5 53:7 54:5 80:23
 86:13
putting 54:17 66:6 85:25

Q

Quantez 3:20 105:22 112:25
 117:19 122:7
quantity 23:12
quarantined 15:7
quarterback's 86:10
question 31:24 34:14 37:13
 44:10 48:6 56:22 68:7 69:25
 70:1,10 83:22 92:11 101:2,5
 111:11 112:6 116:9,10,13,20,
 25 117:2,4,25
questions 21:14 22:21 23:24
 30:16 32:20 67:6,10 68:16
 80:9 91:10 100:1 103:15
question— 116:6
quick 42:16 65:9 68:7 110:21,
 24
quickly 17:14
quiet 27:11
Quinn 5:7 8:21

R

race 58:5
racing 15:24 16:10 39:5 58:4
radio 64:3
raids 75:7

Railroad 73:11
raise 13:7 22:21
raised 78:7
rally 79:7
random 45:13
range 68:19 97:12,17 99:16
 106:11 114:2,23 115:15
 120:15
ranges 97:17,18
rank 11:6
rarely 44:18,22
rarity 43:18
rate 60:21,22,24,25 94:5
rates 22:1
rationale 92:14
reach 31:23 49:1,18 84:20
reactivating 32:12
read 10:18 30:22 115:23,24
 119:13
reading 57:9
ready 74:9 91:11
real 31:4 44:15 56:19
realize 31:11
reason 51:18
reasons 18:18 73:7 121:10,17
reassigned 9:9 72:21
receive 91:9
received 55:12 59:21 63:9
 91:14,21 94:16,21 95:1 100:3
 119:24,25
receiving 63:14 79:24
recent 93:12 115:19,22
recently 92:11 101:9 102:7
recidivism 74:9
recipient 11:15
Recognition 11:18,19

recognize 12:7 31:6,12 52:21, 25
recognizing 20:19
recommend 107:6 113:25
recommendation 97:8 99:12 106:15 111:12 113:9 119:5 120:13 121:4,24
recommendations 11:20 97:6 98:23
recommendation— 98:21 111:22
record 7:25 12:24 101:19 102:6 103:20
recorded 25:18
recording 54:3
recovered 16:9
recovery 15:3,5
Recreational 96:10
recruit 91:2
recruited 81:1
recruiting 11:8 60:2,3,11 62:15 63:16 64:21,23 67:13 91:22
recruitment 71:5 92:25
recruits 91:5
red 26:21
reduce 31:13 75:6 76:18
reduction 76:8,9,10,14
redundant 34:2
refer 86:8
reflected 76:9
reform 44:15
refugee 54:8
refugees 54:12,16 55:2,3
refusing 92:15
regard 55:8 91:18 93:7 96:11

registered 19:6
registering 59:3
regular 96:7
reinstated 62:25
reinstatements 63:7 64:19
reiterating 93:12
reiteration 93:22
related 74:5
relates 14:11 30:5 36:21 67:13 71:14 81:1 88:6
relating 14:17
relations 5:16 11:12 33:13 42:13 43:25 81:19 92:13
relationship 28:16 29:11 33:23 72:9 78:5 89:22 93:5
relationships 29:6 87:22 88:18
released 25:7,20
relieved 87:4
remain 94:21
remedy 110:16
remember 8:9 20:12 39:22 52:5 55:12 81:17 86:24
remind 33:24
reminder 12:25 113:11
Rena 9:7
renewal 63:8
Rent 71:21
reorganization 35:6
report 4:15 10:18 17:5 21:13, 18 32:13 45:18,20,22 60:1 67:10 68:22 86:4 90:12,15 95:3,7
report's 60:1
reported 26:25
reporter 5:6

reporting 20:9
represent 34:17 111:1
representation 6:25
representative 6:2
representing 5:14 59:11
represents 20:21
request 25:21 26:5,6 29:1 35:4 113:13
requested 23:14
requests 63:9
require 93:5
required 99:2 104:3 113:12 118:21,22
rescheduled 60:22,25
rescue 19:16
reserve 36:22 37:4
reserves 36:25 64:7
reservist 36:18
residence 3:13
residency 61:4
resident 82:23,24
residents 2:11,19 61:9 78:13
residual 87:7
resigned 67:23
resolution 10:18,23 12:17
resolved 12:4 52:4
resorting 34:25
Resource 71:3,5
resources 20:1 33:12 59:17, 25 74:4,6 75:11 95:15
respect 5:23 38:22 41:15
respected 12:2
respective 66:24
respond 29:4 30:20 50:6
responded 17:23 19:17

response 17:1 24:12 26:7
27:11
responsibilities 35:10
responsible 17:16,20 36:24
87:2,10 98:17
rest 9:17 33:7 102:1
restore 75:7 82:18
restoring 82:3,5,7,10,20
restraints 31:12
restricted 61:16,20 73:6
restructuring 93:5
results 76:7
resume 107:5
retired 9:22 84:16
retirement 11:13
retro 120:16,17 122:13
retroactive 119:10
return 22:11 63:9 89:21
Reverend 54:9 55:1,7
review 68:17 90:17 93:24
94:10
rhetorical 44:10
Ricardo 3:18,19 105:21
107:24 112:24 117:18 122:6
rich 9:22
ride 44:25 57:14
riding 57:15 58:1
rights 27:16 30:7 43:8
ring 43:2
ritual 98:19
Road 96:10
robberies 15:15 74:14
robbery 17:11
robbing 26:13
Robert 4:25

Robinson 9:5 78:15 79:23
robust 15:18
role 32:7 36:22
roles 35:9
roll 99:18 103:24 104:3,7,8,11
112:7 113:11,15 117:11
121:24,25
room 18:24 20:20,21 27:11
40:17 86:16
rooms 27:8 30:9
Rosa 11:18
Rose 56:1
Rosita 92:14
round 7:14
rubber 103:2 105:7,15 107:13
112:14 116:3,11
rule 103:14
ruled 52:8
ruling 56:8
run 22:14 39:1 81:6
running 10:16 81:8

S

safe 31:8 49:22 57:12,15
78:13
safely 24:16
safest 72:24 75:1
safety 14:22 57:10 83:2 95:20,
21 96:6
salaries 100:15
salary 97:12,16,18 99:16
103:4 106:11 114:2,23 115:15
119:9 120:15
Samuels 56:5
save 31:5 53:18 80:24
saved 21:19 80:20

saving 77:24
savior 84:3
Saxby 5:1 92:1 121:13,17,19
say— 117:21
scale 15:3
scared 45:4
scene 7:3 11:4 17:25 18:22
schedule 37:2
scheduled 60:20,24 96:13,15
scholar 30:24
school 7:6 28:1,15,23 84:2
88:16,19
schools 26:12 27:21 28:11
29:14 77:18,19,20
Scott 5:18,23,24 43:13 55:19
Scotty 5:17 47:22
scout 75:10 76:9,11
screen 97:3
screened 64:2
screenings 68:18
scrutiny 95:16,17
search 13:18
searching 31:20
season 53:4
seconded 111:15
secretary 4:15 23:25 35:12
37:2 51:8 90:13,14 95:3 96:23
101:13
Secretary's 95:7
Section 54:14
sees 116:4,7
self-care 21:5
self-harm 21:25 22:9
self-harming 22:12
sell 79:13,16

selling 6:21 7:19 43:22,23
send 8:18 13:8 22:6 58:3,4
 93:24
senior 47:9 69:6 78:17 91:7
seniors 93:14
sense 34:17 51:17
separated 61:12,14 64:13
 67:23
separations 61:23 62:3,5,6,
 11,16 64:15,17
September 53:3 62:17
sergeant 5:7,8 8:9,11,15,21
 9:5 11:7 62:1 78:14 80:18
Sergeants 8:6
series 20:6 38:5
sermon 85:1
servant 74:19 86:8
serve 14:23 19:15 49:4 54:25
 85:12,14
served 11:12,22,24 107:14
serves 100:7 121:12
service 12:8 14:5 16:12,24
 17:2,10 20:7 23:17 64:1
 83:22,24
serviced 16:23
services 5:7 11:4 17:4 19:25
 20:15 24:21 64:1,7
serving 30:7
set 54:1
seventh 11:2,4,8,11 81:17
 82:12
sex 11:9
sexual 36:10 73:14 76:14
shame 102:1
share 14:19 17:8 35:19 49:7
shared 16:25
sharing 36:2 77:16

Shaw 3:5,7,9,10,12,14,16,17,
 18,20,21 4:13,23,24 5:13,15
 14:4,5 57:24 90:13,14 91:4,23
 92:14 93:11 94:2,15 96:4,5,24
 97:1 102:6 103:25 104:2,12,
 13,14,15,17,18 105:17,18,21,
 22,23,24 112:7,9,10,11,23,24,
 25 113:1,3,11 117:13,14,15,
 17,18,19,20,22 122:1,2,3,4,5,
 6,7,8,9
sheep 89:10
shelter 19:19
shepherd 89:9
shift 29:10,21
shifting 87:24
Shirley 5:17 39:19 40:1
shoot 56:9,10
shooter 18:1,2
shooters 26:12
shooting 15:14 17:22 18:20,
 21 53:5
shootings 74:13 84:14
shop 19:18 82:21,25 83:4,15
short 106:21
shortly 17:15
shot 15:2 18:23 19:2 25:19
 28:18 30:24 39:3 52:7 53:3,6
 56:13 79:7
shotgun 52:7 56:10
shots 78:21,22
shout 75:16 79:23
show 7:25 49:23 64:3,6,13
 77:10 79:9 111:7
showing 70:5
shown 87:9
shows 60:23,25
shuffle 35:6
Shut 20:3

Sick 61:22
sicked 53:24
side 30:24 31:16,18 56:12
 59:5 66:11 82:12
side.17 31:19
sides 36:6
sidewalk 57:13,14,15 58:1
sign 5:4 27:4 42:1 58:21
signature 27:23
signed 19:10
significant 17:7
significantly 76:18
signs 41:25
Simmons 115:13,17,18 118:4,
 7,12
simple 112:18
Sinai 24:18
single 101:21
sir 18:4 22:17 34:18 37:10
 38:18 56:18 85:19 90:10
 95:10 97:13 98:11 100:18,20
 101:2,4 102:18 104:21,23
 109:3,5 110:23 117:5
sister 18:12 86:19 90:2,4
sisterhood 29:13 77:21
sit 32:11 47:4 119:23
site 69:18
sitting 5:10,21 40:25 100:6,11
 108:18
situation 53:14,21 88:5
situations 38:1 56:19
six-week 69:9
sixth 11:7
skills 11:6
Slappy 84:17
slide 60:5,10,17 61:1,4,10,11,
 15,22 62:3,4,15,21,22 63:6,7,

16 64:12 65:9 93:11,21,25
94:8,15,20
slides 59:22 62:10 93:8,9
slight 76:22
slipping 56:13
Sloan 5:3
slogan 79:20
slowdown 74:10
small 76:15
smile 36:3
smokers 6:23
smoking 6:18 7:9,13
sneaker 43:6
social's 72:2
society 35:4 36:6
softball 29:19 84:5,6
sold 7:7 79:18,22
Solomon 88:7
solve 35:1
somebody's 107:10
someone's 28:20 44:25
something— 105:15
Son 41:22
sort 27:2
soul 31:20
sound 25:17 51:3
sounds 100:15
source 35:20
south 73:9
Southern 84:18
So— 71:20
spaces 30:9
speak 6:3 8:18 24:20 28:23,24
38:10 42:18,19 45:5 48:11
49:3 78:7

speaker 59:14,15
speakers 20:24 39:17,18
52:16 57:4
speaking 12:5 35:15 121:14
speaks 84:8
special 20:19 57:25 81:14
specialists 24:21
specific 75:9 121:10
specifically 24:20 75:11
speed 42:2 106:7
speeding 42:1
Speer— 80:14
spelled 51:11
spend 79:15 83:12,13,14
spending 82:22
spent 11:3
spirit 12:10 86:5 119:24
spiritual 34:15
spoke 35:15 83:20
spoken 40:17 92:12
spot 55:21 64:4
spots 8:7
spouses 74:2
spreadsheets 93:13
Spring 88:7
Spruce 78:14 80:13,18
squash 10:17
St 106:9,16 113:7,9,23
stabbed 18:13
stabbing 18:7,9
staff 4:22,24 10:9,10,13 20:5,
10,24 48:13 64:22 68:10
74:20 92:23,25 93:2 95:22
staffed 60:6 94:6,7
staffing 60:2,5 92:20

stakeholders 2:19,21
stamp 112:14
stamped 116:4
stamping 105:7,15 107:13
116:11
stamps 112:14
stamp— 103:2
stand 2:21 23:1 53:14
standard 2:14
standing 50:1,19
stands 121:12
Star 11:17
start 29:4 49:11 63:5 68:1,2
86:23 97:7 119:10
started 15:11,20 16:5 18:8
31:14
starting 96:14
starts 86:17
stat 76:4
state 17:18 26:21 27:15 69:13
97:21,24 113:20
stated 19:3 61:24 70:18 99:7
states 7:12,18 97:4
stationary 23:7
stations 6:20 7:5 87:2
status 14:24 25:21 73:3
statutes 30:10
stay 90:4 118:2
steadily 43:3
stealing 7:2
stepping 91:8
Sterling 2:4
Steve 37:4
stop 40:20 41:20 56:17 112:6,
20 113:6,15
stopper 28:18

stops 16:3,7
store 79:21
stores 6:21,24 7:5 87:1
story 29:15 89:2,4,6
story's 89:6
strategies 8:20 36:16 37:15, 17,20 74:24 75:5,9 76:8,25
strategy 15:18 31:12 82:4
street 23:10 48:14 58:2 63:13 71:12
strides 81:15
strife 111:8
striked 19:4
strings 107:11
stroke 7:11,12
struck 17:24 19:8 72:9
structure 44:17 92:22
student 29:16 30:25 36:1 44:7 67:21,24 68:1,3
students 63:5 66:15
stuff 28:12,13 45:1 84:18
subcommittee 98:13,14
subject 92:24
submitted 3:14 18:15 19:9 59:24
success 44:7 76:2
sudden 100:14
suddenly 51:16
sued 109:24 110:3
suffice 112:19
sufficient 85:7
suggest 14:5 31:3 50:8
suicide 16:19 21:2,4,18 24:4 51:22 52:8 56:8,14
suicides 16:18
suing 119:19

sum 92:20
summer 30:18 49:21
summit 43:13
Super 11:19 49:23
superiors 11:21
supervisors 93:14 94:25
supplies 23:17
support 8:23 116:17
supporting 5:2
supposed 32:15 41:17 42:2 51:11 54:2,4 112:13
surveillance 77:2
suspect 18:11 19:7
suspect's 18:13
suspects 76:6
suspensions 61:25
sustains 85:3
sweeps 75:19 82:15
sworn 60:7,11 61:2,5,7,9,14, 17,19,20,21,22 62:2,3,21 69:8
synopsis 73:3
system 28:1 44:16,17 45:2

T

t,000 65:21
tab 93:10
table 5:22,25 13:6 26:5 32:20 45:25 99:6 100:11
tables 20:10
tagline 19:24
takes 30:11 33:2
taking 25:3 82:23 106:22
Talent 92:12
talk 6:9 7:16 10:5 19:22 21:7 38:5 47:16 57:2 78:2 85:2

talked 16:25 49:20 55:9,12 78:18 79:11 84:17 101:9,12 105:9
talking 29:14 36:25 53:3 62:2 86:23 100:15 102:7
talking— 102:13
tap 13:19
tape 25:17
target 59:8 75:8 82:13 83:4
task 76:14 92:11,16,19 101:10
tax 54:8
team 8:19 9:1 13:1 20:12 22:3 43:9 67:15,16,17 71:4 81:22 91:13,19
teams 92:21
teens 43:14,15
teeth 78:20
telecommunications 19:22 20:5
Telecommunicators 21:3,11
telephone 20:9
telling 43:22,23
Temple 88:8
temporarily 65:11,18
temporary 60:15 65:16
ten 9:11
tenacious 111:9
Tennessee 26:12
tens 54:12 55:2
terms 27:16 32:12 34:1 38:9 87:22,23 89:17
test 23:11 60:19 63:24 64:3 78:21
testing 15:10 60:17,18
tests 59:2
thanked 8:10

thankful 74:19
thankless 74:18
That'll 96:7
that— 46:14 102:12 107:14
Theft 17:14 77:3
thefts 76:23
there'll 21:10
There're 83:7
these— 105:9
the— 71:9 115:20
thing 27:23 32:13 33:6 36:7
 37:9 41:11,23,24 43:1 44:21
 51:17,18 70:4 72:1 80:25
 86:10 90:1 95:23 110:24
things 9:20,21 10:7,16,17
 19:21 21:12 25:12,14 29:2
 32:5 37:21 38:8 42:17,25
 51:5,19 59:22 65:12 66:9 68:4
 77:9 80:2,4 81:3 90:7 95:14,
 16
thinking 28:20 54:15
Thirdly 27:5
thirds 104:5 117:7,10
this— 105:7
thought 9:12 10:4 39:10 51:21
 67:15 71:15
thousand 19:13 32:24
thousands 54:12 55:3
threat 76:23
threats 16:20
throw 86:14
thrown 29:3
thunder 7:2
Thursday 96:6
ticketed 79:12
tickets 44:24 65:12
time 9:8,12,25 14:17 18:17

19:16 23:7 25:22 26:8 30:7
 40:14,25 42:3,9 51:9,10 54:23
 55:5 56:16 67:7,13 73:15,17
 74:16 80:10,20,24 82:11
 86:25 104:25 109:24
timely 2:25 93:15,17
times 10:1 25:19 33:21 55:24
 56:3 74:17
Tipton 91:21,23 92:3
tirelessly 11:21
title 5:24
tobacco 6:18,21,23 7:7,14
 43:14
today 2:23 21:15 22:23 27:4,6,
 20 30:22 71:7 73:3 90:15
 91:22 100:10,13 106:22 108:6
today's 91:17 94:14
toes 88:15
Toi 5:5
told 9:19 53:8,16 55:25 79:12
tolerate 31:21,22
tomorrow 21:3
tonight 51:14
Tony 19:16
tools 31:13
tooth 51:5
top 64:16 86:17
Torres 8:21
total 16:21 60:12 61:1,3,15,23
 62:2,24 94:8
totals 63:13
touch 13:5 37:1
tough 9:18,25 39:2
tour 58:18
towed 24:15
town 43:13 79:10
to— 80:7 113:19 118:1

track 80:3
traffic 16:3,6 75:15,16 82:16
trafficking 38:5
trained 24:11
training 9:7 96:12,21 97:7,10
 98:14,20 101:20 106:9 113:25
 114:13,21 115:13 118:15
 119:6,7
transparent 35:5 100:16,25
 101:7 102:1
transparent— 100:22
travel 84:6
treat 38:22
treated 18:24 19:20
treatment 24:4,5
treatments 77:6
tremendous 11:5 81:15
trend 62:9 94:1
trending 76:11,12
tricked 7:6
trouble 42:8
troubling 18:17
truck 17:12 41:2
Trunk 73:11
trust 44:8,15 45:4 95:21
truth 53:10
Tuesday 19:16 44:1 80:16
tuition 66:17
tune 64:3
Turkey 79:5
turn 8:24 52:23
turned 18:12 43:11 101:15
turnout 6:19
TV 28:13 41:5 77:25
type 23:9 24:4,5 58:5 66:2

types 8:7

U

U-HAUL 17:11**UAW** 92:17**Ukraine** 54:10,15 55:2**Ukrainian** 54:12 55:2**unacceptable** 26:10,15**uncalled** 45:13**uncertainty** 15:4**uncle** 78:10**underage** 7:8**underprivileged** 83:3**understaffed** 92:22**understand** 14:1 33:10 45:3
48:12,15,16 55:15 87:17,19**understanding** 30:8 34:12
92:7 98:17**understood** 14:16,17**undertaken** 10:1**Underwood** 5:2**Unfinished** 96:18**union** 20:5 43:8**unit** 17:1,14 20:19 25:3 36:8
75:15,17 77:3**United** 7:12 97:4**units** 20:6 66:14 75:15**University** 64:9 66:16 69:3,5,
12**UNNAMED** 75:4,19 76:9,20**untenable** 32:1**unveiling** 17:1**unwavering** 12:10**upcoming** 63:20**update** 59:24 91:1,21**updates** 90:17 91:15 93:6,7
96:11**uptick** 82:14 84:14**urge** 50:16**usual** 68:23

V

vacancies 60:7,8 64:20**vacancy** 60:10**vaccinations** 59:2**Valentine's** 78:17**valid** 19:5**values** 35:12**Van** 75:13**vans** 78:24**vaping** 43:14**Vaudia** 114:22 115:2,3,4,11**Vaudia—** 114:14**VC** 35:24 71:1 86:20**vehicle** 15:2 22:22 23:9 76:23**vehicles** 16:4,7 41:6**venues** 14:7**verbal** 18:12**Vernon** 88:7**versa** 84:20**versus** 64:13**veterans** 11:20**vice** 84:19**Vice-chair** 3:8 36:23 104:14
107:22 112:10 116:24 117:14
122:3**victim** 17:11 18:10,23,24 19:2,
4 24:5**victim's** 17:12 18:11,13**victims** 73:13,16**Victoria** 90:13**video** 5:8 26:11,14**violence** 18:7,18 34:21,25
35:1 38:4 73:19**violent** 15:17 16:14,16 18:12
37:15,17 73:12 76:3**virtually** 14:19**vis-a-vis** 27:16**visibility** 75:12**vision** 35:11**visit** 28:11**visiting** 78:24**vocational** 42:6**vote** 59:3 99:18 103:9,24
104:3,7,9,11 105:25 107:3,7
111:24 112:2,3,8 113:4,7,9,
12,15 114:4 116:12,13 117:1,
3,11,12,22 121:21,23,24
122:1**voted** 85:22 117:1**votes** 105:24 113:4 117:22
122:9,10**vote—** 103:6**voting** 59:4 106:22 107:25
108:6 112:5

W

wait 45:7 70:10 95:6 100:23
101:11 114:15**waited** 26:11**waiting** 18:5 37:11,12 91:13**walk** 88:23 89:18**walked** 89:19**walks** 89:18**Walmart** 39:9**wanted** 27:24 35:6 55:14
59:24 78:22 79:23 81:12 90:3

Warfield 51:14 119:8,17
 120:14 122:12
Warfield's 119:22
warm 30:17 31:15
warmth 86:16
warrant 19:10 75:19 82:15
warrants 82:16
Warren 66:21,23 67:2
watch 79:20
watching 10:5
waterman 55:4
watermelon 55:15
watermelons 54:24
Wayne 18:5 19:9 69:13,15,21
 72:3
ways 17:4 78:13
way— 107:9
WC3 71:14,16,17,18 72:9
weapon 16:9 19:2,3,7 26:23,
 24 28:19
weapons 19:12 27:3
wear 29:22 78:3
weather 30:17
Wednesday 20:4
week 4:14 8:10 15:8 20:3 21:3,
 11,12 25:14 26:5,17 27:5
 53:13 69:18 77:14 80:16 91:9
 94:1,3,4,13,17 100:5 108:16
weekend 16:2 43:11 49:16
 78:9,19
weekly 93:13
weeks 37:13,23 63:20
week's 77:5
wellbeing 24:24,25
wellness 43:11
west 30:24 31:16,18 73:10

we're 100:10
we've 31:4
what's 119:20
white 8:18,24 26:2 30:6 40:22,
 23 41:4,24 42:5 47:4 49:19
 53:6 56:5 68:9 89:18 96:22
who's 98:13
widely 12:1
wilderness 54:14
William 57:20
Williams 9:6 77:20
Willie 3:9,12,13 104:18 112:11
 117:15 122:4
willingness 21:25
window 27:3
wisdom 40:23
wise 111:4
wishes 52:14
withdrawn 60:14
withdrew 63:15
witness' 19:2
witnesses 19:1
woman 40:23
women 27:8,12,14 42:20 43:7
Women's 27:6
wonderful 25:8 64:12 66:19
 80:22 82:17,21 83:16
wondering 51:12 52:12 68:13
Woodward 54:18
words 88:7,8
work 6:14 14:20,21 15:12,17,
 21 17:3 18:17 20:14 31:4,5
 34:11,20 44:6 49:8,24 69:2
 74:8 75:17 78:15 81:16 89:13
 107:1,6 112:13 119:20 120:1,
 2,4
worked 78:12

workers 92:11,16,19 101:10
working 17:4 34:19,23 62:14
 71:4 74:17 77:3 94:11
workshop 6:18
worms 40:6
worth 86:10
Worthy's 48:10
wound 15:3 56:12
Wow 87:16
wrapping 21:3
wrecking 7:12
write 27:22
writing 26:6
written 15:22 60:18,19 68:15
wrong 38:25 41:7 45:5 55:16
wrote 44:6

 Y

Yakata 5:5
year 15:13,14,15 16:11,15,17,
 18,19,20,22,23,24 17:23 33:2,
 3 44:7 49:24 60:12 61:13
 64:21 70:19 72:21 73:16,17
 74:16 76:1,7,10,20,22 94:21
 95:3
year-to-date 16:13
years 11:3,23 30:1 36:13 38:7
 46:20 51:7 65:21,24 68:11
 73:8 80:21 81:16 87:21
year— 70:9
yesterday 6:18 7:3 79:10 91:2
 96:21
yesterday's 100:6
yet— 108:12
yoga 21:5
Yolanda 47:24
young 25:6,18 26:15 29:16

30:22 49:20 86:24 87:2 88:20

yourself— 109:14

youth 6:21 7:9,19 29:5

You're 110:4

You've 109:21

you— 102:2

Z

Zeus 33:23

zip 14:5

Zoom 5:1,3 13:8,17,19 121:13