

Approved Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, March 9, 2023 – 6:30 PM
Location: Historic Second Baptist Church, 441 Monroe St., Detroit, Michigan 48226

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Pastor Lawrence W. Rodgers provided the invocation.
- III. **Introduction of Police Commissioners.** A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell		Excused
Willie E. Burton	Yes	
Lisa Carter		Excused
Ricardo Moore	Yes	
Jesus Hernandez		Excused
Rev. Jim Holley, PhD.	Yes	
QuanTez Pressley	Yes	
Quorum (Yes)	8	

- IV. **Chairperson Ferguson** requested the approval of the Agenda for Thursday, March 9, 2023. The motion was accepted and adopted.
- V. **Chairperson Ferguson** requested the approval of the Meeting Minutes for March 2, 2023, with any corrections. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives**
- VII. **Chair Report: Chairperson Ferguson** reported on BOPC and DPD activities and provided updates, and reports for the Board and the community.
- VIII. **Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:** **Deputy Chief Tiffany Stewart** reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Banks** inquired about crime in the 9th Precinct specifically zip code 48205, asked if the 3rd Precinct could impart their strategies, training and techniques to help the 9th Precinct. **Deputy Chief Stewart** stated the name changed from 1st Precinct, to the 3rd Precinct and specifically Downtown Services and each precinct operates differently. There are four professional stadiums, three casinos, and a large volume of people at times via event-driven. The crime strategy for this precinct is different from the crime strategy for the 9th Precinct. **Commissioner Bernard** mentioned Mayor Duggan will spend \$1.4 million on a program designed to get people not to engage in violence or crimes with guns and requested a report on DPD thoughts and initiatives it want to bring to Shot Stopper. **Commissioner Burton** asked how many cars have been reported stolen or vandalized in Downtown Services. How many of those cars have been recovered? **Deputy Chief Stewart** indicated last year the 3rd Precinct had 113 stolen cars and 244 stolen cars this year. **Chairperson Ferguson** made several suggestions for citizens to secure their vehicles.

Commissioner Burton motion "that the Board of Police Commissioners allow public speakers the opportunity to speak for three minutes as opposed to two minutes." There was no second to the motion.

IX. Oral Communications / Public Comments.

Former Commissioner Jerome Warfield, Ms. Debra Price, Ms. Tashi Boutiya, Ms. Ilana Spencer, Ms. Keyaira Johnson, Ms. Angelica Williams, Mr. Alexis Escoto, Ms. Brittyn Benjamin-Kelley, Ms. Marguerite Maddox, Motor City Roo, Minister Eric Blount, Former Commissioner William Davis and 862 offered public comments.

X. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel Downtown Services – Commander Melissa Gardner and Lieutenant Pride Henry

A. Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of February 2023. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board’s webpage.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2386	288	2674
CIVILIANS	628	144	772
TOTALS	3014	432	3446

SWORN RECRUITING (7/1/2021 - 2/28/2023)						
TOTAL # APPLICANTS	# IN PROCESS	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
2783	57	230	1780	393	442	219

NEW HIRES	
Sworn	37
Civilian	12
Police Assistants	0
Total New Hires	49

MCOLES							PHYSICAL AGILITY EXAM						
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
95	61	41	20	11	0	23	155	65	32	33	27	0	63

DETROIT RESIDENCY INFORMATION (as of February 28, 2023)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	533	414	15
Non-Detroit	1815	214	23

ATTRITION February 28, 2023				
SWORN		CIVILIAN	POLICE ASSISTANTS	TOTAL
14		9	0	23

LEAVES OF ABSENCE / RESTRICTED DUTY									
Employee Category	FMLA Continuous	FMLA Intermittent	PPL	Medical Leave	Military	General Leave	Restricted	Disabled	Sick
Sworn	16	60	6	3	3	0	159	23	19
Civilian	11	76	0	6	0	0	7	2	6

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
17	1	0	1	0	19

TOTAL SEPARATIONS
14

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
539

Chairperson Ferguson asked if the members on restricted duty are working. **Director Katrina Patillo** stated yes. **Commissioner Banks** asked if the Detroit Police Department is encouraging the candidates who fail the agility examination. **Director Katrina Patillo** stated those who missed by one or two points are invited to come back the following week and there are recruiters to help those that need to work on their physical condition. **Commissioner Moore** inquired on the reporting process regarding sexual harassment by a Police Commissioner. **Director Katrina Patillo** stated the information should be reported to City HR. **Commissioner Bernard** asked about 20 officers that want to come back to get reinstated; when will that process be completed. **Director Katrina Patillo** stated they are currently taking a look at those individuals now. **Vice Chairperson Holt** expressed appreciation to Director Katrina Patillo for her message at the Women's March. **Commissioner Burton** inquired about the officers that left DPD and now want to return, what reasons are given why they left. **Director Katrina Patillo** stated they did not like the culture and benefits.

- B. Downtown Services – Commander Melissa Gardner** provided a summary report of overall crime within the Downtown Services boundaries and activities and operations.

Vice Chairperson Holt inquired on the precincts under Commander Gardner. **Commander Melissa Gardner** mentioned the 3rd Precinct and Downtown Services. **Commissioner Pressley** requested clarity on the distinction between Downtown Services and the 3rd Precinct, whether the information captured in the data that we received. Is there any policy or plans for the Greektown corridor to ensure seeing less incidents of violence and embarrassment? **Commander Melissa Gardner** stated that Downtown Services data is include in the 3rd Precinct Repot. There are several strategies for decrease crime in Greektown. **Commissioner Moore** asked if a shooting occurs in downtown Detroit, how it is captured. **Commander Melissa Gardner** stated it falls under sectors 3-11 and 3-12 which patrol the downtown area. **Commissioner Banks** asked for clarity on the workshops, how often are they presented to the community, what is being demonstrated in these workshops? What type of resources are provide to an individual in an abusive situation? **Commander Melissa Gardner** mention the workshop they are current hosting will focus on mental health. There will be mental health professionals who will give the presentation and provide resources. **Commissioner Holley** congratulate the department on the work that they do downtown and throughout the city. **Commissioner Burton** inquired on any updates for the most recent downtown shooting; curfews for downtown and whom will it apply; and will enforcement be equal across the board or will race matter? **Commander Melissa Gardner** stated they will continue to enforce the curfew law in the downtown area.

XI. Report on Communications Submitted to BOPC as Incoming information:

- 1. Correspondence from Chief of Police James E. White Re: DPD Appointment/Promotional Ceremony on Friday, March 10, 2023 at WCCCD-Northwest Campus, 8200 West Outer Drive, Detroit, MI 48219

XII. Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, March 16, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, April 13, 2023, at 6:30 p.m., at Fraternite Notre Dame 13640 Van Dyke Ave., Detroit, MI 48234.

Monthly Committee Meetings Schedule for April 2023 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, April 12, 2023 at 2:00 p.m.
Personnel & Training Committee Meeting	Wednesday, April 12, 2023 at 2:30 p.m.
Policy Committee Meeting	Wednesday, April 12, 2023 at 3:00 p.m.
Citizen Complaints Committee Meeting	Wednesday, April 12, 2023 at 3:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XIII. Unfinished Business.

XIV. New Business.

BOPC Committee Reports from Committee Chairperson for the Week of March 8, 2023
Policy Committee – Commissioner Burton
Budget Committee – Vice Chairperson Holt

XV. Adjournment.

Chairperson Ferguson adjourned the meeting at 8:51 p.m.