

**Approved Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, March 30, 2023 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226**

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Commander Chaplain Anthony Estes provided the invocation.
- III. **Chair’s Report. Chairperson Ferguson** read a media release statement into the record

The BOPC Assures the Community Accountability and Transparency

The Board of Police Commissioners and Staff are currently under investigation by the Auditor General, Office of the Inspector General, the Detroit Police Department Internal Affairs Unit and current Board and Staff leadership.

Some or all of these investigations were initiated because of inconsistencies discovered by Commissioners and/or Staff members who recognize the importance of transparency, accountability, and fiscal responsibility in our service to the community.

The Board of Police Commissioner and Staff are committed to be fully cooperative with these investigations. Staff will continue to be given the opportunity for due process, and if warranted, any appropriate discipline will be brought before the full Board for determination after the conclusion of the investigations.

In the meantime, the Board will continue to operate in the best interest of the residents of Detroit by taking the necessary measures to maintain the security and integrity of all documentation and potential evidence.

This includes limiting and/or removing select staff members’ access to BOPC/OCI offices, citizen complaint records, personnel records, and/or operational systems based on perceived or actual risk and best corporate management practices. We appreciate the community’s patience and support as the Board and Staff go through the growing pains of improving transparency, accountability, and fiscal responsibility in order to provide the civilian oversight that Detroiters deserve. A full report will be made available to the community upon the completion of the investigations.

- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners’ Membership / Attendance		
	In Attendance	Not-In Attendance
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Linda D. Bernard, Esq.	Yes	
Willie E. Burton		Excused
Lisa Carter		Excused
Jesus Hernandez	Yes	
Rev. Jim Holley, PhD.	Yes	
Ricardo Moore		Excused
QuanTez Pressley		Excused
Quorum (Yes)	7	

- V. **Chairperson Ferguson** requested the approval of the Agenda for Thursday, March 30, 2023. The motion was accepted and adopted.
- VI. **Chairperson Ferguson** requested the approval of the Meeting Minutes for March 23, 2023, with any corrections. The minutes were adopted as presented.

VII. Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives.

VIII. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:
Assistant Chief Charles Fitzgerald reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community.

The following inquiries require responses from the BOPC and/or DPD: **Chairperson Ferguson** inquired during roll call are instructions given to younger DPD officers to be courteous to the citizens during patrols. Chairperson Ferguson spoke about a Facebook post regarding young DPD officers' demeanor and attitude toward citizens. Is there any talking points that the commanders and lieutenants can provide during roll call? **Assistant Chief Fitzgerald** stated the department continues to mention officer's demeanor when dealing with the public during roll call. **Commissioner Banks** inquired about the well-being of a victim discussed in Assistant Chief Fitzgerald report. Commissioner Banks also asked about the girls' empowerment workshop principles being taught on dating violence. **Assistant Chief Fitzgerald** mentioned that the 80 year old victim has been incredible regarding her ordeal. The Assistant Chief mentioned that he does not have all of the details regarding the workshop, and will get that information. **Commissioner Bernard** inquired if a woman or man is sexual assaulted and a report is made, is a social worker sent to speak that individual? Is this a part of the protocol? **Assistant Chief Fitzgerald** stated yes, the victim's speak with a social worker. **Commissioner Holley** express concern that only 38% prosecution rate to all the arrest from DPD. Is that the statistics in terms of people being arrested and being prosecuted? **Assistant Chief Fitzgerald** mentioned that the overall crime rate is around 35%. **Vice Chairperson Holt** requested assistance for the scheduling of DPD Recruitment to attend a community job fair.

IX. Oral Communications / Public Comments.

Minister Eric Blount, Ms. Fredia Butler, Ms. Ora Brown-Davis, Mr. Ronald Foster, Mr. Robert Carmack, Lieutenant Mark Young, Mr. James Ford, D4 CAC Member Scotty Boman, Ms. Marguerite Maddox, Former Commissioner William Davis and Ms. Brenda Hill provided public comments.

X. Report from Board Secretary Victoria Shah / Communication (Submitted to BOPC as incoming information).

1. Specification Report – License Plate Reader (LPR) Technology
2. Correspondence from City Council President Mary Sheffield Re: Board of Police Commissioners Budget Questions FY23-24
3. Internal Memorandum from Chairperson Bryan Ferguson dated March 30, 2023
4. Media Release from Chairperson Bryan Ferguson dated March 29, 2023
5. 20230329 BOPC Opinion from Adam Saxby Esq. – Recommendation for Inspector General Investigation of Personnel Matter dated March 29, 2023
6. 20230329 BOPC Opinion from Adam Saxby Esq. – Placement of two staff on Administrative Leave with Pay dated March 29, 2023
7. Opinion Response from Chairperson Bryan Ferguson dated March 30, 2023
8. Complaint from Vice Chairperson Annie Holt and Secretary Victoria Shah dated March 30, 2023

Board Secretary Victoria Shah said, as mentioned in the incoming correspondence, City Council sent some questions and the administrative team is working on gathering the response on behalf of the Board. In addition, we are looking at our process for analyzing request for promotions and discipline of officers. We are looking how we present that information to the Board, and how we improve the transparency of the rational of decisions made by the Board so that the public understands. Regarding correspondence from last week on March 23, 2023, Chief White sent a request for administrative leave without pay, but with medical benefits for PO Robbins, Badge 3622. That hearing will no longer take place, due to retirement effective today, March 30, 2023. Also mentioned last week two policies currently in the review process with Board. Those are the Gunshot Detection System 307.8 and Officer Involved Shooting Investigations 205.11 policies from October 22, 2022. These policies are pending Board approval, the next Policy Committee is

April 12, and at the pleasure of the Board and the Policy Committee Chair, we can place those policies on the Agenda. A few updates regarding open positions, the Chief Investigator position is on the Agenda for today and is before this Board, in addition we are starting interviews with investigators. We have 31 applicants after HR screening; we are targeting to select 6 to 8 candidates to present as recommendations to the Board. Additional open positions that are budgeted Attorney to the Board, Executive Manager for finance and Legal Assistant. Those requisitions are being submitted before close of business this week. Lastly, our Office of the Chief Investigator (OCI) updates we have 14 Investigators currently on staff, in our database we have 502 open cases that is 17 more than we had last week, 295 of those are 90 days or over age and 207 are under 90 days age.

Vice Chairperson Holt requested a revisit of Risk Management presentation. **Commissioner Hernandez** requested a revisit of the promotional process from Director Patillo.

XI. Announcements.

Board Secretary Victoria Shah announced the following:

Next Meeting: Thursday, April 6, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, April 13, 2023, at 6:30 p.m., at King David Missionary Baptist Church, 18001 Sunset, Detroit, MI 48234.

Monthly Committee Meetings Schedule for April 2023

Budget Committee Meeting	Wednesday, April 12, 2023 at 2:00 p.m.
Policy Committee Meeting	Wednesday, April 12, 2023 at 3:00 p.m.
Citizen Complaints Committee Meeting	Wednesday, April 12, 2023 at 3:30 p.m.
Personnel & Training Committee Meeting	Wednesday, April 19, 2023 at 2:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XII. Unfinished Business.

Report from Personnel & Training Committee, the Personnel & Training Committee meeting was held March 28, 2023 a recommendation was selected after reevaluation of candidates. There are six (6) vacant positions for investigator; procedurally those interviews will occur in partnership with City Human Resources. As appropriate and as recommended those candidates will then come to the Personnel and Training Committee on April 19, 2023 we are involved in every step just for clarity, so there is no confusion in the future.

Motion on behalf of the Personnel & Training Committee to adopted the recommendation to hire Courtney Blakes to the position of Chief Investigator within the salary range of \$80,922 and \$135,088.

VOTE: YES = 6 NO = 1 MOTION: ADOPTED

Yes: Chairperson Ferguson, Vice Chairperson Holt, Commissioners Banks, Bernard, Hernandez, Holley
No: Commissioner Bell

Motion to provide a contingent offer letter to Courtney Blakes to the position of Chief Investigator at the salary amount of \$105,000 pending further negotiations.

VOTE: YES = 6 NO = 1 MOTION: ADOPTED

Yes: Chairperson Ferguson, Vice Chairperson Holt, Commissioners Banks, Bernard, Hernandez, Holley

No: Commissioner Bell

XIII. New Business.

Commissioner Holley asked for the next budget to have an audit report each year.

XIV. Adjournment.

Chairperson Ferguson adjourned the meeting at 4:31 p.m.