

**Approved Minutes Detroit Board of Police Commissioners**  
**Date of Meeting: Thursday, February 9, 2023 – 6:30 PM**  
**Location: Ford Resource Engagement Center (FREC), 15491 Maddelein St., Detroit, Michigan 48205**

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Chaplain Kimberly Clemons provided the invocation.
- III. **Introduction of Police Commissioners.** A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter		Excused
Ricardo Moore		Excused
Jesus Hernandez	Yes	
Rev. Jim Holley, PhD.	Yes	
QuanTez Pressley	Yes	
Quorum (Yes)	9	

- IV. **Chairperson Ferguson** requested the approval of the Agenda for Thursday, February 9, 2023. The motion was accepted and adopted.
- V. **Chairperson Ferguson** requested that approval of the Meeting Minutes for February 2, 2023, with any corrections. The minutes were adopted as presented. Chairperson Ferguson requested the approval of the Closed Session Minutes for February 2, 2023, with any corrections. The closed session minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives**
- VII. **Chair Report: Chairperson Ferguson** reported on BOPC and DPD activities and provided updates, and reports for the Board and the community.
- VIII. **Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:** Deputy Chief Tiffany Stewart reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Banks** inquired about an incident with a Captain detaining a 19 year old. **Deputy Chief Stewart** stated she was not aware of the incident. **Commissioner Holley** inquired about the carjacking incident and helicopter pursuit. **Deputy Chief Stewart** stated it was a targeted carjacking. She mentioned when DPD is pursuing a vehicle they sometimes call for the helicopter which takes about 10 minutes to continue the air pursuit. **Commissioner Bernard** suggested that everyone should see the movie She Ball. It show you how to stop juvenile crime by engaging youths. **Commissioner Bell** asked Deputy Chief Stewart to talk about attributes of Police Athletic League (PAL) and Explorer programs. **Deputy Chief Stewart** explained that PAL and the Explorer programs has benefited many youths in the city of Detroit. **Commissioner Hernandez** commented on Detroit (PAL) program in partnership with Ford Motor Company Critical Conversations which is a six week course for youth in this area and across the city.

- IX. **Oral Communications / Public Comments.**  
Ms. Kathryn Montgomery, Ms. Lory Parks, Scream, Minister Eric Blount, President Buffington, Ms. Theo Broughton, Overwith, CAC Chair, and Former Commissioner William Davis offered public comments.

**X. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel  
Ninth Precinct – Commander Ryan Connor**

- A. Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel** provided a summary of activities and statistical data during the month of January 2023. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board’s webpage.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2359	315	2674
CIVILIANS	640	132	772
TOTALS	2999	447	3446

SWORN RECRUITING (7/1/2021 – 1/31/2023)						
TOTAL # APPLICANTS	# IN PROCESS	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
2783	52	161	1428	322	370	229

NEW HIRES	
Sworn	24
Civilian	11
Police Assistants	0
Total New Hires	35

MCOLES							PHYSICAL AGILITY EXAM						
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
53	48	33	18	0	0	8	217	109	60	48	26	1	80

DETROIT RESIDENCY INFORMATION (as of January 31, 2023)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	529	409	15
Non-Detroit	1792	231	23

ATTRITION January 31, 2023			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
15	12	0	27

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	General Leave	Restricted	Disabled	Sick
Sworn	14	61	3	3	0	163	27	17
Civilian	5	48	6	0	0	12	1	3

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
17	1	0	1	0	19

TOTAL SEPARATIONS
15

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
542

**Vice Chairperson Holt** discussed the Public Act 1 recently passed by Governor Whitmer which mandates Michigan police officers additional training. **Director Patillo** asked the DC to respond. **Deputy Chief Stewart** stated she has to look into the new mandate, but there is a 40 hour training requirement. **Commissioner Bernard** asked the director to explain why there are 229 people awaiting MCOLES testing. **Director Patillo** stated they are being contacted to be scheduled for the physical agility and written test. **Commissioner Pressley** requested clarification on training hours for the year asking is it 40 hours twice a year and reporting the residency of the officer by zip code or precinct. **Director Patillo** stated she can have that by tomorrow. **Commissioner Banks** inquired about the reason for the 322 disqualified candidates. **Director Patillo** stated that some can be because they were disqualified by psychologists, and arrest history. **Commissioner Holley** expressed the biggest challenge in recruitment has been the physical agility test. **Director Patillo** stated that they are doing better because the recruits is given the physical agility test first and then the written test. **Commissioner Burton** asked for elaboration on the hiring process. **Director Patillo** stated that's a loaded question, and it depends on if it's a sworn or civilian employee. **Commissioner Hernandez** gave an overview on the process of the interviews that will take place tomorrow, and commented on the 9th Precinct tour, renovations and construction.

**B. Ninth Precinct – Commander Ryan Connor** provided a summary report of overall crime within the Ninth Precinct and activities and operations.

**Commissioner Holley** inquired about the demographics of the precinct. **Commander Connor** stated the precinct is just under 12 square miles with 70,000 to 80,000 residents. **Vice Chairperson Holt** mentioned the Academy is now involved in CIT training, which is to train those law enforcement members who volunteer to receive the training so that they know how to help to deescalate a situation involving a citizen that's in a mental crisis. **Commissioner Pressley** inquired about the mental health runs by the precinct and the capacity in addressing those runs? Many citizen complaints that OCI receives rely on Body Worn Camera (BWC) footage and we have found that, in certain instances there's been a challenge with having enough for each precinct. And then there are also these other circumstances that we've been made aware of where officers aren't able to turn on BWC. Regarding the 9th Precinct is that something you see as an issue officers wearing and utilizing their BWC or is there overwhelming adherence to the policy? **Commander Connor** stated No, he does not find that to be a big challenge at the Ninth Precinct. We have occasional battery life issues. However, with proper supervision and proper management of our resources, we're able to handle our problems. **Commissioner Banks** discussed the recent promotion of Commander Connor and inquired about his adjustments. **Commander Connor** stated the adjustments are going well; he has a lot of resources.

**XI. Report on Communications Submitted to BOPC as Incoming Information:**

**XII. Announcements.**

**Mr. Robert Brown** announced the following:

**Next Meeting:** Thursday, February 16, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

**Next Community Meeting:** Thursday, March 9, 2023, at 6:30 p.m., at Historic Baptist Church, 441 Monroe, Detroit, MI 48226.

**Monthly Committee Meetings Schedule for March 2023 – Every 2<sup>nd</sup> Wednesday**

Budget Committee Meeting	Wednesday, March 8, 2023 at 2:00 p.m.
Personnel & Training Committee Meeting	Wednesday, March 8, 2023 at 2:30 p.m.
Policy Committee Meeting	Wednesday, March 8, 2023 at 3:00 p.m.
Citizen Complaints Committee Meeting	Wednesday, March 8, 2023 at 3:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

**Committee Reports**

Personnel & Training Committee - Commissioner Hernandez provided an update on the Personnel & Training Committee, the status of Human Resource hiring process for the Secretary of the Board and Chief Investigator positions.

Budget Committee - Vice Chairperson Holt provided an update on the compensation request for the Board of Police Commissioners at the Detroit Elected Officials Compensation Commission Meeting.

**XIII. New Business.**

**Commissioner Burton** motion “that the Board of Police Commissioner postpone the interview process until we get a full list from City Human Resources on all the applicants that applied for the Secretary to the Board of Police Commissioners and the Chief Investigator positions.” The motion failed.

**VOTE:                    YES = 2                    NO = 7                    Motion: FAILED**

**Yes:** Commissioners Burton, Bernard

**No:** Chairperson Ferguson, Vice Chairperson Holt, Commissioners Banks, Bell, Hernandez, Holley, Pressley

**XIV. Adjournment.**

**Chairperson Ferguson** adjourned the meeting at 8:43 p.m.