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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

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March 16, 2023 at 3:00 P.M.

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1 CHAIRPERSON FERGUSON: Good afternoon recording. This
2 meeting will now come to order. Chaplain Diane Oliver
3 Harrison, could you please give us an invocation, please?

4 CHAPLAIN HARRISON: Thank you, sir. Father God, in
5 the name of Jesus—

6 CHAIRPERSON HOLT: Could you please speak. I'm sorry,
7 we can't hear you.

8 COMMISSIONER BERNARD: Please use the microphone.

9 CHAPLAIN HARRISON: Thank you so much. Is that
10 better?

11 COMMISSIONER BERNARD: Yeah.

12 CHAPLAIN HARRISON: Father God, in the name of Jesus,
13 we invite you in. Now. Father, we thank you for this is
14 the day that you have made, and we've made a conscious
15 decision to rejoice and to be glad in it. Now, I ask now
16 that you will come and that you will govern this meeting
17 as only you can do. I ask that you will order our steps,
18 and then I ask that you will bridle our tongues in the
19 way that they need to be. Now. Lord, keep us, bless us
20 and let us accomplish the business that you set forth
21 before us. Keep us in your will and in your way in Jesus'
22 name. Amen.

23 COMMISSIONERS: Amen.

24 CHAIRPERSON FERGUSON: Thank you, Chaplain Harrison.
25 Thank you as always. Madam Secretary, introduction of

1 commissioners.

2 MS. SHAW: Thank you, Mr. Chair. introduction of the
3 Commissioners.

4 MS. SHAW: Chair Ferguson – Here.

5 MS. SHAW: Vice-Chair Annie Holt – Good evening. Good
6 afternoon, here.

7 MS. SHAW: Commissioner Cedric Banks –

8 MS. SHAW: Commissioner Willie Bell – Present,
9 District 4.

10 MS. SHAW: Commissioner Linda Bernard – Attorney
11 Linda Bernard, present, District 2. Hello everyone.

12 MS. SHAW: Commissioner Willie Burton –

13 MS. SHAW: Commissioner Lisa Carter –

14 MS. SHAW: Commissioner Jesus Hernandez – Present.

15 MS. SHAW: Commissioner Jim Holley – Present.

16 MS. SHAW: Commissioner Ricardo Moore submitted an
17 excused absence but is attending on Zoom.

18 MS. SHAW: Commissioner QuanTez Pressley –

19 MS. SHAW: Mr. Chair, you have a quorum.

20 CHAIRPERSON FERGUSON: Thank you. Thank you. I would
21 like to entertain a motion for the approval for the March
22 16th, 2023, agenda.

23 COMMISSIONER BERNARD: So moved.

24 CHAIRPERSON HOLT: Second.

25 CHAIRPERSON FERGUSON: Any discussion? All in favor?

1 COMMISSIONERS: Aye.

2 CHAIRPERSON FERGUSON: All opposed? That motion has
3 passed. Now we have approval for the minutes for March
4 9th, 2023.

5 COMMISSIONER BERNARD: So moved.

6 CHAIRPERSON HOLT: Second.

7 CHAIRPERSON FERGUSON: Any discussion? Any
8 corrections? Hearing none. All in favor?

9 COMMISSIONERS: Aye.

10 CHAIRPERSON FERGUSON: All opposed? That motion for
11 the minutes have passed also. Thank you. Madam Secretary,
12 first I would like for you to introduce yourself to the
13 listening audience and to the commissioners.

14 MS. SHAW: Thank you so much, Mr. Chair. My name is
15 Victoria Shaw, the newly appointed Secretary to the Board
16 of Police Commissioner.

17 COMMISSIONER: Yay.

18 MS. SHAW: So for the staff in attendance, we have
19 Dr. Francis Jackson, our parliamentarian, Attorney Adam
20 Saxby, Mr. Robert Brown, Ms. Jonya Underwood, Ms. Theresa
21 Blossom, Ms. Candace Hayes, Mr. Ainsley Cromwell from
22 OCI. Our HR Director, Katrina Patillo, American Sign
23 Language Interpreters, Ms. Yakata and Dr. Stephanie
24 Beatty, as well as Don Handyside, our court reporter.
25 Media Services is providing audio and Sergeant Alan Quinn

1 is providing audio. We also have from OCI staff LiSonya
2 Sloan and Elgin Murphy.

3 CHAIRPERSON FERGUSON: Fantastic. I see we have
4 Deputy Chief Hayes is in the house. You're sitting in for
5 the Chief.

6 DEPUTY CHIEF HAYES: I'm going to do my best to fill
7 in for him.

8 CHAIRPERSON FERGUSON: You do always do a fantastic
9 job, sir.

10 COMMISSIONER BERNARD: Big shoes. Big shoes.

11 CHAIRPERSON FERGUSON: Who do you have sitting with
12 you?

13 DEPUTY CHIEF HAYES: Again, good afternoon, this
14 honorable body. In attendance we have Second Deputy Chief
15 Kira Joy Hope, Lieutenant Mark Young, president of the
16 Detroit Police Lieutenant and Sergeants Association,
17 Police Officer Ron Thomas, Vice President of the Detroit
18 Police Officers Association, and Mr. Marcellus Kibby,
19 special projects and policy liaison from the office of
20 Chief White. We have a host of other DPD command staff
21 and members that are joining us virtually.

22 CHAIRPERSON FERGUSON: Fantastic. Wow. Great.
23 Awesome. Madam Secretary, did you do elected officials?
24 Can we go through that?

25 MS. SHAW: Yes, Mr. Chair. We have in attendance

1 today, Ms. Marie Overall from State Representative Tyrone
2 Carter's Office, as well as Lieutenant Mark Young, LSA
3 President, Ms. Fredia Butler, Second Precinct Community
4 Relations President, as well as Ron Thomas, the VP of
5 DPOA. Just to correct the record Ms. Katrina Patillo is
6 with DPD HR.

7 CHAIRPERSON FERGUSON: Fantastic. Thank you. For the
8 record too, Commissioner QuanTez Pressley has entered.
9 Welcome, sir.

10 COMMISSIONER PRESSLEY: Good afternoon.

11 CHAIRPERSON FERGUSON: Commissioner Burton has
12 entered. Thank you, two gentlemen, for coming. Thank you.
13 Today I'll start off with, first of all, retired Sergeant
14 Lightfoot. He attended a Boy Scout troop. Troop 1, 2, 3,
15 I think that is. They were talking about how they're
16 afraid of the police.

17 COMMISSIONER BERNARD: Afraid of what?

18 CHAIRPERSON FERGUSON: Afraid of the police.

19 COMMISSIONER BERNARD: Oh, excuse me. Thank you, Mr.
20 Chair.

21 CHAIRPERSON FERGUSON: So he knew how to answer them
22 but he thought it would come better from the Board of
23 Police Commissioners. So he reached out to me and I had a
24 chance to speak with the group. I told the young men what
25 they should expect if they ever have an encounter with a

1 police officer, especially while they are driving.
2 Because some of the troops, they were of age. They were
3 driving age. So one young man, he was fighting me. Every
4 time I say, hey, this is what should happen. No, it
5 doesn't happen like that. Well, if you do that. No, it
6 doesn't happen. No. Like young people always do. So I
7 went on and explain to him, this is the procedures you
8 should do when getting encountered with a police officer.
9 I went on to explain on how it should be. I said, if you
10 be courteous to him, he should return that same favor to
11 you. If you are wrong, own up to it. It's not going to be
12 that bad. Well, guess what? He got pulled over by the
13 police officers and he did exactly what I asked him to
14 do, and the police officers let him go. So guess what?
15 He's not afraid of the police no more. He's not. He said
16 they were so nice to him.

17 CHAIRPERSON FERGUSON: He couldn't believe it. He was
18 dead wrong. He said it. He said, coach, I was wrong. I
19 just knew I was going to get a ticket. But he didn't.
20 They let him go. The game of Stern Walk talking to
21 though. They did do that, and he understood it. So I
22 encouraged him to go back and tell all his friends that's
23 of driving age, the experience he had, and give the
24 police officers a break. Especially when you know you are
25 in a wrong. Especially. If it goes awry, that's what the

1 Board of Police Commissioners is right here for. All
2 right. If it does go awry, that's what we're mandated to
3 do. That's it. So that was one of the good stories I like
4 to tell, to let everybody know that courtesy goes a long
5 way on both sides. It goes a long way. I have to commend
6 those two officers that did what they had to do by
7 telling them what he did wrong and how he can correct
8 himself. I got to commend that young man for not giving
9 attitude, as I should say. He didn't. I want to say thank
10 you for that.

11 COMMISSIONER BERNARD: Excuse me, Mr. Chairman. I
12 want to say thank you for sharing with us a happy story
13 about an interaction with—I assume this is a young
14 African American youth.

15 CHAIRPERSON FERGUSON: Yes.

16 COMMISSIONER BERNARD: With the police department.
17 Thank you very much.

18 CHAIRPERSON FERGUSON: But that happened because a
19 retired police officer reached out to me, and I had an
20 opportunity to talk to a group of young men. Everybody
21 knows I really love talking. So if I can do it to help
22 somebody, I'm here. I'm here. I can help you. I'm here.

23 CHAIRPERSON HOLT: Through the Chair.

24 CHAIRPERSON FERGUSON: Yes.

25 CHAIRPERSON HOLT: Okay. I appreciate you too sharing

1 that experience. Last week, last Sunday, I believe it
2 was, Delta Sigma Theta Detroit alumni chapter had a forum
3 whereby young people mostly came on. It was virtual. At
4 one time, we had 92 attendees to that virtual. Like you
5 were saying and, in our example, the young people were
6 quite candidate. They couldn't believe because the
7 presenter, I believe was Sergeant Gregory. They did. They
8 pushed back. But he was a strong individual who I think
9 works with PAL. So he knew his audience and was able to
10 basically allow the conversation to perceive without
11 people jumping off of the virtual. In that you have this
12 relationship with this troop member. Next time, I'll
13 share it and perhaps he can have his community come on
14 that virtual as well.

15 CHAIRPERSON FERGUSON: Thank you. Now. Awesome. My
16 phone rings off the hook constantly. All right. So one
17 thing they're saying is conduct. That's what they're
18 coming to me for. Conduct. Right. So I asked them to tell
19 me what the conduct was about. Conduct within ourselves,
20 within this Board. So I'm asking. Our words have
21 consequences and repercussions. They do. Whether you're a
22 citizen or you're a Board member. Whether you're a staff
23 or you're just a person just out in the street. Your
24 words have consequences. So I'm urging. Choose your words
25 carefully. If you have facts to back up your accusations,

1 bring them. But if not, you can't just throw words out
2 there. You can't go hollering fire in a building, and the
3 fire's not in the building. So I'm asking the
4 commissioners. So I'm asking the public, please act
5 responsible. We're here to conduct business. We have 10
6 commissioners on this Board. Each of them has a different
7 personality, and I respect each and one of them. But what
8 I can't have is anarchy within the Board. If you
9 disagree, disagree with your votes, not screaming,
10 hollering. That gets us nowhere.

11 CHAIRPERSON FERGUSON: That does not get us anywhere.
12 So I'm urging You should act like an adult and get things
13 moving. Because like when I make my speeches to the young
14 recruits before they become officers, remember everybody
15 with a phone is watching. The whole world is watching
16 because this is on Zoom. You can watch them anywhere.
17 That's the conduct I would like for this Board to
18 continue to keep. I want this conduct to be fair. If
19 you're going to make an accusation, stand by it. Don't
20 just throw it out there. Stand by it. If you need to
21 holler and scream, pull me aside. I can take it. I'm a
22 big boy. Holler and scream at me. But not in front of the
23 public and not in front of your fellow Board members.
24 They don't deserve it. The public don't deserve it. The
25 audience doesn't deserve it.

1 CHAIRPERSON FERGUSON: They just don't. So Ms.
2 Jackson, that was for you. Whoever was going to do it.
3 She said I had to. She watched us faithfully. A couple of
4 other things. This Board governs itself. We govern
5 ourselves by 11 commissioners and that's thorough a vote.
6 No one else can persuade us. Your vote is your vote. HR
7 does not run this department. The law department doesn't
8 run this department. This Board runs itself. You run by
9 majority vote. So when something comes up, you ask
10 questions and you vote with your conscience. Not to
11 anybody else. Not to anybody else. So with that, my chair
12 report is done. Chief.

13 CHAIRPERSON HOLT: Deputy.

14 CHAIRPERSON FERGUSON: You're up.

15 CHAIRPERSON HOLT: Deputy.

16 DEPUTY CHIEF HAYES: Chair.

17 CHAIRPERSON HOLLEY: You forgot you're on the
18 program, didn't you?

19 CHAIRPERSON FERGUSON: Yeah. You're up then.

20 DEPUTY CHIEF HAYES: All right. If I may again
21 members of this community and this honorable body. I'd
22 just like to share with you some of the things that are
23 going on here in the police department.

24 COMMISSIONER BERNARD: Microphone.

25 DEPUTY CHIEF HAYES: Is that any better?

1 CHAIRPERSON HOLT: Thank you.

2 DEPUTY CHIEF HAYES: All right. So I want to start
3 off first with some statistical data. The work that we do
4 we need personnel to do it. So two incidences or two
5 matters I'll discuss where we talk about personnel and
6 how we're impacted as an agency. The first is the update
7 on injured officers. We have 2 officers that are
8 currently out while they were injured on duty. Both of
9 them have a nexus of being struck by a vehicle. One of
10 the officers that was from Seventh Precinct, was in her
11 scout car when she was struck by an impaired driver.
12 She's still recovering. The other officer who was
13 assigned to the Second Precinct was struck by a tow
14 truck, well by a vehicle, while he was conducting an
15 investigation. He went to the hospital in critical
16 condition. He's had repairs. Everything from his clavicle
17 to other broken bones in his body. He was released from
18 Sinai Grace a short while ago within the last week. He
19 has a long road to recovery.

20 DEPUTY CHIEF HAYES: So we asked that you keep him.
21 For those that are religious, we ask that you keep him in
22 your prayers. For those that are not I just simply ask
23 that you wish him well on his road to recovery, because
24 it's going to be a long one. Covid 13 members are
25 currently quarantined or isolated this week. Same as last

1 week. 13 and 13 this week. Of those members that are
2 isolated, 9 of them are positive. No coincidence, but it
3 is a coincidence. 9 last week as well. So that number's
4 steady. I encourage others to wash their hands, wear a
5 mask when possible. If you're sick, stay home or protect
6 others. Because we know how covid has impacted this
7 nation, quite frankly, the world since the pandemic.
8 Getting into crime and the work that we do.

9 DEPUTY CHIEF HAYES: I want to share some statistical
10 data. Our homicides we had 41 years to date last year.
11 We're at 48 this year, reflective of a 17% increase. Non-
12 fatal shootings. We had 118 this time last year. We are
13 at 133 this year, reflective of a 13% increase.
14 Robberies. We had 233 last year. We are at 269 this year,
15 reflective of a 16% increase. We meet daily. We are
16 constantly assessing strategies and ways to combat this
17 violent crime and drive it down because it is
18 unacceptable. We will continue that work day in and day
19 out. Another category I'd like to share with you is motor
20 vehicle theft. Commissioner Burton at our last meeting
21 mentioned his concern of the rise in auto theft. It's 30%
22 up statewide but specifically in the city of Detroit,
23 we're up even higher than that. Last year this time we
24 had 613 auto thefts. Today we are at 902. That's
25 reflective of a 47% increase. We are working tirelessly

1 to come up with new ways.

2 DEPUTY CHIEF HAYES: It's the entire ecosystem of
3 accountability, whether they be working with our
4 prosecutors and the court to ensure that we have
5 sentencing and bonding for those that are re-offending.
6 As well as how we deploy from technology, from strategy
7 to how we address it. We are going to be presenting some
8 technology that we believe will be effective through
9 license plate readers that will expand the footprint that
10 have already made a significant impact and held this 902
11 to 902. It hadn't been higher than that. So we are going
12 to continue to work again to certainly be responsible
13 with the technology, but utilize it and possibly lean on
14 it more to help drive these auto thefts down. Our drag
15 racing detail has not begun yet. The weather's been on
16 our side. But when the weather turns, we will certainly
17 be just as engaged as we were last year with our partners
18 from Michigan State Police and others that are committed
19 to Wayne County Sheriffs.

20 DEPUTY CHIEF HAYES: Certainly, within DPD, we commit
21 a substantial amount of resources to drive this issue
22 down. So we will certainly pick that back up when the
23 weather brings it on. Our mental health calls. Something
24 that we manage, and we respond to from our 911 center,
25 and certainly our CIT program and our co response model.

1 We will continue to work at it. We're looking for
2 partners in the healthcare profession to assist us. But
3 until then we will manage as best, we know how to keep
4 our officers trained, responsive and doing our best to
5 get them the help that they need. Call for service this
6 year alone, year to date, we are 3,209. This is up over
7 this time last year where we were at 2,746.

8 DEPUTY CHIEF HAYES: Those are called, whether
9 they're mental non-violent, mental violent armed, mental
10 violent not armed, suicide in progress, or the threats of
11 suicide, someone wanting to self-harm. Out of those calls
12 that we received we responded to 2,871 of those 3,200
13 calls. A lot of reasons that we, well, an example of why
14 we may not respond and why that number may differentiate
15 is because as a part of our program that we rolled out
16 for a mental health pro response, we have embedded mental
17 health specialists and clinicians right at our call
18 center. So if someone calls that's in crisis that has
19 deviated from baseline, has possibly suicide ideations or
20 whatever that may look like, because we have those
21 persons with that skillset like they're answering the
22 phones, we can start giving them the help that they need
23 or it's being provided from the minute they call 911.

24 DEPUTY CHIEF HAYES: So certainly, an effective tool.
25 We look again, to help those that are in the need of

1 mental health services as best we possibly can. There're
2 some significant incidents that happened within last
3 week, last Thursday. I'm sorry. Last Friday we had the
4 double shooting on West Outer Drive of two Michigan State
5 Police troopers. They were executing a search warrant to
6 take a suspect in custody for an outstanding felony
7 warrant. At 10,000 block of West Outer Drive, troopers
8 were met with gunfire from individual inside the home.
9 These two troopers were struck by gunfire and transported
10 to a local hospital for treatment. Both troopers have
11 since been released with minor injuries.

12 DEPUTY CHIEF HAYES: After that we declared a
13 barricaded gunman, our protocol for someone with the
14 exact circumstances of this. Working with the Michigan
15 State Police we were called in. Chief White, Colonel
16 Gasper made the decision that our Special Response team
17 would handle. Upon us taking over that scene, after
18 communicating with the person inside we were able to get
19 him to come out for a peaceful resolution. No one else
20 was injured. This person was arrested and taken into
21 custody. From that, the Wayne County prosecutor signed a
22 warrant for assault with intent to murder and felony
23 firearms against the suspect. He was arraigned on March
24 15th at 36 District Court. I also want to talk about a
25 homicide that happened on March 13th when officers were

1 dispatched to the 11,000 block of Clover Law, I'm sorry,
2 Cloverdale, to investigate a fatal shooting.

3 DEPUTY CHIEF HAYES: When the officers arrived, they
4 observed an unknown Black male lying in front of the
5 location. He sustained injuries that were incompatible
6 with life and was deceased. From that witness statements
7 and interviews, we were able to identify a suspect
8 through the hard work of a Homicide Unit. Strike that. We
9 were not able to identify a suspect. We talked to
10 witnesses, canvased area and there's still work to be
11 done to identify the person responsible. So anyone who
12 has information on this incident please call Crime
13 Stoppers at 1-800-SPEAK-UP. That way we can bring
14 accountability to the person responsible for this and
15 closure to this victim's loved ones. We had a non-fatal
16 shooting that occurred on March 13th, 2023, at 6,000
17 block of East and Mile. When officers observed a white
18 expedition and a brown GMC Tahoe firing at each other.

19 DEPUTY CHIEF HAYES: The expedition, which was
20 traveling at a high rate of speed, lost control and
21 crashed into several parked vehicles. As officers
22 approached the expedition, the occupant of that vehicle
23 fired shot at the officers. The officers returned fire at
24 the suspect, and eventually took the suspect in custody.
25 No officers were injured during the exchange of gunfire

1 and the suspect was transported to a local hospital for
2 treatment. The Homicide Task Force was dispatched to the
3 scene to conduct the investigation. Later after interview
4 of the suspect who was shot inside the vehicle, he was
5 not shot by our officers. In speaking with him and
6 interviewing him, he did know the person responsible.
7 With this information, we were able to submit a warrant
8 to the Wayne County Prosecutor's Office for that person
9 responsible.

10 DEPUTY CHIEF HAYES: In addition to the actions of
11 the person that was identified in this shooting, they're
12 also wanted on a federal warrant for Kansas City. So out
13 of Kansas City, Missouri. So we are working on expedition
14 arrangements to take him in on that warrant to get him to
15 Kansas City. I want to talk about a few positive things
16 now. I talked about personnel at the opening and our
17 human capital is one that allows us to do the things that
18 we do and serve this community. I'm looking at Vice
19 President Ron Thomas in here and certainly Chief White
20 and Mayor Duggan working to make sure that our officers
21 and members of this department have a competitive salary
22 and competitive wages so that we can retain them and
23 again, give the residents of this community, the police,
24 the caliber and police service that they deserve.

25 DEPUTY CHIEF HAYES: This past Friday on March 10th,

1 Chief White swore on eight members reinstated to DPD that
2 left at other departments and they came back. The return
3 of members was due again to the camaraderie, the
4 competitive pay scale, and the many opportunities offered
5 by the DPD. We have currently another 20 former members
6 that left that are working towards reinstatement as well.
7 So we are truly grateful and again, welcoming back. It's
8 a win-win certainly for the community and the residents
9 of this city so that we can serve them as we all signed
10 up to do. Some are standing up a second time, but they
11 are ready. On Monday, March the 13th, Deputy Chief Mark
12 Bliss spoke with the media about the Gardner White
13 recliner donation. The announcement and delivery occurred
14 at 1:00 PM at the Third Precinct.

15 DEPUTY CHIEF HAYES: This is where Gardner White
16 donated and delivered 20 new reclining chairs to Detroit
17 Police precincts and Detroit Fire stations to show
18 appreciation for Detroit first responders. The chairs
19 were delivered to Detroit on 313 Day, March 13th to
20 celebrate the city. Our Eight Precinct neighborhood
21 police officers had a chance to work with our next
22 generation of future leaders, future police officers,
23 future police commissioners at an elementary school.

24 COMMISSIONER: Oh wow.

25 DEPUTY CHIEF HAYES: On 313 Day again, the officers

1 from the Eighth Precinct read to elementary school
2 students, and afterwards they showed the students their
3 squad towers and took photos. The neighborhood police
4 officers then created a social media post with photos
5 that were re-shared with Detroit PAL's Facebook page. The
6 post on the Eighth Precinct page and PAL page were well
7 received among community members. The comments were there
8 to reflect this and their appreciation, and they asked
9 for more. So we will work to do more of that. A monthly
10 community relations meeting was held at the 11th
11 Precinct. That was on Tuesday, March 14th, when Officer
12 the 11th Precinct hosted their monthly community
13 relations council meeting. The meeting occurred from 6:00
14 PM to 8:00 PM at the 11th Precinct. For those that could
15 not come, it was also a Zoom link so that they could be
16 there virtually.

17 DEPUTY CHIEF HAYES: The meeting provided an
18 opportunity for community members to connect with their
19 precinct, with their law enforcement professionals that
20 are tasked to serve them in that 11th Precinct, learn
21 about the functions of their precinct, and strengthen
22 that partnership and bond between our community and our
23 police department. Similar to as you mentioned, what we
24 did with that Boy Scout troop. Lastly tomorrow here at
25 Detroit Public Safety Headquarters in partnership with

1 the Michigan House of Representatives Detroit Caucus,
2 council member Mary Waters, Marathon Company, and
3 Representative Tyrone Carter. We'll be giving away 600
4 wheel locks. The give away again, will happen here at
5 4:00 PM and will last until supplies run out. They will
6 be available on a first come first serve basis. Mr.
7 Chair, that concludes my report. I will answer any
8 questions that you or this body may have.

9 COMMISSIONER BERNARD: Mr. Chairman.

10 CHAIRPERSON FERGUSON: Awesome as always. We'll get
11 to you.

12 COMMISSIONER BERNARD: I'm going to ask you a
13 question. Did he say wheel locks or gun locks?

14 CHAIRPERSON FERGUSON: Wheel locks.

15 COMMISSIONER BERNARD: For what, like bicycles?

16 CHAIRPERSON FERGUSON: Stolen cars. So your car won't
17 get stolen. Wheel locks. Because that's a hot topic going
18 on. That's what we've been trying to push. I've been
19 staying it a hundred times. Buy you some wheel locks. But
20 here we go. They're giving them out for free. So make
21 sure you get here at four o'clock or a little bit before
22 because they're going to give them out until supplies run
23 out. Because I got that on my phone. I was going holler
24 it out. I'm glad you did it. It's not funny, but the cost
25 of service for mental runs, that's just not going down no

1 time soon. I just wanted the public to know that OCI is
2 not immune to that either. I had a chance to visit OCI
3 yesterday, and I talked to some of the investigators and
4 staff, and they said they have challenges when the public
5 comes in and they feel that their needs are not being
6 met.

7 CHAIRPERSON FERGUSON: They want to vent, and the
8 venting can get out of hand. So with that being said, I
9 asked the staff there and the investigators who was
10 willing to participate in the CTIS, I mean CIT training
11 class. I was going to try to get them in. The ones that
12 want to participate. So that way they can kind of not
13 talk them off of ledge but calm them down enough so a
14 professional can come and get them some help. Because
15 they ran into some situations where they really felt
16 uncomfortable. So I implored them for that and we're
17 going to try to get them some training tools so they can
18 combat some of the mental ones that the police face.
19 Alright. Because we are not immune to this. OCI is not
20 immune to that. Alright. VC Holt.

21 CHAIRPERSON HOLT: Oh, thank you. I'm sorry, Chair.
22 We were talking about training for CIT. Thank you, my
23 former fifth grade student. I wish, Deputy Hayes. Okay,
24 number one. You mentioned about the license plate reader.
25 Now, you know how close that sounds like facial

1 recognition. So when should we look forward to policy
2 coming out of DPD that will even help us understand the
3 consequences of this technology being abused?

4 DEPUTY CHIEF HAYES: Through the Chair. Mam, this
5 honorable body has already approved that policy.

6 CHAIRPERSON HOLT: When did we—

7 COMMISSIONER BERNARD: We need to look at it again.

8 CHAIRPERSON HOLT: When please. I'm sorry.

9 DEPUTY CHIEF HAYES: Back in 2019. We already have
10 it. We are operating with it.

11 CHAIRPERSON HOLT: 2019?

12 DEPUTY CHIEF HAYES: Yes, mam. This body created it.
13 Consistent with any technology any misuse of it brings
14 grounds of progressive discipline up to and including
15 termination.

16 CHAIRPERSON HOLT: The reason I'm shock because,
17 well, that's when I came on board. I mean, the impression
18 was that DPD could not use that kind of technology and
19 that's my ignorance. Maybe I'll go somewhere and
20 resurrect the policy so that I can be better informed. I
21 appreciate you knowing. It's also out of the body worn
22 cameras 2017. That's why I wish you my former fifth
23 grade. Okay, let's move on. That's number two. Number
24 three in the incident involving the shooting of the two
25 state troopers was CIT called in on that.

1 DEPUTY CHIEF HAYES: Yes, mam. Through the Chair.
2 Consistent with when anytime we activate our barricaded
3 person protocol, we bring every resource we possibly can.
4 From that mental health clinician who our CIT trained
5 officers, every piece of equipment that we have that
6 could assist us in bringing matters to a peaceful
7 resolution so that we can end it at a peaceful point. So
8 we always give everything we have working towards that
9 peaceful resolution. This past incident on Friday was
10 another example of that. So the answer is yes, mam.

11 CHAIRPERSON HOLT: Thank you. One last comment
12 through the Chair. That form that I mentioned that the
13 Delta Sigma Theta Detroit alumni chapter had how to
14 behave when you encounter law enforcement. Sergeant
15 Gregory explained the CIT and the role that it played in
16 de-escalation. So you have to have the training before
17 you can really appreciate it. But I was excited that he
18 provided the basics as related to that community, those
19 young people. Oh, early on Commissioner Burton mention
20 this has got to be a good year ago, how we were losing
21 more law enforcement to the suburban areas because they
22 were exiting the police DPD because of the salary. So I'm
23 sure he feels good you being able to use that as a
24 rationale of some of those law enforcement members
25 returning. Congratulations to DPD and obviously Human

1 Resource Director, Patillo.

2 CHAIRPERSON FERGUSON: Thank you. Let the record show
3 that Commissioner Carter has entered the building.

4 Welcome, Commissioner Carter. Thank you. Commissioner
5 Burton.

6 COMMISSIONER BURTON: Yes. Thank you, Mr. Chairman.
7 Questions to deputy Chief Hayes. I have concerns when it
8 comes to our Detroit residents when it comes pertaining
9 to license plate readers. Right now, it appears that
10 Detroit Police Department is looking to increase another
11 a hundred license plates readers across the city. What is
12 the department's rationale with increasing license plate
13 readers when you already have integrated systems like
14 Project Green Light, as well as traffic monitor cameras.
15 To those in the Black and brown community, it feels like
16 this technology is evasive, violates their privacy laws
17 and rights. But also, it is subject to misidentify those
18 that wake up every day in poverty, especially in a Black
19 and brown community that doesn't have the resources for
20 good legal defense. So therefore, this technology is
21 racist. It's not wanted in our communities because Black
22 innocent males and those that wake up in the brown
23 communities as well, is subject to be profiled.

24 DEPUTY CHIEF HAYES: Mr. Chair, if I may.

25 CHAIRPERSON FERGUSON: Yes.

1 DEPUTY CHIEF HAYES: Commissioner Burton certainly
2 taking your concerns, but it's the truth that I can
3 dispel right at the table, and it's certainly after this
4 I would love to follow up with you. License plate
5 readers. The only thing that it would profile is if
6 you're driving someone's car that doesn't belong to you
7 and you've stolen it. There is nothing with race. This is
8 a technology that simply alerts that if a car is stolen.
9 If your vehicle was stolen and your license plate is ABC
10 123, if it drives past this point, it will let the police
11 department know in our real time crime center that, hey,
12 Commissioner Burton's car just rolled down there stolen.
13 He hasn't gotten it back. Officers, if you can get there,
14 stop it so that we can return that to you.

15 DEPUTY CHIEF HAYES: This is not facial recognition.
16 This is not anything that scans people Black/brown. This
17 is nothing. This is vehicle specific. The policy again
18 that this body created back in 2018 and approve, you as
19 well, sir. We found that with the increasing amount of
20 vehicle thefts that we could use this technology. It
21 could have a greater impact than what it's doing. This is
22 nothing new. This has been in existence. It will continue
23 to be used responsibly like it already has. Again, this
24 is to address the auto thefts that you yourself mentioned
25 last week at our community meeting downtown.

1 CHAIRPERSON HOLT: Thank you.

2 COMMISSIONER BURTON: Mr. Chair to Deputy Chief
3 Hayes. We do need to focus on how to reduce crime that
4 happened in our cities. But I would never support
5 anything that's invasive in our community, such as
6 suspending a hundred license plate readers that can
7 subject to misidentify innocent Black males or those that
8 even wake up in the brown community that wakes up every
9 day in poverty. You got cities like Ypsilanti just
10 recently banned license plate readers. Why is Detroit
11 looking to go with license plate readers? Is this the
12 only solution or is there other solutions? Should we be
13 hearing more from the community to get their input?
14 Because this sounds racist when you have this type of
15 technology in our community. You got traffic monitor
16 cameras everywhere. You got Project Green Light. Where is
17 that working? How is that working out? Why are we going
18 with a hundred likes and plate readers? These are the
19 questions I have to go back and give immediate response
20 to my constituents. Many of them feel like these meetings
21 of the board is a DPD meeting and not a Board of Police
22 Commissioner's meeting. How many residents do we see
23 sitting in the audience?

24 CHAIRPERSON FERGUSON: Go ahead.

25 CHAIRPERSON FERGUSON: If I may. Again, this has

1 nothing to do with the biometric scanning of any
2 individual. This is vehicle related. It is only that it
3 enters this system when a vehicle is reported stolen.
4 Those very same constituents we allotted are at the same
5 meetings. We hear our car is being stolen. I'm a victim
6 of auto theft, do something. This is our police
7 department doing something to address that. Again, I can
8 show you the locations, excuse me, that were identified
9 to deploy this technology is where those cameras that you
10 mentioned were. Where the green light cameras are not.
11 Which by the way, green light has nothing to do with
12 monitoring. Excuse me.

13 CHAIRPERSON FERGUSON: Take your time.

14 COMMISSIONER BURTON: Deputy Chief, I agree something
15 needs to be done. But this is not the solution. I think
16 there's ways that we can come together with law
17 enforcement community members to come up with the
18 solution. But this is not the solution. Too many innocent
19 lives to be a stake.

20 CHAIRPERSON HOLLEY: What kinds do you have?

21 CHAIRPERSON FERGUSON: Commissioner.

22 CHAIRPERSON HOLLEY: What times do you—

23 CHAIRPERSON FERGUSON: He's going to have that
24 discussion offline. Commissioner Hernandez

25 COMMISSIONER HERNANDEZ: Thank you, sir. Through the

1 Chair. Thank you for your report, Deputy Chief as always.
2 I'll start with the same topic of license plate readers,
3 and I'll just say my own opinion and my own facts. In
4 saying that it's severely irresponsible to categorize
5 license plate readers under the same category as facial
6 recognition is-

7 COMMISSIONER BERNARD: Alright, alright, alright.

8 COMMISSIONER HERNANDEZ: But to that effect will
9 license plate readers continue to be used in a way to
10 fight blight as well. Illegal dumping maybe drag racing,
11 or is it strictly only based on vehicle theft?

12 DEPUTY CHIEF HAYES: This is based on vehicle theft.
13 We do have other programs. Dumping cameras, and there are
14 programs. So there are areas where we need to put dumping
15 cameras where blight has been an issue. We can support
16 certainly or increase our capacity with that as well to
17 deploy dumping cameras in those areas.

18 COMMISSIONER HERNANDEZ: So would you say that it's
19 more of a wraparound service? It's part of a wraparound
20 cameras rather.

21 DEPUTY CHIEF HAYES: Yes.

22 COMMISSIONER HERNANDEZ: Thank you for that.
23 Secondly, I'll take us back to what seems to be an
24 increase in barricaded situations across the city. In
25 particular, I'm thinking about the incident at Outer

1 Drive and Fenkell. Could you just enlighten us a little
2 bit on how the partnership works with other
3 jurisdictions, including Michigan State Police and when
4 they might take over an investigation as opposed to DPD
5 leaning in or maybe other agencies? I know there was some
6 level of chatter in the community about a no-knock
7 warrant being an issue when they entered the home. I
8 don't know the validity of that. Obviously, it's a case
9 that's still ongoing. But could you just shed some light
10 into how those partnerships work?

11 DEPUTY CHIEF HAYES: So, excuse me. Through the
12 Chair. So we work with several law enforcement agencies
13 and a partnership. I'm sorry. It's a case-by-case basis.
14 So there may be issues that someone may be wanted at the
15 state level for a crime. Someone may be wanted federally.
16 We will work with those partners in the apprehension. In
17 the event we have circumstances like this where it went
18 to a barricaded gunman, it was determined in the decision
19 that DPD were in the city. At that level of concern, at
20 that level of caution, we have the rapport with the
21 communities. We have the resources that were there, and
22 we were present to handle it. But again, it is a case by
23 case. But I can tell you though, is that all—and as I
24 mentioned, the incident on East Seven Mile where the two
25 vehicles were shooting, all of our police shooting are

1 investigated by the state police. A part of our homicide
2 task force. It's a composition of both DPD, MSP and I
3 believe there's one other agency as well, but don't quote
4 me. So again, it is a partnership and depending on each
5 individual set of circumstances, that determination will
6 be made as to who will take that case.

7 COMMISSIONER HERNANDEZ: Okay. Through the Chair, if
8 I could do third quick one.

9 CHAIRPERSON FERGUSON: Go ahead.

10 COMMISSIONER HERNANDEZ: The weather's getting warmer
11 and I'm really hoping it gets hot pretty fast. But this
12 one is in regard more to patrol as it relates to the
13 river. Obviously, there are ongoing operations that you
14 might be able to shed light on that happened year-round
15 when it comes to that patrol. Are there any best
16 practices that residents might be able to utilize if they
17 find themselves in an uncertain situation near the river?
18 What I'm saying is, we have a tendency to maybe sometimes
19 see objects or people in harm in the water. You just said
20 maybe best practices or pro tips as to what you should be
21 able to do other than obviously call 911.

22 DEPUTY CHIEF HAYES: So if I may. Number one, call
23 911. The second is depending on where you are in the
24 river—I'm sorry, well, on the river wall—we have our
25 downtown services, which is at 20 Atwater, which is

1 basically underneath Park Plaza. You can go right into
2 that police station. The Detroit River is an
3 international waterway. Some people forget because it's
4 so close. We have an actual, another country, a thousand
5 yards across the river from us. So we have in presence,
6 our Detroit Police Harbor Master. We have the Wayne
7 County Sheriff. We have border patrol. We have Homeland
8 Security. We have the Department of Natural Resources. So
9 there are about six different marine patrols that can
10 deploy—and of course, the Coast Guard—that can deploy and
11 address anything that they may see in the water, whether
12 it's a floating object or they're not sure what they're
13 seeing. A tap dive vessel. Perhaps there's a person in
14 the water. So again, 911. We have built out protocols in
15 place that we can have a rapid response should that
16 situation arise.

17 COMMISSIONER HERNANDEZ: Thank you, sir.

18 CHAIRPERSON FERGUSON: Fantastic. I don't know if
19 you've ever gone down to the river walk. You'll see the
20 boxes.

21 DEPUTY CHIEF HAYES: Yes.

22 CHAIRPERSON FERGUSON: With the blue lights on them.
23 That will pinpoint exactly where stuff is at. Let the
24 record that Commissioner Cedric Banks has entered.
25 Welcome, sir.

1 COMMISSIONER BANKS: Thank you.

2 CHAIRPERSON FERGUSON: Commissioner Pressley.

3 COMMISSIONER PRESSLEY: Thank you. Through the Chair.

4 DC Hayes, my question is relative to as Commissioner
5 Hernandez mentioned it, getting warmer and knowing the
6 activities in the summer changes. I know that human
7 trafficking and sex trafficking is a huge problem in this
8 area. So I know one of the, well, at least in the
9 conversation I just had with a member of my church she
10 was being followed by a vehicle that seemed to be
11 following as a police officer trying to get her to pull
12 over in an unmarked car. So I'm just wondering, what
13 advice would you give to the community as it gets warmer
14 around human trafficking, sex trafficking, particularly
15 those who might be using law enforcement credentials to
16 get individuals in a vulnerable position?

17 DEPUTY CHIEF HAYES: Through the Chair. Well two
18 answers to that. First of all, if you believe that you
19 are being stopped by someone who is not the police, drive
20 to a police station. Obviously if you are able to pull in
21 the lighted area if your concern level is low. But if
22 it's a higher level, drive to a police station. Drive
23 right to a police precinct, and if there's an
24 investigation or a traffic stop that has to happen, it
25 could happen in the lot right there. As far as anyone

1 that thinks that they might be the victim of or even
2 witness human trafficking call 911.

3 CHAIRPERSON HOLT: Right.

4 DEPUTY CHIEF HAYES: We will certainly deploy. That's
5 taken very seriously as an all-violent crime. But as
6 Chief White has indicated that human, there is no place
7 for that. There is no justification. There is nothing
8 that makes that acceptable. So that is a priority one
9 call. Should we get a call like that, we will respond as
10 fast as we possibly can. If I may, and we can certainly
11 get offline and have a conversation, Commissioner
12 Pressley. But to your commissioner who had that concern,
13 I would love to connect with them, either myself. We have
14 Second Deputy Chief Hope that's in the audience to follow
15 up on that, to make sure that they're safe, that there
16 wasn't something. Obviously if someone is impersonating
17 police officer, we would like to get as much information
18 as we can because that can't happen.

19 DEPUTY CHIEF HAYES: We can get the word out to our
20 community and certainly if there's any investigative
21 tools that we had that we can find them. Perhaps they
22 drove past the green light, perhaps they drove past the
23 license plate. Well, it wouldn't hit a license plate
24 reader because the car's not stolen. But any in that
25 area. Maybe a traffic camera. If it's something we can do

1 to identify that vehicle, please let us have that
2 conversation so our investigation can begin.

3 COMMISSIONER PRESSLEY: Thank you.

4 CHAIRPERSON FERGUSON: Commissioner Bell.

5 COMMISSIONER BELL: No comment.

6 CHAIRPERSON FERGUSON: No comment. Commissioner
7 Bernard.

8 COMMISSIONER BERNARD: Thank you, Mr. Chairman. Three
9 things just really quickly. The first goes back to
10 something you just said when the two state troopers were
11 shot. Just for my information, our information, when that
12 occurs and you're trying to get CIT on the scene and
13 everybody else. How do the ambulances get to the people
14 that have been shot if there's an active shooter from
15 your experience?

16 DEPUTY CHIEF HAYES: Through the Chair. We set up
17 what we call our command posts where all of the decision
18 makers are in this one area. There's representation from
19 certainly the police department, our medical partners and
20 they're staged in that area so that—

21 COMMISSIONER BERNARD: The ambulance is over there.
22 Because I'm shot, I'm on the ground. So I want to move
23 this along. I don't want to be laying there bleeding out
24 while you guys are getting it together.

25 DEPUTY CHIEF HAYES: Again, through the Chair.

1 Anytime we have a situation that medics are already
2 called, medics are already staged and standing by. In
3 addition to our partners from EMS, we have tactical
4 medics that our EMT trained officers that are a part of
5 our special response team. So that immediately went over
6 there. So while we, the ambulance may be coming around,
7 even from around the corner, we able to immediately
8 render aid should we incur someone. Whether it's a
9 victim. Whether it's the perpetrator. We are there and
10 have a two-part process to get them that aid.

11 COMMISSIONER BERNARD: Okay. But if they have a gun
12 and they already shot me, what makes you think they won't
13 shoot you?

14 DEPUTY CHIEF HAYES: If I may, that's what we signed
15 up to do, mam.

16 COMMISSIONER BERNARD: Are you shooting back at the
17 same time? Okay. Secondly, alright, two other real
18 questions related your comments related to the fact that
19 regarding license plate readers. With all due respect and
20 Mr. Cromwell is in the room from OCI. I just reviewed a
21 case and wrote four pages in response to the department's
22 response regarding a license plate reader case. They
23 pulled over a man. They don't just use them for stolen
24 vehicles. That's just not true. They run people's plates
25 continuously. In this particular instance, they ran the

1 plate of a man, and they pulled him over because they
2 said he had tinted windows. A mature sophisticated man
3 apparently. Anyway, they pulled him over, they run the
4 license plate. So the officer comes up and says, clear
5 harassment. He goes up to the driver and he says, he's
6 asking for license registration, et cetera. Well, the guy
7 has his driver's license, of course, couldn't locate his
8 insurance. But anyway, the police officer goes back to
9 his car, runs the plate. He had already run the plate.
10 Runs the plate to make sure the car is insured.

11 COMMISSIONER BERNARD: So he knows the car is
12 insured. The guy just doesn't have to have it in the
13 glove compartment. He comes back, he writes the guy a
14 ticket for no insurance. Beyond that, he then writes a
15 ticket. This is all after reading the license plate and
16 all this kind of stuff. He tells them to lower his
17 window. He said, my windows are tinted because like I do,
18 I have an eye problem. So he says, I have a medical
19 excuse for my eye problem. The police officer says, well,
20 it's not in our system. Lower the window. He lowers it
21 one time. He says, lower it again. He lowers it again. He
22 says lower it a third time. Write him a ticket for
23 failing to follow the instructions of a police officer.
24 Clear inappropriate harassment. The man has in the glove
25 compartment the vision thing that he needs for his guys

1 to have tinted windows. So it's not true, Deputy Chief,
2 that they only use it for stolen cars.

3 COMMISSIONER BERNARD: They run license plates all
4 the time. If they see a young guy, let's say, driving my
5 car or maybe braids or dreads or whatever, how they look,
6 and they run the plate and they say, it's Linda Bernard's
7 car, and it doesn't look like it's somebody that—they
8 just want to pull them over. Yeah. They will pull them
9 over. You and I both know that. Just quote, investigate.
10 Why? I don't know. That person doesn't have to do
11 anything wrong. But I just wanted to tell you that story.
12 That's an actual case and I did it last week.

13 DEPUTY CHIEF HAYES: If I may, I want to respond
14 directly to that Mr. Chair. So commissioner Bernard, I
15 would just ask that we not as far as the state, the facts
16 of each case I can't speak to that. But it sounds to me,
17 and I just want to be clear, we're utilizing. Let's not
18 mix the technology. So any officer that's driving the
19 police car has the ability to investigate and run a
20 plate. What the technology that you're referring to with
21 the LPRs are fixed and they're only in certain areas.
22 That's managed at the real time crime center. That is not
23 at a patrol car who also has the ability to run a plate.
24 So they sound very similar, but it is two different
25 technologies. I would just rather not intertwine them

1 because I don't want any misinformation out as to which
2 technology is being utilized.

3 COMMISSIONER BERNARD: But our policy regarding stops
4 and searches and seizures and so forth, does not say that
5 the fact that you cannot just run a plate because you
6 want to. There has to be a reason literally, to run the
7 plate. Otherwise, that's a violation of my rights. I
8 mean, under what circumstances do you have a right to
9 just run my place, pull me over, ask me? My first
10 question, what did I do, officer? Why did you stop me? If
11 you didn't stop me for a legitimate reason, then the stop
12 is not appropriate. I can share that case with you. I
13 wrote three pages on it last week.

14 DEPUTY CHIEF HAYES: Thank you. Through the Chair.
15 Again, everything that you said is correct as far as
16 constitutionally engaging or interviewing or
17 investigating someone. I'm just asking that especially
18 with the general public watching, that we don't mix the
19 technology because the initial opening that you said was
20 that a LPR was used. Well, that wasn't that technology.
21 That had a fixed one. It was an officer that investigated
22 a vehicle from the scout car. So certainly, any type of
23 misconduct, any violation of our technology, of our
24 investigative resources, we don't stand for that. There
25 are checks and balances in place, both from OCI as well

1 as internal affairs or our professional standards.

2 DEPUTY CHIEF HAYES: But I just don't want to say,
3 oh, well this was automatically a use of the LPR when
4 based on your description, it was an officer in a scout
5 car that investigated a vehicle.

6 COMMISSIONER BERNARD: I can give you his name.

7 DEPUTY CHIEF HAYES: We can log and look that up.

8 CHAIRPERSON FERGUSON: Please don't. Commissioner
9 Holley.

10 COMMISSIONER BERNARD: Mr. Chairman, I have two more
11 questions quickly. First of all, can you arrange to hear
12 someone make a presentation before us on what the
13 homicide task force consists of and what it does at a
14 later date? Not today. Then the third comment I had
15 related to quote, Shot Stopper, a term that was coined by
16 Councilwoman Calloway at the Detroit City Council in
17 which the mayor spoke about—you were present. I saw you
18 there extensively during his remarks. What assistance is
19 the department going to give organizations? We have
20 people here from the clergy and so forth. What assistance
21 can the department give to organizations who are going to
22 bid on those 700,000 milligrams?

23 DEPUTY CHIEF HAYES: Again, through the Chair. As
24 indicated, and it was revealed at the state of the city.
25 That's an initiative that deputy Mayor Bettison is

1 championing out of the mayor's office. So that specific
2 information I don't have. I can certainly reach out and
3 possibly connect you to see if you can get that
4 information. But the DPD is not driving that program. We
5 will support it as the direction from the mayor's office.
6 But at this point, the detail of what you're looking for,
7 your source of information would be from the mayor's
8 office.

9 COMMISSIONER BERNARD: Thank you.

10 CHAIRPERSON FERGUSON: I can help you out with that,
11 commissioner.

12 COMMISSIONER BERNARD: Thank you.

13 CHAIRPERSON FERGUSON: If you go onto the city's
14 website and you can just search applications open for
15 Shot Stopper and new \$10 million Muni Violence and
16 Intervention program. It tells everything it does.

17 COMMISSIONER BERNARD: Just what it's going to be
18 doing with it. Have a copy of that. Just what DPD is
19 going to be doing to help with this.

20 CHAIRPERSON FERGUSON: Okay. I'm just saying it's on
21 here. I read the whole thing.

22 COMMISSIONER BURTON: Through the Chair. Can I have
23 20 seconds, please?

24 CHAIRPERSON FERGUSON: Hang on a second. I'll have to
25 go through some more people.

1 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

2 CHAIRPERSON FERGUSON: You're welcome. Commissioner
3 Holley.

4 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman and
5 through the Chair. I'm always glad when you are at the
6 table. Your experiences are in invaluable. I like to
7 apologize from the commissioner's standpoint that we are
8 calling you a liar and that you said something that was
9 not true. I want to apologize to you for that. Because
10 the two are different as you indicated. I'd also like the
11 commission to know I was in a meeting when this scout-

12 CHAIRPERSON HOLT: ShotSpotter.

13 CHAIRPERSON HOLLEY: ShotSpotter was basically
14 developed. That's been done by the mayor's office under
15 Deputy Mayor Bettison. I will like to ask if the
16 commission would like to have Mayor Bettison to come and
17 explain that to us. I thank the Secretary again, through
18 the Chair for having to do that. But I want to thank you
19 always for your just will of being there with the
20 experience that you've had. I just wanted to let you know
21 I'm very grateful for your presence and how you respond
22 to our questions. Because it needs some good questions
23 and you get into great answers as well. It's good to have
24 that, Mr. Chairman. I have no real questions to ask.

25 CHAIRPERSON FERGUSON: Fantastic. Commissioner

1 Carter.

2 COMMISSIONER CARTER: Good afternoon, everyone.

3 CHAIRPERSON HOLT: Good afternoon.

4 COMMISSIONER CARTER: My comment. Well, I have an
5 announcement more so. I don't know if the Deputy Chief
6 Hayes said anything about the park club giveaway that's
7 tomorrow.

8 DEPUTY CHIEF HAYES: Yeah.

9 CHAIRPERSON FERGUSON: Okay.

10 CHAIRPERSON FERGUSON: But you can say it again.

11 COMMISSIONER CARTER: Oh, no.

12 CHAIRPERSON HOLT: I missed it.

13 CHAIRPERSON FERGUSON: Yeah.

14 COMMISSIONER CARTER: The Wayne State University
15 Center of Urban Studies as well as Chief White along with
16 Council member Waters.

17 CHAIRPERSON HOLT: Oh, yes.

18 COMMISSIONER CARTER: Representative Tyrone Carter.

19 CHAIRPERSON HOLT: Yes.

20 COMMISSIONER CARTER: Partners to distribute over 600
21 car clubs and wheel locks to members of the Detroit
22 community who want a free car club or free wheel lock. So
23 that's tomorrow at four o'clock here at Detroit Club
24 Safety Headquarters. Thank you.

25 CHAIRPERSON FERGUSON: Commissioner Banks.

1 COMMISSIONER BANKS: Yes. Through the Chair. Peace
2 and blessings to you Deputy Chief Hayes. Now we conducted
3 our community meeting last week at the Third Precinct.
4 The Third Precinct appears to have one of the safest
5 precincts in the city of Detroit. They get out from the
6 heart, the city, everything from the city, everything
7 from the inner city. They get all of that out and they
8 handle center area of the Third Precinct, downtown area,
9 and midtown. To handle all of that territory where
10 everybody in the city come from and to keep crime down to
11 a minimum. That's amazing to have one of the safest
12 precincts in the city of Detroit. So what I'd like to
13 know what's the protocol when you have a very safe
14 precinct, like the Third Precinct. What's the protocol?
15 Do those precincts go and help mentor and pour into and
16 cultivate and nurture the other precincts that's really
17 struggling in the city of Detroit? Give me a little
18 briefing if you can.

19 DEPUTY CHIEF HAYES: Mr. Chair. Again, Chief White,
20 we analyze data every single day. To your point whether
21 it's crime trends, whether it's areas of success that
22 we're doing something right, we are constantly sharing
23 and passing information. Hey, we saw this is effective in
24 this precinct. You might want to try that here. So
25 lessons learned both of what to do and perhaps what not

1 to do and what's is ineffective, we are constantly
2 sharing that. One of my roles for the department, I
3 oversee our Crime Strategy Bureau. We have a weekly crime
4 strategy meeting that we take quite frankly, the playbook
5 from other precincts, sometime other agencies, and we
6 deploy that where there's areas of opportunity to get
7 better. So we are constantly working. Our goal is to have
8 all 12 precincts be just what you described, and we
9 continue to work through that. Certainly, Chief White at
10 his direction and the command team is committed to
11 getting to the place that you mentioned, sir.

12 COMMISSIONER BANKS: Okay, wonderful. I got one more
13 Mr. Chair. I'm bouncing off commander I mean,
14 Commissioner Bernard. I'm bouncing off her right now when
15 she said when you go to a crime scene, and you have
16 someone's been shot. Now here comes the officers when
17 someone has been shot. Now she had mentioned an officer
18 or whatever, they can be shot also. But do the officers,
19 when they go to a crime scene, someone has been shot,
20 what's the protocol? Do they survey the scene to see who
21 was audited out in the audience or how does that go? Are
22 they surveying the crime scene, looking around, looking
23 on rooves and looking in the crowd? How does that go,
24 Deputy Chief Hayes?

25 DEPUTY CHIEF HAYES: Through the Chair. So anytime we

1 get to a scene, preservation of life is paramount. So
2 that is the first thing we're doing to aid the injured as
3 safely as possible. On countless times when we've made
4 the presentations or updates to the Board, there have
5 even been incidents where officers were injured by the
6 very person that they have not rendered aid to. They have
7 gone from I guess from a point of being on the offensive.
8 They go from the mode to address the threat to now saving
9 the very life and the hero mode of those that just had
10 committed a violent act. Sometimes, again, as I
11 mentioned, it indicated against the officer to save their
12 life. So preservation of life is paramount when we get in
13 there. Once we again, have aided the injured, our
14 investigation, we will again, survey whatever it is, the
15 elements of the crime, the nature that brought us there
16 and our men and women of the police department will
17 investigate and do what they do best.

18 COMMISSIONER BANKS: So you do survey the crime
19 scene?

20 DEPUTY CHIEF HAYES: Absolutely.

21 COMMISSIONER BANKS: Okay. That's all I want to know.

22 CHAIRPERSON FERGUSON: All right. Thank you Chief.

23 COMMISSIONER BURTON: Mr. Chair.

24 CHAIRPERSON FERGUSON: Well, we're going to move on.

25 If you want to talk online, you—

1 COMMISSIONER BURTON: Five seconds.

2 CHAIRPERSON FERGUSON: No sir. We're going to move on
3 here.

4 COMMISSIONER BURTON: Mr. Chairman, the commissioners
5 three and four you allowed them to race. I'm asking a
6 question-

7 CHAIRPERSON FERGUSON: We're going to move on. Said
8 he can talk to you offline. So we're going to talk
9 offline.

10 COMMISSIONER BURTON: Mr. Chairman, I want to speak
11 fair plea to all commissioners when it comes to-

12 CHAIRPERSON FERGUSON: Commissioner.

13 COMMISSIONER BURTON: Equal time and I'm not getting
14 even time here. Commissioner Bernard was able to get her
15 questions in. Mr. Hernandez was able to get his, but I
16 wouldn't get all of mine. I'm just going to.

17 CHAIRPERSON FERGUSON: Bringing that up. We don't
18 have enough time.

19 COMMISSIONER BURTON: Mr. Chairman.

20 CHAIRPERSON FERGUSON: You had enough time. Thank
21 you. We're going to move on. So what I'm hearing is
22 there's a lot of no's, right? No, we don't want that. No,
23 the community don't want this. No, no, no. I'm hearing
24 that a lot. But they're not coming up with any solutions.
25 So, no. Right. That's the only word that's spelled in a

1 dictionary. Spell the word. They're right together. NO
2 spells no. How can we get to a yes? How can we get to a
3 yes, we can fix this?

4 COMMISSIONER BERNARD: The constitution.

5 CHAIRPERSON FERGUSON: Yes. You're absolutely right.
6 By us sitting in this room, we should be able to figure
7 this out. We should because I'm hearing this a lot. Our
8 car got stolen, what you're going to do about it, right?
9 So we come up with something. No, can't do that. Okay.
10 What's your solution? I hear none. Right? So if we're
11 going to talk to our constituents, ask them. If you are
12 in my shoes, what would you do? If I take a little bit
13 from you, take a little bit from you, take a little bit
14 from you, guess what? I have that solution figured out.
15 That's what I want us all to do. Instead of us saying no
16 all the time, how can we get to a yes and make this
17 craziness stop? We should be able to do that. Alright,
18 thanks. We're going to go into oral communications, and I
19 want to point out two minutes. You have two minutes. If
20 you are starting a sentence, let's say the 1:59 seconds.
21 I will let you finish your thought. But no further. Who
22 do we Mr. Brown? Because that's fair.

23 MR. BROWN: Good afternoon, Mr. Chair, and this
24 honorable Board. We currently have seven speakers, and
25 I'll call those in attendance. The first speaker will be

1 Lieutenant Mark Young, followed by Ms. Fredia Butler,
2 followed by Mr. Jerome Warfield.

3 MR. YOUNG: I want to thank my colleagues for their
4 courage and their sacrifice. They simply face what
5 society fears. They're doing it right now while they're
6 studying for a promotional exam, this Saturday and Sunday
7 stepping up to the plate to keep this society safe. I
8 take my hat off and I salute my colleagues. On Monday,
9 March 13th, 2023, the Detroit Police Department lost a
10 great leader, Lieutenant Fred Bowens. What an awesome
11 guy. He was my friend. We came on the job almost
12 literally together. We don't know what took his life, but
13 I'm sure this job had a part of that. So while we get
14 through bashing cops, understand it takes a toll on them.
15 Violence. Violence, violence. Shot at, shot at, shot at.
16 Struck by vehicles, struck by vehicles. 2871 responded to
17 3209. I'm giving you numbers on purpose because that's
18 what we do every week while we sit here, and we talk
19 about... I'm convinced we're happy to be unhappy.

20 MR. YOUNG: I'm convinced you're happy to blame the
21 police. I wanted them to have license plate readers and I
22 don't have everything else. I live here. I live here. How
23 about the freeway shootings and we're sitting up here
24 arguing about license plate readers. Constitution says I
25 have a liberty for life. While we worried about all of

1 this, maybe weekly, stand in front of us counting
2 numbers, counting numbers, counting numbers, victims,
3 victims, victims. You got to be ashamed of yourself. I
4 live here too, and I never lived in poverty. Thank God.
5 Stop saying that. It's disgusting to me. I am not a Black
6 or brown human being. I'm a human being. I'm a person.
7 That's an insult to everybody that loves me. This is
8 hypocrisy. You're disgusting.

9 CHAIRPERSON FERGUSON: Thank you.

10 COMMISSIONER BELL: Mr. Chairman.

11 CHAIRPERSON FERGUSON: Yes.

12 COMMISSIONER BELL: President Young here had a right
13 to speak, but we are elected Board and appointed Board.

14 COMMISSIONER BERNARD: Microphone Mr. Chair.

15 COMMISSIONER BELL: We have that—

16 CHAIRPERSON FERGUSON: Speak into the mic
17 commissioner.

18 COMMISSIONER BELL: To speak freely, not being
19 criticized by a union president. I resent that type of
20 statement, that type of dialogue. Police officer are
21 sworn and paid to do their job. We are sworn to do our
22 job also. Thank you.

23 COMMISSIONER BURTON: Mr. Chairman.

24 CHAIRPERSON FERGUSON: Go ahead, Ms. Butler. Go right
25 ahead, mam.

1 MS. BUTLER: Good afternoon.

2 CHAIRPERSON FERGUSON: Go ahead.

3 MS. BUTLER: Through the Chair. Out of the many
4 meetings I have attended, February 16th this year was the
5 worst. Several commissioners were absent, and the meeting
6 was delayed, and the parliamentarian asked the Vice-Chair
7 to call for time until enough commissioners arrived to
8 form a quorum. Meanwhile, Commissioner Willie Burton was
9 outside of the room laughing and talking on his cell
10 phone. I went and informed Commissioner Burton, they
11 needed him to come in the room so they could begin the
12 meeting. He ignored me. Commissioner Jim Holley also
13 asked Commissioner Burton to come into the room and he
14 refused. A quorum was not formed until Commissioner
15 QuanTez Pressley joined the meeting. Commissioners, the
16 behavior I have observed has been disrespectful to the
17 citizens and is unacceptable. I have learned that the
18 only time you meet as commissioners is when you are
19 before the public. How are you making decisions about a
20 budget, resolve any complaints, impose or review any
21 discipline action taken against an employee without
22 meeting and discussing an issue before going before the
23 public?

24 MS. BUTLER: Even when human resource told you that
25 the required qualifications have not been met for

1 employment, you ignored that decision. Commissioner
2 Willie Burton has stated many times the number of people
3 he represents. I have inquired about the voting
4 participant in District 5 and only 25,954 voted and
5 that's not over the 100,000 voters he said that he
6 represented. Many in the district did not vote.
7 Commissioners, the voting participation in our city is a
8 disgrace and does disservice to all of us. Only 172,919
9 voted out of the 639,111 people voted in the city of
10 Detroit this last election. Commissioner Willie Burton
11 cannot claim even a fourth of voters in his own district.

12 CHAIRPERSON FERGUSON: Thank you.

13 MS. BUTLER: Commissioners, please come together and
14 do the work that's needed for our city. Thank you.

15 CHAIRPERSON FERGUSON: Thank you.

16 MR. BROWN: Mr. Warfield.

17 MR. WARFIELD: Good afternoon once again to this
18 honorable Board and thank you for the opportunity to
19 stand before you. Last week we stood, and we asked a
20 question as regards to the retention of the accepted
21 offer that I accepted as Chief Investigator after I had
22 been processed. I was told then that I would receive an
23 answer and to date, I have not received an answer as to
24 what happened and why. I just want to review that it took
25 a two third vote of the Board of Police Commissioner

1 members to enter into negotiation for both candidates
2 that were being hired at that time. However, the Chief
3 Investigator offer was rescinded by a few members due to
4 maybe some erroneous information. I say that because
5 after I made my comments last week, one of the
6 commissioners through the Chair said that the information
7 that Reverend Warfield presented is different from what
8 we've been told.

9 MR. WARFIELD: Now, I have no idea what information
10 that was told or relayed as it relates to why the
11 retention happened, because it never came before the
12 Board. My question again, is the same as last week. After
13 the offer has been accepted, after I was processed, why
14 didn't it come back to the Board for a discussion before
15 rescission was given? But the rescission was made before
16 it came back to the Board, which to me seemed somewhat
17 out of practice and out of sort. So I'm just seeking
18 understanding is all I'm doing. It's seeking
19 understanding how this happened, why it happened, and how
20 can we prevent something like this from happening in the
21 future. Again, as I said last week, I never said that I
22 would not work with anyone. I never said that I would not
23 report to anyone, and I never asked for another dime
24 after you all countered with the offer that you gave me.
25 I accepted that through email as I was in Israel at the

1 time. So I thank you for your consideration and again, I
2 thank you for the time that you've allowed me today.
3 Thank you.

4 CHAIRPERSON FERGUSON: Thank you. Who do we have
5 next, Mr. Brown?

6 MR. BROWN: Yeah. Mr. Chair, your next two speakers
7 will be Minister. Eric Blount, followed by our Former
8 Commissioner William Davis. Mr. Blount.

9 MINISTER BLOUNT: Yes. Can you hear me Board?

10 CHAIRPERSON FERGUSON: Yes, we can hear you.

11 MINISTER BLOUNT: Yes. I'm Minister Eric Blount. I
12 want my three minutes, just like you gave Ms. Butler.
13 Related to Commissioner Reverend Pressley's comment on
14 fake police officers. Commissioner Bernard, you wearing a
15 sweatshirt that reads Detroit Police. Are you trying out
16 a new costume for the next election cycle where you
17 present yourself as a police officer? The word
18 commissioner should be above all other words and in
19 larger font than any other word. But just like your
20 clearly conflict of interest statement last week, you
21 continue to exhibit bizarre behavior. Commissioner
22 Ferguson, you knew I was on to something as I cited
23 Commissioner Bernard's conflict of interest statement
24 last week. You knew I was right. Please do not back down
25 just because you get some pushback. This and all other

1 inappropriate misconduct action occurring on this Board
2 during your leadership will be noted as occurring under
3 your leadership. So that no one gets it twisted.

4 MINISTER BLOUNT: I have never had any personal
5 issues with Commissioner Bernard. I have in this public
6 meeting, apologized as a member of the religious
7 community for Commissioner Reverend Holley's extremely
8 disrespectful comment in which he stated that
9 Commissioner Burton must not have taken his medication
10 today. So again, my comments over the years have never
11 been personal, but only situational. Commissioner Banks,
12 you mentioned the backlog and you got no answer last
13 week. The Inspector General still has 3000 files of
14 complaints that they have retrieved from their surprise
15 raid of OCI. Commissioner Pressley you mentioned ghost
16 employees last week and there was no comment. It's just
17 crazy to think that so many bizarre behaviors are
18 occurring on this Board, even the ones that the public do
19 not know about. Thank you.

20 MR. BROWN: Former Commissioner Davis.

21 MR. DAVIS: Good afternoon. Can I be heard?

22 CHAIRPERSON FERGUSON: Yes, we can hear you.

23 MR. DAVIS: Okay. I'd like to start off with saying I
24 was very troubled and upset about how this Board treated
25 someone last week. Ms. Margarie who obviously has

1 difficulties with speaking. You all cut her off at the
2 back the exact second. That's very disturbing. You all
3 need to look at what you're all doing and how you're all
4 doing it because you all give some people an endless
5 amount of time. I think you all are in violation. Also,
6 as it relates to Reverend Warfield, how in the heck can
7 you all vote on somebody in a vote for somebody and then
8 have a few people without being in a public meeting
9 decide to rescind an offer? That sounds illegal. I'm
10 going to be watching you all more closely than I have
11 been. I have not missed a meeting since the year before I
12 became a police commissioner.

13 MR. DAVIS: I haven't missed a meeting since I left
14 the Board. But I do not think that this Board is doing
15 and acting in a professional, courageous manner. I hope
16 you all didn't withdraw that offer because the mayor has
17 some problems against this young man because he speaks
18 out and has for a number of issues over the past years.
19 If this Board has to get the mayor's approval for major
20 decisions, this Board should cease to exist. If I find
21 that, I'm going to ask the Justice Department to come in
22 and look at and investigate each and every one of you
23 all. This is horrible. So far, I took a hands off as it
24 relates to the Justice Department, but perhaps it's time
25 to take a closer look at what this Board is doing. You're

1 all a disgrace. Thank you.

2 MR. BROWN: Mr. Chair, your next two speaker would be
3 Ms. Margaret Maddox Scarlet, followed by Ms. Brenda Hill.
4 Ms. Scarlet.

5 MS. SCARLET: Thank you. I am Margaret Maddox.
6 Scarlet is my sister. Number one, let me finish my
7 reading, please. I had a speech impairment also and I
8 would like to come down and speak in person. But please
9 be prepared for what I am about to say. I am a person who
10 will speak my mind and I would like each and every one of
11 you to walk my shoes. Please take a walk in my shoes with
12 me. Thank you. I'm done.

13 CHAIRPERSON FERGUSON: Thank you.

14 MR. BROWN: Ms. Brenda Hill.

15 MS. HILL: Good evening. I mean really, how dare you.
16 How dare you, Chair Ferguson stood up there and tried to
17 tell us who come to these meetings, who you all know you
18 don't know me, but the Chief knows that anybody else
19 knows me knows that I do the work out on the streets as
20 well and tell me that I'm a complainer that all we do is
21 say, no. I'm not a police commissioner. I'm supposed to
22 come to you to ask you how do we resolve these issues? If
23 you have a problem with that, you need to step down. As
24 far as disrespecting anybody that has disabilities, there
25 is an act, American with Disabilities Act that should

1 guide you. But however, you all should have common sense,
2 compassion that you would disrespect Margaret Maddox with
3 two minutes when you know that she's a person with
4 disability. But that shouldn't make a difference. You let
5 Ms. Butler speak at nauseum and it's clear she has no
6 idea about the Open Meetings Act voting and voting
7 numbers. All that stuff she said 90% of it was wrong. She
8 has a problem with Willie Burton, but that's not hers.

9 MS. HILL: If Willie Burton got 25,000 votes, that's
10 25,000 by seven precincts and stuff. So she needs to get
11 out in the street and talk to the non-voters. It's not
12 his fault. It's her fault because she's not getting her
13 folks to vote. Don't get on here with that garbage but
14 then disrespect someone who clearly has a disability.
15 Also, what is going on at the Real Crime Center that they
16 don't see people stealing cars? Where are they getting
17 them? Where the trap shops are. Something else is wrong
18 and going on here.

19 MR. BROWN: Mr. Chair, that was your last speaker.

20 CHAIRPERSON FERGUSON: Thank you.

21 COMMISSIONER BANKS: Mr. Chair. Is it okay if I say
22 one quick thing?

23 CHAIRPERSON FERGUSON: Yes.

24 COMMISSIONER BANKS: It seems to be an issue that the
25 second caller called in about the lady that has to

1 disability. Can we vote on maybe her getting another
2 minute? Because she's faithful every week. She's trying
3 her best. I could just hear her heart. Can we maybe vote
4 on it and get her another minute? It seemed fair to me.

5 CHAIRPERSON FERGUSON: Yes. But let me make my
6 statement first.

7 COMMISSIONER BANKS: Go ahead.

8 CHAIRPERSON FERGUSON: This Board does not
9 discriminate against anybody speaking, but we have to be
10 fair. I understand there's some challenges with some of
11 the residents in speaking. I do. I hear Ms. Maddox. I
12 hear everything she's saying, and I understood everything
13 she said. For the record right now. Ms. Maddox had 17
14 seconds left on there, and I understood everything she's
15 saying. She got on here and was prepared. The week before
16 she had seven seconds left. So I'm well aware and I'm
17 listening. But if the Board wants to vote to have someone
18 with a speaking problem impediment, make a motion.

19 CHAIRPERSON HOLLEY: Mr. Chairman.

20 COMMISSIONER BURTON: Through the Chair.

21 CHAIRPERSON HOLLEY: Chairman.

22 CHAIRPERSON FERGUSON: Yes.

23 CHAIRPERSON HOLLEY: Mr. Chairman, I think all of us
24 are. I try to get all to give some law and grace at the
25 same time. I think because of this young lady because

1 this is how you described. I really don't want to do a
2 vote. I think that we ought to just use discretion to
3 give her three minutes.

4 COMMISSIONER BANKS: Good. That's good.

5 CHAIRPERSON HOLLEY: You do that.

6 COMMISSIONER BANKS: That's good.

7 CHAIRPERSON HOLLEY: Maybe one or two other people
8 for the rest of the year may do the same thing. But this
9 basically, I think you have the right. I'd like to see if
10 the Board will give you permission to really just give
11 her three-minutes.

12 COMMISSIONER BANKS: Good job.

13 CHAIRPERSON HOLLEY: At your discretion. Good work,
14 please.

15 COMMISSIONER BANKS: Good job.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: Chairman.

17 COMMISSIONER BURTON: Through the Chair.

18 CHAIRPERSON FERGUSON: Yes.

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: You would need
20 a motion to suspend the rules.

21 COMMISSIONER BURTON: Through the Chair.

22 COMMISSIONER BERNARD: To do what?

23 CHAIRPERSON FERGUSON: Suspend the rules. Right.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: Because have a
25 rule for two minutes. You have to do. I'm not trying to

1 complicate things.

2 CHAIRPERSON HOLLEY: Sure.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: But since you
4 have a rule and you want to make an exception, you would
5 have to move to suspend the rules.

6 COMMISSIONER BURTON: Through the Chair.

7 CHAIRPERSON FERGUSON: Yes.

8 COMMISSIONER BURTON: I want to just say that our
9 good sister from the city of Detroit, here in the city of
10 Detroit has been discriminated against by this Board. So
11 our good sister here in the city of Detroit, she's the
12 daughter of Detroit, has been discriminated against by
13 this Board.

14 CHAIRPERSON HOLLEY: She's been not.

15 COMMISSIONER BURTON: Consistently discriminated
16 against by this Board. Every time she decides she wants
17 to speak. I've been advocating for Detroiters for quite
18 some time to have additional minutes. Last week, our good
19 sister, the daughter of Detroit, received three minutes
20 by Detroit City Council, but she's not getting the fair
21 opportunity here. Watch Board members at this table
22 laugh, smile when she speaks. She's been discriminated
23 just like others with speech impediment disorders has
24 been discriminated also by this Board.

25 CHAIRPERSON HOLLEY: Not true.

1 COMMISSIONER BURTON: It's not fair. We got to
2 protect their voices, protect their rights when they come
3 into public meetings. Yes. She has been discriminated,
4 and this is wrong. I think all citizens who have mobility
5 challenges, speech impediment and other disorders, health
6 disorders often to have more time. I've been advocating
7 for quite some time. Every time I put a motion to the
8 floor, guess what happens? It gets voted down. A lot of
9 times I can't even get a second. That's disgraceful. From
10 the Chairperson Ferguson, things have been to worse,
11 because you are part of the problem.

12 CHAIRPERSON FERGUSON: You are part of the solution.
13 You are right. You're right. But hang on. Hang on. We
14 have to be fair. That's what we have to be.

15 CHAIRPERSON HOLLEY: Right.

16 CHAIRPERSON FERGUSON: Go ahead, commissioner.

17 COMMISSIONER HERNANDEZ: Thank you. Through the
18 Chair. I think this is a perfect opportunity and I'm very
19 familiar with ADA. At your pleasure and at the Board's
20 pleasure to actually take a step back, send this to the
21 Personnel and Training Committee where we can in
22 partnership with Ms. Shaw, possibly do a focus study, see
23 what best practices are, and come up with a solution that
24 makes sense. There are cases where although an impairment
25 may be visible, there's still confidentiality at stake.

1 Although an impairment may be heard, there's still the
2 right of the individual to maintain that confidentiality.
3 So I ask that we not move a motion before and act on
4 anything before actually seeing best practices in other
5 government parties as well as corporate. So at the
6 discretion of yourself or of the Board, wherever that may
7 lie. I'd be happy to take that on within Personnel and
8 Training.

9 COMMISSIONER BANKS: Mr. Chair.

10 CHAIRPERSON FERGUSON: Yes.

11 COMMISSIONER BANKS: I want to say this. Let's not
12 get away from us trying to help Ms. Maddox. You can make
13 that call.

14 CHAIRPERSON FERGUSON: No, I'm not going to make that
15 call. Personnel and Training is going—

16 COMMISSIONER BELL: Mr. Chair.

17 CHAIRPERSON FERGUSON: They're going to put it
18 together and then they're going to bring it.

19 COMMISSIONER BANKS: When will they do that?

20 CHAIRPERSON FERGUSON: Unless you got.

21 ATTORNEY ADAM SAXBY: Through the Chair.

22 CHAIRPERSON FERGUSON: Whenever he puts it together.

23 COMMISSIONER BANKS: Just how—

24 CHAIRPERSON FERGUSON: Hang on. Hear from the law
25 department.

1 ATTORNEY ADAM SAXBY: In the interim, it is a law
2 department's recommendation that you give this individual
3 the necessary time to finish her statement regardless of
4 whether or not that runs over two minutes. However, that
5 needs to be done through the rules. I'm certain and
6 confident that this Board will find a way to make that
7 happen.

8 COMMISSIONER: Correct.

9 CHAIRPERSON FERGUSON: Right. I agree. Like I said
10 before, Ms. Maddox talks, and she gets her point across.
11 She left 17 seconds on the Board today and left seven
12 seconds last time, seven or nine or whatever. So she can
13 get it out. But we don't want to rush her. Right? That's
14 what we don't want to do. I understand that when you're
15 on Zoom, it cuts off in two minutes.

16 COMMISSIONER BERNARD: That's it?

17 CHAIRPERSON FERGUSON: No matter. No matter what, it
18 cuts off in two minutes.

19 COMMISSIONER BURTON: That's not true. Maybe you're
20 using that as the gable. Or maybe my constituents—

21 CHAIRPERSON FERGUSON: Sir.

22 COMMISSIONER BURTON: Voices are—

23 CHAIRPERSON FERGUSON: You don't have the floor.

24 COMMISSIONER BURTON: Speaking up for—

25 CHAIRPERSON FERGUSON: Okay, you're out of order. So

1 we will look into that to give her some extra time. We
2 just heard it from the law department.

3 COMMISSIONER BANKS: Wonderful.

4 CHAIRPERSON FERGUSON: We will be looking into—

5 COMMISSIONER BANKS: Before we move on can I bring up
6 something at the table?

7 CHAIRPERSON FERGUSON: Question.

8 COMMISSIONER BANKS: Okay. That's fine.

9 CHAIRPERSON FERGUSON: For me?

10 COMMISSIONER BANKS: You good?

11 COMMISSIONER BANKS: Okay. Good. I'm just asking you
12 a simple question. I missed the point of giving her the
13 extra two minutes.

14 CHAIRPERSON FERGUSON: I told you I'm doing it but
15 I'm—

16 CHAIRPERSON HOLT: Through the Chair.

17 CHAIRPERSON FERGUSON: Keeping it fair. Yes.

18 CHAIRPERSON HOLT: I believe Commissioner Hernandez
19 has basically given us a resolve as to how we can provide
20 additional assistance for Mrs. Maddox. I really think
21 this conversation needs to move on.

22 COMMISSIONER PRESSLEY: Through the Chair.

23 CHAIRPERSON FERGUSON: Yes, sir.

24 COMMISSIONER PRESSLEY: I agree that the conversation
25 needs to move on, but I also believe that the record

1 needs to be corrected. I categorically deny any
2 accusation of discrimination by this Board and as a
3 commissioner on this Board, we should be more cautious
4 with the language that we use representing this body.
5 Thank you.

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

7 CHAIRPERSON FERGUSON: Yes.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: I would request
9 that you will state that the motion is assumed without
10 objection to refer this matter to the Personnel and
11 Training committee by the Board. That protects the Board,
12 and it protects the committee. So do the motion without
13 objection to refer this matter of the disabilities in
14 extending time to the Personnel and Training Committee.
15 You informally discussed it. There was no motion for it.
16 For the record, there needs to be a formal process of
17 referring this to that committee, sir.

18 CHAIRPERSON HOLLEY: Mr. Chairman, I'd like to move
19 this discussion that we just had to the Personnel and
20 Training Committee.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: Do that one as
22 well.

23 CHAIRPERSON HOLT: Correct.

24 CHAIRPERSON FERGUSON: Any second?

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: You got to ask

1 any objection.

2 COMMISSIONER BERNARD: Second.

3 CHAIRPERSON FERGUSON: All right. All in favor?

4 COMMISSIONERS: Aye.

5 CHAIRPERSON FERGUSON: All in favor? Commissioner
6 Burton, any objection?

7 COMMISSIONER BERNARD: It doesn't matter. You all
8 voted.

9 CHAIRPERSON HOLLEY: All opposed?

10 CHAIRPERSON FERGUSON: All Opposed? Okay. It has
11 passed.

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

13 CHAIRPERSON FERGUSON: Thank you. Thank you for that.

14 Now we're going to move on to our presentation to the
15 Board, our BOPC fiscal year 2023/2024 budget. That will
16 be conducted by Board Secretary Ms. Shaw. She has an
17 awesome PowerPoint presentation. Commissioners, you also
18 have that PowerPoint presentation that was emailed to
19 you.

20 CHAIRPERSON HOLT: Maybe not the PowerPoint, but the
21 hard copy.

22 CHAIRPERSON FERGUSON: Well, the hard copy. We have
23 the hard copy in in our packets.

24 COMMISSIONER BERNARD: Mr. Chairman, I'd just like to
25 point out this is the first time we've ever had a Board

1 Secretary provide this presentation to us since I've been
2 a commissioner for sure. I don't know what happened
3 before that.

4 CHAIRPERSON FERGUSON: Yes. Go ahead Ms. Shaw.

5 MS. SHAW: Can you hear me okay?

6 COMMISSIONER BERNARD: Turn on the microphone.

7 CHAIRPERSON FERGUSON: Talk a little bit louder. We
8 don't want to miss anything.

9 CHAIRPERSON HOLT: Correct.

10 MS. SHAW: Can you hear me okay now?

11 COMMISSIONER BERNARD: More louder.

12 CHAIRPERSON HOLT: Just speak up past.

13 COMMISSIONER BERNARD: She's tall.

14 CHAIRPERSON HOLT: Yeah. We know you don't want to
15 scream until mic.

16 COMMISSIONER BERNARD: Intercom.

17 MS. SHAW: Okay. How's that?

18 CHAIRPERSON FERGUSON: Much better.

19 MS. SHAW: Okay. Awesome. Good afternoon again,
20 commissioners as well as our guests here today. My name
21 is Victoria Shaw, Secretary to Board of Police
22 Commissioners, and I'll be presenting the BOPC fiscal
23 year 2023/2024 budget. Also, you have copies in your
24 packet and those are emailed as well as it is showing on
25 Zoom and in the room for the community. We're scheduled

1 to present this Board to city council on Monday, March
2 20th at 2:30 with the Board's approval. So I started my
3 appointment on Monday the 13th this week. Due to the
4 tight budget timeline, I prioritize developing this
5 budget proposal on behalf of the Board. While I'm still
6 assessing staff structure, processes, and procedures, I'm
7 confident that the assumptions in this presentation are
8 sufficient for us to propose a budget that allows us to
9 flexibility to make the necessary changes over the next
10 fiscal year to better meet the needs of the community and
11 oversight.

12 MS. SHAW: The Budget Committee had a public meeting
13 this week on Tuesday, March 14th, where this presentation
14 was reviewed in detail. Adjustments were made and the
15 committee agreed to approve for this presentation to be
16 delivered to the Board today. For the sake of time, I
17 will call out key components of the presentation and will
18 gladly take questions at the end of the presentation. I
19 apologize, the slides are not numbered, but that will be
20 added going forward. So if we look at the slide titled
21 fiscal year 20,22/2023. We can go to the next slide on
22 Zoom, please. This slide speaks to—

23 COMMISSIONER BERNARD: it's not updated.

24 MS. SHAW: Can we move to the next slide, please on
25 Zoom?

1 CHAIRPERSON HOLT: Now it's on you.

2 MS. SHAW: Oh, it's on me.

3 COMMISSIONER: We need one moment.

4 MS. SHAW: I'll give the team a moment.

5 COMMISSIONER BERNARD: Theresa, do you know how to do
6 it. Theresa?

7 CHAIRPERSON FERGUSON: Rebecca.

8 MS. SHAW: It's not Theresa. One of the other team
9 member's working on it. Give her one moment.

10 CHAIRPERSON HOLT: Right. Yeah, let technology work
11 it.

12 MS. SHAW: Yep. Just take a moment.

13 CHAIRPERSON HOLT: Right.

14 MS. SHAW: Mr. Brown, are you able to reach out to
15 her to help?

16 CHAIRPERSON HOLLEY: Mr. Chairman, in the meantime.
17 Chairman?

18 CHAIRPERSON FERGUSON: Yes.

19 CHAIRPERSON HOLLEY: She might be able to tell who is
20 on the Budget Committee and who's the Chairperson of the
21 budget committee.

22 MS. SHAW: Yes.

23 MS. SHAW: I can do that.

24 CHAIRPERSON FERGUSON: Yes.

25 MS. SHAW: So Vice-Chair Annie Holt is the Chair of

1 the Budget Committee, and we have sitting on that Budget
2 Committee, Commissioner Holley, Commissioner Burton and-

3 CHAIRPERSON HOLT: That's the committee.

4 MS. SHAW: I'm sorry.

5 CHAIRPERSON HOLT: That's the committee.

6 MS. SHAW: Oh, that's the committee. Okay.

7 CHAIRPERSON FERGUSON: I'm ex officio.

8 MS. SHAW: Yes, and Commissioner Chair Ferguson, he
9 did attend as well for the presentation.

10 COMMISSIONER HERNANDEZ: Okay. Sorry. Through the
11 Chair. Whoever is controlling this PowerPoint, you can
12 simply scroll down. There's no page next. Thank you.

13 CHAIRPERSON HOLT: There you go.

14 MS. SHAW: Thank you.

15 CHAIRPERSON HOLT: Thanks, Mr. Technology.

16 MS. SHAW: Okay, so we're on slide fiscal for year
17 2022/23 status. So this is the current fiscal year that
18 we're in right now. This speaks to the budget of this
19 fiscal year, and we are currently operating under a 3.9
20 million budget. Of that, we are on track to have a
21 surplus of almost \$859,000 by the end of this fiscal
22 year. On the far-right column on this slide, you can see
23 that the greatest driver of this surplus is multiple open
24 positions, both on the OCI team and the administrative
25 team. Filling those positions will be prioritized. Moving

1 on to the next slide, which is titled Fiscal year 2023/24
2 Budget Impacts. This summarizes the major initiatives
3 that will have impact on the changes that we're
4 requesting for the coming—

5 CHAIRPERSON HOLT: Ms. Shaw.

6 MS. SHAW: Yes.

7 CHAIRPERSON HOLT: I don't mean to interrupt you, but
8 it has not moved up to what you're referring. Now it's
9 coming up.

10 CHAIRPERSON FERGUSON: Please. Whoever's controlling,
11 please make sure you keep up with Ms. Shaw. Thank you.

12 MS. SHAW: Okay. So this slide is summarizing just
13 the initiatives that are going to be impacting the
14 budget. That includes conducting salary assessments
15 across the entire team based on market analysis as well
16 as performance. We need to budget for increases that may
17 average up to 5% overall. I want to clarify here that not
18 all raises will be the same. It will be based on where
19 individuals are in their salary range, as well as the
20 market analysis and their performance. Also, we're
21 looking at restructuring the administrative team to
22 increase relationships, service, and community
23 relationships, as well as aligning to NACOLE best
24 practices and business best practices. We're also looking
25 to provide snacks and water and more literature during

1 the community meetings. Since the matter of the task
2 workers is still under review, if they're not onboarded
3 during this current fiscal year, we will lose the funding
4 that's available currently for those task workers. So we
5 are planning to budget for that in the next fiscal year
6 in case we're able to bring those workers on. Let's stay
7 on this current slide right here. Don't scroll.

8 CHAIRPERSON HOLT: Correct.

9 MS. SHAW: We're where we're supposed to be.

10 COMMISSIONER: Correct.

11 MS. SHAW: So this slide is the administrative team
12 restructuring, and this describes a new staffing
13 structure that this particular budget supports. Many of
14 these positions already exist in the budget and just are
15 not filled, which we're working to do. There are two new
16 positions that are being proposed in this budget. Now, as
17 you can see in the gray bubble, there's no changes in the
18 OCI team, but then in the middle you can see there's a
19 data analysis position that will be a new position that
20 we're looking to add. On the right, in the yellow bubble
21 you can see three existing positions being reassigned for
22 the community commissioner and community partnerships.
23 For this model to work we need to add an additional
24 position to the budget so that we have a total of four
25 commissioner and community partners.

1 MS. SHAW: These CCP would assist their assigned,
2 assigned commissioners with coordinating and supporting
3 meetings with community groups, managing community
4 contacts and communications, triaging commissioner
5 specific correspondence, as well as document preparation
6 to also work collectively as a team executing a market
7 and community engagement strategy, including social media
8 component. We can scroll to the next slide. Okay, so the
9 next two slides are position impact. So this just shows
10 the changes and functions and increases to budget
11 headcount. So on this particular slide, you'll see an
12 additional FTE for the community relations manager. That
13 will be our fourth CCP to bring us up to the number that
14 we need to support the commissioners. Then moving on to
15 the next slide, you'll see an additional line there for
16 the data analysis, which increases the overall staff
17 headcount budget to 37 from 35. So right now, we'll
18 budget it for 35 headcounts, and with the new budget
19 we'll be budgeted for 37 total staff members.

20 MS. SHAW: We can move to the last slide. Now. This
21 last slide is titled Fiscal Year 2023/24 Budget
22 Submission. This shows the change in the proposed budget
23 from the current fiscal year to the next. As I mentioned,
24 the current budget is 3.9 million, and for the next
25 fiscal year, we need to budget for just over 4.4 million

1 to be successful. This is an increase of almost \$566,000
2 or 13% increase. To close out this presentation, I would
3 like to say that I take the use of taxpayers' dollars
4 very seriously. Our BOPC budget pales in comparison to
5 DPD's budget. Nonetheless, our budget matters and I'm
6 serious about fiscal responsibility. This budget will be
7 transparently managed and the benefits and outcomes of
8 the administrative and OCI teams will be transparently
9 shared so that the community knows their tax dollars are
10 being put to good used. Thank you so much and are there
11 any questions?

12 CHAIRPERSON FERGUSON: Thank you again. Commissioner
13 Hernandez.

14 COMMISSIONER HERNANDEZ: Thank you, sir. Through the
15 Chair. This is what day four looks like, and 'm very
16 happy what day four looks like. So thank you Ms. Shaw for
17 the presentation and the analysis. I have a very quick
18 question taking us back to what I'm going to call, I
19 think slide one or two. Fiscal year 22/23 Status, line
20 item five operating services. It indicates miracle
21 science is under construction.

22 CHAIRPERSON HOLT: Right.

23 COMMISSIONER HERNANDEZ: Or that the construction is
24 incomplete, and rent is not yet paid. When do you
25 anticipate that rent kickstarting again, and what impact

1 is that going to have on our overall budget?

2 MS. SHAW: So that's correct. So currently we budget
3 for rent, but we're not actually paying it and that's why
4 we have this surplus here. I don't have a date yet for
5 when the construction will be complete. We'll look into
6 that. But we are including that in the new budget as
7 well, so that whenever we have to start paying rent, we
8 will have funds available to do that.

9 COMMISSIONER HERNANDEZ: So you forecasted
10 accordingly?

11 MS. SHAW: Yes.

12 COMMISSIONER HERNANDEZ: Thank you.

13 MS. SHAW: Are there other questions regarding the
14 presentation?

15 CHAIRPERSON FERGUSON: Commissioner.

16 COMMISSIONER BERNARD: Thank you very much, Mr.
17 Chairman. Just following that on Commissioner Hernandez.
18 Who are we going to be paying rent to?

19 MS. SHAW: The city of Detroit, I believe. Is that
20 correct?

21 COMMISSIONER: Yes.

22 COMMISSIONER BERNARD: That's who? Okay, well, I'll
23 figure it out. It's an agreement between us and the city
24 of Detroit to pay rent for the Chief Investigator office.

25 MS. SHAW: That's correct. Yes.

1 COMMISSIONER BERNARD: All the other departments
2 aren't paying the city rent, are they? And commissions?

3 MS. SHAW: I'm not sure I can check in for that.

4 COMMISSIONER BERNARD: To do with the construction
5 when the construction was completed years ago.

6 MS. SHAW: Through the Chair. The rent doesn't have
7 to do-

8 COMMISSIONER: Commissioner Bell.

9 CHAIRPERSON FERGUSON: Wait, let her answer.

10 MS. SHAW: Sorry. It's rent for the facility, but the
11 reason that we're not paying rent right now, it's because
12 there's still construction going on.

13 MS. SHAW: Right. So I can't pay rent until they
14 finish construction.

15 COMMISSIONER BERNARD: It's the city building.

16 CHAIRPERSON FERGUSON: Right. They're fixing the
17 building up.

18 COMMISSIONER BERNARD: Fixing up before we move on.
19 Help me out. Commissioner Bell.

20 CHAIRPERSON HOLLEY: Can I help you?

21 CHAIRPERSON FERGUSON: Go ahead, commissioner.

22 CHAIRPERSON HOLLEY: My understanding through the
23 Chair. My understanding is that all these buildings are
24 run by a separate entity from the city and therefore we
25 say the city but it's really like this building here. We

1 operate the police department fire department, but we all
2 pay rent. We all pay rent. So it's a landlord. Thank you.

3 CHAIRPERSON HOLLEY: Tomorrow morning, I can give
4 that to you, but right now it's a landlord for all the
5 city buildings. It's a landlord. It's a separate entity
6 and that's why we pay the rent. That's my understanding.
7 It's been for some time now and that's up to change in
8 the last 24 hours.

9 COMMISSIONER: Through the Chair.

10 COMMISSIONER BERNARD: Commissioner, it's my
11 understanding is a management company like a real estate
12 like you hear buildings, they're a real estate management
13 company, but they don't own, I mean the city owns or pays
14 on it. That's our building. That's not a building that we
15 can hire any management company downstairs on the
16 basement. But I don't understand—

17 CHAIRPERSON FERGUSON: Commissioner, from my
18 understanding—

19 COMMISSIONER BERNARD: Talking about, but okay.

20 CHAIRPERSON FERGUSON: But we don't.

21 CHAIRPERSON HOLT: Through the Chair.

22 CHAIRPERSON FERGUSON: Wait, let me get Commissioner
23 Burton. He goes first. Go ahead, sir.

24 COMMISSIONER BURTON: Through the Chair. I wanted to
25 say I serve on the Budget Committee and if you look at

1 what was on the agenda when the agenda went out, this
2 wasn't on that agenda. Number one. Number two, the Budget
3 Committee seems to be meeting practically almost weekly
4 when all of our subcommittees are scheduled the second
5 Wednesday of the month. So every week it seems like it's
6 a special meeting. So therefore, it's not fair to my
7 constituent that I represent in the city of Detroit where
8 I have to keep moving my schedule around. But I show up
9 because without me being present, then we don't have
10 representation in District 5. But the Budget Committee,
11 these committees are scheduled for second Wednesday of
12 each month. We've been meeting almost weekly on the same
13 matter here. But this line item that the Board has is
14 looking at right now that's going before council on
15 Monday. We had less than 24 hours. I just want to share
16 this with the members and listening audience. We had less
17 than 24 hours that we received this. It's been voted and
18 passed by the subcommittee. Therefore, this whole process
19 is flawed. It's terrible for the process because now
20 members of the Board—

21 CHAIRPERSON HOLT: Chair.

22 COMMISSIONER BURTON: Members of the Board as a whole
23 are just now getting a hard copy today. I believe
24 something may have been emailed out yesterday to them,
25 but they're just now getting a hard copy today. We should

1 have had something like this weeks ago with the team
2 discussion with the Board as a whole, members of the
3 community, work done in the committee and back before
4 this Board. But commissioners haven't been able to give
5 their input or weigh in and we have members of the
6 community. Some of the things in here I agree with, but
7 overall, it's the process that is wrong.

8 CHAIRPERSON FERGUSON: Okay.

9 COMMISSIONER BURTON: Because we had less-

10 CHAIRPERSON HOLT: Mr. Chair.

11 CHAIRPERSON FERGUSON: Thank you, sir. Sir.

12 COMMISSIONER BURTON: You have the Budget Committee
13 sat-

14 CHAIRPERSON FERGUSON: Sir.

15 COMMISSIONER BURTON: When none of my team has had
16 elected officials.

17 CHAIRPERSON FERGUSON: Thanks.

18 COMMISSIONER: Sir.

19 CHAIRPERSON FERGUSON: Let's clear something up. The
20 agenda as I have said over and over again, things change
21 quickly, and we have to learn to adapt. The agenda
22 changed. The first agenda came up. Send it to me. That
23 we're going to change it.

24 COMMISSIONER BURTON: The citizens. The residence of
25 the city of Detroit.

1 CHAIRPERSON HOLT: We did not vote that.

2 CHAIRPERSON FERGUSON: Memo. Please sir.

3 MS. SHAW: We have to do our due diligence to serve
4 the people.

5 CHAIRPERSON FERGUSON: I'm asking you. I asked you in
6 the beginning, please respect the Board. Please respect
7 this Chair.

8 COMMISSIONER BURTON: But Mr. Chair, you're not
9 respecting the citizens of Detroit.

10 CHAIRPERSON FERGUSON: She has the floor, sir. So
11 this agenda, it went out electronically and it went out.
12 Everybody has it. We have time to change, and we've done
13 that. That's-

14 COMMISSIONER BURTON: This wasn't even on the agenda.

15 CHAIRPERSON FERGUSON: Sir, you-

16 COMMISSIONER BURTON: On the agenda.

17 CHAIRPERSON FERGUSON: Commissioner Holt has the
18 floor. VC.

19 CHAIRPERSON HOLT: Chairperson, as the commissioner
20 has indicated. Yes, the Budget Committee was scheduled to
21 meet several times leading up to scheduling this
22 emergency meeting this week. Ms. Shaw and I may have
23 touched at the Board meeting last week done at the
24 Historical First Baptist Church. She was engaging in some
25 of the organizing and basically really to see if were

1 familiar from previous budgets. There was no deep
2 conversation regarding this budget. Ms. Shaw has been
3 working very closely with Mr. Brown and other associates
4 that we've gotten from Mr. George. To move the budget out
5 of committee was the first time I had an opportunity to
6 sit with the committee members all and move forward. Move
7 it out of the committee and here we're today.
8 Commissioners, there's nothing clandestine about this
9 budget. When we were talking about the rental, I believe
10 the reason we have that money is because we have not paid
11 the agency, because we don't have full access of the
12 location. That's what I was trying to say about the
13 renovation.

14 CHAIRPERSON FERGUSON: Let the record show that
15 Commissioner Moore has entered. Thank you, sir, for
16 taking your time to come through. Any further discussion
17 on the budget?

18 CHAIRPERSON HOLT: So if there are no...

19 CHAIRPERSON FERGUSON: If there's no, go ahead,
20 please.

21 COMMISSIONER BERNARD: I move approval of the budget
22 as presented.

23 CHAIRPERSON HOLT: Second.

24 CHAIRPERSON FERGUSON: Any further discussion? No.
25 Roll call vote, Ms. Shaw. Let her get back to the seat

1 here.

2 MS. SHAW: Thank you, Mr. Chair. Okay. So for roll
3 call vote we'll start with Chair Ferguson – Yes.

4 MS. SHAW: Vice-Chair Annie Holt – A resounding Yes.

5 MS. SHAW: Commissioner Cedric Banks – Yes.

6 MS. SHAW: Commissioner Willie Bell –

7 MS. SHAW: Commissioner Linda Benard – Yes.

8 MS. SHAW: Commissioner Willie Burton – Abstain.

9 MS. SHAW: Commissioner Lisa Carter – Yes.

10 MS. SHAW: Commissioner Jesus Hernandez – Yes.

11 MS. SHAW: Commissioner Jim Holley – Yes.

12 MS. SHAW: Commissioner Ricardo Moore – Yes.

13 MS. SHAW: Commissioner QuanTez Pressley – Yes.

14 MS. SHAW: Mr. Chair, you have 10 = Yes votes and 1 =
15 abstain.

16 CHAIRPERSON FERGUSON: The budget has passed.

17 CHAIRPERSON HOLT: Through the Chair.

18 CHAIRPERSON FERGUSON: Yes.

19 CHAIRPERSON HOLT: Commissioners on the Budget
20 Committee as Ms. Shaw has shared, we will be meeting with
21 counsel at 2:30 in the KMAC building. We ask that you
22 attempt to make some time to be in that meeting at 2:30.
23 That's right after the DPD will be making its
24 presentation.

25 COMMISSIONER BERNARD: Excuse me. What time is DPD's

1 presentation?

2 CHAIRPERSON HOLT: Their presentation is at one.

3 COMMISSIONER BERNARD: Okay.

4 CHAIRPERSON HOLT: It's going to go on until 2:30.

5 CHAIRPERSON FERGUSON: Thank you. So not all one up.

6 COMMISSIONER HERNANDEZ: Through the Chair.

7 CHAIRPERSON FERGUSON: Ms. Shaw. Oh, I'm sorry.

8 COMMISSIONER HERNANDEZ: I am so sorry. I just wanted
9 to make note that there's not a section for unfinished
10 business on this agenda.

11 CHAIRPERSON FERGUSON: No.

12 COMMISSIONER HERNANDEZ: I have an unfinished
13 business item.

14 CHAIRPERSON HOLLEY: I do too.

15 CHAIRPERSON FERGUSON: We can add that.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: It's on the
17 agenda I have.

18 CHAIRPERSON FERGUSON: It's on the agenda you have?

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yeah. Number 13
20 says unfinished business.

21 CHAIRPERSON FERGUSON: I don't have it on mine.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: This agenda was
23 waiting for me when I arrived, so I can't account for why
24 your agenda may be different.

25 COMMISSIONER HERNANDEZ: I got straight in my -

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: New business.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: But you adopted
3 an agenda that did not have unfinished business in it?

4 COMMISSIONER BERNARD: Mine actually doesn't either.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
6 you can answer if there's any objection.

7 CHAIRPERSON FERGUSON: Okay.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: The agenda you
9 adopted did not have unfinished business. You can simply
10 ask, is there any objection to adding unfinished
11 business?

12 CHAIRPERSON FERGUSON: Is there any objection to
13 adding unfinished business to the agenda we adopted?
14 Hearing none. We will add unfinished business to this
15 agenda.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: You have to say
17 where Mr. Chair.

18 CHAIRPERSON FERGUSON: We're going to put it right
19 before new business, so that will be perfect.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

21 CHAIRPERSON FERGUSON: That'll be 13. 12.

22 CHAIRPERSON HOLLEY: 12.

23 CHAIRPERSON FERGUSON: That'll be 12. 12.1. 12 is
24 already there under announcement.

25 CHAIRPERSON HOLT: Okay.

1 CHAIRPERSON FERGUSON: So we'll put it 12.1. All
2 right, Ms. Shaw.

3 CHAIRPERSON HOLT: Oh, wait, I thought.

4 CHAIRPERSON FERGUSON: What? Ms. Shaw, go ahead.

5 MS. SHAW: For the secretary report.

6 CHAIRPERSON FERGUSON: Did you have anything on?

7 CHAIRPERSON HOLT: I think he did. That's why you
8 went—

9 COMMISSIONER HERNANDEZ: Through the Chair.

10 CHAIRPERSON FERGUSON: We're going down 12.1. She has
11 to do her. We're only at 11 now, correct?

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yes.

13 CHAIRPERSON FERGUSON: Right. We're at 11. Go ahead,
14 Ms. Shaw.

15 MS. SHAW: Thank you, Mr. Chair. For the secretary
16 report today, there were no special correspondence
17 submitted for today's meeting. However, for the
18 commissioners and the community, these secretary reports
19 will start to evolve over time just as a FYI as I work
20 with the administrative and OCI teams to prepare reports
21 and presentations that give transparency to how these
22 teams are supporting the commissioners and the community
23 in advancing police oversight. So far this week I have
24 been primarily focused on preparing the city council
25 budget presentation, which you saw today. In addition,

1 there have been a lot of other activities, including, but
2 not limited to getting to know the administrative and OCI
3 team members and the commissioners. I've started a
4 current state assessment that's going to include an
5 assessment of staffing, processes and procedures,
6 technology, finance, as well as assets. We are addressing
7 the open positions currently in budget. Then next week
8 I'll be adding into focus the OTI inventories to assist
9 the supervising investigators with short-term and long-
10 term solutions for the backlog and inventory going
11 forward. That concludes my report, Mr. Chair.

12 CHAIRPERSON FERGUSON: Thank you. Announcements. Ms.
13 Shaw.

14 MS. SHAW: Yes, yes. For announcements, our next
15 meeting is Thursday, March 23rd at 3:00 PM here at
16 Detroit Public Safety Headquarters. Then the meeting for
17 April is, I'm sorry. The next community meeting is going
18 to be Thursday, April 13th at 6:30 PM. That will be an
19 11th Precinct at King David Missionary Baptist Church at
20 18001 Sunset in Detroit, Michigan. We have committee
21 meetings scheduled for April every second Wednesday.
22 Budget Committee meeting will be on April 12th at 2:00
23 PM. Personnel and Training Committee Meeting is April
24 12th at 2:30. Policy Committee meeting will be April 12th
25 at 3:00 PM and Citizen Complaints Committee will be April

1 12th at 3:30. All of those committee meetings will take
2 place at Detroit Public Safety Headquarters. That
3 concludes the announcements.

4 CHAIRPERSON FERGUSON: Thank you. Now we can go to
5 unfinished business.

6 COMMISSIONER HERNANDEZ: Chair.

7 CHAIRPERSON FERGUSON: One. Yes, sir. Go right ahead.

8 COMMISSIONER HERNANDEZ: Thank you, sir. Two related
9 items in regard to HR items that we still have
10 outstanding. The first, and I'll say again. I already
11 gave a thank you to Ms. Shaw for just diving in the true
12 spirit of diving in in her first week in the role of
13 Board Secretary. I'll also take this time to thank Mr.
14 Robert Brown for his service, which is often a thankless
15 job. He didn't take any compensation. He didn't take an
16 increase in title or in recognition or anything in regard
17 to that. So just a big thank you to Mr. Brown for his
18 participation and his teamwork.

19 CHAIRPERSON HOLT: Commissioner Holley, you tried to
20 give him a promotion. But Ms. Shaw.

21 COMMISSIONER HERNANDEZ: As he helped us navigate
22 through this interim process. I'll also commend, although
23 we still have an outstanding item Mr. Cromwell in that
24 same light for the service that he's providing, again,
25 with no additional confrontation. With that, we do have

1 an outstanding item as it relates to the chief
2 investigator position, which is one of our two key and
3 charter mandated positions for appointment. With that, I
4 have a motion to make which will be as follows. The
5 motion is to renew the motion to refer the matter of
6 hiring the Chief Investigator to the Personnel and
7 Training Committee, and that the Personnel and Training
8 Committee report back to this Board in two weeks as of
9 today.

10 CHAIRPERSON HOLT: Second.

11 CHAIRPERSON FERGUSON: Any discussion?

12 COMMISSIONER BURTON: Through the Chair. Discussion.

13 CHAIRPERSON FERGUSON: Yes.

14 COMMISSIONER BURTON: I'd like to move that we send
15 this matter over to the city law department for a legal
16 opinion. Because the Personnel and Training Committee
17 apparently is not on the right side of things. I actually
18 serve on that committee. I think right now, knowing that
19 a candidate accepted his position, and it was rescinded
20 by one individual when it took a two third majority vote.
21 I think right now, this time we ought to-

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

23 COMMISSIONER BURTON: Move that.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: I have an
25 announcement. You can't have a second but not debate and

1 made the motion.

2 CHAIRPERSON FERGUSON: We need to debate.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: Number two, you
4 cannot have two motions to recur at the same time. If the
5 commission votes down the first motion, then Commissioner
6 Burton-

7 CHAIRPERSON FERGUSON: Can make his.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: Can make his.

9 CHAIRPERSON FERGUSON: Alright. Ms. Shaw. Going to
10 the second now onto discussion. Roll call. I'm sorry.

11 CHAIRPERSON HOLLEY: Discussion.

12 CHAIRPERSON FERGUSON: Go head.

13 CHAIRPERSON HOLLEY: I do ask Madam Chairperson into
14 the commentary and certain to the respect of the
15 Personnel Committee. My concern as a member that I really
16 feel that Mr. Warfield need to be... I really feel like
17 we owe him as well as the community the explanation as to
18 what happened. Please understand. I don't mean no
19 respect. I respect you as you know. I pray for you and
20 your family all the time. I just want you to know that
21 I'm concerned that he feels like he won. You feel like
22 our committee feels like when he came to us, you told us
23 that it was not offered. In other words, he rescinded to
24 the offer. That's my understanding and I might be wrong.
25 That's why I'm asking for your patience with me. I'm just

1 a man like you are that likes just to be fair and wants
2 everything to be right. I'm just asking if this man has
3 been picked by you and the committee and he feels like
4 how things are well, why do we have to go back and start
5 all over again when we got somebody that we all agreed on
6 in the first place? Mr. Chairman, if you got off that
7 phone, help me with this. Because I'm just saying to you,
8 I need your help because I don't want to be
9 misunderstood, Commissioner Hernandez. I want to make
10 sure that we do the right thing by everybody. I know you
11 do too. But I now feel like we have somebody. Why do we
12 have to go back out? Can the committee sit down and work
13 it out? If it can't be worked out, then tell us it can't
14 be worked out.

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

16 CHAIRPERSON HOLLEY: I'm sorry, Mr.

17 CHAIRPERSON FERGUSON: Yes.

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: The motion
19 thing that was adopted.

20 CHAIRPERSON HOLLEY: I'm trying to do the discussion.

21 CHAIRPERSON FERGUSON: He's doing under it.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: The problem is,
23 Mr. Chairman, is that the—

24 CHAIRPERSON HOLLEY: You mean you got to do the same
25 place you—

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: Does not relate
2 to the pending motion.

3 CHAIRPERSON HOLT: Okay. So where are we?

4 CHAIRPERSON FERGUSON: It was under discussion.

5 CHAIRPERSON HOLLEY: I beg to be with you
6 parliamentarian who I love you very much. I just said to
7 you he's asking to go back to get another person for
8 which I'm saying we got somebody and why can't we work
9 this out? Now you tell me what I'm doing wrong and I
10 probably am.

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: The motion that
12 was adopted to rescind the offer. You would have to
13 revisit that motion.

14 CHAIRPERSON HOLLEY: I'm asking--

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: The Board has
16 voted to rescind the offer to Reverend Warfield. So you
17 can't go back without doing something about the motion
18 that was adopted to rescind the offer. So you can't offer
19 Reverend Warfield something unless you rescind the motion
20 to rescind the offer.

21 CHAIRPERSON HOLLEY: Right.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: Right now, the
23 Board of Commissioners adopted a motion to rescind that
24 offer. So there is no offer currently pending to Reverend
25 Warfield. Now, if the Board believes that that's not what

1 you want to do, then you would have to move to rescind
2 the motion that was adopted to rescind the offer. In
3 addition, there are two issues I'm hearing. One is an
4 explanation. You don't have to rescind the offer in order
5 to say what happened and what occurred, and we want
6 transparency. Those are two different issues. You can get
7 that second issue without having to go back and rescind
8 what you've already done.

9 COMMISSIONER: Correct.

10 PARLIAMENTARIAN DR. FRANCIS JACKSON: I think that
11 what I'm hearing are two different subjects. One subject
12 is saying what happened, you need to know and the public
13 needs to know. One subject is saying, I don't think we
14 made a good decision in rescinding the offer. Those are
15 two separate things.

16 CHAIRPERSON HOLLEY: Absolutely. Right.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: One requires
18 that the Board vote to rescind the rescission.

19 CHAIRPERSON FERGUSON: Right. So that one has already
20 been seconded. So we have to vote on that, correct?

21 COMMISSIONER BERNARD: No.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: What is
23 currently pending is the motion to renew the referral of
24 the hiring of the Chief Investigator to the Training and
25 Personnel, I mean the Personnel and Training Committee.

1 That's the pending motion. If that motion is voted down
2 then Commissioner Burton's motion on referring this
3 matter to the law department, if it is seconded, could
4 then be made. But the only pending motion in front of you
5 right now is to renew the motion to refer this matter to
6 the Personnel and Training Committee. That motion is the
7 only motion that's open for debate at this time.

8 CHAIRPERSON FERGUSON: Right. That's what we're
9 debating. Okay. So any further discussion?

10 COMMISSIONER MOORE: Yes, Chairman, I just have a
11 clarifying question. So, Mr. Chairman of the Personnel
12 and Training Committee, will the Warfield situation come
13 up in subcommittee again?

14 COMMISSIONER HERNANDEZ: Can I?

15 CHAIRPERSON FERGUSON: Yes. Go ahead.

16 COMMISSIONER HERNANDEZ: Through the Chair. I can't
17 speak on speculation. What is going to be discussed I
18 don't anticipate that being a line item on the agenda.
19 But I will say that this motion will activate and allow
20 for the Personnel and Training Committee to still go back
21 and review the pool of candidates that exist. This is
22 still an open job posting. The application deadline has
23 passed, but we still have applicants in the pool that are
24 available.

25 COMMISSIONER BURTON: Through the Chair.

1 CHAIRPERSON FERGUSON: Yes.

2 COMMISSIONER BURTON: 10 seconds or less. Apparently,
3 the Board and HR has been reaching out to this guy named
4 Mr. Lily from Texas. Asking him whether or not he's still
5 interested in a position. That to me, violates the Open
6 Meetings Act. Number one. Number two they reached out to
7 him. Apparently, he was trying to have a dental procedure
8 or something of that nature that's on the email thread.
9 To me that's also improper. Commissioners, you hire
10 someone with a two third majority vote here. A person
11 where-

12 CHAIRPERSON FERGUSON: We'll stop your there.

13 COMMISSIONER BURTON: Point of order, Mr. Chairman.
14 Point of order and for your information the candidate
15 accepted to the position on a Wednesday when-

16 CHAIRPERSON FERGUSON: Commissioner-

17 COMMISSIONER BURTON: When he was not yet notified
18 not to mention it was-

19 CHAIRPERSON FERGUSON: Commissioner Burton.

20 COMMISSIONER BURTON: Processed by the department.
21 This man was hired. Point of order for point of
22 information. Go to the next person and that-

23 CHAIRPERSON FERGUSON: I would like to take a give
24 minute recess.

25 COMMISSIONER BERNARD: Can we move to-

1 COMMISSIONER BURTON: Therefore, this meeting is out
2 of order, Mr. Chairman.

3 CHAIRPERSON FERGUSON: No. Because he's going to keep
4 talking.

5 COMMISSIONER BURTON: Cannot rescind this offer after
6 he accepts something.

7 CHAIRPERSON HOLT: Don't tell me what you can't-

8 COMMISSIONER BURTON: Pretty immature.

9 COMMISSIONER BERNARD: At this table. I know no
10 motion was made.

11 COMMISSIONER BANKS: Let's take a five-minute recess.

12 CHAIRPERSON FERGUSON: Let's take five minutes. Five
13 minutes.

14 COMMISSIONER BANKS: We need to regroup.

15 CHAIRPERSON FERGUSON: Five minutes. If we're going
16 to keep having outburst, we need to take through five
17 minutes.

18 CHAIRPERSON HOLLEY: Mr. Chairman.

19 COMMISSIONER BERNARD: Right. Come on.

20 COMMISSIONER BURTON: Let's talk before I leave here.
21 One Chair and that's the chair right there.

22 CHAIRPERSON FERGUSON: Commissioners.

23 CHAIRPERSON HOLT: We really should.

24 CHAIRPERSON HOLLEY: Mr. Chair.

25 CHAIRPERSON FERGUSON: Yes, Commissioner Hernandez.

1 COMMISSIONER HERNANDEZ: Thank you, sir. Through the
2 Chair. I would encourage everyone on this body and even
3 the viewing public, to use the hiring of Ms. Victoria
4 Shaw as an example. To anyone with an untrained eye or a
5 trained eye, you'll notice that there were a series of
6 steps from the emotions to be able to then officially
7 appoint Ms. Shaw. There was a contingent offer letter
8 stage, there was a committee stage—

9 COMMISSIONER BERNARD: A negotiation.

10 COMMISSIONER HERNANDEZ: There was a negotiation
11 stage, and then subsequently, finally an appointment
12 stage that occurred. So, there are lapses potentially
13 that can happen sometimes in negotiations. But at the end
14 of the day, this body has the final authority through
15 charter to appoint these two individuals. So you didn't
16 even get to that stage. There's a series of processes. So
17 if you'd like to educate yourselves, please feel free to
18 do that and rewatch all the recordings over the past
19 couple of weeks.

20 CHAIRPERSON HOLLEY: Mr. Chairman.

21 ATTORNEY ADAM SAXBY: Through the Chair.

22 CHAIRPERSON FERGUSON: I'm sorry.

23 CHAIRPERSON HOLLEY: Again, I respect everybody. All
24 I'm asking—

25 COMMISSIONER BURTON: I call the question.

1 CHAIRPERSON HOLLEY: You can't do this.

2 COMMISSIONER BERNARD: Don't call question.

3 CHAIRPERSON HOLT: Yes, he can.

4 CHAIRPERSON HOLLEY: Don't do that. He can call-

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: The question

6 does not interrupt amotion. The person must be

7 recognized. It is not an interruption.

8 CHAIRPERSON FERGUSON: Not and interrupting-

9 COMMISSIONER BERNARD: Who called the question.

10 CHAIRPERSON FERGUSON: Go ahead.

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: That motion has

12 to be-

13 COMMISSIONER: Commissioner Hernandez.

14 PARLIAMENTARIAN DR. FRANCIS JACKSON: Have to be on.

15 COMMISSIONER: Commissioner Hernandez-

16 CHAIRPERSON HOLLEY: I can't do mine on readiness.

17 COMMISSIONER BURTON: I think we need to listen quite

18 open on a Board, which is Reverend Jim Holley here.

19 CHAIRPERSON HOLLEY: Not true.

20 CHAIRPERSON FERGUSON: Commissioner.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: You cannot

22 speak Reverend Holley.

23 CHAIRPERSON HOLLEY: Okay. What were you saying?

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: I was saying

25 that when someone made the motion to call the question,

1 because that is not an interrupting motion. You can't
2 interrupt who's speaking to make that motion. You have to
3 be recognized and get along.

4 COMMISSIONER BERNARD: Recognized by the Chair.

5 CHAIRPERSON HOLLEY: I was recognized by the Chair.

6 CHAIRPERSON FERGUSON: Now listen, we have a motion
7 that we need to vote on right now.

8 CHAIRPERSON HOLT: Correct.

9 COMMISSIONER BELL: Mr. Chairman, you have had plenty
10 opportunity to speak back and forth and you're still on
11 discussion. I agree with commissioner Holley, that this
12 is an embarrassment situation with Commissioner Warfield
13 in terms of this whole process. I've never seen anything
14 like it that took place in terms of I've been on the
15 Board 10 years. Just HR need to be accountable. Personnel
16 need to be accountable. The Chair need to be accountable
17 in terms of what took place and transpired. We need to
18 get full inclination and clarity before we can move on to
19 talk about hiring. We got a mess in this issue, so we
20 need to deal with it properly. So that would be my
21 encouragement. My vote would be no in reference to
22 personnel is deeply involved in terms of miscounting this
23 situation.

24 CHAIRPERSON HOLT: He voted?

25 CHAIRPERSON FERGUSON: No, he didn't. He didn't vote.

1 He didn't vote. When it came time to vote on that
2 retention letter, that Commissioner Bell was not here for
3 that vote. That vote went through by two thirds majority.
4 That vote was seven to one.

5 CHAIRPERSON HOLLEY: Mr. Chairman.

6 CHAIRPERSON HOLT: Thank you.

7 CHAIRPERSON FERGUSON: We're going to move on.

8 COMMISSIONER BERNARD: Mr. Chairman, I have an
9 important—

10 CHAIRPERSON FERGUSON: Wait, let me finish.

11 CHAIRPERSON HOLLEY: You talk all the time.

12 CHAIRPERSON FERGUSON: Let me read this first.

13 Pursuant to section 7-804 of the charter staff. The Chief
14 Investigator is an appointed position. As such, this
15 position is at will and the Board of Police Commissioners
16 may elect to move on from an appointee or perspective
17 appointee at any point in the process. So we voted to do
18 that.

19 CHAIRPERSON HOLLEY: Mr. Chairman, with all respect
20 to you. We did it with the wrong information. When they
21 gave us this information, he gave us the wrong
22 information. I understand. I'm doing my best to respect
23 you. I'm doing my dad gone best. But I'm just telling you
24 that the committee gave us the wrong information and for
25 us to vote on something that was wrong from the

1 committee. What he is saying, and what they're saying is
2 two different things. I'd like to think that we ought to
3 look at this. You ought to look at it as a Chairperson.

4 COMMISSIONER BERNARD: What wrong—

5 CHAIRPERSON HOLLEY: I'm not happy as commissioner
6 how are you handling this. I feel like somehow some kind
7 of way that there are two things that's going on. There
8 are two procedures. One for the committee and one for the
9 person's been hurt by the committee. I feel like we have
10 an obligation out of respect for the committee to have an
11 obligation to get to it and you've got an obligation to
12 do this.

13 CHAIRPERSON FERGUSON: You want this done on public
14 record, right?

15 CHAIRPERSON HOLLEY: No, I'm asking you—

16 COMMISSIONER: Wow.

17 CHAIRPERSON HOLLEY: How did this happened.

18 CHAIRPERSON HOLT: Chair.

19 CHAIRPERSON FERGUSON: I don't think so. If you want
20 to have that offline discussion, we will because you got
21 one side saying one thing and another person saying—

22 CHAIRPERSON HOLLEY: We should—

23 COMMISSIONER BERNARD: He should have a motion.

24 CHAIRPERSON HOLLEY: I'll sit out and I'll resign if
25 the people here disagree. If I get the votes that

1 disagree with me, I'll get out of your way. I get the
2 heck out of your way. If I get the votes that agree with
3 me, then I think we ought to have to basically deal with
4 this in a respectful way.

5 ATTORNEY ADAM SAXBY: Through the Chair.

6 CHAIRPERSON FERGUSON: Yes.

7 ATTORNEY ADAM SAXBY: If I may.

8 CHAIRPERSON FERGUSON: Thank you. Go ahead.

9 ATTORNEY ADAM SAXBY: The statement that the Chair
10 just read is the City of Detroit's official statement and
11 I advised this body not to discuss it further.

12 COMMISSIONER BERNARD: Not to what? I didn't hear
13 you.

14 CHAIRPERSON FERGUSON: Not to discuss it further—

15 CHAIRPERSON HOLT: I agree. Can we vote on the motion
16 that's on the floor?

17 CHAIRPERSON FERGUSON: You can vote on this motion.

18 COMMISSIONER BURTON: Can you please recite the
19 motion for our public audience.

20 CHAIRPERSON FERGUSON: Can you recite the motion
21 Commissioner Hernandez?

22 COMMISSIONER HERNANDEZ: Yes.

23 CHAIRPERSON FERGUSON: As it was stated.

24 CHAIRPERSON FERGUSON: You good? Okay. Go ahead.

25 COMMISSIONER BURTON: Can the Board staff recite the

1 motion?

2 MS. SHAW: So the motion that's on the floor is to
3 move the matter of hiring the Chief Investigator back to
4 the Personnel and Training committee for the committee to
5 come back to the Board in two weeks from today.

6 CHAIRPERSON FERGUSON: Correct. Roll call vote.

7 MS. SHAW: Chairperson Bryan Ferguson – Yes.

8 MS. SHAW: Vice-Chair Annie Holt – Yes.

9 MS. SHAW: Commissioner Cedric Banks – Yes.

10 MS. SHAW: Commissioner Willie Bell – No.

11 MS. SHAW: Commissioner Linda Bernard – Yes.

12 MS. SHAW: Commissioner Willie Burton – No.

13 MS. SHAW: Commissioner Lisa Carter – Yeah.

14 MS. SHAW: Commissioner Jesus Hernandez – Yes.

15 MS. SHAW: Commissioner Jim Holley – No.

16 MS. SHAW: Commissioner Ricardo Moore – Yes.

17 MS. SHAW: Commissioner QuanTez Pressley –

18 COMMISSIONER BERNARD: He left.

19 CHAIRPERSON FERGUSON: He asked to leave.

20 MS. SHAW: He stepped out.

21 COMMISSIONER BERNARD: He had to leave.

22 MS. SHAW: Mr. Chair, you have 7 = Yes votes and 4 =
23 No votes.

24 CHAIRPERSON FERGUSON: So the motion is pass and then
25 we'll go back into committee.

1 COMMISSIONER BELL: Pressley is not here, Madam
2 Secretary.

3 MS. SHAW: I'm sorry. You correct.

4 COMMISSIONER BERNARD: Three.

5 MS. SHAW: 3 = No votes.

6 CHAIRPERSON FERGUSON: Right. Seven to three. So the
7 motion passed. So we'll go back into a committee.

8 CHAIRPERSON HOLT: So they had an update.

9 CHAIRPERSON FERGUSON: No, there's another motion.

10 COMMISSIONER BERNARD: No.

11 CHAIRPERSON HOLT: Yeah.

12 CHAIRPERSON FERGUSON: There's another motion. Would
13 you like to state your motion now, Commissioner Holley?

14 CHAIRPERSON HOLLEY: According to the
15 parliamentarian—

16 COMMISSIONER BERNARD: There's no motion.

17 CHAIRPERSON HOLLEY: My motion fails because you've
18 already voted.

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: It depends on
20 what it is, Mr. Commissioner. If you're talking about
21 another motion to refer, that would be out of order
22 because it's just been referred. Right. But if you want
23 to make a motion that there's some transparency or some
24 investigation or some report on what happened with the
25 hiring, that motion would be in order if it's seconded,

1 and they can accept it. The matter of referring this
2 matter back to the committee does not preclude you from
3 asking for a report that would be made on what happened
4 specifically with the hiring or the lack of hiring of
5 Reverend Warfield.

6 CHAIRPERSON FERGUSON: Got you.

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: That motion can
8 be made.

9 COMMISSIONER BELL: Mr. Chairman, I make that motion
10 for an in-depth report in reference to this matter.

11 CHAIRPERSON HOLLEY: I second it.

12 CHAIRPERSON FERGUSON: Any discussion? All right.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Who's going to
14 do it?

15 COMMISSIONER BERNARD: There's no second. Who's going
16 to second on the motion?

17 COMMISSIONER BERNARD: Who's going to?

18 COMMISSIONER BERNARD: No.

19 CHAIRPERSON FERGUSON: It'll come through the Chair.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay.

21 CHAIRPERSON FERGUSON: I'll send it to be fair
22 through Personal and Training and the law department.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: All right. So
24 the motion is that the Chair will put together a report
25 on what happened with the hiring process with Reverend

1 Warfield and report back to the commission one week, two
2 weeks?

3 COMMISSIONER BERNARD: It'll be more than that. You
4 want the law department involved it has to be at least 21
5 days by that definition.

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: The commission
7 wants that report before you hear back from-

8 CHAIRPERSON FERGUSON: Absolutely.

9 COMMISSIONER BERNARD: You can't get it then.

10 CHAIRPERSON FERGUSON: Linda, you-

11 CHAIRPERSON FERGUSON: You want to restate your
12 motion, now?

13 COMMISSIONER BERNARD: I'm telling the truth.

14 CHAIRPERSON FERGUSON: Come through the law
15 department.

16 COMMISSIONER BERNARD: I have reluctance here.

17 COMMISSIONER BERNARD: I am very-

18 COMMISSIONER BELL: Come from you in terms of Chair.
19 I think it should be somebody impartial that was not
20 involved in the-

21 COMMISSIONER: Parliamentarian.

22 COMMISSIONER BELL: But I think the report should
23 come from the Vice-Chair and the past Chair-

24 CHAIRPERSON HOLLEY: You know better.

25 COMMISSIONER BELL: Past Chair Commissioner Carter.

1 CHAIRPERSON FERGUSON: It needs to be come through
2 the Chair.

3 CHAIRPERSON HOLLEY: I'd like to-

4 CHAIRPERSON HOLT: Mr. Chairman, if I may.

5 CHAIRPERSON FERGUSON: Thanks for reminding us-

6 CHAIRPERSON HOLLEY: I think we're talking about how
7 much time.

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER BERNARD: The law department has been
10 barely referenced to say anything about this. I want
11 these questioning reports, putting things in writing and
12 everything just increases the exposure over the Board. If
13 the Board made a decision regarding disappointment in the
14 discussion. There is no company in the world that's going
15 to engage in this kind of discussion because it does or
16 doesn't open the door for litigation. Period. It makes no
17 sense.

18 CHAIRPERSON HOLLEY: It make no sense to you when
19 it's somebody else. Everything makes sense for you to do
20 something. It always makes sense. Just because you're a
21 lawyer and I'm just a country preacher, don't mean you
22 know everything. I'm just saying to you. I'm just saying
23 to you -

24 COMMISSIONER BERNARD: I don't appreciate your
25 personal attack. I'm telling you this Board has already

1 since when you were Chair-

2 CHAIRPERSON FERGUSON: Commissioner.

3 COMMISSIONER BERNARD: There are lawsuits against the
4 Board-

5 CHAIRPERSON FERGUSON: Commissioner.

6 COMMISSIONER BERNARD: It's all because we make
7 personal decisions and not business decisions and don't
8 handle it in a businesslike manner. It has been proposed
9 that we handle this in a businesslike manner that it be
10 proposed that it goes back to the committee and that we
11 handle it this way. This would not be happening in any
12 corporation in America.

13 CHAIRPERSON FERGUSON: Commissioner, you're done.
14 Okay.

15 COMMISSIONER BURTON: Through the Chair.

16 COMMISSIONER BELL: I move that the Chair report on
17 this matter of what has transpired in terms of the hiring
18 of Commissioner Warfield.

19 CHAIRPERSON FERGUSON: Is there a second?

20 COMMISSIONER BURTON: Seconded.

21 COMMISSIONER BELL: The report would be within two
22 weeks.

23 CHAIRPERSON FERGUSON: Within two. Is there a second?

24 COMMISSIONER BURTON: Second.

25 CHAIRPERSON FERGUSON: Any further discussion? Roll

1 call vote.

2 MS. SHAW: Chair Bryan Ferguson – No.

3 MS. SHAW: Vice-Chair Annie Holt – No.

4 MS. SHAW: Commissioner Cedric Banks – No.

5 MS. SHAW: Commissioner Willie Bell – Yes.

6 MS. SHAW: Commissioner Linda Benard – No.

7 MS. SHAW: Commissioner Willie Burton – Yes.

8 MS. SHAW: Commissioner Lisa Carter – Yes.

9 MS. SHAW: Commissioner Jesus Hernandez – No.

10 MS. SHAW: Commissioner Jim Holley – Yes.

11 MS. SHAW: Commissioner Ricardo Moore – Yes.

12 MS. SHAW: Okay. So Mr. Chair, you have 5 = Yes votes
13 and 5 = No votes.

14 CHAIRPERSON FERGUSON: The motion fails. That motion
15 has failed.

16 COMMISSIONER BURTON: Through the Chair. I'd like to
17 make a motion at this time.

18 CHAIRPERSON FERGUSON: Wait, go ahead. Go ahead, sir.

19 COMMISSIONER BURTON: Mr. Chairman, I move that if
20 the Board doesn't do what's right–

21 CHAIRPERSON FERGUSON: No, we have to have a motion,
22 not a statement, sir.

23 COMMISSIONER BURTON: I move if Reverend Warfield–

24 CHAIRPERSON FERGUSON: That's still a statement.

25 COMMISSIONER BURTON: No, the motion is part of my

1 motion. My motion is for any additional hiring by this
2 Board pertaining to bringing on new additional staff goes
3 to a hiring agency. Do I have a second from any of my
4 colleagues.

5 CHAIRPERSON FERGUSON: Hearing no second. That motion
6 fails-

7 COMMISSION BURTON: I'll make another motion. I move
8 that any additional hiring process pertaining to new
9 staff coming on board to go before city HR.

10 CHAIRPERSON FERGUSON: Is there a second? Hearing no
11 second that motion fails.

12 CHAIRPERSON HOLT: Mr. Chair, I move that we adjourn.

13 CHAIRPERSON FERGUSON: Is there a second?

14 CHAIRPERSON HOLLEY: Yea.

15 CHAIRPERSON FERGUSON: All in favor? Aye. All
16 opposed? Meeting is now adjourned.

17

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19 (Meeting Adjourned at 5:21pm)

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