

2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
March 2, 2023 at 3:00 P.M.

1 CHAIRPERSON FERGUSON: The Invocation will be by  
2 chaplain Brenda Bucket. Is she here in the room?

3 COMMISSIONER BERNARD: Yes, she is.

4 CHAIRPERSON FERGUSON: Chaplain Bucket, good to see  
5 you.

6 CHAPLAIN BUCKET: Thank you. Good afternoon,  
7 everyone. To the Chair, Bryan Ferguson, to the Chief of  
8 Police, James White, the executive Board, the Board of  
9 Commissioners, to the DPD command staff, and on behalf of  
10 Chief Chaplain Lennell Caldwell, I'm here to represent  
11 and I will be doing the invitation. Thank you for having  
12 me. My name is Brenda from the Sixth Precinct. Let us go  
13 before the Lord. Father God, we thank you, oh God, for  
14 this day that you have made. We shall rejoice and be glad  
15 in it. God, we see a day we've never seen before, a day  
16 we certainly never see again. God, for that, we give you  
17 praise for bringing in each and every one of us together.  
18 Now, God, we ask that you will lead, guide and direct us,  
19 oh God. We ask oh God that you bring us into unions, oh  
20 God, and connect us together, oh God. God, we ask, oh  
21 God, that you will touch and bless the city of Detroit,  
22 God, and our community, God, in the mighty name of Jesus.  
23 Lord, we ask for peace to be upon this old God. God, we  
24 thank you oh God, for all that you have done and all that  
25 you are about to do, oh God, for this city, oh God, for

1 our country, oh God, in the mighty name of Jesus. We  
2 thank you for it in Jesus name. Amen.

3 COMMISSIONERS: Amen.

4 CHAIRPERSON FERGUSON: Ms. Blossom, can you give the  
5 introductions of commissioners, please?

6 MS. BLOSSOM: Yes. Chair Ferguson.

7 MS. BLOSSOM: Vice-Chair Holt – Good afternoon. Yes.  
8 Vice-Chair Holt At-Large.

9 MS. BLOSSOM: Police Commissioner Bernard – Attorney  
10 Linda Bernard, District 2. Welcome everyone.

11 MS. BLOSSOM: Police Commissioner Cedric Banks –  
12 Police Commissioner Cedric Banks, District 3.

13 MS. BLOSSOM: Police Commissioner Willie E. Bell  
14 asked for an excuse of absence.

15 MS. BLOSSOM: Police Commissioner Burton –

16 MS. BLOSSOM: Police Commissioner Carter –

17 MS. BLOSSOM: Police Commissioner Ricardo Moore asked  
18 for an excuse of absence. However, he is on Zoom.

19 MS. BLOSSOM: Police Commissioner Jesus Hernandez –  
20 Present.

21 MS. BLOSSOM: Police Commissioner Jim Holley –  
22 Present.

23 MS. BLOSSOM: Police Commissioner QuanTez Pressley –

24 CHAIRPERSON FERGUSON: You have a quorum.

25 MS. BLOSSOM: You do have a quorum, sir.

1 CHAIRPERSON FERGUSON: All right. Thank you. Well, I  
2 would like to make a motion for the March agenda with a  
3 change. The change will be under committee report. If  
4 there's no committee report on here. We're going to have  
5 a committee report from the committee Chairperson of  
6 Personnel and Training, which will be Jesus Hernandez.

7 COMMISSIONER BERNARD: So moved.

8 COMMISSIONER: Second

9 CHAIRPERSON HOLT: Question. Chair, under where would  
10 that...

11 CHAIRPERSON FERGUSON: That would be under line-item  
12 number four, approval of the March 2nd agenda.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,  
14 you have to state where you're going to place this on the  
15 agenda.

16 CHAIRPERSON FERGUSON: We will place that right-

17 COMMISSIONER BERNARD: After the minutes.

18 CHAIRPERSON FERGUSON: Right after...

19 COMMISSIONER BERNARD: The minutes.

20 CHAIRPERSON FERGUSON: We can place that right after  
21 oral communications.

22 COMMISSIONER HERNANDEZ: Could we do it now?

23 CHAIRPERSON FERGUSON: You would like to do it  
24 sooner? Okay. We could place that right after line-Item  
25 number five.

1 CHAIRPERSON HOLT: So he's going to ask for a vote.

2 CHAIRPERSON FERGUSON: Yes. Any further discussion?

3 All in favor?

4 COMMISSIONERS: Aye.

5 CHAIRPERSON FERGUSON: All opposed? Okay. So that has  
6 been adopted. Now we need your approval for the March  
7 2nd.

8 COMMISSIONER HERNANDEZ: So move.

9 CHAIRPERSON HOLT: Second.

10 CHAIRPERSON FERGUSON: Any discussion? All in favor?

11 COMMISSIONERS: Aye.

12 CHAIRPERSON FERGUSON: All opposed? That has been.  
13 Now our approval for the minutes for February 23rd, 2023.

14 CHAIRPERSON HOLT: So moved.

15 COMMISSIONER HERNANDEZ: Second.

16 CHAIRPERSON FERGUSON: Second. Any discussion? All in  
17 favor?

18 COMMISSIONERS: Aye.

19 CHAIRPERSON FERGUSON: All opposed. Those approval of  
20 minutes have been passed too. Ms. Blossom, can you do  
21 introduction of BOPC staff, please?

22 COMMISSIONER BERNARD: You had item five.

23 COMMISSIONER HERNANDEZ: Sir, item five.

24 CHAIRPERSON FERGUSON: Oh, I'm sorry. Put line item  
25 five right in between it.

1 COMMISSIONER: Thank you.

2 CHAIRPERSON FERGUSON: Now we're going to go straight  
3 to item five, Personal and Training.

4 COMMISSIONER HERNANDEZ: Thank you. Through the  
5 Chair, I have two brief updates to provide on a series of  
6 motions that I'm going to follow after my update. The  
7 first is in regard to candidate Victoria Shaw for the  
8 position of Board's Secretary. Negotiations occurred  
9 after the motion was made last week by this body to  
10 provide an offer letter at the salary range of \$105,00.  
11 Sorry, \$115,000 mistaken. That offer was accepted by Ms.  
12 Victoria Shaw. So at this time I would move that we  
13 appoint Victoria Shaw to the position of Board Secretary  
14 at the salary of \$115,000.

15 CHAIRPERSON HOLT: Second.

16 CHAIRPERSON FERGUSON: It's been seconded. Any  
17 discussion? Roll call vote. Ms. Blossom.

18 MS. BLOSSOM: Chair Ferguson – Yes.

19 MS. BLOSSOM: Vice-Chair Holt – Yes.

20 MS. BLOSSOM: Commissioner Bernard – Yes.

21 MS. BLOSSOM: Commissioner Banks – Yes.

22 MS. BLOSSOM: Commissioner Burton –

23 MS. BLOSSOM: Commissioner Carter –

24 MS. BLOSSOM: Commissioner Hernandez – Yes.

25 MS. BLOSSOM: Commissioner Holley – Yes.

1 MS. BLOSSOM: Commissioner Pressley have not arrived  
2 yet?

3 COMMISSIONER BERNARD: No.

4 MS. BLOSSOM: Sir, you have 5 = Yes votes.

5 CHAIRPERSON FERGUSON: 6.

6 COMMISSIONER: Yeah, 6.

7 CHAIRPERSON FERGUSON: That motion has passed. Thank  
8 you.

9 COMMISSIONER HERNANDEZ: Through the Chair again.  
10 Second update would be for the position of Chief  
11 Investigator. Again, same process. After this body  
12 adopted a motion to provide a contingent offer letter, we  
13 did provide that offer letter. After further negotiation  
14 and thoughtful consideration, I have a recommendation  
15 that we actually walk away from this process as it  
16 relates to candidate Warfield for the position of Chief  
17 Investigator and revisit this vacancy as urgently as  
18 possible. With that, I would make a motion to rescind the  
19 previous motion adopted to provide an offer letter to  
20 Jerome Warfield to the position of Chief Investigator at  
21 a salary of \$105, 000.

22 CHAIRPERSON HOLT: Second.

23 CHAIRPERSON FERGUSON: Yes.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: Is this the  
25 committee motion, or is this a personal motion, Mr.

1 Hernandez?

2 COMMISSIONER HERNANDEZ: That would be from  
3 committee.

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: Then no second  
5 is required.

6 CHAIRPERSON HOLT: Thank you.

7 CHAIRPERSON FERGUSON: No second is required.

8 CHAIRPERSON HOLT: Thank you.

9 CHAIRPERSON FERGUSON: Roll call vote.

10 MS. BLOSSOM: Chair Ferguson – Yes.

11 MS. BLOSSOM: Vice-Chair Holt – Yes.

12 MS. BLOSSOM: Commissioner Bernard – Yes.

13 MS. BLOSSOM: Commissioner Banks – Yes.

14 MS. BLOSSOM: Commissioner Holley – Yes.

15 MS. BLOSSOM: Commissioner Hernandez – Yes.

16 MS. BLOSSOM: Mr. Chair, you have 6 = Yes votes.

17 CHAIRPERSON FERGUSON: The motion has passed.

18 COMMISSIONER HERNANDEZ: With that, I through the  
19 Chair again, I have an additional motion to make in line  
20 with the two action items we just took up. That motion  
21 will be to refer this matter back to the Personnel and  
22 Training Committee to provide a new recommendation to the  
23 full Board by Thursday, March 16th, 2023. Again, that's  
24 out of committee, so no second's needed.

25 CHAIRPERSON FERGUSON: Alright. Roll call vote.



1 MS. BLOSSOM: Chair Ferguson – Yes.

2 MS. BLOSSOM: Vice-Chair Holt – Yes.

3 MS. BLOSSOM: Commissioner Bernard – Yes.

4 MS. BLOSSOM: Commissioner Banks – Yes.

5 MS. BLOSSOM: Commissioner Holley.

6 CHAIRPERSON HOLLEY: I'm trying to see what... The  
7 problem I'm having is with the motion itself. The motion  
8 in terms of you can provide by 16th another candidate.  
9 I'm voting on something that basically you'll make an  
10 attempt to do not that you're going to do it.

11 COMMISSIONER HERNANDEZ: Right. The action would be  
12 to allow the Personnel and Training Committee to provide  
13 another recommendation – through the Chair, I'm sorry.

14 CHAIRPERSON HOLLEY: Yes. The answer is yes.

15 MS. BLOSSOM: Commissioner Hernandez – Yes.

16 MS. BLOSSOM: Mr. Chair, you have 6 = Yes votes.

17 CHAIRPERSON FERGUSON: That motion has passed. Go  
18 back into committee. Correct?

19 COMMISSIONER HERNANDEZ: Yes.

20 CHAIRPERSON FERGUSON: All right. No further. So now  
21 we can go to line item six. Ms. Blossom, introduction of  
22 BOPC staff.

23 MS. BLOSSOM: Mr. Chairman, before I introduce the  
24 staff, I want to acknowledge Sergeant Quinn of DPD for  
25 audio services. Media Services for audio and video. Our

1 ASL team Includes ASL team Ms. Yakata and Dr. Beatty.  
2 Going to staff. We have Dr. Jackson, your  
3 parliamentarian, Attorney Adam Saxby. We have on Zoom  
4 police HR Director, Katrina Patillo, Board Administration  
5 staff Jonya Underwood and Candace Hayes. We also have in  
6 the room Senior Investigator Ainsley Cromwell. I don't  
7 believe anyone else entered. Supervising Investigator  
8 Ainsley Cromwell.

9 CHAIRPERSON FERGUSON: Okay. Chief, good to see you  
10 again.

11 CHIEF WHITE: Yes, sir. Good afternoon.

12 CHAIRPERSON FERGUSON: Who do you have with you?

13 CHIEF WHITE: I have Deputy Chief Mark Bliss and I'll  
14 just let everyone else introduce themselves.

15 Command Staff Introductions - Not audible.

16 CHIEF WHITE: I also have Lieutenant Mark Young from  
17 the LSA. I see Ron back there. Ron Thomas from DPOA Vice  
18 President and who's actually Ron. I got this TV blocking  
19 you.

20 CHAIRPERSON FERGUSON: All right, fantastic, Chief.  
21 Let the records show that Commissioner Burton has entered  
22 the building. Thank you. Commissioner Burton. Ms. Blossom  
23 elected officials or representatives.

24 MS. BLOSSOM: Mr. Chairman, in the room you have the  
25 DPD officials who are already introduced. Fredia Butler,

1 president of the Second Precinct Police Community  
2 Relations Council. On Zoom, you have Former Commissioner  
3 William Davis and Marie Overall of State Representative  
4 Tyrone Carter's Office.

5 CHAIRPERSON FERGUSON: Fantastic. I want to say  
6 again, welcome everybody. I see some new faces in the  
7 audience, and I want to say thank you for coming out.  
8 Thank you. Thank you. Thank you. Thank you. I also want  
9 to apologize for last week's outburst. There was an  
10 outburst in the room with some commissioners, and I want  
11 to apologize to the public and everybody that was in the  
12 room and everybody that heard it. We are professionals  
13 and that's how we should act. I know sometimes things get  
14 heated and we want to get our point across, but there's a  
15 better way of doing it. The way you do it is with your  
16 vote. If you disagree with something, when a vote comes  
17 up, you vote that way. All right. If you are going to  
18 outburst, pull me aside, outburst to me, big boy. I can  
19 take it. You want to dump it? Dump it on me. I can take  
20 it. All right. Please do not dump on one another. Let's  
21 not have that. We made so many inroads and getting this  
22 coming as far as we're coming right now. Right. I want to  
23 keep going forward. I don't want to digress. So let's  
24 keep that in mind when we having our discussions.

25 COMMISSIONER BURTON: Yes, sir.

1 CHAIRPERSON FERGUSON: Thank you.

2 COMMISSIONER BURTON: You're welcome.

3 CHAIRPERSON HOLLEY: Lest he's talking about you.

4 CHAIRPERSON HOLT: My goodness. Over my head.

5 CHAIRPERSON FERGUSON: I know. Another thing I want  
6 to say is, again, here's my public service announcement.  
7 When the police get behind you and they turn the lights  
8 on, pull over. Pull over. You're not going to get away.  
9 Especially when that helicopter gets up there. Because he  
10 isn't going to run out of gas. Trust me, he isn't.  
11 Alright. Pull over. It isn't going to be that bad. It's  
12 not. Pull over. Quit going through the neighborhoods and  
13 smashing the car up, hurting yourself, hurting somebody  
14 else or even hurting officers. Just pull over. Give up.  
15 You're not going to get away. Trust me, you're not. One  
16 thing I do know about DPD, they're good at what they do,  
17 and they won't stop. Trust me, they won't. Because they  
18 got the public's help. They're not going to stop. They're  
19 just not. I get it on my phone all the time. I'm like,  
20 wow, you should have just come up. I got another charge.  
21 So that's my public service announcement for today.  
22 Without further ado, Chief.

23 CHIEF WHITE: Yes, sir.

24 CHAIRPERSON FERGUSON: Sir Chief.

25 CHIEF WHITE: All right. Ready for the report, sir?

1 CHAIRPERSON FERGUSON: Yes, sir. All right. Once  
2 again, good afternoon, Board. I'm going to start with the  
3 crime overview report. To put it in context, these are  
4 year to date numbers, meaning same time last year. We are  
5 experiencing some slight upticks. The year's still early.  
6 We were very successful in cutting into the first quarter  
7 data last year in crime reduction.

8 CHAIRPERSON FERGUSON: Chief, I don't mean to  
9 interrupt you, but would you. Would you like to do your  
10 officers first or you want to do your report first?

11 CHIEF WHITE: I'd actually like to do my report  
12 first. Okay. I'm expecting more of the officers here that  
13 I'm going to be recommending to the Board.

14 CHAIRPERSON FERGUSON: Okay.

15 CHIEF WHITE: I asked for them to be here so I can  
16 present them to the Board. I've already texted them.

17 CHAIRPERSON FERGUSON: Pardon me.

18 CHIEF WHITE: I'm anticipating quite a few people  
19 entering that door here in a few moments.

20 CHAIRPERSON HOLT: Thank you.

21 CHIEF WHITE: Or maybe we will be moving these  
22 recommendations down the road. Promotions are very  
23 important. They should be here and presented in front of  
24 the Board.

25 COMMISSIONER BERNARD: I agree.

1 CHIEF WHITE: For those promotions. But in any event,  
2 it was not their fault. It was just a miscommunication  
3 with the command officer who should have directed them to  
4 be here. In any event, I get back to the crime report. I  
5 was providing some context to the report. We compare year  
6 to-date data and with that, our criminal homicides are up  
7 13%. Over the same time last year, we were up plus five  
8 with our homicides. Sexual assaults are trending the way  
9 that they ended last year. We're down 14% which is good.  
10 Aggravated assaults are 7.5% up. Our robberies we are up  
11 19% but we're down in our burglaries 8%. Our Larsons are  
12 up 4%. We continue to see an uptick like many other major  
13 cities in auto theft. But we are confident that our  
14 strategies will continue in the right direction and we'll  
15 be able to bring those numbers down.

16 CHIEF WHITE: The most concerning of the numbers are  
17 violent crime numbers, which are homicides and our non-  
18 fatal shootings. Our non-fatal shootings are up 18%. We  
19 were very successful last year. We ended a year with over  
20 100 less non-fatal shootings than a year prior. So we are  
21 fighting the good numbers of last year. But we are  
22 concerned that we are plus 17 over where we were at the  
23 same time last year. We've continued to work through  
24 waves of bringing down violent crime in our community. I  
25 will move into the injured officer reports. Actually,

1 that is not true. We have 3 officers that are home  
2 nursing injuries. I don't have the exact numbers. I  
3 apologize to the Board. This information's incorrect.  
4 There are at least 3 officers that are home nursing  
5 injuries, and I'll provide the Board with the updated  
6 report later. Our drag racing detail will be starting  
7 April 1st of this year.

8 CHIEF WHITE: We do periodic checks of the hotspot  
9 with drag racing and drifting still for the problem in  
10 our community. It's been an unusually dry winter, so we  
11 are seeing sporadic drag races and drifting pop up  
12 throughout the city. We will be ready this year. We will  
13 take lessons learned from last year, implement those  
14 lessons this year. As you indicated Chairman, that we  
15 will be in the air as well as on the ground, utilizing  
16 our helicopters to patrol those areas as well as  
17 partnering with Michigan State Police and utilizing their  
18 helicopters well as our own to ensure that we safely get  
19 these folks off the street with attempt to put our  
20 community at risk by doing this very, very dangerous  
21 activity. Moving on to some significant incidents. First  
22 significant incident happened last week, February 26th.  
23 Officers were in the area of the 10,000 block of  
24 Greensboro on routine patrol when they heard gunshots in  
25 the area.

1 CHIEF WHITE: Officers began canvassing the area and  
2 discovered a deceased Black male lying in a nearby  
3 driveway and visibly upset family members at the  
4 location. A witness informed the officers that a silver  
5 Chevy Impala was in the area, and that was involved in  
6 the shooting. Shortly thereafter, officers discovered a  
7 vehicle matching that description with one male occupant  
8 inside of the vehicle. He was also shot. It was later  
9 determined that that male occupant in that vehicle was  
10 involved in the earlier shooting that had just  
11 articulated where the person was deceased. He was  
12 conveyed to St. John's Hospital for treatment and later  
13 arrested and taken to the DDC. Officers at the original  
14 scene also made contact with a female who was also shot  
15 in the arm. The female was conveyed to St. John's  
16 Hospital, and she was in temporary serious condition.

17 CHIEF WHITE: The female at the hospital stated that  
18 it was her brother that was shot. Basically, what  
19 happened is you had a huge fight break out at a family's  
20 home stemming out of a domestic situation where the woman  
21 who was shot had a problem with her partner. Her romantic  
22 partner was unable to resolve that, invited her family  
23 members, one of which was her brother, to assist her. All  
24 of them had guns. All of them started shooting. It  
25 resulted in four people shot one person dead and the



1 others facing non-life-threatening injuries. Arrests were  
2 made and we are continuing to unpack who did what and  
3 why, and who was defending themselves and who were the  
4 aggressors. The next incident was a person in a mental  
5 crisis. On Saturday, February 25th, officers were  
6 dispatched to I-96 in Livernois on the freeway to  
7 investigate a woman on the freeway.

8 CHIEF WHITE: She was gone with the machete. She  
9 pulled her vehicle over, gets out of the vehicle,  
10 disrobes, takes the machete, and begins to try to walk up  
11 to vehicles that were passing by. These vehicles were  
12 stopping and swerving. Ultimately the Michigan State  
13 Police assisted us in shutting down the freeway. Our  
14 crisis trained officers responded were able to get her to  
15 drop the very large knife or machete and get her to the  
16 hospital for treatment. She was petitioned by the  
17 Michigan State Police. That incident ended safely. All  
18 officers on the scene did a phenomenal job without  
19 incident well without further incident getting her the  
20 help that she needed. Incident number three is on  
21 Saturday, February 25th. Officers were in the area of  
22 Beaverland and Grove, and they observed the black  
23 Chrysler 300 driving without a license plate and  
24 disregard a stop sign.

25 CHIEF WHITE: Officers position themselves behind

1 that vehicle, which was a black Chrysler 300, as I  
2 indicated. At which time this 300 or the person occupying  
3 this 300 fired a shot at the officers. Officers continue  
4 to pursue this suspect very courageously and attempted to  
5 investigate. Officers heard another shot. Officers  
6 notified responding units that they were taking fire.  
7 Description of the vehicle and occupants were given, and  
8 they continued to pursue. They lost sight of the vehicle  
9 and shortly before finding that the vehicle was in a  
10 vacant field and still running, responding officers were  
11 able to get in the area and they were able to arrest a  
12 female passenger, but were unable to find the driver.

13 CHIEF WHITE: Very good work by the detectives of the  
14 Homicide Unit, the responding officers on patrol, as well  
15 as the Novi Police Department in the Michigan State  
16 Police. They were able to determine who this person was  
17 by analyzing evidence, recovering shell casings. Our  
18 community using 1-800 SPEAK UP, crime stoppers. With all  
19 of that work within 48 hours, we were able to identify  
20 the suspect, get them off the street, go to the Novi with  
21 our special response team, engage him and without  
22 incident, and get him into custody before he hurts  
23 someone else or other officers. So it was, again, great  
24 work. Incident number four happened yesterday. Last  
25 night, on Wednesday, March 2nd, Detroit police officers

1 responded to the 18,000 block of Woodham to investigate a  
2 police run of an assault in progress. It turned out that  
3 this person was also suffering from mental illness.

4 CHIEF WHITE: He had bitten his mom, assaulted  
5 several members of the household and they had called the  
6 police on this subject. Upon arrival of the officers, he  
7 had left. They see him leaving. They get in the patrol  
8 car, follow him. He cracks up. The passenger in the  
9 vehicle had been assaulted. They attempt to arrest him.  
10 He punched one officer in the face. He fights with the  
11 second officer. The second officer sustained a broken  
12 wrist. They deployed their taser, and they were able to  
13 get him in the custody without injury after tasing him.  
14 He is someone who chronically suffers from mental illness  
15 and he was taken into custody. He is first getting  
16 treatment. Second, we'll be prosecuting him or submitting  
17 a warrant to the prosecutor's office for the injuries  
18 that our officers sustained.

19 CHIEF WHITE: Again, last night, very busy night last  
20 night. Officers responded to the 15,000 block of Schaefer  
21 to assist another officer with a subject. The officers  
22 were standing or were in pursuit of a subject who was  
23 running from an officer who they were attempting to  
24 arrest. As they were chasing him, one of our officers  
25 running across the street, or was running across the

1 street, was struck by a tow truck. He sustained very  
2 serious injuries. A broken clavicle, a broken arm,  
3 internal lacerations. He was just in a tremendous amount  
4 of pain when I met with him late last night. He is  
5 currently still in the hospital and being treated. So he  
6 has got a long road to recovery. They're doing some  
7 internal look at some injuries that he's suffering from.

8 CHIEF WHITE: But he is suspected to make a full  
9 recovery. As a side note, his father is a commander in  
10 the police department at the Eighth Precinct. And as you  
11 can imagine, even though he's a grown man on that gurney,  
12 when you see your child on a gurney, you're looking at  
13 your baby. So he is doing okay. But as I indicated, he's  
14 emotionally tied to and connected to the situation and  
15 that's where we're at with that. But again, officer's  
16 expected to make a full recovery. The officers are doing  
17 amazing workday in and day out, showing up and helping to  
18 keep our city safe. So they should be commended. That is  
19 my report.

20 CHAIRPERSON FERGUSON: Let the record show that  
21 Commissioner QuanTez Pressley has welcomed. Welcome, sir.

22 COMMISSIONER PRESSLEY: Thank you.

23 CHAIRPERSON FERGUSON: Commissioner Hernandez.

24 COMMISSIONER HERNANDEZ: Thank you, sir. Through the  
25 Chair. Two very quick questions. The five-point plan that

1 you instituted in, I want to say it was the summer of  
2 last year.

3 CHIEF WHITE: Yes.

4 COMMISSIONER HERNANDEZ: If I'm not mistaken. Is  
5 there a chance there's an upcoming refreshed version of  
6 that with so many changes that have occurred? It could be  
7 I'm thinking more of rank and obviously, but it could be  
8 an electronic version even.

9 CHIEF WHITE: Yeah. So through the Chair. We are  
10 going to stick with the tenants of the five-point plan  
11 going forward. It was very successful last year. Again,  
12 when you have good numbers after implementing a plan that  
13 next year, you've got to beat yourself from those  
14 numbers, the previous year. So the numbers have still not  
15 normalized to what they were prior to five-point plan.  
16 But they're not as strong as they were when we  
17 implemented the five-point plan. So we do see slight  
18 upticks with crime across the board. So we're not going  
19 to change the plan. We're going to add some resources.  
20 One of the things that we try to resist doing is chasing  
21 this shiny object and not holding the line on what we're  
22 trying to accomplish. We know that we need to reduce  
23 violent crime in the city.

24 CHIEF WHITE: Sometimes when you have things that  
25 peak, you have a tendency to want to move those resources

1 over to chase that thing that's peaking. But if you do  
2 that, then you lose sight of the fact that you're trying  
3 to drive down violence. So we do not like our auto theft  
4 numbers. We hate our auto theft numbers. But I don't want  
5 to move from violent crime to chasing auto theft. So we  
6 got some ideas about auto theft. We know that we're going  
7 to bring down auto theft. We want to use LPR so that we  
8 can identify where those cars are being driven in our  
9 community that are stolen. If you get a license plate  
10 reader and it hits, we can send a resource over there and  
11 say, the stolen car is over at Seven and Evergreen. Go  
12 get it. But I don't want to pull those officers off of  
13 the violent crime and disruption that they're doing in  
14 the community. So short or long answer to a short  
15 question, we're not going to refresh the five-point plan.  
16 We're going to add more resources to the five-point plan.

17 COMMISSIONER HERNANDEZ: Perfect. Second question.  
18 It's a quick one. I see that there are opportunities for  
19 vest fittings upcoming.

20 CHIEF WHITE: Yes.

21 COMMISSIONER HERNANDEZ: Has there been any kind of  
22 upgrades to the caliber. I'm not as versed on the  
23 verbiage, but the caliber of the range that it can  
24 protect against for officers?

25 CHIEF WHITE: Yes. So we had a very long and detailed

1 negotiation for the contract. A very savvy lieutenant  
2 over the LSA put in the upgrade to the lieutenants and  
3 sergeants vests. We did that and it was the right thing  
4 to do. When we did that, we looked at the numbers and  
5 said, why don't we just upgrade everyone else's vests as  
6 well? So we were getting a higher threat level for the  
7 lieutenants and sergeants contractually. We're doing it  
8 for the police officers by policy. We work from a level –  
9 where is it? Level 2A to 3A. 3A is the one that is able  
10 to stop some of the high-power weapons that we're seeing.  
11 We've already started that. We're going to be putting out  
12 – we already got the dollars identified for that. As we  
13 implement the new vest for those folks, we're going to go  
14 ahead and give those folks those new vests right away.

15 COMMISSIONER HERNANDEZ: Perfect. Thank you.

16 CHAIRPERSON FERGUSON: Commissioner Banks.

17 COMMISSIONER BANKS: Yes. Chief you mentioned  
18 yesterday that incident happened on the 2nd of March  
19 yesterday. Today is the 2nd of March.

20 CHIEF WHITE: Okay. So let me check.

21 COMMISSIONER BANKS: If you check your records. You  
22 mentioned second.

23 CHIEF WHITE: It may have been a time thing. It may  
24 have been after midnight. I'll double check.

25 COMMISSIONER BANKS: Oh, okay.

1 CHIEF WHITE: It could be a typo.

2 COMMISSIONER BANKS: One thing.

3 CHIEF WHITE: So either after midnight or yesterday  
4 it happened. So it may be a mistake.

5 COMMISSIONER BANKS: Okay. Also, can you give the  
6 community a briefing on how is DPD. You mentioned DPD is  
7 working on taking down violent. Right. Can you give some  
8 briefing on how DPD is taking down the violent crimes,  
9 some of the things that they're instituting to take down  
10 the violent crime.

11 COMMISSIONER BANKS: Can you give us a little bit of  
12 that? Just a little sneak peek.

13 CHIEF WHITE: Yeah. We're not going to get too  
14 detailed, because then that'll run counter.

15 COMMISSIONER BANKS: Right.

16 CHIEF WHITE: But certainly, we're a data driven  
17 organization. Again, we're not going to chase shiny  
18 objects. You're not going to distract us from our mission  
19 by flare ups. Right? So, we know that we have a strategy  
20 that's based on data that tells us where our violent  
21 crime is happening. Regardless of what year it is, what  
22 five-point plan you have, we know that violence is in  
23 this area historically all the time. Right? I mean, if I  
24 say certain streets to you, you would say, yep, I know  
25 that street and I know that there's violence there. So



1 what we're doing is we're utilizing our data, we're  
2 deploying in those areas. We're looking for the violent  
3 offenders in those areas. Those people who historically  
4 victimized the community, those people who have violent  
5 felony warrants out for their arrest. Increasing our  
6 patrols and also increasing our community engagement,  
7 because we have said many times, you're not going to  
8 arrest your way out of crime. So there has to be some  
9 seceding in the community. Now we're engaging our federal  
10 partners.

11 CHIEF WHITE: We're not looking for credit. We're  
12 looking for collaboration. We're looking to reduce crimes  
13 with all of our partners. Our federal partners, our state  
14 partners, utilizing our local partners. I mean, we're  
15 going to do everything we can to provide a safer  
16 community for our residents.

17 COMMISSIONER BANKS: Okay. I got one more. Now. we  
18 know that about four or five years ago that the Ninth  
19 Precinct world zip code 3205 was one of the world zip  
20 codes in the world of crime. Okay. Now, what are some of  
21 the other areas, some of the other precincts, some of the  
22 other zip codes that's having major problems with crime?  
23 Can you give that out?

24 CHIEF WHITE: I don't have that. Through the Chair, I  
25 don't have the zip codes with me which stinks.

1 COMMISSIONER BANKS: Okay.

2 CHIEF WHITE: So we've seen some slight upticks.  
3 Number nine has done a phenomenal job of driving down  
4 crime. Again, we're talking about first quarter crime. I  
5 look at everything from the number of homicides, non-  
6 fatal shootings that they've had. So just to put it in  
7 some perspective for you, number nine is still a precinct  
8 that we are concerned about, but they're moving in the  
9 right direction when we look at the data sets, that tells  
10 us how they're dealing with their crime. I'll just give  
11 you a couple that are right now successful in what  
12 they're doing. In the 10th Precinct right now is a 75%  
13 reduction in criminal homicide. They're looking at a 46%  
14 reduction in sexual assault. Again, first quarter over  
15 first quarter. So this requires a very detailed  
16 conversation. But conversely when I look at the Fourth  
17 Precinct, they're up a hundred percent in non-fatal  
18 shootings. That sounds extremely alarming. But we're  
19 talking about 4 non-fatal shootings more than they had at  
20 the same time in the first quarter last year. Just to put  
21 it into some context.

22 CHIEF WHITE: So though we're concerned, we don't  
23 want one non-fatal shooting. If you look at the fact that  
24 they're up plus 4, it's alarming, but it's not a number  
25 that we can't make an impact on by simply holding the

1 line on what we're trying to do over there. I'm going to  
2 be announcing this afternoon a new command officer  
3 recommendation for that precinct who I'm super excited  
4 about, who I've worked with for a number of years and she  
5 has worked for me in many different entities particularly  
6 with the consent judgment. I'm confident that she's going  
7 to be able to implement the strategies that we have,  
8 encourage, and motivate her officers, keep the morale  
9 high, work with the community and all those things will  
10 work together to bring down crime.

11 CHAIRPERSON FERGUSON: Commissioner Pressley.

12 COMMISSIONER PRESSLEY: Thank you, through the Chair.  
13 Chief, I have three questions. The first one is regarding  
14 the non-lethal equipment that the department has  
15 acquired. Is there any update on that and where are we  
16 with the policy development around the use of that  
17 equipment?

18 CHIEF WHITE: So we are developing policy, doing  
19 proof of concept. We do have some non-lethal weapons that  
20 we've purchased, and we want to make sure that we bring  
21 this Board as well as council a strong policy  
22 recommendation. We've implemented a special order to use  
23 it now and do a proof of concept. Then we'll be providing  
24 a comprehensive assessment on the tools and making the  
25 recommendation so that we can budget for a full

1 department implementation. Right now, we have a small  
2 group. Our mental health group, our special response  
3 team, and those are the pepper balls, Bola Wraps –  
4 there's one other tool – and the impact launchers. These  
5 are no guarantee or replacement for lethal force. I  
6 cannot state that enough. What I don't want to do is  
7 misrepresent what these tools are.

8 CHIEF WHITE: They are not a replacement for lethal  
9 force at all. Lethal force encounters are lethal force  
10 encounters. Those are based on the facts and  
11 circumstances that each officer encounters. What this is  
12 a non-lethal option when it applies and gives the  
13 officers an opportunity to launch from distances tools  
14 that they didn't have before. We know that the taser only  
15 has a limited distance on it. This gives an officer an  
16 opportunity to launch a Bola Wrap and some other things.  
17 We've got about 10 cars outfitted with it. We're doing an  
18 assessment on it now when it's deployed and in about 30  
19 days, I'll have a strong policy recommendation as well as  
20 identify funding sources so that we can make a larger  
21 purchase for the entire department.

22 COMMISSIONER PRESSLEY: Thank you. This second  
23 question I need to get clarity on. Mass shootings has  
24 obviously become a huge issue around the country. Is  
25 there any technical definition for that for DPD? Is that

1 3 individuals more than 1?

2 CHIEF WHITE: The federal definition that all law  
3 enforcement follows is 4 or more people shot at one time.

4 COMMISSIONER PRESSLEY: Okay. I was asking that  
5 relative to the data that we received around homicides. I  
6 know you didn't get any data with data. I mean, I'm  
7 probably drowning with data. But just wondering if  
8 there's any opportunity to see if any of these increases  
9 of shootings are happening with multiple in one scenario  
10 versus one each case.

11 CHIEF WHITE: Oh, they absolutely are. I mean,  
12 technically you had a mass shooting on the one I  
13 discussed with the family-on-family violence. By  
14 definition that was a mass shooting. But yes, they're  
15 multiple. I'll tell you another data set that they've  
16 drawn. So if you look at an aggravated assault, and let's  
17 say you have 30 people in your home, and someone drives  
18 by and shoots one bullet in your home, just shoots into  
19 your home and hits one person. That's 29, oh, I'm sorry,  
20 30 aggravated assaults plus one person that's non-fatally  
21 shot. So when you look at the data, you say, whoa, you've  
22 had an increase in aggravated assaults while everybody  
23 that's in that house is a victim of the crime that the  
24 person attempted by shooting inside of that house.

25 COMMISSIONER PRESSLEY: Yeah. That's a helpful

1 context, I think for us and particularly as we're looking  
2 at the numbers, to see that some of these increases of  
3 numbers might be a result of one incident having multiple  
4 victims. So the last question, obviously, I have some  
5 hires that are forthcoming and we've had a conversation  
6 relative to mentorship that might be provided for  
7 officers. So just wondering if there's been any further  
8 conversation on that about creating a program of  
9 mentorship for those who are being promoted.

10 CHIEF WHITE: So I've hired a policy. Person here  
11 that has identified themselves, he will be getting on  
12 your calendar, sir, to show you what we've implemented.  
13 We've already started a Cleary program. Future leaders  
14 and I can't think of all the terms to identify now. But  
15 there's a leadership program that is all about mentoring.  
16 The lieutenants and sergeants if and when they are  
17 promoted in the next few minutes, part of their training  
18 is to have a mentor. So we have gone department wide with  
19 mentorship.

20 COMMISSIONER PRESSLEY: Great. Thank you. No further  
21 questions.

22 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
23 Burton.

24 COMMISSIONER BURTON: Yes, Mr. Chair. First, I want  
25 to start off to the Chief. My condolences to you on the

1 behalf of your officers in number five.

2 CHIEF WHITE: Thank you.

3 COMMISSIONER BURTON: So my questions I will raise  
4 here. How many health professionals in the past two  
5 months have gone on runs with the police? Also, some  
6 years ago Chief when you were Assistant Chief years ago  
7 on this department, I've raised questions about officers  
8 wearing level three vests. Have our officers start to  
9 transition into level three vests to give them the extra  
10 protection that they need while they're in the field?

11 CHIEF WHITE: Yeah. Back years ago, we were at the  
12 top of the industry with the threat level of vests that  
13 we had. What we found over the past few years is – and I  
14 don't commissioner, I apologize if you weren't present  
15 during the recent discussion about threat level of vests,  
16 but we are getting ready now to transition the entire  
17 department to a higher threat level vest. It came out of  
18 a contract negotiation with the Lieutenants and Sergeants  
19 Association. We agreed to do that and in doing so we  
20 identified some funding where we could implement it  
21 department wide. I mean, certainly there is no cost on  
22 life, so we had to come quickly with some dollars that we  
23 could do that.

24 CHIEF WHITE: So by policy, we're going to do it for  
25 the whole department or the police officers. But by

1 contract, we're doing it with the lieutenants and  
2 sergeants. They actually have that in their contract and  
3 we allowed it to touch the police officers as well. So  
4 that's already started. But because you're talking about  
5 plus 2,000 members, as you can imagine, at \$600 a vest,  
6 that has to be budgeted for. So what we decided to do was  
7 so that there can be a quick implementation. Those who  
8 are getting their vests due to expiration will get them  
9 now and then we'll work our way through the whole  
10 department. What we can't do is just essentially throw a  
11 vest away. Now there are also some officers that have  
12 their own vests and obviously their implementation is  
13 when they decide. But we have to strategically go through  
14 it so we can pay for it.

15 COMMISSIONER BURTON: Thank you, Chief. I mean, that  
16 was just something that I recall allocating some years  
17 back on the Board. It's good to see that officer's going  
18 to be wearing a higher level of protection. At the time  
19 when I raised it was actually something that I was  
20 recommending as an option for the whole entire  
21 department. Do you know at what point whether this year  
22 or next year, the whole entire department's going to be  
23 wearing that higher account?

24 CHIEF WHITE: Yeah, so the full implementation, I  
25 think. What was it? Was it 3.2 million? So I think it's



1 important to note though, the current vests aren't  
2 inferior. Okay. I just want to note that they're not an  
3 inferior product. This is an opportunity to be better. So  
4 with the additional \$2 million onto the 1.2 that's a \$3.2  
5 million add to our budget. We are at the very top of the  
6 budget with the raises and other things. So we have to be  
7 fiscally responsible and good stewards of taxpayer  
8 dollars. So we found that this was the best  
9 implementation that officers get what they need. I get to  
10 add additional 2 million bucks, and we can do it  
11 responsibly. So I'm hopeful that the full implementation  
12 will take just about a little over a year. But again,  
13 we're not buying any of the other vests.

14 CHIEF WHITE: So everybody that needs a vest gets the  
15 new vest, and then we work our way back to everyone else.  
16 That's the goal. Now, we will expedite that because we  
17 did find a space or gap where some vests were already  
18 purchased, and we're not going to wait four years before  
19 we purchase the next vest. What we'll do with those is  
20 pull those back and those will become emergency vests for  
21 when people's vests expire. Something may happen. They  
22 could be on furlough or they could be off sick or  
23 something, and they come back and their vests has  
24 expired. We'll transition those vests as emergency vests,  
25 and then we'll still order the new vests. So we have a

1 comprehensive plan, but it's just something that came out  
2 of negotiations recently.

3 COMMISSIONER BURTON: Thank you, Chief. Also, I had  
4 the opportunity to spend the whole entire day up in  
5 Lansing yesterday and actually set in on some different  
6 sessions. There were discussions that were taking place.  
7 I was advocating on the behalf of my district and things  
8 of that nature. I'm looking to be going back and forth up  
9 to Lansing more often, spending more time up there. But  
10 thank you so much Chief for what you shared today.

11 CHIEF WHITE: You're welcome. Thank you.

12 CHAIRPERSON FERGUSON: Commissioner Holley.

13 CHAIRPERSON HOLLEY: Thank you, Chairperson. Chief,  
14 could you envision with me just for a moment. I'd like  
15 for you to think about this vision I have to see if you  
16 would catch it and see if you'd like to implement it like  
17 in May or April, that we have a state of the crime and  
18 safety three reports to the community. I'll see if I can  
19 have a venue where about 5 or 6,000 people can be at no  
20 cost to you. I'd like to see where DWIHN will have a  
21 place on the agenda. I'd like to see where you and young  
22 adult, people will have a place on the agenda, music on  
23 the agenda. But also, I'd like to have where the Chief  
24 basically talks to the city in terms of where we are and  
25 where you feel we need to go and how we going to get

1 there. I see in America. I watched the mayor each week of  
2 each year. This year I was part of helping kind of put  
3 stuff together in terms of the speech and so forth. But I  
4 just feel like there's a whole lot of things that we see  
5 here that other people don't see.

6 CHAIRPERSON HOLLEY: I feel like there's some good  
7 stuff that the police department is doing. I know we do  
8 small things, but I'd like to have what you call a state  
9 and crime safety reports to the city of Detroit where you  
10 got the people in the communities, leaders, neighborhood  
11 presidents, basically, young people that basically  
12 helping with the youth in terms of crime and stopping  
13 crime and so forth. I just really feel like that this is  
14 something that would be unprecedented based on the fact  
15 of where we've been and where we are in terms of the city  
16 and what's going around the country. I do feel like we  
17 have a nice report to make and that. Again, without being  
18 redundant, would DWIHN on the program in terms of how  
19 we're working with mental health is so important. We got  
20 2000 runs a month or so with mental health. People just  
21 need to hear the complexity on what's going on in the  
22 city. But at the same time, the hope that the mayor does  
23 business and certain new neighborhood business and that.  
24 But in terms of safety, this your responsibility, and we  
25 are oversight. I'd just like for you to think about it.

1 In May or April. Again, I just feel like the report to  
2 the city in regard to the safety and the crime, the  
3 safety of the city of Detroit. Does that make any sense  
4 to you at all?

5 CHIEF WHITE: It makes sense, and I'm certainly going  
6 to give it some consideration. I just want to make sure  
7 that it's outcome based. Because policing is in large  
8 part reactive, right? I mean, we do some preventative and  
9 proactive things, but it's hard to measure something that  
10 doesn't happen if we are effective, right? So by the time  
11 we get the call, something bad has happened. So that  
12 speaks to the fact that crime in large part, is a  
13 community issue as much as a police issue and we have to  
14 work together to reduce crime because—

15 CHAIRPERSON HOLLEY: I'm calling on a community  
16 engagement.

17 CHIEF WHITE: So I can tell them, but it's an outcome  
18 based. I'd like to start the conversation with the  
19 solution in mind. What are we solving for and leave them  
20 with that, because I think clergy should be more  
21 involved. I think community engagement beyond police and  
22 police, resources, jobs, education, all these things that  
23 we all know drive crime, have to be at that table. Not  
24 just mental health, but and mental health. Because once  
25 the police are called, we're reacting to something, and

1 we're not going to be in every living room, every front  
2 yard. We're not going to disrupt the family that calls  
3 other family members to shoot other family members unless  
4 something intervenes well before the police are called.  
5 So I'd be interested.

6 CHAIRPERSON HOLLEY: Thank you, Chair.

7 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
8 Bernard.

9 COMMISSIONER BERNARD: Good afternoon, everyone. I  
10 have a special request before I ask the questions I have  
11 for you chief, and that is that everyone in this room who  
12 is being promoted, would you please stand? I think the  
13 Board would like to applaud you and recognize you. Now  
14 would the people who are responsible for those promotions  
15 who made those recommendations, also stand. That includes  
16 you Chief. Alright. You ladies and gentlemen are  
17 Detroit's finest. I'm Attorney Linda Bernard, the  
18 commissioner for District 2. If there's anything I can do  
19 for you as a lawyer or personally or professionally,  
20 please feel free to contact me. You're very, very  
21 distinguished men and women.

22 COMMISSIONER BERNARD: Thank you. Now Chief,  
23 yesterday it was reported that you were talking about  
24 auto theft. That auto theft in Chicago, you said it was  
25 up across the country and Chicago, it's up 200%. So we're

1 hopeful that we won't reach those numbers here in  
2 Detroit, but I wanted to... There are a couple questions  
3 I have for you. The first is, what's the current status  
4 of your budget requests which we approved to city  
5 council? If you would be kind enough if they have asked  
6 you any questions to share those questions with us and  
7 your response. Do you know where it is currently?

8 CHIEF WHITE: Yes, we have submitted our budget.  
9 First, I'll thank this body for approving our budget  
10 including the increases. As this Board is well aware, it  
11 is inclusive of everything from the raises for our  
12 officers and anticipated overtime. I think it was a very  
13 responsible budget. It also includes those vests that we  
14 all just talked about and a number of other improvements  
15 to our precincts. Money for Seventh Precinct, money for-

16 COMMISSIONER BERNARD: The ninth.

17 CHIEF WHITE: The Ninth Precinct. To finish up the  
18 Ninth Precinct. I think I'm very proud of the budget. I  
19 think it was fiscally responsible. New vehicles for our  
20 detectives and a number of other things that we have put  
21 in there including a little bit of money to buy uniform  
22 for officers who lose a certain amount of weight in our  
23 DPD fit challenges. You all really supported the  
24 department and approved everything that we submitted. I  
25 want to thank my team for their responsiveness and

1 professionalism in submitting what I think is not only a  
2 fiscally responsible budget but an overall responsible  
3 budget that makes us and shows that we will be good  
4 stewards of taxpayer dollars for this city. So I'd like  
5 to thank them. There have been no questions as of yet.  
6 It's been submitted. If there are any questions, I'll  
7 certainly make sure you get a copy before. As I answer  
8 them, I'll send you a copy of those answers.

9 COMMISSIONER BERNARD: We appreciate that. My other  
10 two points are, number one, what's the status of summer  
11 employment or through PAL or through the cadet program.  
12 What are the police going to be doing this summer with  
13 respect to engaging youth?

14 CHIEF WHITE: So that's the one answer I don't have  
15 other than to tell you that there's a city program that  
16 we're going to be participating in this year, where  
17 mayor's office has announced a number of job  
18 opportunities for youth. I've tied our-

19 CHAIRPERSON HOLLEY: 7,000 liaisons.

20 CHIEF WHITE: How many?

21 CHAIRPERSON HOLLEY: 7,000.

22 CHIEF WHITE: So it's a great program. We don't have  
23 to do anything independent of the mayor's office. I don't  
24 see-

25 COMMISSIONER BERNARD: Are we going to put people in

1 the police department as well, kids as well to work with  
2 us?

3 CHIEF WHITE: We've got a program that we're taking  
4 kids right out of high school and getting them in a  
5 mentoring program, giving them job opportunities from  
6 dispatch and those that want to be police officers and  
7 old enough for doing that too. So we'll continue to do  
8 that. But the summer job that you ask about, we'll be  
9 running out of the city, out of the mayor's office.

10 COMMISSIONER BERNARD: Okay. The final question I  
11 have for you Chief relates to the incident which involved  
12 two officers where they were both killed. Have you been  
13 able to determine yet who was the aggressor in that? I  
14 understand that the officer that was not the aggressor  
15 will have a full what I'm calling a state funeral, and  
16 where are we with respect to all of that?

17 CHIEF WHITE: Yeah, very, very tragic situation. Many  
18 officers that you're looking at behind me are personally  
19 touched by the situation, knowing one or both of the  
20 officers. So it's tragic. The officers that you see are  
21 virtue of the work that we've presented to you this past  
22 week are still working hard and doing what they do. But  
23 still doing so with a heavy heart. With regards to who  
24 was the aggressor, there's an active investigation on  
25 this being a murder suicide. I have not received the



1 final report, but I have been in contact with the Livonia  
2 Police Department. They have been very forthcoming in  
3 where they are in their investigation. But they've just  
4 not had officially made a declaration of who did what.  
5 But preliminarily as we have already presented that it  
6 was a murder suicide. But when we get the report, I'll  
7 give the Board a one-on-one with the details.

8 COMMISSIONER BERNARD: Then you'll do the funeral  
9 thing that we all participate in.

10 CHIEF WHITE: Yeah. The funeral is actually March  
11 11th, I believe.

12 COMMISSIONER BERNARD: For both officers?

13 CHIEF WHITE: For one.

14 COMMISSIONER BERNARD: Is the department doing this  
15 funeral? Is it like you do when there's an officer that's  
16 killed in the line of duty or killed?

17 CHIEF WHITE: Yeah, we are participating in our  
18 tactical operations section or assisting. But it's always  
19 whatever the family wants, and we don't just take it  
20 over. It may look like that because most times the  
21 families do ask that we do. So we'll be guided by  
22 whatever the family wants.

23 CHAIRPERSON FERGUSON: Fantastic.

24 COMMISSIONER BERNARD: Thank you. Thank you, Mr.  
25 Chairman.

1 CHAIRPERSON FERGUSON: Commissioner Bernard, I think  
2 you might have been a little bit premature in telling  
3 everybody to stand up. How do you know all who is going  
4 to get in? Next time we have small promotions. Yes.

5 COMMISSIONER HERNANDEZ: Thank you. Through the  
6 Chair. I forgot last week to do this, and I'm slightly  
7 embarrassed by it. As you might know, and I think you do  
8 that I'm an appointed member by the Governors to the  
9 Hispanic Latino Commission for the state. Two weeks ago,  
10 a week and a half, I think it was. Deputy Chief Ace, I  
11 believe is present, Commander Russell, who is also  
12 present, Captain Fulgenzi, who is not present, I now  
13 believe. They were very helpful in providing a tour of  
14 the real-time crime center to about 12 individuals from  
15 across the state. So for the commission, but also members  
16 of the Michigan Immigration Rights Council as well. We  
17 had an entire group. Grand Rapids. Everyone was  
18 represented. So a big thank you to the entire team.

19 CHIEF WHITE: Well, thank you very much, sir for  
20 bringing it to my attention. I appreciate it. One last  
21 thing from me. The name of the program for the youth is  
22 Grow Detroit Young Talent, and the Mayor Fellowship  
23 program. So there are a number of jobs, at least 7,000  
24 for our youth and we are hiring. So all the kids that we  
25 know that's looking, let's get them a job. Mayor's office

1 is going to put together a program that's going to allow  
2 those kids who can't get to work to be picked up and  
3 dropped off. So it really is a fantastic program.

4 CHAIRPERSON FERGUSON: Fantastic. VC.

5 CHAIRPERSON HOLT: Thank you, Chair. Applications for  
6 that program are online. So in other words, young folks  
7 can go online and start applying. Thank you,  
8 commissioners, for your thought provoking and probing  
9 questions of Chief White. You really allowed him to show  
10 his leadership with his responses. Last night over in the  
11 Grandmont Rosedale community. You don't know the  
12 Rosedale? Commander Parish did a yeoman's job in  
13 presenting ShotSpotter. We had an incident where my  
14 neighbors were totally convinced that somebody was  
15 installing ShotSpotters a block away from me. So when we  
16 sent out our call to the executives team, obviously  
17 Commander Parish responded immediately. The way he  
18 presented like it has been presented here on some  
19 occasions, I'll say maybe an eighth grader would  
20 understand all that we need to know about ShotSpotter,  
21 the why, and the rationale.

22 CHAIRPERSON HOLT: Well, the why and how effective it  
23 is. So again, we all felt real comfortable. There were  
24 like 32 people on the Zoom call. So again, we command  
25 Commander Parish and his ability to talk ShotSpotter

1 technology to that community.

2 CHIEF WHITE: Thank you. I'll pass it on.

3 CHAIRPERSON HOLT: I think that's all. Thank you.

4 CHAIRPERSON FERGUSON: Yeah. I was on that call for  
5 that, and the questions that were posed to him, he  
6 handled. One of them was one about us. Okay listen, he  
7 debunked that real quick.

8 CHAIRPERSON HOLT: He went this way then that way.

9 CHAIRPERSON FERGUSON: Yeah.

10 CHAIRPERSON HOLT: He was very thorough.

11 CHAIRPERSON FERGUSON: He was thorough. So he put a  
12 lot of our community at ease on that. Now they all want  
13 it now. So that's good. Well, thank you, Chief. Now-

14 COMMISSIONER BANKS: Mr. Chair right over here to  
15 your left. I got one more quick one what the Chief  
16 mentioned, if I could.

17 CHAIRPERSON FERGUSON: Yes, go ahead.

18 COMMISSIONER BANKS: I need some clarity on.

19 CHAIRPERSON FERGUSON: Yes, sir.

20 COMMISSIONER BANKS: Okay. So Chief you had mentioned  
21 that you need clergy to get involved with the mental  
22 health. Is that right?

23 CHIEF WHITE: Yeah, I didn't. I said any clergy  
24 involved with crime, get involved with the community to  
25 give people help.

1 COMMISSIONER BANKS: Oh, you didn't mention that?

2 CHAIRPERSON FERGUSON: No, he didn't.

3 CHAIRPERSON HOLT: That was commissioner Holley.

4 CHIEF WHITE: I said crime.

5 CHAIRPERSON FERGUSON: He said crime.

6 COMMISSIONER BANKS: Oh, crime.

7 CHIEF WHITE: Yes.

8 COMMISSIONER BANKS: Okay. Is the chaplains involved  
9 in that? Detroit chaplains.

10 CHIEF WHITE: The chaplains are involved in the work  
11 that we ask them to do with the community, but again they  
12 react with us. I mean, they do their preventative pieces,  
13 but what I was talking about in the context of crime  
14 prevention and reduction, not reacting to crimes in the  
15 community. I'm saying it's all of us. It takes a village,  
16 right? Part of that village is our clergy as well.

17 COMMISSIONER BANKS: Are you explaining to me how are  
18 you looking for clergy to get involved?

19 CHIEF WHITE: I think it'll require a larger  
20 discussion.

21 COMMISSIONER BANKS: Okay. We'll talk afterwards.  
22 Let's talk another day.

23 CHIEF WHITE: Okay.

24 COMMISSIONER BANKS: Thanks. All right.

25 CHAIRPERSON FERGUSON: All right, Chief. Go right

1 ahead with your promotion.

2 CHIEF WHITE: All right. My first two promotions  
3 because we spent a lot of time, I'm going to do them in  
4 as a group, and then I'll do the two command officers  
5 first. The first is Lieutenant Rodriguez. Lieutenant  
6 Rodriguez has 24 years in the Detroit Police Department,  
7 has worked a number of assignments. In the interest of  
8 the time, I'll talk about the two most recent. He's on  
9 our punitive apprehension team. He also wore—

10 CHAIRPERSON HOLLEY: Did I see him?

11 CHIEF WHITE: Yes. Come on up.

12 CHAIRPERSON HOLLEY: No, he's not. He wasn't.

13 CHIEF WHITE: He also worked on our narcotics. One of  
14 the things that jumps out about Lieutenant Rodriguez is  
15 that he has consistently done about getting the bad girl  
16 or the bad guy off the street. The most violent. Working  
17 narcotics, a number of years. Lieutenant Rodriguez, one  
18 of the few people who remained at narcotics from a  
19 leadership standpoint over time with a change of a number  
20 of different people at leadership. To do that, you have  
21 to impress every new boss that comes into an operation  
22 such as that. That impression that he makes on each and  
23 every one of them is because of his consistency to hard  
24 work and his dedication. He most recently works for DFAS.

25 OFFICER RODRIGUEZ: FAST, sir.

1 CHIEF WHITE: Oh FAST. I'm sorry. Why do I conflate  
2 both of those. FAST, which is our fugitive apprehension  
3 team. Those simply put, the works of the words. Those are  
4 the people that we've identified as the rapist, the  
5 murderers. He and his team has just done an incredible  
6 job of helping keep our city safe. The problem is, when  
7 you're out there doing that type of work, you're not in  
8 the public's eye. You're not in the command team's eye,  
9 but we get to see the results of the work that they do,  
10 the collaboration that they do at our precincts and the  
11 fact that he consistently does that work after 24 years,  
12 it makes me very proud to recommend him for Captain so  
13 that he can impart that knowledge on our younger police  
14 officer, run a command and make sure that we're keeping  
15 our city safe at a precinct level, and also continue to  
16 foster good relationships with the DFAS and the FAST  
17 teams in our department. So with that, I probably  
18 recommend Lieutenant Rodriguez for Captain.

19 COMMISSIONER HERNANDEZ: Through the Chair.

20 CHAIRPERSON FERGUSON: Yes, sir.

21 COMMISSIONER HERNANDEZ: I'll make a motion to accept  
22 Chief White's recommendation for executive appointment to  
23 the rank of captain for Lieutenant Phillip Rodriguez Jr.

24 CHAIRPERSON HOLLEY: Second.

25 CHAIRPERSON FERGUSON: Any discussion? All in favor?

1 COMMISSIONERS: Aye.

2 CHAIRPERSON FERGUSON: All opposed? Congratulations,  
3 sir.

4 OFFICER RODRIGUEZ: Thank you.

5 CHAIRPERSON FERGUSON: Let the record show that  
6 Commissioner Carter has entered the building. Welcome,  
7 Commissioner Carter.

8 CHAIRPERSON HOLT: Good afternoon.

9 CHIEF WHITE: All right. Recommendation for Commander  
10 is Captain Shelly Holderbaum. I've known Shelly, she's  
11 worked for me. Let me tell her you've worked for me.  
12 Sometimes Shelly thought that I worked for her. When I  
13 first came in contact with Shelly Holderbaum, in all  
14 seriousness when I was put over the consent judgment. One  
15 of the things that Shelly taught me as Chief, at that  
16 time was Commander. Commander, I appreciate that you know  
17 a lot, and you read a lot, and you're smart, but we're  
18 all smart here, sir. So you got to be something else. So  
19 she over the course of time taught me what I didn't know  
20 about the consent judgment, because she, DeShaune Sims  
21 and a guy by the name of Jeff Romeo, who gets no credit  
22 for that consent judgment, were really the team that  
23 helped orchestrate... This darn iPhone.

24 CHIEF WHITE: Nothing went wrong, iPhone. But she  
25 helped orchestrate policy improvement for this



1 department. A lot of frustrating nights and days and  
2 meetings with Shelly, but always about doing what's right  
3 for this agency. Always. So I learned a consent judgment.  
4 We worked on the consent judgment. We had tremendous  
5 success assisting our department and selling the  
6 department on the needs to have these policy  
7 implementations. Over time when I've had something to  
8 deal with that was problematic in the department. There  
9 was a couple of command officers that I called on often.  
10 Another one that's in this room Samir Russell who was not  
11 a command officer at that time, but Shelly Holderbaum was  
12 on a short list of people that we put in very unique  
13 roles in the organization to help make the organization  
14 better. Watching her grow in her career.

15 CHIEF WHITE: Watching her grow as a leader over the  
16 years has been nothing less than impressive. Acquiring  
17 her education, getting a degree, raising her family, and  
18 then going back to school to get her master's degree,  
19 which she's doing right now. It's quite impressive. We  
20 have a need in the department. One of our retired  
21 commanders running the Fourth Precinct, pledges a  
22 precinct that is historically underserved. Not  
23 intentionally, it just has happened, but that community  
24 feels that it's underserved. A very important part of the  
25 work that we want to do is to make sure that all of our

1 communities feel represented. Shelly grew up in the  
2 Fourth Precinct, speaks fluent Spanish and is just  
3 committed to community, which is number one for us, and  
4 eradicating crime through the community, working with the  
5 community. So it brings me great pride to recommend her  
6 to this Board as Commander of the Fourth Precinct.

7 COMMISSIONER HERNANDEZ: Through the Chair.

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER HERNANDEZ: Pretty happy about this one.  
10 I'll make a recommendation to accept Chief White's  
11 recommend. Actually, I'll make a motion to accept Chief  
12 White's recommendation for executive appointments to the  
13 rank of Commander for Captain Shelley Holderbaum.

14 CHAIRPERSON HOLLEY: I second it. With that I'm  
15 saying I speak no Spanish.

16 OFFICER HOLDERBAUM: Foreign phrase.

17 CHAIRPERSON FERGUSON: Is there any discussion? All  
18 in favor?

19 COMMISSIONERS: Aye.

20 CHAIRPERSON FERGUSON: All opposed? Congratulations.

21 OFFICER HOLDERBAUM: Thank you.

22 CHIEF WHITE: All right. So we get out here before  
23 nine o' clock tonight, I'm going to do individually for  
24 the sergeants and lieutenants. But I will say this I have  
25 spent the last what? I said, four hours work with them

1 yesterday about a good hour today with these lieutenants  
2 and sergeants. A vast amount of experience. They know  
3 that this is a real world. It's not just a pay raise.  
4 It's not just a change in uniform, but it's a change in  
5 expectations and a change and responsibility. I feel that  
6 they're ready. I feel that they're committed, and I feel  
7 that they're ready to serve this community and lead these  
8 men and women. So with that, I recommend, as I provided  
9 the names that can be read into record, each and every  
10 one of them to sergeant and Lieutenant.

11 CHAIRPERSON HOLT: Through the Chair, I move that we  
12 support Chief of Police, James E. White's recommendation  
13 to promote to the ranks of Lieutenant Sergeant Adam N.  
14 Smith, Sergeant Myron P. Watkins.

15 CHAIRPERSON HOLLEY: Please stand.

16 CHAIRPERSON FERGUSON: Come to the podium, please.

17 CHAIRPERSON HOLLEY: You got too many of them.

18 CHAIRPERSON FERGUSON: Too many? That's only five.

19 CHAIRPERSON HOLT: Sergeant Timothy M. Barr, Sergeant  
20 Ransom, C. Williams, Sergeant Michael Moreland.

21 COMMISSIONER HERNANDEZ: Second.

22 CHAIRPERSON FERGUSON: Second. Any discussion?

23 COMMISSIONER BANKS: Yeah. I want to oppose one of  
24 these promotions if I can. As we be opposed the  
25 promotion, I oppose the promotion of Officer Ransom.

1 There's a litigation that I've seen as I was reviewing  
2 his records, and I'm going to oppose that promotion at  
3 this time. Until that's cleared up I can't support him.

4 CHAIRPERSON FERGUSON: I don't see that name on  
5 there. Ransom Williams.

6 COMMISSIONER BANKS: Ransom Williams.

7 CHAIRPERSON FERGUSON: Okay.

8 COMMISSIONER BANKS: I'm going to oppose that  
9 promotion at this time.

10 CHAIRPERSON FERGUSON: Okay. That'll be in your vote.

11 COMMISSIONER BERNARD: Wait a minute.

12 CHAIRPERSON FERGUSON: All in favor--

13 COMMISSIONER BERNARD: Mr. Chairman, does the Chief  
14 have a have a response?

15 CHIEF WHITE: I do not. I recommended the promotions  
16 and stand by the ones I recommended.

17 COMMISSIONER BERNARD: Chairman. No, you got to take  
18 a--

19 CHAIRPERSON FERGUSON: We're going to take a vote. No  
20 more discussion. Okay. More discussion. Okay, go right  
21 here. Go ahead, sir.

22 COMMISSIONER BURTON: Mr. Chairman, I recommend that  
23 we promote every man and woman that's on this list today.  
24 This department is long overdue for promotions. These men  
25 and women worked hard throughout the year servicing our

1 community. They have given more to the citizens of  
2 Detroit than anybody. So therefore, we should not  
3 postpone anything. We should move forward with these  
4 promotions. These are great men and women. Right now,  
5 this department is still hilling and we cannot postpone  
6 anything. We need to move forward with this today.

7 CHAIRPERSON FERGUSON: Any further discussion?

8 COMMISSIONER BANKS: Yes. I'm not asking for nothing  
9 to be-

10 COMMISSIONER BURTON: Point of order.

11 COMMISSIONER BANKS: Postponed.

12 COMMISSIONER BURTON: Let's talk through debate.

13 CHAIRPERSON FERGUSON: Hang on sir.

14 COMMISSIONER BANKS: It's not happened before unless  
15 you speak without interrupting. Can I have the-

16 CHAIRPERSON FERGUSON: Please come through the Chair,  
17 sir.

18 COMMISSIONER BANKS: Okay. Through the Chair. Can I  
19 please stand on the floor? I don't interrupt you when you  
20 speak.

21 CHAIRPERSON HOLT: Through the Chair.

22 CHAIRPERSON FERGUSON: Through the Chair and just say  
23 what you have to say.

24 COMMISSIONER BANKS: Okay. I mean, I'm not holding  
25 nothing back. This is just what I believe. I read the

1 record.

2 CHAIRPERSON FERGUSON: Right. That's understandable.

3 COMMISSIONER BANKS: You can do no matter what. I got  
4 a reason to stand on. I believe in my heart.

5 CHAIRPERSON FERGUSON: Absolutely. So, we're going to  
6 call for the vote.

7 COMMISSIONER BERNARD: Mr. Chairman, what was the  
8 reason? I never understood.

9 COMMISSIONER BANKS: An issue needs to be cleared up.

10 CHAIRPERSON FERGUSON: Attorney, your packet. All in  
11 favor?

12 COMMISSIONER BERNARD: No.

13 CHAIRPERSON FERGUSON: Wait. I'm sorry.

14 CHAIRPERSON HOLLEY: Roll call.

15 CHAIRPERSON HOLT: Roll call.

16 COMMISSIONER BANKS: That's why it's so important to  
17 read your emails.

18 CHAIRPERSON FERGUSON: Sorry. Because we didn't have  
19 a roll call.

20 COMMISSIONER BURTON: What are we doing with roll  
21 call on, Mr. Chairman?

22 CHAIRPERSON HOLLEY: On the motion.

23 CHAIRPERSON FERGUSON: On the motion.

24 CHAIRPERSON HOLLEY: Of these five—

25 CHAIRPERSON FERGUSON: Of the five. Go ahead, Ms.

1 Blossom.

2 MS. BLOSSOM: On the motion to approve the promotions  
3 to Lieutenant.

4 MS. BLOSSOM: Vice-Chair Ferguson – Yes.

5 MS. BLOSSOM: Excuse me. Chairperson Ferguson, excuse  
6 me.

7 MS. BLOSSOM: Vice-Chair Holt – Yes.

8 MS. BLOSSOM: Commissioner Bernard – Yes.

9 MS. BLOSSOM: Commissioner Banks – No.

10 MS. BLOSSOM: Commissioner Burton – Yes.

11 MS. BLOSSOM: Commissioner Carter –

12 MS. BLOSSOM: Commissioner Hernandez – Yes.

13 MS. BLOSSOM: Commissioner Holley – Yes.

14 MS. BLOSSOM: Commissioner Pressley – Yes.

15 MS. BLOSSOM: Mr. Chairman, you have–

16 CHAIRPERSON FERGUSON: Eight to one.

17 MS. BLOSSOM: 8 = Yes votes to 1 = No vote.

18 CHAIRPERSON FERGUSON: Congratulations.

19 COMMISSIONERS: Congratulations.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Chairman,

21 please say the motion was adopted.

22 CHAIRPERSON FERGUSON: I'm sorry. The motion was  
23 adopted.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you, sir.

25 CHAIRPERSON FERGUSON: Thank you. Okay. Now, next

1 one.

2 CHAIRPERSON HOLT: Okay. I move that we accept Chief  
3 of Police, James E. White's recommendation to promote to  
4 the rank of Sergeant, Police Officer Brian R. Gadwell.

5 COMMISSIONER BERNARD: You want him to come to the—

6 CHAIRPERSON FERGUSON: No. It's too many. They can  
7 stand up.

8 CHAIRPERSON HOLT: Police Officer Donald G. Bussa,  
9 Detective Brian L. Binion.

10 CHAIRPERSON FERGUSON: Marlon.

11 CHAIRPERSON HOLT: I'm sorry, detective Binion. Okay.  
12 Correct.

13 CHAIRPERSON HOLLEY: You need some help?

14 CHAIRPERSON HOLT: No. I typed it wrong. Marlon. I  
15 apologize. Detective Marlon L. Binion. Thank you to those  
16 who help me with that correction. Police Officer  
17 Alexander C. Gunther, Lemuel R. Sims, Detective Terrence  
18 M. Flanders, Detective Shamar. B Carey, Police Officer  
19 Jeb S. Rutledge, Police Officer Amir J. Clemons, Police  
20 Officer Gwendolyn C. Aikens, Detective Jovance Peek,  
21 Officer Jeremy J. Robson

22 CHAIRPERSON HOLLEY: So move.

23 CHAIRPERSON FERGUSON: We have two more.

24 CHAIRPERSON HOLT: Sorry. Detective Shuma Goins,  
25 Police Officer Patrick F. Mufsid.



1 COMMISSIONER: Mufsid.  
2 CHAIRPERSON HOLT: Musfid.  
3 COMMISSIONER HERNANDEZ: Second.  
4 CHAIRPERSON FERGUSON: Any discussion? Roll call  
5 vote, Ms. Blossom. I'm sorry. We got a discussion. No.  
6 Roll call.  
7 COMMISSIONER BANKS: Waiting for the roll call.  
8 MS. BLOSSOM: Chair Ferguson – Yes.  
9 MS. BLOSSOM: Vice-Chair Holt – Yes.  
10 MS. BLOSSOM: Commissioner Bernard – Yes.  
11 MS. BLOSSOM: Commissioner Banks – Yes.  
12 MS. BLOSSOM: Commissioner Burton – Yes.  
13 MS. BLOSSOM: Commissioner Carter – Yes.  
14 MS. BLOSSOM: Commissioner Hernandez – Yes.  
15 MS. BLOSSOM: Commissioner Holley – Yes.  
16 MS. BLOSSOM: Commissioner Pressley – Yes.  
17 MS. BLOSSOM: Mr. Chairman, you have 9 = Yes votes.  
18 CHAIRPERSON FERGUSON: With that being said, this  
19 Board is going to be watching. The public is going to be  
20 watching. Your commanders are going to be watching. The  
21 Chiefs is going to be watching. I'm going to ask this  
22 Board when we get a progress report to see how you guys  
23 are doing. Right. Monthly, six months, a year. Make sure  
24 you guys are doing the right thing, because you guys are  
25 going to be new leaders, right? When the young officers

1 mess up, we're going to hold you guys responsible. Okay?

2 Make sure you lead them into the right way. All right.

3 Again, congratulations.

4 CHAIRPERSON HOLT: Thank you.

5 COMMISSIONER BANKS: Mr. Chair, if I could through

6 the Chair. Can I ask one more question to the Chief

7 before we go? One more quick one.

8 CHAIRPERSON FERGUSON: Yes. Go ahead, sir.

9 COMMISSIONER BANKS: These officers just being

10 promoted from Sergeant to Lieutenant to captain,

11 commander and all that. They go to a standard, to some

12 type of probation like six months or a year?

13 CHIEF WHITE: One year. One year probation.

14 COMMISSIONER BERNARD: Right.

15 COMMISSIONER BANKS: Okay. Good.

16 CHAIRPERSON FERGUSON: Thank you, Chief.

17 CHIEF WHITE: All right. Thank you.

18 CHAIRPERSON FERGUSON: All right. Thank you

19 everybody. Oral communications, Ms. Blossom.

20 MS. BLOSSOM: Mr. Chairman, you have currently 16

21 people who have signed up to speak.

22 CHAIRPERSON FERGUSON: Wow.

23 MS. BLOSSOM: We'll start with the people who are in

24 the room.

25 CHAIRPERSON FERGUSON: Yes.

1 MS. BLOSSOM: One of the co-hosts will bring up the  
2 clocks for the monitor. I'll give the newly promoted a  
3 chance to exit. But I'll call the names and you can get  
4 ready to speak.

5 UNNAMED SPEAKER: Marley.

6 UNNAMED SPEAKER: Marlon.

7 MS. BLOSSOM: LSA President Mark Young, followed by  
8 Audrey Moore, followed by Bob McCormick.

9 MR. YOUNG: Good evening.

10 COMMISSIONERS: Good evening.

11 CHAIRPERSON HOLT: Good afternoon.

12 MR. YOUNG: First of all, congratulations to those  
13 outstanding promotees. You have no idea how hard and the  
14 sacrifice that they've made over the years and currently,  
15 and what they're dealing with personally. But they don't  
16 show on the exterior what they deal with in the interior  
17 as they battle dealing for the city. Congratulations to  
18 them. I'm proud of them. A couple of them I'm extremely  
19 proud of them since I'm mentoring. I'm never amazed, but  
20 I'm always impressed, proud and have much respect for the  
21 members of my department. My colleagues are awesome.  
22 They're faced with unprecedented challenges while we  
23 prepare for new unprecedented challenges, as we move into  
24 daylight savings and as we move into spring, summer,  
25 where we get to do it all over again. We get to talk

1 about prayers, prayers, prayers, prayers, and we do it  
2 all over again while we're counting mass shootings.

3 MR. YOUNG: I'll tell you what's needed. What's  
4 needed is crime legislation, real legislation reform.  
5 Fails that matter. Sentences that matter, and  
6 accountability criminals. Gun restriction legislation,  
7 mental health assistance, clinics and hospitals,  
8 additional assistance for the unsheltered population,  
9 because every week I come in front of you, that's what  
10 they face every day. If you could reduce those numbers,  
11 then I don't have to face you as much. The time is now.  
12 The time is now. Real leadership is before it affects us,  
13 not when it affects us, right? I can't tell you what it's  
14 like to be out there to deal with what they deal with,  
15 and you'll never know. But understand it, appreciative,  
16 respect it, value it and never look down on these people.  
17 They risk their lives every day.

18 CHAIRPERSON FERGUSON: Thank you.

19 MR. YOUNG: Great job, Lieutenant.

20 MS. BLOSSOM: Audrey Moore.

21 MS. MOORE: Good evening. My name is Audrey Moore. My  
22 purse was taken out of my car at Church Valley Missionary  
23 Baptist Church back in April of 20—

24 CHAIRPERSON HOLT: I'm sorry. Could you please speak  
25 into the mic. I could hear just so much of what it is

1 you're saying.

2 MS. MOORE: Can you hear me now?

3 CHAIRPERSON HOLT: Yes, thank you.

4 MS. MOORE: My purse was taken out of my car in April  
5 of 21. The suspect was caught. The money was gotten from  
6 him by the police officers, and I've been waiting ever  
7 since. I've talked to Captain Purifoy in Ninth Precinct.  
8 He's captain of Oshay at nine. I'm calling Scott Vincent.  
9 I'm calling everybody. I knew the call and I can get a  
10 number. I even spoke to Mr. Banks, but they gave me the  
11 wrong number for him. So what I want to know is when is  
12 this one being handled and when am I going to get my  
13 money back?

14 CHAIRPERSON FERGUSON: Yes sir.

15 OFFICER: Through the Chair.

16 CHAIRPERSON FERGUSON: Yes, sir.

17 OFFICER: Ma'am, let me take your information after  
18 this and I'll see to it that you get what you need.

19 MS. MOORE: Are you sure?

20 OFFICER: I'm positive.

21 MS. MOORE: All right. Thank you. Okay.

22 MS. BLOSSOM: Bob Carmack followed by Carolyn Nichols  
23 and Rosalin Banks.

24 MR. CARMACK: Yeah. My name's Bob Carmack. I was here  
25 last week. I'd like to thank all these officers that got

1 a promotion today. They deserve it. Detroit police  
2 deserve—

3 COMMISSIONER BERNARD: Use the microphone, please.

4 MR. CARMACK: Like I said, I wouldn't even be here if  
5 it wasn't for Keny Yapp from Brock. The situation is that  
6 I wouldn't be here right now, but I was charged with a  
7 crime and I was charged falsely. On this report it says  
8 that I got a deed in the mail, mailed to my house, right,  
9 and received it. That's not a crime. I have an officer  
10 that went to the 36th district, didn't even swear out a  
11 complaint to the judge on raising her hand. It's not a  
12 crime. It's a false arrest. It's a false warrant. That's  
13 a crime. She needs to be investigated. I got the  
14 documents here. I'd like somebody to investigate it. You  
15 guys are commissioners. You can investigate police. 99%  
16 of the Detroit police officers do a great job. There's  
17 always 1%. This person here committed crime and she needs  
18 to be taken off the force or be punished for what she  
19 did. Can I get anybody to investigate to look at these  
20 documents and so forth?

21 CHAIRPERSON FERGUSON: Oh, you're asking a question.  
22 Oh, I'm sorry. Here, hold on one minute.

23 MR. CARMACK: Commissioner Bernard, did I commit a  
24 crime?

25 COMMISSIONER BERNARD: Not based on what you just

1 said. No. But there has to be an investigation. I think  
2 you've asked the department to do that investigation.

3 MR. CARMACK: Yes.

4 OFFICER: Through the Chair. I can get his  
5 information and I'll forward it to Internal Affairs.

6 CHAIRPERSON FERGUSON: Fantastic. Here you go.

7 MR. CARMACK: Thank you.

8 CHAIRPERSON FERGUSON: Thank you.

9 MR. CARMACK: Have a nice day.

10 COMMISSIONER BURTON: Through the Chair.

11 CHAIRPERSON FERGUSON: Yes.

12 COMMISSIONER BURTON: I think it's important to have  
13 community members come out to the Board and want us to  
14 look into certain themes. I think from commissary  
15 responsibility as commissioners, I think we should  
16 investigate these allegations as they come before the  
17 Board.

18 CHAIRPERSON FERGUSON: Commissioner.

19 CHAIRPERSON FERGUSON: He just said it.

20 COMMISSIONER BURTON: Yes.

21 CHAIRPERSON FERGUSON: He's going to do it right now.  
22 I mean, you can't get any better than that.

23 COMMISSIONER BURTON: I heard that.

24 CHAIRPERSON FERGUSON: Okay.

25 COMMISSIONER BURTON: But also, my understanding is

1 that there's still a lot of cases in OCI as well for  
2 people from the community that came to the Board and have  
3 not heard back.

4 CHAIRPERSON FERGUSON: We're handling that now even  
5 as we speak.

6 COMMISSIONER BURTON: Heard back as well.

7 CHAIRPERSON FERGUSON: We're handling that now even  
8 as we speak. Okay. Go ahead ma'am.

9 MS. NICHOLS: Good afternoon--

10 CHAIRPERSON FERGUSON: Please speak into the mic.

11 MS. NICHOLS: Good afternoon, Board members. I am  
12 Carol Nichols, a retired Detroit police sergeant and a  
13 former investigator at the office of the Chief  
14 Investigator. I worked at the OCI for a little over 10  
15 years. It was my plan to retire in December 21. However,  
16 the retirement came earlier. The workload was becoming  
17 unsurmountable, and the work environment was no longer a  
18 pleasant place to work. In addition, there did not appear  
19 to be an end to the massive backlog. My leaving was not  
20 meant to hurt the office, nor was it retaliation. It was  
21 time for me. There was no planned mass exit. I disagree  
22 with the statement that was made that historically we've  
23 had a backlog. After the consent judgment, we remained in  
24 compliance for years. It was former Chief Investigator  
25 Pamela Davis. Drake's greatest joy to come before this



1 Board and say we have no cases over 90 days.

2 MS. NICHOLS: The backlog returned when OCI moved to  
3 Merrill Plaisance. Numerous investigators were taken out  
4 of the normal rotation for prolonged periods.  
5 Investigators were assigned to the Board of Police  
6 Commissioner's office. These positions were not filled  
7 with investigators to investigate the complaints that  
8 were coming in. We were not offered over time. The  
9 employees leaving did not create the backlog. It was  
10 stated that we went home and did nothing during covid.  
11 That statement is not true. We continue to work as we  
12 were being monitored daily regarding our work  
13 performance. When you saw a number of employees leaving,  
14 it would've been prudent to interview the employees in an  
15 attempt to find out why they were leaving. When I was  
16 contacted by Mr. Brown and Supervising Investigator  
17 Cromwell, I was more than willing to come back  
18 temporarily to assist with the backlog.

19 MS. MOORE: To be hired and terminated in a 24-hour  
20 period is unprecedented. The UAW contract has provisions  
21 for temporary employees. I am able, willing, and ready to  
22 assist with the backlog. I'd like to know where we stand  
23 now. Thank you for your time and attention.

24 CHAIRPERSON FERGUSON: Thank you, Ms. Nicholas. Can  
25 you come back up?

1 MS. NICHOLS: Yes, sir.

2 CHAIRPERSON FERGUSON: Thank you. First of all, I  
3 want to say thank you for coming back and try to help on  
4 behalf of the citizens and this Board. All right. I want  
5 to apologize for the letter that was sent out. It wasn't  
6 by me. So my signatures down there. That wasn't me. I'm  
7 saying it for the record. The task investigators that got  
8 that letter, it did not come from Chair Bryan Ferguson on  
9 the record.

10 MS. NICHOLS: That appears to be a crime within  
11 itself.

12 CHAIRPERSON FERGUSON: I handle that too. So this  
13 fight is not over. Please bear with me. I got some other  
14 things and I'm trying to work through. So this is not  
15 over. Just hang with me a little while longer because I  
16 value your, your knowledge and willing to help us get  
17 through this massive back backlog. I really do. Thank  
18 you.

19 CHAIRPERSON HOLT: Thank you. Through the Chair. We  
20 appreciate you coming and sharing your words. Thank you.

21 MS. NICHOLS: You're welcome.

22 MS. BLOSSOM: Next speaker is Ms. Banks, followed by  
23 Cindy Dara, followed by Yolanda McCanns.

24 MS. BANKS: Good afternoon, Board.

25 COMMISSIONERS: Good afternoon.

1 MS. BANKS: I am Rosalyn Banks, a retiree from the  
2 Detroit Police Department as a sergeant. I'm also retired  
3 police investigator. On my last day of work, I was told  
4 when I retired that I was one of the best investigators  
5 there. I was contacted as an investigator as Carolyn  
6 Nichols said. I was also willing to come back and work. I  
7 would like to know where the source and who was the  
8 source that gave the information that we were the reason  
9 for the backlog. Thank you.

10 CHAIRPERSON FERGUSON: Wait. Who told you were one of  
11 the best workers.

12 MS. BANKS: When I left on my last day of work, I had  
13 contact with Willie Bell.

14 CHAIRPERSON FERGUSON: He told you that you were one  
15 of the best workers?

16 MS. BANKS: Yes.

17 CHAIRPERSON FERGUSON: Really? Okay. Thank you.

18 CHAIRPERSON HOLLEY: Did you say she wasn't?

19 CHAIRPERSON HOLT: She was.

20 MS. DARA: She wants to talk to her.

21 CHAIRPERSON FERGUSON: Okay, go right ahead.

22 MS. DARA: Yeah, I'm Cindy Dara. I've been trying to  
23 help Joanne Warwick serve some of the police and some of  
24 the people that were in involved in the whole thing when  
25 she got arrested. But before that, she was thrown full

1 headfirst in front of the Coleman A. Young building when  
2 she tried to bring her backpack and her sign and her  
3 bicycle helmet into the building. Of course, there's no's  
4 place out there. They don't give any place to store  
5 anything. I tried to help her serve and she mailed the  
6 summons for the police officer. The one that actually did  
7 it died, but there were other people that mishandled her.  
8 So they refused to take the services here in the police  
9 department.

10 MS. DARA: We don't know where they assigned police.  
11 They really don't want us to know where they live or  
12 apparently where they were. So we haven't been able to  
13 and they've been fighting the service. The other thing, I  
14 spoke to Parish who works for Mary Chap yesterday. In  
15 that meeting, they voted to indemnify all these police  
16 officers in that particular legal case. I said that they  
17 should send that back to their committee and have the  
18 plaintiff come because maybe there's not a reason to  
19 indemnify somebody if they're really acting with the bad,  
20 being really acceptably abusive. I don't think that's the  
21 intention of the police department to try and hurt  
22 people. So that's what I'm wondering about. What time is  
23 it? Is it true that you're going to let all these  
24 officers being indemnified regardless of having any type  
25 of hearing before you decide what you should recommend?

1 Because I don't think that's proper, but maybe I'm  
2 just... But your attorney over there. It seems like if we  
3 were trying to summon people for a court case, couldn't  
4 we just bring those police officers involved to you?

5 CHAIRPERSON FERGUSON: Mam, your two minutes are up.  
6 Thank you.

7 MS. DARA: Well, can you answer me?

8 CHAIRPERSON FERGUSON: Thank you. I don't have an  
9 answer.

10 MS. DARA: I'm looking for an answer. Your attorney,  
11 what do you think.

12 CHAIRPERSON FERGUSON: You'll have to talk to  
13 Commissioner Bernard after this. Your two minutes are up.

14 COMMISSIONER: Sorry, Mr. Chairman.

15 MS. DARA: How about it?

16 CHAIRPERSON FERGUSON: No, I really don't. I'm not  
17 willing to speak attorney.

18 MS. DARA: You got an attorney you have to speak with  
19 her.

20 COMMISSIONER BERNARD: I'd like to answer. Just let  
21 please. Generally, police officers are traditionally  
22 indemnified by the city of Detroit for misconduct that  
23 occurred, if you will, that occurred during while they  
24 were serving as a police officer for things that have  
25 happened as a result of an incident. All public

1 employees, not just police officers. All public employees  
2 are generally indemnified. Mr. Saxby can elaborate, but  
3 the indemnification is pretty broad unless it was an  
4 intentional outside of their responsibilities. But if  
5 it's a general sort of case they are indemnified.

6 MS. DARA: Then how do we serve them?

7 COMMISSIONER BERNARD: I'm sorry.

8 MS. DARA: How do we serve them if they refuse  
9 service here in the police department for these officers?

10 COMMISSIONER BERNARD: Well, the police department  
11 will receive your service. I mean, any statement you work  
12 at.

13 MS. DARA: They refused it we mailed it to them.

14 COMMISSIONER BERNARD: Well then just send it to the  
15 corporation council's office.

16 MS. DARA: Well, we went there, and they wouldn't  
17 take us—

18 CHAIRPERSON FERGUSON: Let's hear from them.

19 MS. DARA: They sent me to the mayor's office.  
20 Everybody's running around. I was—

21 CHAIRPERSON FERGUSON: Mam, give us one second.

22 ATTORNEY ADAM SAXBY: Through the Chair respectfully.  
23 Unfortunately, I'm an attorney for the city and for the  
24 Board. I can't provide legal advice to residence. Once  
25 the Board has a legal question for me, I'm happy to

1 analyze it if it's provided in writing and provide a  
2 legal opinion to the Board. But unfortunately, I'm not  
3 able to provide legal advice to a resident because I'm  
4 not their attorney.

5 MS. DARA: Would you like to—

6 CHAIRPERSON FERGUSON: Mam. Thank you—

7 MS. DARA: Thrown down like a missile. Thinks that  
8 maybe you should. The reason why they're treating them  
9 like they're not somebody.

10 CHAIRPERSON FERGUSON: Please respect this Board. We  
11 respected you and your two minutes is up. If you would  
12 like to, you can have someone talk to you after this.

13 MS. DARA: This I—

14 CHAIRPERSON FERGUSON: Please, I am asking. I'm  
15 humbly asking for your respect.

16 MS. DARA: Mr. Chairman, you can give us two minutes.  
17 You do things for other people, but then you didn't want  
18 to answer them.

19 CHAIRPERSON FERGUSON: Mam, thank you.

20 CHAIRPERSON HOLLEY: Mr. Chairman.

21 CHAIRPERSON FERGUSON: Thank you so much—

22 MS. DARA: If they don't answer, I'll see them at  
23 city council later. Don't worry.

24 CHAIRPERSON FERGUSON: Thank you.

25 CHAIRPERSON FERGUSON: Who do we have?

1 MS. BLOSSOM: Your next speaker is Yolanda McCanns  
2 before I move to the Zoom room speakers, Mr. Chairman.

3 MS. MCCANNS: Good afternoon to this honorable—

4 CHAIRPERSON FERGUSON: You can proceed.

5 MS. MCCANNS: I'm sorry. Yeah. Good afternoon to this  
6 honorable Board. My name is Yolanda McCanns, and I am a  
7 fixture in my community. I'm also the president of the  
8 Detroit Police Citizen Academy Alumni Association. Some  
9 of us may not know exactly what we do or who we are. So  
10 this coming year, we are going to expand ourselves out so  
11 that not only the people in the community where we live,  
12 the different precincts can get to know us. So I just  
13 wanted to say to this Board, we meet every second  
14 Wednesday right here in this room. So if you would like  
15 to attend one of our meetings, I would be so grateful.

16 CHAIRPERSON FERGUSON: Thank you. I'm also alumni  
17 too.

18 CHAIRPERSON HOLT: Through the Chair.

19 MS. MCCANNS: Where have you been Chair?

20 CHAIRPERSON FERGUSON: Yes.

21 CHAIRPERSON HOLT: Mam, if you were to email your  
22 flyer Ms. Blossom, could we somehow get that information  
23 out? So you're going to email your flyer to Ms. Blossom  
24 at the BOPC office.

25 MS. MCCANNS: Okay. Thank you.



1 CHAIRPERSON FERGUSON: Thank you.

2 CHAIRPERSON HOLT: Thank you.

3 MS. BLOSSOM: Mr. Chairman, if you're ready for the  
4 next group of public speakers, we'll start with a Zoom  
5 room caller ending in 061.

6 CHAIRPERSON FERGUSON: 061.

7 CALLER 061: Hello commissioners, can you hear me?

8 CHAIRPERSON FERGUSON: Yes, we can hear you.

9 CALLER 061: Hello, this is James Ford from Obama  
10 Weekend Committee. I'd just like to say you guys are  
11 doing a great job and I know that and I know you care. I  
12 also know that a lot of people are trying to recoup their  
13 pensions. Please listen to some of the things that  
14 they're saying and everybody that's there involved. But a  
15 lot of people are depending on you. A lot of people like  
16 your children, your friends, your cousins, your siblings,  
17 your spouses, your parents, and maybe your grandparents.  
18 All cities have their problems. All cities have crime.  
19 All cities have poverty. All cities have homelessness and  
20 all the rest. But Detroit has one unique problem, and I'm  
21 glad that you're beginning to address it. The problem is  
22 just drag racing and blatant red light running. Please,  
23 as you stated earlier, you're trying to do something.  
24 You're dealing with the drag racing. Please do something  
25 about the blatant red light. Thank you very much. I just

1 know that you putting your best foot forward because I've  
2 talked to some of you candidly. God bless everybody and  
3 keep working on it. Thank you very much. Bye-Bye.

4 CHAIRPERSON FERGUSON: Thank you, sir.

5 MS. BLOSSOM: Next speaker is Ms. Brenda Hill.

6 CHAIRPERSON FERGUSON: Ms. Hill?

7 MS. HILL: Yes. Good afternoon. I don't understand  
8 why this issue with the OCI. We have formal OCI agents  
9 and you're trying to fix this backlog and it keeps going  
10 on and on and on. This seems like a light lift. That and  
11 also, we've been arguing points like whether Ms. Annie is  
12 At-Large or appointed, but we still have this backlog. On  
13 and on we've had this position with the towing. Mr. Bell  
14 is being accused and on and on and on. So can we just get  
15 to the issue which is about making this police department  
16 the best it can be and helping the citizens out. Let's  
17 just get the backlog done.

18 MS. HILL: I appreciate who's been called the good or  
19 great investigator and others who didn't do work. That's  
20 all in the past. Let's just get it done and just talk  
21 about every week you should say we're cutting down the  
22 backlog by this percentage. We've got this done. We're  
23 almost at the finish line. Can we just get that done? All  
24 this other stuff just stop. It seems like a distraction.  
25 It seems like some BS. We just need to be the best police

1 department we can and that's getting rid of the bad  
2 officers to allow Chief White to be the best he can be  
3 and everybody at this table we can...

4 MS. BLOSSOM: Former Commissioner William Davis.

5 MR. DAVIS: Good afternoon. Can I be heard?

6 CHAIRPERSON FERGUSON: Yes, you can.

7 MR. DAVIS: Okay. I'd like to start off by saying  
8 this past Tuesday you all missed. We have an outstanding  
9 event at Focus Hope. Detroit Captain National Action  
10 Network was helping make it available for people to sign  
11 up for the Affordability Connectivity program. That's a  
12 \$30 program that you could get. Many Detroiters can get  
13 off of their bill. Also, we were able to help pass out  
14 almost 200 free laptops. We had hundreds of people there  
15 and we're going to be having another event. It would've  
16 been very helpful if someone had been there from the  
17 Detroit Police Department to help sign people up. Because  
18 we have a number of young people who would've possibly  
19 been good candidates. I was under the impression you all  
20 were going to send someone, but perhaps not. Also, I  
21 think it's good that we look into some of the stuff that  
22 had been going on at OCI for the past couple years.  
23 Because even while I was doing the Board, I had mentioned  
24 before that there was a question going on about  
25 favoritism about people violating the contracting a

1 number of things that shouldn't have been going on. I  
2 know some of you all disagreed and didn't care what was  
3 going on. But you all should care and you all should want  
4 to have no backlog. Thank you.

5 CHAIRPERSON FERGUSON: Thank you.

6 MS. BLOSSOM: Zoom room Ms. Margarie Maddock

7 CHAIRPERSON FERGUSON: Ms. Maddock.

8 MS MADDOCK: Yes, good afternoon. Congratulation to  
9 all of the captain, lieutenants, and detectives. I have a  
10 concern about the ATVs. They are preying vehicles. What  
11 is the police department going to do about the ATVs. I  
12 would like to make a comment about- area about pulling  
13 over every - making sure that they are in a safe living  
14 area for everybody's safety. Thank you.

15 CHAIRPERSON FERGUSON: Thank you, Ms. Maddock.

16 COMMISSIONER BURTON: Mr. Chairman.

17 CHAIRPERSON FERGUSON: Thank you.

18 COMMISSIONER BURTON: While she's still on, I have  
19 one question for her.

20 CHAIRPERSON FERGUSON: She's probably off but go  
21 ahead and just say.

22 COMMISSIONER BURTON: The question is, I applaud her  
23 for being part of today's meeting. She's a community  
24 activist and leader over with Warriors on Wheels. We also  
25 have to keep in mind that we may have people that have

1 various disabilities, whether it's speaking impairment or  
2 vision impaired or have mobility challenges. I really  
3 applaud her for taking the time to be part of this  
4 meeting. She mentioned something about a ATVs and safety.  
5 I wanted to get the area that she's referring to since we  
6 have one of the Chiefs here sitting at the table. The  
7 department can look into that, but we didn't get a chance  
8 to get that information from her today.

9 COMMISSIONER BURTON: But also, in the near future  
10 going forward. Those that have speaking impairment, if we  
11 can give them more time, other than just getting them off  
12 at two minutes. This is something else that I've been  
13 advocating for quite some time. I think we need to be  
14 able to hear from all of our constituents from all over.  
15 Sometimes two minutes may not be enough.

16 CHAIRPERSON FERGUSON: Commissioner, if you know her,  
17 can you reach out to her and find out what area that is?

18 COMMISSIONER BURTON: I know her, but I don't have  
19 her information. It would've been great if we—

20 CHAIRPERSON FERGUSON: I'd be able to find.

21 COMMISSIONER BURTON: Have gotten that today.

22 CHAIRPERSON FERGUSON: If you see her out again. I  
23 understood everything. She said two great points. She  
24 said the ATVs, and then she said, when you get pulled  
25 over go to a lighted area. So I was listening. She made

1 perfectly get good tips to me.

2 COMMISSIONER BURTON: Absolutely same here. But  
3 would've been nice if we--

4 CHAIRPERSON FERGUSON: She used her two minutes  
5 wisely.

6 COMMISSIONER BURTON: It looked like we could've kept  
7 her on just a little longer just to find out which  
8 geographic area. I think that would've been also  
9 important. But once again, I applaud for being part of  
10 today's meeting. I applaud you too, Mr. Chairman, for  
11 taking the time to hear one of our constituents from our  
12 community.

13 MS. BLOSSOM: Your next speaker with a number ending  
14 534.

15 CALLER 534: Yes. Hello? May I be heard?

16 CHAIRPERSON FERGUSON: Yes, we can hear you.

17 CALLER 534: Yes. Okay. First of all, I'd like to say  
18 [Foreign language1:45:50]. Perhaps Commissioner Hernandez  
19 can translate it. I do think three minutes would be more  
20 appropriate. You have the wrong Zoom number on your  
21 webpage. I had to call your office. Thank goodness  
22 somebody answered. I timely raised my hand, then it got  
23 lowered. I had to re-raise it. So Cindy got a little  
24 something wrong. City council voted to indemnify the  
25 prosecutors who I believe were unethical in this

1 situation. We really need to take mental health  
2 challenges seriously. I have had Detroit police put their  
3 hands on me five times. Now I was brutally slammed to the  
4 ground by a family member of police Chief White. I had  
5 another police officer hit me with a throat strike. The  
6 Board of the OCI people got that whole story wrong. Even  
7 Ms. Brenda Hill was there at one of the events.

8 CALLER 534: The citizen said, I did nothing wrong.  
9 The cops said, oh, I caused a disturbance, but didn't say  
10 what the disturbance was. That's kind of negligent. I  
11 know from somebody who got an award for doing security  
12 work. So really this needs to stop folks. Because I have  
13 to take medication to sleep and I want to support the men  
14 and women in blue who do their jobs honestly and  
15 ethically. But as Brenda Hill said, we need the clean  
16 house because it makes it dangerous for everybody when  
17 you have folks on the forest that are not acting  
18 properly. Now the crisis center that's being built at the  
19 former headquarters, it's being built like a jail. DWIHN  
20 very politely doesn't do a great job. They need to do  
21 trauma training, not only for the citizens, but city  
22 employees and police.

23 COMMISSIONER HERNANDEZ: Through the Chair.

24 CHAIRPERSON FERGUSON: Yes.

25 COMMISSIONER HERNANDEZ: Before we move forward. I

1 just tested via the BOPC website, and the Zoom link is  
2 accurate. I was able to log in with my phone.

3 CHAIRPERSON FERGUSON: I just did too. I just logged  
4 in.

5 MS. BLOSSOM: Your next speaker, Mr. Chairman is  
6 Motor City Rue.

7 CHAIRPERSON FERGUSON: Mr. Rue.

8 MOTOR CITY RUE: Yeah. I want to speak out to members  
9 of the Detroit Police Department that's... Yeah. Hello?  
10 Can you hear me?

11 CHAIRPERSON FERGUSON: Yes, we can hear you. Go  
12 ahead.

13 MOTOR CITY RUE: Okay. I want to speak out to the  
14 Detroit Police Department officers who are in earshot.  
15 Now what's going on is the mayor of the City of Detroit  
16 is a defendant in the case, the biggest municipal bomb  
17 fraud case in the history of the United States of  
18 America. They took out loans, bonds, forms of bonds, and  
19 didn't inform any of the citizens. Now you got Scott  
20 Vincent, and Mary Sheffield and James Tate. All  
21 defendants in the same case that is pending is case  
22 number Michigan State Supreme Court case number 164912.  
23 Nothing has been decided. You can look it up. Now to  
24 James White, that's your boss. But you got a problem, and  
25 I got a problem with these officers at the 11th Precinct.



1 They arrested me seven times in 18 months, and I think  
2 I'm getting down to the bottom of why I did all that time  
3 arrested. Now you got Tiffany Stewart, commander of the  
4 11 Precinct overseeing. Well, she's a Deputy Chief  
5 overseeing 11 Precinct. Then you got a commander over  
6 there, Commander Pritchett and also a Lieutenant Tazmar  
7 and a Sergeant Torville and Heather and Fitzpatrick  
8 detective.

9 MOTOR CITY RUE: Now the reason why I'm bringing this  
10 out and saying it to you, Chief, you won't talk to me.  
11 Your Assistant Chief Parish asked me to send in emails.  
12 I'm sending emails. You have never replied to them. None  
13 of them. I have never heard, got a call back from nobody.  
14 Now, Chairman Ferguson, you oversee this committee. You  
15 know the OIG just went up in the OCI office and took all  
16 the files out there. It's about seven files in there that  
17 Lawrence Akbar administer.

18 MS. BLOSSOM: Mister Chairman, we also have a caller  
19 Overwith but I think that may be the same.

20 CHAIRPERSON FERGUSON: That's the same caller.

21 MS. BLOSSOM: Minister. Eric Blount.

22 MINISTER BLOUNT: Can you hear me Board?

23 CHAIRPERSON FERGUSON: Yes, we can hear you.

24 MINISTER BLOUNT: Yes. This is Minister. Eric Blount  
25 from Sacred Heart Catholic Church, where our priest and

1 pastor's father Norman Paul Thomas, the now deceased. No  
2 one should be surprised that Mr. Warfield walked away  
3 from an over a hundred thousand dollars OCI job offered  
4 by this Board. Due to the broad and wide corruption of  
5 this Board, all of you must be replaced with people who  
6 are laser focused on addressing police officer  
7 misconduct. Chairperson Ferguson, your opening comments  
8 never mentioned last week's Inspector General surprise  
9 seizure of thousands of BOPC records related to complaint  
10 files. Your lack of action is very telling on these  
11 issues I've been pointing out for years. The 2020 to 2022  
12 file seizure will include the year's Commissioner Bell  
13 and Commissioner Reverend Holley where Chairpersons, and  
14 therefore, will surely include their corruption on this  
15 Board and the manipulation of my own complaint that I  
16 have described many times.

17 MINISTER BLOUNT: Recall that it was during this  
18 period of time that Commissioner Bell's corrupt  
19 instructions to then OCI Lawrence Akbar to give him and  
20 only him all, each and every one of the complaints to  
21 review. Commissioner Holley, the passing of Father  
22 Thomas. You will be forced to grow up and mature to the  
23 point that you are forced to stop threatening me, that  
24 you're going to talk to Father Thomas about me. Father  
25 Thomas has mentioned that some city and Archdiocese

1 officials have spoken to him about me, but Father Thomas  
2 never asked me to even slow down or calm down. He only  
3 reminded me, and I quote, you know what they do to  
4 profits. End quote. So publicly. I state that if anyone  
5 in the Inspector General's office would like my  
6 assistance, I will make myself available at any place at  
7 any time. As the investigator in my complaint case begin  
8 to adjust the facts and issues in my complaint her  
9 language quickly changed after I stated that Michigan law  
10 allows someone to record a conversation, they are not a  
11 part of. Commissioner Bernard, it is wrong and corrupt  
12 for you to offer your legal service...

13 MS. BLOSSOM: Mr. Chairman, you had two listed on the  
14 smart sheet. Britain Benjamin Kelly, if you're in the  
15 Zoom room or in the audience, and Pastor Jerome Warfield.  
16 That's seeing them in the Zoom room or here. That would  
17 conclude your oral communications, sir.

18 CHAIRPERSON FERGUSON: Thank you.

19 COMMISSIONER BERNARD: Have any announcements.

20 CHAIRPERSON FERGUSON: No, I'm going to do our  
21 report. So now let's have correspondence from the Chief's  
22 office. We just had the appointments to the rank of  
23 commander and then the rank of captain and the sergeants  
24 went to the lieutenants. Announcements. I'm going to make  
25 my announcements first. Next week's meeting will be

1 Thursday, March the ninth, 2023 at 6:30 PM. Downtown  
2 Services at Historic Second Baptist Church, 441 Monroe  
3 Street. That's Detroit, Michigan 48226. Please note that  
4 you have parking at the Brush Street parking garage  
5 that's at 101 Brush Street. That's across from the  
6 Atheneum Hotel.

7 CHAIRPERSON FERGUSON: So there's going to be parking  
8 across from over there. You won't need no ticket and no  
9 tickets won't be issued to you if you get down in park  
10 for this meeting. Our next community meeting after that  
11 will be Thursday, April the 12th, 2023 at 6:30 PM That's  
12 going to be an 11th Precinct and the location is going to  
13 be forthcoming.

14 MS. BLOSSOM: Chairman.

15 CHAIRPERSON FERGUSON: Yes.

16 MS. BLOSSOM: If I may the 11th Precinct Community  
17 Relations Council confirmed the location of that meeting  
18 is if you want me to share that with-

19 CHAIRPERSON FERGUSON: Yes. Go right ahead.

20 MS. BLOSSOM: Fraternite Notre Dame at 13640 Van Dyke  
21 in the heart of the 11th Precinct. Thank you, sir.

22 CHAIRPERSON FERGUSON: Fantastic.

23 CHAIRPERSON HOLT: Through the Chair. I'm sorry, Ms.  
24 Blossom. May I have an understanding as to what it is you  
25 just shared? Please?

1 MS. BLOSSOM: The location for the next community  
2 meeting in April. Item B.

3 CHAIRPERSON HOLT: Okay. Thank you.

4 CHAIRPERSON FERGUSON: The monthly Committee Budget  
5 meeting, I mean, I'm sorry. The monthly committee meeting  
6 scheduled for March 2023. They meet every second  
7 Wednesday. Budget Committee meeting will be meeting March  
8 the eighth, 2023 at 2:00 PM. Personnel and Training  
9 Committee will meet March the eighth, 2023 at 2:30 PM.  
10 Policy Committee training, I mean, policy Committee  
11 Meeting will meet that Wednesday, March 8th, 2023 at 3:00  
12 PM. Citizen Complaint Committee will be Wednesday, March  
13 the eighth, 2023 at 3:30 PM. All the Chairpersons of that  
14 committee, please make yourself available for all the  
15 questions that some citizens and myself may be asking  
16 you. All those committee meetings will be taking place at  
17 Detroit Public Safety Headquarters. Is there any other  
18 announcements?

19 CHAIRPERSON HOLT: Yes. Yes, through the Chair.

20 CHAIRPERSON FERGUSON: Go ahead.

21 CHAIRPERSON HOLT: Thank you, Chair Ferguson. Delta  
22 Sigma Theta is having a forum entitled re-Imagining  
23 Public Safety. The panelists will consist of the Detroit  
24 Police Department, Detroit Public School, the Wolverine  
25 Box Association, and Black Women Lawyers Association of

1 Michigan. What this forum is for is to have young people  
2 and their parents attend so that there can be dialogue as  
3 to how our young people should behave when they  
4 encountered law enforcement. This is a universal message.  
5 It is not unique to DPD. I'd like to remind us when that  
6 young man was shot in Florida, how even President Obama  
7 bid in on that conversation to share unfortunately how he  
8 was caught by his white grandparents as to how he was  
9 supposed to behave when he encountered law enforcement  
10 members.

11 CHAIRPERSON HOLT: Secondly if I may through the  
12 Chair.

13 CHAIRPERSON FERGUSON: Yes.

14 CHAIRPERSON HOLT: Former Commissioner Davis came on  
15 and made mention of NAN's event over at Focus Hope. There  
16 was dialogue between Human Resource Director, Patillo and  
17 someone who also was working with the former  
18 commissioner. But the time notice was too short. After  
19 all, Human Resource Director Patillo does have a  
20 calendar. So she text me and asked me if former  
21 Commissioner Davis would send the flyers over to the  
22 Board of Police Commissioners so that correspondence  
23 would get to her office so that we could get those  
24 various recruitment opportunities on DPD's calendar.

25 CHAIRPERSON FERGUSON: I have another announcement.

1 As you know, the honorable Mayor Mike Duggan is going to  
2 have the 2023 state of the city address and that's going  
3 to be Tuesday, March the 7th, 2023 at 6:30 PM. That's  
4 going to be at the Michigan Central train station. I  
5 would add for all the commissioners, you got an invite,  
6 and I would like for all of you guys to make sure you get  
7 there and get there early. Remember this is a live event,  
8 so we can't be strolling in there late. We got to try to  
9 get there kind of early. I'm trying to get us all so we  
10 can be sitting together. That's my goal and that's what  
11 I'm trying to push for. But still that's a lofty goal  
12 right now because we haven't gotten seated yet.

13 CHAIRPERSON HOLT: Through the Chair. We are aware  
14 that that's invitation only.

15 CHAIRPERSON FERGUSON: Yes. Absolutely. Invitation  
16 only. That's all for my announcement. New Business.

17 COMMISSIONER BANKS: Yes, right here Mr. Chair.

18 COMMISSIONER BURTON: I had for announcements.

19 CHAIRPERSON FERGUSON: Oh, I'm sorry. Go right ahead.  
20 Announcements.

21 COMMISSIONER BURTON: Thank you. I want to announce  
22 that yesterday I had the opportunity and honor to be up  
23 in Lansing to talk to a lot of house representatives as  
24 well as members of the senate. I got a chance to sit in a  
25 couple of different sessions on behalf of a majority of

1 majority of Detroit that wake up every day in poverty  
2 that also has concerns about policing and mental health.  
3 Many concern about my constituent's interest in District  
4 5 as well as across the city often raise to me.  
5 Continually joined with me was the National Action  
6 Network. We went up there about 70 to 90 individuals to  
7 spend the whole entire day up in Lansing. I urged our  
8 colleagues to strengthen relationships with your local  
9 and state elected officials where you all can be able to  
10 get things done on the behalf of your constituents that  
11 you serve in your districts. It was a great experience.  
12 Got a chance to spend an entire day up there and we were  
13 able to craft conversations, got a chance to hear some of  
14 the different sessions and got a chance to have some one-  
15 on-one time with many of the elected officials up in  
16 Lansing.

17 CHAIRPERSON FERGUSON: Thank you.

18 CHAIRPERSON HOLLEY: Time for adjournment Mr.  
19 Chairman.

20 CHAIRPERSON FERGUSON: Wait, we have Commissioner  
21 Banks. Did you have one announcement? Go ahead.

22 COMMISSIONER BANKS: Through the Chair. Peace and  
23 blessings to you, Mr. Chair. How's the backlog coming?  
24 That's my concern. How's the backlog coming?

25 CHAIRPERSON FERGUSON: It's not. All the records have



1 been taken.

2 COMMISSIONER BANKS: Okay.

3 CHAIRPERSON FERGUSON: I can't give you an answer.

4 COMMISSIONER BANKS: Okay.

5 CHAIRPERSON FERGUSON: Sorry. Thank you.

6 COMMISSIONER BANKS: That's okay. Thank you.

7 CHAIRPERSON FERGUSON: Alright. No new business.

8 COMMISSIONER BURTON: New business.

9 CHAIRPERSON FERGUSON: New business. Go ahead, sir.

10 COMMISSIONER BURTON: New business, Mr. Chairman.

11 Which brings a concern to me, Chairman. So through the  
12 Chair, through Attorney Saxby, I'd like to know what  
13 entity can we send a letter for a job offer when a person  
14 responds in a separate offer in a timely matter.

15 ATTORNEY ADAM SAXBY: Through the Chair. If this  
16 Board has a legal question, please submit it in writing  
17 and the law department will be happy to analyze it  
18 through the Chair.

19 COMMISSIONER BURTON: Okay, here it is, right here.

20 CHAIRPERSON FERGUSON: Willing to accept that  
21 attorney?

22 ATTORNEY ADAM SAXBY: It'll have to come through you  
23 from the email, Chair. Thanks.

24 CHAIRPERSON FERGUSON: Oh, email. You want to email.  
25 Through me. So you send me an email back and then I'll

1 order right to him.

2 CHAIRPERSON HOLLEY: Here we go now.

3 CHAIRPERSON HOLT: Wait a second. Through the Chair.

4 CHAIRPERSON FERGUSON: Yes.

5 CHAIRPERSON HOLT: Reverend Holley, your name was  
6 lifted up earlier this week, and the persons, when I  
7 share with them that your commission comes to an end in  
8 July, they almost cried. I wanted you to know.

9 CHAIRPERSON FERGUSON: All right.

10 COMMISSIONER BURTON: Under new business, Mr.  
11 Chairman.

12 CHAIRPERSON FERGUSON: Yes.

13 COMMISSIONER BURTON: I'd like to take a motion today  
14 to move that the Bord of Police Commissioners accept the  
15 offer that new appointed Chief Investigator Lawrence, I  
16 mean, not Lawrence, I'm sorry. I'd like to make a motion  
17 today for the Board to accept the offer that the new  
18 Chief Investigator Warfield accepted. I'd like for the  
19 Board to accept that offer today.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,  
21 given that this Board moves to rescind and adopt to the  
22 motion to rescind that recommendation that motion from  
23 Commissioner Burton is out of order at this time.

24 COMMISSIONER BURTON: Mr. Chairman. Parliamentarian,  
25 how is the motion is out of order?

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: Before you  
2 arrived, Commissioner Burton, the Board voted unanimously  
3 to accept the recommendation from the Personnel Committee  
4 to rescind the offer that was made to the Chief  
5 Investigator.

6 COMMISSIONER BURTON: Through the record—

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: Excuse me, sir.  
8 You're asking me for an answer for the question and I'm  
9 trying to answer it. Robert's Rules of order prohibits  
10 anyone bringing up the same matter at the same meeting  
11 that has already been disposed of.

12 COMMISSIONER BURTON: Okay.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: So this matter  
14 cannot be brought up at this meeting because it was  
15 disposed of by adopting the motion to rescind.

16 COMMISSIONER BURTON: Okay. So through the Chair. I  
17 like to say that for the record that the Personnel  
18 Subcommittee and I actually serve on that committee, have  
19 not came together to rescind anything. Nor would I  
20 support rescinding something when this Board have.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: It was not the  
22 committee that adopted the motion to rescind. It was this  
23 Board.

24 CHAIRPERSON FERGUSON: It was a full Board.

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: It was the

1 Board that adopted the motion to rescind, but the  
2 committee could not rescind action taken by the Board.  
3 The committee does not have that authority.

4 COMMISSIONER BURTON: But the committee has not made  
5 a recommendation. So one person from a committee cannot  
6 speak for all members on that committee.

7 CHAIRPERSON FERGUSON: Commissioner they didn't. The  
8 full Board. The full Board did it. You weren't here for  
9 the vote.

10 COMMISSIONER BURTON: This is preposterous.

11 CHAIRPERSON FERGUSON: You're right. It may be. I'd  
12 like to have an adjournment.

13 CHAIRPERSON HOLT: So move.

14 COMMISSIONER HERNANDEZ: Second.

15 CHAIRPERSON FERGUSON: Any discussion? All in favor?

16 COMMISSIONERS: Aye.

17 CHAIRPERSON FERGUSON: All opposed? This meeting is  
18 now adjourned.

19

20

21 (Meeting Adjourned at 5:06pm)

22

23

24

25

1 STATE OF MICHIGAN )

2 )

3 COUNTY OF WAYNE )

4

5 RECORDER'S CERTIFICATE AND NOTARIZATION

6

7 I, Donald Handyside, Court Recorder, do  
8 hereby certify that on March 2, 2023, at 3:00 p.m.,  
9 I did record the Detroit BOPC meeting, the same  
10 being later reduced to typewriting and that the  
11 foregoing is a true and accurate transcription of  
12 said electronic recording taken at such time and  
13 place.

14 I further certify that I am not related to  
15 or employed by any party of this cause or their  
16 respective counsel.

17

18



19

DONALD HANDYSIDE (CER 1464)

20

Notary Public

21

My Commission Expires: 5/6/2027

22

23

24

25

<hr/> <b>\$</b> <hr/>	<b>16th</b> 8:23 9:8	<b>30</b> 28:18 29:17,20
<b>\$105</b> 7:21	<b>17</b> 14:22	<b>300</b> 17:23 18:1,2,3
<b>\$105,00</b> 6:10	<b>18</b> 81:1	<b>32</b> 43:24
<b>\$115,000</b> 6:11,14	<b>18%</b> 14:18	<b>3205</b> 25:19
<b>\$2</b> 33:4	<b>18,000</b> 19:1	<b>36th</b> 62:10
<b>\$3.2</b> 33:4	<b>19%</b> 14:11	<b>3:00</b> 85:11
<b>\$30</b> 75:12	<b>1st</b> 15:7	<b>3:30</b> 85:13
<b>\$600</b> 32:5	<hr/> <b>2</b> <hr/>	<b>3A</b> 23:9
<hr/> <b>0</b> <hr/>	<b>2</b> 3:10 33:10 37:18	<hr/> <b>4</b> <hr/>
<b>000</b> 7:21	<b>2,000</b> 32:5	<b>4</b> 26:19,24 29:3
<b>061</b> 73:5,6,7,9	<b>200</b> 75:14	<b>4%</b> 14:12
<hr/> <b>1</b> <hr/>	<b>200%</b> 37:25	<b>441</b> 84:2
<b>1</b> 29:1 55:17	<b>2000</b> 35:20	<b>46%</b> 26:13
<b>1%</b> 62:17	<b>2020</b> 82:11	<b>48</b> 18:19
<b>1-800</b> 18:18	<b>2022</b> 82:11	<b>48226</b> 84:3
<b>1.2</b> 33:4	<b>2023</b> 5:13 8:23 84:1,11 85:6,8, 9,11,13 87:2,3	<hr/> <b>5</b> <hr/>
<b>10</b> 28:17 64:14	<b>20—</b> 60:23	<b>5</b> 7:4 34:19 88:4
<b>10,000</b> 15:23	<b>21</b> 61:5 64:15	<b>534</b> 78:14,15,17 79:8
<b>100</b> 14:20	<b>23rd</b> 5:13	<b>5:06pm</b> 92:21
<b>101</b> 84:5	<b>24</b> 46:6 47:11	<hr/> <b>6</b> <hr/>
<b>10th</b> 26:12	<b>24-hour</b> 65:19	<b>6</b> 7:5,6 8:16 9:16
<b>11</b> 81:4,5	<b>25th</b> 17:5,21	<b>6,000</b> 34:19
<b>11th</b> 41:11 80:25 84:12,16,21	<b>26th</b> 15:22	<b>6:30</b> 84:1,11 87:3
<b>12</b> 42:14	<b>29</b> 29:19	<hr/> <b>7</b> <hr/>
<b>12th</b> 84:11	<b>2:00</b> 85:8	<b>7,000</b> 39:19,21 42:23
<b>13%</b> 14:7	<b>2:30</b> 85:9	<b>7.5%</b> 14:10
<b>13640</b> 84:20	<b>2A</b> 23:9	<b>70</b> 88:6
<b>14%</b> 14:9	<b>2nd</b> 4:12 5:7 18:25 23:18,19	<b>75%</b> 26:12
<b>15,000</b> 19:20	<hr/> <b>3</b> <hr/>	<b>7th</b> 87:3
<b>16</b> 58:20	<b>3</b> 3:12 15:1,4 29:1	
<b>164912</b> 80:22	<b>3.2</b> 32:25	

---

**8**

---

**8** 55:17  
**8%** 14:11  
**8th** 85:11

---

**9**

---

**9** 57:17  
**90** 65:1 88:6  
**99%** 62:15

---

**A**

---

**ability** 43:25  
**about-** 76:12  
**absence** 3:14,18  
**absolutely** 29:11 54:5 78:2  
87:15  
**abusive** 68:20  
**Academy** 72:8  
**accept** 47:21 50:10,11 56:2  
89:20 90:14,17,19 91:3  
**acceptably** 68:20  
**accepted** 6:11 90:18  
**accomplish** 21:22  
**account** 32:23  
**accountability** 60:6  
**accurate** 80:2  
**accused** 74:14  
**Ace** 42:10  
**acknowledge** 9:24  
**acquired** 27:15  
**Acquiring** 49:16  
**act** 11:13  
**acting** 68:19 79:17  
**action** 8:20 9:11 75:9 82:10

88:5 92:2  
**active** 40:24  
**activist** 76:24  
**activity** 15:21  
**Adam** 10:3 51:13 70:22 89:15,  
22  
**add** 21:19 22:16 33:5,10 87:5  
**addition** 64:18  
**additional** 8:19 33:4,10 60:8  
**address** 73:21 87:2  
**addressing** 82:6  
**adjourned** 92:18,21  
**adjournment** 88:18 92:12  
**adjust** 83:8  
**administer** 81:17  
**Administration** 10:4  
**ado** 12:22  
**adopt** 90:21  
**adopted** 5:6 7:12,19 55:21,23  
91:22 92:1  
**adopting** 91:15  
**adult** 34:22  
**advice** 70:24 71:3  
**advocating** 34:7 77:13  
**Affairs** 63:5  
**affects** 60:12,13  
**Affordability** 75:11  
**afternoon** 2:6 3:7 10:11 13:2  
27:2 37:9 48:8 59:11 64:11  
66:24,25 72:3,5 74:7 75:5  
76:8  
**afternoon—** 64:9  
**agency** 49:3  
**agenda** 4:2,12,15 34:21,22,23  
**agents** 74:8  
**aggravated** 14:10 29:16,20,22

**aggressor** 40:13,14,24  
**aggressors** 17:4  
**agree** 13:25  
**agreed** 31:19  
**ahead** 23:14 44:17 46:1 52:21  
54:25 58:8 64:8 67:21 76:21  
80:12 84:19 85:20 87:19  
88:21 89:9  
**Aikens** 56:20  
**Ainsley** 10:6,8  
**air** 15:15  
**Akbar** 81:17 82:19  
**alarming** 26:18,24  
**Alexander** 56:17  
**allegations** 63:16  
**allocating** 32:16  
**allowed** 32:3 43:9  
**Alright** 8:25 12:11 37:16 89:7  
**alumni** 72:8,16  
**amazed** 59:19  
**amazing** 20:17  
**Amen** 3:2,3  
**America** 35:1 80:18  
**Amir** 56:19  
**amount** 20:3 38:22 51:2  
**analyze** 71:1 89:17  
**analyzing** 18:17  
**Annie** 74:11  
**announce** 87:21  
**announced** 39:17  
**announcement** 12:6,21 86:25  
87:16 88:21  
**announcements** 83:19,24,25  
85:18 87:18,20  
**announcing** 27:2  
**answers** 39:8

**anticipated** 38:12  
**anticipating** 13:18  
**apologize** 11:9,11 15:3 31:14  
56:15 66:5  
**apparently** 68:12  
**appears** 66:10  
**applaud** 37:13 76:22 77:3  
78:9,10  
**Applications** 43:5  
**applies** 28:12  
**applying** 43:7  
**appoint** 6:13  
**appointed** 42:8 74:12 90:15  
**appointment** 47:22  
**appointments** 50:12 83:22  
**appreciative** 60:15  
**apprehension** 46:9 47:2  
**approval** 4:12 5:6,13,19  
**approve** 55:2  
**approved** 38:4,24  
**approving** 38:9  
**April** 15:7 34:17 36:1 60:23  
61:4 84:11 85:2  
**Archdiocese** 82:25  
**area** 15:23,25 16:1,5 17:21  
18:11 24:23 76:12,14 77:5,17,  
25 78:8  
**areas** 15:16 25:2,3,21  
**arguing** 74:11  
**arm** 16:15 20:2  
**arrest** 18:11 19:9,24 25:5,8  
62:12  
**arrested** 16:13 67:25 81:1,3  
**Arrests** 17:1  
**arrival** 19:6  
**arrived** 7:1 91:2

**articulated** 16:11  
**ASL** 10:1  
**assault** 19:2 26:14 29:16  
**assaulted** 19:4,9  
**assaults** 14:8,10 29:20,22  
**assessment** 27:24 28:18  
**assigned** 65:5 68:10  
**assignments** 46:7  
**assist** 16:23 19:21 65:18,22  
**assistance** 60:7,8 83:6  
**Assistant** 31:6 81:11  
**assisted** 17:13  
**assisting** 41:18 49:5  
**Association** 31:19 72:8 85:25  
**At-large** 3:8 74:12  
**Atheneum** 84:6  
**attempt** 9:10 15:19 19:9 65:15  
**attempted** 18:4 29:24  
**attempting** 19:23  
**attend** 72:15 86:2  
**attention** 42:20 65:23  
**attorney** 3:9 10:3 37:17 54:10  
69:2,10,17,18 70:22,23 71:4  
89:12,15,21,22  
**ATVS** 76:10,11 77:4,24  
**audible** 10:15  
**audience** 11:7 83:15  
**audio** 9:25  
**Audrey** 59:8 60:20,21  
**authority** 92:3  
**auto** 14:13 22:3,4,5,6,7 37:24  
**award** 79:11  
**aware** 38:10 87:13  
**awesome** 59:21  
**Aye** 5:4,11,18 48:1 50:19

92:16  
**a—** 52:18

---

**B**

---

**baby** 20:13  
**back** 8:21 9:18 10:17 14:4  
31:11 32:17 33:15,20,23 34:8  
49:18 53:25 60:23 61:13 64:3,  
6 65:17,25 66:3,17 67:6 68:17  
81:13 89:25  
**backlog** 64:19,23 65:2,9,18,22  
66:17 67:9 74:9,12,17,22 76:4  
88:23,24  
**backpack** 68:2  
**bad** 12:11 36:11 46:15,16  
68:19 75:1  
**balls** 28:3  
**Banks** 3:11,12 6:21 8:13 9:4  
23:16,17,21,25 24:2,5,11,15  
25:17 26:1 44:14,18,20 45:1,  
6,8,17,21,24 51:23 52:6,8  
53:8,11,14,18,24 54:3,9,16  
55:9 57:7,11 58:5,9,15 61:10,  
23 66:22,24 67:1,12,16 87:17  
88:21,22 89:2,4,6  
**Baptist** 60:23 84:2  
**Barr** 51:19  
**based** 24:20 28:10 35:14 36:7,  
18 62:25  
**basically** 9:9 16:18 34:24  
35:11  
**battle** 59:17  
**bear** 66:13  
**beat** 21:13  
**Beatty** 10:1  
**Beaverland** 17:22  
**because—** 36:14  
**began** 16:1  
**begin** 83:7



**beginning** 73:21  
**begins** 17:10  
**behalf** 2:9 31:1 34:7 66:4  
87:25 88:10  
**behave** 86:3,9  
**Bell** 3:13 67:13 74:13 82:12  
**Bell's** 82:18  
**Benjamin** 83:14  
**Bernard** 2:3 3:9,10 4:7,17,19  
5:22 6:20 7:3 8:12 9:3 13:25  
37:8,9,17,22 38:16 39:9,25  
40:10 41:8,12,14,24 42:1  
52:11,13,17 54:7,12 55:8 56:5  
57:10 58:14 62:3,23,25 69:13,  
20 70:7,10,14 83:11,19  
**be—** 53:9  
**bicycle** 68:3  
**bid** 86:7  
**big** 11:18 42:18  
**biggest** 80:16  
**bill** 75:13  
**Binion** 56:9,11,15  
**bit** 24:11 38:21 42:2  
**bitten** 19:4  
**black** 16:2 17:22 18:1 85:25  
**blatant** 73:22,25  
**bless** 2:21 74:2  
**blessings** 88:23  
**Bliss** 10:13  
**block** 15:23 19:1,20 43:15  
**blocking** 10:18  
**Blossom** 3:4,6,7,9,11,13,15,  
16,17,19,21,23,25 5:20 6:17,  
18,19,20,21,22,23,24,25 7:1,4  
8:10,11,12,13,14,15,16 9:1,2,  
3,4,5,15,16,21,23 10:22,24  
55:1,2,4,5,7,8,9,10,11,12,13,  
14,15,17 57:5,8,9,10,11,12,  
13,14,15,16,17 58:19,20,23

59:1,7 60:20 61:22 66:22  
72:1,22,23 73:3 74:5 75:4  
76:6 78:13 80:5 81:18,21  
83:13 84:14,16,20,24 85:1  
**Blount** 81:21,22,24 82:17  
**blue** 79:14  
**board** 2:8 6:13 8:23 10:4 13:2,  
13,16,24 15:3,5 21:18 27:21  
32:17 37:13 38:10 41:7 50:6  
57:19,22 63:13,17 64:2,11  
65:1,5 66:4,24 70:24,25 71:2,  
10 72:6,13 75:23 79:6 81:22  
82:4,5,15 86:22 89:16 90:17,  
19,21 91:2,20,23,24 92:1,2,8  
**Board's** 6:8  
**Bob** 59:8 61:22,24  
**body** 6:9 7:11 38:9  
**Bola** 28:3,16  
**bomb** 80:16  
**bonds** 80:18  
**BOPC** 5:21 9:22 72:24 80:1  
82:9  
**Bord** 90:14  
**boss** 46:21 80:24  
**bottom** 81:2  
**Box** 85:25  
**boy** 11:18  
**break** 16:19  
**Brenda** 2:2,12 74:5 79:7,15  
**Brian** 56:4,9  
**briefing** 24:6,8  
**bring** 2:19 14:15 22:7 27:10,  
20 59:1 68:2 69:4  
**bringing** 2:17 14:24 42:20  
81:9 91:10  
**brings** 50:5 89:11  
**Britain** 83:14  
**broad** 70:3 82:4

**Brock** 62:5  
**broken** 19:11 20:2  
**brother** 16:18,23  
**brought** 91:14  
**Brown** 65:16  
**Brush** 84:4,5  
**brutally** 79:3  
**Bryan** 2:7 66:8  
**BS** 74:25  
**Bucket** 2:2,4,6  
**bucks** 33:10  
**budget** 27:25 33:5,6 38:4,8,9,  
13,18 39:2,3 85:4,7  
**budgeted** 32:6  
**building** 10:22 48:6 68:1,3  
**built** 79:18,19  
**bullet** 29:18  
**burglaries** 14:11  
**Burton** 3:15 6:22 10:21,22  
11:25 12:2 30:23,24 31:3  
32:15 34:3 52:22 53:10,12  
54:20 55:10 57:12 63:10,12,  
20,23,25 64:6 76:16,18,22  
77:9,18,21 78:2,6 87:18,21  
89:8,10,19 90:10,13,23,24  
91:2,6,12,16 92:4,10  
**business** 35:23 87:16 89:7,8,  
9,10 90:10  
**Bussa** 56:8  
**busy** 19:19  
**Butler** 10:25  
**buy** 38:21  
**buying** 33:13  
**Bye-bye** 74:3  

---

**C**

---

**cadet** 39:11

**Caldwell** 2:10  
**calendar** 30:12 86:20,24  
**caliber** 22:22,23  
**call** 6:17 8:9,25 35:8 36:11  
43:16,24 44:4 54:6,14,15,19,  
21 57:4,6,7 59:3 61:9 78:21  
81:13  
**called** 19:5 36:25 37:4 49:9  
74:18  
**caller** 73:5,7,9 78:15,17 79:8  
81:18,20  
**calling** 36:15 40:15 61:8,9  
**calls** 37:2  
**calm** 83:2  
**Candace** 10:5  
**candidate** 6:7 7:16 9:8  
**candidates** 75:19  
**candidly** 74:2  
**canvassing** 16:1  
**captain** 42:12 47:12,18,23  
48:10 50:13 58:10 61:7,8 75:9  
76:9 83:23  
**car** 12:13 19:8 22:11 60:22  
61:4  
**care** 73:11 76:2,3  
**career** 49:14  
**Carey** 56:18  
**Carmack** 61:22,24 62:4,23  
63:3,7,9  
**Carol** 64:12  
**Carolyn** 61:22 67:5  
**cars** 22:8 28:17  
**Carter** 3:16 6:23 48:6,7 55:11  
57:13  
**Carter's** 11:4  
**case** 29:10 68:16 69:3 70:5  
80:16,17,21,22 83:7

**cases** 64:1 65:1  
**casings** 18:17  
**catch** 34:16  
**Catholic** 81:25  
**caught** 61:5 86:8  
**caused** 79:9  
**Cedric** 3:11,12  
**center** 42:14 79:18  
**Central** 87:4  
**Chair** 2:7 3:6 4:9 6:5,18 7:9  
8:10,16,19 9:1,13,16 20:25  
21:9 25:24 27:12 30:24 37:6  
42:6 43:5 44:14 47:19 50:7  
51:11 53:16,18,21,22 57:8  
58:5,6 61:15 63:4,10 66:8,19  
70:22 72:18,19 79:23 84:23  
85:19,21 86:12 87:13,17  
88:22,23 89:12,15,18,23 90:3  
91:16  
**Chairman** 4:13 9:23 10:24  
15:14 41:25 52:13,17,22 54:7,  
21 55:15,20 57:17 58:20  
69:14 71:16,20 72:2 73:3  
76:16 78:10 80:5 81:14,18  
83:13 84:14 88:19 89:10,11  
90:11,20,24  
**Chairperson** 2:1,4 3:4,24 4:1,  
5,9,11,16,18,20,23 5:1,2,5,9,  
10,12,14,16,19,24 6:2,15,16  
7:5,7,22,23 8:6,7,8,9,17,25  
9:6,14,17,20 10:9,12,20 11:5  
12:1,3,4,5,24 13:1,8,14,17,20  
20:20,23 23:16 27:11 30:22  
34:12,13 35:6 36:15 37:6,7  
39:19,21 41:23 42:1 43:4,5,22  
44:3,4,8,9,10,11,17,19 45:2,3,  
5,25 46:10,12 47:20,24,25  
48:2,5,8 50:8,14,17,20 51:11,  
15,16,17,18,19,22 52:4,7,10,  
12,19 53:7,13,16,21,22 54:2,  
5,10,13,14,15,18,22,23,24,25  
55:5,16,18,22,25 56:2,6,8,10,  
11,13,14,22,23,24 57:2,4,18  
58:4,8,16,18,22,25 59:11  
60:18,24 61:3,14,16 62:21

63:6,8,11,18,19,21,24 64:4,7,  
10 65:24 66:2,12,19 67:10,14,  
17,18,19,21 69:5,8,12,16  
70:18,21 71:6,10,14,19,20,21,  
24,25 72:4,16,18,20,21 73:1,  
2,6,8 74:4,6 75:6 76:5,7,15,  
17,20 77:16,20,22 78:4,16  
79:24 80:3,7,11 81:20,23 82:7  
83:18,20 84:7,15,19,22,23  
85:3,4,19,20,21 86:11,13,14,  
25 87:13,15,19 88:17,18,20,  
25 89:3,5,7,9,20,24 90:2,3,4,  
5,9,12 91:24 92:7,11,13,15,17  
**Chairpersons** 82:13 85:13  
**challenges** 38:23 59:22,23  
77:2 79:2  
**chance** 21:5 59:3 77:7 87:24  
88:12,13,14  
**change** 4:3 21:19 46:19 51:4,5  
**changed** 83:9  
**Chap** 68:14  
**chaplain** 2:2,4,6,10  
**chaplains** 45:8,9,10  
**charge** 12:20  
**charged** 62:6,7  
**chase** 22:1 24:17  
**chasing** 19:24 21:20 22:5  
**check** 23:20,21,24  
**checks** 15:8  
**Chevy** 16:5  
**Chicago** 37:24,25  
**chief** 2:7,10 7:10,16,20 10:9,  
11,13,16,20 12:22,23,24,25  
13:8,11,15,18,21 14:1,16 15:8  
16:1,17 17:8,25 18:13 19:4,19  
20:8 21:3,9,24 22:20,25  
23:17,20,23 24:1,3,13,16  
25:11,24 26:2,22 27:13,18  
28:8 29:2,11 30:10,25 31:2,6,  
11,24 32:15,24 33:14 34:3,10,  
11,13,23 36:5,17 37:11,16,22  
38:8,17 39:14,20,22 40:3,11,

17 41:10,13,17 42:10,19 43:9  
44:2,13,15,20,23 45:4,7,10,  
19,23,25 46:2,11,13 47:1,22  
48:9,15,24 49:15 50:10,11,22  
51:12 52:13,15 56:2 58:6,13,  
16,17 64:13,24 75:2 79:4  
81:4,10,11 90:15,18 91:4

**Chief's** 83:21

**Chiefs** 57:21 77:6

**child** 20:12

**children** 73:16

**chronically** 19:14

**Chrysler** 17:23 18:1

**Church** 60:22,23 81:25 84:2

**Cindy** 66:23 67:22 78:23

**circumstances** 28:11

**cities** 14:13 73:18,19

**citizen** 72:8 79:8 85:12

**citizens** 53:1 66:4 74:16 79:21  
80:19 85:15

**city** 2:21,25 15:12 20:18 21:23  
34:24 35:9,15,22 36:2,3 38:4  
39:4,15 40:9 47:6,15 59:17  
69:22 70:23 71:23 78:24  
79:21 80:6,8,13,15 81:9 82:25  
87:2 88:4

**clarity** 28:23 44:18

**clavicle** 20:2

**clean** 79:15

**cleared** 52:3 54:9

**Cleary** 30:13

**Clemons** 56:19

**clergy** 36:20 44:21,23 45:16,  
18

**clinics** 60:7

**clock** 50:23

**clocks** 59:2

**co-hosts** 59:1

**code** 25:19

**codes** 25:20,22,25

**Coleman** 68:1

**collaboration** 25:12 47:10

**colleagues** 59:21 88:8

**comfortable** 43:23

**command** 2:9 10:15 14:3 27:2  
43:24 46:4 47:8,14 49:9,11

**commander** 20:9 42:11 43:12,  
17,25 48:9,16 50:6,13 58:11  
81:3,5,6 83:23

**commanders** 49:21 57:20

**commended** 20:18

**comment** 76:12

**comments** 82:7

**commissary** 63:14

**commission** 42:9,15 90:7

**commissioner** 2:3 3:9,11,12,  
13,15,16,17,19,21,23 4:7,8,  
17,19,22 5:8,15,22,23 6:1,4,  
20,21,22,23,24,25 7:1,3,6,9  
8:2,12,13,14,15,18 9:3,4,5,11,  
15,19 10:21,22 11:2,25 12:2  
13:25 20:21,22,23,24 21:4  
22:17,21 23:15,16,17,21,25  
24:2,5,11,15 25:17 26:1  
27:11,12 28:22 29:4,25 30:20,  
22,24 31:3,14 32:15 34:3,12  
37:7,9,18,22 38:16 39:9,25  
40:10 41:8,12,14,24 42:1,5  
44:14,18,20 45:1,3,6,8,17,21,  
24 47:19,21 48:6,7 50:7,9  
51:21,23 52:6,8,11,13,17,22  
53:8,10,11,12,14,18,24 54:3,  
7,9,12,16,20 55:8,9,10,11,12,  
13,14 56:5 57:1,3,7,10,11,12,  
13,14,15,16 58:5,9,14,15  
62:3,23,25 63:10,12,18,20,23,  
25 64:6 69:13,14,20 70:7,10,  
14 75:4 76:16,18,22 77:9,16,  
18,21 78:2,6,18 79:23,25  
82:12,13,18,21 83:11,19  
86:14,18,21 87:17,18,21  
88:20,22 89:2,4,6,8,10,19

90:10,13,23,24 91:2,6,12,16  
92:4,7,10,14

**Commissioner's** 65:6

**commissioners** 2:9 3:3,5 5:4,  
11,18 11:10 43:8 48:1 50:19  
55:19 59:10 62:15 63:15  
66:25 73:7 86:22 87:5 90:14  
92:16

**commit** 62:23

**committed** 50:3 51:6 62:17

**committee** 4:3,4,5 7:25 8:3,  
22,24 9:12,18 68:17 73:10  
81:14 85:4,5,7,9,10,12,14,16  
91:3,18,22 92:2,3,4,5,6

**communications** 4:21 58:19  
83:17

**communities** 35:10 50:1

**community** 2:22 11:1 14:24  
15:10,20 18:18 22:9,14 24:6  
25:4,6,9,16 27:9 34:18 36:13,  
15,21 43:11 44:1,12,24 45:11,  
15 49:23 50:3,4,5 51:7 53:1  
63:13 64:2 72:7,11 76:23  
78:12 84:10,16 85:1

**compare** 14:5

**complaint** 62:11 82:9,15 83:7,  
8 85:12

**complaints** 65:7 82:20

**complexity** 35:21

**compliance** 64:24

**comprehensive** 27:24 34:1

**concept** 27:19,23

**concern** 76:10 88:3,24 89:11

**concerned** 14:22 26:8,22

**concerns** 88:2

**conclude** 83:17

**condition** 16:16

**condolences** 30:25

**confident** 14:13 27:6

**confirmed** 84:17  
**conflate** 47:1  
**Congratulation** 76:8  
**congratulations** 48:2 50:20  
55:18,19 58:3 59:12,17  
**connect** 2:20  
**connected** 20:14  
**Connectivity** 75:11  
**consent** 27:6 48:14,20,22  
49:3,4 64:23  
**consideration** 7:14 36:6  
**consist** 85:23  
**consistency** 46:23  
**consistently** 46:15 47:11  
**constituents** 77:14 78:11  
88:10  
**constituent's** 88:3  
**contact** 16:14 37:20 41:1  
48:13 67:13  
**contacted** 65:16 67:5  
**context** 13:3 14:5 26:21 30:1  
45:13  
**contingent** 7:12  
**Continually** 88:5  
**continue** 14:12,14 18:3 40:7  
47:15 65:11  
**continued** 14:23 18:8  
**continuing** 17:2  
**contract** 23:1 31:18 32:1,2  
65:20  
**contracting** 75:25  
**contractually** 23:7  
**conversation** 26:16 30:5,8  
36:18 83:10 86:7  
**conversations** 88:13  
**conversely** 26:16

**conveyed** 16:12,15  
**convinced** 43:14  
**cops** 79:9  
**copy** 39:7,8  
**corporation** 70:15  
**Correct** 9:18 56:12  
**correction** 56:16  
**correspondence** 83:21 86:22  
**corrupt** 82:18 83:11  
**corruption** 82:4,14  
**cost** 31:21 34:20  
**could've** 78:6  
**council** 11:2 27:21 38:5 42:16  
71:23 78:24 84:17  
**council's** 70:15  
**counter** 24:14  
**counting** 60:2  
**country** 3:1 28:24 35:16 37:25  
**couple** 26:11 38:2 49:9 59:18  
75:22 87:25  
**courageously** 18:4  
**court** 69:3 80:22  
**cousins** 73:16  
**covid** 65:10  
**cracks** 19:8  
**craft** 88:13  
**create** 65:9  
**creating** 30:8  
**credit** 25:11 48:21  
**cried** 90:8  
**crime** 13:3,7 14:4,17,24 18:18  
21:18,23 22:5,13 24:10,21  
25:8,20,22 26:4,10 27:10  
29:23 34:17 35:9,12,13 36:2,  
12,14,23 42:14 44:24 45:4,5,  
6,13 50:4 60:4 62:7,9,12,13,  
17,24 66:10 73:18

**crimes** 24:8 25:12 45:14  
**criminal** 14:6 26:13  
**criminals** 60:6  
**crisis** 17:5,14 79:18  
**Cromwell** 10:6,8 65:17  
**current** 33:1 38:3  
**custody** 18:22 19:13,15  
**cutting** 13:6 74:21

---

**D**

---

**daily** 65:12  
**Dame** 84:20  
**dangerous** 15:20 79:16  
**Dara** 66:23 67:20,22 68:10  
69:7,10,15,18 70:6,8,13,16,19  
71:5,7,13,16,22  
**darn** 48:23  
**data** 13:7 14:6 24:16,20 25:1  
26:9 29:5,6,7,15,21  
**date** 13:4  
**Davis** 11:3 64:25 75:4,5,7  
86:14,21  
**day** 2:14,15 20:17 34:4 45:22  
60:10,17 63:9 67:3,12 88:1,7,  
12  
**daylight** 59:24  
**days** 28:19 49:1 65:1  
**DDC** 16:13  
**dead** 16:25  
**deal** 49:8 59:16 60:14  
**dealing** 26:10 59:15,17 73:24  
**debate** 53:12  
**debunked** 44:7  
**deceased** 16:2,11 82:1  
**December** 64:15  
**decide** 32:13 68:25

**decided** 32:6 80:23  
**declaration** 41:4  
**dedication** 46:24  
**deed** 62:8  
**defendant** 80:16  
**defendants** 80:21  
**defending** 17:3  
**definition** 28:25 29:2,14  
**degree** 49:17,18  
**Delta** 85:21  
**department** 18:15 20:10 27:14  
28:1,21 30:18 31:7,17,21,25  
32:10,21 35:7 38:24 40:1  
41:2,14 46:6 47:17 49:1,5,6,8,  
20 52:24 53:5 59:21 63:2 67:2  
68:9,21 70:9,10 74:15 75:1,17  
76:11 77:7 80:9,14 85:24  
89:17  
**department's** 32:22  
**depending** 73:15  
**deployed** 19:12 28:18  
**deploying** 25:2  
**Deputy** 10:13 42:10 81:4  
**description** 16:7 18:7  
**deserve** 62:1  
**deserve—** 62:2  
**Deshaune** 48:20  
**detail** 15:6  
**detailed** 22:25 24:14 26:15  
**details** 41:7  
**detective** 56:9,11,15,17,18,20,  
24 81:8  
**detectives** 18:13 38:20 76:9  
**determine** 18:16 40:13  
**determined** 16:9  
**Detroit** 2:21 18:25 35:9 36:3  
38:2 42:22 45:9 46:6 53:2

62:1,16 64:12 67:2 69:22 72:8  
73:20 75:9,17 79:2 80:9,14,15  
84:3 85:17,23,24 88:1  
**Detroit's** 37:17  
**Detroiters** 75:12  
**developing** 27:18  
**development** 27:16  
**DFAS** 46:24 47:16  
**dialogue** 86:2,16  
**died** 68:7  
**digress** 11:23  
**direct** 2:18  
**directed** 14:3  
**direction** 14:14 26:9  
**Director** 10:4 86:16,19  
**disabilities** 77:1  
**disagree** 11:16 64:21  
**disagreed** 76:2  
**discovered** 16:2,6  
**discussed** 29:13  
**discussion** 5:2,10,16 6:17  
31:15 45:20 47:25 50:17  
51:22 52:20 53:7 57:4,5 92:15  
**discussions** 11:24 34:6  
**dispatch** 40:6  
**dispatched** 17:6  
**disposed** 91:11,15  
**disregard** 17:24  
**disrobes** 17:10  
**disrupt** 37:2  
**disruption** 22:13  
**distance** 28:15  
**distances** 28:13  
**distinguished** 37:21  
**distract** 24:18

**distraction** 74:24  
**district** 3:10,12 34:7 37:18  
62:10 88:3  
**districts** 88:11  
**disturbance** 79:9,10  
**documents** 62:14,20  
**dollars** 23:12 31:22 33:8 39:4  
82:3  
**domestic** 16:20  
**Donald** 56:8  
**door** 13:19  
**double** 23:24  
**Downtown** 84:1  
**DPD** 2:9 9:24 10:25 12:16  
24:6,8 28:25 38:23 86:5  
**DPD's** 86:24  
**DPOA** 10:17  
**drag** 15:6,9,11 73:22,24  
**Drake's** 64:25  
**drawn** 29:16  
**drifting** 15:9,11  
**drive** 22:3 36:23  
**driven** 22:8 24:16  
**driver** 18:12  
**drives** 29:17  
**driveway** 16:3  
**driving** 17:23 26:3  
**drop** 17:15  
**dropped** 43:3  
**drowning** 29:7  
**dry** 15:10  
**due** 32:8 82:4  
**Duggan** 87:1  
**dump** 11:19,20  
**duty** 41:16

DWIHN 34:20 35:18 79:19

Dyke 84:20

---

**E**

---

earlier 16:10 64:16 73:23 90:6

early 13:5 87:7,9

earshot 80:14

ease 44:12

education 36:22 49:17

effective 36:10 43:22

eighth 20:10 43:19 85:8,9,13

elaborate 70:2

elected 10:23 88:9,15

electronic 21:8

else's 23:5

email 72:21,23 89:23,24,25

emails 54:17 81:11,12

embarrassed 42:7

emergency 33:20,24

emotionally 20:14

employees 65:9,13,14,21 70:1  
79:22

employment 39:11

encountered 86:4,9

encounters 28:9,10,11

encourage 27:8

end 64:19 83:4 90:7

ended 14:9,19 17:17

ending 73:5 78:13

enforcement 29:3 86:4,9

engage 18:21

engagement 25:6 36:16,21

engaging 25:9 39:13

ensure 15:18

entered 10:7,21 48:6

entering 13:19

entire 28:21 31:16 32:20,22  
34:4 42:17,18 88:7,12

entities 27:5

entitled 85:22

entity 89:13

environment 64:17

envision 34:14

equipment 27:14,17

eradicating 50:4

Eric 81:21,24

essentially 32:10

ethically 79:15

evening 59:9,10 60:21

event 14:1,4 75:9,15 86:15  
87:7

events 79:7

Evergreen 22:11

everybody's 70:20 76:14

evidence 18:17

exact 15:2

excited 27:3

excuse 3:14,18 55:5 91:7

executive 2:8 47:22 50:12

executives 43:16

exit 59:3 64:21

expand 72:10

expectations 51:5

expected 20:16

expecting 13:12

expedite 33:16

experience 51:2 88:11

experiencing 13:5

expiration 32:8

expire 33:21

expired 33:24

explaining 45:17

exterior 59:16

extra 31:9

extremely 26:18 59:18

eye 47:8

---

**F**

---

face 19:10 60:10,11

faced 59:22

faces 11:6

facing 17:1

fact 22:2 26:23 35:14 36:12  
47:11

facts 28:10 83:8

Fails 60:5

false 62:12

falsely 62:7

families 41:21

family 16:3,22 37:2,3 41:19,22  
49:17 79:4

family's 16:19

family-on-family 29:13

fantastic 10:20 11:5 30:22  
37:7 41:23 43:3,4 63:6 84:22

FAST 46:25 47:1,2,16

fatal 14:18 26:6

father 2:13 20:9 82:1,21,24  
83:1

fault 14:2

favor 5:3,10,17 47:25 50:18  
54:11 92:15

favoritism 75:25

favor— 52:12

February 5:13 15:22 17:5,21



**federal** 25:9,13 29:2  
**feel** 34:25 35:4,6,13,16 36:1  
37:20 50:1 51:5,6  
**feels** 49:24  
**Fellowship** 42:22  
**felony** 25:5  
**felt** 43:23  
**female** 16:14,15,17 18:12  
**Ferguson** 2:1,4,7 3:4,6,24 4:1,  
11,16,18,20,23 5:2,5,10,12,  
16,19,24 6:2,16,18 7:5,7,23  
8:7,9,10,17,25 9:1,17,20 10:9,  
12,20 11:5 12:1,5,24 13:1,8,  
14,17 20:20,23 23:16 27:11  
30:22 34:12 37:7 41:23 42:1  
43:4 44:4,9,11,17,19 45:2,5,  
25 47:20,25 48:2,5 50:8,17,20  
51:16,18,22 52:4,7,10,12,19  
53:7,13,16,22 54:2,5,10,13,  
18,23,25 55:4,5,16,18,22,25  
56:6,10,23 57:4,8,18 58:8,16,  
18,22,25 60:18 61:14,16  
62:21 63:6,8,11,18,19,21,24  
64:4,7,10 65:24 66:2,8,12  
67:10,14,17,21 69:5,8,12,16  
70:18,21 71:6,10,14,19,21,24,  
25 72:4,16,20 73:1,6,8 74:4,6  
75:6 76:5,7,15,17,20 77:16,  
20,22 78:4,16 79:24 80:3,7,11  
81:14,20,23 82:7 83:18,20  
84:7,15,19,22 85:4,20,21  
86:13,25 87:15,19 88:17,20,  
25 89:3,5,7,9,20,24 90:4,9,12  
91:24 92:7,11,15,17  
**field** 18:10 31:10  
**fight** 16:19 66:13  
**fighting** 14:21 68:13  
**fight** 19:10  
**file** 82:12  
**files** 81:16 82:10  
**filled** 65:6  
**final** 40:10 41:1

**find** 18:12 33:17 65:15 77:17,  
20 78:7  
**finding** 18:9  
**finest** 37:17  
**finish** 38:17 74:23  
**fire** 18:6  
**fired** 18:3  
**fiscally** 33:7 38:19 39:2  
**fit** 38:23  
**fittings** 22:19  
**Fitzpatrick** 81:7  
**five-point** 20:25 21:10,15,17  
22:15,16 24:22  
**five—** 54:24  
**fix** 74:9  
**fixture** 72:7  
**Flanders** 56:18  
**flare** 24:19  
**floor** 53:19  
**Florida** 86:6  
**fluent** 50:2  
**flyer** 72:22,23  
**flyers** 86:21  
**Focus** 75:9 86:15  
**focused** 82:6  
**folks** 15:19 23:13,14 43:6  
79:12,17  
**follow** 6:6 19:8  
**foot** 74:1  
**force** 28:5,9 62:18  
**forced** 82:22,23  
**Ford** 73:9  
**Foreign** 50:16 78:18  
**forest** 79:17  
**forgot** 42:6

**formal** 74:8  
**forms** 80:18  
**forthcoming** 30:5 41:2 84:13  
**forum** 85:22 86:1  
**forward** 11:23 21:11 53:3,6  
63:5 74:1 77:10 79:25  
**for—** 38:15  
**foster** 47:16  
**found** 31:13 33:8  
**Fourth** 26:16 49:21 50:2,6  
**FRANCIS** 4:13 7:24 8:4 55:20,  
24 90:20 91:1,7,13,21,25  
**Fraternite** 84:20  
**fraud** 80:17  
**Fredia** 10:25  
**free** 37:20 75:14  
**freeway** 17:6,7,13  
**friends** 73:16  
**front** 13:23 37:1 60:9 68:1  
**frustrating** 49:1  
**fugitive** 47:2  
**Fulgenzi** 42:12  
**full** 8:23 20:8,16 27:25 32:24  
33:11 40:15 67:25 91:24 92:8  
**funding** 28:20 31:20  
**funeral** 40:15 41:8,10,15  
**furlough** 33:22  
**future** 30:13 77:9

---

**G**

---

**Gadwell** 56:4  
**gap** 33:17  
**garage** 84:4  
**gas** 12:10  
**gave** 61:10 67:8

**general** 70:5 82:8  
**General's** 83:5  
**generally** 69:21 70:2  
**gentlemen** 37:16  
**geographic** 78:8  
**girl** 46:15  
**give** 2:16 3:4 12:14 23:14  
24:5,7,11 25:23 26:10 31:9  
36:6 41:7 44:25 59:2 68:4  
70:21 71:16 77:11 82:19 89:3  
**giving** 40:5  
**glad** 2:14 73:21  
**goal** 33:16 87:10,11  
**God** 2:13,15,16,18,19,20,21,  
22,23,24,25 3:1 74:2  
**Goins** 56:24  
**good** 2:4,6 3:7 10:9,11 12:16  
13:2 14:9,21 18:13 21:12  
32:17 33:7 35:6 37:9 39:3  
44:13 47:16 48:8 51:1 58:15  
59:9,10,11 60:21 64:9,11  
66:24,25 72:3,5 74:7,18 75:5,  
19,21 76:8 78:1  
**goodness** 12:4 78:21  
**Governors** 42:8  
**grader** 43:19  
**Grand** 42:17  
**Grandmont** 43:11  
**grandparents** 73:17 86:8  
**grateful** 72:15  
**great** 18:23 30:20 39:22 50:5  
53:4 60:19 62:16 73:11 74:19  
77:19,23 79:20 88:11  
**greatest** 64:25  
**Greensboro** 15:24  
**grew** 50:1  
**ground** 15:15 79:4  
**group** 28:2 42:17 46:4 73:4

**Grove** 17:22  
**grow** 42:22 49:14,15 82:22  
**grown** 20:11  
**guarantee** 28:5  
**guide** 2:18  
**guided** 41:21  
**Gun** 60:6  
**guns** 16:24  
**gunshots** 15:24  
**Gunther** 56:17  
**gurney** 20:11,12  
**guy** 46:16 48:21  
**guys** 57:22,24 58:1 62:15  
73:10 87:6  
**Gwendolyn** 56:20

---

H

---

**half** 42:10  
**hand** 62:11 78:22  
**handle** 66:12  
**handled** 44:6 61:12  
**handling** 64:4,7  
**hands** 79:3  
**hang** 53:13 66:15  
**happen** 33:21 36:10  
**happened** 15:22 16:19 18:24  
23:18 24:4 36:11 49:23 53:14  
69:25  
**happening** 24:21 29:9  
**happy** 50:9 70:25 89:17  
**hard** 36:9 40:22 46:23 52:25  
59:13  
**hate** 22:4  
**have—** 55:15  
**Hayes** 10:5

**head** 12:4  
**headfirst** 68:1  
**headquarters** 79:19 85:17  
**health** 28:2 31:4 35:19,20  
36:24 44:22 60:7 79:1 88:2  
**hear** 35:21 60:25 61:2 70:18  
73:7,8 77:14 78:11,16 80:10,  
11 81:22,23 88:13  
**heard** 11:12 15:24 18:5 63:23  
64:3,6 75:5 78:15 81:13  
**hearing** 68:25  
**heart** 40:23 54:4 81:25 84:21  
**heated** 11:14  
**Heather** 81:7  
**heavy** 40:23  
**helicopter** 12:9  
**helicopters** 15:16,18  
**helmet** 68:3  
**helped** 48:23,25  
**helpful** 29:25 42:13 75:16  
**helping** 20:17 35:2,12 47:6  
74:16 75:10  
**Hernandez** 3:19 4:6,22 5:8,15,  
23 6:4,24 7:9 8:1,2,15,18  
9:11,15,19 20:23,24 21:4  
22:17,21 23:15 42:5 47:19,21  
50:7,9 51:21 55:12 57:3,14  
78:18 79:23,25 92:14  
**high** 27:9 40:4  
**high-power** 23:10  
**higher** 23:6 31:17 32:18,23  
**Hill** 74:5,6,7,18 79:7,15  
**hilling** 53:5  
**hired** 30:10 65:19  
**hires** 30:5  
**hiring** 42:24  
**Hispanic** 42:9



**Historic** 84:2  
**historically** 24:23 25:3 49:22  
64:22  
**history** 80:17  
**hit** 79:5  
**hits** 22:10 29:19  
**hold** 58:1 62:22  
**Holderbaum** 48:10,13 49:11  
50:13,16,21  
**holding** 21:21 26:25 53:24  
**Holley** 3:21 6:25 8:14 9:5,6,14  
12:3 34:12,13 35:6 36:15 37:6  
39:19,21 45:3 46:10,12 47:24  
50:14 51:15,17 54:14,22,24  
55:13 56:13,22 57:15 67:18  
71:20 82:13,21 88:18 90:2,5  
**Holt** 3:7,8 4:9 5:1,9,14 6:15,19  
7:22 8:6,8,11 9:2 12:4 13:20  
43:5,22 44:3,8,10 45:3 48:8  
51:11,19 53:21 54:15 55:7  
56:2,8,11,14,24 57:2,9 58:4  
59:11 60:24 61:3 66:19 67:19  
72:18,21 73:2 84:23 85:3,19,  
21 86:11,14 87:13 90:3,5  
92:13  
**home** 15:1,4 16:20 29:17,18,  
19 65:10  
**homelessness** 73:19  
**homicide** 18:14 26:13  
**homicides** 14:6,8,17 26:5 29:5  
**honestly** 79:14  
**honor** 87:22  
**honorable** 72:6 87:1  
**honorable—** 72:3  
**hope** 35:22 75:9 86:15  
**hopeful** 33:11 38:1  
**hospital** 16:12,16,17 17:16  
20:5  
**hospitals** 60:7

**Hotel** 84:6  
**hotspot** 15:8  
**hour** 51:1  
**hours** 18:19 50:25  
**house** 29:23,24 62:8 79:16  
87:23  
**household** 19:5  
**How's** 88:23,24  
**HR** 10:4  
**huge** 16:19 28:24  
**Human** 86:16,19  
**humbly** 71:15  
**hundred** 26:17 82:3  
**hundreds** 75:14  
**hurt** 64:20 68:21  
**hurting** 12:13,14  
**hurts** 18:22

---

**I**

---

**I-96** 17:6  
**idea** 59:13  
**ideas** 22:6  
**identified** 23:12 30:11 31:20  
47:4  
**identify** 18:19 22:8 28:20  
30:14  
**illness** 19:3,14  
**imagine** 20:11 32:5  
**immediately** 43:17  
**Immigration** 42:16  
**impact** 26:25 28:4  
**impaired** 77:2  
**impairment** 77:1,10  
**Impala** 16:5  
**impart** 47:13

**implement** 15:13 23:13 27:7  
31:20 34:16  
**implementation** 28:1 32:7,12,  
24 33:9,11  
**implementations** 49:7  
**implemented** 21:17 27:22  
30:12  
**implementing** 21:12  
**important** 13:23 33:1 35:19  
49:24 54:16 63:12 78:9  
**impress** 46:21  
**impressed** 59:20  
**impression** 46:22 75:19  
**impressive** 49:16,19  
**improvement** 48:25  
**improvements** 38:14  
**incident** 15:22 17:4,17,19,20  
18:22,24 23:18 30:3 40:11  
43:13 69:25  
**incidents** 15:21  
**include** 82:12,14  
**includes** 10:1 37:15 38:13  
**including** 38:10,21  
**inclusive** 38:11  
**incorrect** 15:3  
**increase** 29:22  
**increases** 29:8 30:2 38:10  
**increasing** 25:5,6  
**incredible** 47:5  
**indemnification** 70:3  
**indemnified** 68:24 69:22 70:2,  
5  
**indemnify** 68:15,19 78:24  
**independent** 39:23  
**individually** 50:23  
**individuals** 29:1 42:14 88:6

industry 31:12  
inferior 33:2,3  
inform 80:19  
information 61:17 63:5 67:8  
72:22 77:8,19  
information's 15:3  
informed 16:4  
injured 14:25  
injuries 15:2,5 17:1 19:17  
20:2,7  
injury 19:13  
inroads 11:21  
inside 16:8 29:24  
Inspector 82:8 83:5  
installing 43:15  
instituted 21:1  
instituting 24:9  
instructions 82:19  
intention 68:21  
intentional 70:4  
intentionally 49:23  
interest 46:7 88:3  
interested 37:5  
interior 59:16  
internal 20:3,7 63:5  
interrupt 13:9 53:19  
interrupting 53:15  
intervenes 37:4  
interview 65:14  
introduce 9:23 10:14  
introduced 10:25  
introduction 5:21 9:21  
introductions 3:5 10:15  
investigate 17:7 18:5 19:1  
62:14,15,19 63:16 65:7

investigated 62:13  
investigation 40:24 41:3 63:1,  
2  
investigator 7:11,17,20 10:6,7  
64:13,14,24 65:16 67:3,5  
74:19 83:7 90:15,18 91:5  
investigators 65:3,5,7 66:7  
67:4  
invitation 2:11 87:14,15  
invite 87:5  
invited 16:22  
Invocation 2:1  
involved 16:5,10 36:21 40:11  
44:21,24 45:8,10,18 67:24  
69:4 73:14  
iphone 48:23,24  
issue 28:24 36:13 54:9 74:8,  
15  
issued 84:9  
issues 82:11 83:8  
item 5:22,23,24 6:3 9:21 85:2  
items 8:20  
I— 71:13

---

J

Jackson 4:13 7:24 8:4 10:2  
55:20,24 90:20 91:1,7,13,21,  
25  
jail 79:19  
James 2:8 51:12 56:3 73:9  
80:20,24  
Jeb 56:19  
Jeff 48:21  
Jeremy 56:21  
Jerome 7:20 83:15  
Jesus 2:22 3:1,2,19 4:6  
Jim 3:21

Joanne 67:23  
job 17:18 26:3 39:17 40:5,8  
42:25 43:12 47:6 60:19 62:16  
73:11 79:20 82:3 89:13  
jobs 36:22 42:23 79:14  
John's 16:12,15  
joined 88:5  
Jonya 10:5  
Jovance 56:20  
joy 64:25  
Jr 47:23  
judge 62:11  
judgment 27:6 48:14,20,22  
49:3,4 64:23  
July 90:8  
jumps 46:14

---

K

Katrina 10:4  
keeping 47:14  
Kelly 83:14  
Keny 62:5  
kids 40:1,4 42:24 43:2  
killed 40:12 41:16  
kind 22:21 35:2 38:5 79:10  
87:9  
knew 61:9  
knife 17:15  
knowing 40:19  
knowledge 47:13 66:16

---

L

lacerations 20:3  
lack 82:10  
ladies 37:16

language 83:9  
language1:45:50 78:18  
Lansing 34:5,9 87:23 88:7,16  
laptops 75:14  
large 17:15 36:7,12  
larger 28:20 45:19  
Larsons 14:11  
laser 82:6  
late 20:4 87:8  
Latino 42:9  
launch 28:13,16  
launchers 28:4  
law 29:2 83:9 86:4,9 89:17  
Lawrence 81:17 82:19 90:15, 16  
lawyer 37:19  
Lawyers 85:25  
lead 2:18 51:7 58:2  
leader 49:15 76:24  
leaders 30:13 35:10 57:25  
leadership 30:15 43:10 46:19, 20 60:12  
learned 15:13 49:3  
leave 36:19  
leaving 19:7 64:19 65:9,13,15  
left 19:7 44:15 67:12  
legal 68:16 70:24,25 71:2,3 83:12 89:16  
legislation 60:4,6  
Lemuel 56:17  
Lennell 2:10  
lessons 15:13,14  
let all 68:23  
lethal 28:5,8,9  
letter 6:10 7:12,13,19 66:5,8

89:13  
level 23:6,8,9 31:8,9,12,15,17 32:18 47:15  
liaisons 39:19  
license 17:23 22:9  
lieutenant 10:16 23:1 46:5,14, 17 47:18,23 51:10,13 55:3 58:10 60:19 81:6  
lieutenants 23:2,7 30:16 31:18 32:1 50:24 51:1 76:9 83:24  
life 31:22  
lift 74:10  
lifted 90:6  
light 73:22,25 74:10  
lighted 77:25  
lights 12:7  
limited 28:15  
Linda 3:10 37:17  
line-item 4:11,24  
link 80:1  
list 49:12 52:23  
listed 83:13  
listen 44:6 73:13  
listening 77:25  
litigation 52:1  
live 68:11 72:11 87:7  
Livernois 17:6  
lives 60:17  
living 37:1 76:13  
Livonia 41:1  
loans 80:18  
local 25:14 88:8  
location 16:4 84:12,17 85:1  
lofty 87:11  
log 80:2

logged 80:3  
long 20:6 22:14,25 52:24  
longer 64:17 66:15 78:7  
looked 23:4 78:6  
Lord 2:13,23  
lose 22:2 38:22  
lost 18:8  
lot 35:4 44:12 46:3 48:17 49:1 64:1 73:12,15 87:23  
lowered 78:23  
LPR 22:7  
LSA 10:17 23:2 59:7  
lying 16:2  

---

**M**

---

machete 17:8,10,15  
Maddock 76:6,7,8,15  
made 2:14 6:9 11:21 16:14 17:2 37:15 41:4 59:14 64:22 77:25 86:15 91:4 92:4  
mail 62:8  
mailed 62:8 68:5 70:13  
major 14:12 25:22  
majority 87:25 88:1  
make 4:2 7:18 8:19 9:9 20:8, 16 26:25 27:20 28:20 35:17 36:3,6 39:7 47:14,21 49:13,25 50:10,11 57:23 58:2 75:10 76:12 83:6,24 85:14 87:6 90:16  
makes 36:5 39:3 46:22 47:12 79:16  
making 27:24 74:15 76:13  
male 16:2,7,9  
Mam 69:5 70:21 71:6,19 72:21  
man 20:11 52:23 86:6  
manipulation 82:15

**March** 4:2,12 5:6 8:23 18:25  
23:18,19 41:10 84:1 85:6,7,9,  
11,12 87:3

**Margarie** 76:6

**Marie** 11:3

**Mark** 10:13,16 59:7

**Marley** 59:5

**Marlon** 56:10,14,15 59:6

**Mary** 68:14 80:20

**mass** 28:23 29:12,14 60:2  
64:21

**massive** 64:19 66:17

**master's** 49:18

**matching** 16:7

**matter** 8:21 54:3 60:5 89:14  
91:10,13

**mature** 82:22

**mayor** 35:1,22 42:22 80:15  
87:1

**mayor's** 39:17,23 40:9 42:25  
70:19

**Mccanns** 66:23 72:1,3,5,6,19,  
25

**Mccormick** 59:8

**meaning** 13:4

**meant** 64:20

**measure** 36:9

**Media** 9:25

**medication** 79:13

**meet** 72:13 85:6,9,11

**meeting** 68:15 76:23 77:4  
78:10 83:25 84:10,17 85:2,5,  
7,11 91:10,14 92:17,21

**meetings** 49:2 72:15 85:16

**member** 42:8 79:4

**members** 16:3,23 19:5 32:5  
37:3 42:15 59:21 63:13 64:11  
80:8 86:10 87:24 92:6

**men** 37:21 51:8 52:24 53:4  
79:13

**mental** 17:4 19:3,14 28:2  
35:19,20 36:24 44:21 60:7  
79:1 88:2

**mention** 45:1 86:15

**mentioned** 23:17,22 24:6  
44:16,20 75:23 77:4 82:8,25

**mentor** 30:18

**mentoring** 30:15 40:5 59:19

**mentorship** 30:6,9,19

**Merrill** 65:3

**mess** 58:1

**message** 86:4

**met** 20:4

**mic** 60:25 64:10

**Michael** 51:20

**Michigan** 15:17 17:12,17  
18:15 42:16 80:22 83:9 84:3  
86:1 87:4

**microphone** 62:3

**midnight** 23:24 24:3

**mighty** 2:22 3:1

**Mike** 87:1

**million** 32:25 33:4,5,10

**mind** 11:24 36:19 76:25

**Minister** 81:21,22,24 82:17

**minute** 52:11 62:22

**minutes** 4:17,19 5:13,20 30:17  
69:5,13 71:11,16 77:12,15  
78:4,19

**miscommunication** 14:2

**misconduct** 69:22 82:7

**mishandled** 68:7

**misrepresent** 28:7

**missed** 75:8

**missile** 71:7

**mission** 24:18

**Missionary** 60:22

**mistake** 24:4

**mistaken** 6:11 21:4

**Mister** 81:18

**mobility** 77:2

**mom** 19:4

**moment** 34:14

**moments** 13:19

**money** 38:15,21 61:5,13

**monitor** 59:2

**monitored** 65:12

**Monroe** 84:2

**month** 35:20

**monthly** 57:23 85:4,5

**months** 31:5 57:23 58:12 81:1

**Moore** 3:17 59:8 60:20,21  
61:2,4,19,21 65:19

**morale** 27:8

**Moreland** 51:20

**motion** 4:2 6:9 7:7,12,18,19,  
25 8:17,19,20 9:7,17 47:21  
50:11 54:22,23 55:2,21,22  
90:13,16,22,25 91:15,22 92:1

**motions** 6:6

**motivate** 27:8

**Motor** 80:6,8,13 81:9

**move** 5:8 6:12 14:25 21:25  
22:5 51:11 53:3,6 56:2,22  
59:23,24 72:2 79:25 90:14  
92:13

**moved** 4:7 5:14 65:2

**moves** 90:21

**moving** 13:21 15:21 26:8

**much—** 71:21

Mufsid 56:25 57:1  
multiple 29:9,15 30:3  
municipal 80:16  
murder 40:25 41:6  
murderers 47:5  
Musfid 57:2  
music 34:22  
Myron 51:14

---

**N**

---

name's 61:24  
names 51:9 59:3  
NAN's 86:15  
narcotics 46:13,17,18  
National 75:9 88:5  
nature 34:8  
nearby 16:2  
needed 8:24 17:20 60:3,4  
negligent 79:10  
negotiation 7:13 23:1 31:18  
negotiations 6:8 34:2  
neighborhood 35:10,23  
neighborhoods 12:12  
neighbors 43:14  
Network 75:10 88:6  
newly 59:2  
nice 35:17 63:9 78:3  
Nicholas 65:24  
Nichols 61:22 64:9,11,12 65:2  
66:1,10,21 67:6  
night 18:25 19:19,20 20:4  
43:10  
nights 49:1  
ninth 25:18 38:16,17,18 61:7  
84:1

no's 68:3  
non- 14:17 26:5  
non-fatal 14:18,20 26:17,19,  
23  
non-fatally 29:20  
non-lethal 27:14,19 28:12  
non-life-threatening 17:1  
normal 65:4  
normalized 21:15  
Norman 82:1  
note 20:9 33:1,2 84:3  
notice 86:18  
notified 18:6  
Notre 84:20  
Novi 18:15,20  
Now— 44:13  
number 4:12,25 17:20 18:24  
26:3,5,7,24 27:4 31:1 38:14,  
20 39:10,17 42:23 46:7,17,19  
50:3 61:10,11 65:13 75:18  
76:1 78:13,20 80:22  
numbers 13:4 14:15,16,17,21  
15:2 21:12,14 22:4 23:4 30:2,  
3 38:1 60:10  
Numerous 65:3  
nursing 15:2,4

---

**O**

---

o' 50:23  
Obama 73:9 86:6  
object 21:21  
objects 24:18  
observed 17:22  
occasions 43:19  
occupant 16:7,9  
occupants 18:7

occupying 18:2  
occurred 6:8 21:6 69:23  
OCI 64:1,14 65:2 74:8 75:22  
79:6 81:15 82:3,19  
offenders 25:3  
offer 6:10,11 7:12,13,19 83:12  
89:13,14 90:15,17,19 91:4  
offered 65:8 82:3  
office 11:4 19:17 39:17,23  
40:9 42:25 64:13,20 65:6  
70:15,19 72:24 78:21 81:15  
83:5,22 86:23  
officer 14:3,25 19:10,11,21,23  
27:2 28:11,15 40:14 41:15  
46:25 47:14 48:4 49:11 50:16,  
21 51:25 56:4,8,16,18,19,20,  
21,25 61:15,17,20 62:9 63:4  
68:6 69:24 79:5 82:6  
officer's 20:15 32:17  
officers 12:14 13:10,12 15:1,  
4,23 16:1,4,6,13 17:5,14,18,  
21,25 18:3,5,10,14,23,25  
19:6,18,20,21,24 20:16 22:12,  
24 23:8 27:8 28:13 30:7 31:1,  
7,8,25 32:3,11 33:9 38:12,22  
40:6,12,18,20 41:12 46:4 49:9  
57:25 58:9 61:6,25 62:16  
68:16,24 69:4,21 70:1,9 75:2  
80:14,25  
officially 41:4  
officials 10:23,25 83:1 88:9,15  
OIG 81:15  
on-one 88:15  
one- 88:14  
one-on-one 41:7  
online 43:6,7  
opening 82:7  
operation 46:21  
operations 41:18  
opinion 71:2

**opportunities** 22:18 39:18  
40:5 86:24  
**opportunity** 28:13,16 29:8  
33:3 34:4 87:22  
**oppose** 51:23,25 52:2,8  
**opposed** 5:5,12,19 48:2 50:20  
51:24 92:17  
**option** 28:12 32:20  
**oral** 4:21 58:19 83:17  
**orchestrate** 48:23,25  
**order** 27:22 33:25 53:10 90:1,  
23,25 91:9  
**organization** 24:17 49:13  
**original** 16:13  
**Oshay** 61:8  
**our—** 39:18  
**outburst** 11:9,10,18  
**outcome** 36:7,17  
**outfitted** 28:17  
**outstanding** 59:13 75:8  
**overdue** 52:24  
**oversee** 81:14  
**overseeing** 81:4,5  
**oversight** 35:25  
**overtime** 38:12  
**overview** 13:3  
**Overwith** 81:19

---

**P**

---

**packet** 54:10  
**pain** 20:4  
**PAL** 39:11  
**Pamela** 64:25  
**panelists** 85:23  
**Pardon** 13:17

**parents** 73:17 86:2  
**Parish** 43:12,17,25 68:14  
81:11  
**park** 84:9  
**parking** 84:4,7  
**parliamentarian** 4:13 7:24 8:4  
10:3 55:20,24 90:20,24 91:1,  
7,13,21,25  
**part** 30:17 35:2 36:8,12 45:16  
49:24 76:23 77:3 78:9 83:11  
**participate** 41:9  
**participating** 39:16 41:17  
**partner** 16:21,22  
**partnering** 15:17  
**partners** 25:10,13,14  
**pass** 44:2 75:13  
**passed** 5:20 7:7 8:17 9:17  
**passenger** 18:12 19:8  
**passing** 17:11 82:21  
**past** 31:4,13 40:21 74:20 75:8,  
22  
**Pastor** 83:15  
**pastor's** 82:1  
**Patillo** 10:4 86:16,19  
**Patrick** 56:25  
**patrol** 15:16,24 18:14 19:7  
**patrols** 25:6  
**Paul** 82:1  
**pay** 32:14 51:3  
**peace** 2:23 88:22  
**peak** 21:25  
**peaking** 22:1  
**peek** 24:12 56:20  
**pending** 80:21  
**pensions** 73:13  
**people** 13:18 16:25 25:3,4

29:3,17 34:19,22 35:5,10,11,  
20 37:14 39:25 43:24 44:25  
46:18,20 47:4 49:12 58:21,23  
60:16 64:2 67:24 68:7,22 69:3  
71:17 72:11 73:12,15 75:10,  
14,17,18,25 76:25 79:6 82:5  
86:1,3  
**people's** 33:21  
**pepper** 28:3  
**percent** 26:17  
**percentage** 74:22  
**Perfect** 22:17 23:15  
**perfectly** 78:1  
**performance** 65:13  
**period** 65:20 82:18  
**periodic** 15:8  
**periods** 65:4  
**person** 16:11,25 17:4 18:2,16  
19:3 29:19,20,24 30:10 62:17  
89:13 92:5  
**personal** 6:3 7:25  
**personally** 37:19 40:18 59:15  
**Personnel** 4:6 8:21 9:12 85:8  
91:3,17  
**persons** 90:6  
**perspective** 26:7  
**petitioned** 17:16  
**phenomenal** 17:18 26:3  
**Phillip** 47:23  
**phone** 12:19 80:2  
**phrase** 50:16  
**picked** 43:2  
**pieces** 45:12  
**place** 4:14,16,20,24 34:6,21,  
22 64:18 68:4 83:6 85:16  
**plaintiff** 68:18  
**Plaisance** 65:3



**plan** 20:25 21:10,12,15,17,19  
22:15,16 24:22 34:1 64:15

**planned** 64:21

**plate** 17:23 22:9

**pleasant** 64:18

**pledges** 49:21

**PM** 84:1,11 85:8,9,12,13 87:3

**podium** 51:16

**point** 11:14 32:21 53:10 82:23

**pointing** 82:11

**points** 39:10 74:11 77:23

**police** 2:8 3:9,11,12,13,15,16,  
17,19,21,23 10:4 11:1 12:7  
15:17 17:13,17 18:15,16,25  
19:2,6 20:10 23:8 31:5,25  
32:3 35:7 36:13,21,22,25 37:4  
39:12 40:1,6 41:2 46:6 47:13  
51:12 56:3,4,8,16,18,19,25  
61:6 62:1,15,16 64:12 65:5  
67:2,3,23 68:6,8,10,15,21  
69:4,21,24 70:1,9,10 72:8  
74:15,25 75:17 76:11 79:2,4,  
5,22 80:9,14 82:6 85:24 86:22  
90:14

**policing** 36:7 88:2

**policy** 23:8 27:16,18,21 28:19  
30:10 31:24 48:25 49:6 85:10

**politely** 79:20

**pop** 15:11

**population** 60:8

**posed** 44:5

**position** 6:8,13 7:10,16,20  
17:25 74:13

**positions** 65:6

**positive** 61:20

**possibly** 75:18

**postpone** 53:3,5

**Postponed** 53:11

**poverty** 73:19 88:1

**praise** 2:17

**prayers** 60:1

**precinct** 2:12 11:1 20:10  
25:19 26:7,12,17 27:3 38:15,  
17,18 47:15 49:21,22 50:2,6  
61:7 80:25 81:4,5 84:12,16,21

**precincts** 25:21 38:15 47:10  
72:12

**preliminarily** 41:5

**premature** 42:2

**prepare** 59:23

**preposterous** 92:10

**present** 3:20,22 13:16 31:14  
42:11,12

**presented** 13:23 40:21 41:5  
43:18

**presenting** 43:13

**president** 10:18 11:1 59:7  
72:7 86:6

**presidents** 35:11

**Pressley** 3:23 7:1 20:21,22  
27:11,12 28:22 29:4,25 30:20  
55:14 57:16

**pretty** 50:9 70:3

**preventative** 36:8 45:12

**prevention** 45:14

**previous** 7:19 21:14

**preying** 76:10

**pride** 50:5

**priest** 81:25

**prior** 14:20 21:15

**Pritchett** 81:6

**proactive** 36:9

**probation** 58:12,13

**probing** 43:8

**problem** 9:7 15:9 16:21 47:6  
73:20,21 80:24,25

**problematic** 49:8

**problems** 25:22 73:18

**proceed** 72:4

**process** 7:11,15

**product** 33:3

**professionalism** 39:1

**professionally** 37:19

**professionals** 11:12 31:4

**profits** 83:4

**program** 30:8,13,15 35:18  
39:11,15,22 40:3,5 42:21,23  
43:1,3,6 75:11,12

**progress** 19:2 57:22

**prohibits** 91:9

**prolonged** 65:4

**promote** 51:13 52:23 56:3

**promoted** 30:9,17 37:12 58:10  
59:2

**promotees** 59:13

**promotion** 46:1 51:25 52:2,9  
62:1

**promotions** 13:22 14:1 37:14  
42:4 46:2 51:24 52:15,24 53:4  
55:2

**proof** 27:19,23

**proper** 69:1

**properly** 79:18

**prosecuting** 19:16

**prosecutor's** 19:17

**prosecutors** 78:25

**protect** 22:24

**protection** 31:10 32:18

**proud** 38:18 47:12 59:18,19,  
20

**provide** 6:5,10 7:12,13,19  
8:22 9:8,12 15:5 25:15 70:24  
71:1,3

**provided** 30:6 51:8 71:1  
**providing** 14:5 27:23 42:13  
**provisions** 65:20  
**provoking** 43:8  
**prudent** 65:14  
**public** 11:11 12:6,21 57:19  
69:25 70:1 73:4 85:17,23,24  
**public's** 12:18 47:8  
**publicly** 83:4  
**pull** 11:18 12:8,11,12,14 22:12  
33:20  
**pulled** 17:9 77:24  
**pulling** 76:12  
**punched** 19:10  
**punished** 62:18  
**punitive** 46:9  
**purchase** 28:21 33:19  
**purchased** 27:20 33:18  
**Purifoy** 61:7  
**purse** 60:22 61:4  
**pursue** 18:4,8  
**pursuit** 19:22  
**push** 87:11  
**put** 5:24 13:3 15:19 23:2 26:6,  
20 35:2 38:20 39:25 43:1  
44:11 47:3 48:14 49:12 79:2  
**putting** 23:11 74:1

---

**Q**

---

**Quantez** 3:23 20:21  
**quarter** 13:6 26:4,14,15,20  
**question** 4:9 22:15,17 28:23  
30:4 40:10 58:6 62:21 70:25  
75:24 76:19,22 89:16 91:8  
**questions** 20:25 27:13 30:21  
31:3,7 37:10 38:2,6 39:5,6  
43:9 44:5 85:15

**quick** 20:25 22:18 32:7 44:7,  
15 58:7  
**quickly** 31:22 83:9  
**Quinn** 9:24  
**Quit** 12:12  
**quorum** 3:24,25  
**quote** 83:3,4

---

**R**

---

**races** 15:11  
**racing** 15:6,9 73:22,24  
**raise** 31:3 51:3 88:4  
**raised** 31:7 32:19 78:22  
**raises** 33:6 38:11  
**raising** 49:17 62:11  
**range** 6:10 22:23  
**rank** 21:7 47:23 50:13 56:4  
83:22,23  
**ranks** 51:13  
**Ransom** 51:20,25 52:5,6  
**Rapids** 42:17  
**rapist** 47:4  
**rationale** 43:21  
**re-imagining** 85:22  
**re-raise** 78:23  
**reach** 38:1 77:17  
**react** 45:12  
**reacting** 36:25 45:14  
**reactive** 36:8  
**read** 48:17 51:9 53:25 54:17  
**reader** 22:10  
**ready** 12:25 15:12 31:16 51:6,  
7 59:4 65:21 73:3  
**real** 43:23 44:7 51:3 60:4,12  
**real-time** 42:14

**reason** 54:4,8 67:8 68:18 71:8  
81:9  
**recall** 32:16 82:17  
**receive** 70:11  
**received** 29:5 40:25 62:9  
**recent** 31:15 46:8  
**recently** 34:2 46:24  
**recognize** 37:13  
**recommend** 47:12,18 50:5,11  
51:8 52:22 68:25  
**recommendation** 7:14 8:22  
9:13 27:3,22,25 28:19 47:22  
48:9 50:10,12 51:12 56:3  
90:22 91:3 92:5  
**recommendations** 13:22  
37:15  
**recommended** 52:15,16  
**recommending** 13:13 32:20  
**record** 20:20 48:5 51:9 54:1  
66:7,9 83:10 91:17  
**records** 10:21 23:21 52:2 82:9  
88:25  
**record—** 91:6  
**recoup** 73:12  
**recovering** 18:17  
**recovery** 20:6,9,16  
**recruitment** 86:24  
**red** 73:22,25  
**reduce** 21:22 25:12 36:14  
60:10  
**reduction** 13:7 26:13,14 45:14  
**redundant** 35:18  
**refer** 8:21  
**referring** 77:5  
**reform** 60:4  
**refresh** 22:15  
**refreshed** 21:5



refuse 70:8  
refused 68:8 70:13  
regard 6:7 36:2  
rejoice 2:14  
related 82:9  
relates 7:16 40:11  
Relations 11:2 84:17  
relationships 47:16 88:8  
relative 29:5 30:6  
remained 46:18 64:23  
Remember 87:7  
remind 86:5  
reminded 83:3  
replaced 82:5  
replacement 28:5,8  
replied 81:12  
report 4:3,4,5 12:25 13:3,10,  
11 14:4,5 15:6 20:19 35:17  
36:1 41:1,6 57:22 62:7 83:21  
reported 37:23  
reports 14:25 34:18 35:9  
represent 2:10  
Representative 11:3  
representatives 10:23 87:23  
represented 42:18 50:1  
request 37:10  
requests 38:4  
require 45:19  
required 8:5,7  
requires 26:15  
rescind 7:18 90:21,22 91:4,15,  
19,22 92:1,2  
rescinding 91:20  
residence 70:24  
resident 71:3

residents 25:16  
resist 21:20  
resolve 16:22  
resource 22:10 86:16,19  
resources 21:19,25 22:16  
36:22  
respect 39:13 40:16 59:20  
60:16 71:10,15  
respected 71:11  
respectfully 70:22  
responded 17:14 19:1,20  
43:17  
responding 18:6,10,14  
responds 89:14  
response 18:21 28:2 38:7  
52:14  
responses 43:10  
responsibilities 70:4  
responsibility 35:24 51:5  
63:15  
responsible 33:7 37:14 38:13,  
19 39:2 58:1  
responsibly 33:11  
responsiveness 38:25  
rest 73:20  
restriction 60:6  
result 30:3 69:25  
resulted 16:25  
results 47:9  
retaliation 64:20  
retire 64:15  
retired 49:20 64:12 67:2,4  
retiree 67:1  
retirement 64:16  
returned 65:2  
Reverend 82:13 90:5

review 82:21  
reviewing 52:1  
revisit 7:17  
Ricardo 3:17  
rid 75:1  
Rights 42:16  
right— 4:16  
risk 15:20 60:17  
road 13:22 20:6  
robberies 14:10  
Robert's 91:9  
Robson 56:21  
Rodriguez 46:5,6,14,17,25  
47:18,23 48:4  
roles 49:13  
roll 6:17 8:9,25 54:14,15,19,20  
57:4,6,7  
romantic 16:21  
Romeo 48:21  
Ron 10:17,18  
room 2:2 10:6,24 11:10,12  
37:1,11 49:10 58:24 72:2,14  
73:5 76:6 83:15,16  
Rosalin 61:23  
Rosalyn 67:1  
Rosedale 43:11,12  
rotation 65:4  
routine 15:24  
Rue 80:6,7,8,13 81:9  
Rules 91:9  
run 12:10 19:2 24:14 47:14  
running 18:10 19:23,25 40:9  
49:21 70:20 73:22  
runs 31:5 35:20  
Russell 42:11 49:10  
Rutledge 56:19

---

**S**

---

**Sacred** 81:25  
**sacrifice** 59:14  
**safe** 20:18 47:6,15 76:13  
**safely** 15:18 17:17  
**safer** 25:15  
**safety** 34:18 35:9,24 36:2,3  
76:14 77:4 85:17,23  
**salary** 6:10,14 7:21  
**Samir** 49:10  
**Saturday** 17:5,21  
**savings** 59:24  
**savvy** 23:1  
**Saxby** 10:3 70:2,22 89:12,15,  
22  
**scenario** 29:9  
**scene** 16:14 17:18  
**Schaefer** 19:20  
**scheduled** 85:6  
**school** 40:4 49:18 85:24  
**Scott** 61:8 80:19  
**seated** 87:12  
**seceding** 25:9  
**second's** 8:24  
**seconded** 6:16  
**Secretary** 6:8,13  
**section** 41:18  
**security** 79:11  
**see—** 39:24  
**seizure** 82:9,12  
**selling** 49:5  
**senate** 87:24  
**send** 22:10 39:8 68:17 70:14  
75:20 81:11 86:21 89:13,25

**sending** 81:12  
**Senior** 10:6  
**sense** 36:3,5  
**Sentences** 60:5  
**separate** 89:14  
**sergeant** 9:24 51:10,13,14,19,  
20 56:4 58:10 64:12 67:2 81:7  
**sergeants** 23:3,7 30:16 31:18  
32:2 50:24 51:2 83:23  
**series** 6:5  
**seriousness** 48:14  
**serve** 51:7 67:23 68:5 70:6,8  
88:11 91:18  
**service** 12:6,21 68:13 70:9,11  
83:12  
**services** 9:25 68:8 84:2  
**servicing** 52:25  
**serving** 69:24  
**sessions** 34:6 87:25 88:14  
**set** 29:15 34:5  
**sets** 26:9  
**Seventh** 38:15  
**sexual** 14:8 26:14  
**Shamar** 56:18  
**share** 38:6 84:18 86:7 90:7  
**shared** 34:10 84:25  
**sharing** 66:20  
**Shaw** 6:7,12,13  
**sheet** 83:14  
**Sheffield** 80:20  
**shell** 18:17  
**Shelley** 50:13  
**Shelly** 48:10,12,13,15 49:2,11  
50:1  
**shiny** 21:21 24:17  
**shoot** 37:3

**shooting** 16:6,10,24 26:23  
29:12,14,24  
**shootings** 14:18,20 26:6,18,  
19 28:23 29:9 60:2  
**shoots** 29:18  
**short** 22:14 49:12 86:18  
**shortly** 16:6 18:9  
**shot** 16:8,14,18,21,25 18:3,5  
29:3,21 86:6  
**Shotspotter** 43:13,20,25  
**Shotspotters** 43:15  
**show** 10:21 20:20 30:12 43:9  
48:5 59:16  
**showing** 20:17  
**shows** 39:3  
**Shuma** 56:24  
**shutting** 17:13  
**siblings** 73:16  
**sick** 33:22  
**side** 20:9  
**sight** 18:8 22:2  
**Sigma** 85:22  
**sign** 17:24 68:2 75:10,17  
**signatures** 66:6  
**signed** 58:21  
**significant** 15:21,22  
**silver** 16:4  
**simply** 26:25 47:3  
**Sims** 48:20 56:17  
**sir** 3:25 5:23 7:4 10:11 11:25  
12:23,24,25 13:1 20:21,24  
30:12 42:19 44:19 46:25  
47:20 48:3,18 52:21 53:13,17  
55:24 58:8 61:14,16 66:1 74:4  
83:17 84:21 89:9 91:7  
**sit** 87:24  
**sitting** 77:6 87:10

**situation** 16:20 20:14 40:17,  
19 62:5 79:1  
**Sixth** 2:12  
**slammed** 79:3  
**sleep** 79:13  
**slight** 13:5 21:17 26:2  
**slightly** 42:6  
**slow** 83:2  
**small** 28:1 35:8 42:4  
**smart** 48:17,18 83:14  
**smashing** 12:13  
**Smith** 51:14  
**sneak** 24:12  
**solution** 36:19  
**solving** 36:19  
**sooner** 4:24  
**sort** 70:5  
**sounds** 26:18  
**source** 67:7,8  
**sources** 28:20  
**space** 33:17  
**Spanish** 50:2,15  
**speak** 18:18 50:15 53:15,20  
58:21 59:4 60:24 64:5,8,10  
69:17,18 80:8,13 92:6  
**speaker** 59:5,6 66:22 72:1  
74:5 78:13 80:5  
**speakers** 72:2 73:4  
**speaking** 77:1,10  
**speaks** 36:12 50:2  
**special** 18:21 27:22 28:2  
37:10  
**speech** 35:3  
**spend** 34:4 88:7,12  
**spending** 34:9  
**spent** 46:3 50:25

**spoke** 61:10 68:14  
**spoken** 83:1  
**sporadic** 15:11  
**spouses** 73:17  
**spring** 59:24  
**St** 16:12,15  
**staff** 2:9 5:21 9:22,24 10:2,5,  
15  
**stand** 37:12,15 42:3 51:15  
52:16 53:19 54:4 56:7 65:22  
**standard** 58:11  
**standing** 19:22  
**standpoint** 46:19  
**start** 13:2 30:25 31:8 36:18  
43:7 58:23 73:4 75:7  
**started** 16:24 23:11 30:13  
32:4  
**starting** 15:6  
**state** 4:14 11:3 15:17 17:12,17  
18:15 25:13 28:6 34:17 35:8  
40:15 42:9,15 80:22 83:4 87:2  
88:9  
**stated** 16:17 65:10 73:23 83:9  
**statement** 64:22 65:11 70:11  
**States** 80:17  
**station** 87:4  
**status** 38:3 39:10  
**stemming** 16:20  
**stewards** 33:7 39:4  
**Stewart** 81:3  
**stick** 21:10  
**stinks** 25:25  
**stolen** 22:9,11  
**stop** 12:17,18 17:24 23:10  
74:24 79:12 82:23  
**stoppers** 18:18

**stopping** 17:12 35:12  
**store** 68:4  
**story** 79:6  
**straight** 6:2  
**strategically** 32:13  
**strategies** 14:14 27:7  
**strategy** 24:19  
**street** 15:19 18:20 19:25 20:1  
24:25 46:16 84:3,4,5  
**streets** 24:24  
**strengthen** 88:8  
**strike** 79:5  
**strolling** 87:8  
**strong** 21:16 27:21 28:19  
**struck** 20:1  
**stuff** 35:3,7 74:24 75:21  
**Subcommittee** 91:18  
**subject** 19:6,21,22  
**submit** 89:16  
**submitted** 38:8,24 39:6  
**submitting** 19:16 39:1  
**success** 49:5  
**successful** 13:6 14:19 21:11  
26:11  
**suffering** 19:3 20:7  
**suffers** 19:14  
**suicide** 40:25 41:6  
**summer** 21:1 39:10,12 40:8  
59:24  
**summon** 69:3  
**summons** 68:6  
**super** 27:3  
**Supervising** 10:7 65:16  
**support** 51:12 52:3 79:13  
91:20

supported 38:23  
supposed 86:9  
Supreme 80:22  
surely 82:14  
surprise 82:8  
surprised 82:2  
suspect 18:4,20 61:5  
suspected 20:8  
sustained 19:11,18 20:1  
swear 62:10  
swerving 17:12

---

**T**

---

table 36:23 75:3 77:6  
tactical 41:18  
takes 17:10 45:15  
taking 18:6 24:7,8 34:6 40:3  
77:3 78:11 85:16  
Talent 42:22  
talk 43:25 45:21,22 46:8 53:12  
59:25 67:20 69:12 71:12  
74:20 81:10 82:24 87:23  
talked 38:14 61:7 74:2  
talking 12:3 26:4,19 32:4  
37:23 45:13  
talks 34:24  
taser 19:12 28:14  
tasing 19:13  
task 66:7  
Tate 80:20  
taught 48:15,19  
taxpayer 33:7 39:4  
Tazmar 81:6  
team 10:1 18:21 28:3 38:25  
42:18 43:16 46:9 47:3,5 48:22  
team's 47:8

teams 47:17  
technical 28:25  
technically 29:12  
technology 44:1  
telling 42:2 82:10  
tells 24:20 26:9  
temporarily 65:18  
temporary 16:16 65:21  
tenants 21:10  
tendency 21:25  
terminated 65:19  
terms 9:8 30:14 34:24 35:3,12,  
15,18,24  
Terrence 56:17  
tested 80:1  
text 86:20  
texted 13:16  
that'll 24:14 52:10  
theft 14:13 22:3,4,5,6,7 37:24  
themes 63:14  
Theta 85:22  
they're 71:8  
the— 53:15 56:5  
thing 12:5,16 22:1 23:3,23  
24:2 41:9 42:21 57:24 67:24  
68:13  
things 11:13 21:20,24 24:9  
27:9 28:16 33:6 34:7 35:4,8  
36:9,22 38:20 46:14 48:15  
66:14 69:24 71:17 73:13 76:1  
88:10  
thinking 21:7  
Thinks 71:7  
Thomas 10:17 82:1,22,24,25  
83:1  
thought 43:8 48:12

thoughtful 7:14  
thousand 82:3  
thousands 82:9  
threat 23:6 31:12,15,17  
threatening 82:23  
throat 79:5  
throw 32:10  
thrown 67:25 71:7  
Thursday 8:23 84:1,11  
ticket 84:8  
tickets 84:9  
tied 20:14 39:18  
Tiffany 81:3  
time 6:12 12:19 13:4 14:7,23  
18:2 23:23 24:23 26:20 29:3  
32:18 34:9 35:22 36:10 42:4  
46:3,8,19 48:16,19 49:7,11  
52:3,9 60:11,12 64:21 65:8,23  
68:22 77:3,11,13 78:11 81:2  
82:18 83:7 86:18 88:15,18  
90:23  
timely 78:22 89:14  
times 25:7 41:20 79:3 81:1  
82:16  
Timothy 51:19  
tips 78:1  
to-date 14:6  
today 12:21 23:19 34:10 51:1  
52:23 53:6 62:1 77:8,21  
90:13,17,19  
today's 76:23 78:10  
told 67:3,10,14  
tonight 50:23  
tool 28:4  
tools 27:24 28:7,13  
top 31:12 33:5  
Torville 81:7

**totally** 43:14  
**touch** 2:21 32:3  
**touched** 40:19  
**tour** 42:13  
**tow** 20:1  
**towing** 74:13  
**to—** 71:5  
**traditionally** 69:21  
**tragic** 40:17,20  
**train** 87:4  
**trained** 17:14  
**training** 4:6 6:3 8:22 9:12  
30:17 79:21 85:8,10  
**transition** 31:9,16 33:24  
**translate** 78:19  
**trauma** 79:21  
**treated** 20:5  
**treating** 71:8  
**treatment** 16:12 17:16 19:16  
**tremendous** 20:3 49:4  
**trending** 14:8  
**truck** 20:1  
**true** 15:1 65:11 68:23  
**Trust** 12:10,15,17  
**Tuesday** 75:8 87:3  
**turn** 12:7  
**turned** 19:2  
**TV** 10:18  
**type** 47:7 58:12 68:24  
**typed** 56:14  
**typo** 24:1  
**Tyrone** 11:4

---

**U**

---

**UAW** 65:20

**Ultimately** 17:12  
**unable** 16:22 18:12  
**unanimously** 91:2  
**underserved** 49:22,24  
**understand** 40:14 43:20 60:15  
74:7  
**understandable** 54:2  
**understanding** 63:25 84:24  
**understood** 54:8 77:23  
**Underwood** 10:5  
**unethical** 78:25  
**uniform** 38:21 51:4  
**unions** 2:19  
**unique** 49:12 73:20 86:5  
**Unit** 18:14  
**United** 80:17  
**units** 18:6  
**universal** 86:4  
**UNNAMED** 59:5,6  
**unpack** 17:2  
**unprecedented** 35:14 59:22,  
23 65:20  
**unsheltered** 60:8  
**unsurmountable** 64:17  
**unusually** 15:10  
**upcoming** 21:5 22:19  
**update** 6:6 7:10 27:15  
**updated** 15:5  
**updates** 6:5  
**upgrade** 23:2,5  
**upgrades** 22:22  
**ups** 24:19  
**upset** 16:3  
**uptick** 14:12  
**upticks** 13:5 21:18 26:2

**urged** 88:7  
**urgently** 7:17  
**us—** 70:17  
**utilizing** 15:15,17 25:1,14

---

**V**

---

**vacancy** 7:17  
**vacant** 18:10  
**Valley** 60:22  
**Van** 84:20  
**vast** 51:2  
**VC** 43:4  
**vehicle** 16:7,8,9 17:9 18:1,7,8,  
9 19:9  
**vehicles** 17:11 38:19 76:10  
**venue** 34:19  
**verbiage** 22:23  
**versed** 22:22  
**version** 21:5,8  
**versus** 29:10  
**vest** 22:19 23:13 31:17 32:5,  
11 33:14,15,19  
**vests** 23:3,5,14 31:8,9,12,15  
32:8,12 33:1,13,17,20,21,23,  
24,25 38:13  
**Vice** 10:17  
**Vice-chair** 3:7,8 6:19 8:11 9:2  
55:4,7 57:9  
**victim** 29:23  
**victimized** 25:4  
**victims** 30:4  
**Victoria** 6:7,12,13  
**video** 9:25  
**village** 45:15,16  
**Vincent** 61:8 80:20  
**violating** 75:25

**violence** 22:3 24:22,25 29:13  
**violent** 14:17,24 21:23 22:5,13  
24:7,8,10,20 25:2,4 46:16  
**virtue** 40:21  
**visibly** 16:3  
**vision** 34:15 77:2  
**vote** 5:1 6:17 8:9,25 11:16,17  
52:10,19 54:6 55:17 57:5 92:9  
**voted** 68:15 78:24 91:2  
**votes** 7:4 8:16 9:16 55:17  
57:17  
**voting** 9:9

---

**W**

---

**wait** 33:18 52:11 54:13 67:10  
88:20 90:3  
**waiting** 57:7 61:6  
**wake** 88:1  
**walk** 7:15 17:10  
**walked** 82:2  
**wanted** 38:2 72:13 77:5 90:8  
**Warfield** 7:16,20 82:2 83:15  
90:18  
**warrant** 19:17 62:12  
**warrants** 25:5  
**Warriors** 76:24  
**Warwick** 67:23  
**was—** 70:20  
**watched** 35:1  
**watching** 49:14,15 57:19,20,  
21  
**Watkins** 51:14  
**waves** 14:24  
**weapons** 23:10 27:19  
**wearing** 31:8 32:18,23  
**webpage** 78:21

**website** 80:1  
**Wednesday** 18:25 72:14 85:7,  
11,12  
**week** 6:9 15:22 35:1 40:22  
42:6,10 60:9 61:25 74:21 90:6  
**week's** 11:9 82:8 83:25  
**Weekend** 73:10  
**weeks** 42:9  
**weight** 38:22  
**welcomed** 20:21  
**we—** 77:19 78:3  
**Wheels** 76:24  
**white** 2:8 10:11,13,16 12:23,  
25 13:11,15,18,21 14:1,16  
15:8 16:1,17 17:8,25 18:13  
19:4,19 20:8 21:3,9,24 22:20,  
25 23:20,23 24:1,3,13,16  
25:11,24 26:2,22 27:18 28:8  
29:2,11 30:10 31:2,11,24  
32:24 33:14 34:11 36:5,17  
38:8,17 39:14,20,22 40:3,17  
41:10,13,17 42:19 43:9 44:2,  
23 45:4,7,10,19,23 46:2,11,13  
47:1 48:9,24 49:15 50:22  
52:15 58:13,17 75:2 79:4  
80:24 86:8  
**White's** 47:22 50:10,12 51:12  
56:3  
**whoa** 29:21  
**wide** 30:18 31:21 82:4  
**William** 11:3 75:4  
**Williams** 51:20 52:5,6  
**Willie** 3:13 67:13  
**winter** 15:10  
**wisely** 78:5  
**with—** 84:18  
**Wolverine** 85:24  
**woman** 16:20 17:7 52:23  
**women** 37:21 51:8 52:25 53:4  
79:14 85:25

**wondering** 29:7 30:7 68:22  
**Woodham** 19:1  
**words** 43:6 47:3 66:20  
**wore—** 46:9  
**work** 14:23 18:13,19,24 23:8  
27:9,10 32:9 33:15 36:14  
40:1,21 43:2 45:10 46:24  
47:7,9,11 49:25 50:25 64:17,  
18 65:11,12 66:14 67:3,6,12  
70:11 74:19 79:12  
**workday** 20:17  
**worked** 27:4,5 46:7,13 48:11,  
12 49:4 52:25 64:14  
**workers** 67:11,15  
**working** 24:7 35:19 40:22  
46:16 50:4 74:3 86:17  
**workload** 64:16  
**works** 46:24 47:3 68:14  
**world** 25:19,20 51:3  
**worry** 71:23  
**would've** 65:14 75:15,18  
77:19 78:3,8  
**wow** 12:20 58:22  
**Wrap** 28:16  
**Wraps** 28:3  
**wrist** 19:12  
**writing** 71:1 89:16  
**wrong** 48:24 56:14 61:11  
78:20,24 79:6,8 83:11

---

**Y**

---

**Yakata** 10:1  
**Yapp** 62:5  
**yard** 37:2  
**year** 13:4,7 14:5,7,9,19,20,21,  
23 15:7,12,13,14 21:2,11,13,  
14 24:21 26:20 32:21,22  
33:12 35:2 39:16 52:25 57:23

58:12,13 72:10

**year's** 13:5 82:12

**years** 25:18 27:4 31:6,11,13  
32:16 33:18 46:6,17 47:11  
49:16 59:14 64:15,24 75:22  
82:11

**yeoman's** 43:12

**yesterday** 18:24 23:18,19 24:3  
34:5 37:23 51:1 68:14 87:22

**Yolanda** 66:23 72:1,6

**young** 10:16 34:21 35:11  
42:22 43:6 57:25 59:7,9,12  
60:3,19 68:1 75:18 86:1,3,6

**younger** 47:13

**youth** 35:12 39:13,18 42:21,24

**you—** 71:6

---

**Z**

---

**zip** 25:19,22,25

**Zoom** 3:18 10:3 11:2 43:24  
72:2 73:4 76:6 78:20 80:1  
83:15,16