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9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS
11	BOPC VIRTUAL MEETING
12	February 23, 2023 at 3:00 P.M.
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1 CHAIRPERSON FERGUSON: Good afternoon.

2 CHAIRPERSON HOLT: Good afternoon.

3 CHAIRPERSON FERGUSON: Good afternoon. Call the 4 meeting to order. I am Chairperson Bryan Ferguson. I 5 would like to have an invocation by Deputy Chief 6 Chaplain, Mr. Cory Chavis.

7 CHAPLAIN CHAVIS: Thank you, sir. Can you hear me 8 okay?

9 CHAIRPERSON FERGUSON: Yes, we can hear you, sir. CHAPLAIN CHAVIS: Awesome. Thank you. Let us bow our 10 heads. Eternal God and Lord, we thank you for this time 11 12 together with you. God, we thank you for this Board of 13 Police commissioners, Lord, for the work that will be 14 done today. God, we pray for our mayor, for our Chief of 15 Police, God, for every officer Lord that serves justice 16 in this city. God, we pray for their families right now, 17 Lord. We pray for the citizens of the city of Detroit, 18 God. We pray your anointing upon us, God, that violence 19 would decrease, and the Holy Spirit would increase God, and that you would get all the glory and honor, and we 20 21 give you the praise. Within your name we pray. Amen. 22 COMMISSIONERS: Amen.

CHAIRPERSON FERGUSON: Mr. Brown, can you give anintroduction of commissioners, please.

25 MR. BROWN: Yeah. Mr. Chair.



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1 MR. BROWN: Chairperson Ferguson - Here, representing District 1. 2 MR. BROWN: Vice-Chair Annie Holt - Good afternoon. 3 Vice-Chair, Board of Police Commissioner appointed At-4 5 Large. MR. BROWN: Commissioner Bernard asked for an excuse. 6 MR. BROWN: Commissioner Cedric Banks - Commissioner 7 Cedric Banks present, District 3. 8 MR. BROWN: Commissioner Willie Bell - Present, 9 District 4. 10 11 MR. BROWN: Commissioner Willie Burton - Present on 12 behalf of the citizen of Detroit. 13 MR. BROWN: Commissioner Ricardo Moore asked for an 14 excuse. 15 MR. BROWN: Commissioner Jesus Hernandez - Present. 16 MR. BROWN: Commissioner Reverend Jim Holley -Present. 17 MR. BROWN: Commissioner QuanTez Pressley asked for 18 an excuse. Mr. Chair, you have a quorum. 19 CHAIRPERSON FERGUSON: Commissioner Lisa Carter. 20 21 CHAIRPERSON HOLT: She asked for an excuse. 2.2 CHAIRPERSON FERGUSON: She asked for an excuse. We do have a quorum. At this time, I would like a motion for 23 24 the approval on the agenda for February 23rd, 2023. 25 CHAIRPERSON HOLT: I move that we support the agenda



1 for Thursday, February 23rd, 2023.

2 CHAIRPERSON FERGUSON: Is there a second?

3 COMMISSIONER HERNANDEZ: Second.

4 CHAIRPERSON FERGUSON: Any discussion? All in favor?
5 COMMISSIONERS: Aye.

6 CHAIRPERSON FERGUSON: All opposed? All right. That

7 will be approved. Now I'd like to have approved for the

8 minutes from February 16th, 2023.

9 CHAIRPERSON HOLLEY: So move.

10 CHAIRPERSON HOLT: Second.

11 CHAIRPERSON FERGUSON: It has been seconded. Any

12 discussion? No Discussion. All in favor?

13 COMMISSIONERS: Aye.

14 CHAIRPERSON FERGUSON: All opposed? All right. That 15 has been approved. Mr. Brown, introduction of BOPC staff, 16 please.

MR. BROWN: Yeah. Good afternoon, Mr. Chair. Ms.
Theresa Blossom, Ms. Candace Hayes, HR Director Katrina
Patillo, Senior Investigator Elgin Murphy. Mr. Don
Handyside is doing the court reporting. Attorney Adam
Saxby and the American Sign Language, Ms. Yakata and Dr.
Stephanie Beatty. That's it, Mr. Chair.

23 CHAIRPERSON FERGUSON: Fantastic. Who do we have 24 sitting in for Chief White today?

25 DEPUTY CHIEF SLOAN: Good afternoon through the



Chair. Deputy Chief Kari Sloan stepping in for the Chief
 today.

3 CHAIRPERSON FERGUSON: Who do you have with you?
4 DEPUTY CHIEF SLOAN: Any DPD members could introduce
5 themselves now?

6 Command Staff Introductions - Not audible.

7 CHAIRPERSON FERGUSON: Mr. Brown, are there elected8 officials representing us?

9 MR. BROWN: Well, Mr. Chair, three of them just 10 introduced themselves, so the only one I see is Ms. 11 Fredia Butler, Second Precinct Community Relations 12 president.

13 CHAIRPERSON FERGUSON: Fantastic. Great.

14 CHAIRPERSON HOLT: Are we going to introduce Ms.

15 Brockington?

16 CHAIRPERSON FERGUSON: We're doing that too. So my 17 report is going to be short. First of all, the Board 18 likes to send out prayers and thoughts and condolences with two fallen officers. It was a tragic thing to 19 happen. So I just want to say it's not okay. It'd be 20 21 okay. Think you might have something wrong, let somebody know. It's better than let somebody know. Think you can 22 23 handle that problem all on yourself. I also want to say 24 our heart and prayers go out to the individuals that was 25 affected by shooting in MSU. Senseless shooting. Right?



It's horrible. I want to say thank you to all the DPD
 officers for all you do.

3 CHAIRPERSON FERGUSON: I really appreciate it. This board appreciates. The staff appreciates. I want to say 4 5 thank you to the staff. We put you guys through a lot for 6 the short staff we have. I want to say thank you for all 7 you do. Say thank you to OCI. I know you guys are getting 8 tired of my emails, my phone calls. I want to make sure 9 the citizens' needs are met. OCI thank you. My heart to 10 yours. Thank you. That's my report. That's simple. That's 11 my report. Chief.

12 CHAIRPERSON HOLT: Deputy.

13 CHAIRPERSON FERGUSON: Deputy Chief.

14 DEPUTY CHIEF SLOAN: Thank you. Thank you through the 15 Chair and thank you for having me here today. I'll go 16 ahead and give the Chief's report on his behalf. As you are aware and the Chief continues to update you, we still 17 have two members who are still off on injured status, 18 both injured through vehicle accidents. One is a sergeant 19 from the Second Precinct, and one is an officer from the 20 Seventh Precinct. They continue to work hard to recover 21 from those injuries. An update on our covid status. As of 22 today, we have 12 members that are currently quarantined 23 or isolated. That is up slightly from last week when we 24 25 had 8. Currently 4 of those are positive. Our crime data



1 update for homicides year to date. We are at 33, which is down slightly from last year. We are seeing an increase 2 in non-fatal shootings and robberies for an overall 3 increase of 8% in our part 1 violent crime. So we 4 5 continue to work very hard with all of our crime fighting strategies to lower those numbers. Our mental health 6 related calls for service today are at 2,137 calls. So 7 we're working very hard in that area to make sure that 8 9 we're servicing those in need and that are in crisis. DEPUTY CHIEF SLOAN: Some of the significant events 10 that are happening around the city over the last week. On 11 12 Tuesday, February 14th, 2023, officers were dispatched to the block of 9,500 Greenfield to investigate a fatal 13 14 shooting. Upon arriving, officer spoke with witnesses who 15 reported that two individuals exchanged words and had an 16 altercation at the location. As they left the location, one of the individuals fired one shot striking the 17 victim. Unfortunately, this person did succumb to those 18 injuries. Detectives from homicide arrived at the 19 location to conduct a follow-up investigation. They 20 interviewed witnesses, recovered evidence, and canvased 21 the area for video. The detectives were able to locate 22 video in several areas and showed the incident as it had 23 24 occurred. Detectives developed a suspect based on the video from the shooting location and previous reporting 25



involving the victim. Witnesses of the incident and
 family members took part in photo lineups and were able
 to identify the suspect.

DEPUTY CHIEF SLOAN: Officers from headquarters' 4 Surveillance Unit conducted surveillance and executed 5 6 search warrants locating the suspect and taking him into 7 custody. The suspect was arrested and transported to the DC. Wayne County prosecutor's office signed a warrant on 8 9 the suspect charging him with first degree murder. So we were grateful to have all of those resources in place in 10 order to make that arrest. On Tuesday, February 21st, 11 12 officers were dispatched to the area of Campbell and 13 Buchanan to investigate the sexual assault that had just 14 occurred. Officers interviewed the victim who stated she 15 was walking to work when a light complected Black male 16 driving a black SUV approached her armed with a handgun, forcing her into the vehicle. It was inside of that 17 vehicle that he forced forcefully assaulted her. Once 18 officers from our Sex Crimes Unit arrived at the location 19 to conduct the follow up investigation, they interviewed 20 the victim and cased the area, and also found video of 21 2.2 the incident.

DEPUTY CHIEF SLOAN: Detectives discovered a good description of the suspect and were able to issue beyond the lookout for the suspect. While they were in the area



1 one of the investigators from our Sex Crimes Unit was actually able to identify the vehicle and spotted on his 2 own. They conducted a traffic stop and were able to take 3 that person into custody. So we're very proud of the work 4 5 and the diligence of the detective. On July 8th, 2022, 6 this is going a while back. Actually, I think the date is probably wrong. So we had officers canvasing area for 7 stolen Dodge Charger with a dealer license plate and tint 8 9 on the windows. A vehicle matched the description of a vehicle wanted, and officers initiated a traffic stop. 10 11 Once they hit the overhead lights to conduct a traffic 12 stop the vehicle refused to stop.

DEPUTY CHIEF SLOAN: After a brief vehicle pursuit, 13 occupants of the vehicle were able to escape but both 14 were apprehended on foot by officers a short time later. 15 16 It was determined that not only was the vehicle involved in a homicide, but also stole a vehicle out of the City 17 of Detroit. Detectives from CATS or Commercial Auto Theft 18 Section investigated the vehicle and subsequently led to 19 an extensive stolen car ring involving vehicles that were 20 brought, excuse me, bought, and sold via social media 21 throughout Michigan, Ohio, Kentucky, Illinois, and 22 Georgia. Detectives from the CATS Unit conducted several 23 hours of surveillance, executed search warrants, reviewed 24 25 several social media platforms, and led to the arrest of



1 several additional individuals. The suspect's interrogation revealed that the high-end vehicles were 2 being stolen and resold through social media for far 3 below the vehicle's market value. 4 DEPUTY CHIEF SLOAN: On February 14th, 2023, the 5 6 suspect was arrested and charged in 36 District Court with nine counts, including operating a criminal 7 enterprise and using a computer to commit a crime. So 8 9 we're very excited to make some progress on that. As we know, our vehicle cuffs are up, so this should help us in 10 that. Chief White was honored to attend the funeral 11 12 services for former Junior Police Cadet Ariel Anderson 13 that was unfortunately killed in the mass shooting that 14 happened at Michigan State University. Then Ninth 15 Precinct Officers did attend the Detroit Pistons giveaway 16 at Detroit's Academy that occurred on February 21st, where neighborhood police officers attended and were able 17 to take part in the giveaway posted on social media. 18 Detroit Police Law Enforcement Explorers also visited the 19 State Capitol on February 22nd. They took place in the 20 trip and throughout the day met with state senators and 21 State House reps visiting the Capitol Building and 22 23 watched the Senate in session. So that concludes the 24 report.

25 CHAIRPERSON FERGUSON: Wow. You didn't even know the



1 Chief was standing right behind you.

2 DEPUTY CHIEF SLOAN: I did not.

3 CHAIRPERSON FERGUSON: Chief, you might add another4 star on her. An awesome star. Thank you.

5 MR. BROWN: Mr. Chair.

6 CHAIRPERSON FERGUSON: Yes.

7 MR. BROWN: One acknowledgement. Commissioner Ricardo
8 Moore is attending by Zoom and Ms. Marie Overall.

9 CHAIRPERSON FERGUSON: Okay. Let the record reflect

10 and show that Chief White is now here. Commissioners.

11 CHAIRPERSON HOLT: Through the Chair.

12 CHAIRPERSON FERGUSON: Yes.

13 CHAIRPERSON HOLT: So did I understand you to say

14 Commissioner Ricardo Moore?

15 MR. BROWN: Yes, ma'am.

16 CHAIRPERSON HOLT: Now, can he participate in the

17 meeting?

18 MR. BROWN: No, ma'am.

19 CHAIRPERSON HOLT: Thank you.

20 CHAIRPERSON FERGUSON: Commissioner Hernandez.

21 COMMISSIONER HERNANDEZ: No question.

22 CHAIRPERSON FERGUSON: No questions. Commissioner

23 Burton.

24 COMMISSIONER BURTON: Not at this time.

25 CHAIRPERSON FERGUSON: Fantastic. No question Bell.



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1 Commissioner Holley.

CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. You 2 just sat down Chief. I have no question, but I would like 3 to just hear your voice and say something in terms that 4 5 you might want to say once we get through to this 6 particular segment. Anything you want to say to us that maybe was not overlooked in your report but something 7 that basically you want to make sure that you would let 8 the community know and let us know as well. 9

CHIEF WHITE: I wasn't present for the report, but 10 I'm sure that the Deputy Chief did a fine job detailing 11 12 it. I would like to say to this body as well as to the 13 community, despite the unbelievable tragedy of losing two 14 officers this week that the officers of the Detroit 15 Police Department remain committed to service. They're 16 all working very hard with heavy hearts but delivering services and providing professional police service 17 throughout our city. That's pretty much all I have to 18 19 say.

20 CHAIRPERSON HOLLEY: Great. Thank you Chair.

21 CHAIRPERSON FERGUSON: VC.

CHAIRPERSON HOLT: Thank you Chair and thank you Deputy Chief for the report. Welcome, Chief White. Last week when Assistant Chief LeValley made the presentation, Reverend Holley posed a question about subsidizing some



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1 of the expenses of the chaplain core. He indicated that 2 he would report back on the progress. I thank. DPD generally extends a pass card I think it is. We were 3 concerned about uniforms and who's responsible for making 4 5 sure they're very crisp and professional looking uniforms are maintained as it relates to when they attend events 6 and it's at dinner time or breakfast time or lunchtime. 7 Do they have to come out of their pockets to provide 8 9 nourishments for themselves? So, am I quoting you correctly, commissioner Hollev? 10 11 CHAIRPERSON HOLLEY: No, you're not. 12 CHAIRPERSON HOLT: Okay. Would you go for it? 13 CHAIRPERSON FERGUSON: I think Chief, the concern I 14 have, and I think other commissioners have as well. I 15 talked to one of your Deputy Chiefs and he's very nice 16 about it. That we're concerned that the chaplain core 17 they have no expense count. I was hoping that we could 18 give them. If you could not allow me to help in some kind of way in terms of they would get the pass card, a 19 monthly pass card in order. They might go to funerals and 20 hospitals. My understanding, there's nothing in the 21 budget for as long as I've been here in terms of them 22 23 having some for the expenses. That was a concern I 24 raised. I just want to know if there's anything that you 25 could do about it. I want to know if it comes from the



1 foundation, or can you do something in terms to put it in 2 your budget for them? I'm just talking about maybe a 3 couple thousand dollars a month by a card just to 4 basically for gas only.

CHIEF WHITE: I guess I'd like to know what problem 5 6 we're trying to solve. Because this has not been brought to my attention. I mean, we provide uniforms. There's a 7 stipend that is given for specific things. If it's 8 someone who is struggling or if there's a problem that we 9 can solve easily by not selecting them for certain 10 details. I'd like to dive in and make an informed 11 12 decision as to exactly what the problem I'm trying to 13 solve is. I'm sure it wouldn't be difficult to come up 14 with some way of resolving it. It could be as simple as 15 providing transportation if it's an issue with 16 transportation. There are dollars that come in through 17 the Public Safety Foundation. We do a very expensive Christmas party once a year. Maybe it's time to make that 18 19 go away and use that money for gas. I don't know. So there's a number of things that we can do. We very much 20 appreciate our chaplains. I think we have one of the 21 22 best, if not the best in the country.

23 CHIEF WHITE: They're always there. But we don't want 24 to overuse that either and take them for granted. So let 25 me take a deep dive into it and see what exactly we're



solving for and I'll report back to the Board when I got
 a better handle on what the problem is.

3 CHAIRPERSON HOLLEY: I think we appreciate that very4 much.

5 CHAIRPERSON HOLT: Yes. Thank you.

6 CHAIRPERSON HOLLEY: Thank you, Commissioner Vice-7 Chair.

8 CHAIRPERSON FERGUSON: Commissioner Banks.

9 COMMISSIONER BANKS: Thank you, through the Chair. Chief White I know you're just recently getting over 10 11 COVID. How's your health coming along, and you've been 12 drinking your green tea, your vitamin D. Those are immune 13 system builders right there. Some of the best immune 14 system builders right there, that green tea and vitamin 15 D. So how you been coming Chief? We're concerned about 16 your well-being.

17 CHIEF WHITE: Thank you for your concern. I'm ready 18 to go. We've got crime to fight, department to run and 19 I'm strong and I'm ready to do.

20 COMMISSIONER BANKS: Right up. It's wonderful. You21 look like you're on a mission.

22 CHIEF WHITE: Yes sir. Got work to do.

23 CHAIRPERSON FERGUSON: That's it? Great.

24 COMMISSIONER BANKS: I'll say.

25 CHAIRPERSON FERGUSON: Yes.



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1 COMMISSIONER BANKS: Yes, Chairperson. CHAIRPERSON FERGUSON: Well, here's my public 2 announcement. When the police officers get behind you and 3 they turn that light on, pull over. It isn't going to be 4 5 that bad. Pull over. Because the helicopter guy they get 6 up in the air. You aren't going to outrun the helicopter. 7 You're not. You're going to get caught. We just had a 8 barricaded gunman with three young men went into a 9 building. The helicopter caught him going in there. They 10 actually thought they got away from the police. You're 11 going to get caught. Pull over. You may just have one 12 charge, but when you start speeding and trying to hide, 13 there's more charges going to be added. Pull over. Pull 14 over. It's not that bad. Trust me, it isn't. 15 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. I will 16 remember that. You can go speeding. 17 CHAIRPERSON FERGUSON: All right. Okay. So this brings me to my next thing. On Tuesday, February 21st, 18 23, around 4:30 PM I received a call from Ms. Rosita 19 Brockington HR. 20 21 CHAIRPERSON HOLLEY: Is this for the Chief? 22 CHAIRPERSON FERGUSON: No. CHAIRPERSON HOLLEY: You want to dismiss him at this 23 24 point? 25 CHAIRPERSON FERGUSON: He's good. He's good.



CHAIRPERSON HOLLEY: I meant in term of letting know
 that this statement isn't over.

3 CHAIRPERSON FERGUSON: He's gone. I'm the last one to 4 talk.

5 CHAIRPERSON HOLLEY: Okay.

6 CHAIRPERSON FERGUSON: Once again, on Tuesday, February 2023 at 4:30 PM I received a call from Ms. 7 Rosita Brockington HR. Someone filed a labor complaint 8 9 against the task worker. These are the workers that the 10 Board voted on to help us with these backlog cases. They 11 were appointed people that were going to help us with the 12 backlog cases only. So the group of it. She informed me 13 that this process will not be taking place and that she 14 was in the process of calling each task investigators to 15 let them know that their services will no longer be 16 needed.

17 CHAIRPERSON FERGUSON: Keep in mind that these task workers have been onboarded, fingerprinted, vetted, and 18 19 actually got their computers to start the work for the people. Ms. Brockington couldn't tell me who the 20 complainant was. She also said that this process could 21 move forward due to the union contract. Please keep in 22 23 mind that these investigators, once again were on board, 24 voted on by the majority of the Board to handle the will 25 of the people for these backlog cases. There was no other



notification for this action from HR other than the phone call to the Chair that that was happening. I requested that she put this in writing to inform the full Board on what had took place. I also asked that she could she come to the Board and explain it. For that, she is here. Ms. Rosita Brockington, can you step to the mic please? So can you please explain to us what happened?

8 MS. BROCKINGTON: So, to the best of my ability, I 9 will just simply state that although you all did vote for 10 the action in December because the position that those 11 task workers would be performing work from covered by a 12 collective bargaining agreement the contract does not 13 allow for temporary employees.

14 CHAIRPERSON FERGUSON: So from my understanding, this 15 is coming out of our budget. These are appointed people 16 that had nothing to do with the union. These are 17 appointed people. This is for civilian oversight.

MS. BROCKINGTON: The work being performed by those individuals are governed by collective bargaining agreement. The work that they are preforming. The work of the investigator. The investigator role is covered by the Z UAW contract.

23 CHAIRPERSON HOLT: I'm having a problem hearing her.24 No, I'm having. You can go on.

25 CHAIRPERSON HOLLEY: May I have a point of order?



1 CHAIRPERSON FERGUSON: Yes. This one asked a

2 question. Go ahead.

3 CHAIRPERSON FERGUSON: No, no. I was just saying we4 were having problems hearing her.

5 CHAIRPERSON FERGUSON: Oh, she couldn't hear you.

6 CHAIRPERSON FERGUSON: Okay. Wonderful.

7 MS. BROCKINGTON: Can you hear me now?

8 CHAIRPERSON HOLT: Yes. Thank you.

9 CHAIRPERSON HOLLEY: I'm asking for point of order.

10 CHAIRPERSON FERGUSON: Yes.

CHAIRPERSON HOLLEY: I don't think this is something 11 12 that we ought - I need to talk to the lawyer. Through the 13 chairperson. I don't think this is something we need to 14 be doing in public. I don't feel very comfortable putting 15 our dirty laundry out in regard to our staff. If you're 16 uncomfortable about this, I'd like to have if other 17 commissions feel okay with it, then I guess you can go on with it. But this is not something I think that the 18 public will be interested in. I don't know nothing about 19 it. It's not on the agenda. So I'm just asking through 20 21 the Chair, if the lawyer ... I want to make sure we're in 22 the right pew, even though we're not in the right church. 23 ATTORNEY ADAM SAXBY: Through the Chair. Unfortunately, commissioner, this will not be something 24 25 that would be appropriate for a closed session. So if



this is something that the Board would like to address,
 they would have to do it in an open session.

3 CHAIRPERSON HOLLEY: Okay then.

4 CHAIRPERSON FERGUSON: It's okay. Make sure I dot my 5 i's and cross my t's before I try to do something. Make 6 sure so every commissioner and the public can be 7 informed. So the next question is, who made that 8 decision?

9 MS. BROCKINGTON: The labor departments are provided 10 the recommendation for me to follow. So the letter that 11 you received from the labor department specified which 12 article that the issue would have caused an issue. You 13 were provided with the letter prior to this meeting with 14 the information that tells you which article that the 15 issue caused.

16 CHAIRPERSON FERGUSON: So they waited till the 11th 17 hour knowing that we were trying to do this since 18 December.

MS. BROCKINGTON: I'm not sure that they were aware. CHAIRPERSON FERGUSON: Any other commissioners have any questions?

22 CHAIRPERSON HOLT: Yes, please.

23 CHAIRPERSON FERGUSON: Go ahead, Vice.

24 COMMISSIONER BELL: To the young lady. Commissioner.25 I'm sorry. Commissioner, are you?



1 CHAIRPERSON HOLT: Thank you, Commissioner Bell. Yes, Ms. Brockington. We appreciate you being here. I am 2 surprised with the timing of this notice. As I brought to 3 the attention of our attorney, Saxby, rather, there's a 4 5 language in the letter whereby the author of the letter basically determined or made mention that one of the 6 reasons these task folks do not need to be hired because 7 this situation is not viewed as an emergency. Obviously, 8 that's the language of the union article. I'm sort of 9 confused as to who determines the 360 plus backlog as not 10 being urgent. The Board of Police Commissioners are 11 12 mandated by charter to engage in civilian oversight. This 13 situation is reminding me of the same sanctioning the 14 Board received in 2019 whereby it appeared that the Board 15 was not attempting to exercise civilian oversight. So I 16 need an explanation as to who can determine citizen's 17 rights to be heard as not urgent or not an emergency. Not 18 an emergency was the exact language.

ATTORNEY ADAM SAXBY: Through the Chair. I think it'd be more appropriate for the law department to speak to that.

22 CHAIRPERSON FERGUSON: Go ahead.

ATTORNEY ADAM SAXBY: In this instance, the question really is who determines what constitutes an emergency and under the contract, and in this case it's labor



1 relations. They determine what constitutes an emergency under the contract. I would refer the Board to labor 2 relations to answer more questions about that. That is 3 not something that Ms. Brockington can speak to. She 4 5 didn't analyze the contract and she didn't make that decision. 6 7 CHAIRPERSON HOLT: Through the Chair. CHAIRPERSON FERGUSON: Yes. 8

9 CHAIRPERSON HOLT: Okay. Thank you, Attorney Saxby. 10 Okay. Ms. Brockington, now what is our next step in terms 11 of addressing the 360 plus backlogs CCRs.

12 CHAIRPERSON HOLLEY: The attorney, again.

13 CHAIRPERSON HOLT: The process. Wouldn't HR?

14 ATTORNEY ADAM SAXBY: If HR has anything to add

15 they're certainly welcome to.

16 CHAIRPERSON HOLT: Oh, thank you.

17 MS. BROCKINGTON: I want to yield to you, Mr. Saxby.

18 CHAIRPERSON HOLT: I can't hear you, Ms. Brockington.

MS. BROCKINGTON: I'm yielding to Mr. Saxby to answer that because we're working closely.

21 COMMISSIONER HERNANDEZ: Through the Chair.

22 CHAIRPERSON FERGUSON: Yes.

23 COMMISSIONER HERNANDEZ: With that responsibility,

24 wouldn't it be appropriate to fall within the HR

25 committee?



1 CHAIRPERSON FERGUSON: I would think so.

2 COMMISSIONER HERNANDEZ: To actually hire full-time,

3 not temporary.

4 CHAIRPERSON FERGUSON: Yes.

5 ATTORNEY ADAM SAXBY: Is there a question for us now? 6 Can somebody restate the question?

CHAIRPERSON HOLT: Through the Chair. Would youplease repeat your resolution to this, commissioner?

9 COMMISSIONER HERNANDEZ: Through the Chair. The only 10 suggestion that I'm offering is if I receive in writing 11 the request to fill additional positions if it fits 12 within the budget. I'm happy to work with the other 13 chairpersons, VC Holt namely, with the Budget Committee. 14 But if I receive it in writing, I'm happy to work with HR 15 to get those full-time postings out.

16 ATTORNEY ADAM SAXBY: So I believe that the question 17 was, what is this body's next step? How do they address 18 the underlying concern? To Commissioner Hernandez's 19 point, that would be the appropriate next step is to hire 20 full-time employees. That would not be in violation of 21 the CBA.

22 CHAIRPERSON FERGUSON: Commissioner Bell.

23 COMMISSIONER BELL: Thank you, Mr. Chair. I want to 24 speak to the issue that you raised in reference to, first 25 of all, the backlog. This Board have always had a



backlog. The charter says 60 days, but we comply with 90 1 2 days violation of the charter. Charter says 60 days. Historically, we have had a backlog over the years. 3 There's nothing new. But the issue about the backlog, 4 5 these employees that you tried to hire for part-time well 6 created a backlog. They left, retired or separated with a tremendous backlog record when they departed. Some of the 7 employees did not participate in the overtime process to 8 address the backlog. 9

COMMISSIONER BELL: So that is two separate issues. 10 So I just want to point that out to you in reference to 11 12 you attempt to hire people who created a backlog. It did 13 not make sense at all in terms of part time. We never had 14 a history of part-time employees. It stated full time. 15 One more point. Prior to the last several years, they 16 were all appointing investigator, but they unionized in 17 terms of a contract. They are unionized employees in terms of investigator. So we should be well aware of that 18 issue. Thank you. 19

20 CHAIRPERSON FERGUSON: One second. I'm going to have 21 to respectfully disagree with you. Even though we kept 22 having a backlog, it's time to change that backlog and 23 the time now it's to change. We can't keep doing the same 24 thing over and over and over again. Just because they 25 said it's always been historically. So if that's where



we're sitting at, historically, we're going to keep a
 backlog. I disagree with that. You had a plan for them commissioner, please - you got to have it the right way.
 CHAIRPERSON HOLLEY: You're trying to do it the right
 way.

6 CHAIRPERSON FERGUSON: You're absolutely right. When 7 we put a plan together, the majority agreed on that plan. There should have been some opposition to that plan well 8 9 before now. It should have been. We're trying to get this backlog down for the will of the people. That's what we 10 put here to do. For us to get stonewall like we keep 11 12 getting, and for some commissioners to say that it's been 13 historically like this all the time, it's unacceptable to 14 me.

15 COMMISSIONER BELL: Mr. Chair we-

16 CHAIRPERSON FERGUSON: When we can come up with a 17 plan. That's what I do believe. We can come up with a 18 plan. There's 11 of us on this Board. We should be able 19 to figure this out. Yes. Commissioner Hernandez.

20 COMMISSIONER HERNANDEZ: Thank you. Through the 21 Chair. Just in an effort to continue and move this 22 forward. Again, if I can get in writing what the need is, 23 I can work with the Budget Chairperson to advance this 24 issue and ensure we bring on quality investigators. The 25 second point that I'll make in closure is that just



1 because we are riding on a spare tire doesn't make it 2 right because we eventually have to actually fix that 3 fire.

4 COMMISSIONER BELL: Chairman.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER BELL: I think you distorted my concern 7 about backlog. We are concerned in how we go about the process of hiring more investigator, which we have 8 9 initiated hiring more investigator. But also, in terms of due diligence in terms of investigator doing 10 investigation in a timely manner. That is concern in 11 12 reference to the issue that we have in terms of the crisis. Individuals went home and they stopped working. 13 14 That's a fact. Thank you. 15 CHAIRPERSON FERGUSON: Hang on.

16 CHAIRPERSON HOLT: Mr. Burton.

17 CHAIRPERSON FERGUSON: I know. We have Commissioner18 Burton.

19 COMMISSIONER BURTON: Thank you, Mr. Chair and Madam 20 Vice-Chair. Would it be appropriate at this time if I 21 call for a motion to table this until the following 22 meeting so we can wrap our minds around how the Board 23 should move on this matter whether we have to continue to 24 communicate with our attorney or whatever. Would it be 25 appropriate if we were to move to table this to the



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1 following meeting which is next week?

2 CHAIRPERSON HOLLEY: Chairman.

3 CHAIRPERSON FERGUSON: Yes.

4 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. I think

5 I we can go ahead.

6 CHAIRPERSON HOLT: The main motion needs a second.

7 CHAIRPERSON HOLLEY: There's no motion.

8 CHAIRPERSON FERGUSON: He didn't make a motion.

9 CHAIRPERSON HOLLEY: Didn't make a motion.

10 CHAIRPERSON FERGUSON: Go ahead, sir.

11 CHAIRPERSON HOLLEY: I think we have law in order law 12 and order, law, and grace at the same time. I'd like to

13 make a motion that the Chair will give a letter to the HR

14 Committee to work this thing out with the Budget

15 Committee so we can move forward.

16 CHAIRPERSON HOLT: Second.

17 CHAIRPERSON HOLLEY: Is it okay with you?

18 CHAIRPERSON FERGUSON: Any discussion?

19 COMMISSIONER BURTON: Discussion.

20 CHAIRPERSON HOLLEY: Is it okay with you? Yes. What

21 about you?

COMMISSIONER BURTON: I'd like to amend the motion to table this matter until the following meeting, which will be the next week.

25 CHAIRPERSON HOLLEY: You can't table a motion-



1 COMMISSIONER BURTON: It's to hire-CHAIRPERSON FERGUSON: It's already been seconded. 2 It's just been seconded. We're in the discussion now. So 3 we're in the discussion. So now we're under the 4 5 discussion now. Right? Here's my discussion part about 6 it. The investigators that were willing to come back, whether the accusation of they caused the backlog or not, 7 there's probably some reasons why they left and then I 8 9 don't want to go into it. But if they're willing to come 10 back, now that leadership has changed and they see a 11 change, I'm willing to give them that opportunity. If we 12 have to appoint them or hire them, and if they don't do 13 those jobs in the will the people then they will be 14 unappointed. That's what we're here to do. The will of 15 the people. Right. We have to hire qualified workers to 16 do that.

17 CHAIRPERSON HOLLEY: I move...

18 CHAIRPERSON HOLT: Call the question.

19 CHAIRPERSON HOLLEY: That we go to a vote.

20 CHAIRPERSON FERGUSON: Any further discussion?

21 ATTORNEY ADAM SAXBY: Through the Chair. The question 22 was called.

- 23 CHAIRPERSON FERGUSON: Okay.
- 24 CHAIRPERSON HOLT: Mr. Brown.
- 25 MR. BROWN: Chairperson Ferguson Yes.



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- 1 MR. BROWN: Vice-Chair Holt Yes.
- 2 MR. BROWN: Commissioner Banks Yes.
- 3 MR. BROWN: Commissioner Bell Yes.
- 4 MR. BROWN: Commissioner Burton No.
- 5 MR. BROWN: Commissioner Hernandez Yes.
- 6 MR. BROWN: Commissioner Holley Of course. Yes.
- 7 MR. BROWN: Mr. Chair, there was 6 = Yes and 1 = No.
- 8 CHAIRPERSON FERGUSON: Okay.
- 9 CHAIRPERSON HOLT: The motion.
- 10 CHAIRPERSON FERGUSON: The motion passes six to one.

11 We're going to get on that real quick here.

- 12 CHAIRPERSON HOLT: Okay.
- 13 CHAIRPERSON FERGUSON: That's what I want.
- 14 CHAIRPERSON HOLT: Okay.
- 15 CHAIRPERSON FERGUSON: Okay. Thank you, Ms.
- 16 Brockington.
- 17 MS. BROCKINGTON: Thank you.
- 18 CHAIRPERSON FERGUSON: Mr. Brown, can we go onto oral
- 19 communication?
- 20 MR. BROWN: Yes, sir. Currently there's eight
- 21 speakers at this time. I'll call those in the audience.
- 22 Lieutenant Mark Young LSA President, Ms. Bernice Smith,
- 23 followed by Mr. Bob Carmack.
- 24 MR. YOUNG: Good evening.
- 25 CHAIRPERSON HOLT: Good afternoon.



MR. YOUNG: Good afternoon. First of all, I want to 1 2 thank Chief White. I appreciate you. That emerging 3 leadership program. I think it's going to do a lot for 4 our department. We have a young department. I think it's 5 going to help a lot of members, young and veterans of our department. The feedback on that is tremendous. I give 6 you great kudos on that. We don't always agree on a lot 7 of stuff, but I think that would cause us to move in the 8 9 right direction. Facing ongoing gun violence. All we talk about lately in the news is mass shootings. Mass 10 shootings. Mass shootings. I'm proud of the individuals 11 12 of our department, our great department, step up, show 13 up, to show out every day. It's often gone unnoticed. 14 They do it every day to make society a better and safer 15 place to live, work, play and socialize. Don't get a lot 16 of credit. I'm very proud of my department for many 17 reasons. But one of the things is when we have to use force, we also render aid. 18

MR. YOUNG: We don't see that in every department. That's kudos to our leader, some of the members of our leadership and the individuals of our department. They do an outstanding job every day. It's expected to be, but they don't understand that the challenges that they face are growing greater - gun violence - and what affects society affects them as well. I'm asking the Board of



Police Commissioner along with everyone in the sound of 1 my voice to support weapons legislation. We must do it 2 now. Not because it affects us, but before it affects us. 3 Because that's what leadership does. We make decisions 4 and we step up when it affects others, not because it 5 6 affects us. While no organization is perfect, I'm 7 extremely proud of my great department. They need all the support that we can give them because what they face 8 every day affects them as well. Thank you. 9

10 MR. BROWN: Ms. Smith.

MS. SMITH: Good afternoon, good afternoon to my commissioners and to my Chief.

13 COMMISSIONERS: Good afternoon.

14 MS. SMITH: I don't want to curse, but you're doing a 15 hell of a good job. I watch you on tv. I've been gone for 16 six months, but it's good to be back in the farm. But I'm 17 telling you, my police department, they do a hell of a good job. I don't know and want one anybody that say they 18 are doing anything different. I spoke with some people in 19 Chicago yesterday because a friend of mine had called me 20 and just tell me about what's going on there. But you all 21 know what's going on. I don't have to tell you. But it 22 was in regard to the election and she thinks I should put 23 24 some input in it. But I told her about my police department, and I told her they're doing a hell of a good 25



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1 job here in Detroit.

MS. SMITH: I want them to know this from Mother 2 Bernice. I have listened to you, do your reports. I'm not 3 any longer dusting their hand at the scene to watching my 4 5 police Greek Town but I am down here on weekends. I just 6 want you to know all this crime that we are having here, 7 it's uncalled for. Yesterday we had what? 16 and 17 that was called by our Southfield people and another one, 9. 8 9 What's wrong with the parents? I want to know where are 10 the parents. Why are they letting these kids run amuck and not knowing what they're doing? They don't have no 11 12 control no more. Is that what it is? I raised five and 13 I'm proud of mine. All got good jobs. One's a banker and 14 another one is a postmaster. So I'm calm. If I can do it, 15 why can't these people do the same thing about taking 16 care of their children and raising their children?

MS. SMITH: They don't need to be out here ripping and running and killing and going on. I'm just disgusting and I'm tired of talking about it and seeing it. Now, one thing and important. People always call me and tell me, Mother Bernice can you do this? Can you do this? I got one incident and I want you to take care of Chief.

23 CHIEF WHITE: Correct.

24 MS. SMITH: It's a drug house.

25 CHIEF WHITE: Don't gimme the address here.



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02/23/2023 1 MS. SMITH: I'll talk to you, and I'll give you the 2 information that I have. 3 CHAIRPERSON HOLT: Please. MS. SMITH: The fact is, it's in District 6. 4 5 CHAIRPERSON HOLLEY: Your time is up. 6 MS. SMITH: That's all I got to say, okay. 7 CHAIRPERSON FERGUSON: We got somebody that's going to help you. I know. Your time is up. 8 9 MS. SMITH: Detroit, take care of yourselves and stop all this crime. That's all I'm pleading for. Not asking. 10 I'm pleading for it because I've been home for six 11 12 months. I cannot drive anymore. They took my car from me. 13 Because they said I'm too old now. I'm 90 years old. But 14 thank God I'm not-15 CHAIRPERSON FERGUSON: Thank you. 16 MS. SMITH: Not going to give up. My time is up. CHAIRPERSON FERGUSON: It was up a minute ago. 17 MS. SMITH: Got it. 18

MS. SMITH: Anyway, Detroit needs to stop all this 19 20 crime.

21 MR. BROWN: Mr. Carmack.

MR. CARMACK: Hard to do. My name's Bob Carmack. I 22 was here last week on the investigation I need on the 23 Mayor of Detroit. To say I'm sorry for the officers that 24 25 passed away. If there's anything I can do to help with



the funeral, I would do that for you. Thank you. So I'd 1 2 just like that. I wouldn't even be here today. They got right it right here. He saved my life. He was in my shop 3 20 years ago. Two guys come and rob me three feet away. 4 5 They put a gun in my chest, cocked it, had it loaded 6 right away at his heart. This man here, when he said the 7 third time, give him the money, he shot them through the heart. Through the neck and the head. I ran out the back. 8 The bullets ripped the sheet off the door and went 9 through a van. Nobody knows how those bullets went 10 through that van. Turned around and shot the other guy 11 12 right through the heart too. That was 20 years ago. There 13 wouldn't be no Bob Carmack if it wasn't for that guy. I'd 14 like to thank him for saving my life. I wouldn't have 15 these kids. I wouldn't have the life I've got. I wouldn't 16 have anything. But he saved my life and God saved my 17 life. That's why I'm here.

MR. CARMACK: I just like, hey, listen, God put me 18 here for a reason. I know I can't catch mayors cheating 19 on their wives. I can't catch mayors doing things that 20 they do. That isn't my job. But heck, this is where God 21 asked me. This guy committed a crime. He brought false 22 charges on me. I didn't steal no deed. I didn't do 23 24 anything. I had case kicked because there was no case. He 25 abused his power. He charged me maliciously. He kept me



1 in court for five years just because it costs some money. I'm looking for somebody to investigate this. Heck, 2 listen. The lady that investigated didn't do an 3 investigation. I paid for officers Weathers and Doss's 4 funeral and everything. I'm just asking for someone to 5 help me. That's it. I have not asked for nothing no more. 6 7 CHAIRPERSON FERGUSON: Okay. MR. CARMACK: The guy committed a crime. If he 8 9 committed a crime, he should be taken out of power. He 10 needs to be charged. 11 CHAIRPERSON FERGUSON: Thank you, sir. 12 MR. CARMACK: Thank you. 13 MR. BROWN: Mr. Chair, your next couple of speakers 14 will be Ms. Michelle George, followed by the caller with 15 the last three numbers 061. 16 MS. GEORGE: Hi. Good afternoon, Mr. Chair. 17 CHAIRPERSON FERGUSON: Good afternoon. How are you 18 doing? 19 MS. GEORGE: Fine. I'm doing well, this honorable Board. Chief White, you've done some good things. So we 20 21 continue to keep you in prayer. 22 CHIEF WHITE: Thank you. MS. GEORGE: I know you've been with a lot through 23 the officers and everything, so just want to thank you 24 25 for your leadership.



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1 CHIEF WHITE: Thank you very much.

MS. GEORGE: I just wanted to talk about one of the 2 things I wanted to and this is also for Chief White. 3 Because of the Covid epidemic and what we're seeing for 4 5 people who've had covid is that we want people to have 6 post cardiac care because what we are seeing now is people in their thirties and forties having heart 7 attacks. So I know a lot of the police officers were out 8 9 for Covid. So what we're asking in this day and time for people to have post cardiac care, just to do a follow up 10 with covid and a devastation it has caused and it's going 11 12 to be causing for generations to come and whether it's 13 Alzheimer or dementia.

14 MS. GEORGE: So if you've had Covid and if you've had 15 Covid more than twice, get a cardiac workup. If the 16 research is there under the American heart Association, I want to say that. One minute. Also, I want to talk about 17 Chief White, I know it's been in the news. We want to 18 know about these missing children. There've been a lot of 19 missing children and not just in Detroit, in Canton and 20 Southfield with is human trafficking. I know there was a 21 lady who was arrested thanks to the brilliance of Detroit 22 23 Police Department. That white lady that had those African American kids. Where was she going to take those 24 children? Has she done it before and to where? So that's 25



something that we are going to be dealing with. Also,
 we're going to be working on mental health hospital. We
 need a mental health hospital.

MS. GEORGE: I didn't have time at the mayor meeting because my time ran out to speak on hospitals. So we're going to be reaching out to Governor Whitmer as well to get money. There's money. They pay tax breaks for the illegit. I have to call them out. All those tax

9 breakthroughs. I was at a city council meeting. We need 10 to put that money into a mental health hospital. I know 11 we've done before with National Action Network. We went 12 to the University of Michigan and spoke to the board of 13 directors. I got a few seconds, so I just want to bring 14 that up. Thank you.

15 CHAIRPERSON FERGUSON: Thank you.

MS. GEORGE: Also, the marijuana. But I'll send an email out, Chief White, to the Deputy Mayor on what's going on. It's going to be a burden on the Detroit Police Department with the legalization of marijuana and the violence on that frontal lobe. Thank you.

21 CHIEF WHITE: Yep.

22 CHAIRPERSON FERGUSON: Thank you.

23 CHIEF WHITE: Absolutely.

24 CHAIRPERSON HOLT: Through the Chair.

25 MR. BROWN: Mr. Chair, your next speaker will be



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1 Minister. Eric Blount.

2 CHAIRPERSON HOLT: Mr. Chair. Excuse me.

3 CHAIRPERSON FERGUSON: Yes.

4 CHAIRPERSON HOLT: Mr. Chair. I think that may be the 5 third time Ms. Michelle correct, has come to the mic 6 about the incident involving that lady attempting to 7 kidnap those young people. Chief White, can you address 8 that or give us some kind of update on the outcome of 9 that whole situation?

CHIEF WHITE: Yeah. I can do that. There's a number 10 of cases that come up over and over again, and that's one 11 12 of them. That was great police work by officers who were 13 on patrol early morning, saw something that didn't make 14 sense, pulled them over, questioned the driver and the 15 kids, and it didn't line up and they were able to save 16 those children. That really stoked a lot of questions 17 from the community in the debrief with -a trial's coming so I can't say much publicly. 18

19 CHAIRPERSON HOLT: Okay.

20 CHIEF WHITE: That was a very unusual, isolated

21 incident. I'm sorry Miss. Give me your name again.

22 MR. BROWN: Ms. George.

23 MS. GEORGE: Sure. I'm sorry, it's Thora.

24 CHIEF WHITE: Ms. George, there is a lot of

25 information about missings and so we have hundreds of



missings that are recovered. It's a very complicated 1 2 process with missings because you can be voluntarily missing, involuntarily missing, and a number of other 3 things. We do a really good job of highlighting when 4 5 they're missing. We don't do as good of a job as highlighting when they're recovered. So there's this 6 perception that everyone that's completely missing never 7 returns home. Over 90% return home. There's still 10% 8 that doesn't. So we can do a better job of putting that 9 information out. I'll just leave the hearing and I can 10 11 give the Board an independent presentation on this to highlight what we're doing. 12

13 CHIEF WHITE: But we also have to be cognizant of 14 teenagers that get upset, leave home, don't come home, 15 and then they become adults later. Now they're blasted 16 all over social media and in public media as missing. It 17 hurts them with their careers as they become adults. So we've made some policy decisions not to put too much out 18 on them. So when they grow up and want to become police 19 20 officers and male carriers and judges, this won't haunt them in their lives. But it also pauses the community to 21 22 say, hey, whatever happened to this person that's missing. So we got some work to do. 23

24 CHAIRPERSON HOLT: Thank you, Chief White and thank25 you Ms. Jordan for your determination.



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1 CHAIRPERSON FERGUSON: Yes, sir.

MINISTER BLOUNT: Yes. I'm Minister. Eric Blount from 2 Sacred Heart Catholic Church. This city needs a whole 3 other meeting. This is supposed to be about police 4 5 officer misconduct, but it just gets hijacked in so many 6 other ways. The last two weeks I've come demanding that this Board support the George Floyd Justice and Policing 7 Act, but it is in divine order that I found out what's 8 9 really happening. This Board does and has created a 10 resolution supporting the George Floyd Justice and Policing Act. But besides putting thin the paper, that's 11 12 all that's been done. The Chairperson Ferguson, your 13 comments last week about let's resurrect that resolution. 14 You're right. It was dead. There's been no evidence that 15 any part of that act has been followed or supported by 16 this Board. In fact, I'll give you evidence that only the opposite has been done by this Board. Case in point, too 17 many to mention but I'll mention this one, Porter Burks. 18 19 MINISTER BLOUNT: One of the key points of the George Floyd Justice and Policing Act is body-worn camera 20 21 footage being released to the public. None of that footage has been released in its entirety. We don't know 22 23 if Mr. Burks actually gave up when he was 40 feet away 24 from those officers. All we know is that 19 bullets were 25 shot into his body and now we have to rely on unreliable



sources to say what happened next. We will never know if
 he surrendered having his knees dent and nothing in his
 hand. I guess that's all I got to say. My time is up
 anyway.

5 CHAIRPERSON FERGUSON: Yes. Thank you.

6 MR. BROWN: Mr. Chair, your next three speakers will 7 be caller with the last three numbers 061 followed by Ms. 8 Brenda Hill, followed by Former Commissioner William 9 Davis. 061.

10 CALLER 061: Hello?

11 CHAIRPERSON FERGUSON: Yes, we can hear you.

CALLER 061: Yes. This is James Ford from the Obama 12 13 Weekend Committee. I just want to say, I'm going to take 14 my hat off to everybody that's working hard and I'm not 15 going talk about what I usually talk about because of the 16 police that I didn't know that were killed. But I was 17 going to just say one thing that I do want to mention. If 18 you people out there lost their pensions or anything like that, just kind of look favorably to trying to help them. 19 Then I just want to say one other thing. I'm a long way 20 from home, but I've passed through a lot of cities and 21 22 I'm in a city and I just want to say the crime is not unique to Detroit and what's going on it's going on all 23 over everywhere. I take my hat off to you all for doing 24 25 what you're doing. Just keep on working. I think you guys



are doing a good job. I'll see you, but you guys just
 keep doing what you're doing. But just remember, our
 problems are not unique to us. I've heard everything. God
 bless you. Bye-Bye.

5 CHAIRPERSON HOLT: Thank you.

6 MR. BROWN: Ms. Hill?

7 MS. HILL: Can you hear me?

8 CHAIRPERSON FERGUSON: Yes. We can hear you.

MS. HILL: We're going through a really tough time. 9 10 I'm sending everything holy out to the officer's families 11 with the murder, suicide, and definitely, the young baby. 12 We hope he or she grows up with all the love, compassion, 13 and support that they need. But we're going through a 14 tough time in this city. There was a report that said 15 Green Light doesn't work. We knew facial recognition 16 didn't work. ShotSpotter doesn't stop crimes. We have to 17 do something different. I want the best police department 18 possible, and I think we all want that. But this is the 19 place where we talk about the things that aren't right in the police department. Not the nice shiny stuff. That's 20 21 your job appointed or elected. This is the place for that 22 to happen and it doesn't happen. We have to find out from 23 Ross Jones or some other entity. It needs to be here. 24 That's your job. There are a lot of police officers that 25 are great. I know that Chief White is trying to do a



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great job, but when we have bad officers, bad policies,
 we need not to defend that garbage. We need to be the
 first here in this space to step up and say we're going
 to fix it.

MR. BROWN: Former Commissioner Davis.

5

6 MR. DAVIS: Hello. First off, I'd like to say my 7 heart goes on to the families of the following officers this past week. Also, I think it's a good idea for you to 8 9 bring back some of the former investigators that left because they didn't like what was going on over there. I 10 11 think that would help you. Yet you should have a stated 12 goal. Make sure that you try to keep the cases less than 13 60 days. Also, I'd like to re-invite everyone out to 14 Detroit NAN's having an event this upcoming Tuesday at 15 Focus Hope from 10:00 AM to 3:00 PM where we're going to 16 be helping people sign up for internet. So they could get 17 an internet credit for their internet or possibly for 18 their phone. Also, we're going to be registering people 19 to vote. Ultimately, we're going to be doing it in each 20 the seven districts. But the main thing, we want people 21 to be aware of what's going on. Also, we look forward to 22 having a table there so we could have people sign up for 23 the Detroit Police Department. We need to make sure the 24 Detroit Police Department looks more like the community 25 it served because it's starting to look different. It's a



1 whole lot of stuff we need to do, but among those, we
2 need to make sure we have services available for the
3 people that need them. Thank you.

4 CHAIRPERSON FERGUSON: Thank you.

5 MR. BROWN: Mr. Chair. Your last speaker would be6 Darling Turner.

7 CHAIRPERSON FERGUSON: Ms. Turner. Ms. Turner, going8 once.

9 MS. TURNER: How are all of you? I wasn't sure I was 10 going to be - I was hoping to be there with you. I'm a member of the Detroit Citizens Police Academy Alumni. 11 12 Sir, everything. I'm of age. Just turned 80. But my 13 concern is about an accident that I had two years ago. 14 This woman ran a stop sign, totaled my car. I'm going to 15 try make this short. Police report, it showed very little 16 damage or no damage. Anyway, she hit me so hard, it totaled my car, turned it around in the opposite 17 18 direction. I was on my way to take my ballot on the 19 boulevard. So this happened at Beachwood, Joy Road a half 20 a block from the freeway. Okay. On the police report, I 21 called to get a copy. I got Lexus Nexus and I called to 22 get a copy. The copy didn't have any information, the 23 color of the car, the witnesses or anything. So I spoke to Sergeant Richard Jackson. I think it was Jackson. He 24 25 said it wasn't completed. The officers were off for a



1 while. So I waited a couple of weeks and got a copy from 2 my insurance company. Same thing. Nothing was filled out 3 the last time I got it.

MS. TURNER: Anyway, a couple of weeks ago, I called 4 5 and asked - I obtained an attorney, but all he can go by 6 is the police report and my insurance company. That's all 7 they can go by. So I called the witnesses and asked them if the officers ever took a report from them, took their 8 9 names, and they said no. This was over two years ago. So that's my complaint. Like I said, I've retained an 10 11 attorney and all he is looking at is the police report. 12 The first person I thought about going to...

MR. BROWN: Mr. Chair before you begin, I got another citizen with their hand up. It's your call?

15 CHAIRPERSON FERGUSON: Absolutely.

16 MR. BROWN: Okay. Mr. Hunter.

17 MR. HUNTER: Can you hear me?

18 CHAIRPERSON FERGUSON: Yes, sir. We can hear you. Go 19 right ahead.

20 MR. HUNTER: Hi Mr. Chairman George Hunter with the 21 Detroit News. Just a couple quick questions. What is the 22 OCI backlog stand at now? Secondly do you have any 23 statement about the Inspector General's letter that was 24 sent to the Board today?

25 CHAIRPERSON FERGUSON: I don't have a correct number



1 for you for the OCI backlog right now.

2 CHAIRPERSON HOLT: Was it 360 now?

3 CHAIRPERSON FERGUSON: It's not the correct number,

4 so I don't want to put out a number.

5 CHAIRPERSON HOLT: Okay.

6 CHAIRPERSON FERGUSON: I don't have a statement on

7 that on the Honor's General as of yet.

8 MR. HUNTER: Okay. Thank you. No statement. Thank

9 you. Have a nice day.

10 CHAIRPERSON FERGUSON: You too.

11 MR. BROWN: That was your last speaker.

12 CHAIRPERSON FERGUSON: Thank you. Mr. Brown.

13 MR. BROWN: Yes, sir.

14 CHAIRPERSON FERGUSON: Communication.

MR. BROWN: Mr. Chair, the report that says for your request for the February the 2-2-2023 BOPC package. That information is in your binder and also that information was sent out to the law department. If you want me to, I can go to announcements.

20 CHAIRPERSON FERGUSON: Yes, sir. Go to announcement,21 sir.

MR. BROWN: Next BOPC meeting, Thursday, March 2nd, 3:00 PM take place here at Detroit Public Safety Headquarters. The next community meeting would be March 9th at 6:30 PM with Downtown Services hosting at Historic



1 Second Baptist Church and that address is 441 Monroe 2 Street. The monthly meeting schedule for March, which means every second Wednesday. Budget Committee meeting, 3 Wednesday, March 8th at 2:00 PM. Personnel and Training 4 5 Committee meeting Wednesday, March 8th at 2:30 PM. Policy 6 Committee meeting. Wednesday, March 8th at three o'clock. Citizen Complaint Committee meeting, Wednesday, March 8th 7 at 3:30 PM. Mr. Chair, all those take place at here at 8 9 Detroit Public Safety Headquarters and it could also be viewed on Zoom. The announcement. 10 11 CHAIRPERSON FERGUSON: Fantastic. Unfinished 12 business. 13 CHAIRPERSON FERGUSON: Commissioner Hernandez. Want 14 to go on unfinished? 15 CHAIRPERSON HOLT: Nope. 16 CHAIRPERSON FERGUSON: Oh, you want to do it on new business? Okay. We can do it under new business for 17 18 committee reports. 19 CHAIRPERSON HOLT: Through the Chair, I believe he's asking you to report out. He's trying to get permission. 20 That has nothing to do with. 21 2.2 COMMISSIONER HERNANDEZ: I'll wait. 23 CHAIRPERSON FERGUSON: We have Mr. Nazarko. He could be because today is today. 24

25 CHAIRPERSON FERGUSON: I'm ready, sir. Sorry.



1	COMMISSIONER HERNANDEZ: Thank you. Through the
2	Chair. I will provide an update on the two outstanding
3	positions, Board Secretary and Chief Investigator in
4	partnership with City HR and other stakeholders,
5	including law department. Since last week's motion to
6	provide a contingent offer letter. Where we are in the
7	process is we are in need of a motion, which I will be
8	making at the conclusion of this report for us to be able
9	to provide an actual offer letter with an exact dollar
10	amount that's going to be contingent on any pending
11	further negotiations that HR will handle on our behalf.
12	So with that said, I do have a motion to make if it's
13	appropriate with you, Mr. Chairman.
14	CHAIRPERSON FERGUSON: Yes, sir, please.
15	COMMISSIONER HERNANDEZ: Perfect. The first motion
16	would be to provide an offer letter to Victoria Shaw for
17	the position of Board Secretary. That's a salary of
18	115,000 pending further negotiations.
19	COMMISSIONER BELL: So move.
20	CHAIRPERSON HOLLEY: Second.
21	CHAIRPERSON FERGUSON: Any discussion?
22	CHAIRPERSON HOLT: Yes, please.
23	CHAIRPERSON FERGUSON: Yes.
24	CHAIRPERSON HOLT: Through the Chair. Okay.
25	Commissioner Hernandez, you have done a phenomenal job.



1 I'm not surprised, but I need to make that known to those folks who are not aware. The commissioners are. But 2 because Commissioner Hernandez does come to the Board 3 with an HR background, this is how he managed that whole 4 5 process. Now, you mentioned something about HR being involved in the money offer. Did I understand that? 6 7 COMMISSIONER HERNANDEZ: Through the Chair. So the guidance that we received, or that I received rather 8 included a review of any prior employees in those 9 positions for both Secretary and Chief Investigator to 10 make sure that we were in alignment with what those prior 11 12 employees were making. Secondary to that, we did an 13 additional review of qualifications specific to both 14 positions, again, for Board Secretary and independently for Chief Investigator. Upon that is where we came within 15 16 the range, which is really in the middle. In any kind of 17 best practices of hiring, you never want to hire a candidate at the top end of the range. Typically, 18 somewhere toward the beginning, which in this case is 19 around 80,000. The middle being right around maybe 105 to 20 115, which is where we landed based on the outstanding 21 qualifications of both candidates independently. I can't 22 stress enough that this was done in parallel, not at any 23 point intersection. So based on that, I feel entirely 24 confident with the motion and the offer. 25



1 COMMISSIONER BURTON: Through the Chair.

2 CHAIRPERSON FERGUSON: Yes, sir.

COMMISSIONER BURTON: I think that this is a matter 3 that should come before the Budget Subcommittee. This is 4 something that we have not been able to review. We have 5 not seen anything as far as. We have not had a discussion 6 when it comes to the solid range. We have not looked into 7 this. You look at those applicants that applied. I did 8 request for a copy of all of the applicants that applied 9 for the Secretary position. But for this meeting I 10 request, I'd like to make a motion that we move this to 11 12 the Budget Subcommittee, whether the Chairperson Ms. 13 Annie Holt likes to have a special Budget Committee 14 meeting, whether it's this week or next week. This is 15 definitely appropriate for the Budget Subcommittee and 16 for the law department.

17 CHAIRPERSON FERGUSON: So any further discussion?
18 ATTORNEY ADAM SAXBY: Through the Chair. I believe
19 there's already a motion.

20 CHAIRPERSON FERGUSON: Right. That's why we can vote.21 Any further discussion?

22 COMMISSIONER BURTON: We have not Mr. Chair.

23 CHAIRPERSON FERGUSON: We got a call for the vote.

24 COMMISSIONER BURTON: We have not discussed the range 25 of salary.



1	CHAIRPERSON FERGUSON: We have a call for the vote.
2	Mr. Brown, roll call please.
3	MR. BROWN: Chairperson Ferguson - Yes.
4	MR. BROWN: Vice-Chair Holt — Yes because we will
5	have the opportunity to have a discussion. But yes.
б	MR. BROWN: Commission banks - Yes.
7	MR. BROWN: Commissioner Bell - Yes.
8	MR. BROWN: Commissioner Burton - No.
9	MR. BROWN: Commissioner Hernandez - Yes.
10	MR. BROWN: Commissioner Holley - Yes.
11	MR. BROWN: Mr. Chair, there was 6 = Yes vote and 1 =
12	No vote.
13	COMMISSIONER HERNANDEZ: Through the Chair.
14	CHAIRPERSON FERGUSON: Yes.
15	COMMISSIONER HERNANDEZ: I have an additional motion.
16	Again, it's commensurate to the same process. Motion to
17	provide an offer letter to Jerome Warfield for the
18	position of Chief investigator. That's a salary of
19	105,000 pending further negotiations.
20	CHAIRPERSON HOLT: Second.
21	COMMISSIONER BURTON: Discussion.
22	CHAIRPERSON FERGUSON: Discussion.
23	COMMISSIONER BURTON: Mr. Chairman, no disrespect.
24	CHAIRPERSON FERGUSON: Oh, no, it's okay.
25	COMMISSIONER BURTON: Here you have two different



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individuals here, and I would like for the public to hear 1 this. You have two different individuals here. One has 2 experience with this Board that's going to be making less 3 money than someone who doesn't have experience with this 4 5 Board. Or the executive experience doesn't reflect the number of years that we are looking for that's going to 6 7 be making more money than the person who actually has the experience. Therefore, you know, Mr. Chairman, once again 8 9 this is preposterous. Once again, this ought to go before the Budget Subcommittee. We should table the salaries. I 10 just have concerns when someone actually has experience, 11 12 been part of this body and understand how the Board 13 functions as a former commissioner, as well as someone 14 who wrote the book per se for the operations of OCI and 15 they're going to make less money than someone who doesn't 16 have that experience.

17 COMMISSIONER BURTON: I think for fairness and 18 practice, I think we should table this and come back with 19 appropriate offer so it can be in all fairness, Mr.

20 Chairman.

21 CHAIRPERSON HOLLEY: Mr. Chairman.

22 CHAIRPERSON FERGUSON: Any further discussion?

23 CHAIRPERSON HOLLEY: I move forward a question. To24 call a question.

25 CHAIRPERSON FERGUSON: Yes. Hang on. Let the record



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that Commissioner Carter has entered. Commissioner, we 1 are in the midst of making the recommendation. Can you 2 restate it again, commissioner. 3 CHAIRPERSON FERGUSON: Through the Chair for 4 5 informational purposes only a motion to provide offer letter to Jerome Warfield the position of Chief 6 investigator at salary of 105,000, pending further 7 negotiation. Right. Do you have any questions? No. Mr. 8 Brown. Roll call vote. 9 COMMISSIONER BURTON: Can we call for a motion to 10 table, Mr. Chair? That should be a higher motion. 11 CHAIRPERSON FERGUSON: No, we're not making the rank. 12 13 ATTORNEY ADAM SAXBY: The question was already 14 called. CHAIRPERSON FERGUSON: Yes and seconded. Mr. Brown. 15 16 MR. BROWN: Yes. 17 MR. BROWN: Chairperson Ferguson - Yes. MR. BROWN: Vice-Chair Holt - Yes. Commissioner 18 Burton operative word is negotiation. The operative word. 19 20 MR. BROWN: Commissioner Banks - Yes. MR. BROWN: Commissioner Bell - Yes. 21 MR. BROWN: Commissioner Burton - No because the 2.2 offer's not fair. If anything, you would want to raise 23 that offer to be substantial for the position, which will 2.4 be much higher than 105 and I think we should have table 25



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1 this.

2 CHAIRPERSON FERGUSON: Right, commissioner. Cast your 3 vote.

4 MR. BROWN: Commissioner Carter.

5 MR. BROWN: Commissioner Hernandez – Yes.

6 MR. BROWN: Commissioner Holley - Yes.

7 MR. BROWN: Mr. Chair, that was -

8 CHAIRPERSON HOLT: Did you.

9 CHAIRPERSON FERGUSON: Yes.

10 CHAIRPERSON HOLT: I'm sorry, Mr. Brown. I'm sorry.

MR. BROWN: Mr. Chair, that was 6 = Yes votes and 2 = 12 No votes.

13 CHAIRPERSON FERGUSON: The motion passes. All right. 14 Those in the negotiations. So those offer letters will be 15 sent out as soon as possible, correct? Absolutely. We'll 16 see what comes back. Budget Committee.

17 CHAIRPERSON HOLT: My turn.

18 CHAIRPERSON FERGUSON: Yes, you.

19 CHAIRPERSON HOLT: Okay. Thank you, Chair. This past 20 Tuesday, the Budget Committee met to discuss DPD'S 21 budget, as well as some of the other items that have been 22 decided on today based on questions. Oh, so now we know 23 that the task employees will not be hired on, and we have 24 already set aside money in that budget for those 25 individuals. So I'm sure we're going to have to go back



and revisit what it would look like to not now hire those
 people with the...

3 CHAIRPERSON FERGUSON: Police department.

4 CHAIRPERSON HOLLEY: They're talking about the police5 department.

6 CHAIRPERSON FERGUSON: Talking about the police7 department.

8 CHAIRPERSON HOLT: Okay. I'm giving a committee 9 report-

10 CHAIRPERSON HOLLEY: But your two minutes are up 11 Miss.

12 CHAIRPERSON HOLT: I see-

13 COMMISSIONER BURTON: Point of order, Mr. Chairman. 14 She's entitled to give her report for the Budget 15 Committee. I'm a member of that committee, and I'd love 16 to hear the Chairperson for that committee to report. 17 Let's give her our undivided attention.

18 CHAIRPERSON HOLLEY: Even if it's wrong?

19 COMMISSIONER BURTON: Her report is not wrong, sir.

20 Her report is her report, and it's accurate. I stand with

21 her as she gives her report, sir.

22 CHAIRPERSON HOLLEY: You know I don't mind.

23 Everything.

24 CHAIRPERSON HOLT: Continue. Okay. So we will need to 25 go back and revisit the budget to see what it will look



1 like to hire permanent employees to manage the backlogs 2 of 360 plus. Now on the DPD budget and thank you Reverend Holley for wanting to get to this item ASAP. This 3 morning. Right. Well, this afternoon at 2:37 Commissioner 4 5 Burton sent seven questions that he is asking be addressed to Mr. Nazarko. Through the Chair, I'd like to 6 7 ask Mr. Nazarko, did he have a chance to look at those questions? 8

9 CHAIRPERSON FERGUSON: Mr. Nazarko, can you come to 10 the mic, please?

MR. NAZARKO: Yes. Good afternoon honorable Chair and Board. No, I have not seen or received those questions. Mr. Chair, to you again if I may, those questions as a matter of procedures should not come directly to me. Through your secretary, they should go to the Chief's office, and then I'll get hold of them.

17 CHAIRPERSON FERGUSON: Right.

18 CHAIRPERSON FERGUSON: Okay. Thank you.

19 CHAIRPERSON HOLT: I appreciate the questions that 20 Commissioner Burton posed. One of them I could answer, 21 but I'm not pretty or not at that financial understanding 22 level to offer a comment. Based on the fact that we'd 23 like you, Mr. Nazarko, to have a time or an opportunity 24 to look at these questions and to provide the Board 25 answers to the staff communication. Would you be



1 available to come to the meeting next week with those

2 answers?

3 CHAIRPERSON HOLLEY: Mr. Chairman.

4 CHAIRPERSON HOLT: Let me say this. I sent out the 5 email to all commissioners asking you to pose questions. 6 It was my expectation that the questions that you set 7 would've been, say soon after I had the budget committee 8 meeting on Tuesday.

9 CHAIRPERSON HOLLEY: Right.

10 CHAIRPERSON HOLT: No one responded to that email. 11 Again, I was impressed with the questions that I did 12 received from Commissioner Burton. So Mr. Nazarko, 13 through the Chair, will you be available to come and 14 respond to the questions that Commissioner Burton posed 15 this next Thursday?

16 CHAIRPERSON HOLLEY: Mr. Chairman, please allow me to17 help you with this. Today is the date for this Board.

18 COMMISSIONER BURTON: Point of order. The Vice-Chair 19 has the floor.

20 CHAIRPERSON HOLLEY: Commissioner if you do this one 21 more time.

22 COMMISSIONER BURTON: Point of order.

23 CHAIRPERSON HOLLEY: If you interrupt me one more-

24 COMMISSIONER BURTON: Point of order.

25 CHAIRPERSON FERGUSON: Commissioner-



1 COMMISSIONER BURTON: Vice-Chair has the-

2 CHAIRPERSON FERGUSON: Please.

3 CHAIRPERSON HOLLEY: I got the floor.

4 CHAIRPERSON FERGUSON: Commissioner, please come 5 through me.

6 CHAIRPERSON HOLLEY: I am coming through you.

7 CHAIRPERSON FERGUSON: Don't look at him. Just go

8 ahead. Ask your question through him.

9 CHAIRPERSON HOLT: Through the Chair.

10 CHAIRPERSON FERGUSON: Go ahead.

11 CHAIRPERSON HOLT: My question was to Mr. Nazarko.

12 CHAIRPERSON HOLLEY: Mr. Chairman, you and I know, 13 and everybody knows that today is the day that the Board 14 is to vote on the budget. It is mandatory by charter. 15 It's mandatory by all things that's going on in this 16 department. I'm just saying to you again that you cannot let them to rob this of this meeting from you knowing 17 that this is today. The commissioner is right. Everybody 18 had a chance to send these questions to you to see Mr. 19 Nazarko. They didn't do that. But today is the day we're 20 21 supposed to vote and I'm asking that you, please, please 22 not allow this meeting to be hijacked by the fact of what we must obligated to do by our oversight. 23

24 CHAIRPERSON FERGUSON: I appreciate that,

25 commissioner. But this meeting's not being hijacked by



1 anyone. It's now in discussion because there hasn't been 2 a motion yet. When there's a motion and they're seconded 3 then we're under discussion. Under discussion, say what 4 you need to say. After that, we call for the vote and we 5 vote for what it should say. If it doesn't, fine. If it 6 does, fine again. Continue.

7 CHAIRPERSON HOLT: Well, again, my question is to Mr. 8 Nazarko. Would you be prepared to come next Thursday and 9 respond to the questions that were emailed to the Budget 10 Committee today at 2:37?

MR. NAZARKO: Commissioner Holt, through the Chair. I 11 12 would be available and happy to appear before this 13 honorable Board as I've done in the past at your 14 choosing, at the Chief's choosing any time. However, I'd 15 like to caution or draw your attention to the fact that 16 the approval of the budget must happen before the mayor presents the budget to the city council and to the state 17 of the city. But my understanding is that I do not know 18 the exact date. There is a very high probability that the 19 mayor will present the budget next week and if that 20 21 happens, your action, it cannot move because again, we have this resolution, you approving the department's 22 23 request budget to go to the mayor. Once he presents it, 24 then that action, I believe is like, I'd like to say 25 meaningless or not sure about that proper term. But I



1 would prefer that if it's not going to happen, I'm not sure if you can call a special meeting or do something to 2 approve this budget before the mayor makes a public 3 presentation. At that point, I believe with all due 4 5 respect, the Board's action is not proper. 6 CHAIRPERSON FERGUSON: Go ahead. 7 COMMISSIONER HERNANDEZ: Through the Chair. CHAIRPERSON FERGUSON: Yes, sir. 8 9 COMMISSIONER HERNANDEZ: I'll just state for everyone's awareness that we've obviously had ample time 10 to review these documents. It's been in committee. It's 11 been out of committee. We've printed all the paper and 12 13 wasted trees multiple times at the leisure and pleasure 14 of every commissioner that has requested that. So, with 15 that said, I actually will make a motion to accept DPD 16 budget for fiscal year 2024. CHAIRPERSON FERGUSON: Is there a second? 17 CHAIRPERSON FERGUSON: Second. Any further 18 19 discussion? 20 COMMISSIONER BURTON: Discussion, Mr. Chairman. 21 CHAIRPERSON FERGUSON: Yes, sir. Go right ahead.

22 COMMISSIONER BURTON: Mr. Chairman, I reached out to 23 Mr. Nazarko as of Monday. I left a voicemail. I have 24 raised questions before at this table. There're still 25 concerns that my constituents still have. So on the



behalf of my constituents in District 5 and on the behalf 1 of majority of Detroit that wake up every day in poverty. 2 I'm here to represent them today in this meeting and 3 bring their concerns to this Board. I have reached out to 4 5 Mr. Nazarko. I actually called today, twice from the BOPC 6 office, but I left the voicemail personally on Monday. I have raised concerns once again, and I still don't have 7 the answers today. So I just really urge my colleagues to 8 not vote on this matter today until we hear back from Mr. 9 Nazarko. It would've been nice if Mr. Nazarko was at the 10 last budget subcommittee meeting, but he wasn't there. So 11 12 that would've been our opportunity that we could have 13 raised more questions pertaining this. While I realized 14 that not all of these details may be answered in the 15 meeting and available today in today's meeting, but I 16 believe these details are necessary before we can support this proposed budget. 17

COMMISSIONER BURTON: Therefore, in order to avoid 18 rushing and approving the budget without fulfilling our 19 oversight, I cannot support the passions of any budget 20 unless these concerns are addressed in advance. If the 21 mayor's state of the city addressed is scheduled for 22 March seven, we still have time to have Mr. Nazarko come 23 24 before this honorable Board and address these concerns 25 before we propose this budget.



1 CHAIRPERSON FERGUSON: Thanks for all the questions through me. Any further discussion? Mr. Brown, roll call 2 3 vote. 4 MR. BROWN: Chairperson Ferguson - Yes. 5 MR. BROWN: Vice-Chair Holt - Okay. Yes, and 6 commissioner, the answer to your question that you sent 7 me today, they're in that budget. You need to go back and revisit the budget. But they're there. 8 MR. BROWN: Commissioner Banks - Yes. 9 MR. BROWN: Commissioner Bell - Yes. 10 MR. BROWN: Commissioner Burton - No. 11 MR. BROWN: Commissioner Carter -12 13 MR. BROWN: Commissioner Hernandez - Yes. 14 MR. BROWN: Commissioner Holley - Yes. 15 MR. BROWN: Mr. Chair, there was 7 = Yes votes and 1 = No vote. 16 17 CHAIRPERSON FERGUSON: All right. So that has been approved. So it comes out of there. The budget has been 18 19 approved. 20 MR. NAZARKO: Thank you, honorable Board. 21 CHAIRPERSON FERGUSON: You're welcome. 22 CHAIRPERSON HOLT: You're welcome, sir. 23 COMMISSIONER HERNANDEZ: Motion to adjourn. CHAIRPERSON FERGUSON: Wait, I still have something 24 25 to say. I wanted to go into closed session for the



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1 commissioners because I have some personnel matters and some employee matters, I want to-2 3 CHAIRPERSON HOLT: Speak on for a motion? CHAIRPERSON FERGUSON: Yes. 4 CHAIRPERSON HOLT: I move that we go into closed 5 session to discuss the matters that we would like to. 6 Well, it's really informational for the board. 7 8 CHAIRPERSON FERGUSON: Informational. CHAIRPERSON HOLT: Informational for the Board. 9 CHAIRPERSON HOLLEY: I have an agenda, Mr. Chairman. 10 ATTORNEY ADAM SAXBY: Through the Chair. In order to 11 12 go to closed session, it needs to be justified by law. So 13 you need to not only say what law you're relying on to go 14 into closed session, but also the reason you're going 15 into closed session. The personnel matter generally is 16 not an acceptable reason to go into closed session. 17 CHAIRPERSON FERGUSON: Okay. CHAIRPERSON FERGUSON: I make a motion to adjourn. 18 19 CHAIRPERSON HOLLEY: So move. 20 COMMISSIONER: Second. CHAIRPERSON FERGUSON: Second. All in favor? 21 22 COMMISSIONERS: Aye. 23 CHAIRPERSON FERGUSON: All opposed? This meeting is 24 adjourned. 25



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1 2 STATE OF MICHIGAN) 3) 4 COUNTY OF WAYNE) 5 6 RECORDER'S CERTIFICATE AND NOTARIZATION 7 I, Donald Handyside, Court Recorder, do 8 9 hereby certify that on February 23, at 3:00 p.m., I 10 did record the Detroit BOPC meeting, the same being 11 later reduced to typewriting and that the foregoing is a true and accurate transcription of said 12 13 electronic recording taken at such time and place. I further certify that I am not related to 14 15 or employed by any party of this cause or their 16 respective counsel. 17 18 (CER 1464) DONALD HANDYSIDE 19 20 Notary Public 21 My Commission Expires: 5/6/2027 22 23 24 25



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