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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

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February 2, 2023 at 3:00 P.M.

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1 CHAIRPERSON FERGUSON: Will come to order. I would
2 like to have the invocation by Chaplain Ali.

3 CHAPLAIN ALI: Peace and blessings will be upon all
4 and good afternoon. Let us pray. (Foreign Phrase) In the
5 name of God, the most compassionate, the most merciful.
6 Lord, we are gathered here today with humble hearts,
7 committed to do your work. We praise you, glorify you and
8 thank you for all that you have provided us and blessed
9 us with. We ask you to strengthen our hearts in unity and
10 partnership, and that you be our light and shine down
11 upon us in the dark, in front of us, to each, our side
12 behind us as we work vigilantly and tirelessly in good
13 works. We ask you to bless this meeting and those present
14 here today with guidance, wisdom, clarity, patience, and
15 good judgment. in our words and actions. In the words of
16 the prophet Moses, we ask you to bless our intentions and
17 ease our task and untie the knots from our tongues so
18 that we may better understand each other. Finally, we ask
19 from your infinite mercy that you keep us and our family
20 safe and that you allow us all to return home safely in
21 peace for all praise and glory due to you. (Foreign
22 Phrase)Amen.

23 COMMISSIONERS: Amen.

24 CHAIRPERSON FERGUSON: Amen. Thank you, Chaplain Ali.

25 COMMISSIONER BERNARD: [Foreign Phrase]. He greeted

1 us in Islam. Commissioner Burton, how do you say it back?

2 Oh, never mind.

3 CHAIRPERSON FERGUSON: Yeah. Thank you. A little
4 house housekeeping before we get started. Make sure your
5 cellphone's on silent. That would be helpful. Mr. Brown,
6 introduction of commissioners.

7 MR. BROWN: Good afternoon, Mr. Chair.

8 MR. BROWN: Chairperson Bryan Ferguson – Here.

9 MR. BROWN: Vice-Chairperson Annie Holt – Good
10 afternoon, here.

11 MR. BROWN: Commissioner Linda Bernard – Attorney
12 Linda Bernard, District 2. Welcome everyone.

13 MR. BROWN: Commissioner Cedric Banks –

14 MR. BROWN: Commissioner Willie Bell – District 4,
15 present.

16 MR. BROWN: Commissioner Willie Burton – Present, Mr.
17 Chair.

18 MR. BROWN: Commissioner Lisa Carter –

19 MR. BROWN: Mr. Ricardo Moore asked for an excuse of
20 absence.

21 MR. BROWN: Commissioner Jesus Hernandez – Present.

22 MR. BROWN: Commissioner Reverend Doctor Holley –
23 Present and accounted for.

24 MR. BROWN: Commissioner QuanTez Pressley – Here.

25 MR. BROWN: Mr. Chair, you have a quorum.

1 CHAIRPERSON FERGUSON: Thank you. Before we approve
2 the minutes, I just want to say commissioners if you're
3 going to be late, at least let some staff know or call
4 me. That way we can hold off the meeting for a few
5 minutes so we can have a quorum. Approval for the
6 February 2nd, 2023, agenda.

7 CHAIRPERSON FERGUSON: So moved.

8 CHAIRPERSON FERGUSON: Wait.

9 CHAIRPERSON HOLT: Second.

10 CHAIRPERSON FERGUSON: Oh, wait. Any discussion?

11 COMMISSIONER BERNARD: Yes. Mr. Chairman, I'd like to
12 make an amendment to the agenda.

13 CHAIRPERSON FERGUSON: What is your amendment?

14 COMMISSIONER BERNARD: That we be able to go in a
15 closed session immediately after the regular agenda to
16 hear from our lawyer. It's an oral communication with the
17 lawyer about a legal issue and we want to do that in
18 accordance with the Open Meetings Act.

19 CHAIRPERSON FERGUSON: Any other discussion? Roll
20 call vote.

21 CHAIRPERSON HOLLEY: I'm sorry.

22 CHAIRPERSON FERGUSON: Yes.

23 CHAIRPERSON HOLLEY: Should I have some idea of what
24 we're going to discuss that's not appropriate?

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: All she has to

1 say is the reason in accordance with what the OMA says
2 that you want to consult with your attorney.

3 COMMISSIONER BERNARD: I want to consult with—

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: To do that you
5 have to get an approval.

6 ATTORNEY ADAM SAXBY: Through the Chair. The reason
7 would be to discuss a legal opinion provided to this
8 Board. That would be pursuant to MCL 15.268 (h).

9 CHAIRPERSON FERGUSON: Thank you—

10 ATTORNEY ADAM SAXBY: That answers your question,
11 commissioner.

12 CHAIRPERSON HOLLEY: Yes. Thank you.

13 CHAIRPERSON FERGUSON: Roll call vote.

14 COMMISSIONER BERNARD: Thank you both.

15 MR. BROWN: Chairperson Bryan Ferguson — Yes.

16 COMMISSIONER PRESSLEY: Point of order. Are we voting
17 on the actual motion or the amend motion?

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: The motion
19 that's in front of you, although you really don't need a
20 motion to amend the agenda. The chair can ask if there's
21 any objection to add in and if there's no objection, it
22 can be you need to just stay where it will be added. If
23 there's no objection, you can just add it.

24 COMMISSIONER PRESSLEY: Thank you.

25 CHAIRPERSON FERGUSON: Any further objections? We

1 want to add that, or would you like for that to be added?

2 We will add that after.

3 CHAIRPERSON HOLT: Did we move on the amendment of
4 the agenda?

5 CHAIRPERSON FERGUSON: Not yet. We're still on
6 discussion. We will do that after line item-

7 COMMISSIONER BERNARD: Eight. I mean 13.

8 CHAIRPERSON FERGUSON: 10. I would say 10.

9 COMMISSIONER BERNARD: Wouldn't it be-

10 CHAIRPERSON FERGUSON: After 10. Right After 10?

11 COMMISSIONER BERNARD: Wouldn't it be after new
12 business, Mr. Chairman?

13 CHAIRPERSON FERGUSON: It's not going to be that
14 long, I'll say.

15 COMMISSIONER BERNARD: It's not going to be long.

16 CHAIRPERSON FERGUSON: Do you want to do it right
17 after new business?

18 COMMISSIONER BERNARD: Till the meeting's closed so
19 the public can leave.

20 CHAIRPERSON FERGUSON: Okay. Any objection to that
21 new business? Mr. Brown, roll call vote again.

22 MR. BROWN: Chairperson Bryan Ferguson - Yes.

23 MR. BROWN: Vice-Chairperson Holt - Yes.

24 MR. BROWN: Commissioner Linda Bernard - Yes.

25 CHAIRPERSON FERGUSON: Commissioner Cedric Banks is

1 not in.

2 MR. BROWN: Commissioner Willie Bell – Yes.

3 MR. BROWN: Commissioner Willie Burton – Yes.

4 MR. BROWN: Commissioner Lisa Carter is not in
5 commission. Ricardo Moore has an excuse.

6 MR. BROWN: Commission Jesus Hernandez – Yes.

7 MR. BROWN: Commissioner Reverend Holley – Yes.

8 MR. BROWN: Commissioner Pressley – Yes.

9 MR. BROWN: The vote passed, Mr. Chair.

10 CHAIRPERSON FERGUSON: All right. So, we're going to
11 close the door after new business. So now we can approve
12 the agenda for February 2nd, 2023.

13 COMMISSIONER BERNARD: As amended.

14 CHAIRPERSON FERGUSON: As amended.

15 COMMISSIONER BERNARD: Thank you, sir.

16 COMMISSIONER BERNARD: So move.

17 CHAIRPERSON HOLT: Second.

18 CHAIRPERSON FERGUSON: Any further discussion? No
19 further discussion. That agenda has been approved.
20 Approval for the minutes for January 26th. 2023.

21 COMMISSIONER BERNARD: So moved.

22 CHAIRPERSON HOLT: Second.

23 CHAIRPERSON FERGUSON: Okay. Any discussion? All in
24 favor?

25 COMMISSIONERS: Aye.

1 CHAIRPERSON FERGUSON: All opposed? That has been
2 approved. Approval for closed session minutes for January
3 26. 2023.

4 COMMISSIONER BERNARD: Where are they?

5 CHAIRPERSON HOLT: What was your question?

6 CHAIRPERSON FERGUSON: We went into closed session.

7 CHAIRPERSON HOLLEY: So move.

8 CHAIRPERSON HOLT: Second.

9 CHAIRPERSON FERGUSON: Okay. Now any discussion? It's
10 in your packet.

11 COMMISSIONER BERNARD: Okay. Thank you, Mr. Chairman.

12 CHAIRPERSON FERGUSON: All in favor?

13 COMMISSIONERS: Aye.

14 CHAIRPERSON FERGUSON: All opposed? That's been
15 approved. Mr. Brown introduction of staff.

16 MR. BROWN: Yeah. Good afternoon, Mr. Chair.

17 Parliamentarian Dr. Francis Jackson, Attorney Adam Saxby,
18 Ainsley Cromwell, Ms. Jonya Underwood, Ms. Candace Hayes,
19 Theresa Blossom, American Sign Language Interpreters, Ms.
20 Yakata and Dr. Stephanie Beatty. Court reporter Mr. Don
21 Handyside, Media service and Mr. Alan Quinn. Mr. Chair, I
22 can go into the VIP that I see. Lieutenant Mark Young,
23 LSA President, Mr. Ron Thomas, DPOA Vice-President, Ms.
24 Fredia Butler, Second Precinct Community Relations
25 Council President, and Mr. Scotty Boman, District 4

1 Community Advisory Council member. That's it, Mr. Chair.

2 CHAIRPERSON FERGUSON: All right. Deputy Chief Sims,
3 how are you doing?

4 DEPUTY CHIEF SIMS: Good afternoon.

5 COMMISSIONERS: Good afternoon.

6 CHAIRPERSON FERGUSON: Always good to see you. Who do
7 you have with you?

8 DEPUTY CHIEF SIMS: I'm going to let-

9 COMMISSIONER BERNARD: Can she introduce herself if
10 you don't mind, Mr. Chairman?

11 DEPUTY CHIEF SIMS: So, DeShaune Sims, deputy in for
12 Chief James White. I'm going to let members introduce
13 themselves, so I don't miss out anybody.

14 Command Staff Introductions - Not audible.

15 CHAIRPERSON FERGUSON: Thank you. Once again. I would
16 like to thank everybody for the today's BOPC meeting. We
17 got off a little late and I want to, again, apologize for
18 that. I'm hoping the commissioners will try to be on
19 time. If we meet on Thursdays at three o'clock, see if
20 you can get here. If not, please do Chair and the Board
21 of favor and give us a call. That way I can ask for a
22 five-minute recess while we can get things started today.
23 I had a chance to attend detective Karen Williams
24 retirement. She retired after 23 years on the force. 23
25 years. Now, here's the key. She started when she was 50.

1 COMMISSIONER BERNARD: How old?

2 CHAIRPERSON FERGUSON: 50 years old.

3 COMMISSIONER BERNARD: Goof for her. So that lets you
4 know that you can be an officer at 53 years old. She
5 answered that call and she was the change. So if you want
6 to be the change in your neighborhood or in your
7 community or in this city, sign up for the Detroit Police
8 Department. It's just that simple. There's a lot of jobs
9 inside of the police department you can sign up for. She
10 was that change. So if she can do it anybody can do it.
11 Again, she started it when she was 50 years old. 50 and
12 did 23 awesome years. So I want to say congratulations to
13 her. Last week we had a CIT came and DWIHN came and did a
14 presentation for us. Myself and Vice-Chair Holt we got a
15 chance to go to a CIT training class and it was
16 enlightening. It was. It was very enlightened.

17 CHAIRPERSON FERGUSON: I want to say thank you to
18 everybody in DWIHN and the CIT people and everybody that
19 was involved. We have some important things that's going
20 to be coming up next week. So I need everybody that's on
21 the Personnel and Training Committee. Everybody that's on
22 that Personnel and Training committee, please check your
23 emails, check your phone. So when the Chairperson calls
24 or the Chair calls, I need you to respond. Because we
25 have two very important positions that need to be filled,

1 that's going to be filled. You guys are part of that
2 process. So being that part of that process, you got to
3 be responsible. So I'm holding you guys responsible.
4 Okay. Here we go. We got this one. Okay. I'm out in the
5 community, and I said this a couple of times. No one
6 knows what the BOPC does, the Board of Police
7 Commissioner does. They just don't.

8 CHAIRPERSON FERGUSON: They just don't. So I'm going
9 to have Ms. Blossom. I asked her for a plan of what she's
10 going to put together for Facebook page, Instagram, and
11 our website, to give us more presence out there. Put that
12 plan in writing and send it out to the full Board,
13 especially the Personnel and Training committee. I would
14 like for her to do that sooner rather than later. Because
15 we got to get the word out about what we do. We have to,
16 and that's what I want. I want us to be a branded City of
17 Detroit BOPC. That's what I want. I think this Board
18 wants that too. We should all want it because we didn't
19 have the protests like the other city's had, we just
20 didn't last week. Not a cold man helped it, but we just
21 didn't. It's because we got light years ahead of
22 everybody. We can handle this.

23 CHAIRPERSON FERGUSON: We're adults. We know how to
24 handle our business, especially here in the city of
25 Detroit. So that's what I'm asking to make sure our

1 Facebook page is more responsive. Make sure our Instagram
2 page is not out there. But right now, DPD is kicking our
3 butt. I'm on there and I'm like, wow, this is awesome. So
4 that's what we need. So that's what I would like to have.
5 I would like to have that in writing. So you can send it
6 out to the full Board. Again, especially the Personnel
7 and Training committee. If you guys have any input, send
8 it to the Chair in the Personnel committee. That way you
9 can give out some input. Because you know what you guys
10 need in your community better than I do. So please give
11 out some input and you can send it to Ms. Blossoms, send
12 it to the Personnel and Training, or you can send it to
13 myself. Then that way I can get it implemented in. All
14 right, it's going on the answers. That being said, that
15 is my report.

16 COMMISSIONER BERNARD: Mr. Chairman.

17 CHAIRPERSON FERGUSON: Yes.

18 COMMISSIONER BERNARD: If I may, I appreciate your
19 efforts to try to make the community more aware of the
20 commission and what the commission does. But as I've
21 pointed out and has been pointed out to us for the last
22 three or four weeks, the most important thing in terms of
23 the community is that they have input. Not that they know
24 our name, but that they have input on policies that we
25 are proposing for the police department. The police

1 department runs on policies, search procedure, discharge
2 of weapons, et cetera, et cetera. Once again, we have a
3 proposal before us, but which we can share our policies
4 directly with community organizations that have an
5 interest in this area, and we get feedback from them.

6 COMMISSIONER BERNARD: May I suggest once again that
7 Ms. Blossom, if she's going to do this, adopt the model
8 that has already been prepared for us. I mean, it's like,
9 why reinvent the wheel in terms of policy if you will,
10 input from the community? They want to know about search
11 procedure. They want to know about deadly force. That's
12 what they want to know about. They don't really care
13 about us. They just care about the policies that we
14 create. So we have to get those out there. The procedure
15 that has been proposed to us does that is the blueprint.
16 No need to reinvent the wheel. So I would suggest
17 strongly that Theresa Blossom have that assignment.

18 CHAIRPERSON FERGUSON: We were looking through that
19 through the Personal Training committee, which you are
20 part of, by the way. Now Chief.

21 DEPUTY CHIEF SIMS: Good afternoon, again, through
22 the Chair. For the Chief's report today, we currently
23 have 3 members of the department that are out or disabled
24 and recovering at home due to an on-duty injury. One
25 sergeant from the Second Precinct, a police officer from

1 the Seventh Precinct, and 1 from the Ninth Precinct. Our
2 COVID stats are as followed. 9 members are currently
3 quarantined and or isolated. We have 5 of the quarantine
4 or isolated members who are currently positive.

5 DEPUTY CHIEF SIMS: Unfortunately, at this time in
6 the year, we are seeing an uptick in our part 1 violent
7 crimes. We're currently up in our homicides plus three,
8 non-vital shootings plus nine, in our robberies plus 42.
9 But I want to assure the Board and the community that we
10 are working diligently on developing our plans and
11 putting them in place to make sure that we are putting
12 our officers in the right places in order to drive down
13 this crime. This is something that's important to myself
14 as well as the Chief. We are meeting with our command
15 staff, communicating with them, and providing them the
16 additional resources that we need in order to make sure
17 that we are bringing the individuals that are victimizing
18 our community into custody. You'll see that later in a
19 couple of the arrests we had recently related to
20 carjackings. At this time, our drag racing detail, we
21 have not moved forward in implementing that due to
22 weather.

23 DEPUTY CHIEF SIMS: But as we see an uptick in
24 individuals that are gathering, we'll make sure that we
25 are addressing those issues related to our drag racing

1 drifting community. For our mental health related calls
2 for service, in the last seven days we've serviced 58
3 mental, non-violent, 19 mental, violent armed, 96 mental
4 violent, not armed, 30 suicide in progress, 55 suicide or
5 threat of suicide for total of 258 service calls. Year to
6 date for 2023 for mental nonviolent has been 272 calls
7 for service. For mental violent armed 112, for mental
8 violent, not armed, 480, For suicide in progress 117 and
9 for suicide threat 254 for a total 1,235.

10 DEPUTY CHIEF SIMS: So far, significant events as it
11 relates to a carjacking arrest for some juvenile
12 offenders. On Wednesday, January 18th, around 6:37 PM
13 officers were dispatched to the 18,600 block of Snowden
14 to investigate a carjacking. Officer spoke with the
15 victim who stated that she left her vehicle running while
16 she removed some trash cans. As the victim approached the
17 vehicle, an unknown Black male approached the victim,
18 pointed a gun and stated, get in the back. The victim ran
19 to the rear of the location with her hands raised in the
20 air as one of the suspects pointed a handgun at her.
21 Another suspect got into the passenger seat of the
22 victim's vehicle and drove away. Our detectives from our
23 Commercial Auto Theft unit were CAST. DPD Air one were in
24 the area when they observed the vehicle in the area of
25 Pilgrim and Bentler. Officers followed the vehicle until

1 the suspect parked in the alleyway near Bentler.

2 DEPUTY CHIEF SIMS: They set up surveillance, and as
3 the suspect exited the location, they were detained. The
4 victim's key and the vehicle were recovered. Both
5 suspects were juveniles. Warrants were submitted to the
6 Wayne County Prosecutor's office for review. A second
7 incident is a carjacking arrest as well, occurring on
8 Sunday, January 29th at 2:40 AM. Two officers were
9 dispatched to the area of the 2200 block of Pearl to
10 investigate another carjacking. Officer spoke with the
11 victim who was the Lyft driver. The victim stated that
12 the customers he had just picked up robbed him at
13 gunpoint. The suspect was described as five young Black
14 males. One of the suspects was armed with a silver
15 handgun and sat in the front passenger seat. The armed
16 suspect pointed the weapon at the vehicle and demanded
17 his property. The suspect took the victim's cell phone,
18 wallet watch, and EarPods.

19 DEPUTY CHIEF SIMS: After handing over his property,
20 the victim fled and called 911. The suspect drove away
21 with the victim's. 2018 Chevy Cruz. Again, our officers
22 from our Commercial Auto Theft Unit arrived in the area
23 to conduct the investigation. They quickly discovered the
24 stolen vehicle was located at a nearby Sunoco gas
25 station. Officers arrived at the location to investigate

1 and observe a Black male wearing a red coat near the
2 vehicle. After a short foot pursuit, the suspect was
3 arrested, and the vehicle was recovered. The lineup was
4 conducted, and the victim positively identified the
5 suspect as the person who pointed the weapon at him.
6 Addition to the suspect was searched during his arrest,
7 and the officers discovered the ignition key to the
8 stolen Chevrolet Cruz. This investigation is ongoing as
9 they're trying to identify the other individuals who was
10 with the suspect at the time. But as warrant was
11 submitted on the one suspect that was detained to the
12 prosecutor's office and signed. The suspect was charged
13 with carjacking and armed robbery.

14 DEPUTY CHIEF SIMS: Our third incident that I'm going
15 to be discussing with you today involved three missing
16 persons. On Friday, January 28th, 2023, a missing person
17 report was filed from Montoya Gibbons. Officers from the
18 Detroit Police Department received a report and went to
19 the 18,600 block of Fitzpatrick to conduct a follow up
20 investigation. The officer spoke to the relatives of Mr.
21 Gibbons, who stated that it was unusual for him to be
22 gone that long without contacting anyone. Mr. Gibbons was
23 last known to be with two friends, Mr. Amani Kelly, and
24 Mr. Dante Wicker. They were supposed to go to unknown
25 club in Detroit on January 24th, 2023. As the officers

1 continued the investigation, they discovered that Mr.
2 Amani Kelly and Mr. Dante Wicker were also missing.

3 DEPUTY CHIEF SIMS: Mr. Kelly was reported missing
4 out of Oola County, Michigan, and Mr. Wicker was reported
5 missing out of Melvindale. During the interviews with the
6 families, it was confirmed that the victims were last
7 known to be going to a club in Detroit to perform, but
8 the performance had been canceled. From that point, the
9 victim's whereabouts are unknown. As it stands today,
10 this investigation is being assigned the Sergeant Jones
11 of the Missing Persons Unit, and they're handling the
12 follow up investigation. The officers are checking every
13 available lead and utilizing various resources and
14 investigative methods to determine the location of the
15 missing persons. This investigation is ongoing. So if
16 anyone has any information, please contact our Missing
17 Persons Unit with the Detroit Police Department.

18 DEPUTY CHIEF SIMS: On a positive side DPD'S Mounted
19 Unit received donations for horses. On Monday, January
20 30th, the Detroit Police Mounted Unit received a generous
21 donation of supplies for horses. The DPD mounted Facebook
22 page posted about the donation that they received Viacom,
23 a calming aid and supplement for horses, horse earplugs,
24 and two drumsticks. They received the donation from Ms.
25 Rea, and they thank the individual in the post. They also

1 explained how they plan to use some of the donations,
2 including the drumsticks, which they will use to play at
3 the barn, to help some horses become comfortable around
4 constant noise. DPD recruiting hosted job informational
5 event. On Wednesday, February 1st, the Detroit Police
6 Recruiting hosted a job information event. Attendees
7 learned from career about career opportunities with the
8 Detroit Police Department. The event occurred at the
9 Derphy Innovations Society at 247 Collingwood Street from
10 10:00 AM to 1:00 PM. This event will recur every
11 Wednesday.

12 DEPUTY CHIEF SIMS: Then lastly, we have our Corporal
13 Woods. She's speaking at an LGBTQ community in support of
14 the Elliott-Larsen Civil Rights Act. Today, February 2nd,
15 Corporal Danielle Woods will participate as a supporting
16 speaker for Senate Bill number four, Elliott-Larsen Civil
17 Rights Act at the Michigan State Capitol. This will focus
18 on LGBTQ+ people everywhere who deserves to live in
19 welcoming communities that focused on building equality
20 for all. That's our report.

21 CHAIRPERSON FERGUSON: Thank you. Before we move for
22 questions, I want to make sure the audience has a chance
23 to fill out the comment for public comment and pass them
24 over to Mr. Brown. Mr. Brown, can you raise your hand
25 please, sir. Make sure to pass those over. I want to say

1 thank you. All right, commissioner Pressley.

2 COMMISSIONER PRESSLEY: Thank you, though the Chair.
3 DC Sims, knowing the video that was released past Friday,
4 that had its reverberating impact around the nation. Just
5 wondering, was there anything unique done in the
6 department since the release of that video?

7 DEPUTY CHIEF SIMS: So the Chief did put out a
8 message, and he has been in contact with his executive
9 team and his command officers to ensure that we are
10 adhering to our policies that we have in place as an
11 agency, and that we are communicating with all of the
12 officers that are assigned to patrol and our
13 investigative units. So we're having ongoing
14 conversations, reinforcing what our policies and our
15 standards are, what is acceptable in this agency and what
16 is not. Again, just from a personal note, that video was
17 very, very hard to watch for me and so my colleagues. It
18 was disturbing. That person, he was a human being who was
19 not treated like one. That's not something that will be
20 accepted in this agency at all.

21 COMMISSIONER PRESSLEY: Thank you for that. Then
22 secondly you mentioned the number of runs that officers
23 are having to make in suicides in process. I'm just
24 interested to know what is the police priority when
25 making those runs?

1 DEPUTY CHIEF SIMS: So we recently implemented – I
2 think the date was January 17th or 18 – our citywide CIT
3 co response. So when there's a run involving someone that
4 is in mental distress, those units are deployed to
5 address those concerns or to address that individual. So
6 it's not tying up other officers that are deployed in a
7 patrol capacity to respond for regular calls for service.
8 So those calls go directly to them, and they respond.

9 COMMISSIONER PRESSLEY: So in the case of a suicide
10 in process. If there is a weapon that was used or a
11 medication, is there some investigation done, whether or
12 not the weapon was licensed or medication is assigned to
13 them, or is it just a matter of preservation of life and
14 then DPD moves on from the scene?

15 DEPUTY CHIEF SIMS: So if the person is in a crisis,
16 we'll take them for services. They will either go to team
17 wellness or cope, depending on the side of the city that
18 the incident is occurring in. If the weapon is involved,
19 then of course there's an investigative side to it. But
20 the investigative side will kind of take a backseat in
21 terms of getting that person some services. We can always
22 submit a warrant and get them in custody, but we want to
23 make sure that they're getting the help that they need to
24 adjust the issue that they're having.

25 COMMISSIONER PRESSLEY: Thank you.

1 CHAIRPERSON FERGUSON: Commissioner Bernard.

2 COMMISSIONER BERNARD: Thank you for your report. A
3 couple of things, Assistant Chief. First three things,
4 actually. First of all, do we have a unit similar to – I
5 can't see very well – the Scorpion program that they had
6 in Memphis, Tennessee.

7 DEPUTY CHIEF SIMS: No.

8 COMMISSIONER BERNARD: We do not. That looks like
9 Espresso Detroit years ago. We don't have anything like
10 that right now?

11 DEPUTY CHIEF SIMS: No.

12 COMMISSIONER BERNARD: We don't have the Big four
13 anymore?

14 DEPUTY CHIEF SIMS: Absolutely.

15 COMMISSIONER BERNARD: That's okay. Secondly, can you
16 please publish on your website the use of force policy
17 for Detroit DPD? I did a television show last night, and
18 the issue for the community has been under what
19 circumstances can a police officer if you will, use force
20 against a person, and when is that appropriate? So maybe
21 you can put it on your website so the community can see
22 the use of force policy that we have adopted. There's a
23 commission. Then thirdly I'm interested personally, and I
24 assume but I don't know if my colleagues are, in seeing
25 the police report on the case that you cited, where the

1 woman was, I guess, accosted in her driveway and they
2 took the car.

3 COMMISSIONER BERNARD: But what I'm really interested
4 in isn't those facts. I'm really interested in your
5 interview of the defendant. I just want to know what the
6 thinking was so I can understand the thinking in our
7 community. I don't know how old these people were, if
8 they were young, if they were old, whatever. But I just
9 want to understand because in your police interview of
10 them, they told you what, why, and when, and that's
11 really what I want to understand. So maybe we can
12 interject this. She's fine. I'm very happy about that.
13 You guys did a fabulous job, as usual. You always do. But
14 I really want to interject this from a grassroots
15 perspective. You got to deal with the root of a problem,
16 not the fruit of the poisonous tree, but the root of the
17 poisonous tree. So let's try to do that, if you don't
18 mind. Thank you.

19 CHAIRPERSON FERGUSON: Commissioner Bell.
20 Commissioner Hernandez.

21 COMMISSIONER HERNANDEZ: Thank you, through the
22 Chair. No questions. Thank you. Commissioner Pressley
23 handled the curiosity that I had. What I will note, just
24 for the viewing public that's online, we're aware that
25 there is an echo on the Zoom call and we're actively

1 addressing that. I think there's an RC tone that's coming
2 through, but just so the public is aware that we're
3 fixing that.

4 CHAIRPERSON FERGUSON: Fantastic. Thank you for that.
5 Commissioner Burton.

6 COMMISSIONER BURTON: Thank you, Mr. Chairman. On the
7 behalf of the residence in District, they'd like to know
8 what is the Detroit Police Department doing to service
9 their community. I hear the concerns about downtown and
10 midtown, but they still have concerns about their
11 businesses as well as far as police presence. They have
12 concerns when it comes to those who may have some mental
13 health challenges be standing in front of their
14 businesses, but they see the services that many of the
15 businesses are receiving in the downtown and midtown
16 area. But it would be happy if the office can provide
17 some clarity so strategy as far as how they are assisting
18 businesses in the neighborhood as well. Don't want to put
19 anyone on the spot today at this meeting, but if you can
20 report out at a later time, or if you have those answers
21 today will be very hopeful. Thank you, Mr. Chairman. This
22 is just something coming from one of my constituents, a
23 few of them actually, but, sorry.

24 CHAIRPERSON FERGUSON: No, it's okay. It's okay.

25 DEPUTY CHIEF SIMS: Through the Chair to answer the

1 question. Do you know the date of your District 5
2 community meeting? Usually, the captains or commanders
3 should be on that call, and if not, we'll make sure that
4 they are on that if it's a Zoom or in person or in
5 attendance so that they can answer those-

6 COMMISSIONER BERNARD: Microphone.

7 DEPUTY CHIEF SIMS: Thank you.

8 COMMISSIONER BURTON: I heard you loud and clear,
9 Chief.

10 DEPUTY CHIEF SIMS: I was just saying this. Getting
11 the information related to the District 5 community
12 meeting so that we can make sure that the captain and or
13 commander are present so they can address those concerns.

14 COMMISSIONER BURTON: That's a great idea, Chief.
15 Thank you so much.

16 CHAIRPERSON FERGUSON: Commissioner, if you don't
17 mind, I'm going forward you something for everybody that
18 has community meetings over in your district. You got
19 Dexter Linwood, you got medical center, you got Virginia
20 Park Historical Association. I just pulled this up on my
21 phone. So I'm going to make sure you get all that.

22 COMMISSIONER BURTON: Thanks, Mr. Chairman.

23 CHAIRPERSON FERGUSON: All of us. I want to make sure
24 you got it again. Yes, commissioner.

25 COMMISSIONER BURTON: Mr. Chairman. no disrespect,

1 but I actually appreciate you. But the thing I have all
2 of the meeting and dates in my district. But I get calls
3 every single day. Some of these calls may be in the weird
4 hours of the night or early in the day. So on behalf of
5 my district, I'm just here speaking on their behalf and
6 the Chief's office is here and so.

7 CHAIRPERSON FERGUSON: Okay.

8 COMMISSIONER BURTON: I like what the Chief's office
9 has said that they'll let them know in advance since they
10 will report out in those precincts. That's a great idea
11 but I was just speaking in reference to.

12 CHAIRPERSON FERGUSON: Okay. I got you. Commissioner
13 Holley.

14 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman.
15 Commissioner Pressley has really went over the concern I
16 was about in terms of mental health. I mean, in terms of
17 the Memphis situation I'd like to know if it's possible
18 maybe when the Chief comes another time, maybe that three
19 or four, five minutes in terms what he says to the
20 commanded staff in regard to that. I think it's important
21 that the community hear how he responds to his commanded
22 staff. I like the fact that he is basically doing this,
23 and I think that somehow I like this. What did he really
24 say? Not that I'm judgmental about it or nothing. I just
25 think it'd be good if we would like to hear just a little

1 bit of what he says. Just another thing is that the I
2 really thank you for the mental health report that you're
3 including in this in terms of the runs, the service calls
4 and all of that.

5 CHAIRPERSON HOLLEY: I mean, it really lets us know
6 what's going on out there and so it's monthly by week by
7 week and my point I appreciate that. My concern Deputy
8 Chief is carjacking. When you arrest them, are we seeing
9 a difference in terms how the prosecution in the courts
10 is having this or is basically just a slap on the wrist
11 and keep going? Are we having any success with the. I
12 know we came before we had the pandemic. Coming out of
13 the pandemic, there's a lot of people who weren't going
14 to work and so forth, and court was backed up. I need to
15 know because to me this is getting younger people. More
16 young people are getting involved in this. So what are
17 you seeing out there? What's your office seeing out there
18 in terms of at the arrest and what happens after they get
19 arrested?

20 DEPUTY CHIEF SIMS: So we are seeing a younger
21 population involved in many of these carjackings. I can
22 get you a more comprehensive report as it relates to
23 bond, how many people are getting released on bond or
24 tethered so that you can have a better idea of what's
25 actually happening once they're arrested and then

1 released.

2 CHAIRPERSON HOLLEY: And reap-

3 DEPUTY CHIEF SIMS: If they're repeating?

4 CHAIRPERSON HOLLEY: Yeah.

5 DEPUTY CHIEF SIMS: Okay.

6 CHAIRPERSON HOLLEY: Thank you so much. Thank you,
7 Mr. Chair.

8 CHAIRPERSON FERGUSON: Commissioner Banks, I know you
9 came in. For record, Commissioner Banks has entered the
10 building. He has now joined us. Do you have anything?

11 COMMISSIONER BANKS: I do have some Mr. Chair. Thank
12 you. On January 13th of this year AC, there was a Detroit
13 police officer caught up in corruption by Feds. How's
14 that case turning out?

15 DEPUTY CHIEF SIMS: I don't have any information on
16 that case at all, but I can look into it and let you
17 know.

18 COMMISSIONER BANKS: Okay. That's it.

19 CHAIRPERSON FERGUSON: Alright. Thank you. VC.

20 CHAIRPERSON HOLT: Thank you Chair. Thank you, Deputy
21 Sims, for your presentation. When you mentioned team
22 wellness, I got excited. The Chair and I spent two days
23 at a CIT training, and it was most informative,
24 especially as it related to the various facilities that
25 are available to accept folks who are going through a

1 mental crisis. We both submitted some materials for the
2 public. There are some still at the back table. I also
3 place these materials at the location of all the
4 commissioners. Some of them are probably as informed as
5 you are to some degree, but it was an absolute revelation
6 for me as it related to the facilities that are
7 available. You mentioned team wellness. There's a
8 facility called CNS Healthcare, Stone Creek. All of these
9 facilities are available to accept the citizens of the
10 City of Detroit as well as Wayne County.

11 CHAIRPERSON HOLT: There was also an opportunity for
12 us to collect a tripole that helps citizens perhaps
13 better understand the responsibilities of the Crises
14 Intervention Team. So again, thank you for uplifting
15 that. One thing too, I believe there was most revelation
16 for me was not how easy it is for someone to petition,
17 but how receptive the courts are to respond to that
18 petition. Use of force 2020, the Detroit Board of Police
19 Commissioners created and crafted a recommendation on use
20 of force. I believe, Ms. Blossom or Mr. Brown, are not
21 those documents online already? So even though Deputy
22 Sims is available to make those resources available, I
23 believe they're already online in response to the
24 question of the Commissioner Bernard. One other question.
25 When you were here last, I mentioned that our

1 neighborhood safety committee is interested in having
2 someone come out and give a presentation on ShotSpotter,
3 and I'm looking for that name if you could share it.
4 Because they asked me at this last meeting and in all
5 honesty, I haven't gotten. So if you could.

6 DEPUTY CHIEF SIMS: I can get to you. I don't have
7 the name right now, but I'll make sure you get the name.

8 CHAIRPERSON HOLT: Right. You can shoot it through
9 Mr. Brown or Ms. Blossom. I'd appreciate it. Thank you
10 again.

11 CHAIRPERSON FERGUSON: Let the record reflect that
12 Commissioner Carter has entered. Commissioner Carter,
13 welcome. Do you have any questions?

14 COMMISSIONER CARTER: No questions.

15 CHAIRPERSON FERGUSON: No questions. All right. Okay.
16 Before we go into oral communications, I want to let the
17 public know and the rest of the commissioners in your
18 packet, you have a Zoom in 2023 with the BOPC. So new
19 information. If you are on delivery.gov, probably
20 received that too. Two things that was missing on that.
21 Right. One is what time does it start each Thursday? We
22 can't assume. So we're going to say 3:00 PM. Our monthly
23 committee meetings started at 6:30 PM within different
24 districts. All right. So that was missing on here. It
25 wasn't on here. So we're going to try to get that

1 corrected. We're just trying to make this easier for
2 people to see what we do. Make it easier and make it
3 easier for you to get in contact with us right.

4 CHAIRPERSON FERGUSON: By a Zoom link, you should
5 just be able to just click on a link once you go on
6 Facebook. So if it pops up on Facebook, the little link
7 should be right there with the heading. Telling you
8 what's going on for this week's meeting should just pop
9 on that link. Right. That would keep you from going
10 through our BOPC page, although I will want you to go
11 there too. Because we're going to start putting up a lot
12 of information on there along on our website. So we're
13 trying to make this a lot easier for you. That way we'll
14 know exactly what's going on in the community. If you
15 have any concerns, you can put it in the comments. Right.
16 We read those comments.

17 UNNAMED SPEAKER: Mr. Chairman, through the Chair.
18 Through the Chair, if I may?

19 CHAIRPERSON FERGUSON: Yes.

20 UNNAMED SPEAKER: You said that the committee meeting
21 was 6:30. The Florida has a weekly Thursday meeting,
22 which is at 3:00 PM and then 6:30 PM every second
23 Thursday. Committee meetings, which usually start at 2:00
24 PM on the second Wednesday of every month, just for
25 clarity. Thank you.

1 CHAIRPERSON FERGUSON: See, that's another one that
2 should have gone in too. That way I wouldn't have missed
3 that. Right. So here we go. So that was us. So that's how
4 we clear things up. Just like that. Like that.

5 COMMISSIONER BERNARD: Mr. Chairman.

6 CHAIRPERSON FERGUSON: Yes.

7 COMMISSIONER BERNARD: I just wanted to call your
8 attention because you and Commissioner Holley are very
9 focused on the mental health issues within our community.
10 That one of the persons that was reported in the crime
11 summary was 19 years old, Black male gunshot wound to the
12 head. His mother found him. He yelled out the window,
13 "I'm going to kill myself." So this is really, you guys
14 are right on target with respect to this. For such a
15 young person to yell out the window and then kill
16 himself. His mother got in the house, and he was dead on
17 the bed. So I just wanted to point that out so that you
18 guys are focused on this.

19 CHAIRPERSON FERGUSON: Again, if anybody out there
20 knows someone that's going through a mental crisis or you
21 may be going through one yourself, or you may just want
22 to reach out and talk to somebody. So you may not know.
23 Dial 988, 24/7, seven days of the week. 988. I'll try to
24 get you some help. All right. Mr. Brown, oral
25 communications.

1 MR. BROWN: Good afternoon, Mr. Chair and this
2 honorable Board. Currently we have 16 speakers, and I'll
3 call those in attendance. Lieutenant Mark Young LSA
4 president, Minister Eric Blount, followed by Mr. Victoria
5 Shaw.

6 MR. YOUNG: Good evening.

7 COMMISSIONERS: Good evening.

8 MR. YOUNG: No one deserves to be treated inhumane or
9 unjustly. That's why I became a law enforcement officer
10 36 years ago. You asked a question, what is their
11 thinking? The thinking is, I don't care. I don't respect
12 anyone and when I get caught, the taxpayers will give me
13 the Johnny Proctor legal defense, and I will show
14 humility at that time. They go to work just like we do,
15 conducting criminal acts and don't understand their
16 actions create a ripple in time. Every time I see Mr.
17 Golden talk about how his whole life has changed, it
18 shakes me to my core of my soul. But today I want to do
19 two things. I want to thank my colleagues for their
20 professionalism in a great way. By no way is our
21 department the greatest. By no way are we perfect. By no
22 way do I stand before you to portray that.

23 MR. YOUNG: But we do display empathy, character,
24 compassion, integrity, and courage. A lot of these things
25 are never brung to the Board because of the generosity of

1 the great men and women of my great department. They do
2 strive to help the unsheltered. They do care about the
3 families that's out here. They give them service. They do
4 whatever they need to do. Those stories are not often
5 told, and that's troubling to me. We talk about the bad
6 acts, which are few, but shouldn't happen at all. Should
7 be none. Lastly, I pray that no one is unjustly treated.
8 I hope and I pray that all are accountable for their
9 actions, that's why I became a law enforcement officer. I
10 stand before you every week to hear about all the
11 violence portrayed. Never forget what these men and women
12 out here face every day. It's tough on them. Working a
13 double is like the PTSD for these individuals. It's
14 unconscionable while we stand judgment and hold us
15 accountable for some action someplace else. Keep that in
16 mind. I'm proud to be a member of this department. These
17 members are doing an outstanding job.

18 MR. BROWN: Mr. Blount.

19 CHAIRPERSON FERGUSON: Thank you, sir.

20 CHAIRPERSON FERGUSON: You have two minutes, sir.

21 MINISTER BLOUNT: Good afternoon, Board.

22 COMMISSIONERS: Good afternoon.

23 MINISTER BLOUNT: My name is Eric Blount. I'm a
24 minister at Sacred Heart Catholic Church where our priest
25 and pastor's Father Norman Paul Thomas. This is a pivotal

1 point in the history of our country as far as policing is
2 concerned, and especially toward our people of color.
3 Your response to this time in history is binary. It's
4 either yes or no. Yes, or yes or no on whether or not
5 you'll support this new direction that some of the
6 highest people in our government have decided to support.
7 In fact, the most powerful Black woman in America, Kamala
8 Harris, our vice president, made it very clear at the
9 funeral of Tyree Nichols that we want George Floyd
10 Justice and Policing Act supported into the law
11 nationally right now. Again, your response is either yes
12 or no. No scratch where you don't itch. Don't blame when
13 you're not tickled. If you want to be relevant, do
14 something. If anything, and specifically you can do
15 demand the release of the body worn camera footage for
16 Porter Burks. The public does not know what happened,
17 that he was 60 feet away. The police department makes up
18 their own narrative. We have a reason to doubt it because
19 we don't have a reason to believe it. Thank you.

20 MR. BROWN: Ms. Shaw.

21 MS. SHAW: Good afternoon, honorable Board.

22 CHAIRPERSON HOLT: Good afternoon.

23 MS. SHAW: I wanted to ask the Board, well, let me
24 just remind the community as well as the Board. Several
25 weeks ago, you voted unanimously to approve that any

1 citizen complaints that have body-worn camera footage
2 missing would err on the side of the community of the
3 complainant on that, which is a great move. We haven't
4 heard anything about that since then. So if maybe in the
5 next few weeks we could get maybe an agenda item or some
6 type of update and comments on how that's going. Any data
7 around what's happening with that change, that will be
8 great to hear about. Thank you.

9 MR. BROWN: Mr. Chair, your next two speakers will be
10 Ms. Markly Calloway, followed by Mr. Gregory Chee.

11 MS. MARKLY: Good afternoon.

12 COMMISSIONERS: Good afternoon.

13 MS. MARKLY: I live in District 5, Seven Precinct
14 area.

15 COMMISSIONER BERNARD: Microphone.

16 MS. MARKLY: I live in District 5, Seven Precinct
17 area and I want to talk about these new hires, police
18 officers. They're young 18, 19, 20, 21 years old. They
19 don't have any respect for the community. They say what
20 they want to say. God, they seem confrontational which
21 they are supposed to be trained to deal with any
22 situation. But anyway, they need to be retrained. You're
23 sending these kids out here. I have grandkids older than
24 them. You're sending these kids out here and putting them
25 in truly adult situation. They need to be, like I said,

1 retrained, but with a seasonal, a very good seasonable
2 police officer. Because they could be trained the right
3 way instead of having them out here running roll. That's
4 bad not only for them, but for the community.

5 MS. MARKLY: Then when we do have meetings with the
6 commander at Seven Precinct, it's like talking to a still
7 wall. I don't know where he came from, who appointed him,
8 which doesn't matter. But something needs to be done
9 about him because he doesn't care about the community.
10 Willie, you don't even have meetings with us. So, okay.
11 Not only that, but please send these officers back to
12 training or extend them from training. Because I'm 65
13 plus young, and I don't need a kid jumping in my face
14 telling me what to do because I'm not going to stand for
15 it. It's just awful.

16 CHAIRPERSON FERGUSON: Okay. Thank you. That's your
17 time.

18 MS. MARKLY: Okay.

19 CHAIRPERSON FERGUSON: Deputy Chief, who's the
20 commander over there, do you know?

21 DEPUTY CHIEF: Commander John Svec. Ma'am, I don't
22 know if you have a specific. I'm sorry, Mr. Chair.

23 CHAIRPERSON FERGUSON: Go ahead.

24 DEPUTY CHIEF: Some feedback. Certainly, misconduct
25 and not being incredibly respectful of the community we

1 serve is at the core of Chief Har, I'm sorry, Chief White
2 and also Mr. Moore's commitment. If you have a specific
3 incident that you'd like to bring to my attention, I can
4 gather that information. Second, deputy Chief Hope is
5 right behind you. If you can provide that information, we
6 will look into it.

7 CHAIRPERSON FERGUSON: Thank you.

8 MR. BROWN: Mr. Chair, I have eight speakers from the
9 grassroots. So can I have the first four to just line up?

10 CHAIRPERSON HOLLEY: Are they talking about the same
11 thing?

12 MR. BROWN: No, separate.

13 CHAIRPERSON HOLT: Line up at the mic.

14 CHAIRPERSON FERGUSON: Yes. Line up at the mic and
15 we'll take you.

16 CHAIRPERSON HOLLEY: Is this thing down?

17 COMMISSIONER BERNARD: It only says two minutes.

18 THE GRASSROOTS: I can go ahead?

19 CHAIRPERSON FERGUSON: Yes, yes. Go ahead. Speak into
20 the mic please.

21 THE GRASSROOTS: Good evening.

22 COMMISSIONER BERNARD: Let the Zoom people can hear
23 you. They can't make out what we're saying.

24 THE GRASSROOTS: Okay. Good evening, everyone. Can
25 you hear me, okay?

1 CHAIRPERSON FERGUSON: Yes.

2 THE GRASSROOTS: Okay. We came before this honorable
3 body about two weeks ago regarding an incident involving
4 our family and Detroit Police Department. I thank God
5 every day that this did not turn out like the senseless
6 killing of Tyree Nichols. I pray that God bless his
7 family and his loved ones. No one should have to ever
8 endure anything like that. We haven't heard anything back
9 regarding what happened to the officers or the commander.
10 These officers shouldn't be on the street. The way that
11 we were treated and how comfortable that they felt in
12 treating us this way spoke a lot that they're getting
13 away with this. The behavior was just unacceptable. They
14 really need to be removed from the force. We have really
15 good officers at the Seventh Precinct that could provide
16 better training to these rookies.

17 THE GRASSROOTS: They need to be with seasoned
18 officers that can teach them about the community that
19 they're serving in and how to respect them. But it
20 doesn't seem as if that's going on. Another thing is a
21 suggestion that I have is that we pay our officers better
22 and we give a better benefit so that they don't have that
23 stress on their mind. We understand that they put their
24 lives on the line to service community, but if they had
25 that stress alleviated, maybe they would have a more

1 level head to deal with the community. Good people should
2 not have to be subject to mistreatment and profiling from
3 any experience or just corrupt officers. We have raised
4 our family to respect law enforcement, but to also know
5 your rights and to work to nurture police community
6 relations so that we respect one another as human beings
7 first. Our son and our family did not deserve to have not
8 only our civil rights, but our human rights violated and
9 neither does anyone else.

10 CHAIRPERSON HOLT: Okay. Thank you. That's your time.

11 THE GRASSROOTS: We do need that change.

12 CHAIRPERSON FERGUSON: Thank you. Next one.

13 DEAN: How are you all doing?

14 CHAIRPERSON HOLT: Great.

15 COMMISSIONER BERNARD: What's your name?

16 CHAIRPERSON FERGUSON: We need you to speak into the
17 mic.

18 COMMISSIONER BERNARD: What's your name.

19 DEAN: My name is Dean. I'm from the grassroots
20 Detroit. I come from the Seven Precinct. I come for you
21 today because I am appalled and very disappointed in the
22 actions and some of our officers over at the Seventh
23 Precinct, especially pertaining to your officer in the
24 green pants. I think the tactical squad force or
25 whatever, they are very agitative combative. They are not

1 officers of peace. This is as well as some of your
2 regular officers. They do not come to a situation to
3 bring about peace or resolution, more so to antagonize
4 and or make themselves feel good. I would say over or
5 look down upon others. I think they need to go through
6 some training and rehabilitation to get their mind state
7 in the proper form. That's it.

8 CHAIRPERSON FERGUSON: Quick, let me ask you a
9 question. Have you had any encounters with them?

10 DEAN: Yes.

11 CHAIRPERSON FERGUSON: So I think it hasn't been
12 positive.

13 DEAN: No.

14 CHAIRPERSON FERGUSON: You know you can fill out a
15 complaint.

16 DEAN: Yeah. From him as well as many other community
17 members.

18 CHAIRPERSON FERGUSON: You can fill one out right
19 over there on that table right there.

20 CHAIRPERSON HOLLEY: Chair.

21 CHAIRPERSON FERGUSON: Yes.

22 CHAIRPERSON HOLLEY: They were here three weeks ago.
23 My concern is, since it's three weeks ago, they're here
24 because they feel like they have not been satisfied by
25 the department who was signed to. I'm sure that OIC has

1 the report. So at some point, I didn't know what they
2 were talking about three weeks ago. I didn't know what
3 they're talking about two weeks ago. I don't know what
4 they're talking about now. We have no idea what the
5 incident is, what occurred. So at some point I just feel
6 like as a Chairperson, I'm asking you to consider trying
7 to make sure that they are served. But also, we'd like to
8 know what the problem is.

9 COMMISSIONER HERNANDEZ: Through the Chair.

10 CHAIRPERSON HOLLEY: It doesn't make any sense to
11 you—

12 CHAIRPERSON FERGUSON: We're going to answer, go
13 right ahead sir.

14 COMMISSIONER HERNANDEZ: I would just add onto that
15 comment in saying that last week we actually asked for a
16 follow up to be reported out this week from the
17 department.

18 CHAIRPERSON FERGUSON: We did. Yeah. We had some
19 follow up, we haven't gotten it yet. Yes.

20 COMMISSIONER BURTON: Through the Chair. I just
21 wanted to say on the record, these are my constituents in
22 the Fifth District, which is Seventh Precinct. It is that
23 precinct in my district. I just want to keep us all to be
24 in mind to be very mindful that public comments is their
25 time and each person from whether it's my district or

1 another neighbor district, a lot of them have their full
2 two minutes to share what they came here to say.

3 COMMISSIONER BURTON: Because a lot of time, those
4 that wake up every day feel like they're not being heard
5 by elected officials. So I'm taking notes. I'm sure the
6 Chairperson is taking notes. I feel that this whole Board
7 is taking notes. I'm just happy to see that the community
8 is reaching out to this office.

9 CHAIRPERSON HOLLEY: May I have privilege of this and
10 your attention?

11 CHAIRPERSON FERGUSON: Yes.

12 CHAIRPERSON HOLLEY: We ask the Chief that's here,
13 the representative that's here. We need to hear it from
14 them. I don't wake up there in the morning at four and
15 all like that. But I'm sympathizing with the people. I
16 want to know what's going on as a commissioner and you do
17 too. All of us do. The Chief has representative. He has.
18 Somebody got a badge on. I don't know if it's a police
19 officer. But I'm asking, please give us a respond. Give
20 us the report today and the Chief, that's what's going
21 on. I'm not doing good. My tongue is tired. But I'm just
22 saying to you, that's what I think we need after three
23 weeks. I need to know. If nobody else don't want to know.
24 Getting us there, I want to know.

25 COMMISSIONER BERNARD: I do too.

1 CHAIRPERSON FERGUSON: Wait, hang on. Now I don't. I
2 think it would be Deputy Hope, Second Deputy. Can you
3 give us some insight on this?

4 CHAIRPERSON HOLLEY: This guy right here.

5 CHAIRPERSON FERGUSON: Oh, okay. We can go. Oh wow. I
6 didn't recognize. Assistant Chief. Wow.

7 ASSISTANT CHIEF EWING: Assistant Chief Ewing. At
8 last week I think Commissioner Hernandez asked for
9 update.

10 COMMISSIONER BERNARD: Microphone again.

11 ASSISTANT CHIEF EWING: Can you hear?

12 COMMISSIONER BERNARD: I can, but the people on Zoom
13 can't hear. They send me text messages.

14 ASSISTANT CHIEF EWING: That was quick.

15 COMMISSIONER BERNARD: You can only hear what's
16 happening in this room through the microphone.

17 MR. BROWN: Excuse me, AC. There's a handheld mic.

18 ASSISTANT CHIEF EWING: Yeah. Okay. Is this better?

19 CHAIRPERSON HOLT: You got to turn now.

20 ASSISTANT CHIEF EWING: Here we go.

21 CHAIRPERSON HOLT: Thank you.

22 ASSISTANT CHIEF EWING: Last week I believe
23 Commissioner Hernandez asked for update with regard to
24 this particular situation. We have been trying to get in
25 touch with this particular family to set up a restorative

1 circle. I'm glad that they're here now. I've commissioned
2 second DC hope to make sure that happened. I'm just in
3 consultation with her right now. So we will be setting
4 that up. We just did one yesterday with a group out of
5 the 12th Precinct. Very successful. So give us the
6 opportunity to set us this time with them and the
7 officers that were involved and also the commander of the
8 precinct and we'll report back to the honorable Board.

9 CHAIRPERSON HOLT: Thank you.

10 CHAIRPERSON FERGUSON: That's the Seven Precinct.

11 ASSISTANT CHIEF EWING: Seven Precinct.

12 CHAIRPERSON FERGUSON: Seven Precinct popped up three
13 times so far.

14 ASSISTANT CHIEF EWING: This new incident was brought
15 to my attention last week. We've been trying to get in
16 touch with this particular family. They're here now, so
17 we can schedule something. Okay.

18 CHAIRPERSON FERGUSON: Okay. All right. Thank you,
19 sir.

20 ASSISTANT CHIEF EWING: All right.

21 CHAIRPERSON HOLT: Through the Chair.

22 CHAIRPERSON FERGUSON: Yes.

23 COMMISSIONER BURTON: I'm sorry. Can we continue to
24 go with public comments?

25 CHAIRPERSON FERGUSON: Yes. We're going right now.

1 COMMISSIONER BURTON: Thank you, sir.

2 CHAIRPERSON FERGUSON: Go ahead, sir.

3 UNNAMED SPEAKER: Can you hear me?

4 CHAIRPERSON FERGUSON: Yes.

5 UNNAMED SPEAKER: I'm the young man that was
6 harassing the Seven Precinct by the officers. If you have
7 been trying to reach me or any of my family members, you
8 have got to be a poor job of doing it because Polk has my
9 number. My mom's been reaching out. People I drove with
10 have been filing completes and all kind of things.
11 Officers need to be punished and removed and this will
12 not be swept under the rug.

13 COMMISSIONER BERNARD: I believe it. Other people.

14 CHAIRPERSON FERGUSON: Do we have anybody else from
15 the family? Yes. I thought I saw somebody else.

16 UNNAMED SPEAKER: I say good morning to the Board of
17 Commissioners. Appreciate your time for this here. We
18 came here, what, two, three weeks ago. We're back today
19 because we haven't got any results of anything as far as
20 anyone being able to reach me. That's not true. Like my
21 son said, Deputy Hope have our number. We gave the number
22 to the Chief. The Commissioner Burton have our number,
23 and I want to thank you, Willie. Thank you. Because when
24 this incident happened, I don't know what time it was. I
25 think I called you very late. You didn't answer, but you

1 returned the call and I appreciate you from returning
2 that call.

3 COMMISSIONER BURTON: Yeah, that call was at 1:06 AM.

4 UNNAMED SPEAKER: So thank you for being a real
5 member of this city. So on those things, we wasn't
6 getting those calls for the answer. We have reached out
7 to the seven. No calls, no answers. We have reached out
8 to the OCI. OCI said they don't even have our case
9 anymore. They didn't call us. They didn't tell us. No one
10 referred us to anything. They said we need to reach out.
11 They gave us some other number. Called that number, that
12 person was supposed to have the case. They didn't have
13 the case. They said someone else had the case. We called
14 that number. No one had returned. It went to a voicemail,
15 and no one has responded to us yet. But at this
16 standpoint, this was before the Tyree case when we came
17 before you all. Seeing that I said I relieved. I see how
18 relieved I was then, but I am very relieved that those
19 things didn't occur to me or my family.

20 UNNAMED SPEAKER: The situation that we put in, all
21 we need is for one officer to say gun and they would've
22 ridiculed their car with bullets. For the traffic slips,
23 it wasn't even a traffic stop, a person walking. If I'm
24 not being arrested or detained, no reason why police
25 officers still be holding me. I should be able to go.

1 Those are just rules 101. For a commander and for anybody
2 else or any officers not following that, that's a
3 problem. We got old officers running in our community,
4 whatever they're doing, pulling folks over, and they
5 always seem to be in the Blacks community.

6 CHAIRPERSON FERGUSON: Correct.

7 UNNAMED SPEAKER: Young Black men are getting
8 targeted. This is not acceptable in our community. We
9 have worked very hard with deputy Chief Hope before she
10 was a deputy chief. She was captain at the seventh. We
11 put together a very extensive program and did a lot of
12 work to make sure these things are not happening. So how
13 can they still happen? Our community, our officers need
14 to understand if you don't understand the community, you
15 least need to understand who the community leaders are so
16 we can have a proper dialogue and know who's working with
17 each other.

18 CHAIRPERSON FERGUSON: Thank you, sir.

19 UNNAMED SPEAKER: We'd like to thank you.

20 CHAIRPERSON FERGUSON: Thank you. Thank you so much.

21 Mr. Brown.

22 MR. BROWN: Mr. Chair, your next three speakers will
23 be from Zoom, Ms. George Tina Taylor, Former Commissioner
24 Williams Davis and the District 4 CAC member Mr. Scotty
25 Boman. Ms. Taylor.

1 CHAIRPERSON FERGUSON: Ms. Taylor. Ms. Taylor, going
2 once. Go ahead. We can hear you.

3 MS. TAYLOR: Okay. Yes. welcome to the Board and all
4 of you. I'm still yet very proud of you and support a
5 hundred percent everything that you are doing. I'm
6 listening to everyone's comments from the police
7 commissioners to the officers, Deputy Chief, everybody.
8 But I'm also listening to the fact that you all are doing
9 the very level best that you can with every precinct.
10 Their commanders are doing the very best they can. Even
11 when people are arrested, they're doing the very best
12 that they can, so the people can be treated properly. If
13 someone is in event being shot at and I guess you call an
14 officer, sir it involved shooting. They see to them
15 getting to the hospital, they don't let them die.

16 MS. TAYLOR: So they are concerned for the citizens.
17 They're very concerned for them and their children.
18 Whatever age group it is, whatever category it is of the
19 crime or if it isn't a crime investigation, they're still
20 trying to do the very best they can to take care of the
21 feelings, the thoughts, the ideas of the whole person.
22 They're not leaving them hanging. They might feel like
23 they're being left hanging, but they're really not. So I
24 really appreciate all of the professionalism and the
25 character and the nature of the police officers. I've

1 talked to many of them in almost all of the precincts,
2 and this is all that I've gotten is one, customer
3 service. Not just for me because I'm supporting you, but
4 for all citizens. If everything was listened to and paid
5 attention to all the time. Not that people are not paying
6 attention, but sometimes it gets lost in the sauce and
7 they don't hear everything. So let's try to listen with a
8 keener ear, every one of us citizens.

9 MR. BROWN: Former Commissioner Davis.

10 MR. DAVIS: Good afternoon. Can I be heard?

11 CHAIRPERSON FERGUSON: Yes, we can hear you.

12 MR. DAVIS: Well, I'd like to hope that everybody's
13 doing well. This is Black History month. As some of you
14 may know, when I was on the Board, I took part in the
15 National White paper on duty 10 to C. I think that in so
16 much that the city of Detroit, there was a policy that
17 was also implemented by the former Chief of Police. I
18 think that should be posted on the city's Facebook page
19 and on the BOPC Facebook page and whatever. We need to
20 encourage people. We need to encourage officers when they
21 see other officers doing stuff that's inappropriate to
22 say something and do something. As a commissioner, I used
23 to go to a number of community groups all over District 7
24 and other places. One of the things I used to tell
25 community people, if they see something wrong, they need

1 to say something.

2 MR. DAVIS: But we need to encourage officers if they
3 see something wrong, to say something also. We do not
4 need to have some of the incidents that's happening all
5 over this country. Right now, some people are afraid that
6 they cannot tell on the police. Some officers seem to be
7 afraid that if they tell, they might end up catching a
8 bullet. So we need to make sure that everyone knows what
9 the duty 10 to C and have a nice day. Also, we need to do
10 something. It's still an ongoing problem. I get calls
11 every day about the number of cars running red lights.
12 There're still people racing. I know it sounds like
13 they're not doing anything about that now, but it's still
14 going on. That's still a concern. People are still afraid
15 to go to the store and what have you if they're afraid
16 they're going to get ran over. Thank you.

17 MR. BROWN: Mr. Boman.

18 MR. BOMAN: Hell. First of all, I just wanted to
19 comment on the Memphis tragedy. There are some things in
20 the Memphis Police Department that Detroit should
21 emulate. One thing, the officers were actually fired.
22 With the contract loophole that asserts the authority of
23 the Board of Police Commissioners they could have gotten
24 promotions had this happened in Detroit. Also, their
25 names were released. The killers of Taylor Burkes we

1 still don't know their names. There are things that are
2 done better in Memphis than here, regardless of the fact
3 that the officers had committed a violent crime resulting
4 in death. What we need to also look at is how the
5 authorities responded, how the supervisors responded, and
6 they responded much better than I think would be able to
7 do in Detroit. So we need to remove that contract
8 loophole next time the opportunity arises.

9 MR. BOMAN: Also, DPD needs to release the names of
10 those involved in these officer involved killings.
11 Finally, there's the matter of use of force, and I really
12 applaud Commissioner Linda Bernard on bringing up the use
13 of force matter because we do need to look at it. If one
14 reads carefully through the use of use of force policy,
15 one will see that it's possible for police to legally
16 kill somebody who's a fleeing suspect where what they're
17 suspected of is a non-violent victimless crime. That is
18 not acceptable. It is not appropriate to go killing
19 people because of lifestyle choices you disapprove of. On
20 that I yield. Thank you.

21 MR. BROWN: Mr. Chair, that was your last speaker.

22 CHAIRPERSON FERGUSON: Oh, thank you. Mr. Boman, I
23 hope you stay on because we're going to have use of force
24 presentation. So hopefully this can enlighten you a
25 little bit more. Presentation to the Board for the use of

1 force. Who do we have? Captain Lever.

2 COMMISSIONER BERNARD: Thought it was civil rights?

3 Is it doubles?

4 COMMISSIONER: Yes, sir.

5 COMMISSIONER BERNARD: It's Civil Rights?

6 COMMISSIONER: Yes, sir.

7 COMMISSIONER BERNARD: Okay.

8 CHAIRPERSON FERGUSON: You can use the mic if you

9 think. Whichever works best for you.

10 CAPTAIN LEVER: Can you hear me?

11 CHAIRPERSON FERGUSON: Yes.

12 CAPTAIN LEVER: Perfect. Good afternoon, your
13 honorable Board. I'm Captain Dietrick Lever of Risk
14 Management, which also entails the Civil Rights division.
15 Today, I'll be presenting to you the end of year Use of
16 Force 2022 statistical report. I'm going to tell you
17 about who we are and what we do at Civil Rights. I had a
18 slide. Look for the slides. Do we have slides?

19 CHAIRPERSON HOLLEY: We got a presentation here.

20 CAPTAIN LEVER: So if you look at our staffing here
21 we're a direct report to the Office of the Chief of the
22 Office of Professional Development to staff by myself. I
23 have a lieutenant, I have a sergeant, a compliance
24 manager with four non-sworn employees, as well as four
25 sworn officers to work in the Civil Rights Division. Next

1 slide, please. For civil Rights, we're responsible for
2 reviewing policy and procedures, auditing use of force,
3 reporting to ensure policy compliance, collecting
4 statistical data, communicating with the department
5 command, recommending policies changes, providing use of
6 force guidance and training to our commands upon need,
7 and providing the information to the Board of Police
8 Commissioners. Next slide, please. So for our statistics
9 category one, and I'll talk about each category and let
10 you know what they are as we go on. I will say this
11 though, category one's a higher category use of force. We
12 have 48 in 2021, where we have 53 in 2022. That's an
13 uptick of 5, which changes it by 10%. In category two we
14 had 296 uses of force in 2021 where there was 332 in
15 2022, which is an increase of 36, which is 12%.

16 CAPTAIN LEVER: Category three, we had 709 in 2021
17 and 2022 we have 567. That's a decrease of 142, which is
18 a 20% overall decrease in category three. Again, I'll
19 tell you what each one of them are as we go to the next
20 slides. Category four, we have 21 in 2021, 28 in 2022.
21 Change of seven, an increase of 33% and acquiring a
22 target. That's what a firearm only and not with the CEW.
23 We had 143 officers acquire a target in 2021, where there
24 was 121 in 2022 for a decrease of 22, with a 15%
25 decrease. So if you look at the bottom, we have the

1 totals and the totals are use of force incidents with
2 1,217 in 2021, 1,101 in 2022, we have a little bit less.
3 We're down 116. We have 116 less uses of force, which is
4 10% decrease overall.

5 CAPTAIN LEVER: Next slide, please. But before I go
6 into this, I do want to say this in light. Always there's
7 always a concern when an officer uses force in the
8 Detroit Police Department. We are trained to use the
9 least amount of force necessary to affect an arrest. All
10 of our officers are trained to use the least amount of
11 force necessary to affect an arrest. We have a force
12 continuum guidance to kind of tell our officers, and I
13 shared it with you last time I came. It kind of gives our
14 officers a guide. It's like an if-then guide. If this
15 happens, then this is the appropriate use of force that's
16 authorized. I don't have it today, but I did, and we can
17 get it again. But I know I shared it last time almost
18 here. With the use of force, we do remind the officers
19 for some time the most appropriate response is to
20 deescalate, disengage, fall back and wait for backup.

21 CAPTAIN LEVER: So, as I go on, category one uses of
22 force, as I just said, that's the highest level. We had a
23 10% increase. Those are ones that any use of force
24 resulting in serious injury or death discharges the
25 firearms except at the range or an animal, a use of force

1 resulting in broken bones or hospitalization, chemical
2 spray against a restrained individual, Canine bites,
3 which is our dogs. The canine bites or CEW stunts to
4 sensitive areas or to disrupt the population. Category
5 two, this is where we use physical controls, intermediate
6 weapons such as our CEW. We had our PR-24, which is, I
7 did see actually as we go on. We do have one, but that's
8 almost obsolete. But in any incident regarding injury or
9 complaint of injury does not meet the criteria of
10 category one uses of force.

11 CAPTAIN LEVER: So they're descending. Right. So 1,
12 2, 3, 4. So we're going down, we're using less force. All
13 right. So now we're at the category three where there's a
14 20% decrease. That's any use of force where I'm sorry,
15 excuse me. That's any incident where use of force is used
16 with an injury or complaint, but not necessarily a
17 complaint. Just a complaint of injury. A taser or CEW
18 discharge that doesn't make contact with the suspect.
19 That's if I discharge with my CEW and I miss or a Canine
20 apprehension. If he doesn't, the Canine finds and tracks
21 the suspect or doesn't attack, doesn't fight. Next page
22 please. Next slide. So we have our category one uses of
23 force. It was a 33% increase in that one. That's when
24 mostly when the suspect requires assistance with the EMS.

25 CAPTAIN LEVER: When EMS requires our assistance with

1 the suspect, no force really used in forcible
2 handcuffing. That is maybe I encounter a subject who
3 doesn't want to put his hands behind his back. We merely
4 use enough force to put his hands behind his or her back
5 and apply the handcuffs.

6 CHAIRPERSON FERGUSON: Before you move on. That one's
7 category four.

8 CAPTAIN LEVER: That's category four, and that's the
9 newest category. Again, we're going down 1, 2, 3, 4.
10 We're already down to forcible handcuffing now. So during
11 a firearm and acquiring this target, that's when I
12 actually removed my weapon and acquired a target or
13 pointed at a person, Not pointed at the ground, not low
14 ready but physically pointed at a person. So we count
15 that as drawing a firearm and acquiring a target. We have
16 a 15% decrease in that. Destruction of animals, there's a
17 12% increase. Over the last year we have 46, and this
18 year is 52. Again, I think I said this a couple of times,
19 it changes to destroying, I mean apprehending or taking
20 the action against the animal is when the animal was
21 physically threatening someone. It has to be an immediate
22 harm.

23 CHAIRPERSON FERGUSON: I'm sorry. The animals, are
24 they strays or are they somebody's pet?

25 COMMISSIONER BERNARD: It doesn't matter.

1 CHAIRPERSON FERGUSON: Do you have that category in
2 there?

3 CAPTAIN LEVER: I do not have it broken out like
4 that.

5 CHAIRPERSON FERGUSON: Okay. That's okay.

6 COMMISSIONER BERNARD: I don't think it matters, Mr.
7 Chairman.

8 CAPTAIN LEVER: Well, I mean, if the dog is
9 dangerous, they're going to engage it regardless. But I
10 do not have that at all. So I can tell you this, every
11 use of force is investigated by either force
12 investigation. All category one use of force is important
13 and are investigated by our force investigations who are
14 subject matter experts or by commanded supervision. So if
15 the category two, three, and four are investigated by
16 commands. Category ones are investigated by force
17 investigations. When you talk about a command
18 investigation, it goes through an approval process. The
19 sergeant will normally prepare the investigation. It goes
20 through the lieutenant, it goes through the captain, the
21 commander, and it also goes through their compliance
22 liaison. That's important because once all of those
23 people get it, then it comes to Civil Rights for ours. So
24 once it's forwarded to Civil Rights division, that's who
25 I'm representing here today. Civil Rights teams will log

1 it and they will audit it for policy compliance. Next
2 slide, please. So now we're covering the information
3 about our conducted energy weapon. Thank you, by the way,
4 for approving those. In 2021. Let me see. The differences
5 are taser discharge. We have taser deployment. Taser
6 discharge is when I take out my taser, physically pull
7 the trigger and make the prongs go out, whether I hit or
8 miss.

9 CAPTAIN LEVER: Okay. So, the deployment is I can
10 physically remove it from the holster. There's a
11 following button that'll help me park it to get
12 attention, right? But I haven't physically pulled the
13 trigger and deployed the prongs. So in 2021, the
14 discharge when my officers actually pulled the trigger,
15 there's 146 in 2021, where there's 169 in 2022 increase
16 of 23, 16% change overall. Taser deployment, that's just
17 physically removing it from my holster however, not
18 pulling the trigger. It had 205 in 2021, 256 in 2022. An
19 increase of 51, which is a 25% increase. Where we had no
20 accidental discharges in 2021, we've had 23 in 2022 which
21 is a massive increase. So we'll work on that. For our
22 total, we had 351 taser incidents in 2021, 428 in 2022, a
23 change of 77, which is a 20% increase overall. I think
24 that if you look in the slide, it says we use the Axon
25 taser two to conduct an energy weapon, and it's rated at

1 50,000 volts. I can tell you today that we don't have any
2 CEW related deaths in the Detroit Police Department. Next
3 slide, please.

4 CAPTAIN LEVER: As I started to get to the end, we
5 talked a little bit about subject control comparison from
6 this year to last year. So we'll start with the hard
7 hands. We got 860 and that's when our officers physically
8 put their hands on somebody. Right. Hand to hand. We had
9 860 incidents in 2021, where we only had 740 in 2022. A
10 decrease of 112. Joint locks is when I use pressure
11 points or elbow points to make you comply. No strikes,
12 but we're using this to maybe transport you or move you
13 from one place to another. We had 83 incidents,
14 instances, excuse me, in 2021 where we had 101 instances
15 in 2022. Chemical spray, we had 7 instances in 2021 and
16 11 in 2022. We up four instances for a 57% increase. For
17 PR-24s we had zero in 2021, we had 1 in 2022. Pressure
18 points that's for compliance or compliance pressure
19 point.

20 CAPTAIN LEVER: We had 4 reported in 2021, where
21 there's 7 in 2022 for a total, 2021, we had 954 instances
22 where in 2022 we had 868 minus 86, which is a decrease of
23 9%. We also talked about training a little bit. I just
24 want to remind you that our officers are training. We
25 train often. We have our initial training in the academy,

1 we have hands-on training, there's classrooms training,
2 we have impact weapon training. We used to train our CEW.
3 We have firearms training semi-annually. We have roll
4 call training about use of force. There's scenario-based
5 training. I know our Chief of Police are looking to a
6 virtual training as well to help with the scenario-based
7 training. We're also tested on. So next slide, please.

8 CAPTAIN LEVER: So here we go. This is almost at the
9 end now. So if you look, we had 17,142 total arrests in
10 the city of Detroit for the year of 2022, 17,142. Out of
11 those more than 17,000 arrests, 980 instances where use
12 of force was used in 980 of those arrests. Let's face it
13 when we talk about use of force it's normally accompanied
14 with arrests. So out of that, if you look and do the
15 math, out of all of our arrests in City of Detroit, 5.7%
16 of them required some level of force, one through three.
17 Next slide, please. I always stand true to myself. I tell
18 you, every time I come before you, I'll let you know or
19 remind you when we're doing our jobs. The primary
20 concerns are always the safety and welfare of the
21 community, the department members, and the department's
22 image and reputation. With that, I'll take any questions
23 you have today.

24 CHAIRPERSON FERGUSON: Commissioner Banks.

25 COMMISSIONER BANKS: Yeah, thank you, Mr. Chair.

1 Peace and blessings to you Captain Lever. Captain when
2 the officer is using a taser are they designed to hit the
3 pressure points on a system? You know the pressure
4 points.

5 CAPTAIN LEVER: I can't tell you how to design, but I
6 can show you our focus. Our focus point is center mass
7 for the taser. You should be a certain distance away so
8 the taser prongs to spread out effectively and get the
9 job accomplished with the use of force necessary.

10 COMMISSIONER BANKS: Right. Got one more, captain.

11 CAPTAIN LEVER: Yes.

12 COMMISSIONER BANKS: Now how long when an officer
13 uses a taser, how long will it neutralize a citizen? Once
14 a citizen's been tased, how long will they neutralize
15 them?

16 CAPTAIN LEVER: If it neutralizes them at all. The
17 first arc is, I think it's five or 10 seconds, but I'll
18 get you an exact answer.

19 COMMISSIONER BANKS: Okay.

20 CAPTAIN LEVER: So the first one, when it comes out
21 the first time if it works, because they're not always
22 successful, it's five or 10 seconds if I'm not mistaken.
23 Five. It's five seconds.

24 COMMISSIONER BANKS: I'm all set, Mr. Chair. Thank
25 you.

1 CHAIRPERSON FERGUSON: You're welcome. Commissioner
2 Pressley.

3 COMMISSIONER PRESSLEY: Thank you, through the Chair.
4 Bear with me. I have a few questions here. One on that
5 last slide that was given that 980 number, what number is
6 that representative of again?

7 CAPTAIN LEVER: So if you look at the 980 number, if
8 you go to – I don't have paid numbers. If you go to the
9 use of force slot, the totals. It would be the total
10 amount of use of force minus acquiring the target.
11 Because acquiring targets is not all.

12 COMMISSIONER PRESSLEY: Oh, okay. That's what I
13 wasn't getting.

14 CAPTAIN LEVER: That would be 1000 or 101 minus 121.

15 COMMISSIONER PRESSLEY: Okay, great. Then the second,
16 according to that same slide, just for my own personal
17 information. When you say arrest, that means that the
18 person was actually taken in. Does this also count as
19 detainments?

20 CAPTAIN LEVER: So when I got my arrest, I got it
21 from JMS. It was also the people that were taken to the
22 DDC, the Detroit Detention Center.

23 COMMISSIONER PRESSLEY: Okay.

24 CAPTAIN LEVER: We're talking about arrest, physical
25 custody, arrest.

1 COMMISSIONER PRESSLEY: Then my last question would
2 be relative to the categories. I don't know if you have
3 the context around each of these numbers. I know we have
4 the aggregate numbers but to see in categories one and
5 two, and as you say, they are ascending or descending,
6 which is the direction you're going in. Those have gone
7 up. What kind of a rationale might you be able to provide
8 for why those have increased over year to year?

9 CAPTAIN LEVER: So when I talk to strategy with each
10 command officer, these are statistical reports. I would
11 say we're facing more... Give me a second on this one. So
12 if we're using more force, we're probably meeting more
13 resistance. So logically. But I haven't talked strategy
14 with any other commanders to say, hey, did you have an
15 operation going on at this time of year where I see three
16 or four extra uses of force? Or did you have an operation
17 going downtown where I see 12 extra uses of force? I'm
18 just merely speculating.

19 COMMISSIONER PRESSLEY: Okay.

20 CAPTAIN LEVER: Just to be fair.

21 COMMISSIONER PRESSLEY: Thank you.

22 CHAIRPERSON FERGUSON: Commissioner Bell.

23 COMMISSIONER BELL: Thank you, Mr. Chair. I don't
24 really have a portion of concern. Great job. I do want to
25 say that all the dialogue in reference to is the culture

1 of policing historically is the culture of policing. We
2 saw in the NBA the culture of the bad boys. And when you
3 look at, they tighten up the control of that basketball.
4 When we talk about Black-on-Black crime, we don't want to
5 talk about it. But the 300 homicides reflect the culture
6 in terms of the bike community throughout the country. So
7 when we talk about retraining, it is not an issue of
8 retraining. We have the best trained department in the
9 nation with the review of the justice department. But the
10 issue is the culture that we are dealing with and Black
11 officers, they lead in terms of demeanor. We were shocked
12 with that three months ago, but reference to the culture
13 that we have heard of that culture. So it's not unusual
14 to have the history of Memphis Police Department in terms
15 of Black officers. We have had Eugene Brown in the
16 Detroit. We have had other cases over and over again. We
17 don't talk about the lawsuits that we deal with
18 constantly dealing with force. But I just want to share
19 that data with you. Thank you.

20 CHAIRPERSON FERGUSON: Okay. Commissioner Carter.

21 CAPTAIN LEVER: Through the Chair. I just want to
22 piggyback off of what Commissioner Bell said. If it was
23 an issue of training, then there would be so many more
24 instances of what we're seeing. I think that it is a
25 matter of culture and it's not training because like I

1 said, if it was training, we would see many more
2 instances of police brutality. So thank you, Mr. Chair.

3 CHAIRPERSON FERGUSON: You're welcome. Commissioner
4 Bernard.

5 COMMISSIONER BERNARD: Thank you for your report. Of
6 course, it's concerning to us certainly in the
7 communities that there's been a 10% increase in category
8 one use of force incidents. I have a question, a comment.
9 The first was that you said category one's use of force
10 incidents where there's the discharge or firearm
11 resulting in serious injury or death by a law enforcement
12 officer. That that is reviewed by what you call force
13 investigations. Then the other categories two through
14 four I'm not sure who investigates them initially, but
15 then you investigate them, Civil Rights.

16 CAPTAIN LEVER: So no. So two through four you're
17 commenced. Oh, if it happened at the Seventh Precinct,
18 the Seventh Precinct investigates it.

19 COMMISSIONER BERNARD: So the precinct itself who was
20 responsible for the use of force does the investigation?

21 CAPTAIN LEVER: Yes.

22 COMMISSIONER BERNARD: For two through four. Okay.
23 But if it's a category one, then who are the people on
24 the force investigation?

25 CAPTAIN LEVER: That's Professional Standards Bureau,

1 like Internal affairs, but under the same umbrella as the
2 Professional Standards Bureau. So you have internal
3 affairs, you have force investigations.

4 COMMISSIONER BERNARD: So it's two separate entities,
5 Force Investigation and Internal Affairs.

6 CAPTAIN LEVER: Yes, ma'am.

7 COMMISSIONER BERNARD: So once you determine in the
8 force investigation that, for example, let's say there
9 was excessive force. I'm not talking about what the
10 prosecutor determines. Like in the case where the young
11 man had the pin knife, 3.5 inches and he was shot I guess
12 18 times and we shot the bus behind him 80 times. So
13 that's how many times the weapons were discharged in that
14 case, who handled when he was killed? So I guess it would
15 be done by Force Investigations. You have no interaction
16 with that, sir?

17 CAPTAIN LEVER: So no. So we'll get their numbers to
18 report to you. Use of force investigations is
19 professional standards. That's our highest level of
20 investigations. They do our internal affair. That's the
21 cream of the problem.

22 COMMISSIONER BERNARD: Suppose I'm the person who
23 owned the bus across the street, the van, and you put 85
24 holes in it. Can I complain to you?

25 CAPTAIN LEVER: What they'll also do is there'll be a

1 bifurcated investigation. I know this because I used to
2 work here. So in the case where somebody life was taken,
3 if it was that serious homicide will get an
4 investigation. For the criminal part we'll be construed
5 as the criminal part and Force Investigation will get the
6 - I don't want to talk for Director Raveling because
7 that's who should be giving that. But if Force
8 Investigation will do an investigation for the policy
9 side, for the internal side. So if you have a complaint
10 they will follow with internal affairs and they will be
11 incorporated into the investigation.

12 COMMISSIONER BERNARD: Okay, I see. Like the young
13 man that was here earlier today has spoken about force
14 that was used against him. A little skinny guy that was
15 right there. Who was to investigate that?

16 CAPTAIN LEVER: Well, I don't know all of the
17 particulars. He never described what happened. But it
18 sounds to me listening to him, the narrative that it went
19 to the Office of the Chief Investigator. If they said it
20 wasn't theirs, they probably bumped it up to Internal
21 affairs and it probably needs to be assigned over there
22 and he'll have an internal affairs investigator or a
23 force investigation. So it just depends. So it should be
24 a professional standards if officer and chief
25 investigator didn't handle.

1 CHAIRPERSON FERGUSON: Yes.

2 COMMISSIONER BERNARD: One other question. Do you
3 communicate all that to the persons who will make the
4 complaint to you? I mean, who's in charge? These people
5 talk about the fact they didn't know what was going on.
6 Nobody gat back to them. They don't have any clue.

7 CAPTAIN LEVER: Well, he can speak with Captain Lever
8 and absolutely positively I'll give feedback so you'll
9 know where we stand. That's one of the things that we do
10 here. It sounds like it was a mixed mix up because they
11 clearly said they talked to our people and our people
12 clearly said they didn't talk to them. So there may be a
13 miscommunications, but I know as a standard. We tell
14 people where they are because people want to know.

15 CHAIRPERSON FERGUSON: Yeah. Okay.

16 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

17 CHAIRPERSON FERGUSON: Yep. Commissioner Holley.

18 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman.
19 Captain, what role do you play or your office playing in
20 terms of the training of our officers? What role do you
21 play?

22 CAPTAIN LEVER: So my specific role, my team will
23 gather the information to be the research information for
24 us to train on, but we all fall under the Office of
25 Professional Development. So going further, they'll

1 actually give the training. Right now, I think they were
2 talking about the guys in the green pants and that would
3 be our special operations. They're literally in training
4 now. Well probably not now, but they're having the
5 training class so they can touch on some of those
6 subjects. So we'll be responsible for providing some of
7 the background information for them to train them.

8 CHAIRPERSON HOLLEY: So you don't have a Civil Rights
9 training class in the 10 month training?

10 CAPTAIN LEVER: Well, can you say that? But we don't.
11 Well, we do give, so yes and no. So yes, we do, but we
12 give it when it's in intervals. But now I've been tasked
13 with giving it to all supervisors in the Detroit Police
14 Department.

15 CHAIRPERSON HOLLEY: In light of what's been going
16 on.

17 CAPTAIN LEVER: Well, I actually came down before
18 light of what was going on.

19 CAPTAIN LEVER: Thank you for your patience with me.
20 The other thing here. I see compliance from manager, but
21 what does he or she do?

22 CAPTAIN LEVER: He manages compliance. No. So our
23 compliance team will get the information, the statistics
24 and give it to him for an evaluation. Right. He's like
25 the approver, he's the manager, he's the boss, he's their

1 boss.

2 CHAIRPERSON HOLLEY: So we are not shut. So
3 compliance has nothing to do with accountability with
4 officers?

5 CAPTAIN LEVER: Well, of course. So yes. So when we
6 set the standards, it goes to the boss. When it gets to
7 my level, right, if there are accountability that you
8 had, if they're not following policy and we go back to
9 say, hey, this is what we found, how are you going to fix
10 it? So we do it with corrective action notice.

11 CHAIRPERSON HOLLEY: There is accountability.

12 CAPTAIN LEVER: Absolutely.

13 CHAIRPERSON FERGUSON: Okay. Thank you.

14 COMMISSIONER BANKS: Mr. Chair, can I say something
15 really quick? It just came up, had to be real face.

16 CHAIRPERSON FERGUSON: Yes, sir.

17 COMMISSIONER BANKS: Captain, when you said you give
18 it to him, you said give it to him. Who are you referring
19 to when you said give it to him?

20 CAPTAIN LEVER: Me. I'm sorry. I don't remember. In
21 what context are we talking?

22 COMMISSIONER BANKS: You were talking about and then
23 you just said then we give it to him. I don't know.

24 CAPTAIN LEVER: Oh, sorry.

25 COMMISSIONER BANKS: He returns it to you.

1 CAPTAIN LEVER: So if it comes to me—

2 COMMISSIONER BANKS: When it's fair.

3 CAPTAIN LEVER: Right and it wasn't policy. If it was
4 outside of policy, I'll go back to the commander and say,
5 hey, we found this. This was outside of policy, how are
6 you going to fix this?

7 COMMISSIONER BANKS: Okay. Alright. Commander Dan,
8 right?

9 CAPTAIN LEVER: Yes. The commander. Yes.

10 COMMISSIONER BANKS: Appreciate that. I apologize.

11 CHAIRPERSON FERGUSON: That's okay. You're all right.
12 VC Holt.

13 CHAIRPERSON HOLT: Thank you for your presentation
14 and commissioners, thank you very much for your level of
15 questions and Captain, the patience that you showed in
16 responding to those questions.

17 CAPTAIN LEVER: You're welcome.

18 CHAIRPERSON FERGUSON: I know you two, Commissioner
19 Hernandez and Carter went out of the room. Do you have
20 any questions for Captain? I mean, Commissioner Burton,
21 do you have any questions?

22 COMMISSIONER BURTON: Yes. Thank you, Mr. Chairman.
23 Captain question for you. When it comes to civil rights,
24 and we often hear it a lot in our community when a
25 citizen says their civil rights probably were violated or

1 to some degree. Will you support officers having say a
2 scorecard or on resident's interactions almost like a
3 sports card, a baseball card where it has some stats or
4 something of that nature when it comes to customers, I
5 mean, when it comes to citizen's interaction with
6 officers. Just something to gauge how that officer is
7 performing on the streets of Detroit policing in our
8 communities.

9 COMMISSIONER BURTON: Something where you can also
10 further gauge whether we have a potential problem with an
11 officer that may need to go through additional training
12 or something of that nature.

13 CAPTAIN LEVER: Part of your question. We do have the
14 risk management. First and foremost, absolutely. If it
15 helps the department help the community, I will
16 absolutely back it. I will ask for it and I will request
17 it. But we do have a program like that already in place.
18 We have a risk management program that we're working on.
19 So it kind of captures some of the things that you said.
20 Maybe not exactly how you said it, but we do have a
21 measure to tell if our officers are creating attention
22 and then we give it to them.

23 CHAIRPERSON FERGUSON: Okay. Fantastic. Thank you,
24 sir.

25 CAPTAIN LEVER: We're done?

1 CHAIRPERSON FERGUSON: Yes sir.

2 CAPTAIN LEVER: Thank you.

3 CHAIRPERSON FERGUSON: You're welcome. Yes. I just
4 got a question for Supervisor Cromwell, can you come up
5 right quick? Sir, you've seen that whole family in here.
6 This is the second time that they're here. Did anybody in
7 that family fill out a complaint form?

8 SUPERVISOR CROMWELL: They did come to the Office of
9 the Chief Investigator. A complaint was filed. The
10 individuals were interviewed on recorder at the Office of
11 the Chief Investigator. After the interviews, they
12 appeared the following week in front of the Board of
13 Police Commissioners. I believe the department then
14 indicated that they would conduct an investigation. I'm
15 not sure if it was the Assistant Chief or the Chief, but
16 they said that they would meet with the group and they
17 would conduct an investigation. I think that's where we
18 are now. There was a communication error or gap with
19 them. But it appears that there's some mediation that
20 will be going on with that group. If they still want us
21 to do an investigation, we have their recorded statements
22 and we can proceed.

23 CHAIRPERSON FERGUSON: Can we close that gap so at
24 least the commissioners would know exactly what's going
25 on with that?

1 SUPERVISOR CROMWELL: Yes.

2 CHAIRPERSON FERGUSON: Fantastic. Thank you.

3 COMMISSIONER BERNARD: Mr. Chairman, I think their
4 office should continue with our investigation along with-

5 CHAIRPERSON FERGUSON: That's what I said.

6 COMMISSIONER BERNARD: Okay, you agree.

7 COMMISSIONER BELL: Mr. Chairman.

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER BELL: I think we have the
10 responsibility to file a mandate. We held the complaints.

11 COMMISSIONER BERNARD: Correct.

12 COMMISSIONER BELL: Not sure what that means through
13 DPD Chief. We held the complaint as simple as that.

14 CHAIRPERSON HOLLEY: See the complaint, there's a
15 hole in this place.

16 CHAIRPERSON FERGUSON: Thank you. Now we can have DPD
17 budget for the fiscal year 2024, this is a review. Mr.
18 Nazarko, 10 minutes please. Wait, commissioners, you walk
19 out of the big budget. Did you guys get it?

20 CHAIRPERSON HOLLEY: Yeah, it was handed out to us.

21 CHAIRPERSON HOLT: That's what they gave us. What
22 kind of question.

23 COMMISSIONER BERNARD: We don't have it with us. We
24 don't have it with us, Mr. Chairman.

25 CHAIRPERSON FERGUSON: You don't have it with you?

1 Okay.

2 COMMISSIONER BERNARD: We do. Vice-Chair.

3 CHAIRPERSON HOLLEY: We don't have the questions.

4 CHAIRPERSON FERGUSON: Go ahead, sir.

5 MR. NAZARKO: Mr. Chair, good afternoon. Good
6 afternoon, honorable Commissioners. Today, as it is
7 required by the city's charter, I'm preventing the
8 overview of the department request for 2024 budget that
9 was sent from DPD and Chief White to the budget office.
10 We are now in process of going over the numbers to the
11 budget office. The mayor is reviewing it before he goes
12 to the city council. But as I mentioned at the beginning,
13 as required by the city charter, the honorable Board
14 needs to have a resolution by approving the department's
15 request of the budget to the mayor's office. In this
16 short presentation I will show – the first slide, please.
17 I'll show the fiscal year 2024, budget overview, budget,
18 timeline, new initiatives, revenues and expenditures,
19 capital request, position's request, and information on
20 the various grant.

21 COMMISSIONER BERNARD: Excuse me, sir. Mr. Chairman,
22 if you don't mind, none of the commissioners have the
23 budget before them except yourself and the Vice-Chair.
24 Perhaps this presentation should be... I understand it
25 was scheduled. I understand what was given to us, but we

1 don't have it.

2 CHAIRPERSON FERGUSON: He's going to give us an
3 outline then. Because you guys had this and we have it so
4 you should have had it. You should have brought your
5 materials.

6 COMMISSIONER BERNARD: We have it. Mr. Chairman, no
7 one has it at this meeting and-

8 CHAIRPERSON FERGUSON: He doesn't need it.

9 COMMISSIONER BERNARD: You don't need-

10 CHAIRPERSON FERGUSON: Commissioner, you guys have to
11 start taking this seriously. This budget is serious, and
12 you can have this in your possession, just like the Vice-
13 Chair and myself.

14 COMMISSIONER BERNARD: It also could have been
15 duplicated again.

16 CHAIRPERSON FERGUSON: It was also on the agenda, so
17 you knew it was coming up. You should have grabbed it.
18 Read it. Look at it. It was even sent out in an email.
19 Look in the budget.

20 COMMISSIONER BERNARD: Mr. Chair-

21 CHAIRPERSON FERGUSON: Please continue, sir.

22 COMMISSIONER BERNARD: Oh my God.

23 MR. NAZARKO: Just as a point of information, I met
24 with Commission Halt in my office, provided a copy of all
25 the documents that were emailed to Mr. Brown and that was

1 almost two weeks ago. So with your permission honorable
2 Chair.

3 CHAIRPERSON FERGUSON: Go right ahead.

4 MR. NAZARKO: Thank you. Next slide please. The
5 budget office at the beginning of budget year is the
6 department that is DPD in our case. The instructions and
7 how to proceed with the request. The department is
8 instructed to work with the agency CFO effectively to
9 prepare the budget submissions by required timeline.
10 Departments are encouraged to continue to plan for
11 workforce efficiency over time management and other
12 saving opportunities. For the fiscal year 2024 as it is
13 the case for the current fiscal year 2023, outcome
14 budgeting appropriation are in place to track safer
15 neighborhoods, vibrant and beautiful cities, economic
16 equity and opportunity, efficient and innovative
17 operations, and effective governance. One major point
18 that is included in instructions from the budget office
19 is the fact that we, the department that is, cannot
20 exceed the office of budget baseline. The baseline
21 consists of the current year budget with any appropriate
22 amendments that are happening throughout the year. If the
23 budget request exceeds the budget baseline, then the
24 department has to have a detailed written statement as to
25 why there is more money in this particular line item or

1 appropriation. Next slide, please.

2 MR. NAZARKO: We do have and I have mentioned this
3 with the majority of the Board in another meeting that we
4 had. I believe it was a year and a half ago that I
5 basically gave an overview as to their two types of
6 deadlines that we are faced with. We have our internal
7 deadlines as a department DPD and then the charter
8 mandates the deadlines by which we adhere to send the
9 budget information to the budget office. Then the mayor
10 has a deadline. The mayor has deadlines to submit to the
11 city council, and then the city council has deadline to
12 review, submit questions, return it back to the mayor's
13 office, and so on and so forth. I have spelled out all
14 these deadlines in the next slides, although the writing
15 is small, and the commissioners don't have that in front
16 of you. But basically, the budget process is a year round
17 process and we, my department and the DPD, we work year
18 round getting information on the budget that is needed
19 for the upcoming fiscal year. To emphasize again, the
20 budget, the fiscal year for DPD or actually for the
21 entire City of Detroit rather than departments start on
22 July 1st of any given year, and then ends on June period
23 of the following year. The next slide please.

24 MR. NAZARKO: This slide shows the ordinance mandated
25 deadlines, which they are mandatory. As I mentioned

1 before, if we miss those deadlines, then they are
2 ramifications and penalties imposed by the state law to
3 the City of Detroit if those deadlines are not met. We
4 are not an exception in our work that we do that we are
5 required to meet those deadlines. For example, by
6 February 18th, the budget director should submit to the
7 mayor the tabulation of department's request, which in
8 turn is what I'll show you in the following slides in
9 summary. The detail was submitted again to the honorable
10 Board via the documents via email and they were printed
11 out again to Commission Halt. But I'll be happy to work
12 with Mr. Brown if any additional information is needed.
13 Again, the honorable Board can see the deadlines here in
14 the budget presentation. Actually, this is a public
15 document, so the public, if they need to see those
16 deadlines, I'd be happy to provide or post them.

17 MR. NAZARKO: Next slide, please. As we'll see the
18 following when I present the numbers before the Board,
19 the personnel budget is the biggest chunk of DPD's
20 budget. This year for the fiscal year 2024, we have taken
21 into account the new contract with police officers DPD
22 signed with the Police Officer Association. Then
23 furthermore aside from that or around that there is a
24 supplemental request that DPD has made to add 140 new
25 positions to the fiscal year 2024 budget. Again, please

1 keep in mind that this is a request to the budget office
2 and to the mayor and may or may not make it to the city
3 council, depending on the availability of funds that the
4 city has to support such request.

5 MR. NAZARKO: On the operation expenditures, the
6 notable edition is 8.4 million over the current year
7 budget. Mainly this is to 1.75 million dollars of that
8 request is to pay for the ShotSpotter expansion. Then 1.9
9 million in fiscal 2024 is requested to start the gradual
10 replacement of the current tasers that the department
11 has. The current tasers have been in operations since
12 2018 and based on the manufacture recommendations, time
13 has come to start thinking about replacing them with the
14 newer tasers and newer technology. That's why the
15 department requested 1.9 million for that. There're some
16 smaller asks that amount from \$2,000 to a hundred
17 thousand dollars. Those are to truck repairs, tow lock
18 security, police fleet management, and then another
19 \$640,000 is for car washes and fleet repair.

20 MR. NAZARKO: Next slide, please. The DPD budget is
21 comprised of two major sections, the revenue section, and
22 the expenditure section. The revenues that we are asking
23 or requesting the fiscal year 2024, we have asked for
24 that, we plan to receive actually and ask the budget
25 office to budget. Broadly it is almost 87 million

1 dollars, 86.9 to be exact. Those revenues, \$87 million
2 are spread across all funds. The general fund portion of
3 that is 71.5 million. Special revenue fund is 7.6. I want
4 to point out that the special revenue funds are two
5 funds. One is the total fund, and the other one is the
6 911 fund that we call it, funds that we receive from
7 State of Michigan, and that are expanded on the
8 communications operations of the department. Then
9 forfeiture fund we are expecting to receive 1.2 million.
10 Then the grant fund's another 6.5 million. So the total
11 revenue asset is 86.9 million. On the expenditure side,
12 the general fund expenditures the request amounts to 407
13 million. The grant expenditures are 6.4, forfeiture
14 expenditure's 1.2, and special fund expenditure's 9
15 million for a total of 423 million.

16 MR. NAZARKO: Next slide. Again, the writing of slide
17 is a little bit small, but mainly the increase is a 56
18 million dollar increase overall across all funds compared
19 to the fiscal year 2023 budget. The main increase funds
20 in name of the labor cost increases, which is close to 20
21 million. Another 8.5 million is due to uniform amount and
22 longevity pay. 8.5 million is fringe benefits for patient
23 and hospitalization, and another 11.9 million for the 140
24 additional conditions that DPD has requested. But again,
25 there is no guarantee that those will make it in the

1 final budget. The Board, however, is encouraged to sign
2 off on this request that we sent to the mayor's office.

3 CHAIRPERSON HOLLEY: You said that you're asking us
4 to sign off even though we're not knowing what's going to
5 take place after we sign off the first time?

6 MR. NAZARKO: Through the Chair, I'll answer that
7 question once I'm done with presentation, if that's okay,
8 or do you want me to answer now?

9 CHAIRPERSON FERGUSON: Go ahead. Keep talking.

10 MR. NAZARKO: Okay. Thank you. Next slide, please. On
11 this slide, we're showing that the personnel and salaries
12 and wages request in the next fiscal year, the total
13 request, including supplemental request is 380 million
14 dollars. The operating expenditures, meaning non-
15 personnel, is another 10 million. We are requesting
16 personnel over time for the general fund of 55 million.
17 The non-personnel operating all costs for the non-
18 personnel related expenditure's 33 million dollars for
19 the general fund and 5.6 million dollars for special
20 revenue fund. This year we, DPD, have asked the budget
21 office for capital expenditures in the amount of 29
22 million. Now, at the bottom of this slide there are the
23 total positions that DPD currently has, and what has the
24 department requested for the fiscal year 2024. Currently,
25 the DPD has 3,448 budget position among all funds, among

1 all uniform and un-uniform personnel. As I mentioned
2 earlier, the department is asking for an additional 100
3 core police personnel for a total request of 3,580 police
4 personnel, again between the uniform, un-form across all
5 funds.

6 MR. NAZARKO: Next slide, please. There is a 29
7 million dollars request for capital projects, and it is
8 broken down as follows, \$147,000 for two large SUVs for
9 the Police Community Services Unit, 2.2 million protected
10 body armor, 8.6 million for the pavers. But again, this
11 is a capital request for over five years. So the capital
12 request is not just for one year. Capital Programs around
13 the life status is five years. So although we requested
14 8.6 million, we are projecting to spend close to 1.8 in
15 the next five years to fully replace the current tasers.
16 Another 6 million is being asked for repair of the
17 current facilities, including fencing, asphalt, and the
18 landscaping. 3 million dollars is in that for the 12th
19 Precinct facility renovation, another 4 million for the
20 Second Precinct's facility renovation and the 1.88
21 million dollars for 51 DPD vehicles that are not covered
22 by the general fund fleet funds. Next slide, please. So,
23 the total request is 29 million dollars. One more. One
24 more slide. This again, delineates the position request
25 that is broken down by civilian versus uniform. The total

1 positions, again with P, 1,580 positions compared to
2 3,404 year positions in the current fiscal year.

3 MR. NAZARKO: The next slide. There are nine major
4 grants that would have asked the budget office to budget
5 for the next fiscal year. Three of them are APPAs, so
6 auto theft recovery grants unit then respectively,
7 \$112,000, 3.6 million and \$122,000. Then the Justice
8 Assistant Grant, as we refer to as a drag grant \$941,000,
9 operations stone garden, \$36,000, pedestrian and bicycle
10 over time enforcement for \$62,000. Stop grant for
11 \$83,000, strategic traffic enforcement program for
12 \$201,000, and the VOCA grant, victim of crime assistant
13 in the amount of 1 million and \$400,000. So for total of
14 \$6.6 million. Those were the summary of the numbers. I'll
15 be happy to answer questions that you may have if I have
16 the available information.

17 CHAIRPERSON FERGUSON: Commissioner Holley.

18 CHAIRPERSON HOLLEY: I really don't have any
19 questions. I meet Mr. Nazarko twice a week or twice a
20 year, and I'm always impressed with the visibility of
21 these numbers. I'm always impressed with that. What I am
22 unimpressed with is my ability to really comprehend all
23 of this and be responsible to be voting on the budget.
24 Mr. Chairman with saying that, I'd like to ask for this
25 Board, not now, but for the next time when we have a

1 lawyer at the table which we need. We also should have a
2 financial person at the table if it's nothing but for a
3 contract or pretty peace. I know I got a lot of smart
4 people around this table and got good experience. But for
5 me, I don't like to sit here and act like I'm intelligent
6 about numbers and stuff. Knowing I'm not, I'm going to be
7 just transparent, but I do feel that we are citizens.

8 CHAIRPERSON HOLLEY: Some are voters. Some of us are
9 elected. Some are appointed. We're not appointed based
10 upon our ability to certain professions. We're appointed
11 because the mayor feels we can do our job and the
12 citizens feel that the people here can do their job. I do
13 feel like we owe this community the responsibility of
14 making sure that we have the right questions to Mr.
15 Nazarko and that everything is very transparent with us
16 as the Board for oversight. For example, some of these
17 numbers need to be delineated to what they're really
18 going to purchase over some of these numbers. Money.
19 Another concern is that after those go through us, it
20 passed us, he has the ability to change, to delete, to
21 come back and hire or take something down without us
22 saying anything about it.

23 CHAIRPERSON HOLLEY: Once this thing passes us, it is
24 passed. We don't get it back. You don't get another shot
25 at this. He's got his job to do. I want him to do the

1 job. He always. I had a lot of respect for you, I always
2 have. But I've always talked to you for 10 years about
3 the idea of trying to break this thing. You're doing much
4 better. No doubt about it. Break this thing down to where
5 the average community person can understand this like me.
6 But I'm asking, Mr. Chairman, if you would please
7 consider this Board hires a-

8 CHAIRPERSON HOLT: Financial executive manager.

9 CHAIRPERSON HOLLEY: Thank you just again. I want to
10 make sure I'm looking at them eyeball to eyeball. I want
11 you to understand, I respect you. It had nothing to do
12 with you. It had to do with me. I want you to know that.
13 You're absolutely good at what you do and I see why
14 you're there. It has to do with people like me that don't
15 really understand \$400 million. I don't get \$4,000 a
16 month and I'm going deal with 400 million. So that's just
17 me. It's not you, it's me. Mr. Nazarko. I want you to
18 know that, and I apologize for the other Board if I'm
19 insulting you, but I do feel like we need somebody that
20 has expertise in this if there's nothing but for a short
21 period of time, Mr. Chairman.

22 CHAIRPERSON FERGUSON: Yes. To that point, I myself
23 sit on the Budget Committee. It takes a Rocket Scientist
24 to figure this out. Alright, so in terms, that's why my
25 Chairperson of the Budget Committee is going explain a

1 little something.

2 CHAIRPERSON HOLT: Commissioner Holley has been
3 asking that we hire a – and I believe I got this term
4 from Commissioner Carter – Financial Executive Manager.
5 Commissioner Holley goes back to 2019. So between the
6 Budget Committee and Training and Personnel, once we've
7 filled those other positions that are more urgent it is
8 our intent to do a search and hire someone who will be
9 better prepared to receive the budget, interpret the
10 budget for the Board members so that we're more educated
11 in our understanding of what it is we are asked to vote
12 on. Now, a lot of that fact, like Mr. Nazarko explained,
13 and with the help of Mr. Brown, we have this packet.
14 Apparently because Mr. Brown has had more experience in
15 identifying those items that we as a Board need to focus
16 on in terms of what we say we are supporting with DPD,
17 this was one of the reasons I was asking the
18 commissioners to pay attention to aspect items once you
19 go home you look in your packet and those were supposed
20 to be the items that we were supposed to Mr. Nazarko so
21 that we could have some intelligence about supporting or
22 not supporting the budget. I approach you with the favor
23 that Commissioner Bernard comes to this discussion, she
24 has motivated me really to have more focus in terms of
25 what it is I'm agreeing to. But still, through the Chair.

1 You want to?

2 CHAIRPERSON FERGUSON: So we've been in talks with
3 this. Alright, so I just wanted the commissioners to
4 know, we hear you. We don't take this lightly.

5 CHAIRPERSON HOLT: So could we focus on those through
6 the Chair?

7 CHAIRPERSON FERGUSON: Yes.

8 CHAIRPERSON HOLT: In question.

9 CHAIRPERSON FERGUSON: Okay. The Budget Chairperson
10 has put some asterisk by some of the things that should
11 be concerning to us. So if you will take a look at some
12 of those asterisks and try to tailor your questions to
13 that, or if you have some more, you can write them down
14 and send them to the Budget or Training and Personnel or
15 myself and we can make sure Mr. Nazarko can get those
16 questions and he can get them back to us answered right
17 away. Alright?

18 MR. NAZARKO: Yes, sir.

19 CHAIRPERSON FERGUSON: All right. So with that being
20 said, we're going to go around the room. Commissioner
21 Banks.

22 COMMISSIONER BANKS: Thank you, Mr. Chair. Peace and
23 blessings to you Mr. Narko. Mr. Narko.

24 CHAIRPERSON FERGUSON: For the record that would be
25 Mr. Nazarko.

1 MR. NAZARKO: Yes. Thank you.

2 COMMISSIONER BANKS: Can you repeat that again?

3 CHAIRPERSON FERGUSON: Nazarko.

4 COMMISSIONER BANKS: I'm sorry. Nazarko.

5 MR. NAZARKO: Yes, sir.

6 COMMISSIONER BANKS: We're spending more money. We're
7 spending \$1.8 million on new tasers. What type of
8 significant impact are the new tasers going make versus
9 the old tasers? Because that's a lot of money, that 501.8
10 million. So what type of significant impact is the new
11 tasers going to make versus the old tasers? I know that
12 old tasers have 50,000 watts, right? So what is the new
13 tasers going to have? This is the watts that on the new
14 tasers that's coming.

15 COMMISSIONER BERNARD: Good question.

16 MR. NAZARKO: Through the Chair. If I may answer
17 that. I like to support and answer questions on the
18 dollar amount. The Chief's office through the Deputy
19 Chief here can answer that question better than me
20 because I'm not update.

21 COMMISSIONER BANKS: Okay. It doesn't matter who
22 answers I just want an answer.

23 MR. NAZARKO: Thank you.

24 DEPUTY CHIEF: Thank you. Through the Chair. I can
25 get that information. I can actually send a text during

1 this. With a lot of technology, I will tell you that
2 there is a refresh. Technology has a shelf life. The cell
3 phones that we had five years ago are obsolete now. That
4 comes with technology, body-worn cameras as well as our
5 tasers as you indicated. I believe this is a technology
6 refresh. I will work to get that answer by the conclusion
7 of this meeting.

8 COMMISSIONER BANKS: DC, because the old tasers that
9 we're operating with now is 50,000 watts, is that
10 correct?

11 DEPUTY CHIEF: Through the Chair, that's correct,
12 sir.

13 COMMISSIONER BANKS: Okay. One more question,
14 Nazarko. I think we have nine grants coming. You
15 mentioned some things that you're going to do with those
16 grants. What other things that you're going to do that
17 you did not mention with those nine grants that's coming?

18 MR. NAZARKO: Based on the information that we have
19 up to this point in our office through the Chief's office
20 those are the grants that we are certain that the funding
21 will be provided to DPD. As the year moves on, as the
22 year goes by, there are new opportunities to apply for
23 grants, as I've mentioned before this honorable body that
24 we continuously are looking. Chief's office is
25 continuously looking for new grants, more money to come

1 to DPD. As it comes in in my quarterly reports, I do
2 present you the actual amount for that quarter. So what I
3 presented to you today as a nine major grants could be
4 12th next quarter or it could be less. But we are, again,
5 based the information we have now, these are the grants
6 that we expect to receive next year.

7 COMMISSIONER BANKS: Thank you, Mr. Chair.

8 CHAIRPERSON FERGUSON: Yes. Commissioner Pressley.

9 COMMISSIONER PRESSLEY: No questions. Thank you.

10 CHAIRPERSON FERGUSON: Commissioner Bernard.

11 COMMISSIONER BERNARD: Thank you for coming in today.

12 I've had a chance to look at your, I call it almost a
13 cheat sheet summary, which is great because it
14 consolidates the bigger package. I really appreciate
15 that. Thank you very much. I noticed that we were
16 actually increasing our budget over 2023, which is to now
17 we're going to increase it by 56 million, really 57
18 million. 60 million. That's really the increase over this
19 fiscal year's budget, fiscal year 23.

20 MR. NAZARKO: That's correct.

21 COMMISSIONER BERNARD: Of that, in the new budget
22 that you're projecting, we're paying roughly 2 million
23 for ShotSpotter for that year, fiscal year 23/24.

24 MR. NAZARKO: Yes, ma'am.

25 COMMISSIONER BERNARD: So ShotSpotter is really,

1 versus what we were told way back when is really coming
2 out to 2 million a year roughly, that we'll be paying.
3 You said that there's no reference in this budget to the
4 BOPC budget in the past, as you know, the BOPC budget was
5 part of the department's budget, but it's a separate
6 budget now. You haven't done any work on the BOPC budget
7 yet. Correct?

8 MR. NAZARKO: Can I answer that, through the Chair?

9 CHAIRPERSON FERGUSON: Yes. If you want.

10 MR. NAZARKO: The BOPC budget now is part of a so-
11 called non-departmental budget that sits with another
12 agency here for Mr. James George that handles other
13 departments such as city council, BOPC being one of them.
14 It used to be four years ago and five years ago actually,
15 it used to be part of BOPC's budget. It was taken out of
16 this right end. I am not tasked or supposed to work on
17 those numbers for BOPC. So BOPC has a totally separate
18 budget and no numbers, no dollar amounts are included in
19 this budget that we see in front of you today.

20 COMMISSIONER BERNARD: But just like the department
21 is making various contributions and so forth for various
22 activities, they could in fact fund some of the
23 activities for the BOPC. Correct?

24 MR. NAZARKO: Madam Commissioner, this is the request
25 that the chief office has.

1 COMMISSIONER BERNARD: Yeah, I understand. He hasn't
2 requested to do anything for the BOPC, but he can't.

3 MR. NAZARKO: Not through this budget, to my
4 knowledge.

5 COMMISSIONER BERNARD: No, he has not in this budget.
6 So, that's up to us to go to him to request what it is we
7 need him to fund to the department. If we can come up
8 with \$2 million to ShotSpotter, which is important. It's
9 a department initiative, I understand that, but a highly
10 controversial one. We can clearly come up for funding for
11 something that the Board of Police Commissioners might
12 want. Finally in terms of your budget here, I had one
13 other note I made. So a 50 million increase over the
14 budget from last year, which is importance. You've got
15 143 new personnel coming on, mostly not officers. Of
16 course, that's a huge item as you and I both know,
17 because of the non-personnel costs that are associated
18 with hiring people. 20 million of your personnel line
19 item is for the salaries for law enforcement officers.
20 Great, no problem. The Board is a 200% obviously support
21 of that. But the 143 softs, if you will, non-sworn new
22 personnel are what we would be interested in seeing who
23 those people are, I mean what those categories are.

24 MR. NAZARKO: Just one quick clarification that out
25 of those 140 that we are requesting, there are 61 uniform

1 and broken and down 17 police detectives and 44 police
2 sergeants.

3 COMMISSIONER BERNARD: Okay. So you're saying that 60
4 of them are sworn.

5 MR. NAZARKO: Yes.

6 COMMISSIONER BERNARD: That wasn't clear to me from
7 this but thank you for clarifying. But anyway, I'm still
8 interested in knowing what the other non-sworn people are
9 and what they're going to be doing. Because as I
10 understand it, your law department, the DPD's law
11 department is not in here specifically, but it's 1.3
12 million. So you have a large law department. We have a
13 position for just one lawyer, which we've not filled, but
14 which we need to fill. We have a position for one fiscal
15 person, which we need to fill, which we need, and you
16 guys have a huge fiscal department, obviously. We've got
17 to catch up from a business standpoint. Please advise the
18 Chief that depending on what the Chair decides, and the
19 Board decides, we may be asking him for assistance with
20 some of the things that the Board needs as well. Okay.

21 MR. NAZARKO: Point well taken, Madam Commissioner.
22 But again, I'd like to remind you that the proper route,
23 you can request to Chief if only one, because again,
24 Chief was—

25 COMMISSIONER BERNARD: I know we can.

1 MR. NAZARKO: The budget for BOPC is going through a
2 different-

3 COMMISSIONER BERNARD: A small category which was
4 taken out. I got that part. If Chief can help with all
5 these other external things. he can help with the BOPC.

6 CHAIRPERSON HOLLEY: Mr. Chairman.

7 CHAIRPERSON FERGUSON: Hang on, we're going to move
8 on.

9 MR. NAZARKO: Thank you.

10 CHAIRPERSON HOLLEY: Come on.

11 COMMISSIONER BERNARD: Thank you.

12 CHAIRPERSON FERGUSON: Commissioner Hernandez

13 COMMISSIONER HERNANDEZ: Thank you. Through the
14 Chair. Now, I have no questions other than one tiny one
15 because I've read through all the material ahead of time.
16 Capital expenditures, is there even a preliminary
17 schedule of upgrades or renovations for other precincts?
18 I know you call out 12 and 2. I've heard from a lot of
19 residents feedback around, in particular over on Gratiot
20 Ninth Precinct.

21 CHAIRPERSON HOLT: Yes.

22 COMMISSIONER HERNANDEZ: There's no waiting area for
23 residents. Maintenance upgrades are needed. Kind of an
24 archaic feel.

25 MR. NAZARKO: Commissioner, thank you for the

1 question. Through the Chair. Again, printing line has
2 seen planning of a request outside of this budget. Again,
3 there is a not good chance that those 29 million will go
4 through because of the minimum amount of money that there
5 is. But Ninth Precinct, I know has been mentioned in
6 other meetings to be funded with other funding sources.
7 So if I'm not mistaken, I think there is work already in
8 progress or other funds that will fund that renovation

9 CHAIRPERSON FERGUSON: Commissioner Burton.

10 COMMISSIONER BERNARD: Command trap. It's in the
11 budget. What command? I just want to know what it is.

12 CHAIRPERSON FERGUSON: Commissioner, put your
13 questions in writing and send to the Budget.

14 COMMISSIONER BERNARD: Good answer.

15 CHAIRPERSON FERGUSON: Go right ahead.

16 COMMISSIONER BURTON: Through the Chair. I don't know
17 what's cold, the weather or this budget. But on behalf of
18 the citizens of Detroit, I'm going to speak for residence
19 of the 5th District. We heard something about 2.1 million
20 for two armored vehicles. I believe I heard those numbers
21 correctly. We heard a little over a million dollars to
22 continue ShotSpotter technology, 1.8 million, I believe.
23 That's what I have here.

24 COMMISSIONER: It's 1.7-

25 COMMISSIONER BERNARD: I'm looking at the budget and

1 I'm unclear onto how the budget is dedicated to military
2 equipment compared to general public safety equipment.

3 Can you please provide clarity at this time? In addition
4 to that, Mr. Nazarko. Did I pronounce that correctly?

5 MR. NAZARKO: Yes.

6 COMMISSIONER BURTON: Okay. In addition to that, we
7 just saw recently where the Board has approved or had
8 approved in the past for the Detroit Police Department's
9 budget, but we didn't get anything for amendment when the
10 Detroit Police Department decided to utilize this budget
11 to fund ShotSpotter. That didn't come back before us for
12 amendment. Can you explain to that as well? If you can't
13 explain to that right now, maybe at a later time? I don't
14 want to blindside you with that, but I'm really more so
15 concerned about the 2.1 million for the two armored
16 vehicles and the 1.8 million for ShotSpotter. I'm
17 concerned about, you know the military equipment composed
18 to the general public safety equipment.

19 MR. NAZARKO: Thank you, commissioner. Through the
20 Chair. I am not sure. Where do you see the 2.1 million
21 for armored vehicles, you said?

22 COMMISSIONER BURTON: You've mentioned something
23 about you're going to fund for two armored vehicles. I
24 was just taking notes. Maybe I heard the numbers.

25 MR. NAZARKO: Community Services Unit is \$1,147,000.

1 Protected body armor, which is a vest, bulletproof vest,
2 and all that is 2.1 million, but not vehicles. This has
3 nothing to do with vehicles. Bulletproof vests and the
4 helmets and all that.

5 COMMISSIONER BURTON: Okay? In addition to is
6 anything in this budget is going to help with our police
7 reserves. Many of them have reached out to me about their
8 fleet, as well as the police chaplains who do a great job
9 service in our community as well. Are there any dollars
10 in here that's going to help with those?

11 MR. NAZARKO: This budget does not cover the fleet
12 expenditures, meaning that the vehicles that we purchase
13 are covered from other funds from general services
14 department. The only fleet body that are asked here are
15 51 vehicles to be leased for the undercover services.

16 COMMISSIONER BURTON: My final question and my
17 apologies to the Chair. Final question would be what's
18 the timeframe on this budget as far as being approved by
19 the Board, or not approved by the Board? What's the
20 deadline?

21 MR. NAZARKO: The ordinance is silent on that, but I
22 would prefer that this be approved because by February
23 18th mayor's office gets this budget, and preferably
24 again, ordinance is silent on the deadline. When the
25 Board approves it it states that the Board needs to

1 approve the budget, the request. However, as I've
2 indicated before, the final authority doesn't even rest
3 with the mayor to approve this budget. We can ask \$600
4 million, \$200 million. At the end of the day, the city
5 council has the final authority to approve that. Then
6 there is a legal process and all that between the mayor
7 and city council. But city council is tasked, they put
8 the charter to approve that. So to answer your question,
9 in short commissioner, is that I would prefer or Chief's
10 office would prefer this budget to be approved by this
11 honorable body by April eight. I'm sorry, February 18th.
12 So when it goes to mayor's office, there is a unified ask
13 and response from the Chief's office and the office.

14 CHAIRPERSON FERGUSON: Thank you. So that being said,
15 again, asterisks. Start paying attention to some of the
16 asterisks that VC Holt pointed out. That'll help you out
17 on asking some of the other questions. If you don't reach
18 out, like I said-

19 CHAIRPERSON HOLT: Can we ask more questions?

20 CHAIRPERSON FERGUSON: Yes. Hold on. I'm going around
21 the room. I just had to make that statement. Commissioner
22 Bell.

23 COMMISSIONER BELL: Mr. Chairman, I'll be brief.
24 Primarily that we had a physical person on the Board
25 staff, and we dismissed that person because we got

1 nothing out of that position three, four years ago. Also,
2 none of these commissioners, nobody on staff understands
3 the budget. It is a Formality of the council which you
4 spoke clearly. They have the ultimate responsibility
5 along with the mayor. We go through cosmetic for the
6 process, but we could have a review team of accounting
7 person to deal with it, but not a staff person. Because
8 we can't afford that type of person. Thank you.

9 COMMISSIONER BURTON: Mr. Chairman.

10 CHAIRPERSON FERGUSON: Okay.

11 CHAIRPERSON HOLT: Thank you, through the Chair.

12 CHAIRPERSON FERGUSON: VC Holt.

13 CHAIRPERSON HOLT: Okay. In terms of the financial
14 executive manager there is funding and we're looking at
15 doing a contractual agreement as it relates to that
16 position. Okay. May I ask my questions at this time?

17 CHAIRPERSON FERGUSON: Yes.

18 CHAIRPERSON HOLT: Okay. We look forward to the Ninth
19 Precinct receiving some of the cosmetic renovations that
20 you suggested underway and not contingent on the tenure.
21 Correct, Mr. Nazarko?

22 MR. NAZARKO: That's correct. I'll bring that up with
23 the Chief again.

24 CHAIRPERSON HOLT: Okay. Under expenditures you have
25 29 million that's non-general. Can you explain what does

1 it mean to have that kind of money in a non-general
2 status?

3 MR. NAZARKO: The 29 million rings a bell, and that
4 is the total amount for capital expenditure that we are
5 asking for the fiscal 2024. All capital.

6 CHAIRPERSON HOLT: Okay. Cases. Will that contract be
7 bided on?

8 MR. NAZARKO: Absolutely, yes. That amount of money
9 requires bidding out, but ultimately the department will
10 decide which specs fits their requirements. But yes, that
11 is all worked out.

12 CHAIRPERSON HOLT: Because based on the presentation
13 that was made by risk management. The contractor existing
14 now is Exon Tasia.

15 MR. NAZARKO: I heard through discussion with DPD
16 that the current contractors, I don't believe has the
17 pagers that DPD is looking for different specs this time
18 around. I'm not sure if the current contractor has them,
19 but definitely this is going out for bid. Yes.

20 CHAIRPERSON HOLT: Okay. Thank you for that response.
21 \$1,840,000. Oh, no, that's not correct. See, I'm not even
22 reading now. \$200,000 for four vehicles, \$50,000 per
23 vehicle. So what are we doing here? Charges or something?
24 I'm joking.

25 MR. NAZARKO: I think that they are for the

1 explorers, but like I said, this is the department's ask.
2 Every quarter, again, you get the report as to what we
3 bought in detail as to the vehicle, the type of vehicle,
4 where that vehicle serves and the amount of money
5 individually.

6 CHAIRPERSON HOLT: Okay.

7 MR. NAZARKO: This is just the budget. I believe that
8 we are going to be approved or spend the money.

9 CHAIRPERSON HOLT: Thank you, through the Chair.

10 CHAIRPERSON FERGUSON: You're welcome. I have just
11 this one.

12 MR. NAZARKO: Yes.

13 CHAIRPERSON FERGUSON: Green Light. Is that up for
14 bid too?

15 MR. NAZARKO: Green light. As far as I'm concerned,
16 there are no dollars in this budget attached to Green
17 Light Project because as the Chief has mentioned before,
18 the Green Light that way it works is that the business
19 pays for the cameras, install the cameras. We do the
20 monitoring here, but we have the personnel with or
21 without those Green Lights that is being paid out of the
22 budget, obviously, but nothing that earmarks strictly for
23 the Green Light.

24 CHAIRPERSON FERGUSON: Fantastic. That was my
25 question. Thank you.

1 MR. NAZARKO: You're welcome.

2 CHAIRPERSON FERGUSON: Thank you, sir. Wait, go
3 ahead.

4 DEPUTY CHIEF: I'm sorry, Mr. Chair. This is a follow
5 up in regard to the taser.

6 CHAIRPERSON HOLT: Okay.

7 DEPUTY CHIEF: Our current models that we have
8 reached their service life, they're no longer
9 serviceable. So that is why we are looking to refresh
10 that technology.

11 CHAIRPERSON FERGUSON: Fantastic. Thank you for that
12 quick response, sir. Appreciate it. Thank you. Thank you,
13 sir.

14 MR. NAZARKO: Thank you.

15 CHAIRPERSON HOLT: Thank you, Mr. Nazarko.

16 MR. NAZARKO: Thank you, Vice P.

17 CHAIRPERSON FERGUSON: Mr. Brown. Any communications?

18 MR. BROWN: No communications, sir.

19 CHAIRPERSON FERGUSON: All right. Announcement

20 MR. BROWN: The announcement for the BOPC next
21 meeting Thursday, February the ninth 6:30 PM with the
22 Ninth Precinct hosting at Ford Resource Engagement
23 Center, also known as FEC. That address is 15491
24 Maddelein Street, Michigan 48205. The following community
25 meeting for the month of March, March 9th, 2023, at 6:30

1 PM. Downtown service is hosting at Historic Second
2 Baptist Church. That address is 441 Monroe Street,
3 Detroit, Michigan 48226. The announcement of the BOPC
4 monthly committee meeting for the month of February.
5 Budget Committee meeting, Wednesday, February the 8th at
6 2:30 PM. Policy Committee meeting Wednesday February the
7 8th at 3:00 PM. Citizen Complaint Committee meeting
8 Wednesday February 8th at 3:30 PM. The Personnel and
9 Training meeting is that Friday because of some interview
10 February 10th that starts at 9:00 AM. All those meeting
11 would take place at Detroit Safety Headquarters, and they
12 can also be viewed on Zoom.

13 CHAIRPERSON FERGUSON: Okay.

14 CHAIRPERSON HOLLEY: May I ask a question in regard
15 to announcements?

16 CHAIRPERSON FERGUSON: Yes, absolutely.

17 CHAIRPERSON HOLLEY: Can I ask Ms. Blossom. Second
18 Baptist downtown it's 6:30 in the evening. Where are we
19 going to park. It says there's a parking problem at in
20 that area. So where do we park? Where do the people park?

21 MS. BLOSSOM: Through the Chair. This is Second
22 Baptist second time hosting in recent years. They hosted
23 right before the pandemic. But they hosted in 2019. They
24 make special arraignments. I go over, I kick out the
25 meters in front of the church that allows for some

1 parking. There's parking in the alley adjacent to the
2 church. But most importantly, the church has free parking
3 in the garage across from in the

4 CHAIRPERSON HOLLEY: The casino.

5 MS. BLOSSOM: No sir, in the garage across from Fish
6 Bones is the best way I can say. It's printed on the oh,
7 okay. Here we go. At the Garage three Garage, it parks
8 for free. It parks for free for the meeting and for the
9 congregation all the time. They validate at the meeting.
10 It's been very user friendly. I'm not sure what
11 activities are downtown that Thursday, but we've been
12 there before, and it's worked out. We can certainly
13 provide you with the parking minutes for the garage at
14 the Brush Street Garage. Thank you.

15 CHAIRPERSON FERGUSON: Thanks.

16 COMMISSIONER HERNANDEZ: New business through the
17 Chair. Is there unfinished business? I don't see it on
18 the agenda.

19 CHAIRPERSON FERGUSON: No, no unfinished business. We
20 don't have that.

21 COMMISSIONER HERNANDEZ: I'd like to give an update
22 on the hiring process if you allow me.

23 CHAIRPERSON HOLT: Thank you.

24 CHAIRPERSON FERGUSON: Go right ahead, sir.

25 COMMISSIONER HERNANDEZ: Thank you. So just a very

1 quick update for the full body on this HR process that
2 we've been undergoing. Again, what I've called in the
3 past an HR sprint to make sure that we're able to fill
4 the top two vacancies that we have on our staff. That
5 being Board Secretary and Chief Investigator. We're on
6 track with the timeline that I set forth in partnership
7 with HR and other city stakeholders. I'm pleased to
8 announce that for Chief Investigator, we have 21
9 applicants. For Board Secretary we had 16. Those packages
10 were distributed to the HR Personnel and Training
11 committee on Tuesday January 31st at 4:09 PM to be exact,
12 with the instruction of those committee members, which
13 I'll call out. Commissioners Carter, Bernard, Moore,
14 Burton, and myself, and ex officio Chair Ferguson with
15 the instructions to provide the top two preferred
16 candidates for each position.

17 COMMISSIONER HERNANDEZ: You have until 11:59 PM
18 tonight. If you have not submitted those names, I've only
19 received from myself and from Commissioner Moore, no one
20 else. So this is your friendly reminder that if you do
21 not submit by tonight, that you have ample time to review
22 those applications that we will move forward with the
23 tallies that we do have so that we can schedule
24 interviews tomorrow. Mr. Tipton is taking that task on to
25 schedule interviews for next Friday, February 10th. The

1 goal for us on February 10th, beginning at 9:00 AM here
2 at Detroit Public Safety Headquarters on the seventh
3 floor, is to be able to walk out with one recommendation
4 per position to bring to the full body on February 16th.
5 Again, none of this is new. It was outlined in the
6 overview that I provided about a month ago. I'm just
7 happy to report that we're on track. The last piece that
8 I'll bring is the anticipated onboarding date of February
9 27th at the earliest. As long as interviews go well, and
10 we have those interviews conducted – I can't see your
11 mic. Thank you. Those interviews conducted successfully.

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: It's not me.

13 COMMISSIONER HERNANDEZ: I'm not sure if it's the
14 static or... As long as those interviews are conducted
15 successfully next Friday, we'll be able to onboard those
16 individuals again, at the earliest February 27th, which
17 I'm excited about. Any questions? I'm happy to take
18 questions through the Chair.

19 CHAIRPERSON FERGUSON: We're trying to get the static
20 out.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,
22 while you're waiting to do that, I'd like to make an
23 observation.

24 CHAIRPERSON FERGUSON: Yes.

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: We need a

1 report sent out on unfinished business. We need to have
2 their own category called committee reports. So what you
3 may want to do or consider as Chair is asking committee
4 Chairs to let you know if they have a report and add that
5 to the agenda as committee reports. The committee reports
6 are not unfinished business. Thank you, sir.

7 CHAIRPERSON FERGUSON: We'll do that. Thank you. Oh,
8 I'm sorry. Commissioner Bernard.

9 COMMISSIONER BERNARD: Oh, you can go first because
10 you had your hand up first. Go ahead. That's fine.

11 CHAIRPERSON HOLT: February 10th. What happens again,
12 please? I'm sorry.

13 COMMISSIONER HERNANDEZ: I'm sorry.

14 CHAIRPERSON HOLT: February the 10th. What happens on
15 that date?

16 COMMISSIONER HERNANDEZ: Through the Chair. On
17 February the 10th what we're going to do is interview the
18 top two candidates as provided by the committee for each
19 position.

20 CHAIRPERSON HOLT: Oh, thank you.

21 COMMISSIONER HERNANDEZ: At the end of that process,
22 we will tally scores based on the score sheet provided by
23 City HR and ultimately select one recommendation per
24 position.

25 CHAIRPERSON HOLT: One other question, through the

1 Chair. Then what happens on February the 16th?

2 COMMISSIONER HERNANDEZ: Through the Chair again.

3 What you should expect on February the 16th is—

4 COMMISSIONER: We're looking Alright.

5 COMMISSIONER HERNANDEZ: What we should expect on or
6 what this full body should expect on February the 16th is
7 a full recommendation coming from me of selected
8 candidates for Board Secretary and for Chief
9 Investigators upon adoption by this body to move forward
10 with those two identified candidates that will allow city
11 HR to provide contingent offer letters, pending
12 background check and so forth, and all the process that
13 city HR needs to accomplish.

14 CHAIRPERSON HOLT: Through the Chair. Thank you so
15 much.

16 COMMISSIONER HERNANDEZ: No problem.

17 CHAIRPERSON FERGUSON: Commissioner Bernard.

18 COMMISSIONER BERNARD: Just briefly. I understand
19 that this process is sort of down the road right now, but
20 it's disturbing to me, Mr. Chairman, that we're only
21 recommending two people and let me tell you why. It's so
22 easy to set that up. I can have one very strong candidate
23 and one weak candidate. Everybody's just going to go for
24 the strong. The reason people always do things in bodies
25 of deliberation is there's always three. It's two so

1 someone can, if you will, sort of break a tie or address
2 something. So that's disturbing. More important than
3 that, both as the former lawyer for the Board and now as
4 a commissioner for more than two years, we never
5 interviewed just two people. Even for the Chief we
6 interviewed three. There's a standing precedent that we
7 always interviewed three persons. When we interviewed the
8 Chief, we had the Chief, we had Dunlap from the sheriff's
9 office and that other guy. Oh, he was from the University
10 of Michigan, him. We always interviewed three candidates.
11 To say that a committee can narrow it to one is highly
12 questionable. I think it's troublesome to me because we
13 like to get a feel for the three candidates for the
14 Chief. Not just one candidate for us. I mean, we are
15 important too. We want to see some diversity in that
16 pool. At least I would, I don't know how everybody else
17 would. Go ahead, Mr. Chairman.

18 COMMISSIONER BERNARD: Wait, let me say this first.
19 What's troubling to me is that you are on that committee,
20 and you haven't submitted not one name. That's troubling
21 to me.

22 COMMISSIONER BERNARD: Submitted. I haven't
23 submitted.

24 CHAIRPERSON FERGUSON: That means you haven't opened
25 up your email.

1 COMMISSIONER BERNARD: First of all, when I put
2 something in my email-

3 CHAIRPERSON FERGUSON: Commissioners.

4 COMMISSIONER BERNARD: Technology all day to do for
5 two hours.

6 CHAIRPERSON FERGUSON: Please.

7 CHAIRPERSON FERGUSON: Commissioner, we can excuse
8 anything we want to. What we're [2:36:23] this has been
9 on the table for the longest. If anything, you should
10 have said was, how come I'm not getting emails? You say
11 you couldn't open. Well, my thing is, this is what the
12 Chair of the committee wants, and you are a part of that
13 committee. I suggest you take that up with him inside the
14 committee.

15 COMMISSIONER BERNARD: That's not the issue. I'm
16 raising fundamental due process issues, not external
17 process issues. But you're talking about once again, is
18 structure. But fundamental due process issues go to
19 fairness and appropriateness, and this is the most
20 important decision that we make.

21 CHAIRPERSON FERGUSON: I'm thinking this is a certain
22 way he put it together.

23 COMMISSIONER HERNANDEZ: Through the Chair.

24 CHAIRPERSON FERGUSON: Go ahead sir.

25 COMMISSIONER HERNANDEZ: Thank you so much. Plain and

1 simple. What I'll say is process is in full alignment and
2 in full guidance of city HR practices. That's why I feel
3 comfortable with that. I'm not done yet.

4 COMMISSIONER BERNARD: I wasn't hearing you—

5 COMMISSIONER HERNANDEZ: I'm not done yet—

6 COMMISSIONER BERNARD: I wasn't saying that.

7 COMMISSIONER HERNANDEZ: I'm not done yet.

8 COMMISSIONER BERNARD: Go ahead.

9 COMMISSIONER HERNANDEZ: So it's in full alignment
10 with the city HR processes and all relevant stakeholders
11 bought into that process. So there's no setup for us to
12 be able to do anything other than have a transparent and
13 thorough selection of candidates. That's what we've been
14 aiming for since I took chairmanship of this committee.
15 That's ultimately what's on my shoulder. That's
16 ultimately what's going to happen successfully. What I
17 would advise again through the Chair, is allow yourself
18 ample time to open emails. I included delivery receipts,
19 red receipts. I received all of those notifications. So
20 if you choose not to utilize technology the right way to
21 see candidates and make a decision, I can't help you.
22 Thank you, sir.

23 COMMISSIONER BERNARD: May I respond Mr. Chairman?
24 Mr. Chairman, I opened finally today John and they got
25 that thing open—

1 COMMISSIONER HERNANDEZ: I helped you today. Yeah.

2 COMMISSIONER BERNARD: You helped me as well.

3 COMMISSIONER BERNARD: Right. Then we-

4 CHAIRPERSON FERGUSON: Wait. Who helped you?

5 COMMISSIONER BERNARD: The Chairman helped me.

6 CHAIRPERSON FERGUSON: Who's that?

7 COMMISSIONER BERNARD: As well as Johnny.

8 CHAIRPERSON FERGUSON: Who's the Chairman?

9 COMMISSIONER: Mr. Chairman.

10 CHAIRPERSON FERGUSON: Okay. I just want to make
11 sure.

12 COMMISSIONER BERNARD: You stayed and helped me too.
13 I couldn't get into anything. Okay. But that's to the
14 point. The due process issue that I'm raising
15 commissioner is related to the fact that we're only
16 deciding on one person that this Board is going to
17 interview. Let me take.

18 CHAIRPERSON FERGUSON: We're moving on.

19 COMMISSIONER BERNARD: You get the two-

20 COMMISSIONER HERNANDEZ: If you paid attention to
21 what I said-

22 COMMISSIONER BERNARD: I did-

23 COMMISSIONER HERNANDEZ: Correctfully, you would know
24 that there are two per positions so that out of committee
25 we can select one per job. We're not hiring more than one

1 person per job.

2 COMMISSIONER HERNANDEZ: I understand that.

3 COMMISSIONER HERNANDEZ: If you look at the overview
4 ago which specifically states that process out. Do you
5 have any additional questions other than just pots and
6 hands here? Feel free to talk to me offline. You have my
7 cell phone number. You have my email. Thank you.

8 CHAIRPERSON FERGUSON: You're on that committee. Talk
9 to him offline. Thank you.

10 COMMISSIONER BERNARD: Could you—

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

12 CHAIRPERSON FERGUSON: Yes.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Remind the
14 commission that the rules of debate prohibit you speaking
15 to one another? All remarks are to be addressed through
16 the Chair. When you do that, it helps to cut down on
17 making things personal. So the questions are directed to
18 the Chair, and the responses are directed to the Chair.
19 Thank you, Mr. Chairman.

20 CHAIRPERSON FERGUSON: Okay,

21 COMMISSIONER BERNARD: Mr. Chair.

22 CHAIRPERSON FERGUSON: We're going to move on.
23 Commissioner Holley. Yes.

24 CHAIRPERSON HOLLEY: I want to move on. It's six o'
25 clock. You want to have a forum here I'm going to take

1 everybody out of here.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: The motion is
3 come up with orders of the day.

4 CHAIRPERSON FERGUSON: Yes. New business.

5 COMMISSIONER BANKS: Mr. Chair.

6 COMMISSIONER BANKS: Right here. You got some
7 business right here?

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER BANKS: We voted back in December Vicki
10 Shaw to have a platform in January. I have never seen her
11 come forward on that path.

12 CHAIRPERSON FERGUSON: We had a training session this
13 past Saturday and she declined to take her withdrawal
14 back.

15 COMMISSIONER BANKS: Oh, okay. Well, just speaking up
16 for her.

17 CHAIRPERSON FERGUSON: Any other new business?

18 COMMISSIONER BANKS: Yeah. One more. Where's the
19 backlog? I know we had 300 something last week. Where are
20 we this week?

21 CHAIRPERSON FERGUSON: We have to give you another
22 number next week. We'll get the correct number next week.

23 COMMISSIONER BANKS: Okay. Appreciate that.

24 CHAIRPERSON FERGUSON: Go ahead, sir.

25 COMMISSIONER BELL: Mr. Chairman, I'd like to speak

1 to the issue the commissioner raised. It's a concern that
2 a committee cannot make a one-person recommendation.

3 COMMISSIONER BERNARD: Correct.

4 COMMISSIONER BELL: The full Board we got cited by
5 Inspector General in reference to cooperation council.
6 Committee cannot make that decision. We had criteria for
7 a three person for interview. So one person coming
8 forward that is cast. That is cast. The committee made a
9 decision. So you need to have a thorough review in terms
10 of this issue is totally inappropriate.

11 CHAIRPERSON FERGUSON: Thank you. Now we're going to
12 go. Any other new business?

13 COMMISSIONER BURTON: Mr. Chairman.

14 CHAIRPERSON FERGUSON: Yes.

15 COMMISSIONER: I hope not.

16 COMMISSIONER BURTON: I will be short and concise and
17 thank you for calling on me, Mr. Chair. I'm requesting to
18 our law department to review our use of force policy for
19 an I towards seeing that they're consistent with the
20 proposed federal George Floyd legislation. If that's a
21 proper way of saying that or putting that out there Mr.
22 Chairman and also to our parliamentarian.

23 CHAIRPERSON FERGUSON: So you do know that you have
24 to put that in a form of a letter to me. All right. Then
25 I'll send it to the lawyer.

1 COMMISSIONER BURTON: Thank you.

2 CHAIRPERSON FERGUSON: We'll make sure we get that
3 handled.

4 COMMISSIONER BERNARD: We're talking about
5 legislation not legal yet.

6 CHAIRPERSON FERGUSON: Now any other new business?
7 VC, said we have some new business?

8 CHAIRPERSON HOLT: No, sir. No. Well, I can move that
9 we go into closed session.

10 COMMISSIONER BERNARD: Yes, let's do that.

11 CHAIRPERSON FERGUSON: Okay. Go right ahead. Make
12 your motion.

13 CHAIRPERSON HOLT: I move that we go into a closed
14 session as it relates to the MCL 15.268 (h) to have our
15 attorney discuss a legal matter.

16 CHAIRPERSON FERGUSON: Is there a second? Hearing no
17 second.

18 COMMISSIONER: Second.

19 CHAIRPERSON FERGUSON: Any discussion?

20 COMMISSIONER BERNARD: Second.

21 CHAIRPERSON FERGUSON: Any discussion.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: Roll call vote
23 required.

24 CHAIRPERSON FERGUSON: We need a call vote. Mr. Brown
25 isn't I Here? I'll do the roll call vote.

1 ATTORNEY ADAM SAXBY: Through the Chair. Excuse me.
2 Just to be clear, it will require eight members voting
3 Yes.

4 CHAIRPERSON FERGUSON: Okay. You still wanted the
5 discussion? Yes.

6 COMMISSIONER BURTON: Mr. Chairman, I understand this
7 is important and I know there's time restraints. It's
8 been a long meeting today. I don't know if we can ask the
9 law department if we can postpone this until next week or
10 a special meeting where we can meet earlier during the
11 week. I know that law department's been here all day, so
12 as commissioners. But if it's not an urgent matter that
13 we need to discuss today if we can postpone to next week.
14 But if it is very time urgency or sensitive, then I do
15 support we have those discussions today. Can we ask that
16 question, Mr. Chair, to the law department?

17 CHAIRPERSON FERGUSON: Here we go. We need eight
18 votes. We need eight votes. Wait. We need eight votes
19 around the room. Only thing I'll tell you. Around the
20 room. We got eight votes. We got nine here.

21 COMMISSIONER BURTON: But if it's urgency. If it's
22 urgent matter.

23 COMMISSIONER BERNARD: Yes, it is. He asked for the
24 meeting.

25 CHAIRPERSON FERGUSON: Can we have the call vote.

1 ATTORNEY ADAM SAXBY: Through the Chair. Just for
2 clarification. The law department did not ask for this
3 meeting. This is up to the Board whether or not they'd
4 like to meet. The law department is happy to meet at the
5 earliest convenience of the Board.

6 CHAIRPERSON FERGUSON: Mr. Brown, roll call vote.

7 MR. BROWN: Chairperson Ferguson – Yes.

8 MR. BROWN: Vice-Chair – Yes.

9 MR. BROWN: Commissioner Bernard – Yes.

10 MR. BROWN: Commissioner Banks – Yes.

11 MR. BROWN: Commissioner Bell – Yes.

12 MR. BROWN: Commissioner Burton – Yes.

13 MR. BROWN: Commissioner Hernandez – Yes.

14 MR. BROWN: Commissioner Holley – Is this long? Am I
15 to say yes on this one?

16 MR. BROWN: Commissioner Pressley –

17 MR. BROWN: The motion passed.

18 CHAIRPERSON FERGUSON: Chief, are you going to write
19 down the most. Okay. The motion has passed. So can you
20 give us a five-minute recess?

21 Closed Session

22 Open Session

23 CHAIRPERSON FERGUSON: Vote to reconvene.

24 COMMISSIONER BERNARD: So moved.

25 CHAIRPERSON FERGUSON: Wait. Yes.

1 MR. BROWN: Chairperson Ferguson – Here. I man Yes.

2 MR. BROWN: Vice-Chair Holt – Yes.

3 MR. BROWN: Commissioner Bernard – Yes.

4 MR. BROWN: Commissioner Banks – Yes.

5 MR. BROWN: Commissioner Bell – Yes.

6 MR. BROWN: Commissioner Burton – Yes.

7 MR. BROWN: Commission Hernandez – Yes.

8 MR. BROWN: Commissioner Holley – Yes.

9 MR. BROWN: Commissioner Pressley – Yes.

10 MR. BROWN: Passed, sir.

11 CHAIRPERSON FERGUSON: Thank you. So we're back in
12 session. Now we're going to vote on the matter of what
13 was the agenda item.

14 COMMISSIONER PRESSLEY: I move that we adjourn
15 today's meeting?

16 CHAIRPERSON HOLT: Second.

17 CHAIRPERSON FERGUSON: Wait. No, she said no. We got
18 to do the two weeks.

19 COMMISSIONER PRESSLEY: She said we couldn't do it.
20 It had to be at the previous meeting.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: You cannot give
22 notice of either one of those motions. Two weeks in.

23 CHAIRPERSON FERGUSON: Fantastic. Okay, great. Wait,
24 hang on for discussion. I want to say about this
25 calendar. This calendar, guys, I want you guys and ladies

1 to take a look at this calendar. So, commissioners, you
2 got to look at this calendar and tell me what you guys
3 want to have on this calendar. You have to. You got to
4 take a look at that.

5 CHAIRPERSON HOLT: I move to adjourn.

6 CHAIRPERSON HOLLEY: What do you want to do with it?

7 CHAIRPERSON FERGUSON: I want to know what you guys
8 want to see on here. I need a second.

9 COMMISSIONERS: Second.

10 PARLIAMENTARIAN DR. FRANCIS JACKSON: You need to ask
11 those in favor.

12 CHAIRPERSON FERGUSON: All those in favor?

13 COMMISSIONERS: Aye.

14 CHAIRPERSON FERGUSON: Motion to adjourn. Aye. All
15 opposed?

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: Meeting
17 adjourned.

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21 (Meeting Adjourned at 6:34 p.m.)

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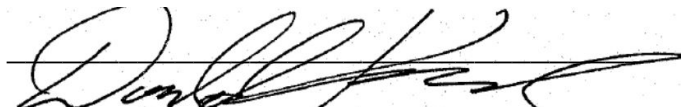
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on February 2, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.


DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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