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CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
January 26, 2023 at 3:00 P.M.

1 CHAIRPERSON FERGUSON: This meeting will now come to  
2 order. My name is Bryan Ferguson. I'm the Chairperson of  
3 the Board of Police Commissioners, and I would like to  
4 thank everybody for coming out. Chaplain.

5 CHAPLAIN PORTER: Yes, sir. Can you hear me?

6 CHAIRPERSON FERGUSON: State your name, please.

7 CHAPLAIN PORTER: Chaplain Gaylon Porter.

8 CHAIRPERSON FERGUSON: All right. Chaplain Porter  
9 please.

10 CHAPLAIN PORTER: Are you guys ready for prayer now?

11 CHAIRPERSON FERGUSON: Yes.

12 COMMISSIONER: Always, always.

13 CHAPLAIN PORTER: Absolutely. Let's go before the  
14 throne of grace. Father God, we thank you today for your  
15 grace. We thank you for your mercy, your power, your  
16 peace, and your protection. God, we thank you for these  
17 men and women that come together to sort things out, to  
18 make things better for the city of Detroit. Father, we  
19 ask now that you will give them wisdom, discernment, and  
20 understanding, so that they can work together as a team  
21 and in unity first, to give your name the glory and the  
22 praise. Then God to do the job that you've assigned them  
23 to do. It's my prayer, God, that you will keep them safe,  
24 sound, and serene in their personal and their public  
25 life. Give them more grace, more mercy God, to continue

1 doing what you've called, commissioned, and constrained  
2 them to do. This is my prayer, my plea, and my  
3 declaration. In Jesus' name, amen.

4 COMMISSIONERS: Amen.

5 CHAIRPERSON FERGUSON: Amen. Thank you, Chaplain  
6 Porter. Thank you so much.

7 CHAPLAIN PORTER: Absolutely.

8 CHAIRPERSON FERGUSON: Mr. Brown, introduction of  
9 commissioners, please.

10 MR. BROWN: Good afternoon, Mr. Chair.

11 MR. BROWN: Chairperson Bryan Ferguson – Here.

12 MR. BROWN: Vice-Chairperson Annie Holt – Good  
13 afternoon, here.

14 MR. BROWN: Commissioner Linda Bernard – Attorney  
15 Linda Bernard, District 2. Hello everyone. Present.

16 MR. BROWN: Commissioner Cedric Banks – Present.

17 MR. BROWN: Commissioner Willie E. Bell –

18 MR. BROWN: Commissioner Willie E. Burton –

19 MR. BROWN: Commissioner Lisa Carter has an excuse of  
20 absence.

21 MR. BROWN: Commissioner Ricardo Moore – Present.

22 MR. BROWN: Commissioner Jesus Hernandez – Thank you  
23 so much. Present.

24 MR. BROWN: Commissioner Mr. Reverend Jim Holley –  
25 Present and accounted for.

1 MR. BROWN: Commissioner QuanTez Pressley –

2 MR. BROWN: Mr. Chair, you have a quorum.

3 CHAIRPERSON FERGUSON: Thank you. Thank you. I would  
4 like to have an approval for the January 26th 2023  
5 agenda.

6 COMMISSIONER MOORE: So move.

7 COMMISSIONER: Second.

8 CHAIRPERSON FERGUSON: Any discussion? All in favor?

9 COMMISSIONERS: Aye.

10 CHAIRPERSON FERGUSON: All opposed? All right. That  
11 agenda will be approved. Approval of the minutes for  
12 January 19th, 2023.

13 CHAIRPERSON HOLT: So moved.

14 COMMISSIONER MOORE: Support.

15 CHAIRPERSON FERGUSON: Any discussion? No discussion.  
16 All in favor?

17 COMMISSIONERS: Aye.

18 CHAIRPERSON FERGUSON: All opposed? All right. That  
19 will be approved. Let the record reflect that  
20 Commissioner Willie Burton has entered the building.  
21 Thank you, commissioner.

22 COMMISSIONER BURTON: Thank you, Mr. Chairman.

23 CHAIRPERSON FERGUSON: Mr. Brown, introduction of  
24 BOPC staff.

25 MR. BROWN: Good afternoon, Mr. Chair. We have with

1 us Supervising Investigator, Ainsley Cromwell, Senior  
2 Investigator Elgin Murphy, Administrative Specialist,  
3 Jonya Underwood, Administrative Specialist, Candace  
4 Hayes, HR Director, MS. Patillo, Attorney Adam Saxby,  
5 American Sign Language, Ms. Yakata and Dr. Stephanie  
6 Beatty. Doing our audio is Media Service – I mean video  
7 is Media Service and our audio is Sergeant Alan Quinn.  
8 Our court reporter is Mr. Don Handyside Mr. Chair, that's  
9 all I see.

10 CHAIRPERSON FERGUSON: All right. Who do we have  
11 sitting in for the Chief?

12 ASSISTANT CHIEF EWING: Good afternoon.

13 COMMISSIONERS: Good afternoon.

14 ASSISTANT CHIEF EWING: How are you, sir?

15 CHAIRPERSON FERGUSON: I'm doing fantastic. How about  
16 yourself?

17 ASSISTANT CHIEF EWING: I'm doing well, sir.

18 CHAIRPERSON FERGUSON: That's good. Always good  
19 seeing you. Who do you have with you?

20 ASSISTANT CHIEF EWING: I have with me today, I got  
21 Captain Tonya Gilbert, Sergeant Romeo, Sir Alexander.  
22 That's it.

23 CHAIRPERSON FERGUSON: That's it? Wow. Awesome. Mr.  
24 Brown, do you have any elected officials or  
25 representatives here?

1 MR. BROWN: At this time Mr. Chair, I don't see any  
2 in attendance nor on Zoom.

3 COMMISSIONER BURTON: Mr. Chairman.

4 CHAIRPERSON FERGUSON: Yes.

5 COMMISSIONER BURTON: We do have a former elected  
6 official Elena Herrada from the Detroit Board of  
7 Education on the school board.

8 CHAIRPERSON FERGUSON: Welcome.

9 MS. HERRADA: Hi.

10 CHAIRPERSON FERGUSON: Thank you. All right. Today I  
11 had the pleasure of sitting in on – let me make sure I  
12 hold this up. It was a US marshal round table today, and  
13 the focus was gun violence here in the city of Detroit.  
14 That's the main focus, and what are we're going to do  
15 about it. The discussion was robust. A lot of good things  
16 came out of that. A lot of good things. I think moving  
17 forward, we should be able to tackle this gun violence.  
18 It's not going to happen overnight. It's not going to  
19 stop the next day, but at least we have a clear  
20 understanding on some of the things we can do and the  
21 partners that's going to help us make that happen.

22 CHAIRPERSON FERGUSON: So I was excited about it.  
23 This is the first time that I've ever been invited to  
24 something like that and see that many powerful people in  
25 the room that can help us curb, hopefully this gun

1 violence and get down to the root of the problems and  
2 what's driving it. So I want to say thank you to Chief  
3 White for inviting us to that. Yes, sir.

4 COMMISSIONER BANKS: Can you give out some strategies  
5 from that meeting, Mr. Chair? Are you able to do that or  
6 do you have to stay confidential?

7 CHAIRPERSON FERGUSON: No. It doesn't have to stay  
8 confidential, but the strategies, I couldn't even tell  
9 you. There was so much that got thrown out there.

10 COMMISSIONER BANKS: Okay. Quickly comprehend  
11 everything.

12 CHAIRPERSON FERGUSON: Hoping that might be coming  
13 forth. But I mean, it's really complex.

14 COMMISSIONER BANKS: Okay.

15 CHAIRPERSON FERGUSON: Trust me, it stems from social  
16 media. It comes from systemic backgrounds like economics,  
17 right?

18 COMMISSIONER BANKS: Right.

19 CHAIRPERSON FERGUSON: There's a lot of factors  
20 involved because once the young person goes to school,  
21 he's educated for eight hours, right? So he is not doing  
22 anything bad. But when he gets home, what is his home  
23 like after that? So you deprogram him for another eight  
24 hours. So that's where some of the trouble comes into  
25 play. That's what I found out. That's what I took out of

1 that right there. How do you stop that? That's what we're  
2 trying to get to. A couple other things. I know the world  
3 has been watching some of the things that's been taking  
4 place over in different cities. Accountability is going  
5 to be at its finest.

6 CHAIRPERSON FERGUSON: You probably witnessed it  
7 already happen in Memphis, Tennessee. So that being said,  
8 we don't have those problems here in Detroit. We just  
9 don't. We don't want to manifest those problems here  
10 either. So there might be some protests around the  
11 country in different cities. If you do decide to protest  
12 here, please, peaceful protests. Peacefully do it. If the  
13 police officers ask you to, hey, go walk on the sidewalk.  
14 We want to keep you safe so nobody won't get hit by a  
15 car. Do exactly what they asked you to do so we can get  
16 through this. Because what they're telling me is that we  
17 can be a role model. The City of Detroit can be a role  
18 model on how to peacefully protest. They can use that  
19 throughout the country. That's what I want us to do. I  
20 want us to be the role model. I don't want us to be a  
21 part of the problem. So that is my Chair report for that.  
22 Chief, you're up.

23 ASSISTANT CHIEF EWING: Honorable Board, good  
24 afternoon.

25 CHAIRPERSON HOLT: Good afternoon again.

1 COMMISSIONER: Good afternoon.

2 ASSISTANT CHIEF EWING: So I just want to kind of  
3 start off talking about the injured officers who are  
4 still out. We currently have 1 sergeant out of the Second  
5 Precinct, 2 police officers out of the Seventh Precinct,  
6 and then 1 out of the Ninth Precinct still injured, off  
7 duty, or disabled. Covid stats. Currently, 21 members are  
8 currently quarantined and isolated. 14 of those came in  
9 last week. Out of that 21, we have 18 quarantined  
10 individuals who tested positive for Covid. Crime data  
11 currently shows a 35% increase in homicides year to date.  
12 Our non-fatal shootings are currently at 23%, robberies  
13 of 46%, and for the total part 1 crime increase of 14%.  
14 Now, I'll talk about a few cases here shortly. We had a  
15 recent arrest in the robberies of the dollar stores.

16 ASSISTANT CHIEF EWING: That was General Family  
17 Dollars. We had locked up two individuals with regard to  
18 that. One we believe was wanted for multiple robberies of  
19 these type of stores. So that's going to help impact  
20 these numbers here surely. Our drag racing and drifting  
21 enforcement is basically the same as reported the last  
22 time. It's unchanged. Our report goes just again, for the  
23 Board's education. We've conducted – this is a year to  
24 date since the April, 2022 – 604 traffic stops, issued  
25 374 tickets, impounded 144 vehicles. We recovered 12

1 stolen vehicles, 58 felony arrest, 11 misdemeanors. Out  
2 of that, we recovered 35 weapons. As we talk about mental  
3 health. We will have a presentation from our receiving  
4 partners here shortly. As you know, we recently stood up  
5 our mental health co-response car, the 17th of this  
6 month. But let's do some year-to-date stats in areas  
7 we're talking about mental health. In 2022, we answered  
8 883 calls for service. Currently in 2023 at the same time  
9 year to date, we're at 1,067. We serviced in 2022 807 of  
10 those. In 2023, we've already serviced 900, excuse me,  
11 yeah. 977 calls in service.

12 CHAIRPERSON HOLLEY: 2023?

13 ASSISTANT CHIEF EWING: In 23. Yes.

14 CHAIRPERSON HOLLEY: There's 25 days in a month.

15 ASSISTANT CHIEF EWING: I'll give you some numbers  
16 here shortly that's kind of going to put that in the  
17 context too.

18 CHAIRPERSON HOLLEY: I'm sorry, Mr. Chair.

19 CHAIRPERSON FERGUSON: That's okay.

20 ASSISTANT CHIEF EWING: While we're on that, we might  
21 as well talk about our mental health co-response stood up  
22 on the 17th of this month already just that unit alone  
23 and the nine days of existence. It's only running from  
24 11:00 AM to 7:00 PM. They've handled approximately 200  
25 runs, calls for service already. That's just in an eight-

1 hour span of time. What we're seeing is that there is  
2 really no difference in whether it's a person who is  
3 suffering from mental health, whether it's male or  
4 female. It's kind of balanced what we're seeing at this  
5 particular point in time. We put these units together to  
6 try to help us understand this a little bit better and  
7 put the right people in the right places so we can make  
8 sure that we can service these individuals who need help.

9 ASSISTANT CHIEF EWING: Events. This kind of pains me  
10 even talk about this. We had an incident Saturday,  
11 January 21st, approximately 2:00 PM. Our officers  
12 responded to Henry Hospital on a five-year-old self-  
13 inflicted wound. The story goes five-year-old gained  
14 entry to the parent's vehicle that was parked in the  
15 driveway, found a loaded weapon playing with that weapon,  
16 went off and actually shot off this child's finger. We  
17 found out through investigations that the father left him  
18 with the gun in the car the prior night felt to take it  
19 out. The child got into that car and was able to  
20 unfortunately pull the trigger and shot off a finger. The  
21 child abuse unit is protective services are now held that  
22 particular case. Another incident on Sunday, January  
23 12th, officers were dispatched to the 14600 block of  
24 Spring Garden to investigate unknown problem.

25 ASSISTANT CHIEF EWING: When they arrived there,

1 unfortunately, they found a young five-year-old male not  
2 breathing. Originally, the child was transported to St.  
3 John's Hospital. Obvious signs of abuse from what the  
4 doctors were saying. The abuse itself was so disturbing,  
5 it actually affected some of the medical workers there.  
6 Long-Term abuse, according to the notes that is currently  
7 being handled again by child abuse. The parents both were  
8 charged in 36 District Court for homicide.

9 CHAIRPERSON HOLLEY: The child died?

10 ASSISTANT CHIEF EWING: Yes. On January 22nd,  
11 officers were routine patrolling the Ninth Precinct.  
12 Here's another act that sometimes you think it would  
13 surprise us but indeed it seems like something keeps  
14 continuing to repeat itself. The officers were attempting  
15 to traffic stop of a gray Hyundai silver Jeep with no  
16 plates. As they got ready to pull this vehicle over to  
17 slow down just enough for the occupants in that car to  
18 turn around and start firing shots at the officers.

19 ASSISTANT CHIEF EWING: The officers pursued the  
20 vehicle after a short space. The individual in that car  
21 ended up cracking up or getting into the accident.  
22 However, they bailed out. The officers were able to get  
23 them in custody. I just want to point out, even with  
24 that, the officer made a decision not to fire shots back  
25 at them, but they were able to get them into custody. So

1 often you hear about situations when we do fire back and  
2 we injure someone that becomes a national a national  
3 news. But no one's talking about the fact that this  
4 particular incident, we were able to get these  
5 individuals even after they fired at our officers, we  
6 were able to get them in custody. Just great work by the  
7 officers responding. Most notably here recently, we had a  
8 fatal shooting involving the Michigan State Police.

9 ASSISTANT CHIEF EWING: You all heard this on the  
10 news where individual came out of the house, made the  
11 decision to shine a laser at a MSP helicopter. They  
12 caught him on infrared, and he took a rifle out and  
13 started shooting at the helicopter itself. The officers  
14 responded to that particular scene. They engaged this  
15 individual who continued to fire shots. They returned  
16 fire and fatally wounding him. Getting to some positive  
17 stories. January 24th of the 11th Precinct, they held  
18 classes to help educate expecting mothers. The ABCs, a  
19 safe sleep. We have a number of incidents where we have  
20 babies who become victims of SIDS. But they held this  
21 particular class to teach young mothers how to care for  
22 the babies and watch out for what could end up being a  
23 tragic situation in this particular program.

24 ASSISTANT CHIEF EWING: On today's date, as you  
25 talked about Chairperson, Chief Craig, excuse me. I'm was

1 going to say Chief White, hosted a round table of the US  
2 Marshall Service. Great interaction. Lot of information  
3 came out in this particular meeting. As I know  
4 Commissioner Banks asked whether we could talk about some  
5 of those situations. Just a lot of information came out.  
6 What we found out we're doing a lot of great work around  
7 the city of Detroit and the surrounding agencies. We just  
8 need to give coordinated effort. With that, we need some  
9 financial backing to make sure we have sustainability in  
10 these particular programs. So, that's what happened at  
11 this meeting today. There is going to be subsequent  
12 meetings, but I think it was a great start. Any solution  
13 to a problem starts with conversation.

14 ASSISTANT CHIEF EWING: That conversation started  
15 today. There's a retirement party for Corporal Steven  
16 Parker after 34 years of service out of the Eighth  
17 Precinct. He's professionally known as the Grill Master  
18 throughout the department. That probably will take place  
19 at the Eighth Precinct on Friday from 12 to 2:00 PM if  
20 anyone's interested. In addition to that, we had a DPD  
21 Explorer, India Williams. You all might remember this  
22 particular those who've been around the department for a  
23 while. At age seven, Ms. Williams was paralyzed by  
24 gunfire while riding her bicycle. Since that time the  
25 department has embraced her, made her part of the

1 Explorer program, and she's turning 16, so they're  
2 throwing a party for her. So, just great work. Great  
3 information. Great way to end my report with regard to  
4 that. But just great work by the Detroit Police  
5 Department. Are there any questions?

6 CHAIRPERSON FERGUSON: Let the record reflect that  
7 Commissioner Pressley has entered the building. Welcome,  
8 sir. Another quick change. Corporal Parker, his  
9 retirement party was last night.

10 ASSISTANT CHIEF EWING: Oh.

11 CHAIRPERSON FERGUSON: I was there. So I represented  
12 the Board there. He was a grill master. I got a chance to  
13 taste some of his ribs and chicken, and I'll tell you.  
14 Can't tell my wife, but it was good. Commissioner  
15 Hernandez, any questions?

16 COMMISSIONER HERNANDEZ: Thank you, sir. Through the  
17 Chair. I'll continue the theme of a very quick thank you,  
18 DC Sims. Commander McGinnis, their entire team. There was  
19 a very delicate situation that transpired at the 10th  
20 Precinct. Just their ability day after day to be able to  
21 connect with residents, especially in difficult times.  
22 The way that they were able to do that, and as quickly as  
23 they were able to do that. The family is entirely  
24 appreciative forever. So I just wanted to relay that  
25 message to you. The second one, you might have to go back

1 and get a little additional information unless you have  
2 it. We had a family last week that was here. They had an  
3 unfortunate, I think, encounter it appears. Is there any  
4 kind of follow up that you might be able to provide the  
5 Board?

6 ASSISTANT CHIEF EWING: Oh, absolutely. I have been  
7 in contact with that particular family. As you all know,  
8 some of you, the Board knows I put it on Peace Community  
9 summits. We're in the process of inviting them to a  
10 summit. We want to sit down and have an honest  
11 conversation between that family and the officers that  
12 were involved in that particular incident and see if we  
13 can't resolve this. It's not going to interfere with them  
14 making a complaint against the officers. But we want to  
15 sit down and have this conversation so that both get a  
16 better understanding of both sides of what happened on  
17 that particular day. So that's forthcoming.

18 COMMISSIONER HERNANDEZ: Thank you.

19 CHAIRPERSON FERGUSON: Fantastic. Commissioner Banks.

20 COMMISSIONER BANKS: Yes, through the Chair. AC  
21 Ewing, the two suspects that were robbing the dollar  
22 tree, did you catch them in a midst of robbery or they  
23 have already fled the scene? Can you give us a little  
24 update? I know you've been an officer for, what, 38  
25 years, 40 years? Can you give us a little update on how

1 is catching a suspect in the midst of a robbery where  
2 that robbery is going on. Can you give us a little  
3 suspect, I mean, a little briefing on that?

4 ASSISTANT CHIEF EWING: Well, most often we don't  
5 catch them in the progress of a robbery. In this  
6 particular case, it's just great work by the detectives  
7 in this case running down the leads, looking at video,  
8 using assets that we have within the Detroit Police  
9 Departments to go back and look at certain things. We  
10 don't want to give out all our techniques because we know  
11 that folks will be customers of ours in the future. But  
12 just great work. The officers in Detroit Police  
13 Department, especially our Detective Units, do a great  
14 job every day. For them to be able to get these  
15 individuals in custody it was a long investigation. We  
16 had been looking at individuals for a minute, but we had  
17 to make sure we had the probable cause for this arrest,  
18 and we ended up getting them in custody.

19 COMMISSIONER BANKS: Wonderful. I got one more,  
20 Chair. Have you, I mean, are you finished AC?

21 CHAIRPERSON FERGUSON: Just go on.

22 COMMISSIONER BANKS: Okay. One more. 2,500 citizens  
23 were arrested in the month of January, and we still got  
24 about 5-6 days to go in the month of January. Now the  
25 2,500 that's every precinct in the City of Detroit

1 combined for these arrests, is that correct?

2 ASSISTANT CHIEF EWING: I don't have that number in  
3 front of me.

4 CHAIRPERSON FERGUSON: No, I don't think it's arrest.

5 COMMISSIONER BANKS: What was it?

6 CHAIRPERSON FERGUSON: Mental health runs and then  
7 that calls for service.

8 COMMISSIONER MOORE: Okay. Sorry about that.

9 CHAIRPERSON FERGUSON: That's alright.

10 COMMISSIONER BANKS: I'm all set. I'm all set.  
11 Thanks.

12 CHAIRPERSON FERGUSON: Commissioner Pressley.

13 COMMISSIONER PRESSLEY: Thank you, Mr. Chair. No  
14 questions.

15 CHAIRPERSON FERGUSON: Alright. Commissioner Burton.

16 COMMISSIONER BURTON: Mr. Chairman can you come back  
17 to me?

18 CHAIRPERSON FERGUSON: I can come back to you.  
19 Commissioner Moore.

20 COMMISSIONER MOORE: Thank you, Mr. Chairman. Chief,  
21 a couple questions. You mentioned about the Michigan  
22 State Police coming into Detroit and handling an issue.  
23 What is the department policy, or what's the relationship  
24 with another entity coming into Detroit? Our border, my  
25 district border's Dearborn. I get complaints like that

1 all the time. Now we have MSP. So what's the process? Do  
2 we work with them? Who do they notify that they're coming  
3 in if they do at all?

4 ASSISTANT CHIEF EWING: Well, we hope that they will  
5 notify us when they come in. We do that when we go into  
6 their particular city. As it relates to the situation I  
7 was speaking of earlier, we have a partnership with  
8 Michigan State Police. We utilize their helicopter. This  
9 particular individual, the reason why they were in the  
10 city of Detroit on that particular day during patrol for  
11 us individual came out and started shooting at that  
12 helicopter. We are financially working for Michigan State  
13 Police. They call over their radio, and then their  
14 state's troopers responded to that particular location.

15 COMMISSIONER MOORE: So we invited them in?

16 COMMISSIONER BERNARD: Microphone.

17 COMMISSIONER MOORE: Well, they were patroller.

18 ASSISTANT CHIEF EWING: Yeah. We utilize their  
19 helicopter and we constant with our helicopter. So when  
20 our helicopter is down, we have theirs up. It's called  
21 Trooper Two.

22 COMMISSIONER MOORE: Gotcha. Thank you. My last  
23 question is, what type of preparation is the department  
24 doing for large scale incidents, tabletop exercises, full  
25 scale? What are we doing?

1 ASSISTANT CHIEF EWING: Routinely we do those and a  
2 lot of those are in concert with our sporting events,  
3 arenas, LCA, we just did one here recently, I believe. I  
4 think we got one coming up within the spring, I think at  
5 Comerica Park. So we do tabletop exercises every year.

6 COMMISSIONER MOORE: Thank you.

7 CHAIRPERSON FERGUSON: All right.

8 COMMISSIONER MOORE: I guess, do you know what  
9 tabletop exercises are Mr. Chairman?

10 CHAIRPERSON FERGUSON: Yes.

11 COMMISSIONER MOORE: Okay. I was just wondering if  
12 the public knew but you and I know.

13 CHAIRPERSON FERGUSON: Can you explain it to him a  
14 little bit?

15 ASSISTANT CHIEF EWING: So we've talked about  
16 incidents that happened around this country. Mass  
17 shootings, things of that nature. We prepare for those  
18 things. For instance, if we thought that there might be a  
19 terrorist attack, we plan for that. It's pretty advanced.  
20 It may be at Huntington place. If we think that that  
21 place might be attacked. We do tabletop exercises, we  
22 have resources and individuals come in from all over the  
23 City of Detroit, state of Michigan to come in. We include  
24 our federal partners, and we all sit down at the table  
25 and talk about what our responsibilities are, who will be

1 in charge in case certain things happen. If it's a hazmat  
2 situation, of course, the DPD would not be the first  
3 ones. Fire and hazmat will take over that particular  
4 situation. In the barricaded gunman type things like  
5 that. We talk about what we would do from the Detroit  
6 Police Department's League.

7 CHAIRPERSON FERGUSON: Fantastic, sir. Commissioner  
8 Bernard.

9 COMMISSIONER BERNARD: First of all Assistant Chief,  
10 thank you for an excellent report. Please commend those  
11 officers, at least on behalf of myself, if not for the  
12 whole Board who exercised the restraint when they were  
13 actually fired upon and used other tactics to apprehend  
14 the suspect who had actually fired at them. Which of  
15 course, as we know, gave them the right to fire back, but  
16 they didn't and a preserved life. Secondly yesterday when  
17 we were chatting, we talked about one of the things I'd  
18 be interested in, you perhaps filling us in on to the  
19 extent that you know about the initiatives that you want  
20 to start with respect to juvenile crime. Or if you know  
21 anything about what's happening throughout the country on  
22 that issue. Because right before I came here today, I was  
23 watching Fox News and they were talking about the  
24 enormous increase in juvenile crime in New York City.

25 COMMISSIONER BERNARD: Not just subways, but

1 throughout the whole city. Apparently, this is a national  
2 issue, principally because nobody went to school for two  
3 years. I always tell people, if I had been out of school  
4 for two years between the ages of like 14 and 16 or 13  
5 and 16, the streets would've caught me for sure. If I  
6 didn't have anything to do, school was my job. When I  
7 don't have school, then I'm obviously subject to other  
8 influences. But I'm interested in what you want to do  
9 with respect to that. Then finally, you alluded to it,  
10 but you didn't talk about it. Although it's a major issue  
11 throughout the country right now about what happened in  
12 Memphis. I know that you have some trepidation about what  
13 can or could happen in Detroit, and I think part of it  
14 would be related to what my fellow commissioner just  
15 asked you about, about tabletop exercises. But if you  
16 could comment on those three things, I would appreciate.

17 ASSISTANT CHIEF EWING: Well, first of all, when you  
18 talk about the juveniles and what's happening around the  
19 country, basically that was a conversation earlier today  
20 around the round table. It's what do we do to try to  
21 engage the youth, right? A lot of times we're at the  
22 table, the only person who was not sitting at the table  
23 are the people who are of that age. We talked about  
24 having them at the table, asking them how can we help  
25 you? What do you need? We don't want to go back and try

1 to assume that we know what they're thinking, what's  
2 going to happen with them, and how we can help them. One  
3 thing that was brought out here when they ceasefire, we  
4 know we can do call-ins, right? We have the individuals  
5 come in and we talk to them. But what we found is after  
6 they have the conversation, they have to go right back to  
7 their neighborhood.

8 ASSISTANT CHIEF EWING: So what do we do to help them  
9 once they go back to their neighborhood? What services do  
10 we offer them and how do we sustain that and make sure  
11 that they go down that fork in the road, and they take  
12 the right turn, not the left turn. As it relates to the  
13 incident in Memphis, Tennessee. There was really no  
14 tabletop that we do for that. We prepare for mass  
15 protests all the time. We have a unit that we utilize to  
16 respond to that, who were trained to deal with that. When  
17 we train with patients, we know everyone has the right to  
18 protest. If you're asking me, do we agree with what  
19 happened in Memphis, Tennessee, absolutely not. We don't  
20 know all the details, but I can tell you what we do know.  
21 Apparently, the Chief of Police there found it. Someone  
22 agrees with it that she immediately fired those  
23 particular individuals. We don't agree with that. The  
24 vast majority of the Detroit Police Department officers  
25 here do a great job. But just in any corporation, any

1 job, we have bad apples. It's just not the Detroit Police  
2 Department. You can find that in Ford, you can find it at  
3 the GM. But it's unacceptable for anyone who's serving in  
4 the position of service, who service the citizens every  
5 day to act in that particular manner. We don't agree with  
6 that.

7 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
8 Burton.

9 COMMISSIONER BURTON: Yes, Mr. Chairman. Just wanted  
10 to just raise it to the Chief if I may. Chief in the  
11 light of Memphis, the case with which five Black police  
12 officers have been charged with second degree murder of a  
13 Black man showing that bad inhumane policing transcends  
14 race. Also, those officers were part of a special unit  
15 that appears to have its own culture of toughness beyond  
16 acceptable conduct does have such a unit and DPD. How  
17 does this ensure that their conduct does not run wild  
18 like Memphis?

19 ASSISTANT CHIEF EWING: I'm not sure what you're  
20 saying. Are you asking, do we have the same type of unit?

21 COMMISSIONER BURTON: Talking about the culture  
22 that's unacceptable as far as conduct. How do we ensure  
23 that something like this doesn't run wild in Detroit like  
24 Memphis?

25 ASSISTANT CHIEF EWING: Well, we have what we call

1 the MAS system here. It's an early detection system where  
2 we try to look at individuals who may be showing signs of  
3 misconduct. We try to catch them on the early end of  
4 that. If we do, we have interventions with those  
5 particular officers. I can't speak to what happened in  
6 Memphis and how they run their department. I can only  
7 speak to how we do it here in the City of Detroit. I can  
8 tell you right now it has been shown in the past Detroit  
9 Police Department and currently now, we don't accept  
10 those type of attitudes here in this department. Again,  
11 like I said, I can't guarantee you that every officer in  
12 Detroit Police Department is going to make it through  
13 their career without having some issues. But we'll try to  
14 identify those individuals early so they don't become a  
15 big problem.

16 COMMISSIONER BURTON: To the Chief. Can you please  
17 explain to the community a little bit more about the MAS,  
18 how the department here in Detroit is really looking into  
19 that and how that system is an important tool that is  
20 being used here. For those that may not be aware.

21 ASSISTANT CHIEF EWING: The MAS system was created at  
22 the time that we had federal oversight in the police  
23 department.

24 CHAIRPERSON HOLT: What does MAS mean?

25 ASSISTANT CHIEF EWING: The Management Awareness

1 System is what it's called. In that anytime we use force  
2 in arresting anyone or an individual, there's a report  
3 that has to be generated and that report goes into this  
4 system. If you hit a certain threshold with uses of force  
5 or any other type of misconduct it generates a report  
6 called PEERS which automatically goes to the command. The  
7 command officers and the supervisors have to have an  
8 intervention with that particular officer to track that  
9 on a regular basis. Some of that has come out with some  
10 of the promotions here in the City of Detroit right  
11 before this Board. You look at those particular  
12 complaints to come for officers and you make a  
13 determination as to whether they're good for promotion or  
14 not. So we have that particular system in place. It's  
15 worked very well for us, and we continue looking at that  
16 particular system too, to try to make it even better.

17 COMMISSIONER BURTON: Mr. Chairman, those are good  
18 remarks, and I'm glad that's the Chief was able to  
19 elaborate on that for our community. Thank you, sir.

20 CHAIRPERSON FERGUSON: That's good. Commissioner  
21 Holley.

22 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Thank  
23 you, Chief for your remarks as well. A couple things. One  
24 of the things I've always wanted to see and try to  
25 advocate in the neighborhoods are how many neighborhoods

1 do we have? Can the neighborhood be excellent for  
2 whatever they need? Can we basically supply the needs of  
3 every neighborhood? So that, to me, in terms of trying to  
4 really get to the common denominator of making sure that  
5 the children and so forth, that is a good way, I feel.  
6 I'd like to throw it at you, and you just maybe take it  
7 to the next meeting or something and I can put that  
8 together in terms of let you know what I mean by  
9 neighborhood. So the second thing. I got several calls,  
10 and I don't want to act like this is... It is just  
11 several calls about Green Light. Tell me, and I apologize  
12 for my lack of memory. But if people have the Green Light  
13 and something happens, and the police doesn't come. Do we  
14 have a check and balance on terms of who oversees it? Do  
15 we have an oversight over the Green Lights in the police  
16 department?

17 ASSISTANT CHIEF EWING: Oh, absolutely. I'm glad you  
18 brought that up. Actually, it falls under me.

19 CHAIRPERSON HOLLEY: Okay. They cost \$24,000 a piece?

20 ASSISTANT CHIEF EWING: Are you talking about Green  
21 Light?

22 CHAIRPERSON HOLLEY: Yeah.

23 ASSISTANT CHIEF EWING: I don't have the specific  
24 cost, but it all depends on how many cameras that you  
25 want set up.

1 CHAIRPERSON HOLLEY: So, do we ever think about that  
2 in terms of the poor businessman, a businesswoman in  
3 terms of how they can afford something like that? But  
4 more than they rather get it off of that. If I plan for  
5 the Green Light and the police doesn't show up several  
6 times, how do I tell them to put the complaint in?

7 ASSISTANT CHIEF EWING: So we have what we call  
8 virtual patrol with regard to Green Light. So a call  
9 comes out and if a car is not available to respond, what  
10 we do is we'll call back to that particular Green Light  
11 location and ask. Because we're looking on the camera to  
12 see if that particular individual who's causing the  
13 disturb is still there. We talked to the individual and  
14 say, do you still need the police out there? We handle it  
15 that way. We still have the ability to take any reports.  
16 If we have to, we can take that over the phone, but we're  
17 looking into the business to make sure the threat or  
18 whatever the situation is, has been resolved.

19 CHAIRPERSON HOLLEY: Got you. So there's no special  
20 number that they can call? They have a special number  
21 they call for the Green Light or just the regular police  
22 officer 911?

23 ASSISTANT CHIEF EWING: No. Well, they dial 9 1 1,  
24 they have a problem, and it comes right into our  
25 communications. We automatically know whether it's the

1 Green Light location or not.

2 CHAIRPERSON HOLLEY: Got you.

3 CHAIRPERSON FERGUSON: Green Light has caught a few  
4 people just last week, am I correct?

5 ASSISTANT CHIEF EWING: Yes, sir.

6 CHAIRPERSON FERGUSON: In the act. I mean, we all  
7 watched it live. It was great. Great work. VC Holt.

8 CHAIRPERSON HOLT: Thank you, thought the Chair.  
9 Assistant Chief, I'm looking forward to your next  
10 community summit. I'd like for us to be reminded that the  
11 Board of Police Commissioners has a Youth Advisory panel,  
12 and it consists of seven phenomenal Detroit public school  
13 community district young people. We are in the process of  
14 discussing this group putting on a forum. That forum will  
15 be specific, obviously with them being under the umbrella  
16 of the Board of Police Commissioner, civilian oversight.  
17 We're hoping that we'll be able to get young people out  
18 as well as their parents. So thank you for your report.  
19 Assistant Chief Ewing.

20 ASSISTANT CHIEF EWING: Thank you, mam.

21 CHAIRPERSON FERGUSON: Thank you, sir, as always.  
22 Wow. Mr. Brown. How many do we have for oral  
23 communications?

24 COMMISSIONER BANKS: Mr. Chairman, can I get one  
25 quick one?

1 CHAIRPERSON FERGUSON: Yes. One quick one. Go right  
2 ahead.

3 COMMISSIONER BANKS: Through the Chair. AC Ewing,  
4 what makes the US Marshals so remarkable? Not knocking no  
5 other law enforcement agencies, but a lot of law  
6 enforcement agencies, they can be looking for the crook  
7 months and months and months and months and years and  
8 years and years. But the US Marshals can track them down  
9 in a week or two and that's consistently.

10 CHAIRPERSON HOLLEY: Commissioner, what are you  
11 watching television?

12 COMMISSIONER BANKS: That's facts on the US Marshall.  
13 I know facts.

14 CHAIRPERSON FERGUSON: What television program are  
15 you watching?

16 COMMISSIONER BANKS: FBI Wilds.

17 COMMISSIONER: Well, this is business.

18 CHAIRPERSON FERGUSON: Reality.

19 COMMISSIONER BANKS: What the FBI follows is reality  
20 too. That's real.

21 COMMISSIONER BERNARD: They make a lot of money.

22 COMMISSIONER BANKS: No, it's real.

23 COMMISSIONER BERNARD: They make a lot of money.

24 COMMISSIONER BANKS: I'm sorry. But can you explain  
25 AC? AC you are aware of the US Marshal's techniques and

1 skills, how they can begin to track down the perpetrators  
2 and the crooks in a small amount of time?

3 ASSISTANT CHIEF EWING: Well, Commissioner Banks I  
4 will have to, for the Detroit Police Department. We do a  
5 pretty good job of that.

6 COMMISSIONER BANKS: I'm not knocking. I'm not.

7 ASSISTANT CHIEF EWING: We work hand in hand with our  
8 federal partners to assist us too. So some of those  
9 information that some of these federal agencies are  
10 utilizing to get their people in the custody, we're  
11 giving that information too. So it's a shared  
12 responsibility.

13 COMMISSIONER BANKS: I'm not knocking DPD.

14 ASSISTANT CHIEF EWING: Okay.

15 COMMISSIONER BANKS: I know it's a higher question,  
16 but I got that right. Ask it.

17 ASSISTANT CHIEF EWING: It's an easy question for me.

18 COMMISSIONER BANKS: Okay.

19 ASSISTANT CHIEF EWING: It's an easy question for me.  
20 Federal agencies, they have their databases and things of  
21 that nature. You got to understand they're federal,  
22 right? So they can tap into a larger scale than what the  
23 Detroit Police Department can. That's why we have task  
24 force that we work with the federal agencies to utilize  
25 their abilities to help us track down individuals also.

1 COMMISSIONER BANKS: Thank you for AC.

2 CHAIRPERSON FERGUSON: Mr. Brown.

3 MR. BROWN: Good afternoon, Mr. Chair and this  
4 honorable Board. Currently we have six speakers, and I'll  
5 call the one that's in attendance. First speaker will be  
6 Elena Herrada.

7 CHAIRPERSON FERGUSON: Microphone.

8 MS. HERRADA: It's right here. Thank you.

9 CHAIRPERSON FERGUSON: You have two minutes, Ms.  
10 Herrada.

11 MS. HERRADA: Thank you. I won't need two minutes.

12 CHAIRPERSON FERGUSON: Okay. Wow. I like that.

13 MS. HERRADA: I really appreciate the continued  
14 recording on the dollar store theft.

15 COMMISSIONER BERNARD: Microphone. Thank you.

16 MS. HERRADA: Can you hear me now?

17 COMMISSIONER: Yes.

18 MS. HERRADA: I am speaking on behalf of the friends  
19 of the Bowen Branch Library. It has been reported in the  
20 newspapers in many media outlets and again, this morning  
21 at the city council meeting that the City of Detroit  
22 stole \$650,000 from the Detroit libraries and is refusing  
23 to get it back. Two people have been fired, no one has  
24 been prosecuted. According to all involved, the Detroit  
25 Police have not investigated this crime. I'm asking for

1 the Detroit police to follow it up, and if you can't,  
2 please let us know who can. Maybe we need those US  
3 marshals, but I don't know who can do this. But there has  
4 to be an avenue of redress for city residents who pay  
5 taxes.

6 MS. HERRADA: We're already losing most of our money  
7 to the tax captures, taking from the library and giving  
8 it to the developers downtown. The city can take our  
9 money with impunity and report to the library commission  
10 that they are not going to get their money back and that  
11 there's nothing that they can do about it. At the same  
12 time, the city is attempting to take over the libraries.  
13 They have already shown us what they do with the  
14 libraries. I'm urging you on two counts as elected  
15 officials to oppose the city takeover of the libraries,  
16 which have been stable until they started getting looted,  
17 and to have someone please investigate the theft of the  
18 \$650,000. Thank you.

19 MR. BROWN: Mr. Chair, I don't see Lieutenant Mark  
20 Young. So your next speaker will be Minister. Eric  
21 Blount, followed by District 4, Community Advisor Council  
22 member Scotty Boman. Mr. Blount.

23 CHAIRPERSON FERGUSON: Mr. Blount. Mr. Blount, going  
24 once. Mr. Blunt, going twice. Okay, Mr. Brown. Next.

25 MINISTER BLOUNT: Can you hear me, Board?

1 CHAIRPERSON FERGUSON: We can hear you. Go right  
2 ahead.

3 MINISTER BLOUNT: Good. This is Minister. Eric Blount  
4 from Sacred Heart Catholic Church in Detroit. Yes, it was  
5 me this weekend on The Mildred Gaddis Show reminding  
6 Detroiters that the horrors that happened in Memphis,  
7 Tennessee with the murder of Tyre Nichols should not  
8 allow us to forget the horrors that can happen here in  
9 Detroit. The recent events that have happened with the  
10 killing of Porter Burks and many others, including Nikya  
11 Wallice.

12 MR. BROWN: Mr. Chair, it's open. You need to close  
13 one of those units Mr. Blount.

14 MINISTER BLOUNT: Okay. I am right now. Okay. I'm  
15 down to one now. Are we okay?

16 MR. BROWN: Yes, sir.

17 MINISTER BLOUNT: All right. Even the chokehold of  
18 Nikya Wallice, a peaceful protestor could have ended  
19 tragically. But the lack of transparency within the  
20 Detroit Police Department is one of the major focuses  
21 that prevents truth, justice, transparency, and  
22 accountability. The Chief was wrong last week to suggest  
23 that because citizens took over the major streets, that  
24 that is the only reason why the footage of Hakim  
25 Littleton was released. Is that what we have to do in

1 order to do things, in order to get body worn camera  
2 footage within two weeks, like Memphis, Tennessee? This  
3 Board is dishonest in its actions to try to address  
4 police officer misconduct. For example, an officer with  
5 88 complaints was not on this Board's radar screen. The  
6 TV interview said, hey, wait a minute. We didn't know  
7 this officer was still on the force and yet another  
8 officer addicted to cocaine. Was this not enough for this  
9 Board to remove this officer? Yes, he needs help, but he  
10 does not deserve to be a police officer anymore.

11 MR. BROWN: Mr. Bowman.

12 MR. BOMAN: Hello Board of Police Commissioners. It's  
13 good to speak to you again. I should point out that my  
14 office is an elected one. So at the beginning of the  
15 meeting when that came up I should have been mentioned.  
16 I'm not too worried about that. But what I am worried  
17 about is that this Board has not focused on revision of  
18 the contract. I know now there is a new contract agreed  
19 to, but apparently things need to be planned out way  
20 ahead of time for anything to make a difference. You  
21 might as well start planning for the next one now and  
22 make sure that you have a contract in place by the time  
23 it rolls around, that actually respects the authority of  
24 the Board of Police Commissioners to be the final word on  
25 promotions.

1 MR. BOMAN: So I'm hoping you do that. Second of all,  
2 there was a heartening vote that I believe I heard at the  
3 previous meeting. I believe I overheard them actually  
4 voting in favor of some kind of motion so when there is a  
5 body-worn camera present, and for whatever reason, the  
6 body worn camera is not on, and there is a complaint  
7 about the incident occurring at that time or alleged  
8 incident, that it be decided in the complainant's favor.  
9 I think that is a good move to ensure compliance with the  
10 body worn camera policy and that nobody avoids  
11 accountability by turning it off. So I think that's a  
12 really good move. I don't know how much teeth it has,  
13 just like the BOPC being the final word on promotions  
14 doesn't seem to have a lot of teeth. But hopefully  
15 there'll be some teeth in that moving forward. I bid you  
16 all a great day.

17 MR. BROWN: Mr. Chair, your next three speakers would  
18 be Ms. Victoria Shaw, followed by Former Commissioner  
19 William Davis and Mr. Clyde Lynch. Ms. Shaw.

20 MS. SHAW: Good honorable Board. Can you hear me?

21 CHAIRPERSON FERGUSON: Yes, we can hear you.

22 MS. SHAW: Oh, perfect. So I'd like to use my two  
23 minutes today to allow the Board some time to provide  
24 some feedback and discuss next steps on the proposal that  
25 I've shared over the last two weeks. You have a copy of

1 it on your desk there again today. You also have it by  
2 email. One is the spreadsheet list that I shared that I  
3 created to collect and maintain a list of community  
4 groups that the Board should be interacting with on a  
5 regular basis. Then the other is working with the  
6 community group to get feedback around the nonlethal. I'd  
7 like your thoughts on the proposal now that you've had  
8 them for a little while and if we can talk about next  
9 steps on that.

10 COMMISSIONER BERNARD: Mr. Chairman. I can respond at  
11 least in part. First of all, Ms. Shaw, I was impressed by  
12 your initiative to do that in accordance with, as you  
13 pointed out in your memo, NACOLE's best practices. But  
14 what it essentially means is what I tried to do last  
15 year, which is obviously trying to share proposed  
16 policies with community organizations so that they can  
17 give us feedback on what they think. That's all it is.  
18 It's not mandatory. We don't have to take their  
19 recommendations, but it provides the transparency that we  
20 promised the community. So every policy is important from  
21 the one on body-worn cameras, obviously, so is procedure.  
22 So we just want to know what you think in terms of your  
23 community and what you want to do. I think it's an  
24 excellent idea.

25 COMMISSIONER BERNARD: I don't know. We have quote-a

1 community person, but I'm not sure exactly what that  
2 means within our organization, and we've never done this.  
3 We don't interact with the community other than once a  
4 month at a meeting. Of course, they're invited down here  
5 to police headquarters and many of them have objections  
6 to that. But policies are what we do. Getting community  
7 feedback from the Northwest Community Association or this  
8 community association, most of them probably won't  
9 respond. But having an organized way to collect those to  
10 one, disseminate the information and two, get feedback, I  
11 think is important for us. I mean, it's a no-brainer for  
12 me and it costs us nothing.

13 CHAIRPERSON FERGUSON: Does anybody else want to  
14 respond on that?

15 COMMISSIONER MOORE: Mr. Chairman, maybe we should  
16 discuss this amongst the policy committee and then—

17 COMMISSIONER BERNARD: I recommended it to the policy  
18 committee Chair. He said he didn't want to take it up.

19 COMMISSIONER MOORE: When was that?

20 COMMISSIONER BERNARD: For the last two weeks. But my  
21 point is that the Board can act on this. It's just  
22 information.

23 CHAIRPERSON FERGUSON: Well, just a way of order it  
24 comes through a subcommittee to the full Board for  
25 presentation. So I would, I mean, I'll move that we put

1 it to the policy committee.

2 COMMISSIONER BERNARD: That's what I said.

3 CHAIRPERSON HOLT: Second. I second.

4 CHAIRPERSON FERGUSON: Any discussion?

5 CHAIRPERSON HOLLEY: Who's this chairperson?

6 CHAIRPERSON FERGUSON: That would be Commissioner  
7 Burton.

8 COMMISSIONER BURTON: Mr. Chairman, I do have some  
9 concerns when people are lobbying this Board and  
10 especially when they are applying for certain positions.  
11 In addition to that, as the Chairperson of the policy  
12 subcommittee I have made myself available where the  
13 community can reach out to the Board and also to myself  
14 and also to the committee. But overall, as a  
15 commissioner, I attend countless meetings just like you,  
16 Mr. Chairman and the Vice-Chair and many other  
17 commissioners. So we out are here as commissioners out in  
18 our community doing the real work, listening to our  
19 essentials, getting feedback and reporting back out. I  
20 think I just sent the policy subcommittee an email as of  
21 yesterday on some recommendations. So I just want you to  
22 know that we are already currently doing this. But I just  
23 think that the lobbying, it needs to stop.

24 CHAIRPERSON FERGUSON: Any more discussion?

25 COMMISSIONER BERNARD: Mr. Chairman, if I may, there

1 has never, ever, ever been an organized approach to  
2 reaching out to community organizations formally and  
3 getting their response back formally. That is how  
4 organizations work. That's how the American Bar  
5 Association works. That's how every professional  
6 organization in America works. They send stuff out to  
7 people. They get the feedback in an organized – Just not  
8 you contact the Chair or contact me or contact someone.  
9 We're entitled to the written responses of the community  
10 back and then we can deliberate about that.

11 CHAIRPERSON FERGUSON: Can I ask you this though? I  
12 received it and you received it right from Ms. Shaw.  
13 Correct? Did you respond back to her?

14 COMMISSIONER BERNARD: Yes, I did.

15 CHAIRPERSON FERGUSON: Okay.

16 COMMISSIONER BERNARD: But the point is–

17 CHAIRPERSON FERGUSON: Hang on.

18 COMMISSIONER BERNARD: We have the spreadsheet. Ms.  
19 Shaw has the spreadsheet that says, we contacted 35  
20 organizations. We sent the information to 35  
21 organizations on blank date. On blank date we got their  
22 response. These are their recommendations. That's how  
23 business is done. Right?

24 CHAIRPERSON FERGUSON: But what we're understanding  
25 is it has to go through the policy committee. That's his

1 right.

2 COMMISSIONER BERNARD: I suggested that. Right. It  
3 didn't occur.

4 CHAIRPERSON FERGUSON: So right now, there's a motion  
5 on the table for that. Right? So any further of the  
6 discussion.

7 COMMISSIONER HERNANDEZ: I do.

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER HERNANDEZ: Through the Chair, I do have  
10 a question, which the first one it might be rhetorical.  
11 Do we actually need a motion for this? I think there is  
12 still process going through a subcommittee. I agree with  
13 my colleague. The second is once we get the list, and I'm  
14 speaking with the HR personnel Chairperson hat right now.  
15 Once we get that list of all candidates for both  
16 positions on Monday, I think that will dictate how much  
17 action or inaction this Board can take until those  
18 positions are filled.

19 COMMISSIONER: I agree.

20 COMMISSIONER HERNANDEZ: If there is a community  
21 member who is in the running, I would probably suggest,  
22 and we can check with our colleagues in the law  
23 department. But I would probably recuse myself from that  
24 process, and I would suggest that others consider that as  
25 well.

1 COMMISSIONER BERNARD: Mr. Chairman.

2 CHAIRPERSON FERGUSON: Go ahead.

3 COMMISSIONER BERNARD: To my colleagues, the two  
4 things are apples and oranges. I can apply for a job with  
5 an organization. That doesn't mean that a NACOLE  
6 representative, a National Association of civilians or  
7 law enforcement person, cannot make a recommendation to  
8 the sitting Police Commission about community  
9 interaction. The two things are totally disparate. The  
10 fact that I'm interested in working for the police  
11 department or the commission has nothing to do with my  
12 community advocacy, with respect to something that should  
13 actually be asked and answered. It's a no-brainer.

14 CHAIRPERSON FERGUSON: Right. Let's call for the  
15 vote. What was your motion again?

16 COMMISSIONER MOORE: That we move that issue into  
17 policy.

18 CHAIRPERSON FERGUSON: The motion and it was  
19 seconded. Mr. Brown, can we have a roll call?

20 MR. BROWN: Chairperson Ferguson – No.

21 MR. BROWN: Vice-Chairperson Holt – No.

22 MR. BROWN: Commissioner Bernard – No.

23 MR. BROWN: Commissioner Banks.

24 COMMISSIONER BANKS: Repeat that question again.

25 CHAIRPERSON FERGUSON: Wait, repeat it.

1 COMMISSIONER MOORE: The motion is to move the issue  
2 of the proposed NACOLE best practices issue with  
3 community involvement to the policy committee. Wants to  
4 discuss it when it comes out of policy.

5 COMMISSIONER BANKS: Yes.

6 MR. BROWN: Commissioner Burton – No.

7 MR. BROWN: Commissioner Hernandez – No.

8 MR. BROWN: Commissioner Moore – Yes.

9 MR. BROWN: Commissioner Pressley – No.

10 MR. BROWN: Commissioner Holley – Yes.

11 CHAIRPERSON FERGUSON: The motion was 3 = Yes votes  
12 and 6 = No votes.

13 MR. BROWN: The motion failed.

14 CHAIRPERSON FERGUSON: The motion fails. All right.  
15 Any more oral communication Bill?

16 MR. BROWN: Former Commissioner William Davis.

17 MR. DAVIS: Good afternoon. Can I be heard?

18 CHAIRPERSON FERGUSON: Yes, sir. You can be heard. Go  
19 right ahead.

20 MR. DAVIS: Well, great. It is almost a displeasure  
21 being back here in Detroit. I was in Florida for my new  
22 granddaughter, but I'd like to bring up some concerns. I  
23 think that this Board and the police department should be  
24 posting quarterly rates on closures. I think that the  
25 closure rate has and continue to be low and should be

1 higher. I think more needs to be done as it relates to  
2 people running red lights in the city of Detroit. I mean,  
3 we have people that run red lights like this, no  
4 consequence. It appears to be no consequence. Also, if  
5 the Detroit Police Department will not investigate people  
6 stealing and misappropriation of funds in the library, is  
7 that something that you all want the federal government  
8 or the state agency to come and look in? You all should  
9 tell them they should be investigating. If anybody is in  
10 the City of Detroit is stealing public funds, they should  
11 be prosecuted.

12 MR. DAVIS: We need to do better. Like before I asked  
13 that it should be a policy that if an employee goes on  
14 vacation, that the city car should be parked, it  
15 shouldn't be with them for weeks at a time and  
16 unavailable for others. Just like city vehicles should  
17 not be going outside the city of Detroit to people's  
18 residence. If somebody has a city vehicle, that city  
19 vehicle should be parked on the job site or wherever,  
20 until they get back into the city. They should not be  
21 driving the city vehicles and city gas outside the city  
22 of Detroit. Thank you.

23 CHAIRPERSON FERGUSON: Go ahead.

24 CHAIRPERSON HOLLEY: I don't mean any harm, but we  
25 are oversight for the police department. We don't do

1 crime. I really understand. I can understand all that's  
2 been said about this, but my understanding is we do not  
3 do crime. In other words, this is beyond our pay scale.  
4 So I don't know why we are entertaining as if we do. It's  
5 not fair to the public or to the person that brings it to  
6 the Board.

7 CHAIRPERSON FERGUSON: Hang on.

8 CHAIRPERSON HOLLEY: So I'm just asking that the  
9 Chair will rule or at least comment in regards to this so  
10 they would understand that's not our purview.

11 COMMISSIONER BERNARD: Mr. Chairman.

12 CHAIRPERSON FERGUSON: Hang on.

13 COMMISSIONER BERNARD: Okay.

14 CHAIRPERSON HOLLEY: Am I right?

15 CHAIRPERSON FERGUSON: You're right. Now I'm going to  
16 make my statement and we're going to move on.

17 CHAIRPERSON HOLLEY: Okay. I'm sorry.

18 COMMISSIONER BERNARD: Mr. Chairman.

19 CHAIRPERSON FERGUSON: This is the function of this  
20 Board. We're oversight for the police department. We  
21 handle nine. Once again, we handle nine criminal  
22 complaints. Once it becomes criminal, we turn it over to  
23 the police department and that's it. We may follow up and  
24 say, okay, what happened on that case? That's it. We  
25 handled the budget. That's what we handle. We handled the

1 police punch. Right. You can bring your concerns to us.

2 That's fine. Commissioner, I'm talking,

3 COMMISSIONER BERNARD: I know. I'm waiting.

4 CHAIRPERSON FERGUSON: You can bring your concerns to

5 us. That's fine. It's an open mic. I get it. Trust me.

6 But you want us to do something that's not in our power.

7 We just don't have that kind of power. I wish we did, but

8 we don't. Go ahead.

9 COMMISSIONER BERNARD: Thank you, Mr. Chairman. Mr.

10 Chairman, you're right. We are not law enforcement, but

11 we do set policy, the word policy for the law

12 enforcement. This is the second person that has come

13 before us that has complained about the police department

14 not investigating a crime that involved the city of

15 Detroit or the mayor's office or whatever. So what are

16 citizens to do, if they can't file a police report with

17 the Detroit Police Department because the person they're

18 filing or the entity they're filing the complaint about

19 is another City department, then what are they to do? I

20 think we do have to put together a policy. If we're not

21 going to do the investigation, then we should definitely

22 authorize the state police to do it, or the attorney

23 General's office to do it.

24 COMMISSIONER BERNARD: Because if we're going to sit

25 and if we're going to say that the police department

1 can't investigate the library or can't investigate the  
2 housing department, or when people file criminal  
3 complaints that we are saying we're going to sit on our  
4 hands and do nothing, that doesn't address the problem.  
5 So I think maybe we can propose a pile of what other  
6 cities are doing. But clearly if a person has a criminal  
7 complaint against the City department or persons in that  
8 we should be able to investigate, or an entity should be  
9 able to do that.

10 CHAIRPERSON FERGUSON: Mr. Chairman.

11 CHAIRPERSON FERGUSON: Yes, sir. Go ahead.

12 COMMISSIONER BERNARD: The police department in fact  
13 said they will not do it.

14 CHAIRPERSON FERGUSON: He has the floor now.

15 COMMISSIONER BERNARD: Okay. That's fine.

16 CHAIRPERSON FERGUSON: Mr. Chair, the only law I know  
17 is Medlock and Perry Mason. I'm not a lawyer, but can I  
18 have a rule from our guy from the law department? Because  
19 this is a waste of time. I know this much of the law, but  
20 I'm asking Mr. Chairman, can we have an opinion of the  
21 law so we can move on? We got guests here and I want to  
22 see if we can help them and at the same time move on.

23 CHAIRPERSON FERGUSON: Hang on.

24 COMMISSIONER PRESSLEY: Mr. Chair, I just wanted to  
25 see if I could provide a solution. I'm here on the City

1 of Detroit website and this is what it says under the  
2 Office of Inspector General. Office of Inspector General  
3 investigate waste, abuse, fraud, and corruption in the  
4 city government. That may be the body that you want to  
5 first stop with the Office of Inspector General to make  
6 your complaint.

7 CHAIRPERSON HOLLEY: Thank you.

8 CHAIRPERSON FERGUSON: Thank you. That's it right  
9 there. Do we have any more?

10 COMMISSIONER BERNARD: Ask the law department.

11 ATTORNEY ADAM SAXBY: If there's a legal question  
12 this Board would like the law department to address,  
13 please submit it in writing through the chair and the law  
14 department would be happy to respond to that.

15 CHAIRPERSON FERGUSON: Fantastic. So commissioner,  
16 you would like to have that addressed. Put your writing  
17 in concerns and send it to me and I'll give it to the law  
18 department. Yes. Commissioner.

19 COMMISSIONER MOORE: Mr. Chairman as it relates to—

20 COMMISSIONER BERNARD: I'll do something about it.

21 COMMISSIONER BERNARD: Hang on.

22 CHAIRPERSON FERGUSON: As it relates to the take home  
23 vehicles. I think it's important for the department to  
24 kind of explain why do they have take-home vehicles? I  
25 think that's important that we're missing from the other

1 side. Because I can definitely understand the former  
2 commissioner's concern and people who bring that issue  
3 up, saving on money wants to create a policy to save the  
4 like. But I think it's up to the department that, maybe  
5 not today. But to expostulate especially, why do we need  
6 to take home vehicle?

7 CHAIRPERSON FERGUSON: Well, this discussion has come  
8 up before, and I've since learned – correct me if I'm  
9 wrong Chief – that most of them are higher command  
10 vehicles. I mean higher command personnel. So when they  
11 get a call, they got to be able to respond. So they hop  
12 in the car and go.

13 COMMISSIONER MOORE: Also, regular investigators on  
14 the call. I understand why they have take-home vehicles  
15 from a community perspective. I think it's important if  
16 we never come to Jesus meet–

17 CHAIRPERSON FERGUSON: Right. But that's been  
18 answered before.

19 COMMISSIONER MOORE: Okay. Yes.

20 CHAIRPERSON FERGUSON: I know about it. It's been  
21 answered. I don't know why it comes up. It has been  
22 answered.

23 COMMISSIONER BERNARD: But Mr. Chairman, it's also an  
24 important employee benefit. When you have a city car, you  
25 have free insurance, you have free gas, we have free

1 maintenance, and you have a free vehicle. Now it is true  
2 that many people in the department have cars in the DPD.  
3 Three fourths of the department live outside the city of  
4 Detroit. So that's where they take their cars every day  
5 and they come back every day. But in terms of civilian  
6 employees for the department versus sworn employees, I  
7 think there could be a distinction regarding that.  
8 Clearly with respect to the employees of the Board of  
9 Police Commissioners.

10 CHAIRPERSON FERGUSON: Okay. Note taken. DWIHN. I'm  
11 Sorry.

12 CHAIRPERSON HOLT: Through the Chair. Are we through  
13 Mr. Brown?

14 MR. BROWN: We're through with the both of them. No,  
15 Mr. Lynch.

16 CHAIRPERSON FERGUSON: One more?

17 MR. BROWN: Yes.

18 CHAIRPERSON FERGUSON: Ah, okay. In person.

19 MR. LYNCH: Good evening, everybody.

20 CHAIRPERSON FERGUSON: Speak into the mic sir. You  
21 have two minutes.

22 MR. LYNCH: Can you hear me?

23 CHAIRPERSON FERGUSON: Yes. You have two minutes.

24 MR. LYNCH: I don't understand the last statement  
25 that you guys have made, and my comprehension is very,

1 very high. All my test scores in Henry Court Community  
2 College, Dosa Delhi Administry School, Hardy Middle  
3 School, High School comprehension is off the chart and  
4 English. So I do comprehend, understand what you all were  
5 saying, but nothing has been done about my situation that  
6 I have emailed to this department. I have done what they  
7 said, the Inspector general, the Busman office. I done  
8 did everything under the sun. I went to school for  
9 criminal justice. I didn't finish, but I know a little  
10 bit. But now I don't have details. But my comprehension  
11 is very, very outstanding.

12 MR. LYNCH: So the thing is, I don't understand why  
13 nothing's being done about my situation. Home invasion,  
14 there for over \$200,000, first somebody took it,  
15 governmental documents, took it out my house like it was  
16 D Transit police and the Detroit Police involved in it. I  
17 done send letters to this department plenty of times in  
18 other departments. I was arrested and constitutionally  
19 held for three days. Do you know when you are in whatever  
20 that little detention facility, somebody comes to talk to  
21 you and see what your issue is. Nobody came talk to me to  
22 let me go. I had to get my car out of impound. The police  
23 officer drove away in my car to the impound. That's the  
24 class C felony. Never received body cam, never received  
25 video camera from the detention facility. Nothing. I

1 haven't received anything. All these little  
2 unconstitutional actions, behaviors that have been done  
3 to me never have been addressed. So I understand what  
4 your last statement was about all that. I done did all  
5 that and beyond. I do understand the constitution.  
6 Alright, that's it.

7 CHAIRPERSON FERGUSON: First of all, I want to say  
8 thank you for coming down. Because I talked to the  
9 gentleman on the phone a few times, right?

10 MR. LYNCH: Well, when.

11 CHAIRPERSON FERGUSON: I talked to you on the phone.  
12 I never talked to you?

13 MR. LYNCH: You live on my block exactly. That's all.  
14 Yeah. I'm president.

15 CHAIRPERSON FERGUSON: You're right. So you know  
16 exactly where I live at.

17 MR. LYNCH: So you know about the issue in the  
18 neighborhoods too, don't you?

19 CHAIRPERSON FERGUSON: I do.

20 MR. LYNCH: All right then. It's never been  
21 addressed. Something needs to be done.

22 CHAIRPERSON FERGUSON: Captain Gilbert, can she help  
23 him?

24 ASSISTANT CHIEF EWING: Captain Gilbert, would you  
25 help this gentleman? Find out what his complaints are,

1 please? Thank you.

2 MR. BROWN: Mr. Chair, that was your last speaker.  
3 Speaker.

4 CHAIRPERSON FERGUSON: Last speaker. Okay. Thank you.  
5 Now, DWIHN , you're up.

6 CHAIRPERSON HOLLEY: Mr. Chair.

7 CHAIRPERSON FERGUSON: Yes.

8 CHAIRPERSON HOLLEY: Can I have asked the Board to  
9 give DWIHN an extra 10 minutes of mental health?

10 CHAIRPERSON FERGUSON: DWIHN?

11 CHAIRPERSON HOLLEY: Yes. Because mental health is so  
12 important to what's going on in this city. I'm asking,  
13 since it's only one presentation, can we have an extra 10  
14 minutes for them?

15 COMMISSIONER BERNARD: I move that they have the 20  
16 minutes that Commissioner Holley has requested.

17 CHAIRPERSON FERGUSON: Any discussion? All in favor?

18 COMMISSIONERS: Aye.

19 CHAIRPERSON FERGUSON: All opposed? All right, 20  
20 minutes.

21 MR. DOEH: Thank you so much.

22 CHAIRPERSON FERGUSON: Nice to have you sir.

23 MR. DOEH: Thanks so much, Mr. Chair. A very good  
24 afternoon to you. A very good afternoon to the Board. I  
25 don't know how to feel about that extra 10 minutes, but

1 I'll make sure that--

2 COMMISSIONER BERNARD: Excuse sir, what's your name  
3 and can you use the microphone? I just don't hear that  
4 well.

5 MR. DOEH: I know ma'am, but I'm trying to turn this  
6 on.

7 COMMISSIONER BERNARD: I'm sorry.

8 MR. DOEH: The microphone. That's what I'm trying to  
9 turn on.

10 CHAIRPERSON HOLT: So what. You're too tall?

11 CHAIRPERSON FERGUSON: It's a good thing we took that  
12 extra ten minutes.

13 MR. DOEH: I know.

14 CHAIRPERSON FERGUSON: Can we get a handheld?

15 MR. BROWN: Disconnected. Can you speak on it? Speak.

16 CHAIRPERSON FERGUSON: It's on.

17 MR. DOEH: All Right. I guess I got to get this close  
18 there. How about?

19 COMMISSIONER BERNARD: Here's a handheld right there.  
20 Thanks, Mr. Chairman. Thank you. That one does not work.  
21 We need a new podium. Thank you.

22 MR. DOEH: I promise I'll be a lounge singer here.  
23 But I'm Eric Doeh, the president, CEO of the Detroit  
24 Wayne Integrated Health Network. Thank you so much for  
25 inviting me to present on just the matters and things

1 that we do over at DWIHN. A very good afternoon as well  
2 to AC Ewing who've been a very good partner of ours and  
3 so as Chief White. There was a PowerPoint presentation,  
4 and I'm going to move through it pretty fast just in the  
5 interest of time and also understanding that there may be  
6 questions to be asked at the end. So if we can please  
7 proceed to the next slide.

8 CHAIRPERSON HOLT: Do you have copies of your  
9 PowerPoint?

10 MR. DOEH: I will make that available. Yes, ma'am.

11 COMMISSIONER: We do have them here.

12 COMMISSIONER BERNARD: Wait minute sir, please. Yeah,  
13 it's in here. It's in here. It's in the binder. Thank  
14 you, commissioner. Thank you, Mr. Chairman.

15 CHAIRPERSON FERGUSON: Hey, you're welcome.

16 MR. DOEH: Thank you so much. I know that the first  
17 slide talks about just some stats here. It's just  
18 starting first with who we are. Serving about 75,000  
19 people in Wayne County. That's our core membership. Last  
20 year alone, we served well over 200,000 people. You're  
21 talking about mental health services as well as substance  
22 use, disorder services, autism services, children's  
23 services. I mean, beginning from birth all the way to  
24 your old and gray beyond my years as well for certainly  
25 recognizing that. Next slide, please.

1 CHAIRPERSON HOLLEY: Excuse me, Mr. Chair. How many  
2 people in Wayne County and how many mental health people  
3 you serve of that population in Wayne County?

4 MR. DOEH: Okay. So specifically Reverend Holley, if  
5 you're speaking of Wayne County, you're talking about  
6 75,000 plus. But in Detroit alone, well over 40,000  
7 people. That's our core membership. But as I said last  
8 year, in serving well over 200,000 people, it first  
9 starts with folks either calling our 1800 number, that  
10 241-4949 number, or reaching any one of our 300 providers  
11 within the provider network. When I'm talking about  
12 providers, both outpatient services and residential  
13 services. So when I talk about residential services, for  
14 example sometimes it's referred to as AFC Homes. Those  
15 are many throughout the city here of Detroit. There are  
16 well over 3000 folks who are in those homes, and they  
17 receive services in those homes as well. Of course, in  
18 outpatient services, any one of our providers, team  
19 mental health, for example, whom some folks here may know  
20 of. Folks go over there to receive outpatient services.

21 MR. DOEH: Next slide. What's up there is the next  
22 slide. So just if we could go back to the last slide just  
23 to talk about some stats there. One in five persons, if  
24 you look at just the stats there in America live with  
25 mental health condition. Now, that doesn't mean that

1 because it's one in five, that means that that one  
2 individual is necessarily going to receive mental health  
3 services. You have many folks who are walking around and  
4 going around and not receiving services, partly because  
5 they don't know about the services, number one. I think  
6 even more important than that, there's a stigma when it  
7 comes to mental health. I mean, can you imagine this?  
8 When it comes to physical health, whether it's something  
9 with your heart there's no problem with us going to the  
10 doctor trying to determine what's wrong. Or say if  
11 there's something with our vision, no problem there  
12 whatsoever.

13 MR. DOEH: But when it comes to mental health, some  
14 way, somehow there's the stigma that's associated with  
15 it. Partly because when folks admit to going through  
16 something, I mean, can you imagine some of the toughest  
17 times that you've been through, say the death of a loved  
18 one? Or just say you're struggling with something. To  
19 admit to someone that you're struggling is in itself  
20 making yourself very vulnerable. So that's just an  
21 incident that may occur a few times within your lifetime.  
22 Imagine though, that if it's something that is mental,  
23 that is constantly a constant struggle to even admit to  
24 that, and you take that further when you start talking  
25 about family members and how many times depending on what

1 culture you are in, it's just, oh, that's just. Uncle Joe  
2 for example, he's been like that for however long, not  
3 understanding that Uncle Joe may be struggling with  
4 bipolar, or he may be struggling with anxiety, all of  
5 those things.

6 MR. DOEH: Or he may be having suicidal thoughts.  
7 Many times, as news stories have shown in the last couple  
8 of years, it's not until folks reach that breaking point  
9 where something happens and then the police is called.  
10 When the police is called, there are so many things that  
11 are happening at that juncture. One, officer safety. Two,  
12 trying to make sure that that individual is also safe,  
13 trying to make sure that family members are also safe,  
14 but also getting that person care. So imagine all of  
15 those things happening at once and how do you address  
16 that in a very sometimes volatile situation there. Next  
17 slide, please. So when we talk about partnership, this is  
18 so important and Chairman Ferguson talked about this just  
19 in terms of the meeting that took place here prior with  
20 the US Marshall. Partnership is so important.

21 MR. DOEH: As much as we do at DWIHN, considering the  
22 fact that our budget is roughly a billion dollars. 95% of  
23 that are Medicaid dollars so they're coming directly from  
24 the federal government. So when you have providers bill,  
25 we then pay them according to those claims that they sent

1 in. But partnership is so important because the things  
2 that we do, we can only do them if we have amazing  
3 partners, for example, like DPD. I know that they're  
4 going to be a couple of slides before I get to that.  
5 About two summers ago when we were just struggling with  
6 when police come in contact with the folks we serve, how  
7 best to make sure that our folks are safe, and the police  
8 are also safe. So we sat down with the Chief and the  
9 brasses and we said, look, let's come up with the  
10 partnership here.

11 MR. DOEH: We are willing to invest dollars just as  
12 you all are willing to invest dollars in people. So we  
13 actually embedded our clinicians within the dispatch  
14 center. So now when folks call 911 and it is a mental  
15 health type call, the dispatchers who are taking those  
16 calls are trained in that service to be able to respond  
17 to them. We also have officers who are riding along, our  
18 clinicians who are riding along with officers to respond  
19 to those calls. So I know that when AC talked about some  
20 of those numbers, and as glaring as those numbers may be,  
21 think about that. With well over 800 calls, imagine news  
22 stories breaking every day, and you don't hear those  
23 stories breaking as to the incredible work that's being  
24 done. But certainly, you will hear stories when something  
25 goes wrong.

1 MR. DOEH: Believe me, I will not stand here before  
2 you and say to you that just because an officer has had  
3 some crisis intervention training, that nothing's going  
4 to go wrong. I wouldn't dare say that I know, and  
5 certainly not as a former prosecutor. But recognizing the  
6 fact that bad things do happen, and when they do, or  
7 before they do, let's put some things in place to prevent  
8 that. So when we talk about partnerships extending beyond  
9 our law enforcement partners, our hospitals, our court  
10 systems, our universities, because we want to make sure  
11 that folks are educated and folks are receiving those  
12 partnership. But then let's also talk about some of those  
13 social determinant factors.

14 MR. DOEH: We are going to build an amazing crisis  
15 center at 707 Milwaukee. We're even going to take that  
16 further at Seven Mile and Southfield and build an  
17 integrated structure there that's going to offer both  
18 physical health and mental health services, crisis  
19 services as well. But those structures, you have to drive  
20 to them. So now imagine if we can put mobile  
21 transportation in places so that instead of people  
22 necessarily having to drive up to those places, you can  
23 actually go within the neighborhoods to provide those  
24 services. That's what we're doing now, and that is so  
25 critical. Next slide, please.

1 MR. DOEH: So when we talk about sort of outreach,  
2 perhaps it's just the fact that once you had a kid, and  
3 when you have nieces and nephews. When it comes to  
4 services, it is a big deal for me. As a father of a  
5 seven-year-old, I recognize that our kids have been  
6 through so much in the past three years. I mean, think  
7 about how Covid changed everything for us. I remember  
8 when my kid was starting kindergarten, having to sit with  
9 her desk right next to mine because she wasn't in school.  
10 That's just how learning took place. Certainly, I was  
11 fortunate to be able to offer her all of the technology  
12 that you can think of. But right within my neighboring  
13 community, there were kids who did not have those  
14 resources.

15 MR. DOEH: Kids who were not going to school where  
16 lunches were being served. So the importance of school  
17 there. So we worked with a number of our providers to  
18 make those resources available to our children to make  
19 sure that food was also being served. Providers were  
20 going door to door, delivering food, delivering homework  
21 to those folks, and that was so critical. So this is just  
22 beyond mental health services. What good is it to offer  
23 great services if your belly is empty? So when we talk  
24 about community partners, it's not just the talk about  
25 it, but also walk in that as well. Next slide, please.

1 I'm a huge fan of technology. The reason why, is because  
2 I feel and firmly believe that in order to reach young  
3 people these days, you have to be able to speak and talk  
4 the talk a bit.

5 MR. DOEH: I'm not a fan of texting, but I realize  
6 that when my nephew wants to get in contact with me,  
7 whether it's just for a few dollars, he hits me up with a  
8 text. So now I have to be able to hit him up with a text  
9 as well. Okay. I recognize that for my grandmother  
10 texting is not her way of doing things. She picks up that  
11 phone and holler at me and I have to say, hey, grandma, I  
12 got you. But you have to adapt. One of the things that  
13 we've done at DWIHN was to actually develop an app. An  
14 app because we recognize the importance of this thing  
15 called your cell phone here. I can reach all of my  
16 medical records just on this device here. Now, I'm not  
17 saying that everyone is going to necessarily have a cell  
18 phone. But imagine this, if 65% of the folks we serve  
19 have a cell phone, and they can access not only their  
20 records, they can make appointments, they can see what's  
21 within their neighborhood, not just mental health  
22 resources, but nutritional services, transportation.

23 MR. DOEH: That's 65% of folks who I have now armed  
24 with the ability to make those connections. Now I can go  
25 out there to the philanthropic community and say, hey, I

1 have 65% of folks here who are doing excellent work. All  
2 I need are just a few dollars for me to get 20% more  
3 people or 30% more folks. By doing so, now I'm giving  
4 people those resources to be able to connect. But the  
5 absolutely cool thing about technology here at DWIHN is  
6 that this is not just for our members. Anyone can access  
7 the My DWIHN App. You can go on the app store, and if you  
8 have an Android, you can do that as well and download it.  
9 It enables you to tap into all of our resources, the 300  
10 providers, the services that we provide. Services with  
11 our partners as well you can access that.

12

13 MR. DOEH: Next slide, please. Then the next couple  
14 of slides basically just kind of walks you through  
15 several of those resources that are available in using  
16 that app. Now, this is something that is brand new. We've  
17 launched this last week here. So if you happen to go to  
18 the app and see that there are places that we can make  
19 some improvements, please by all means, let us know.  
20 There's a reason why I travel with folks who are a lot  
21 smarter than I am because I recognize that I don't even  
22 know as much as I should know. My seven-year-old tends to  
23 remind me of that every so often. So there goes that. But  
24 just in terms of resources, not only as I said, the  
25 provider network, but also things beyond the network of

1 services that we provide. Next few slides, please.

2 MR. DOEH: I'm trying to save some time here for  
3 questions. So when we talk about children and school  
4 success there are about 285,000 school-aged kids within  
5 Wayne County. Many of those kids, I'm certainly not  
6 saying that will necessarily need mental health services.  
7 But just last year we were able to reach about some  
8 90,000 kids. Now, certainly there are a couple more tens  
9 of thousands of kids out there who still will need those  
10 resources. How do we get to those kids? What is it that  
11 we can do? Is it by social media? Is it by coming into a  
12 space like this to let you know about these resources? So  
13 there are things that we can do even better. I don't want  
14 our organization to be like that great Italian restaurant  
15 that sits in a corner that serves a great pasta meal, but  
16 nobody knows, but just a few people.

17 MR. DOEH: I want us to be that organization where at  
18 any moment, at any time, you know who we are and we are  
19 ready to help, and we are there to listen as well. Next  
20 couple slides. This is one of those partnerships that  
21 truly when you talk about you then see an action when  
22 folks in other states are calling to find out what is it  
23 that you're doing and how is it that it's working so  
24 well? This partnership between DWIHN and DPD has been  
25 extraordinary. Trust me, I'm not trying to sell something

1 here. I'm just simply giving you as they say, the facts.  
2 The lawyer who sits across there certainly knows what I  
3 mean by that. But when we talk about the facts here,  
4 recognizing that when it comes to mental health, you have  
5 multiple things at play.

6 MR. DOEH: You have stigma that you have to deal  
7 with. You have contact that's being made with the police.  
8 You have the family dynamic that's also happening. But  
9 within all of that, you still have the safety of the  
10 community that you have to be mindful of. So what can you  
11 do and how do you do it in the most safe way? At the same  
12 time, showing that it has been productive. We sat down  
13 with DPD in Nebraska, and we put these three programs  
14 together. First, working because there was a realization  
15 that there were some folks who had called the Detroit  
16 Police Department thousands of times just within a month.  
17 I mean, can you imagine? Thousands of calls by just one  
18 person coming in. So we identify these persons first,  
19 trying to make sure how can we perform some intervention.  
20 That is instead of those persons calling, now, can we  
21 call them before they call us?

22 MR. DOEH: Because perhaps there are resources that  
23 we can link them to that they're not aware of. We begin  
24 to do that. But then we also recognize too, that there  
25 are those calls that are just coming in because people

1 don't know where to turn. So recognizing that as well.  
2 Then of course, there's the homeless population. By no  
3 means am I saying that everyone who's homeless has a  
4 mental health problem. By no stretch, is that my  
5 statement? But there is a high population of folks who  
6 are homeless who need mental health services. So how do  
7 you link those two? You work with the Homeless Coalition  
8 here in Detroit, but you also work with DPD as well, so  
9 that the training that we put in place folks can know how  
10 to lead with them moving forward. I want to quickly move  
11 into CIT just a bit there.

12 MR. DOEH: So if you just move to the next couple  
13 slides there. Okay. So much has been said about the CIT  
14 program, and this is Crisis Intervention Team program. In  
15 Detroit. I mean, Ms. Andrea Smith and her team work so  
16 diligent to get that designation. This is not something  
17 that is easily achieved. It took a lot of hard work for  
18 this to be done. But it also has taken a great  
19 partnership with numerous municipalities, including the  
20 Detroit Police Department. It is not a panacea. It is not  
21 a cure for every situation that police come in contact  
22 with someone we serve for bad things to not happen. It's  
23 simply not. So let me just be very clear about that. But  
24 what it is, it's a tool that if used properly, okay and  
25 in the best scenario possible, both officer and

1 individual who needs services, they both can leave and  
2 peacefully. Something goes wrong sometimes.

3 MR. DOEH: It's not the training, it's not because  
4 the officer didn't know what to do. It's not because of  
5 any of those things. I just hate to say it, folks,  
6 sometimes bad things happen. They do. But what we must do  
7 also though, is that in those moments, let's recognize  
8 how perhaps we could have done some things differently,  
9 perhaps how we could improve the program. So all of these  
10 things I am just going to say are measures that are on  
11 the table. We should also be very cognizant of that as we  
12 go about it, how we evaluate those moments when they come  
13 about. So, last couple of slides just talks about as I've  
14 already talked about 707 Milwaukee, the fact that we're  
15 going to be building, or in the process right now of  
16 building a crisis center there of 39 beds to be able to  
17 provide crisis services to folks within the city.

18 MR. DOEH: There's also our Seven Mile project that's  
19 going to be a 60-bed facility there to provide crisis  
20 services, physical health services, as well as mental  
21 health services. So the project at 707 will be completed  
22 by this fall. They said they are not going to give me a  
23 tool belt because they know that I will probably just  
24 mess things up because I want to have it done by  
25 tomorrow. The larger project is just going to take a

1 little bit of time there, but we are very excited about  
2 these things that are happening with our partnership with  
3 DPD. So I hope I've given you as much information as I  
4 possibly can. But please note too, that I am always  
5 accessible. I think we've left some information with you  
6 there, but I'm prepared now for any questions that you  
7 may have.

8 CHAIRPERSON FERGUSON: Fantastic. Let's start with  
9 you Commissioner Hernandez.

10 COMMISSIONER HERNANDEZ: Thank you. Through the  
11 Chair. No questions. Just a heck of a lot of praise for  
12 the work that you and your entire team continue to do.  
13 It's not easy work, we know that. I just look forward to  
14 touring both facilities once they're up and running,  
15 because I think it's great and it's needed.

16 MR. DOEH: Thank you so much, commissioner.

17 CHAIRPERSON FERGUSON: Commissioner Banks.

18 COMMISSIONER BANKS: Through the Chair. Peace and  
19 blessing to you, Mr. Doeh.

20 MR. DOEH: Thank you.

21 COMMISSIONER BANKS: In the mental health field, what  
22 type of percentage of a turnaround where people are  
23 restored back into their right minds?

24 MR. DOEH: What a wonderful question to ask. So there  
25 are some folks, commissioner, who I will say to you,

1 we're just trying to get stable. Something goes wrong,  
2 and we're just trying to get them stable. There are some  
3 folks whom, no matter what we do, they will never reach  
4 that point of being completely healed. So it's difficult  
5 to put a stat on that. But what I will tell you though is  
6 this, for every person who received an assessment or  
7 something tragic happens where they go through crisis  
8 services for five or seven days plus, when they get  
9 stable, we want to continue to follow them because you  
10 don't want that moment to come where someone falls  
11 through the crack. So we want to connect them to  
12 outpatient services as well.

13 COMMISSIONER BANKS: Thank you.

14 CHAIRPERSON FERGUSON: Commissioner Pressley.

15 COMMISSIONER PRESSLEY: Thank you, through the Chair.  
16 I have two questions, and both have to do with capacity.  
17 The first is with the mobile units. What's the capacity  
18 of those mobile units? How many do you have to be able to  
19 serve the city at one given time?

20 MR. DOEH: What a wonderful question as well. So we  
21 just received well over \$4 million to purchase about 20  
22 to 25 vans. Ms. Andrea Smith, if left with her, she's  
23 going to purchase a hundred. But I have to slow down  
24 because she has to understand that my pockets are not  
25 that long. But right now, in working with three of our

1 partners, I'm trying not to guess here, but we need more  
2 vans than we have. But we're building our crisis center  
3 by this fall, we'll be able to add an additional 20 vans  
4 to the fleet that we already have.

5 COMMISSIONER PRESSLEY: Okay. Excellent. That's  
6 amazing news to hear. As a pastor of the church, I'm  
7 interested in figuring out how we might be able to  
8 integrate our services for different events. We have to  
9 be able to provide those for people in the community at  
10 the same time. Second question in that same vein,  
11 obviously amazing work that you're doing. But with the  
12 numbers that we hear from DPD about calls that have been  
13 made with the incidents we're seeing on the news,  
14 obviously there is a overwhelming capacity that I'm sure  
15 is probably overloading even the services that you have.  
16 So I'm wondering, with the CIT program, particularly as  
17 officers are being trained in that. Is there a component  
18 where regular average community citizens can engage and  
19 be CIT trained so that they might be able to be those  
20 ambassadors in their neighborhood?

21 MR. DOEH: Absolutely. In fact, on Monday and  
22 Tuesday, we are conducting CIT training for executive.  
23 Now, I don't know why they call it executive, because I  
24 would hope that anyone would have that opportunity to  
25 attend. We will also have mental health first aid

1 training as well that we offer to anyone in the  
2 community. So these are services that are certainly  
3 available. So, yes.

4 COMMISSIONER PRESSLEY: Thank you.

5 MR. DOEH: My pleasure.

6 CHAIRPERSON FERGUSON: Fantastic. Yes, go ahead VC  
7 Holt.

8 CHAIRPERSON HOLT: Commissioner Pressley's question.  
9 I believe we were offered the opportunity to participate  
10 in some of those CIT trainings. They came from the Chief.  
11 I don't know, I guess we can still receive those  
12 opportunities. They tended to be contained in our binder.  
13 I don't know if I ever understood that we commissioners  
14 could participate in those trainings or if they were  
15 exclusive to DPD.

16 MR. DOEH: Okay. Definitely, they were not exclusive  
17 to DPD. If you just indulge me Mr. Chair, by having Ms.  
18 Smith to speak a little bit more on that.

19 CHAIRPERSON FERGUSON: Yes. Go right ahead.

20 MS. SMITH: Good afternoon, I'm Andrea Smith, DWIHN.  
21 So CIT is for law enforcement officers specifically,  
22 specifically those on patrol. But the executive course is  
23 that because we want chiefs, captains, mayors, et cetera,  
24 to understand what their officers are being trained in.  
25 So that's what we invited you to. That is on Monday and

1 Tuesday, the 30th and 31st. Mental Health First aid is  
2 for anyone.

3 CHAIRPERSON HOLT: So how could we receive an  
4 invitation, or we sent one out?

5 MS. SMITH: We sent it specifically to the BOPC.

6 CHAIRPERSON HOLT: You will, or—

7 MS. SMITH: We did.

8 MR. DOEH: Yeah.

9 MS. SMITH: Well, she asked.

10 CHAIRPERSON FERGUSON: Yes they have.

11 COMMISSIONER PRESSLEY: Just one quick follow up with  
12 that new information. Then well, how would you explain  
13 the difference between the first which you said, the  
14 first responder first aid training, versus the CIT  
15 training?

16 MS. SMITH: So, mental Health First aid is eight  
17 hours, and it's training as a gatekeeper. That is showing  
18 you how to recognize signs and symptoms of mental illness  
19 and substance use disorder. So you are receiving a  
20 certificate, not a cape. So you're not diagnosing and  
21 treating, but you're just able to recognize so you can  
22 connect people to care. The CIT course is 40 hours. So we  
23 have judges, prosecutor's office, service providers come  
24 in. Individuals who have lived experience come in as well  
25 and speak to officers. I have a class going on right now

1 which is why I'm dressed this way. The officers  
2 experience different group activities and scenarios. So  
3 you are invited to view those scenarios if you'd like.  
4 The president Chair of your Board actually has attended  
5 to view some of those things. So that is something that  
6 we make available as well.

7 COMMISSIONER PRESSLEY: Thank you.

8 CHAIRPERSON FERGUSON: Just so the commissioners and  
9 the public know, I'll be attending that class come Monday  
10 and Tuesday.

11 COMMISSIONER BANKS: Wonderful.

12 CHAIRPERSON FERGUSON: Like she said, I attended  
13 those classes. I even participated in a couple of them.  
14 They put me to work.

15 COMMISSIONER BANKS: Wonderful.

16 CHAIRPERSON FERGUSON: It's an eye-opening  
17 experience.

18 COMMISSIONER BANKS: Mr. Chair, I got one more.

19 CHAIRPERSON FERGUSON: Yes.

20 COMMISSIONER BANKS: One more quick one. Very  
21 important. Mr. Doeh first. I'm sorry. Through the Chair  
22 Mr. Doeh now, do you have in-house prayer warriors on  
23 staff to help out these mental patients that's dealing  
24 with these chemical imbalances and things? Because prayer  
25 changes things. I don't know if you have that instituted

1 in your organization, but prayer does change things.

2 MR. DOEH: One of the flights that we had out there  
3 talked about our faith-based community. We have a very  
4 huge faith-based community. Believe me, I know who I lean  
5 on. So it is not anything—

6 COMMISSIONER BANKS: Wonderful.

7 MR. DOEH: Yes, absolutely.

8 MS. SMITH: May I add? I'm sorry. Just to that.

9 CHAIRPERSON FERGUSON: Yes.

10 MS. SMITH: We have a faith-based committee as well,  
11 and that committee does meet monthly. So we can have the  
12 invitation sent. We focus on prayer, but also prayer  
13 plus. So we include various faith, and we have an annual  
14 conference and invite. Actually, DPD has participated in  
15 that previously by representing workshops and chaplains  
16 as well have presented or offered prayer rather. But that  
17 is our component, prayer plus.

18 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
19 Burton.

20 COMMISSIONER BURTON: Through the Chair. Thank you. I  
21 just want to just say I'm happy that Commissioner  
22 Pressley and Vice-Chair raise some concerns as well about  
23 the mental health training. I know many of us have some  
24 additional hours of training with Mental Health First Aid  
25 through NACOLE over the years. But overall, I always felt

1 that our community needs some training and the business  
2 community as well. But it would be nice if this Board as  
3 well as other elected officials, especially the police  
4 board – for instance as we always cite the police  
5 department– to be able to get into the 40-hour training  
6 block. Because that's very important when we're out in  
7 the community as well. In addition to the president, how  
8 does your expertise interact with law enforcement, and  
9 how do you measure the outcome of the programs that's  
10 focused on mental health? I appreciate you coming to the  
11 Board and providing your presentation. I'm taking a lot  
12 of notes today.

13 MR. DOEH: Thank you so much, commissioner. We are  
14 funded by the state. So our metrics in terms of quality  
15 of the services that we provide through the provider  
16 network are all things that are measured. Now in our  
17 partnership with DPD those stats that are reported. AC  
18 just weren't pulling them out. I mean, there is a central  
19 office now that deals with all of that. So any precinct  
20 that you know that deals with folks who they come in  
21 contact with a mental health nexus, we get those stats.  
22 We pivot to figure out perhaps we need to put more  
23 resources in one section compared to the next. So those  
24 are all things that we have to measure. But at the same  
25 time, I never will claim that we have all of the pieces.

1 So when I have an opportunity to present to a body such  
2 as this, I'm very open minded to see, hey, what are some  
3 things that you are thinking about that we may not have  
4 considered? Believe me, this group is always afraid to  
5 travel with me because they say, I always say yes to  
6 everything. But when a good idea comes about, I'm not  
7 afraid to plunge at it and say, hey, why can't we make  
8 this work? So please, by all means.

9 CHAIRPERSON FERGUSON: Fantastic. Commissioner Moore.

10 COMMISSIONER MOORE: Thank you. Mr. Chairman. You  
11 mentioned Mr. President, your traveling staff. Can you  
12 introduce your staff?

13 MR. DOEH: Oh, sure. Absolutely. Folks who are much  
14 smarter than I. We have Ms. Tiffany Devon over here, our  
15 communications director who always tells me when I'm  
16 going in the wrong direction and that's often. We have  
17 Ms. Andrea Smith here who changes her title every time,  
18 but she's involved with all of our work with young people  
19 and as well our innovative resources and services. Of  
20 course, Ms. Brooke Blackwell, who's my chief of staff.  
21 She's the one who gives me my permission slip to go  
22 places that I need to be.

23 COMMISSIONER MOORE: Two more quick questions. If you  
24 had a magic wand, what would that be to make your program  
25 just so overwhelmed. What would that magic wand request

1 be?

2 MR. DOEH: Now, people always go to the dollars  
3 first, but I'll tell you this, it would be outreach. What  
4 I mean by that is that the more people who know about the  
5 services we have, the better they can put those services  
6 to use. They are free. It would be a shame for folks to  
7 not know that they have free resources in their  
8 communities, and we're right here. So, to me, that is the  
9 biggest thing. I can ask for money all day long, but if  
10 people don't know about what I'm going to do with that  
11 money, then what use am I really making of it? So truly  
12 making sure that folks know about the resources.

13 COMMISSIONER MOORE: My final question is, how often  
14 do you work with the Department of Education? It seems  
15 like our youth is where we need to start at. A lot of  
16 initiatives. Like Assistant Chief, you say a lot of times  
17 we ignore our youth. They should be at the table with us.  
18 Do you have a relationship with the Department of  
19 Education?

20 MR. DOEH: Absolutely. Now, when you're talking about  
21 sort of the larger department, we don't have as robust as  
22 we should. But when you're talking about sort of your  
23 local school system, whether it is DPS and other  
24 municipalities, absolutely. I mean, our school initiative  
25 that we do was broadly built around that, where providers

1 are going into the schools to provide services. We're  
2 working with those 11 children providers, but also making  
3 it known through general fund dollars and other resources  
4 that we have for summer youth programs and as such. That  
5 is where I will say, if we had additional dollars to  
6 reach those kids. Commissioner, I travel to cities, and I  
7 see young people working in different spaces. I must  
8 admit here in the city, I don't see a lot of that where  
9 opportunities for young people to be employed are  
10 available. I know we were talking about stats, Chairman,  
11 in which one of our colleagues talked about that age  
12 group between 13 to 17. I'm thinking to myself, what  
13 resources do we make available in the city for that group  
14 right there between 13 and 17? So it may just be  
15 something to just think about there.

16 CHAIRPERSON FERGUSON: Wow, That's a good one. I like  
17 that one too. Commissioner Bernard.

18 COMMISSIONER BERNARD: I want to thank you. One, for  
19 your presentation and for your acknowledgement counselor,  
20 and also congratulate you on your appointment as  
21 executive director president, if you will, of DWIHN. It's  
22 a tremendous accomplishment, personally and  
23 professionally. Secondly, three really key points. You've  
24 mentioned that your budget is a billion dollars. Your  
25 materials say that you will add 39 beds. I want to know

1 how many beds you have for inpatient treatment. I assume  
2 that some of those are segregated for people, for  
3 example, alcoholics or people who have drug addiction  
4 other than alcoholism. I'm interested in that number one,  
5 because you have tremendous resources as probably the  
6 largest agency of your kind. I know you have the largest  
7 agency of your kind in the state, but also in Wayne  
8 County.

9 COMMISSIONER BERNARD: Secondly you mentioned that  
10 your contractual relationships with DPD. I assume you may  
11 have similar contractual relationships with other police  
12 departments. Do we pay you for that relationship, or do  
13 you pay us? I'd like to know how much that cost. Then the  
14 third thing, final thing is and this is probably the most  
15 important thing for all of us in the room. It's the  
16 problem that my fellow commissioner Holley has raised at  
17 least 20 times. That is, what is the state doing about  
18 this? What part does the state play in mental health,  
19 particularly hospital services since they closed our  
20 hospitals here in Wayne County? Those are my three  
21 questions. Again, thank you for being so generous with  
22 your time today.

23 MR. DOEH: My pleasure, ma'am. Thank you so much. You  
24 mind if I take it from three and go to one? Okay. So  
25 starting with number three, just in terms of what the

1 state is doing. There is a profound push into putting  
2 folks within the community because there's a recognition  
3 that we need to have folks as much in the community as  
4 possible. But also recognizing too, that there are some  
5 folks who are going to need long-term care. So whether  
6 you go back to a couple of governors ago where those  
7 hospitals were closed, it certainly created some  
8 challenges. So right now, those are some of the  
9 challenges that we are dealing with, knowing that folks  
10 are in our communities who perhaps need some long-term  
11 care. But those are not necessarily available like the  
12 way they used to.

13 MR. DOEH: So right now, the state is recognizing  
14 that there does need to be building of those sites. I  
15 think the governor may have spoken about this, but there  
16 are some well over a hundred million dollars that's going  
17 to be invested in the building of another state hospital.  
18 So that should be—

19 COMMISSIONER BERNARD: Detroit?

20 MR. DOEH: No, it is not going to be in Detroit. They  
21 haven't selected a site yet. I know that there were some  
22 questions as to where exactly that would be. There was  
23 some talk about Northville and some folks there raising  
24 some concerns. But that's the information that I have  
25 now. Certainly, we'll be able to provide this body with

1 further information as it relates to that. The  
2 contractual question, which was asked this is a pure  
3 relationship here based on how we can improve things for  
4 each other. The dollar amounts here are the dollars that  
5 we invest and DPD invests as well.

6 MR. DOEH: So when you think about all those folks in  
7 the dispatch center, our philanthropic community have  
8 contributed immensely to this. So we took close to about  
9 a little more than \$600,000 and invested. But then our  
10 philanthropic community also came in heavily as well. But  
11 DPD in the city of Detroit came in heavily with actually  
12 hiring folks, training those folks, getting them to  
13 accept this, their officers as well. So there isn't  
14 really sort of that quick rapport type thing going on  
15 here. It is a partnership, and it is a darn good one,  
16 believe me. It's not easy to achieve. We have the buy-in  
17 and have the buy-in of Chief White and that has paid-

18 COMMISSIONER BERNARD: It's not a budget item.

19 MR. DOEH: No. Not in that regard. At least not from  
20 our perspective here. I'm here. Ms. Smith whispered to me  
21 here. Hopefully, I'm capturing everything because you  
22 know how it is sometimes. So in terms of the number of  
23 beds, please allow me to come back or at least provide  
24 information so I'm more specific on that because there  
25 are several dynamics that's going on here. You have

1 residential beds, which we have well over 3000 folks in  
2 that setting. But then you also have sort of like your  
3 crisis stabilization beds where we have several  
4 providers, team cope who provide those services. But  
5 that's just for a short-term period. But then you also  
6 have some of our hospital partners that will provide it  
7 on a longer term, but certainly not a term of year. So  
8 that's also a component there too. So for me, not to  
9 guess Mr. Chairman, I'll be very obliged if you would  
10 allow me to provide that information at a later date.

11 CHAIRPERSON FERGUSON: Absolutely, sir.

12 COMMISSIONER BERNARD: Thank you.

13 MR. DOEH: Thank you, ma'am.

14 COMMISSIONER BERNARD: Thank you, Mr. Chair.

15 CHAIRPERSON FERGUSON: VC Holt.

16 CHAIRPERSON HOLT: Thank you, Chair. Okay. The heavy  
17 hitting, higher order thinking questions presented by my  
18 colleagues. Thank you. Thank you so very much. Because  
19 mine will come off as sort of elementary. Yesterday you,  
20 AC Ewing, and the Chairperson attended a forum. The  
21 Chairperson mentioned earlier that one of the frameworks  
22 of the discussion had to do with how young people behave  
23 when – well, it's been eight plus some hours during the  
24 school day, and then they go home. Is there a discussion  
25 or packet or statistics that we, the Board of Police

1 Commissioners use that advisory panel to use? Because  
2 we're interested in creating a forum whereby, we are  
3 going to invite young people and hopefully their parent  
4 or adult guardian.

5 MR. DOEH: Absolutely, ma'am. We have our Youth  
6 United group that we work with certainly and that  
7 information will be made available to you as well.

8 CHAIRPERSON HOLT: Okay, thank you. I look forward to  
9 that.

10 MR. DOEH: Thank you, ma'am.

11 CHAIRPERSON FERGUSON: Commissioner Holley.

12 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Mr.  
13 Doeh, I don't know where they found you, but you're  
14 called for this purpose. You're really called. I like  
15 your demeanor. I'm liking how you're really handling all  
16 of this. I just want you to know I'm just glad to know  
17 that you're there. I really want you to know that. A few  
18 months ago, there was some concern that several are  
19 concerned about what's going in the state and how they  
20 wanted to come in and invade what was going on in Wayne  
21 County. You don't have to deal with it if it's nothing to  
22 deal with, but I want to make sure that we understand  
23 when you got this kind of budget. I don't mean no harm,  
24 but I'm trying to see it without saying anything that you  
25 got a target on your back, especially when you're talking

1 about Detroit. Is there anything that's going on in the  
2 state that you don't want to that you might want to share  
3 with us for a minute or two that we might need to know in  
4 terms of that intimidation may be going on?

5 MR. DOEH: Sure. Thank you so much, Reverend Holley.  
6 Thank you so much for those kind words indeed. About a  
7 year ago when the Republicans had control of both  
8 chambers, they were working very closely with the health  
9 plan to take over the delivery system of behavioral  
10 health on the public scale. So they were basically going  
11 to give it to the health plans. You're talking about some  
12 \$3 billion here at the end of the day when it comes to  
13 public health, behavioral health system. So there were a  
14 lot of advocacy work done against that. I have no issues  
15 working with health plans. I think we all can admit that  
16 we have health plans. But the fact is, when it comes to  
17 the services that is provided in the public space, the  
18 health plans won't build those relationships and have  
19 those relationships that we do.

20 MR. DOEH: There are reasons why we go door to door  
21 and deliver food, homework, wanting to make sure  
22 transportation is there. Mr. Chairman, when you make that  
23 appointment for our dental work, I'm sure your dentist  
24 may pound you to make sure you make that appointment, but  
25 they're not driving up to your house to make sure that

1 you get there. These are things that we have to worry  
2 about. They don't have those relationships with law  
3 enforcement and hospitals and others. That we have to  
4 build. So that's also very critical as well. But you're  
5 talking about many of our providers that are right within  
6 the community. That is so important because  
7 transportation can become an issue for folks. So imagine  
8 a single parent, your kid needs autism services knowing  
9 that you have to travel miles in order to get that.

10 MR. DOEH: But imagine now within the public system  
11 that you can call our mobile service and have that done.  
12 Or you can have a clinician come to your house to provide  
13 that service. Those are all things that are of such great  
14 value in the public system that you will not have. So,  
15 although we don't have that threat now because of the  
16 fact that both Chambers and the governor's office is  
17 controlled by the Democrats, but I don't want us to rest  
18 on our Lord because this is a perfect opportunity for us  
19 to put forth a design that says we can deliver both  
20 physical and mental health services to folks without  
21 having to tear the system apart. There are a few things  
22 that we can change, but we don't have to tear it apart to  
23 do so.

24 CHAIRPERSON HOLLEY: Mr. Chair, just the last  
25 question. Once again, before the pandemic I was pastor of

1 my church, and next door was a school. I worked at this  
2 school really almost like a third of my time. What I  
3 found out or what we found out Mr. Doeh is that 50% of  
4 the kids' parents were mentally ill. So the kids were  
5 coming with big behavior because of what was going on in  
6 the home. So they basically were mental, and it's a  
7 number of problems. My concern is based upon what I'm  
8 hearing, and I think a couple people stressed on it, and  
9 it is with the education department. I'm not talking  
10 about kids in the classroom. I'm telling you what I saw  
11 for myself. I'm just a country preacher, but I'm telling  
12 you that these kids were having problems with mental  
13 health parents or a parent or no parent.

14 CHAIRPERSON HOLLEY: Is there anything that you can  
15 maybe start thinking about because I'm not hearing that.  
16 I hear what you're talking about kids in the classroom,  
17 but there is something here Chief. When you go behind  
18 that there's a parent there and that parent is not being  
19 served, and the kid is acting out the behavior because of  
20 the relationship that's going on the home. Is there  
21 anything that you can think about how we can integrate  
22 those two because otherwise we're going to have a  
23 generation of the problem of the mental health. Are you  
24 following me?

25 MR. DOEH: Yes. I am.

1 CHAIRPERSON HOLLEY: Am I making any sense to you?

2 MS. SMITH: Yes, sir.

3 MR. DOEH: Always does, sir. Always. What a great  
4 assessment there. Please say we provide services. It's  
5 not just to the individual, it's to all of the  
6 individuals that are around that individual as wraparound  
7 services. Again Chairman, when we were in the last  
8 meeting here, that stat that came out about 13 to 17  
9 years old. Then you also talked about how the number of  
10 shootings and homicides have gone up. Imagine for every  
11 young person who is in that setting, that's something  
12 that he or she has seen every day, whether it's gunshots,  
13 or whether it is just a horrible crime. They're  
14 witnessing that every day and some way somehow we think  
15 that they're going to be okay. There is no way that  
16 you're going to be okay seeing those things.

17 MR. DOEH: The governor talked yesterday about our  
18 early preschool at age four. There is some real important  
19 reasons why that that is necessary. Because now you are  
20 taking that young person, putting them in an environment  
21 where they can actually learn, socialize with others,  
22 learn other things besides what may be going on directly  
23 in the home. So Reverend Holley, when we talk about  
24 services, it's not just the mental health services to the  
25 individual, but it's also to the parents as well. When we

1 talk about our children's services, we are educating  
2 mothers before they even deliver that baby in terms of  
3 those challenges. Abusive relationships. We are taking  
4 care of mothers in those circumstances as well. Because  
5 there's a recognition that it's not just this individual.  
6 All of the persons connected to that person. So Reverend  
7 Holley, this is where folks from the faith-based  
8 community and in other parts of our community play such  
9 an important role in connecting with us because just as I  
10 began this presentation, we don't have all the answers,  
11 but we can certainly lean on some folks who have those  
12 that we don't have to beef up some resources here.

13 CHAIRPERSON HOLLEY: Thank you.

14 CHAIRPERSON FERGUSON: Thank you, sir. Thank you so  
15 much. I know it's been a long time. We've been trying to  
16 get you here for over a year now, and you're here.

17 MR. DOEH: Thank you so much.

18 CHAIRPERSON HOLT: Through the Chair with the  
19 insistence upon Commissioner Holley.

20 CHAIRPERSON FERGUSON: Yes.

21 MR. DOEH: Thank you so much for having me, and I  
22 hope not to be a stranger if you invite me again.

23 CHAIRPERSON FERGUSON: Never. Thank you once again.

24 All right. Mr. Brown. I'm sorry.

25 COMMISSIONER BANKS: I want to ask Dr. Holley a

1 question if I could. A quick one before you exit out.  
2 What's the difference? I heard you say you are just an  
3 old country preacher. What's the difference between a  
4 country preacher and the city preacher? What's the  
5 difference? Explain.

6 CHAIRPERSON HOLLEY: Just because I call myself that,  
7 that's all. It doesn't mean nothing.

8 COMMISSIONER BANKS: Okay.

9 CHAIRPERSON FERGUSON: He said it on more than one  
10 occasion. Mr. Brown.

11 MR. BROWN: Mr. Chair, there's no incoming  
12 communications.

13 CHAIRPERSON FERGUSON: How about the announcements?

14 MR. BROWN: The announcements for next meeting  
15 Thursday, February the second at 3:00 PM here at Detroit  
16 Public Safety Headquarters. That address is 1301 Third  
17 Street. The next community meeting will be Thursday,  
18 February 9th, 2023 at 6:30 PM with the Ninth Precinct  
19 hosting at Ford Resource Engagement Center also known as  
20 FREC Frank. That address is 15491 Maddelein Street,  
21 Detroit, Michigan 48205. Mr. Chair, the monthly schedule  
22 committee meeting for the month of February, which meets  
23 every second Wednesday. Budget Committee meeting,  
24 Wednesday, February the eighth at 2:00 PM. Policy  
25 Committee meeting, Wednesday, February, the eight at 3:00

1 PM. Citizen Complaint Committee meeting. Wednesday,  
2 February, the eight at 3:30 PM. Mr. Chair for the  
3 Personnel and Training committee, they will meet Friday,  
4 February the 10th 2023 at 9:00 AM for interviews. All  
5 those take place here at Detroit Public Safety  
6 Headquarters and it can also be viewed on Zoom.

7 CHAIRPERSON HOLT: All right, fantastic. You have an  
8 announcement VC.

9 CHAIRPERSON HOLT: Right. Through the Chair. Okay.  
10 Commissioners, you have the DPD budget in your packet.  
11 Mr. Nazarko will be presenting on February the second.  
12 The Budget Committee is asking you to please go through  
13 this packet and be prepared to ask questions of Mr.  
14 Nazarko. So that's February the second. Be prepared.  
15 Thank you, Chair.

16 CHAIRPERSON FERGUSON: You're welcome. Another  
17 announcement. Remember commissioners, we have a training  
18 session this Saturday, January 28th, 2023. It's going to  
19 start at 8:15 in the morning and we're going to feed you.  
20 So don't worry about it. You're going to have it. So  
21 please make sure you plan to attend.

22 CHAIRPERSON HOLLEY: Where's that going to be?

23 CHAIRPERSON FERGUSON: We normally don't give that  
24 out commissioner.

25 CHAIRPERSON HOLLEY: So how am I going to find it?

1 CHAIRPERSON HOLLEY: It's in your packet.

2 CHAIRPERSON HOLT: It's not a secret question.

3 CHAIRPERSON FERGUSON: For as long as I've been here,  
4 we haven't done it. So I'm not going to start.

5 COMMISSIONER BERNARD: Convenient Hotel.

6 CHAIRPERSON FERGUSON: Oh, Jesus Christ.

7 COMMISSIONER BERNARD: I mean that's what it said.

8 CHAIRPERSON FERGUSON: Okay. New business.

9 COMMISSIONER BERNARD: I think I have unfinished.

10 CHAIRPERSON FERGUSON: No new business? Unfinished  
11 Business.

12 COMMISSIONER BANKS: Got one right here. Mr. Chair.  
13 Unfinished business.

14 CHAIRPERSON FERGUSON: Yes, sir.

15 COMMISSIONER BANKS: Got one ready to go right here.  
16 Do we have any strong candidates ready to go? One update.  
17 Do we have a strong candidate ready to go for Chief  
18 Investigator and secretary?

19 COMMISSIONER: You don't know yet?

20 COMMISSIONER BANKS: I mean, I know we're still in  
21 the hiring process. I get that.

22 CHAIRPERSON HOLT: Resumes.

23 CHAIRPERSON FERGUSON: He has the floor. That's  
24 right, he'll ask you. Go right ahead.

25 COMMISSIONER BANKS: Let me finish.

1 CHAIRPERSON FERGUSON: Okay. He's not going to ask.  
2 Too early to tell.

3 COMMISSIONER BANKS: We know we interview and  
4 processes.

5 CHAIRPERSON FERGUSON: No.

6 COMMISSIONER BANKS: We interviewed. You were doing  
7 it online. We interviewed some strong candidates.

8 CHAIRPERSON FERGUSON: No.

9 COMMISSIONER BANKS: So we're no longer looking at  
10 them.

11 CHAIRPERSON FERGUSON: We're starting that process  
12 all over again.

13 COMMISSIONER BANKS: Oh.

14 CHAIRPERSON FERGUSON: So we won't know who that is.  
15 You're jumping the gun.

16 COMMISSIONER BANKS: Okay.

17 CHAIRPERSON FERGUSON: That's okay.

18 COMMISSIONER BANKS: See, I didn't know we're  
19 starting all over again.

20 CHAIRPERSON FERGUSON: No, we've been announcing this  
21 for the past two months now.

22 COMMISSIONER BANKS: I didn't catch it.

23 CHAIRPERSON HOLT: Through the Chair. We did have a  
24 couple of strong candidates.

25 COMMISSIONER BANKS: I know we did. That guy in the

1 security officer uniform.

2 CHAIRPERSON HOLT: Oh no.

3 CHAIRPERSON FERGUSON: No. Okay. Commissioner  
4 Pressley.

5 COMMISSIONER PRESSLEY: Through the Chair. As a point  
6 of unfinished business, even though it might be finished.  
7 Commissioner Bank's comment made me think about it. What  
8 is the update on the temporary staffing of our  
9 investigators?

10 CHAIRPERSON FERGUSON: I'm glad you said that. I have  
11 that, and I'm going to give a two-fold here. The backlog  
12 cases are 324 backlogs. We have seven investigators  
13 that's going to be working on that backlog starting  
14 tomorrow. Seven.

15 COMMISSIONER BANKS: That's a piece of cake for them  
16 seven.

17 CHAIRPERSON HOLT: Thank you very much.

18 COMMISSIONER BANKS: Ice cream and cake.

19 COMMISSIONER BERNARD: No question.

20 COMMISSIONER BANKS: A piece of cake.

21 CHAIRPERSON FERGUSON: Any other unfinished business?  
22 Yes.

23 COMMISSIONER BERNARD: Two things, Mr. Chairman. We  
24 took a vote earlier that we weren't going to refer the  
25 recommendation regarding community input to the Policy

1 Committee. I agreed with that because obviously the  
2 Policy Committee Chair had already said he wasn't going  
3 to address it. One, I wanted to make a motion that the  
4 Board, however, consider it and that we implement. We  
5 have a quote community person that's a full-time employee  
6 with full benefits, car, et cetera, who works for the  
7 Board of Police Commissioners. I see no reason why that  
8 person cannot assume that responsibility. So I would one  
9 like you to consider that as a motion. Secondly, however,  
10 and probably more importantly, as your colleague, I'd  
11 like to caution the Board about discriminating against  
12 applicants for employment to this Board because they  
13 participate as community members.

14 COMMISSIONER BERNARD: That is very troublesome. If  
15 I'm a member of the church community and I come to the  
16 community every week and I say, well, I think you ought  
17 to do this and I think you're all do that. Then I  
18 subsequently apply for a position with the church, you  
19 cannot hold against me the fact that I'm advocating on  
20 behalf of my community before that organization. Comments  
21 were made today that essentially said that we cannot  
22 consider this person because they have suggested  
23 improvements to our association, which makes no sense. I  
24 just want to make it very clear to the Board.

25 COMMISSIONER BURTON: Point of order, Mr. Chairman.

1 That is inaccurate.

2 COMMISSIONER BERNARD: He is correct. That is an  
3 inaccurate statement. That's not how that statement went.  
4 Commissioner Bernard, that's not how it went.

5 COMMISSIONER BERNARD: We can record it. Because we  
6 recorded it.

7 CHAIRPERSON FERGUSON: We are not discriminating  
8 against anybody.

9 COMMISSIONER BERNARD: They're used for  
10 discrimination. But the intent was that people could not  
11 be considerable—

12 CHAIRPERSON FERGUSON: No—

13 COMMISSIONER BERNARD: Who happened to make  
14 recommendations to this Board. It's on the record. It's a  
15 problem.

16 COMMISSIONER PRESSLEY: They didn't want to—

17 CHAIRPERSON HOLT: I think Commissioner Pressley.

18 CHAIRPERSON FERGUSON: Thank you. Commissioner  
19 Pressley. No question. Okay.

20 COMMISSIONER BERNARD: He had both ways.

21 CHAIRPERSON FERGUSON: Any other unfinished business?

22 COMMISSIONER BERNARD: I said I had a motion and that  
23 was—

24 CHAIRPERSON FERGUSON: What was the motion?

25 COMMISSIONER BERNARD: I'm sorry. I apologize. That

1 the Board send our community members' recommendation  
2 regarding community input to the staff person who works  
3 for the Board full-time that she implements that  
4 recommendation. That she contacts community organizations  
5 put it on a schematic and report back to us on it.

6 CHAIRPERSON FERGUSON: So why would there need to be  
7 a motion? Why can't I just say, okay, this is what the  
8 commissioner wants, and we just do it?

9 COMMISSIONER BERNARD: Okay. That's fine if you want  
10 to handle that.

11 CHAIRPERSON FERGUSON: Absolutely.

12 COMMISSIONER BERNARD: I don't have a problem with  
13 you handling it.

14 CHAIRPERSON FERGUSON: Not a problem.

15 COMMISSIONER BERNARD: I believe you'll handle it.

16 CHAIRPERSON FERGUSON: Absolutely.

17 COMMISSIONER BERNARD: You'll handle it in good  
18 faith. Yes.

19 CHAIRPERSON HOLLEY: By good faith she means now.

20 COMMISSIONER BERNARD: And clearly not discriminate  
21 on the backend about people who apply here for  
22 employment.

23 CHAIRPERSON FERGUSON: So we're going to go into  
24 other unfinished business. So Closed Session pursuant to  
25 Section 8(a) of the Open Meetings Act. There is a

1 correction. Okay.

2 CHAIRPERSON HOLLEY: I just saw it.

3 CHAIRPERSON FERGUSON: I know. I got it. There is a  
4 correction to that. So the correction should read Open  
5 Meetings Act, MCL 15.268 (h). Let me read that again.  
6 Open Meetings Act, MCL 15.268 (h). Not (a).

7 COMMISSIONER BERNARD: Can you repeat that one time  
8 if you don't mind.

9 CHAIRPERSON HOLT: It's in your—

10 CHAIRPERSON FERGUSON: No, I just want him.

11 CHAIRPERSON FERGUSON: I'm going to repeat it again.  
12 Closed Session pursuant to Section 8(a) of the Open  
13 Meetings Act, MCL 15.268 (h) the Department's request for  
14 the Board to consider Administrative Leave Without Pay  
15 but with Medical Benefits for Police Officer Julio  
16 Sinawi, Badge 4584, assigned to the Twelfth Precinct. two  
17 thirds roll call vote is required. So we're asking for a  
18 motion to go in a closed session.

19 COMMISSIONER BERNARD: So moved.

20 COMMISSIONER PRESSLEY: Second.

21 CHAIRPERSON FERGUSON: Any discussion? Roll call  
22 vote, Mr. Brown.

23 MR. BROWN: Chairperson Ferguson — Yes.

24 MR. BROWN: Vice-Chairperson Holt — Yes.

25 MR. BROWN: Commissioner Linda Bernard — Yes.

1 MR. BROWN: Commissioner Cedric Banks – Yes.

2 MR. BROWN: Commissioner Willie E. Burton – Yes.

3 MR. BROWN: Commissioner Ricardo Moore – Yes.

4 MR. BROWN: Commissioner Jesus Hernandez – Yes.

5 MR. BROWN: Commissioner Reverend Holley – Yes.

6 MR. BROWN: Commissioner QuanTez Pressley – Yes.

7 MR. BROWN: Mr. Chair the motion passed.

8 CHAIRPERSON FERGUSON: All right. So we're going to  
9 go into a closed session.

10 Closed Session / Open Session

11 CHAIRPERSON FERGUSON: We're now going to reconvene  
12 the public meeting. We're going to vote on the matters  
13 from the Closed Session pursuant to Section 8(a) of the  
14 Open Meetings Act, MCL 15.268 (h) or (a). Either one  
15 would've been appropriate. the Department's request for  
16 the Board to consider Administrative Leave Without Pay  
17 but with Medical Benefits for Police Officer Julio  
18 Sinawi, Badge# 4584, assigned to the Twelfth Precinct.  
19 You need a motion for the chief's recommendation?

20 COMMISSIONER PRESSLEY: Mr. Chair, I move that we  
21 accept the Chief's recommendation to consider to put on  
22 administrative leave without pay, but with medical  
23 benefits for Officer Julio Sinawi, Badge# 4584 assigned  
24 to the 12th Precinct.

25 CHAIRPERSON FERGUSON: Is there a second?

1 COMMISSIONER HERNANDEZ: Second.

2 CHAIRPERSON FERGUSON: Second. Okay. Any discussion?

3 No one. No discussion. Roll call vote Mr. Brown.

4 MR. BROWN: Yes, sir.

5 MR. BROWN: Chairperson Ferguson – Yes.

6 MR. BROWN: Commissioner Linda Bernard – No.

7 MR. BROWN: Commissioner Willie Burton – Yes.

8 MR. BROWN: Commissioner Ricardo Moore – Yes.

9 MR. BROWN: Commissioner Jesus Hernandez – Yes.

10 MR. BROWN: Commissioner Jim Holley – No.

11 MR. BROWN: Commissioner QuanTez Pressley – Yes.

12 MR. BROWN: Mr. Chair, there was 5 = Yes votes and 2  
13 = No votes. Motion passes.

14 CHAIRPERSON FERGUSON: The motion passes. All right.  
15 Thank you. There're no further questions. Can we have a  
16 motion to adjourn?

17 CHAIRPERSON HOLT: So move.

18 COMMISSIONER PRESSLEY: Second.

19 CHAIRPERSON FERGUSON: Any discussion? No.

20 Commissioner, thank you.

21 CHAIRPERSON HOLLEY: Are you sure? You don't have to  
22 have three-fours.

23 CHAIRPERSON FERGUSON: Two-thirds. We got it, sir. I  
24 want to say thank you to the public. It's a long meeting  
25 and please be safe out there. Please be safe out there.

1 Thank you. This meeting is now adjourned.

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6 (Meeting Adjourned at 6:27 p.m.)

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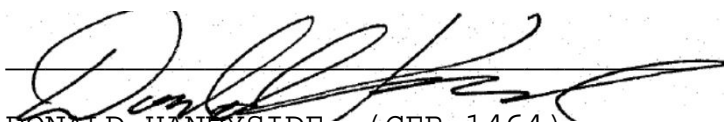
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STATE OF MICHIGAN     )  
  )  
COUNTY OF WAYNE     )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do  
hereby certify that on January 26, at 3:00 p.m., I  
did record the Detroit BOPC meeting, the same being  
later reduced to typewriting and that the foregoing  
is a true and accurate transcription of said  
electronic recording taken at such time and place.

I further certify that I am not related to  
or employed by any party of this cause or their  
respective counsel.

  
DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

**\$**

**\$200,000** 51:14

**\$24,000** 27:19

**\$3** 84:12

**\$4** 69:21

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**(a)** 97:6 98:14

**(h)** 97:5,6,13 98:14

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**1** 9:4,6,13 28:23

**1,067** 10:9

**10** 53:9,13,25

**10th** 15:19 90:4

**11** 10:1 78:2

**11:00** 10:24

**11th** 13:17

**12** 9:25 14:19

**12th** 11:23 98:24

**13** 22:4 78:12,14 87:8

**1301** 89:16

**14** 9:8 22:4

**14%** 9:13

**144** 9:25

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**15.268** 97:5,6,13 98:14

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**16** 15:1 22:4,5

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**17th** 10:5,22

**18** 9:9

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**2** 3:15 9:5 99:12

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**20** 53:15,19 69:21 70:3 79:17

**20%** 63:2

**200** 10:24

**200,000** 55:20 56:8

**2022** 9:24 10:7,9

**2023** 4:4,12 10:8,10,12 89:18 90:4,18

**21** 9:7,9

**21st** 11:11

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**24th** 13:17

**25** 10:14 69:22

**26th** 4:4

**285,000** 64:4

**28th** 90:18

**2:00** 11:11 14:19 89:24

**3**

**3** 43:11

**30%** 63:3

**300** 56:10 63:9

**3000** 56:16 82:1

**30th** 72:1

**31st** 72:1

**324** 93:12

**34** 14:16

**35** 10:2 40:19,20

**35%** 9:11

**36** 12:8

**374** 9:25

**38** 16:24

**39** 67:16 78:25

**3:00** 89:15,25

**3:30** 90:2

**4**

**4** 33:21

**40** 16:25 72:22

**40,000** 56:6

**40-hour** 75:5

**4584** 97:16 98:18,23

**46%** 9:13

**48205** 89:21

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**5** 99:12

**5-6** 17:24

**50%** 86:3

**58** 10:1

**6**

**6** 43:12

**60-bed** 67:19

**604** 9:24

**65%** 62:18,23 63:1

**6:27** 100:6

**6:30** 89:18

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| <b>707</b> 60:15 67:14,21  |
| <b>75,000</b> 55:18 56:6   |
| <b>7:00</b> 10:24  |
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| <b>900</b> 10:10   |
| <b>911</b> 28:22 59:14   |
| <b>95%</b> 58:22   |
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