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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

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January 12, 2023 at 6:30 P.M.

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1 CHAIRPERSON FERGUSON: My name is Bryan Ferguson. I'm
2 the Board of Police Commissioner Chairperson, and this
3 meeting will now come to order. Can we have the
4 invocation done by Pastor George Williams? Is he here?
5 Yes.

6 CHAPLAIN WILLIAMS: Good evening, all.

7 CHAIRPERSON HOLT: Good evening.

8 CHAPLAIN WILLIAMS: May we pray. Eternal God, we
9 thank you for this day. We thank you for our life, God,
10 health, and strength. Now, God, we ask that you will
11 allow the power of your Holy Spirit to rest upon this
12 meeting, God. That you'll facilitate the conversation and
13 that God, your will be done so that the police and the
14 city and all will be blessed and that your will be done.
15 We ask God that you will use this Board beyond their
16 experience and their education, God. That you will give
17 them divine wisdom as they make decisions on tonight and
18 hence forth. We thank you for these and all other
19 blessings in your precious son Jesus name. Amen.

20 COMMISSIONERS: Amen.

21 CHAIRPERSON FERGUSON: Thank you. Thank you so much.
22 Mr. Brown, introduction of commissioners.

23 MR. BROWN: Yeah. Good afternoon, Mr. Chair.

24 MR. BROWN: Chairperson Bryan Ferguson – Here.

25 MR. BROWN: Vice-Chair Annie Holt – Good evening, I'm

1 here.

2 MR. BROWN: Commissioner Linda Bernard – Good
3 evening, the Mighty District 2. Attorney Linda Bernard,
4 present and accounted for. It's great to see you this
5 evening.

6 MR. BROWN: Commissioner Cedric Banks – Present, the
7 Mighty District 3. If your district is mighty mine is
8 two.

9 MR. BROWN: Commissioner Jim Holley – Present.

10 MR. BROWN: Commissioner Willie Bell –

11 MR. BROWN: Commissioner Willie Burton – Present.

12 MR. BROWN: Commissioner Lisa Carter –

13 MR. BROWN: Commissioner Ricardo Moore – Present.

14 Represent District 7, Detroit's west side.

15 MR. BROWN: Mr. Chair, Commissioner Jose Hernandez,
16 asked for an excuse.

17 MR. BROWN: Commissioner QuanTez Pressley –

18 MR. BROWN: Mr. Chair, you have a quorum.

19 CHAIRPERSON FERGUSON: Thank you, Mr. Brown. Now I
20 would like to have a approval for the January 12th, 2023
21 agenda.

22 CHAIRPERSON HOLT: So moved.

23 COMMISSIONER MOORE: Support.

24 CHAIRPERSON FERGUSON: Any discussion? All in favor?

25 COMMISSIONERS: Aye.

1 CHAIRPERSON FERGUSON: All opposed? Okay. That would
2 be approved. The approval for the minutes for January the
3 fifth, 2023.

4 COMMISSIONER BERNARD: So moved, Mr. Chairman with
5 very minor typographical corrections.

6 CHAIRPERSON HOLT: Second.

7 COMMISSIONER BERNARD: No substantive changes.

8 CHAIRPERSON FERGUSON: No substantive change?

9 COMMISSIONER BERNARD: Not any. No sir.

10 CHAIRPERSON FERGUSON: But the typographical error.
11 Where was that at?

12 COMMISSIONER BERNARD: I'm going to clean that up
13 real quick. Right.

14 COMMISSIONER: Where were those?

15 CHAIRPERSON FERGUSON: Where was it at?

16 COMMISSIONER BERNARD: Where are they?

17 CHAIRPERSON FERGUSON: Where?

18 COMMISSIONER BERNARD: Well, it's just grammatical. I
19 can tell you exactly. Well, where was I?

20 CHAIRPERSON FERGUSON: What line item?

21 COMMISSIONER BERNARD: It's not even a line item, Mr.
22 Chairman. These are just minor formatting really things.
23 For example, item four, Chairperson Ferguson call to
24 approve the agenda. It would be Chairperson Ferguson
25 requested the approval of the agenda for Thursday,

1 January 5th. Things like that. I mean, I said minor. Very
2 minor.

3 CHAIRPERSON FERGUSON: Okay.

4 COMMISSIONER BERNARD: But to make it clean for the
5 public for the future. That's all.

6 CHAIRPERSON FERGUSON: Okay. Noted. All in favor?

7 CHAIRPERSON HOLT: Aye.

8 CHAIRPERSON FERGUSON: All opposed? All right. With
9 those minor changes, we will approve those minutes. Mr.
10 Brown, introduction of BOPC staff please.

11 MR. BROWN: Yeah. Good afternoon, Mr. Chair.
12 Currently with us is Ainsley Cromwell, Attorney Adam
13 Saxby, HR Director Katrina Patillo, Ms. Jonya Underwood,
14 Ms. Candace Hayes, Ms. Pamela King, Investigator Ellen
15 Counts. At this time, Mr. Chair, that's all I see.

16 CHAIRPERSON FERGUSON: Okay.

17 MR. BROWN: For the VIPs, you have in attendance
18 Lieutenant Mark Young, LSA President, Mr. Don Johnson,
19 12th Precinct Community Relation President, Ms. Marie
20 Overall of State Representative Tyrone Carter's Office,
21 Media Service is doing the video. Sergeant Allen Quinn
22 and Corporal Torres is doing the audio. Mr. Don Handyside
23 is the court reporter and Sign language interpreter, Ms.
24 Yakata. I don't see Dr. Beatty at this point.

25 CHAIRPERSON FERGUSON: Thank you. Who do we have

1 sitting in for the Chief?

2 DEPUTY CHIEF SIMS: DeShaune Sims, Deputy Chief for
3 Western Operations is sitting in for Chief James E.
4 White.

5 CHAIRPERSON FERGUSON: Who do you have with you?

6 DEPUTY CHIEF SIMS: In the audience I see Mark Young,
7 he's the president for the Lieutenants and Sergeants
8 Association. Also have commander Kurt Worboys for the
9 12th Precinct, who will be providing a presentation for
10 you later in the schedule in your agenda. I was going to
11 let him introduce the staff and his presentation, but we
12 have Sergeant Shirley Bledsoe. She's over the NPOs of the
13 12th Precinct. We have NPO Buckman and NPO Crowder in the
14 back.

15 CHAIRPERSON FERGUSON: All right. Thank you. Before I
16 make my remarks. I would like Commissioner Bernard, since
17 this is her district, I would like for her to have some
18 opening remarks.

19 COMMISSIONER BERNARD: Well ladies and gentlemen,
20 first of all, it's a real pleasure to be here with you
21 this evening. It's a pleasure to represent you. We have a
22 mighty, mighty District. We're the number one voting
23 district in the city. We also have a number of other,
24 obviously as you know, attractions and things that are
25 unique to the city, like Palmer Park and all the things

1 that we're doing there with respect to having a new
2 bandshell put over there and everything that we're going
3 to be doing, as well as what we're doing within the
4 community. But I know that you're most concerned about
5 crime issues within our district. Unfortunately, a number
6 of the more recent shootings that have occurred in the
7 city have occurred in our district. Our Commander,
8 commander Worboys, would you stand, please, sir?

9 COMMISSIONER BERNARD: Thank you. He's the Commander
10 of the 12th Precinct. But for your information, District
11 2 includes the entire 12th precinct, but it also includes
12 parts of the Eighth precinct, the Second Precinct, and
13 the 10th Precinct. So this area is one that's pretty
14 insular. It's an area that is an old part of Detroit that
15 has actually stayed the same for more than 30 years, 40
16 years, probably now. So it's a pretty safe area. But
17 there are issues mostly related to gun violence, which
18 are most disturbing to our residents and to our
19 community. I'm not sure that there's a lot that we can
20 actually do with respect to that other than probably
21 getting, if you will, all the guns off the streets.
22 Because most of these crimes are personal in nature.
23 They're not random acts of violence.

24 COMMISSIONER BERNARD: They are A against B or C
25 against D. So they're people who know each other or have

1 some kind of business or other relationship. Having said
2 that, we're vigilant about it. I'm vigilant about it. The
3 Board is vigilant about it. Our city council person Ms.
4 Calloway is extraordinarily vigilant about it. We're all
5 working hard to try to make sure that everyone is safe
6 and secure. So if there's anything I can do for you
7 personally or professionally, please let me know. My
8 personal cell number is area code (313) 690-2500. Again,
9 (313) 690-2500. If you call me, text me and let me know
10 it's you, or if you're from District 2 or whatever so I
11 won't just think of spam. But feel free to contact me. If
12 there's anything that I can do or that the Board can do.
13 All of us are here to serve. There's no question about
14 that. We all believe in servant leadership, and you are
15 the persons that we serve. We do so with honor and with
16 pleasure. Thank you, Mr. Chairman.

17 CHAIRPERSON FERGUSON: Thank you. You're welcome.
18 Now, if you call her, that phone's going to go off right
19 now, so please don't call. A couple of housekeeping. So
20 if you have a cell phone, please mute your cell phones or
21 put it on silent. That'll help us go through this. I'm
22 looking out the audience and I see some people, I haven't
23 seen it in a long time, but I keep running into them. One
24 is Ms. Kennedy. Hi Ms. Kennedy. I know you're looking at
25 me like, who is this calling?

1 COMMISSIONER: There's Mr. Roby from District 7.

2 CHAIRPERSON FERGUSON: I know Ms. Roby. I'm sorry.

3 Ms. Roby, I just remind you of Ms. Kennedy. You know who
4 I am, right? I know. Who else? Oh, Ms. Parnell. Panell-
5 Parnell.

6 CHAIRPERSON HOLT: Haven't seen you in a long time.

7 COMMISSIONER BERNARD: I haven't met you.

8 CHAIRPERSON FERGUSON: I had to run home.

9 COMMISSIONER BERNARD: That's all.

10 CHAIRPERSON FERGUSON: Yes. What I want to say, thank
11 you for the City of Detroit and Northwest Activity Center
12 for having us here this evening. This is a beautiful
13 place right here I was just telling a couple people. It's
14 been a minute since I've been in this building. I used to
15 usually go and play a little basketball and then go over
16 to the auditorium. But this, they really did a good job
17 in renovating this place. I really love it. This is neat.
18 I want to thank everybody for coming out. Because it was
19 a little rainy, a little slick outside, and you took a
20 chance on coming here. But I want to say thank you and
21 I'll make sure that you make it home safely too once this
22 meeting is over with. For the record, I want to say that
23 Commissioner Pressley has entered the building. Also on
24 the record, I can see Commissioner Carter is making her
25 way to the table at this time. So for the record, those

1 two commissioners have been present right now. So with
2 that being said, that was my Chair Report. Now we have a
3 resolution.

4 CHAIRPERSON HOLT: Oh, sure. Thank you for the honor.

5 CHAIRPERSON FERGUSON: Absolutely.

6 CHAIRPERSON HOLT: Resolution, honoring Neighborhood
7 Police Officer, Melanie A. Malone. Whereas Melanie A.
8 Malone was appointed to the Detroit Police Department on
9 June 26th, 2000. Upon graduating from the Detroit
10 Metropolitan Police Academy, police officer Malone began
11 her career at the 11th Precinct Patrol Operations
12 section. Whereas she, dutifully served the 11th Precinct,
13 Northeastern District, and the 11th Precinct. Again,
14 police officer Malone displayed tremendous diligence and
15 aptitude in her assignments. In May 2017, she was
16 appointed to the rank of NPO Neighborhood Police Officer.
17 NPO Malone continued to serve at the 11th Precinct until
18 her retirement. Whereas during her law enforcement
19 career, she was the deserving recipient of both Consent
20 Judgment Awards, the Major League Baseball All-Star
21 Recognition Award, the Rosa Parks Funeral Recognition
22 Award, the Super Bowl 40 Recognition Award, and the Ford
23 Fireworks Award, as well as commendations from
24 supervisors and numerous letters of appreciation from the
25 citizenry.

1 CHAIRPERSON HOLT: Whereas Neighborhood Police
2 Officer Malone has tirelessly served the Detroit Police
3 Department, the citizens of Detroit and neighboring
4 communities for more than 22 years. Her professionalism,
5 commitment to public service, integrity, and dedication,
6 have been a credit to the Detroit Police Department. She
7 is highly respected as a consummate professional. Now,
8 therefore, be it resolved that the Detroit Board of
9 Police Commissioners speaking for the citizens of Detroit
10 and the Detroit Police Department awards this resolution
11 in recognition of Neighborhood Police Officer Melanie A.
12 Malone for more than 22 years of dedicated and diligent
13 public service. Her professionalism, integrity, and
14 lifelong commitment to the city of Detroit and its
15 residents merit our highest regards. We thank and
16 congratulate you Neighborhood Police Officer Melanie A.
17 Malone. Through the Chair.

18 CHAIRPERSON FERGUSON: Yes.

19 CHAIRPERSON HOLT: I move that we placed this
20 resolution honoring Neighborhood Police Officer Melanie
21 **A. Malone in the archives of the Board of Police**
22 **Commissioners.**

23 CHAIRPERSON FERGUSON: Is there a second?

24 COMMISSIONER BERNARD: Second.

25 CHAIRPERSON FERGUSON: Any discussion? All in favor?

1 COMMISSIONER BERNARD: Aye.

2 CHAIRPERSON FERGUSON: All opposed? It shall be
3 entered into the record. Congratulations.

4 COMMISSIONER BURTON: Support Mr. Chair. I'm sorry.

5 CHAIRPERSON FERGUSON: That's okay. We have another
6 housekeeping. If you want to make public comment, please
7 see Mr. Brown at the corner table right there. Public
8 comment you have two minutes to speak. Deputy Chief.

9 DEPUTY CHIEF SIMS: Good evening through the Chair.

10 CHAIRPERSON HOLT: Good evening.

11 CHAIRPERSON FERGUSON: Good evening.

12 DEPUTY CHIEF SIMS: The department's report is as
13 follows. There are currently 4 members of the department
14 who are out disabled and recovering at home due to on-
15 duty injuries. There's 1 sergeant from the Second
16 Precinct, 2 police officers from the Seventh Precinct,
17 and 1 police officer from the Ninth Precinct. As far as
18 our Covid stats go, we have 19 members that are currently
19 off quarantined and are isolated, and 15 of the
20 quarantine and isolated members are currently positive.
21 Last week we were at 17. Our crime data as of Wednesday,
22 January 11th, 2023. We are currently up in homicides +4.
23 Last year, same time we were at 6. I'm sorry, +6. Last
24 year this time we were at 6. This year we're at 12. For
25 our non-fatal shootings, we are up nine and a half

1 percent. Last year we were at 21. Year to date, currently
2 we are at 23. For our robberies, we are up a hundred
3 percent. Last year we had 28. This year we at 56. We are
4 also up overall in our part 1 crimes going from 906 to
5 1,031.

6 DEPUTY CHIEF SIMS: For our mental health related
7 calls for service. In the last seven days, we had 73 for
8 mental nonviolent, 29 for mental armed, 108 for mental
9 violent armed, 32 for suicide in progress, 61 for suicide
10 threats for a total of 303 calls for service for mental
11 health related crisis. For a significant events incident.
12 Number one is going to be a fatal shooting involving
13 juveniles that occurred on New Year's Eve. Around 11:42
14 PM, our scouts from the Sixth Precinct were dispatched to
15 the 5,700 block of Southfield at the Hawthorne Suites
16 Hotel to investigate a fatal shooting. Upon arriving on
17 the scene, officers discovered that a party had taken
18 place at the location and a juvenile attendee of the
19 party was shot and killed. No adults were present.
20 Officers reviewed video footage at the location and
21 observed four males dressed in blue jeans and dark
22 colored hoodies, firing shots into the location, and then
23 fleeing from the scene on foot.

24 DEPUTY CHIEF SIMS: Officers from DP Homicide Unit
25 conducted their investigation, following up on evidence

1 recovered from the scene, video and witness statements,
2 and were able to detain a juvenile suspect for the fatal
3 shooting. The juvenile was charged as an adult with a
4 homicide on January 10th, 2023. On Wednesday, January
5 4th, around 4:42 PM officers from the 11th Precinct were
6 dispatched to the backyard of a location in the 8,000
7 block of East Hilldale Street to investigate the report
8 of human remains discovered by utility workers. Upon
9 arrival at the scene, officers observed what appeared to
10 be a dead body, partially buried in the backyard of that
11 location. With the assistance of the FBI, the body was
12 exhumed and taken to the Wayne County Morgue to determine
13 cause of death. Currently, DPD Homicide Unit is
14 investigating this crime and is seeking the assistance of
15 the public in an attempt to discover what happened to the
16 victim. We are asking for anyone that has any information
17 related to this event to contact Crime Stoppers.

18 DEPUTY CHIEF SIMS: On Tuesday, January 10th, 2023,
19 at 3:27 PM officers were dispatched to the 16,500 block
20 of Prevost for a man shot. Officers discovered a crime
21 scene and spoke to witnesses who directed the officers to
22 Forrer Street. There the officers observed the victim
23 suffering from multiple gunshot wounds. The officers
24 began their investigation by speaking to witnesses and
25 canvassing the area for video footage. During the

1 investigation, it was discovered that the suspect and the
2 victim had gotten into a verbal altercation over car
3 parts, resulting in the suspect shooting the victim.
4 After gathering the information, the suspect was able to
5 be identified and arrested by DP officers and taken to
6 the Detroit Detention Center for processing. Charges are
7 expected to be given out today, but as of my reporting, I
8 have not received that information. On a positive note,
9 Chief White held a news conference on Monday, January 9th
10 to discuss our crime stats for the calendar year of 2022.

11 DEPUTY CHIEF SIMS: Although this year we're up in a
12 lot of the categories, at the end of the year we saw 11%
13 reduction in our part 1 violent crimes, which includes
14 homicides, rapes, robberies, aggravated assaults. Under
15 the aggravated assault category is our non-fatal
16 shootings. Several media outlets were there and reported
17 out. Fox 2 News, Fox 2 Detroit, WWJ, local 4 News and
18 WXYZ Channel 7 Action News. On yesterday – and we just
19 had a resolution presented for Neighborhood Police
20 Officer Melanie Malone – she had her retirement party at
21 the Farwell Recreational Center. Then today we have the
22 12th Precinct presenting to our community their crime
23 strategies and their crime status going forward for this
24 year. That concludes the report for the Chief.

25 CHAIRPERSON FERGUSON: Thank you. Before I entertain

1 some questions from the commissioners, I would like to
2 recognize Ms. Parks. Well now, Ms. Parks, sorry for
3 missing out on you. Commissioner Banks, questions?

4 COMMISSIONER BANKS: I'm all set today. I mean, for
5 right now.

6 CHAIRPERSON FERGUSON: All right. Commissioner
7 Bernard, I mean, Commissioner Burton?

8 COMMISSIONER BURTON: Yes, Mr. Chairman.

9 CHAIRPERSON FERGUSON: Any questions?

10 COMMISSIONER BURTON: No, not at this time. I'm
11 actually pretty satisfied. I love the leadership you are
12 displaying this year, and I also support our Chief here
13 and the great work her, her men and her team and the
14 women of this department is doing. We're off to a great
15 start to the members of the community.

16 CHAIRPERSON FERGUSON: Fantastic. Commissioner
17 Carter.

18 COMMISSIONER CARTER: No question.

19 CHAIRPERSON FERGUSON: Commissioner Holley?

20 CHAIRPERSON HOLLEY: No question Mr. Chair, but I'd
21 like to have a request through the Chair. Ms. Sims, your
22 audio is not as good as it is on the mic. Just to go over
23 that piece about the 15-year-old. I want the community to
24 hear what took place within that particular situation
25 with the 15-year-old going and spreading the bullets in

1 an apartment. Can you just go to the mic there and are-

2 DEPUTY CHIEF SIMS: Are you referring to the shooting
3 that took place at the Hawthorne Suite?

4 CHAIRPERSON HOLLEY: The 15-year-old.

5 DEPUTY CHIEF SIMS: I don't know which 15-year-old.
6 I'm sorry.

7 CHAIRPERSON HOLLEY: You have two 15-year-old?

8 DEPUTY CHIEF SIMS: Is it the location I spoke about
9 today?

10 CHAIRPERSON HOLLEY: Yes. If you don't mind. I want
11 to make sure you hear this.

12 DEPUTY CHIEF SIMS: That was the incident on New
13 Year's Eve. Correct. So on New Year's Eve that would be
14 December 31st, 2022, at 11:42 PM at the Hawthorne Suite
15 Hotel. There were multiple juveniles involved in this
16 incident where they went to the location, fire shots into
17 one of the hotel rooms striking a juvenile and killing
18 that individual. Through our hard efforts, our Homicide
19 Unit, along with other officers working that scene, was
20 able to identify and detain a juvenile suspect. I don't
21 have the juvenile's age, but he is a juvenile. That
22 juvenile is being charged as an adult for that homicide
23 that took place. The charges were given on January 10th,
24 2023.

25 CHAIRPERSON FERGUSON: Thank you very much. Thank

1 you.

2 CHAIRPERSON HOLLEY: I wanted put emphasis there. 15-
3 year-old.

4 DEPUTY CHIEF SIMS: Yes.

5 CHAIRPERSON HOLLEY: Basically, beeping back and
6 forth about five or six people could have been shot.

7 DEPUTY CHIEF SIMS: Absolutely.

8 CHAIRPERSON HOLLEY: The one that was killed.

9 DEPUTY CHIEF SIMS: Yes.

10 CHAIRPERSON HOLLEY: Then he went back to his house
11 and not knowing, or not thinking about the fact that his
12 social media would track him right where he went back to,
13 which tend to mean how silly some of these young people
14 are and the things that they do without really thinking
15 it seems to me. But I just want you to know that's my
16 comment, Mr. Chair. I know how other people feel about
17 all of this, so I'm not going to deal with it. But I just
18 want to let people know in the auditorium and on the air,
19 what took place. A 15-year-old charged as an adult.

20 DEPUTY CHIEF SIMS: Yes, sir.

21 CHAIRPERSON HOLLEY: Thank you so much.

22 CHAIRPERSON FERGUSON: Thank you.

23 CHAIRPERSON HOLLEY: Thank you, Mr. Chair, for
24 allowing me to do that.

25 CHAIRPERSON FERGUSON: Yes. Commissioner Pressley.

1 COMMISSIONER PRESSLEY: Thank you, Chair. No
2 questions.

3 CHAIRPERSON FERGUSON: Commissioner Moore.

4 COMMISSIONER MOORE: Thank you, Mr. Chairman. See the
5 Chief. Okay. Can you check on the status Chief of a
6 report that I requested prior to break in regard to
7 missing persons, specifically young ladies in the city of
8 Detroit? I think I referred to it as an epidemic of young
9 ladies missing in our city, and I wanted some research
10 done. So can you please check on the status of that?

11 DEPUTY CHIEF SIMS: I will.

12 COMMISSIONER MOORE: Thank you.

13 CHAIRPERSON FERGUSON: VC.

14 CHAIRPERSON HOLT: Oh, thank you Chair. Thank you,
15 Deputy Chief. What I'd like to do is pose some questions
16 to you that came from the neighborhood safety meeting
17 that the Chair and I attended in District 1, Precinct
18 Eight. I notice here on your CompStat report, you do not
19 show the make or model of cars that have been stolen. Are
20 those statistics that DPD manages?

21 DEPUTY CHIEF SIMS: We do have that information
22 through the Chair. Yes, we do.

23 CHAIRPERSON HOLT: I'm sorry, again, please.

24 DEPUTY CHIEF SIMS: We do have the information on the
25 type of vehicles that are being stolen. Yes.

1 CHAIRPERSON HOLT: Is it on this report?

2 DEPUTY CHIEF SIMS: It is not.

3 CHAIRPERSON HOLT: Okay. So how do we get access to
4 that information?

5 DEPUTY CHIEF SIMS: We can get you that information.

6 CHAIRPERSON HOLT: Okay, good. I appreciate that.

7 Then second to that, the comment was made that, I guess
8 Precinct Eight no longer has CompStat meetings. Who
9 organizes those meetings through the Chair?

10 DEPUTY CHIEF SIMS: Do you mean the community
11 CompStat meetings?

12 CHAIRPERSON HOLT: Right.

13 DEPUTY CHIEF SIMS: The Eighth Precinct can call
14 those meetings if they wanted to have one. But I know we
15 were working on looking at a community CompStat on a
16 quarterly basis for all of the precincts. So that we are
17 in the process of revising that. So as soon as we're able
18 to get that completed, we'll make sure you have that
19 information.

20 CHAIRPERSON HOLT: Okay. Thank you for that. At this
21 neighborhood safety meeting, it was shared that
22 ShotSpotters was being installed in the neighborhood.
23 Even though the Chair and I tried to rebuttal that
24 assertion, the curiosity just couldn't be squashed. So is
25 it possible? I know DPD has given presentations on

1 ShotSpotter, but this community is requesting if we could
2 have someone come to our public safety meeting and make a
3 15-minute presentation on ShotSpotter.

4 DEPUTY CHIEF SIMS: Okay.

5 CHAIRPERSON HOLT: That's possible?

6 DEPUTY CHIEF SIMS: We can arrange that.

7 CHAIRPERSON HOLT: Right. Because I think they think
8 anybody can meet these presentations.

9 DEPUTY CHIEF SIMS: They want to know specifically
10 like how they're being installed and where?

11 CHAIRPERSON HOLT: Right. Especially the curiosity
12 about how even DPD does not know where the sensors are.

13 DEPUTY CHIEF SIMS: Okay.

14 CHAIRPERSON HOLT: Okay.

15 DEPUTY CHIEF SIMS: We can have someone clarify.

16 CHAIRPERSON HOLT: Okay. Thank you. Thank you for
17 that. I believe that is all I have to say. Thank you
18 again.

19 CHAIRPERSON FERGUSON: Commissioner Bernard.

20 COMMISSIONER BERNARD: Thank you, Mr. Chairman. A
21 couple of things. In my opening remarks I talked about
22 the increase of gun crimes and so forth within this
23 district. As I look at the data, it's even more
24 troubling. For your information and you already know this
25 Deputy Chief. Criminal homicides are up on the west side

1 and on the east side. Sexual assaults are down. That's
2 the only category that's down on the east side and the
3 west side. Aggravated assault is up, robbery is up,
4 burglary is up, larceny is up. Robbery is down slightly
5 on the west side as is larceny. Motor vehicle theft is up
6 east and west side. The part 1 violent crimes that we're
7 talking about homicide, et cetera, aggravated, those are
8 all up east side and west side. This is the actual data.
9 I believe that this data – you can correct me if I'm
10 incorrect, Chief. Do we use the FBI data, the state
11 police data or just our own data?

12 DEPUTY CHIEF SIMS: This is the department's data.

13 COMMISSIONER BERNARD: This is just the department.
14 Because usually criminal statistics are maintained by all
15 three agencies. So this is DPD'S data.

16 DEPUTY CHIEF SIMS: This is DPD'S data, but it's
17 reported up to those agencies.

18 COMMISSIONER BERNARD: Non-Fatal shootings are up, of
19 course, as are carjackings. So I guess the word to the
20 community, and I'm sure you're getting this out Chief, is
21 that we have to be increasingly careful because all of
22 the indicators are that it's going to get worse before it
23 gets better because of issues regarding poverty and other
24 things that are really social issues within our
25 community. I urge everyone in this room to stay aware

1 both personally as well as in terms of your community
2 regarding these issues. I know Commander Worboys and the
3 other officers in the room are acutely aware of it. But
4 it is dangerous. It's no question about it. All of the
5 data indicates that it is. So we've just got to be more
6 vigilant. With the issues concerning poverty and
7 inflation, et cetera, it could get a lot worse, a lot
8 quicker. So hopefully that won't occur. But I want
9 everyone to woman up, man up and see if we can do what we
10 can to stop this and take guns away from people if you
11 know of anyone that has them.

12 CHAIRPERSON FERGUSON: Yes. Well, thank you.

13 COMMISSIONER BERNARD: The police will come pick it
14 up from you. They don't care. You don't have to keep the
15 gun and anything like that. They'll take guns. No
16 questions asked. Am I correct, commander? You don't have
17 to care about it. It doesn't matter. 22, 48, whatever it
18 is. Just hand it over. That's it. If you're kid, son,
19 daughter, brother, sister, niece, nephew has a gun, take
20 it. You don't know what happened to it. What happened? I
21 don't know. Turn it in.

22 CHAIRPERSON FERGUSON: Thank you. Wow. All right.
23 What I'm hearing, it's we're all in this together, right?

24 COMMISSIONER BERNARD: Yes.

25 CHAIRPERSON FERGUSON: Everybody in this room has an

1 opinion on how to make this stop. But one thing we all
2 can't agree on, we're tired of it. So something has to
3 stop. There's stuff out there to make it stop. We just
4 have to have that conversation to make it stop. Right?
5 It's an uncomfortable conversation on so many levels,
6 right? Some peoples like, oh, you can't lock them all up.
7 Yeah. Well, I don't know.

8 COMMISSIONER BERNARD: No, you can't.

9 CHAIRPERSON FERGUSON: Right? See, they good
10 conversation, right?

11 COMMISSIONER BERNARD: Lawyer.

12 CHAIRPERSON FERGUSON: You can't lock them all up.
13 That's a lawyer talking. Right?

14 COMMISSIONER BERNARD: Yeah.

15 CHAIRPERSON FERGUSON: Can you take away all the
16 guns? Nah, that isn't going to happen. They just caught a
17 guy making guns in his house. Well, that's kind of hard
18 to do. You just have to make sure you put the word out
19 that when you do something wrong, there's consequences
20 behind it. You got to stand behind those consequences.
21 Quit smacking them on a hand and letting them back out on
22 a tether where they cut it off, or even leave it on and
23 commit another crime. That's just bottom line to it. I
24 think if we did that and stand behind our decisions, then
25 I think a lot of this will slow down. That's just my

1 soapbox. Mr. Brown, oral communications.

2 MR. BROWN: Yeah. Good afternoon, Mr. Chair, and this
3 honorable Board. There are currently eight speakers for
4 oral communication with five of those are in attendance
5 and I'll call those first. Ms. Victoria Shaw, followed by
6 Mr. Don Johnson, 12th Precinct community Relation
7 president and Ms. Laura Parks.

8 MS. SHAW: Good evening, honorable Board.

9 CHAIRPERSON FERGUSON: Good evening.

10 MS. SHAW: Happy 2023. For the record, my name is
11 Victoria Shaw, District 7. I'm following up on the
12 recommendation I made in public comments on December 15th
13 for BOPC to collect community policy feedback for the new
14 non-lethal weapons that DPD recently announced. I'm not
15 sure when DPD will be sending those new policies to BOPC
16 for review. However, BOPC should start to coordinate with
17 the community now on a robust strategy to obtain
18 meaningful feedback. Please see the proposal that's been
19 passed out to you today. There also copies available for
20 public attendees. The proposal includes reaching out to
21 all district managers to get contact information for all
22 community leaders, reaching out to each leader to invite
23 them to partner on this initiative, meeting with the
24 community leaders to align on the best ways to get
25 feedback from their groups, such as surveys, focus

1 groups, attending groups meetings, door-to-door
2 canvassing, et cetera. Then implementing a multi-channel
3 approach, leveraging the community leaders as
4 spokespersons to get the community to participate. We
5 have to remember that these leaders already have rapport
6 with the community. As a community leader in District 7
7 and having relationship with some other community
8 leaders, I am offering my assistance to push this effort
9 forward. I really appreciate all of you striving toward
10 meaningful partnerships with the communities in Detroit.
11 Thank you so much. Have a good evening.

12 MR. JOHNSON: Good evening, and welcome.

13 CHAIRPERSON FERGUSON: Good evening, sir.

14 MR. JOHNSON: Happy New Year to all. I'm Don Johnson,
15 president of 12 Precinct Community Relations. Ladies and
16 gentlemen, I come before you because I am so fired up
17 because of the 2020 election, the 2022 election, and the
18 power that it has given the state of Michigan. It is time
19 for us to request more police officers and give our
20 police officers better pay. Now we control the house and
21 the Senate. Call your senator, call your congressperson,
22 call somebody because folks, we haven't had this kind of
23 power in 13, 14 years. I also want to say to you that I
24 thank God that they got a great contract, the police
25 officers, but they need help. We as part of the community

1 are going to go and really, really recruit people and
2 make Block Clubs accessible. Again, neighborhood
3 association. We got to get involved, roll up our sleeve.
4 Quit being mad with your neighbor and speak to them.

5 MR. JOHNSON: Okay? Something has got to happen or
6 else the city of Detroit is not going to be the great
7 city that it is. Our mayor is doing what he can. Our
8 police Chief is doing what he can. I see two wonderful
9 officers that we had. Commander Sims she's Deputy Chief
10 now, and we now have Commander Worboys, and he has an
11 open-door policy as well. Folks, we got to roll up our
12 sleeves and work together. I wake up every morning crying
13 and thanking God for Walter Reuther and the UAW. Come on
14 folks. We got to do our part. They can't do it all. I
15 thank you all for being here. Thank you for coming to our
16 house to have this meeting, and I hope that we will see
17 you soon. Thank you, Mr. Ferguson, and company. Bye.

18 CHAIRPERSON FERGUSON: Thank you.

19 MR. BROWN: Mr. Parks. Yes.

20 MS. PARKS:

21 Thanks. Good evening. My name is Laura Parks, and I
22 am a Detroiter. So I was wondering, one question I had
23 was about Dwayne Jones, the officer who had the incident
24 in the hospital with the young lady. I was wondering if
25 any of the commissioners been to his hearing? Have you,

1 or have you not been to his hearing? Because he had got
2 promoted after hitting the woman in the receiving
3 hospital over 13 times with officers there and she was
4 already handed over to the receiving hospital staff.
5 Also, the meetings. The meetings should all be held in
6 the community. The way Coleman Alexander Young, the great
7 mayor of the city of Detroit, had the commissioners
8 meetings designed, was to have them in the community.
9 It's no way that I would come to the police headquarters,
10 and I have a lot of complaints about officers and talk
11 about them at the headquarters. That's another. The
12 police have received the raise and I'm thankful to that
13 because we are in competition with a lot of other cities.
14 They come here and they get our training, which we pay
15 for as citizens, and then they go back out into their
16 communities and then become police officers. So that's a
17 concern. Anyway, I thank God for you guys. I guess you
18 all are. Happy New Year. Another thing is, I know that
19 the police commissioners are supposed to be citizens that
20 were never supposed to be police officers, whether they
21 were retired or either on the force. That's another
22 incident that the people in the community have been
23 looking at. So I thank you very much for taking my
24 comments.

25 MR. BROWN: Mr. Chair, your next three speakers would

1 be Mr. Taji Vernon, followed by Ms. Devita Johnson, and
2 followed by Ms. Kim Sherobi.

3 COMMISSIONER BERNARD: Just the sound at all because
4 it's so muddy.

5 CHAIRPERSON HOLLEY: Big room.

6 COMMISSIONER BERNARD: It's too much base.

7 CHAIRPERSON FERGUSON: Go ahead sir.

8 MR. VERNON: Okay. Oh. Yep. Okay. Thanks for
9 adjusting the sound. My name is Tyke Vernon. Common
10 mistake. Not going to hold it against anybody. District
11 2, life time resident except for a couple trips out of
12 state and school and stuff and currently a member of Team
13 Calloway. Council member Angela Calloway's community
14 engagement manager person. I prefer person. So just
15 wanted to let my presence be known. I try not to sneak
16 around. I'm kind of introverted. This is my first meeting
17 of this sort, so came to learn about what you guys do. If
18 I had to make a comment. I don't know how much time I
19 have left. I hope I don't run over.

20 CHAIRPERSON FERGUSON: Two minutes.

21 MR. VERNON: Okay. if I had to make a comment.

22 CHAIRPERSON FERGUSON: One minute and seven seconds
23 now.

24 MR. VERNON: 6, 7, 5, 4, 3, 2, 1. No, my comment
25 would just be that I empathize. I empathize. I mean, I

1 grew up in the city of Detroit over on Six Mile and John
2 R. I grew up probably with what could be considered a
3 standard or normal and unfortunate relationship with
4 police officers. But in growing up and becoming older and
5 wiser and a few of my friends joining the force, seeing
6 just the types of things you guys interact with day to
7 day and how that must – I mean, I was ready to cry just
8 hearing about the things you talked about from New Year's
9 Eve. So I can only imagine. I just want to say thank you
10 and I hope that you all are getting the support that's
11 mentally, physically, financially. I hope we're getting
12 towards that to do that job and done and have those
13 things on your heart constantly. So thank you to
14 everybody here. My name is Tyke representing for District
15 2 City Council Jennifer Angela Calloway. I concede the
16 rest of my time to the table. I heard that on a thing
17 once.

18 MR. BROWN: Ms. Johnson.

19 MS. JOHNSON: Good evening, everyone. Happy New Year.
20 My name is Steve Eta Johnson and I'm from Garden Homes
21 neighborhood. This is my precinct, the 12th Precinct. I
22 have a couple of concerns. I have a concern about people
23 speeding and running the red light on Wyoming and
24 Chippewa as well as Wyoming and Seven Mile. It's just
25 really disgusting how people – we got the speed bumps all

1 over on Chippewa, same thing. But especially on the
2 streets on seven Mile to in Wyoming. I mean, no one
3 respects the lights anymore. It's like people got brain
4 dead after Covid and forgot how to drive. I also have a
5 complaint about I am president of TULC over on Grand
6 River, near Joy Road. Same thing. Folks up and down speed
7 from 60 to 70 miles an hour.

8 MS. JOHNSON: When we have event and our lot is
9 crowded and people park across the street, they are
10 scared to really go across the street. We make sure we
11 have somebody to escort our ladies and even gentlemen,
12 because people just speed. We need police officers just
13 like Don just said. We are in short of police officers in
14 this community, not only in my community, but also over
15 there in that precinct in the 10th. I think it is the
16 10th precinct. Also, we got a complaint about folks over
17 there from Garden Homes and saying that we can't get hold
18 of the community police officers in the 12th Precinct. We
19 got a prop. Not only folks down my street on Kentucky and
20 Chippewa folks have a problem. I even at the last minute
21 I tried to call folks to get Hazel to put it on our
22 neighborhoods service website, Facebook, as well as a
23 website to get people to come today so in person they can
24 say that they got a problem. Also, I've got a problem
25 with all the precincts, different precincts. My

1 girlfriend precinct that's over there on West Grand
2 Boulevard. They meet in person. We haven't met in person,
3 but we can have different events over at the 12th
4 Precinct.

5 CHAIRPERSON FERGUSON: Okay. Your time is up.

6 MS. JOHNSON: Okay. Thank you.

7 CHAIRPERSON FERGUSON: But wait, hang on.
8 Neighborhood police officers. I think one of them is
9 sitting in the back right over there.

10 MS. JOHNSON: Okay.

11 CHAIRPERSON FERGUSON: You can go back there. You got
12 two of them right there. The walk back there.

13 MS. JOHNSON: They are back there. I see them today.
14 Actually, I was going to see them today.

15 CHAIRPERSON FERGUSON: Well, that's how you can have
16 that conversation with them right now.

17 MS. JOHNSON: No, but I just want to make you all
18 know.

19 CHAIRPERSON FERGUSON: Okay.

20 MS. JOHNSON: Especially my commissioner right there.
21 Linda Bernard knows. Yeah.

22 CHAIRPERSON FERGUSON: Well, now we know.

23 CHAIRPERSON FERGUSON: Okay. I get you some help.

24 MS. JOHNSON: No problem.

25 CHAIRPERSON FERGUSON: Okay. All right. Thank you.

1 MS. JOHNSON: Thank you.

2 MR. BROWN: Ms. Shirobi.

3 MS. SHIROBI: Happy New Year's to everyone. Oh wow.
4 As I sit here, I'm really happy to see that we still have
5 a police commission. I've just been thinking about Ron
6 Scott as I was sitting in the seat and about his work and
7 how important the commission is where we can solve as
8 citizens our challenges just in general. The sister in
9 the red, I don't know her name, but I really appreciate
10 her comment about having more citizens on the on the
11 council - sorry commission. Then lastly, I just want to
12 say the police can't do everything. A matter of fact, I
13 really believe that more so than focusing in on the
14 police solving the social challenges that we face is for
15 us to turn to each other and engage more in community, to
16 reach out to young people and share our wisdom with them
17 and really with each other.

18 MS. SHIROBI: That has been my experience in terms of
19 how to turn a city around. We all used to say, when it
20 used to be like this, when we sat on a porch, and we used
21 to know each other. The only thing that's stopping that
22 culture and what we're used to experience is us. I can't
23 tell you how many wonderful things young people are
24 doing. That would really be great if I showed you and
25 told you - because I work with young people a lot and

1 people in community – what our young people are doing. If
2 we focus a little bit more on that and help them get to
3 those places, I think we can eliminate a lot of other
4 challenges that we're confronting right now. So I would
5 love to have more commissioners focus in on how we, not
6 the police, the police as support but not as the
7 solution.

8 CHAIRPERSON FERGUSON: All right. Thank you.

9 MR. BROWN: Mr. Chair. Your next three speakers would
10 be Ms. Edit Lee Payne, followed by Ms. Nicole Small,
11 followed by Mr. Alonzo Starwood.

12 MS. PAYNE: Good evening, Commissioners community.
13 Again, my name is Edit Lee Payne. I serve on the
14 executive Board along with Don Johnson and wife and many
15 others of this precinct. So, again, welcome. The last
16 time you saw me was last January when I welcomed you. I
17 think I was the only member able to get here. But as you
18 see, I'm late because there're just not enough hours in
19 my day. But I wanted to again, address a matter that I
20 have brought before this Board, this body for a number of
21 years now. It's been since 2008. I know you, like
22 everybody here does not like to see these lawsuits. Well,
23 fortunately, we're not a litigious family. But when
24 Detroit's finest entered into a home and removed money
25 that they should not have removed, and then falsify

1 documents on what they removed, and then have us go
2 through city council, commissioners, different people to
3 say first one thing, and then the other. Bottom line, the
4 money still has not been returned.

5 MS. PAYNE: It is a policy issue. So even if we file
6 litigation, which we don't want to do. It's only \$3,500.
7 We just want that back. But we also want you to fix the
8 policy that deals with forfeitures. So I have copies of
9 those things. I have one for each of you to look at and
10 one some or all of you are welcome to contact me and I
11 will speak with you at length. But we really need to get
12 this done. This city has paid out billions in lawsuits.
13 While I've been referred, Commissioner Moore, you asked
14 me why I keep coming because it's not resolved. As long
15 as it's not resolved, it's going to continue. I just want
16 it fixed. That's all I'd like. I want it fixed. So I will
17 give this to your secretary, whoever that is. There's one
18 in here for each of you. I look forward to hearing from,
19 as I said, one, some or all of you. Thank you so much.

20 CHAIRPERSON FERGUSON: Thank you. You can hand that
21 to Mr. Brown.

22 MR. BROWN: Ms. Small.

23 COMMISSIONER MOORE: Through the Chair. Can I say
24 something really quick? I've never said for you not to
25 come to the meetings. Ms. Payne. I talked to you before

1 about this issue offline, so I've never told anyone not
2 to come to a meeting. Okay. All right.

3 CHAIRPERSON FERGUSON: Is your contact information in
4 there too? Okay. Thank you.

5 MS. SMALL: Can I go? All right. Good evening,
6 everyone. I definitely want to echo the sentiments that
7 we need more officers in the community. I'm someone who
8 is not in support of Facial Recognition. I think is very
9 dangerous to have technology that falsely identifies
10 African Americans at a 70% or higher rate in the Blackest
11 city in the country. Problematic. I also find it
12 problematic that the solutions that we are finding that
13 are supposedly to prevent crime are really reactive
14 instead of proactive. ShotSpotter. Yeah, I guess it's
15 great, but by the time it works, the shots have already
16 been fired. That's a problem in our community. We need
17 more officers. Instead of spending 8 million and all of
18 these millions of dollars on this technology that really
19 isn't preventing crime, we need some money to truly
20 invest, not only in the officers, but proper training. In
21 addition to that, we need to make sure that we have
22 officers in the community that understand our culture, our
23 way of life. But we need to offer them some incentives.
24 It costs a lot to live in this city. I know. I see them
25 right around the corner and what you get in return isn't

1 always the best incentive. So those are the things I
2 would ask you to think about. Maybe doing something about
3 reducing the insurance rate for officers so we can get
4 some to live in the neighborhood. But all of this Facial
5 Recognition and ShotSpotter is not working. They are not
6 preventive measures. So please consider that. Thank you.

7 CHAIRPERSON FERGUSON: Thank you.

8 MR. BROWN: Mr. Starwood.

9 MR. STARWOOD: Peace and blessings people. I am King
10 Yachty. And my question to you all, do any of you all
11 know me?

12 CHAIRPERSON FERGUSON: No.

13 MR. STARWOOD: That's our problem. I heard the lady
14 talking about you all need to get with the youth. For
15 five years I've been in my district and my neighborhood
16 buying abandoned properties, training the youth,
17 mentoring the youth, and also making sure they have
18 something else to get into. Through my five years of
19 moving back in Detroit and doing this work, I don't know
20 none of you all. I had a meeting with the mayor. I've
21 been on the state of the unit address. I think that's the
22 first time that Michigan seen a young Black man from the
23 community be recognized like that. You all still don't
24 know me. So you all keep talking about the youth and what
25 they doing. That's the problem. I'm not here to complain

1 or make no comments.

2 MR. STARWOOD: I'm saying what we go do. I'm a doer.
3 I don't have a nonprofit. I spent all my own money. I
4 spent all my own skills. I went to school and got my
5 license and everything that I teach these young boys. I
6 got boys license stuff under me. Even young men. I got
7 women out there. So I know I'm doing more at my community
8 than you all. We had a drug operation going on my block.
9 I got it removed. We have bloods and Crips on my block. I
10 got them removed. There haven't been any shootings on my
11 block. There haven't been no robberies on my block. A boy
12 from Detroit Projects did that. Thank you all. I look
13 around this room. Where's the youth? You are all quick to
14 lock them up. I carry a gun. I protect my neighborhood.
15 When shots firing and you all come out. You all have a
16 problem with me. My nephew just went to jail because he's
17 protecting our neighborhood.

18 MR. STARWOOD: I'm the young man that called and
19 talked to you. It's trickery they're using. Not all of
20 you all. I have no problem with cops. It's trickery they
21 use. I know some of the law. I don't know all of the law.
22 So when I talked to you, I said, how do we come together,
23 teach our young man how to move? But we all grew up in
24 Detroit. You all know our relationship. You all don't
25 like us, we don't like you all. My father taught me that,

1 his father taught him that, and we are teaching everybody
2 that.

3 CHAIRPERSON FERGUSON: Yep. All right. You're right,
4 your time. But let me say this. When we talked on the
5 phone, right, we had some homework we both had to do. You
6 came. You met your word. Now the other part of the
7 homework I asked you, I said, do you know who your NPOs
8 is? Your neighborhood police officer? You said no. You
9 were honest. Did you find out now?

10 MR. STARWOOD: Help me. Which one is mine?

11 CHAIRPERSON FERGUSON: We're going to introduce you
12 to them. You're going to go right back and introduce
13 yourself to the. Right there.

14 MR. STARWOOD: Right. I'm going to do it.

15 CHAIRPERSON FERGUSON: This is the education piece
16 for both of us, right? Because I'm here to help you. I'm
17 from the neighborhood too, right? So those are some of
18 the things you get to and we can help you. I can help
19 you. This Board can help you.

20 MR. STARWOOD: Pretty good.

21 CHAIRPERSON FERGUSON: Yes. Go ahead.

22 CHAIRPERSON HOLLEY: I'm really intrigued by your
23 conversation. I'm 79 years old, so I'm antiquated. Can
24 you take one minute? What will you tell me? What is it
25 that I need to do? I hear what you are doing. You also

1 indicated that that we are not. I felt like you were
2 saying to me that I'm not. You're doing it and we are
3 not. I'm asking what can-

4 MR. STARWOOD: Oh no, it's not that. It's the
5 relationship. That's what we need. You said it, it's a
6 lot of young men and a lot of young women doing a lot of
7 things.

8 CHAIRPERSON HOLLEY: What can I do? Rather me tell
9 you what?

10 MR. STARWOOD: You get to know me. Come ask me. I
11 want to build a program that bridge that gap. I want to
12 walk down my block with five or 10 cops and let's do
13 something. When we see you all, we run. You all got
14 something called a gang unit. They jump out to kill, to
15 beat and to harm us in our mind. I'm not saying that's
16 what you all is, but in our mind. When we see them guys,
17 we run. That's why. So I want to see you all present
18 there like my presence there. I used to live on 22 Mile
19 because we were scared to live in the neighborhoods. So I
20 said, we can't have that. I got to come back to my
21 neighborhood, and I stay in my neighborhood. I stay on
22 the block that I bought and raised. I want you all to do
23 that.

24 CHAIRPERSON FERGUSON: You got Commissioner Burton.

25 COMMISSIONER BURTON: Thank you, Mr. Chairman. I just

1 want to say sir we all applaud you for coming to the
2 Board of Police Commissioners meeting today. We all want
3 to be able to reach back out to you and assist you in the
4 best way that we could possibly can as elected officials.
5 I want you to know that every Board member sitting here
6 at this table and even those that may be excused today,
7 every one of these board members are leaders. If they
8 were not a leader, they wouldn't be here. This city is a
9 growing city. We understand that we have a lot of members
10 in our community that wakes up every day in pain. But
11 that's why we are here to have these conversations.
12 That's why we have great leadership. You have great
13 neighborhood police officers that's assigned to this
14 precinct. You're going to meet them today and build a
15 relationship. I believe you spoke with the Chair, and I
16 believe the Chair is going to introduce you to your
17 commissioner for this district. You are in a great
18 position by being here today because you're going to walk
19 out of here with some relationships that can turn into
20 something to really help uplift the community that you're
21 serving in. I'd like to leave you my card and just build
22 a bridge from District 5 over to your district.

23 COMMISSIONER BURTON: I know I'm over my time. I just
24 want you to know that our chairperson, Mr. Ferguson and
25 our Vice-Chair, Ms. Annie Holt, this is a great

1 leadership, great team between these two individuals and
2 what they are doing to serve our community as a whole.
3 You're going to be very impressed with their story, how
4 they got to the Board and the things that they have done
5 in the community and still continue to do. And along with
6 our Chief here who's sitting in for the Chief, Deputy
7 Chief Sims. Great person. You're going to want to know
8 her and how she has built positive enrolls with our
9 community as well as the Police Academy. Police Citizens
10 Academy is sitting here in the front row. You may want to
11 sign up to be a police reservist. We are looking for
12 police reservist. But anyway, my time is up.

13 MR. STARWOOD: Oh no.

14 COMMISSIONER BURTON: Well, you're at a great
15 meeting.

16 CHAIRPERSON FERGUSON: Now here it goes. You get a
17 twofold with us, right? Because you're in District 1.
18 That's my district and my Vice-Chair's district. Alright,
19 so you got a two for one right there. So you got help
20 right now. So guess what? The Eighth Precinct, get with
21 me so you know how to call me because I called you right
22 back. Right? We had a good conversation. So I'm putting
23 you to task again. Call me again. Get some of your youth.
24 We're going to come down to the precinct. Because me and
25 my Vice-Chair, we have an office in there, right? You're

1 going to get a chance to come in there. When you come in
2 there, we're going to introduce you to some police
3 officers, you, and your youth group. Right?

4 CHAIRPERSON FERGUSON: After that we're going to set
5 up something so we can go down to the headquarters,
6 right? So that you can see the training center down there
7 so you can see the real time crime center. So that way
8 you can be better educated. So yes, you've got some
9 people that can help you. That's what you and we are here
10 to do that and that's what we're going to be doing.

11 COMMISSIONER CARTER: Through the Chair. Just wanted
12 to make note of our Youth Advisory Council that started
13 last September. They meet quarterly. We recognize the
14 youth are not here. So this upcoming year when we have
15 the applications out, we want to make sure that you get
16 those applications so that you can get them to your
17 youth. Thank you.

18 CHAIRPERSON FERGUSON: Plethora information just for
19 your two minutes for coming to that Board right there.

20 COMMISSIONER MOORE: Through the Chair.

21 CHAIRPERSON FERGUSON: Wait, we have one more. Yes
22 sir.

23 COMMISSIONER MOORE: Yeah, I agree with what the
24 young man's saying. I just want the Board to give the
25 same energy back and forth to each other speaker that

1 comes up here. Just like Ms. Shaw gave a recommendation
2 for a proposal and we just listened to her. She sat back
3 down like she has another week. So I think this is a good
4 back and forth with this gentleman. At the same time, we
5 need to be consistent with everybody that comes with a
6 suggestion. Everybody.

7 CHAIRPERSON FERGUSON: I agree with that. If they
8 have something to say, I'm always in agreement on letting
9 you stay there and talk and ask the citizen a question.

10 COMMISSIONER MOORE: Yeah, and that's true. Like I
11 said, they all get the same time. So let's give every
12 citizen some back and forth. So let's ask a question.
13 Let's entertain each citizen.

14 MR. STARWOOD: I started here. I'm going to fire some
15 of you—

16 CHAIRPERSON FERGUSON: There's a follow up question,
17 fine—

18 MR. STARWOOD: You don't do it.

19 CHAIRPERSON FERGUSON: Don't that part. It's okay.
20 It's alright.

21 MR. STARWOOD: Oh, and I didn't come here to—

22 CHAIRPERSON FERGUSON: No.

23 MR. STARWOOD: He knows that. I just need information
24 because the youth don't have it. That's why they not
25 here. I want to bridge that.

1 CHAIRPERSON FERGUSON: We got you.

2 MR. STARWOOD: I want to let them know you all are
3 good people and you all are doing good in our
4 neighborhood. I'm just saying they don't see you all.

5 CHAIRPERSON FERGUSON: Okay.

6 MR. STARWOOD: When they see you all, they run.
7 That's it. Thanks.

8 CHAIRPERSON FERGUSON: Mr. Brown, who else do we got?

9 MR. BROWN: Yeah, Mr. Chair, your current next three
10 speakers would be Overwith, followed by former
11 Commissioner Davis and followed by District 4 Community
12 Advisory Council member, Scotty Boman.

13 CHAIRPERSON FERGUSON: Come on. Mr. Brown. Go ahead.

14 MR. BROWN: Overwith.

15 OVERWITH: Can you hear me?

16 CHAIRPERSON FERGUSON: Yes, we can hear you.

17 OVERWITH: Okay. Can I speak?

18 CHAIRPERSON FERGUSON: Yes, go ahead sir.

19 OVERWITH: Hey, Chairman Ferguson, I got off the
20 phone with that lieutenant over internal affairs named
21 DeLuca. They out of their minds, man. You are running
22 into the circles. You got to call in outside law
23 enforcement agency because it's all bold. Now it's bold
24 all the way at the top. Let me tell you where it's at the
25 top. Jedi mind trick don't work. Because when you know it

1 isn't no gun stipplings you can't handle suicide. I went
2 through everybody, even Internal Affairs guy over there
3 answering the phone what he's talking about. The truth is
4 no gun stipplings. It's a scientific fact. Forensics. In
5 the history of forensics, there's never been a suicide by
6 gun there where there was no gun stipplings present.
7 Never ever in the history of forensics. A true suicide?
8 Impossible. Because the arm that has it is only so long
9 that it's going to have some stipplings, some burns. If
10 it isn't none, it can't be a suicide. Simple. It isn't
11 rocket science to explain that or understand that. A
12 fifth grader can understand that. So now, because of this
13 outside law enforcement agency needs to be called in,
14 they are lying. I mean, that isn't just misconduct,
15 they're lying on purpose.

16 OVERWITH: So technically what I'm saying is it's
17 impossibility, by law of physics. The arm is only so
18 long. The firearm nine-millimeter leaving gun burn on
19 something and it was in the abdomen from the left side.
20 See right-handed. There's no stipplings, no suicide.
21 That's BS. Shit. I mean S H I D. Shid.

22 CHAIRPERSON FERGUSON: Hey, Mr. Brown.

23 MR. BROWN: Former Commissioner Davis.

24 MR. DAVIS: Happy holidays. Can I be heard?

25 CHAIRPERSON FERGUSON: Yes, we can hear you.

1 MR. DAVIS: Well, I'd like to start out by saying I'd
2 like to give a shout out to Don Johnson. I've been
3 knowing him for years. He's been very active in police
4 community relationship for over 30 years. Also, I'd like
5 to say that the city of Detroit, the Board of Police
6 Commissioners should be strongly advocating for more
7 police officers in the neighborhoods. There's far too
8 many officers and a number of jurisdictions downtown. Our
9 concentration more needs to be in our neighborhoods. Our
10 neighborhoods need more help. We still have too many
11 people running red lights. We still have too many people
12 not able to go to the stores at night and gas stations,
13 24-hour banker because they're afraid they're getting
14 shot. We still got too many people being carjacked. We
15 still got too much bad stuff going on in this city. Also,
16 I like to say this Board needs to have a policy as it
17 relates to city vehicles under its control. I think it's
18 crazy that you could have an employee go on vacation for
19 a week or more and not turn in their vehicle. That's
20 unheard of. I mean, that's maleficent to me. So if you
21 got people that's doing stuff like that, you all need to
22 check.

23 MR. DAVIS: You all need some rules and regulations.
24 You all should not be able to have employees take a city
25 vehicle and go off for weeks or months and be able to put

1 the city possibly up under additional lawsuits for them
2 to be able to do whatever they want with city vehicles.
3 You all need a policy on that. I need more policies on
4 what's going on in our community. We need to make sure we
5 have officers available to do their jobs to help us. You
6 all need to be doing more with neighborhood groups. You
7 all need to be more public service announcements. Thank
8 you.

9 MR. BROWN: Mr. Boman.

10 CHAIRPERSON FERGUSON: Mr. Bowman going once. Mr.
11 Boman.

12 MR. BOMAN: Hello? Hello. Can you hear me yet?

13 CHAIRPERSON FERGUSON: Go ahead, sir.

14 MR. BOMAN: Okay. Yeah. First of all, I'm very
15 saddened by the fact that the contract was passed without
16 the necessary provisions recognizing the authority of the
17 Board of Police Commissioners. This Board had an
18 opportunity during that process to. Obviously, they
19 couldn't force anything into the contract, but they had
20 the ability to have an influence. They could have had a
21 resolution going to the negotiator early on. I'm urging
22 them to make sure that part of the contract stated that
23 anything in there had to comply with the city charter.
24 You should have had a resolution and a recommendation put
25 before the city council that they only pass or approved a

1 negotiated contract with DPOA that recognizes the
2 authority of the Board of Police Commissioners as
3 outlined in the city charter.

4 MR. BOMAN: None of that was done. Furthermore, this
5 Board used to have an attorney. It doesn't anymore. It
6 can't even act on its own in a legal setting with
7 representation because they don't have their own
8 attorney. So you need to get your own attorney. A few
9 years the contract will be up for a new vote. Maybe you
10 can get it right next time so we can have a functional
11 Board of Police Commissioners. Finally, there's another
12 matter that came up. I recently saw a petition going
13 around with a very good idea. It simply states that if
14 there is a body cam worn at the time concerning a
15 complaint, and if the body cam was off, then the
16 complaint is ruled in favor of the complainant because
17 the complainant isn't the one who controlled the camera.

18 MR. BROWN: Mr. Chair, that was your last speaker.

19 CHAIRPERSON FERGUSON: Thank you.

20 OVERWITH: I agree with him. You are telling the
21 truth, Chair. He is telling you the truth. I agree with
22 you.

23 CHAIRPERSON FERGUSON: Thank you.

24 OVERWITH: What Scotty said.

25 CHAIRPERSON FERGUSON: Unplug it.

1 OVERWITH: It is the truth. I agree totally with him.
2 100% with him.

3 CHAIRPERSON FERGUSON: Mute him. Could you mute him?

4 OVERWITH: What he just said, Chair, that's the
5 truth.

6 CHAIRPERSON FERGUSON: Or unplugged the speaker.

7 MR. BROWN: He's gone.

8 CHAIRPERSON FERGUSON: He's gone now. Okay. How you
9 keep hopping back on? We got to have one of those red
10 buttons over there or something. Okay, man. That's not
11 right. Okay. Now we're going to have a presentation from
12 the Human Resource Department. 10 minutes. Miss Patillo.
13 We know you can do it.

14 CHAIRPERSON HOLLEY: I don't got no book.

15 CHAIRPERSON FERGUSON: Here. You can use mine. Yep.

16 MS. PATILLO: You don't?

17 CHAIRPERSON FERGUSON: I let him use mine. We're
18 going to share.

19 MS. PATILLO: Everybody should have had a copy. Happy
20 New Year and good evening through the Chair. I'll be
21 presenting a Human Resource report for the month of
22 December. Report's going to cover your departmental
23 staffing, personnel recruiting and recruiting
24 initiatives. I do believe I sent slides for the audience.
25 Do you have those, Mr. Brown?

1 MR. BROWN: Ms. Underwhether.

2 MS. PATILLO: You have them? Okay, so next slide. So
3 the next slide is the current department staffing. So for
4 December, we're filled at 87% rate. For the sworn we're
5 filled at 89% rate. Right. So the audience, if they're
6 zoomed in, they have slides. Vacancies, we have 11%
7 vacancy rate. For police assistance, we're at 70% filled,
8 30% vacancy and for civilians, we're at 84% filled with
9 16% vacancies. The city council did approve all
10 classifications for the social worker salary to be
11 increased. That was based on a nationwide survey. So the
12 Chief did sign off on that. That'll go back to our budget
13 office, and they'll send that over to city budget. We do
14 have 12 vacancies currently for social worker. So once
15 that takes place, we do believe those vacancies will be
16 filled.

17 MS. PATILLO: Next slide should be the Sword
18 Recruiting from beginning of the fiscal year, July 1st
19 through December 31st. Recruiting at a total of 2,389
20 applications 30 were in – I mean 80 were in processing,
21 132 applications were withdrawn, 1,256 applications were
22 archived, 277 were temporary disqualified, 322 were
23 permanently disqualified. Then we had 259 that was
24 awaiting MCOLEs. So some were awaiting MCOLEs testing, 14
25 were archived. Next slide. For MCOLEs testing for the

1 month of December, for the written test, we had 48
2 scheduled, 42 appeared, 30 passed. That was a 71% passing
3 rate. 12 failed. That was a 29% failure rate. Zero
4 reschedule, zero withdrew, and 6 no shows. For the
5 physical agility, 128 were scheduled. 68 appeared, 28
6 passed, which was a 41% passing rate. 40 failed, 59%
7 failure rate. 16 was rescheduled and then we had 44 no
8 shows. Next slide. For total new hires for the month of
9 December we had 12. That was actually hired for December,
10 but we had some that were carried over from new hires
11 from November. So we had a class that started in
12 December. We had 18 civilians for a total of 30.

13 MS. PATILLO: Next slide for Detroit residency
14 information, for Detroiters, we had 530 sworn, 408
15 civilians, 15 police assistance. For non-Detroiters,
16 1,793 sworn, 238 civilians, 23 police assistance. Of the
17 civilian new hires there was 14 Detroit residents and
18 there were 8 sworn new hire residents. Next slide. This
19 is for the attrition for the month of December. 22 sworn
20 separated, 3 civilians separated for a total of 25. Next
21 slide. For the leave of absence and restricted, we have
22 for sworn, FMLA continuous with 68, FMLA intermittent was
23 70, medical leave was 1, military leave was 3, 165 were
24 restricted, disabled were 31, sick was 22. Then for the
25 civilians, 36 was FMLA continuous, 60 FMLA intermediate,

1 4 medical leave, 15 restricted, 1 disabled, 8 sick. Next
2 slide. For monthly separations, there were a total of 22;
3 18 police officers, 2 sergeants, 1 lieutenant, 1
4 detective. We had 21 suspensions: 18 police officers, 1
5 corporal, 2 sergeants. We had 543 members in the drop
6 program. Then we had four interns that were still working
7 on special projects. Not in you all's information, but I
8 do have a slide. This is the data for 2002 new hires
9 versus the separations. We had a total of 322 separations
10 and 234 new hires. Then we did graduate 26 in the academy
11 for December.

12 MS. PATILLO: Next slide. Go to the slide that says
13 2002/2023 Reinstatement. Everyone has been asking what
14 has the reinstatements been looking like? You all do not
15 have this information for the Board. What has the
16 reinstatement been looking like since the contract? So
17 here are the numbers. For the year of 2022, we had 57
18 requests for fee reinstatements. 11 of those were hired.
19 Since the announcement of the new contract, which was
20 September 28th, 2022, we've received 30 requests. 7 have
21 been hired. When I look at the data all the way back to
22 2014, that 11 outweighs any other previous year. Then
23 we've already had the first one hired for 2023. Some of
24 the agencies that have been hired and that have returned
25 was Temple, the private sector, Taylor Livonia,

1 Farmington Hills, and Westland PD, and they're still
2 coming in. One of the other major changes in the contract
3 that was approved was a training reimbursement to the
4 city.

5 MS. PATILLO: So previously, as you all know, we've
6 received hundreds of individuals over the year where we
7 would train them and then they would leave our academy
8 and we could not recoup the cost. Well, we can now recoup
9 the cost. So if an individual was to go to our academy
10 and then leave they would be required and they will sign
11 a contract to pay us back. Zero to one year we would
12 recoup a hundred percent of the total education expenses,
13 1-2 years 75%, 2-3 years 50%, 3-4 years 25%. The way that
14 we plan to do this – and we just started on this past
15 Saturday – our process in recruiting will be when they go
16 to application orientation, which is the first day
17 they'll go to the academy to do the physical agility
18 test, they're going to get an introduction to this
19 process.

20 MS. PATILLO: They will then be emailed a copy of the
21 contract. They will come to final orientation before the
22 classes start. They will have a copy of that contract
23 signed. That contract has to be notarized twice on two
24 different pages and the chief also has to sign on it. A
25 copy of that contract will go in their personnel file and

1 also the recruiting file. Then HR, we will conduct
2 periodic audits. We will check the mitten system and then
3 we will also compare, since we know that they started in
4 January, if anybody is leaving the academy, we will check
5 MCOLEs to see if they went to another agency. Then also,
6 when they turn their paperwork in, a lot of times they
7 have to put the reason and then we will be asking the
8 commander. So if they're not honest on the front end,
9 we'll go into the system to check.

10 MS. PATILLO: That's how we plan to recoup the money.
11 Next slide for the audience. So right now, we have four
12 classes that are at the academy. 110 students are over
13 there. February the 17th will be the next class that will
14 graduate. Right now, we have 29 students that are there.
15 For the March class that will graduate, we have 29 that
16 are there. Then we have an April class that will graduate
17 with hopefully 30 students. Then we have a class that
18 will be there. Right now, there's 22 students in there.
19 The next class will start on January 30th. So these are
20 the ones that will be applicable to the new change. Then
21 we're hoping to start with 30 students. Any questions?
22 This concludes my presentation.

23 CHAIRPERSON FERGUSON: Wow. That's awesome as always.
24 Commissioner Holley.

25 CHAIRPERSON HOLLEY: Thank you so much Mr. Chairman.

1 What a wonderful, wonderful, wonderful report. Let me ask
2 you this. How did this come about, this piece in terms of
3 recruiting and getting our money back. The second thing
4 with this, I mean it seems so practical. It seems so
5 easy, but it took us so long. The other thing is this,
6 can you enforce that and how can that be enforced?

7 MS. PATILLO: So I have been told that it can be
8 enforced. The legal has told me that it can be enforced.
9 So I waited for them to give me the authorization to do
10 that. So that is the reason why we started on this past
11 Saturday. It took a lot of work to get from this staff to
12 the chief staff to the unions, to making sure it was in
13 the contract to the city council. It took a lot of work
14 to get here. What I can tell you as of today, we have not
15 lost one officer going to another law enforcement agency
16 for the month of January. So I hope that it continues to
17 stay like that. All the separations that we have for
18 January have either been to retirement or just a
19 resignation or a separation, but it has not been for
20 another law enforcement agency—

21 MS. PATILLO: The request is still coming in. So all
22 we can do is hope and pray that it continues.

23 CHAIRPERSON HOLLEY: I'm glad I voted for you.

24 MS. PATILLO: Thank you.

25 CHAIRPERSON FERGUSON: Commissioner Carter.

1 Commissioner Burton.

2 COMMISSIONER BURTON: Thank you, Mr. Chair. I just
3 want to say great presentation. But if I had a question,
4 I guess the question would be what do you see that is
5 attracting younger officers to come and work in Detroit?
6 I'm understanding they get rank their gain and great
7 experience. You mentioned something about we haven't lost
8 a single officer, I mean, student that's in the class or
9 whatever to become an officer. What do you think the
10 success happens to be other than that we have a Chief
11 that happens to be a cast type graduate, and you got
12 great commercials or whatever, attracting people. But
13 what are some of the feedbacks you hearing from some of
14 the...

15 MS. PATILLO: I think it's several things you have to
16 do. I think you have to be in the community. Our
17 recruiters have been heavily in the community. We've been
18 at sports events. We've been in security companies. We're
19 heavily targeting the military. So the military has been
20 inviting us in for their reserve training days to come
21 and talk to them. There're military police going to the
22 high schools, going to the colleges. We even now talking
23 to some of the historical Black colleges, because what we
24 realized is that a lot of alumnis are here with their
25 alumni associations, and a lot of kids want to come back,

1 but they don't know about the job opportunities. The
2 other thing is that for the young man, I don't know if
3 he's still here, but he was talking about the youth. So
4 the mayor has these programs in the city where you get
5 paid for an internship. So we expose students to that
6 through the mayor's fellowship and also grow Detroit
7 youth talent. So just being out in the community, it
8 takes a lot. It takes media, it takes being on Instagram,
9 Facebook, TikTok. Every opportunity that you have to be
10 able to engage you have to be out there. So you have to
11 be visibly seen.

12 COMMISSIONER BURTON: It seemed like something is
13 really working. Especially this year. I can feel the
14 magic. So keep up the great work—

15 MS. PATILLO: Thank you.

16 COMMISSIONER BURTON: You and your team and the
17 department is doing, and also the Chief.

18 MS. PATILLO: Thank you.

19 COMMISSIONER BURTON: That's it.

20 CHAIRPERSON FERGUSON: Commissioner Banks.

21 COMMISSIONER BANKS: Yes. Through the Chair. Director
22 Patillo, how's that new contract working for DPD? The new
23 contract, what they got? What is that about? Four months
24 ago? Is it maintaining the—

25 MS. PATILLO: Normally you would see that we would

1 have 30 separations, and normally they would be on the
2 high end for resignations. What we're starting to see
3 since the contract is we still have separations, but it
4 is not mainly on the resignations. It's more so on the
5 retirements. Then you also have individuals that have
6 left and they're trying to come back. Individuals, they
7 have been honest to say that we left for the pay, but
8 there was better opportunities here at DPD. The other
9 thing is, we have onsite education here at Cleary
10 University. Just for this January class alone, we had
11 over 154 new students to enroll. So that was for
12 bachelor's degree, master's degree, and also it's for
13 civilian opportunities and family. So that's another
14 thing that the force is educated. They're taking
15 advantage of the tuition reimbursement. I do believe
16 for the LSA that was increased in their contract.

17 COMMISSIONER BANKS: That's wonderful.

18 CHAIRPERSON FERGUSON: Commissioner Pressley.

19 COMMISSIONER PRESSLEY: Thank you, Chair. No
20 questions. Just want to say thank you for your gracious
21 holiday card.

22 MS. PATILLO: Thank you.

23 CHAIRPERSON FERGUSON: Commissioner Moore.

24 COMMISSIONER MOORE: Thank you, Mr. Chairman. I
25 believe my question might be for the Chief, but I'll ask

1 it and either you or the Chief can respond. I'm looking
2 at the suspension list. Is there a timeframe or a time
3 limit in which the Chief has to switch a suspension from
4 with pay to without pay?

5 MS. PATILLO: I cannot answer that. Can you answer
6 that?

7 DEPUTY CHIEF SIMS: Through the Chair. I don't have
8 the answer for that either, but we can find out for you.

9 COMMISSIONER MOORE: Okay. Thank you very much. I do
10 see December. When did the contract come out, madam
11 director?

12 MS. PATILLO: Sir?

13 COMMISSIONER MOORE: When did the contract come out
14 for the officers? The new contract.

15 MS. PATILLO: When did it come out? I believe it was
16 signed off November. All of their pay is in the system,
17 and it has been updated.

18 COMMISSIONER MOORE: Okay. Thank you, ma'am.

19 CHAIRPERSON FERGUSON: Commissioner Bernard.

20 COMMISSIONER BERNARD: Quickly. Ladies and gentlemen,
21 you may or may not be aware that Detroit police officers
22 can sign up for something called secondary employment.
23 When you see the guys over at Meyer, real DPDP officers
24 in uniform, and you see the DPD car out there, that's
25 secondary employment. They're sworn officers, but they're

1 getting paid by Meyer to be there. There's a whole
2 process for that within the City of Detroit. So my
3 question to you is about what percentage of our officers
4 are engaged in secondary employment, which further
5 increases their money. If they're not working on Saturday
6 or Sunday, then they can go do secondary employment at
7 Myers or Masonic Temple or anywhere.

8 MS. PATILLO: I do not have that answer, but I can
9 get with the department who runs the secondary employment
10 opportunity to get those stats for you.

11 COMMISSIONER BERNARD: Only one other question. It's
12 a follow up to that. I've noticed that most of the
13 officers that are engaged in secondary employment are
14 male officers. It doesn't appear that female officers are
15 taking advantage of this opportunity. I don't know if you
16 have any thoughts about that. If you do find out or if you
17 find out anything, I'd be interested. If women aren't
18 availing themselves of it.

19 MS. PATILLO: I can come back to you.

20 CHAIRPERSON FERGUSON: VC.

21 CHAIRPERSON HOLT: Thank you Chair. Thank you. HR
22 Patillo. Where in your report does it show the
23 consequences to law enforcement members who choose to
24 leave before their contract?

25 MS. PATILLO: So it is not in your official report.

1 But because I was doing slides for the mayor, I had
2 prepared to brief this to you all.

3 CHAIRPERSON HOLT: Okay.

4 MS. PATILLO: But I do have it if you, if you need
5 it. If you do need to see the physically layout of it, I
6 have it.

7 COMMISSIONER BERNARD: Anything you share with the
8 mayor, we'd be interested in, quite frankly.

9 MS. PATILLO: Okay.

10 CHAIRPERSON HOLT: I'd like to share with the
11 community, because I know in 2019, we were told this
12 would never happen. In fact, there were two legislators,
13 a senator and a state rep that wrote a language to
14 protect the citizens of Detroit from having to pay when
15 those various law enforcement members chose to leave
16 Detroit as soon as they had taken advantage of that very
17 lucrative, and I'll call it Harvard level police
18 education. So this too is a good day for the citizens of
19 Detroit as well as DPD.

20 CHAIRPERSON FERGUSON: Thank you. Do you have a
21 follow up question? Okay, sir, go ahead.

22 CHAIRPERSON HOLLEY: HR.

23 MS. PATILLO: Yes, sir.

24 CHAIRPERSON HOLLEY: I know the word, but I just
25 can't pronounce it. When it comes down to police officer

1 with the secondary employment, how are we covered if
2 something happens, if that police officer say shoots
3 someone at Meijers? How are we covered?

4 MS. PATILLO: So I do not have that answer, but I
5 will get back with you.

6 CHAIRPERSON FERGUSON: Okay. Fantastic. Well, thank
7 you. Thank you as always. I look forward to your
8 presentations. Wow. Twelfth Precinct Commander, you're
9 up, sir. You're working for the Pistons.

10 CHAIRPERSON FERGUSON: Yeah.

11 COMMANDER WORBOYS: Through the Chair. Good evening.

12 COMMISSIONERS: Good evening.

13 COMMANDER WORBOYS: I'm Commander Kurt Worboys of the
14 12th Precinct, and I want to welcome the Board to number
15 12 and the Northwest Activity Center. I want to thank the
16 Northwest Activity Center staff for allowing us to hold
17 the meeting here this evening. It's an honor to host the
18 first BOPC meeting of 2023 out in our community. I'll
19 give you a quick overview of the 12th Precinct. It's
20 located at 1441 West seven Mile, near the intersection of
21 west Seven Mile and Woodward. It covers an area of
22 approximately 13 square miles and includes nearly 75,000
23 residents. The precinct is proud to support over 50
24 organized community groups, 16 schools, 300 local
25 businesses, and we also have 18 parks and 2 recreational

1 centers within our borders. The Greenlight Project is
2 well represented in the precinct with there currently
3 being 105 locations actively participating, making number
4 12 the second highest precinct in green light locations
5 in the city.

6 COMMANDER WORBOYS: Some of the more notable
7 businesses in 12 are the Meijer Grocery Store complex
8 Amazon Distribution Center, which they'll be opening up
9 this spring, Home Depot, university of Detroit, Mercy,
10 Sinai Grace Hospital, the Detroit Golf Club, Palmer Park,
11 and the Avenue of Fashion on Livermore. We share a common
12 border with Highland Park, Hazel Park, Ferndale, Oak
13 Park, Royal Township, and Southfield. The 12th Precinct
14 also borders the 11th, Eighth, Second, and 10th
15 Precincts. Our precinct staffing once again I'm the
16 commander, Commander Kurt Worboys. We have commander, or
17 excuse me, Captain Jamar Rickett, who just got with us in
18 December. There was a transfer of captain Shawn Starks to
19 DC, who is with us for about 10 months. We look forward
20 to Captain Rickett getting up to speed and interacting
21 with you in the community.

22 COMMANDER WORBOYS: We have 125 sworn members. 24 of
23 those are probationary at this time. We're very young. I
24 would guess that about 60% of our staffing that's on
25 patrol has got less than two years. So we're trying to

1 get them trained up and acclimated to patrol activities
2 as soon as we can. We also have 7 non-sworn civilian
3 positions, our DOSOS, the AMAs, which are our in-house
4 secretaries and our ceasefire analysts. An embedded
5 domestic violence advocate is at our precinct every day
6 to interact with community. They do about 120
7 interactions per month with the community and for
8 domestic violence related situations. We also have a
9 shared MDOC agent signed to the precinct that we shared
10 with the 11th Precinct. For our crime statistics, I'm
11 going to basically talk about 2022 just because it ended
12 this couple weeks ago.

13 COMMANDER WORBOYS: We have a recorded 5% reduction
14 in part 1 violent crime in the 12th Precinct, but we do
15 have a 28% increase in part 1 property crime. So that's
16 where we show our challenges. Some of our specific crime
17 numbers are we had 34 homicides in 12 last year, which
18 was 70% increase over 2021. But it's consistent with our
19 five-year average. We had a good year last year in 2021
20 for homicides. It came back to about where our level was
21 in the previous four years. What we did see is was a huge
22 increase, excuse me, decrease in our non-fatal shootings.
23 We were down 35 non-fatal shootings for the year,
24 compared to 2021 for a approximate 30% decrease. We did a
25 lot of good things with our ops and ceasefire teams to

1 make sure that the gun violence, at least on the non-
2 fatal shooting side was reduced.

3 COMMANDER WORBOYS: Our robberies were up 10%. I do
4 associate that with, once again, having a really good
5 year in 2021. I think that Covid reduced some of the
6 activities that were going on the street when it was
7 related to robberies and street robberies. But it did
8 come up again like I said, a little bit last year, 10%.
9 Our aggravated assaults were down 3%, which for the first
10 half of the year was up until we had a good second half.
11 For property crime though, we were up 20% in both
12 burglary and larceny. For stolen motor vehicles, we were
13 up approximately 40%. That was significant increase in
14 the last quarter of the year. Part of that I'll talk
15 about a little bit later when I get further on in my
16 presentation. The reduction in violent crime numbers is
17 due to the hard work and dedication of all three platoons
18 on patrol.

19 COMMANDER WORBOYS: Our special operations and our
20 ceasefire officers, our neighbor of police officers, and
21 the thoroughness of our PD detectives. The 12th Precinct
22 answered 31,861 calls for service last year, with 10,074
23 of those calls being for priority 1 status calls. This
24 shows that we are averaging – sorry. This shows that we
25 saw 11% increase over 2021 and calls for service. Average

1 response time for the precincts around 13 minutes. We
2 were working on that consistently to get that down. I
3 think that at one point the Chief and the mayor wanted us
4 to be around 15 minutes for priority 1 calls, and that's
5 been reduced every year. We're trying to get down to the
6 12-minute mark. I'm running overlap cars and I have a car
7 that runs from 2:00 PM to 10:00 PM with overtime to make
8 sure we're recovering those calls during shift change.

9 COMMANDER WORBOYS: The officers made 807 arrests
10 last year with seized 285 weapons. Our PD submitted 1,021
11 arrest warrants with 331 of those being not in custody
12 warrants. So something that we didn't have a person that
13 seemed to arrest, we followed up, did our investigative
14 duties, and we were able to find a suspect and submit a
15 warrant on that person. We ended the year with a 25%
16 closure rate for non-fatal shootings, and we're looking
17 to improve on that this year. We did have some like I
18 said, challenges with an uptick in property crime. But
19 that's been going on citywide and nationwide. There's
20 been a sharp increase in motor vehicle thefts over the
21 last several months with our scout car areas 12-2, 12-8,
22 and 12-10 having the highest frequency of incidents. To
23 combat this trend, we've directed additional resources
24 into the hotspot areas.

25 COMMANDER WORBOYS: We're conducting business

1 inspections, looking for stolen car parts. We're
2 performing MDOC home checks on previous offenders to make
3 sure they're not out there committing the same crimes
4 they had done in the past. We're also conducting targeted
5 surveillance on these hotspot areas, traffic blitzes, and
6 we're trying to focus on the cars that are being most
7 frequently stolen. Right now, we've noticed that the
8 Kia's have been off the chain with the increase. I don't
9 know if you heard about it, but there was a TikTok video
10 that came out last summer fall that showed the youth out
11 there how to go out and steal a Kia fairly easily. We see
12 a lot of joy riding because of that. Jeeps are also still
13 very popular. Jeeps and Dodgers are still very popular
14 items to steal, and that's mostly for car parks.

15 COMMANDER WORBOYS: They're being pushed stolen,
16 they're being stripped, and those parts are being sold to
17 well locations that we're still trying to find. When we
18 do find them, we shut them down. We are continuing our
19 enforcement efforts that contribute to the violent crime
20 reductions, such as weekly restore order operations,
21 biweekly OT details, which is the offer to engage in
22 prostitution, continuation of our ceasefire and custom
23 notification and disruptions with the gangs in our
24 precinct, and the use that are gathering groups of non-
25 fatal shooting wraparounds to make sure we don't have a

1 retaliation. OT patrols on the business corridor. So
2 Livernois and the McNichols corridor. We have OT pretty
3 much every day having officer presence out there to
4 prevent robberies, larsenries, and burglaries and
5 partnership with our city VC to close down these after
6 hours and illegal operated halls that are known to yield
7 a lot of criminal activity.

8 COMMANDER WORBOYS: We shut down, I think, five last
9 year that were operating without licenses and getting
10 lots of complaints from the neighbors about parking,
11 trash, loitering, drug usage and noise. So we made sure
12 we were addressing those issues. We looked forward to
13 improving on last year's numbers with a 10% reduction in
14 our overall part 1 crime, and a 10% improving on our non-
15 fatal shooting closure rate. For our community
16 engagement, our neighborhood police officers are out
17 there in front of it. Right now, I have one sergeant,
18 Sergeant Shirley Vessel and 4 NPO officers. Excuse me.
19 They're NPO Michael Crowder, NPO Nathaniel Womack, NPO
20 Keith Buckman, and NPO Larissa Powell. She's not here
21 today. But they're out there and they're doing it every
22 day.

23 COMMANDER WORBOYS: I heard a couple complaints about
24 our response. I'm happy to take those phone calls. I
25 truly believe that we are responsive. My office is 15

1 feet from where their office is. I see them every day. I
2 know they're out there answering these complaints for
3 quality life issues that we have in the precinct. But if
4 we're not doing it well enough, we're happy to improve,
5 can always improve, and we're always here to listen. Over
6 the past year, the NPOs have completed many community
7 activities, including a senior appreciation night, our
8 Trunk or Treat on Halloween, a movie night, Shop with a
9 Cop, a Turkey giveaway, gunlock distribution, youth
10 explorers, and the Brotherhood and Sisterhood No
11 Boundaries Program to reduce youth violence. They're
12 continuously meeting with the businesses, community
13 leaders and neighborhood groups to prove in the quality-
14 of-life issues that occur on a daily basis within our
15 precinct.

16 COMMANDER WORBOYS: We also have the CIT program,
17 which I'm thinking you're pretty familiar with. The
18 Crisis Intervention Team, we were one of the initial
19 precincts to implement that back in October of 2021. It
20 consists of two CIT trained officers and a mental health
21 care professional that are available for mental health
22 runs. The CIT team responds to police runs involving
23 citizens having mental health crisis, as well as regular
24 making contact with citizens who may need services. The
25 goal is to connect with persons who need resources,

1 including housing, mental health care and substance abuse
2 assistance while freeing up patrol units for crime
3 related police runs. The program has received positive
4 feedback from both patrol officers, supervisors in the
5 community. I think the Chief is looking to continue that
6 and improve on that and expand it. In conclusion, the
7 12th Precinct continues to strive to be a leader within
8 the Detroit Police Department with our service and
9 professionalism and give citizens the highest level of
10 support that they deserve. We are on both Facebook and
11 Twitter with our own pages and would appreciate it if
12 everyone would follow our feeds. Thank you for your time
13 and attention, and I'd be happy to take any questions
14 that you might have at this time.

15 CHAIRPERSON FERGUSON: Fantastic. Commissioner
16 Bernard.

17 COMMISSIONER BERNARD: Really no questions. I wrote
18 to a note. I'll give that to you afterwards. No
19 questions.

20 CHAIRPERSON FERGUSON: Commissioner Moore.

21 COMMISSIONER MOORE: Thank you, Mr. Chairman.
22 Commander, there was a crime ring operating in the 12th
23 Precinct, and I think it even spilled over into the
24 Eighth Precinct. They work in midnight hidden buildings.
25 Was there ever a resolve to that?

1 COMMANDER WORBOYS: So a resolved? No, but we've made
2 a lot of progress. I think five arrests, we've tried to
3 disrupt that group. They're very organized. The ones
4 we've caught extensive histories with burglaries and
5 larceny. Their mode of operation is to steal a vehicle.
6 It's usually a truck of some sort, Jeep, pickup truck.
7 They use that the day they steal it, so it's not even
8 sometimes reported. They go in, they break the front
9 windows or the doors of the business. They load up as
10 much material and items they can and then they flee. We
11 were able to, like I said, we've captured one from
12 culture that happened over on Livernois. We caught them.
13 There were six people that fled. We caught one. He's been
14 charged. We were able to make a good arrest in number
15 eight with a group of individuals that were in a white
16 jeep that was used about 11 times I think it was and both
17 between the 12th and the Eighth Precinct. We're following
18 up on doing phone pings, trying to see who they're
19 contacting, using all the information we can to try to
20 take everybody we can into custody.

21 COMMISSIONER MOORE: How long has it been going on,
22 and what additional resources would you need to bring
23 that to us?

24 COMMANDER WORBOYS: It's been going on since about
25 September with this main group. I said we've done a

1 pretty good job of disrupting them. For the 12th
2 Precinct, what I did because of some of the incidents
3 that happened on Livernois corridor and businesses over
4 there, I was running overtime operations every night from
5 Thanksgiving and through Christmas to the New Year. Had
6 four to six officers just on the corridor making sure
7 that the businesses there did not get hit. That was great
8 for the businesses on that corridor, and we did not have
9 any more incidents since October 17th was the last time.
10 The problem is they moved. They hit a couple of locations
11 over on Meyer, on Wyoming, on Eight Mile, and then over
12 in the Eighth Precinct. So that's why with the
13 combination of efforts between the investigators from
14 number eight, 12. Our major crimes task force they've
15 done a very good job of tracking down some of these
16 individuals and taking them into custody.

17 COMMISSIONER MOORE: What additional resources do you
18 need to bring that to an end?

19 COMMANDER WORBOYS: I think we're doing very well.
20 We're working with the Feds to see if they'll take some
21 of this stuff federally. So the Chief is aware of what's
22 going on. I have a 10-page report that details all the
23 information that has been gathered. It's just kind of
24 compiling it and making sure we can track down these
25 other individuals.

1 COMMISSIONER MOORE: Thank you.

2 CHAIRPERSON FERGUSON: Commissioner Pressley.

3 COMMISSIONER PRESSLEY: Thank you, through the Chair.
4 Commander, it has been said often in our community
5 meetings about the use of technology and its
6 ineffectiveness in being able to help detour crime. As
7 you stated, the precinct having the second largest amount
8 of green light businesses. I'm wondering what would be
9 your observation on how that technology has aided or not
10 in reducing the crime in our precinct?

11 COMMANDER WORBOYS: So, I'm a big fan of technology.
12 I am a big fan of Green Light. We don't really have
13 ShotSpotter yet in 12. It's on our border with Eight, but
14 I think it's coming. I actually know it's coming in 12
15 and I'm in favor of that. Technology is a tool. It is not
16 a end all be all. It helps us do our job better, and it
17 helps us get people into custody. I do think it is also
18 deterrent. So therefore example, a green light location
19 at a gas station. Even though we still sometimes have
20 crimes there I think they're much lower than where there
21 is no green light, where there isn't that known camera
22 that's hooked up to our headquarters and our Crime
23 Intelligence Unit.

24 COMMANDER WORBOYS: So yes, I do believe they help. I
25 would like to see more green light in the precinct. A

1 citizen mentioned that ShotSpotter is reactionary, but
2 the more successes we have with taking people into
3 custody, yes, even after the fact, it makes somebody
4 think about maybe I don't want to fire my gun in this
5 neighborhood or on this block because I know that the
6 police will be here quickly and they're going to be able
7 to do an investigation and maybe take me into custody.
8 It's kind of a combination of things. I believe that all
9 these tools help us do our job better. Until we can get
10 another a thousand police officers out in the street
11 these are the things we need to do our job today.

12 COMMISSIONER PRESSLEY: Thank you for that response.
13 My second question would be again, around community
14 addressing the concerns with individuals running red
15 lights and the sort of traffic hazards that are current
16 as a result. So in this precinct, what would you say is
17 the amount of resources that are being deployed to
18 traffic enforcement and are you seeing a lot of accidents
19 in this precinct?

20 COMMANDER WORBOYS: Yes, we do have a lot of
21 accidents in 12. I think we're second or third in the
22 city and precincts. I think number nine and number three
23 have more than we do. But we have a large community. A
24 lot of people live in 12. People are trying to get to
25 work, they've got places to go, and they don't want to

1 obey the traffic laws. I mean, it is just part of that.
2 So it is nice if I can get assistance from our traffic
3 enforcement union. I have three motor officers in the
4 precinct that are out there every day trying to make sure
5 that people are obeying the traffic laws and issuing
6 tickets. I run traffic blitzes with my special operations
7 once a week. I tried to do it once a week. We get
8 sidetracked with other activities.

9 COMMANDER WORBOYS: But just last week we were over
10 on the east side of the precinct. I wrote 141 tickets on
11 a Saturday trying to make sure that people understand we
12 are out there, and we are enforcing these laws. The
13 department is now trying to put out the electronic speed
14 signs in certain areas. I think we are putting one over
15 on Wyoming in Seven Mile area. At least that's what I
16 requested. So at least it gives people the, that maybe
17 aren't trying to do it intentionally, that just don't
18 know that the speed limit is, the electronic speed signs
19 will make them aware of what the speed is and what speed
20 they're doing at that time. So I think that'll help. More
21 officers in the areas definitely benefit. I think if
22 people see patrol cars, they slow down.

23 COMMANDER WORBOYS: I like the speed bumps in the
24 neighborhoods, but a lot of the time we have stolen
25 vehicles. We have people that don't care about the

1 vehicle they're in. I mean, for me, I'm not going to go
2 over speed humping more than five miles an hour because
3 I'm not going to ruin my car. You will ruin your car if
4 you take those bumps at 15 or 20 miles an hour. But it's
5 a mentality, I think. We got to get it out there that,
6 hey, this is to protect the kids on the block to the
7 elderly. I mean, you got to slow down and just obey the
8 traffic laws. We're doing the best we can to try to make
9 sure it's enforced.

10 COMMISSIONER PRESSLEY: Thank you. Then my final
11 question, I'm sorry, Chair. You mentioned that the
12 precinct is likely one of the younger precincts in the
13 department. I just want to know, what unique
14 opportunities do you think that provides you as a
15 commander to have a precinct that's so young?

16 COMMANDER WORBOYS: I don't know if we're the
17 youngest. I think the whole department is young right now
18 because of all the hiring has been going on. But I will
19 say I know the people of my precinct are young. I have an
20 excellent team of supervisors from captain and down to
21 Lieutenant Sergeants that are working with these young
22 officers every single day to try to teach them the right
23 way of doing the job, teach them how to be professional,
24 how to interact with our citizens in a professional
25 manner, treat everybody with respect, but still go out

1 there and enforce the laws. So being so young, it you
2 don't get some of the older guys a little disgruntled
3 little, maybe it's set in their ways. It gives us an
4 opportunity to mold them and show them the right way to
5 do the job.

6 COMMISSIONER PRESSLEY: Thank you.

7 COMMISSIONER MOORE: Mr. Chairman, I just had a
8 question from the community to ask about that
9 presentation.

10 CHAIRPERSON FERGUSON: I'll come back to you. Let me
11 grab—

12 COMMISSIONER MOORE: It's a quick question. Quick
13 question. Do you have any accidents on the avenue of
14 Fashion?

15 COMMANDER WORBOYS: I'm sorry?

16 COMMISSIONER MOORE: Do you have any accidents on the
17 avenue—

18 COMMANDER WORBOYS: It's not one of our more higher
19 cases of incidents over there, but we do have them. Yes.
20 I just got a complaint going down from four lanes to two
21 just north and south. Some people don't know that's
22 happened. They come in northbound on Livernois and it
23 merges at south of Seven Mile. We've had a few accidents
24 over there at parked cars. They don't merge in time or
25 they're not paying attention. They've rear-ended in

1 parked cars. It's a couple of three times. We have a lot
2 of street parking on Livernois Avenue, Fashion. People
3 pulling out and not paying attention. Trying to come off
4 from a side street and you got some obstructive views. So
5 it's there. It's just people got to slow down. That's my
6 biggest thing when I'm out there, it's speed. People are
7 going too fast. It's 25. They need to slow down.

8 CHAIRPERSON FERGUSON: Commissioner Banks.

9 COMMISSIONER BANKS: I'm all set.

10 CHAIRPERSON FERGUSON: All set. Commissioner Burton.

11 COMMISSIONER BURTON: Yes. Thank you, Mr. Chair. I
12 just wanted to start off with saying congratulations
13 commander with the 10% overall reduction of crime in your
14 precinct. Also, when it comes to police response times,
15 it seemed like your precinct have made a lot of
16 improvement in that area as well over the years. Do you
17 believe officer over time is being effective in your
18 precinct as far as reducing the police response time?

19 COMMANDER WORBOYS: So the overtime is a part of it.
20 We have monthly minimums that we're meant to meet. So to
21 meet some of those minimums, I do offer overtime. That is
22 accepted and the officers actually appreciate it because
23 it helps pay the bills. But so yes, the minimums are what
24 come from downtown, and that's based on the previous
25 months calls for service. It's a floating number that

1 adjusts depending on what the calls or service were
2 historically. So overtime is very key to that. The other
3 thing, like I said in my presentation was that we have
4 overlapped cars. Because you end up noticing that the
5 reason that response times increases is a lot of times
6 during shift change. One of our challenges in 12 is that
7 our precinct is pretty much on the far east side of the
8 precinct, and it is a large precinct. There is not a lot
9 of direct highway traffic that you can go either north,
10 south, east, west, it's Seven Mile, it's McNichols, it's
11 maybe Eight Mile and then surface streets on north and
12 south. So getting from the precinct from roll call to say
13 Greenfield and thankful, Greenfield with McNichols, it
14 takes a minute. It's not something that happens
15 immediately. So we run overlap cars and those overlap
16 cars are listening up.

17 COMMANDER WORBOYS: They work an extra hour over to
18 make sure that they're answering that priority one call
19 for service when we're going through our shift change.
20 Then I got another car I called the commander's car,
21 that's their mandate. During shift change all they're
22 doing is answering priority one calls. Then when that's
23 over and things calm down, everybody gets on the street,
24 they can go out and answer some other things and be
25 proactive police.

1 COMMISSIONER BURTON: Well, you all are definitely
2 working over in number 12. So I'm really impressed with
3 the 10% reduction of overall crime and also the other
4 great components that's working in number 12.

5 COMMANDER WORBOYS: Thank you.

6 CHAIRPERSON FERGUSON: Commissioner Carter.
7 Commissioner Holley,

8 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman, and
9 through the Chair. I'm very impressed with your
10 presentation in the sense of your articulation and your
11 sort of commanding... You know every aspect of your
12 report and how you presented it and how the question's
13 been asked and how you answered them. I'm really
14 impressed with that, and I want you to know that. I just
15 want you to know that that's a good report.

16 COMMANDER WORBOYS: Thank you.

17 CHAIRPERSON HOLLEY: Just two things. One question
18 Mr. Chairman to Deputy Chief Sims. You had 31,000 runs
19 and I wanted to know, would it be something Deputy Chief
20 Sims, in terms of maybe bringing it up at your meetings
21 that how many of them are mental health and that we sort
22 how we can deal with it on a local rather than citywide
23 and how each commanding is handling that. Because we got
24 to get through it. It is an effort that everybody's
25 working now trying to get this mental health piece under

1 control and how we're going to be able to help our
2 people. The other thing, I'm doing a development on
3 Woodward from Nevada to Savannah. Savannah, is that your
4 area, sir?

5 COMMANDER WORBOYS: Yes sir.

6 CHAIRPERSON HOLLEY: It used to be the Park Motors.
7 That whole block. So I just want you to know they're
8 starting next month. So I just want you to know if I'm
9 there, kind of just say hello. Okay. Just let me know
10 you're watching, okay.

11 COMMANDER WORBOYS: Yes, sir.

12 CHAIRPERSON HOLLEY: Okay.

13 COMMANDER WORBOYS: No problem.

14 CHAIRPERSON HOLLEY: But it starts next month and
15 it's a quite big task. But I'm very proud of the fact is
16 that the development that's going to take place for that
17 community. So that that is your area though?

18 COMMANDER WORBOYS: Yes, sir. I have Woodward, the
19 wood recorder from McNichols all the way to Eight Mile.

20 CHAIRPERSON HOLLEY: Okay. All right.

21 COMMANDER WORBOYS: Up to over to John R.

22 CHAIRPERSON HOLLEY: I probably just need to have a
23 meeting to kind of get a feel about, so you know what
24 we're trying to get accomplished. Thank you so much.
25 Thank you, Mr. Chairman.

1 CHAIRPERSON FERGUSON: Sure. VC.

2 CHAIRPERSON HOLT: Oh no questions. Thank you,
3 Commander, for your report and your demonstration of
4 being very much in control of the knowledge that you've
5 just shared. Thank you for your service as well.

6 COMMANDER WORBOYS: My pleasure. Thank you.

7 CHAIRPERSON FERGUSON: Thank you. I have nothing
8 else. Thank you very much.

9 COMMANDER WORBOYS: Thank you once again.

10 CHAIRPERSON FERGUSON: Thank you. All right. Mr.
11 Brown?

12 MR. BROWN: Yeah. Mr. Chair, you have a couple of
13 correspondences that came from the Chief White's office.
14 The first one was the outcome for OCI sustained cases
15 which was in December. The second one was the 2022 City
16 of Detroit Yearly Stats.

17 CHAIRPERSON FERGUSON: Okay. Fantastic.
18 Announcements. Any announcements?

19 MR. BROWN: Yeah. Mr. Chair. The next BOPC meeting
20 will be January the 15th or 19, I'm sorry, at 3:00 PM at
21 Detroit Public Safety Headquarters. That address is 1301
22 Third Street. The next community meeting would be
23 Thursday, February the 9th, 2023 at 6:30 PM with the
24 Ninth Precinct hosting at Ford Resource Engagement Center
25 also named as FREC. That address is 15491 Maddelein,

1 48205. Mr. Chair from there, I can go to the committee
2 meetings. The committee meetings meet every Wednesday for
3 the month of February, which is every second Wednesday.
4 I'm sorry. Budget Committee meeting Wednesday, February
5 9th – or eight, I should say – 2023 at 2:00 PM. Personnel
6 and Training, Wednesday, February 8th at 2:30 PM. Policy
7 Committee meeting Wednesday, February 8th at 3:00 PM. The
8 Citizen Complaint committed meeting Wednesday, February
9 8th at 3:30 PM. Mr. Chair, all those take place at
10 Detroit Public Safety Headquarters, and they can also be
11 viewed on Zoom.

12 CHAIRPERSON FERGUSON: Fantastic. Unfinished
13 business.

14 COMMISSIONER BANKS: Yeah, Mr. Chair right here.

15 CHAIRPERSON FERGUSON: Yes.

16 COMMISSIONER BANKS: How is the backlog? How are we
17 coming with the backlog?

18 CHAIRPERSON FERGUSON: We're going to put that under
19 new business.

20 COMMISSIONER BANKS: Oh, new business.

21 CHAIRPERSON FERGUSON: Yep. I'm going to write that
22 up.

23 COMMISSIONER BANKS: Okay.

24 CHAIRPERSON FERGUSON: Yes.

25 COMMISSIONER PRESSLEY: Through the Chair. Point of

1 information. I know that the Chief had brought two
2 officers that he was recommending to be suspended without
3 pay, that requested that their hearing be handled in
4 public. I know that we decided we will handle this
5 unfinished business, but I hadn't seen it on the agenda.
6 So just wondering when we were planning on getting back
7 to that deliberation.

8 CHAIRPERSON FERGUSON: We'll find that out when he
9 plans on bringing that up, bringing those two officers
10 back. Right, Mr. Brown? We'll find that out right away.

11 MR. BROWN: Yep. That's between the Chief and the
12 DPOA. But you going to bring that back?

13 COMMISSIONER PRESSLEY: Okay. Thank you.

14 CHAIRPERSON FERGUSON: New business. First, when we
15 go to new business policy committee report. Are you ready
16 to report out for policy? If not, we can do it next week.
17 Yeah, because that was your first committee. Here's some
18 new business. The backlog. The backlog is 327 past 90
19 days. That's official number right now, 327 past 90 days.
20 Also on the new business, commissioners, you all have
21 received the new plan that the personnel and training
22 committee along with Mr. Brown and Senior Investigator
23 Cromwell, came up with on how we're going to tackle this
24 backlog, how we're going to get these numbers down to
25 zero in a timely manner. So with that being said, you all

1 received and had a chance to read on how we were planning
2 on getting that down. So that we're going to try to hire
3 - help me out with that VC.

4 CHAIRPERSON HOLT: We're going to part-time hire
5 eight former investigators who Supervisor Investigator
6 Ainsley Crowell have recommended. The expectation is that
7 those investigators will work 20 hours a week for six
8 months. If this is a time you want me to share the names
9 of those or...

10 CHAIRPERSON FERGUSON: Not yet. So that's just a six-
11 month period we're given them. But It'll probably be
12 getting down well before the six months, but we just want
13 to do that to make sure. They will handle just the
14 backlog only. The rest of the investigators are going to
15 be handling the citizen's complaints that's constantly
16 coming in. Right. We're trying to knock that down too.
17 But the backlog is going to be there. Yes.

18 CHAIRPERSON HOLLEY: Chairman, so what I was trying
19 to get a handle on with Mr. Cornwell in terms of what
20 happened to 50% of the investigators that we hired. I
21 mean how did we get down to 50% now where you have to
22 hire another eight part-time? They left us?

23 CHAIRPERSON FERGUSON: Here it is. We try to hire
24 eight investigators. I was on the record saying I wanted
25 10 because what we found out was once you start getting

1 the eight in, they start losing interest. When they get
2 in there, they go oops, this is not really what I've
3 signed up for and they stop. Right? Or they got to go
4 through a background check. Right. So some of them
5 probably don't go through the background check. So what
6 we had to do is press the reset button on that. But while
7 we are doing that, these cases have to get down. So
8 that's what that plan came up with. We hired some people
9 that's already in the system. All they got to do is go
10 back through and get their fingerprints which shouldn't
11 be no problem because they used to be investigators for
12 us, for OCI and they used to work over there. So they did
13 a good job. So they don't have to be trained. If we had
14 to wait to train the eight to get them up to speed, my
15 case is still coming in, then you get 90 days old. So
16 that 327 will probably double. So do we have time to wait
17 for that? Absolutely not. We're going to be hiring a new
18 Board Secretary and a new Chief Investigator, and we
19 don't want him starting that in the backlog. We want them
20 to start at zero.

21 CHAIRPERSON HOLLEY: Let me ask you this, Mr.
22 Chairman, now I'll leave you alone. I don't mean no harm
23 and I know it's late. But can't we chew gum and walk at
24 the same time, for example? If you go with the new
25 people, it's okay. But can we also start working on the

1 regular people that we need to have so when the new
2 people come in that we won't get backlog. We'll be back
3 backlog again.

4 CHAIRPERSON FERGUSON: That's my other point.

5 CHAIRPERSON HOLLEY: When are you going to make this
6 point?

7 CHAIRPERSON FERGUSON: If you let me finish. I'm
8 trying to take this step by step. Now, he just brought it
9 up. and that lets you know that right now. Right now, if
10 you go on the detroit.gov website right now and you type
11 in secretary – all you got to do is type in secretary –
12 both of the positions are going to pop up. So it is live
13 right now. Those two posting jobs are up right now. So
14 you can go in there and type that in. We're going to put
15 it on our website. So when it says apply, you just hit
16 applying and take it right to the website. We're going to
17 try to put it on our Facebook page. So when you go to our
18 Facebook page, you're going to see apply for Board
19 Secretary or Chief Investigator and when you click on any
20 one of them links, it's going to take you right to the
21 application. Those applications are going to be up for...
22 The postings are live today and they're going to go
23 through 1/28. So the 28th will be that Saturday, that's
24 when they'll be coming down. Then the Personnel and
25 Training committee, they're going to interview the

1 candidates. That's going to start on January the 30th. So
2 we're not waiting, going right through. Right. Because we
3 have enough people on the Training and Personnel
4 Committee to make this happen.

5 CHAIRPERSON HOLLEY: Again, I don't mean no harm. But
6 you mean you're telling me we're starting all over again
7 with the Secretary and the Chief?

8 CHAIRPERSON FERGUSON: We had to.

9 CHAIRPERSON HOLLEY: I was out of the country or
10 something. I mean, what's going on?

11 CHAIRPERSON FERGUSON: Yeah. I don't know.

12 CHAIRPERSON HOLT: He wasn't here.

13 CHAIRPERSON HOLLEY: Am I the only one at this Board?

14 CHAIRPERSON FERGUSON: No, I made that announcement
15 on December the 15th. I made that announcement. We're
16 pressing the reset button. So that announcement was there
17 and then last week I said the same thing, and then this
18 week it is going up. So what is live right now? So
19 whatever's happening right now, we are hiring a Board
20 Secretary and Chief Investigator as of today. So you guys
21 can go on there and click on there and get on there. But
22 for the backlog, we need to make sure we can get that
23 backlog down. So to hire these eight investigators, where
24 it's actually six investigators and one supervisor
25 Investigators. That's the person that's going to be

1 supervising the seven other people. So they won't be have
2 to worry about being supervised by the regular staff. So
3 with that being said-

4 COMMISSIONER BERNARD: Mr. Chairman.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER BERNARD: On that note I understand that
7 we've got the, you said 327 cases. Sorry, 327 cases that
8 are backlogged. But what we're doing with this by hiring
9 eight people part-time-

10 CHAIRPERSON FERGUSON: 20 hours a week.

11 COMMISSIONER BERNARD: I understand that, but I mean,
12 it's at substantial. I mean, they're only going to be
13 doing five cases a week then. Because when I divide it,
14 it's five cases for each of those people per week. So if
15 you think that's an efficient use of resources, then
16 that's an interesting issue, I mean.

17 CHAIRPERSON FERGUSON: Not only is it interesting,
18 some of the cases they might be able to do a lot quicker.
19 We don't know. Because we don't know what the backlog is.
20 Plus, it's a \$320,000 cost savings. That's what it is
21 right now. \$320,972. That's what we're going to say. In
22 less than six months. That's a good investment on our
23 return right now.

24 COMMISSIONER BERNARD: All I can say is that if I
25 worked, even as a police officer, if in fact you were

1 going to bring in some temporary police from somewhere
2 else and you were going to pay them 20,000 for six months
3 an extra 20 hours a week, I'd rather you pay me as the
4 person who's already there. I can increase my
5 productivity. I can work more hours and get this done.

6 CHAIRPERSON FERGUSON: Commissioner, we tried that
7 and we're overtaxing the investigators that's already
8 there.

9 COMMISSIONER BERNARD: Well, you feel like they're
10 overtaxing they over, even though they volunteered—

11 CHAIRPERSON FERGUSON: Already over taxing, they're
12 getting overtime, so they're burned out. Plus, those
13 cases are coming in. So they have to get those cases
14 coming in plus do the backlog. So right now, only thing
15 they have to do right now is do just the cases that's
16 coming in, which makes a lot of sense. Then the backlog
17 cases, those investigators are going to do it to get it
18 down to zero. Once they get down to zero, we'll be able
19 to manage it a hundred times better.

20 COMMISSIONER BERNARD: I'll support your analysis
21 because you've spent a lot of time on this.

22 CHAIRPERSON FERGUSON: Absolutely.

23 COMMISSIONER BERNARD: I'm not trying to throw a
24 monkey wrench at it. But it just seems to me that, as I
25 said, it's been my experience. You are giving person an

1 opportunity to make 20 grand in six months, they're going
2 to hustle. I mean, you don't need to bring anybody back
3 and do that.

4 CHAIRPERSON FERGUSON: On another note, those
5 investigators that's there now, they're not losing any
6 overtime. If they want to work overtime, they can. If
7 they want to help out on some of the backlog, they can.

8 COMMISSIONER BERNARD: I want to make all the money
9 because they know what's possible. But I mean, it is
10 possible. But, okay.

11 CHAIRPERSON FERGUSON: Yes, Commissioner Burton.

12 COMMISSIONER BURTON: Through the Chair. I just want
13 the public to hear that I haven't always agreed with
14 everything on its Board. But I can honestly say when I
15 first arrived here, I had some questions and some
16 concerns, but I don't have those same questions and
17 concerns I once had before. I'm actually optimistic about
18 2023, especially with the direction that the Board is
19 going. The community had outcries about how the Board was
20 viewing citizen's complaints as well as the backlog. I
21 had concerns too. But right now, the Chair along with the
22 Interim Chief-

23 CHAIRPERSON FERGUSON: Nope, he's just Senior
24 Investigator.

25 COMMISSIONER BURTON: Senior Investigator. My

1 apology. The Chair along with the Senior Investigator
2 have come up with a plan that's really going to make this
3 Board look good. But also answering a lot of the concerns
4 that the public has had over this past year or two or
5 whatever about the backlog. Progress is really happening
6 right now. Good positive change, vibe with this
7 leadership. We have experienced investigators that's
8 going to be coming on and we got to get this backlog down
9 to zero. So I'm on board. I want our community activists
10 to know that I'm on board with the Chair along with this
11 Board. I'd like for you to be on board too because this
12 Chair have listened to all of us as community of
13 activists and he's working hard. I see the progress.

14 CHAIRPERSON FERGUSON: Thank you.

15 CHAIRPERSON HOLT: Okay. At this juncture of the
16 discussion, I think it's appropriate to make a motion
17 that the Board of Police Commissioners support the
18 proposal to rehire seven, well, eight investigators and
19 rehire eight investigators—

20 COMMISSIONER BERNARD: Seven investigators.

21 CHAIRPERSON FERGUSON: Eight Investigators and one
22 Supervising Investigator.

23 CHAIRPERSON HOLT: Right. Okay. the first—

24 COMMISSIONER BERNARD: They're only seven. There's
25 one, two, three—

1 CHAIRPERSON HOLT: For the motion. I do not need-

2 CHAIRPERSON FERGUSON: Oh, Yep. You can name it.

3 COMMISSIONER BERNARD: Chief of Investigator.

4 CHAIRPERSON HOLT: Can somebody else do this? This is
5 just too much now. Too many comments before the motion
6 even gets out. So with all these comments, perhaps
7 someone else is better prepared. I move that the BOPC
8 accepts the strategy to realistically impact the backlog
9 of 327 cases by rehiring the following individuals.
10 Charlotte Jones, Supervising Investigator salary for six
11 months, \$22,000. Carolyn Nichols, Investigator salary for
12 six months, \$18,000. Rosalyn Banks, Investigator salary
13 for six months, \$18,000. Lashanda Nearly, Investigator
14 salary for six months, \$18,000. Yoniqua Coleman,
15 Investigator salary for six months, \$18,000. Delveta
16 Moses, Investigator salary for six months, \$18,000. I'd
17 like to add here, we've been advised by Mr. George, our
18 Chief Financial Officer that by utilizing these funds in
19 this manner, because ultimately, we were going to have a
20 surplus. But by using these funds in this manner Board of
21 Police Commissioners will have control of those funds
22 because otherwise they will go back to the city if we
23 were not to use them.

24 COMMISSIONER BERNARD: Madam Vice-Chair, that's for
25 20 hours of work per week for each of those.

1 CHAIRPERSON FERGUSON: It's under discussion.

2 COMMISSIONER BERNARD: It's not discussion. It's part
3 of her motion because she didn't say that these people
4 are assigned to work 20 hours per week, not 40 hours.
5 They're not being hired like employees. 20 hours a week.
6 I second her motion.

7 CHAIRPERSON HOLT: No, we've not made it. You've got
8 to say it.

9 CHAIRPERSON FERGUSON: Go ahead, commissioner.

10 CHAIRPERSON HOLT: Okay. Again, I will try this
11 motion to say that the Board of Police Commissioners are
12 supporting the rehiring of seven investigators who will
13 be working 20 hours per re per week. The names of those
14 investigators are on record.

15 COMMISSIONER BURTON: Support.

16 CHAIRPERSON FERGUSON: Any discussion?

17 COMMISSIONER PRESSLEY: Mr. Chair. So my query though
18 I see the rationale for hiring these former investigators
19 part-time is wondering the liability that we might be
20 open to. Just to figure out what criteria was used for
21 which individuals are being hired and whether or not all
22 former investigators were given an equal opportunity to
23 access this opportunity and whether or not HR policies
24 require that. So if I can get some advisement on whether
25 or not this actually is in alignment with HR policies,

1 then I'll feel comfortable.

2 CHAIRPERSON FERGUSON: We went through that and
3 they're going to be under a theme called TASSS, Temporary
4 Administrative Special Services staff. So under that, we
5 can do it.

6 COMMISSIONER BERNARD: Through the Chair.

7 COMMISSIONER BANKS: Mr. Chair. So this is a seasonal
8 position?

9 CHAIRPERSON FERGUSON: Oh, no. Not seasonal. This is
10 temporary for six months or less. When we get the
11 backlogs down. So we calculated that it may take six
12 months at the longest. It may take six months indeed. But
13 we're thinking at 327 to do an accurate job and to make
14 sure the citizen's rights have been vindicated or
15 addressed, we put it to six months.

16 COMMISSIONER BANKS: Okay.

17 CHAIRPERSON FERGUSON: So they won't rush this
18 process.

19 COMMISSIONER BANKS: So the investigators can help
20 out if they want to. That's what you said, right?

21 CHAIRPERSON FERGUSON: Absolutely.

22 COMMISSIONER BANKS: Okay.

23 CHAIRPERSON FERGUSON: Then it might even come down a
24 lot quicker. Wait, hang on. Mr. Brown.

25 MR. BROWN: Mr. Chair, this is only for those eight

1 individuals that's listed. We would not ask current
2 investigators to dabble in the backlog. As cases come in,
3 the current investigators got to try to do those. So if
4 they trying to do backlog and those cases, that's when
5 they get behind. So if you just got a team that's
6 handling all backlog, no new cases coming in, we just
7 think that that's the best way to go because we tried
8 with the overtime. Current investigation was doing their
9 regular work and trying to hit the backlog and it just
10 wasn't working because they were overwhelmed. So we just
11 came up with an idea from Mr. George who said, guess
12 what? How much money are we going to have in the surplus?
13 He did say about a half a million dollars. He said, now
14 if you don't use it, you're going to lose it.

15 COMMISSIONER BERNARD: Right.

16 MR. BROWN: So myself and Mr. Cromwell reached out to
17 these eight employees and said, listen, how would you all
18 like to come back and help us out to get rid of this
19 backlog? I tell you, one day of the phone call was the
20 same day they said, yes, I'd be willing to come back and
21 help you guys out because they understand if I can just
22 do the backlog and don't have cases coming into me, then
23 I can get this backlog done.

24 CHAIRPERSON FERGUSON: Fantastic. Any further
25 questions?

1 COMMISSIONER MOORE: Quick question, Mr. Chairman. I
2 believe one of the investigators was in San Diego. Has
3 that investigator returned? You sure know who I'm
4 talking. I don't want to mention any names.

5 CHAIRPERSON HOLT: Through the Chair. I believe
6 Supervisor Investigator Ainsley Cromwell recommended
7 these individuals, so he could probably address that
8 question.

9 COMMISSIONER CARTER: Through the Chair.

10 CHAIRPERSON FERGUSON: Wait. Excuse me.

11 COMMISSIONER CARTER: Through the Chair. I'd like to
12 know how many of these individuals—

13 CHAIRPERSON FERGUSON: She has the floor.

14 COMMISSIONER MOORE: How can a person work remotely
15 if they're in California? Well, I have a problem with
16 that.

17 CHAIRPERSON FERGUSON: So the supervisors is just
18 going to be supervisors, so they just report to them. The
19 supervisor's not going to be doing the cases, right?

20 COMMISSIONER MOORE: Right. They're supervising from
21 halfway across the country though. Can you come to the
22 microphone, sir?

23 SUPERVISING INVESTIGATOR CROMWELL: Yes.

24 SUPERVISING INVESTIGATOR CROMWELL: Supervising
25 Investigator Cromwell, for the record.

1 CHAIRPERSON HOLT: Could you speak into the mic? I'm
2 sorry. I can't hear you.

3 SUPERVISING INVESTIGATOR CROMWELL: Supervising
4 Investigator Ainsley Cromwell for the record. As you
5 know, once the investigations are completed, they will
6 need to be reviewed. None of the investigators will
7 permanently be on site during this 20-hour work week.
8 Some will come in and do some things, some paperwork that
9 need to be done, but all of them will be working offsite.
10 If there's a concern of where that offsite work is, we
11 can address that now. I guess when I hear a person in
12 California is going to be supervised in case now, true
13 enough, you can Zoom, and you can email anywhere across
14 the country. I guess it just doesn't sound proper. I'll
15 prefer for that investigation—

16 SUPERVISING INVESTIGATOR CROMWELL: We're reviewing
17 the written work of an investigation. That person has
18 over 20 years of experience—

19 COMMISSIONER MOORE: Oh, I'm very familiar with—

20 SUPERVISING INVESTIGATOR CROMWELL: Right here in
21 Detroit.

22 COMMISSIONER MOORE: Oh yeah.

23 SUPERVISING INVESTIGATOR CROMWELL: So that was the
24 rationale for that individual. We believe it will be a
25 benefit to the citizens of Detroit if that individual

1 assist.

2 COMMISSIONER MOORE: Thank you, sir.

3 COMMISSIONER BANKS: Mr. Chair.

4 CHAIRPERSON FERGUSON: Yes, sir.

5 COMMISSIONER BANKS: Through the Chair—

6 COMMISSIONER CARTER: Can I get a Chair?

7 CHAIRPERSON FERGUSON: Hang on.

8 COMMISSIONER CARTER: Thank you.

9 CHAIRPERSON FERGUSON: I have to get Commissioner
10 Carter.

11 COMMISSIONER CARTER: Thank you. How many of these
12 individuals left during the pandemic for other jobs and
13 how many contributed to the backlog?

14 SUPERVISING INVESTIGATOR CROMWELL: I'll back that
15 up. I believe all of them left within the last two years
16 with the exception of one and that was prior to the
17 pandemic. Every investigator has cases that they have
18 left behind because they were actively working. So once
19 you're actively working and you just leave you—

20 COMMISSIONER CARTER: I'd like to know how many
21 cases.

22 SUPERVISING INVESTIGATOR CROMWELL: We can bring you
23 that number, but I just wanted to explain that. Yes. When
24 a person actively leaves, they have a caseload. So yes.
25 Cases are left with us.

1 CHAIRPERSON FERGUSON: Yes, commissioner.

2 COMMISSIONER BANKS: Okay. Through the Chair. So
3 they're not mandatory to come in the office and work?

4 SUPERVISING INVESTIGATOR CROMWELL: No, it's not
5 mandatory. But initially yes, they will have to come in,
6 receive some cases and we're going to work that out.
7 There will be some onsite work conducted.

8 COMMISSIONER BANKS: Okay.

9 CHAIRPERSON FERGUSON: Any further?

10 COMMISSIONER BANKS: No, I'm all set.

11 COMMISSIONER PRESSLEY: I think the proposal, again,
12 is reasonable and makes sense as why as to try to get rid
13 of the backlog. I'm just concerned about the process. I
14 just think maybe we might need a little more time to
15 ensure that we are dotting all our i's and crossing all
16 our T's so that again, we can have credibility with the
17 public about how we proceeded in this process.

18 CHAIRPERSON FERGUSON: Right. I like this dialogue.
19 But again, when we sent this information out, we asked
20 you guys for a solution, come up with one. You had three
21 ways you could have done it. You could've emailed Mr.
22 Brown. You could have called Mr. Brown. You could have
23 emailed Senior Investigator Cromwell. You could have
24 called him. You could have emailed the Chair. You could
25 have called the Chair. So your would've been addressed

1 before we got to this table-

2 COMMISSIONER MOORE: Through the Chair.

3 CHAIRPERSON FERGUSON: My hoping was that we were
4 going to come in here with a plan like it is right now
5 and try to get these backlogs down. Unless you guys have
6 a better plan, I would love to hear it. That's what I've
7 been asking for, for weeks. If you have a plan, tell the
8 Chair, or tell some commissioners, tell the Personnel and
9 Training what the plan is to get the backlog down. We
10 tried it. We tried it the other way and that just did not
11 work. We all know how that had handled out. So that's
12 what I'm asking. But if you guys want to hold this off,
13 we'll take a vote.

14 COMMISSIONER MOORE: It's a motion on the table.

15 COMMISSIONER MOORE: There's a motion on the table.

16 CHAIRPERSON FERGUSON: The motion is on the table.

17 COMMISSIONER MOORE: I have a question.

18 CHAIRPERSON FERGUSON: So let's call for the vote if
19 there's no other further question. Mr. Brown, can you do
20 roll call please?

21 MR. BROWN: Yes. Mr. Chair - Yes.

22 MR. BROWN: Commissioner Holt - Yes.

23 MR. BROWN: Commissioner Bernard - Yes.

24 MR. BROWN: Commissioner Banks - Yes.

25 COMMISSIONER BERNARD: I'm sorry, what did he say?

1 MR. BROWN: Commissioner Banks - Yes.

2 MR. BROWN: Commissioner Burton - Yes.

3 MR. BROWN: Commissioner Carter - No.

4 MR. BROWN: Commissioner Moore - Yes.

5 MR. BROWN: Commissioner Pressley - No.

6 MR. BROWN: Mr. Chair, there was 6 = Yes votes and 2
7 = No votes. Motion passed.

8 CHAIRPERSON FERGUSON: Yes. Commissioner Burton voted
9 so it passes.

10 MR. BROWN: Yes.

11 CHAIRPERSON FERGUSON: Congratulations. Make sure you
12 get in touch with them, and they'll be starting quickly.
13 What's that start date, the 23rd?

14 SUPERVISING INVESTIGATOR CROMWELL: I hope so.

15 CHAIRPERSON FERGUSON: Yes.

16 SUPERVISING INVESTIGATOR CROMWELL: I just want to
17 make one correction. I think there was a comment made
18 that they would be doing five cases a week. That's not
19 accurate.

20 CHAIRPERSON FERGUSON: No, she was just putting some
21 number together.

22 SUPERVISING INVESTIGATOR CROMWELL: Okay.

23 CHAIRPERSON FERGUSON: To get to 327. Not good at
24 Math.

25 CHAIRPERSON HOLT: 54.

1 CHAIRPERSON FERGUSON: Okay. Yeah. All right. Now
2 other new business, once again, Personnel and Training.
3 This is very important. Commissioner Hernandez, he's the
4 Chair of the Personnel and Training. He just sent you
5 guys an email for key dates. So for the public. The week
6 of January the 30th, the candidates review, and interview
7 will be conducted. As a close of business on the 28th is
8 when the postings will come down. February the 10th,
9 that's a Friday. That's when they're going to be getting
10 together and you guys are going to be recommending some
11 candidates for reviewing.

12 CHAIRPERSON FERGUSON: Thursday, February the 16th.
13 Candidate recommendations will be presented to the full
14 Board for approval. So we have five people on Personnel
15 and Training. Commissioner Hernandez is the Chair. We got
16 Commissioner Burton, Commissioner Moore, Commissioner
17 Carter, and Commissioner Bernard. I'm asking you guys to
18 stay in constant contact with Commissioner Hernandez
19 because he is very thorough in what he did. Just if you
20 check your emails right now. So please stay in constant
21 contact with him and be prepared to interview these
22 candidates. We need you to be there. If you can't be
23 there, please tell the Chair or tell Commissioner
24 Hernandez and I will sit in for one of you. I can't sit
25 in for both, but I can sit in for one. These are two very

1 important positions that you guys have been put to the
2 task to make recommendations to this Board on who's going
3 to lead this Board and to 2023 and beyond with the new
4 Board Secretary and the new Chief Investigator. So you
5 got a big heavy load to put together. So I'm figuring
6 with this team you guys got right here, you should be
7 able to make it happen. Any questions on that?

8 COMMISSIONER MOORE: Mr. Chairman, I have a motion I
9 would like to put on the table.

10 CHAIRPERSON FERGUSON: Yes sir.

11 CHAIRPERSON HOLT: Okay, here we go again. I move for
12 all citizen complaints filed where body-worn camera
13 footage is not provided, will be administratively closed
14 as sustained no body-worn camera provided.

15 COMMISSIONER MOORE: Second.

16 CHAIRPERSON FERGUSON: That's probably second. Any
17 discussion? All in favor?

18 COMMISSIONERS: Aye.

19 CHAIRPERSON FERGUSON: All opposed? Favor?

20 COMMISSIONERS: Aye.

21 CHAIRPERSON FERGUSON: This meeting is now adjourned.

22

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24 (Meeting Adjourned at 8:53 p.m.)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on January 12, 2023, at 6:30 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.


DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

\$

\$18,000 94:12,13,14,15,16
\$22,000 94:11
\$3,500 35:6
\$320,000 90:20
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