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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

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January 19, 2023 at 3:00 P.M.

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1 CHAIRPERSON FERGUSON: Good afternoon. My name is  
2 Bryan Ferguson, Chairperson of the Detroit Board of  
3 Police Commissioners. This meeting will now come to  
4 order. First, I'd like to start off with the invocation.  
5 That invocation will be done by Chaplain Diane Oliver  
6 Harrison.

7 CHAPLAIN HARRISON: Thank you, sir.

8 CHAIRPERSON FERGUSON: She was so good last week we  
9 decided to bring her back.

10 CHAPLAIN HARRISON: Shall we bow and shall we pray.  
11 God the Father, God the Son, and God the Holy Ghost. We  
12 invite you in. We invite you to this meeting of the  
13 Detroit Board of Police Commissions. I ask that you will  
14 bless this meeting and by blessing each and every  
15 commissioner collectively and individually. I ask that  
16 you will bless our esteemed Detroit Police Department. We  
17 thank you, God for covering them in your precious blood.  
18 Now come Holy Ghost and lead us. Guide us. Direct us.  
19 Keep us in your will and in your way. In Jesus's name.  
20 Amen.

21 COMMISSIONERS: Amen.

22 CHAIRPERSON FERGUSON: Thank you. Thank you so much.  
23 Wow. Introductions of our commissioners, Mr. Brown.

24 MR. BROWN: Chairperson Ferguson – Here.

25 MR. BROWN: Vice-Chairperson Annie Holt – Here.

1 MR. BROWN: Chairperson Jim Holley – Present and  
2 accounted for.

3 MR. BROWN: Commissioner Linda Bernard –

4 MR. BROWN: Commissioner Cedric Banks –

5 MR. BROWN: Commissioner Willie E. Bell –

6 MR. BROWN: Commissioner Willie Burton –

7 MR. BROWN: Commissioner Lisa Carter.

8 MR. BROWN: Commissioner Ricardo Moore had an excuse  
9 of absence.

10 MR. BROWN: Commissioner Jesus Hernandez – Present.

11 MR. BROWN: Commissioner QuanTez Pressley –

12 MR. BROWN: Mr. Chair, you do not have a quorum.

13 CHAIRPERSON FERGUSON: All right. Thank you, Mr.

14 Brown. So now we're going to move right on to

15 introduction of BOPC staff. Mr. Brown.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chair.

17 CHAIRPERSON FERGUSON: I'm sorry. Hang on.

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

19 CHAIRPERSON FERGUSON: Yes.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Without a  
21 quorum, you're limited to receiving comments from the  
22 public or staff.

23 CHAIRPERSON FERGUSON: Aw.

24 PARLIAMENTARIAN DR. FRANCIS JACKSON: The Board  
25 members in attendance may receive reports and comments

1 from the public or staff, ask questions and comment on  
2 matters of interest. But you can't do anything else  
3 without a quorum. He needs six people.

4 CHAIRPERSON HOLLEY: Let me go and see if I can find  
5 four people.

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: You can recess  
7 if you believe that there is a good possibility that two  
8 more people are going to show up. You can take a recess  
9 for say, 10 to 15 minutes if you know that the people are  
10 coming, or you can ask the staff to get on the phone and  
11 make some phone calls to see if people who have not asked  
12 for an excuse absence are on their way. But you're very,  
13 very limited according to the Open Meetings Act on what  
14 you can do without a quorum.

15 CHAIRPERSON HOLLEY: Mr. Chair.

16 CHAIRPERSON FERGUSON: I got you Yes.

17 CHAIRPERSON HOLLEY: I'd like to move that we have a  
18 five-minute recess, and if we can see what we can do. I  
19 don't want to lose the Chief. I want to make sure we get  
20 this and see what we can do really quick. Five minutes?

21 CHAIRPERSON FERGUSON: Yes. Five minutes.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: Without  
23 objection, that motion is adopted.

24 CHAIRPERSON FERGUSON: Yes. Any objections? Five  
25 minutes at least? Okay. So we're going to restart this.

1 Alright. So, Mr. Brown, can you introduce the  
2 commissioners once again?

3 MR. BROWN: Yes. Chairperson Bryan Ferguson – Here,

4 MR. BROWN: Vice-Chairperson Annie Holt – Here.

5 MR. BROWN: Commissioner Jim Holley – Still present  
6 and accounted for.

7 MR. BROWN: Commissioner Linda Bernard – Attorney  
8 Linda Bernard, present, District 2.

9 MR. BROWN: Commissioner Cedric Banks –

10 MR. BROWN: Commissioner Willie E. Bell has an excuse  
11 of absence.

12 MR. BROWN: Commissioner Willie Burton – Present.

13 MR. BROWN: Commissioner Ricardo Moore has an excuse  
14 of absence. Commissioner Carter is on her way.

15 MR. BROWN: Commissioner Jesus Hernandez – Present.

16 MR. BROWN: Commissioner QuanTez Pressley –

17 MR. BROWN: Mr. Chair, you have a quorum.

18 CHAIRPERSON FERGUSON: Thank you. All right. Now I  
19 have a motion for approval of January 19th, 2023, agenda.

20 CHAIRPERSON HOLLEY: So move.

21 COMMISSIONER BERNARD: Second.

22 CHAIRPERSON FERGUSON: Any discussion? All in favor?

23 COMMISSIONERS: Aye.

24 CHAIRPERSON FERGUSON: It had been approved. Now the  
25 approval of the minutes for January 12th, 2023.

1 CHAIRPERSON HOLLEY: So move.

2 COMMISSIONER BERNARD: Second.

3 CHAIRPERSON FERGUSON: Any discussion? Those have  
4 been approved as well. A couple of housekeeping things  
5 before I get to the introductions of BOPC staff. If you  
6 have cell phones, please put them on silent at this time  
7 right now. Introductions of BOPC staff, Mr. Brown.

8 MR. BROWN: Yeah. Good afternoon, Mr. Chair.

9 Currently we have with us Ms. Jonya Underwood, Ms.  
10 Candace Hayes, Mrs. Theresa Blossom, Attorney Adam Saxby,  
11 Parliamentarian Dr. Francis Jackson, Senior Investigator  
12 Elgin Murphy, Senior Investigator Jessica Hunter. The  
13 American Sign languages are Ms. Yakata and Dr. Stephanie  
14 Beatty. Media Service is doing the video and Sergeant  
15 Alan Quinn is doing the audio.

16 CHAIRPERSON FERGUSON: Fantastic. Chief, who do you  
17 have, and thank you?

18 CHIEF WHITE: Good afternoon, Board. With me today, I  
19 have Assistant Chief Cicero, Second Deputy Chief over  
20 community relations Kyra Hope, Commander Michael Perry,  
21 my chief of staff, Lieutenant Darshelle Brown, also out  
22 of my office, Lieutenant Mark Young, president of the  
23 Lieutenants and Sergeants Association, and Officer Ron  
24 Thomas the Detroit Police Officers Association Vice  
25 President.

1 CHAIRPERSON FERGUSON: Fantastic. Thank you. Mr.  
2 Brown, any elected officials, or representatives?

3 MR. BROWN: Yes. Currently we have Lieutenant who has  
4 already been announced. Ms. Fredia Butler Community  
5 Relations President for the Second Precinct. Ms. Marie  
6 Overall, who's on Zoom from State Representative Carter's  
7 Office. Mr. Chair, that's all I see.

8 CHAIRPERSON FERGUSON: Thank you. Once again, I want  
9 to say thank you and sorry for the short delay. I want to  
10 thank everybody for coming out today. This has been a  
11 whirlwind year so far as we see it and it gets better.  
12 Trust me, it does. A couple of things. If you go on Zoom  
13 right now – you can go on Zoom. The Board has made it  
14 easier for you to see us on Zoom. So if you go on  
15 Facebook, you go to our Board of Police Commissioners'  
16 Facebook page, hit like. Right. Then we're in right at  
17 the top. The zoom link is pinned right at the top. You  
18 can hit that, and we'll pop right up. Also, we are live  
19 right now for searching for Board Secretary and Chief  
20 Investigator. Those applications and the link to go to  
21 those applications through HR is pinned right at the top  
22 of our Facebook page and our website.

23 CHAIRPERSON FERGUSON: So please go on there. So,  
24 we're searching for a Board Secretary and a Chief  
25 Investigator. So if you got what it takes or if you know

1 somebody that needs and has what it takes, go on there.  
2 Plus, if you go on the Detroit website, I mean, the  
3 city's website, there's other jobs in there too. You may  
4 not want that one. You may want to be an analyst. They're  
5 searching for an analyst too. There's a lot of jobs that  
6 the city is looking for. Plus, if you want to be a police  
7 officer, sign up. We need you. The city needs you. You  
8 got what it takes. Come on board. Pretty sure the Chief  
9 will love to have you. Couple other things that's going  
10 on right here in the BOPC. We made a few changes to the  
11 committees. Right. We have all brand-new committee people  
12 for each committee for the policy. So our Policy  
13 Committee Chairperson is Commissioner Burton. Our Citizen  
14 Complaints Committee Chairperson is Mr. Cedric Banks. Our  
15 Budget Committee Chairperson is VC Holt. Our Training and  
16 Personnel Committee Chairperson is Commissioner  
17 Hernandez. So those are the new people that's going to be  
18 leading us into the 23 year for these committees. I'm  
19 going to be weighing heavy hand on each one of you. So  
20 hope you're up for the challenge. That is all for my  
21 report. Chief, you're up, sir.

22 CHIEF WHITE: Again, good afternoon, honorable Board.

23 CHAIRPERSON HOLT: Good afternoon.

24 CHIEF WHITE: Well, I'll get started with my report.

25 Start with the update on injured officers. There are



1 currently 4 members of the department who are disabled,  
2 recovering at home due to an on-duty injury. That  
3 includes q sergeant from the Second Precinct, 2 police  
4 officers from the Seventh Precinct, and 1 police officer  
5 from the Ninth Precinct. Our Covid stats for the week are  
6 24. We have 14 members that are currently quarantined or  
7 isolated. We have 10 members who are currently positive,  
8 for a total of 24 that are at home with some version of  
9 the virus, either isolated due to symptoms or actually  
10 positive. Our crime data, though it's a small sample size  
11 due to the beginning of the year, we certainly are  
12 concerned, and we are looking at ways to pivot our crime  
13 strategy and plan to address some of the upticks that  
14 we're seeing. I'll talk a little bit about those  
15 momentarily. First, we'll start with homicides. We are up  
16 112%. Again, small sample size. But when we look at the  
17 numbers and we've broken all the numbers out to talk  
18 through exactly what's going on in the community. In  
19 2023, we've had 17 thus far. Last year at the same time  
20 we had 8.

21 CHIEF WHITE: When we look at these numbers, we see a  
22 couple of things that has happened. We've had an uptick  
23 in domestic violence. We've got a couple of incidents  
24 involving domestic violence matters where partners have  
25 committed this act of murder in their own homes.

1 Certainly, that is a crime that is difficult for the  
2 police department to manage because this is a domestic  
3 situation that occurs in the home. We look at what impact  
4 could the police department have made on these crimes.  
5 Unfortunately, in those incidents there's very little at  
6 that point you can do. From a preventative standpoint, we  
7 have social workers that are deployed throughout the  
8 department. Those folks who find themselves in these  
9 situations are generally not the first time. It's  
10 something that is progressive violence in homes lead  
11 ultimately to domestic homicide.

12 CHIEF WHITE: So we are continuing to look at that  
13 and find ways to disrupt that track of violence with  
14 domestic violence. But it continues to be a problem. The  
15 other incident that we had involved again mental health  
16 and mental issues. We had a young man who murdered his  
17 two cousins and then committed suicide. So again, there's  
18 no way to impact that. He was dealing with some emotional  
19 issues due to losing a loved one in his family. He didn't  
20 recover from that emotionally, and he made just a very  
21 sad decision to murder his two relatives and then  
22 ultimately killing himself. So though we have an uptick,  
23 these are areas that we're concerned about, but there's  
24 nothing that has happened from a policing standpoint that  
25 we could have impacted.

1 CHIEF WHITE: Our non-fatal shootings for the year  
2 are exactly the same. No uptick, but still 36. Same as  
3 last year at the same time and problematic for many  
4 reasons. We have too many guns being used in our  
5 community, too many people shooting each other. No real  
6 way to deescalate these impulsive decisions to use a  
7 weapon to resolve otherwise simple disputes. So we  
8 continue to investigate those. Robberies are 85 for 2023  
9 as opposed to 54 last year at the same time. That's a 57%  
10 increase. So our part 1 crime in total is up 14%. Again,  
11 we look at our strategy and we look at ways of pivoting  
12 our strategy to impact these crime numbers. Another  
13 number that gives us significant concern and it really is  
14 a crime that touches everyone in our community.

15 CHIEF WHITE: Some consider it a petty crime but  
16 isn't a petty crime for the ones that are impacted by it.  
17 That's vehicle theft. We're seeing a significant uptick  
18 in vehicle theft. We're going to be coming to this Board  
19 with some recommendations for technology that we think  
20 can help us. We need to be able to impact this crime. But  
21 we're finding is a lot of times vehicles are stolen  
22 they're used for crimes. They're used to drive through  
23 buildings for future larcenies and B & E's. The impact on  
24 someone who gets up has to go to work, but the car's  
25 gone. It's significant. We've implemented policy where if

1 a person has a hardship, we're able to at least come back  
2 and say, well, you don't have to pay to get your car out  
3 of impound if we impounded in the police department.

4 CHIEF WHITE: But this is a significant crime that  
5 needs to be focused on. We've even got people that are  
6 stealing cars for drifting and drag racing, and taking  
7 parts, and taking catalytic converters. We've got a  
8 couple that we're working on right now where we've  
9 identified they're targeting Yukons. We know who we're  
10 looking for. I'm not going to say much about that because  
11 we want to arrest them. But we're going to wait for him  
12 to continue to sell those parts to a place where we're  
13 going to be raiding. If they're listening, we know who  
14 you are, and we'll be looking forward to you continuing  
15 to buy those stolen parts so we can make our arrests very  
16 soon. There's a lot of that. So we want to make sure that  
17 we get a handle on these stolen card, but that's not our  
18 only problem. Our big problem, of course, is our violent  
19 crime.

20 CHIEF WHITE: To that end, we'll start to talk about  
21 that. So, we'll talk about a fatal shooting carjacking  
22 update. As everyone's aware, on Wednesday, December 28th  
23 at 10:00 PM officers were dispatched to a liquor store  
24 located in the 19300 block of Grand River, where a woman  
25 was carjacked and shot. This particular woman is Ms.

1 Golden. We've talked about quite a bit. A very tragic  
2 situation that really touched the city, touched this  
3 department. All of these incidents are violent. I think  
4 what made this one particularly violent is the fact that  
5 she simply left work as a first responder, or not a first  
6 responder, a medical professional. After a long day's  
7 work, did what all of us do and take for granted. She  
8 stopped at a store that she probably had stopped at  
9 hundreds of times close to her home, that she was  
10 comfortable stopping in and went inside to get whatever  
11 packages she needed for the evening to celebrate the  
12 holidays.

13 CHIEF WHITE: Unfortunately, this vicious thoughtless  
14 person – and I will call him a person and keep it  
15 professional – with no regard for her, her family, or  
16 himself, decided that he was going to carjack her for a  
17 future robbery because he subsequently robbed a dollar  
18 store, but needed a vehicle to do that, as we talked  
19 about. But that car was worth her life. So he shot and  
20 killed her, went through her pockets, took her car and  
21 probably got a walking hundred dollars from her and  
22 robbed this community and her family of a productive  
23 member of our society and went about his business. So the  
24 officers did an amazing job. Every officer, every  
25 detective that worked on this case took it personally put

1 in countless hours. Our analysts got engaged. They looked  
2 at all types of data. As I have said we will  
3 unapologetically go after people who victimized this  
4 community.

5 CHIEF WHITE: I am sick and tired of making excuses  
6 for pursuing violent offenders in this community and  
7 making it. We can do it constitutionally, and we have.  
8 But the focus needs to be on these offenders. The focus  
9 needs to also be on these victims. We don't spend enough  
10 time talking about that. So, the loss of a mother, a  
11 wife, a friend, a healthcare provider in our community,  
12 working and living in our city, what we want, and  
13 ultimately dying in the very hospital she had just left  
14 work from. Imagine the trauma and the impact that those  
15 folks as well, knowing that their coworker/colleague just  
16 left, and now she's back on a verge of dying. We are  
17 going to pursue these folks, and we did. They did it the  
18 right way, and we're going to do it the right way, but  
19 we're going to do it.

20 CHIEF WHITE: They put in hours, they looked at every  
21 footprint. I say digital and otherwise, literal  
22 footprints and digital footprints. That we're going to  
23 talk to every relative. Your mama, your girlfriend, your  
24 boyfriend, you name it. If you commit a violent act in  
25 this town, I have directed them to do that. They're

1 already doing it without my direction, but it is  
2 sanctioned by me to get everything we need to do to get  
3 these folks off the street. These officers, I could not  
4 be prouder of the teamwork that they displayed and the  
5 way that they went about it. I'm not sharing the way that  
6 they went about it, because I don't want anybody to cover  
7 their tracks. But just know this, they went about it the  
8 right way. We engaged the FBI, the ATF, and we tracked  
9 everything we needed to track.

10 CHIEF WHITE: Ultimately, we locked up this 19 year  
11 old. He's in jail on a 4 million bond. Hopefully, he  
12 stays put and no one reduces it, and that family gets the  
13 justice that they deserve. But a very tragic and sad  
14 event. His life is over. He's 19 and he's done. That's it  
15 and for what? Moving on to the second incident. This is  
16 an officer involved shooting. This happened on Martin  
17 Luther King during the day. Monday, January 16th, 7:30 AM  
18 officers were dispatched over the 22,600 block of west  
19 Eight Mile at a Citgo gas station. This is a person who  
20 we later found out was in a mental crisis, or at least in  
21 our database, for having a history of mental illness.

22 CHIEF WHITE: What he did was, he walked into this  
23 gas station where there was one employee. As he walks in,  
24 he locks the door behind him and pulls out a gun, he  
25 pulls out a cigar, and he begins to pace around the gas

1 station. At this point, a citizen who lives in the  
2 neighborhood and knows the stores was stopping in to make  
3 whatever purchase. As she approaches the door, the  
4 suspect goes to the door, points the gun at her, and  
5 tells her kind of shoves her away with the gun. Then  
6 paces back up to the front of the store and tries to  
7 engage the employee. Which time the employee calls 911  
8 about the same time the citizen who was trying to enter  
9 the store called 911. As the officers arrive, they  
10 arrived quickly. They did an assessment. They went  
11 through their tactics and as they approached, they could  
12 see that he's got this weapon.

13 CHIEF WHITE: He then walks up to the front door,  
14 takes the weapon, places the weapon and the cigar kind of  
15 in across their heart kind of manner. As he sees the  
16 officer points the gun at the officer. The officer  
17 fearing for his life fired shots striking the suspect.  
18 The fire department also arrived on the scene because the  
19 door was locked to aid him and getting in. The officers  
20 were able to get into the back and attempt to aid the  
21 injured suspect. But at that time, EMS had arrived and  
22 conveyed him to an area hospital where he was in critical  
23 condition. He is still alive. Only one officer fired.  
24 Tragic situation. But they followed our training. I  
25 reviewed the video, reviewed the officer's report.



1 CHIEF WHITE: The officers acted courageously,  
2 followed our tactics. We have turned that investigation  
3 over as we do all of the investigations involving officer  
4 involved shootings to an independent review of the  
5 Homicide Task Force, which is inclusive of the Michigan  
6 State Police. They'll be conducting an investigation.  
7 Those findings will be made public when they're  
8 concluded. The information will be turned over to the  
9 Wayne County Prosecutor's Office for a review. Then I  
10 will do my review and my debrief with this Board and we  
11 will conclude the investigation. The third incident on  
12 Sunday, January 15th, 2020, or 2023 – January 15th, 2023  
13 at 8:40 AM. Officers were dispatcher the 19,100 block of  
14 Telegraph Marathon gas station for carjacking. Officers  
15 arrived at the scene and spoke to the victim who stated  
16 two males took her vehicle and keys as she pumped gas.

17 CHIEF WHITE: The suspects fled the location east on  
18 west Seven Mile in the victim's 2020 Chevy Equinox.  
19 Officers from the Commercial Auto Theft Unit made the  
20 location to investigate. Officers received information  
21 that they were able to track that the vehicle was at  
22 16,000, or I'm sorry, in the 16,800 block of Chatham.  
23 Officers set up surveillance at the location, were able  
24 to detain and arrest the suspect who committed the  
25 carjacking. Fantastic work. Quick response. Officers

1 conducted a search of the location and discovered items  
2 linking the suspect to the carjacking, including the  
3 actual keys to the vehicle that was carjacked. Officers  
4 interrogated the suspect resulting in a confession from  
5 the suspects. One of the suspects is a male juvenile.

6 CHIEF WHITE: The second suspect is going to be  
7 interrogated soon. The warrants will be turned over to  
8 the prosecutor's office for their review. So again,  
9 juvenile carjacking. We're seeing an uptick with juvenile  
10 crime, and we're certainly seeing an uptick with  
11 carjacking. So we're going to be focused and we're going  
12 to be installing a juvenile crime team. First time we've  
13 had to do something like this because we're seeing so  
14 much of it to focus on this juvenile crime. A lot of it  
15 is social media driven. These kids are making life-  
16 changing decisions based on what they're seeing on social  
17 media, and they're not understanding the ramifications of  
18 what they're doing. In the interest of time, I'll stop  
19 there. We've got very minor positives, but I would rather  
20 use the time to answer any questions that the Board may  
21 have.

22 CHAIRPERSON FERGUSON: Thanks, Chief. Let the record  
23 show that Commissioner Carter has entered the building  
24 and Commissioner Banks. Welcome. Thank you. Yes.  
25 Commissioner Hernandez, no questions? Commissioner

1 Burton.

2 COMMISSIONER BURTON: Mr. Chairman, thank you.  
3 Question for the Chief. Pertaining to the officer  
4 involved shooting at the Citgo gas station. The Policy  
5 Subcommittee would like to have a copy of your—

6 COMMISSIONER BERNARD: Microphone, please.

7 COMMISSIONER BURTON: The Policy Subcommittee would  
8 like to have a copy of the officer involved shooting  
9 training for situations like that. Also, we're requesting  
10 video and audio for that situation just to see if any  
11 policy language needs to be changed or current.

12 CHIEF WHITE: Okay. With regards to the officer  
13 involved shooting our critical uses of force training...  
14 Our training curriculum as it relates to force, involves  
15 all force. I'll make sure that you get a copy if you  
16 could. I think my Chief of Staff may still be here or did  
17 he leave? I'll make sure that we — if you could make a  
18 note of that. If you could follow it up Commissioner, if  
19 you don't mind, with just a quick request so that we can.

20 COMMISSIONER BURTON: Sure.

21 CHIEF WHITE: With regards to the video, I always  
22 invite this Board to officer involved shooting debrief  
23 where all video and audio is shown, and we go through a  
24 very detailed officer-involved shooting review. The  
25 concern with releasing the video prior to submission to

1 the prosecutor's office is it can compromise  
2 investigation. But I'd be more than happy to show it to  
3 you at the critical incident brief, and you'll be able to  
4 make any notes – just not recorded – any notes that you  
5 choose. I'll make sure that my office provides you with  
6 the date that that's going to happen. We tried to do  
7 those within two weeks of an officer involved or critical  
8 use of force incident. So I'll make sure that's on your  
9 calendar.

10 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
11 Carter.

12 COMMISSIONER CARTER: No question.

13 CHAIRPERSON FERGUSON: Commissioner Holley.

14 CHAIRPERSON HOLLEY: No questions.

15 CHAIRPERSON FERGUSON: Commissioner Banks.

16 COMMISSIONER BANKS: Yes. Through the Chair. Chief  
17 White, how's your New Year coming? That's it. How's your  
18 New Year coming?

19 CHIEF WHITE: Busy. Very focused on crime, very  
20 focused on addressing those folks who are using violence  
21 in our community, who are using weapons in our community.  
22 We're going to be very detailed and deliberate in our  
23 approach of putting officers in our neighborhoods. I am  
24 extremely focused and engaged, so that's how my New  
25 Year's going.

1 COMMISSIONER BANKS: How is crime coming? Is there a  
2 decrease? Are we decreasing? How are we looking so far?

3 CHIEF WHITE: Well, I'm not happy.

4 COMMISSIONER BANKS: Update.

5 CHIEF WHITE: We have a small sample size, but the  
6 trend line is giving me some very serious concern. We  
7 need to do something about these homicides that we can  
8 control. Any impact that we can make to disruptive  
9 violence we're going through. We need to put my officers  
10 in our neighborhoods, which we're going to do. And we  
11 need to make sure that those who use a weapon in our city  
12 are held accountable and arrested. No more excuses.

13 COMMISSIONER BANKS: Okay. We are hiring more  
14 officers?

15 CHIEF WHITE: Going to continue to hire. We're going  
16 to graduate 30 next week and we're hiring right now.

17 COMMISSIONER BANKS: Okay. So I hear that we're  
18 retaining the officer's now that they got that new  
19 contract, that new package that backs out at what, 75,000  
20 a year or something like that? We're retaining the  
21 officers where they're not going to Gross Pointe, Warren,  
22 and all of that. So how are you doing with that?

23 CHIEF WHITE: Retention is up. Attrition is down. The  
24 contractor is working. Officers earned every dime that  
25 they got. I'm finally happy to see them get it. We

1 couldn't be more thankful to our mayor for providing the  
2 dollars I needed in my budget and was very supportive of  
3 it and encouraged it. So we did a very responsible  
4 contract and made ourselves competitive in a market that  
5 is losing officers around the country. Not just Detroit.  
6 It's not just Detroit, it's around the country. A lot of  
7 people are leaving this profession. So we're seeing  
8 things move in the right direction. Now we need to deploy  
9 them in a way that's going to impact our crime. They're  
10 very focused and I'm also very focused.

11 COMMISSIONER BANKS: Wonderful. Thanks a lot, Mr.  
12 Chair.

13 CHAIRPERSON FERGUSON: Yes, sir. Commissioner  
14 Bernard.

15 COMMISSIONER BERNARD: Thank you, Mr. Chairman. Now  
16 Chief, happy New Year to you. I haven't had a chance to  
17 see you this year. Your other Deputy Chiefs and Assistant  
18 Chiefs have been here. Secondly, I'm happy that you are  
19 healed, that you are healthy now. I understand, despite  
20 what you said, that you had a really rough time with  
21 Covid. So I'm very glad that you're here and that you're  
22 doing well. But be sure to continue to take precautions  
23 because it can affect your heart and other stuff based on  
24 what I'm learning these days.

25 CHIEF WHITE: Thank you.

1 COMMISSIONER BERNARD: Thirdly, congratulations as  
2 well on the report that you prepared, the written report  
3 on crime for 2022. I've never seen a report completed  
4 within the first 14 days of a new year and presented.  
5 Incidentally, it was perfect. Whoever did it for you,  
6 please congratulate them on our behalf. There's not a  
7 typo, not a misspell, nothing. It is perfect. So I just  
8 want to congratulate you on having a team of  
9 professionals that make you look great. So that's  
10 important. My question relates to what you were saying  
11 earlier about we can see the videos as a group that the  
12 commissioners can, and that others can't. I just would be  
13 interested in knowing – I know that in other cities  
14 there's what they call complete transparency. Videos of  
15 shootings involving the police are public information.  
16 They're on tv, they're everywhere. Almost immediate  
17 within 48 hours because it's done that way like we did  
18 the time when the kid pulled the gun on the officer over  
19 on San Juan, because it cools down the community.

20 COMMISSIONER BERNARD: Once the community sees it,  
21 they no longer are just sort of thinking the bad things  
22 as opposed to thinking the real things. So I urge you to  
23 look at what's happening in other communities and perhaps  
24 consider that in Detroit. I think transparency is  
25 important, and of course it is for the Board. But you

1 mentioned that you saw an uptick in juvenile crimes. One,  
2 I'd be interested in the age of the juveniles that you're  
3 seeing. Secondly, can we as a department, we as a Board  
4 get perhaps more engaged, more involved with the Detroit  
5 junior high and perhaps high schools? I don't know how  
6 old these kids are you're seeing. But it seems to me that  
7 your presence, not you personally, but an officer talking  
8 about what happened to this lady, women, I mean, girl  
9 students and boy students would be moved by these  
10 presentations. But there's nobody in the schools talking  
11 about crime and talking about the consequences of crime.  
12 So since you think this is an issue with respect to  
13 juveniles, maybe we can take it to the juveniles as  
14 opposed to just picking them up on the back end. What do  
15 you think?

16 CHIEF WHITE: Well, I can't get past the first  
17 comment yet, and then I'll get you to the last. With  
18 regards to transparency, so I do talk to my colleagues  
19 around the country, and I look at a number of processes  
20 and policies. What's absent in some of those, when you  
21 talk about transparency, is transparency. I mean, you can  
22 release a video and people can still draw their own  
23 interpretation of actions. But what we do in DPD is we  
24 immediately provide a synopsis of what happened. If you  
25 look at other officer involved shootings, even in our own



1 town oftentimes there's very little commentary about it,  
2 right? I mean, in our own town, that's not DPD. Okay. We  
3 provide a very detailed briefing. Then we come back after  
4 and we say, this is preliminary. Okay?

5 CHIEF WHITE: Then we come back, and we say, now  
6 here's what we know. Okay? If there's anything that gives  
7 us pause and concern with the case, we're very  
8 transparent about that. In public, if there's officer  
9 misconduct, I personally have said to this Board that  
10 that's what I think I have. Regardless of whether or not  
11 the shooting itself is justified, if there's some  
12 concerns from a policy standpoint that I have, I bring it  
13 to this Board and I publicly share with the community.  
14 The video released, there's a lot that goes into that.  
15 We're not saying we will never get there. In fact, we  
16 may. We're looking at best practices and how it lines up  
17 with our city and our rules as it relates to sharing  
18 information.

19 CHIEF WHITE: The prosecutor's office and the  
20 prosecutorial review, that's not a 24/48 hour. I don't  
21 know what happens in other towns, other counties, but  
22 ours takes a little bit more time. Our investigations  
23 take more than 24 hours. You can truly compromise an  
24 investigation on either side if you're too swift with the  
25 release of evidence. The fact that it's a third-party

1 independent investigation, we don't investigate it  
2 ourselves. The Detroit Police Department doesn't  
3 investigate Detroit Police Department shootings. Now, we  
4 oversee, or we work with the Homicide Task Force, which  
5 is comprised of a number of agencies, and again, led by  
6 the Michigan State Police. It would be improper for me to  
7 release their video of their evidence because they--

8 COMMISSIONER BERNARD: Oh, no. Not that. I'm talking  
9 about the body of our officers.

10 CHIEF WHITE: At that point it's evidence. At that  
11 point, it's all evidence. For me to come out and say, I'm  
12 releasing it and I've done that depending on if there's  
13 misinformation in the community about the incident. I  
14 monitor and we track that. We're very deliberate in  
15 everything that we do. We monitor and if there's  
16 misinformation that we can't overcome with our process,  
17 then we will make the decision. But it can compromise an  
18 investigation. If you compromise the investigation, and  
19 because everyone's entitled -- as you know as an attorney  
20 -- to due process. Regardless of the emotion, I have a  
21 responsibility to give all parties involved due process  
22 and bring all evidence to the prosecutor. She wouldn't be  
23 very happy with me if I'm selectively releasing parts of  
24 the evidence to the community.

25 CHIEF WHITE: So it's incumbent upon me to have a

1 good relationship with the community. I'm not going to  
2 make everybody happy, but I'm going to try to make most  
3 by being transparent and being honest with them about  
4 what happened. Now, that's where we're at. We're always  
5 looking to be better, and we'll continue to look at it  
6 and if it makes sense for us. After conversations with  
7 our prosecutor on when that can be done, we may change  
8 our policy and decide to release. But I will tell you, we  
9 have looked at it. We've looked at other jurisdictions,  
10 and they have very, very different operational rules than  
11 we do. With regards to the juveniles, I would be very  
12 happy if this Board took that on and start to engage our  
13 youth. We do it. We have officers that work with CAL and  
14 we have officers that are in schools.

15 CHIEF WHITE: This is something that the young people  
16 need to hear, but you also need to identify people that  
17 can relate to young people. Not us. Okay. I went to a  
18 presentation with some youth in high school talking about  
19 crime. The gentleman who was a little younger than me  
20 cited, I grew up as part of the Huxtables. The kids  
21 didn't know what he was talking about. Who were the  
22 Huxtables? They were looking around the room. Well, our  
23 generation knows who the Huxtables are, they don't. When  
24 you talk past the kids, you got about a minute and a half  
25 before they tune you out and it's blah, blah, blah, blah,

1 blah. So we need to make sure if we're talking to them,  
2 we've got the right representation that's talking to  
3 them. So it's not just the Board, it's and the Board.  
4 It's and the police department. It's and somebody that's  
5 youthful enough to say, hey, look, I got in trouble.

6 CHIEF WHITE: I can't get a job. I just did five  
7 years for carjacking. Now I can't even work at the post  
8 office because when you have a felony, it follows you.  
9 Somebody needs to tell these young people about social  
10 media. They really believe that their information is  
11 private. They have no idea. They don't know that they're  
12 not the property owners of once they push send. They  
13 don't know that once Instagram and TikTok gets it, we get  
14 it on a search warrant. They don't know that. When we get  
15 it, we can use it in court. When they're on Instagram  
16 saying, I'm coming to you, the place you're at to shoot  
17 it up, and they push delete on their phone or shut the  
18 phone off or download an app to burn it off, we still get  
19 it. They don't understand that. When we get it and  
20 there's evidence and it's used in court, and then we blow  
21 it up as big as that screen you see behind you and walk  
22 into the courtroom and say, this is what they said, and  
23 this is what they did, and they go to jail.

24 CHIEF WHITE: That's what someone needs to tell them,  
25 but they're not going to hear from me. Or the carjackings

1 that we can literally say, you were here because we're  
2 linked into the car. The car's new. We know the moment  
3 you got in it. We know your DNA's in it and you can't  
4 hide DNA. You can put on gloves, but you sweat. The  
5 advances in DNA now 99.9% accuracy. We do a swab in that  
6 car and that swab comes back with the owner and you and  
7 there's no way your DNA should have ever been in that car  
8 if you didn't carjack it. Because you were sweating,  
9 because you were excited about the carjacking, you left  
10 your DNA. See, those are the stories that need to be  
11 told. That's how they're getting convicted and they're  
12 going to jail. But I can't tell them that. So we need to  
13 make sure we've got the right information ambassador so  
14 they can hear it. I'm sorry.

15 CHAIRPERSON FERGUSON: That's okay, Chief. VC Holt.

16 CHAIRPERSON HOLT: Oh, thank you. No questions to  
17 Chief. I'd just like to say again, I'm most proud of your  
18 leadership of the Detroit Police Department.

19 CHIEF WHITE: Thank you, ma'am.

20 CHAIRPERSON FERGUSON: Now Chief, I just want the  
21 public to know and the people out there in Zoom that the  
22 Chief invites the Board. He sends out an email, I get a  
23 phone call to come and see this video footage. He does.  
24 He invites us to all the press conferences and it's up to  
25 us, the Board, to take it back to our prospective

1 communities. So when you do get a phone call saying, hey,  
2 what happened? You'll be able to tell them exactly what  
3 happened. So most of the times it's the leadership that's  
4 calling you. Commissioners, the block club president, the  
5 association president, community relation president  
6 that's calling you because they got to take it back to  
7 their community. That's how you can spread the word.  
8 That's how some of the fears get squashed. Now, we're  
9 fortunate to have this Chief that puts that stuff up as  
10 soon as he gets it. All right.

11 CHAIRPERSON FERGUSON: He does. I know we have busy  
12 lives. Sometimes we can't make it there. Sometimes we do.  
13 But I'm pretty sure if you can't make any and you want to  
14 see it, you can send the thing out to the Chief, and we  
15 probably can make that happen on your behalf so you can  
16 see it. Especially if your community is the one that's in  
17 the uproar about officer involved shooting or something.  
18 Right. So we want to make sure of that. Chief, help me  
19 out on this one. First of all, I want to say thank you  
20 for the officers that captured that young man. I just  
21 want to say thank you. You guys did a fantastic job.  
22 Awesome. I'm glad you used every technology you could.  
23 The stolen cars. Yeah. Help me out on this one. When you  
24 have a car nowadays you have to go back old school.

25 CHAIRPERSON FERGUSON: Because if you don't know

1 about old school it's using a club. Put an alarm system  
2 on your car park. Park your car in your garage. If you  
3 see your garage is full, now it's time to clean your  
4 garage out. Right. If you have a dog and you hear that  
5 dog barking, get up and go see. Hit your panic button on  
6 your car. If you do hear your alarm, get up and see. It  
7 could be yours. It could be your neighbors. But we have  
8 to be able to stop this carjacking. You have to because  
9 the carjackers are younger. We're older. We should be  
10 able to be able to stop it. That's that simple. Should  
11 be. If you are out in your car, most cars have that  
12 feature where you put it in drive it locks the doors.  
13 Keep that feature on.

14 CHAIRPERSON FERGUSON: Don't turn that feature off.  
15 Keep it on. When you are in your car, look around. You're  
16 at the gas pump. There should be people walking back and  
17 forth, not milling around. When you do, don't put enough  
18 gas in there yet. Hold on. Hold on to the gas pump. If  
19 they do walk up at you - I hate to say it - aim it. I've  
20 seen it on video. The lady sprayed the person. Right. I'm  
21 just saying some things you have to do to stay safe, even  
22 though it's your neighborhood. Even though it's your  
23 neighborhood and you think you may be safe, you're not.

24 CHAIRPERSON HOLLEY: Get the card out.

25 CHAIRPERSON FERGUSON: Yeah. Hand them the keys. Run.

1 Do something.

2 COMMISSIONER BERNARD: Mr. Chair.

3 CHAIRPERSON FERGUSON: Let's do something.

4 CHAIRPERSON FERGUSON: Yes.

5 COMMISSIONER BERNARD: On that note, and I'm sure you  
6 saw it, Chief. There's been a big hoorah in my  
7 neighborhood at the university district about a car that  
8 was stolen from the state. Now this has been all over the  
9 place. Anyway, the people that wrote in after us said  
10 there's now a new sensor that we... Alarms that are built  
11 in from the factory. You can take the car with the alarm  
12 and already pressed it. It's on. But if you put some kind  
13 of sensor on the car-

14 CHAIRPERSON FERGUSON: You can track it.

15 COMMISSIONER BERNARD: In fact, just no. It tells you  
16 the tyres have been moved. The sensor. Do you know what  
17 I'm talking about Chief? The sensor thing. Because they  
18 wrote about it in the Next Door. Do you know Next Door,  
19 the internet publication for neighborhoods? So everyone's  
20 saying get the sensor. Get a club like you said and get  
21 the sensors and then nobody can take your tyres or move  
22 your car out the driveway or push it out the driveway or  
23 anything.

24 CHAIRPERSON FERGUSON: Yes.

25 COMMISSIONER BERNARD: Are you aware of what I'm



1 talking about.

2 CHAIRPERSON FERGUSON: The way they're using  
3 technology, use it back on them. Right.

4 COMMISSIONER BERNARD: Sensors on your tyre.

5 CHAIRPERSON FERGUSON: Yeah. Use it back on them.

6 COMMISSIONER BERNARD: She had that car four days.

7 CHAIRPERSON FERGUSON: For every problem there is a  
8 solution, whether you want to know it or not. You may not  
9 like it, but there's a solution. Right. They're using  
10 some stupid little USB cord to take your car, use  
11 something else to stop them from doing it. You got to up  
12 your game on your alarm system. Do it. Back in the day  
13 they had alarm systems with pagers on them. If your car  
14 got moved, it will go off. You go outside and you can see  
15 who's trying to take your car. So the technology is there  
16 to try to stop some of this stuff. So I'm trying to urge  
17 the community, please try not to be a victim. Do whatever  
18 you got to do to stop being a victim. We can slow it  
19 down. I saw your hand go up for a second.

20 COMMISSIONER BURTON: I did, but you cleared it up,  
21 Mr. Chairman. I appreciate you, sir.

22 CHAIRPERSON FERGUSON: Thank you. All right. Chief,  
23 that's all I have.

24 CHIEF WHITE: Thank you.

25 CHAIRPERSON FERGUSON: Before we go on to oral

1 communications, did everybody sign up to speak at the mic  
2 for oral communications? If you have it, please see Mr.  
3 Brown. You have two minutes to speak. Mr. Brown, how many  
4 do we have?

5 MR. BROWN: Mr. Chair, there's currently 17 because I  
6 have about four cards that says Grass Roots Detroit and  
7 two that says D. So I'll call the one that's in  
8 attendance right now. Ms. Victoria Shaw. Followed by the  
9 four people who signed the card Grass Roots Detroit.

10 MS. SHAW: Good afternoon, honorable Board. Can you  
11 hear me okay on the microphone?

12 CHAIRPERSON FERGUSON: Yes. Go ahead.

13 MS. SHAW: Vicki Shaw, District 7. First, I want to  
14 commend this Board for the unanimous decision to air on  
15 the side of the citizens on body-worn camera footages  
16 missing from a citizen complaint. This should incentivize  
17 DPD to tighten their processes to ensure body-worn camera  
18 footage is secured for all public interactions. I do look  
19 forward to the Board presenting to the public data  
20 showing the impact this decision has made on the  
21 percentage of citizen complaints that don't have footage  
22 and showing that all complaints were footage is missing  
23 indeed do get closed. Sustained going forward. My next  
24 item. Hopefully, the Board, I'm sorry. I'm hopeful for  
25 the direction that this Board seems to be taken in 2023.

1 Already. There seems to be a clearer spirit of openness  
2 to desires to the community, which I hope will blossom  
3 into renewed and expanded partnerships with the  
4 community.

5 MS. SHAW: Last week I shared a proposal on  
6 collecting community feedback on policy for the new non-  
7 lethal weapons. I passed out copies again today. The  
8 first step is to make sure the Board has a comprehensive  
9 contact list of as many block clubs and community groups  
10 as possible. The district managers may or may not be at  
11 liberty to provide this to the Board. Whether or not they  
12 do, the BOPC admin team should collect and maintain an  
13 independent list. I formatted a spreadsheet, and you have  
14 copies in your email as well as a hard copy in hand now.  
15 I've done that for the convenience of the Board. I'm  
16 confident that if we collect block club and community  
17 group information from the BOPC meetings as well as from  
18 each of the commissioners, we'll have well over 50 groups  
19 to start our list out, which will be great.

20 MS. SHAW: Then those groups will have additional  
21 contacts and then we'll be able to grow that list. BOPC  
22 and individual commissioners will be able to use this  
23 list to increase community engagement for this as well as  
24 other initiatives. I'm willing to assist the Board in  
25 this effort and I will greatly appreciate a response in

1 consideration of this proposal. Thank you.

2 MR. BROWN: Grass Roots Detroit. Mr. Chair, your next  
3 speaker will be Lieutenant Mark Young, LSA president.

4 MR. YOUNG: Good evening. Other cities support their  
5 police from the onset of a violent event. We have to  
6 justify it here. I'm grateful for the arrest to the  
7 individual that murdered Ms. Golden. It troubled me  
8 deeply. I live here in the city. Excellent work by some  
9 awesome men and women that I and my colleague represent.  
10 Which you don't know about these brave men and women,  
11 they would've done that case and many others for free.  
12 The courts don't get a pass and they're not going to get  
13 a pass. It's time for everybody to stand up for them not  
14 to get a pass hiding behind their absolute immunity. I'm  
15 disappointed in the release of the person of interest for  
16 the death of Ms. Zion Foster. That early release sent an  
17 awful message. Not a bad message, but an awful message to  
18 individuals in this society.

19 MR. YOUNG: It's just heartless to police that risk  
20 their lives. Criminals are becoming more embolden than  
21 ever to carjack and do crimes. They're not even wearing  
22 masks. They're not even trying to conceal their identity  
23 because they then hide on the sympathy. Then they stand  
24 before you and talk about mental illness and everything  
25 else. Jobs are prevalent. Don't give them excuses. At

1 some point I pray that society emphasizes the rights of  
2 civil victims instead of hiding and masking and making  
3 excuses for these violent criminals that needs to be  
4 brung to justice. At some point we need to turn the tide.  
5 The pendulum has swung. Stop being so liberal and let's  
6 start being accountable to those individuals. We're  
7 making excuses for criminality and the brave men and  
8 women that I represent deserve better. We make excuses  
9 and we hide, and we blame the police. It's time for us to  
10 hold all accountable. When we are wrong, hold us  
11 accountable. But when we're righteous, stand up for us  
12 too. But these criminals need to be brung to justice.  
13 It's time. I'm sick of hearing enough is enough. We've  
14 passed enough.

15 MR. BROWN: Mr. Chair, I'll go back to the four  
16 individual who signed the card Grass Roots Detroit.

17 GRASS ROOTS DETROIT: Good evening, everyone.

18 COMMISSIONERS: Good evening.

19 GRASS ROOTS DETROIT: My name is Ms. D.

20 COMMISSIONER BERNARD: Microphone.

21 GRASS ROOTS DETROIT: Thank you. Can you hear me now?

22 COMMISSIONER BERNARD: Yes. Thank you.

23 GRASS ROOTS DETROIT: I'm here representing my  
24 family. We are from the grassroots Detroit. We are  
25 community activists. We have been working with the

1 Seventh Precinct for decades on police community  
2 relations. We were going to yield those people that  
3 signed up. The multiple people were going to yield their  
4 time to play a video that we had of an incident with our  
5 family that took place on Friday the 13th. It was a  
6 nightmare. I don't know if we could play the video, but  
7 I'll give you a little bit of what happened. We've  
8 already spoke-

9 COMMISSIONER BERNARD: Chairman. Excuse me. Can we  
10 play it?

11 CHAIRPERSON FERGUSON: I don't think so. We're not  
12 set up for that, are we? No, we're not set up for that.

13 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

14 GRASS ROOTS DETROIT: We've already spoken with the  
15 Deputy Chief and the Chief, and we are looking forward to  
16 talking to them. Our son's rights were violated, and our  
17 lives were put in jeopardy. We're really here to change  
18 policy so that this never happens to anyone else again. I  
19 thank God every day that my family made it home safely.  
20 My son was stopped. He was told he wasn't being arrested  
21 or detained. They took his phone from him. We were  
22 contacted. I'm not going to go into the details because  
23 it's just much too long. But we came up there. The  
24 officers said he wasn't detained or arrested. They would  
25 not allow us to go.

1 GRASS ROOTS DETROIT: We were surrounded out car. We  
2 called our commander on the phone and said, please, can  
3 you just tell the officers to let us go? He's not  
4 arrested or detained. But he never told him to just let  
5 us go. They surrounded us at our car. They threatened to  
6 call the dogs on us. They tried to run our license plate.  
7 We were saying we just want to go. You searched my son.  
8 He has no gun. They said it was a ShotSpotter alert. No  
9 one in the community. Because we have talked to people  
10 saying they heard a shot that night. But they used these  
11 tactics to harass us. We were out there for at least 15  
12 minutes surrounded by officers. They surrounded our car.  
13 They put lights in our face. My son has been working his  
14 entire life on police community relations. The park that  
15 they stopped my son in front of, he fought and worked  
16 with his family and community to raise funds to put a  
17 park there after 30 years. They had my son spread out on  
18 the car.

19 CHAIRPERSON FERGUSON: Okay. I know this is  
20 difficult. That's okay. I know this is difficult. There  
21 are some people. Did you guys help them? You going to  
22 take them out there? Yes. Hold on. Hang on. He's going to  
23 finish. We should take him to tag team.

24 UNNAMED SPEAKER: We just wanted to go on record.  
25 That's why we yield—

1 CHAIRPERSON HOLT: We can't hear you, sir. Please use  
2 the microphone, sir.

3 UNNAMED SPEAKER: I believe that was on that I was  
4 talking. We just wanted to come and put this on public  
5 record. We have already talked to the Commander, Deputy  
6 Commander and we're going to finish talking to them.  
7 That's why we yield the other folks. So we want you all  
8 to be aware of what was going on and we have a tape.  
9 We're hoping that everyone looks and watch this tape  
10 because policy needs to change on our citizens about what  
11 we should do right. Our police officers need to follow  
12 the same guideline. Thank you.

13 GRASS ROOTS DETROIT: Thank you.

14 CHAIRPERSON FERGUSON: Wait, wait one second. Can we  
15 get a copy of that video?

16 GRASS ROOTS DETROIT: Yes. We have been to OCI.

17 CHAIRPERSON FERGUSON: You've been to OCI and they  
18 have a copy at OCI. Who over in OCI did you guys talk to?

19 GRASS ROOTS DETROIT: Inspector Rivara.

20 CHAIRPERSON FERGUSON: Okay. So she has a copy of the  
21 tape? Fantastic. Thank you.

22 UNNAMED SPEAKER: I'm going to give this officer. You  
23 can make sure Deputy Commander have one.

24 CHAIRPERSON FERGUSON: The Commander. Yep.

25 UNNAMED SPEAKER: The Commander has one.



1 UNNAMED SPEAKER: Okay.

2 DEPUTY CHIEF: Through the Chair. The Chief staff did  
3 review the video. We're leaving the video with a lot of  
4 questions. The chief has expressed serious concern over  
5 what he saw. He is holding a conference room and is going  
6 to be meeting with the group individually right now.  
7 Okay. So they're leaving here. We're going to go down the  
8 hall to the conference room so that she can get a full  
9 report of what took place.

10 CHAIRPERSON FERGUSON: Can we set a Board member with  
11 you?

12 CHAIRPERSON HOLT: No. We got to make a vote.

13 DEPUTY CHIEF: I don't see any reason why we would  
14 have objection to that. But I mean, it's just the Board  
15 Mr. Chair.

16 CHAIRPERSON FERGUSON: I'm just asking just in case  
17 somebody wanted to go. Yes.

18 COMMISSIONER BURTON: Through the Chair.

19 CHAIRPERSON FERGUSON: Yes.

20 COMMISSIONER BURTON: I think when we hear something  
21 like this coming from our community, it's very important  
22 that we review the policy as well as review the video.  
23 I'm glad to hear that as the Chairperson you requested  
24 for the video for the Board as well to review. Just so  
25 something like this doesn't happen again to our resident.

1 Also, on the behalf for the full Board we're sorry  
2 something like this happened to you and your family. But  
3 the Board of Police Commissioners will be looking into  
4 his brother along with our OCI team.

5 CHAIRPERSON FERGUSON: Yes, absolutely.

6 COMMISSIONER BURTON: The Policy Subcommittee and  
7 also Citizen Complaints.

8 DEPUTY CHIEF: Mr. Chair, if I may add, Chief wanted  
9 me to convey that he's going to refer this matter to  
10 Internal Affairs as soon as possible. Also, we are on  
11 this and we assure the Board that's something will be  
12 done.

13 CHAIRPERSON FERGUSON: Alright. Thank you. Thank you  
14 so much. Got it on the bottom.

15 CHAIRPERSON HOLT: To the citizen, thank you for  
16 understanding policy and how it's supposed to drive  
17 behavior.

18 COMMISSIONER BERNARD: We're very sorry that this has  
19 been so traumatic for you. God bless you. I'm going to  
20 come anyway. I'll go.

21 CHAIRPERSON FERGUSON: No, you don't have. You're  
22 fine. Who do we have Mr. Brown?

23 MR. BROWN: Mr. Chair, your next three speakers will  
24 be Minister. Eric Blount, followed by Overwith, followed  
25 by District 4 CAC member Mr. Scotty Boman. Mr. Blount?

1 MINISTER BLOUNT: Yes. Can you hear me Board?

2 CHAIRPERSON FERGUSON: Yes, we can hear you.

3 MINISTER BLOUNT: This last caller in the public that  
4 cries to you about what happened to their family and  
5 their son should be no surprise to anybody. This Board  
6 does not take seriously police officer misconduct. The  
7 body-worn camera footage of what happened should have  
8 been immediately available to everyone, including the  
9 victims. But no, each and every one of you commissioners  
10 demonstrate each week that you have no shame in  
11 dishonoring the life work of Reverend Dr. King, who often  
12 said about the unspeakable horrors of police brutality.  
13 Commissioners on this Board continuously demonstrate that  
14 there is no limit to what you are willing to do to avoid  
15 addressing police officer misconduct and therefore you  
16 assist in its preparation. This year's first agenda  
17 meeting is evidence that this Board has no shame in  
18 stooping so low as to use the death of an officer to  
19 avoid addressing current police officer misconduct.

20 MINISTER BLOUNT: Police officers are not this  
21 Board's employees, and this Board is not a crime fighting  
22 agency. Anyone starting a discussion on crime should be  
23 immediately stopped by the Chair. Today, Chief White's  
24 report never once mentioned anything regarding police  
25 officer misconduct. Crime has nothing to do with police

1 officer misconduct. Unless in some sick way of thinking  
2 that police officer misconduct is acceptable at some  
3 level of crime. The January 9th, Chief White's press  
4 conference reporting on crime is the proper place and  
5 time to discuss it. I've said it before, and I'll say it  
6 again. None of you commissioners are dumb. You know full  
7 well of the corruption of this Board and your silence is  
8 betrayal. Each one of you has the opportunity to at least  
9 vote no one an agenda that includes awarding officers  
10 that are not Board members. But no, each of you play your  
11 role as puppets to the sick Carnival sideshow.

12 MR. BROWN: Overwith.

13 OVERWITH: Did you just hear what that man said? He  
14 said it plainly and clearly. Mr. Blount, kudos to you  
15 man, because I just heard James E. White. He's following  
16 the footsteps of his predecessor, James E. Craig, the  
17 Artful Dodger. We got Artful Dodger number two in  
18 Detroit. Is he still in the house? Because he has never  
19 mentioned Kaniesha Coleman's name. Never. Not one time.  
20 Won't even mentioned it in public because he knows. I  
21 just got off the phone not too long ago, a few days ago  
22 with the Lieutenant DeLuca over at Internal Affairs. Now  
23 this piece of garbage that he told me that he can't  
24 investigate the criminality and the coverup of Kanisha's  
25 murder because the Homicide Division, which is doing the

1 coverup already did a full and thorough investigation.  
2 That's the most ludicrous piece of nonsense that anybody  
3 could carper up to me. I know what I know. I know  
4 Kaneisha didn't have no gun stipplings on her entry wound  
5 so therefore the laws of physics say it can't be a  
6 suicide. No gun stipplings on the entry wound, no  
7 suicide. By definition it's impossibility.

8

9 CHIEF WHITE The lady before me was crying about how  
10 the police had detained her and her family.

11 OVERWITH: Woo. I heard what he said. He's still  
12 talking. Hey, can I get a few seconds back? But hey, what  
13 I want to say is this whole police department is a whole  
14 sham. James E. White is a fraud, a flat-out fraud. I'm  
15 calling him out anytime you want to debate me, talk to me  
16 personally he got the lady answering her phone down at  
17 his office. He won't even talk to me because he knows  
18 what I'm saying is the truth. But I'm so disgusting with  
19 the Democrats here in Detroit all the way to the top. I'm  
20 a whole Republican now.

21 CHAIRPERSON FERGUSON: Mr. Brown, before you go to  
22 the next one, can we make sure that the previous callers  
23 are not in queue?

24 MR. BROWN: Yeah, I'm trying to make sure they're not  
25 doing the same job.

1 CHAIRPERSON FERGUSON: We need one controller. So,  
2 Mr. Brown—

3 MR. BROWN: Mr. Boman, go ahead, sir. I got one for  
4 that. Because it's hard for me to—

5 CHAIRPERSON FERGUSON: Okay.

6 CHAIRPERSON FERGUSON: Go right ahead, sir.

7 MR. BOMAN: Yeah. Just continuing to remind members  
8 of the Board of their duty to provide oversight of  
9 complaints, investigate these complaints. However, I also  
10 want to urge you to moving forward, do what you did not  
11 do in previous year when it was imminent about the  
12 contract. You need to set the policy now so that when the  
13 time comes for a contract and be negotiated, that it's  
14 understood that any effort to get around the city charter  
15 by negotiating a contract that way is a violation of  
16 policy. Now, if the negotiators do not involve members of  
17 the police department, which I believe in the last case,  
18 it did not involve directly members of the police  
19 department, then you also need to be issuing a resolution  
20 that any future contracts to be negotiated — and I know  
21 this is going to be a ways off but might as well can be —  
22 do not violate or do not allow for people to ignore or  
23 violate the charter. That will enable the Board of Police  
24 Commissioners to have the authority that it has, that it  
25 has not been using under the charter. Because

1 unfortunately, there's this workaround in contracts.

2 MR. BOMAN: Secondly, you need to get your own  
3 attorney and then you can appeal matters when there is a  
4 ruling against you and you might win. You don't know  
5 unless you try. Finally, body-worn camera images and  
6 related police department possessed images need to be  
7 available. If for some reason an officer turns off the  
8 camera it needs to be ruled in favor of...

9 MR. BROWN: Mr. Chair, your next three speakers will  
10 be Ms. Brenda Hill, followed by Former Commissioner  
11 William Davis, followed by Ms. Loretta Nancy. Ms. Hill.

12 MS. HILL: Yes. Happy New Year. There's quiet an  
13 echo. It's been since the beginning of the meeting that  
14 there's an echo reverberating back. So maybe that's part  
15 of the issues that are going on, but someone needs to  
16 look into that. Again, happy New Year and I hope this is  
17 a new year. You all are the oversight Board, not the  
18 friendly Board, not to give out accommodations Board,  
19 which last year that's what it was. We got nothing good  
20 out of that. We got the same amount of murders as last  
21 year. We have more carjackings and violent crimes. So we  
22 want a better police department. We all want the same  
23 things, and I'm hoping you all want the same things as  
24 well. Those who don't want it, those who are on that  
25 Board for money, for fame, for just sitting back

1 dereliction of duties.

2 MS. HILL: That's not what we want this year. We want  
3 a better police department, all the bad officers to go  
4 and better community policing, which we don't have. Then  
5 I find it real sad that a 19-year-old... Ms. Golden did  
6 everything right. Everything right. She sat, she parked  
7 under the light right in front of the store. We have a  
8 problem with folks enriching themselves, being parasites  
9 in our community just to get funds, but won't put a  
10 security guard in their properties. That we need to be  
11 talking about. But also, the bad cops need to go. We need  
12 a better police force. I hope that's what we do, and we  
13 don't have to go meeting after meetings showing that you  
14 all are not doing your jobs. Thank you.

15 MR. BROWN: Former Commissioner Davis.

16 CHAIRPERSON FERGUSON: Mr. Davis, going once. Mr.  
17 Davis, going twice. Who's next, Mr. Brown?

18 MR. BROWN: Ms. Loretta Nancy.

19 CHAIRPERSON FERGUSON: Is Mr. Davis still there or is  
20 he gone?

21 MR. BROWN: He still there.

22 CHAIRPERSON FERGUSON: He won't pop back in any  
23 minute?

24 MR. BROWN: No.

25 CHAIRPERSON FERGUSON: Okay. Miss Nancy.



1 MS. NANCY: I'm going to renege on my previous  
2 statement, but I just wish we could come together as a  
3 unit. We do have serious problems, and I just hope and  
4 pray that we can resolve all these issues that we're  
5 having. We don't live in a perfect world. We can only do  
6 what we can do hopefully and joining together and be a  
7 unit of one. Thank you.

8 CHAIRPERSON FERGUSON: Thank you.

9 MR. BROWN: Mr. Chair, your next speaker will be Ms.  
10 Joanne Warren, which I don't see, followed by Ms.  
11 Annette.

12 CHAIRPERSON FERGUSON: Ms. Annette. Ms. Annette going  
13 once. Ms. Annette.

14 MS. ANNETTE: Hi. Yes. This is Ms. Annette. I do  
15 apologize. I was trying to unmute myself. First of all, I  
16 like to say good. Afternoon to this esteemed Board, to  
17 the honorable Chief White. First of all, I am a resident  
18 of a different jurisdiction, but my son, my three  
19 grandsons and his wife, they are residents of Detroit. I  
20 commend Chief White and your police staff for being able  
21 to take care and apprehend the demise of Ms. Golden. I'm  
22 definitely praying for her family. But my heart goes out  
23 to the family, the young lady who just spoke pertaining  
24 to her son. My son also is a resident of Detroit, law  
25 abiding citizen. He's raising three sons in Detroit. I

1 sit here to say he unfortunately had the same experience  
2 with my grandson, who was totally mistakenly identified  
3 and was apprehended.

4 MS. ANNETTE: It took a toll on our family. But me  
5 and a family of faith and praying he was released.  
6 Nothing was said. No apologies. Thank God that we are a  
7 family is cohesively together. I do believe in the old  
8 proverb; it takes a village to raise a child. Chief  
9 White, I would like you to put out more officers and more  
10 information with young people. I too work with young  
11 people in the faith ministry and try to teach them the  
12 ins and outs of being responsible as young kids. So I  
13 just want to say thank the Board. I pray that Detroit  
14 gets better.

15 MR. BROWN: Mr. Chair, Former Commissioner Davis is  
16 still on Zoom. If you'd like me to try him one more time.

17 CHAIRPERSON FERGUSON: Yes. Try one more time. Mr.  
18 Davis. Mr. Davis going once. Mr. Davis going twice. Okay.  
19 Mr. Brown.

20 MR. BROWN: Mr. Chair, that was your last speaker.

21 CHAIRPERSON FERGUSON: Okay. I want to respond to Mr.  
22 Blount. Mr. Blount, this is about the fourth time I heard  
23 you say this Board is corrupt. Do you have evidence of  
24 that? Share it. Let us know. I don't know if you can see  
25 us on Zoom or how are you are listening to this

1 broadcast, but if you would've saw this family in here,  
2 you would've have seen oversight at its best. That's what  
3 you would've seen. The police officers took them in the  
4 back, and they talked to them. They filed a complaint  
5 with OCI. We have an OCI investigator here. They get to  
6 the bottom of it.

7 CHAIRPERSON FERGUSON: That is called oversight.  
8 Video and everything. So for you to say, we're not doing  
9 our job. I have another commissioner I have to protect. I  
10 don't think it's fair for you to say that to them. It's  
11 not. I've been asking you for constructive criticism, not  
12 untruths. So please, if you're going to do it, come with  
13 facts so we can make ourselves better if we are corrupt,  
14 as you say. Okay. That's my commentary for that. Mr.  
15 Brown, report.

16 MR. BROWN: Yeah. There's no report. Mr. Chair.

17 CHAIRPERSON FERGUSON: Announcements.

18 MR. BROWN: The announcement, Mr. Chair. The next  
19 BOPC meeting is Thursday, January 26th at 3:00 PM here at  
20 Detroit Public Safety Headquarters. The next community  
21 meeting will be Thursday, February the 9th at 6:30 with  
22 the Ninth Precinct hosting at Ford Resources Engagement  
23 Center, also known as FREC. That address is 15491  
24 Maddelein Street, Detroit, Michigan 48205. The monthly  
25 community meeting scheduled for February that meets every

1 second Wednesday. Budget Committee meeting, Wednesday,  
2 February the 8th at 2:00 PM. Personnel and Training  
3 Committee meeting Wednesday, February the 8th at 2:30 PM.  
4 Policy Community meeting Wednesday, February the 8th at  
5 3:00 PM and the Citizen Complaint Committee meeting  
6 Wednesday, February, the 8th at 3:30 PM. Mr. Chair, all  
7 those meetings take place at Detroit Public Safety  
8 Headquarters and can also be viewed on Zoom.

9 CHAIRPERSON FERGUSON: Thank you, Mr. Brown.  
10 Unfinished business.

11 COMMISSIONER BANKS: Right here, Mr. Chair. Thank  
12 you. How are we coming with the hiring process with the  
13 Chief Investigator and Secretary?

14 CHAIRPERSON FERGUSON: We're going to let Chairperson  
15 of Personnel and Training answer that question in a few  
16 seconds.

17 COMMISSIONER BANKS: But that does fall under new  
18 business, right?

19 CHAIRPERSON FERGUSON: No. That was unfinished  
20 business.

21 COMMISSIONER BANKS: I mean unfinished business. You  
22 said it last week it was unfinished, right? Okay. I just  
23 wanted to make sure I'm going the right way.

24 CHAIRPERSON FERGUSON: Yes. Any other unfinished  
25 business? New business.

1 COMMISSIONER HERNANDEZ: It was unfinished still.

2 CHAIRPERSON FERGUSON: It's still unfinished? Okay,  
3 go ahead.

4 COMMISSIONER HERNANDEZ: Through the Chair in your  
5 packet, you'll find – and it was also distributed via  
6 email – the hiring process and timeline that we're  
7 undergoing for both Chief Investigator and Board  
8 Secretary. I appreciate you preempting this announcement.  
9 But just for the public, and I believe it was covered by  
10 Chair Ferguson last week. Here's just the very quick  
11 timeline of key dates. I will say that as promised, both  
12 positions are backup and posted. They have been since  
13 last Thursday's date. They will be open through the 28th  
14 of this month until 11:59 PM at night. The week of  
15 January 30th, which is what you can anticipate. Again,  
16 commissioners who are a part of the Personnel and  
17 Training Committee have received expectations that they  
18 should follow as well.

19 COMMISSIONER HERNANDEZ: The week of January 30th,  
20 applicant review, and candidates are selected for  
21 interviews, which will be conducted in committee by the  
22 Personnel and Training Committee. On Friday, February the  
23 10th, interviews will be held by the Personnel and  
24 Training Committee for both Secretary and Chief  
25 Investigator. Collectively as a committee we'll come

1 together under consensus with a candidate recommendation  
2 for each of those two jobs. On Thursday, February 16th,  
3 which a backup date is also listed there on February  
4 23rd, is when those candidate recommendations we're  
5 anticipating presenting them to the full Board for  
6 approval, which will subsequently allow HR to provide a  
7 contingent offer letter to selected candidates. Again,  
8 one for each position and onboarding. We are anticipating  
9 a target date of Monday, February 27th at the earliest to  
10 be able to start onboarding both individuals to our team.  
11 Posting information is listed there. City HR channels  
12 have promoted both positions.

13 COMMISSIONER HERNANDEZ: Our Board of Police  
14 Commissioner Facebook page is also promoting the two  
15 jobs. I know I'm sharing on personal socials.  
16 Commissioner Ferguson was at MLK Day, and residents  
17 called me saying that he was promoting out both jobs on  
18 there as well. So the ask of this Board from me through  
19 the Chair obviously would be that all of us use the  
20 channels and mechanisms that we have individually to  
21 promote both of these jobs. Just to provide a little  
22 context. The jobs were opened back up. We did not  
23 eliminate anyone from the running. If there were any  
24 candidates who were still interested in either position.  
25 They transferred into this current pool. But we received

1 20 new candidate applicants for Chief Investigator and  
2 close to, I believe it's 10 or 11 now at this point for  
3 Board Secretary. So we do have lots of interest in the  
4 community, which is a great thing. What you can expect  
5 from myself, from the committee and ultimately from the  
6 Board, is that we're going to have two very high skilled  
7 qualified candidates that are going to fill these two  
8 positions. If you have any questions, you have my cell  
9 phone, you have my email. More than happy to answer  
10 questions.

11 CHAIRPERSON HOLT: Through the Chair.

12 CHAIRPERSON FERGUSON: Yes.

13 CHAIRPERSON HOLT: Okay. Thank you, Commissioner  
14 Chair Hernandez of Personnel and Training. Will those  
15 interview situations be on Zoom as last time?

16 COMMISSIONER HERNANDEZ: Through the Chair. We're  
17 trying to remain as flexible as possible to provide a  
18 great candidate experience. I guess city HR, myself, and  
19 Board leadership the preference is for these interviews  
20 to happen in person. But again, given candidate  
21 experience or candidate hiring or yeah, experience, we  
22 want to provide flexibility in how we interview. We  
23 obviously have out-of-state candidates who apply for city  
24 positions. So we want to remain flexible.

25 CHAIRPERSON HOLT: Through the Chair and thank you

1 for your response, Commissioner Hernandez. Perhaps my  
2 question wasn't as accurate as it needed to be.  
3 Basically, I am asking if you're going to have a face-to-  
4 face interview situation with the candidates, will those  
5 interviews situations be available say to the public? As  
6 last time. Oh, okay. Good. Thank you for that.

7 COMMISSIONER HERNANDEZ: Yes. Just to provide a point  
8 of clarity, our next committee meeting is scheduled for  
9 February the eighth.

10 CHAIRPERSON HOLT: Okay.

11 COMMISSIONER HERNANDEZ: What we're essentially doing  
12 is moving that Personal and Training committee meeting to  
13 that Friday the 10th, as opposed to holding it on the  
14 8th. So that we can conduct it in committee. So it will  
15 be available to the public.

16 CHAIRPERSON HOLT: Thank you, a lot.

17 COMMISSIONER BANKS: Mr. Chair.

18 CHAIRPERSON FERGUSON: Yes.

19 COMMISSIONER BANKS: Through the Chair. Is it okay?  
20 Through the Chair. Now will Commissioner Hernandez be  
21 doing the interviewing all by himself?

22 CHAIRPERSON FERGUSON: No.

23 COMMISSIONER BANKS: It will it be a committee. It's  
24 a committee leadership team.

25 CHAIRPERSON FERGUSON: It's a committee. So it's in



1 your packet. Look in your packet. You're going to see the  
2 Personnel and Training Committee right there. You got the  
3 pictures of all the commissioners that's involved.

4 COMMISSIONER BANKS: Okay, great. Wonderful.

5 CHAIRPERSON FERGUSON: Might have to open up your  
6 book. Yeah, open up there. It should be right there.

7 CHAIRPERSON HOLLEY: It's not on that. Next one.

8 COMMISSIONER BANKS: Oh, right here?

9 CHAIRPERSON FERGUSON: That's it. That's everything  
10 on there. Everything you need to know. All the people  
11 that's on there. Any other unfinished business? New  
12 business? No new business. A motion to adjourn.

13 CHAIRPERSON HOLLEY: So move.

14 CHAIRPERSON HOLT: I move that we adjourn.

15 CHAIRPERSON FERGUSON: Any discussion? All in favor?

16 COMMISSIONERS: Aye.

17 CHAIRPERSON FERGUSON: The meeting is now adjourned.

18

19

20 (Meeting Adjourned at 4:30 p.m.)

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2 STATE OF MICHIGAN )

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4 COUNTY OF WAYNE )

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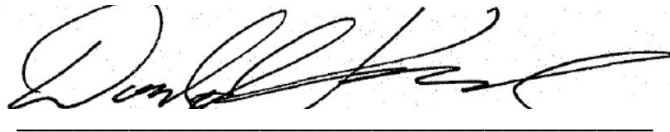
6 RECORDER'S CERTIFICATE AND NOTARIZATION

7

8 I, Donald Handyside, Court Recorder, do  
9 hereby certify that on January 19, 2023, at 3:00  
10 p.m., I did record the Detroit BOPC meeting, the  
11 same being later reduced to typewriting and that the  
12 foregoing is a true and accurate transcription of  
13 said electronic recording taken at such time and  
14 place.

15 I further certify that I am not related to  
16 or employed by any party of this cause or their  
17 respective counsel.

18



19

20 DONALD HANDYSIDE (CER 1464)

21 Notary Public

22 My Commission Expires: 5/6/2027

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