

01/05/2023

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
January 5, 2023 at 3:00 P.M.

1 CHAIRPERSON FERGUSON: Good afternoon. My name is  
2 Chairperson Bryan Ferguson. I represent District 1. This  
3 meeting will now come to order. On behalf of the Board,  
4 staff, and every investigator over at OCI, Happy New Year  
5 and happy New Year to everybody that's in this room and  
6 in Zoom land. Our invocation is going to be by Chaplain  
7 Harrison. I see Chaplain Harrison.

8 CHAPLAIN HARRISON: Happy New year everyone.

9 CHAIRPERSON HOLT: Happy New Year, Chaplain.

10 COMMISSIONER: Happy New Year.

11 CHAPLAIN HARRISON: Father God in the name of Jesus,  
12 we first invite you in and we thank you for all that you  
13 have done and all that you will do in this meeting. I  
14 plead the blood over our officers of the city of Detroit.  
15 Now keep us in your will and in your way, in Jesus's  
16 name. Amen.

17 COMMISSIONERS: Amen.

18 CHAIRPERSON FERGUSON: Mr. Brown.

19 MR. BROWN: Yeah. Good afternoon, Mr. Chair. Roll  
20 call.

21 CHAIRPERSON FERGUSON: Yes, sir.

22 MR. BROWN: Commissioner Ferguson - Here.

23 MR. BROWN: Commissioner Annie Holt - I'm here and  
24 I'd like to extend the most prosperous prayer of blessing  
25 for the year of 2023 for all the folks living here in the

1 city of Detroit. Thank you.

2 MR. BROWN: Commissioner Bernard - Attorney Linda  
3 Bernard Present for District 2.

4 MR. BROWN: Commissioner Bell has an excuse.

5 MR. BROWN: Commissioner Willie Burton -

6 MR. BROWN: Commissioner Lisa Carter has an excuse.

7 MR. BROWN: Commissioner Ricardo Moore - Present.

8 MR. BROWN: Commissioner Hernandez -

9 CHAIRPERSON FERGUSON: He said he was going to be a  
10 little late.

11 MR. BROWN: Okay. Reverend Commissioner Jim Holley -  
12 Commissioner Jim Holley, present and accounted for.

13 MR. BROWN: Commissioner Cedric Banks - Present.

14 MR. BROWN: Commissioner QuanTez Pressley -

15 MR. BROWN: Mr. Chair, you do have a quorum.

16 CHAIRPERSON FERGUSON: We do have a quorum. All  
17 right. Thank you. So I'm going to have the approval for  
18 the agenda for January 5th, 2023.

19 COMMISSIONER MOORE: So move.

20 CHAIRPERSON HOLT: Second.

21 CHAIRPERSON FERGUSON: Any discussion. All in favor?

22 COMMISSIONERS: Aye.

23 CHAIRPERSON FERGUSON: Okay. The agenda has been  
24 adopted. Approval for minutes for December the 15th.

25 CHAIRPERSON HOLT: So move.

1 COMMISSIONER MOORE: Support.

2 CHAIRPERSON FERGUSON: Any discussion? All right.

3 Those have been adopted. Approval for the minutes for  
4 December the 22nd, 2022.

5 COMMISSIONER MOORE: So move.

6 CHAIRPERSON HOLT: Second.

7 CHAIRPERSON FERGUSON: Any discussion? All in favor?

8 COMMISSIONERS: Aye.

9 CHAIRPERSON FERGUSON: Those have been approved. Mr.  
10 Brown, can you introduce BOPC staff.

11 MR. BROWN: Good afternoon, Mr. Chair, and this  
12 honorable Board. Currently we have Acting Chief  
13 Investigator Cromwell, Ms. Jonya Underwood, Ms. Candace  
14 Hayes, Senior Investigator, Jessica Hunter, HR Director,  
15 Ms. Katrina Patillo, Attorney Adam Saxby, The American  
16 Sign Language, Ms. Yakata and Dr. Beatty,

17 CHAIRPERSON FERGUSON: Alright.

18 MR. BROWN: Court reporter Mr. Don Handyside and  
19 Media Service and at this time Senior Investigator  
20 LiSonya Sloan. That's it for staff, Mr. Chair.

21 CHAIRPERSON HOLT: Through the Chair.

22 MR. BROWN: Yes.

23 CHAIRPERSON HOLT: Mr. Brown, did I understand you to  
24 say that Dr. Beatty is on the media?

25 MR. BROWN: Dr. Stephanie Beatty, the sign language

1 interpreter.

2 CHAIRPERSON HOLT: Thank you.

3 CHAIRPERSON FERGUSON: Any elected official  
4 representatives?

5 MR. BROWN: Mr. Chair (Brief Video nterruption) Ms.  
6 Fredia Butler from the Second Precinct Community  
7 Relations.

8 CHAIRPERSON FERGUSON: Alright.

9 MR. BROWN: That's it, Mr. Chair.

10 CHAIRPERSON FERGUSON: Who do we have sitting in for  
11 the Chief?

12 ASSISTANT CHIEF LEVALLEY: Good afternoon. This is  
13 Assistant Chief David LeValley sitting in for Chief  
14 White. He's working remotely this week after testing  
15 positive for Covid. He has mild symptoms and hopes to be  
16 clear by the end of the week and be back in office next  
17 week.

18 CHAIRPERSON FERGUSON: Alright. Who do you have with  
19 you?

20 ASSISTANT CHIEF LEVALLEY: It looks like Sergeant  
21 Romel Alexander from our Planning Unit is the only person  
22 that hasn't been introduced so far from DPD.

23 CHAIRPERSON FERGUSON: Okay. Fantastic. Thank you.  
24 All right. First of all, I want to say thank you, Ms.  
25 Patillo, for this beautiful card. Thank you. It's a

1 holiday card. Joyce and Warm Winter Wishes from Katrina  
2 Patillo and staff. She's our HR director. Wow. Going to  
3 put that so everybody can see. I want to say again, Happy  
4 New Year, everybody. Here's some of my goals that I want  
5 to try to achieve for this Board for this year. I would  
6 like to hire a social media person and I'll tell you why  
7 in a few. I would like for every commissioner to  
8 reintroduce themselves to everyone over at OCI at some  
9 point. Try to make it a point to get over there and  
10 introduce yourself to every investigator. If you have,  
11 fine. If you haven't, go over there and introduce  
12 yourself to them. Get to know who they are. Some changes  
13 for the committees. I told you guys they were coming. I  
14 had to do a deep dive in them and here are the changes.  
15 For Budget, the Chairperson will be Vice-Chair Annie  
16 Holt, Jim Holley, Commissioner Willie Burton and myself,  
17 Bryan Ferguson.

18 CHAIRPERSON FERGUSON: For Personnel and Training the  
19 Chairperson will be Jesus Hernandez, Commissioner Burton,  
20 Commissioner Moore, Commissioner Carter, and Commissioner  
21 Bernard. For Citizens Complaints the Chairperson will be  
22 Cedric Banks, QuanTez Pressley, Commissioner Hernandez  
23 and Commissioner Holley. For Policy, the Chairperson will  
24 be Commissioner Willie Burton, Commissioner Annie Mae  
25 Holt, Vice-Chair, Commissioner Ricardo Moore, and

1 Commissioner Lisa Carter. For Disciplinary DPD  
2 Administration Request the Chairperson will be Ricardo  
3 Moore, Commissioner Pressley, Commissioner Hernandez. The  
4 Towing Committee, the Chairperson is Vice-Chair Annie  
5 Holt, Commissioner Willie Bell, and Commissioner Cedric  
6 Banks. For the DPD Board of Ethics Committee. This is  
7 assignment for the fiscal year 2023 and 24. The  
8 representative will be Commissioner Ricardo Moore, and  
9 the alternate will be Vice-Chairperson Annie Holt. For  
10 the record, Commissioner Burton has entered the building.  
11 Commissioner Burton, If you haven't heard, you are the  
12 new Chairperson of Policy.

13 COMMISSIONER BURTON: Thank you, Mr. Chairman.

14 CHAIRPERSON FERGUSON: You're welcome, sir. The  
15 people that will be with you will be Vice-Chair Annie Mae  
16 Holt, Commissioner Ricardo Moore, and Commissioner Lisa  
17 Carter. I want to thank retired Sergeant James Lightfoot  
18 and retired MPO Officer Owens for inviting me to shop  
19 with a retired police officer in Myers. I had a wonderful  
20 time. I did. I got a chance to meet some amazing, retired  
21 officers and stories they were telling me. Then I got a  
22 chance to meet some well deserving kids, and we got a  
23 chance to fill up their shopping carts full of some of  
24 their amazing toys. One young kid I was assigned to, his  
25 name was Katelin. He was four years old. A little bit

1 about him. He was a lovable kid. We shopped for an hour.  
2 But for the first 25 minutes he wanted to know what I  
3 did. He asked me, are you a police officer? I said, no,  
4 I'm a Board of Police Commissioner. I'm Chairperson. Like  
5 any other four-year-old he was asking, what is that? I  
6 begin to tell him. What did they do, and I begin to tell  
7 him.

8 CHAIRPERSON FERGUSON: Then I realized that we need  
9 to do a better job than telling our story. The reason why  
10 I'm saying that is because when we were done, he thanked  
11 me. We became best friends. He said when he grows up, he  
12 wanted to be what I am. I told him, thank you and I want  
13 you to be better than what I am. So that leads me to  
14 believe in my first one. We really need to hire a social  
15 media person so they can get out there and tell our  
16 story. DPD social media persons telling their story.  
17 General services is telling their story. The Board of  
18 Police Commissioners in 2023 is going to be telling their  
19 story. So that's what I want the Personnel and Training  
20 Committee to first get on. I'm going to try to hire a  
21 person to do our social media. That means they're going  
22 to be revamping our website. I want to get to that. That  
23 means they're going to make sure that on our Facebook  
24 page that when you click on the meeting, it'll take you  
25 right there to us.



1 CHAIRPERSON FERGUSON: We don't have to try to copy  
2 and paste and link and all that. When it's up at the top  
3 you should just click on it and boom, we pop right up  
4 every Thursday. That's what I want to be able to have so  
5 people know exactly where we at and what we do. So those  
6 are some of the things I would like for this Board and  
7 myself to try to put together along with some other  
8 stuff. I was asked about the backlog cases. We have 305  
9 backlog cases, that's over 90 days. I want to thank the  
10 staff over at OCI for doing a herculean job of getting  
11 these cases down. Because if you don't remember, we're  
12 down over a thousand at one point. We're trying to get  
13 down to zero by the end of December, but we didn't make  
14 that goal. That was a lofty goal. But I want to thank  
15 them again.

16 CHAIRPERSON FERGUSON: We also have 13 investigators  
17 plus 3 supervisors. That's a total of 16 people. Now, we  
18 hired some more people, but I'm not going to count them  
19 in because they still got to be onboarded. They still  
20 have to be onboarded. Now my goal is to hire some more  
21 investigators and we're looking into that. Commissioner  
22 Hernandez is not here. I think I can speak on his behalf  
23 because we've been in constant communications. We're  
24 going to press the reset button to hire a board secretary  
25 and a chief investigator. That's going to start next

1 week. So those postings will be going up real soon here.  
2 So we're going to be pushing that out. So that's my Chair  
3 Report. Now we have a resolution for Sergeant Tarran T.  
4 Foster.

5 CHAIRPERSON HOLT: Oh, yes, please. Thank you.  
6 Through the Chair, thank you for the honor. Resolution  
7 honoring Sergeant Tarran T. Foster posthumously. Whereas  
8 Tarran Foster was appointed to the Detroit Police  
9 Department on October 13th, 1997. Upon graduating from  
10 the Metropolitan Police Academy, Officer Foster began his  
11 career at the 11th Precinct. Whereas Officer Foster  
12 dutifully served the 11th Precinct, Southeastern  
13 District, Housing Support Division and Special Response  
14 Team before being promoted to the rank of Sergeant on  
15 August the first, 2014, and assigned to the Fifth  
16 Precinct and the Training Academy. On Sunday, December  
17 25th, 2022, Sergeant Tarran Foster Badge 667 passed away.  
18 Whereas during his law enforcement career, Sergeant  
19 Foster was the deserving recipient of a Chief's Merit  
20 Award, Chief's Unit Award, Chief's Citation Award,  
21 Military Service Award, both Consent Judgment Awards, the  
22 Major League Baseball All-Star Recognition Award, the  
23 Rosa Parks Funeral Recognition Award, and the Ford  
24 Fireworks Award, and the Super Bowl 40 Recognition Award,  
25 and numerous letters of commendation from citizens and

1 supervisors.

2 CHAIRPERSON HOLT: Whereas Sergeant Foster  
3 passionately served the Detroit Police Department and the  
4 citizens of Detroit. His professionalism, commitment to  
5 public service, integrity, and dedication were accredited  
6 to the Detroit Police Department. He was highly respected  
7 by the citizens for whom he served as a consummate  
8 professional. Now therefore, be it resolved that the  
9 Detroit Board of Police Commissioners speaking for the  
10 citizens of Detroit and the Detroit Police Department  
11 award this resolution in recognition of Sergeant Tarran  
12 Foster's 25 years of dedicated and diligent public  
13 service, his professionalism, integrity, and standard of  
14 commitment to the city of Detroit and its citizens merit  
15 our highest regards. We salute you, Sergeant Tarran T.  
16 Foster for a job well done. Through the Chair, I move  
17 that this resolution honoring Sergeant Tarran T. Foster  
18 posthumously be entered into the Board of Police  
19 Commissioners' archive.

20 COMMISSIONER: Second.

21 CHAIRPERSON FERGUSON: Any discussion? All in favor?

22 COMMISSIONERS: Aye.

23 CHAIRPERSON FERGUSON: It shall be entered into the  
24 records. Thank you, sir and to your family. Assistant  
25 Chief LeValley sir.

1 ASSISTANT CHIEF LEVALLEY: I'm up.

2 CHAIRPERSON FERGUSON: Yep.

3 ASSISTANT CHIEF LEVALLEY: All right. Thank you. This  
4 will be the Chief Report. I'll give an update on injured  
5 officers. We currently have 5 members of the department  
6 who are disabled recovering at home due to on-duty  
7 injuries. One sergeant from the Second Precinct, 2 police  
8 officers from the Seventh Precinct, and 2 police officers  
9 from the ninth Precinct. For Covid, we currently have 21  
10 members that are quarantined or isolated. That's up from  
11 13 last week. 17 of the 21 are currently positive, which  
12 is up from 13 last week. As I mentioned before, Chief  
13 White is included in that number. Crime data, this is for  
14 this year as of January 4th. We have 8 homicides, last  
15 year we had 3. We have 14 non-fatal shootings, last year  
16 we had 7. 22 robberies, last year we had 12. Total part 1  
17 violent crimes is 399, last year was 349. We are  
18 currently finishing up compiling all of the year end  
19 stats for 2022. After the Chief gets back, hopefully next  
20 week, we'll be announcing a press release on those crime  
21 stats for the 2022 year. The Board will receive copies of  
22 that and also be invited to the press release. I don't  
23 know what date and time it will be yet. It'll be  
24 defendant upon Chief schedule.

25 ASSISTANT CHIEF LEVALLEY: A few significant events

1 to report out on. The first is a fatal shooting and  
2 carjacking. On Wednesday, December 28th at approximately  
3 10:00 PM officers were dispatched to a liquor store  
4 located in the 19,300 block of Grand River for a woman  
5 shot. Medics made the location and conveyed the victim  
6 53-year-old to a local hospital for treatment where she  
7 later died from a gunshot wound to the chest. The video  
8 of the incident showed the victim exiting the store and  
9 walking toward her vehicle. She was approached by an  
10 unidentified Black male wearing all black, who pointed a  
11 handgun at her firing one shot striking the victim,  
12 causing her to immediately fall to the ground. The  
13 suspect then picked up the victim's belongings and fled  
14 the location in the victim's vehicle. The following day,  
15 the victim's vehicle was recovered at a robbery of a  
16 dollar store in the 400 block of east Seven Mile.

17 ASSISTANT CHIEF LEVALLEY: Upon investigation of the  
18 robbery, it appears the suspect from the shooting  
19 committed a robbery at the location, and then fled the  
20 area on foot. DPD continues to seek the public's  
21 assistance regarding the identity of this male, wearing a  
22 black North Face jacket, black boots, armed with a silver  
23 and black handgun. We are asking that anyone with any  
24 information related to these crimes call crime stoppers.  
25 The second incident to report on is a triple fatal

1 shooting. On Monday, January 2nd, at around 4:00 PM  
2 officers from the Fifth Precinct were dispatched to the  
3 2,900 block of Bewick to investigate a report of a  
4 shooting. Upon arriving on the scene, officers were met  
5 by a witness who advised that her sons ages 17 and 25 had  
6 both been shot by her nephew regarding an argument inside  
7 her home. Officers entered the location and found both  
8 victims inside a bedroom suffering from apparent gunshot  
9 wounds.

10 ASSISTANT CHIEF LEVALLEY: Sadly, both victims died  
11 from their wounds. The witness stated her nephew left the  
12 location, drove down the street and fired shots into the  
13 house of another family member on Bewick. No one was  
14 injured at that location. The suspect fled the area and  
15 officers disseminated the suspect's physical and vehicle  
16 description. Officers quickly located the suspect's  
17 vehicle parked near Chandler Park Drive and Conner.  
18 Officers approached the vehicle and found the suspect  
19 behind the wheel suffering from a self-inflicted gunshot  
20 wound. The suspect died from his injuries. His weapon was  
21 recovered from the vehicle. The third incident to report  
22 on is the Warren Police Department vehicle pursuit and  
23 shots fired in Detroit. On Monday, January 2nd, at around  
24 1:30 PM officers from the Warren Police Department were  
25 involved in a vehicle pursuit that ended in the area of

1 Conley and east Eight Mile. Reportedly, Warren Police  
2 pursued a vehicle that fled from them after an attempted  
3 traffic stop in their city. The suspect's vehicle crashed  
4 into a citizen's vehicle in Detroit, and thankfully no  
5 one was injured.

6 ASSISTANT CHIEF LEVALLEY: The suspect then fled the  
7 vehicle on foot with Warren Police in pursuit. When the  
8 suspect pointed a handgun at the officers, one officer  
9 from the Warren Police Department fired shots at the  
10 suspect, but no shots took effect. The suspect was taken  
11 into custody and his weapon was recovered. The suspect  
12 was out on a \$100,000 personal bond with a tether  
13 following a 2022 case where he was charged with receiving  
14 and concealing, carjacking, fleeing and eluding, and  
15 resisting and obstructing police. Another notable arrest  
16 was a domestic violence suspect who was charged after DPD  
17 makes an arrest. On Tuesday, January 3rd, the suspect  
18 seen in a viral video shoving a woman into a van, has  
19 been charged with domestic violence and unlawful  
20 imprisonment. The crime which occurred on Christmas Day  
21 was never reported. DPD discovered the video, launched an  
22 investigation, located the victim, and made an arrest  
23 within days. DPD has received praise on social media for  
24 their excellent police work in their ability to make an  
25 arrest quickly in this case.

1 ASSISTANT CHIEF LEVALLEY: Also, a suspect who was  
2 charged with murder after DPD makes an arrest. Wednesday,  
3 January 4th, the suspect was charged with the murder of a  
4 man. The crime occurred on December 24th, 2022, and  
5 officers worked quickly to arrest the suspect. Community  
6 members on social media reacted positively to the  
7 announcement of this suspect being charged and many have  
8 praised DPD for the quick apprehension of this suspect.  
9 That will conclude my report, sir.

10 CHAIRPERSON FERGUSON: Wow. The person that was shot  
11 at the liquor store, they recovered her car I found out,  
12 right?

13 ASSISTANT CHIEF LEVALLEY: Yes. The next day.

14 CHAIRPERSON FERGUSON: I know you probably can't tell  
15 me. Can you give me some indication. Are you getting  
16 close to catching a guy?

17 ASSISTANT CHIEF LEVALLEY: We are receiving numerous  
18 tips through Crime Stoppers, and we have a team of  
19 detectives at our Homicide Unit that are relentlessly  
20 following up on all those tips, gathering evidence,  
21 video. We are working very hard to close that case. So I  
22 can't tell you specifics of how close we are, but we feel  
23 confident that we'll identify the individual.

24 CHAIRPERSON FERGUSON: Okay. Thank you. Let the  
25 record show that Commissioner QuanTez Pressley has



1 entered. Happy New Year to you, sir. Do you have any  
2 questions?

3 COMMISSIONER PRESSLEY: Yes. Thank you through the  
4 Chair. Just as additional information kind of  
5 piggybacking on the last statement. If we can kind of get  
6 maybe a quarterly or a biannually checkup on closed cases  
7 versus open cases so we see the progress the police  
8 department are making on these homicide cases that are  
9 existing. That would be helpful.

10 ASSISTANT CHIEF LEVALLEY: Will do.

11 CHAIRPERSON FERGUSON: Commissioner Moore.

12 COMMISSIONER MOORE: Thank you, Mr. Chairman. Just  
13 follow up AC about the report that I requested. Is it  
14 still in the making or you decide not to do it or what?

15 ASSISTANT CHIEF LEVALLEY: Sir, we did not decide not  
16 to do it. The Risk Management Unit is still going through  
17 all those recruiting files and pulling that information.  
18 It's not a very heavily staffed unit. They are working on  
19 it.

20 COMMISSIONER MOORE: Thank you.

21 CHAIRPERSON FERGUSON: Commissioner Burton.

22 COMMISSIONER BURTON: Yes, Mr. Chair, question.  
23 Assistant Chief, where are we with the request that I  
24 made several times last year pertaining to the core  
25 report, the full report. Nothing redacted or anything.

1 Where we are with that.

2 ASSISTANT CHIEF LEVALLEY: Right. So my understanding  
3 of our record retention policy is that that report is  
4 outside of what the record retention policy would be for  
5 it. But I do know that the report is available online. So  
6 it could be Googled and anybody could get a copy of the  
7 report. But the department doesn't retain administrative  
8 reports beyond either two or three years. That report was  
9 written probably six or seven years ago.

10 COMMISSIONER BURTON: I'd like a hard copy of that  
11 report from the department.

12 ASSISTANT CHIEF LEVALLEY: Okay. The report is  
13 outside of our record retention policy. So we don't have  
14 a file with that report in it. Those reports are kept  
15 for, I believe three years. It's maybe two years. It  
16 could be two years. That's consistent with schedule nine  
17 record retention policy for the state of Michigan, which  
18 dictates how long records are kept. But I personally have  
19 knowledge that the report is available online through a  
20 media outlet. If you wanted to look it up, it is  
21 available there. But what I'm telling you is if the  
22 department doesn't keep that record.

23 CHAIRPERSON FERGUSON: Yes. I've heard that it's  
24 online too. I've asked that too. They told me it was  
25 online. I haven't it up though.

1 COMMISSIONER MOORE: Mr. Chair, I think we have some  
2 difficulty on Zoom. I'm trying to get through. Are you  
3 aware of that?

4 MR. BROWN: Through the Chair. Mr. Chair, most of the  
5 Board don't know we had to change the link. We did for  
6 the last two days send out the link in the email so  
7 citizens can be aware. So now they're calling the office  
8 and we shared the link by email. For those who's calling  
9 in. If they've got an email, we give him the link. Yes.  
10 We couldn't get into the old link because the members are  
11 on vacation. We had no access to it. So we had to create  
12 a new link.

13 CHAIRPERSON FERGUSON: So that is not going to happen  
14 again. I was informed about that. So we're going to have  
15 our own link. One person shouldn't be involved with that  
16 one link. So when that person goes on vacation, we can't  
17 have access.

18 COMMISSIONER BERNARD: Correct.

19 CHAIRPERSON FERGUSON: So we made that decision to  
20 get our own link. So now we have it and it got changed  
21 and we apologize for the public if you weren't aware. But  
22 this is something that had to happen really, really  
23 quick. But that won't happen again because this link will  
24 be ours personally. So that'll be the new link. So you  
25 can probably throw that other link away.

1 CHAIRPERSON HOLT: So through the Chair. I just  
2 received a text as well. Do I understand then? What I did  
3 was I took a picture of the agenda. That link does work?

4 MR. BROWN: Yes.

5 CHAIRPERSON HOLT: Okay. Thank you for that.

6 CHAIRPERSON FERGUSON: That link works. Like I said,  
7 in the future, when you go on Facebook or you get it on  
8 your email, that link is going to light up blue and  
9 you'll just be able to click right on that link. Because  
10 I made sure it got tested today. It's on my phone and it  
11 works. So if you got an email through .gov. Mr. Brown,  
12 detroit.gov?

13 MR. BROWN: Through .gov and not only .gov. I mean,  
14 Ms. Underwood has about between 200 and 300 emails that  
15 goes out to the community citizens. So we sent that out  
16 twice yesterday. Got this to make sure.

17 CHAIRPERSON FERGUSON: Today too. So I was aware of  
18 that, and that's what we had to report really quickly to  
19 get that done. Commissioner Bernard.

20 COMMISSIONER BERNARD: Good afternoon, Assistant  
21 Chief, it's good to see you. Again, happy New Year's to  
22 you and all the sworn personnel within the department. I  
23 have three really quick questions to you can. I'll ask  
24 the most difficult one last. The first is number one, did  
25 the officers get the raises that were voted by city

1 council a couple weeks ago? Have they gotten that in  
2 their check?

3 ASSISTANT CHIEF LEVALLEY: Yes.

4 COMMISSIONER BERNARD: Okay. Secondly, can you tell  
5 everyone that's watching and listening to us right now  
6 exactly what those categories were within the collective  
7 bargaining agreement? They're fairly simple. I think it's  
8 police, DPO and then of course lieutenants and sergeants.  
9 Can you let the public know how much the individuals and  
10 those classifications we'll be making now?

11 ASSISTANT CHIEF LEVALLEY: So I can tell you that we  
12 settled a contract with the Detroit Police Officers  
13 Association. I don't know exactly what their pay is, but  
14 it equated to approximately a 13% raise immediately and  
15 then also included some other financial benefits that had  
16 been removed previously, such as longevity pay. Those  
17 were taken out when the city went through bankruptcy.  
18 That was reinstated. There were some other minor changes.  
19 We also settled a contract with the Detroit Police  
20 Lieutenants and Sergeants Association. Their raise was  
21 similar. It was about 13% or maybe 12.6% immediately.  
22 Then each of those unions for the next four years will  
23 receive a 4% raise every July 1st. Our Command Officers  
24 Association settled a contract with them. So that would  
25 be-

1 COMMISSIONER BERNARD: That's you. Right. The command  
2 officers.

3 ASSISTANT CHIEF LEVALLEY: No, I'm non-union.

4 COMMISSIONER BERNARD: Okay. So commanding officers-

5 ASSISTANT CHIEF LEVALLEY: Yes. That's everybody  
6 that's the rank of Captain and Commander.

7 COMMISSIONER BERNARD: Okay.

8 ASSISTANT CHIEF LEVALLEY: Their raise was 4% a year  
9 for five years and they also received the longevity. When  
10 we did a market analysis on what officers were making in  
11 other cities in the area, our command officers were more  
12 on par with what command officers in other cities were  
13 making. So that's why their raise was 4% this year  
14 instead of the 13 that the others received. Then the non-  
15 union executives, which would be deputy chiefs and  
16 assistant chiefs, there are 8 of us. We received a raise  
17 that matched what the Command Officer's Association  
18 contract is.

19 COMMISSIONER BERNARD: Which is 4%.

20 ASSISTANT CHIEF LEVALLEY: 4%, yes. Ours isn't  
21 through a contract, it's through a City Council.

22 COMMISSIONER BERNARD: So police officer now can make  
23 up to, is it \$73,000 a year. I just want to-

24 ASSISTANT CHIEF LEVALLEY: Yeah. I believe the base  
25 pay is 73,000. Yes.

1 COMMISSIONER BERNARD: Okay. Then the final question  
2 I had related to your report concerning the woman. You  
3 said she was 53 years old who was fatally shot, the  
4 carjacking, et cetera. Do you have any additional  
5 information on that? Was it just a simple carjack, what  
6 happened, and where?

7 ASSISTANT CHIEF LEVALLEY: It was on Grand River. I  
8 don't know the cross street.

9 COMMISSIONER: Out Drive.

10 ASSISTANT CHIEF LEVALLEY: Outer Drive at the liquor.  
11 There's a liquor store there. It appears to be just a  
12 random robbery that the individual was waiting for-

13 COMMISSIONER BERNARD: Could you speak up a little  
14 bit.

15 ASSISTANT CHIEF LEVALLEY: I'm sorry. It appears to  
16 be a random robbery that the individual was waiting for a  
17 victim, is the best we can tell and that something went  
18 wrong during the robbery, and he chose to shoot her.

19 COMMISSIONER BERNARD: What time of day was it?

20 ASSISTANT CHIEF LEVALLEY: It was in the evening. I  
21 don't-

22 COMMISSIONER: 10:30.

23 ASSISTANT CHIEF LEVALLEY: Yeah, it's 10:30.

24 COMMISSIONER BERNARD: Thank you, Mr. Chairman for  
25 your details. Anything else you know about it? Because

1 this is a major concern.

2 CHAIRPERSON FERGUSON: That's my neighborhood.

3 COMMISSIONER BERNARD: Yeah, me too. I mean, okay.

4 CHAIRPERSON FERGUSON: I go there.

5 COMMISSIONER BERNARD: It doesn't matter. We don't  
6 have any idea who did this?

7 ASSISTANT CHIEF LEVALLEY: Not yet. We are working on  
8 it.

9 CHAIRPERSON FERGUSON: He has a distinctive walk.

10 ASSISTANT CHIEF LEVALLEY: He does have a very  
11 distinctive gate. That's why we put the video out that  
12 showed him approaching, even though you can't see his  
13 face or anything hoping that somebody might recognize  
14 that. We know that these are the types of crimes that  
15 strike fear into the community. So we have a large team  
16 of detectives that are continuously working around the  
17 clock to try to take this individual off the street.

18 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

19 CHAIRPERSON HOLT: Thank you Chair. Thank you,  
20 Commissioner Bernard, for those questions regarding DP  
21 members receiving an overdue raise to support the  
22 professional work they provide. Because I can remember in  
23 2019 when Dan, Commissioner Griffie, and I just came on  
24 board, and we couldn't believe the low pay that law  
25 enforcement members were making here in the city of



1 Detroit as it relates to the responsibility of that job.  
2 So this is a good time, I'm sure for everyone involved.  
3 Thank you, Assistant Chief LeValley. Everybody probably  
4 in the United States is aware that every law enforcement  
5 member in the city of Detroit is to be responsible for  
6 having an operating body cam on his or her person when  
7 engaging in police business with a citizen. Now, I  
8 believe the last time you were here I think I recall you  
9 saying policy has not been written yet to address a  
10 situation given a law enforcement member discovered not  
11 having the body cam or is it already in policy as to the  
12 ramification of a law enforcement member who can report  
13 that something was not going right with his or her body  
14 cam.

15 ASSISTANT CHIEF LEVALLEY: Right. That already is in  
16 policy about when officers are wearing a body-worn  
17 camera, or I should say the exceptions to when they could  
18 turn the camera off. There are far and few between, but  
19 there are a few exceptions. Other than that, policy  
20 dictates that all members have to wear camera at all  
21 times. We are encountering a situation where we're coming  
22 to the end of the life of our body-worn cameras. We've  
23 gotten some new cameras. Outfitted some units with those  
24 cameras, taking the working cameras from those units and  
25 added to the stockpile of cameras at other units

1 throughout the city. So I think what I was talking about  
2 was the battery life. So just like a cell phone where it  
3 doesn't hold a charge as long as it used to.

4 ASSISTANT CHIEF LEVALLEY: We do encounter some  
5 situations where officers' camera batteries are dying. So  
6 we're switching cameras out to make sure that everybody  
7 has a camera on. We still audit that regularly and every  
8 time we audit it, it's in the high nineties, like 99, 98%  
9 for incidents captured on body-worn camera. Over the next  
10 year or so we will be completing the purchase of our new  
11 body-worn cameras. At that point, each officer will be  
12 issued their own body-worn camera. Right now, they're  
13 signed out from the precinct, so there's cameras charging  
14 while other cameras are on the street. It's a rotation.  
15 But the way we're going to go is that every officer would  
16 be issued their own body-worn camera. So they'll be  
17 responsible for it and responsible for bringing it with  
18 them and charging it just like their gun and their taser  
19 and

20 CHAIRPERSON HOLT: Just like their gun.

21 ASSISTANT CHIEF LEVALLEY: Gun, radio, taser. Those  
22 are all issued to the officer. So we're going to do the  
23 same thing with body-worn cameras.

24 CHAIRPERSON FERGUSON: Fantastic.

25 CHAIRPERSON HOLT: Okay. Thank you for that. I'd like

1 to also extend accolades for NPO children during the  
2 Christmas. Givins over at the Eighth, she led the charge  
3 and solicited gifts from our entire Eighth Precinct  
4 community so that the Eighth Precinct, I believe, along  
5 with Goodfellows, were able to respond to wishlists that  
6 have been submitted by some of the young folks who are  
7 aging out of the foster care system. So kudos for all the  
8 folks in the Eighth Precinct, neighbors, community  
9 leaders, and obviously again, NPO children who led that  
10 charge. So I'm sure DPD can also feel good about that  
11 opportunity.

12 ASSISTANT CHIEF LEVALLEY: Thank you. I'll relay the  
13 message. She's an academy classmate of mine.

14 CHAIRPERSON HOLT: Again, thank you for being here  
15 and subjecting to our very engaging and intellectually  
16 stimulating questions that provide a lot of knowledge for  
17 our citizens.

18 CHAIRPERSON FERGUSON: Commissioner Holley.

19 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman, and  
20 thank you for your report. It's always my understanding  
21 being a minister for 50 years so that when you lose a  
22 pulpit you lose the bully pulpit, you have no influence  
23 and therefore you've just not offered to the sunset. God  
24 bless me with this to move from one pulpit, which is the  
25 pulpit from the church to pulpit to commissioner. I got

1 six and a half months to go for this pulpit. Each time I  
2 come here, I'm near appalled by questions and answers and  
3 the city in terms of life goes on in spite of death. I  
4 see a year ago we had 3 murders. Today we got 8 which  
5 means we're going up. I see in 9 precincts we have up  
6 crime and 4 precincts down crime.

7 CHAIRPERSON HOLLEY: I see the carjacking. I'm a  
8 Cowboy fan. In the old days, when you take somebody's  
9 horse, they will hang you. Any day you got a car that's  
10 worth 40, 50, \$60,000, they give you a slap on the wrist  
11 and obtain something around your ankle. My concern is,  
12 I'm looking at you but I'm really speaking to you, to the  
13 community, and to this Board. At some point or another, I  
14 just feel like we are not doing enough for this crime  
15 situation. I know police officer basically respond to  
16 crime. They don't commit it. They can't stand in every  
17 corner in every house. But I think people like us around  
18 this table who are elected and appointed have the  
19 responsibility to do something about the crime, not  
20 oversight of the police department and how you treat  
21 people, but also in terms of how we basically handle the  
22 problems we have in this city. I say all that to say that  
23 again that I'm concerned, and I feel like I'm losing the  
24 pulpit. I do feel like you have resources in your arsenal  
25 in your office as a Chief.

1 CHAIRPERSON HOLLEY: As a Chief, you have a  
2 publicist, good people, professional people. I'd really  
3 like to have a shot at this one more time. If my office,  
4 from this Board office commit with your office, I can  
5 meet with the Chief and a couple of this publicists to  
6 how we can basically try to do something about the crime.  
7 I have the possibility of helping you with billboards on  
8 the highways. I have resources that God has blessed me. I  
9 don't have much of anything, but God blessed me with  
10 relationships. I do feel like at some point or another I  
11 got more years behind me than have in front of me that  
12 somehow some kind of way I just feel committed that we  
13 need to get ahold of this and stop asking questions  
14 basically that has nothing to do in my humble opinion  
15 with what's the existential point that we need to deal  
16 with today, that's death. We talked about Chicago, we  
17 talked about Philadelphia. I live in Detroit. I came to  
18 this city in 1969 with \$13.

19 CHAIRPERSON HOLLEY: This city has been good to me.  
20 God has been good to me, and this city and it has been  
21 good to me. I feel as I walk away from this business of  
22 policing and so forth, I want to make sure that I leave  
23 something. I want somebody to know that I've been here.  
24 We've been in 40 years and in this business of oversight,  
25 and very few of us leave here knowing that anybody knows

1 that we've been here at all. I see all of that because I  
2 feel like I'm at the age I've earned the respect of this  
3 community to say what I'm saying to you and to the  
4 community. I don't mean to be arrogant or trying to be  
5 smart alec, but I do feel like we're not doing enough. I  
6 mean, this is like death means nothing. When the woman  
7 trying to talk to the guy and says to him, she's young, I  
8 want to see if I can talk to him and not take my car.  
9 She's shot in the neck.

10 CHAIRPERSON HOLLEY: Women for the most part they're  
11 not protected. 78% of our families in the city of Detroit  
12 have no man in the household. I'm saying to you and to  
13 this community, and I leave you alone, is that I don't  
14 see how we - and this is a good city. There're smart  
15 people in this city and corporations in this city that  
16 this city is to be moving. But I feel like we ON, we're  
17 not OWEN. So the difference between OWEN and ON. What I  
18 say to you and to the community - just looking at you but  
19 not talking to you, but talking to the community -  
20 somehow, some kind of way we can do better. We can do  
21 better. Carjacking doesn't make any sense. If you know  
22 you're going to get 30 years or 20 years for hijacking  
23 the car, that ought to say something to. You've got the  
24 consequences.

25 CHAIRPERSON HOLLEY: If you kill somebody, there

1 ought to be consequences. There are to be consequences  
2 for punishment of crime. There's none in this city. I'm  
3 not saying that. That's a matter of words. But the point  
4 is, my friend, is that we don't feel like anything is  
5 happening. I'm just talking about me. I'm just talking  
6 what I'm talking about. I'm not talking about nobody. I'm  
7 just saying to you somehow, some kind of way we got to do  
8 something and get on top of this. Otherwise, we're going  
9 to have 400. The way we are going now, based on the  
10 statistics, every two days, we basically have a murder at  
11 this particular point times 265 days. Look what it's  
12 going to be. I leave you alone. I thank you for your time  
13 and thanks to this Board. I can't understand it. I can't  
14 understand how we sit here day in and day out and talk  
15 about bumps in the streets and I got a woman lying on the  
16 ground.

17 CHAIRPERSON HOLLEY: A child. I'll leave you alone. I  
18 apologize for my emotional outburst, but I feel like we  
19 can do better. I really do. I really challenge the  
20 Chairman of this Board and the members of this Board to  
21 really see what we can do to work with the police  
22 department. We have a budget. I don't know how much money  
23 but it's more money than I got. We ought to be able to do  
24 something with this instead of just... I'll leave you  
25 alone. I'm through. Thank you, Mr. Chairman. I'm glad you

1 said that Commissioner Holley. Because I get a lot of  
2 calls and they ask me because I get notifications on my  
3 phone on what's happening around the city and sometime, I  
4 just want to cut it off. Because I get it. I never get  
5 any saying, hey, the police officers talk to me bad. I  
6 don't get those. I get what happened and it's disturbing.  
7 The police officers, they do a good job of catching these  
8 people, but it's after the fact. Right?

9 CHAIRPERSON FERGUSON: But then before the ink dries  
10 on the paperwork they get right back out. The judges let  
11 them right back out. I don't know who's good, their  
12 lawyers or ours. I really don't. I'm thinking their  
13 lawyers are bad. I'm like, what did you say to this judge  
14 to say, yeah, okay, he can get out. Do you have the  
15 paperwork like I got on what he did wrong? How was that?  
16 Everybody keeps saying we got to vote. It's another thing  
17 like Commissioner Holley said, we should be able to do  
18 something. We should flood the airways or put billboards  
19 up saying, this is what's going to happen to you when you  
20 do this in our city. Because it's happening in our city.  
21 We should be able to make this stop. People don't want to  
22 have those conversations. You're violating their rights.  
23 Really? You want this to happen? No, it shouldn't. This  
24 should not happen. We should not let this be normal. I  
25 know if I'm going to give 25 years for carjacking



1 somebody, I'm not going do it.

2 CHAIRPERSON FERGUSON: Because if I don't know I'm  
3 going to get it, I'm going to do it, because no one told  
4 me. Because after he gets caught and the judge says,  
5 you're going to get 25 years they all look shocked. What?  
6 So maybe we should try that approach. But sitting here  
7 not doing anything is not doing nothing. It's not, I'm  
8 sorry, Jim Holley. Just in knowing how I can step beyond  
9 my bounds of being a commissioner by saying we should be  
10 able to be able to do something more. I do believe we do.  
11 Okay. I'm off my soapbox. Mr. Brown, oral communications.

12 MR. BROWN: Yeah. Good afternoon, Mr. Chair.

13 COMMISSIONER BANKS: Mr. Chair.

14 CHAIRPERSON FERGUSON: You're in the back? I'm sorry.  
15 We didn't see you, sir.

16 COMMISSIONER BANKS: I have stepped out though. I  
17 know it's easy to forget. I know nothing intentional. I  
18 know that you don't operate like that. Through the Chair,  
19 happy holidays to everybody, the Board, staff everybody.  
20 Assistant Chief, it's proven with the death penalty it  
21 reduces crime.

22 COMMISSIONER PRESSLEY: No, it does not. Not a single  
23 study. Attorney or state.

24 CHAIRPERSON FERGUSON: He has the floor. Go ahead.

25 COMMISSIONER BANKS: Can you prove that? I know

1 you're a lawyer-

2 CHAIRPERSON FERGUSON: Commissioner Banks, through  
3 the Chair, go ahead.

4 COMMISSIONER BANKS: Through the Chair. It's been  
5 proven that the death penalty lowers the crime. Ohio has  
6 got the death penalty. Crime is not that high in Ohio.  
7 They got the death penalty. Why does Michigan not have  
8 the death penalty? As an officer, can you answer that?  
9 Can you give me some insight?

10 ASSISTANT CHIEF LEVALLEY: I actually can't answer  
11 that. I mean, I think that's for the legislature or for a  
12 constitutional amendment to allow for it. I'm not aware  
13 of any studies that I guess have shown that it does  
14 reduce crime. But I think that one thing that it would be  
15 impactful, and this is just one thing. There are probably  
16 hundreds and hundreds and hundreds of things, but one  
17 thing that would maybe have an influence on causing  
18 people to make a different decision would be some  
19 certainty of punishment.

20 COMMISSIONER BANKS: Yeah.

21 ASSISTANT CHIEF LEVALLEY: That goes to what Reverend  
22 Holley was saying and what Commissioner Ferguson was  
23 saying. I believe that if you do something wrong, you  
24 need to know that there's going to be a penalty, what the  
25 penalty is, and that the penalty's actually given. That's

1 one thing that would lead to change in behavior, in my  
2 opinion. But I don't know about the death penalty.

3 COMMISSIONER BANKS: Okay. Because when you commit  
4 capital murder in Ohio which has the death penalty. Are  
5 you getting ready in Michigan? Michigan don't have a  
6 death penalty.

7 ASSISTANT CHIEF LEVALLEY: Michigan has life in  
8 prison without parole.

9 COMMISSIONER BANKS: Right.

10 ASSISTANT CHIEF LEVALLEY: If you commit a similar  
11 offense, you're going to spend the entire arrest of your  
12 life in prison without getting out.

13 COMMISSIONER BANKS: I'm talking about death penalty,  
14 Assistant Chief. That's what we need here. I know you get  
15 30 natural for life in Jackson or whatever. But we're  
16 talking about the death penalty though.

17 CHAIRPERSON HOLLEY: Can I help you?

18 COMMISSIONER BANKS: Yeah. Go ahead, doctor. Sure.

19 CHAIRPERSON HOLLEY: Through the Chair.

20 CHAIRPERSON FERGUSON: Go ahead.

21 CHAIRPERSON HOLLEY: Commissioner, with all respect,  
22 it's a legislation situation. He had to vote. The  
23 legislation has not picked that up in any kind of way.

24 COMMISSIONER BANKS: Did you say legislation?

25 CHAIRPERSON HOLLEY: Yeah. 30 years ago.

1 COMMISSIONER BANKS: Okay. That's right.

2 CHAIRPERSON HOLLEY: About 30 years ago, it was a hot  
3 issue. But right now, it's not a police matter, it's not  
4 a commission matter, it's a legislation matter.

5 COMMISSIONER BANKS: Right. That's right. We got to  
6 vote on it then, right? Mr. Chair, thank you, doctor.

7 COMMISSIONER PRESSLEY: Mr. Chair.

8 CHAIRPERSON FERGUSON: Yes, sir.

9 COMMISSIONER PRESSLEY: I'm being impacted by this  
10 conversation and I'm really taking to heart the passion  
11 around wanting to solve an issue that needs to be solved.  
12 But the one concern that I have is simplifying something  
13 that's very complicated and in many ways in saying that  
14 there's more that we can do is true. But I don't want  
15 that to diminish all that is being done. There are a  
16 number of community organizations, a number of churches,  
17 a number of block clubs, and a number of civic groups who  
18 are doing their very best to try to address the issue  
19 that is truly complicated. People are incentivized by  
20 different things. I know the meaning of us talking about  
21 the punitive ways that we can change behavior. But I  
22 think that when we really look at the core, again, I'm  
23 not trying to simplify something that's very complex.  
24 What is the center of our crimes. Suspect that it is  
25 easier to get a gun than it is to get a job.

1           COMMISSIONER PRESSLEY: When we think about the  
2 crimes that are causing the loss of life, they're almost  
3 always tied to some level of being caught of economic  
4 prosperity. We believe, saying 20, 30, 40, 50 years, I'm  
5 so looking forward to the Youth Advisory Panel that we  
6 have for the commission, because I think it's important  
7 for us to hear from them because I think the world has  
8 shifted in ways that we're not completely in grasp of.  
9 They don't care. If I don't believe I'll make it to 21,  
10 if you told me you'll get 25 years in prison, it doesn't  
11 matter to me because I don't see life beyond the age of  
12 21. So I think it has to be a real conversation about the  
13 opportunities represented in our community that gives  
14 people options beyond criminal activity. We are the Board  
15 of Police Commissioners. Our context is around law  
16 enforcement and public safety. But this issue is not a  
17 public safety issue. One can say it is an education  
18 issue, one can say it is an economic issue, one can say  
19 it's a social issue.

20           COMMISSIONER PRESSLEY: So, again, I think that it's  
21 important for us to lean into the passion, but not to do  
22 so in a way that collapses a very complicated issue.  
23 Because if we truly want to be able to solve it, it's not  
24 going to happen by simplifying it in terms of punishment  
25 for PR or communication, because it's definitely an issue

1 that's much deeper than that. Thank you.

2 COMMISSIONER BERNARD: Mr. Chair, I want to second  
3 what my colleague just said.

4 CHAIRPERSON FERGUSON: Fantastic.

5 COMMISSIONER BERNARD: It's very appropriate.

6 CHAIRPERSON FERGUSON: Yes. Mr. Brown, ready for oral  
7 communications.

8 MR. BROWN: Yeah. Good afternoon, Mr. Chair. There  
9 are currently nine speakers. I'll call the ones that's in  
10 attendance. Lieutenant Mark Young, LSA president,  
11 followed by Minister. Eric Blount but I don't see,  
12 followed by Ms. Dennis Walters - Walter I should say.

13 CHAIRPERSON FERGUSON: Sir, you have two minutes.

14 MR. YOUNG: Wow. Two. I don't know if I could do this  
15 in two minutes. I'm 35 going on 36 years and I'm  
16 troubled. I dealt with crime all my adult life being a  
17 law enforcement officer with the incident on Grand River  
18 and Outer Drives is bothering me. An innocent young woman  
19 that was gunned down. I'm going to talk about that in a  
20 minute. Outstanding work as usual about the awesome men  
21 and women of this department, and the awesome men and  
22 women that I represent. We stand here every week, and we  
23 report numerous incidents of violence, blame and excuses.  
24 We blame the police while we have excuses for criminals.  
25 What we face every day is intolerable and often no-win

1 scenarios. But again, we blame and hold the police  
2 accountable. They're the only people being held  
3 accountable these days. They're affected every day by  
4 what they face every day. I pray for all of them that  
5 work doubles because they face twice as much. In fact,  
6 they face more in this community working double than most  
7 communities face. I'm also troubled in my two minutes  
8 that how it's recorded what happens in Detroit versus  
9 another community. But that's a different story. That's a  
10 different story and I can't do that in two minutes.

11 MR. YOUNG: I am confident that we will bring the  
12 perpetrator that violated this young lady's life to  
13 justice, because I represent some awesome men and women  
14 that's going to do that. In my last couple seconds.  
15 Excuses for criminality, we're all victims. Whether it's  
16 fear, whether we're paying our tax dollars for the legal  
17 fees for everybody that wants Johnny Cochran  
18 representation and incarceration. While I just stood  
19 before the Board and City Council and the mayor and the  
20 Chief to fight for raises, I wonder about all these  
21 dollars that's going to incarcerate the legal fees and  
22 the fear of this community. The city of Detroit got it  
23 going on like I've never seen it going on before. If you  
24 look around here, there's Lego and recklessness all over  
25 the place. But one thing we haven't been able to grasp is

1 crime. In the last couple seconds, there are more  
2 opportunities than ever before in this city for jobs. Go  
3 into some places, into some restaurants. They can't hire  
4 enough people. Let's not make excuses and also, let's not  
5 pass the blame.

6 CHAIRPERSON FERGUSON: Thank you, sir.

7 MR. BROWN: Mr. Chair, I don't see Minister. Blount.  
8 I don't see Ms. Waters. So the next speaker would be  
9 Overwith, followed by Kelly Salam, followed by former  
10 Commissioner William Davis.

11 CHAIRPERSON FERGUSON: Let the record show that  
12 Commissioner Hernandez has entered. Welcome, sir and  
13 Happy New Year.

14 MR. BROWN: Overwith.

15 OVERWITH: Never in the history of forensics has it  
16 been a suicide by gun, where it was an absence of gun  
17 stipplings on the entry wound, except for one, Kaniesha  
18 Coleman's case, DPD case number 20-11112. Happy New Year,  
19 Detroit. I'm totally out of the bag now. In that case  
20 involved Eight Precinct Detective Detrick Mott, homicide  
21 Investigator Marco Pristoch, homicide Captain Derrick  
22 Maye, homicide Commander Michael McGinnis, Lieutenant  
23 Curtis Shell, Captain Curtis Shell now - when we were at  
24 the Academy, he was a lieutenant in the Chief's office  
25 when this occurred - former Chief James Craig, and now



1 this knowledge is known throughout the whole city. The  
2 mayor's been known about it for two years now, Michael E  
3 Duggan, James E. Tate, President Pro Tem Detroit City  
4 Council. James E. White, the new Chief of Police,  
5 numerous individuals in this room right now. Now, in  
6 order for that to take place, that designation of suicide  
7 placed on Kaniesha Coleman, criminality, malfeasance,  
8 negligence, misconduct in office, and a whole host of  
9 other things, both criminal and non-criminal, which need  
10 to be investigated. Now, everybody I've heard insinuation  
11 that I'm trying to make a name for myself when in  
12 actuality, Kaniesha's five-year-old daughter asked me,  
13 Mr. Rule, can you help me with my mama? She wants the  
14 city of Detroit and the Detroit Police Department to stop  
15 saying, my mama killed herself. It's tormenting her.  
16 She's six years old now. She was five at the time she  
17 asked. You all got to do something about it. You all need  
18 to do something about it today and remove it tomorrow.

19 MR. BROWN: Kelly Salam.

20 CHAIRPERSON FERGUSON: Salam.

21 MR. BROWN: Kelly Salam.

22 CHAIRPERSON FERGUSON: Kelly Salam, going once. Kelly  
23 Salam, going twice.

24 MS. SALAM: Hi. Can anyone hear me?

25 CHAIRPERSON FERGUSON: Yes, we can hear you. Go right

1 ahead.

2 MS. SALAM: Yes. My name is Kelly Salam. I live in  
3 the area where there was the carjacking and the shooting  
4 of the woman on Grand River and how to drive there. I  
5 would just like to say that I would hope that there is a  
6 movement to protect women and children at this point.  
7 There are several other women in the area who are missing  
8 and presumed dead. There was a body found on Lahser and  
9 St. Martin's and they're circulating a flyer of a woman  
10 who is presumed missing and possibly dead. As my  
11 upbringing in this area, I never incurred any type of  
12 violence before. This violence started about 10, maybe 15  
13 years ago against women. I never heard of anyone shot any  
14 women. I've never heard of any women killed until maybe  
15 10 years ago.

16 MS. SALAM: So it's now a crisis. I would hope that  
17 the city of Detroit would join in as we see all of these  
18 young women being maimed and hurt and burned and killed,  
19 and all of these things. I would just hope that there  
20 will be some sort of support for us because it is an  
21 epidemic and they're not recognizing that as an epidemic  
22 in the city of Detroit at this point. This area, the east  
23 side, they just found a body over there on the east side.  
24 They're finding women's bodies everywhere. So therefore,  
25 I just hope that we have the support of the police

1 department in finding these assailant.

2 MR. BROWN: Former Commissioner William Davis.

3 MR. DAVIS: Good evening and Happy New Year. I'd like  
4 to start off by saying that I'm deeply troubled by what  
5 happened over Grand River and Outer Drive. I'm deeply  
6 troubled that a lot of women in this city do not feel  
7 safe going to the store, going to the gas station, or  
8 doing everyday common things that everyone should be able  
9 to do. I got on late because I didn't have the right  
10 access information. But I was wondering, was the  
11 discussion made about the Warren Police coming in over  
12 into the east side of Detroit and firing seven shots at  
13 someone they chased in the car chase into Detroit? Was  
14 that discussed? Because if it wasn't, a report should be  
15 generated anytime any other officers from another  
16 municipality come into our city and fire bullets at  
17 anybody.

18 MR. DAVIS: Also, hopefully things will improve, but  
19 we need to make sure that this Board is a little bit more  
20 proactive about what's going on. We need to make sure  
21 there's more opportunities to educate the public about  
22 what's going on. We need our people to feel safe. We want  
23 our people to feel safe. We need our women to be able to  
24 go to the store, to go to the bank, go to gas stations,  
25 and do other things and other communities people take for

1 granted. Detroit is not safe. It's more unsafe today than  
2 it was five years ago when I got elected. Thank you.

3 MR. BROWN: Mr. Chair, your next three speakers would  
4 be Ms. Vanessa Bryan Elenas, followed by Ms. Loretta  
5 Yancy, followed by District 4 CAC member Scotty Boman.  
6 Ms. Elenas?

7 CHAIRPERSON FERGUSON: Ms. Elenas going once. Ms.  
8 Elenas going twice.

9 MS. ELENAS: Good afternoon. I just wanted to address  
10 something that happened last month. There were a few of  
11 you in attendance at the meetings because of the holiday  
12 and that's understandable. People had other  
13 responsibilities. But I did want to address some things  
14 that occurred last month at street racing, where these  
15 idiots were doing wheelies in front of squad cars. I'm  
16 sure there's several people across the country that saw  
17 that. That was our height of disrespect that I do  
18 understand. There have been several other, probably minor  
19 incidents that never made the media that occurs that are  
20 disrespectful to the men and women of Detroit Police  
21 Department. But I lay that at the feet of you that's on  
22 this Board. You hold these officers, I'm sorry. Let me go  
23 back. The police Chief attempted to suspend a supervisor  
24 in order to send a message of a change in culture in this  
25 department.

1 MS. ELENAS: You contribute to the disrespect of the  
2 officers that are on the streets in the day because you  
3 refuse to hold them to the same standards that general  
4 City of Detroit employees and the citizens that sworn to  
5 protect our health. If I did such disrespectful things,  
6 my behind would've been in jail. I'm 68 years old and on  
7 oxygen. You called your police department to lower  
8 standards than the people that they're supposed to  
9 protect and serve. If that is your responsibility, you  
10 allow them to do what they want to do. That does not  
11 provide for the million, for the hundreds and thousands  
12 of good police officers who are attempting to do their  
13 job with a lot of bad actors and a lot of negligence. I  
14 beg you to do better. Thank you for your time.

15 MR. BROWN: Ms. Yancy.

16 MS. YANCY: Hello everyone. I am, of course, Loretta  
17 Yancy. I am so displeased about the actions of so much  
18 killing in the city. It's just unbelievable. I've never  
19 seen this much death and amongst young people. It's  
20 amazing to me. What can we do as a community to  
21 socialize, re-socialize, and teach our kids in a much  
22 better - I mean, put them in a much better relationship  
23 with understanding of what emotional and social  
24 development is. It is totally lacking. How do we repair  
25 that? It's amazing to me. I'm just done. I don't know

1 what to do. Every time I look up, it's somebody's death,  
2 three and four, five and six at a time in a neighborhood.  
3 I don't care where it is. It's in Detroit. That needs to  
4 stop. Put more emphasis on social and emotional  
5 development. Where do we start with that? Thank you.

6 MR. BROWN: Mr. Boman.

7 MR. BOMAN: Hello. I'm upset about a lot of things  
8 too, and definitely upset about the surge in murders in  
9 our city. Some of them in my own neighborhood. But I'm  
10 going to pause on that because the solutions are  
11 sophisticated. They would include legislative action.  
12 There's a mental health issue going on here. None of that  
13 is something the Board of Police Commissioners can act  
14 on. I would like to urge the Board of Police  
15 Commissioners to do something in areas they can act on  
16 and are actually obligated to act on. So one thing, you  
17 all took an oath to uphold the constitution of the state  
18 of Michigan. The constitution of the state of Michigan  
19 does say that we do not have a death penalty in Michigan,  
20 which is a good thing, because that way we're not killing  
21 a bunch of innocent people making the state murderers  
22 itself.

23 MR. BOMAN: However, we do have a problem with  
24 sufficient civilian oversight of our police department,  
25 which is the job of the Board of Police Commissioners.

1 Among those duties include police misconduct. We have a  
2 potential coverup of the murder of Kaniesha Coleman,  
3 which Mr. Crowley brought up so eloquently. It's  
4 refreshing to hear him back on board here reminding us of  
5 this oversight. We have a lack of justice for Shelby  
6 Smith. The fact that we have a problem, a broken system  
7 where the Board promotes people to commit violent crimes.  
8 As far as I know, the new contract never fixed that, and  
9 no one would even talk about it. No one. The Board of  
10 Commissioners seem happy to talk about the things that  
11 the community is upset about, that they can score  
12 political points on, but not actually doing their jobs. I  
13 yield.

14 MR. BROWN: Mr. The Chair, that was your last  
15 speaker.

16 CHAIRPERSON FERGUSON: All right. Thank you. Well,  
17 just a couple of things to clear the record up. I want  
18 the public to know that we handle nine criminal  
19 complaints. That's what we handle. Once it returns  
20 criminal, we turn it over. That's who we turn it over to.  
21 Now what we can do is follow up on it and find out  
22 where's that case at? We can do that. That's as far as we  
23 can go. I know you think we can do more but we can't. I  
24 wish we could, but that's as far as we can go. I'm  
25 hearing you. Trust me, I'm hearing you. I'm urging you

1 guys to get with your legislatures and let them know the  
2 same thing you're letting us know. Say the same thing,  
3 put it back on them, find out what they're going to do  
4 about it because that's what it ultimately has to go to.  
5 To the next commissioner. I'll just keep that comment to  
6 myself. Yes. Mr. Brown.

7 COMMISSIONER BERNARD: Mr. Chairman?

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER BERNARD: Just one very quick question  
10 to the Deputy Chief. One of the things that was mentioned  
11 was the fact that the police from another municipality  
12 came into Detroit and fired shots. Could your office give  
13 us a report on that at the next meeting, if that's okay  
14 with you, Mr. Chairman. I'm very interested in knowing  
15 how that occurred or why that occurred.

16 ASSISTANT CHIEF LEVALLEY: I reported on it.

17 CHAIRPERSON FERGUSON: He did report on that.

18 COMMISSIONER BERNARD: No, about the shots fired?

19 CHAIRPERSON FERGUSON: Yes.

20 COMMISSIONER BERNARD: I'm sorry. I must have missed  
21 that. I didn't hear that.

22 COMMISSIONER: Just repeat it.

23 COMMISSIONER BERNARD: I'm sorry.

24 ASSISTANT CHIEF LEVALLEY: Yes, it was a couple days  
25 ago.



1 COMMISSIONER BERNARD: Dearborn or who?

2 ASSISTANT CHIEF LEVALLEY: No, it was Warren. The  
3 Warren Police Department was involved in a vehicular  
4 pursuit that started in Warren. It went into the city of  
5 Detroit on January 2nd at 1:30 PM and ended in the area  
6 of Conley and east Eight Mile. They initially attempted a  
7 traffic stop in their city. The suspect's vehicle crashed  
8 into a citizen's vehicle in Detroit. Nobody was injured  
9 during the crash. The suspect then fled on foot from the  
10 location with Warren Police officer in pursuit. The  
11 suspect pointed a handgun at the officer, and the officer  
12 from Warren Police Department fired shots at the suspect.  
13 But none of the shots took effect. The suspect was  
14 arrested and taken back to Warren Police Department. DPD  
15 members from our homicide and our command staff did  
16 respond to the scene. Because nobody was injured the  
17 Warren Police Department was handling the administrative  
18 investigation of their officer's conduct. We did find  
19 that the suspect was out on a \$100,000 personal bond with  
20 the tether when this occurred for a 2022 case where he  
21 was charged with receiving and concealing, carjacking,  
22 fleeing and eluding, and resisting and obstructing  
23 police.

24 COMMISSIONER BERNARD: But was that permissible under  
25 our policies for them to come in and shoot at somebody? I

1 just want to know.

2 ASSISTANT CHIEF LEVALLEY: Yes. When you're pursuing  
3 a vehicle, you can cross city lines. Yes.

4 COMMISSIONER BERNARD: And fire your gun, obviously.

5 ASSISTANT CHIEF LEVALLEY: Well, he fired first. I  
6 don't know that he fired, but the information I received  
7 is that he pointed the gun at the officers. The officer  
8 fired, and then he was taken into custody, but nobody was  
9 shot.

10 COMMISSIONER BERNARD: Thank you. Thank you, Mr.  
11 Chairman. I do remember that. I didn't put the two things  
12 together.

13 CHAIRPERSON FERGUSON: Mr. Brown.

14 MR. BROWN: Yeah. Good afternoon, Mr. Chair. There's  
15 no report from the secretary report. But the  
16 announcement. Next BOPC meeting is on January 12th, 6:30  
17 PM with the 12th Precinct hosting at Northwest Activity  
18 Center. The address is 18100 Meyers Road. The following  
19 community meeting in February would be Thursday, February  
20 the 9th, 2023 at 6:30 with the Night Precinct hosting at  
21 Ford Resource Engagement Center, also known as FREC. That  
22 address is 15491 Maddelein Street, zip code 48205. Mr.  
23 Chair, the monthly subcommittee meeting scheduled for  
24 January 2023 that meets every second Wednesday. Budget  
25 Committee meeting Wednesday, January 11 at 2:00 PM.

1 Personnel and Training, Wednesday January 11 at 2:30 PM.  
2 Policy committee meeting Wednesday January 11 at 3:00 PM.  
3 The Citizen Complaint, Wednesday January 11 at 3:30 PM.  
4 Mr. Chair, all those meetings take place on Zoom and you  
5 can come in person at the Detroit Public Safety  
6 Headquarters, which is 1301 Third Street. Those are the  
7 announcements.

8 CHAIRPERSON FERGUSON: All right. The Chairpersons on  
9 those committees, please get with your commissioners  
10 that's on the committee with you and share phone number  
11 so you guys can talk about your committees and some of  
12 the things you want to see changed or some of the things  
13 you want to see done. Unfinished business. There's no  
14 unfinished business. New business.

15 CHAIRPERSON HOLT: Through the Chair.

16 CHAIRPERSON FERGUSON: Yes.

17 CHAIRPERSON HOLT: I'd like to move that the law  
18 department launch a research to define the explicit  
19 responsibility the Board has over towing. I suggest we  
20 look forward to a report on the findings at our next  
21 Board meeting-

22 COMMISSIONER BERNARD: Or the Board meeting after  
23 that. Giving him two weeks just in case, if that's okay  
24 with you. Most of the department isn't even back in the  
25 office yet.

1 CHAIRPERSON FERGUSON: Second. Any discussion on what  
2 she's discussing? Any discussion about that? Any further  
3 discussion?

4 COMMISSIONER BERNARD: Mr. Chair, I was just  
5 suggesting give them 14 days. Many of the lawyers of the  
6 law department clearly don't even think the corporation  
7 council may be back yet. That's the point. Many officers  
8 really other people in professional positions aren't  
9 coming back till the ninth.

10 CHAIRPERSON HOLT: Through the Chair-

11 COMMISSIONER BERNARD: That's all I suggested.

12 CHAIRPERSON HOLT: Thank you. Through the Chair.  
13 Could we get an advisement on that timeline from our  
14 attorney, please?

15 COMMISSIONER BERNARD: 14 days. It's not a big deal.

16 ATTORNEY ADAM SAXBY: Through the Chair. Typically,  
17 the law department will commit to its clients to provide  
18 an opinion within 20 business days.

19 COMMISSIONER BERNARD: Thank you.

20 ATTORNEY ADAM SAXBY: In this instance, if you'd like  
21 it within 14 days, I can attempt to hit that deadline.

22 CHAIRPERSON FERGUSON: Thank you, sir. Thank you so  
23 much. All right. Any other further new business?

24 CHAIRPERSON HOLT: So we got to clear up the motion,  
25 Chair.

1 CHAIRPERSON FERGUSON: That's right. We have to clear  
2 the motion. So any further discussion? Hearing none. All  
3 in favor?

4 COMMISSIONER PRESSLEY: Oh, the motion.

5 CHAIRPERSON HOLT: Right. We have to interject the  
6 time that's been suggested by the City Council, which I'm  
7 willing to go to the 20-day timeline.

8 COMMISSIONER PRESSLEY: It has to be another motion,  
9 though. She can amend her-

10 CHAIRPERSON FERGUSON: You have to amend your motion  
11 to adopt that 20 days.

12 CHAIRPERSON HOLT: Okay. Through the Chair. I move  
13 that the law department, again, engage in a research to  
14 define the absolute responsibilities the Board has over  
15 towing. I also ask that we look forward to receiving that  
16 report in a 20-day timeline.

17 CHAIRPERSON FERGUSON: Any discussion? None. All in  
18 favor?

19 COMMISSIONERS: Aye.

20 CHAIRPERSON FERGUSON: All opposed? All right.  
21 That'll be for 20 days. We'll get that report in 20 days.

22 CHAIRPERSON HOLT: Thank you.

23 CHAIRPERSON FERGUSON: Any other new business?

24 COMMISSIONER BURTON: Yes, Mr. Chairman.

25 CHAIRPERSON FERGUSON: Yes.

1           COMMISSIONER BURTON: This question goes to the  
2 Assistant Chief. I'm not certain if you just read where  
3 facial recognition just misidentified a lawyer in the New  
4 Orleans area. What steps are we doing here in Detroit  
5 where we won't misidentify someone? This just made  
6 national headlines, and I'm really concerned about our  
7 Detroit residents.

8           ASSISTANT CHIEF LEVALLEY: I'm not aware of that  
9 particular case, but for what we're doing here is we're  
10 continuing to strictly abide by the policy that we put in  
11 place that was approved by the Board to ensure that we  
12 don't identify the wrong individual and arrest the wrong  
13 individual. So there's several steps beyond just the use  
14 of facial recognition that are required for an arrest to  
15 be made or for a warrant to be issued. Several layers of  
16 review. We don't rely on just the facial recognition  
17 system to go out and make an arrest.

18           CHAIRPERSON FERGUSON: We have some of the best  
19 policies out there for facial recognition. I read it and  
20 it was like, wow, this is crazy. Yes, sir.

21           CHAIRPERSON HOLLEY: Mr. Chairman. I appreciate all  
22 the moving around the Chairmans and the committees. I  
23 mean, it's 20% of the committee meetings held this past  
24 year. We need to find out why we are meeting and if we're  
25 really meeting these committee meetings. I'm just telling

1 you that that's the reason why we are lacking a lot of  
2 things that's going on because the fact that we're not at  
3 our peak, the community meeting is not meeting. I'm just  
4 asking that you evaluate that to see if we are doing what  
5 we're supposed to this past year. Then also the people  
6 that you charged with sitting on these committees, are  
7 they meeting. Will I come here and there's no quorum. So  
8 I'm just saying to you again, it's nice to move them  
9 around. You got good committees to good people, but we  
10 got to ask them if they're going to meet.

11 CHAIRPERSON FERGUSON: You're right. That's why I did  
12 that because the last time we didn't meet. We did not  
13 meet that one time. I don't know if it's because of the  
14 holiday. I don't know. We can say it is a summer off  
15 thing. But I'm holding the committee Chairpersons  
16 responsible. You guys have to make sure you meet. That's  
17 why I want you to get with the people that's on your  
18 committee and make sure they're going to be there. If you  
19 can't make it there, remember, I'm the ex officio. I can  
20 show up and sit in your place. But I'm going to leave it  
21 up to you guys to meet and make sure you make this happen  
22 on 11th January. I mean, not January. Yeah. January 11th.  
23 Those meetings are going to start at two o'clock, 2:00,  
24 2:30 and 3:30.

25 CHAIRPERSON HOLLEY: I move for adjournment.

1 CHAIRPERSON FERGUSON: All right.

2 CHAIRPERSON HOLT: Support.

3 CHAIRPERSON FERGUSON: Any discussion? All in favor?

4 COMMISSIONERS: Aye.

5 CHAIRPERSON FERGUSON: This meeting is now adjourned.

6

7

8

9 (Meeting Adjourned at 4:21 p.m.)

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25



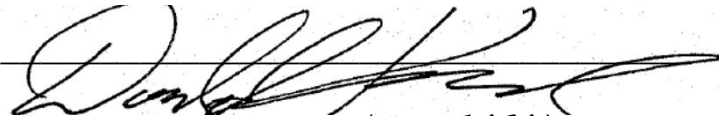
1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23

STATE OF MICHIGAN )  
  
)  
  
COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on January 5, 2023, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.

  
DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

**\$**  
**\$100,000** 15:12 49:19  
**\$13** 29:18  
**\$60,000** 28:10  
**\$73,000** 22:23  


---

**1**

**1** 2:2 12:16  
**10** 42:12,15  
**10:00** 13:3  
**10:30** 23:22,23  
**11** 50:25 51:1,2,3  
**11th** 10:11,12 55:22  
**12** 12:16  
**12.6%** 21:21  
**12th** 50:16,17  
**13** 9:16 12:11,12 22:14  
**13%** 21:14,21  
**1301** 51:6  
**13th** 10:9  
**14** 12:15 52:5,15,21  
**15** 42:12  
**15491** 50:22  
**15th** 3:24  
**16** 9:17  
**17** 12:11 14:5  
**18100** 50:18  
**19,300** 13:4  
**1969** 29:18  
**1997** 10:9  
**1:30** 14:24 49:5  
**1st** 21:23

**2**  
**2** 3:3 12:7,8  
**2,900** 14:3  
**20** 30:22 37:4 52:18 53:11,21  
**20%** 54:23  
**20-11112** 40:18  
**20-day** 53:7,16  
**200** 20:14  
**2014** 10:15  
**2019** 24:23  
**2022** 4:4 10:17 12:19,21 15:13  
 16:4 49:20  
**2023** 2:25 3:18 7:7 8:18 50:20,  
 24  
**21** 12:9,11 37:9,12  
**22** 12:16  
**22nd** 4:4  
**24** 7:7  
**24th** 16:4  
**25** 8:2 11:12 14:5 32:25 33:5  
 37:10  
**25th** 10:17  
**265** 31:11  
**28th** 13:2  
**2:00** 50:25 55:23  
**2:30** 51:1 55:24  
**2nd** 14:1,23 49:5

---

**3**  


---

**3** 9:17 12:15 28:4  
**30** 30:22 35:15,25 36:2 37:4  
**300** 20:14  
**305** 9:8  
**349** 12:17

**35** 38:15  
**36** 38:15  
**399** 12:17  
**3:00** 51:2  
**3:30** 51:3 55:24  
**3rd** 15:17

---

**4**  


---

**4** 28:6 44:5  
**4%** 21:23 22:8,13,19,20  
**40** 10:24 28:10 29:24 37:4  
**400** 13:16 31:9  
**48205** 50:22  
**4:00** 14:1  
**4:21** 56:9  
**4th** 12:14 16:3

---

**5**  


---

**5** 12:5  
**50** 27:21 28:10 37:4  
**53** 23:3  
**53-year-old** 13:6  
**5th** 3:18

---

**6**  


---

**667** 10:17  
**68** 45:6  
**6:30** 50:16,20

---

**7**  


---

**7** 12:16  
**73,000** 22:25  
**78%** 30:11

---

**8**

---

**8** 12:14 22:16 28:4

---

**9**

---

**9** 28:5  
**90** 9:9  
**98%** 26:8  
**99** 26:8  
**9th** 50:20

---

**A**

---

**abide** 54:10  
**ability** 15:24  
**absence** 40:16  
**absolute** 53:14  
**AC** 17:13  
**academy** 10:10,16 27:13  
 40:24  
**access** 19:11,17 43:10  
**accolades** 27:1  
**accountable** 39:2,3  
**accounted** 3:12  
**accredited** 11:5  
**achieve** 6:5  
**act** 46:13,15,16  
**Acting** 4:12  
**action** 46:11  
**actions** 45:17  
**activity** 37:14 50:17  
**actors** 45:13  
**actuality** 41:12  
**Adam** 4:15 52:16,20  
**added** 25:25

**additional** 17:4 23:4  
**address** 25:9 36:18 44:9,13  
 50:18,22  
**adjourned** 56:5,9  
**adjournment** 55:25  
**Administration** 7:2  
**administrative** 18:7 49:17  
**adopt** 53:11  
**adopted** 3:24 4:3  
**adult** 38:16  
**advised** 14:5  
**advisement** 52:13  
**Advisory** 37:5  
**affected** 39:3  
**afternoon** 2:1,19 4:11 5:12  
 20:20 33:12 38:8 44:9 50:14  
**age** 30:2 37:11  
**agenda** 3:18,23 20:3  
**ages** 14:5  
**aging** 27:7  
**agreement** 21:7  
**ahead** 33:24 34:3 35:18,20  
 42:1  
**ahold** 29:13  
**airways** 32:18  
**alec** 30:5  
**Alexander** 5:21  
**All-star** 10:22  
**Alright** 4:17 5:8,18  
**alternate** 7:9  
**amazing** 7:20,24 45:20,25  
**Amen** 2:16,17  
**amend** 53:9,10  
**amendment** 34:12  
**American** 4:15

**analysis** 22:10  
**ankle** 28:11  
**Annie** 2:23 6:15,24 7:4,9,15  
**announcement** 16:7 50:16  
**announcements** 51:7  
**announcing** 12:20  
**answers** 28:2  
**anytime** 43:15  
**apologize** 19:21 31:18  
**appalled** 28:2  
**apparent** 14:8  
**appears** 13:18 23:11,15  
**appointed** 10:8 28:18  
**apprehension** 16:8  
**approach** 33:6  
**approached** 13:9 14:18  
**approaching** 24:12  
**approval** 3:17,24 4:3  
**approved** 4:9 54:11  
**approximately** 13:2 21:14  
**archive** 11:19  
**area** 13:20 14:14,25 22:11  
 42:3,7,11,22 49:5 54:4  
**areas** 46:15  
**argument** 14:6  
**armed** 13:22  
**arrest** 15:15,17,22,25 16:2,5  
 35:11 54:12,14,17  
**arrested** 49:14  
**arriving** 14:4  
**arrogant** 30:4  
**arsenal** 28:24  
**assailant** 43:1  
**assigned** 7:24 10:15  
**assignment** 7:7

**assistance** 13:21  
**assistant** 5:12,13,20 11:24  
 12:1,3,25 13:17 14:10 15:6  
 16:1,13,17 17:10,15,23 18:2,  
 12 20:20 21:3,11 22:3,5,8,16,  
 20,24 23:7,10,15,20,23 24:7,  
 10 25:3,15 26:4,21 27:12  
 33:20 34:10,21 35:7,10,14  
 48:16,24 49:2 50:2,5 54:2,8  
**Association** 21:13,20,24  
 22:17  
**attempt** 52:21  
**attempted** 15:2 44:23 49:6  
**attempting** 45:12  
**attendance** 38:10 44:11  
**attorney** 3:2 4:15 33:23 52:14,  
 16,20  
**audit** 26:7,8  
**August** 10:15  
**award** 10:20,21,22,23,24  
 11:11  
**Awards** 10:21  
**aware** 19:3,7,21 20:17 25:4  
 34:12 54:8  
**awesome** 38:20,21 39:13  
**Aye** 3:22 4:8 11:22 53:19 56:4  


---

**B**

---

**back** 5:16 12:19 32:10,11  
 33:14 44:23 47:4 48:3 49:14  
 51:24 52:7,9  
**backlog** 9:8,9  
**bad** 32:5,13 45:13  
**Badge** 10:17  
**bag** 40:19  
**bank** 43:24  
**bankruptcy** 21:17  
**Banks** 3:13 6:22 7:6 33:13,16,  
 25 34:2,4,20 35:3,9,13,18,24

36:1,5  
**bargaining** 21:7  
**base** 22:24  
**Baseball** 10:22  
**based** 31:9  
**basically** 28:15,21 29:6,14  
 31:10  
**batteries** 26:5  
**battery** 26:2  
**Beatty** 4:16,24,25  
**beautiful** 5:25  
**bedroom** 14:8  
**beg** 45:14  
**began** 10:10  
**begin** 8:6  
**behalf** 2:3 9:22  
**behavior** 35:1 36:21  
**Bell** 3:4 7:5  
**belongings** 13:13  
**benefits** 21:15  
**Bernard** 3:2,3 6:21 19:18  
 20:19,20 21:4 22:1,4,7,19,22  
 23:1,13,19,24 24:3,5,18,20  
 38:2,5 48:7,9,18,20,23 49:1,  
 24 50:4,10 51:22 52:4,11,15,  
 19  
**Bewick** 14:3,13  
**be-** 21:25  
**biannually** 17:6  
**big** 52:15  
**billboards** 29:7 32:18  
**bit** 7:25 23:14 43:19  
**black** 13:10,22,23  
**blame** 38:23,24 39:1 40:5  
**bless** 27:24  
**blessed** 29:8,9

**blessing** 2:24  
**block** 13:4,16 14:3 36:17  
**blood** 2:14  
**Blount** 38:11 40:7  
**blue** 20:8  
**board** 2:3 4:12 6:5 7:6 8:4,17  
 9:6,24 11:9,18 12:21 19:5  
 24:24 28:13 29:4 31:13,20  
 33:19 37:14 39:19 43:19  
 44:22 46:13,14,25 47:4,7,9  
 51:19,21,22 53:14 54:11  
**bodies** 42:24  
**body** 25:6,11,13 42:8,23  
**body-worn** 25:16,22 26:9,11,  
 12,16,23  
**Boman** 44:5 46:6,7,23  
**bond** 15:12 49:19  
**boom** 9:3  
**boots** 13:22  
**BOPC** 4:10 50:16  
**bothering** 38:18  
**bounds** 33:9  
**Bowl** 10:24  
**bring** 39:11  
**bringing** 26:17  
**broken** 47:6  
**brought** 47:3  
**Brown** 2:18,19,22,23 3:2,4,5,  
 6,7,8,11,13,14,15 4:10,11,18,  
 22,23,25 5:5,9 19:4 20:4,11,  
 13 33:11,12 38:6,8 40:7,14  
 41:19,21 43:2 44:3 45:15 46:6  
 47:14 48:6 50:13,14  
**Bryan** 2:2 6:17 44:4  
**budget** 6:15 31:22 50:24  
**building** 7:10  
**bullets** 43:16

bully 27:22  
 bumps 31:15  
 bunch 46:21  
 burned 42:18  
 Burton 3:5 6:16,19,24 7:10,11,  
 13 17:21,22 18:10 53:24 54:1  
 business 25:7 29:21,24 51:13,  
 14 52:18,23 53:23  
 Butler 5:6  
 button 9:24

---

**C**

---

**CAC** 44:5  
 call 2:20 13:24 38:9  
 called 45:7  
 calling 19:7,8  
 calls 32:2  
 cam 25:6,11,14  
 camera 25:17,18,20 26:5,7,9,  
 12,16  
 cameras 25:22,23,24,25 26:6,  
 11,13,14,23  
 Candace 4:13  
 capital 35:4  
 Captain 22:6 40:21,23  
 captured 26:9  
 car 16:11 28:9 30:8,23 43:13  
 card 5:25 6:1  
 care 27:7 37:9 46:3  
 career 10:11,18  
 carjack 23:5  
 carjacking 13:2 15:14 23:4  
 28:7 30:21 32:25 42:3 49:21  
 cars 44:15  
 Carter 3:6 6:20 7:1,17  
 carts 7:23

case 15:13,25 16:21 40:18,19  
 47:22 49:20 51:23 54:9  
 cases 9:8,9,11 17:6,7,8  
 catching 16:16 32:7  
 categories 21:6  
 caught 33:4 37:3  
 causing 13:12 34:17 37:2  
 Cedric 3:13 6:22 7:5  
 cell 26:2  
 center 36:24 50:18,21  
 certainty 34:19  
 cetera 23:4  
 Chair 2:19 3:15 4:11,20,21  
 5:5,9 10:2,6 11:16 17:4,22  
 19:1,4 20:1 24:19 33:12,13,18  
 34:3,4 35:19 36:6,7 38:2,8  
 40:7 44:3 47:14 50:14,23  
 51:4,15 52:4,12,16,25 53:12  
 Chairman 7:13 17:12 23:24  
 24:18 27:19 31:20,25 48:7,14  
 50:11 53:24 54:21  
 Chairmans 54:22  
 Chairperson 2:1,2,9,18,21  
 3:9,16,20,21,23,25 4:2,6,7,9,  
 17,21,23 5:2,3,8,10,18,23  
 6:15,18,19,21,23 7:2,4,12,14  
 8:4,8 9:1,16 10:5 11:2,21,23  
 12:2 16:10,14,24 17:11,21  
 18:23 19:13,19 20:1,5,6,17  
 24:2,4,9,19 26:20,24,25  
 27:14,18,19 28:7 29:1,19  
 30:10,25 31:17 32:9 33:2,14,  
 24 34:2 35:17,19,20,21,25  
 36:2,8 38:4,6,13 40:6,11  
 41:20,22,25 44:7 47:16 48:8,  
 17,19 50:13 51:8,15,16,17  
 52:1,10,12,22,24 53:1,5,10,  
 12,17,20,22,23,25 54:18,21  
 55:11,25 56:1,2,3,5  
 Chairpersons 51:8 55:15  
 Chair- 52:10  
 challenge 31:19

chance 7:20,22,23  
 Chandler 14:17  
 change 19:5 35:1 36:21 44:24  
 changed 19:20 51:12  
 Chaplain 2:6,7,8,9,11  
 charge 26:3 27:2,10  
 charged 15:13,16,19 16:2,3,7  
 49:21 55:6  
 charging 26:13,18  
 chase 43:13  
 chased 43:13  
 check 21:2  
 checkup 17:6  
 chest 13:7  
 Chicago 29:16  
 chief 4:12 5:11,12,13,20 9:25  
 11:25 12:1,3,4,12,19,24,25  
 13:17 14:10 15:6 16:1,13,17  
 17:10,15,23 18:2,12 20:21  
 21:3,11 22:3,5,8,20,24 23:7,  
 10,15,20,23 24:7,10 25:3,15  
 26:4,21 27:12 28:25 29:1,5  
 33:20 34:10,21 35:7,10,14  
 39:20 40:25 41:4 44:23 48:10,  
 16,24 49:2 50:2,5 54:2,8  
 Chief's 10:19,20 40:24  
 chiefs 22:15,16  
 child 31:17  
 children 27:1,9 42:6  
 chose 23:18  
 Christmas 15:20 27:2  
 church 27:25  
 churches 36:16  
 circulating 42:9  
 Citation 10:20  
 cities 22:11,12  
 citizen 25:7 51:3

**citizen's** 15:4 49:8**citizens** 6:21 10:25 11:4,7,10,  
14 19:7 20:15 27:17 45:4**city** 2:14 3:1 11:14 15:3 20:25  
21:17 22:21 24:25 25:5 26:1  
28:3,22 29:18,19,20 30:11,14,  
15,16 31:2 32:3,20 39:19,22  
40:2 41:1,3,14 42:17,22 43:6,  
16 45:4,18 46:9 49:4,7 50:3  
53:6**civic** 36:17**civilian** 46:24**classifications** 21:10**classmate** 27:13**clear** 5:16 47:17 52:24 53:1**click** 8:24 9:3 20:9**clients** 52:17**clock** 24:17**close** 16:16,21,22**closed** 17:6**clubs** 36:17**Cochran** 39:17**code** 50:22**Coleman** 41:7 47:2**Coleman's** 40:18**collapses** 37:22**colleague** 38:3**collective** 21:6**command** 21:23 22:1,11,12,  
17 49:15**Commander** 22:6 40:22**commanding** 22:4**commendation** 10:25**comment** 48:5**commission** 36:4 37:6**commissioner** 2:10,22,23 3:2,  
4,5,6,7,8,11,12,13,14,19 4:1,56:7,16,19,20,22,23,24,25 7:1,  
3,5,8,10,11,13,16 8:4 9:21  
11:20 16:25 17:3,11,12,20,21,  
22 18:10 19:1,18 20:19,20  
21:4 22:1,4,7,19,22 23:1,9,13,  
19,22,24 24:3,5,18,20,23  
27:18,25 32:1,17 33:9,13,16,  
22,25 34:2,4,20,22 35:3,9,13,  
18,21,24 36:1,5,7,9 37:1,20  
38:2,5 40:10,12 43:2 48:5,7,9,  
18,20,22,23 49:1,24 50:4,10  
51:22 52:4,11,15,19 53:4,8,24  
54:1**commissioners** 2:17 3:22 4:8  
8:18 11:9,22 37:15 46:13,15,  
25 47:10 51:9 53:19 56:4**Commissioners'** 11:19**commit** 28:16 29:4 35:3,10  
47:7 52:17**commitment** 11:4,14**committed** 13:19 29:12**committee** 7:4,6 8:20 50:25  
51:2,10 54:23,25 55:15,18**committees** 6:13 51:9,11  
54:22 55:6,9**common** 43:8**communication** 37:25**communications** 9:23 33:11  
38:7**communities** 39:7 43:25**community** 5:6 16:5 20:15  
24:15 27:4,8 28:13 30:3,4,13,  
18,19 36:16 37:13 39:6,9,22  
45:20 47:11 50:19 55:3**compiling** 12:18**Complaint** 51:3**complaints** 6:21 47:19**completely** 37:8**completing** 26:10**complex** 36:23**complicated** 36:13,19 37:22**concealing** 15:14 49:21**concern** 24:1 28:11 36:12**concerned** 28:23 54:6**conclude** 16:9**conduct** 49:18**confident** 16:23 39:11**Conley** 15:1 49:6**Conner** 14:17**Consent** 10:21**consequences** 30:24 31:1**consistent** 18:16**constant** 9:23**constitution** 46:17,18**constitutional** 34:12**consummate** 11:7**context** 37:15**continues** 13:20**continuing** 54:10**continuously** 24:16**contract** 21:12,19,24 22:18,21  
47:8**contribute** 45:1**conversation** 36:10 37:12**conversations** 32:22**conveyed** 13:5**copies** 12:21**copy** 9:1 18:6,10**core** 17:24 36:22**corner** 28:17**corporation** 52:6**corporations** 30:15**Correct** 19:18**council** 21:1 22:21 39:19 41:4  
52:7 53:6**count** 9:18

**country** 44:16  
**couple** 21:1 29:5 39:14 40:1  
 47:17 48:24  
**Court** 4:18  
**coverup** 47:2  
**Covid** 5:15 12:9  
**Cowboy** 28:8  
**Craig** 40:25  
**crash** 49:9  
**crashed** 15:3 49:7  
**crazy** 54:20  
**create** 19:11  
**crime** 12:13,20 13:24 15:20  
 16:4,18 28:6,14,16,19 29:6  
 31:2 33:21 34:5,6,14 38:16  
 40:1  
**crimes** 12:17 13:24 24:14  
 36:24 37:2 47:7  
**criminal** 37:14 41:9 47:18,20  
**criminality** 39:15 41:7  
**criminals** 38:24  
**crisis** 42:16  
**Cromwell** 4:13  
**cross** 23:8 50:3  
**Crowley** 47:3  
**culture** 44:24  
**Curtis** 40:23  
**custody** 15:11 50:8  
**cut** 32:4

---

**D**


---

**Dan** 24:23  
**data** 12:13  
**date** 12:23  
**daughter** 41:12  
**David** 5:13

**Davis** 40:10 43:2,3,18  
**day** 13:14 15:20 16:13 23:19  
 28:9 31:14 38:25 39:3,4 45:2  
**days** 9:9 15:23 19:6 28:8  
 31:10,11 39:3 48:24 52:5,15,  
 18,21 53:11,21  
**dead** 34:5 42:8,10  
**deadline** 52:21  
**deal** 29:15 52:15  
**dealt** 38:16  
**Dearborn** 49:1  
**death** 28:3 29:16 30:6 33:20  
 34:6,7,8 35:2,4,6,13,16 45:19  
 46:1,19  
**December** 3:24 4:4 9:13 10:16  
 13:2 16:4  
**decide** 17:14,15  
**decision** 19:19 34:18  
**dedicated** 11:12  
**dedication** 11:5  
**deep** 6:14  
**deeper** 38:1  
**deeply** 43:4,5  
**defendant** 12:24  
**define** 51:18 53:14  
**Dennis** 38:12  
**department** 10:9 11:3,6,10  
 12:5 14:22,24 15:9 17:8 18:7,  
 11,22 20:22 28:20 31:22  
 38:21 41:14 43:1 44:21,25  
 45:7 46:24 49:3,12,14,17  
 51:18,24 52:6,17 53:13  
**deputy** 22:15 48:10  
**Derrick** 40:21  
**description** 14:16  
**deserving** 7:22 10:19  
**designation** 41:6

**details** 23:25  
**Detective** 40:20  
**detectives** 16:19 24:16  
**Detrick** 40:20  
**Detroit** 2:14 3:1 10:8 11:3,4,6,  
 9,10,14 14:23 15:4 21:12,19  
 25:1,5 29:17 30:11 39:8,22  
 40:19 41:3,14 42:17,22 43:12,  
 13 44:1,20 45:4 46:3 48:12  
 49:5,8 51:5 54:4,7  
**detroit.gov** 20:12  
**development** 45:24 46:5  
**dictates** 18:18 25:20  
**died** 13:7 14:10,20  
**difference** 30:17  
**difficult** 20:24  
**difficulty** 19:2  
**diligent** 11:12  
**diminish** 36:15  
**director** 4:14 6:2  
**disabled** 12:6  
**Disciplinary** 7:1  
**discovered** 15:21 25:10  
**discussed** 43:14  
**discussing** 52:2  
**discussion** 3:21 4:2,7 11:21  
 43:11 52:1,2,3 53:2,17 56:3  
**dispatched** 13:3 14:2  
**displeased** 45:17  
**disrespect** 44:17 45:1  
**disrespectful** 44:20 45:5  
**disseminated** 14:15  
**distinctive** 24:9,11  
**District** 2:2 3:3 10:13 44:5  
**disturbing** 32:6  
**dive** 6:14

**Division** 10:13  
**doctor** 35:18 36:6  
**dollar** 13:16  
**dollars** 39:16,21  
**domestic** 15:16,19  
**Don** 4:18  
**don't-** 23:21  
**double** 39:6  
**doubles** 39:5  
**DP** 24:20  
**DPD** 5:22 7:1,6 8:16 13:20  
 15:16,21,23 16:2,8 27:10  
 40:18 49:14  
**DPO** 21:8  
**dries** 32:9  
**drive** 14:17 23:9,10 42:4 43:5  
**Drives** 38:18  
**drove** 14:12  
**due** 12:6  
**Duggan** 41:3  
**duties** 47:1  
**dutifully** 10:12  
**dying** 26:5

---

**E**


---

**earned** 30:2  
**easier** 36:25  
**east** 13:16 15:1 42:22,23  
 43:12 49:6  
**easy** 33:17  
**economic** 37:3,18  
**educate** 43:21  
**education** 37:17  
**effect** 15:10 49:13  
**Eighth** 27:2,3,4,8

**elected** 5:3 28:18 44:2  
**Elenas** 44:4,6,7,8,9 45:1  
**eloquently** 47:3  
**eluding** 15:14 49:22  
**email** 19:6,8,9 20:8,11  
**emails** 20:14  
**emotional** 31:18 45:23 46:4  
**emphasis** 46:4  
**employees** 45:4  
**encounter** 26:4  
**encountering** 25:21  
**end** 5:16 9:13 12:18 25:22  
**ended** 14:25 49:5  
**enforcement** 10:18 24:25  
 25:4,10,12 37:16 38:17  
**engage** 53:13  
**Engagement** 50:21  
**engaging** 25:7 27:15  
**ensure** 54:11  
**entered** 7:10 11:18,23 14:7  
 17:1 40:12  
**entire** 27:3 35:11  
**entry** 40:17  
**epidemic** 42:21  
**equated** 21:14  
**Eric** 38:11  
**Ethics** 7:6  
**evaluate** 55:4  
**evening** 23:20 43:3  
**events** 12:25  
**everyday** 43:8  
**evidence** 16:20  
**excellent** 15:24  
**exceptions** 25:17,19  
**excuse** 3:4,6

**excuses** 38:23,24 39:15 40:4  
**executives** 22:15  
**existential** 29:15  
**existing** 17:9  
**exiting** 13:8  
**explicit** 51:18  
**extend** 2:24 27:1

---

**F**


---

**face** 13:22 24:13 38:25 39:4,5,  
 6,7  
**Facebook** 8:23 20:7  
**facial** 54:3,14,16,19  
**fact** 32:8 39:5 47:6 48:11 55:2  
**fairly** 21:7  
**fall** 13:12  
**families** 30:11  
**family** 11:24 14:13  
**fan** 28:8  
**Fantastic** 5:23 26:24 38:4  
**fatal** 13:1,25  
**fatally** 23:3  
**Father** 2:11  
**favor** 3:21 4:7 11:21 53:3,18  
 56:3  
**fear** 24:15 39:16,22  
**February** 50:19  
**feel** 16:22 27:10 28:14,23,24  
 29:10,12,21 30:2,5,16 31:4,18  
 43:6,22,23  
**fees** 39:17,21  
**feet** 44:21  
**Ferguson** 2:1,2,18,21,22 3:9,  
 16,21,23 4:2,7,9,17 5:3,8,10,  
 18,23 6:17,18 7:14 8:8 9:1,16  
 11:21,23 12:2 16:10,14,24  
 17:11,21 18:23 19:13,19 20:6,



17 24:2,4,9 26:24 27:18 32:9  
 33:2,14,24 34:2,22 35:20 36:8  
 38:4,6,13 40:6,11 41:20,22,25  
 44:7 47:16 48:8,17,19 50:13  
 51:8,16 52:1,22 53:1,10,17,  
 20,23,25 54:18 55:11 56:1,3,5

**fight** 39:20

**file** 18:14

**files** 17:17

**fill** 7:23

**final** 23:1

**financial** 21:15

**find** 47:21 48:3 49:18 54:24

**finding** 42:24 43:1

**findings** 51:20

**fine** 6:11

**finishing** 12:18

**fire** 43:16 50:4

**fired** 14:12,23 15:9 48:12,18  
 49:12 50:5,6,8

**Fireworks** 10:24

**firing** 13:11 43:12

**fiscal** 7:7

**five-year-old** 41:12

**fixed** 47:8

**fled** 13:13,19 14:14 15:2,6  
 49:9

**fleeing** 15:14 49:22

**flood** 32:18

**floor** 33:24

**flyer** 42:9

**folks** 2:25 27:6,8

**follow** 17:13 47:21

**foot** 13:20 15:7 49:9

**Ford** 10:23 50:21

**forensics** 40:15

**forget** 33:17

**forward** 37:5 51:20 53:15

**for-** 23:12

**foster** 10:4,7,8,10,11,17,19  
 11:2,16,17 27:7

**Foster's** 11:12

**found** 14:7,18 16:11 42:8,23

**four-year-old** 8:5

**FREC** 50:21

**Fredia** 5:6

**friend** 31:4

**friends** 8:11

**front** 29:11 44:15

**full** 7:23 17:25

**Funeral** 10:23

**future** 20:7

---

**G**

---

**gas** 43:7,24

**gate** 24:11

**gathering** 16:20

**general** 8:17 45:3

**generated** 43:15

**gifts** 27:3

**give** 12:4 16:15 19:9 28:10  
 32:25 34:9 48:12 52:5

**Giving** 51:23

**Givins** 27:2

**glad** 31:25

**goal** 9:14,20

**goals** 6:4

**God** 2:11 27:23 29:8,9,20

**good** 2:1,19 4:11 5:12 20:20,  
 21 25:2 27:10 29:2,19,20,21  
 30:14 32:7,11 33:12 38:8 43:3  
 44:9 45:12 46:20 50:14 55:9

**Goodfellows** 27:5

**Googled** 18:6

**gov** 20:11,13

**graduating** 10:9

**Grand** 13:4 23:7 38:17 42:4  
 43:5

**granted** 44:1

**grasp** 37:8 39:25

**Griffie** 24:23

**ground** 13:12 31:16

**groups** 36:17

**grows** 8:11

**guess** 34:13

**gun** 26:18,20,21 36:25 40:16  
 50:4,7

**gunned** 38:19

**gunshot** 13:7 14:8,19

**guy** 16:16 30:7

**guys** 6:13 48:1 51:11 55:16,21

---

**H**

---

**half** 28:1

**handgun** 13:11,23 15:8 49:11

**handle** 28:21 47:18,19

**handling** 49:17

**Handyside** 4:18

**hang** 28:9

**happen** 19:13,22,23 32:19,23,  
 24 37:24 55:21

**happened** 23:6 32:6 43:5  
 44:10

**happening** 31:5 32:3,20

**happy** 2:4,5,8,9,10 6:3 17:1  
 20:21 33:19 40:13,18 43:3  
 47:10

**hard** 16:21 18:10

**Harrison** 2:7,8,11  
**Hayes** 4:14  
**headlines** 54:6  
**Headquarters** 51:6  
**health** 45:5 46:12  
**hear** 37:7 41:24,25 47:4 48:21  
**heard** 7:11 18:23 41:10 42:13, 14  
**hearing** 47:25 53:2  
**heart** 36:10  
**heavily** 17:18  
**height** 44:17  
**held** 39:2 54:23  
**helpful** 17:9  
**helping** 29:7  
**herculean** 9:10  
**Hernandez** 3:8 6:19,22 7:3 9:22 40:12  
**her-** 53:9  
**hey** 32:5  
**high** 26:8 34:6  
**highest** 11:15  
**highly** 11:6  
**highways** 29:8  
**hijacking** 30:22  
**hire** 6:6 8:14,20 9:20,24 40:3  
**hired** 9:18  
**history** 40:15  
**hit** 52:21  
**hold** 26:3 39:1 44:22 45:3  
**holding** 55:15  
**holiday** 6:1 44:11 55:14  
**holidays** 33:19  
**Holley** 3:11,12 6:16,23 27:18, 19 28:7 29:1,19 30:10,25

31:17 32:1,17 33:8 34:22  
 35:17,19,21,25 36:2 54:21  
 55:25  
**Holt** 2:9,23 3:20,25 4:6,21,23  
 5:2 6:16,25 7:5,9,16 10:5 11:2  
 20:1,5 24:19 26:20,25 27:14  
 51:15,17 52:10,12,24 53:5,12,  
 22 56:2  
**home** 12:6 14:7  
**homicide** 16:19 17:8 40:20,21,  
 22 49:15  
**homicides** 12:14  
**honor** 10:6  
**honorable** 4:12  
**honoring** 10:7 11:17  
**hope** 42:5,16,19,25  
**hopes** 5:15  
**hoping** 24:13  
**horse** 28:9  
**hospital** 13:6  
**host** 41:8  
**hosting** 50:17,20  
**hot** 36:2  
**hour** 8:1  
**house** 14:13 28:17  
**household** 30:12  
**Housing** 10:13  
**HR** 4:14 6:2  
**humble** 29:14  
**hundreds** 34:16 45:11  
**Hunter** 4:14  
**hurt** 42:18  


---

**I**  


---

**idea** 24:6  
**identify** 16:23 54:12

**identity** 13:21  
**idiots** 44:15  
**immediately** 13:12 21:14,21  
**impacted** 36:9  
**impactful** 34:15  
**important** 37:6,21  
**imprisonment** 15:20  
**improve** 43:18  
**incarcerate** 39:21  
**incarceration** 39:18  
**incentivized** 36:19  
**incident** 13:8,25 14:21 38:17  
**incidents** 26:9 38:23 44:19  
**include** 46:11 47:1  
**included** 12:13 21:15  
**incurred** 42:11  
**indication** 16:15  
**individual** 16:23 23:12,16  
 24:17 54:12,13  
**individuals** 21:9 41:5  
**influence** 27:22 34:17  
**information** 13:24 17:4,17  
 23:5 43:10 50:6  
**informed** 19:14  
**initially** 49:6  
**injured** 12:4 14:14 15:5 49:8,  
 16  
**injuries** 12:7 14:20  
**ink** 32:9  
**innocent** 38:18 46:21  
**inside** 14:6,8  
**insight** 34:9  
**insinuation** 41:10  
**instance** 52:20  
**integrity** 11:5,13

intellectually 27:15  
 intentional 33:17  
 interested 48:14  
 interject 53:5  
 interpreter 5:1  
 intolerable 38:25  
 introduce 4:10 6:10,11  
 introduced 5:22  
 investigate 14:3  
 investigated 41:10  
 investigation 13:17 15:22  
 49:18  
 investigator 2:4 4:13,14,19  
 6:10 9:25 40:21  
 investigators 9:16,21  
 invite 2:12  
 invited 12:22  
 inviting 7:18  
 invocation 2:6  
 involved 14:25 19:15 25:2  
 40:20 49:3  
 isolated 12:10  
 issue 36:3,11,18 37:16,17,18,  
 19,22,25 46:12  
 issued 26:12,16,22 54:15  
 it's 55:13

---

**J**


---

jacket 13:22  
 Jackson 35:15  
 jail 45:6  
 James 7:17 40:25 41:3,4  
 January 3:18 12:14 14:1,23  
 15:17 16:3 49:5 50:16,24,25  
 51:1,2,3 55:22  
 Jessica 4:14

Jesus 2:11 6:19  
 Jesus's 2:15  
 Jim 3:11,12 6:16 33:8  
 job 8:9 9:10 11:16 25:1 32:7  
 36:25 45:13 46:25  
 jobs 40:2 47:12  
 Johnny 39:17  
 join 42:17  
 Jonya 4:13  
 Joyce 6:1  
 judge 32:13 33:4  
 judges 32:10  
 Judgment 10:21  
 July 21:23  
 justice 39:13 47:5

---

**K**


---

Kaniesha 40:17 41:7 47:2  
 Kaniesha's 41:12  
 Katelin 7:25  
 Katrina 4:15 6:1  
 Kelly 40:9 41:19,21,22 42:2  
 kid 7:24 8:1  
 kids 7:22 45:21  
 kill 30:25  
 killed 41:15 42:14,18  
 killing 45:18 46:20  
 kind 17:4,5 29:12 30:20 31:7  
 35:23  
 knowing 29:25 33:8 48:14  
 knowledge 18:19 27:16 41:1  
 kudos 27:7

---

**L**


---

lack 47:5

lacking 45:24 55:1  
 lady's 39:12  
 Lahser 42:8  
 land 2:6  
 language 4:16,25  
 large 24:15  
 late 3:10 43:9  
 launch 51:18  
 launched 15:21  
 law 10:18 24:24 25:4,10,12  
 37:15 38:17 51:17 52:6,17  
 53:13  
 lawyer 54:3  
 lawyers 32:12,13 52:5  
 lawyer- 34:1  
 lay 44:21  
 layers 54:15  
 lead 35:1  
 leaders 27:9  
 leads 8:13  
 League 10:22  
 lean 37:21  
 leave 29:22,25 30:13 31:12,  
 17,24 55:20  
 led 27:2,9  
 left 14:11  
 legal 39:16,21  
 legislation 35:22,23,24 36:4  
 legislative 46:11  
 legislature 34:11  
 legislatures 48:1  
 Lego 39:24  
 letters 10:25  
 letting 48:2  
 Levalley 5:12,13,20 11:25

12:1,3,25 13:17 14:10 15:6  
 16:1,13,17 17:10,15 18:2,12  
 21:3,11 22:3,5,8,20,24 23:7,  
 10,15,20,23 24:7,10 25:3,15  
 26:4,21 27:12 34:10,21 35:7,  
 10 48:16,24 49:2 50:2,5 54:8

**level** 37:3

**lieutenant** 38:10 40:22,24

**lieutenants** 21:8,20

**life** 25:22 26:2 28:3 35:7,12,15  
 37:2,11 38:16 39:12

**light** 20:8

**Lightfoot** 7:17

**Linda** 3:2

**lines** 50:3

**link** 9:2 19:5,6,8,9,10,12,15,  
 16,20,23,24,25 20:3,6,8,9

**liquor** 13:3 16:11 23:10,11

**Lisa** 3:6 7:1,16

**Lisonya** 4:20

**listening** 21:5

**live** 29:17 42:2

**living** 2:25

**local** 13:6

**located** 13:4 14:16 15:22

**location** 13:5,14,19 14:7,12,14  
 49:10

**lofty** 9:14

**long** 18:18 26:3

**longevity** 21:16 22:9

**Loretta** 44:4 45:16

**lose** 27:21,22

**losing** 28:23

**loss** 37:2

**lot** 27:16 32:1 43:6 45:13 46:7  
 55:1

**lovable** 8:1

**low** 24:24

**lower** 45:7

**lowers** 34:5

**LSA** 38:10

**lying** 31:15

---

**M**

---

**Maddelain** 50:22

**made** 13:5 15:22 17:24 19:19  
 20:10 43:11 44:19 54:5,15

**Mae** 6:24 7:15

**maimed** 42:18

**major** 10:22 24:1

**make** 6:9 8:23 9:13 15:24  
 20:16 22:22 26:6 29:22 30:21  
 32:21 34:18 37:9 40:4 41:11  
 43:19,20 54:17 55:16,18,19,  
 21

**makes** 15:17 16:2

**making** 17:8,14 21:10 22:10,  
 13 24:25 46:21

**male** 13:10,21

**malfeasance** 41:7

**mama** 41:13,15

**man** 16:4 30:12

**Management** 17:16

**Marco** 40:21

**Mark** 38:10

**market** 22:10

**Martin's** 42:9

**matched** 22:17

**matter** 24:5 31:3 36:3,4 37:11

**Maye** 40:22

**mayor** 39:19

**mayor's** 41:2

**Mcginnis** 40:22

**meaning** 36:20

**means** 8:21,23 28:5 30:6

**media** 4:19,24 6:6 8:15,16,21  
 15:23 16:6 18:20 44:19

**Medics** 13:5

**meet** 7:20,22 29:5 55:10,12,  
 13,16,21

**meeting** 2:3,13 8:24 48:13  
 50:16,19,23,25 51:2,22 54:24,  
 25 55:3,7 56:5,9

**meetings** 44:11 51:4 54:23,25  
 55:23

**meeting-** 51:21

**meets** 50:24

**member** 14:13 25:5,10,12  
 44:5

**members** 12:5,10 16:6 19:10  
 24:21,25 25:20 31:20 49:15

**men** 38:20,21 39:13 44:20

**mental** 46:12

**mentioned** 12:12 48:10

**merit** 10:19 11:14

**message** 27:13 44:24

**met** 14:4

**Metropolitan** 10:10

**Meyers** 50:18

**Michael** 40:22 41:2

**Michigan** 18:17 34:7 35:5,7  
 46:18,19

**mild** 5:15

**Mile** 13:16 15:1 49:6

**Military** 10:21

**million** 45:11

**mine** 27:13

**minister** 27:21 38:11 40:7

**minor** 21:18 44:18

**minute** 38:20  
**minutes** 3:24 4:3 8:2 38:13,15  
 39:7,10  
**misconduct** 41:8 47:1  
**misidentified** 54:3  
**misidentify** 54:5  
**missed** 48:20  
**missing** 42:7,10  
**Monday** 14:1,23  
**money** 31:22,23  
**month** 44:10,14  
**monthly** 50:23  
**months** 28:1  
**Moore** 3:7,19 4:1,5 6:20,25  
 7:3,8,16 17:11,12,20 19:1  
**motion** 52:24 53:2,4,8,10  
**Mott** 40:20  
**move** 3:19,25 4:5 11:16 27:24  
 51:17 53:12 55:8,25  
**movement** 42:6  
**moving** 30:16 54:22  
**MPO** 7:18  
**municipality** 43:16 48:11  
**murder** 16:2,3 31:10 35:4 47:2  
**murderers** 46:21  
**murders** 28:4 46:8  
**Myers** 7:19

---

**N**


---

**national** 54:6  
**natural** 35:15  
**neck** 30:9  
**negligence** 41:8 45:13  
**neighborhood** 24:2 46:2,9  
**neighbors** 27:8

**nephew** 14:6,11  
**nice** 55:8  
**Night** 50:20  
**nineties** 26:8  
**ninth** 12:9 52:9  
**no-win** 38:25  
**non-** 22:14  
**non-criminal** 41:9  
**non-fatal** 12:15  
**non-union** 22:3  
**normal** 32:24  
**North** 13:22  
**Northwest** 50:17  
**notable** 15:15  
**notifications** 32:2  
**NPO** 27:1,9  
**nterruption** 5:5  
**number** 12:13 20:24 36:16,17  
 40:18 51:10  
**numerous** 10:25 16:17 38:23  
 41:5

---

**O**


---

**oath** 46:17  
**obligated** 46:16  
**obstructing** 15:15 49:22  
**obtain** 28:11  
**occurred** 15:20 16:4 40:25  
 44:14 48:15 49:20  
**occurs** 44:19  
**OCI** 2:4 6:8 9:10  
**October** 10:9  
**offense** 35:11  
**offered** 27:23  
**office** 5:16 19:7 28:25 29:3,4

40:24 41:8 48:12 51:25  
**officer** 7:18,19 8:3 10:10,11  
 15:8 22:22 26:11,15,22 28:15  
 34:8 38:17 49:10,11 50:7  
**officer's** 22:17 49:18  
**officers** 2:14 7:21 12:5,8 13:3  
 14:2,4,7,15,16,18,24 15:8  
 16:5 20:25 21:12,23 22:2,10,  
 11,12 25:16 32:5,7 43:15  
 44:22 45:2,12 50:7 52:7  
**officers'** 26:5  
**officers-** 22:4  
**official** 5:3  
**officio** 55:19  
**Ohio** 34:5,6 35:4  
**on-duty** 12:6  
**onboarded** 9:19,20  
**online** 18:5,19,24,25  
**open** 17:7  
**operate** 33:18  
**operating** 25:6  
**opinion** 29:14 35:2 52:18  
**opportunities** 37:13 40:2  
 43:21  
**opportunity** 27:11  
**opposed** 53:20  
**options** 37:14  
**oral** 33:11 38:6  
**order** 2:3 41:6 44:24  
**organizations** 36:16  
**Orleans** 54:4  
**outburst** 31:18  
**Outer** 23:10 38:18 43:5  
**Outfitted** 25:23  
**outlet** 18:20  
**Outstanding** 38:20

**overdue** 24:21  
**oversight** 28:20 29:24 46:24  
 47:5  
**Overwith** 40:9,14,15  
**OWEN** 30:17  
**Owens** 7:18  
**oxygen** 45:7  


---

**P**

---

**p.m.** 56:9  
**Panel** 37:5  
**paperwork** 32:10,15  
**par** 22:12  
**Park** 14:17  
**parked** 14:17  
**Parks** 10:23  
**parole** 35:8  
**part** 12:16 30:10  
**pass** 40:5  
**passed** 10:17  
**passion** 36:10 37:21  
**passionately** 11:3  
**past** 54:23 55:5  
**paste** 9:2  
**Patillo** 4:15 5:25 6:2  
**pause** 46:10  
**pay** 21:13,16 22:25 24:24  
**paying** 39:16  
**peak** 55:3  
**penalty** 33:20 34:5,6,7,8,24,25  
 35:2,4,6,13,16 46:19  
**penalty's** 34:25  
**people** 7:15 9:5,17,18 28:17,  
 21 29:2 30:15 32:8,21 34:18  
 36:19 37:14 39:2 40:4 43:22,  
 23,25 44:12,16 45:8,19 46:21

47:7 52:8 55:5,9,17  
**permissible** 49:24  
**perpetrator** 39:12  
**person** 5:21 6:6 8:15,21 16:10  
 19:15,16 25:6 51:5  
**personal** 15:12 49:19  
**personally** 18:18 19:24  
**personnel** 6:18 8:19 20:22  
 51:1  
**persons** 8:16  
**pertaining** 17:24  
**Philadelphia** 29:17  
**phone** 20:10 26:2 32:3 51:10  
**physical** 14:15  
**picked** 13:13 35:23  
**picture** 20:3  
**piggybacking** 17:5  
**place** 39:25 41:6 51:4 54:11  
 55:20  
**places** 40:3  
**Planning** 5:21  
**plead** 2:14  
**PM** 13:3 14:1,24 49:5 50:17,25  
 51:1,2,3  
**point** 6:9 9:12 26:11 28:13  
 29:10,15 31:3,11 42:6,22 52:7  
**pointed** 13:10 15:8 49:11 50:7  
**points** 47:12  
**police** 7:19 8:3,4,18 10:8,10  
 11:3,6,9,10,18 12:7,8 14:22,  
 24 15:1,7,9,15,24 17:7 21:8,  
 12,19 22:22 25:7 28:15,20  
 31:21 32:5,7 36:3 37:15 38:24  
 39:1 41:4,14 42:25 43:11  
 44:20,23 45:7,12 46:13,14,24,  
 25 47:1 48:11 49:3,10,12,14,  
 17,23  
**policies** 49:25 54:19

**policing** 29:22  
**policy** 6:23 7:12 18:3,4,13,17  
 25:9,11,16,19 51:2 54:10  
**political** 47:12  
**pop** 9:3  
**positions** 52:8  
**positive** 5:15 12:11  
**positively** 16:6  
**possibility** 29:7  
**possibly** 42:10  
**posthumously** 10:7 11:18  
**postings** 10:1  
**potential** 47:2  
**PR** 37:25  
**praise** 15:23  
**praised** 16:8  
**pray** 39:4  
**prayer** 2:24  
**precinct** 5:6 10:11,12,16 12:7,  
 8,9 14:2 26:13 27:3,4,8 40:20  
 50:17,20  
**precincts** 28:5,6  
**present** 3:3,7,12,13  
**president** 38:10 41:3  
**press** 9:24 12:20,22  
**Pressley** 3:14 6:22 7:3 16:25  
 17:3 33:22 36:7,9 37:1,20  
 53:4,8  
**presumed** 42:8,10  
**previously** 21:16  
**prison** 35:8,12 37:10  
**Pristoch** 40:21  
**Pro** 41:3  
**proactive** 43:20  
**problem** 46:23 47:6  
**problems** 28:22

**professional** 11:8 24:22 29:2  
52:8

**professionalism** 11:4,13

**progress** 17:7

**promoted** 10:14

**promotes** 47:7

**prosperity** 37:4

**prosperous** 2:24

**protect** 42:6 45:5,9

**protected** 30:11

**prove** 33:25

**proven** 33:20 34:5

**provide** 24:22 27:16 45:11  
52:17

**public** 11:5,12 19:21 21:9  
37:16,17 43:21 47:18 51:5

**public's** 13:20

**publicist** 29:2

**publicists** 29:5

**pulling** 17:17

**pulpit** 27:22,24,25 28:1,24

**punishment** 31:2 34:19 37:24

**punitive** 36:21

**purchase** 26:10

**pursued** 15:2

**pursuing** 50:2

**pursuit** 14:22,25 15:7 49:4,10

**pushing** 10:2

**put** 6:3 9:7 24:11 32:18 45:22  
46:4 48:3 50:11 54:10

---

## Q

---

**Quantex** 3:14 6:22 16:25

**quarantined** 12:10

**quarterly** 17:6

**question** 17:22 23:1 48:9 54:1

**questions** 17:2 20:23 24:20  
27:16 28:2 29:13

**quick** 16:8 19:23 20:23 48:9

**quickly** 14:16 15:25 16:5  
20:18

**quorum** 3:15,16 55:7

---

## R

---

**racing** 44:14

**radio** 26:21

**raise** 21:14,20,23 22:8,13,16  
24:21

**raises** 20:25 39:20

**ramification** 25:12

**random** 23:12,16

**rank** 10:14 22:6

**re-socialize** 45:21

**reacted** 16:6

**read** 54:2,19

**ready** 35:5 38:6

**real** 10:1 37:12

**realized** 8:8

**reason** 8:9 55:1

**recall** 25:8

**receive** 12:21 21:23

**received** 15:23 20:2 22:9,14,  
16 50:6

**receiving** 15:13 16:17 24:21  
49:21 53:15

**recipient** 10:19

**recklessness** 39:24

**recognition** 10:22,23,24 11:11  
54:3,14,16,19

**recognize** 24:13

**recognizing** 42:21

**record** 7:10 16:25 18:3,4,13,  
17,22 40:11 47:17

**recorded** 39:8

**records** 11:24 18:18

**recovered** 13:15 14:21 15:11  
16:11

**recovering** 12:6

**recruiting** 17:17

**redacted** 17:25

**reduce** 34:14

**reduces** 33:21

**refreshing** 47:4

**refuse** 45:3

**regularly** 26:7

**reinstated** 21:18

**reintroduce** 6:8

**related** 13:24 23:2

**relates** 25:1

**Relations** 5:7

**relationship** 45:22

**relationships** 29:10

**relay** 27:12

**release** 12:20,22

**relentlessly** 16:19

**rely** 54:16

**remember** 9:11 24:22 50:11  
55:19

**reminding** 47:4

**remotely** 5:14

**remove** 41:18

**removed** 21:16

**repair** 45:24

**repeat** 48:22

**report** 10:3 12:4 13:1,25 14:3,  
21 16:9 17:13,25 18:3,5,7,8,  
11,12,14,19 20:18 23:2 25:12

27:20 38:23 43:14 48:13,17  
50:15 51:20 53:16,21

**reported** 15:21 48:16

**Reportedly** 15:1

**reporter** 4:18

**reports** 18:8,14

**represent** 2:2 38:22 39:13

**representation** 39:18

**representative** 7:8

**representatives** 5:4

**represented** 37:13

**request** 7:2 17:23

**requested** 17:13

**required** 54:14

**research** 51:18 53:13

**reset** 9:24

**residents** 54:7

**resisting** 15:15 49:22

**resolution** 10:3,6 11:11,17

**resolved** 11:8

**Resource** 50:21

**resources** 28:24 29:8

**respect** 30:2 35:21

**respected** 11:6

**respond** 27:5 28:15 49:16

**Response** 10:13

**responsibilities** 44:13 53:14

**responsibility** 25:1 28:19 45:9  
51:19

**responsible** 25:5 26:17 55:16

**restaurants** 40:3

**retain** 18:7

**retention** 18:3,4,13,17

**retired** 7:17,18,19,20

**returns** 47:19

**revamping** 8:22

**Reverend** 3:11 34:21

**review** 54:16

**Ricardo** 3:7 6:25 7:2,8,16

**rights** 32:22

**Risk** 17:16

**River** 13:4 23:7 38:17 42:4  
43:5

**Road** 50:18

**robberies** 12:16

**robbery** 13:15,18,19 23:12,16,  
18

**Roll** 2:19

**Romel** 5:21

**room** 2:5 41:5

**Rosa** 10:23

**rotation** 26:14

**Rule** 41:13

---

**S**

---

**Sadly** 14:10

**safe** 43:7,22,23 44:1

**safety** 37:16,17 51:5

**Salam** 40:9 41:19,20,21,22,23,  
24 42:2,16

**salute** 11:15

**Saxby** 4:15 52:16,20

**scenarios** 39:1

**scene** 14:4 49:16

**schedule** 12:24 18:16

**scheduled** 50:23

**score** 47:11

**Scotty** 44:5

**seconds** 39:14 40:1

**secretary** 9:24 50:15

**seek** 13:20

**self-inflicted** 14:19

**send** 19:6 44:24

**Senior** 4:14,19

**sense** 30:21

**sergeant** 5:20 7:17 10:3,7,14,  
17,18 11:2,11,15,17 12:7

**sergeants** 21:8,20

**serve** 45:9

**served** 10:12 11:3,7

**service** 4:19 10:21 11:5,13

**services** 8:17

**settled** 21:12,19,24

**Seventh** 12:8

**share** 51:10

**shared** 19:8

**Shelby** 47:5

**Shell** 40:23

**shifted** 37:8

**shocked** 33:5

**shoot** 23:18 49:25

**shooting** 13:1,18 14:1,4 42:3

**shootings** 12:15

**shop** 7:18

**shopped** 8:1

**shopping** 7:23

**shot** 13:5,11 14:6 16:10 23:3  
29:3 30:9 42:13 50:9

**shots** 14:12,23 15:9,10 43:12  
48:12,18 49:12,13

**shoving** 15:18

**show** 16:25 40:11 55:20

**showed** 13:8 24:12

**shown** 34:13

**side** 42:23 43:12



**sign** 4:16,25  
**signed** 26:13  
**significant** 12:25  
**silver** 13:22  
**similar** 21:21 35:10  
**simple** 21:7 23:5  
**simplify** 36:23  
**simplifying** 36:12 37:24  
**single** 33:22  
**sir** 2:21 7:14 11:24,25 16:9  
 17:1,15 33:15 36:8 38:13  
 40:6,12 52:22 54:20  
**sit** 31:14 55:20  
**sitting** 5:10,13 33:6 55:6  
**situation** 25:10,21 28:15  
 35:22  
**situations** 26:5  
**slap** 28:10  
**Sloan** 4:20  
**smart** 30:5,14  
**Smith** 47:6  
**soapbox** 33:11  
**social** 6:6 8:14,16,21 15:23  
 16:6 37:19 45:23 46:4  
**socialize** 45:21  
**solicited** 27:3  
**solutions** 46:10  
**solve** 36:11 37:23  
**solved** 36:11  
**somebody's** 28:8 46:1  
**sons** 14:5  
**sophisticated** 46:11  
**sort** 42:20  
**Southeastern** 10:12  
**speak** 9:22 23:13

**speaker** 40:8 47:15  
**speakers** 38:9 44:3  
**speaking** 11:9 28:12  
**Special** 10:13  
**specifics** 16:22  
**spend** 35:11  
**spite** 28:3  
**squad** 44:15  
**St** 42:9  
**staff** 2:4 4:10,20 6:2 9:10  
 33:19 49:15  
**staffed** 17:18  
**stand** 28:16 38:22  
**standard** 11:13  
**standards** 45:3,8  
**start** 9:25 43:4 46:5 55:23  
**started** 42:12 49:4  
**state** 18:17 33:23 46:17,18,21  
**stated** 14:11  
**statement** 17:5  
**States** 25:4  
**station** 43:7  
**stations** 43:24  
**statistics** 31:10  
**stats** 12:19,21  
**step** 33:8  
**Stephanie** 4:25  
**stepped** 33:16  
**steps** 54:4,13  
**stimulating** 27:16  
**stipplings** 40:17  
**stockpile** 25:25  
**stood** 39:18  
**stop** 15:3 29:13 32:21 41:14  
 46:4 49:7

**stoppers** 13:24 16:18  
**store** 13:3,8,16 16:11 23:11  
 43:7,24  
**stories** 7:21  
**story** 8:9,16,17,19 39:9,10  
**street** 14:12 23:8 24:17 26:14  
 44:14 50:22 51:6  
**streets** 31:15 45:2  
**strictly** 54:10  
**strike** 24:15  
**striking** 13:11  
**studies** 34:13  
**study** 33:23  
**stuff** 9:8  
**subcommittee** 50:23  
**subjecting** 27:15  
**submitted** 27:6  
**suffering** 14:8,19  
**sufficient** 46:24  
**suggest** 51:19  
**suggested** 52:11 53:6  
**suggesting** 52:5  
**suicide** 40:16 41:6  
**summer** 55:14  
**Sunday** 10:16  
**sunset** 27:23  
**Super** 10:24  
**supervisor** 44:23  
**supervisors** 9:17 11:1  
**support** 4:1 10:13 24:21  
 42:20,25 56:2  
**supposed** 45:8 55:5  
**surge** 46:8  
**suspect** 13:13,18 14:14,18,20  
 15:6,8,10,11,16,17 16:1,3,5,7,  
 8 36:24 49:9,11,12,13,19

**suspect's** 14:15,16 15:3 49:7  
**suspend** 44:23  
**switching** 26:6  
**sworn** 20:22 45:4  
**symptoms** 5:15  
**system** 27:7 47:6 54:17

---

**T**

---

**table** 28:18  
**taking** 25:24 36:10  
**talk** 30:7,8 31:14 32:5 38:19  
 47:9,10 51:11  
**talked** 29:16,17  
**talking** 26:1 30:19 31:5,6  
 35:13,16 36:20  
**Tarran** 10:3,7,8,17 11:11,15,  
 17  
**taser** 26:18,21  
**Tate** 41:3  
**tax** 39:16  
**teach** 45:21  
**team** 10:14 16:18 24:15  
**telling** 7:21 8:9,16,17,18 18:21  
 54:25  
**Tem** 41:3  
**terms** 28:3,21 37:24  
**tested** 20:10  
**testing** 5:14  
**tether** 15:12 49:20  
**text** 20:2  
**thanked** 8:10  
**thankfully** 15:4  
**that'll** 19:24 53:21  
**There're** 30:14  
**thing** 26:23 32:16 34:14,15,17  
 35:1 39:25 46:16,20 48:2

55:15  
**things** 9:6 34:16 36:20 41:9  
 42:19 43:8,18,25 44:13 45:5  
 46:7 47:10,17 48:10 50:11  
 51:12 55:2  
**thinking** 32:12  
**thousand** 9:12  
**thousands** 45:11  
**throw** 19:25  
**Thursday** 9:4 50:19  
**tied** 37:3  
**till** 52:9  
**time** 4:19 7:20 12:23 23:19  
 25:2,8 26:8 28:1 29:3 31:12  
 41:16 45:14 46:1,2 53:6  
 55:12,13  
**timeline** 52:13 53:7,16  
**times** 17:24 25:21 31:11  
**tips** 16:18,20  
**today** 20:10,17 28:4 29:16  
 41:18 44:1  
**told** 6:13 8:12 18:24 33:3  
 37:10  
**tomorrow** 41:18  
**top** 9:2 31:8  
**tormenting** 41:15  
**total** 9:17 12:16  
**totally** 40:19 45:24  
**towing** 7:4 51:19 53:15  
**toys** 7:24  
**to-** 22:23  
**traffic** 15:3 49:7  
**Training** 6:18 8:19 10:16 51:1  
**treat** 28:20  
**treatment** 13:6  
**triple** 13:25

**troubled** 38:16 39:7 43:4,6  
**true** 36:14  
**Trust** 47:25  
**Tuesday** 15:17  
**turn** 25:18 47:20  
**type** 42:11  
**types** 24:14  
**Typically** 52:16

---

**U**

---

**ultimately** 48:4  
**unbelievable** 45:18  
**understand** 4:23 20:2 31:13,  
 14 44:18  
**understandable** 44:12  
**understanding** 18:2 27:20  
 45:23  
**Underwood** 4:13 20:14  
**unfinished** 51:13,14  
**unidentified** 13:10  
**union** 22:15  
**unions** 21:22  
**unit** 5:21 10:20 16:19 17:16,18  
**United** 25:4  
**units** 25:23,24,25  
**unlawful** 15:19  
**unsafe** 44:1  
**upbringing** 42:11  
**update** 12:4  
**uphold** 46:17  
**upset** 46:7,8 47:11  
**urge** 46:14  
**urging** 47:25  
**usual** 38:20

---

**V**

---

**vacation** 19:11,16  
**van** 15:18  
**Vanessa** 44:4  
**vehicle** 13:9,14,15 14:15,17,18,21,22,25 15:2,3,4,7 49:7,8 50:3  
**vehicular** 49:3  
**versus** 17:7 39:8  
**Vice-chair** 6:15,25 7:4,15  
**Vice-chairperson** 7:9  
**victim** 13:5,8,11 15:22 23:17  
**victim's** 13:13,14,15  
**victims** 14:8,10 39:15  
**video** 5:5 13:7 15:18,21 16:21 24:11  
**violated** 39:12  
**violating** 32:22  
**violence** 15:16,19 38:23 42:12  
**violent** 12:17 47:7  
**viral** 15:18  
**vote** 32:16 35:22 36:6  
**voted** 20:25

---

**W**

---

**waiting** 23:12,16  
**walk** 24:9 29:21  
**walking** 13:9  
**Walter** 38:12  
**Walters** 38:12  
**wanted** 8:2,12 18:20 44:9  
**wanting** 36:11  
**Warm** 6:1  
**warrant** 54:15

**Warren** 14:22,24 15:1,7,9 43:11 49:2,3,4,10,12,14,17

**watching** 21:5  
**Waters** 40:8  
**ways** 36:13,21 37:8  
**weapon** 14:20 15:11  
**wear** 25:20  
**wearing** 13:10,21 25:16  
**website** 8:22  
**Wednesday** 13:2 16:2 50:24,25 51:1,2,3  
**week** 5:14,16,17 10:1 12:11,12,20 38:22  
**weeks** 21:1 51:23  
**we're** 31:8  
**wheel** 14:19  
**wheelies** 44:15  
**White** 5:14 12:13 41:4  
**William** 40:10 43:2  
**Willie** 3:5 6:16,24 7:5  
**Winter** 6:1  
**Wishes** 6:1  
**wishlists** 27:5  
**woman** 13:4 15:18 23:2 30:6 31:15 38:18 42:4,9  
**women** 30:10 38:21,22 39:13 42:6,7,13,14,18 43:6,23 44:20  
**women's** 42:24  
**wonderful** 7:19  
**wondering** 43:10  
**words** 31:3  
**work** 15:24 20:3 24:22 31:21 38:20 39:5  
**worked** 16:5  
**working** 5:14 16:21 17:18 24:7,16 25:24 39:6

**works** 20:6,11  
**world** 37:7  
**worth** 28:10  
**would've** 45:6  
**wound** 13:7 14:20 40:17  
**wounds** 14:9,11  
**wow** 6:2 16:10 38:14 54:20  
**wrist** 28:10  
**written** 18:9 25:9  
**wrong** 23:18 32:15 34:23 54:12

---

**Y**

---

**Yakata** 4:16  
**Yancy** 44:5 45:15,16,17  
**year** 2:4,5,8,9,10,25 6:4,5 7:7 12:14,15,16,17,18,21 17:1,24 22:8,13,23 26:10 28:4 40:13,18 43:3 54:24 55:5  
**Year's** 20:21  
**years** 7:25 11:12 18:8,9,15,16 21:22 22:9 23:3 27:21 29:11,24 30:22 32:25 33:5 35:25 36:2 37:4,10 38:15 41:2,16 42:13,15 44:2 45:6  
**yesterday** 20:16  
**yield** 47:13  
**young** 7:24 27:6 30:7 38:10,14,18 39:11,12 42:18 45:19  
**Youth** 37:5

---

**Z**

---

**zip** 50:22  
**Zoom** 2:6 19:2 51:4