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CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
December 8, 2022 at 6:30 P.M.

1 CHAIRPERSON FERGUSON: Good evening. My name is Bryan  
2 Ferguson, and I'm the Chairperson of the Board of Police  
3 Commissioners. This meeting will now come to order. At  
4 this time, I would like to have Chaplain Maurice Pope.  
5 Chaplain Pope is on Zoom. Can you give us an invocation,  
6 please.

7 CHAPLAIN POPE: Let us pray. Good evening. Father  
8 which art in heaven, we thank you for Mayor Duggan and  
9 the City of Detroit, Chairperson Ferguson and the Board  
10 of Police Commissioners, Chief White and the Detroit  
11 Police Department and Commander Gardner and the Third  
12 Precinct. Father, God, we ask that you open our hearts  
13 and minds of the Board of Commissioners, the Detroit  
14 Police Department, the Third Precinct, and the citizens  
15 of Detroit as we move into our monthly community meeting.  
16 As we meet, Father, please guide the decision making to  
17 serve and protect the people of Detroit as well as the  
18 Detroit Police Department. Father God, we thank you for  
19 those in attendance and ask that you bless all in  
20 attendance with a safe journey home. Father, your son  
21 Jesus is the reason for this season, and we pray for  
22 peace and joy in the new year. This we ask in your son  
23 Jesus' name. Amen.

24 CHAIRPERSON FERGUSON: Amen. Thank you, chaplain.  
25 Thank you so much.

1 CHAPLAIN POPE: You're welcome.

2 CHAIRPERSON FERGUSON: Can we have a roll call vote?

3 **A roll call, Mr. Brown.**

4 MR. BROWN: Good afternoon, Mr. Chair. Chairperson  
5 Ferguson - Here.

6 MR. BROWN: Commissioner, Vice-Chair Annie Holt -

7 MR. BROWN: Commissioner Linda Bernard asked for an  
8 excuse.

9 MR. BROWN: Commissioner Cedric Banks -

10 MR. BROWN: Commissioner Willie Bell asked for an  
11 excuse.

12 MR. BROWN: Commissioner Willie Burton -

13 MR. BROWN: Commissioner Lisa Carter - Present.

14 MR. BROWN: Commissioner Ricardo Moore - Present.

15 MR. BROWN: Commissioner Jesus Hernandez - Present.

16 MR. BROWN: Commissioner Reverend Holley asked for an  
17 excuse.

18 MR. BROWN: Commissioner QuanTez Pressley - Here.

19 MR. BROWN: Mr. Chair, you have a quorum.

20 CHAIRPERSON FERGUSON: Thank you, Mr. Brown. Thank  
21 you so much. Now I would like to entertain a motion to  
22 approve the agenda for December 8th.

23 CHAIRPERSON HOLT: So moved.

24 COMMISSIONER MOORE: Support.

25 CHAIRPERSON FERGUSON: Any discussion? All in favor?

1 COMMISSIONERS: Aye.

2 CHAIRPERSON FERGUSON: Motion carries. Now the  
3 minutes of the previous meeting have been distributed for  
4 December 1st, 2022. Are there any corrections to the  
5 minutes? Yes, there is some corrections to the minutes.  
6 Under line-item number 14, there was a vote and the vote  
7 passed seven to two. But under that vote, the two No  
8 votes were Commissioner Bell and Commissioner Burton.  
9 That should read Commissioner Bernard and Commissioner  
10 Burton. Please let that record reflect. There are no  
11 further corrections. No. All in favor?

12 COMMISSIONERS: Aye.

13 CHAIRPERSON FERGUSON: Has been corrected and moved.  
14 Mr. Brown, can you introduce your staff please?

15 MR. BROWN: Yeah. Good afternoon, Mr. Chair. Current  
16 we have with us HR Director, Ms. Patillo, Attorney Saxby,  
17 Supervising Investigator Cromwell, Media Service,  
18 Sergeant Alan Quinn. In attendance you got Ms. Theresa  
19 Blossom, Ms. Candace Hayes, Jonya Underwood. By Zoom you  
20 got Ms. Tiffany, Senior Investigator Stewart. Mr. Chair,  
21 that's all I see.

22 CHAIRPERSON FERGUSON: Fantastic. Who do we have  
23 sitting there for Chief White? Assistant Chief.

24 DEPUTY CHIEF STEWART: Deputy Chief Tiffany Stewart,  
25 Eastern Operations.

1 CHAIRPERSON FERGUSON: Who do you have with you  
2 today?

3 DEPUTY CHIEF STEWART: Commander Gardner, Captain  
4 Messineo. That's all I see at this point.

5 CHAIRPERSON FERGUSON: Fantastic.

6 DEPUTY CHIEF STEWART: And Third Precinct NPOs.

7 CHAIRPERSON FERGUSON: All right, sir. All right. Mr.  
8 Brown, do we have any special guests in?

9 MR. BROWN: Thank you, Mr. Chair.

10 CHAIRPERSON FERGUSON: Any elected officials?

11 MR. BROWN: At this time, I don't see any elected  
12 officials or VIP.

13 CHAIRPERSON FERGUSON: All right. Once again, thank  
14 you for attending this evening's Board Meeting today.  
15 We're meeting in the Third Precinct area of the Considine  
16 Little Rock. Wow. I can't believe I'm saying that. Little  
17 Rock Recreation Center. I was a kid when I first saw this  
18 place. Auditorium located in Detroit's North End at 8904  
19 Woodward Avenue. Our very own commissioner, Jim Holley,  
20 immediate past Chairperson, is the founder of the  
21 Considine Recreation Center. We want to thank him and the  
22 Little Rock Baptist Church, which he led for 50 years as  
23 pastor, for saving the Center for the Community. The  
24 historic Little Rock congregation continues to serve the  
25 community under pastor Antoine Colvin. At this time, I

1 would like to invite the center's Gwen Binee to bring  
2 welcome remarks. As she's coming up, I just want to thank  
3 you for your team and all your hard work in making this  
4 happen for the precinct and the Board. You have the  
5 floor, ma'am.

6 MS. BINEE: Good evening, everybody, and welcome to  
7 the Considine Little Rock Family Life Center, serving the  
8 North End community for such a long time. Little Rock has  
9 had the opportunity to run this center for the last 17  
10 years. We didn't want to board it up - rec center sitting  
11 next to the church when the city unfortunately had to  
12 close rec centers. We have maintained it as a nonprofit  
13 status. We have had numerous nonprofit organizations as  
14 well as educational institutions that have housed in our  
15 building. We currently have adult nonprofit drop-in  
16 centers that we service, as well as Imagine Autism that  
17 will be moving to our second floor. The Detroit Area of  
18 Aging will be joining us at the beginning of the year.  
19 Does that mean we're not leaving the center open to the  
20 entire community? Absolutely not. This center will always  
21 be available to the citizens of Detroit.

22 MS. BINEE: We are focusing, however, on our seniors.  
23 One of the things that we are developing for the programs  
24 next year with the Detroit Area of Aging are to have  
25 daytime activities and classes and forums that our

1 seniors can come to in the daytime, as well as the center  
2 being available in the afternoon and evening hours for  
3 our young people, for our churches, for our communities  
4 to utilize this beautiful jewel. It's one of a kind in  
5 the city of Detroit. We are happy to have maintained it  
6 as a lifelong citizen of this city. Thank you, and  
7 welcome to the Center.

8 CHAIRPERSON FERGUSON: Thank you once again. Thank  
9 you. Also, this precinct spans both District 5 and  
10 District 6. So we have two commissioners that share that  
11 District. That'll be Commissioner Burton and Commissioner  
12 Carter. Commissioner Carter, would you like to bring  
13 greetings at this time?

14 COMMISSIONER CARTER: Greetings from District 6.  
15 Thank you.

16 CHAIRPERSON FERGUSON: Okay. Today we have just  
17 received word about tomorrow's officer involved shooting  
18 debriefing regarding the incident that occurred at Joy  
19 and Marlowe. Please review your packet for details and  
20 please plan to attend. That starts at one o'clock  
21 tomorrow. That'll be at the headquarters. We recently  
22 received Wayne County prosecutor Kim Worthy's Gigilo list  
23 released on November the 30th, 2022. Our staff prepared a  
24 preliminary analysis report comparing the DPD officers on  
25 the Gigilo list to BOPC request for suspension without

1 pay, administrative leave without pay, but with medical  
2 benefits of officers. Our staff have identified next  
3 steps for expanding our review and evaluation of this  
4 area. More information is forthcoming. You also received  
5 the draft BOPC 2023 meeting calendar for your review and  
6 feedback. So if you take a look at them, something we  
7 might have missed, please bring them to our attention.

8 CHAIRPERSON FERGUSON: So I just want you to share a  
9 few calendar updates that we're going to be having coming  
10 up. In January we have a big meeting coming up, and we're  
11 going to have somebody present to us. That will be Ms.  
12 Shaw. She'll be presenting to us. That's good. We are  
13 also going to have DWIHN. That's been confirmed that  
14 DWIHN is going to be coming for mental health crisis.  
15 Also, today we're going to have a policy committee  
16 report, we're going to receive key updates regarding the  
17 upcoming partnership with Wayne State University Law and  
18 the BOPC and other key updates. The department will share  
19 information regarding crime stats, trends, and other  
20 critical incidents for our consideration. Also, today  
21 we'll have the Third Precinct present and we will receive  
22 updates regarding the Third Precinct crime data reports,  
23 precinct progress updates in regard to the community  
24 strategy plan, citizen complaint data and budgetary  
25 updates, and other key information for all our awareness.

1 Plus, we're going to have DPD HR Director Katrina  
2 Patillo, report on DPD recruitment and retention efforts,  
3 and other key HR matters for your awareness. That is my  
4 report. Second Deputy Chief.

5 DEPUTY CHIEF STEWART: You're talking to me?

6 CHAIRPERSON FERGUSON: Yes. You're up.

7 DEPUTY CHIEF STEWART: You said second Deputy Chief.  
8 That's why I wanted to confirm that you were talking to  
9 me. Okay. We're going to start off with our update on  
10 injured officers. There are currently 5 members of the  
11 department who are disabled and recovering at home due to  
12 an on-duty injury. We have a sergeant from the Second  
13 Precinct, 2 police officers from the Seventh Precinct,  
14 and 2 police officers from the Ninth Precinct. On Covid  
15 Stats, we are seeing a significant decrease in our Covid  
16 numbers. 6 members on our department are currently  
17 quarantined or isolated. Last week we had 22. 2 of the  
18 quarantine members are currently positive. Last week we  
19 had 18. So let's hope that that continues to be the trend  
20 nationally with regard to Covid. Looking at our crime  
21 data up through today, we have a 2% increase in  
22 homicides. That's a difference of 5 additional homicides  
23 from this time last year versus today 2021 versus 2022.

24 DEPUTY CHIEF STEWART: Non-Fatal shootings we're down  
25 12%. That's 112 shootings that we are down from this time

1 last year, year over year. We're down 7% in robberies  
2 which is 104 robberies. So bringing our total part 1  
3 violent crime to negative 12%. We've done pretty well  
4 this year and we're going to continue that through the  
5 rest of the year. We're going to bring that same energy  
6 into next year. Drag racing drifting enforcement has  
7 ended for the season, as many of you know. But drag  
8 racing enforcement stats year to date beginning April 1st  
9 until this time - I think it was a few weeks ago we ended  
10 the drag racing drifting detail - it was 604 traffic  
11 stops, 374 traffic citations, 144 vehicles impounded,  
12 stolen vehicles recovered 12, felony arrest 58,  
13 misdemeanor arrest 11, and weapons recover 35.

14 DEPUTY CHIEF STEWART: So we've made some significant  
15 impact out there from drag racing on the city streets.  
16 Looking at our mental health related calls for service.  
17 For the last seven days, we've had 61 mental not violent  
18 calls, that's citywide. We had 37 mental violent armed  
19 calls. We had mental violent non armed, we had 99. We had  
20 136 calls that were related to one down or drug overdose.  
21 We had approximately 69 calls related to suicide, either  
22 threats or either being in progress for a grand total for  
23 the last seven days, 402 mental health related calls for  
24 service. Moving on to our significant incidents. There  
25 was a fatal shooting and fire on Saturday, December 3rd

1 at approximately 4:10 AM. DPD engine, I'm sorry. DFD  
2 engine 52 responded to a vehicle fire in the field of  
3 Chopin and Waverly.

4 DEPUTY CHIEF STEWART: After extinguishing the fire  
5 firefighters discovered the remains of a victim burned  
6 beyond recognition in the trunk of the vehicle. After the  
7 victim which reportedly is a white female 21, was  
8 transported to the Wayne County Medical Examiner, it was  
9 determined that she was shot. DPD homicide was alerted by  
10 Ann Arbor PD that they had information to possibly assist  
11 in this investigation. Since then, this case has been  
12 turned over to the Washtenaw County Sheriff's Department.  
13 Second incident was a fatal shooting that occurred on  
14 Sunday, December 4th, 2022. At approximately 5:25 PM  
15 officers responded to a double shooting in the 19,400  
16 block of Rutherford. Witnesses heard the suspect yelling  
17 at a victim and victim one and victim two. It's a double  
18 shooting. The suspect's father attempted to intervene.  
19 Further details are still under investigation.  
20 Ultimately, the victim was fatally wounded, and the  
21 second victim is listed as stable and treated at Sinai  
22 Grace Hospital.

23 DEPUTY CHIEF STEWART: We did arrest someone in this  
24 case and the father was determined to be a suspect in  
25 this case as well. He's also in custody. Incident number

1 three that we're going to speak about is aggravated  
2 felonious motor vehicle domestic violence. On Wednesday,  
3 December 7th, at approximately 6:55 PM officers received  
4 a call to the area of Nevada and Van Dyke for a critical  
5 motor vehicle accident. A 43 old victim was running away  
6 from the suspect with her four children. The suspect  
7 crossed Van Dyke and Nevada in a white Dodge Caravan and  
8 ran over the victim and her 15-year-old daughter then  
9 crashed into a victim. He was shortly observed fleeing on  
10 foot from the location. The incident was captured on  
11 green light video nearby. The victims were conveyed to  
12 the hospital. Both are in critical condition. The victim  
13 and suspect have a lengthy history of domestic violence  
14 incidents. He is currently in custody with a warrant  
15 being prepared for the Wayne County Prosecutor's Office  
16 for assault with intent to murder.

17 DEPUTY CHIEF STEWART: Some of the positives that  
18 we're going to discuss today are Annual Sergeant Santa  
19 Donation Drive on Monday, December 5th. DPD announced on  
20 social media that donations for Sergeant Santa will be  
21 accepted until Friday December 9th. Donations can be  
22 dropped off at the Detroit Public Safety Headquarters  
23 between 7:00 AM and 5:00 PM. People are asked to bring  
24 new toys, games, and clothing for Detroit families in  
25 need. Detroit PAL receives a generous donation. Again, on

1 Monday, December 5th, Detroit PAL announced that they  
2 received a donation of approximately \$144,280 from KFC.  
3 Detroit PAL thanks KFC and their parent company, KBP  
4 Foods for their generosity during the charity coupon book  
5 campaigns and announced that they will be purchasing the  
6 charity coupon book. On Wednesday, December 7th, we had a  
7 coffee and cake for Lieutenant Lazio Lewis. He held a  
8 retirement celebration at City Shield Security.

9 DEPUTY CHIEF STEWART: He had retired with 45 and a  
10 half years of service. Lieutenant Lewis has been a  
11 central figure in the department's downtown services  
12 division during his career. He is known for patrolling  
13 downtown events to ensure the safety of all attendees and  
14 officers. Lieutenant Lewis has also received several  
15 awards and accommodations throughout his law enforcement  
16 career. Fox 2 News did attend the event and covered the  
17 event for him. Lastly, in the Second Precinct, music with  
18 the COP on Friday, December 9th. Officers from the Second  
19 Precinct will be taking students from Burns Elementary to  
20 the Detroit Symphony Orchestra. The objective of this  
21 initiative is to expose inner city youth to classical  
22 music while being able to mentor fellowship and leave a  
23 positive impression of police officers on the youth of  
24 the city of Detroit. That concludes my report album.

25 CHAIRPERSON FERGUSON: Awesome, as always. I got one

1 question about the drag racing. You got a bunch of cars.  
2 400? Well, you got a bunch. How many have been rearrested  
3 or doing the same thing?

4 DEPUTY CHIEF STEWART: So I don't have that  
5 information. We certainly can look and see if we are  
6 tracking that information and get you that information if  
7 we are.

8 CHAIRPERSON FERGUSON: Okay. Fantastic. Thanks.  
9 Commissioner Pressley.

10 COMMISSIONER PRESSLEY: No questions. Thank you,  
11 Chair.

12 CHAIRPERSON FERGUSON: Commissioner Moore.

13 COMMISSIONER MOORE: Thank you, Mr. Chairman.  
14 Initially I didn't anticipate on asking any questions.  
15 This might be something you have to give back with me on,  
16 but the last few days I've been hearing a lot about  
17 different racially charged issues within the Detroit  
18 Police Department, i.e., lawsuits being settled, officers  
19 being convicted. Is there a racial issue within the  
20 police department?

21 DEPUTY CHIEF STEWART: So I don't think there's a  
22 racial issue in the police department. We do have a core  
23 unit which specifically deals with any issues or  
24 complaints that we have. We do have a diversity equity  
25 and inclusion director with the City of Detroit. We do

1 environmental audits within our particular precincts. Any  
2 issues that we address, any complaints that we have,  
3 obviously we have a EEOC office as well. We investigate  
4 to the end and see what we can come up ultimately with  
5 regard to a conclusion. At this point, I don't see an  
6 issue. This is a majority African American city. At this  
7 point within the numbers, it's still a majority African  
8 American police department. I just don't see an issue  
9 with regard to race at this time.

10 COMMISSIONER MOORE: Thank you.

11 DEPUTY CHIEF STEWART: You're welcome.

12 CHAIRPERSON FERGUSON: VC.

13 CHAIRPERSON HOLT: Thank you. I have no questions and  
14 thank you for your thorough report.

15 DEPUTY CHIEF STEWART: You're welcome.

16 CHAIRPERSON FERGUSON: Commissioner Carter.

17 COMMISSIONER CARTER: No questions. Thank you.

18 CHAIRPERSON FERGUSON: Commissioner Hernandez.

19 COMMISSIONER HERNANDEZ: The question was asked.

20 Thank you.

21 CHAIRPERSON FERGUSON: Awesome. Okay. Thank you.

22 Awesome.

23 DEPUTY CHIEF STEWART: You're welcome.

24 CHAIRPERSON FERGUSON: Awesome. Mr. Brown, who do we  
25 have for oral communications? How many.

1 MR. BROWN: Good afternoon, Mr. Chair. We currently  
2 have 5 speakers, but we have a few VIPs that join us in  
3 Zoom. Former Commissioner William Davis, Ms. Marie  
4 Overall, and Second Deputy Chief Kira Hope. With that,  
5 I'll call your first two speakers in attendance, Ms.  
6 Victoria Shaw, followed by Mr. James Ford.

7 MS. SHAW: Where's the timer?

8 CHAIRPERSON FERGUSON: Two minutes.

9 MS. SHAW: Is the timer visible?

10 CHAIRPERSON FERGUSON: Yep.

11 MS. SHAW: Okay.

12 CHAIRPERSON FERGUSON: You're going to hear a beep.

13 MS. SHAW: Okay. Good evening honorable Board and  
14 public participants. Victoria Shaw, completing the  
15 reading of my 2022 NACOLE conference review into the  
16 public record. BOPC must use data and analysis to make  
17 decisions and improve transparency. BOPC should pursue  
18 unfettered access to DPD'S databases under a  
19 confidentiality agreement like Fort Worth and Austin,  
20 Texas. BOPC should also routinely analyze officer  
21 performance and citizen complaint history to rationalize  
22 promotional and disciplinary decisions. BOPC and the  
23 community should collaborate to establish measurable  
24 metrics that support BOPC's mission, responsibilities,  
25 and expectations of the public. Performance to establish

1 targets should be reported out to the public regularly,  
2 perhaps in the form of a user-friendly dashboard.  
3 Effective accountability. BOPC must demonstrate effective  
4 accountability measures for DPD. When union contracts  
5 limit BOPC'S ability to hold individual officers  
6 accountable, there should be a policy that holds the  
7 department financially responsible, perhaps in the form  
8 of fines that contribute to a community benefit fund  
9 managed by the BOPC.

10 MS. SHAW: In addition, similar to LA the Board  
11 should start using its subpoena powers to hold public  
12 hearings as needed to gather evidence and data to verify  
13 suspected, isolated, and systemic issues in DPD.  
14 Appropriate funding and focus. Finally, oversight boards  
15 are underfunded and under marketed. Budget reflects  
16 values and oversight is just not a high priority to local  
17 governments. Compare DPD's 380 million budget to- I'm  
18 sorry, DPD's 380 million budget to BOPC's 3 million  
19 budget. As a community, if we want fair, effective police  
20 safety, we need to own it. Attend BOPC meetings, get to  
21 know your commissioner, voice your expectations for  
22 public safety, make your vote count and insist that city  
23 officials prioritize oversight with their actions as well  
24 as their funds. Thank you. That concludes my review of  
25 2022 NACOLE Conference.

1 CHAIRPERSON FERGUSON: Thank you.

2 MR. BROWN: Mr. Ford.

3 MR. FORD: Hello everyone. I just want to say that it  
4 seems like license plate recognition. There's no option  
5 to that. There's no not going to be that and it's not  
6 going to happen. But people are still running red lights  
7 24/7 and it's going to be a tragedy, a travesty, and an  
8 atrocity if we don't get together. The police, the city  
9 council, the mayor should all be looking for answers. The  
10 business owners, the proactive groups, and the land and  
11 city developers should be concerned with what's going on.  
12 There are answers. We got to get together and find them.  
13 We got to find them because if we don't, 3,000 pounds or  
14 3,000 pounds running into you is not going to be your  
15 answer. We've got to do something. We got to get  
16 together. You can call me at (586) 918-3061. I'm trying  
17 to get together a little committee or something. Anybody  
18 interested can give me a call. (586) 918-3061. Thank you  
19 very much.

20 CHAIRPERSON FERGUSON: Thank you.

21 MR. BROWN: Mr. Chair, I got a couple of late cards  
22 from the audience. Ms. R. Tillman, followed by Mr. Ruben  
23 James. Ms. Tillman.

24 MS. TILLMAN: My name is Regina. I was-

25 CHAIRPERSON FERGUSON: Speak into the mic Ms.

1 Tillman.

2 MS. TILLMAN: Hello, my name is Regina Tillman. I was  
3 here September the eighth. My belief is I'm being  
4 targeted by the police. Harass, destruction of property,  
5 false police reports, and nothing has happened since I  
6 was down here September the eighth. So I'm coming down to  
7 get assistance again.

8 CHAIRPERSON FERGUSON: That's it Ms. Tillman?

9 MS. TILLMAN: Yes.

10 CHAIRPERSON FERGUSON: We talk longer than that on  
11 the phone.

12 MS. TILLMAN: We spent two minutes.

13 CHAIRPERSON FERGUSON: It only took 30 seconds.

14 MS. TILLMAN: I got my documents and stuff.

15 CHAIRPERSON FERGUSON: I got you.

16 MS. TILLMAN: I need something done.

17 CHAIRPERSON FERGUSON: We're going to give you to the  
18 NPO right now. Mr. Cromwell's right there. Senior  
19 Investigator's right there for you.

20 MR. BROWN: Mr. James. Mr. Ruben James.

21 MR. JAMES: Okay. I'm going to get straight to it. I  
22 don't see Willie Bell here. This whole Board of Police  
23 Commissioners is a whole farce. A whole fraud. It's a  
24 corrupt organization. The BOPC and the OCI is totally  
25 corrupt headed by Lawrence Akbar. I don't see Melanie

1 White nowhere in the vicinity either and they are in  
2 total violation of the Detroit City Charter. Now, I  
3 popped out tonight for one specific purpose. Kaneisha  
4 Coleman did not shoot herself. There were no stipplings  
5 on the entry wound, therefore, she did not shoot herself  
6 and she did not die by her own hand. The fact that the  
7 Detroit Police Department has her murder pacified as a  
8 suicide is a whole travesty. It's disingenuous,  
9 reprehensible. The people responsible homicide division  
10 Captain, Derek Lee, Investigator Marco Pristoch, OCI  
11 Investigator Jessica Hunter. Now the Chief of Police  
12 knows this. Now for 40 years, I have never seen this  
13 level of corruption in the city of Detroit.

14 MR. JAMES: I've been out here for four decades,  
15 moving and doing in the city of Detroit. What I see and  
16 witness is ridiculous. It's nonsense. Last year I  
17 undertook a four-and-a-half-month investigation of  
18 various city departments. BOPC, OCI, Detroit Police  
19 Departments, City Council, OIG's office, Land Bank  
20 Authority. The level of corruption that's going on in the  
21 city of Detroit is unheard of in my 40 years of moving  
22 and doing in the city of Detroit. Now, what I'm saying to  
23 you all, and I say this wholeheartedly and sincerely is  
24 you all are straight BS.

25 CHAIRPERSON FERGUSON: Your time is up, sir. Sorry.

1 MR. JAMES: Two minutes was all I got.

2 CHAIRPERSON FERGUSON: Two minutes. That was it.

3 Sorry.

4 MR. BROWN: Mr. Chair for the record, Commissioner  
5 Cedric Banks is present. Mr. Chair, your next three  
6 speakers would be Minister. Eric Blount, followed by  
7 caller with the last three number 402, followed by Former  
8 Commissioner Davis. Mr. Blount.

9 MINISTER BLOUNT: Can you hear me board?

10 CHAIRPERSON FERGUSON: Yes, we can hear you, sir.

11 MINISTER BLOUNT: Yes. This is Minister. Eric Blount.  
12 Where are the commissioners demanding DPD stop using the  
13 precious time in these meetings to report crime  
14 incidences. Incidences of crime is not the purpose of  
15 this Board. Incidences of crime is not the purpose of  
16 these meetings. DPD must focus their comments in these  
17 BOPC meetings to police officer misconduct. To BOPC,  
18 where is the Gigilo Bradley listing on the BOPC website?  
19 This is a focus of your existence. For those that are not  
20 aware of this listing, it is a listing of police officers  
21 who have lied and falsified documents so many times that  
22 the Wayne County Prosecutor's office will not allow them  
23 to testify in a court of law. Where is the update on the  
24 city administration's deadline for hiring issues?  
25 December 15th is coming up quick.

1           MINISTER BLOUNT: Today's HR report to BOPC must be  
2 focused on police officer misconduct. Commissioner Moore  
3 when you ask, is there a racial issue, everyone knows  
4 there is. When a junior white officer can throw a senior  
5 Black officer up against a fence and arrest him because  
6 this officer thinks he has too much cash on him, there's  
7 an issue of white supremacy that needs to be addressed.  
8 The new BOPC contract summary listed in the November  
9 agenda should be released to the public. This new  
10 contract that expunges complaints or actual disciplines  
11 for any reasons that's scandalous. Citizens go through a  
12 great deal of trial and tribulations to file a complaint.  
13 So to discount the event that generated the complaint is  
14 to hide the truth.

15           MR. BROWN: Caller with the last three numbers 402.

16           CALLER 402: Welcome to this honorable Board. This is  
17 Ms. Joyce speaking. It's been a long time and I wanted to  
18 be able to be there in person to welcome you all and to  
19 be with you because I've been ill with cancer and through  
20 multiple health challenges. But I have been reading up on  
21 the customer service of DPD throughout the city and also  
22 been thinking about the things that perhaps may help the  
23 youth. A lot of them don't have any help, support, or  
24 encouragement. But through the brotherhood and the  
25 sisterhood in the DPD, they have a lot of help. Through

1 the town they have a lot of help. I'm just thinking about  
2 the thing that I call too legit to quit on me. This is  
3 what these young folks are being fed and they're standing  
4 tall.

5 CALLER 402: I appreciate what you're doing with the  
6 youth. Also, I also appreciate what you're doing with the  
7 seniors. I'm one of them. Years ago, when I was a child  
8 of five years old, the fire department and the police  
9 saved my life and my family's life from a fire. I am now  
10 in my sixties, a senior. I was five years old back then  
11 and I'm appreciating how you helped the seniors. There  
12 was elders and seniors in the home. The ones that have  
13 not died by natural causes are still yet with us in my  
14 family. Thank you so much for your customer service in  
15 serving the Detroit city and the citizens here. There's  
16 more I'd like to say and do, but as the chaplains pray  
17 and you all pray, I believe God will help me to be a  
18 blessing in a big way to the Detroit Police Department.  
19 Commissioner Ferguson, go boy. You're doing a great job.  
20 If you put your job on the line, you said, if you see  
21 anything wrong in me, I'll give you my job.

22 MR. BROWN: Mr. Chair, Former Commission William  
23 Davis, will be your last speaker. Commissioner Davis.

24 MR. DAVIS: Good evening. Can I be heard?

25 CHAIRPERSON FERGUSON: Yes, we can hear you.

1 MR. DAVIS: Okay. I'd like to start off by saying  
2 that this Board needs to have its own independent  
3 analysis. They should be able to do their own independent  
4 analysis. This Board needs to be looking at the vast  
5 amount of lawsuits against the Detroit Police Department,  
6 not counting the lawsuits against the Board of Police  
7 Commissioners. A second 50 million lawsuit was recently  
8 filed. So that's two of them within the last three  
9 months. I know just recently the ACLU won a case where a  
10 Black officer was harassed and handcuffed and detained by  
11 fellow Detroit police officers. The ACLU just won a  
12 \$150,000 award for Officer Strickland versus the City of  
13 Detroit. You all should post all the lawsuits pending and  
14 going on against the City of Detroit Police Department  
15 and the Board of Police Commissioners.

16 MR. DAVIS: You all need to be more transparent. We  
17 need to know more of what's going on. Especially as a  
18 City of Detroit retiree, I'm appalled about the vast  
19 number of lawsuits that keep going and going and going.  
20 I'm also appalled that more is not being done to do  
21 something about so many people running these red lights.  
22 Detroit is like Wild Wild West. What we need is more  
23 officers in the community, more officers on patrol. We  
24 need more police presence in the community. We do not  
25 need officers downtown up under lights directing traffic.

1 Thank you.

2 MR. BROWN: Mr. Chair, that was your last caller.

3 CHAIRPERSON FERGUSON: Last caller. Thank you. Now we  
4 have a presentation to the Board. Human resources, that  
5 will be Ms. Patillo. Ten minutes.

6 MS. PATILLO: Good evening through the Chair. I have  
7 a slight cold. I'll be presenting human resources report  
8 for the month of November. I did submit slides for the  
9 audience. So these reports are going to cover  
10 departmental staffing, personnel recruiting, recruiting  
11 initiatives. Then also in your packet you did have  
12 additional documents containing staffing hiring. We did  
13 have that information by demographics as well. So next  
14 slide. This next slide just shows the current  
15 departmental staffing. For November, the department was  
16 filled at 87% rate. For sworn we were filled at 89%  
17 filled rate with 11% vacancy rate for police assistance.  
18 Those budgeted numbers are going to go down as well. Some  
19 amendment was submitted. So I'll brief that on December's  
20 report. But right now, it's 63% for November filled, 37%  
21 vacant. For civilians we were filled at 83% and for  
22 civilian vacancies 17%.

23 MS. PATILLO: Next slide. For sworn recruiting from  
24 fiscal year July 1st through November 30th, we had a  
25 total of 2,096 applications. 66 were in processing. 117

1 applications were withdrawn, a hundred - I mean 1,00, 1  
2 application was archived for various reasons, 249 were  
3 temporarily disqualified, 276 were permanently  
4 disqualified. Then we had 231 awaiting MCOLEs. So  
5 basically 204 was waiting to be testing or currently in  
6 testing and 27 was archived during this period. For this  
7 period right there, we did hire 113. Next slide. For  
8 MCOLE's testing for the written test for November, we had  
9 64 scheduled, 40 appeared, 31 passed. That was a 78%  
10 passing rate. Nine failed, 22% failure rate. 8  
11 rescheduled, and 16 no-shows. For physical agility we had  
12 196 scheduled, 92 appeared. 49 passed for a 53% passing  
13 rate. 43 failed for 47% failure rate. 34 rescheduled and  
14 66 no-shows. Next slide. For total new hires for December  
15 for sworn, we did have 15 that we hired.

16 MS. PATILLO: They're working at the precincts.  
17 They're going to start the class with our class in  
18 December. We had 1 reinstated officer and then we had 10  
19 civilian new hires for total of 25 hired and 1  
20 reinstatement. Next slide. For Detroit residency, we have  
21 a total for Detroit, 531 sworn, 394 civilian, 15 police  
22 assistant. For non-Detroiters 1,082. I mean 1,802 sworn,  
23 245 civilians, and 23 police assistants. Of the new  
24 hires, 5 were Detroit residents, 4 civilians, 2 for  
25 sworn. Then Commissioner Hernandez, per your request, we

1 did give you the breakout by units and residency numbers  
2 for Detroiters and Non-Detroiters. So that should have  
3 been in your packet as well. Next slide. For attrition,  
4 we had a total of 15 who separated. Sworn officers, as  
5 you can see, that drastically decreased as opposed to the  
6 27 in October. 13 civilians separated, 1 police assistant  
7 for a total of 29 separations.

8 MS. PATILLO: Next slide. For just a little more  
9 breakout for the separations. So of those 15 that's  
10 separated, 6 were hired by other law enforcement  
11 agencies. As you know, that's a reduction in numbers  
12 because normally it's 12 or higher. So we have 3  
13 retirements, 2 resigned, and then we did have 4 academy  
14 resigns. The areas that they went to for the ones that  
15 did go to other law enforcement agency was Pittsfield  
16 Township, St. Clair County Sheriff's, St. Clair Shores  
17 and Van Buren Township. Next slide. So for leave of  
18 absences for FMLA continuous, we had 16 sworn, 7  
19 civilians. For FMLA intermediates 57 sworn, 51 civilians.  
20 Medical leave was 3 for sworn, 5 for civilians. Military  
21 leave, we had 3 sworn, general leave 1, sworn restricted  
22 169. That number did come down from the previous 187 for  
23 sworn and 11 for civilians.

24 MS. PATILLO: Disabled numbers came down were at 26  
25 for November. Sworn 2 civilians and the sick number was

1 19 for sworn and 6 for civilians. Next slide. For monthly  
2 separations, as I stated, 15 separations. But the  
3 category breakouts were 12 police officers, 2 sergeants,  
4 1 lieutenant. Then we did have 22 suspensions, 19 police  
5 officers, 1 corporal, 2 sergeants. We have a total of 548  
6 members in the drop. We still have 4 interns that are  
7 currently working with us. Next slide. For sworn  
8 recruiting. I think the next slide where it says student  
9 police officer summary, we have a total of 115 student  
10 police officers out of the 126 that started. So 91% is  
11 still in the academy. Our next academy class is going to  
12 start December the 16th. We're close to 30 right now.

13 MS. PATILLO: The next academy class graduation is  
14 going to be next Friday, December 16th. We currently have  
15 16 applicants in background, 20 in free background, and  
16 then 54 in standby mode. So basically, standby mode is a  
17 new category that we created that if they fail the  
18 physical agility test, we have a recruiter that is  
19 actually physically working out with them several days a  
20 week to get them up to part of where they need to be.  
21 We're still attending 40 to 50 events a month, going to  
22 the shop mall security companies, attending military  
23 events, just going to the schools, colleges, and high  
24 schools. We did have that one-stop shop career fair at  
25 the Detroit Police Training Center on November the 19th.

1 It was very well received.

2 MS. PATILLO: We had a lot of walk-ins. So all of  
3 those candidates are now in our background stages.  
4 Currently for the last slide, as of right now, not  
5 including December numbers, we have hired a total of 225  
6 applicants from January to now. So that does not include  
7 what we're going to hire for December, but that's where  
8 we are right now. Then finally we've had a total of 54  
9 requests for reinstatement reappointments for 2022 of  
10 that 27 since the notification of the new hiring raise.  
11 Then four have been hired since the 27th of September. So  
12 the rest of them are in background, and we are getting  
13 through those most expeditiously. Pending any questions?  
14 That's all I have.

15 CHAIRPERSON FERGUSON: Awesome as always. I don't  
16 have any questions. Commissioner Hernandez.

17 COMMISSIONER HERNANDEZ: Through the Chair, I think  
18 you do such a phenomenal job every single time, and I bug  
19 you with more data. I think you provide so much data now  
20 that I have zero questions. Thank you.

21 CHAIRPERSON FERGUSON: Commissioner Carter. No  
22 questions. VC.

23 CHAIRPERSON HOLT: No questions. I'll just take my  
24 Bible home and study it. Thank you for this phenomenal  
25 report as always.

1 MS. PATILLO: You're welcome.

2 CHAIRPERSON FERGUSON: Commissioner Moore, no  
3 questions?

4 COMMISSIONER PRESSLEY: Yes, thank you to the Chair.  
5 My question is concerning the packet that you provide us,  
6 where it says November 2022 monthly separation reason.

7 MS. PATILLO: Yep. I do have clarification for that.  
8 So that was a mistake when they actually submitted. I  
9 thought this question might come up. So for retirement,  
10 you might see where it says 1. For police officers, it  
11 should be zero, and there should be 12 resigned for total  
12 of 12. Then sergeants, you will see retired 2. Hopefully,  
13 this answers your question. Lieutenant 1, for total of  
14 retirement 3, resignations 12, which gives you 15. Slide  
15 14.

16 COMMISSIONER PRESSLEY: Excellent. But my question's  
17 more so concerning, just for my purposes of  
18 clarification, the comments that say, unable to commit to  
19 training. I think that there were 4 Individuals.

20 MS. PATILLO: Yes.

21 COMMISSIONER PRESSLEY: So what does that mean?

22 MS. PATILLO: That means they didn't complete the  
23 academy and they chose to resign.

24 COMMISSIONER PRESSLEY: Okay. Then just to note, I  
25 mean, I'm deeply encouraged to see that the number of

1 separations is so low, and hopefully that's a reaction to  
2 the new contract. Then encouraged as well to hear so many  
3 who have applied for re - what is it called?

4 MS. PATILLO: Reinstatement.

5 COMMISSIONER PRESSLEY: Reinstatement. Yes. So great  
6 work. Appreciate it.

7 MS. PATILLO: Thank you.

8 CHAIRPERSON FERGUSON: Commissioner Banks.

9 COMMISSIONER BANKS: Through the Chair. Peace and  
10 blessings to you director. Now, why is this so hard for  
11 people to pass the physical agility tests? Are the  
12 standards that high or are people just flat out of shape?

13 MS. PATILLO: So I'm military and so I would say the  
14 standards are not. But if you take an average individual  
15 who does not work out, is not familiar with pushups, sit-  
16 ups, running, vertical jump and things like that it might  
17 be a little challenging for them. So it might take them a  
18 little time to get prepared. Because here's the other  
19 thing, it's not just doing it. It's actually doing it and  
20 being timed. So if you don't test yourself or time  
21 yourself, then you don't know where you are. So some  
22 individuals who probably work out every day, or they're  
23 in some type of physical athletic program, they might  
24 pass where someone else who doesn't do that every day or  
25 every other day or three times a week, then it might be a

1 little challenging for them.

2 COMMISSIONER BANKS: Because I noticed that a lot of  
3 people are failing the agility test. Is that correct?

4 MS. PATILLO: They are getting better. We're having  
5 better results now since we've put several programs in  
6 place than we were a year ago.

7 COMMISSIONER BANKS: You say they're getting better  
8 now?

9 MS. PATILLO: Yes.

10 COMMISSIONER BANKS: Okay. That's good. At least  
11 we're making progress.

12 MS. PATILLO: Yes.

13 COMMISSIONER BANKS: Thank you director.

14 CHAIRPERSON FERGUSON: All right. Thank you. Awesome  
15 as always. We look forward to your presentation.

16 CHAIRPERSON HOLT: We really do.

17 MS. PATILLO: Thank you.

18 CHAIRPERSON FERGUSON: Thank you. All right. Now we  
19 have the Third Precinct. Amanda, I see you on Facebook  
20 all the time. I finally get to meet you. Tell us who you  
21 are.

22 COMMANDER GARDNER: Good evening, honorable Board. I  
23 am Commander Melissa Gardner of the Third Precinct. I  
24 also have with me tonight my colleague Captain Todd  
25 Messineo. Then I have two of my MPO officers and my boss

1 DC Stewart here tonight. I will be reporting on the Third  
2 Precinct. For those who may not know where the Third  
3 Precinct is located, we're located at 2875 West Grande  
4 Boulevard. We encompass 19 square miles of patrol, which  
5 consists of 12 different sectors. We are bound at the  
6 north by Woodland, Highland Park city limits, and  
7 Claremont. On the East by St. Auburn in the Chrysler  
8 Service freeway. On the South by the Detroit River, and  
9 on the West by John C Lodge and West Grand Boulevard. So  
10 on this evening, I'm going to be reporting on our crime  
11 stats as well as strategies that we have put in place to  
12 address those crime patterns.

13           COMMANDER GARDNER: So I believe you all have  
14 received a report that will identify first the violent  
15 offenses, which encompasses homicide, sexual assault,  
16 aggravated assault, and robbery. What we've done is we've  
17 broken it down by a 7-day comparison, a 28 day  
18 comparison, as well as a year to date alongside with  
19 2021. So when you look at currently 7for the last 7 days  
20 compared to the previous 7 days, we are down in these  
21 violent offenses. But as you look further and we go into  
22 our 28-day comparison, we do see some increases in those  
23 categories. Then when we look at our 2022 and 2021,  
24 you'll see that for this year, when we compare it to last  
25 year at this time, for homicides, we are up 25 percent.

1 Our sexual assaults, we are up 20%. Our aggravated  
2 assaults, we are down 23%, and our robberies are down  
3 10%.

4       COMMANDER GARDNER: When we go into our property  
5 offenses, which encompasses our burglaries, larceny, and  
6 auto theft, that also was broken down by a 7, 28 day and  
7 year to date comparing with 2021. You will see in our 7-  
8 day comparisons, we are down in all categories. When you  
9 go into our 28-day comparisons, we are also down in those  
10 categories. However, when we look and compared to 2021 to  
11 this time last year, we are up in our burglaries 17%,  
12 larceny is 53.8%, our auto theft is 76.8%. Even though we  
13 are up in those categories, you will see below those  
14 stats where we are showing they're trending in the right  
15 direction, even though we are still up. So we have  
16 implemented deployment strategies where we did find  
17 success, and we were able to see several months where we  
18 had no fatal shootings or non-fatal shootings.

19       COMMANDER GARDNER: However, within the month of  
20 November, we have seen an uptick in those particular  
21 offenses. They have been argumentative base. We have been  
22 able to get some of those in custody, as well as identify  
23 individuals that have been involved in fatal and non-  
24 fatal shootings. When we look at our robbery pattern, we  
25 did have a decrease of 13%, meaning we had 13 for this

1 reported period, opposed to the 15. Robberies are down in  
2 comparison to 2021 by 10% and 7.2% when you compare it to  
3 2020. Strategies that we've implemented to address these  
4 particular offenses have been our foot patrol. We target  
5 our hotspot areas. What we have is our crime analysts  
6 will break down days and times of days in which these  
7 crimes are being committed, the areas in which they're  
8 being committed. What we do is we strategize, and we may  
9 use a bait car.

10           COMMANDER GARDNER: We may have plain closed units in  
11 those areas so that we can target those offenders. Again,  
12 we have found success in that, and we continue to  
13 reevaluate and see where we need to make necessary  
14 changes when we aren't able to see what we're looking  
15 for. Some of the other strategies that we've put in  
16 place, and we utilize, is our Green Light partnership. So  
17 in this package, you will see where we had one of our  
18 high target areas that was driving some of our agg.  
19 assaults, our non-fatal shootings, which were found in  
20 the Freedom Place area. We were able to get them to join  
21 and become a partnership in Green Light. Since they have  
22 come on board in those particular areas, we have seen a  
23 significant decrease in those part 1 crimes. So we were  
24 very successful in that. Another thing that we target and  
25 utilize to address our crime is our partnership with the

1 MDOC.

2           COMMANDER GARDNER: Where we go out and do home  
3 checks, we have been able to conduct 43 in which we were  
4 able to obtain 3 facsimile firearms, 70 rounds of  
5 ammunition, 4 grams of crack cocaine were confiscated in  
6 these home assessments. Once this has been done, we will  
7 have followed up done with the MDOC agent, the embedded  
8 agent that we have to determine violations and next  
9 steps. We also have embedded our AmeriCorps Domestic  
10 Violence Advocate program, which we are finding great  
11 success in as well. You'll see on here that we have some  
12 data as it relates to the attempts that were made with  
13 those who have filed reports or been a victim of domestic  
14 violence. We do see growth in this program. In our office  
15 they come in or we will go out.

16           COMMANDER GARDNER: So we try to make sure that we're  
17 making ourselves accessible to those at all areas of our  
18 precinct. So again, that has helped us. We also utilize  
19 our gun stat which is where our detectives will make sure  
20 that they're in court to look at these and see what the  
21 prosecutors are doing with these particular cases to  
22 ensure that we are keeping these individuals in custody  
23 or requesting a higher bond that will allow us to keep  
24 them in custody longer. Then we have our crime analyst,  
25 who is also a huge asset to our precinct. Our crime

1 analysts will look and comb through any social media  
2 sites, social platforms where people might have had  
3 chatter about certain crimes or people committing crimes,  
4 and she will provide us with that information, photos,  
5 things of that nature. Then our special ops team will go  
6 out and vet this information and get individuals in  
7 custody.

8           COMMANDER GARDNER: In this packet, we had one  
9 particular incident where she was able to go through,  
10 look at video, be able to determine vehicles, and within  
11 an hour we were able to get someone in custody. So again,  
12 utilizing all the tools that we have definitely helps us  
13 to address those crimes. Then we also have the Crisis  
14 Intervention Team. As stated earlier, we have had  
15 concerns with how we handle calls for service with those  
16 who have mental crisis. So I'm happy to report that we  
17 have several of our officers in the Third Precinct who  
18 have received the crisis intervention training. We also  
19 have a unit designated to handle those in crisis. They  
20 work currently from 11:00 AM to 7:00 PM, but that's not  
21 to say. Again, we do have other officers that are trained  
22 that will go out and handle those particular runs, as  
23 well as some of my sergeants that I have working in those  
24 particular shifts.

25           COMMANDER GARDNER: Then we have our community

1 programs, our Sisterhood and Brotherhood program, our  
2 Core City Gym program. This was something that my ops  
3 team, Special Ops, had done. They have been going out to  
4 the gym and really wanting to connect with our youth,  
5 especially our teenagers, to really develop that  
6 partnership and relationship with them. That has really  
7 been successful, and we are going to continue to push  
8 that one forward. We have our Goodfellows, Toys for Tots.  
9 Then just to comb down through, we have one I really want  
10 to talk on is anti-bullying and conflict resolution Zoom.  
11 We've had difficulties in some of our charter schools  
12 with behaviors and individuals not getting along. We were  
13 able to put together a Zoom where we had parents and the  
14 youth on the Zoom. One of the things is we don't want our  
15 youth to get into the system.

16           COMMANDER GARDNER: Our goal is to always make sure  
17 that they understand certain behaviors could end up  
18 having them in our justice system and that is not our  
19 goal. But we want to talk through those particular issues  
20 and concerns before they elevate to a situation where,  
21 unfortunately, it's now out of our hands and we now have  
22 to utilize the justice system to resolve those particular  
23 issues and concerns. Then we do our positive police  
24 encounters. That's where we ask the officers to just get  
25 out and introduce yourself. One of the things is we don't

1 want people to always think that the only interaction  
2 we're going to have with them is when they're in  
3 violation of something. So our goal is to say, hey, get  
4 out. See how many people you can introduce yourself to  
5 within your community on a positive note. Let them know  
6 what resources we have, when our community meetings are  
7 going to be held, as well as different activities that we  
8 host within our precinct.

9       COMMANDER GARDNER: Then we have our restorative  
10 justice, which we did this year, where we bring in  
11 communities, neighbors and have them sit down, discuss  
12 with us what can we do differently? How do we fare? What  
13 are the issues you have with us? Do you have questions on  
14 why we do what we do? How can we answer those questions?  
15 We have an open dialogue with them. Then they also go  
16 through the Shoot Don't Shoot scenarios. We do different  
17 scenarios with them just so they can understand some of  
18 the pressures that officers are faced when they go out  
19 here, handling the different calls for service. Then just  
20 the grassroots walking in our community. We did several  
21 walks within our community for several different reasons.  
22 One, so that they can see the growth in Detroit. I think  
23 that gets underreported.

24       COMMANDER GARDNER: We have a lot of good growth in  
25 the Third Precinct with renovations of community centers,

1 residential areas, or business areas. So we allow them to  
2 walk through, see those different areas that they might  
3 not generally go to. We've also done prayer walks and we  
4 have been involved in biking in our community. Just  
5 again, those grassroots that a lot of them really enjoy  
6 and are able to get out and have conversations that they  
7 normally would not have with us. So that is my report  
8 out, and I'll open it up for any questions or concerns.

9 CHAIRPERSON FERGUSON: Awesome. I just got a couple  
10 of things. How many CIT officers do you have in your  
11 precinct?

12 COMMANDER GARDNER: Currently we have 12.

13 CHAIRPERSON FERGUSON: 12. When the CIT car goes out,  
14 is it one CIT officer in there and then a mental health  
15 person in the car with them?

16 COMMANDER GARDNER: So currently we have just 2  
17 officers that go out. I went out on a recent one that we  
18 had, and we were able to have this individual's worker  
19 come out. So we will make calls if we don't have a  
20 clinician with us. Some have come out, not necessarily  
21 because they were in this program, but that individual  
22 had already been in contact with a mental health  
23 provider, and we have developed relationships. Because  
24 one of the things in our precinct is we have repeat  
25 calls, right? So we've developed those relationships and

1 they have been willing to give us those phone numbers. So  
2 when we're on scene, we can make that call, they'll show  
3 up, and they will assist us with getting this person  
4 whatever services they need.

5 CHAIRPERSON FERGUSON: Awesome. Fantastic. Just for  
6 the public and knowing Zoom, you can always call 988. You  
7 know somebody who is going through a mental crisis or  
8 yourself is going through one and need somebody to talk  
9 to help you through it, 988. Commissioner Carter.

10 COMMISSIONER CARTER: Thank you. I have no questions,  
11 just to comment about your team, especially your MPOs.  
12 Corporal Dorsey always makes himself available for  
13 anything training, whether it's training for the  
14 community or a community event. Always available. Thank  
15 you so much. Thank you for your leadership.

16 COMMANDER GARDNER: Thank you.

17 CHAIRPERSON FERGUSON: Commissioner Hernandez.

18 COMMISSIONER HERNANDEZ: Thank you. Through the  
19 Chair. I'll start with this, and I'll be entirely brief.  
20 Major applause for just the commitment that I see to  
21 community engagement. You referenced youth, you  
22 referenced interaction with businesses and residents and  
23 so forth. I think that goes a very long way and longer  
24 than a lot of other tactics can often lead us to. With  
25 that said, every precinct has its own nuances, I'll call

1 them. Each nuance is so complex. Even with that said,  
2 Third Precinct has a very dynamic footprint. You have a  
3 combination of major corporations, businesses, resident  
4 makeup. Think about Henry Ford Hospitals right down the  
5 street. So being able to, to manage successfully those  
6 relationships in the community, I just tip entirely. If I  
7 were wearing a hat, I would tip it to you and your entire  
8 team for a great job.

9           COMMANDER GARDNER: Thank you, Commissioner  
10 Hernandez. Just to speak on that, one of the things, like  
11 you said, sometimes the old school way works. We had a  
12 situation where we had two neighbors that were in  
13 dispute, and it was generations of issues. One of the  
14 things that the captain and myself do is we read the  
15 reports from the last 24 hours, and I said, wait a  
16 minute, I'm getting too many reports for this location.  
17 So what we did was we called them in and we mediated with  
18 them. Since then, we have not had an issue with those two  
19 neighbors. So, yes, sometimes the old school way does  
20 help. Bringing them in, having that face conversation,  
21 allowing them to work out those differences in what we  
22 would consider a neutral zone and being able to work  
23 through that. So thank you.

24           COMMISSIONER HERNANDEZ: Thank you.

25           CHAIRPERSON FERGUSON: Fantastic. Thank you.

1 Commissioner Banks.

2 COMMISSIONER BANKS: Okay. Through the Chair.  
3 Commander, is that the strategy for this Christmas  
4 season, what you just did the presentation on? The  
5 presentation you just did, is at the strategy for the  
6 Christmas season? Officers walking the beat and et  
7 cetera.

8 COMMANDER GARDNER: Yes, through the Board. So one of  
9 the things we do, and again, we always do after actions.  
10 So for example, as we go into this Christmas season,  
11 we've asked businesses who would generally have more  
12 merchandise during this year and could be more targeted  
13 for robberies and break-ins to let us know when they have  
14 high ticket items coming in. We'll have an uptick in  
15 services for them. With the people in the residence, we  
16 ask them if you're going to have packages delivered, try  
17 to know when those packages are going to come. If you  
18 have a neighbor that can get them.

19 COMMISSIONER BANKS: Okay. Now commander, I mean,  
20 yeah, commander, what are some other tactics and  
21 strategies that you have to limit the crooks in this  
22 season's productivity?

23 COMMANDER GARDNER: Yes. So that's always our  
24 challenge. One of the things that we did when we saw the  
25 Kia theft, for example, we were able to coordinate with

1 an area business who donated clubs. So all those who had  
2 owned Kia's, we were able to provide them with clubs as a  
3 deterrent. So those are some of the things that we do.  
4 Vehicle etching. Just really getting the information out  
5 there. Then we also try to really work with the courts  
6 with our repeat offenders, because what we were finding  
7 was the officers do a great job of getting them into  
8 custody, but in 24 hours they're back out. So it's really  
9 putting a good packet together for the courts to try to  
10 really hold these individuals and hold them accountable  
11 for the crimes that they're committing in our community.

12 COMMISSIONER BANKS: That's it. Thank you.

13 COMMANDER GARDNER: You're welcome.

14 CHAIRPERSON FERGUSON: Commissioner Pressley.

15 COMMISSIONER PRESSLEY: Thank you. Through the Chair.  
16 Commander, my question, well one of my questions is  
17 regard to body-worn cameras. Just wondering how confident  
18 you are in your precinct, having enough for the officers  
19 and if there are any regularities where there are times  
20 when you don't have enough body-worn cameras for the  
21 officers that are deployed.

22 COMMANDER GARDNER: So we have instituted a new  
23 process to help make sure that we have body-worn cameras  
24 available. There are those times, however, when they're  
25 not. So what we generally do is they will go out. For

1 instance, if it's at the start of the shift and we don't  
2 have enough of them charged or something of that nature,  
3 we will let them go out. However, once they're charged,  
4 they are called back into the station, and they are given  
5 an effective body-worn camera. We also have charging  
6 stations within their vehicles. So should one become  
7 where it needs to be recharged, they can do it that way.  
8 We also, we, being the captain and myself, do body-worn  
9 camera audits ourselves. We review body-worn cameras to  
10 see if there's any training issues that we need to  
11 address. But to answer your question, the department has  
12 obtained more body-worn cameras, and we are looking where  
13 each individual officer will have their own moving  
14 forward.

15 COMMISSIONER PRESSLEY: Great. Then my second  
16 question is again, I am always encouraged to see women in  
17 leadership, particularly Black women in leadership. As I  
18 was looking at the data, I think it's only 17% of the  
19 police department are Black women. So just wanted to give  
20 an opportunity for you to share with us what your  
21 experience is as a Black woman in leadership in our  
22 police department. Whether you feel like it's an  
23 environment that encourages it, or if there's some things  
24 that we should be focusing on to ensure that it's better.

25 COMMANDER GARDNER: Absolutely. I will have 25 years

1 of service next month. I'm going to tell you, I've had an  
2 awesome ride with this department. This department has  
3 allowed me to get a degree. I have had some wealth of  
4 training. I'm one that does not turn down training. I  
5 just this year went through the FBI Academy and was able  
6 to get training where I was able to collaborate with  
7 other law enforcement municipalities throughout the  
8 world. That allowed me a great opportunity to network and  
9 to build my confidence in this role because it does  
10 become challenging, not so much internally, but just  
11 trying to keep abreast of the crimes, how you can better  
12 strategize through those particular crimes. But as a  
13 female in this department, I have had a wealth of  
14 support. We've had women conferences for law enforcement  
15 that helps us stay engaged. We run mentorship programs  
16 with one another to help us coach and mentor each other  
17 up. Because again, it can be challenging. But I'll have  
18 to tell you, I've had an excellent ride. I think the job  
19 the department does a great job of promoting all people  
20 who are willing to grow and just move up within this  
21 agency. That's great to hear. Thank you.

22 CHAIRPERSON FERGUSON: Commissioner Moore. No  
23 questions. VC.

24 CHAIRPERSON HOLT: Thank you, Commander Gardner. I  
25 think you and I crossed paths that one of our assistant

1 Chief Ewing's community summits, and at that particular  
2 engagement clearly you represented a commander who would  
3 engage young people, who would go into the community to  
4 create a dialogue whereby citizens had an opportunity to  
5 be critical of what problems they had with police, as  
6 well as hopefully complimented DPD as well. We Board of  
7 Police Commissioners are really looking forward to an  
8 issue relating to body-worn cameras to cease to be an  
9 issue. We put some money out here. We've managed to  
10 recruit some folks to come back into the fold. We're not  
11 going to be very accepting of a situation whereby, and I  
12 know the bug doesn't stop right there. It goes higher.

13 CHAIRPERSON HOLT: So we're really looking forward to  
14 our law enforcement members having sufficient access to  
15 body-worn cameras. When you gave your demographics south  
16 of the river and then going all the way up to Grand  
17 River, I cannot fathom that as being a reasonable turf  
18 for law enforcement agency to cover. But apparently you  
19 are in a position, and you are reflecting doing a  
20 phenomenal job. You gave some stats about homicide, and I  
21 know it's reflective of the city of Detroit, 25%. So how  
22 are you juggling that to make an impact so that you don't  
23 have to face those same stats, let's say this time next  
24 year?

25 COMMANDER GARDNER: Yeah, so one of the things we do

1 is we always take a deep dive in to understand what drove  
2 that particular crime. What we found with our homicide is  
3 that the majority of them are argument based.

4 CHAIRPERSON HOLT: Yeah.

5 COMMANDER GARDNER: So again, it's just really trying  
6 to get people to understand there's a better way, right?  
7 **A better way to resolve their issues and concerns. It**  
8 **doesn't always have to end in violence and really tapping**  
9 **in the younger age group. Because unfortunately what they**  
10 **see day in and day out. To them, that's normal. But it's**  
11 **our job to make sure that we educate them that there are**  
12 **other means of addressing conflict amongst one another.**

13 CHAIRPERSON HOLT: Thank you so much for that  
14 response.

15 COMMANDER GARDNER: You're welcome.

16 CHAIRPERSON HOLT: And your leadership.

17 COMMANDER GARDNER: Thank you.

18 CHAIRPERSON FERGUSON: I just have one last thing. I  
19 always do this every time we go to a community meeting  
20 and then we are in different precincts. The Chief's  
21 Bible.

22 COMMANDER GARDNER: Yes. Five-point plan.

23 CHAIRPERSON FERGUSON: Have you enhanced it in your  
24 precinct?

25 COMMANDER GARDNER: Yes, we have. Again, it does

1 require. So when we look and provide our five point plan  
2 to the Chief, it's based off a current issues. So we  
3 always have to do after actions and look and say, hey,  
4 how can we handle things better? So one might be, let's  
5 say we had a gentleman talking about traffic. So one of  
6 the things that the captain and I have is coordinated  
7 with the city and we're going to be going out and doing  
8 assessments on our high traffic areas, right? Because  
9 they're the ones that are going to help determine, hey,  
10 is it because we're allowing a turn? Whether there's not  
11 enough visibility for that turn to be made when you have  
12 competing traffic, right? So we're currently doing that  
13 with one particular area, and they have looked to make  
14 changes in that particular area. So that's an example of  
15 saying, hey, now that we have this data, let's take a  
16 deeper dive.

17           COMMANDER GARDNER: Not just to say it is because  
18 people are just not obeying traffic laws. Right? Some of  
19 it could be the way we've designed and allowed traffic to  
20 intermingle. So that's an example of that. When we look  
21 at the downtown area and how we do, for example, our  
22 weekend deployment. We decided, hey, you know what?  
23 Telling the officers at roll call, we just want you to go  
24 out there and be in the downtown area and handle crime.  
25 Well, we found that sometimes the accountability's not

1 there. So what we did was we broke it off into sectors  
2 and said, okay, this group, you're going over here. This  
3 is what you're going to be targeting. This is what we're  
4 asking you to enforce. There's that accountability there,  
5 because now I can say, hey, what happened? That was  
6 yours. You owned that for 8 hours. Why was that  
7 occurring? Why was that not addressed? So when we're able  
8 to provide more of an accountability that allows us to  
9 one, help drive down crime and then educate people.

10 CHAIRPERSON FERGUSON: Okay, thank you.

11 COMMANDER GARDNER: You're welcome.

12 CHAIRPERSON FERGUSON: Awesome. I have nothing else  
13 further.

14 DEPUTY CHIEF STEWART: I just wanted to say through  
15 the Board, Commander Gardner, for those of you who do not  
16 know, you're talking about women in leadership. She's one  
17 of certainly a very strong leader. You may not realize,  
18 she's also the commander of downtown services as well.  
19 She has another captain up under her. When you talk about  
20 4 professional stadiums, 3 casinos, Greek town, you're  
21 talking about all your major events downtown, Commander  
22 Gardner is the commander down there. She's the footprint.  
23 She provides the strategy and deployment for her. So she  
24 certainly wouldn't be in that capacity without her level  
25 of leadership, her level of ability, because that is a

1 huge job. You are talking about fireworks, grand Prix,  
2 all of the festivals downtown. Anything going on down.  
3 The tree lights. Anything going on? That's Commander  
4 Gardner and she's actually on the ground during that  
5 night. So I just wanted to give her kudos to that. She is  
6 awesome.

7 CHAIRPERSON FERGUSON: Thank you.

8 CHAIRPERSON HOLT: Thank you for sharing.

9 CHAIRPERSON FERGUSON: Thank you so much. Mr. Brown.

10 MR. BROWN: Yeah. Good afternoon, Mr. Chair. The  
11 Interim Secretary reports. Mr. Chair, that was several  
12 correspondences received in the Board office. I'll just  
13 go over a few. The majority of those are listed on your  
14 agenda as well as in your package. You got a  
15 correspondence from the Chief of Police regarding the  
16 briefing invitation involving the office involved  
17 shooting that you mentioned on Joy Road and Marlowe. You  
18 also got a special report on complaint processing  
19 investigation improvement in achievement in 2022 from  
20 officer of the Chief Investigators. Mr. Blount brought up  
21 in his statement about the Gigilo list. That list was  
22 received from prosecutor attorney Kim Worthy. That list  
23 is also in your binder. Under unfinished business,  
24 there's a Wayne State University report and Professor  
25 Robichaud will be doing that on unfinished business. Mr.

1 Chair also, you have several reports that's coming from  
2 staff. You have applicant appeal, public comments, few  
3 city council notes, gunshot detection and gun talk  
4 detection manual directive, and a gunshot detection  
5 system. Mr. Chair, that's all the incoming  
6 correspondence.

7 CHAIRPERSON FERGUSON: Fantastic. Announcements.

8 MR. BROWN: Mr. Chair, your announcement of the next  
9 Board of Police Commissioners meeting. Thursday, December  
10 15th, 2022, at 3:00 PM that meeting would take place at  
11 Detour Public Safety Headquarters. That address is 1301  
12 Third Street. The next community meeting would be  
13 Thursday, January the 12th, 2023 at 6:30 PM. The 12th  
14 Precinct would be hosting at Northwest Activity Center.  
15 That address is 18100 Myers Road. Mr. Chair, the monthly  
16 community meeting schedule for December 2022, which meet  
17 every second Wednesday of the month. Budget Committee  
18 Meeting, Wednesday, December the 14 at 2:00 PM. Personnel  
19 and Training, Wednesday, December the 14 at 2:30 PM.  
20 Citizen Complaint, Wednesday, December the 14 at 3:00 PM.  
21 Policy Committee Meeting Wednesday, December 14 at 3:30  
22 PM. Mr. Chair, all those committee meetings will be held  
23 at Detroit Public Safety Headquarters, and you can also  
24 view them on Zoom.

25 CHAIRPERSON FERGUSON: Fantastic. I have a couple

1 announcements too. I want to thank Coach Muhammad for  
2 coming. Called me up and said he wanted to come down.  
3 That was great. Mrs. Tillman. Thank you, Mrs. Tillman. I  
4 enjoyed talking to you too. Unfinished business.  
5 Commissioner Carter.

6 COMMISSIONER CARTER: Thank you, Mr. Chair. Under  
7 Unfinished Business. A few weeks ago, the Policy  
8 Committee met with Professor Rebecca Robichaud, the  
9 Director of Clinical Education at Wayne State  
10 University's Law School. She proposed a partnership  
11 between the BOPC and the Wayne State University Law  
12 School. The program, excuse me. The pilot program would  
13 be a semester long project with law school fellows in  
14 which the fellows would do research. Professor Robichaud  
15 is here if anyone has questions. So I'm going to give it  
16 my best. This is through the American Bar Association.  
17 They've proposed a semester long project with law school  
18 students. They'll be assigned to work with BOPC staff as  
19 well as the Policy Committee members to conduct research  
20 and analysis into topics of importance to the BOPC. So  
21 those topics could be anything from ShotSpotter  
22 technology and its effectiveness in the community to  
23 mental health related police runs, and the impact on the  
24 community and law enforcement agencies. The law students  
25 would work with the policy staff to produce in the end a

1 publication that we can utilize. So if there are  
2 questions for Professor Robichaud, I'll ask that any  
3 questions be asked. Then after that I'm going to be  
4 moving to this part, Partnership.

5 CHAIRPERSON FERGUSON: Commissioner Banks.

6 COMMISSIONER BANKS: Yes. Through the Chair. I would  
7 like an update. How was the hiring process coming with  
8 the Chief Investigator and the Secretary?

9 CHAIRPERSON FERGUSON: We're going to be getting to  
10 that. We're asking questions for the Wayne State.

11 COMMISSIONER BANKS: Oh. Go ahead. Okay. Back in your  
12 hands.

13 CHAIRPERSON FERGUSON: Commissioner Pressley.  
14 Commissioner Hernandez, I mean, Commissioner Moore.

15 COMMISSIONER MOORE: Question. Professor is your  
16 program specifically for Wayne State for your-

17 COMMISSIONER BANKS: Sometimes my man. I'm sorry.

18 COMMISSIONER MOORE: Do you have any community  
19 involvement as it relates to your program that could help  
20 with the partnership with BOPC?

21 PROFESSOR ROBICHAUD: We just started our policing  
22 practices experience at Wayne Law. It'll be a year old  
23 this January. So it really came to fruition because the  
24 American Bar Association at a national level started a  
25 program and Wayne Law was part of that. In doing the

1 program, it originally began very much as an academic  
2 legal research and writing experience. We realized that  
3 it would be more beneficial for students and our  
4 community to use the resources we have in collaboration  
5 with the community. So to date, we have not worked  
6 directly with the community and that's what we're seeking  
7 tonight, is hopefully to develop that partnership with  
8 the Board so that our students can be engaged in current  
9 community policing issues in Detroit.

10 COMMISSIONER MOORE: Thank you. The reason why I  
11 asked is because we have our own community analysts. I'm  
12 not going to mention her name, but she's very active with  
13 the Board in the community, and I was just wondering if  
14 that partnership could take place. Thank you.

15 CHAIRPERSON FERGUSON: Commissioner VC.

16 CHAIRPERSON HOLT: Thank you, commissioner Moore. I'm  
17 trying to figure out from where your question is coming.  
18 Thank you, Dr. Robichaud for turning up this evening to  
19 help us communicate this program to our commissioners  
20 firsthand as well as the community At-Large. Now one  
21 thing that I'm excited about this relationship is that  
22 we're going to have young people - well, I mean, they're  
23 adults, but they're young people to me - bidding in on  
24 what perhaps to some degree civilian oversight should  
25 look like. So I'm hoping our commissioners here, the

1 Board, will move positively on this relationship. Thank  
2 you again for coming here this evening to give a  
3 firsthand presentation on what it is we are proposing,  
4 the policy committee Chair by commissioner Lisa Carter.

5 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
6 Hernandez, question?

7 COMMISSIONER HERNANDEZ: No worries.

8 CHAIRPERSON FERGUSON: Don't worry. Wait, before we  
9 move on. We're still unfinished business. Can you give  
10 your report Commissioner Hernandez? Because  
11 Commissioner...

12 COMMISSIONER CARTER: Yeah, I do want to move.

13 CHAIRPERSON FERGUSON: Do you want to move on that?  
14 Okay.

15 COMMISSIONER CARTER: Yes. I do want to move that we  
16 go into partnership with the Wayne State University law  
17 school to establish this fellowship with the Board of  
18 Police Commissioners.

19 COMMISSIONER PRESSLEY: Second.

20 CHAIRPERSON FERGUSON: Is there a second?

21 CHAIRPERSON HOLT: We didn't hear you loud enough.

22 COMMISSIONER PRESSLEY: Second.

23 CHAIRPERSON FERGUSON: Any discussion? All in favor?

24 COMMISSIONER MOORE: Quick question. Is there any  
25 type of financial obligation from the Board?

1 COMMISSIONER CARTER: No. Financial obligation. No.

2 COMMISSIONER MOORE: Thank you.

3 CHAIRPERSON FERGUSON: Okay. All in favor?

4 COMMISSIONERS: Aye.

5 CHAIRPERSON FERGUSON: All opposed? All six. Been  
6 approved. Fantastic. Okay. Now, commissioner Hernandez,  
7 can you give an update? Because Commissioner Banks wanted  
8 to know.

9 COMMISSIONER HERNANDEZ: Oh, thank you. Not on the  
10 agenda. But I will give you an ad lib update. Through the  
11 Chair, we underwent earlier this week, a second review of  
12 the pool of candidates for both positions for Chief  
13 Investigator, as well as Board Secretary. As an outcome  
14 of that revisit, we're going to actually interview 3  
15 additional candidates for Board Secretary beginning  
16 tomorrow morning and throughout the course of three or  
17 four hours. These meetings are, or these interviews  
18 rather, are available for the public if you'd like to  
19 join and watch. I believe it's the same exact link for  
20 today's meeting for BOPC meetings on Thursdays. So I  
21 encourage you to come out, see the candidates, see the  
22 interviews, and we look forward to next week having a few  
23 candidates in person for both positions as we continue to  
24 advance and ultimately select candidates for each next  
25 week.

1 CHAIRPERSON FERGUSON: Thank you. Awesome. Good.

2 CHAIRPERSON HOLT: Through the Chair.

3 CHAIRPERSON FERGUSON: Yes.

4 CHAIRPERSON HOLT: I don't recall that the  
5 Commissioner Hernandez gave a time when the presentations  
6 or the interviews will start.

7 CHAIRPERSON FERGUSON: They're going to start at  
8 10:30 tomorrow. 10:30 and go all the way to pass one. Got  
9 it?

10 COMMISSIONER BANKS: Mr. Chair.

11 CHAIRPERSON FERGUSON: Yes.

12 COMMISSIONER BANKS: Through the Chair. Now I feel  
13 good about what I just heard. The reason why I feel good  
14 is because it just seemed like we're moving forward with  
15 progress.

16 CHAIRPERSON FERGUSON: Absolutely.

17 COMMISSIONER BANKS: In the past, I didn't feel that.  
18 I'm real. I'm going to tell you like it is. So I just  
19 feel like we moving forward. Do you know what I'm saying?  
20 Not just sitting still. So, in other words, let me put it  
21 on out there. We've got the right people in leadership.

22 CHAIRPERSON FERGUSON: Okay. Thank you, sir.

23 COMMISSIONER BANKS: You know what I'm saying?

24 CHAIRPERSON FERGUSON: Okay. We're on to the new  
25 business now. Commissioner Carter.

1 COMMISSIONER CARTER: Yes. I wasn't here for the last  
2 policy committee report. So a couple of things I just  
3 wanted to bring to the Board's attention. The remaining  
4 policy directives pending for the Board's approval  
5 include the gunshot detective system directive and  
6 officer involved shooting investigating directives.  
7 They're pending the Board's review at this time. They've  
8 been circulated to the Board. I ask that all  
9 commissioners, please review the policies. If you have  
10 recommendations for the policies, please get those  
11 recommendations to the staff by tomorrow. We are hoping  
12 to approve the staff's policy recommendations directives  
13 during next week's Board meeting. Also, this past  
14 Tuesday, there was an alternatives for policing panel  
15 discussion that was hosted by the Damon J Keep Center for  
16 Civil Rights at Wayne State University, the Detroit  
17 Coalition of Police Transparency and Accountability, the  
18 Detroit and Michigan National Lawyers Guild, and the  
19 Michigan Coalition for Human Rights.

20 COMMISSIONER CARTER: The panelists included some  
21 legislators, congresswoman and some attorneys. We were in  
22 attendance through staff and I think Mr. Chair you  
23 attended as well. So we're looking forward. Check your  
24 emails. There is a summary that was sent out by Interim  
25 Board Secretary White regarding the panel discussion. It

1 is available on Zoom. Thank you. The last thing I have is  
2 kind of a reflection. On March the 12th of 2020, some of  
3 you were here. A couple of you were here. That was the  
4 final Board meeting before the pandemic before we started  
5 doing things via Zoom. I was the Chairperson at that  
6 time. I just remember us scrambling to ensure that the  
7 community's voice was still heard and that we were still  
8 doing the work.

9 COMMISSIONER CARTER: During that time the staff also  
10 went through some changes and have gone through some  
11 changes since that time from making ensuring that the  
12 staff had the equipment that they needed to ensuring that  
13 the Board as well as staff had access to Covid  
14 vaccinations. We went through a lot. In your packets  
15 today, there is a report that talks about some of the  
16 improvements that OCI has gone through and some of the  
17 challenges since that time. I mean, it was just unreal  
18 the involvement that the staff had - the things that the  
19 staff had to come up with in order for us to still be,  
20 like I said, productive. So that report, the Covid 19  
21 Pandemic Backlog and Citizen Complaint Updates report is  
22 in your packet. I would like for you to just take a  
23 minute to review that report. It's not the final report.  
24 So with that Mr. Chair, that's all I have. Thank you.

25 CHAIRPERSON FERGUSON: All right.

1 CHAIRPERSON HOLT: Through the Chair.

2 CHAIRPERSON FERGUSON: Yes.

3 CHAIRPERSON HOLT: Before I became a commissioner.

4 Well, I came on the Board in 2019, and I believe, and of

5 course, Commissioner Carter could attest to this. The

6 Board at one time was objectionable to the body cameras.

7 Yes. No.

8 COMMISSIONER CARTER: No. I don't think the Board.

9 CHAIRPERSON HOLT: Okay. All right.

10 COMMISSIONER CARTER: Body-Worn cameras. No, we were

11 in favor of the body-worn camera.

12 CHAIRPERSON HOLT: Okay, good. Thank you for that.

13 Because still this is 2019, we're three years, am I doing

14 my math right? Two years. Three years, and it still seems

15 to be an issue for DPD to have access to sufficient

16 operating body-worn cameras. I'm wondering if the Board

17 needs to create policy or write a resolution to ensure

18 that each precinct has access to the body-worn cameras

19 for each time officers come in and start their shifts. So

20 what is it we can do as a Board of Police Commissioners

21 charged by charter for civilian oversight to ensure that

22 each precinct has the access to body-worn cameras that

23 they need?

24 COMMISSIONER MOORE: Through the Chair.

25 CHAIRPERSON FERGUSON: Yes.

1 COMMISSIONER MOORE: I don't have an immediate  
2 solution to Commissioner Holt's question, but I would  
3 like to say that a lot of times, and I'm speaking to the  
4 choir when I state this, that when citizens file  
5 complaints against police officers and that body-worn  
6 camera is not present, that the investigation sides more  
7 so with the police officer and against the citizen. So  
8 whatever we do as relates to the body-worn camera  
9 situation, I would suggest we do it sooner than later.  
10 Maybe we can come up with some suggestions offline. Thank  
11 you.

12 CHAIRPERSON FERGUSON: Go ahead.

13 CHAIRPERSON HOLT: Thank you, Commissioner. Through  
14 the Chair.

15 COMMISSIONER CARTER: I think that the first thing we  
16 need to do is review the policy and then go from there.  
17 It's my understanding that they are supposed to be  
18 readily available to everyone. Everyone is assigned a  
19 body... Deputy Chief can speak more on it, but I think  
20 that we should review the policy and see if there are  
21 things that we can add to the policy to make sure that  
22 that's covered.

23 CHAIRPERSON HOLT: Through the Chair. Is funding a  
24 problem to purchase enough cameras?

25 DEPUTY CHIEF STEWART: Through the Chair. So what's

1 currently happening, anything with regard to tech, those  
2 body-worn cameras are a number of years old. Tech  
3 continues to evolve. We're currently in the process of  
4 obtaining additional new body-worn cameras and we're  
5 going through the process of determining whether or not  
6 that we will have a mass volume of body-worn cameras,  
7 whether there are additional available or whether or not  
8 we want to go the route of assigning body-worn cameras to  
9 each individual officer. So there's some things that  
10 we're talking through right now. But it is at the point  
11 in time where we are changing over body-worn cameras.  
12 Slowly but surely.

13 CHAIRPERSON HOLT: Thank you, Deputy Chief.

14 CHAIRPERSON FERGUSON: Since we're on a-

15 COMMISSIONER BANKS: Mr. Chair.

16 CHAIRPERSON FERGUSON: Yes.

17 COMMISSIONER BANKS: Through the Chair. Deputy Chief,  
18 what's the category usage if an officer and a citizen is  
19 in some type of altercation and then the officer's body  
20 cam is not on, is that a category usage or some type of  
21 disciplinary action is followed up by that? Can you  
22 explain that to me, Deputy Chief, please?

23 DEPUTY CHIEF STEWART: So Commissioner, if I hear you  
24 correctly, when you talk about a category usage, I'm  
25 assuming you're talking about some type of use of force,

1 which is different than body-worn camera activation, if  
2 you will. If you look at an instance, and an officer does  
3 not have body-worn camera available, what we do is  
4 institute an investigation and report at the command  
5 level. We make a determination once the investigation is  
6 concluded, whether or not the action was intentional,  
7 whether or not it was a tech issue with regard to the  
8 camera, and we make appropriate determinations, then  
9 whether or not it should go to disciplinary unit or  
10 whatever. That's how we handle that.

11 COMMISSIONER MOORE: Through the Chair.

12 CHAIRPERSON FERGUSON: Thank you. Yes.

13 COMMISSIONER MOORE: Do you see that school bus  
14 coming? You're about to hear what I'm about to say. There  
15 was a resolution that was submitted to Board leadership.  
16 I don't know if you were part of that Board leadership. I  
17 know the Chairman did receive a resolution regarding  
18 body-worn cameras that came up through the community  
19 through me. It was sent to the law department for review,  
20 and they gave their opinion on it, which I didn't  
21 particularly care for, but that's their opinion. But I  
22 think we can revisit that same resolution, Mr. Chairman.  
23 I think that we should get the Board's approval.

24 CHAIRPERSON FERGUSON: We are on that subject of  
25 body-worn cameras. Earlier in my tenure here, I brought a

1 body-worn camera to the Board. Trust me, it looks like a  
2 brick to me. It was big. Because they didn't stay on long  
3 and the little clip breaks and they got sent all the way  
4 downtown. So I actually wanted to know when they were  
5 going to get the new ones. So in talks with the Chief, I  
6 wanted to have each officer have their own body-worn  
7 camera. Right. Well, they said that's pretty expensive.  
8 Okay. So the Chief said, okay, Chair, if I can't get  
9 every officer to have a body-worn camera, I'm going to  
10 have it so they can be tracked. So that takes away the  
11 excuses. Right. Body-worn cameras somewhere else. So now  
12 we'll know exactly where it's at. If I have to take half  
13 of it, I'll take that. But I'm pretty sure they're going  
14 to come to a conclusion where they can get body-worn  
15 cameras to be just like the prep radios. That's their  
16 responsibility. That's my hoping. I'm hoping on that and  
17 I'm going to be following up to see where we at on that.  
18 With that, I am done.

19 COMMISSIONER BANKS: Through the Chair. I thought it  
20 was protocol that every officer has a body-worn camera.

21 CHAIRPERSON FERGUSON: It is protocol, but we're  
22 talking about having their own. See now they're sharing.

23 COMMISSIONER BANKS: Do you mean personal?

24 CHAIRPERSON FERGUSON: Yes. They're sharing them. But  
25 that's how the batteries become-

1 COMMISSIONER BANKS: You didn't explain it that way  
2 though.

3 CHAIRPERSON FERGUSON: I'm sorry. Okay. All right.  
4 Can we have a motion to adjourn?

5 CHAIRPERSON HOLT: I move that we adjourn.

6 CHAIRPERSON FERGUSON: Thank you, commissioner.

7 COMMISSIONER PRESSLEY: Any report.

8 CHAIRPERSON FERGUSON: We did it. Hernandez did it.  
9 Hernandez did his report.

10 COMMISSIONER PRESSLEY: Oh. But we didn't do a motion  
11 to accept-

12 CHAIRPERSON HOLT: The policy report.

13 CHAIRPERSON FERGUSON: Oh, the policy report.

14 CHAIRPERSON FERGUSON: We have to make a motion to  
15 accept your policy report.

16 COMMISSIONER MOORE: Mr. Chairman, I move that we  
17 accept all reports given tonight between Commissioners  
18 Carter and Hernandez.

19 COMMISSIONER PRESSLEY: Second.

20 CHAIRPERSON FERGUSON: Any discussion? All in favor?

21 COMMISSIONERS: Aye.

22 CHAIRPERSON FERGUSON: All opposed. It is now  
23 accepted. Now can we have a motion to adjourn?

24 CHAIRPERSON HOLT: I move to adjourn.

25 CHAIRPERSON FERGUSON: Any discussion? All in favor?

1 COMMISSIONERS: Aye.

2 CHAIRPERSON FERGUSON: All opposed? The meeting is  
3 now adjourned.

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8 (Meeting Adjourned at 8:07 p.m.)

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1 STATE OF MICHIGAN )

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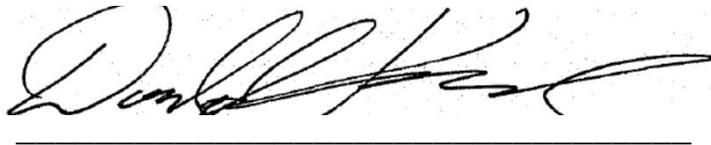
5 RECORDER'S CERTIFICATE AND NOTARIZATION

6

7 I, Donald Handyside, Court Recorder, do  
8 hereby certify that on December 8, 2022, at 6:30  
9 p.m., I did record the Detroit BOPC meeting, the  
10 same being later reduced to typewriting and that the  
11 foregoing is a true and accurate transcription of  
12 said electronic recording taken at such time and  
13 place.

14 I further certify that I am not related to  
15 or employed by any party of this cause or their  
16 respective counsel.

17



18

19 DONALD HANDYSIDE (CER 1464)

20 Notary Public

21 My Commission Expires: 5/6/2027

22

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**\$150,000** 24:12

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