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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

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December 1, 2022 at 3:00 P.M.

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1 MS. WHITE: Good afternoon, honorable Board, DPD  
2 executives, and all meeting attendees and community.  
3 Thank you again for attending today's Board of Police  
4 Commissioner's meeting. The time now is 2:58 PM. Just a  
5 few reminders to the public audience. If you would like  
6 to participate during the public comments portion of the  
7 meeting agenda, please submit your name and information  
8 to Mr. Robert Brown, who is seated at the end of this  
9 table. You may also utilize the Zoom features available  
10 to be recognized during that time. Additionally, if you  
11 would please silence your cell phones at this time to  
12 prevent interrupting the meeting, we would really  
13 appreciate it. Honorable Board just by way of a few  
14 reminders you have received all of the meeting material  
15 for today's meeting in addition to the large binder  
16 relating to an agenda item for today's meeting. You also  
17 receive various email correspondences for your  
18 consideration. Thank you so much. The time now is 2:59  
19 PM.

20 CHAPLAIN FRANKLIN: Good afternoon, everyone.

21 COMMISSIONERS: Good afternoon.

22 CHAPLAIN FRANKLIN: I just want to make sure  
23 everybody is awake now.

24 CHAIRPERSON FERGUSON: All right. Hang on Chaplain.  
25 Hang on. Not yet.

1 CHAPLAIN FRANKLIN: Not yet.

2 CHAIRPERSON FERGUSON: Good afternoon, everyone. My  
3 name is Bryan Ferguson. I'm the Chairperson of the Board  
4 of Police Commissioners. This meeting one now come to  
5 order. In the Skylar Room right now, we have Chaplain  
6 Ronald Franklin who will give an invocation. Chaplain,  
7 now you're up.

8 CHAPLAIN FRANKLIN: All right. Thanks, sir. I  
9 appreciate you. Detroit commissioners and police  
10 officers, we appreciate you all. Father, in the name of  
11 Jesus, we just thank you for this day. This is the day  
12 that you have made. We will rejoice and be glad in it.  
13 Father, we just thank you for your peace, your presence,  
14 father God that is here this afternoon. Father, we ask  
15 that you will bless every leader, father as they go  
16 forward. We just thank you, God, just yet for your  
17 anointing us here. We just thank you for just life,  
18 breath, and strength. So God we give you full reign and  
19 glory. We give you honor, and thanks in Jesus' name.  
20 Amen.

21 COMMISSIONERS: Amen.

22 CHAIRPERSON FERGUSON: Good job.

23 CHAPLAIN FRANKLIN: Thank you.

24 COMMISSIONER BERNARD: Excuse me, Mr. Chairman. Can  
25 we get some additional seats for people, so they don't

1 have to stand?

2 CHAIRPERSON FERGUSON: I think they're working on it.  
3 Thank you for that.

4 COMMISSIONER BERNARD: Who's working on it? It's a  
5 good question.

6 MS. WHITE: We're working on it. Thank you so much.  
7 Honorable Board.

8 CHAIRPERSON FERGUSON: Okay. We are working on it.  
9 All right. Madam Secretary, roll call, please.

10 MS. WHITE: Yes, sir. Through the Chair. Madam Vice-  
11 Chair, Annie Holt - Good afternoon. Vice-Chair, Annie  
12 Holt At-Large.

13 MS. WHITE: Commissioner Linda D. Bernard - Attorney  
14 Linda D. Bernard, District 2. Hello, everyone.

15 MS. WHITE: Commissioner Cedric Banks - Cedric Banks  
16 Present, District 3.

17 MS. WHITE: Commissioner Willie E. Bell - Present,  
18 District 4.

19 MS. WHITE: Commissioner Willie E. Burton -

20 MS. WHITE: Commissioner Lisa Carter submitted an  
21 excused absence notification.

22 MS. WHITE: Commissioner Ricardo Moore - Present.

23 MS. WHITE: Commissioner Jesus Hernandez - Present.

24 MS. WHITE: Commissioner Jim Holley - Present.

25 MS. WHITE: Commissioner QuanTez Pressley -

1 MS. WHITE: Mr. Chair, you do have a quorum.

2 CHAIRPERSON FERGUSON: Thank you. Thank you so much.

3 Now I would like to entertain a motion for the approval  
4 of the minutes or approve of the agenda for December 1st.

5 COMMISSIONER MOORE: So move.

6 CHAIRPERSON HOLT: Second.

7 CHAIRPERSON FERGUSON: Any discussion? All in favor?

8 COMMISSIONERS: Aye.

9 CHAIRPERSON FERGUSON: All opposed. It has been  
10 approved. Now I'd like to entertain a motion for the  
11 previous minutes that has been distributed for November  
12 15th, 2022.

13 COMMISSIONER MOORE: November 17th, through the  
14 Chair.

15 CHAIRPERSON FERGUSON: That will be November 17th.  
16 Let me make that correction.

17 COMMISSIONER MOORE: So move.

18 COMMISSIONER: Second.

19 CHAIRPERSON FERGUSON: Any discussion? All in favor?

20 COMMISSIONERS: Aye.

21 CHAIRPERSON FERGUSON: All opposed? All right. That  
22 would have been with the correction of November 17th. All  
23 right. Ms. Interim Secretary, Ms. White, can you  
24 introduce your staff?

25 MS. WHITE: Yes, sir. Through the Chair, Sergeant

1 Alan Quinn, and Media Services, they are assisting with  
2 the Board's audio and visual needs today for the Board's  
3 meeting. Our court reporter is Mr. Don Handyside. The  
4 following Board staff members are in attendance today.  
5 Board parliamentarian, Dr. Francis Jackson, Assistant  
6 Corporation Council, Adam Saxby, Ms. Theresa Blossom,  
7 Community Relations Coordinator, Mr. Robert Brown,  
8 Administrative Specialist, Ms. Jonya Underwood,  
9 Administrative Assistant, Ms. Candace Hayes,  
10 Administrative Assistant, Senior Investigator, Tiffany  
11 Stewart, Director Katrina Patillo, Director of Police  
12 Personnel, Interim Chief Investigator, Lawrence Akbar,  
13 Supervising Investigator, Ainsley Crowell, Supervising  
14 Investigator, Rosalia Madrigal, and Acting Supervising  
15 Investigator, LiSonya Sloan. Also, our American Sign  
16 Language Interpreters are Ms. Yakata and Dr. Stephanie  
17 Beatty. Thank you so much.

18 CHAIRPERSON FERGUSON: Thank you. Chief White is not  
19 here. Who do we have sitting in for Chief White?

20 DEPUTY CHIEF BLISS: Good afternoon, honorable Board,  
21 deputy Chief Mark Bliss.

22 CHAIRPERSON FERGUSON: Thank you, sir. Would you like  
23 to introduce your staff, please?

24 DEPUTY CHIEF BLISS: It seems like we have a full  
25 house here, so I will let them stand up and announce who

1 they are.

2 CHAIRPERSON FERGUSON: For the record, Chief White  
3 has entered the building. Chief, we were just getting  
4 ready to introduce your staff. I see you have a full  
5 house, though.

6 CHIEF WHITE: Yes. I think we know why, too. Good  
7 afternoon, honorable Board. I can't see everybody so I'm  
8 going to have everyone stand up and introduce themselves,  
9 please.

10 Command Staff Introductions - Not audible.

11 COMMISSIONER: Mr. Chair, can we start over here and  
12 just work our way around just to kind of get through.

13 CHAIRPERSON FERGUSON: We're looking kind of confused  
14 here. So we can start from right there where you're at.  
15 We're going to go that way.

16 CHAIRPERSON HOLLEY: What we're talking about is the  
17 staff, not necessarily-

18 CHAIRPERSON FERGUSON: No. Right. Right there. He's  
19 talking about just the staff. Right. We're talking about  
20 the staff. That's what he is doing.

21 Command Staff Introductions - Not audible.

22 CHIEF WHITE: That'd be it.

23 CHAIRPERSON FERGUSON: That's it?

24 CHIEF WHITE: Yep.

25 CHAIRPERSON FERGUSON: Thank you. Ms. White, do we

1 have any special guests?

2 MS. WHITE: Yes, sir. Through the Chair. Ms. Fredia  
3 Butler, Second Precinct Police, Community Relations  
4 Council President, and also DPD Union leaders president,  
5 Lieutenant Mark Young of the Lieutenants and Sergeants  
6 Association, Vice President Ron Thomas of the Detroit  
7 Police Officers Association. Also in Zoom, Former Police  
8 Commissioner William Davis. Thank you so much.

9 CHAIRPERSON FERGUSON: Thank you. Once again. Thanks  
10 everyone for coming out. Hope you had a good  
11 Thanksgiving. The department today will share information  
12 regarding crime stats, trends, and other critical  
13 incidents and events for our consideration. Our community  
14 continues to feel the impact of the tragic loss of Mr.  
15 Burks and Ms. Miller and our urgent need for solutions to  
16 the current mental health crisis. Since our last Board  
17 meeting, Prosecutor Kim Worthy announced her decision to  
18 make no charges against Detroit Police officers in the  
19 fatal shooting of Mr. Burks. Later today, we will also  
20 learn more about the fatal encounter with Ms. Miller and  
21 address Chief White's recommendation to suspend several  
22 DPD members, two officers and one supervisor, and place  
23 another DPD supervisor on administrative duty. As  
24 previously stated, the investigation is still pending,  
25 but Chief White shared that he made these decisions based



1 on his concerns about implementing and following DPD  
2 policies during this tragic encounter.

3 CHAIRPERSON FERGUSON: The Board looks forward to  
4 learning more information to ensure greater transparency  
5 and accountability and for our actions regarding this  
6 case. Again, we extend our condolences to the family and  
7 all our thoughts and prayers are with those affected by  
8 these tragedies. So, Board along with the Mayor Duggan  
9 and Chief White, continue to review and evaluate measures  
10 to address the mental health crisis in our community. We  
11 know Detroit is not alone in facing this crisis. New York  
12 just announced a plan with involuntary hospitalization.  
13 In Detroit, we applaud Mayor Duggan for assigning a  
14 member of his team directly to assist with long term  
15 solutions around the many issues stemming from mental  
16 health crisis. We all know more resources are needed so  
17 people can get help, and the help they need before mental  
18 crisis leads to something tragic.

19 CHAIRPERSON FERGUSON: 911 calls are the most calls  
20 that they get. Do you know now there's a new number you  
21 can call. It's 988. As previously shared, we agree with  
22 the steps to flag addresses known for mental health  
23 crisis issues, but we need broader solutions. So people  
24 want and get medical care, not the police intervention.  
25 We are not there yet, so we do not look forward to the

1 Chief's announcement. So wait. We do look forward to the  
2 Chief's announcement regarding department's new mental  
3 health response strategy. The Board also looks forward to  
4 working with the department and contributing to any  
5 policy changes in overall systemic changes regarding this  
6 critical, important matter. The Board of Police  
7 Commissioners has a long history as an advocate in  
8 efforts to educate the public about mental health  
9 services, and to help divert those with mental health  
10 illnesses from the criminal justice system to the  
11 healthcare system. Leadership at the Detroit Wayne Mental  
12 Health Agency always worked with the Board. The CAPPA -  
13 the Community and Police Partnership Advocacy, Mental  
14 Health Court, and CIT to name a few.

15 CHAIRPERSON FERGUSON: We look forward to the current  
16 CEO accepting our invitation to attend an upcoming  
17 meeting as we all work together to erase this stigma,  
18 extended services and decriminalize mental illness. As  
19 the community awaits all the investigation findings and  
20 the outcomes that are vital for transparency and  
21 accountability, we know that it is just as important for  
22 a solution to mental health crisis, so we can help  
23 prevent these tragedies. The Board also recently brought  
24 to the Chief's attention our concern over the new LSA  
25 contract provision that allows removal or expungement of

1 exonerated citizens' complaints, potentially other types  
2 of non-sustained complaints. While we have brought this  
3 item to Chief White's attention, and we have received the  
4 department's interpretation of this contract provision,  
5 that the provision does not pertain to citizens Complaint  
6 records, we are still concerned that the contract  
7 position undermines police legitimacy and public  
8 accountability. In 2017, the Board approved a resolution  
9 supporting Senate Bill 223, Law Enforcement Officer  
10 Separation of Service Record Act, which requires a law  
11 enforcement member's personal file to follow the  
12 member... Once again, please make sure your telephone's  
13 on silent.

14 CHAIRPERSON FERGUSON: The bill is now state law and  
15 is law that protects Detroit and every other local  
16 community for troubled police officers. The Board is on  
17 record and continues to believe the member's entire  
18 citizen complaint history or alleged police misconduct  
19 history and its findings shall be included in a member's  
20 personnel records to ensure agencies have the members  
21 complete record. Also, we receive notification about the  
22 concern that the Fourth Precinct could lose members of  
23 this Crisis Interventions Team as all teams will be  
24 centralized. We hope to learn more about this new format,  
25 or as in fact, there's a new format and associated

1 benefits and impact to the community. The department  
2 believes it will help. We know CIT is very important, but  
3 it is important that vital services from community  
4 resources are not lost, particularly those that allow  
5 behavior health specialists and law enforcement to work  
6 together. We're all in this together. We have to stop  
7 these situations from growing to a level that needs CIT  
8 involvement. Today, we will have several closed session  
9 agenda items.

10 CHAIRPERSON FERGUSON: Chief's recommendations for  
11 administrative leave without pay, but with medical  
12 benefits for several DPD members, which we would take up  
13 in closed session after public comment. Lastly, we would  
14 have one committee report, Personnel and Training  
15 Committee. That report will be given by committee  
16 Chairman, Commissioner Hernandez. That concludes my  
17 report.

18 MS. WHITE: Mr. Chair.

19 CHAIRPERSON FERGUSON: Yes.

20 MS. WHITE: Just for the record, Commissioner QuanTez  
21 Pressley has arrived. Also, you did receive an update in  
22 regard to the agenda item to move with the Chief of  
23 Police Report first. Thank you so much.

24 CHAIRPERSON FERGUSON: Yes, I see that right here.

25 COMMISSIONER BANKS: Mr. Chair.

1 CHAIRPERSON FERGUSON: Yes.

2 COMMISSIONER BANKS: I know we're jam packed in here,  
3 but we still got several people standing. They've been  
4 standing for the last 15 minutes easy.

5 CHAIRPERSON FERGUSON: Is there any chairs inside  
6 that room right there? Could somebody open up that door  
7 and see if they need more chairs in that room? No more  
8 chairs. There's some in that room right there. Those that  
9 would like to sit down. We have some more chairs inside  
10 that room. There's a lot in there.

11 COMMISSIONER BERNARD: They can bring their chairs  
12 all around to the side if-

13 CHAIRPERSON HOLT: How many people are we all having  
14 on this?

15 COMMISSIONER BERNARD: I'm sorry.

16 CHAIRPERSON FERGUSON: The ones that would like to  
17 sit down, if you could come right here and then that way,  
18 we could pass the chairs out or you can make room in the  
19 back.

20 CHAIRPERSON HOLT: I'm saying they shouldn't be here,  
21 but we don't need four people giving directions.

22 COMMISSIONER BERNARD: Just come all the way around  
23 where the screens are. Come all the way around. Yeah.  
24 There're two hundred people in here.

25 CHAIRPERSON FERGUSON: The Chief's promotion.

1 COMMISSIONER BERNARD: I was here for the for the  
2 Green Light thing. We've got this for 200 people. All the  
3 way over too, sir.

4 CHAIRPERSON FERGUSON: This is beautiful. We have a  
5 packed house. This is the biggest crowd I've ever seen.

6 COMMISSIONER: Me too.

7 CHAIRPERSON FERGUSON: Hope you guys come back next  
8 week too. Bring snacks.

9 COMMISSIONER BERNARD: This wall is vacant too over  
10 here, so you don't have to be smushed.

11 CHAIRPERSON FERGUSON: We have enough chairs for  
12 everybody right there. That's good.

13 COMMISSIONER BANKS: At least they've got good  
14 support.

15 CHAIRPERSON FERGUSON: Yes. Chief, would you like to  
16 give your report now?

17 CHIEF WHITE: Yes, sir. Once again, good afternoon,  
18 honorable Board. I would like to actually start the  
19 report with the last part of your report and work my way  
20 back to the weekly report. With regards to the concerns  
21 that you heard from the Fourth Precinct. Though they are  
22 technically correct with regards to the desire to  
23 centralize the mental health co-response, we are not  
24 looking to leave anyone uncovered with mental health co-  
25 response. As this Board recognizes, we have 17,071 calls

1 that have been service, 21,467 calls for service for  
2 mental health. We have a limited number of officers in  
3 our crisis intervention training. What we've decided to  
4 do in light of a number of other improvements we're  
5 making in light of the incidents that have happened and  
6 transpired recently, is to make that operation more  
7 efficient by centralizing it and also improving the  
8 response with additional train officers, and additional  
9 civilian co-responds. In doing so, we had to take a look  
10 at data, which we do with everything that we do in the  
11 department. We're a data driven organization, so we look  
12 at where the dots tell us we need cops. We look at the  
13 timeframe. The timeframe that bests works is 11 to 7 and  
14 7 to 3. So to have an east side and west side co-response  
15 unit, which are heavily trained, equipped with new  
16 equipment that I'll be announcing to this Board very soon  
17 which includes some nonlethal options and some nonlethal  
18 tools.

19 CHIEF WHITE: We found what's the best response to  
20 increase the officer's efficiency. That's not going to  
21 guarantee anything. Okay. There will be needs. CIT is a  
22 tool. It is not the solution to mental health crisis in  
23 Detroit. It's a tool. So what I don't want to do is  
24 mischaracterize this tool and over promise that these  
25 tools and this equipment is going to prevent a critical

1 incident or a fatal use of force. The decision of use  
2 force is a difficult decision for officers to make, but  
3 it's made in split seconds based on the facts and  
4 circumstances that they're dealing with. There will be  
5 incidents of fatal force in law enforcement. There will  
6 be incidents unfortunately, of fatal force in the Detroit  
7 Police Department. Those incidents will be evaluated in  
8 reviewed. These tools are to assist the officers with  
9 other options, but not to replace incidents of fatal  
10 force.

11 CHIEF WHITE: So when we talk about CIT, if we  
12 continue to characterize CIT as a solution to mental  
13 health, then we are going to fail miserably because we  
14 are not mental health professionals. We're police  
15 officers who have mental health training, much like a  
16 plumber who has roofing training. If you need a plumber,  
17 you call a plumber. But they may know something about a  
18 roof. But if you need a roofer, you call a roofer. If you  
19 need a cop, you call police. We're the police with the  
20 training. We are not service providers in mental health.  
21 But this crisis is in our laps, and we have to deal with  
22 it. But my job is to ensure that these officers go home  
23 safely as they have a right to, that the risk to the  
24 community is lessened. But this mental health crisis is a  
25 real one and is not going to be solved with the police.



1 It's going to be solved with the mental health, the  
2 state, the doctors and the beds that are needed to get  
3 these folks the help that they need.

4 CHIEF WHITE: We will ensure that our officers have  
5 the best training and the best tools. As it relates to  
6 transparency, which was another part of your report. We  
7 continue to be transparent. But I want to be emphatic in  
8 my presentation with regards to a number of well, at  
9 least three of the suspensions that you have before you.  
10 I know that there will be more conversation in our closed  
11 session. This is not, and I repeat, it is not an  
12 evaluation of the application of fatal force. It is not.  
13 This is an evaluation of the responsibilities that we all  
14 have to follow our policy with regards to how we deploy  
15 and how we make supervisory decisions in real time, and  
16 how we command and lead - which I hold to a very high  
17 level for supervisors, many of which will be promoted  
18 today, hopefully.

19 CHIEF WHITE: So those are separate issues. I ask  
20 that they not be conflated, that they're viewed  
21 independently. An assessment on the application of fatal  
22 force and investigation or a determination, I should say,  
23 on the application of fatal force, is still underway. We  
24 have not concluded the application of fatal force to be  
25 completely within policy or out of policy at this time

1 with regards to one of the incidents that we're speaking  
2 of. There are separate issues. Then finally, the issue of  
3 the personnel file in the contract provision that we  
4 spoke of, and I've communicated with the Board on and  
5 also, we negotiated. You will note, if you look at the  
6 provision and you look at the previous policy, they're  
7 very closely aligned. These are complaints that the  
8 members have been adjudicated. The findings were non  
9 sustain or not sustained.

10 CHIEF WHITE: So essentially it didn't happen. We're  
11 asking to put a not sustained - not a sustained but a not  
12 sustained complaint in a personnel file beyond three  
13 years. That's actually in conflict with the department's  
14 record retention policy. Now, with regards to the risk  
15 assessment of the officer and the fact that the incident  
16 happened, that's still intact. But to put an exonerated  
17 or not sustained complaint in a personnel file serves no  
18 purpose other than to suggest that any and every time  
19 someone makes an allegation should be included in a  
20 permanent personnel file. I just could not support that.  
21 But what I could support is the fact that if an incident  
22 happens, that we record the fact that the incident  
23 happened, and even if it's not sustained, we could see a  
24 track of behavior that we need to address. That's done in  
25 the management awareness part of our risk assessment. But

1 to attach that to your personnel file, I think actually  
2 does harm to a member and actually empowers folks to make  
3 false allegations and have them all collected on a  
4 personnel file that could serve to hurt that member for  
5 years to come even beyond law enforcement. So I stand on  
6 that. I hope the Board can support me on that. But I'm  
7 willing to further address in another forum my motivation  
8 for it and why I feel this is the appropriate route to  
9 take. I will move on to the report

10 CHAIRPERSON HOLLEY: Can I have a question?

11 CHAIRPERSON FERGUSON: One second, Chief.

12 CHAIRPERSON HOLLEY: Because you're moving to another  
13 area. I'm sorry. What's the difference between what we  
14 were trying to do and what's your idea. I didn't get the  
15 difference between the two. You talked about what you  
16 want us to support. What is the difference between the  
17 two, if you could quickly?

18 CHIEF WHITE: Well, the support is not there as  
19 indicated in the report. The concern was that there was a  
20 contract provision with regards to complaints being held  
21 in a personnel file for eternity. The suggestion was that  
22 this was in line with a new law. In fact, I see it very  
23 differently.

24 CHAIRPERSON HOLLEY: How do you see it differently?

25 CHIEF WHITE: If Commissioner Holley got a complaint

1 for rude conduct, and the complaint was filed to be  
2 valid, and you were found responsible for it, there's a  
3 three-year window that that complaint is held. The  
4 incident itself, the fact that it happened is in your  
5 management awareness profile - which we call MASS - for  
6 eternity. It's there. If you were found not to have done  
7 it, my position is that it should go on your personnel  
8 file. It should continue to go on your management  
9 awareness profile, because we could learn that you're  
10 generating complaints and management awareness. But if  
11 you didn't do it and it's in your personnel file and you  
12 leave the Detroit Police Department and you go somewhere  
13 else, they're looking at a complaint that we know didn't  
14 happen or it didn't happen as indicator, or maybe even it  
15 was improper in terms of someone was not honest. I just  
16 don't think that that's the best use of what we're trying  
17 to accomplish with regards to really showing the profile  
18 of the officer particularly after they leave the police  
19 department.

20 CHAIRPERSON HOLLEY: Mr. Chair, if you don't mind.  
21 This is my follow up.

22 CHAIRPERSON FERGUSON: He's got a follow up.

23 CHAIRPERSON HOLLEY: If you're saying that the mental  
24 health it's not the police, I can understand that. If CIT  
25 is not the panacea, then when will we get an idea of

1 who's working on the mental health to the point of where  
2 we can basically have a sense of understanding how are we  
3 going to handle this? Because if somebody is tragically  
4 killed it's on all of us. So I'm just asking if it's not  
5 going be you, which I can understand. It's not CIT I can  
6 understand. But I'm all asking you, who should we be  
7 looking for in terms of having some solutions to this  
8 problem of mental health?

9 CHIEF WHITE: Through the Chair. Legislators, medical  
10 professionals, mental health courts.

11 CHAIRPERSON HOLLEY: Which means nothing is  
12 happening?

13 CHIEF WHITE: Well, I wouldn't say nothing is  
14 happening, but I think what's getting lost is the fact  
15 that this is a problem that has landed in the police lap.

16 CHAIRPERSON HOLLEY: I understand. Okay.

17 CHIEF WHITE: We have never been mental health  
18 professionals. We have mental health training to deal  
19 with those in crisis. I think with CIT we run the risk of  
20 making guarantees that we can't carry out. We are  
21 reacting to what we are encountering on the streets. If  
22 the encounter is such that we have to use force, it's  
23 because of the encounter. It's not because of the mental  
24 health. It's because of the encounter. So what happens  
25 when families call us, they are calling us because they

1 feel that the person is a threat to themselves or others.  
2 We show up. They know them. They know their loved one.  
3 They know their nuance. They know the cadence of their  
4 talking. They know that something's off. So when the  
5 officers arrive, they believe the complainant who called  
6 that this person is a threat to themselves or others. So  
7 now they're operating with a heightened sense of  
8 awareness for their own safety.

9 CHIEF WHITE: Then the encounter goes bad because the  
10 behavior itself is unpredictable, which is what made them  
11 call the police. It's unpredictable behavior. So you  
12 can't ask the officers to sit there and prescribe  
13 predictable behavior to strangers that their very own  
14 family members called them to address. So when they get  
15 there, this unpredictable behavior happens. The officers  
16 react to the unpredictable behavior. Most times, 99% of  
17 the time, the 17,560 calls go well. But the times that it  
18 doesn't is when we look at it and say, well, what can the  
19 police do better? I think what has to happen is what can  
20 we do better before we call the police? What services can  
21 be given to prevent the call? Because the police are the  
22 police. When they get there and there's a gun and a knife  
23 and all these other things, they're trained to react to  
24 those things. They have a right to go home at the end of  
25 the day. They have a right, and they have a right to

1 protect a community. Because if they don't, we find  
2 ourselves in situations that we're talking about.

3 CHIEF WHITE: But I think, to put that in the laps of  
4 law enforcement is the wrong step. I think it's and  
5 police, not just police. So it's the courts, it's the  
6 legislators, it's opportunities to get these folks help.  
7 We've talked ad nauseum about the fact that I have a  
8 mental health license and have done little counseling.  
9 But the reality of it is, I was a prescription. I wasn't  
10 a solution. Someone said, go see a counselor. But then a  
11 psychiatrist saw them and sent them to a counselor. Then  
12 if they needed to be incarcerated or sent to a hospital  
13 for services, they were sent to a hospital. Where's the  
14 hospital right now that keeps them beyond 72 hours and  
15 most times 24? So that's what's missing. So we cannot  
16 independently take on this burden and suggest that it's  
17 always going to end perfectly. It's not. So yes, I'm  
18 going to announce more tools, more training, CIT,  
19 centralized. The unfortunate reality with 17,000  
20 incidents and by December already something bad is likely  
21 to happen again.

22 CHAIRPERSON HOLLEY: Thank you, Mr. Chair. Thank you.

23 CHAIRPERSON FERGUSON: Quick. Real quick.

24 COMMISSIONER BERNARD: Yes. Hello, Chief. I apologize  
25 for these glasses. I have an eye infection and it looks

1 terrible. But in any event, I want to comment about what  
2 you said about removing the complaints and what happens  
3 with the complaints from personnel files. That is  
4 inconsistent with all personnel practice, including with  
5 the city of Detroit. If somebody files, for example,  
6 let's say a sexual harassment complaint against me or  
7 something I did or whatever, that's part of my permanent  
8 personnel file. 30 years from now it's still in there,  
9 even though I'm exonerated. Furthermore, even with  
10 respect to your arrests. If I'm arrested today and then  
11 I'm released tomorrow and I'm exonerated, that arrest is  
12 still on my record. There is no precedent under SHRM,  
13 under the Society for Human Resources Professionals and  
14 Management or any other that I'm aware of and that's  
15 really what I'm saying is that I have an unreadiness with  
16 respect to agreeing with your proposal because it's  
17 inconsistent with all corporate business and government  
18 practice.

19 COMMISSIONER BERNARD: Everything you do in your  
20 career at a particular employer is in your personnel  
21 file. You can't delete things out of the personnel file.  
22 I understand your sentiment. If I'm exonerated from a  
23 case, it ought to be wiped off my - what is that record  
24 call when you get arrested? Whatever it's called. I mean,  
25 it shouldn't indicate that Linda was arrested in 2010 on



1 such and such and such. But that's not the way business  
2 operates. Business is related, as you know, to detail and  
3 to data. That data should stay in the file because that's  
4 proper business practice even for the HR department, for  
5 the City of Detroit. If I'm a secretary there or somebody  
6 files a complaint against me, it's in my file, even  
7 though I'm exonerated from it. So I don't see your basis  
8 for it.

9 CHIEF WHITE: Okay. Respectfully I think we should  
10 have a single purpose meeting to discuss it, because the  
11 citations that you've made have nothing to do with  
12 citizens' complaints. You spoke about sexual-

13 COMMISSIONER BERNARD: Complaints against me as an  
14 employee.

15 COMMISSIONER BERNARD: You spoke about complaints  
16 that are not citizen's complaints. We're specifically  
17 speaking about citizen's complaints.

18 COMMISSIONER BERNARD: Citizen is the customer-

19 CHAIRPERSON FERGUSON: Commissioner, he has the  
20 floor.

21 CHIEF WHITE: In addition-

22 COMMISSIONER BERNARD: The citizen is the customer.

23 CHIEF WHITE: In addition, you talked about an  
24 environment where reports such as arrest reports are not  
25 in your personnel file. As a city employer they are not.

1 Citizens' complaints-

2 COMMISSIONER BERNARD: But the police department  
3 keeps it.

4 CHAIRPERSON FERGUSON: Commissioner, please let him  
5 finish. He never interrupted you.

6 CHIEF WHITE: So to that point, commissioner.

7 COMMISSIONER BERNARD: Yep.

8 CHIEF WHITE: You keep them. You, yourself, your  
9 operation keeps them. So you are counseling out your own  
10 point. You are. The Office of the Chief Investigator  
11 keeps the complaints. So you are the vehicle. So the  
12 Office of the Chief Investigator. What you're asking for  
13 is to take the complaint from the Office of the Chief  
14 Investigator, even complaints that are older than one  
15 years old or one year old that are administratively  
16 closed because they did not conclude in the time allotted  
17 and put them in a personnel file, which means they have  
18 not even been investigated appropriately. That is  
19 inappropriate.

20 COMMISSIONER BERNARD: It's not inappropriate.

21 CHIEF WHITE: It is inappropriate. If we are speaking  
22 of the record itself, the very body that you empower  
23 keeps the record.

24 COMMISSIONER BERNARD: I understand that.

25 CHIEF WHITE: But in the instance that you cited, an

1 employee in a non-law enforcement capacity, that record  
2 would not go in their personnel file.

3 COMMISSIONER BERNARD: HR complaint would go in a  
4 personnel file. This is essentially an HR complaint-

5 CHAIRPERSON FERGUSON: Commissioner.

6 COMMISSIONER BERNARD: By a customer.

7 CHAIRPERSON FERGUSON: Commissioner, like he said,  
8 we're going to have to have a different conversation on  
9 this.

10 COMMISSIONER BERNARD: I need research done.

11 CHAIRPERSON FERGUSON: You're right. We did the  
12 research. We did. For the record, Chief is right. OCI  
13 keeps these records. We have everybody's records from the  
14 time they joined the force. So we can look it up anytime.  
15 That's what we go by when someone is getting promoted. We  
16 can tell how many citizen complaints they got, how many  
17 times they've been to PEERs. We know it all. So we have  
18 it. For the record, Commissioner Burton has entered.

19 Welcome, commissioner. Go ahead with your report Chief.

20 CHIEF WHITE: All right. Moving on to the report. We  
21 have a 5% uptick in homicides. Non-fatal shootings, we're  
22 looking at an 11% decrease. Robberies, an 8% decrease.  
23 Overall part 1 violent crime, we are down 12%. You have  
24 the mental health report in your records. So in the  
25 interest of time, I'll move quickly to the crime report

1 and significant incidents. Incident number one involves a  
2 fatal shooting on Thursday, Thursday, November 24th. At  
3 approximately 12:25, officers were called to a gas  
4 station, 19,000 block of Van Dyke for a person shot. This  
5 is a Green Light partner. Upon arrival, officers  
6 discovered a 45-year-old male with multiple gunshot  
7 wounds. Medics conveyed the victim of DRH where she sadly  
8 succumbed to her injuries or to his injuries. Officers  
9 quickly identified the assailant as an employee of the  
10 gas station. He was taken into custody and the weapon was  
11 recovered. The incident started with an argument. The  
12 argument was with the suspect inside of the store. It was  
13 captured on a surveillance video and the warrant was  
14 submitted. The officers and the investigators did a  
15 really good job with this case. The purpose was charged  
16 with first degree murder, CCW, and felony firearm.

17 CHIEF WHITE: This is just fantastic work. The second  
18 incident, also a fatal shooting. On Thursday, November  
19 24th at 9:00 AM officers responded to the 19,400 block of  
20 San Juan on the report of a 21-year-old male that had  
21 been shot. Officers arrived and discovered the victim  
22 with multiple gunshot wounds. Medics declared him dead on  
23 the scene. Investigation suggests that this victim and  
24 the assailant had an altercation over a dog. The  
25 investigation has also identified a person of interest

1 that the detectives are working to find. The third  
2 incident was Sunday, November 27th. Officers were  
3 dispatched to the area of Monroe and Brush. 29-year-old  
4 male shot. Officers arrived and found the victim on the  
5 floor, suffering from a gunshot wound. Officers  
6 transported the victim to DRH, where he succumbed to his  
7 injuries. The investigation supports that the victim and  
8 assailant had a dispute over admission to an elevator.  
9 This happened 400 Monroe. Looks like the assailant was  
10 intoxicated holding a bottle of liquor and something  
11 happened where he wouldn't hold the elevator for him. He  
12 made a decision, unfortunately, to use a weapon, and he  
13 was murdered.

14 CHIEF WHITE: We do know that the suspect is Gayelon  
15 Spencer. He's a Black male, 34 and we are currently  
16 looking for Mr. Spencer, spelled first name, G A Y E L O  
17 N, last name Spencer, S P E N C E R. So if anybody knows  
18 his whereabouts, please contact the police department.  
19 Another non-fatal. On Sunday, November 27th at 5:00 AM  
20 officers responded to a Sinai Grace hospital on two  
21 persons shot. 16-year-old male suffering from gunshot  
22 wound. One victim was shot in the hand. Sadly, the  
23 juvenile with the gunshot in the hand appears to have  
24 shot the juvenile in the chest maybe accidentally, but it  
25 appears that they were playing with a weapon. 5:00 AM

1 playing with a weapon at home. No parental supervision.  
2 He was pointing the gun at the kid. One kid puts his hand  
3 out, which ends up putting his hand in front of the gun.  
4 It appears that the other kid went to reach for the gun  
5 as they're kidding around again, at 5:00 AM. The gun goes  
6 off, goes through the one kid's hand that accounts for  
7 the one gunshot victim that's at the hospital. Bullet  
8 goes through his hand and through the chest of the other  
9 teenager and he dies.

10 CHIEF WHITE: Just senseless and ridiculous. Another  
11 incident on Sunday, November 27th at 2:00 PM, Dearborn  
12 Police received a license plate reader notification on a  
13 wanted vehicle. The vehicle was described as being  
14 occupied possibly by an endangered missing person out of  
15 Tennessee. A female who was in a dating relationship with  
16 the endangered missing female was driving the vehicle.  
17 There was another female in the passenger seat. The  
18 officers attempted a traffic stop. The vehicle fled and  
19 crashed into a vacant home. As the Dearborn Police  
20 officers approached the scene and approached the car, the  
21 driver fired a shot at the officers, which prompted one  
22 officer two fire shots at her. It appears that. It  
23 appears that the officer fired two shots. It is not our  
24 investigation. It's being handled by the Michigan State  
25 Police. So I have not personally had an opportunity to

1 review the investigation, nor should I. It appears that  
2 no officer's shots took effect, and that the driver in  
3 fact committed suicide by shooting herself in the head.  
4 Upon securing the scene, the officers discovered that the  
5 endangered missing person was in fact, deceased in the  
6 trunk. The passenger was conveyed to a local hospital and  
7 received treatment for her injuries that she sustained in  
8 the accident. Again, just a really sad situation. Today  
9 had a sad but positive situation here at headquarters  
10 where I had the privilege of meeting a very courageous  
11 young man, four years old.

12 CHIEF WHITE: Just a horrible situation. He has  
13 cancer. He was Chief for the day. Little Mr. Mendez,  
14 four-year-old boy. Unfortunately, his prognosis is not  
15 good but obviously it's in God's hands. His family was  
16 here, his twin brother, and just awful. But he smiled. We  
17 gave him everything we had here, including toys, and took  
18 him out on the tank and the BearCat and the horses were  
19 here. The officers were just simply wonderful to him and  
20 his family. So we should all say a little prayer for Nile  
21 Mendez, four years old from our city, lives in 11th  
22 Precinct, has a twin brother and an older little brother  
23 in a really strong and prayerful family. But he starts  
24 his chemo tomorrow, and they're not really giving him  
25 much of a chance to survive. But he did have a smile

1 today and he did run the department for about an hour. We  
2 move on and changed the temperature in the room a little  
3 bit to very positive. We are here making some promotional  
4 recommendations. So, that concludes my report, and I'm  
5 prepared to answer any questions.

6 CHAIRPERSON FERGUSON: Yes, VC.

7 CHAIRPERSON HOLT: Through the Chair. Thank you,  
8 Chief White. I was really proud with the reception you  
9 and DPD received as you led the Thanksgiving parade. You  
10 were so vulnerable in the fact that you were not  
11 overwhelmed by a lot of security. It was a real feel  
12 good.

13 CHIEF WHITE: Thank you.

14 CHAIRPERSON HOLT: Okay, CIT. We received a letter  
15 from former Board of Police Commissioners Mimi Ramirez,  
16 and I'll share some accolades that she attributed to the  
17 CIT operations in the Fourth Precinct. She says the team  
18 had a great impact in the community. It was immediately  
19 accessible to the officers as well as the victims. She  
20 indicated every precinct has different needs and issues.  
21 She said the team, again, has made a positive impact  
22 within the community. They have minimized uses of force  
23 hospitalization by ensuring the consumers are engaged in  
24 services and following with treatment plans. I know you  
25 know that some of your CIT operations deal very closely



1 with the shelterless community. So her final statement  
2 is, we need this team who have demonstrated that it  
3 worked well in our community. I think what we have here,  
4 Chief White - and I'm not trying to tell you how to run  
5 your business - is a failure to communicate and PR. So I  
6 believe somebody needs to get over there and have a say  
7 with that community. Again, thank you for your  
8 leadership.

9 CHIEF WHITE: Thank you. I couldn't agree more. The  
10 direction obviously was not delivered. In fact, most of  
11 the officers are staying in the very precincts that  
12 they're at. The only thing that's changing is their  
13 hours, and they're going to be responsible for two  
14 precincts with the district concept. So it'll be four  
15 cars, two precincts. But we'll fix it. I'll get them in,  
16 and I'll deliver the message myself. I'll coach up the  
17 person that I told to deliver the message.

18 CHAIRPERSON HOLT: Thank you so much. Because I  
19 received the correspondence from Ms. Marie Overall. So  
20 she's listening, and I'm sure they'll look forward to you  
21 following through with your promise.

22 CHIEF WHITE: Okay. Thanks.

23 CHAIRPERSON FERGUSON: Commissioner Banks.

24 COMMISSIONER BANKS: Yes. Through the Chair. Chief  
25 White, how was your holiday?

1 CHIEF WHITE: Was there a holiday?

2 COMMISSIONER BANKS: On Thanksgiving.

3 CHIEF WHITE: No, I'm teasing. That was good. I  
4 worked, but it was good.

5 COMMISSIONER BANKS: Okay, wonderful. One more. Well,  
6 it's a blessing to see this place jampacked like this for  
7 the officers to get that type of support. These folks  
8 coming out to support the officers like that. This is a  
9 blessing. Wonderful. Wonderful. One more Chief, will the  
10 chaplain... The Detroit Police Department has a chaplain  
11 staff, the spiritual team of the Detroit Police  
12 Department. Will they be praying for this young four-  
13 year-old, because God is real. Prayer changes things.

14 CHIEF WHITE: Absolutely. They were there at the  
15 Chief for the day presentation. So yes.

16 COMMISSIONER BANKS: I'm all set Mr. Chair.

17 CHAIRPERSON FERGUSON: Commissioner Pressley.

18 COMMISSIONER PRESSLEY: Thank you Chair, to the  
19 Chief. My question is again, concerning the conversation  
20 we may have had a couple of months ago. I know there was  
21 some concerns because a lot of the encounters that law  
22 enforcements were having to engage had to do with  
23 individuals who were out on Tether or under supervision  
24 and we were hoping that there was a more kind of resolute  
25 solution from I guess the judicial system, if that's the

1 right person to kind of give autonomy for that. So my  
2 question is, has there been any progress in those  
3 conversations? Is it still a concern relative to the  
4 police department relative to how the judicial system is  
5 handling individuals on tether or supervision?

6 CHIEF WHITE: Yes, through the Chair. That's a very  
7 good question and yes, we're working towards that. We  
8 have put together a task force that's working to identify  
9 the people that we are encountering that are in places  
10 that they shouldn't be. Some of the tabs don't have any  
11 restrictions on them. We're finding people on tether at  
12 shooting scenes. We've got people on Tether that's  
13 committed homicides. So we're looking for some  
14 improvements to that. We've had some really good  
15 preliminary conversations with those in power to change  
16 that. So I'll be advising the Board in the very near  
17 future, early part of next year on what our strategy's  
18 going to look like.

19 COMMISSIONER PRESSLEY: Excellent. Thank you.

20 CHAIRPERSON FERGUSON: Fantastic. Commissioner Moore.

21 COMMISSIONER MOORE: Thank you, Mr. Chair. Are you  
22 ready Chief for promotional questions or do you want to  
23 hold off until you get to it, or what?

24 CHIEF WHITE: We can do promotional. Would you prefer  
25 I wait?

1 CHAIRPERSON FERGUSON: Wait, let's hold off on the  
2 question. Let's hold off on that question. Commissioner  
3 Bernard.

4 COMMISSIONER BERNARD: I express my concern about the  
5 issue that you want to do with respect to personnel files  
6 because I'm not familiar with it in the private sector or  
7 the public sector. But I would be interested in some  
8 research if your office could do that on what other  
9 companies or even departments - because you are a 600  
10 million operation. So you're essentially a business as  
11 well - do not include everything in someone's personnel  
12 file that's of a disciplinary or complaint nature. I  
13 would just be interested. But thank you. Great report.

14 CHIEF WHITE: Thank you.

15 CHAIRPERSON FERGUSON: Commissioner Holley.

16 CHAIRPERSON HOLLEY: Thank you, Mr. Chair. I guess  
17 you just kind of follow up with this. As always, we  
18 always cite for the police department. I guess to the  
19 Chief, my concern is I'm looking at close to 300  
20 homicides. I talked about this when there were 200  
21 homicides. I keep asking the question and the problem, I  
22 guess I have is that I know that you are in the mix of  
23 the politics as well as the police department and all of  
24 it. I guess, what can we do or what can you say to us in  
25 terms of what we can do in terms of trying to help this

1 situation? Again, I'm waiting for your staff, our staff  
2 to get to mental health in here. I've been asking for  
3 that, and I'm sure they're working on it.

4 CHAIRPERSON HOLLEY: If you have a problem doing it,  
5 I can make it happen quicker. But we need to have mental  
6 health in here. My concern, Chief, and to the Board and  
7 to those who are listening is what can we do as a Board  
8 to try to get this thing under control? I know  
9 politicians are not going to do it. I'm 110 years old.  
10 I've been in this world a long time. I know politicians  
11 are not going to do anything. Just see what can we do? I  
12 mean, we're really having a problem. I'm having a problem  
13 personally - I'm sure others are as well - in how we can  
14 get this homicide down. The other thing, in terms of the  
15 whole thing about mental health, we don't know how many  
16 mental health people we have. In the country it's one out  
17 of four that's got mental issues. One out of four in the  
18 country.

19 CHAIRPERSON HOLLEY: I don't know what it is in  
20 Detroit. But when you've got this kind of 17,000 calls a  
21 year. It means it should be a priority. I'm not putting  
22 it on you. It's that you talk to the people that I can't  
23 talk to and somehow some kind of way. But yet we  
24 oversight, and we get the bunt of all these tragedy  
25 situations that take place and some of this stuff, like

1 over dog, over elevator, people shooting. This is  
2 ridiculous. It seems like there's no oversight for the  
3 community. Yes, we go oversight for the police  
4 department, but doesn't seem like there's any oversight  
5 for the community. I know I'm rallying a little bit  
6 because it's frustration as a man of God, as somebody  
7 that loves this city, been in the city and doing  
8 everything we can to try to make a difference.

9 CHAIRPERSON HOLLEY: But I just seem to be helpless  
10 at this particular point. I come here every day, every  
11 Thursday, listening to the reports and listen to the  
12 questions that we ask and still, we got 14 since the last  
13 time I saw you. 14 homicides since the last time we  
14 talked. So I don't mean no harm, but my concern is, help  
15 me with this. Nobody else is concerned. Just help me with  
16 it. Because you're talking to people. You see the mayor,  
17 the politicians, the mental health, you, working with  
18 them. You understand that there's some movement to get  
19 more beds on Seven Mile. We've got 17 or 18 beds on  
20 Milwaukee, and I got 17,000 calls of mental health. I'm  
21 just asking you, just help me with this. If you don't  
22 want to do it today, I can understand, because we've got  
23 promotions.

24 CHAIRPERSON HOLLEY: I don't want to bother them.  
25 This is a good day for them. I want them to have a happy

1 day today. But if you can just help me with this before  
2 my tenure is up here, I would really appreciate it very  
3 much. What can we do as a Board. Sit around this table  
4 and all we do is just ask the same damn questions every  
5 single Thursday and people still die, and we still got  
6 the same problems day in and day out. I'll just beg you  
7 to help me with this. If nobody else, just help me.

8 CHAIRPERSON FERGUSON: Commissioner Bell.

9 COMMISSIONER BELL: I don't have anything. Thank you.

10 CHAIRPERSON FERGUSON: Commissioner Burton.

11 COMMISSIONER BURTON: Thank you, Mr. Chair. I just  
12 wanted to say that I actually agree with Chief White's  
13 strategy far as taking the lead out here on this mental  
14 health crisis that we have in the city where other cities  
15 have failed and came up short on when it comes to mental  
16 health. I appreciate his devotion and commitment to  
17 Detroiters. But also, I support these promotions. These  
18 promotions are long overdue. We have shortennence in every  
19 single precinct. Chief White came here with a plan. His  
20 plan seems to be working, moving in the right direction,  
21 going into a new year. Let's give these men and women  
22 that's up for promotion today. Let's give them the  
23 respect that they deserve coming from this Board.

24 COMMISSIONER BURTON: We are leaders and the  
25 leadership world that we have today is proving these

1 promotions, these sergeants, lieutenants, and detectives.  
2 Chief White has a vision on getting these guys in their  
3 positions so we can have those frontline supervisors,  
4 those leaders that can help grow and expand this  
5 department and these precincts. I mean, we got officers  
6 from other cities looking at Detroit now. When was the  
7 last time we could have said that as elected officials or  
8 public officials or even members of this department? We  
9 got other cities looking at Detroit for the right reasons  
10 now. Here it is. We are a city that's starting to invest  
11 in our law enforcement, starting to invest in city  
12 workers. I mean, it has to start somewhere. So today I  
13 look at this room. I see this room was filled with men  
14 and women that made ultimate sacrifice, gave up their  
15 summers, springtime just to study for the sergeants  
16 lieutenant exam.

17 COMMISSIONER BURTON: I am happy to see progress from  
18 this department, and I'm seeing progress right now in  
19 this room. I'm only optimistic of what this new year is  
20 going to even bring. But it starts somewhere, and it  
21 starts right here. I'm looking at this room filled with  
22 men and women that's about to make the ranks of  
23 sergeants, lieutenants, and directors. This is what's  
24 needed right now with this department, along with the  
25 mental health component. We should not be tearing down



1 the Chief. We should be supporting the Chief right now  
2 because a lot of this as far as the mental health came  
3 from John England. That's who we should be pointing the  
4 finger to. He's the problem. Chief White has the  
5 solution, and the solution is right here and is right now  
6 with these promotions and with the mental health  
7 component that's going along with it. Thank you.

8 COMMISSIONER BANKS: Good job, Commissioner.

9 CHAIRPERSON FERGUSON: Commissioner Hernandez.

10 COMMISSIONER HERNANDEZ: Thank you. Through the  
11 Chair. I'll be entirely brief. I'd like to schedule time  
12 with you to continue the conversation offline regarding  
13 Fourth Precinct and just in general, when it comes to  
14 CIT. I think as you know community to community, precinct  
15 to precinct, there are a variety of barriers that exist.  
16 In particular at Fourth Precinct, we have barriers when  
17 it comes in particular to language access, language  
18 proficiency, and so forth. So I look forward to  
19 scheduling time through Ms. White to get time on your  
20 calendar.

21 CHIEF WHITE: Okay. I think my Chief of Staff is  
22 here, and we'll make sure that that happens.

23 CHAIRPERSON FERGUSON: All right. Thank you. Okay, so  
24 Chief.

25 CHAIRPERSON HOLT: Former Commissioner Ramirez, she

1 did. Former Commissioner Ramirez, she did highlight that  
2 as one of the issues as well.

3 COMMISSIONER HERNANDEZ: Actually, if I could miss, I  
4 want to acknowledge for the record that Former Police  
5 Commissioner Ramirez is actually here present.

6 CHAIRPERSON HOLT: Thank you.

7 CHIEF WHITE: They're not losing their CIT officer.  
8 Promise you.

9 CHAIRPERSON FERGUSON: Good. Chief, you're going to  
10 be up here for-

11 CHIEF WHITE: Ready to go. I want to.

12 CHAIRPERSON FERGUSON: Before we do that, we want you  
13 to just give a brief introduction on some of the players  
14 you have in here.

15 CHIEF WHITE: Well, we have a number here, and we've  
16 been going through a lot with everyone. But as you know,  
17 the Board has been presented with quite a few names of  
18 detectives, sergeants, and lieutenants. I'm proud of each  
19 and every one of them. I will tell you that I take this  
20 seriously. I spend time looking at their backgrounds,  
21 their CCRs, their performance, not just when an incident  
22 occurred, but from that moment to this moment in time. No  
23 one incident should cost a career if you're still here,  
24 right? I mean, if you have had a situation where you were  
25 disciplined and then you responded to that discipline

1 appropriately. You did whatever the department asked. You  
2 took additional training. Even if you had a suspension  
3 several years ago.

4 CHIEF WHITE: I looked at their performance  
5 currently. I looked at their opportunity to lead. I even  
6 talked to some people about who they are. I talked to  
7 their direct supervisors and I'm proud to present to you  
8 my recommendations here today. You will note that there  
9 is one that I did not make that recommendation for.  
10 Outside of the normal rotation I skipped them. I could  
11 not make that recommendation. I am looking for those who  
12 will lead this organization. I am looking for those who  
13 will lead with distinction and professionalism and that  
14 includes following rules and being able to direct those  
15 to follow rules. That particular member, I skipped, and  
16 I'm sure that the LSA or the DPOA will have something to  
17 say about that at a later time. At that time, I'll be  
18 able to provide my position on why I made that decision.  
19 But with respect to the others, I think that the  
20 department will be in a great place. Great leaders, great  
21 reputations, smart people. As the commissioner indicated  
22 this is a great day for them and I'm happy for them and  
23 their families. So with that, I probably make these  
24 recommendations.

25 CHAIRPERSON FERGUSON: Yes. I want to say thank you

1 to our BOPC staff. They put together a reference sheet  
2 for your quick reference so you can look them up. Plus,  
3 we've had these packages for almost two weeks now. So  
4 hopefully you guys looked them over and I'm glad you have  
5 concerns on some and the Chief just cleared it up,  
6 especially for me. Because I did have some concerns.  
7 Right. So, with that being said, go right ahead, Chief.

8 CHIEF WHITE: If you want to do them all at once, or  
9 the lieutenants, read the names into record.

10 CHAIRPERSON FERGUSON: Yes, we have to read the names  
11 into the record, correct? Yes.

12 COMMISSIONER BERNARD: But a Board member has to make  
13 the motion, Mr. Chairman.

14 CHAIRPERSON FERGUSON: Yes.

15 COMMISSIONER BERNARD: The Chief can read the names  
16 into the record.

17 CHAIRPERSON FERGUSON: Absolutely.

18 CHIEF WHITE: All right. Do you want to start with  
19 lieutenants?

20 COMMISSIONER BERNARD: Yes.

21 CHIEF WHITE: All right. For the rank of lieutenant-

22 CHAIRPERSON FERGUSON: Wait, hang on, Chief. I'm  
23 getting us by. Go ahead, Madam Secretary.

24 MS. WHITE: Oh, no. I just want it to be accurate for  
25 the record. We do have a list of names, and the list of

1 names is included on the Chair's report and for the  
2 Board's consideration. The candidates for promotion to  
3 the rank of Lieutenant are as follows, Sergeant Matthew  
4 Bolden, Sergeant Erica Frederick, Sergeant Robert  
5 Douglass, Sergeant Nathaniel Weekley, Sergeant David  
6 Ball, Sergeant William J. Wisniewski, Sergeant Adrian D.  
7 Payne, Sergeant Lacell D. Rue, Sergeant Quentin E. Maxey,  
8 Sergeant Darchell C. Brown, Sergeant Timothy Firchau, and  
9 Sergeant Royd Coleman.

10 COMMISSIONER BELL: Mr. Chairman, I'd like to make a  
11 recommendation to accept the Chief's recommendations for  
12 these candidates to be promoted.

13 CHAIRPERSON FERGUSON: Wait. I don't see Royd Coleman  
14 on that list.

15 COMMISSIONER HERNANDEZ: Neither do I.

16 CHAIRPERSON FERGUSON: Is that one of the ones that  
17 got pulled?

18 CHIEF WHITE: No. Royd Coleman is in military  
19 service. He was called Active. He's here?

20 CHAIRPERSON FERGUSON: That's the military. Hey, he  
21 played us.

22 COMMISSIONER: That's dedication.

23 CHAIRPERSON FERGUSON: For sure.

24 CHIEF WHITE: So we added him. We had an opportunity  
25 with a retirement that came up last week to add one more

1 lieutenant and when I saw that, I sent that over last  
2 week.

3 MS. WHITE: For the record, the honorable Board did  
4 receive that pack, that it is including your extensive  
5 staff report. Thank you.

6 COMMISSIONER HERNANDEZ: I'll second it.

7 CHAIRPERSON FERGUSON: Yes. So we had a second. Any  
8 discussion? All in favor?

9 COMMISSIONERS: Aye.

10 CHAIRPERSON FERGUSON: All opposed? All right.  
11 Congratulations.

12 CHAIRPERSON FERGUSON: Can all the sergeants that  
13 just got promoted to Lieutenant, can you please stand up,  
14 please. Yeah. Can you come in front so we can see you?  
15 Nice to see you. Yeah. We want to see you. Right up  
16 front.

17 COMMISSIONER BERNARD: Come on in the middle of the  
18 room.

19 COMMISSIONER: Wow. That's awesome.

20 CHAIRPERSON HOLT: All right.

21 CHAIRPERSON HOLLEY: All right now.

22 CHAIRPERSON FERGUSON: Thank you. Fantastic. Thank  
23 you so much. Thank you. Congratulations again. Can they  
24 step up as they get called?

25 MS. WHITE: Yes, sir. Okay. Candidates for promotion

1 to the rank of Sergeant. They are as follows. Detective  
2 Ernest Macy, Police Officer Anthony-

3 CHAIRPERSON FERGUSON: I'm sorry. As she calls your  
4 name, can you come forward please? If you're here.

5 MS. WHITE: Okay. Detective Ernest Macy, Police  
6 Officer Anthony Williams, Police Officer Tyler Nagy,  
7 Police Officer Mark Williams, Police Officer Eron  
8 Mitchell, Police Officer Branden Baxtresser, Police  
9 Officer Derek Saad, Police Officer Holly Lance, Police  
10 Officer Tracy Moreno, Police Officer Bryant L. George,  
11 Detective Mohammed M. Salem, Detective Donald L. Clark,  
12 Police Officer Thomas E. Love, Police Officer Raymond R.  
13 Buford, Police Officer Jamal M. Jackson, Police Officer  
14 Maurice L. Pettigrew, and Police Officer Paul S. Knapp.

15 CHAIRPERSON HOLT: Through the Chair.

16 CHAIRPERSON FERGUSON: Yes.

17 CHAIRPERSON HOLT: I move that we accept Chief  
18 White's recommendation that these officers should be  
19 promoted to the rank of Sergeant.

20 CHAIRPERSON HOLLEY: I second.

21 CHAIRPERSON FERGUSON: Any discussion? All in favor?

22 COMMISSIONERS: Aye.

23 CHAIRPERSON FERGUSON: All opposed? Congratulations.  
24 Wow.

25 MS. WHITE: Candidates for promotion to the rank of

1 detective are as follows. Police Officer Adnan Baliya,  
2 Police Officer Barney Williams, Police Officer Marlon  
3 Binion, Police Officer Robyn Helms, Police Officer  
4 Elvedin Abdijanovic, Police Officer Gulam K. Miah, Police  
5 Officer Michael A. McKivens, Police Officer Andrew  
6 Anrtson, Police Officer Nigel Villarreal, Police Officer  
7 Shabaka Daajara, Police Officer Tony Clark, Police  
8 Officer Johnathan Hall, Police Officer Tymisha Pheasant,  
9 Police Officer Erik Franti, Police Officer Jency Payne,  
10 and Police Officer Elaine Caldwell.

11 COMMISSIONER BERNARD: I move the approval of these  
12 individuals for the ranks that are designated by the  
13 Chief.

14 COMMISSIONER: Second.

15 CHAIRPERSON FERGUSON: Any discussion? All in favor?

16 COMMISSIONERS: Aye.

17 CHAIRPERSON FERGUSON: All opposed? Congratulations.

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

19 CHAIRPERSON FERGUSON: Yes.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: I need you to  
21 say motion adopted.

22 CHAIRPERSON FERGUSON: I'm sorry.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you, sir.

24 CHAIRPERSON FERGUSON: Motion has been adopted. Thank  
25 you, Ms. Parliamentarian, for all.



1 COMMISSIONER MOORE: Mr. Chair.

2 CHAIRPERSON FERGUSON: Yes.

3 COMMISSIONER MOORE: Can the chief kind of elaborate  
4 what kind of training they're going to go through to  
5 transition from their current positions to what they just  
6 got promoted to?

7 CHAIRPERSON FERGUSON: Yes.

8 CHIEF WHITE: Thank you. Through the Chair, they'll  
9 start their day off obviously with an orientation as to  
10 what's expected of leaders in the organization. That will  
11 include myself as well as the executive team, setting  
12 departmental expectations. They will go through a  
13 leadership course that will really talk to them about  
14 some of the things that's going to be expected  
15 immediately. We have a session of that program that's  
16 called You are Now They and Them. So when people always  
17 say you got to, you're they now. So you are now a  
18 sergeant or a lieutenant. We talk about the difficulty in  
19 supervising those who yesterday we work with. Those could  
20 be some of the most challenging times. Exceptions of your  
21 new role, your new badge. Don't let it get too heavy.  
22 You're a sergeant or lieutenant now, but you still are  
23 part of the team.  
24 CHIEF WHITE: So you have to coach up and bring  
25 people up with you and not just be that heavy-handed

1 supervisor. We talked about accountability. We talked  
2 about the need to be transparent in the community. So we  
3 have to be able to talk about what we've just done. We  
4 talk about the pride that this badge has on it and with  
5 it. Those who have died with this badge on them and that  
6 having this badge is a privilege and not a right. If you  
7 conflate that and you get confused, you can lose it.  
8 Leadership comes with expectations and those expectations  
9 start Monday. We got a number of other things. We talked  
10 about self-care. We talked about stress management. We  
11 actually have incorporated a physical fitness day in it  
12 where they're actually going to work out. They're going  
13 to be nutritionists to come in and talk about managing  
14 stress and family work life balance. The need to have a  
15 support system if you're in law enforcement. Then we have  
16 a graduation. So it's going to be a fun couple weeks. The  
17 Board obviously, we'll be invited to the graduation.

18 CHAIRPERSON FERGUSON: Fantastic. Thank you. Chief.  
19 Wonderful.

20 COMMISSIONER BERNARD: Excuse me, Mr. Chairman.  
21 Chief, when will their raises become effective, including  
22 under the new agreement? Do they go back to these?

23 CHIEF WHITE: They want them right now, but no,  
24 actually. You just gave them a raise. So they're promoted  
25 now. I believe it's effective today. I have to check.

1 Well, mark is here.

2 COMMISSIONER BERNARD: December 1st.

3 CHIEF WHITE: Let's see what the contract says. Is it  
4 graduation?

5 OFFICER MARK: Yes graduation.

6 CHIEF WHITE: Okay. Graduation. I almost got myself  
7 in trouble. Made a new policy. It's all upon graduation.  
8 Okay. It's a nice one. Just a nice raise.

9 CHAIRPERSON HOLT: It includes the new contract,  
10 correct?

11 CHIEF WHITE: It's the new contract raise. So those  
12 smiles should be ear to ear that you see out there.

13 COMMISSIONER BERNARD: So we can get along now.

14 CHAIRPERSON FERGUSON: All right. So we're going to  
15 move right along. We're going right into. Thank you,  
16 Chief.

17 CHAIRPERSON HOLT: Thank you for your leadership.

18 CHIEF WHITE: Yes, thank you, ma'am.

19 CHAIRPERSON FERGUSON: We're going to go right into  
20 oral communications. Mr. Brown.

21 MR. BROWN: Yeah. Good afternoon, Mr. Chair, and this  
22 honorable Board. Currently there are nine speakers, three  
23 in attendance, and I'll call them first. Mr. James Ford,  
24 followed by Ms. C Simmons, followed by Lieutenant Mark  
25 Young, LLA president. Mr. Ford.

1 CHAIRPERSON FERGUSON: You have two minutes, sir.

2 MR. FORD: Yes. We all must unite. We're talking  
3 about this blatant red-light situation. You got a former  
4 judge that just got hit. You got two state senators that  
5 just got hit, and I talked to them the other day. You got  
6 people making statements all across the country. People  
7 are tired of this. It's going to be a situation where we  
8 are going to need some help. If you want to take my email  
9 address, it's realgoodpresident44@gmail.com. Or you can  
10 call me at (586) 918-3061. We need some statements  
11 concerning this red-light situation. You're going to have  
12 some problems with people doing things. I take my hat off  
13 to the mayor. I take my hat off to the commissioners. I  
14 take my hat off to the police department and everybody.  
15 But pretty soon you are going to have your relatives  
16 outside of Detroit telling you that they don't want to  
17 come and visit you. You are going to have insurance  
18 companies leaving the city talking about that they're not  
19 going to insure you. That's going to be a big problem.  
20 You're going to lose your tax base, and then you won't be  
21 able to pay the police or your or yourselves for helping  
22 out and doing whatever your job is. You have got a  
23 terrible situation in this city.

24 MR. FORD: The biggest problem that you're going to  
25 have, you're going to be identifying your relatives and

1 your other people at the morgue or in the hospital as  
2 being t-boned or you might be maimed yourself. Just  
3 because you're a police officer or somebody sitting here  
4 don't mean that these red-light situations aren't  
5 serious. I just know the mayor has his hands tied. He's  
6 trying to help us because he's allocated some money.  
7 We're not looking for facial recognition in the cameras.  
8 We're not looking for that. We're looking for license  
9 plate recognition to get these people to stop running  
10 these red lights. That's what we must build upon. We just  
11 got to get some petitions. Everybody, we're looking for  
12 license plate recognition. This is a big problem in this  
13 city.

14 MR. BROWN: Ms. Simmons.

15 MR. FORD: God bless you.

16 CHAIRPERSON FERGUSON: Thanks, sir.

17 CHAIRPERSON HOLT: Through the Chair. Sir, may I have  
18 your phone number? You gave it out too quickly for me to  
19 write it down.

20 MR. FORD: My phone number is (586) 918-3061.

21 CHAIRPERSON HOLT: Thank you.

22 COMMISSIONER: Repeat it.

23 CHAIRPERSON FERGUSON: Go ahead. You can get it from  
24 the Chair. Go ahead. Go ahead.

25 MR. BROWN: Ms. Simmons, go ahead.

1 MR. FORD: 918-3061.

2 MS. SIMMONS: Hello, everyone. My name is Charnique  
3 Simmons and-

4 COMMISSIONER BERNARD: Microphone, please.

5 MS. SIMMONS: Hello? Hi, my name is Charnique Simmons  
6 and my mom, and I are here tonight because we have a  
7 neighborhood police officer issue. So we've been dealing  
8 with our terrible neighbors for a few years. In October  
9 of 2020, we heard about the MPO unit. So we contacted  
10 them at the 11th Precinct and they have been ineffective.  
11 The behavior from the neighbors has since gotten worse,  
12 and the behavior from the police has gotten worse as  
13 well. If my emails and phone calls are being ignored, if  
14 they're not being ignored, the officers that come on site  
15 they try to play us like we're crazy, like, we should  
16 just ignore it. We've even been told that maybe we should  
17 consider relocating, which is unacceptable. We are  
18 talking about drug use, drug dealing, possible human  
19 trafficking not of the sexual sort, but of child labor.

20 MS. SIMMONS: We are talking about trespassing. This  
21 is all happening in and around my house. They are not  
22 using their home to do it. They're using my house to do  
23 it, and it's unacceptable. So if we could get someone  
24 with some power and authority and willingness to help us  
25 that would be great because this is not going to end

1 well. My mom was assaulted in April of last year. There  
2 has not been any retaliation from us or justice for us  
3 for this issue. I do not want the Chief on TV holding a  
4 press conference about something tragic that happened on  
5 my block involving me and my family. So I am asking  
6 someone in this room to address this issue - address it  
7 now, because I do not have time to file a complaint and  
8 have 90 more days to wait to say that my complaints are  
9 not sustained. Thank you.

10 CHAIRPERSON FERGUSON: Thank you.

11 COMMISSIONER BERNARD: Can the Chief-

12 CHAIRPERSON FERGUSON: I got this Commissioner.  
13 Chief, go ahead.

14 DEPUTY CHIEF BLISS: Through the Chair. Ma'am. I've  
15 got Second Deputy Chief Kira Hope. She's going to take  
16 your information and kind of guide you so we can follow  
17 up on this. Okay?

18 CHAIRPERSON FERGUSON: Yes. Chief, can you follow her  
19 outside?

20 MR. BROWN: Lieutenant Young?

21 MR. YOUNG: Congratulations to the promotes. I didn't  
22 come here initially to speak. I came here to support an  
23 awesome leader of this department that's been loyal,  
24 compassionate, and strong. I came here to fight for him  
25 and support him and we're going to do that in a little

1 while. But I got a comment on something. When you talk  
2 about getting not one to support those exonerated  
3 complaints, be careful. A lot of those complaints were  
4 blatant false lies, mislead, and they were exonerated by  
5 fact. Now to say that you want to keep those on record,  
6 that is dishonorable. I wish I'd have heard the same  
7 vigor and the same voices when they talked about  
8 expungements for the same people that my guys risk and  
9 give their lives to fight for. I never heard anybody talk  
10 about when they talked about expungements.

11 MR. YOUNG: We made that political for votes. Let's  
12 speak truth into power. For those complaints that's not  
13 sustained and those exonerated complaints to be removed  
14 from their file, it should have been done years ago. When  
15 you talk about exoneration, you can't even mention them  
16 publicly once they're done. Please don't talk to me about  
17 those exonerated and non-sustained complaints. I chose to  
18 risk and give my life. I didn't choose to be persecuted  
19 and prosecuted because I was a Detroit police officer and  
20 neither did these great heroes that stand before you  
21 today. If you don't support removing those exonerated  
22 complaints, and if you keep any records of them, shame on  
23 you. Shame on you. Don't talk about supporting these men  
24 and women that risk and give their lives every day  
25 because people do have a reason to lie on the police. I



1 was lied on, and nothing happened. What we need to start  
2 doing is sue the people that lied on us, just like we  
3 live in this fictitious society.

4 MR. BROWN: Mr. Chair, your next three speakers would  
5 be Former Commissioner Armenio Ramirez, followed by Ms.  
6 Bernice Smith, followed by Minister. Eric Blount.

7 MS. RAMIREZ: Good day. Thank you so much for this  
8 honor before the Board of police commissioner. After  
9 Chief was speaking, the main thing here was a lack of  
10 communication when it came to the CIT team as our team  
11 had made a huge impact in the Fourth Precinct. They not  
12 only knew the street survivor Spanish, this is the team  
13 that was able to go out there and do that. Our behavioral  
14 health specialist, excellent Tijuana Davenport, who had  
15 done an excellent job. Having this team to break up is  
16 hard. It's just a communication that followed us here. I  
17 am the president of Fourth Precinct Community Relations.  
18 We had just had them tell us about what was going on and  
19 what they did and what they have been doing. How they  
20 would send out individuals to the crisis center,  
21 assisting families to assist them with mental health  
22 resources and to have it just taken down to us and  
23 telling us that, oh, by the way, they're being moved as  
24 of effective November the 18th.

25 MS. RAMIREZ: Now my understanding it's December. But

1 that was the most hurtful, hard information that was  
2 given. So hopefully, like the Chief said, we will have  
3 better communication. I truly do believe that when you  
4 say to please remember, we need that resource. We need  
5 that mental health resource. Hopefully, the new role of  
6 Trisha Stein. She's going to be the Chief Strategic  
7 Officer. Hopefully, she can be transparent among the  
8 community, especially ours. I'm advocating for the Fourth  
9 Precinct on behalf of my board and my community, my  
10 residents, my business, and my agencies. Hopefully,  
11 there'll be a base resource for helping us with the  
12 mental health issues before they get to the urgent  
13 emergency care. So we definitely do need somebody at our  
14 precincts. I'm advocating especially Fourth Precinct  
15 because we do unite with our officers. We do speak with  
16 our officers. We might not like certain things that they  
17 do, but we always communicate. That's what we're asking  
18 from the Chief's Office all the way down to Trisha Stein,  
19 who's going to take over. Please include us. Thank you so  
20 much.

21 CHAIRPERSON HOLT: Thank you for taking the time,  
22 through the Chair.

23 MR. BROWN: Ms. Bernice Smith.

24 MS. SMITH: Good afternoon commissioners and  
25 congratulations to my young men, the police officers that

1 got their promotion. Bless your heart and may God forever  
2 hold his arm around you while you're safe out here in  
3 these streets. I don't want to break down, boy, I do want  
4 to tell you this, believe it or not, I have been in  
5 contact with the state police down in Alabama. Can you  
6 imagine that? My granddaughter just left going back to  
7 Alabama. I talked with her in regard to staying here in  
8 Detroit. She refuses to stay here in Detroit, and I was  
9 really upset. She told me why. She feels safe down there  
10 and she has a job and she's an engineered trainee. So I  
11 just feel as though we can do better. I have been in  
12 touch with the mayor. Can you imagine that? I'd had the  
13 nerve to call the mayor to find out if that city is just  
14 that good, the way my daughter talked about it, and how  
15 that state police that I happened to get in touch with  
16 and knew how to call me on my phone last week. I couldn't  
17 believe it every time.

18 MS. SMITH: Every time I asked him such a thing  
19 negative, he said, no, ma'am, we don't do that. No,  
20 ma'am. Can you imagine that? So I love my police  
21 department here, but I want the people here in this city  
22 to know we need to stop shooting each other. Stop having  
23 guns, and going where is the parents? Don't you know when  
24 your son got a gun in your house? This is something I  
25 blame the parents on. We need to control our citizens

1 here, and especially our youngsters and these people  
2 running around here with guns and shooting and going on  
3 because they don't care about somebody saying something  
4 to you. It was at a party last week. You got people  
5 shooting at the party. What for? We need to stop. We got  
6 good police officers that out here. Why wear them out by  
7 having them go to the mental cases and go to the  
8 different homes, taking care of the people that's doing  
9 the shooting? We need to stop. Chief, you're doing a hell  
10 of a good job.

11 MR. BROWN: Minister. Eric Blount.

12 MINISTER BLOUNT: Can you hear me Board?

13 CHAIRPERSON FERGUSON: Yes, we can hear you.

14 MINISTER BLOUNT: Yes. This is Minister Eric Blount  
15 from Sacred Heart Catholic Church, where our priest and  
16 pastor is Father Norman Paul Thomas. Being in attendance  
17 at the last meeting confirmed that nothing has changed or  
18 improved since I last attended these meetings nearly two  
19 years ago. The meeting's agenda headline first item is  
20 city wide crime updates. This strongly directs the  
21 attention of this Board not to focus on police officer  
22 misconduct. Weekly reports attached to the meeting  
23 notices are loaded with crime data and none detailing  
24 officer misconduct. Most public comments are on crime and  
25 not on officer misconduct. Chairperson Ferguson's opening

1 comments never came close to police officer misconduct.  
2 The only comments on mental illness issues in details.  
3 The lack of transparency need only be recognized the  
4 extreme difficulties news agencies and the general public  
5 have in efforts to obtain body worn camera footage. The  
6 need to file a Freedom of Information Act is just another  
7 barrier to information.

8       MINISTER BLOUNT: Allowing only commissioners to  
9 review body worn camera footage is just another barrier.  
10 Few commissioners have shown the integrity to be trusted  
11 with communication in truth. I've called out Commissioner  
12 Bernard for draping a fake law enforcement badge around  
13 her neck and campaigning in public. Chairperson Ferguson  
14 has been seen in press conferences with a law enforcement  
15 badge on his belt. If either of you have a current law  
16 enforcement license, then I stand corrected. If not, then  
17 the spirit of Herschel Walker lives here in BOPC. The  
18 Investigative Reporter Ross Jones Research revealed last  
19 month over 150 DPD officers have been charged with  
20 crimes, but still remain officers. This type of research  
21 investigation should be routinely demanded by BOPC to HR.

22       MR. BROWN: Mr. Chair, your next two speakers would  
23 be Ms. Victoria Shaw, followed by CAC member Scotty  
24 Bowman. Ms. Shaw.

25       MS. SHAW: Good afternoon, honorable Board. Victoria

1 Shaw, continuing to read my 2022 NACOLE conference review  
2 into the public record. Community collaboration and  
3 alliances. Intentional collaboration and inclusion of the  
4 community is important to effective oversight. Alliances  
5 with leaders of block clubs, activist groups and faith-  
6 based organizations can be leveraged to mobilize  
7 residents to mutually agree on oversight success  
8 criteria, participation in surveys and focus groups, and  
9 petitioning and voting in favor of legislation that aids  
10 in effective oversight and safe law enforcement. BOPC  
11 should present meaningful data analysis to the public  
12 regularly about where we have been, where we are today,  
13 and the improvements that are on the horizon. So the  
14 public refrains from characterizing the overall policing  
15 experience off of single incidents. In addition, when  
16 there is an incident, for example, an officer involved  
17 shooting, BOPC should demonstrate sincere public support  
18 through incident-based town halls and supportive  
19 outreaches to loved ones.

20 MS. SHAW: BOPC community meetings should have forums  
21 for collaborative two-way conversations with the public.  
22 BOPC should also sit in on Chicago's Community Citizens  
23 Academy and considered developing a citizens academy for  
24 Detroit to educate the public on oversight, citizen  
25 rights and responsibilities and law enforcement

1 processes. Public safety alternatives discussions. We  
2 need collaborative dialogue between BOPC and the  
3 community around public safety alternatives. For example,  
4 Ohio recently implemented a policy that dispatches a  
5 social worker rather than an officer if there's a  
6 nonviolent call involving children. One of policing  
7 principles is to recognize always that the test of police  
8 efficiency is the absence of crime and disorder, not the  
9 visible evidence of police action and dealing with them.  
10 Implementing more prevention and de-escalation strategies  
11 will reduce the need for police action. Police resources  
12 can then be redirected to scenarios more appropriate for  
13 their skill sets to be continued.

14 MR. BROWN: Mr. Bowman.

15 MR. BOWMAN: Hello. First of all, congratulations on  
16 those who got promoted. I'm very concerned though. I hear  
17 that we have a new contract, but not a word about whether  
18 or not the contract will, like the past one, allow for  
19 the usurpation of the BOPC'S authority to be the final  
20 word on all promotions. If it has not corrected this  
21 problem, then shame on all those negotiating it and shame  
22 on the commissioners who did not do what was needed to  
23 make sure that we do not have a contract that undermines  
24 their authority. This should have been recognized as an  
25 active insubordination if it happened. On the other hand,

1 if now their accountability is enshrined in the contract,  
2 congratulations and I applaud those who made that happen.  
3 One thing I'd like to find out is which of these is the  
4 case? Second of all, in Chief's report, the Chiefs had  
5 named a number of suspects who were suspected in some  
6 deadly crimes. But I still don't know who killed Porter  
7 Burks.

8 MR. BOWMAN: I'm referring to the man who was about  
9 60 feet at least away from an officer with his hands up  
10 in surrender position, holding a small pocketknife where  
11 the police could see it, was then gunned down and is  
12 dead. Our incompetent prosecutor, Kim Worthy, decided not  
13 to press charges. But guess what? There is no statute of  
14 limitations on murder. So whoever did it, don't rest  
15 assured that you're going to walk away from this  
16 indefinitely without a problem. But that really should be  
17 handled. There's no reason not to release his name if you  
18 can release all these other people's names who weren't  
19 convicted either. Finally, I applaud Commissioner  
20 Bernard's concern regarding the completeness of personnel  
21 files.

22 MR. BROWN: Mr. Chair, your last two speakers would  
23 be Ms. Brenda Hill, followed by Former Commissioner  
24 William Davis. Ms. Hill.

25 CHAIRPERSON FERGUSON: Ms. Hill? Ms. Hill, going



1 once. Ms. Hill, going twice. Is she still there, Mr.  
2 Brown?

3 MR. BROWN: She's still there, Chair.

4 CHAIRPERSON FERGUSON: Ms. Hill, please unmute  
5 yourself. Ms. Hill? Okay, Mr. Brown, can we go to the  
6 next caller?

7 MR. BROWN: Yeah. Former Commissioner Davis.

8 MR. DAVIS: Good evening. Can I be heard?

9 CHAIRPERSON FERGUSON: Yes, we can hear you.

10 MR. DAVIS: Well. I'd like to start off by saying  
11 that this Board can and should be doing more as it  
12 relates to mental health, and they could also be doing  
13 more with elected officials. The city of Detroit has the  
14 leader of the Michigan House that lives inside the city  
15 of Detroit. This Board should not be sticking his head in  
16 the sand. They should be stepping up and doing more. More  
17 could be done by meeting with representatives from the  
18 House and the Senate and the governor's office. We need  
19 to make sure we have a comprehensive mental health agenda  
20 that not only involves the police but involves many other  
21 segments. What's going on in the city of Detroit is  
22 horrible. It's horrible. It's horrible. You all can't  
23 just sit there and just two-year terms and not do  
24 anything about it.

25 MR. DAVIS: Also, more needs to be done about, you

1 know, I was listening to the vast number of people that  
2 were promoted today. You all should be doing small  
3 numbers at every meeting, not 30 or 40 people at a  
4 meeting. Because I know some people called and told me  
5 about how there were no seats there for citizens to come  
6 there. The people being promoted should be able to be  
7 there, but the citizens need to be able to be there too.  
8 So I congratulate Commissioner Banks for speaking up for  
9 the citizens. Also, you all need to be pushing separately  
10 for people who file false police reports for something to  
11 happen to them no matter who is doing this. If false  
12 police reports are being filed by people, there should be  
13 some consequence to that. You all should be advocating  
14 and pushing that. Thank you. Oh, also, I'd like to say  
15 that you have people who keep calling themselves At-Large  
16 instead of Mayor or appointees. The Mayor or Appointees.

17 MR. BROWN: Mr. Chair, do you want me to try Ms. Hill  
18 again?

19 CHAIRPERSON FERGUSON: Yes, let's try Ms. Hill one  
20 more time. Ms. Hill? Ms. Brenda Hill. Ms. Hill, going  
21 once again. Ms. Hill, going twice. All right. Let's move  
22 on, Mr. Brown.

23 MR. BROWN: Mr. Chair, that was your last speaker.

24 CHAIRPERSON FERGUSON: Thank you. For the record, we  
25 did have enough seats. They were in another room and

1 everybody that wanted to sit down had a seat. Just for  
2 the record. Madam Secretary, your report please.

3 MS. WHITE: Yes, sir. Through the Chair, honorable  
4 Board, and community, please note the agenda for the  
5 incoming correspondence for this week, and they are as  
6 follows. Correspondence from Chief of Police, James E.  
7 White, regarding communication to the Board. The Board  
8 received the federal legal opinion regarding case number  
9 22-1 2022 regarding Willie Burton versus City of Detroit.  
10 Case number is identified on the meeting agenda. Also,  
11 the Board received correspondence from Chief White  
12 regarding the administrative leave without pay, but with  
13 medical benefits for a police officer Kory Dombrowki,  
14 badge 1017 assigned to the Fourth Precinct and  
15 correspondence from Chief White regarding the promotion  
16 to the rank of lieutenant, which was identified earlier.  
17 The honorable Board also received correspondence from  
18 Wayne State University Law School Professor Rebecca  
19 Robichaud, Director of Clinical Education regarding the  
20 American Bar Association Police Practices Partnership  
21 Program. The honorable Board received a summary of  
22 changes from the Detroit Police Department and the  
23 Associated Unions DPOA, LSA and Commanding Officers  
24 Association contract changes regarding the recent  
25 contracts that were just approved.

1 MS. WHITE: The honorable Board received BOPC  
2 recommendations regarding the UAW Local 212 contract  
3 negotiations in which BOPC staff submitted  
4 recommendations for the investigators union contract. The  
5 Board received the BWC body worn camera video retention  
6 policy for your consideration. Correspondence from Chief  
7 of Police, James E. White regarding the administrative  
8 leave without pay, but with medical benefits for Sergeant  
9 Marvin Anthony, badge S-224 assigned to the 12th  
10 Precinct, police officer, Julio Sinawi, badge 4584,  
11 assigned to the 12th Precinct and police officer Joshua  
12 Stewart, badge 4858 assigned to the 12th Precinct. The  
13 honorable Board received various technology reports  
14 consisting of Facial Recognition, DPD ShotSpotter, mental  
15 health related calls for services, Project Green Light  
16 Report, and also various staff reports including but not  
17 limited to the OCI weekly reports, training material  
18 relating to Board governance and other important  
19 documents for your consideration. Just as a reminder to  
20 the honorable Board BOPC staff have submitted a request  
21 to the Detroit Wayne Integrated Health Authority CEO and  
22 we have invited him to attend and come before the Board  
23 to give a presentation. We are still hopeful that he will  
24 accept our invitation on behalf of the Honorable Board.  
25 So that invitation has been extended. Thank you so much.

1 CHAIRPERSON HOLLEY: Thank you.

2 CHAIRPERSON FERGUSON: Madam Secretary, UAW Local 212  
3 contract negotiations. When is that date for that to  
4 start?

5 MS. WHITE: They are currently reviewing the  
6 recommendations submitted by the honorable Board. There  
7 has not been a date set for a meeting just yet, but we  
8 did submit the recommendations to City Labor Relations  
9 and then they'll notify us of the upcoming meeting.

10 CHAIRPERSON FERGUSON: Okay. Thank you.

11 COMMISSIONER BERNARD: Excuse me, Mr. Chairman, can  
12 we get another copy of those recommendations?

13 CHAIRPERSON FERGUSON: Yes. We can forward them to  
14 you.

15 COMMISSIONER BERNARD: Thank you.

16 CHAIRPERSON HOLT: Through the Chair.

17 CHAIRPERSON FERGUSON: Yes.

18 CHAIRPERSON HOLT: To Ms. White. Ms. White, we  
19 attempted to move on allowing this program to be a part  
20 of BOPC operation and outreach and engaging with the  
21 university. But apparent we didn't get support for the  
22 motion. So what are we going to do about that motion?

23 MS. WHITE: Yes, ma'am. Professor Robichaud from  
24 Wayne State University Law School is prepared to come  
25 before this honorable body and answer any additional

1 questions that you may have regarding their proposed  
2 partnership program with the Board. She is prepared and  
3 ready to come forth next Thursday. Commissioner Lisa  
4 Carter, who is the policy committee chairperson, will  
5 also be present at that time. But they are ready to move  
6 forward with that program for the honorable Board's  
7 consideration.

8 CHAIRPERSON HOLT: Thank you for that and through the  
9 Chair.

10 CHAIRPERSON FERGUSON: Mr. Brown, announcements.

11 MR. BROWN: Good afternoon, Mr. Chair, this honorable  
12 Board, and citizen of Detroit. The next BOPC meeting,  
13 Thursday, December 8th, 2022, at 6:30 with the Third  
14 Precinct hosting at Considine Little Rock Recreation  
15 Center Auditorium. That address is 8904 Woodward Avenue.  
16 The next community meeting, which would be January the  
17 12th, 2023 at 6:30 PM with the 12th Precinct hosting at  
18 Northwest Activity Center. That address is 1800 Myers  
19 Road. Mr. Chair, the monthly committee meeting scheduled  
20 for December 2022, meets every second Wednesday of the  
21 month. The budget committee meeting Wednesday, December  
22 14 at 2:00 PM. Personnel and training committee meeting  
23 Wednesday, December the 14th at 2:30 PM. Citizen  
24 Complaint Committee meeting Wednesday, December 14 at  
25 3:00 PM. Policy committee meeting Wednesday, December the

1 14th at 3:30 PM. Mr. Chair, all those meeting take place  
2 here at Detroit Public Headquarters and can also be  
3 viewed by Zoom. The announcement.

4 CHAIRPERSON FERGUSON: Thank you, Mr. Brown.  
5 Unfinished business. We have a personal training  
6 committee meeting the week of November 22nd. That would  
7 be Chairperson Hernandez.

8 CHAIRPERSON HOLLEY: I had a quick question.  
9 Announcement.

10 CHAIRPERSON FERGUSON: Go ahead.

11 CHAIRPERSON HOLLEY: Announcement.

12 CHAIRPERSON FERGUSON: Yep.

13 CHAIRPERSON HOLLEY: It's okay?

14 CHAIRPERSON FERGUSON: Yes, sir.

15 CHAIRPERSON HOLLEY: To this honorable Board, I need  
16 to be excused next Thursday. I will be in Africa for  
17 about 10 days. I need to leave the Sunday and need to be  
18 excused Thursday meeting and I ask for the excuse as well  
19 as prayer.

20 CHAIRPERSON FERGUSON: Fantastic. You are excused.  
21 Wait, do we have to take a vote for that?

22 COMMISSIONER BERNARD: Mr. Chairman, I need to be  
23 excused as well for the next meeting.

24 CHAIRPERSON FERGUSON: That'd be December the eighth?

25 COMMISSIONER BERNARD: Right. Because I'm in

1 Washington dealing with my uncle who's a veteran of  
2 Vietnam and Korea. He's 90 years old.

3 CHAIRPERSON FERGUSON: Fantastic. Okay. We definitely  
4 got to take a vote for you.

5 COMMISSIONER BERNARD: Excuse me, that's all I can  
6 say. His wife is 93.

7 CHAIRPERSON FERGUSON: You guys go in our prayers.  
8 Now we can move on to unfinished business. Commissioner  
9 Hernandez.

10 COMMISSIONER HERNANDEZ: Thank you so much, through  
11 the Chair. HR Personnel Training Committee. Just a very  
12 brief report out. Ever since taking over that charge a  
13 few weeks ago the committee has undergone a thorough and  
14 expeditious review of all candidates for both vacant  
15 positions. That being for Board Secretary, as well as  
16 well as Chief Investigator. We look forward to having  
17 quality candidates in the form of a resolve and a  
18 resolution to these vacancies in the next week. So  
19 looking forward to that. Thank you.

20 CHAIRPERSON FERGUSON: Fantastic.

21 CHAIRPERSON HOLT: Through the Chair.

22 CHAIRPERSON FERGUSON: Yes.

23 CHAIRPERSON HOLT: Commissioner Hernandez, you say  
24 through a resolve. What does that look like, please?

25 COMMISSIONER HERNANDEZ: We're going to hire-



1 CHAIRPERSON HOLT: Are we talking about hiring some  
2 people or what?

3 COMMISSIONER HERNANDEZ: Through the Chair, we're  
4 going to hire candidates. Thank you.

5 CHAIRPERSON HOLT: Thank you for that.

6 COMMISSIONER BERNARD: Mr. Chairman.

7 CHAIRPERSON FERGUSON: Yes.

8 COMMISSIONER BERNARD: I want to understand. Number  
9 one, have all the interviews been conducted? I'm asking  
10 the Chair.

11 CHAIRPERSON FERGUSON: Yes. We're trying to push some  
12 more for next week just to make sure we're fair.

13 COMMISSIONER BERNARD: Okay.

14 CHAIRPERSON FERGUSON: But if they don't respond,  
15 there's nothing we can do.

16 COMMISSIONER BERNARD: So there will be more  
17 interviews.

18 CHAIRPERSON FERGUSON: We're going to try to push for  
19 more interviews.

20 COMMISSIONER BERNARD: So what happens after all the  
21 interviews finish, Mr. Chairman?

22 CHAIRPERSON FERGUSON: He just said it. Refer to the  
23 Chair. Go ahead.

24 COMMISSIONER HERNANDEZ: So procedurally from the  
25 inception of the recruitment process, there was a

1 candidate pool. There were subsequent interviews and I'm  
2 speaking generally in reference to both positions. But  
3 procedurally there will be a recommendation to then bring  
4 the selected candidates for both positions separately  
5 before this body for a second round of interviews.  
6 Collectively, we will then come to a consensus about  
7 extending offers to, again, two candidates, which is two  
8 separate positions. One for Board Secretary and one for  
9 Chief Investigator.

10 COMMISSIONER BERNARD: How many candidates are being  
11 presented by the committee for both positions?

12 COMMISSIONER HERNANDEZ: That would be two candidates  
13 per position that would come for a second round before  
14 this body.

15 COMMISSIONER BERNARD: Do you think that that's  
16 advisable? Because the easiest thing to do, of course, is  
17 to have one strong candidate and one weak candidate.  
18 That's why we've always done candidates in groups of  
19 three.

20 COMMISSIONER HERNANDEZ: Correct. Through the Chair,  
21 again. Based on the candidate pool that we have at hand.  
22 Quite frankly, I'll share with transparency the delay in  
23 this process. This is what we're working with. We're not  
24 going to restart this process. We're going to work with  
25 the candidates and the quality of the candidates that

1 exist right now.

2 COMMISSIONER BERNARD: The problem that I have as I  
3 tried to speak to you about it privately, but you didn't  
4 want to talk about it.

5 COMMISSIONER HERNANDEZ: Correct.

6 COMMISSIONER BERNARD: Was the fact that a very  
7 distinguished candidate-

8 COMMISSIONER HERNANDEZ: We're going to take that  
9 offline.

10 COMMISSIONER BERNARD: It's not an offline  
11 discussion-

12 COMMISSIONER HERNANDEZ: It is an offline discussion.

13 COMMISSIONER BERNARD: In public. Why can she not be  
14 interviewed next week? She's attended every Board  
15 meeting. She has extremely impressive credentials. You  
16 may not like her, but clearly, she has earned the right  
17 for an interview. Clearly.

18 COMMISSIONER HERNANDEZ: I'd ask that you not speak  
19 on my behalf. I'll finish with saying this. I'd ask first  
20 of all that no one speaks on my behalf. Part of that  
21 review that we're doing of this process includes looking  
22 maybe potentially a second look at that pool of

23 candidates. So just trust in that process. That's exactly  
24 why I'm asking that we have this conversation separately.

25 COMMISSIONER BERNARD: I don't have any problem with

1 that.

2 COMMISSIONER HERNANDEZ: Thank you.

3 COMMISSIONER BERNARD: We are aware of the  
4 deficiencies that exist with respect to the city Detroit  
5 HR department and the mayor's office is aware of it as  
6 well and doesn't understand what's going on here.

7 CHAIRPERSON FERGUSON: We're on top of it  
8 commissioner. Trust me. We're on top of it.

9 COMMISSIONER BERNARD: Okay.

10 CHAIRPERSON HOLLEY: Point of information.

11 CHAIRPERSON FERGUSON: Yes.

12 CHAIRPERSON HOLLEY: Are you all going to do anything  
13 in my absence next Thursday? You all bringing some  
14 candidates next Thursday or just reviewing those we  
15 already got? You're not making any recommendations. Three  
16 or four of us are not going to be here.

17 COMMISSIONER HERNANDEZ: Through the Chair. What I'll  
18 say preliminarily is that a next step in this process  
19 will take place potentially next week. That's what we're  
20 aiming for. That's our target. The next step in this  
21 process.

22 CHAIRPERSON HOLLEY: What is this step? I'm sorry.  
23 I'm just slow. What's the step?

24 COMMISSIONER HERNANDEZ: Through the Chair, again. It  
25 depends on how quickly we can activate with HR to again,

1 revisit these candidates that exist still in the pool  
2 that are still interested, quite frankly. If we're able  
3 to do that again, that second step and a subsequent  
4 hopefully action will take place next week. Yes. Given  
5 the deadline that we have in place.

6 CHAIRPERSON FERGUSON: Okay, we're going to move on  
7 with that. We're going to move on to new business. New  
8 business, closed session. Wow. It's going to be a lot  
9 here. Closed Session pursuant to Section 8(a) of the Open  
10 Meetings Act, MCL 15.268 (a) the Department's request for  
11 the Board to consider Administrative Leave Without Pay  
12 but with Medical Benefits for Corporal Sean Bell, Badge  
13 2003, assigned to the Twelfth Precinct. 2/3 roll call  
14 vote is going to be required. Closed Session pursuant to  
15 Section 8(a) of the Open Meetings Act, MCL 15.268 (a) the  
16 Department's request for the Board to consider  
17 Administrative Leave Without Pay but with Medical  
18 Benefits for Kory Dombrowki, Badge 1017, assigned to the  
19 Twelfth Precinct. Also, a 2/3 roll called vote is  
20 required. Closed Session pursuant to Section 8(a) of the  
21 Open Meetings Act, MCL 15.268 (a) the Department's  
22 request for the Board to consider Administrative Leave  
23 Without Pay but with Medical Benefits for Sergeant Marvin  
24 Anthony, Badge S-224, assigned to the Twelfth Precinct.  
25 2/3 roll call vote required.

1 CHAIRPERSON FERGUSON: Closed Session pursuant to  
2 Section 8(a) of the Open Meetings Act, MCL 15.268 (a) the  
3 Department's request for the Board to consider  
4 Administrative Leave Without Pay but with Medical  
5 Benefits for Police Officer Julio Sinawi, Badge 4584,  
6 assigned to the Twelfth Precinct. 2/3 roll call vote  
7 required. Closed Session pursuant to Section 8(a) of the  
8 Open Meetings Act, MCL 15.268 (a) the Department's  
9 request for the Board to consider Administrative Leave  
10 Without Pay but with Medical Benefits for Police Officer  
11 Joshua Stewart, Badge 4858, assigned to the Twelfth  
12 Precinct. 2/3 roll call vote required. I would like to  
13 have a motion to go into closed session.

14 CHAIRPERSON HOLLEY: So moved.

15 CHAIRPERSON FERGUSON: Any discussion? Roll call  
16 vote.

17 MS. WHITE: Madam Vice-Chair - Yes.

18 MS. WHITE: Commissioner Bernard - Yes.

19 MS. WHITE: Commissioner Banks - Yes.

20 MS. WHITE: Commissioner Bell - Yay.

21 MS. WHITE: Commissioner Burton -

22 MS. WHITE: Commissioner Moore - Yes.

23 MS. WHITE: Commissioner Hernandez - Yes.

24 MS. WHITE: Commissioner Holley - Yes.

25 MS. WHITE: Commissioner Pressley - Yes.

1 MS. WHITE: Mr. Chair - Yes.

2 MS. WHITE: 9 = Yes votes. The motion passed.

3 CHAIRPERSON FERGUSON: Motion passed. We're going to  
4 take up a five-minute recess.

5

6 Closed Session.

7

8 CHAIRPERSON FERGUSON: Okay, we're going to into open  
9 session now.

10 MS. WHITE: Motion to reconvene.

11 CHAIRPERSON FERGUSON: We need a motion to reconvene.

12 COMMISSIONER: So move.

13 COMMISSIONER MOORE: Support.

14 CHAIRPERSON FERGUSON: Any discussion? All in favor?

15 COMMISSIONERS: Aye.

16 CHAIRPERSON FERGUSON: All opposed? We're now back  
17 in-

18 PARLIAMENTARIAN DR. FRANCIS JACKSON: The motion is  
19 carried.

20 CHAIRPERSON FERGUSON: I'm sorry. The motion is now  
21 carried.

22 COMMISSIONER BERNARD: You need to do a-

23 CHAIRPERSON FERGUSON: We need to take a motion on  
24 the closed-door items. So the first motion would be-

25 CHAIRPERSON HOLT: Through the Chair.

1 CHAIRPERSON FERGUSON: Yes.

2 CHAIRPERSON HOLT: I move that Corporal Sean Bell be  
3 assigned to administrative leave, but without pay, but  
4 with medical benefits.

5 CHAIRPERSON FERGUSON: Can you say that again?

6 CHAIRPERSON HOLT: I move that Corporal Sean Bell be  
7 assigned to administrative leave without pay, but with  
8 medical benefits.

9 CHAIRPERSON FERGUSON: Is there a second?

10 COMMISSIONER PRESSLEY: Second.

11 CHAIRPERSON FERGUSON: Any discussion?

12 CHAIRPERSON FERGUSON: Mr. Chairman, just a point of  
13 information. I thought the parliamentarian said if we are  
14 talking about the recommendation from the Chief-

15 CHAIRPERSON FERGUSON: No, we don't have to say that.  
16 That's what she said. We don't have to say that. She said  
17 that's why I had to say it twice so everybody can  
18 understand.

19 CHAIRPERSON HOLLEY: Let me understand what we're  
20 voting on, please.

21 CHAIRPERSON FERGUSON: We're voting on-

22 COMMISSIONER BERNARD: Chief's recommendation.

23 CHAIRPERSON FERGUSON: Nope. We're voting on  
24 administrative leave without pay, but with medical  
25 benefits for Corporal Sean Bell.



1 CHAIRPERSON HOLLEY: That's the Chief's  
2 recommendation.

3 COMMISSIONER BERNARD: That is correct.

4 ATTORNEY ADAM SAXBY: Through the Chair. That was the  
5 chief's recommendation. That is the proper motion for the  
6 Board to consider here.

7 CHAIRPERSON FERGUSON: Okay.

8 COMMISSIONER BERNARD: Thank you.

9 MS. WHITE: So essentially the Madam Vice-Chair has  
10 essentially said she moves that the honorable Board  
11 supports the Chief's recommendation to place corporal  
12 Sean Bell on the administrative leave without pay, but  
13 with medical benefits.

14 CHAIRPERSON HOLT: I move that the Board support  
15 Chief White's recommendation that Sean Bell be assigned  
16 to administrative leave without pay, but with medical  
17 benefits.

18 COMMISSIONER PRESSLEY: Second.

19 CHAIRPERSON FERGUSON: Any discussion? Roll call  
20 vote.

21 MS. WHITE: Chair Ferguson - Yes.

22 MS. WHITE: Madam Vice-Chair Holt - Yes.

23 MS. WHITE: Commissioner Bernard - No.

24 MS. WHITE: Commissioner Bell - No.

25 MS. WHITE: Commissioner Burton. I can come back.

1 MS. WHITE: Commissioner Moore - Yes.

2 MS. WHITE: Commissioner Hernandez - Yes.

3 MS. WHITE: Commissioner Holley - No.

4 MS. WHITE: Commissioner Pressley - No.

5 MS. WHITE: Commissioner Burton.

6 CHAIRPERSON FERGUSON: Come on, Commissioner.

7 Commissioner, come on. Yes, or no?

8 COMMISSIONER BURTON: I'm going to go No.

9 MS. WHITE: Through the Chair. There were 4 = Yes  
10 votes and 5 = No votes. The motion failed.

11 CHAIRPERSON FERGUSON: The motion fails. Okay, next  
12 one.

13 CHAIRPERSON HOLLEY: What does that mean?

14 COMMISSIONER BERNARD: That means he continues with  
15 pay.

16 CHAIRPERSON HOLT: Through the Chair. I move that the  
17 Board supports Chief White's recommendation that Kory  
18 Dombrowki be assigned to administrative leave without  
19 pay, but with medical benefits.

20 COMMISSIONER PRESSLEY: Second.

21 CHAIRPERSON FERGUSON: Any discussion?

22 COMMISSIONER BERNARD: Yes, Mr. Chairman. it was  
23 pointed as you know, if he-

24 CHAIRPERSON FERGUSON: Wait. We can't discuss  
25 anything we discuss in closed session. So it's mostly

1 just a yes or no at this point. It's just yes or no,  
2 commissioner.

3 COMMISSIONER BERNARD: Mr. Chairman, it is a  
4 discussion. That's what you just called for.

5 CHAIRPERSON FERGUSON: You are right.

6 COMMISSIONER BERNARD: Thank you. If in fact we take  
7 this action with respect to officer Dombrowki, he will  
8 not be able to afford even the copay on his medical  
9 insurance or any medical assistance that he needs for his  
10 treatment. We already know that because we've been  
11 informed of this. So if we are voting this to suspend him  
12 without pay, then what you're doing is you're really just  
13 throwing his life away. The man needs help. That is  
14 clear. He cannot get that help unless he has a job and a  
15 job that pays. The union has spoken to this issue. I'm  
16 speaking to the issue. I'm asking for your compassion and  
17 for your support of this young officer who has issues  
18 related to being a police officer in a dangerous and  
19 violent community. Thank you.

20 CHAIRPERSON FERGUSON: Any further discussion? Madam  
21 Secretary, roll call vote.

22 MS. WHITE: Chair Ferguson - Yes.

23 MS. WHITE: Madam Vice-Chair Holt - Yes.

24 MS. WHITE: Commissioner Bernard - No.

25 MS. WHITE: Commissioner Bell - Yes.

1 MS. WHITE: Commissioner Burton - No.

2 MS. WHITE: Commissioner Moore - Yes.

3 MS. WHITE: Commissioner Hernandez - Yes.

4 MS. WHITE: Commissioner Holley? - Yes.

5 MS. WHITE: Commissioner Pressley - Yes.

6 MS. WHITE: There were 7 = Yes votes and 2 = No

7 votes. The motion is adopted.

8 CHAIRPERSON FERGUSON: Okay. The next motion, Madam.

9 CHAIRPERSON HOLT: I move that the Board supports  
10 Chief White's recommendation for Sergeant Marvin  
11 Anthony...

12 MS. WHITE: For administrative leave without.

13 CHAIRPERSON HOLT: Be assigned administrative leave  
14 without pay, but with medical benefits.

15 COMMISSIONER PRESSLEY: Second.

16 CHAIRPERSON FERGUSON: Any discussion? Madam  
17 Secretary, roll call vote.

18 MS. WHITE: Mr. Chair - Yes.

19 MS. WHITE: Madam Vice-Chair Holt - No.

20 MS. WHITE: Commissioner Bernard - No.

21 MS. WHITE: Commissioner Bell - Yes.

22 MS. WHITE: Commissioner Burton - No.

23 MS. WHITE: Commissioner Moore - No.

24 MS. WHITE: Commissioner Hernandez - Yes.

25 MS. WHITE: Commissioner Holley - No.

1 MS. WHITE: Commissioner Pressley - No.

2 MS. WHITE: There were 3 = Yes votes and 6 = No  
3 votes. The motion failed.

4 COMMISSIONER BERNARD: Mr. Chairman, I just want to  
5 congratulate the union and obviously your representatives  
6 and your counsel in terms of assisting us with these  
7 decisions. Everyone that's present. It has been an  
8 enlightening experience for me, and I think for the  
9 Board. We don't know what you do every day, and we don't  
10 know the ins and outs. You've done an excellent job  
11 explaining it to us. Thank you.

12 CHAIRPERSON FERGUSON: Now I'd like to have a motion  
13 to adjourn.

14 COMMISSIONER BERNARD: So move.

15 COMMISSIONER PRESSLEY: Mr. Chair, do we announce  
16 what happened to the other two since we went to closed  
17 session before that? Is that to be communicated now that  
18 we're in open session why these two matters we went to  
19 closed-

20 CHAIRPERSON FERGUSON: Right. We do. Thanks for  
21 catching me on that one. For the public's awareness, we  
22 just got notification for Officer Julio Sonly. Did I say  
23 that-

24 MS. WHITE: Sinawi.

25 CHAIRPERSON FERGUSON: Sinawi, Badge number 5484 and

1 officer...

2 MS. WHITE: 4584.

3 CHAIRPERSON FERGUSON: 4584.

4 CHAIRPERSON FERGUSON: And Joshua Stewart, Badge  
5 number 4858, that their closed session pursuant to  
6 Section 8(a) of the Open Meetings Act, MCL 15.268 (a)  
7 will be...

8 MS. WHITE: They are now requesting an open session.  
9 That matters be heard in the open session. So advanced  
10 notice will be given to the public to that effect.

11 CHAIRPERSON FERGUSON: Right. Okay. So now we can do  
12 adjourn.

13 COMMISSIONER: So move.

14 CHAIRPERSON FERGUSON: All in favor.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON FERGUSON: This meeting is now adjourned.

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20 (Meeting Adjourned at 7:45 p.m.)

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STATE OF MICHIGAN )  
)  
COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on December 1, 2022, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.

  
DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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