

Approved Minutes Detroit Board of Police Commissioners

Date of Meeting: Thursday, December 8, 2022 – 6:30 PM

Location: Considine Little Rock Recreation Center Auditorium, 8904 Woodward Ave., Detroit, Michigan 48202

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Chaplain Maurice Pope provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.		Excused
Cedric Banks	Yes	
Willie E. Bell		Excused
Willie E. Burton		Excused
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Rev. Jim Holley, PhD.		Excused
QuanTez Pressley	Yes	
Quorum (Yes)	7	

- IV. **Chairperson Ferguson** called to approve the Agenda for Thursday, December 8, 2022. The motion was accepted and adopted.
- V. **Chairperson Ferguson** called for any corrections to the Meeting Minutes for December 1, 2022. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VII. **Chair's Report.** **Chairperson Ferguson** reported on BOPC and DPD activities, updates, and reports for the Board and the community's awareness. A copy of the report will be placed on file.
- VIII. **Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:** **Deputy Chief Tiffany Stewart** reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information, which are also posted to the Board's webpage.

The following inquiries require responses from the BOPC and/or DPD: Chairperson Ferguson inquired about drag racing and how many individuals have been re-arrested. Deputy Chief Stewart stated the Department would provide this information.

IX. Oral Communications / Public Comments.

Ms. Victoria Shah, Mr. James Ford, Ms. Regina Tillman, Mr. Rhuben James, Minister Eric Blount, 402 is Ms. Joy and Former Commissioner William Davis public comments.

**X. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel
Third Precinct – Commander Melissa Gardner**

A. Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of November 2022. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board’s webpage.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2371	303	2674
CIVILIANS	639	133	772
TOTALS	3010	436	3446

SWORN RECRUITING (7/1/2021 - 11/30/2022)						
TOTAL # APPLICANTS	# IN PROCESS	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
2096	66	117	1101	249	276	231

NEW HIRES	
Sworn	15
Civilian	10
Police Assistants	0
Total New Hires	25

MCOLES						PHYSICAL AGILITY EXAM					
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD NS
64	40	31	9	8	0 16	196	92	49	43	34	4 66

DETROIT RESIDENCY INFORMATION (as of November 30, 2022)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	531	394	15
Non-Detroit	1802	245	23

ATTRITION November 30, 2022			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
15	13	1	29

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	General Leave	Restricted	Disabled	Sick
Sworn	16	57	3	3	1	169	26	19
Civilian	7	51	5	0	0	11	2	6

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
19	1	0	2	0	22

TOTAL SEPARATIONS
15

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
548

B. Third Precinct – Commander Melissa Gardner provided a summary report of overall crime within the Third Precinct and activities and operations. See the attached Meeting Transcripts and DPD Crime Reports for more information, which are also posted to the Board’s webpage.

XI. Report on Communications Submitted to BOPC as incoming information:

1. Correspondence from Chief of Police James E. White Regarding Debriefing Invitation Involving OIS on Joy Road and Marlowe
2. COVID-19 Pandemic Backlogs & Citizen Complaints about the Detroit Police Department: A Special Report on Complaint Processing and Investigation Improvements & Achievements in 2022
3. BOPC Staff Report on Giglio List & SWOP (Administrative Leave Without Pay but with Medical Benefits) Comparison 12/7/22
4. Weekly DPD Facial Recognition Technology Report 11/28/22 - 12/4/22
5. DPD ShotSpotter Report 11/28/22 - 12/4/22
6. Mental Health Related Calls for Services 12/5/22
7. Project Green Light Report 12/5/22
8. Appeal Report Tyler Badia
9. Prosecuting Attorney Kym Worthy Giglio List Release Statement 11/30/22
10. Prosecuting Attorney Kym Worthy Giglio List December 2022
11. Wayne State University Law School and BOPC Collaborative Partnership American Bar Association (“ABA”) Legal Education Police Practices Consortium - Professor Rebecca Robichaud, Director of Clinical Education, Wayne Law
12. 2023 Tentative Calendar
13. Staff Reports

Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, December 15, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, January 12, 2023, at 6:30 p.m., at Northwest Activity Center, 18100 Meyers Road, Detroit, MI 48235.

Monthly Committee Meetings' Schedule for December 2022 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, December 14, 2022 at 2:00 p.m.
Personnel & Training Committee Meeting	Wednesday, December 14, 2022 at 2:30 p.m.
Citizen Complaints Committee Meeting	Wednesday, December 14, 2022 at 3:00 p.m.
Policy Committee Meeting	Wednesday, December 14, 2022 at 3:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XII. Unfinished Business.

A. Policy Committee Report.

Commissioner Carter, Policy Committee Chairperson, provided a summary overview of the proposed partnership between the Wayne State University Law School and BOPC Collaborative Partnership regarding the American Bar Association (“ABA”) Legal Education Police Practices Consortium to develop publications and resolutions surrounding community-policing issues. **Professor Rebecca Robichaud, Director of Clinical Education, Wayne Law**, was also in attendance to answer questions.

Commissioner Carter moved “that the Board of Police Commissioners partner with the Wayne State University Law School to establish the fellowship with the BOPC regarding the American Bar Association Legal Education Police Practices Consortium.” The motion passed.

VOTE: YES = 7 NO = 0 Motion: ADOPTED

Yes: Chairperson Ferguson, Vice Chairperson Holt, Commissioners Banks, Carter, Hernandez, Moore, and Pressley

B. Personnel & Training Committee Report.

Commissioner Hernandez provided an update on the interview process for several key BOPC vacancies and shared the interviews will be open for the public to review on Friday, December 9, 2022, in preparation for BOPC interview and selection.

XIII. New Business.

A. Policy Committee Report.

Commissioner Carter provided an update on several policies that are pending the Board’s review, a panel discussion on “Alternatives for Policing” hosted by the Damon J. Keith Center for Civil rights at Wayne State University and other community stakeholders, which a summary report is forthcoming. Commissioner Carter also provided an update regarding the preliminary report on *COVID-19 Pandemic Backlogs & Citizen Complaints about the Detroit Police Department: A Special Report on Complaint Processing and Investigation Improvements & Achievements in 2022*.

Several Board Members expressed concerns about the availability of Body-Worn Cameras (BWCs) in each DPD precinct and other measures the Board could take to ensure BWCs were available to all members. It was recommended that Commissioners review the Body-Worn Camera Manual Directive that was approved by the BOPC to determine further recommendations. The Department also shared an update regarding their efforts and timeline to purchase and deploy new advanced BWC equipment and their decision on whether to deploy a mass volume of BWCs or assign each officer a BWC given technology advances and best practices.

B. Commissioner Moore moved “to accept all BOPC Committee Reports presented by Commissioner Carter and Commissioner Hernandez.”

VOTE: YES = 7 NO = 0 Motion: ADOPTED

Yes: Chairperson Ferguson, Vice Chairperson Holt, Commissioners Banks, Carter, Hernandez, Moore, and Pressley

C. Adjournment.

Chairperson Ferguson adjourned the meeting at 8:07 p.m.