

**INTER-OFFICE MEMORANDUM
HUMAN RESOURCES**

Date
November 2, 2022

To: Board of Police Commissioners (Direct)

Subject: MONTHLY HUMAN RESOURCES BUREAU (HRB) REPORT –November 2022

From: Human Resources (HRB)

RE: This monthly report is provided as a summary of HRB activities for the month of October 2022. Also provided are documents, which contain more detailed information with respect to staffing, hiring, and personnel by race and sex, specifically for sworn members.

EMPLOYMENT

Current Department Staffing

Employee Category	Positions Filled	Positions Vacant	Total Positions
Sworn	2380	294	2674
Civilians	649	123	772
Totals	3029	417	3446

*Includes 39 Police Assistants

**Includes 21 Police Assistant vacancies

*****Note:** Due to 2022/ 2023 Budget Amendment the total number of Police Assistants has decreased and the total number Civilians has increased

Sworn Recruiting (7/1/2022 – 10/31/2022)

Total # Applicants	# IN Process	# Withdrew	# Archived	Temporarily Disqualified	Disqualified Permanently	# Awaiting MCOLES
1717	75	84	900	202	222	191

The Number of Applicants in Process equals The Candidates awaiting MCOLES Testing (191) and the number of people who are in Background Investigations (75), awaiting Psychological Evaluation (0), Oral Boards (0), Medical Evaluation (0), Live Scan (0), and Final Orientation (0).

Active candidates who are awaiting MCOLES Testing is (153) and there are (38) candidates archived. Candidates are archived for several reasons, such as waiting on documents; the candidate is not ready to proceed with the hiring process, and/or waiting on police checks.

DPD - MCOLES Testing Site

Written and Physical Agility examination results for October 2022:

Exam Type	Scheduled	Appeared	Passed	Failed	Rescheduled	Withdrew	No Show
Written	59	49	39	10	1	0	9
Physical Agility	223	115	62	53	30	2	76

PLEASE NOTE:

Candidates who rescheduled and withdrew from the **Reading and Writing Test** did not take the test; therefore, one (1) candidate rescheduled, zero (0) candidates withdrew, along with the nine (9) No Shows, equal a total number of ten (10). Candidates who rescheduled and withdrew from the **Physical Agility Test** did not take the test; therefore, the thirty (30) candidates who rescheduled, two (2) candidates withdrew, along with the seventy-six (76) who are No Shows, equal the total number of one hundred and eight (108).
Academy Graduates: 33

Total New Hires – October 2022

Sworn	Civilians	Police Assistants	Total New Hires
26	37	0	63

Detroit Residency Information (as of 10/31/2022)

Residency	Total Sworn	Total Civilians	Police Assistant
Detroit	533	391	16
Non-Detroit	1808	258	23

Civilian New Hires – Detroit Residents: (25)

Sworn New Hires – Detroit Residents: (6)

Police Assistant New Hires – Detroit Residents: (0)

**Note: new hire residents are inclusive of total numbers in the chart above*

Student Intern Program: 4**ATTRITION****October 2022**

Sworn	Civilians	Police Assistants	Total Attrition
27	14	2	43

LEAVES OF ABSENCE / RESTRICTED DUTY**October 2022**

Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	General Leave	Restricted	Disabled	Sick
Sworn	48	57	3	3	2	181	35	22
Civilian	23	46	5	0	0	13	1	4

SWORN PERSONNEL SUSPENSIONS**October 2022**


<i>Police Officer</i>	<i>Corporal</i>	<i>Detective</i>	<i>Sergeant</i>	<i>Lieutenant</i>	<i>Total</i>
15	1	0	1	0	17

Monthly Separations**October 2022**

	Retired	Retired with charges	Resigned	Resigned under charges	Deaths	Disability	Dismissed	Total
<i>P.O</i>	3		14	2				19
<i>Investigator</i>								
<i>Sergeant</i>	2		1					3
<i>Lieutenant</i>	2							2
<i>Detective</i>	1							1
<i>Captain</i>								
<i>Commander</i>	2							2
<i>Deputy Chief</i>								
<i>Assistant Chief</i>								
Total	10		15	2				27

Drop Program (DEFERRED RETIREMENT OPTION PLAN)**October 2022**

RANK	COUNT
<i>Assistant Chief</i>	2
<i>Deputy Chief</i>	1
<i>Commander</i>	5
<i>Captain</i>	8
<i>Lieutenant</i>	30
<i>Sergeant</i>	90
<i>Investigator</i>	13
<i>Detective</i>	60
<i>Police Officer</i>	340
Total	549

***NOTE THESE NUMBERS REFLECT ACTIVE DROP PARTICIPANTS**


K. D. Patillo
Director of Police Personnel
Human Resources Bureau

LEAVES OF ABSENCE/RESTRICTED DUTY TERMS

Restricted: Members who experience an on/off duty injury/ illness/ medical condition restricting them from performing their full regular duties as a Police Officer.

Disabled: Members who experience an on duty injury/ incident prohibiting them from performing any duties as a Police Officer.

Sick: Members who are on an extended sick leave because of a personal long-term injury or illness, and have not been approved for a medical leave of absence.

FMLA Continuous: Approved for family medical leave (FML) for a consecutive period (i.e. June 1st – June 30th). This can be for one's own personal health condition, or that of a qualifying family member.

Medical Leave: Employees who are approved for a continuous leave for their own personal condition beyond the allotted 12 weeks of FML or employees who do not qualify for a FML.

Military: Members who have been called into active military duty:

Personal: Members who are on a non-medical leave for personal reasons; this leave may be up to six months.

Educational: Members who are on leave to complete a component of their higher education.

ATTRITION

Attrition/Promotional Availability Report

October 31, 2022

RANK	BUDGETED	THIS MONTH	OVER/UNDER BUDGET	MANPOWER RATE	ATTRITION RATE
Chief	1	1	0		
Assistant Chief	3	3	0	100%	0%
Deputy Chief *	6	6	0	100%	0%
Commander	17	16	-1	94%	6%
Captain	27	27	0	100%	0%
Lieutenant	105	99	-6	94%	6%
Sergeant	375	355	-20	95%	5%
Investigator	13	13	0	100%	0%
Detective	187	150	-37	80%	20%
Corporal	89	77	-12	87%	13%
N.P.O.	59	54	-5	92%	8%
Police Officer	1732	1540	-192	89%	11%
Police Assistants	60	39	-21	65%	35%
Grand Total	2674	2380	-294	89%	11%
CIVILIAN PERSONNEL					
	BUDGETED	THIS MONTH	OVER/UNDER BUDGET		
Civilians	772	649	-123	84%	16%

October 31, 2022

DEPARTMENT SEPARATION SUMMARY REPORT FOR FISCAL YEAR 2022/2023

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOTAL
CHIEF													0
ASSISTANT CHIEF													0
DEPUTY CHIEF		1											1
COMMANDER				2									2
CAPTAIN													0
LIEUTENANT			1	2									3
SERGEANT	3	4	2	3									12
INVESTIGATOR													0
DETECTIVE	1	1	2	1									5
POLICE OFFICER	26	33	27	19									105
TOTAL	30	39	32	27	0	0	0	0	0	0	0	0	128

*Excludes leaves of absences

Prepared by Sgt. Mark Henning

OCTOBER 2022 MONTHLY SEPARATION REASONS

Name	Rank	Appointed	Separated	Years of Service	Command	Reason	Comments
FUNDEBURG, TEAIRA	POLICE OFFICER	10/31/16	10/01/22	5	2ND PRECINCT	RESIGNED UNDER CHARGES	FATAL CAR ACCIDENT
SMITH, ELMONDO	POLICE OFFICER	05/30/17	10/01/22	5	7TH PRECINCT	RESIGNED	HIRED BY WARREN PD
DINKEL, EVAN	POLICE OFFICER	08/31/20	10/02/22	2	8TH PRECINCT	RESIGNED	HIRED BY WARREN PD - BETTER PAY AND BENEFITS
MAPLES, DEVON	POLICE OFFICER	02/17/97	10/03/22	25	2ND PRECINCT	RETIRED - NORMAL	FULFILLED CONTRACT
NEWPORT, MILLARD	POLICE OFFICER	12/02/96	10/04/22	25	CRIME INTEL	RETIRED - NORMAL	FULFILLED CONTRACT
WILLIAMS, KEETH	COMMANDER	09/30/96	10/08/22	26	5TH PRECINCT	RETIRED - NORMAL	FULFILLED CONTRACT
COLES, CHRISTOPHER	LIEUTENANT	02/17/97	10/11/22	25	TRAFFIC ENFORCEMENT	RETIRED - NORMAL	FULFILLED CONTRACT
NATHEER, AL	POLICE OFFICER	10/26/20	10/13/22	1	7TH PRECINCT	RESIGNED	HIRED BY HARPER WOODS PD
MATOS, JOSEPH	DETECTIVE	01/17/95	10/13/22	27	INVESTIGATIVE OPERATION	RETIRED - NORMAL	FULFILLED CONTRACT
MCNEECE, BREANNA	POLICE OFFICER	10/30/17	10/14/22	4	4TH PRECINCT	RESIGNED	HIRED BY METRO AIRPORT - BETTER PAY AND BENEFITS
PLETCHER, JAMES	SERGEANT	08/12/85	10/14/22	37	TRAINING	RETIRED - NORMAL	FULFILLED CONTRACT
LALONE, ROBERT	LIEUTENANT	11/20/95	10/15/22	26	HOMICIDE	RETIRED - NORMAL	FULFILLED CONTRACT
MCCOMBS, ERIC	POLICE OFFICER	03/26/18	10/15/22	4	5TH PRECINCT	RESIGNED	HIRED BY MACOMB COUNTY SHERIFFS
MILLER, BRENT	POLICE OFFICER	05/30/17	10/15/22	5	GAMING	RESIGNED	PRIVATE SECTOR EMPLOYMENT - PAY AND BENEFITS
TOWNS, CRISTA	POLICE OFFICER	08/29/16	10/15/22	6	TACTICAL MOBILE	RESIGNED	HIRED BY FARMINGTON HILLS PD - BETTER PAY AND BENEFITS
ATTARD, RENALD	SERGEANT	11/28/16	10/16/22	5	MANAGEMENT SERVICES	RESIGNED	HIRED BY BROWNSTOWN PD - BETTER PAY AND BENEFITS
STEIN, MONICA	POLICE OFFICER	05/26/20	10/17/22	2	10TH PRECINCT	RESIGNED	HIRED BY METRO AIRPORT - BETTER PAY AND BENEFITS
VAUGHAN, HAILEY	POLICE OFFICER	04/29/19	10/17/22	3	8TH PRECINCT	RESIGNED	HIRED BY HURON CLINTON PD
WHITE, JALEN	POLICE OFFICER	08/26/19	10/17/22	3	9TH PRECINCT	RESIGNED	HIRED BY METRO AIRPORT - BETTER PAY AND BENEFITS
JOHNSON, NATHAN	POLICE OFFICER	10/13/97	10/18/22	25	ABANDONED VEHICLE TAG	RETIRED - NORMAL	FULFILLED CONTRACT
COLON, JOSE	POLICE OFFICER	10/26/20	10/21/22	1	6TH PRECINCT	RESIGNED	ENTERING MINISTRY
LASHLEY, MARCIA	POLICE OFFICER	09/26/22	10/26/22	0	ACADEMY	RESIGNED	FAMILY
ALLEYNE, TYLERSCOTT	POLICE OFFICER	02/27/17	10/28/22	5	TACTICAL MOBILE	RESIGNED UNDER CHARGES	PENDING DISCIPLINE - FORCE
CHERRY, SHIRLENE	POLICE OFFICER	04/04/14	10/28/22	8	CANINE	RESIGNED	HIRED BY WEST BLOOMFIELD PD - BETTER PAY AND BENEFITS
JOHNSON, GERRY	COMMANDER	02/17/97	10/30/22	25	8TH PRECINCT	RETIRED - NORMAL	FULFILLED CONTRACT
RODGERS, JOSEPH	POLICE OFFICER	10/25/21	10/28/22	1	DOWNTOWN SERVICES	RESIGNED	TAKE OTHER CITY JOB
SMITH, WILLIE	SERGEANT	01/04/94	10/28/22	28	ORGANIZED CRIME	RETIRED - NORMAL	FULFILLED CONTRACT

October 31, 2022

DEPARTMENT SEPARATION SUMMARY REPORT FOR 2022

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
CHIEF													0
ASSISTANT CHIEF					1								1
DEPUTY CHIEF								1					1
COMMANDER	4	1								2			7
CAPTAIN			1										1
LIEUTENANT	1	1	1						1	2			6
SERGEANT	2	1	2	3	2	1	3	4	2	3			23
INVESTIGATOR		1											1
DETECTIVE				3	1		1	1	2	1			9
POLICE OFFICER	24	16	21	16	22	33	26	33	28	19			238
TOTAL	31	20	25	22	26	34	30	39	33	27	0	0	287

*Excludes leaves of absences

Prepared by Sgt. Mark Henning

AGE OF SWORN MEMBERS BY RACE AND SEX

October 31, 2022

Age	A/F	A/M	B/F	B/M	H/F	H/M	I/F	I/M	W/F	W/M	Total:	%
18-22		2	15	37		6			7	40	107	4.6%
23-27	1	4	42	130	9	19	1	2	36	133	377	16.1%
28-32	1	2	62	124	6	19		1	26	138	379	16.2%
33-37		3	39	70	3	9			21	73	218	9.3%
38-42		3	32	72	2	9	1		11	59	189	8.1%
43-47	2		40	100	4	6	1		25	103	281	12.0%
48-52		2	80	122	1	13			25	105	348	14.9%
53-57	1	2	45	106		9		1	7	65	236	10.1%
58-62			28	78		4			6	19	135	5.8%
63-67			9	24		1				11	45	1.9%
68-72			6	13		2					21	0.9%
73-77			1	2					1		4	0.2%
78-82				1							1	0.0%
Total	5	18	399	879	25	97	3	4	165	746	2341	100.0%

DEMOGRAPHIC REPORT OCTOBER 31, 2022

RANK	Black Males	White Males	Hispanic Male	Native American Males	Asian Males	Black Females	White Females	Hispanic Females	Native American Females	Asian Female	TOTAL
EXECUTIVES	3	3				2	1				9
COMMANDERS	2	8	1			4	1				16
CAPTAINS	13	5	1			5	3				27
LIEUTENANTS	27	37	2		1	17	12	2	1		99
SERGEANTS	138	114	12	1	4	63	20	2		1	355
INVESTIGATORS	5	3				3	2				13
DETECTIVES	55	39	5		1	41	7	2			150
POLICE OFFICERS	638	535	76	3	12	264	119	19	2	4	1672
POLICE ASSISTANTS	10	4	3			20	3				40
TOTALS	891	748	100	4	18	419	168	25	3	5	2381

Percentages

	NUMBER	PERCENTAGE
MALE	1761	74.0%
FEMALE	620	26.0%
WHITE	916	38.5%
BLACK	1310	55.0%
HISPANIC	125	5.2%
*OTHER	30	1.3%

**Agencies that requested information from DPD
October-2022**

	Agency Name	Number of Inquires
1	Utica Police Dept.	1
2	Alcohol, Tobacco and Firearms (ATF)	2
3	Romulus Police Dept.	2
4	Northville Police Dept.	1
5	Macomb College Police Dept.	1
6	Oak Park Police Dept.	1
7	St. Clair Police Dept.	1
	Total number of Inquires	9

SUSPENSION

HR Monthly Suspension Report

October 2022



Primary	First	Last	Duty Status	Rank	Comman d	Badge	Date of Initial Duty Status Change
21-061	MUNTATHAR	AL-TAMIMI	Admin Leave NO Pay	PO	9	33	08/05/21
22-036	MICHAEL	CARSON	Admin Leave NO Pay	PO	ABAN VEH	1521	04/01/22
20-046	DANIEL	DEBONO	Admin Leave NO Pay	PO	4	3523	07/23/20
21-054	OTIS	FUNCHES	Admin Leave NO Pay	PO	12	690	07/06/21
21-055	LASONJA	PARKER	Admin Leave NO Pay	PO	6	3083	07/16/21
18-049	STANLEY	SAUNDERS	Admin Leave NO Pay	PO	9	3660	03/12/20
20-059	DANIEL	WALDREP	Admin Leave NO Pay	PO	9	2540	06/30/20
22-032	MELANIE	ARMSTRONG	Admin Leave w/ Pay	PO	SVU	326	08/16/22
19-071	SEAN	BELL	Admin Leave w/ Pay	CPL	12	2003	08/13/20
22-105	MICHAEL	FRANKS	Admin Leave w/ Pay	PO	12	2379	09/30/22
21-109	RAKAN	HAMAWI	Admin Leave w/ Pay	PO	DTS	2012	01/19/22
22-079	ANTONIO	WILLIAMS	Admin Leave w/ Pay	PO	2	3410	07/26/22
22-087	ANTONIO	WILLIAMS	Admin Leave w/ Pay	PO	TEU	3410	08/16/22
21-105	ARTEZ	WILLIAMS	Admin Leave w/ Pay	PO	10	4328	11/08/21
22-113	LESTINE	GILBERT	Admin Leave w/ Pay	SGT	3	1119	10/18/22
22-103	BRIAN	PERKINS	Admin Leave w/ Pay	PO	8	2732	10/18/22
22-081	SAMUEL-JAY	MARTIN	Terminated-Pending Arbitration	PO	5	4058	07/22/22

APPLICANT'S DEMOGRAPHICS & FAILURES

Candidate Failure by Category & Demographic 7-1-2022 to 10-31-2022

STATUS		Count	Status
Row Labels	Count of Disposition		
Absent Written Exam			Archived
Active Warrant	146		Temp DQ
A	2		Asian or Pacific Islanders
B	120		Black
H	4		Hispanic or Latino
I	2		American Indian or Alaska Native
N	1		Do not wish to answer
U	5		Multi-racial
W	10		White (not of Hispanic origin)
(blank)	2		Candidate did not Answer
Arrest History	157		Perm DQ
A	1		
B	99		
H	7		
U	9		
W	41		
Application Received	5		Archived
B	2		
H	1		
U	1		
W	1		
Background Investigation	75		Temp DQ
A	1		
B	39		

H		3
N		1
U		3
W		28
Citizenship	Archived	6
A		1
B		3
N		1
W		1
Does not meet minimum qualifications	Archived	61
A		5
B		36
H		2
N		1
U		5
W		11
(blank)		1
Driving Record	Temp DQ	37
A		1
B		20
H		1
N		1
U		2
W		12
Drug Usage	Perm DQ	5
A		1
W		4
Eligible	Temp DQ	43
B		17
H		4
N		2
U		2
W		18
Employment History	Temp DQ	0

Candidate Failure by Category Demographic
 7/1/2022 to 10/31/2022

Failed Background Check (Post Eligible List)		0	Perm DQ
B		4	
W		3	
		1	
Failed Medical Exam (Post Eligible List)		0	Perm DQ
		0	
		0	
		0	
		0	
		0	
		0	
Failed Performance Exam		107	Archived
A		2	
B		68	
H		4	
N		3	
U		5	
W		25	
Failed Written Exam		10	Archived
B		8	
U		1	
W		1	
Felony Conviction		48	Perm DQ
A		1	
B		30	
H		2	
N		2	
U		6	
W		7	
File on Hold		23	Archived
A		1	
B		13	
H		1	

N	1	
U	1	
W	6	
Incomplete Application	0	Archived
	0	
	0	
	0	
	0	
	0	
	0	
	0	
	0	
	0	
Insufficient Integrity	5	Perm DQ
B	3	
W	2	
Lack of Interest	430	Deactivated
A	9	
B	175	
H	27	
I	3	
N	7	
U	28	
W	180	
(blank)	1	
Lacks Education and/or Experience	0	Temp DQ
	0	
	0	
	0	
	0	
LEIN	0	Temp DQ
	0	
	0	
	0	
	0	
	0	
LEIN Supervisor Review	31	Temp DQ
B	20	

H	1	
N	3	
W	7	
LIVESCAN	0	Archived
	0	
	0	
MCOLES Physical Agility	136	Archived
A	1	
B	58	
H	2	
N	4	
U	14	
W	57	
MCOLES Written Examination	19	Archived
A	2	
B	10	
W	7	
Military Record	2	Perm DQ
B	1	
U	1	
Misdemeanor Conviction	1	Perm DQ
H	1	
Moral Character	3	Temp DQ
B	2	
W	1	
No Agility Scores	0	Archived
	0	
No Show for Physical Agility	202	Archived
A	4	
B	124	
H	9	
I	2	
N	6	
U	14	

W		42	
(blank)		1	
No Written Scores		10	Archived
A		1	
B		3	
N		1	
W		5	
Open Investigation		7	Temp DQ
B		6	
U		1	
Other		51	Archived
B		25	
H		3	
I		1	
N		2	
U		5	
W		15	
Psychological		6	Temp DQ
A		1	
B		2	
W		3	
Psychological Evaluation		0	Temp DQ
		0	
Withdrew from recruitment process		84	Deactivated
A		1	
B		34	
H		9	
N		1	
U		6	
W		32	
(blank)		1	
Waiting on Documents		3	Archived
B		1	
H		2	

Candidate Failure by Category Demographic
7/1/2022 to 10/31/2022

Pending Warrant	0	Temp DQ
Grand Total	1717	

Candidate Failure by Step 7-1-2022 to 10-31-2022

STATUS	Count	Status	STATUS	NUMBER
Failures	1408			
Fail - Absent Written Exam	0	Archived	Temp DQ	202
Fail - Active Warrant	146	Temp DQ	Perm DQ	222
Fail - Arrest History	157	Perm DQ	Deactivated	84
Fail - Citizenship	6	Archived	Archived	900
Fail - Does not meet minimum qualifications	61	Archived	Total Inactive	1408
Fail - Driving Record	37	Temp DQ		
Fail - Drug Usage	5	Perm DQ		
Fail - Employment History	0	Temp DQ	# Awaiting MC	191
Fail - Failed Background Check (Post Eligible List)	4	Perm DQ		
Fail - Failed Medical Exam (Post Eligible List)	0	Perm DQ	# In Process	75
Fail - Failed Oral Exam	0	Temp DQ		
Fail - Failed Performance Exam	107	Archived	Hired	43
Fail - Failed Written Exam	10	Archived		
Fail - Felony Conviction	48	Perm DQ		
Fail - File on Hold	23	Archived	Total Applicant	1717
Fail - Incomplete Application	0	Archived		
Fail - Insufficient Integrity	5	Perm DQ		
Fail - Lack of Interest	430	Archived		
Fail - Lacks Education and/or Experience	0	Temp DQ		
Fail - Military Record	2	Perm DQ		
Fail - Misdemeanor Conviction	1	Perm DQ		
Fail - Moral Character	3	Temp DQ		
Fail - No Agility Scores	0	Archived		
Fail - No Show for Application Orientation	0	Archived		
Fail - No Show for Background	0	Archived		
Fail - No Show for Physical Agility	202	Archived		
Fail - No Written Scores	10	Archived		
Fail - Open Investigation	7	Temp DQ		
Fail - Other	51	Archived		
Fail - Pending Warrant	0	Temp DQ		
Fail - Psychological	6	Temp DQ		
Fail - Waiting on Documents	3	Temp DQ		
Fail - Withdrew from recruitment process	84	Deactivated		
Eligible	43			
In Process	75			
Background Investigation	75			
LIVESCAN	0			
Medical Evaluation	0			
Final Orientation	0			
Psychological Evaluation	0			
Awaiting MCOLES	191	Active	Archived	
Application Received	5	0	5	
LEIN	0	0	0	
LEIN Supervisor Review	31	16	15	
MCOLES Physical Agility	136	118	18	
MCOLES Written Examination	19	19	0	
Grand Total	1717	153	38	

"Hired" number only represent the number who have applied within 2022-2023 YTD

Archived - means that the candidate is not moving forward in the process unless test scores or other documents are turned in

Active candidates who are awaiting MCOLES Testing is (153) and there are (38) candidates archived (inactive). Candidates are archived (inactive) in the following steps for different reasons. **Application Received:** waiting on minimum required documents (driver's license) or statements regarding answers on the initial application. **LEIN:** waiting on police reports and/or court documents. **LEIN Supervisor Review:** waiting on statements regarding arrests, military disciplinary records and other police and court records.

Academy Class October 31, 2022

City	Count
Canton	1
Clinton Township	1
Davison	1
Dearborn	2
Dearborn Heights	1
Detroit	6
Fraser	1
Harrison Township	1
Highland Charter Township	1
Keego Harbor	1
Macomb	1
Newport	1
Novi	1
Oak Park	1
Redford	2
Riverview	1
Roseville	1
Royal Oak	1
Sterling Heights	1
Van Buren Township	1
Walker	1
Westland	2
Wixom	1
Wyandotte	1
Grand Total	32

Race
Arabic
Asian
Black
Hispanic
White
Grand Total

Sex
Female
Male
Grand Total

Race/Sex
Arabic
Male
Asian
Male
Black
Female
Male
Hispanic
Female
Male
White
Female
Male
Grand Total

How You Heard About Job	Count
Career Builder	1
Careers in Government	1
Detroit at Work	1
Field Recruiter	11
Governmentjob.com	2
Indeed	5
Job Page	4
Other	1
Referral	5
Social Media	1
Grand Total	32

Academy Class October 31, 2022

Candidate's Name	Race	Sex	Age
Domonique Bell	Black	Female	33
Jessica Bochniak	White	Female	33
Arrianna Burse-Alexander	Black	Female	35
Matthew Claerhout	White	Male	18
Michael Davis-Banks	Black	Male	33
Yanali Del-Bosque	Hispanic	Female	23
Martez Dixson Sr.	Black	Male	34
Shawn Feagin Jr.	Black	Male	19
Paige Fite	White	Female	26
Bryan Grebe	White	Male	47
Cartier Harris	Black	Female	32
Ashley Holmes	Black	Female	25
Derek Horne	White	Male	24
James Howells	White	Male	57
Christian Hwang	Asian	Male	28
Moena Jones	Black	Female	21
Ali Kamaledine	Arabic	Male	23
Alisha Krajewski	White	Female	30
Dietrich Lever II	Black	Male	29
Cinque Littleton	Black	Male	24
Derrick Long	Black	Male	35
Michael Mackinnon	White	Male	19
James Mahon II	White	Male	22
Roger Maynor	White	Male	46
Yolanda Miree	Black	Female	31
Diego Murillo	Hispanic	Male	25
Gerad Niggemeyer	White	Male	20
Avery Norris	Black	Male	31
Marko Paljusevic	White	Male	27
Mahmoud Rizk	White	Male	23
Cole Via	White	Male	19
Alan Walczak	White	Male	41

Count
1
1
13
2
15
32

Count
10
22
32

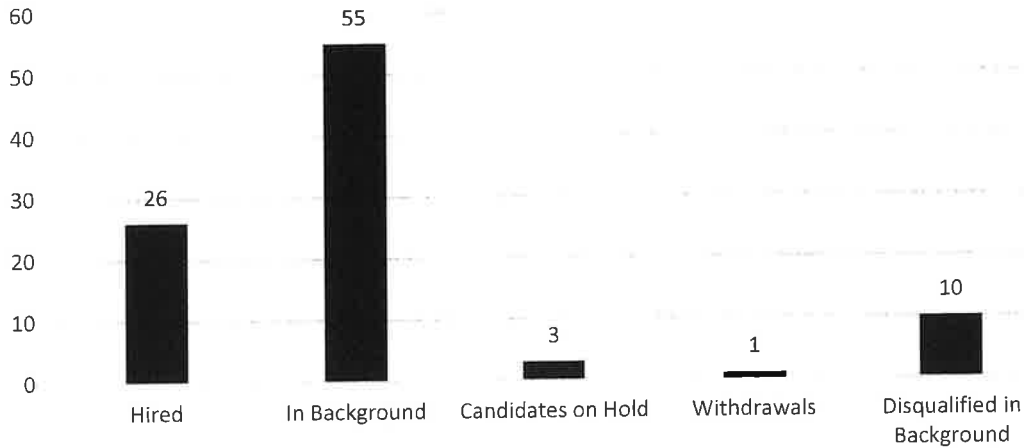
Count	
1	
	1
1	
	1
13	
	6
	7
2	
	1
	1
15	
	3
	12
32	

Date Applied for this Class	Count
3/10/2022	1
4/28/2022	1
5/20/2022	1
6/21/2022	1
6/23/2022	1
6/25/2022	1
6/27/2022	1
7/1/2022	1
7/11/2022	1
7/18/2022	1
7/21/2022	1
7/27/2022	1
8/9/2022	1
8/12/2022	1
8/14/2022	2
8/17/2022	1
8/18/2022	1
8/20/2022	1
8/24/2022	1
8/25/2022	1
8/31/2022	1
9/1/2022	1
9/4/2022	1
9/7/2022	1
9/8/2022	2
9/9/2022	1
9/10/2022	1
9/13/2022	1
9/14/2022	1
9/29/2022	1
Grand Total	32

City
Detroit
Clinton Township
Detroit
Canton
Redford
Newport
Westland
Detroit
Riverview
Keego Harbor
Detroit
Detroit
Highland Charter Township
Davison
Van Buren Township
Wyandotte
Dearborn Heights
Fraser
Redford
Westland
Dearborn
Macomb
Roseville
Royal Oak
Sterling Heights
Walker
Harrison Township
Wixom
Detroit
Dearborn
Oak Park
Novi

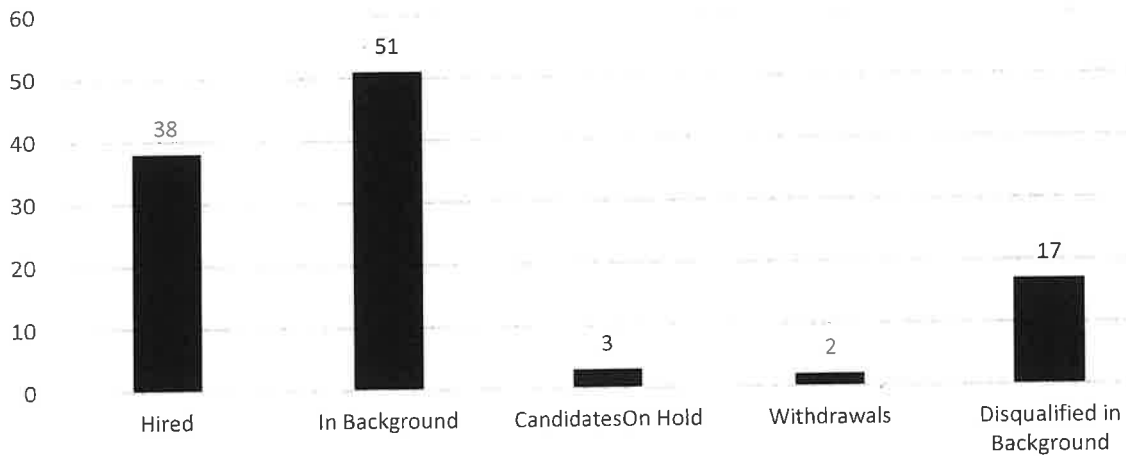
Hired	In Background	Candidates on Hold	Withdrawals	Disqualified in Background
26	55	3	1	10

October 2022 Background Stats



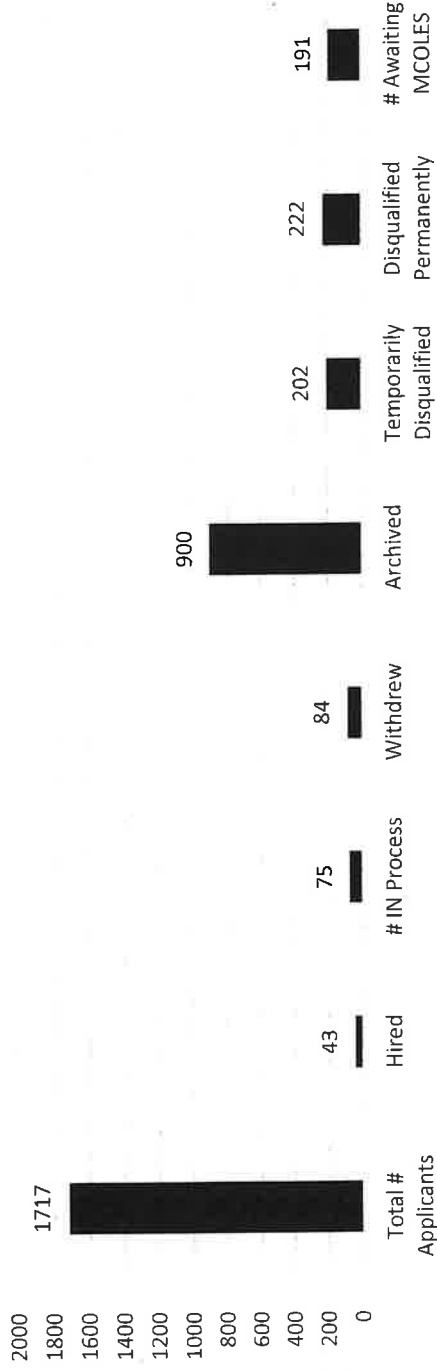
Hired	In Background	Candidates On Hold	Withdrawals	Disqualified in Background
38	51	3	2	17

September 2022 Background Stats



Total # Applicants 1717	Hired 43	# IN Process 75	Withdraw 84	Archived 900	Temporarily Disqualified 202	Disqualified Permanently 222
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Sworn Recruiting (7/1/2022 to 10/31/2022)



Awaiting MCOLES

Exam Type	Scheduled	Appeared	Passed	Failed	Rescheduled	Withdrawn	No Show
Written	59	49	39	10	1	0	9
Physical Agility	223	115	62	53	30	2	76

