



# **DETROIT POLICE DEPARTMENT RISK MANAGEMENT REPORT YTD**

**Board of Police Commissioners  
Thursday, October 6, 2022**

**JAMES E. WHITE**  
Chief of Police



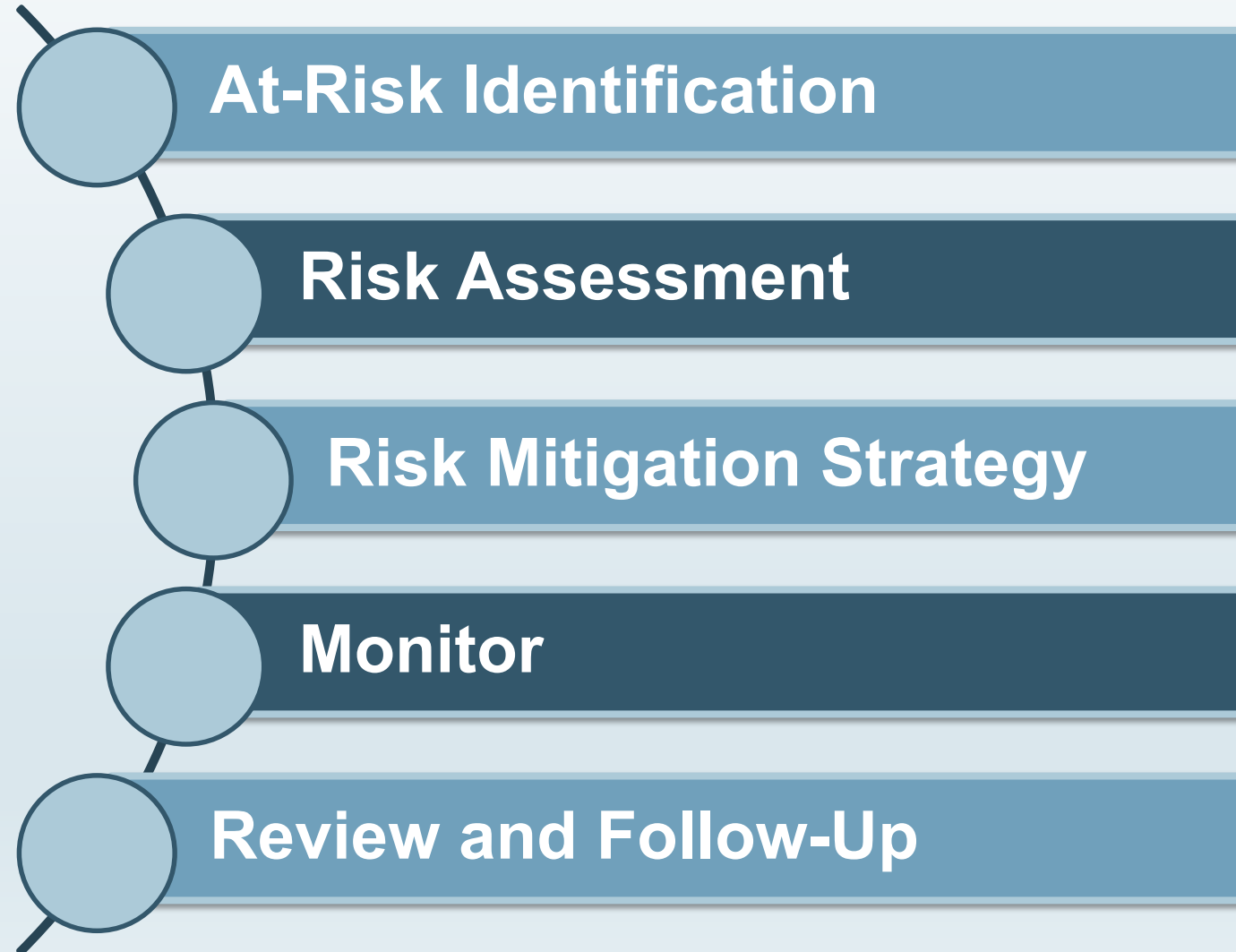
## RISK MANAGEMENT GOALS

**Reduce risk to the Department members, the Detroit community and to the Department itself.**

- **Identifying at-risk warning signs and behavioral indicators of DPD members.**
- **Evaluate and create a mitigation strategy to impact and change the member's behavior.**
- **Train, mentor and guide the individual member to ensure they have the proper support, tools and information necessary to provide excellent police service to the Detroit citizens and to succeed in their careers.**



## OVERVIEW OF RISK MANAGEMENT PROCESS





## RISK IDENTIFICATION METHODS

- **Preliminary Risk Scores**
- **Executive Command Notifications**
- **PSB Notifications**
- **MAS Generated Notifications**
- **OCI Notifications**
- **Event Related Notifications**
- **Personal Observations**



# RISK ASSESSMENT REPORT

**The Risk Assessment report is an individualized, comprehensive review of a concerned members risk-related events. This written report contains the review findings and mitigation recommendations.**

- **Use of Force Review**
- **Pursuit and Crash Review**

- **Citizen Complaint Reviews**
- **Disciplinary & PSB Reviews**

- **BWC Review**
- **Command Inquiries**

- **MAS Reviews**
- **PEER Comparisons**



## RISK MITIGATION STRATEGIES





# MANAGEMENT AWARENESS SYSTEM (MAS) EXAMPLE

Risk Management is the responsibility of every DPD leader, supervisor and member – MAS is the risk management tool.



**Member Name** Dietrich Lever ###018  
**Pension:** ###018  
**Badge:** 0177  
**Assignment:** Risk Management Bureau



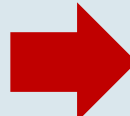
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**Employee Info**  
**Name:** Dietrich Lever **Badge:** 0177 **Pension:** ###018 **Prep #:** 106987  
**Duty Status:** On Duty **Race:** Black or African American **Gender:** Male **Platoon:** 3  
**Last Promotion Date:** 2022/01/21 **Appointment Date:** 1993/09/20



**Supervisor Info**  
**Daily Detail Supervisor:** [Position Vacant](#)  
**Span of Control Supervisor:** David LeValley

Assignment History	Dates
OFFICE OF THE CHIEF	2018/03/05 to Present
INTERNAL CONTROLS	2016/12/19 to 2018/03/05
HOMICIDE	2016/08/01 to 2016/12/19
INTERNAL CONTROLS	2004/12/21 to 2016/08/01
10TH PRECINCT IOS	2004/08/02 to 2004/12/21
4TH PCT	2003/09/26 to 2004/08/02
8TH PCT IOU	1999/02/08 to 2003/09/26
8TH PCT	1995/05/01 to 1999/02/08
HOUSING SUPPORT SECTION	1995/02/15 to 1995/05/01
TACTICAL SERVICES SECTION	1994/02/07 to 1995/02/15
DETROIT METROPOLITAN POLICE ACADEMY SECTION	1993/09/20 to 1994/02/07

**Last Updated Date:** 28-Sep-22



## RISK ASSESSMENT RESULTS

### Risk Assessments Statuses YTD

Completed	13
In-Progress	4
Total	17

### Recommended Mitigation Strategies

Training	*13
Temporary Reassignment	3
PEERS + Meetings Recommended	7

\* Training was recommended for 5 PI's and 13 Risk Assessments





## PEERS + MEETINGS OVERVIEW

Executive Level  
PEERS +

Open  
Discussions  
at HQ

Organizational  
Importance  
Stressed

Member's Role,  
Impact & Future

Individualized,  
Non-Punitive  
Communication

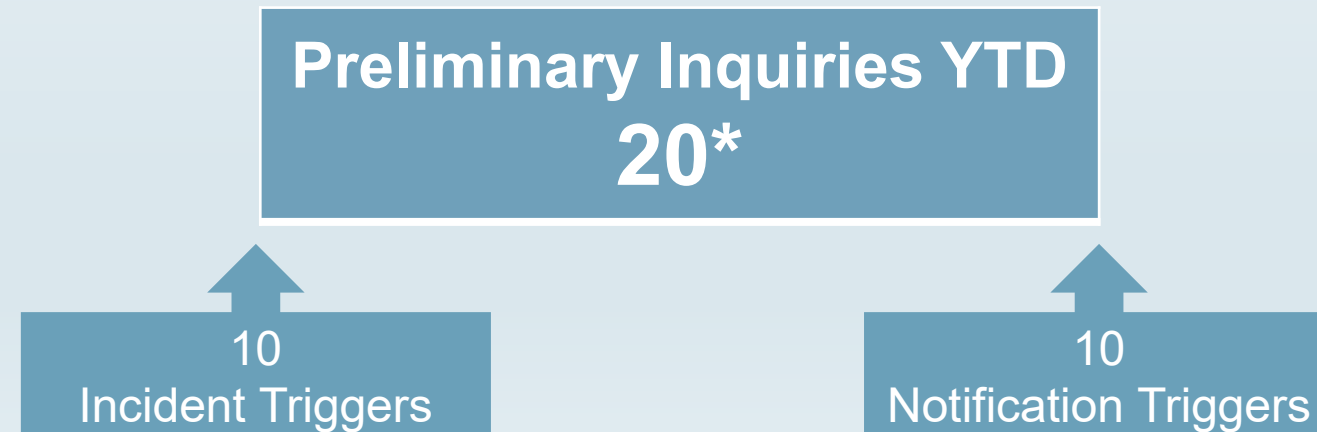
Designed to  
Assist and  
Enhance

**Total = 7\***



## PRELIMINARY INQUIRES

Upon notification of a member's specific behavior(s) or an incident, a Preliminary Inquiry shall be conducted to determine if the behavior rises to the level to initiate a risk assessment.





## PRIMARY AREAS OF CONCERN





**QUESTIONS?**