

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, September 22, 2022 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Troy Dantzler provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Rev. Jim Holley, PhD.	Yes	
QuanTez Pressley	Yes	
Quorum (Yes)	11	

- IV. **Chairperson Ferguson** called to approve the Agenda for Thursday, September 22, 2022 the motion was accepted and adopted.
- V. **Chairperson Ferguson** called for any corrections to the Meeting Minutes for September 8, 2022. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VII. **Chair's Report.** **Chairperson Ferguson** reported on the following information: "Thank you for attending today's Board Meeting.

RESOLUTION AFFIRMING BOARD'S SUPPORT OF A HARASSMENT-FREE WORKPLACE: We recently attended the NACOLE (National Association for Civilian Oversight of Law Enforcement) Annual Conference where Civilian Oversight Practitioners, Officials and Administrators gather from around the globe to share best practices, lessons, learned, celebrate and acknowledge our effectiveness in civilian oversight and law enforcement, and identify effective ways in which to provide meaningful, impactful, and legitimate civilian oversight services. It was great to see that NACOLE is a safe space for us who perform this very important work, an organization full of resources and supporters, and an organization that has a long standing history in understanding the ebbs and flows of civilian oversight. Many of our colleagues continue to applaud Detroit's efforts in civilian oversight, our ability to handle and resolve our case backlog and increase staff personnel coming off the heels of the pandemic. Their high regard for the City and this Board was however not without unfair and inappropriate challenges from within our organization presented during the conference to make the City and the Board look less than. Regarding NACOLE's recent election, we thank the Board who by a majority vote of the Board voted to support Melanie White, our Interim Secretary to the Board, for the NACOLE Board. I'll have more to say about what happened in Texas. To that end, we have just approved a resolution on the agenda discussing City Workplace Conduct and Requirements. I ask for your support and approval of this resolution as we work to improve our workplace, the perception of the Board and work to align ourselves with the City's policies of making this organization a safe, positive place to work and achieve our goals of civilian oversight.

PRESENTATION: Today, we will have a presentation from Civil Rights who will share updates regarding the Department's efforts to audit and monitor key areas such as body-worn cameras and electronic conducted energy weapons.

CHIEF OF POLICE TOWNHALL SUMMIT: Today, we look forward to attending Chief White's Town Hall Summit where law enforcement, judicial, and the community at large will discuss strategies and methods towards reducing gun violence in our community. As you know, the Board held two previous events with these important partners on this important topic. And we applaud Chief White's leadership in bringing the community together in leading on this important topic. And Chief, you have the ball and we have every confidence in what you are doing and how you are doing it. And we will be strong participants with you as you hold future summits. Chief, we are also happy to stay in our lane and keep outreach toward those efforts and that you hold all of the summits going forward. We look forward to being a part of the solution to help make our community safer.

A. Vice Chairperson Holt read the Resolution affirming the Board's support of a Harassment-Free Workplace.

RESOLUTION AFFIRMING BOARD'S SUPPORT OF A HARASSMENT-FREE WORKPLACE

Whereas, The Board of Police Commissioners is an agency of the City of Detroit and its employees are subject to the City's policies, work rules, and workplace practices for any City employee; and

Whereas, The City endeavors to be a highly desirable place to work. The Human Resources (HR) Department ensures that some 9,000 City employees, as well as job applicants, are treated fairly and that city workplaces are free from discrimination on the basis of race, religion, color, age, gender, national origin, disability or other criteria under City, State or Federal Law. HR ensures that employees read and sign a statement to agree to abide city policies, which include the Discrimination and Harassment Policy and the Violence Prevention in the Workplace Policy; and

Whereas, Like other top professional workplaces, the City of Detroit does not condone bullying, intimidation, retaliation, or any other forms of harassment. On its city webpages, Human Resources lists its core values, which includes the statement, *We promote a harassment-free environment*. Through Human Resources, as well as the Civil Rights, Inclusion and Opportunity Department and other City agencies, Detroit also prohibits discrimination. Indeed, history shows that Detroit and its residents have helped advocate and enact civil rights protections; therefore, be it

Resolved, That the Board of Police Commissioners reaffirms its support of City of Detroit HR policies and the city's efforts to ensure all employees have a harassment-free and discrimination-free environment as they perform their professional jobs and work to serve the public

Motion: I move to resolve "that the Board of Police Commissioners reaffirms its support of City of Detroit HR policies and the city's efforts to ensure all employees have a harassment-free and discrimination-free environment as they perform their professional jobs and work to serve the public." The motion was adopted.

B. Motion to approve Chief James E. White's Recommendation for Appointment to the Rank of Deputy Chief – Commander Kari Sloan. The motion was adopted.

Motion to approve Chief James E. White's Recommendation for Appointment to the Rank of Commander – Captain Sonia Russell. The motion was adopted.

Motion to approve Chief James E. White's Recommendation for Appointment to the Rank of Captain – Lieutenant Donna McCord. The motion was adopted.

VIII. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

Chief of Police James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information, which is also posted to the Board's webpage.

IX. Oral Communications / Public Comments.

Ms. Fredia Butler, Ms. Kimberly Merriweather, Ms. Victoria Shah, Ms. Kim Johnson, Pastor Robert Harris, Ms. Vanessa Bryant-Alanis, Ms. Lory Parks, and Former Commissioner William Davis offered public comments.

X. Chairperson Ferguson requested unanimous consent to amend the agenda by postponing the Civil Rights Presentation to the Board until the next meeting. The Board approved this request by unanimous consent.

XI. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Correspondence from Auditor General Office 9/7/22
2. FY 2024 Budget Development Material
3. Correspondence from Chief of Police James E. White Re: Recommendations for Appointment to the Rank of Deputy Chief, Commander and Captain
4. Chief of Police James E. White's Town Hall Invitation
5. Weekly DPD Facial Recognition Technology Report 9/5/22 – 9/19/22
6. DPD ShotSpotter Report 9/5/22 – 9/19/22
7. Project Green Light Report 9/18/22
8. Staff Reports

XII. Unfinished Business.

XIII. New Business.

XIV. Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, September 29, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, October 13, 2022, at 6:30 p.m., at Detroit Edison Public School Academy, 1903 Wilkins St., Detroit, MI 48207.

Monthly Committee Meetings' Schedule for October 2022 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, October 12, 2022 at 2:00 p.m.
Personnel & Training Committee Meeting	Wednesday, October 12, 2022 at 2:30 p.m.
Citizen Complaints Committee Meeting	Wednesday, October 12, 2022 at 3:00 p.m.
Policy Committee Meeting	Wednesday, October 12, 2022 at 3:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XV. Adjournment.

Chairperson Ferguson adjourned the meeting at 4:30 p.m.