

**INTER-OFFICE MEMORANDUM
HUMAN RESOURCES**

Date
October 10, 2022

To: Board of Police Commissioners (Direct)

Subject: MONTHLY HUMAN RESOURCES BUREAU (HRB) REPORT –October 2022

From: Human Resources (HRB)

RE: This monthly report is provided as a summary of HRB activities for the month of September 2022. Also provided are documents, which contain more detailed information with respect to staffing, hiring, and personnel by race and sex, specifically for sworn members.

EMPLOYMENT

Current Department Staffing

<i>Employee Category</i>	Positions Filled	Positions Vacant	Total Positions
Sworn	2379	295	2674
Civilians	628	144	772
Totals	3007	439	3446

*Includes 41 Police Assistants

**Includes 19 Police Assistant vacancies

*****Note:** Due to 2022/ 2023 Budget Amendment the total number of Police Assistants has decreased and the total number Civilians has increased

Sworn Recruiting (7/1/2022 – 9/30/2022)

Total # Applicants	Hired	# IN Process	# Withdrew	# Archived	Temporarily Disqualified	Disqualified Permanently	# Awaiting MCOLES
1324	38	51	49	576	148	172	310

The Number of Applicants in Process equals The Candidates awaiting MCOLES Testing (310) and the number of people who are in Background Investigations (51), awaiting Psychological Evaluation (0), Oral Boards (0), Medical Evaluation (0), Live Scan (0), and Final Orientation (0).

Active candidates who are awaiting MCOLES Testing is (259) and there are (51) candidates archived. Candidates are archived for several reasons, such as waiting on documents; the candidate is not ready to proceed with the hiring process, and/or waiting on police checks.

DPD - MCOLES Testing Site

Written and Physical Agility examination results for September 2022:

Exam Type	Scheduled	Appeared	Passed	Failed	Rescheduled	Withdrew	No Show
Written	61	48	34	14	1	0	12
Physical Agility	240	107	47	60	49	3	81

PLEASE NOTE:

Candidates who rescheduled and withdrew from the **Reading and Writing Test** did not take the test; therefore, one (1) candidate rescheduled, zero (0) candidates withdrew, along with the twelve (12) No Shows, equal a total number of thirteen (13). Candidates who rescheduled and withdrew from the **Physical Agility Test** did not take the test; therefore, the forty-nine (49) candidates who rescheduled, three (3) candidates withdrew, along with the eighty-one (81) who are No Shows, equal the total number of one hundred and thirty three (133).

Academy Graduates:**Total New Hires – September 2022**

Sworn	Civilians	Police Assistants	Total New Hires
38	15	0	53

Detroit Residency Information (as of 9/30/2022)

Residency	Total Sworn	Total Civilians	Police Assistant
Detroit	535	377	17
Non-Detroit	1803	251	24

Civilian New Hires – Detroit Residents: (4)

Sworn New Hires – Detroit Residents: (0)

Police Assistant New Hires – Detroit Residents: (0)

**Note: new hire residents are inclusive of total numbers in the chart above*

Student Intern Program: 4**ATTRITION****September 2022**

Sworn	Civilians	Police Assistants	Total Attrition
33	5	1	39

LEAVES OF ABSENCE / RESTRICTED DUTY**September 2022**

Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	General Leave	Restricted	Disabled	Sick
Sworn	13	44	3	3	2	181	32	21
Civilian	6	43	4	0	0	10	1	4

SWORN PERSONNEL SUSPENSIONS

September 2022

<i>Police Officer</i>	Corporal	Detective	Sergeant	Lieutenant	Total
15	1	0	1	0	17

Monthly Separations

September 2022

	Retired	Retired with charges	Resigned	Resigned under charges	Deaths	Disability	Dismissed	Total
<i>P.O</i>	1		27					28
<i>Investigator</i>								
<i>Sergeant</i>	2							2
<i>Lieutenant</i>			1					1
<i>Detective</i>	1		1					2
<i>Captain</i>								
<i>Commander</i>								
<i>Deputy Chief</i>								
<i>Assistant Chief</i>								
Total	4		29					33

Drop Program (DEFERRED RETIREMENT OPTION PLAN)

September 2022

RANK	COUNT
<i>Assistant Chief</i>	2
<i>Deputy Chief</i>	1
<i>Commander</i>	5
<i>Captain</i>	8
<i>Lieutenant</i>	31
<i>Sergeant</i>	92
<i>Investigator</i>	13
<i>Detective</i>	63
<i>Police Officer</i>	343
Total	558

***NOTE THESE NUMBERS REFLECT ACTIVE DROP PARTICIPANTS**


K. D. Patillo
Director of Police Personnel
Human Resources Bureau

LEAVES OF ABSENCE/RESTRICTED DUTY TERMS

Restricted: Members who experience an on/off duty injury/ illness/ medical condition restricting them from performing their full regular duties as a Police Officer.

Disabled: Members who experience an on duty injury/ incident prohibiting them from performing any duties as a Police Officer.

Sick: Members who are on an extended sick leave because of a personal long-term injury or illness, and have not been approved for a medical leave of absence.

FMLA Continuous: Approved for family medical leave (FML) for a consecutive period (i.e. June 1st – June 30th). This can be for one's own personal health condition, or that of a qualifying family member.

Medical Leave: Employees who are approved for a continuous leave for their own personal condition beyond the allotted 12 weeks of FML or employees who do not qualify for a FML.

Military: Members who have been called into active military duty.

Personal: Members who are on a non-medical leave for personal reasons; this leave may be up to six months.

Educational: Members who are on leave to complete a component of their higher education.

ATTRITION

Attrition/Promotional Availability Report

September 30, 2022

RANK	BUDGETED	THIS MONTH	OVER/UNDER BUDGET	MANPOWER RATE	ATTRITION RATE
Chief	1	1	0		
Assistant Chief	3	3	0	100%	0%
Deputy Chief *	6	6	0	100%	0%
Commander	17	18	1	106%	-6%
Captain	27	27	0	100%	0%
Lieutenant	105	101	-4	96%	4%
Sergeant	375	357	-18	95%	5%
Investigator	13	13	0	100%	0%
Detective	187	151	-36	81%	19%
Corporal	89	77	-12	87%	13%
N.P.O.	59	54	-5	92%	8%
Police Officer	1732	1530	-202	88%	12%
Police Assistants	60	41	-19	68%	32%
Grand Total	2674	2379	-295	89%	11%
CIVILIAN PERSONNEL					
	BUDGETED	THIS MONTH	OVER/UNDER BUDGET		
Civilians	772	628	-144	81%	19%

September 30,2022

DEPARTMENT SEPARATION SUMMARY REPORT FOR FISCAL YEAR 2022/2023

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOTAL
CHIEF													0
ASSISTANT CHIEF													0
DEPUTY CHIEF		1											1
COMMANDER													0
CAPTAIN													0
LIEUTENANT			1										1
SERGEANT	3	4	2										9
INVESTIGATOR													0
DETECTIVE	1	1	2										4
POLICE OFFICER	26	33	28										87
TOTAL	30	39	33	0	0	0	0	0	0	0	0	0	102

***Excludes leaves of absences**

Prepared by Sgt. Mark Henning

SEPTEMBER 2022 MONTHLY SEPARATION REASONS

Name	Rank	Appointed	Separated	Years of Service	Command	Reason	Comments
ALKHAFIJI, MOHAMMAD	POLICE OF	02/15/21	09/30/22	1	6TH PRECINCT	RESIGNED	HIRED BY FARMINGTON HILLS PD - BETTER PAY AND BENEFITS
ANDERSON, NOAH	POLICE OF	09/27/21	09/15/22	0	3RD PRECINCT	RESIGNED	HIRED BY LINCOLN PARK PD - BETTER PAY AND BENEFITS
BABCOCK, DAVID	SERGEANT	08/18/69	09/09/22	53	CRIME SCENE SERVICES	RETIRED - NORMAL	FULFILLED CONTRACT
BADILLO, TONY	POLICE OF	07/28/22	09/01/22	0	ACADEMY	RESIGNED	UNABLE TO COMMIT TO TRAINING
BARTAWAY, KATLYN	POLICE OF	11/23/15	09/19/22	6	7TH PRECINCT	RESIGNED	HIRED BY TAYLOR PD - BETTER PAY AND BENEFITS
CHANDLER, RAYMOND	POLICE OF	10/30/17	09/19/22	4	9TH PRECINCT	RESIGNED	HIRED BY SOUTHFIELD PD - BETTER BENEFITS AND RETIREE HEALTH CARE
CHEATHAM, KENNETH	DETECTIVE	07/11/08	09/18/22	14	SPECIAL VICTIMS	RESIGNED	HIRED BY POSTAL SERVICE
CSUTAK, HUNOR	POLICE OF	10/31/16	09/09/22	5	6TH PRECINCT	RESIGNED	HIRED BY LIVONIA PD
ELZEIN, YUSEPH	POLICE OF	11/23/15	09/09/22	6	SPECIAL RESPONSE	RESIGNED	HIRED BY LIVONIA PD
GARY, FAITH	SERGEANT	11/28/94	09/17/22	27	TRAINING	RETIRED - NORMAL	FULFILLED CONTRACT
GIBBINGS, BRIAN	POLICE OF	11/23/09	09/24/22	12	DOWNTOWN SERVICES	RESIGNED	HIRED BY TAYLOR PD - BETTER PAY AND BENEFITS
GUSHEN, NICHOLAS	POLICE OF	06/29/20	09/23/22	2	METRO DIVISION	RESIGNED	HIRED BY STERLING HEIGHTS PD - BETTER PAY AND BENEFITS
HAMMONS, NELSON	POLICE OF	03/27/17	09/19/22	5	2ND PRECINCT	RESIGNED	HIRED BY SUMPTER TOWNSHIP PD
HARRIS, PATRICIA	POLICE OF	06/29/20	09/05/22	2	4TH PRECINCT	RESIGNED	HIRED BY WESTLAND PD - BETTER PAY AND BENEFITS
INMAN, MARCELLUS	POLICE OF	01/03/11	09/07/22	11	SPECIAL RESPONSE	RESIGNED	HIRED BY LIVONIA PD - BETTER PAY AND BENEFITS
JAMES, DAVID	POLICE OF	01/09/17	09/09/22	5	2ND PRECINCT	RESIGNED	HIRED BY LIVONIA PD
MANLEY, ERICK	POLICE OF	09/20/93	09/12/22	28	7TH PRECINCT	RETIRED - NORMAL	FULFILLED CONTRACT
NORTH, JOSEPH	POLICE OF	01/09/17	09/30/22	5	6TH PRECINCT	RESIGNED	HIRED BY CHEBOYGAN PD -
POOLE, MARTAVIA	POLICE OF	04/29/19	09/09/22	3	9TH PRECINCT	RESIGNED	HIRED BY OTHERS
PYE, CHRISTIAN	POLICE OF	07/29/19	09/23/22	3	11TH PRECINCT	RESIGNED	HIRED BY TROY PD - BETTER PAY AND BENEFITS
QUINONEZ, CESAR	POLICE OF	08/01/16	09/03/22	6	5TH PRECINCT	RESIGNED	HIRED BY FARMINGTON HILLS PD - BETTER PAY AND BENEFITS
REIZIN, MICHAEL	DETECTIVE	02/07/00	09/09/22	22	HOMICIDE	RETIRED - NORMAL	HIRED BY OTHERS
ROBERTS, KAIRY	POLICE OF	06/28/17	09/16/22	5	11TH PRECINCT	RESIGNED	HIRED BY EASTPOINTE PD - BETTER PAY AND BENEFITS
SCOTT, MATTHEW	POLICE OF	01/30/17	09/25/22	5	COMMERCIAL AUTO THE	RESIGNED	HIRED BY TAYLOR PD - BETTER PAY AND BENEFITS
SMITH, RYAN	POLICE OF	05/26/20	09/28/22	2	9TH PRECINCT	RESIGNED	HIRED BY WARREN PD - BETTER PAY AND BENEFITS
TAYLOR, MATTHEW	LIEUTENAN	09/27/99	09/26/22	22	METRO DIVISION	RESIGNED	RELOCATING - WIFE'S NEW JOB
TOLEDO, JACOB	POLICE OF	07/01/19	09/14/22	3	12TH PRECINCT	RESIGNED	PENDING THEFT CHARGES
TORRES-RIVERA, GAWA	LICE OFFIC	03/02/20	09/29/22	2	9TH PRECINCT	RESIGNED	HIRED BY ROSEVILLE PD - BETTER PAY AND BENEFITS
TURNER, BRANDON	POLICE OF	07/27/20	09/23/22	2	12TH PRECINCT	RESIGNED	PRIVATE SECTOR EMPLOYMENT - PAY AND BENEFITS
WALINSKY, DANIEL	POLICE OF	08/17/17	09/09/22	5	3RD PRECINCT	RESIGNED	HIRED BY OTHERS
WHITE, NATHAN	POLICE OF	01/29/18	09/09/22	4	2ND PRECINCT	RESIGNED	HIRED BY LIVONIA PD
WILLIAMS, ELIJAH	POLICE OF	08/26/19	09/09/22	3	7TH PRECINCT	RESIGNED	PRIVATE SECTOR EMPLOYMENT - PAY AND BENEFITS
ZIELINSKI, JANELLE	POLICE OF	08/30/21	09/23/22	1	9TH PRECINCT	RESIGNED	RESIGNED UNDER CHARGES

September 30, 2022

DEPARTMENT SEPARATION SUMMARY REPORT FOR 2022													
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Black Male	10	3	8	7	9	5	5	11	9				67
Black Female	4	7	5	1	4	2	4	4	3				34
White Male	13	7	7	12	9	17	16	20	17				118
White Female	2	2	3		2	5	2	2	2				20
Hispanic Male	1		2	2	1	3		1	2				12
Hispanic Female					1	1	2						4
Asian Male	1	1				1		1					4
Asian Female							1						1
Native Male													0
Native Female													0
TOTAL	31	20	25	22	26	34	30	39	33	0	0	0	260

***Excludes leaves of absences**

Prepared by Sgt. Mark Henning

AGE OF SWORN MEMBERS BY RACE AND SEX

September 30, 2022

Age	A/F	A/M	B/F	B/M	H/F	H/M	I/F	I/M	W/F	W/M	Total:	%
18-22		2	16	37		8			7	36	106	4.5%
23-27	2	4	42	131	8	18	1	2	37	131	376	16.1%
28-32	1	1	63	124	7	19		1	24	136	376	16.1%
33-37		3	38	71	2	9			21	75	219	9.4%
38-42		3	31	69	2	10	1		11	57	184	7.9%
43-47	2		41	102	4	5	1		26	101	282	12.1%
48-52		2	80	124	1	13			25	108	353	15.1%
53-57	1	2	45	106		10		1	6	66	237	10.1%
58-62			27	78		4			6	18	133	5.7%
63-67			9	25		1				12	47	2.0%
68-72			7	12		2					21	0.9%
73-77				2					1		3	0.1%
78-82				1							1	0.0%
Total	6	17	399	882	24	99	3	4	164	740	2338	100.0%

DEMOGRAPHIC REPORT SEPTEMBER 30, 2022

RANK	Black Males	White Males	Hispanic Male	Native American Males	Asian Males	Black Females	White Females	Hispanic Females	Native American Females	Asian Female	TOTAL
EXECUTIVES	3	3				2	1				9
COMMANDERS	4	8	1			4	1				18
CAPTAINS	13	5	1			5	3				27
LIEUTENANTS	27	39	2		1	17	12	2	1		101
SERGEANTS	138	116	12	1	4	63	20	2		1	357
INVESTIGATORS	5	3				3	2				13
DETECTIVES	55	39	6		1	41	7	2			151
POLICE OFFICERS	636	528	77	3	11	264	118	19	2	4	1662
POLICE ASSISTANTS	11	4	3			20	3				41
TOTALS	892	745	102	4	17	419	167	25	3	5	2379

Percentages

	NUMBER	PERCENTAGE
MALE	1760	74.0%
FEMALE	619	26.0%
WHITE	912	38.3%
BLACK	1311	55.1%
HISPANIC	127	5.3%
*OTHER	29	1.2%

**Agencies that requested information from DPD
September-2022**

	Agency Name	Number of Inquires
1	Auburn Hills Police Department	1
2	WCCCD	1
3	Grand Traverse Sheriff	1
4	Southfield Police Dept.	1
5	St. Clair County Sheriff Dept.	1
6	Van Buren Township	1
7	Wayne County Airport Police Dept.	4
8	Jackson Police Dept.	1
9	New Baltimore	1
	Total number of Inquires	12

SUSPENSION

HR Monthly Suspension Report

September 2022



Primary	First	Last	Duty Status	Rank	Command	Badge	Date of Initial Duty Status
21-061	MUNTATHAR	AL-TAMIMI	Admin Leave NO Pay	PO	9	33	08/05/21
22-036	MICHAEL	CARSON	Admin Leave NO Pay	PO	ABAN VEH	1521	04/01/22
20-046	DANIEL	DEBONO	Admin Leave NO Pay	PO	4	3523	07/23/20
21-054	OTIS	FUNCHES	Admin Leave NO Pay	PO	12	690	07/06/21
FI 21-007	TEAIRA	FUNDERBURG	Admin Leave NO Pay	PO	2	622	11/15/21
22-081	SAMUEL-JAY	MARTIN	Admin Leave NO Pay	PO	5	4058	07/22/22
21-055	LASONJA	PARKER	Admin Leave NO Pay	PO	6	3083	07/16/21
18-049	STANLEY	SAUNDERS	Admin Leave NO Pay	PO	9	3660	03/12/20
20-059	DANIEL	WALDREP	Admin Leave NO Pay	PO	9	2540	06/30/20
22-032	MELANIE	ARMSTRONG	Admin Leave w/ Pay	PO	SVU	326	08/16/22
19-071	SEAN	BELL	Admin Leave w/ Pay	CPL	12	2003	08/13/20
21-109	RAKAN	HAMAWI	Admin Leave w/ Pay	PO	DTS	2012	01/19/22
21-105	ARTTEZ	WILLIAMS	Admin Leave w/ Pay	PO	10	4328	11/08/21
22-079	ANTONIO	WILLIAMS	Admin Leave w/ Pay	PO	2	3410	07/26/22
22-087	ANTONIO	WILLIAMS	Admin Leave w/ Pay	PO	TEU	3410	08/16/22
NEW	JANELLE	ZIELINSKI	Admin Leave w/ Pay	PO	9	5131	09/13/22
-007	JESSICA	JONES	Terminated-Pending Arbitration	SGT	DDC	S-789	01/27/22

APPLICANT'S DEMOGRAPHICS & FAILURES

Candidate Failure by Category & Demographic 7-1-2022 to 9-30-2022

STATUS	Count	Status		
Row Labels	Count of Disposition			
Absent Written Exam	2	Archived		
B	1		A	Asian or Pacific Islanders
H	1		B	Black
Active Warrant	109	Temp DQ	H	Hispanic or Latino
A	2		I	American Indian or Alaska Native
B	90		N	Do not wish to answer
H	1		U	Multi-racial
I	2		W	White (not of Hispanic origin)
N	1		blank	Candidate did not Answer
U	3			
W	9			
(blank)	1			
Arrest History	120	Perm DQ		
B	70			
H	7			
U	8			
W	35			
Application Received	11	Archived		
B	7			
H	1			
U	1			
W	2			
Background Investigation	51	Temp DQ		
B	24			
H	4			
U	1			
W	22			
Citizenship	4	Archived		

Candidate Failure by Category Demographic 7-1-2022 to 9-30-2022

A	1	
B	3	
Does not meet minimum qualifications	45	Archived
A	3	
B	27	
H	1	
U	5	
W	8	
(blank)	1	
Driving Record	25	Temp DQ
A	1	
B	16	
U	1	
W	7	
Drug Usage	4	Perm DQ
W	4	
Eligible	18	Temp DQ
B	7	
H	1	
N	1	
U	2	
W	7	
Employment History	0	Temp DQ
	0	
Failed Background Check (Post Eligible List)	3	Perm DQ
B	2	
W	1	
Failed Medical Exam (Post Eligible List)	0	Perm DQ
	0	
	0	
Failed Oral Exam	0	Temp DQ
	0	
	0	
	0	

Candidate Failure by Category Demographic 7-1-2022 to 9-30-2022

	0	
Failed Performance Exam	68	Archived
A	1	
B	40	
H	3	
N	3	
U	3	
W	18	
Failed Written Exam	10	Archived
B	7	
H	1	
U	1	
W	1	
Felony Conviction	38	Perm DQ
A	1	
B	25	
N	1	
U	6	
W	5	
File on Hold	16	Archived
A	1	
B	10	
N	1	
U	1	
W	3	
Incomplete Application	0	Archived
	0	
	0	
	0	
	0	
	0	
	0	
	0	
Insufficient Integrity	5	Perm DQ

Candidate Failure by Category Demographic 7-1-2022 to 9-30-2022

B	3	
W	2	
Lack of Interest	244	Deactivated
A	7	
B	106	
H	9	
I	1	
N	5	
U	15	
W	100	
(blank)	1	
Lacks Education and/or Experience	0	Temp DQ
	0	
	0	
	0	
LEIN	0	Temp DQ
	0	
	0	
	0	
	0	
LEIN Supervisor Review	28	Temp DQ
B	20	
H	1	
N	2	
W	5	
LIVESCAN	0	Archived
	0	
	0	
MCOLES Physical Agility	261	Archived
A	6	
B	129	
H	15	
I	2	
N	5	

Candidate Failure by Category Demographic 7-1-2022 to 9-30-2022

U	17	
W	86	
(blank)	1	
MCOLES Written Examination	10	Archived
B	3	
W	7	
Military Record	1	Perm DQ
U	1	
Misdemeanor Conviction	1	Perm DQ
H	1	
Moral Character	3	Temp DQ
B	2	
W	1	
No Agility Scores	0	Archived
	0	
No Show for Physical Agility	135	Archived
A	2	
B	79	
H	6	
I	1	
N	5	
U	4	
W	37	
(blank)	1	
No Written Scores	8	Archived
A	1	
B	3	
W	4	
Open Investigation	6	Temp DQ
B	5	
U	1	
Other	44	Archived
B	25	
H	3	

Candidate Failure by Category Demographic 7-1-2022 to 9-30-2022

I	1	
N	1	
U	4	
W	10	
Psychological	4	Temp DQ
A	1	
B	1	
U	1	
W	1	
Psychological Evaluation	0	Temp DQ
	0	
Withdrew from recruitment process	49	Deactivated
A	1	
B	19	
H	8	
U	2	
W	19	
Waiting on Documents	1	Archived
W	1	
Pending Warrant	0	Temp DQ
Grand Total	1324	

Candidate Failure by Step 7-1-2022 to 9-30-2022

STATUS	Count	Status	STATUS	NUMBER
Failures	945			
Fail - Absent Written Exam	2	Archived	Temp DQ	148
Fail - Active Warrant	109	Temp DQ	Perm DQ	172
Fail - Arrest History	120	Perm DQ	Deactivated	49
Fail - Citizenship	4	Archived	Archived	576
Fail - Does not meet minimum qualifications	45	Archived	Total Inactive	945
Fail - Driving Record	25	Temp DQ		
Fail - Drug Usage	4	Perm DQ		
Fail - Employment History	0	Temp DQ	# Awaiting MCQ	310
Fail - Failed Background Check (Post)	3	Perm DQ		
Fail - Failed Medical Exam (Post Elig)	0	Perm DQ	# In Process	51
Fail - Failed Oral Exam	0	Temp DQ		
Fail - Failed Performance Exam	68	Archived	Hired	18
Fail - Failed Written Exam	10	Archived		
Fail - Felony Conviction	38	Perm DQ		
Fail - File on Hold	16	Archived	Total Applicant	1324
Fail - Incomplete Application	0	Archived		
Fail - Insufficient Integrity	5	Perm DQ		
Fail - Lack of Interest	244	Archived		
Fail - Lacks Education and/or Experience	0	Temp DQ		
Fail - Military Record	1	Perm DQ		
Fail - Misdemeanor Conviction	1	Perm DQ		
Fail - Moral Character	3	Temp DQ		
Fail - No Agility Scores	0	Archived		
Fail - No Show for Application Orientation	0	Archived		
Fail - No Show for Background	0	Archived		
Fail - No Show for Physical Agility	135	Archived		
Fail - No Written Scores	8	Archived		
Fail - Open Investigation	6	Temp DQ		
Fail - Other	44	Archived		
Fail - Pending Warrant	0	Temp DQ		
Fail - Psychological	4	Temp DQ		
Fail - Waiting on Documents	1	Temp DQ		
Fail - Withdrew from recruitment process	49	Deactivated		
Eligible	18			
In Process	51			
Background Investigation	51			
LIVESCAN	0			
Medical Evaluation	0			
Final Orientation	0			
Psychological Evaluation	0			
Awaiting MCOLES	310	Active	Archived	
Application Received	11	7	4	
LEIN	0	0	0	
LEIN Supervisor Review	28	3	25	
MCOLES Physical Agility	261	239	22	
MCOLES Written Examination	10	10	0	
Grand Total	1324	259	51	

"Hired" number only represent the number who have applied within 2022-2023 YTD

Archived - means that the candidate is not moving forward in the process unless test scores or other documents are turned

Academy Class September 26, 2022

City	Count
Bloomfield Hills	1
Clinton Township	3
Davison	1
Dearborn	5
Dearborn Heights	1
Detroit	4
Eastpointe	1
Grand Rapids	1
Farmington Hills	1
Ferndale	1
Flint	1
Fowlerville	1
Harper Woods	1
Lincoln Park	1
Port Huron	1
Redford	3
Royal Oak	1
Riverview	1
Romeo	1
Roseville	1
Shelby Township	1
Taylor	1
Warren	2
Westland	1
Wyandotte	1
Wixom	1
Grand Total	38

Race	Count
Arabic	5
Asian	1
Black	16
Hispanic	4
White	12
Grand Total	38

Sex	Count
Female	9
Male	29
Grand Total	38

Race/Sex	Count
Arabic	5
Male	5
Asian	1
Female	1
Black	13
Female	6
Male	10
Hispanic	2
Male	4
White	10
Female	1
Male	11
Grand Total	38

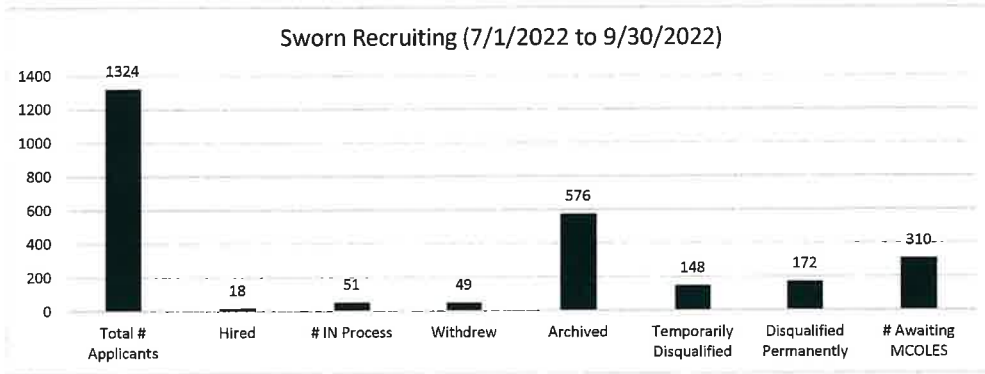
Date Applied for this Class	Count
1/6/2021	1
3/10/2022	1
8/26/2021	1
2/18/2022	1
2/28/2022	1
3/5/2022	1
3/25/2022	1
3/11/2022	1
5/10/2022	1
5/18/2022	1
5/12/2022	1
6/13/2022	2
6/16/2022	1
6/22/2022	1
6/23/2022	2
7/5/2022	1
7/6/2022	2
7/9/2022	1
7/11/2022	1
7/12/2022	1
7/12/2022	1
7/16/2022	2
7/18/2022	1
7/23/2022	1
7/25/2022	2
7/27/2022	2
8/1/2022	2
8/3/2022	2
8/4/2022	1
8/17/2022	1
Grand Total	38

How You Heard About Job	Count
Careers in Government	2
Detroit at Work	2
Facebook	3
Field Recruiter	8
Indeed	4
Job Fair	2
Job Page	3
LinkedIn	1
Other	2
Referral	9
Vet.gov	2
Grand Total	38

Academy Class September 26, 2022

Candidate's Name	Race	Sex	Age	City
Hamed Alkafaji	Arabic	Male	38	Dearborn Heights
Lamont Anderson	Black	Male	20	Eastpointe
Daniel Brockmann	White	Male	23	Romeo
James Burrous Jr.	White	Male	32	Wixom
Hannah Caldwell	White	Female	21	Fowlerville
Lorenzo Castro	Hispanic	Male	19	Dearborn
Malachi Cramer-Bernier	White	Male	19	Clinton Township
Hussein Dakroub	Arabic	Male	34	Dearborn
Sheyna Deans	Black	Female	28	Clinton Township
Sarah Espita	Black	Female	33	Lincoln Park
Alexander Gregory	White	Male	21	Shelby Township
Jakobe Groves-Hudson	Black	Male	19	Redford
Hadi Hamka	Arabic	Male	32	Detroit
Ryan Heaton	White	Male	25	Roseville
Cody Keller	White	Male	29	Warren
Clarence King	Black	Male	18	Farmington Hills
Austin Land	White	Male	22	Warren
Marcia Lashley	Asian	Female	23	Ferndale
Michael Leason	White	Male	32	Port Huron
Lorreal McDowell	Black	Female	29	Westland
Zachary Melendez	Hispanic	Male	21	Harper Woods
Faison Nundley	Black	Male	22	Taylor
Hassan Ramadan	Arabic	Male	21	Dearborn
Jared Shaw	Black	Male	33	Flint
Steven Sisco	White	Male	35	Clinton Township
Paula Spence	Black	Female	25	Bloomfield Hills
Devonte Spencer	Black	Male	27	Riverview
Joe Tarraf	Arabic	Male	29	Dearborn
Taijz Thompson	Black	Female	20	Detroit
Angelo Thompson	Black	Male	28	Redford
Kaedoe Young	Black	Male	26	Detroit
Moena Jones	Black	Female	21	Wyandotte
Michael Banks	Black	Male	33	Redford
Roger Maynor Jr	White	Male	45	Royal Oak
James Howells	White	Male	56	Davison
Arrianna Burse-Alexander	Black	Female	35	Detroit
Theodore Duenez	Hispanic	Male	27	Dearborn
Diego Murillo	Hispanic	Male	25	Grand Rapids

Total # Applicants	Hired	# IN Process	Withdrew	Archived	Temporarily Disqualified	Disqualified Permanently	# Awaiting MCOLES
1324	18	51	49	576	148	172	310



Exam Type	Scheduled	Appeared	Passed	Failed	Rescheduled	Withdrew	No Show
Written	61	48	34	14	1	0	12
Physical Agility	240	107	47	60	49	3	81

