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CITY OF DETROIT

10 BOARD OF POLICE COMMISSIONERS

11 BOPC VIRTUAL MEETING

12 October 6, 2022 at 3:00 P.M.

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1 MS. WHITE: Mr. Chair, the time now is 3:00 PM. Just
2 a brief reminder. Good afternoon, honorable Board, DPD
3 executives and community. Again, welcome to the Detroit
4 Board of Police Commissioners meeting. Your cell phones
5 at this time, if you would please silence them to prevent
6 interrupting the Board meeting. Also, with regards to
7 public comments, if you would like to participate during
8 that time, please submit your name to Mr. Brown, who is
9 seated here at the end of the table with his hand raised.
10 If you have any further questions about filing a
11 complaint involving DPD please feel free to contact our
12 office; 3135962499 - The office of the Chief Investigator
13 or the Board's Administrative Division - 3135961830.
14 Thank you so much. Now, Chair Ferguson.

15 CHAIRPERSON FERGUSON: Good afternoon. I'm Bryan
16 Ferguson, Chairperson of Board of Police Commissioners,
17 and this meeting will now come to order. Now we have an
18 invocation by Commander Chaplain, Darren Penson. He's in
19 person here. Mr. Chaplain.

20 CHAPLAIN PENSON: Good afternoon, Board.

21 COMMISSIONERS: Good afternoon.

22 CHAPLAIN PENSON: Let's bow our heads in a word of
23 prayer. Father, we come before you thanking you first and
24 foremost, and acknowledging that this is the day that you
25 have made, and we shall continuously be glad and rejoice

1 in it. Now, God, we thank you, God, that you've been with
2 this department going all the way back to around 1860,
3 God. God, you've been there for this department.
4 Sometimes it's been rocky and sometimes it's been
5 rolling, but it still continues to roll because of your
6 goodness. Now, God, we just ask your blessings upon the
7 officers that wear the badge. God, we pray, God, that you
8 enlarge their badges, God, that it be a shield of
9 protection that it will protect them from seen an unseen
10 danger. Now, God, we ask that you bless this committee
11 meeting. God, we ask that you bless this agenda because
12 God, you continuously be a source through this department
13 as a source of security but most importantly, a place
14 where there's hope and people can run to. So continuously
15 to bless this agenda, God. We bless you, and we glorify
16 you. As in heaven's name that we all say amen.

17 COMMISSIONERS: Amen.

18 CHAIRPERSON FERGUSON: Madam Secretary.

19 MS. WHITE: Yes, sir, through the Chair.

20 MS. WHITE: Madam Vice-Chair Annie Holt - Good
21 afternoon. I'm Madam, Vice-Chair member At-Large.

22 MS. WHITE: Commissioner Jim Holley - Present.

23 MS. WHITE: Commissioner QuanTez Pressley - Here.

24 MS. WHITE: Commissioner Jesus Hernandez - Present.

25 MS. WHITE: Commissioner Linda Bernard - Attorney

1 Linda Bernard, District 2, Present. Welcome everyone.

2 MS. WHITE: Commissioner Cedric Banks - Present.

3 MS. WHITE: Commissioner Willie E. Bell - Present,
4 District 4.

5 MS. WHITE: Commissioner Willie E. Burton -

6 MS. WHITE: Commissioner Lisa Carter -

7 MS. WHITE: Commissioner Ricardo Moore - Present.

8 MS. WHITE: Mr. Chair, you do have a quorum.

9 CHAIRPERSON FERGUSON: Fantastic. Chief, welcome.

10 CHIEF WHITE: Thank you. Good afternoon.

11 CHAIRPERSON HOLT: Good afternoon.

12 CHAIRPERSON FERGUSON: Afternoon.

13 MS. WHITE: Yes, sir. Just as a reminder, Mr. Chair,
14 the honorable Board did receive the updated agenda for
15 this afternoon, and the next agenda item is the Chief of
16 Police Report. So we just wanted to share that reminder
17 as you move forward with the official business meeting.
18 Thank you so much.

19 CHAIRPERSON FERGUSON: Go ahead, Chief.

20 CHIEF WHITE: Good afternoon. I will start with the
21 crime stats. I'm very thankful to the Board for allowing
22 me little additional time to speak through my report, put
23 me at the top of the agenda. I'll start with the criminal
24 homicides. We have had a 4%, correction, a 2% reduction
25 down 4 from the same time last year - 238 last year, 234

1 this year. 13% reduction in our sexual assaults.13%
2 reduction in our aggravated assaults. A 13% reduction in
3 our nonfatal shootings down 111. We had last year, this
4 time, 867, and we have 756. Moving on to our robberies,
5 were down 7% from 1,164 in 2021 to 1,078 in 2022. We have
6 a significant uptick in our carjackings, which we're
7 working. We have a 30% increase, and we are looking at a
8 year-to-date increase of 47 carjackings - 157 to 204.

9 CHIEF WHITE: We're trying to see what's
10 contributing. We know that we've got a problem with a
11 number of vehicles. We also know that we have some young
12 people, and some debriefs that we've done on the arrests
13 that are basically using carjacking as a mode of
14 transportation. They're not really thinking this stuff
15 through. They're doing a lot of behavior for social media
16 likes and the such or the like. That's where we're at.
17 But we're taking it very seriously. We are very focused
18 on bringing those acts down and holding those folks
19 accountable. We've actually been in contact with our
20 federal partners to look at taking some of these cases
21 federally, but we are seeing an uptick, and we're going
22 to continue to work it. Our sick, excuse me, and injured
23 officers. One sergeant from the second precinct, and 2
24 police officers from the seventh precinct. We have a
25 slight uptick with our COVID numbers. We have 25 members

1 out with Covid. Last week we had 19, and we have 20
2 positives of those who are out. So, 21 out of 25 are
3 positive.

4 CHIEF WHITE: We continue to do really good work with
5 our drag racing detail as the summer draws to a close and
6 we'll take lessons learned into next year. I'm going to
7 skip the positives and the rest of this weekly report and
8 get right into the report that I want to spend some time
9 on. This report to this Board would be solely incomplete
10 without the voting this time to the recent officer
11 involved shooting. I want to start off by first stating
12 to the Board that my presentation the last couple days
13 particularly with the media and the media brief, was for
14 the purpose of providing information. In no way was that
15 information a conclusion to an investigation. This is a
16 very complex investigation. It is four days old. There's
17 a lot of videos both public video, officers, body camera,
18 dash cameras, interviews to be done, residents
19 measurements to be done.

20 CHIEF WHITE: The nature of the incident, the
21 circumstances were preliminary. My commitment is, as it's
22 always been, is to keep our community informed and to be
23 transparent, to keep this Board informed and to be
24 transparent. None of us want to be here, but we're here.
25 We have to deal with where we're at. If we could reverse

1 time certainly and knew what the outcome was going to be
2 and that this young man who was struggling was going to
3 charge at the officers, then some of the tactics and
4 techniques such as body armor, vehicles, reinforce would
5 perhaps been in play. But with the timelines that we have
6 looked at thus far, what the officers were dealing with
7 the CIT, which we use to great success throughout this
8 department was in play. The de-escalation that the
9 officers were trained to was in play.

10 CHIEF WHITE: Things were going according to that
11 strategy. When this young man who was obviously
12 struggling with mental illness, has been well talked
13 about, well documented that he suffered from
14 schizophrenia and made the decision to charge the
15 officers, that plan changed. It is evident to me that the
16 plan consisted of getting him some help early on and that
17 was evident to me by the video review that I did
18 personally, where I hear the officers planning to get the
19 complainant, his brother to the hospital at a later time.
20 For me, that at least for that moment in time, put in
21 perspective what the goal and the outcome was that they
22 were hopeful of.

23 CHIEF WHITE: Unfortunately, the police department
24 has become the mental health system. I never thought I'd
25 see the day when we really have to take a look at

1 building our own mental health database because of the
2 frequency in which we are dealing with these runs. This
3 particular run-in question we didn't have all the
4 information. We knew that we had a violent person based
5 on the information that we received about him slashing
6 his family's tires or his brother's tires. We also knew
7 that he was armed with a knife. The officers went to look
8 for him at the requests of not only his brother, but as
9 part of the plan to get someone off the street who is
10 armed with a knife who is in a psychotic episode, and who
11 is a danger to themselves or others. It was five o'clock
12 in the morning.

13 CHIEF WHITE: This is when the day is starting. You
14 can't have a situation like that where someone is out
15 armed and dangerous in our community. People could be
16 walking their dogs, whatever, going to work and that's a
17 very dangerous situation to have. Frankly, we know what
18 this looks like. We had the very same situation in the
19 12th Precinct, not with a knife person with regards to
20 mental illness, but similar in nature that a person who
21 had a mental problem was randomly shooting throughout our
22 community. So we have these experiences. We have had
23 these experiences. We deployed our CIT trained officer to
24 ensure the safety of the young man and to ensure the
25 safety of our community. The event was truly tragic. This

1 is why it's even more important to view the incident
2 through the appropriate lens of fact and truth, untainted
3 by motion, which is very difficult.

4 CHIEF WHITE: I will forever know that this young man
5 was shot, and he has a condition that he can do nothing
6 about. I don't agree with a lot of what I heard today on
7 the news, but I do agree with one thing. Actually, this
8 is something that was said originally by Benny Napoleon,
9 that the biggest mental health institution in Wayne
10 County right now is the Wayne County Jail. The police
11 department are in the unenviable position to have to
12 manage the mental health crisis and our community. To do
13 so, we have to have training, and we do have training, we
14 have CIT. But certainly, as I look at this incident, as a
15 person who is a licensed mental health professional,
16 myself I am frustrated. I'm not talking about frustrated
17 with all the aspects of what happened, but I'm certainly
18 frustrated with the fact that he should have been getting
19 the services that he needs.

20 CHIEF WHITE: That frustration is because there are
21 no mental health facilities in this state, period. A
22 temporary hold for 24 hours is not the answer. So, in
23 looking at the outcome - and we're not there, we are far
24 from there - my commitment to this Board will be that I
25 will be transparent, I will hold our officers accountable

1 if there's a violation of policy or any activity that was
2 not done properly as I do with all officers. We will look
3 at ways to be better and ways to increase our
4 effectiveness. One of the things I was talking to the
5 mayor about last night and again today, is it is time for
6 us to look at a way to bring all the information together
7 about someone who is in mental health crisis and make it
8 readily available to police officers the moment they get
9 the call.

10 CHIEF WHITE: If we have been to this house as we
11 have with this situation multiple times on multiple
12 violent incidents, having had that information, perhaps
13 in the future could change something. I don't know and I
14 don't think it would've changed this circumstance, but we
15 owe it to the officers, to this community to look at ways
16 to be better. Perhaps it is time to look at armed people
17 who are in mental crisis and treat them similar to how we
18 treat our SRT barricaded gun people, gun men, gun women.
19 That's where we've had our greatest amount of success.
20 Isolate, control, shutdown streets, and see if we could
21 deploy that same type of tactic where we can be more
22 effective. Now, I don't know if that will work, and
23 perhaps some of this is just out of the emotion, but I'm
24 going to look at every opportunity, best practices around
25 this country. What could we do to be better?

1 CHIEF WHITE: It's something that we look at any time
2 there's a critical use of force or serious use of force,
3 and certainly a fatal use of force. How can we be better?
4 It doesn't necessarily mean anyone did anything wrong,
5 but how do we be better? We've got a 22-year-old young
6 man in mental crisis who's no longer here. The system
7 failed him. He shouldn't have even been on the streets.
8 We've got to do everything we can as a police department
9 to make sure that we have the tools and equipment that we
10 need so it doesn't happen again. So, with that, I will
11 take any questions. Please know that there are certain
12 aspects that I don't have all the information on. I will
13 communicate what I can to this Board. Those areas that
14 are part of the investigation I can't discuss in an open
15 form. I hope you understand and understand that it's an
16 active investigation, but I will do my very best.

17 CHAIRPERSON FERGUSON: We do, Chief. Thank you.
18 Commissioner Pressley.

19 COMMISSIONER PRESSLEY: Thank you, Chair. Appreciate
20 you Chief and I sympathize with your frustration. I
21 definitely pray for the department and your morale in
22 this most difficult circumstance. Before the community's
23 benefit and watching the video that you released, again,
24 I commend you for your transparency in the quickness, the
25 expiditeness that you offer that information. But I think

1 that we're trying to grapple with the distinction between
2 a person who has a knife and a person who has a gun, and
3 whether or not there is a different approach or response
4 for the imminent threat of danger with the person who has
5 a knife versus a person who has a gun. So, for the
6 community's benefit, could you explain to us if there is
7 any distinction and if not, how there might be one noting
8 that there is a difference in the fatal force between a
9 knife and a gun?

10 CHIEF WHITE: Yeah. Well, both are dangerous weapons,
11 and both can lead to a fatality. We've had instances
12 where officers have been stabbed, as you know, most
13 recently in number 11 where the officer lost the use of
14 his right hand. We had an EMS person a few years ago that
15 was stabbed. So knives are dangerous. The training is
16 different from the standpoint of with a firearm the
17 distance is different in which you can engage a person
18 and have to use or should use force to stop the threat.
19 As it relates to a knife, and without getting too
20 technical, we train to approximately 21 to 31 feet based
21 on the average person's ability to close a gap in a
22 number of seconds. So the officers try to keep that
23 distance of that 21 to 30 feet understanding that that
24 distance can be closed. Then certainly you know, there
25 are a lot of other factors, lighting and other things

1 that come into play, barriers, and those types of things.
2 But that's general, very general as to our approach. Then
3 certainly when the person is running towards you and the
4 rate in which they're gaining and your ability to
5 retreat. But the idea isn't a mandatory retreat, it's to
6 try to get safe and stop the threat. Then I'll stop
7 there.

8 COMMISSIONER PRESSLEY: Yeah. It's a very difficult
9 conversation because even in hearing that response, you
10 know, I understand particularly as the preservation of
11 life of our officers is paramount. But at the same time,
12 the injuries that you mentioned in the examples that were
13 sustained by officers when engaging someone with a knife
14 allowed them to still be alive. So when the community is
15 trying to weigh the response that takes someone's life
16 versus a potential severe injury, even in worse
17 circumstances with the knife, it's no easy answers. So,
18 again, I share in the frustration, but I do appreciate
19 the fact that you do see this as an opportunity to still
20 look for improvement if not saying that someone did
21 anything wrong, that this is a situation that we should
22 be able to grow from and find better ways so that this
23 sort of incident doesn't weigh on our community moving
24 forward.

25 CHAIRPERSON FERGUSON: Fantastic.

1 CHIEF WHITE: Thank you for that. If I may comment,
2 you know, we've had many knife attacks with citizens and
3 community. The officer's trained to stop the threat. If
4 we were to take the officer out of that equation and
5 replace the officer that was facing the young man and
6 that was a citizen, the response is to stop the threat of
7 the citizen, stop the threat of the officer. It's the
8 same. Knives are deadly weapons. Simple Google searches
9 can tell you and show you a number of instances where
10 it's occurred. Certainly, people have a different
11 response to a knife, which is why that distance is so
12 important. But knife attacks are very, very dangerous,
13 and they're considered a deadly force. It's a deadly
14 force encounter. The deadly force policy is what we're
15 looking at. The fatal force policy is what we're looking
16 at. The officer's reaction.

17 CHIEF WHITE: Again, you know, this is not me giving
18 you a disposition in any way, shape, or form. I'm only
19 merely providing information. We're looking at all
20 aspects. We're looking at every single thing that
21 happened that early morning. We're going to continue to
22 do that, and we'll be turning over our independent
23 findings which the investigation's being done by our
24 homicide task force, which consists of the Michigan State
25 Police. The conclusion of that will be turned over to the

1 prosecutor's office. There will be an independent review
2 by the prosecutor's office as to the actions that
3 morning. Alongside that is another investigation, which
4 is an internal investigation where we will exhaustively
5 go through every single policy that we have, the
6 officer's actions, the officer's training, how it was
7 applied and then that's where I come in with my response
8 to the final investigation.

9 COMMISSIONER PRESSLEY: Thank you.

10 CHAIRPERSON FERGUSON: Commissioner Hernandez.

11 COMMISSIONER HERNANDEZ: Thank you through the Chair.
12 Not until the conclusion of the investigation, then I'll
13 have questions.

14 CHAIRPERSON FERGUSON: Fantastic. Commissioner Banks.

15 COMMISSIONER BANKS: Yeah. Peace and blessings to
16 you, Chief White. The Detroit Police Department
17 maintained a 21 feet distance separation. Is that
18 correct?

19 CHIEF WHITE: I can't give you that information right
20 now because the investigation is still active.
21 Measurements are taking place, looking at the various
22 camera angles that we have. I just don't want to go on
23 record with saying exactly what that measurement was, but
24 I assure you'll be part of the investigation, and there
25 will be an adjoining schematic with that.

1 COMMISSIONER BANKS: Okay. I'd like to see a video on
2 that Chief White. Also, why couldn't the officers use a
3 taser? Because a taser goes up to 10 feet. I understand
4 the man was charging at the officers, but a taser goes 10
5 feet and a taser has enough power and enough equipment to
6 stop an individual.

7 CHIEF WHITE: Well, there's a number of reasons. One
8 is we were looking at a fatal force situation, and he was
9 charging at the officers. Again, this happened in three
10 seconds. There was an arc of a taser. We're looking into
11 that deployment. But it appears that that deployment
12 either did not make contact or made contact and did not
13 take effect. Tasers are about 90% effective. I'm not
14 suggesting this to take away from what you're saying, I'm
15 just telling you because you said what it could do.
16 They're not a hundred percent effective. Again, this is a
17 deadly force encounter, and the response to that is to
18 stop the threat.

19 CHIEF WHITE: As the officers were working through
20 their plan, there were a number of different ideas that
21 they came up with. We're going to be questioning the
22 officers individually and talking through that, and
23 that'll be made available to me. They have rights to a
24 process and we have to avail them to that process. But
25 I'll be reading both what they say under Garrity and what

1 I'm privy to in any other part of the investigation. So
2 that's where we're at. But I wouldn't just say with a
3 blanket statement that the taser would've worked. It's
4 not factually correct.

5 COMMISSIONER BANKS: But releasing a taser, a taser
6 will go 10 feet. Is that correct?

7 CHIEF WHITE: It could. But this is a three second
8 deadly force encounter. Again, I'm not marginalizing all
9 of the ideas that everyone's saying. These are hindsight
10 ideas that don't change the outcome. But it does give us
11 an opportunity to look at going forward what could be
12 done. This isn't easy for me, and it's not easy for this
13 department. This is not the outcome anyone wanted, and
14 it's certainly not the outcome I wanted. I can tell you
15 that this whole department is in mourning over this
16 situation. Certainly, my condolences to his family
17 because they lost a loved one. You can only imagine what
18 they're going through today. So I totally get everyone
19 with, you know, what if, what if, what ifs? The
20 unfortunate reality is I got to deal with what happened,
21 look at every aspect of it, how do we become better.

22 CHIEF WHITE: Not suggesting that anything was wrong,
23 but when you've lost the life of a 22-year-old. I would
24 be derelict in my duties as Chief if I didn't look for
25 ways to make sure it never happens again if there's

1 something in my power I can do. What would be very
2 helpful is if we had a functioning mental health hospital
3 system in this state. We haven't had one in many, many
4 years, and now we're seeing the results of that. Simply
5 medicating someone and keeping your fingers crossed that
6 they continue to take it is not a strategy. We've got a
7 mental health crisis in this country that's got to be
8 dealt with. If you lock folks up and they get out without
9 proper treatment... Jails aren't mental health facilities
10 and then they're on the street. They're engaging police
11 who I stand behind are training.

12 CHIEF WHITE: I stand behind the CIT training. I know
13 the success rate. We talk data all the time. We look at
14 that. We've got a high 90% success rate on barricaded
15 gunmen but people in mental health crisis, particularly
16 paranoid schizophrenic or schizophrenic are unpredictable
17 because they see, hear environment differently. They're
18 not functioning with the same levels. There's a chemical
19 imbalance. So they're not operating with a baseline
20 normalcy when they have this condition. So to suggest
21 that a taser will work a hundred percent of the time, is
22 just simply not factual because there are a lot of
23 different factors that go into what the taser does. As
24 this process goes on, we will be looking at all of that
25 and ways to deal with situations just like this in the

1 future.

2 CHIEF WHITE: As I indicated, you know, I talked to
3 the mayor and he's in full support of an independent
4 database. Because here's where I think we do have an
5 opportunity. We didn't know until later that he had
6 several other instances of contact with the police
7 department. We didn't know that the officers had found
8 him on six mile after he walked away from Sinai Grace,
9 and they took him back. But at that time, he fought with
10 the officers. We didn't know that he had a stabbing
11 situation with family members. We learned all of that
12 after the fact as part of our overall investigation of
13 the incident. But if the officers were armed that
14 information on the front end, when they pulled up to the
15 house and they say, hey, we were just here last week on a
16 run.

17 CHIEF WHITE: This is the guy who fought with
18 someone. This is the guy who stabbed a relative. He's
19 known to have a knife. Then if we shift to a protocol
20 like we do with SRT, when someone goes to a barricaded
21 gunman, once we knock on the door and they say, I got a
22 gun, I'm going to shoot you. Party over. We walk off the
23 porch. W declare it. SRT comes over. We clear the street.
24 We block off both corners. We start negotiating. I think
25 it may be time on the violent mentals to do that, as

1 extreme as that sounds. To courting off the corners - to
2 bless you - to clear the houses.

3 COMMISSIONER BERNARD: Thank you.

4 CHIEF WHITE: To negotiate with the person. Then
5 someone suggested, you know, suiting up and all those
6 kinds of things, then maybe that's an opportunity. Maybe
7 you go in and you've got one officer armed with a bean
8 bag, one officer armed with a more advanced taser system.
9 You go in and you break the door down and you get them
10 out that way. Maybe we're there, I don't know. But I know
11 I want to do everything I possibly can to make sure that
12 this doesn't happen again. But armed with what the
13 officers had to deal with and the unpredictable nature of
14 that moment, and after those times that they spent
15 talking to him, we find ourselves in the worst possible
16 outcome.

17 COMMISSIONER BANKS: Wonderful.

18 CHAIRPERSON FERGUSON: Thank you. I got to move on.

19 COMMISSIONER MOORE: Thank you, Mr. Chairman. Chief,
20 this is really like a commentary. I think we have to
21 start educating folks more on the force continuum and
22 what that looks like. Because there are levels that I
23 heard during the video that the officers did go through
24 to make sure that their reaction was proper. But I want
25 to focus on intermediate weapons. The taser is the

1 intermediate weapon that the department uses, bean bags,
2 I know rubber bullets in crowd control instances. When
3 you go through your after-action reports, which I know
4 you'll be doing, can we look at like getting the net? You
5 know, it's a huge net that can be deployed as an
6 intermediate weapon in certain situations, more so as a
7 distraction technique so that you can employ other
8 intermediate weapons, whether that be the pepper spray or
9 the taser. That's just my commentary with the force
10 continuum.

11 CHIEF WHITE: Thank you, sir.

12 CHAIRPERSON FERGUSON: Commissioner Bell.

13 COMMISSIONER BELL: Thank you, Mr. Chairman. I don't
14 have any questions or concern with the Chief, but Mr.
15 Chairman, I think that the Chief made a key point. It had
16 been a long history of mental illness folks that were
17 armed and been shot and killed in term with the police.
18 We'd alarm the community over and over again. I think we
19 need to take a deep dive as the Chief mentioned in
20 reference to a policy, how you treat mental ill
21 individuals versus, especially with a weapon. So we need
22 to respond in kind with the Chief, Ms. White in terms of
23 the Board weighing in on those issues because it's a long
24 history of that type of action. When you got a cluster of
25 officers and all of them just pretty much respond to a

1 situation it's troubling, with weaponry. That issue has
2 been raised with the community. I'm not raising that
3 issue. But there's a concern in reference to fire squad,
4 you know, that of instance, it's in the community. So we
5 have to respond in kind, in terms of policy and I hope
6 that we do that in a timely manner Mr. Chairman. Thank
7 you.

8 CHAIRPERSON FERGUSON: Commissioner Carter.

9 COMMISSIONER CARTER: Thank you, Mr. Chair. Good
10 afternoon, everyone. Chief, my question is regarding the
11 data on responses to individuals in mental health crisis.
12 Three of the four cases that I read last week from my
13 review of complaints to the Board of Police Commissioners
14 had something to do with mental health crisis and the
15 response of the officers. So I'd like to know, and you
16 might have it, I don't know. I know that the CIT team is
17 in certain precincts, but I'd like to know probably on a
18 weekly basis, how many runs are in response to a mental
19 health issue.

20 CHIEF WHITE: I may have it with me right now. AC
21 LeValley, do you have that report?

22 COMMISSIONER BERNARD: At least it was on TV. You
23 spoke from it. I was impressed by the report that you had
24 already gathered the data.

25 COMMISSIONER CARTER: Thank you, Chief.

1 COMMISSIONER BERNARD: Two thousand something.

2 CHIEF WHITE: I'll get you a cleaner report. This is
3 2022. The mental not violent, 2,464.

4 COMMISSIONER CARTER: I'm sorry, can you repeat?

5 CHIEF WHITE: This is a run that has a mental illness
6 nexus but does not have a weapon. This is 2022 that I'm
7 going to read to you, and I'll get you... In fact, I'm
8 going to update the weekly report to include this data
9 going forward.

10 COMMISSIONER CARTER: Thank you.

11 CHIEF WHITE: 2,464, the mental not violent runs for
12 2022. Mental violent armed, 1,138. Mental violent not
13 armed, they're fighting, but they don't have a weapon,
14 4,189. We classify overdoses when you are at a point
15 where you pass out, we classify that as a mental run as
16 well as - 6,164, one down over the wheel which we're
17 starting to capture separately, that's got a drug nexus
18 378. Suicide in progress 1,105 and suicide ideation,
19 which is the threat and the ability to carry it out,
20 2,169. Pardon my math, I don't have a total here, but I
21 think that's about 17,600. But I'll get you a clean
22 report and going forward. You will have a clean report
23 each week. So we're at 17,600 if my math is close.

24 CHIEF WHITE: For 2021, the full year number
25 comparison, 2,880 for the mental nonviolent, 1274. So

1 this is 2021 for the whole year. Mental violent armed,
2 1,274. Mental violent non-armed, 4,836 for the whole
3 year. Then the one down, I'm sorry, the overdose 7,614.
4 The one down, 423. Suicide in progress, suicide ideation
5 1,411. Then the suicide threat, 2,403. So 20,800.

6 COMMISSIONER CARTER: Clearly a crisis

7 CHIEF WHITE: Again, you know, not to insult anyone,
8 99.99% of those are handled without incidents. It's
9 notable, but it's certainly not appropriate to talk about
10 the ones that are handled with success when you've had
11 this one. Right. But I just need to put in context that
12 the CIT does still work. What we want to do with this
13 situation is grow with an opportunity to be better.

14 COMMISSIONER CARTER: Absolutely. I think the numbers
15 show that we need to do something different. Thank you.

16 CHAIRPERSON FERGUSON: Commissioner Bernard.

17 COMMISSIONER BERNARD: A couple of things. Chief,
18 first of all, thank you for addressing the elephant in
19 the room on a priority basis. Also, I want to
20 congratulate you on, I was very impressed when I was
21 looking at TV at noon this day and they showed the white
22 report on white paper that you just spoke from to let the
23 community know that you actually were keeping this data.
24 I didn't know it. I mean, I'm a commissioner and I didn't
25 know. But you were actually keeping it and certainly you

1 gave us the totals, 17,600 this year and 20,000 roughly
2 last year. Thank you for that. I don't know how many
3 other departments do that. I've never heard of it at any
4 conference, any meeting, any anything. But what I want to
5 address. Number one, I have a couple of questions and I
6 can just read them off and you can respond. Seriate them
7 if you like.

8 COMMISSIONER BERNARD: Number one, I want to know if
9 an investigation is also being done by the prosecutor's
10 office concerning this matter. Secondly, if there is an
11 investigation by the prosecutor's office, do you still
12 have the right to interview the officer using Garrity or
13 does he have a right to counsel at that meeting with you?
14 Or can he just refuse to answer any questions because he
15 could possibly be criminally prosecuted? The second thing
16 that is most troubling about it to me is I understand
17 what you called about in terms of stopping the threat. I
18 got that part. But what bothered me about this is the
19 same thing that bothered me about Ohio. I don't remember
20 if we had a chance to talk about it, but I did talk to
21 another officer about it where the guy was running, Black
22 man running, and they just lit him up like he was a
23 rabbit. They shot him, what was it, 60 times or
24 something? This time we shot a man 30-something times.

25 COMMISSIONER BERNARD: I just have a problem with

1 even officers making a person Swiss cheese. Is there any
2 protocol that if all 11 of us are here with guns and
3 there's a threat over there that everybody doesn't pull
4 out their gun and shoot at the same person? I mean, we
5 know what will result from that. So this, what I call you
6 know, a person is not a rabbit. Is there a policy on
7 that? I mean, in terms of use of protocol that everybody
8 in this room, if we all got guns. We're not white or...
9 Then finally, do you have a separate policy or is there
10 one? Because I'm Chair of the policy committee. We talked
11 about stopping the threat, but stopping the threat, as
12 you pointed out with a knife, is different than stopping
13 a threat if I have a gun. Because I can shoot that lady
14 over there in pink. So I mean, it seems to me we're kind
15 of, sort of maybe mixing apples and oranges regarding
16 stopping a threat. There are different threat levels even
17 for the government, you know, that yellow and then the
18 red, and then the pink even for homeland security. So if
19 you could respond, I would appreciate it. Thank you.

20 CHIEF WHITE: So I'm going to take it. I was trying
21 to keep up with the questions. Let's start with the last
22 part of the question with regards to number of rounds. So
23 he was not shot 30, I think you said 32 or 35 times. That
24 was not the case.

25 COMMISSIONER BERNARD: Wow.

1 CHIEF WHITE: The medical examiner preliminary
2 report... Listen, this is not making it better. But I
3 just want to correct the record. There were 30, and I'm
4 going to say approximately 32 rounds fired. The medical
5 examiner counted 15 wounds in his body. Again, this isn't
6 making it better. It's just giving you facts. Okay. So 15
7 rounds in the body. But what they don't know right now is
8 if some of those rounds were exit rounds.

9 CHIEF WHITE: So their counting it was 15, but the
10 total number of rounds were 32. Again, nothing I'm going
11 to say is going to probably make you feel better about
12 it, but I just have to talk police policy for a moment.
13 So each officer's responsible for their own bullet. The
14 officers carry a nine-millimeter and they've got 17
15 rounds ready to go. So 17, and they've got an additional
16 32 in their waist on their keepers. So each officer's got
17 approximately 49 rounds. Each officer there. Each
18 individual officer has approximately 49 rounds. 32 were
19 fired and each officer's responsible for the assessment
20 of threat. So you have multiple officers there. Each of
21 those officers saw the threat and they saw the need to
22 stop the threat.

23 CHIEF WHITE: This person took off and ran towards
24 the officer with a knife. Had he stayed where he was, we
25 can presume that things would continue the way that they

1 were before he took off running. It was a long beginning
2 of a long conversation. They were asking a number of
3 questions saying, please put your knife down. Let me take
4 you home. Let me take you to the doctor. Where do you
5 want to go? Those types of things, which we saw in the
6 video. It was at the point that he charged and became a
7 threat with a knife closing on the officer you see the
8 officer take a few steps back and begin the shoot. From a
9 community education standpoint, those other officers also
10 saw the threat. This happened and I did this last night
11 and this morning as I watched the video over and over
12 again, 1, 2, 3.

13 CHIEF WHITE: I wanted to see how much time. So then
14 I said, one Mississippi, two Mississippi like the kids do
15 to see how much time we're looking. We're doing a more
16 scientific measurement of that right now in our
17 investigation. But for my own benefit, I wanted to see
18 how much time happened between the first shot as he's
19 running and the last shot. I got unscientifically about
20 four seconds. But again, a company will be looking at
21 that. But what was evident and what I know as a police
22 officer is it's my responsibility to evaluate the threat
23 for myself and others, you, or my partner. Each
24 individual officer assessed that threat at that moment as
25 such that they felt the need to fire their weapon until

1 the threat was stopped. That means you have each
2 individual seeing it similarly and needing to be stopped.

3 CHIEF WHITE: That is why you have the number of
4 rounds because each assessment, they saw it as a deadly
5 force encounter. It is their responsibility to stop the
6 threat against a partner or themselves and others. There
7 is no time in four seconds to pause and look over to see
8 if your partner is aware of the threat that he or she is
9 encountering, and then stop the threat. We are trained to
10 stop the threat. It is not like on television, it's
11 immediate. I've gone through many scenarios, and I invite
12 this Board to go to Shoot/No Shoot scenarios that we can
13 host for you and see how quickly in a controlled
14 environment that adrenaline pushes through you and causes
15 you to react. It will be very beneficial maybe outside of
16 this investigation because I know you have to review it.
17 But it is a very important training. I go through it,
18 it's in the academy just to keep my senses sharp because
19 I know being an administrator for the lion's share of my
20 career, I sometimes lose what the officers are dealing
21 with on a daily basis until I see it or read it.

22 CHIEF WHITE: So I just want to illustrate for you
23 that the number of shots that the officers have available
24 and the fact that each officer fired, which accounted for
25 the shots. Then again, in closing 15 of those 32...

1 Please give a little bit of wiggle room on the 32 because
2 I just read the report before I came down here. I don't
3 remember if it was 32 or 35. I think it's 32. Chris
4 Graveline in the room? But I'll correct the record on
5 that. But it was most assuredly 15 wounds.

6 CHAIRPERSON FERGUSON: Fantastic. Commissioner
7 Holley.

8 COMMISSIONER BERNARD: Just a matter of fact I-

9 CHAIRPERSON FERGUSON: No, I got to move on,
10 commissioner. Commissioner Holley.

11 CHAIRPERSON HOLLEY: Thank you through the Chair and
12 to the Chief and to the Board. I'm a little distressed.
13 So two of my kids were killed Monday coming out of a
14 drive McDonald's, hit and run guy driving a Honda.

15 CHIEF WHITE: I'm so sorry. My condolence. It's the
16 one on Mac?

17 CHAIRPERSON HOLLEY: Right

18 CHIEF WHITE: At the McDonald's.

19 CHAIRPERSON HOLLEY: Right.

20 CHIEF WHITE: My condolence.

21 CHAIRPERSON HOLLEY: We just took them to school to
22 register and put a room up and everything. So I'm just
23 under that. But Chief, I'm a kind of guy all of my life
24 been solution oriented. For the last three years I've
25 been here on this Board. I've been trying to put the

1 judge, the prosecutor, mental health, and the governor's
2 office in a room. I went to two or three sessions where
3 the governor spoke and not one person would ask the
4 question about inner health. She was there over two
5 hours. Nobody asked the question about mental health.
6 Here we are in the Democratic state. The president is
7 democratic, the prosecutor, the judge - also he's
8 supposed to be a part in that process- and the governor
9 and the mayor. I just have a hard time Chief reconciling
10 why we're not dealing with this institution.

11 CHAIRPERSON HOLLEY: I walk by, drive by Kim to keep
12 her every other day. It's just a, you know, and I see
13 many other buildings that are being rehabbed. I don't
14 understand why we don't have an institution for mental
15 health. I don't understand that. All that Covid money. So
16 I'm just talking, and I don't mean to be preaching to
17 you, but I don't understand. I hear it every question.
18 It's nothing about this. It's about the problem, not
19 about the solution. We haven't had a middle state
20 facility in over 30 years and it's getting worse all the
21 time. The other problem is, Chief, as you know or you may
22 not know, but my information came is that he was hurt by
23 one of the members of the family which knows he's sick
24 but there was no charge.

25 CHAIRPERSON HOLLEY: So I'm just saying to you,

1 that's not being unkind to anybody. I'm just saying, this
2 man was failed all around. All around. Even at the Sinai.
3 I mean, if he was able to escape, then obviously he was
4 capable. I'll leave you alone, but my frustration, I'm
5 trying to get this Board to sit down with the people
6 that's in charge of the state to deal with mental health
7 and we keep pushing this off. I leave you alone. But my
8 style of leadership is I know what the people need. Even
9 when the people don't know what they need I always feel I
10 know what the people need. When Moses went down to down
11 to Egypt, he didn't ask for a vote. He said, God said,
12 this is the way we got to do. This is the right thing to
13 do.

14 CHAIRPERSON HOLLEY: I'm not preaching to you, but
15 I'm just trying to put in your spirit that in your
16 circles and you go to all other people. Your heart is
17 good. That's what I like about you. You have a good heart
18 and a good mind and good training, but I just feel like
19 people we're going to be here again if we are not careful
20 because you cannot have help with these people. I asked
21 Mr. Doe to come in here, he runs mental health. They run
22 over half a billion-dollar budget in mental health and
23 they put in two situations, as you know, in Milwaukee.
24 But it's not enough. It's just 20 beds. As I said, you
25 got all the people, the stakeholders in this, and we are

1 still talking about this situation. So I asked this Board
2 to hear me. I'm tired of coming.

3 CHAIRPERSON HOLLEY: I'm tired of fussing, arguing
4 about the things that basically don't matter. I really
5 want to have some solutions. I think that's where you are
6 and that's where you want to be. I know you can't do it
7 all by yourself, but I would like to think this Board
8 have some clout. We have an election going on, somewhere
9 down the line the questions that are asked Mr. Governor,
10 Miss Governor, what you going to do about mental health?
11 Are we going to have an institution in Mid-Southeast
12 Michigan or something? I leave you alone. I'm frustrated
13 about a lot of things as I indicated to you for my
14 children being killed.

15 CHAIRPERSON HOLLEY: But I'm just saying to you
16 again, I just feel like we need to be solution oriented
17 and not really going back over and over and over and
18 over. This man was failed all the way around. There is no
19 goodness about it at all. It could have been... I had a
20 mental health brother. He came from the same womb from my
21 mama. We came from the same womb. It just happened that
22 he was the one that was mental. Understand if it wasn't
23 for the grace of gods, there's no telling where I would
24 be. But I do feel like we need to have some help here in
25 dealing with this mental health situation that you got

1 your hands on.

2 CHAIRPERSON FERGUSON: All right. Thank you.

3 CHIEF WHITE: Thank you.

4 CHAIRPERSON FERGUSON: Commissioner Burton.

5 COMMISSIONER BURTON: Yes. Through the Chair. You
6 know, we must know the policy of deployment of the use of
7 deadly force. We want our officers to live in the
8 community and have the same love and respect for our
9 residents. You know, ever since 2014, I've been
10 advocating for educating our community on mental health,
11 providing some type of training for our community. But
12 also, that same timeframe I've also been advocating for
13 social workers to be out there in the community as well.
14 It's alarming to hear this on the news. I just feel that
15 we need to really educate our community, but also...

16 COMMISSIONER BURTON: We need to educate our
17 community on mental health, but we also need to deploy
18 social workers into those neighborhood communities'
19 association meetings, talking to the business community
20 as well. I just feel like there's more that we as elected
21 officials can do from a policy standpoint. I feel like
22 there's more that department can do as well as well as
23 labor unions. But we really need to come together and
24 really address this issue. Perhaps you know mental health
25 symposium. But I'd like to know will you be making the

1 video and audio available in a closed-door session at a
2 later date and time for the commissioners to review what
3 really happened out in the field?

4 CHIEF WHITE: Through the Chair. Yes. I will do that.
5 I also want to say, commissioner, I agree with what you
6 said with regards to educating of the community. I think
7 that's a dynamic point. I try to be measured in my
8 communication. I work very hard to maintain a certain
9 decorum. You said, I have a big heart, I hear that a lot.
10 But my heart breaks for this city because we're never
11 having the right fights. We never have the right fights.
12 Engler shut down mental institutions in 1991. Pumped his
13 fist when he did it and told us it was okay. Detroit had
14 the biggest use rate at that time. Nobody did anything
15 about it.

16 CHAIRPERSON HOLT: Correct.

17 CHIEF WHITE: Eight of these facilities was closed
18 right away and then repurposed the dollars and told us it
19 was okay. Everybody smiled and went away. Then we push
20 all these folks out of these systems onto the street with
21 no help. Our homeless population goes up and people are
22 looking around the room like, I wonder why that happened?
23 Why do you think? Okay. Then you've got all these folks.
24 Crime goes up. Wonder why that happened? Why do you think
25 that happened? You have people that need shelter so they

1 commit petty crimes so they can go to jail and get
2 something to eat and get some medicine. We act like we're
3 all educated. We all got these big titles and big seats
4 and nice ties.

5 CHIEF WHITE: What are we doing with them? What are
6 we doing? We push all this out to police and then when
7 it... What happens is, what's likely to happen, we sit
8 around and we have meetings. All those meetings do is
9 avoid solutions and we start over again. So I do have a
10 big heart, but my heart is breaking every single day. So
11 I'm going to do my part. I'm going to take on... Listen,
12 mental health is my passion. That's why I got educated in
13 it. That's why I left the department for that time. But I
14 did take another job and I was doing counseling as well.
15 It's huge in our community. It's huge and stigmatized in
16 our community greater than any other community because
17 it's categorized as weakness.

18 CHIEF WHITE: Until we get a handle on that - to your
19 point, Commissioner Burton - and talk to our community
20 straight up about what's happening, why we have problems,
21 why people are choosing violence over the simplest of
22 things. Guess what? If we really focus on mental health,
23 I promise you something, crime will go down. Crime will
24 go down. It will dramatically drop. People will make
25 better decisions. People will stop shooting because you

1 bumped into me and hit on my girlfriend. People will stop
2 having rogue rage. These are mental health crisis that we
3 are not addressing.

4 CHIEF WHITE: Crime will go down and we can have less
5 talk about ShotSpotter and Facial Rec. and everything
6 else. So guess what? Everybody gets fed, everybody. But
7 nope, let's sit around and act like we don't see the real
8 elephant in the room that nobody gives a damn. That's the
9 problem. So when you go to the polls, make sure you punch
10 the right tickets. Those that have the interest of these
11 communities in mind, and not a soundbite of what we did
12 wrong, because that's the problem.

13 CHAIRPERSON FERGUSON: Thank you Chief. VC.

14 CHAIRPERSON HOLT: Thank you Chair. I first
15 discovered CIT I think it was early right before Covid
16 kicked up 2020. Personally, I was so excited to know that
17 DPD was in the business of trying to deescalate
18 situations with law enforcement members who had had the
19 mental health training. So that's a plus. Hopefully more
20 law enforcement members will make the choice to be
21 involved in the training. Commissioner Holley, I've been
22 at three governors receptions, and you're right, no one
23 mentions what are we going to do, Governor, about the
24 mental health situation in the state.

25 CHAIRPERSON HOLT: I just texted two of the reps that

1 I believe once they understand the fever that, citizens
2 we've addressed it, but we just haven't pushed the medal
3 to say, if you want our vote, you have to start engaging
4 in a dialogue whereby mental health institutions can
5 start to come back to the way they were, or similarly,
6 the way they were doing Engler's days at Northfield. I
7 just texted the Commissioner Carter, because her
8 sweetheart is in Lansing. I've also texted my State Rep.
9 Stephanie Young. Governor Whitmer is going to be down in
10 Detroit October the 15th. Reverend Holley, if I get that
11 mic, I'm going to quote you. So thank you Chief White for
12 your leadership.

13 CHIEF WHITE: Thank you. In closing, my commitment
14 again is to be transparent, communicate with this
15 community, and communicate with this Board. Thank you.

16 CHAIRPERSON FERGUSON: Thank you, Chief. Thank you.

17 COMMISSIONER MOORE: Quick question, Mr. Chairman.
18 Chief, you pretty much just answered, but I have to get
19 this off of my plate. What is the underlying cost for
20 shootings in Detroit, just to segue for a second in your
21 viewpoint?

22 CHIEF WHITE: Impulse decision making. When we
23 debrief these shootings, we find that... We had one
24 downtown, three guys got shot, one guy died, and the guy
25 walked past him and gave him... What did he say? My

1 street Vanacro is not the strongest, but he basically
2 what we would've call in our day grimed him. When he came
3 out of the facility, they were waiting on him and there
4 you go, it was a shooting. So he looked at you wrong and
5 looked you up and down basically, is what he said, and
6 there's a shooting. That's the story. Fill in a name. It
7 happens all the time. Drive by shooting over drugs. We
8 still have a huge marijuana problem.

9 CHIEF WHITE: The underground marijuana people
10 thought that that would taper off, but you know, it's got
11 different potency. So there's still a competitive
12 business in that. If you're selling to the wrong area,
13 there's a drive by, shoot up the house. Grandma in the
14 kitchen making dinner has nothing to do about the drug
15 sales that's happening with the person living in her
16 house and she gets hit. I mean, it's those kinds of
17 things all the time.

18 COMMISSIONER MOORE: Thank you, Chief.

19 CHIEF WHITE: All right. Thank you.

20 CHAIRPERSON FERGUSON: Thank you, sir. Now I'd like
21 to entertain a motion for the agenda for October 6th,
22 2022.

23 CHAIRPERSON HOLT: So moved.

24 COMMISSIONER PRESSLEY: Second.

25 CHAIRPERSON FERGUSON: Thank you. Any discussion?

1 COMMISSIONER BERNARD: Yes, Mr. Chairman. I had
2 notified you that I wanted on the agenda today, the fact
3 that we wanted to amend the minutes for September 29th.

4 CHAIRPERSON FERGUSON: Yes, Commissioner, that would
5 be under new business. We're going to entertain your
6 motion under new business. So it's been-

7 COMMISSIONER BERNARD: It's not on the agenda, Mr.
8 Chairman.

9 CHAIRPERSON FERGUSON: Under new business, you can
10 put it on there. So it is been properly second and no
11 further discussion. All in favor?

12 COMMISSIONERS: Aye.

13 CHAIRPERSON FERGUSON: All opposed?

14 COMMISSIONER BERNARD: No.

15 CHAIRPERSON FERGUSON: Okay. The motion is carried.

16 COMMISSIONER: No.

17 CHAIRPERSON FERGUSON: The minutes of the previous
18 meeting have been distributed for September 29th, 2022.
19 Are there any corrections to the minutes? Hearing none,
20 the minutes will be approved as read. Madam Secretary.

21 MS. WHITE: Yes, sir. Through the Chair. Honorable
22 Board, please note the following as far as staff
23 introductions. First of all, Sergeant Alan Quinn and his
24 audio and visual team are handling the Board's audio and
25 visual needs. Our report reporter today is Mr. Don

1 Handyside and the following Board staff members are in
2 attendance, Board parliamentarian, Dr. Francis Jackson,
3 Assistant Corporation Council, Christopher Michaels, Ms.
4 Theresa Blossom, Community Relations Coordinator, Mr.
5 Robert Brown, Administrative specialist, Ms. Jonya
6 Underwood, Administrative Assistant, Ms. Candace Hayes,
7 Administrative Assistant, and again, we welcome her to
8 the BOPC City of Detroit Family. Senior Investigator,
9 Tiffany Stewart, Director Katrina Patillo, Director of
10 Police Personnel on Zoom, Interim Chief Investigator
11 Lawrence Akbar. That concludes the staff introductions.
12 Thank you.

13 CHAIRPERSON FERGUSON: Thank you. Who do we have
14 sitting in for the Chief?

15 ASSISTANT CHIEF LEVALLEY: Good afternoon, Board.
16 This is Assistant Chief, David LeValley, Office of
17 Professional Development.

18 CHAIRPERSON FERGUSON: Thank you. Who do you have
19 with you today?

20 ASSISTANT CHIEF LEVALLEY: I'm going to let the staff
21 from the department introduce themselves if they would,
22 starting with second Deputy Chief, Hope.

23 Office Introductions (Not Audible).

24 ASSISTANT CHIEF LEVALLEY: That's it.

25 CHAIRPERSON FERGUSON: Fantastic. Okay, Ms. White, do

1 we have any special guests?

2 MS. WHITE: Yes, sir. Through the Chair. Ms. Fredia
3 Butler, President of the Second Precinct Police Community
4 Relations Council, Ms. Marie Overall of state
5 Representative Tyrone Carter's office and Vice President
6 of the Fourth Precinct Police Community Relations
7 Council, and also on Zoom, former Police Commissioner
8 William Davis. Thank you.

9 CHIEF WHITE: Yes. For the record, I would like to
10 put on that Commissioner Burton has entered and
11 Commissioner Lisa Carter has entered. All right, thank
12 you. Again, I want to thank everybody for attending this
13 Board's meeting. I would like to share a few and several
14 updates with you. We recently attended the briefing
15 regarding the officer involved shooting that occurred in
16 the area of Lyndon and Snowdon. We also recently received
17 more information from the department regarding other
18 measurements taken by DPD. We continue to extend our
19 condolences to the family of Mr. Burkes, as well as keep
20 all parties involved, including DPD in our thoughts and
21 prayers. This was a tragedy, and we continue to review
22 and evaluate the facts and circumstances along with DPD
23 towards preventing these incidents from ever reoccurring
24 again. We know the investigation is currently underway,
25 so we look forward to the department sharing its findings

1 and any recommendations to ensure transparency and
2 accountability.

3 CHAIRPERSON FERGUSON: Additionally, the Board
4 continues to monitor and evaluate this area in
5 conjunction with the department to ensure best practices,
6 lessons learned and transparency. Today, just received
7 the department's officer involved shooting investigation
8 manual directed for our review and approval. Therefore,
9 we look forward to weighing in on this policy and
10 obtaining public feedback. Debriefings include our review
11 and assessment of these incidents and policies continue
12 to be priority for this Board. In addition to updates on
13 crime patterns and trends, we look forward to more
14 information from the Chief on this matter.

15 CHAIRPERSON FERGUSON: Secondly, the BOPC has
16 received the revised committee assignment and
17 responsibility lists. Effective today, committee meetings
18 are scheduled for next Wednesday and will continue to
19 occur every second Wednesday. The meeting scheduling
20 staff assigned to the committee can be found on the
21 committee's list. Following each committee meeting,
22 committee Chairs are required to submit a written
23 committee report to the BOPC. Also, we will hear
24 information from commissioners and staff regarding the
25 Youth Advisory Panel - YAP, New BOPC Initiative, NACOLE

1 information for the Board and community's awareness and
2 other important topics.

3 CHAIRPERSON FERGUSON: Our final presentation today
4 comes from Risk Management, the unit responsible for
5 monitoring patterns and trends to improve officer
6 behavior and eliminate risks. On October the 20th, 2020
7 second, OCI will hold a presentation on citizen complaint
8 data, other patterns in trends relating to police
9 misconduct complaints and recommendations for best
10 practices. Lastly, today we have a resolution for
11 Sergeant David Babcock acknowledging his 53 years of
12 service. Wayne State University and BOPC staff have
13 collaboratively reported, has a report and presentation.
14 We at the Board continue to work with department to
15 enhance data reporting on non-criminal citizen
16 complaints, outcomes, and outputs, and other key law
17 enforcement data measures.

18 CHAIRPERSON FERGUSON: We look forward to sharing
19 more updates, findings with the community or the Board
20 and the department as part of our joint commitment to
21 transparency and accountability. To that end, the joint
22 presentation from the Wayne State University Police
23 Accountability Task Force and the BOPC staff will present
24 on its findings and after-action measures regarding the
25 Wayne State University Police Accountability Task Force

1 and BOPC staff collaboratively report early in November.
2 Lastly, a few reminders for the meetings. Commissioners,
3 I say this again, commissioners, please wait to be
4 recognized by the Chair before speaking. Please refrain
5 from extra comments and discussions during reports,
6 presentations, and when a speaker has the floor.

7 CHAIRPERSON FERGUSON: A copy of the Board's bylaws
8 is included in the meetings packet, along with other key
9 information regarding Robert's Rule of Order and
10 parliamentary procedures. This will keep order. This
11 will keep order. I'm going to say that again. This will
12 keep order and decorum in our meetings. This will keep
13 order and decorum in our meetings. Finally, DPD
14 graduation is tomorrow, Friday, October the seventh, 2022
15 at 10:30 AM. It's going to be held at Greater Grace
16 Temple. I'm sorry, Greater Grace Church located at 23,500
17 West Seven Mile Road, Detroit, Michigan 48219. Again,
18 that starts at 10:30 AM. Wow.

19 CHAIRPERSON HOLLEY: You need some help?

20 CHAIRPERSON FERGUSON: No, I'm okay. We have a
21 resolution for retired Sergeant David Babcock.

22 ASSISTANT CHIEF LEVALLEY: Thank you. Through the
23 Chair, resolution honoring Sergeant David W. Babcock.
24 Whereas David Babcock was appointed to the Detroit Police
25 Department on August 18th, 1969. Upon graduating from the

1 Detroit Metropolitan Police Academy, Officer Babcock
2 began his career at the Second Precinct Patrol operations
3 section. Whereas Officer Babcock's assignments with the
4 Detroit Police Department included the Second Precinct
5 aviation section, Seventh Precinct and Crime laboratory
6 section. Whereas Officer Babcock displayed tremendous
7 knowledge and leadership skills and earned motion to the
8 rank of sergeant on December 22nd, 1999. As sergeant, he
9 was reassigned to the crime laboratory section. Sergeant
10 Babcock's last assignment was Crime Scene Services, where
11 he served until his retirement.

12 ASSISTANT CHIEF LEVALLEY: Whereas Sergeant Babcock
13 was the deserving recipient of the following Awards;
14 Chief's Unit Award, Life Saving Award, three Departmental
15 citation award, five Chiefs Merit Awards, six Citation
16 Awards, both Consent Judgment Awards, the Ford Firework
17 Award, the Major League Baseball All-Star Recognition
18 Award, the Rosa Parks Funeral Recognition Award, and the
19 Super Bowl - what is that? - 40 Recognition Award. He
20 also received numerous letters and accommodations from
21 citizens and superiors. Whereas these many accolades are
22 only part of the remarkable testament of Sergeant
23 Babcock's outstanding and steadfast performance
24 throughout a career that spanned six decades.

25 ASSISTANT CHIEF LEVALLEY: During changes in law

1 enforcement and society, Sergeant Babcock tirelessly
2 served the Detroit Police Department, the citizens of
3 Detroit and its neighboring communities for 53 years. He
4 has served the Detroit Police Department and the citizens
5 of the city of Detroit with loyalty, professionalism,
6 integrity, and dedication, and is widely respected
7 throughout the law enforcement community as the
8 consummate professional. Now therefore be it resolved
9 that the Detroit Board of Police Commissioners speaking
10 on behalf of the citizens of the great city of Detroit,
11 recognizes and honors the lifelong contributions and
12 commitment to excellence and public service of Sergeant
13 David Babcock. His display of courage and unwavering
14 community spirit has improved the quality of life for the
15 citizens of Detroit. We wish you all the best in future
16 endeavors. We thank and congratulate you Sergeant David
17 W. Babcock.

18 CHAIRPERSON HOLLEY: So move, that we accept this
19 resolution.

20 CHAIRPERSON HOLT: Second.

21 CHAIRPERSON HOLLEY: Well read.

22 CHAIRPERSON FERGUSON: Yes. Any discussion? No. All
23 in favor?

24 COMMISSIONERS: Aye.

25 CHAIRPERSON FERGUSON: All opposed. Should be entered

1 into the record. Thank you, Commissioner Preston.

2 CHAIRPERSON HOLT: Sergeant David Babcock.

3 CHAIRPERSON FERGUSON: Yes, Sergeant David Babcock.

4 Congratulations sir. 53 years. Wow. It's a long time.

5 CHAIRPERSON HOLLEY: My kind of guy.

6 CHAIRPERSON FERGUSON: Yes. Mr. Brown, we're going

7 into oral communications. How many speakers?

8 MR. BROWN: Good afternoon, Mr. Chair and this
9 honorable Board. There are seven speakers with two being
10 present and five on Zoom. The first speaker will be Ms.
11 Fredia Butler, followed by Ms. Victoria Shaw.

12 MS. BUTLER: Good afternoon, Board.

13 COMMISSIONERS: Good afternoon.

14 MS. BUTLER: I started depressing after the Chief's
15 report. Your meeting September 22nd, 2022-

16 CHAIRPERSON FERGUSON: Can you speak into the mic?
17 Thank you.

18 MS. BUTLER: Your meeting September 22nd, 2022,
19 regarding an email sent to the NACOLE Board denying a
20 seat for a member of Detroit to represent our city. The
21 email I requested to see that came from Mr. William Davis
22 was different from the flyer. Mr. Davis did send his
23 email, but the flyer was professionally done by others,
24 and I believe with some legal experience. How humiliating
25 for the persons who participated in this act and went to

1 a national meeting financed with our tax dollars to do
2 such a thing. Commissioner Holley, you are absolutely
3 right to be upset and embarrassed and I thank you for
4 reporting this matter to Reverend Al Sharpton. From
5 reports I have heard regarding NACOLE Detroit has always
6 been held in the highest esteem. Commissioner Bernard, I
7 live in District Seven, and I have spoken with Mr. Davis
8 privately about the help we need in District Seven and
9 about his behavior on this Board.

10 MS. BUTLER: I have not seen what you stated about
11 Mr. Davis's work in my community. Please inform me of
12 what Mr. Davis has done to contribute to District Seven.
13 He and the former councilman did not serve our community
14 well. I gave lists of names and addresses of businesses
15 offending our community and handed them to the former
16 Councilman Gabe Leland and how these businesses were
17 affecting our health and destroying our communities. He
18 did nothing. I suspected what was happening with the
19 councilman and Mr. Davis always gives a beautiful smile.
20 I have asked and received help from other commissioners
21 on this Board-

22 CHAIRPERSON FERGUSON: Thank you.

23 MR. BROWN: Ms. Shaw.

24 MS. SHAW: Good afternoon, honorable Board. First,
25 I'd like to just offer condolences to the family of Poter

1 Banks during - Burke, sorry - during this awful time. As
2 a licensed EMT-

3 COMMISSIONER BERNARD: Microphone.

4 MS. SHAW: I'm sorry. Oh, the microphone, sorry. As a
5 licensed EMT, it seems that we're transporting mental
6 health patients to mental health hospitals just about as
7 often as we're transporting medical patients. It's
8 certainly a problem. I appreciate the comments made by
9 Chief White today and his commitment to look at ways to
10 handle these types of situations better and I trust that
11 he'll do that. Board, I'm asking you to take a leadership
12 role and also include the community in providing ideas on
13 how to handle mental health calls as well as looking at
14 the force continuum. I completely understand the need to
15 stop a threat and agree that a knife is a daily weapon,
16 but as we've discussed today, it's a different type of
17 weapon. There are different devices as well as hand to
18 hand techniques that can be used to apprehend someone who
19 has a knife. We really need to look at training the
20 officers or even a special task force to deal with those
21 type of situations so that we can stop the threat to
22 officers as well as the community while preserving the
23 life of the human that's posing the threat. Thank you.

24 CHAIRPERSON FERGUSON: Thank you.

25 MR. BROWN: Mr. Chair, your next two speakers would

1 be Ms. Bernie Smith, followed by Minister. Eric Blount.

2 CHAIRPERSON FERGUSON: Ms. Smith.

3 MS. SMITH: Good afternoon, commissioners. My heart
4 is heavy today and it's because of the fact our police
5 have been put in a situation where I do not approve of,
6 but it's nothing I can do about it. But I will tell you
7 this, it's time for us to utilize that Doggone building
8 that's sitting on 75. You can put up Doggone's highway,
9 but you can't open up that building over there that was
10 closed down years ago Engler. It was a medical
11 affiliation for the people who were in need. We need to
12 open it up. If we are not going to do it, then get
13 another building, the one there on the lodge. Open it up.
14 I'm sick and tired of the police being in a position
15 where they got to look out for their own lives and I'm
16 sick and tired of the lawyers getting money and making
17 money off of us. Let's do something about it. Open up
18 them Doggone buildings. I'm going to talk to the mayor
19 about it. We got a deputy mayor down there too that we
20 can talk to also.

21 MS. SMITH: Let's do something about it still talking
22 all the Doggone time. I am upset. I'm really upset and
23 I'm sick here at home, but I got to listen and see this
24 on tv and it's terrible. We need to do something. The
25 mayor needs to have some people and stop making Illich

1 rich downtown. We need help and we need it now. Chief,
2 you did an excellent job on the report. There are some
3 things that I want to talk with you about in private, and
4 I'm not going to do it in public because I do have some
5 opinion about what did happen. But the fact is, we need
6 help here in Detroit. I'm tired of people calling me from
7 Chicago telling me and talking about what the police is
8 doing. You can't talk about Chicago no more. Then we have
9 to do better as far as all this shooting going on. We
10 need to stop it. This gun and cars shooting and
11 highway...

12 MR. BROWN: Minister. Eric Blount.

13 MINISTER BLOUNT: Can you hear me Board?

14 CHAIRPERSON FERGUSON: Yes, we can hear you.

15 MINISTER BLOUNT: This is Minster. Eric Blount from
16 Sacred Heart Catholic Church in Detroit. The commissioner
17 is right to say that they're tired of about things that
18 don't matter. Over the years involvement with this Board,
19 it has revealed that no matter who the Chairperson is on
20 this Board, it's always the same orchestrated game being
21 played. The time for this Board to stop playing these
22 sick games is long overdue. The blood of Porter Burkes
23 the mentally man shot by five different DPD officers 32
24 times with live bullets. His blood is on the hand of each
25 and every one of you commissioners. If this Board could

1 practice independence, the number one principle of
2 NACOLE's effective public oversight, this Board would not
3 quickly move away from issues of misconduct and lethal
4 force involvement to awarding employee not employed by
5 this Board.

6 MINISTER BLOUNT: This Board should demand the entire
7 officer's body worn camera footage be released to the
8 public. But no, the only footage released was five
9 minutes and 15 seconds. When Mr. Burke was approximately
10 30 feet away from any officer. The complete body worn
11 cameras footage of the killing of Hakim Littleton was
12 released within four hours, but only after hundreds of
13 citizens were at the same time marching toward the 12th
14 Precinct. Mr. Burke's blood is on the hand of each and
15 every one of you Board members. DPD and this Board's
16 false narrative of transparency rings hollow to the
17 community. Even the basic evidence of body worn camera
18 footage is hidden from the public. With over 400 million
19 in a budget and a lost fight for...

20 MR. BROWN: Mr. Chair, your next three speaker would
21 be Ms. Brenda Hill, followed by Cheryl, followed by
22 former Commission. William Davis.

23 CHAIRPERSON FERGUSON: Go ahead, caller.

24 MS. HILL: He just unmuted me. Everything that
25 everybody said today is valid. Everything, even the

1 Chief. We have a dead young man though that was mentally
2 ill. We have five officers that now have blood on their
3 hands. They're mentally ill now. We failed this young
4 man. We all failed. We've had two democrats that were
5 governors that could have rescinded what Engler did, but
6 they did not, but we just gave them standing ovations at
7 the Democratic Convention. We're walking around like this
8 is everyday happenstance. No. Every time an officer
9 shoots someone, we get a black eye. This right here is
10 the least of us.

11 MS. HILL: The least of us that was shot down by
12 police going in knowing they had a mentally ill person.
13 This guy did not know you telling him to put the knife
14 down. I mean, his brain does not work that way. The
15 officers should not have felt like they were in fear.
16 Something more has to be done. Having an over 4 million
17 budget and Facial Recognition and Green Light and green
18 cameras, and now you're trying to have ShotSpotter, has
19 not helped. What will help is... Benny used to say almost
20 80% of the people in his jail were mentally ill. We've
21 known this. We don't need to keep talking about that. We
22 need to be fixing the issues. Those that are not mentally
23 ill, if we get them good paying jobs, crime would go
24 down. We know this. These folks with mental illness crime
25 would go down if we got them some help.

1 MR. BROWN: Cheryl.

2 CHERYL: Yes, I am a 35-year city Detroit retiree. I
3 am a very involved community person in my community. I
4 attended Coffee with a Cop. I attend all my association
5 meetings as much as I do. My first reason for calling was
6 because the NPOs... We have a car that has been sitting
7 there on the corner for us in Acacia for years. I'm told
8 that the NPOs are the ones that we're supposed to give
9 this to. We give it to them. The car has not been moved
10 for over a year and a half. I just want to know what are
11 they going to do about this, you know? I can't go into
12 the NPO thing, like I want to see the timeframe, that's
13 all I'm allowed. I'm asking for that to be addressed.

14 CHERYL: Commissioner Holt knows about it. She has
15 the pictures, and we need to know when can we get this
16 thing done? Second, I want to commend the Chief for his
17 report and for his knowledge and background in this
18 incident. Yes, my daughter is a mental health therapist.
19 She's been doing this for many years. This is something
20 that is so well needed in this community that as the lady
21 mentioned, why have they not opened up those facilities
22 with these democratic people. So I'm going to end it
23 there, but please get that car off the street. Thank you.

24 CHAIRPERSON HOLT: Through the Chair. Thank you,
25 Cheryl.

1 MR. BROWN: Former Commissioner Davis.

2 MR. DAVIS: Good evening, everyone. I find what
3 happened this week very troubling. Five officers fired
4 over 30 shots and less than half of them made contact
5 with that young man. What happened to the other bullets?
6 Also, I received a lot of calls this week from a number
7 of people from NACOLE and from all over the country
8 asking what's going on in Detroit? You know, in the city
9 of Detroit, we've spent millions and millions and
10 millions of dollars for tasers. But it still seems like
11 some of these officers would prefer to still shoot and
12 kill, especially a young Black man. You know, we need to
13 look into the demographics of the people who's doing the
14 shooting. But, you know, we have problems here. This is
15 one of those rare occasions where I agree with
16 Commissioner Bell. This Board should need to be pushing
17 more about mental health.

18 MR. DAVIS: They need to have some mental health
19 policies and procedures. I mean, once one person shoots
20 their gun, you don't have to have four others keep
21 shooting their guns. You know, this is horrible. During
22 the protest, you had officers there with dick shields and
23 this and that, and rubber bullets, beanbags, and stuff.
24 You know, the first priority should be the protection of
25 everyone. Everyone should come away alive. I know some

1 people don't care about young Black men, and some of you
2 all act like you all don't care about the community. But
3 this Board can do and should do more. You all should have
4 some public service announcements on mental health. You
5 all should have a town hall on mental health. There's a
6 lot more that you all could do and should do. Thank you.

7 CHAIRPERSON FERGUSON: Thank you.

8 MR. BROWN: Mr. Chair, that was your last speaker.

9 CHAIRPERSON FERGUSON: Thank you. Now for the record,
10 the chief's office did extend for all the Board members
11 to come and review the body cam footage, and some Board
12 members took advantage of it, the ones that could have
13 been there. Second thing is, if you have a car on your
14 street and your NPO is not doing the right thing, by all
15 means say something about it. But secondly, you can use
16 the Detroit Improve app. Take a picture of that car, and
17 in a couple of days it'll be gone.

18 CHAIRPERSON HOLT: Through the Chair.

19 CHAIRPERSON FERGUSON: Yes.

20 CHAIRPERSON HOLT: The car has been parked on pause
21 for a year. The citizen that called in, she and another
22 citizen have been taking up a discussion with the NPOs at
23 the Eighth Precinct. They believe it needs to be kicked
24 up to another level. You say, call you?

25 CHAIRPERSON FERGUSON: Nope.

1 CHAIRPERSON HOLT: I put it on Improved Detroit as
2 well.

3 CHAIRPERSON FERGUSON: Okay. We'll try to figure
4 something else out.

5 ASSISTANT CHIEF LEVALLEY: Through the Chair.

6 CHAIRPERSON FERGUSON: All right. Now we got a
7 presentation-

8 MS. WHITE: Through the Chair.

9 CHAIRPERSON FERGUSON: Oh, I'm sorry.

10 ASSISTANT CHIEF LEVALLEY: I was just saying if after
11 the meeting you can give me the address,

12 CHAIRPERSON HOLT: I'd appreciate that. That's why
13 she called.

14 ASSISTANT CHIEF LEVALLEY: It doesn't seem like it
15 should be that far.

16 CHAIRPERSON HOLT: Thank you.

17 CHAIRPERSON FERGUSON: Okay. See, here you go.

18 CHAIRPERSON HOLLEY: You're here for a reason.

19 CHAIRPERSON FERGUSON: Ms. White, now we have a
20 presentation.

21 MS. WHITE: Yes, sir. Through the Chair. Captain
22 Dietrick Lever will be providing the presentation on risk
23 management. This comes at the Board's request for the
24 department to provide a quarterly update on the
25 department's measures to assess and evaluate patterns and

1 trends and to prevent and mitigate risk behavior. So,
2 again, we thank the department for sharing quarterly
3 updates. You did receive the full presentation in your
4 packet along with other support material. Thank you.

5 CHAIRPERSON HOLLEY: Waiting for you.

6 CHAIRPERSON FERGUSON: Go ahead, sir.

7 CAPTAIN LEVER: Through the Chair. Good afternoon.

8 CHAIRPERSON HOLT: Good afternoon.

9 CAPTAIN LEVER: I'm Dietrick Lever, the captain in
10 charge of Risk Management. Thank you for this opportunity
11 to present the Risk Management Unit report. Next slide.

12 CHAIRPERSON HOLT: I'm sorry. Could you speak into
13 the mic?

14 CAPTAIN LEVER: Next slide.

15 CHAIRPERSON HOLT: Thank you.

16 CAPTAIN LEVER: Next slide, please. So our overall
17 goal of Risk Management is to reduce the risk to the
18 Detroit Police Department members, to the Detroit
19 community and to the Detroit Police Department itself. We
20 basically do that through risk identification,
21 intervention and mitigation, training, follow up, and we
22 want to make sure we ensure the continuous success of the
23 Detroit Police Officers. Next slide. I'll give you an
24 overview of our risk management process. Basically, how
25 we do what we do. There's an at-risk identification

1 process. We do a risk assessment written report. We make
2 recommendations for a risk mitigation strategy. Then we
3 monitor and follow up, usually within 90 days. So the
4 risk identification methods. Next slide, please. So, some
5 of the methods we use to identify risk is through our
6 preliminary risk score, and it was presented to the Board
7 in the past were basically, we have a computer program
8 that attach values to officers' incidents that give us a
9 preliminary risk score to know what to look out for.

10 CAPTAIN LEVER: We use DPD entities such as the
11 commands. The MAS. What is it? Management awareness
12 system information. We use OCI notifications, event
13 related notifications. For example, maybe there's an
14 accident that came out or a thought accident by a police
15 officer. There was a pursuit that came out for a high-
16 profile incident may have come across the media. My team
17 would take a look at that. Anything absent officer
18 involved shootings, we do not do risk mitigations on
19 those while they're open in act of under investigation
20 and also personal observations. So if a member of my team
21 is contacted or we see something that we have concerns
22 with, then we'll go do something about it as well. Next
23 slide, please.

24 CAPTAIN LEVER: So, to give you a little information
25 about our risk management assessment report, it's

1 actually a written report. It contains our reviews, our
2 findings, our risk mitigation recommendations, and we're
3 looking for patterns and trends of behaviors that
4 indicate risks for our officers. We use things like, I'll
5 go over just highlighting. We use our use of force
6 reviews. We review the officer's use of force. We review
7 their citizens' complaints. We watched body worn cameras.
8 We actually talked to the commands to see if they know
9 what's going on with their officer or if they can
10 enlighten us to instances. We also use PEER comparisons.
11 My team came up with it. I thought it was a good idea. So
12 when I say PEER comparisons, we'll chart out what the
13 officer's responsibilities. Some officers who were hired
14 around him had the same - him or her, I'm sorry, and had
15 the same responsibilities.

16 CAPTAIN LEVER: So we'll check their level of risks
17 versus their PEERS and see where they fall. So that's a
18 good indicator for us. Next slide, please. So, I talked
19 about risk mitigation strategies. As you can see, I can
20 tell you today that we have a young police department now
21 than when I came on. So training is at the top of... I'm
22 not going to even tell you when I came on. But I can tell
23 you training is at the top and for a very good reason,
24 training, and retraining. So as I'm looking through risk
25 mitigation reports and the risk assessment reports, most

1 of the times when the Detroit police officers involved in
2 the incident, it's a teachable moment, they didn't know.
3 So we train, we retrain. We also use other department
4 resources to mitigate our risks, like direct supervision,
5 mentoring, counseling.

6 CAPTAIN LEVER: If you slide all the way down to the
7 bottom, we have our PEERS+ meeting, which is basically
8 our ace. I'll talk about that a little later. So I know
9 we've talked about the management awareness system. I
10 want to say this though, we are in the people and the
11 community service business. So risk assessment and risk
12 management is the responsibility of every Detroit police
13 officer, every Detroit police leader in a proactive way.
14 So what we use as and what we've had for a long time now
15 was the management awareness system. I know we've talked
16 about it, but I put up a visual aid, and I think there's
17 one in your package. So if you look at the arrows that
18 point inward, it'll tell you a little bit about me and my
19 background. They have a picture of me, and this is for
20 every officer.

21 CAPTAIN LEVER: I'm going to tell you that's not the
22 picture that they use, but that's one I put up. Anyway,
23 they got a picture of every officer, so we know who we're
24 dealing with. They'll tell you a little bit about my
25 background, that I'm African American. You'll have my

1 badge number when I have one. If you can look at it, if
2 you look at the arrows that pointing down, all of those
3 correspond to a tab. It's a dropdown tab. So right now,
4 what you're looking at is my HR info. That's my human
5 resources info. Also, when we're doing our risk
6 mitigation strategies or our risk mitigation at risk
7 assessments, these are the types of information we're
8 using. We have our awards and our training. UOF is my
9 uses of force throughout the department.
10 Pursuits/Crashes, pursuits, and crashes that I may be
11 involved in.

12 CAPTAIN LEVER: Every drop box is not opened. I'm
13 just giving you a visual aid of what we use. CCs is my
14 citizens' complaints. My team will look at all of that.
15 PEERS reports, which stands for performance evaluations
16 and enhancement sessions. This is at the command level.
17 Remember I said PEERS+, we'll talk about it a little bit
18 later. They also do PEERS at the command level. What that
19 is, is once they have indicators that they found risks,
20 they will have command meetings with their command
21 officers, their lieutenants, their sergeant. We put them
22 on the program so we can monitor their behaviors so we
23 can ensure success and we can get better. They also have
24 my litigations and allegations and overall statistics.

25 CAPTAIN LEVER: Next slide, please. So, as some

1 measurables and some metrics, year to date, we've
2 completed 13 risk assessments on officers - members, I'm
3 sorry. Not just officers, police members. We have four
4 currently in progress with total of 17. For our
5 strategies, like I said, training was at the top and it's
6 at the top or reason. We've recommended 13 training
7 sessions already. Three officers were temporary... Three
8 members were temporarily assigned. We've completed, I'm
9 sorry. We've recommended seven PEERS+ meetings, which I
10 will talk about later I promise. Five are complete. We
11 have one schedule for next, and we have one pending. Next
12 slide, please. PEERS+ meeting. I introduced it as an ace.
13 So this is an executive level PEERS meeting. I told you
14 about the PEERS, and that's where our command officers do
15 it.

16 CAPTAIN LEVER: For this PEERS+ if you get to a level
17 of risk where we believe we need to do intervention, this
18 will be our highest level of intervention. So
19 occasionally, you may sit down with the chief of police,
20 definitely the assistant chief of police in charge of
21 your area. You will sit down with your deputy chief in
22 charge of your area, your command officer, your captain,
23 your shift lieutenant if need be. We'll sit down in an
24 open forum here at headquarters where they get to meet
25 the command officers. We stress the organizational

1 importance to the officer, to the members. We stress
2 their roles and their impact in the community, their
3 impact in the department, especially if you're at, excuse
4 me - especially if you're at a level of risk where you
5 caught the attention of the assistant chief. So it's a
6 non-punitive individualized training.

7 CAPTAIN LEVER: There's no blueprint for it. So if
8 the area of concern is use of force, that's what we'll
9 talk about or that's what the command officers will talk
10 about and anything else that they feel is relevant at the
11 time. The officer has input. He may want to change a
12 venue and ask to be assigned out for a minute. Maybe
13 they'll do that, or they'll accommodate him and let him
14 go to a new command for 120 days or so to get a new
15 perspective for the department. But it's really open.
16 It's an open forum. It's designed to enhance and assist
17 and enhance the officer to improve his career and make
18 sure he has a long and lustrous career here at Detroit
19 Police Department. As measures of success, I remember
20 talking to Chair Holley before he wanted to see some
21 measures of success.

22 CAPTAIN LEVER: I can tell you one thing that just
23 because you're a suspect of risk assessment... This is
24 not on the slide; this is from memory. Just because
25 you're subject of a risk assessment doesn't mean that

1 you're participating in at risk behavior. Now, I'll share
2 a story with you. I know the person who was second on our
3 preliminary risk score. He or she was the second heights.
4 So what we did is we took a look of everything he did in
5 his career, starting with use of force and his primary
6 concern was use of force. We looked at everything he did
7 throughout his career, use of force, citizens'
8 complaints, pursuits, crashes, everything. His
9 litigations, his complaints. So what we found is this
10 officer was doing exactly what the Detroit Police
11 Department wanted him to do.

12 CAPTAIN LEVER: I say that because I can tell you on
13 one instance... I'm going to tell you about three
14 instances. Again, I said his area concern, not problem,
15 his area concern was use of force. I watched on his video
16 cam where he went to break up a fight, and as he was
17 breaking up a fight a fight started behind him. So once
18 he finished with this one, he literally went over there
19 and he handled the second one. This officer did two use
20 of force reports. Remember, his area of concern was use
21 of force. I watched this officer on another video. He was
22 literally acquiring a target at one place another fight
23 broke out in the back of him. So when he finished
24 acquiring the target, he handled that one. He called for
25 backed up, like he did.

1 CAPTAIN LEVER: He did a good job. He went over and
2 he handled this fight. He did two more use of force
3 reports. Right. So again, I literally one more instance
4 of use of force. Anyway, the third one slipped. But what
5 he did is every, I'm sorry. He responded to an
6 intoxicated driver. The driver refused to get in the car.
7 He talked him down. The gentleman actually sat in the
8 car. He wouldn't go any further. So the officer picked up
9 his legs, rotated him in the car, and sat him in the car.
10 The officer did a use of force report. So he did exactly
11 what we want him to do and at the end of the day, we gave
12 him kudos out report. So we're not going to tell him not
13 to do a use of force report, right?

14 CAPTAIN LEVER: But it came up high on the risk
15 score. But anyway, I can tell you everybody who has had a
16 risk assessment with the except of one, the risk score
17 from then to now is down, except for one. The one the one
18 whose went up, part of his problem was he failed to
19 report a couple use of force. He actually reports them
20 now. So we expect them to go up. It's self-assessing. I
21 can tell you that. Myself and my former lieutenant, who's
22 now Captain Donna McCord - congratulations to her - have
23 actually filled calls from officers and command officers
24 inquiring about their risk or inquiring about where they
25 sit on the risk scale. So it's self-assessing. So it's

1 working. One last story, and I'll move past this. One
2 person who was involved in the PEERS+ process, where you
3 got to talk to the chief, the assistant chief, the deputy
4 chief, which I had an opportunity.

5 CAPTAIN LEVER: He was gracious enough to sit down
6 and talk to me and give me feedback about it. When he
7 did, he said it was a great process. I didn't understand
8 the impact I was having on the community. I'm glad I went
9 through this. I now understand better. He has renewed his
10 career and he's doing a fantastic job today. He really
11 did. I was thankful that he had an opportunity that he
12 took the time to sit down with me. Next slide, please.
13 Oh, I'm sorry. Today we have, again, seven. We have five
14 completed. We got one schedule next week, and one is
15 pending. Next slide, please. This will be the last one, I
16 promise. Every time that there's an indicator or a
17 trigger, we don't do a risk assessment. However, we will
18 do something about every time that we're notified. What
19 we do is a preliminary inquiry.

20 CAPTAIN LEVER: Today we've done 20. So, for
21 instance, if I looked and there was a teletype or
22 department message that an officer was involved in a
23 thought accident, I want to know, is this a one-time
24 thing or has he had three or four of them? So if he's had
25 three or four of them, we're going to start a risk

1 assessment. So we can try to reduce, get this officer
2 turned around to reduce his risk. If it's just a one-time
3 thing, we're going to memorialize it in writings, and
4 then we're going to move on to the next one. So, to date,
5 we've done 20, actually 21 of those, we had one completed
6 today. 11 were event triggers and ten were notification
7 triggers where maybe one of my command officers will call
8 and say, hey, can you take a look at this because I'm
9 having a problem with that.

10 CAPTAIN LEVER: With that, oh, I'm sorry. Okay. My
11 last one. Anytime I get before you I'm going to sum it up
12 like this. The primary areas of concern for Risk
13 Management will be the members in the communities,
14 safety, and welfare as well as the department's image,
15 reputation, and liability. With that, I will take any
16 questions.

17 CHAIRPERSON FERGUSON: Awesome report. Yes.

18 ASSISTANT CHIEF LEVALLEY: If I may just add one
19 thing before we go to questions. Good job captain. He did
20 mention early on in the presentation that they don't look
21 at officer involved shootings. I just want to clarify
22 that that is his particular unit. I don't want to leave
23 people the impression that we're not review the shooting.
24 They are very extensively reviewed by our Force
25 Investigation Unit, which is part of internal affairs.

1 They're reviewed for tactics, for policy, for legality.
2 We also have an executive level shooting review where we
3 have our use of force experts come in and break down
4 minute by or second by second officer involved shooting.
5 So they're extensively reviewed, just not by Captain
6 Lever's unit until after everything's closed.

7 CHAIRPERSON FERGUSON: Okay. Thank you, Chief. That
8 was my question. Commissioner Bernard.

9 COMMISSIONER BERNARD: No comment.

10 CHAIRPERSON FERGUSON: Commissioner Moore.

11 COMMISSIONER MOORE: Thank you, Mr. Chairman. Just
12 quickly, commander, who puts the information into MAS,
13 and is there a timeframe in which they have to do it?

14 CAPTAIN LEVER: To the best of my knowledge, we have
15 a MAS admin team, and they enter the information into
16 MAS. It's done on the back end. If there's a PEERS,
17 remember I said the command level PEERS, is populated by
18 the lieutenants and the sergeants who's doing the review
19 of the officers.

20 COMMISSIONER MOORE: Is there a time frame?

21 ASSISTANT CHIEF LEVALLEY: May I? So the management
22 awareness system, information is entered in a variety of
23 different methods. So some of it is self-initiated by
24 officers. So when an officer uses force or is involved in
25 a vehicular pursuit they go into the management awareness

1 system, and they have a dashboard that allows them to
2 enter forms. So that's where they're required to enter
3 their force report, or if they acquire a target and that
4 populates to their profile. There's other officer
5 information that is entered such as training records. So
6 those are entered by training and their database then
7 populates MAS. Office of the chief investigator, when
8 somebody has citizen complaint that's entered through OCI
9 or through the supervisor that puts it into MAS. So some
10 of it is self-report. Some of it is other entities
11 reporting. Some of it just taps into other databases,
12 like the HR database that we have in the department.

13 COMMISSIONER MOORE: Is there a timeframe?

14 ASSISTANT CHIEF LEVALLEY: Well, it depends on the
15 type of incident, but use of force has to be reported
16 before the end of the shift. Before you go home, it has
17 to be reported. Training records those are actually
18 entered into the State of Michigan's MCO's training
19 database and then they send a feed to us. Sometimes there
20 would be a delay. If you had training last week, it
21 wouldn't be on your MAS profile, but it would be there
22 once the information is sent to us. So it all varies.

23 COMMISSIONER MOORE: Thanks.

24 CHAIRPERSON FERGUSON: Commissioner Pressley.

25 COMMISSIONER PRESSLEY: Thank you for the report. No

1 questions.

2 CHAIRPERSON FERGUSON: Commissioner Banks.

3 COMMISSIONER BANKS: Yes. Through the Chair. Captain,
4 you say that you retrained. Now, are you retraining
5 officers who have a record of misconduct and when they
6 have a record of misconduct, are you seeing results? Can
7 an officer that operates and have a track record and
8 misconduct come forth for positive results after they
9 received that training? What type of success rate have
10 you had there?

11 CAPTAIN LEVER: When you say misconduct, you take it
12 out of the element of risk management. So we are
13 proactive. So if you're talking about misconduct, he or
14 she has already done something. It's up to the
15 disciplinary system. So are you asking about disciplinary
16 or are you asking about after risk management program?

17 COMMISSIONER BANKS: We're talking about
18 disciplinary.

19 CAPTAIN LEVER: So disciplinary is a different track.
20 So risk management does not do disciplinary
21 administration. So when they go to disciplinary, we have
22 a disciplinary matrix where we follow progressive
23 discipline. So it depends on what they did, we have a
24 metric to tell us what the penalty should be. We'll
25 request the penalty about the disciplinary process and

1 it's restorative. It's meant to rehabilitate. I don't
2 have a barometer or a meter to say, you know, after he's
3 gone to disciplinary has his behavior gone up and down. I
4 can't answer that.

5 ASSISTANT CHIEF LEVALLEY: So I do think that - I
6 don't think, I know in the risk management process,
7 adjudicated discipline or actions that even pending
8 discipline, those are reviewed as part of the risk
9 management process. So even though they don't administer
10 the discipline, they don't give out the discipline,
11 they're looking at all of those incidents for patterns of
12 conduct, for practices. Then there are recommendations
13 that come out of those risk assessments for training that
14 is related to the activity that the officers participated
15 in. So some of that is discipline, some of it's not.

16 COMMISSIONER BANKS: Okay. Captain, what are some of
17 the areas of an officer where you miss, I mean, retrain
18 that officer in? Some of the things that the officer was
19 not doing right. What are some of the areas where the
20 officer will receive upgraded training and retraining in?
21 Can you give me a little bit of that please?

22 CAPTAIN LEVER: Sure. I wouldn't say not doing right,
23 but I will say at risk behavior. So we have sensitivity
24 training. We have use of force training to reinforce use
25 of force training. We have emergency vehicle operating

1 trainer to reinforce - training not trainer - to
2 reinforce their driving activities. It's a plethora of
3 training because it's individualized. Based on what we
4 see, that's what we recommend. Even PEERS+ is a type of
5 training. The PEERS+ interview is a type of training.

6 CHAIRPERSON FERGUSON: Fantastic.

7 COMMISSIONER BANKS: What type of success rate after
8 they get that retraining?

9 CAPTAIN LEVER: Well, again, so everybody who has a
10 risk assessment had their PEERS+ scores went down. It's
11 kind of like the success stories I was telling you where
12 one guy that we were looking at, he did exactly what we
13 wanted to do. I know one guy we have, his actually went
14 up, however he was reporting for it like we wanted him to
15 do. We have one that went up and he's back at the system.
16 So we'll go at it again. So there's no one thing, it's so
17 individualized. It depends on what we see, depends on
18 what we do.

19 CHAIRPERSON FERGUSON: Fantastic. VC Holt.

20 CHAIRPERSON HOLT: Okay. Thank you for your report.
21 When Chief White came on Board and made mention that he
22 was going to really go in and start revamping the risk
23 management process it helped me as commissioner because
24 when I came on Board in 2019, I couldn't believe how law
25 enforcement members could be promoted and they would have

1 all these citizen complaints that were on their record.
2 To that, is it more likely that, say a law enforcement
3 member that is in the homicide division, would that law
4 enforcement member likely generate more citizen complaint
5 say than an NPO?

6 CAPTAIN LEVER: I'm going to say no. So they're both
7 very administrative. I'm going to say no. It's not more
8 likely that a homicide investigator will...

9 CHAIRPERSON HOLT: Go ahead.

10 CHAIRPERSON HOLT: So the nature that the law
11 enforcement members position would in itself generate
12 more opportunities for citizen complaint.

13 CAPTAIN LEVER: This is true. Do you want to answer
14 Chief?

15 ASSISTANT CHIEF LEVALLEY: Well, I just want to say,
16 I mean, if you're looking at those two specific
17 assignments, it may be no, but certainly assignment has a
18 lot to do with the likelihood of having risk indicators
19 based on the fact that you're going to have a lot more
20 citizen contacts, you're going to have a lot more
21 activity that's high risk. Somebody at our Narcotics Unit
22 is doing raids constantly so they're engaged in higher
23 risk activity. If you were to compare them to an officer
24 who is working in the administrative staff's office or in
25 my office, the officers that work in my office aren't

1 generating any complaints, but they don't have a lot of
2 citizen contact. An officer working nights on the street
3 has a lot more citizen contact than somebody else. So
4 certainly, assignment does play a role.

5 CHAIRPERSON FERGUSON: Got you.

6 CHAIRPERSON HOLT: One second, please Chair. So then,
7 how is it a fair assessment when it's time to evaluate
8 that individual law enforcement members record in terms
9 of that individual being recommended for a promotion? I
10 mean, the sheer nature of his profession would, again,
11 generate a lot of negative reporting.

12 CAPTAIN LEVER: Well, not necessarily.

13 CHAIRPERSON HOLT: Okay.

14 CAPTAIN LEVER: Just because you're having contact
15 with a citizen doesn't necessarily mean it has to be
16 negative. When you talk about fairness, we're only
17 assessing you on your behavior. So again, like the number
18 two guy in the city, he did exactly what he wanted to do
19 however, he had a high-risk score. So when you say
20 fairness, we only... I'm not doing a risk assessment for
21 you versus Assistant Chief LeValley. It would be for
22 Chair Holt. Right? So I'm looking at your activities. My
23 team is looking at your activities based on your
24 citizens' complaints, based on your uses of force.

25 CHAIRPERSON HOLT: Okay.

1 CAPTAIN LEVER: So just because I have a contact with
2 citizens doesn't necessarily mean it's negative-

3 CHAIRPERSON HOLT: Oh, I know that. LeValley sent
4 some reports.

5 CAPTAIN LEVER: But it shouldn't be.

6 CHAIRPERSON HOLT: Right. Thank you for that
7 explanation.

8 COMMISSIONER PRESSLEY: Mr. Chair, can I have a
9 follow up to that question though? I apologize. The
10 follow up is compared to what you mentioned earlier about
11 comparing PEER comparison.

12 CAPTAIN LEVER: Yes.

13 COMMISSIONER PRESSLEY: How would PEER comparison
14 relate to an incident like that?

15 CAPTAIN LEVER: So they're similar. So we're just
16 seeing where you stack up. It is just a chart for our
17 visualization to know where the officer stands. So if I
18 do a PEER comparison chart and all of your PEERS have
19 like three or four, and you are a seven, then I need to
20 pay some attention to you. Not that, you know, we expect
21 you to be even maybe you need training in use of force,
22 right? So we can get you what you need to serve the
23 citizens properly.

24 COMMISSIONER PRESSLEY: Thank you.

25 CHAIRPERSON FERGUSON: Fantastic. Commissioner

1 Hernandez. Commissioner Bell.

2 COMMISSIONER BELL: Thank you Chair. I just want to,
3 when we're talking about customer service, we don't use
4 that terminology in DPD in law enforcement. Basically, we
5 have advocated with Chief Craig and now Chief White in
6 reference to demeanor. Most of these complaints we read
7 is about demeanor. That's customer service. But you do
8 you have an impact and that's one of the areas that we
9 spend in the academy talking to the officer about their
10 demeanor. I use for example, state troopers, they have a
11 good profile with their uniform. They have a good profile
12 and they do traffic stop over and over again but they
13 don't have this, you know, how people have them that
14 static, whereas I know we do historically. How can we
15 impact customer service in terms of demeanor? Every time
16 I have an interaction, I get a survey.

17 COMMISSIONER BELL: How were you treated? That's
18 something that if we can drive down demeanor, then you
19 see a drastic decline in terms of complaint. Why is it so
20 difficult to encounter the public? In most cases it's not
21 a serious matter, it's just an encounter investigation. I
22 speak from experience. It's not that difficult to treat
23 people like you want to be treated, like your family want
24 to be treated, like you wanted to be treated before we
25 became a police officer. Now you got a badge, and you

1 expect officers treat you in a certain way. Right? So why
2 can't we deal with that properly? Where are we in 2022?

3 CAPTAIN LEVER: So again, I think the risk assessment
4 program will help here. I would tell you this personally,
5 for me, I treat people how I have them treat my mother.
6 See, I'll take some things that I wouldn't expect for you
7 to do to my mother, right? But I'm only speaking for
8 myself. So if I do see a problem with demeanor, again,
9 training, training, training. Sometimes it's a
10 misunderstanding. Sometimes I don't understand your
11 culture. So I'm not communicating with you in the right
12 way. Right. I don't want to take too much time, but as a
13 younger officer, I know we don't take gratuities, right?
14 So I went to a household in Dearborn, I think they're
15 Middle Easterners, and literally before they would talk
16 to me, they tried to feed me, they tried to give me
17 water.

18 CAPTAIN LEVER: I literally had to take an apple for
19 them to talk to me. So if I would've never took that
20 apple, they would've never talked to me. Right. So you
21 have to understand the culture that you're in. Again, you
22 see the top of the pyramid is training. So it's training,
23 understanding. We have a DEI now. I talk to her often.
24 I'm sorry, diversity, equity, and inclusion person. I
25 speak with her often and we collaborate to try to get the

1 best product out. So that's another entity of training.
2 So I've recommended they go to DEI. I reckon de-
3 escalation training because sometimes it's de-escalation,
4 like I'm talking to you and... I'm taking up too much
5 time, let me know. But I've watched an officer, no,
6 literally, I've watched an officer talk to a citizen.
7 There was a shooting, and the citizen was excited and the
8 officer was saying, stop yelling at me. I'm saying, wait,
9 wait, wait, you know. She's excited. She's telling you
10 the best way she can. So it's just training.

11 CHAIRPERSON HOLT: One comment, please.

12 CHAIRPERSON FERGUSON: No. Commissioner?

13 COMMISSIONER CARTER: Thank you Mr. Chair. I'd like
14 to piggy off of back of what Commissioner Bell said. We
15 have a lot of technology now. On a ticket we could place
16 a QR code where resident could scan and put in a ticket
17 number and put in the data for how were you treated. I
18 mean, it's as simple as that. Assistant Chief. It's as
19 simple as that.

20 ASSISTANT CHIEF LEVALLEY: I like that. Yes, ma'am.

21 CHAIRPERSON FERGUSON: Thank you. Commissioner
22 Holley.

23 CHAIRPERSON HOLLEY: No question.

24 CAPTAIN LEVER: My ten minutes are up.

25 CHAIRPERSON FERGUSON: Thank you, sir. Wait.

1 Commissioner, I'm sorry. I didn't see you walk back in.

2 Commissioner Burton.

3 COMMISSIONER BURTON: Not at this time.

4 CHAIRPERSON FERGUSON: Oh, thank you. Thank you, sir.

5 CHAIRPERSON HOLT: Thank you for your presence.

6 CHAIRPERSON FERGUSON: Fantastic. Madam interim

7 Secretary, White.

8 MS. WHITE: Yes, sir. Through the Chair, honorable
9 Board. The incoming correspondence is noted on the
10 agenda, and it is clear on the agenda as far as the
11 weekly DPD Facial Recognition Technology report, and
12 other technology reports. But just want to move to some
13 other items that is included in your Board meeting packet
14 in section six, please. If you would please refer to that
15 section, you will find other staff reports. Incoming
16 correspondence includes the manual directive on 205.11
17 officer involved shooting investigations. This policy
18 directive came into the Board's office for the Board's
19 review and final approval. It is being, or it probably
20 has been posted to the Board's webpage for public
21 feedback and inspection.

22 MS. WHITE: Also, Board staff will begin its review
23 and evaluation of the policy directive in connection with
24 the policy committee. Additionally, the Board received a
25 staff report, along with other staff reports in regard to

1 the formatting of minutes, reflecting the continued
2 consistent formatting of the BOPC minutes in line with
3 BOPC Customs. Also, the Board received the Youth Advisory
4 Panel update in regard to the progress of that
5 initiative. At this time Ms. Blossom will share updates
6 in that regard. Also, Madam Vice-Chair Holt and
7 Commissioner Carter will also provide updates. Madam
8 Vice-Chair.

9 CHAIRPERSON HOLT: Oh, thank you for this
10 opportunity. This discussion involves the Youth Advisory
11 Panel. I'm going to skim through it as quickly as
12 possible. The Board is aware that the Youth Advisory
13 Panel Initiative was resolved on May 12th, 2022. At this
14 juncture, we have recruited and are reviewing the
15 applications... Is it okay to share these young people's
16 names, or no? I'll just do. We have a young person from
17 Cesar Chavez High School, Renaissance, Martin Luther
18 King, Wayne State University - two appliccants from Wayne
19 State University. We need it to be known that the
20 applications were online. I encouraged everybody I knew
21 to go to the City of Detroit website to access the
22 application. The age group for participants is between is
23 between 15 and 24. Now are we still accepting
24 applications?

25 MS. WHITE: Through the Chair. The application period

1 has ended. September 30th was the last day.

2 CHAIRPERSON HOLT: Five people.

3 CHAIRPERSON FERGUSON: Yeah.

4 CHAIRPERSON HOLT: Okay. All right. Any other
5 comments that need to be made about this report?

6 CHAIRPERSON HOLLEY: No, ma'am.

7 CHAIRPERSON HOLT: It's okay from my vantage point
8 maybe because I know what's going on.

9 MS. WHITE: Ms. Blossom can add more.

10 MS. BLOSSOM: Through the Chair. Thank you, Madam
11 Vice-President. I would just add that we would give
12 thanks to Dr. Vitti's. Office and his staff-

13 CHAIRPERSON HOLT: I'm sorry, Ms. Blossom.

14 MS. BLOSSOM: Angel Fox, who shepherded the
15 information through Detroit Public Schools' community
16 district. Also, to the marketing director at the public
17 library, because we generated a lot of inquiries by
18 having the applications and flyers in all the public
19 library branches. The report indicates the number into
20 the thousands of flyers and applications that we made
21 available across the city. We do appreciate the fact that
22 people called and asked questions, and that the young
23 people who were truly interested took the time to not
24 only do the application, but to complete it and submitted
25 by the deadline, which as mentioned was September 30th.

1 We're conducting preliminary reviews of those
2 applications, and we're in contact with the supporters of
3 those applications. We look forward to having the group
4 meet as a work group and make final decisions about the
5 next steps. Thank you. Mr. Chairman.

6 CHAIRPERSON HOLT: Through the Chair.

7 CHAIRPERSON FERGUSON: Yes.

8 CHAIRPERSON HOLT: Thank you, Ms. Blossom. Again, we
9 need it to be noted that with Detroit Public School, we
10 had access to Miss Angel Fox in the office of Dr. Vitti,
11 who helped facilitate applications throughout Detroit
12 Public Schools. I think our target was no more than seven
13 people anyway. Is that accurate? We're good. Okay. Thank
14 you again, Ms. Blossom, Commissioner Carter, and of
15 course, Ms. White for this opportunity for me to be
16 involved.

17 MS. WHITE: Yes, ma'am. Through the Chair. Mr. Chair,
18 I did just have another update and thank you for your
19 patience, honorable Board. We did receive correspondence
20 from Board Parliamentarian from Dr. Francis Jackson
21 regarding various motions for the Board's considerations.
22 Dr. Jackson can share more information, not necessarily
23 details, because all of the details are contained in
24 those documents, but she can just add. The items are
25 including in your packet.

1 COMMISSIONER BERNARD: Mr. Chair, before we get to
2 doctor's comments, I'd like to go back to some of the
3 other items that the Acting Board Secretary has
4 referenced since we... I assume they're for a discussion
5 as well.

6 CHAIRPERSON FERGUSON: What item is that?

7 COMMISSIONER BERNARD: Well, several. Number one, the
8 memo that she referenced regarding clarification
9 regarding formatting of BOPC meeting mass during meeting
10 week of September 29th, 2022, does not address the
11 substantive issue that I raised regarding-

12 CHAIRPERSON FERGUSON: We're not on that one.

13 COMMISSIONER BERNARD: I got that. But that was one
14 of the main. Finally, she also referenced committee
15 assignments. I decline to be on the disciplinary
16 administrative request committee. I have chaired the
17 policy committee for the last year. I also requested to
18 be on the personnel committee. None of my preferences,
19 nor any indication of where my strengths lie have been
20 obviously addressed in terms of these committee
21 assignments. Rather, they are designed to silence and
22 provide a lack of transparency or quite frankly,
23 credibility.

24 CHAIRPERSON FERGUSON: Okay.

25 COMMISSIONER BERNARD: So I decline.

1 CHAIRPERSON FERGUSON: Okay. So noted. For the
2 record, I asked commissioners to email me or call me what
3 assignment they would like to-

4 COMMISSIONER BERNARD: I did that. I did that in an
5 open meeting.

6 CHAIRPERSON FERGUSON: I got only one from one
7 commission.

8 COMMISSIONER BERNARD: You got mine. You heard it,
9 but in this room-

10 CHAIRPERSON FERGUSON: Okay. So we're going to move
11 right along now. We're on Ms. Jackson. Go right ahead.

12 COMMISSIONER BERNARD: I'm not going to be
13 marginalized, Mr. Chairman-

14 CHAIRPERSON FERGUSON: Commissioner-

15 COMMISSIONER BERNARD: I'm going to-

16 CHAIRPERSON FERGUSON: You don't have the floor.
17 Jackson has the floor-

18 COMMISSIONER BERNARD: I'm going to address the
19 matter formally.

20 CHAIRPERSON FERGUSON: Ms. Jackson, you have the
21 floor.

22 Dr. FRANCIS JACKSON: Thank you, Mr. Chairman. I was
23 asked to put together a handout that would help to
24 elucidate the three motions that are under bring back,
25 reconsider, rescind, and amend something previously

1 adopted. So that is the handout that you have in a table
2 form. The motion to reconsider can only be made on the
3 same day as a motion you want reconsidered was disposed
4 of, and that's whether it was adopted or voted down. You
5 cannot make the motion to reconsider on the next meeting.
6 It can only be made on the same day. It has to be made by
7 someone who voted on the prevailing side. So if the No's
8 prevail, you had to have voted No. If the Yeses prevail,
9 you had to have voted Yes. The person who seconds the
10 motion, it doesn't matter how they voted. So if you're
11 going to second the motion, how you voted is immaterial.

12 Dr. FRANCIS JACKSON: The thing that's important to
13 remember about the motion to reconsider, it doesn't
14 change anything. It doesn't change the motion that was
15 adopted or not adopted. It only reopens that question.
16 The big thing though, is that the motion to reconsider is
17 the only bring back motion that can handle a motion that
18 was voted down. So if a motion was voted down, the only
19 way to bring it back at that same meeting is the motion
20 to reconsider. The motions to amend something previously
21 adopted and rescind have exactly the same rules and
22 regulations. The only difference is when you rescind
23 something, you delete it, you erase it. When you amend
24 something, you change it, but you keep it. There's no
25 time limit on this. It doesn't matter how you voted.

1 However, once that motion is made to either rescind or
2 amend something previously adopted, if it is voted down,
3 it cannot be renewed at the same meeting.

4 Dr. FRANCIS JACKSON: You can't keep bringing it back
5 at the same meeting. Now, you can bring it back at the
6 next week's meeting, but not so if... For example, the
7 only way to correct minutes is by the motion to amend
8 something previously adopted. But the two motions have
9 exactly the same rules. They do something differently. So
10 if those motions are adopted, they change what you did,
11 whereas the motion to reconsider does not.

12 CHAIRPERSON FERGUSON: All right. So now we're going
13 to move into well, we're going right past unfinished
14 business. So we're going to go right into new business.
15 Wait, we're going to... Hang on. We're going to go with
16 Commissioner Bernard. New business.

17 COMMISSIONER BERNARD: First of all, Mr. Chairman, I
18 want to object to the agenda that was presented to you
19 today. When you wanted to rescind your vote on the
20 officer who we agreed to provide compensation to while he
21 was suspended, that motion was printed on the agenda
22 because you wanted to rescind or in that instance rescind
23 your vote or amend it. I gave you written notice of my
24 desire to put on today's agenda that my motion to amend
25 the minutes of the 29th should be heard today. My

1 statement is not on the agenda, which to me indicates
2 some level of bias or prejudice, obviously. Because if
3 yours can be on anyone else's can be on, but mine is not.
4 Now speaking to the merits of the motion that I made.

5 CHAIRPERSON FERGUSON: Right. Under new business.

6 COMMISSIONER BERNARD: Under new business.

7 CHAIRPERSON FERGUSON: Okay.

8 COMMISSIONER BERNARD: The merits of the motion. It
9 has been the practice of this Board for as long as I can
10 remember, even when I was your lawyer - and certainly
11 Commissioners Bell and Carter can recall this - that the
12 discussion by Board members on a matter was never
13 included in the minutes. In the old day that used to be
14 included. It would be Bernard said so and so, you know,
15 Carter said so and so, Bell said, So and so. That
16 practice was ended several years ago and that's the
17 minutes that you have received. Ever since I've been
18 here, since I've been back, since I've been on the Board
19 for the last year or so, all of our minutes are matter of
20 fact. We adopted the resolution for X, Y, Z, period.

21 COMMISSIONER BERNARD: There was no discussion. In
22 these particular minutes the only reason that I objected
23 last week was because it went into detail about, first of
24 all, the motion was to approve the harassment policy.
25 Agreed 100% unanimous. We approved the harassment policy

1 that the City of Detroit personnel department has. Fine.
2 Then suddenly in the middle of the minutes, of that one
3 item, there was a discussion about NACOLE and about what
4 happened in terms of an election and what a Board member
5 did all this ancillary stuff that had nothing to do with
6 it. My motion at that time was to eliminate that
7 verbiage. That's all.

8 CHAIRPERSON FERGUSON: So what's your motion today?

9 COMMISSIONER BERNARD: My motion-

10 CHAIRPERSON FERGUSON: That's what we're going to do
11 now.

12 COMMISSIONER BERNARD: My motion that we eliminate-

13 CHAIRPERSON FERGUSON: State your motion so we can
14 vote on it.

15 COMMISSIONER BERNARD: That we eliminate that
16 verbiage from the minutes. It is inappropriate. It is
17 inconsistent with our entire pattern, practice, and
18 procedure.

19 CHAIRPERSON FERGUSON: Can we get a second?

20 Dr. FRANCIS JACKSON: Mr. Chairman?

21 CHAIRPERSON FERGUSON: Yes.

22 Dr. FRANCIS JACKSON: The proper motion to be made
23 when you want to eliminate verbiage from the minutes is
24 the motion to expunge.

25 CHAIRPERSON FERGUSON: Okay.

1 COMMISSIONER BERNARD: Okay. To expunge, whatever.

2 Thank you so much.

3 CHAIRPERSON FERGUSON: So state it again.

4 Dr. FRANCIS JACKSON: It requires a majority vote of
5 the entire Board.

6 CHAIRPERSON FERGUSON: Got you.

7 COMMISSIONER BERNARD: The motion is to expunge the
8 language related to NACOLE and or Board members from the
9 motion for the adoption by this Board of the harassment
10 policy articulated by the City of Detroit Personnel
11 Department.

12 CHAIRPERSON FERGUSON: Okay. Is it for discussion now
13 or we already had the discussion?

14 COMMISSIONER BERNARD: The motion has to be seconded.

15 Dr. FRANCIS JACKSON: The commissioner only-

16 CHAIRPERSON FERGUSON: So we need a second.

17 Dr. FRANCIS JACKSON: It has to be seconded, but the
18 motion to expunge has nothing to do with the motion to
19 adopt the minutes.

20 CHAIRPERSON FERGUSON: Got you.

21 Dr. FRANCIS JACKSON: It's a separate issue to say,
22 strike this out. So expunge means I want this removed.
23 Now what Robert says is you draw a line through it, but
24 when you publish these minutes, it will not include that
25 language if the motion to expunge is adopted. It must be

1 seconded. It is debatable and it will require six votes
2 in the affirmative to be adoptable.

3 CHAIRPERSON FERGUSON: Okay. Is there a second?

4 COMMISSIONER: I second.

5 CHAIRPERSON FERGUSON: Okay. A second. Open for
6 further discussion.

7 CHAIRPERSON HOLLEY: Through the Chair.

8 CHAIRPERSON FERGUSON: Yes. Further discussion.

9 CHAIRPERSON HOLLEY: Madam Secretary, I just wanted a
10 clarification. My understanding when you mentioned this
11 last week, is that it was remarks about what was being
12 expunged was not on the record. It was basically a
13 comment by the Chairperson

14 MS. WHITE: Through the Chair. The only remarks that
15 were included in last week's minutes as all other
16 minutes, includes the Chairperson's report or remarks.
17 That's it. No other commentary, no other discussion items
18 were included. They're never included based on Robert's
19 Rules of Order Parliamentary Procedure that you can just
20 include the action items. But as far as the Chair's
21 report, his or her report is contained in that.

22 COMMISSIONER BERNARD: If I may commission-

23 CHAIRPERSON FERGUSON: You don't have the Chair.
24 Commissioner Hernandez.

25 COMMISSIONER HERNANDEZ: Thank you. Through the

1 Chair. I just think we would all benefit from an actual
2 draft copy of the minutes at hand with the actual
3 expunged language that Commissioner Bernard is actually
4 talking about. Right now, I have no idea. That motion was
5 entirely vague and can be interpreted in way too many
6 ways. So before I feel comfortable either supporting or
7 not, I think it's, again, more beneficial to have an
8 actual copy of that, because I don't see it.

9 CHAIRPERSON FERGUSON: Okay. Any further discussion?

10 COMMISSIONER: A motion to include what Commissioner
11 Hernandez just said it. Is that okay with you?

12 COMMISSIONER BERNARD: You mean for the next meeting?
13 Yes. No problem. I mean-

14 CHAIRPERSON FERGUSON: Okay, then no problem. Hang
15 on. Go ahead Commissioner Pressley.

16 COMMISSIONER PRESSLEY: Yeah. So my comment is really
17 just try to figure out the effect of this motion being
18 that I was on the assumption that our remarks in this
19 public setting are matter of public record and are kept
20 as a matter of our engagement. So by striking this from
21 the minutes, I'm confused about what effect.

22 COMMISSIONER BERNARD: May I respond? The effect is
23 that when people ask for the minutes of, 10 meetings
24 let's say, the action items of the Board are expressed in
25 the minutes. There is no commentary in those minutes

1 whatsoever. The Chair's report is separate. He makes that
2 at the beginning of the meeting. In other words,
3 Commissioner Pressley, in the old days, if I was
4 objecting to something, it would say, Linda Bernard said.
5 You remember Ricardo, it would say, I said such and such
6 and such. That's what these minutes did. They took us
7 back to that. We decided that our minutes would only
8 reflect the action item and it would not express what
9 Linda said what Sam said. We stopped all of that. They're
10 very precise and concise now, and that is the way... I'm
11 sure Doctor will agree that that is the way many
12 organizations operate these days. They don't say, well,
13 Linda said this and that and the other. That doesn't work
14 because it creates confusion in the minds of the public.

15 CHAIRPERSON FERGUSON: Okay. Thank you.

16 COMMISSIONER BERNARD: We adopted a resolution for an
17 anti-harassment policy in the discussion. We did that
18 unanimously. So, any other discussion about NACOLE and
19 what was totally inappropriate and shouldn't be in the
20 minutes. It's self-serving. However-

21 CHAIRPERSON HOLLEY: Mr. Chairman.

22 CHAIRPERSON FERGUSON: Yes.

23 CHAIRPERSON HOLLEY: The point that I think we all
24 need to understand even with the Commissioner is that if
25 I said something to be on the record, you cannot deny me

1 for what I want to say on record.

2 COMMISSIONER BERNARD: I agree.

3 CHAIRPERSON HOLLEY: You cannot deny me. I got a
4 right to say. If I wanted to back it up or something, I
5 may come to you and tell you I want to expunge it, but
6 you can't deny me or my right to say what I want on to
7 say. No commissioner can do that. Now, you can vote on it
8 and do it. But the motion, she don't have the right to...
9 She has a right but I'm just saying to you I feel like...
10 That's all I'm saying.

11 COMMISSIONER BERNARD: Jim, the minutes are not a
12 transcript. The transcript you can access online with
13 every commissioner said at every point. The minutes are
14 not that-

15 COMMISSIONER BELL: Commissioner talking over
16 everybody-

17 CHAIRPERSON FERGUSON: Hang on-

18 COMMISSIONER BELL: Can't get a chance to speak.

19 CHAIRPERSON FERGUSON: We're getting to you.

20 COMMISSIONER BURTON: Point of order.

21 CHAIRPERSON FERGUSON: Commission Bell.

22 COMMISSIONER BELL: I think Commissioner Hernandez
23 made a great point in reference to clarity. Commissioner
24 Holley made a great statement in reference to putting
25 something on the record. He has that opportunity to do

1 that as a commissioner speak. I want this on the record.
2 The Chair has an opportunity in terms of a statement that
3 on the record, there's a difference between the Chairman
4 and a commissioner in terms on the record, but we need
5 clarity on exactly what this motion is speaking to in
6 reference to this particular matter. So there should not
7 be a vote on this matter at this particular moment.

8 CHAIRPERSON FERGUSON: So, okay. Now it has been
9 seconded. So she has to rescind that one. Correct? So she
10 can put it in writing and send it out to all the
11 commissioners so they can understand her rescindment of
12 motions. Correct?

13 Dr. FRANCIS JACKSON: My understanding, Mr. Chair, is
14 that the commissioner's motion was to expunge certain
15 words. Rescind is not what you can do because it was
16 actually something that occurred. You can't rescind it,
17 it actually happened. What you can do though, is move to
18 expunge. If the commissioner is not ready to vote on the
19 motion to expunge, then my recommendation would be that
20 you postpone that motion to expunge to next week's
21 meeting at which time the section of the minutes that
22 contains the words that the commissioner wants expunged
23 will be available to the commissioners and then they will
24 know what it is they're voting to expunge. The only point
25 of clarification the parliamentarian needs is, are the

1 words that Commissioner wants to expunge part of a
2 written report that was submitted to the Board?

3 COMMISSIONER BERNARD: No.

4 Dr. FRANCIS JACKSON: Excuse me, Mr. Chairman.

5 CHAIRPERSON FERGUSON: Thank you. Go ahead.

6 Dr. FRANCIS JACKSON: Sorry. So it was not part of a
7 written report. So the motion to be made would be to
8 postpone the motion to expunge to next week when the
9 minutes that are being questioned would be available to
10 all commissioners and the areas that commissioner wants
11 expunged would be clearly identified.

12 CHAIRPERSON FERGUSON: Okay. Great.

13 Dr. FRANCIS JACKSON: I won't be at that meeting next
14 week so...

15 CHAIRPERSON FERGUSON: It's okay. I got it.

16 Dr. FRANCIS JACKSON: I want to make sure everyone's
17 clear. So the motion doesn't go away.

18 COMMISSIONER BERNARD: That's fine. Mr. Chair. I
19 would like to-

20 CHAIRPERSON FERGUSON: So would you like to do that?

21 COMMISSIONER BERNARD: Absolutely. To move to
22 postpone the motion to expunge to next week when the
23 minutes are available for everyone to review.

24 COMMISSIONER: Support.

25 Dr. FRANCIS JACKSON: Commissioner, identify the area

1 to be expunged.

2 CHAIRPERSON FERGUSON: Identify the area to be
3 expunged.

4 COMMISSIONER BERNARD: I'll underline that-

5 CHAIRPERSON FERGUSON: All right. So now we're
6 getting ready to take a vote. All in favor for next week?

7 COMMISSIONER HERNANDEZ: I had an additional
8 question.

9 CHAIRPERSON FERGUSON: I'm sorry, go ahead.

10 COMMISSIONER HERNANDEZ: I'm out of order now. Can I
11 still?

12 Dr. FRANCIS JACKSON: Not necessarily.

13 COMMISSIONER HERNANDEZ: I'm big on clarity. So is
14 the intent to expunge statements that were made regarding
15 NACOLE last week. That's the intent.

16 COMMISSIONER BERNARD: No. The intent-

17 COMMISSIONER HERNANDEZ: From the Chair or
18 holistically. That's the point of clarity that I need.
19 That's it.

20 CHAIRPERSON FERGUSON: That's why she's going to put
21 it in writing.

22 COMMISSIONER HERNANDEZ: I want both.

23 CHAIRPERSON FERGUSON: Right.

24 COMMISSIONER HERNANDEZ: But I want to hear this
25 first. If you allow it.

1 COMMISSIONER BERNARD: I just want to ask a question.
2 I want to ask a question of the Chair. As I understand a
3 commissioner Bell's statement, it was that we, any
4 commissioner, can ask that their statement be part of
5 the... Essentially the minutes of the meeting verbatim.
6 If that's true, then that will change our minutes
7 considerably. If that's what we're going to do. Because
8 in the past, you were present when the Board elected to
9 have only action items in the minutes. You were present.
10 That's been the status quo for years.

11 COMMISSIONER BERNARD: Now you're saying that if I
12 want my statement, me, Linda Bernard, or any other
13 commissioner, to be in the minutes, we can request that
14 our statement be part of the minutes as opposed to part
15 of the transcript. Commissioner Hernandez, there is a
16 written transcript that recites every period, pause,
17 moment, everything. We used to use that, but we don't use
18 that anymore. We only do action items. Real quick,
19 simple, and then a hurry minutes. But if we're going to
20 go to the point where I can request that my statement be
21 part of the record, I want to understand that that's the
22 process now where any commissioner can do it.

23 CHAIRPERSON FERGUSON: Now, would you like to-

24 COMMISSIONER BELL: Mr. Chairman under discussion.

25 CHAIRPERSON FERGUSON: Yes.

1 COMMISSIONER BELL: My statement is not the law, it's
2 not the bylaws, but basically what I'm indicating to you
3 is that you can make a request and the Board can deny
4 that request. To have your, it's not-

5 COMMISSIONER BERNARD: I have everything that you
6 said put the minutes. That's what you're saying.

7 COMMISSIONER BELL: I'm not saying that. I just want
8 to give clarity. Don't put words into my mouth.

9 CHAIRPERSON FERGUSON: Talk to the Chair.

10 COMMISSIONER BELL: What I'm saying is that you can
11 make a request, I want this part of the record. But when
12 you're talking about expunging a Chairman's remark,
13 that's a whole different scenario. We need to do a little
14 bit research. I would hope that not next week, you bring
15 it back the week afterwards. We have a community meeting
16 next week. No drama.

17 COMMISSIONER BERNARD: I would agree.

18 COMMISSIONER BELL: The maximum would be in the
19 future, but not at that meeting next week. So I would
20 suggest you amend your motion - that's the proper term -
21 for two weeks from now.

22 COMMISSIONER BERNARD: I accept your amendment.

23 CHAIRPERSON FERGUSON: You accept his amendment?

24 COMMISSIONER BERNARD: Yes.

25 CHAIRPERSON FERGUSON: Can we just do a majority, or

1 do we have to do a roll call?

2 Dr. FRANCIS JACKSON: You're going to ask for
3 unanimous consent, Mr. Chairman.

4 CHAIRPERSON FERGUSON: Unanimous consent. All in
5 favor?

6 COMMISSIONERS: Aye.

7 CHAIRPERSON FERGUSON: All opposed? So it'll be in
8 two weeks.

9 COMMISSIONER MOORE: Mr. Chairman.

10 CHAIRPERSON FERGUSON: Yes.

11 COMMISSIONER MOORE: I know you're just trying to get
12 through this.

13 CHAIRPERSON FERGUSON: Yes, sir.

14 COMMISSIONER MOORE: But we left out, I think
15 something that's critical of Ms. Shaw's report-

16 CHAIRPERSON FERGUSON: That's what we're approaching.
17 Sir, I got this.

18 COMMISSIONER MOORE: It's just not-

19 CHAIRPERSON FERGUSON: Commissioners. It doesn't have
20 to be commissioners. I got you.

21 COMMISSIONER MOORE: But that's it-

22 CHAIRPERSON FERGUSON: I got it. It's under new
23 business. It's under new business.

24 COMMISSIONER BANKS: Peace and blessings.

25 COMMISSIONER BANKS: We up under new business now, I

1 thought.

2 CHAIRPERSON FERGUSON: Yes, we're still on new
3 business, but he was... Go ahead. You have anything for
4 new business?

5 COMMISSIONER BANKS: Yeah. You know, I received a...
6 My spirit is grieved. I received the email yesterday
7 through the email blast. It stated that a Board related
8 individual is trying to sue a Board member. Sue a Board
9 member. We are family. I mean, we are family. What is
10 this? We supposed to be able to come together-

11 COMMISSIONER BELL: Mr. Chairman, perhaps we need to
12 entertain this matter in another form.

13 CHAIRPERSON FERGUSON: Wait. I'm ready something.

14 COMMISSIONER BERNARD: I don't know anything about
15 it.

16 CHAIRPERSON FERGUSON: He has the floor.
17 Commissioner, we should talk about this offline.

18 CHAIRPERSON FERGUSON: Thank you. Any further new
19 business?

20 CHAIRPERSON HOLLEY: I do.

21 CHAIRPERSON FERGUSON: Okay, go ahead, sir.

22 CHAIRPERSON HOLLEY: Mr. Chairman, I like to ask that
23 with the secretary immediately as soon as possible, ask
24 for the president and CEO of the Wayne Mental health to
25 make a presentation to the Board in terms where are we in

1 the city of Detroit and Wayne County going with mental
2 health?

3 CHAIRPERSON HOLT: Is that a motion?

4 CHAIRPERSON HOLLEY: Yes, my motion is for the-

5 CHAIRPERSON HOLT: Second.

6 MS. WHITE: Through the Chair. Just to provide
7 clarity, we've already reached out. We heard your request
8 a couple of weeks ago, so we have reached out. We're
9 waiting for feedback. So just want to clarify the record.

10 CHAIRPERSON HOLLEY: So Mr. Chair, I'm just saying if
11 you need help in getting that done, because I'd like to
12 have it with the next meeting we have here. So if we need
13 help with that, I'm willing to do that.

14 CHAIRPERSON FERGUSON: We'll try.

15 COMMISSIONER BURTON: Through the Chair.

16 CHAIRPERSON FERGUSON: Yes.

17 COMMISSIONER BURTON: Under new business, I just want
18 to just add this to the record.

19 CHAIRPERSON HOLLEY: So the motion just now go where?

20 CHAIRPERSON FERGUSON: No. She's going to make that
21 happen.

22 CHAIRPERSON HOLLEY: So it means the motion just
23 failed?

24 CHAIRPERSON FERGUSON: No. In two weeks.

25 CHAIRPERSON HOLLEY: Because she is going do it-

1 CHAIRPERSON FERGUSON: Yes.

2 CHAIRPERSON HOLLEY: Okay. Thank you.

3 CHAIRPERSON FERGUSON: Go ahead, sir.

4 COMMISSIONER BURTON: Just like to add this to
5 record, you know that when something come before this
6 Board at his office in a form of something that the Board
7 may have to weigh in on or vote on or something of that
8 nature, it'd be very nice if it's time-stamped when it
9 comes in through email or phone or whatever and sent to
10 the commissioners in a timely matter. There's been
11 discrepancy where things came before the Board's office,
12 but have not reached the commissioners, whether it's in
13 our emails or in our packets or so forth. So I just want
14 to put that out there today at this session because it's
15 been long going and it always come back the Board's
16 leadership.

17 CHAIRPERSON FERGUSON: Okay.

18 COMMISSIONER BURTON: But what is the Board's
19 leadership? Because our residents don't know. They
20 elected seven commissioners to represent districts, and
21 then the mayoral appoints four commissioners for his
22 office. So the question is define what is the Board's
23 leadership and why certain items are not time-stamped and
24 sent to the commissioners. In addition, I'd like to
25 address there's monthly meetings that this Board has with

1 the mayor's office, but there's never agenda. We never
2 get an update, and this has been going on for quite some
3 time. So the Board is not even aware of what these
4 discussions are. So, you know, it would be nice to have
5 agenda. It'd be nice that things that come before this
6 Board is time-stamped, and all commissioners have it
7 immediately.

8 CHAIRPERSON FERGUSON: Okay. For the record, I want
9 the audience to know, and everybody that's sitting here
10 and everybody on Zoom, the commissioners have the state-
11 of-the-art laptops, they're touch screen. When the Board
12 staff send stuff out to the Board on Tuesdays, it is
13 time-stamped, and date stamped. Things move fast on this
14 Board. I don't know if some of you probably noticed at
15 three o'clock, I still was getting information in when I
16 had to go out of the room. So things happen. So for the
17 audience and for the Zoom and for everybody in this room
18 and everybody is listening, the commissioners get every
19 single document and time stamp that they need. Now, I
20 can't tell you if they open them up on time or how they
21 open them or how they read them, but I get it all and I
22 make sure all the commissioners get everything that they
23 need so they can make conscientious decisions for the
24 Board, for the city, and for the residents. Now I'm
25 moving on for new business.

1 CHAIRPERSON HOLT: Uh?

2 CHAIRPERSON FERGUSON: Wait a minute. New business.

3 Given the Board's unanimous consent to allow Board
4 leadership to meet to discuss next steps regarding the
5 presentation by Ms. Victoria Shaw. We have the following
6 recommendations.

7 CHAIRPERSON HOLT: Given our-

8 CHAIRPERSON FERGUSON: The Board leadership, given
9 our review and assessment of the Board's annual training
10 calendar - because our training calendar fills up -
11 various priorities, including and not limited to filling
12 vacancies, conducting interviews and access as over 10
13 candidates, and having the WSU, that's Wayne State
14 University and BOPC collaborative presentation, which is
15 coming that we really need, and our recommendations to
16 allow Ms. Shaw present during the Board's annual
17 training, which will be in January, 2023. So for that...

18 CHAIRPERSON HOLT: I move to rescind the motion
19 previously adopted for Ms. Victoria Shaw to give a 20-
20 minute presentation in three weeks.

21 COMMISSIONER BELL: Second.

22 MS. WHITE: Who seconded?

23 CHAIRPERSON FERGUSON: Commissioner Bell seconded.

24 Any discussion?

25 COMMISSIONER BERNARD: I am just tremendously... I

1 just can't believe it. I've served on 30 Boards,
2 including the Eastern Michigan University's Board of
3 Regents, and I have never seen a Board so obsessed with
4 not receiving information. You have a citizen, a
5 resident, a community leader-

6 CHAIRPERSON FERGUSON: Commissioner.

7 COMMISSIONER BERNARD: Who wants to - I'm speaking to
8 the motion.

9 CHAIRPERSON FERGUSON: But wait, I'm trying to tell
10 you that weekend is what you want.

11 COMMISSIONER BERNARD: I'm not in favor of rescinding
12 this.

13 CHAIRPERSON FERGUSON: But it's going to come back up
14 in January.

15 COMMISSIONER BERNARD: I don't want it to come up in
16 January. We have an immediate problem right now with
17 respect to OCI and with respect to the Board. You have a
18 person that has spent months attending these meetings in
19 person and online, and who wants to share information
20 with you. You make time for an hour for a painting, but
21 you can't make time for a citizen and a community leader
22 who wants to present to you on issues that we are dealing
23 with. What are we here for? Are we window dressing?

24 CHAIRPERSON FERGUSON: Commissioner, you didn't even
25 hear what I said.

1 COMMISSIONER BERNARD: I did hear what you said.

2 CHAIRPERSON FERGUSON: Okay.

3 COMMISSIONER BERNARD: I'm not for any January. No.

4 COMMISSIONER MOORE: Hey, so Mr. Chairman, will Ms.
5 Shaw Talk in an hour?

6 CHAIRPERSON FERGUSON: We don't have an hour. No.

7 COMMISSIONER BERNARD: It's ridiculous.

8 CHAIRPERSON FERGUSON: No, 20 minutes.

9 COMMISSIONER BERNARD: I give it up.

10 CHAIRPERSON FERGUSON: 20 minutes at a training
11 session.

12 MS. WHITE: Through the Chair.

13 CHAIRPERSON FERGUSON: Yes.

14 MS. WHITE: Just for clarity, if there can only be
15 one speaker at a time so that our ASL interpreters can
16 adequately interpret for our audience and so that the
17 minutes are taken properly. Thank you so much.

18 CHAIRPERSON FERGUSON: I'm sorry for that. Wait-

19 COMMISSIONER MOORE: The reason why I say that is
20 because if it's going to be delayed all these months,
21 then at least she can get the hour that she initially
22 requested to help us. This is to help us. So I think
23 that, I mean, because I've had a conversation with you
24 this week, Board Secretary, Chairman, Commissioner Bell,
25 about certain things that we discussed. I'm not going to

1 go into detail, but I think that it needs to be some give
2 and take on all ins. Because if we can't give and take
3 and it's just take, it's time for me to start giving.

4 CHAIRPERSON FERGUSON: Now, commissioner, we're
5 giving and taking because we have to fill these
6 vacancies. We all have to fill these vacancies. That's
7 priority number one. Then the Wayne State University,
8 that has another priority, right? So those priorities
9 take time. But while they're taking time, our training
10 session, which is scheduled in January that I hope all
11 the commissioners come to, that's when we can get Ms.
12 Shaw in.

13 COMMISSIONER MOORE: Right. I got-

14 CHAIRPERSON FERGUSON: Four an hour, it's going to be
15 tough. It's going to be difficult.

16 COMMISSIONER MOORE: The only thing I'm saying-

17 CHAIRPERSON FERGUSON: So if you're going to give and
18 take, I'll give her. We should be able to give her 20
19 minutes.

20 COMMISSIONER MOORE: Right. So again, if it's going
21 to be delayed... Just my position. If it's going to be
22 delayed that many months, we should be able to give her
23 an hour. So again, I'm-

24 CHAIRPERSON HOLT: Through the Chair.

25 CHAIRPERSON FERGUSON: Wait one second. Hang on. He

1 still has the floor.

2 COMMISSIONER MOORE: The reason why I say that is
3 because again, personally I know, and Commissioner Bell
4 can attest to this from my conversation this week,
5 certain things I've just kept to myself and that's the
6 way I plan on doing at the same time. But if it's going
7 to be just take, take, take, it's time for me to start
8 giving. That's not a threat. I don't do threats, but I do
9 make promises.

10 CHAIRPERSON FERGUSON: Okay. Go ahead.

11 CHAIRPERSON HOLT: Through the Chair. During the
12 training sessions... You were at the last training
13 session. Let's say an institution, much like CIT, that
14 that training session only lasted 25, maybe 30 minutes.
15 None of the presentations go in excess of 30 minutes. For
16 it to be suggested that the Board are present at the
17 proposed presentation for an hour, I don't... When you
18 start talking about having adults be present for an hour
19 presentation-

20 CHAIRPERSON HOLLEY: Point of order.

21 CHAIRPERSON HOLT: An hour presentation-

22 CHAIRPERSON HOLLEY: Point of order.

23 CHAIRPERSON FERGUSON: Wait. Hang on.

24 CHAIRPERSON HOLT: An hour present-

25 CHAIRPERSON HOLLEY: Point of order.

1 CHAIRPERSON FERGUSON: What's your point?

2 CHAIRPERSON HOLT: My point of order is-

3 CHAIRPERSON HOLLEY: No.

4 CHAIRPERSON FERGUSON: State your point.

5 COMMISSIONER BERNARD: CTI, we wouldn't want to do
6 that. The most-

7 MS. WHITE: Through the Chair.

8 COMMISSIONER BERNARD: The first thing that-

9 CHAIRPERSON FERGUSON: Hold on one speaker at a time.
10 What's your point?

11 CHAIRPERSON HOLLEY: Right now, we're dealing with
12 rescinding of the motion.

13 CHAIRPERSON FERGUSON: Absolutely.

14 CHAIRPERSON HOLLEY: That's all.

15 CHAIRPERSON FERGUSON: Absolutely.

16 CHAIRPERSON HOLLEY: That's all we're talking about.

17 CHAIRPERSON FERGUSON: So that's what we're dealing-

18 CHAIRPERSON HOLLEY: Then we start working on the
19 other-

20 CHAIRPERSON HOLT: It was brought up to have an hour
21 presentation.

22 CHAIRPERSON HOLLEY: You should bring it up.

23 CHAIRPERSON HOLT: The attention of an individual
24 that is attempting to understand, retain is not there as
25 well.

1 COMMISSIONER MOORE: Sir, and I appreciate you
2 mentioning the last one, through the Chair. When I was at
3 the last one, there was a lot of dry time, a lot of empty
4 space in there. So we start talking about retention of
5 information. I believe that if a presenter's presenting
6 and you're trying to condense what they're doing down to
7 20 minutes, that might not be conducive for this
8 presentation, nor to us if we're trying to really
9 understand what's going on, because if we're talking
10 about experts in a certain area, they might have to break
11 it down.

12 Dr. FRANCIS JACKSON: Mr. Chairman.

13 CHAIRPERSON FERGUSON: Yes.

14 Dr. FRANCIS JACKSON: The conversation on the length
15 of the presentation is not germane to the motion to
16 rescind. Now, what the commissioner can do is after the
17 motion to rescind has been voted up or down, the
18 commissioner can then make a motion that will establish
19 what he believes is a reasonable time for her to present.
20 But this conversation is not germane to the motion to
21 rescind the previously adopted motion that this person
22 would present in three weeks.

23 CHAIRPERSON FERGUSON: So now we're ready to take a
24 vote.

25 MS. WHITE: Madam Vice-Chair?

1 CHAIRPERSON HOLT: No.

2 MS. WHITE: The motion is to rescind the-

3 CHAIRPERSON FERGUSON: I'm sorry.

4 CHAIRPERSON HOLLEY: You made the motion.

5 CHAIRPERSON HOLT: What's the motion?

6 COMMISSIONER BERNARD: Right. It was the right-

7 CHAIRPERSON FERGUSON: Hang on. Go ahead. Say the
8 motion again.

9 MS. WHITE: Your motion was-

10 CHAIRPERSON HOLLEY: Your motion-

11 MS. WHITE: Previously adopted to allow the 20-minute
12 presentation by Ms. Victoria Shaw.

13 CHAIRPERSON HOLT: Yes. I support the motion to
14 rescind.

15 MS. WHITE: Commissioner Hernandez. I can come back -
16 Yes.

17 MS. WHITE: Commissioner Holley - Si.

18 MS. WHITE: Commissioner Pressley - Yes.

19 MS. WHITE: Commissioner Bernard - No.

20 MS. WHITE: Commissioner Banks - Yes.

21 MS. WHITE: Commissioner Bell - Nay.

22 MS. WHITE: Commissioner Burton - No.

23 MS. WHITE: Commissioner Carter - Yes.

24 MS. WHITE: Commissioner Moore - Nay.

25 MS. WHITE: There were 7 = Yes votes and 3 = No

1 votes. The motion passed. Excuse me, Mr. Chair. I did not
2 count you.

3 CHAIRPERSON FERGUSON: I know.

4 MS. WHITE: I apologize.

5 CHAIRPERSON FERGUSON: Yes.

6 MS. WHITE: Okay, so 8 = Yes votes and 3 = No votes.

7 The motion passed.

8 CHAIRPERSON FERGUSON: Okay. Now Commissioner Moore.

9 Can I have your motion?

10 COMMISSIONER MOORE: I'm just going to do.

11 CHAIRPERSON HOLT: You're going to do you?

12 COMMISSIONER MOORE: That's right.

13 CHAIRPERSON FERGUSON: Okay.

14 COMMISSIONER BELL: Mr. Chairman, we at what point in
15 time for adjournment-

16 COMMISSIONER BURTON: Through the Chair.

17 CHAIRPERSON FERGUSON: Yes. We're ready to try to
18 adjourn.

19 COMMISSIONER BURTON: Through the Chair.

20 CHAIRPERSON FERGUSON: Absolutely. Yes.

21 COMMISSIONER BURTON: You know, I just want to just
22 throw this out there, is that when the community often-

23 CHAIRPERSON FERGUSON: We're still under new business
24 I would say. We're still under new business. So is this
25 new business?

1 CHAIRPERSON HOLLEY: He's speaking on it. He's
2 speaking on.

3 CHAIRPERSON FERGUSON: He's speaking on new business.
4 Okay, go ahead.

5 COMMISSIONER BURTON: So when the community often
6 says that they want this Board to be transparent and have
7 accountability but they look at the actions that this
8 Board you know, and it just doesn't this doesn't balance
9 out. So therefore, you know, we should be hearing from
10 more of our community leaders.

11 CHAIRPERSON HOLLEY: We do every day.

12 CHAIRPERSON FERGUSON: He has the floor.

13 COMMISSIONER BURTON: No, this under new business. We
14 should hear from more of our community meeting, I mean
15 community leaders to give presentations before this body.
16 We often hear so much from DPD and hear so much from
17 others, but we don't hear more community presentations
18 from the community. That's something that really is
19 needed, especially at this height of this climate. This
20 Board was created in 1974 about the Honorable Coleman
21 Alexander Young. We just do not pass the smell test to
22 the level achievement that this Board-

23 CHAIRPERSON FERGUSON: He has the floor. No other
24 comments. Please go ahead.

25 COMMISSIONER BURTON: The level achievement that this

1 Board ought to be operating. So we should be hearing more
2 from the... In closing, we should hear more from
3 community members giving presentations, because this
4 Board supposed to be more community based, more community
5 driven. But instead, today what I see is I don't see the
6 harmony at this table. That's something that our good
7 commissioner in District Three often talked about,
8 harmony. We don't see that.

9 CHAIRPERSON FERGUSON: Okay. Now, Commissioner.

10 CHAIRPERSON HOLLEY: Mr. Chairman. I got a right.

11 CHAIRPERSON FERGUSON: Go. Right. Go ahead. Go ahead,
12 Commissioner. Go ahead and say yours.

13 CHAIRPERSON HOLLEY: I thought the motion should be
14 that we also include Ms. Shaw in January. That's what I
15 like to have. Now with saying that, Mr. Chairman, I don't
16 mean no harm-

17 COMMISSIONER BURTON: That's a day late and a dollar
18 short. We need to be-

19 CHAIRPERSON FERGUSON: Commissioner. He has the
20 floor. He has the floor.

21 CHAIRPERSON HOLLEY: The community speaks every
22 Thursday. 10 minutes every Thursday. Ms. Shaw has been
23 here every Thursday since I've been here for 10 minutes
24 and she's wonderful. I like what she has to say. I went
25 to NACOLE, NOCO, TICO, every CO I've been, I'm tired of

1 training. I wait till January, and I think she should be
2 included with that training. I like to hear what she has
3 to say. I like to give her 30 minutes on the agenda if
4 it's possible if I can get support. But I think it's
5 right that she ought to have a right to be on the agenda
6 in January.

7 CHAIRPERSON FERGUSON: Absolutely.

8 CHAIRPERSON HOLLEY: So I'm making the motion.

9 CHAIRPERSON FERGUSON: Making the motion.

10 COMMISSIONER HERNANDEZ: Pardon, make that 40. I'll
11 support it if it's 40.

12 CHAIRPERSON HOLLEY: Okay.

13 COMMISSIONER: You said 40 minutes.

14 COMMISSIONER BERNARD: 60.

15 CHAIRPERSON FERGUSON: 40 minutes.

16 COMMISSIONER BURTON: 60 minutes.

17 CHAIRPERSON FERGUSON: We're going with 40.

18 Dr. FRANCIS JACKSON: Mr. Chairman, the motion is
19 that she be included for 30 minutes.

20 CHAIRPERSON FERGUSON: The motion is for 30-

21 Dr. FRANCIS JACKSON: After you state the motion,
22 then any commissioner who wants to amend that motion
23 needs to be recognized and move to amend by striking out
24 30 and inserting 40.

25 CHAIRPERSON FERGUSON: Okay.

1 Dr. FRANCIS JACKSON: Striking out 30 and putting
2 what they want. But the motion is not before the assembly
3 before you stated. It has to be stated, then it can be
4 amended.

5 CHAIRPERSON FERGUSON: Okay.

6 Dr. FRANCIS JACKSON: Thank you. The motion on the
7 floor right now, and it's been seconded, is to have Ms.
8 Shaw present for 30 minutes.

9 Dr. FRANCIS JACKSON: It's moved and seconded?

10 CHAIRPERSON FERGUSON: It's moved and seconded. In
11 January for training session Now.

12 Dr. FRANCIS JACKSON: Are you ready for the question?

13 CHAIRPERSON FERGUSON: Yes. I'm ready for the
14 question.

15 Dr. FRANCIS JACKSON: Anybody who wants to amend can
16 do.

17 CHAIRPERSON FERGUSON: Anybody would like to amend?

18 COMMISSIONER HERNANDEZ: Through the Chair. Can I
19 just know who the second was? I didn't hear a second.

20 CHAIRPERSON HOLLEY: You.

21 COMMISSIONER HERNANDEZ: I didn't second it.

22 CHAIRPERSON FERGUSON: Was there a second? Who
23 seconded?

24 COMMISSIONER HERNANDEZ: I spoke out of turn and said
25 that I would support if it were 40.

1 CHAIRPERSON FERGUSON: Okay.

2 COMMISSIONER HERNANDEZ: Never seconded.

3 CHAIRPERSON FERGUSON: Okay.

4 CHAIRPERSON HOLT: Oh, okay. So I second it. I
5 second.

6 COMMISSIONER MOORE: Let's give her 40 because she's-

7 CHAIRPERSON FERGUSON: Wait, we can't do that yet. We
8 got to have a second. So who will like the second
9 commissioner Holley's motion?

10 CHAIRPERSON HOLT: I seconded.

11 CHAIRPERSON FERGUSON: Okay, you seconded. Now we can
12 amend it. Now, Commissioner Hernández, state your
13 amendment.

14 CHAIRPERSON HOLLEY: Hurry up man if I change my
15 mind.

16 COMMISSIONER HERNANDEZ: I amend it to that effect.

17 CHAIRPERSON HOLLEY: 40 minutes?

18 COMMISSIONER HERNANDEZ: For 40 minutes.

19 CHAIRPERSON FERGUSON: Is there a second for 40
20 minutes?

21 COMMISSIONER: I'll second it.

22 CHAIRPERSON FERGUSON: For 40 minutes? Any
23 discussion?

24 COMMISSIONER BURTON: Yes. I'd like to amend that
25 motion, Mr. Chairman.

1 COMMISSIONER BURTON: Okay. All right. Okay.

2 CHAIRPERSON HOLLEY: Go ahead.

3 COMMISSIONER BURTON: I'd like to amend the motion
4 that we give her 45 minutes.

5 COMMISSIONER: Wow.

6 CHAIRPERSON FERGUSON: Is there a second?

7 COMMISSIONER: I second it.

8 CHAIRPERSON FERGUSON: Knew you were going to second
9 that.

10 CHAIRPERSON FERGUSON: Any further discussion?

11 COMMISSIONER: She's worth it.

12 CHAIRPERSON FERGUSON: On a motion for 45 minutes.

13 COMMISSIONER: She worth it though five?

14 CHAIRPERSON FERGUSON: On the motion for 45
15 minutes.

16 CHAIRPERSON HOLT: You seconded though?

17 COMMISSIONER: Yeah.

18 CHAIRPERSON FERGUSON: All in favor?

19 COMMISSIONERS: Aye.

20 CHAIRPERSON FERGUSON: All opposed?

21 COMMISSIONERS: No.

22 CHAIRPERSON HOLLEY: You have to roll call.

23 CHAIRPERSON FERGUSON: Roll call.

24 MS. WHITE: Madam Vice-Chair - No commission.

25 MS. WHITE: Commissioner Hernandez - No.

1 MS. WHITE: Commissioner Holley - No.
2 MS. WHITE: Commissioner Pressley - No.
3 MS. WHITE: Commissioner Bernard - Yes.
4 MS. WHITE: Commissioner Banks - Yes.
5 MS. WHITE: Commissioner Bell - No.
6 MS. WHITE: Commissioner Burton - Yes.
7 MS. WHITE: Commissioner Carter -
8 MS. WHITE: Commissioner Moore - Yes.
9 COMMISSIONER BERNARD: I give up.
10 MS. WHITE: Mr. Chair - No.
11 MS. WHITE: 4 = Yes votes and 6 = No votes. The
12 motion failed.
13 CHAIRPERSON FERGUSON: Okay.
14 CHAIRPERSON HOLT: 40 minutes.
15 CHAIRPERSON FERGUSON: So now 40 minutes.
16 CHAIRPERSON HOLLEY: Let's go to roll call.
17 CHAIRPERSON FERGUSON: Roll call for 40 minutes.
18 MS. WHITE: Vice-Chair - No.
19 MS. WHITE: Commissioner Hernandez - Yes.
20 CHAIRPERSON HOLLEY: What's wrong with you?
21 MS. WHITE: Commissioner Holley - Yes.
22 MS. WHITE: Commissioner Pressley - No.
23 CHAIRPERSON HOLLEY: Pressley, what you preaching?
24 MS. WHITE: Commissioner Bernard - Yes.
25 COMMISSIONER PRESSLEY: On my attention span-

1 MS. WHITE: Commissioner Banks - Yes.

2 MS. WHITE: Commissioner Bell - No.

3 MS. WHITE: Commissioner Burton - Yes.

4 COMMISSIONER: Mr. Chair.

5 MS. WHITE: I'm not done. I'm still calling the roll.

6 Thank you so much for your patience. Commissioner Burton
7 was recorded as a yes.

8 MS. WHITE: Commissioner Carter -

9 MS. WHITE: Commissioner Moore - Yes.

10 MS. WHITE: Mr. Chair - Yes.

11 MS. WHITE: There were 7 = Yes votes and 3 = No
12 votes. The motion passed.

13 Dr. FRANCIS JACKSON: Now you're back to the main
14 motion as amended.

15 CHAIRPERSON FERGUSON: Okay, we're back to the main
16 motion as amended.

17 CHAIRPERSON FERGUSON: As amended.

18 Dr. FRANCIS JACKSON: The motion is that she will
19 present for 40 minutes.

20 CHAIRPERSON FERGUSON: All right. So now the motion
21 she will present for 40 minutes.

22 CHAIRPERSON HOLLEY: So move.

23 COMMISSIONER MOORE: Support.

24 Dr. FRANCIS JACKSON: No, no, no. It's already been
25 moved.

1 CHAIRPERSON FERGUSON: Okay. It's been moved.

2 Dr. FRANCIS JACKSON: It's just been amended.

3 CHAIRPERSON FERGUSON: Right. It's been amended.

4 Dr. FRANCIS JACKSON: Now it says 40 minutes.

5 CHAIRPERSON FERGUSON: Okay, now it's 40 minutes. We
6 don't need a vote for that?

7 CHAIRPERSON HOLLEY: Roll call.

8 CHAIRPERSON FERGUSON: Call vote.

9 MS. WHITE: Madam Vice-Chair.

10 CHAIRPERSON HOLT: Wait.

11 CHAIRPERSON FERGUSON: Roll call for 40 minutes.

12 CHAIRPERSON HOLT: Excuse me. What's the motion
13 please?

14 Dr. FRANCIS JACKSON: What you did was to amend the
15 main motion.

16 CHAIRPERSON HOLT: Okay.

17 Dr. FRANCIS JACKSON: Adopting the amendment does not
18 adopt the main motion. Now, what is before you is the
19 main motion as amended. So the main motion as amended is
20 that she will present in January. Ms. Shaw will present
21 in January for 40 minutes. That's the motion in front of
22 the body.

23 CHAIRPERSON HOLT: Thank you. Dr. Jackson. No

24 MS. WHITE: Commissioner Holley - I got up and came
25 back down. Yes.

1 MS. WHITE: Commissioner Hernandez - Yes.

2 MS. WHITE: Commissioner Pressley - No.

3 MS. WHITE: Commissioner Bernard - Yes.

4 MS. WHITE: Commissioner Banks - Yes.

5 MS. WHITE: Commissioner Burton - Yes.

6 MS. WHITE: Commissioner Carter -

7 MS. WHITE: Commissioner Moore - Yes.

8 MS. WHITE: Mr. Chair - Yes.

9 MS. WHITE: There were 7 = Yes votes and 2 = No
10 votes. The motion passed.

11 CHAIRPERSON FERGUSON: All right. Thank you. So now
12 we're moving on to announcements. No announcements. So
13 now we're at Mr. Brown.

14 COMMISSIONER BURTON: I got an announce.

15 CHAIRPERSON FERGUSON: Go ahead.

16 COMMISSIONER BURTON: You know, I'd like to announce
17 that for the-

18 CHAIRPERSON FERGUSON: Come on. Come on.

19 COMMISSIONER BURTON: I like to announce that that
20 there is going to be... I like to announce that for our
21 listening audience to listen to 19 AM Super Station this
22 Sunday morning from 8:00 AM to 10:00 AM. You could be in
23 for a treat.

24 CHAIRPERSON FERGUSON: All right. Thank you, Mr.
25 Brown.

1 MR. BROWN: Good afternoon, Mr. Chair-

2 CHAIRPERSON HOLT: I have an announcement also.

3 CHAIRPERSON FERGUSON: Oh, I'm sorry.

4 CHAIRPERSON HOLT: No, I didn't say anything. Okay.

5 October, the 31st. Delta Sigma Theta Sorority
6 Incorporated will be having a truck or treat. For last,
7 well, three years ago some 700 or more young people. So
8 we're asking you to please patronize that truck or treat
9 from the hours of four and eight o'clock. House is
10 located on Seven Mile in Grand River. That's October the
11 31st. Thank you, Chair.

12 CHAIRPERSON FERGUSON: Thank you. Mr. Brown.

13 MR. BROWN: Yes. Good afternoon, Mr. Chair, this
14 honorable Board and citizen of Detroit. The next BOPC
15 meeting is Thursday, October 13th, 2022 at 6:30 PM with
16 the Seventh Precinct hosting and the location would be at
17 Detroit Edison Public School Academy, located at 1903
18 Wilkin Street. Then the next community meeting would be
19 Thursday, November the 10th, 2022 at 6:30 PM with the
20 Eight Precinct, Six Precinct hosting at Citadel of Praise
21 located at 20280 Lyndon. Mr. Chair from there I go to the
22 subcommittees meetings scheduled for 2022, which meets
23 every second Wednesday. Budget Committee Meeting
24 Wednesday, October the 12th, 2022 at 2:00 PM. Personnel
25 and Training Committee Meeting Wednesday, October 12th at

1 2:30 PM. Citizen Complaint Committee Meeting Wednesday,
2 October 12th, 2022 at 3:00 PM. Policy Committee Meeting
3 Wednesday, October 12th at 3:30 PM. Disciplinary
4 Administrative Request Committee Meeting Wednesday,
5 October 12th at 4:00 PM. Mr. Chair, all those meetings
6 are held at Detroit Public Safety Headquarters.

7 CHAIRPERSON FERGUSON: Fantastic. Thank you. Now I'd
8 like to have a motion to-

9 COMMISSIONERS: So move.

10 CHAIRPERSON FERGUSON: All support?

11 CHAIRPERSON HOLT: Second.

12 CHAIRPERSON FERGUSON: All right. This meeting is now
13 officially over.

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18 (Meeting Adjourned at 5:46pm)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on October 6, 2022, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)
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