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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
September 29, 2022 at 3:00 P.M.

1 CHAIRPERSON FERGUSON: Good afternoon. I'm Bryan
2 Ferguson, Chairperson of the Detroit Board of Police
3 Commissioners. I want to thank everybody for coming out
4 to this meeting. It will be now called to order. Yes. At
5 this time, we have an invocation from Chaplain Lashaun
6 Curtis Duncan, here in person.

7 CHAPLAIN DUNCAN: Good afternoon to the Board,
8 especially to our Chief of this esteem city. I just want
9 to say thank you for the opportunity to do the
10 invocation. If we could just all bow our heads and go
11 before him in prayer. Father God, we thank you for this
12 day. We thank you for everyone that is in this meeting,
13 for an opportunity to come together to serve this city,
14 to uplift our officers and to be what the community needs
15 at a time such as this. We ask that every seat that is
16 filled in this room, that it is conducive to the
17 atmosphere of the meeting that is going to go forth of
18 the business that is going to be discussed. We ask that
19 it be a meeting of the minds and that resolution be clear
20 and concise, and that it be everything that this Board
21 desires and everything that this city needs.

22 CHAPLAIN DUNCAN: We ask that you continue to blanket
23 and shield our officers as they continue to leave their
24 homes to go out and serve this great city. We ask that
25 you place a spirit of truth and a spirit of peace upon

1 them all. Finally, Father God, we just ask that you be
2 with those that are in Florida. That you touch them in
3 the midst of their circumstances, in the midst of this
4 hurricane. That you quiet the storm that is over their
5 state. We also ask that you quiet the storm that is over
6 the city of Detroit because we know that you can do
7 anything and everything but fail. We will continue to
8 give your name, honor. We will continue to give your name
9 glory for our great city and our leaders of our city in
10 your mighty and matchless son Jesus name. We say Amen.

11 COMMISSIONERS: Amen.

12 CHAIRPERSON FERGUSON: Thank you. Chaplain Lashaun
13 Curtis Duncan. Thank you. Thank you so much. Madam
14 Secretary.

15 MS. WHITE: Yes, sir. Through the Chair. Madam Vice-
16 Chair Annie Holt - Present.

17 MS. WHITE: Commissioner Linda D. Bernard - Attorney
18 Linda Bernard, District 2, present.

19 MS. WHITE: Commissioner Cedric Banks - Present.

20 MS. WHITE: Commissioner Willie E. Bell - Present,
21 District 4

22 MS. WHITE: Commissioner Willie E. Burton -

23 MS. WHITE: Commissioner Lisa Carter - Here.

24 MS. WHITE: Commissioner Ricardo Moore - Present.

25 MS. WHITE: Commissioner Jesus Hernandez submitted an

1 excuse to absence notification.

2 MS. WHITE: Commissioner Jim Holley - Present.

3 MS. WHITE: Commissioner QuanTez Pressley -

4 MS. WHITE: Mr. Chair, you do have a quorum.

5 CHAIRPERSON FERGUSON: Thank you. I would like to
6 entertain a motion for approve the agenda for today.

7 September 29th, 2022.

8 CHAIRPERSON HOLLEY: So move.

9 CHAIRPERSON HOLT: Second.

10 CHAIRPERSON FERGUSON: Any discussion?

11 COMMISSIONER BERNARD: I have an objection Mr.
12 Chairman.

13 CHAIRPERSON FERGUSON: Yes.

14 COMMISSIONER BERNARD: I understand that under new
15 business, if I'm looking at the agenda correctly, it
16 indicates that it was a motion to rescind presentation by
17 Ms. Victoria Shaw scheduled for October 6th. I do not
18 approve this agenda. The board voted on this, and I don't
19 see any reason for it to be rescinded.

20 CHAIRPERSON FERGUSON: Any further discussion?

21 COMMISSIONER MOORE: Just briefly to Commissioner
22 Bernard's Point. Ms. Shaw wasn't a candidate. So that was
23 the reason that was given before why she shouldn't be on
24 this list. She's not a candidate for either position,
25 board secretary or for Chief investigator. Thank you, Mr.

1 Chairman.

2 COMMISSIONER BERNARD: Yes, she is.

3 COMMISSIONER MOORE: Not according to my list.

4 COMMISSIONER BERNARD: To your what?

5 COMMISSIONER MOORE: According to the list I
6 received, she's not a candidate.

7 COMMISSIONER BERNARD: No, but that was a recommend-

8 CHAIRPERSON FERGUSON: We can't speak on that. That's
9 personnel matter person.

10 COMMISSIONER BERNARD: This is not a personnel
11 matter. What the personnel department did was give us a
12 recommendation. If you look at that recommendation
13 regarding people who we should interview, they
14 incorrectly made a determination regarding that certain
15 people did not have the qualifications for the position,
16 when in fact they did by any objective really.

17 COMMISSIONER MOORE: So you're saying she's on the
18 list.

19 COMMISSIONER BERNARD: I'm saying she is certainly
20 eligible. She's on the list. She should be on the list.
21 Yes.

22 COMMISSIONER BERNARD: She is.

23 CHAIRPERSON FERGUSON: Okay.

24 COMMISSIONER MOORE: Exactly.

25 CHAIRPERSON FERGUSON: Any further discussion?

1 CHAIRPERSON HOLLEY: Mr. Chairman.

2 CHAIRPERSON FERGUSON: Yes.

3 CHAIRPERSON HOLLEY: The objection to the minutes was
4 that the person, Ms. Saw was renewed or rescinded. I made
5 a motion that was accepted to give her 30-20 minutes.

6 COMMISSIONER BERNARD: I can't understand. I'm sorry.
7 Jim, can you speak in the microphone? You know I can't
8 hear.

9 CHAIRPERSON HOLLEY: I made a motion that she would
10 have 20 minutes and it was approved by majority vote. So
11 I don't know why she's on the agenda or not. But to talk
12 about personnel matters is not up on discussion. We're
13 talking about the minutes.

14 CHAIRPERSON FERGUSON: Right.

15 COMMISSIONER BERNARD: No, we're talking about the
16 agenda.

17 CHAIRPERSON FERGUSON: About the agenda. So you can't
18 talk about personnel matters.

19 CHAIRPERSON HOLLEY: So I'm asking you about is she
20 on... I have not had an opportunity to look at the
21 agenda. Is she on the agenda?

22 CHAIRPERSON HOLT: Through the Chair.

23 CHAIRPERSON FERGUSON: No. Wait, hold on. If you guys
24 look at your agendas. It's under new business as
25 commissioner said. Under new business line A, is a motion

1 to rescind presentation by Mrs. Victoria Shaw scheduled
2 for October the sixth. That's all we are discussing right
3 now.

4 CHAIRPERSON HOLT: Right.

5 CHAIRPERSON FERGUSON: So, that's going to be for a
6 vote. It's either yes or no.

7 MS. WHITE: Through the Chair.

8 CHAIRPERSON FERGUSON: Yes.

9 MS. WHITE: If I may just provide clarity. So this is
10 the motion to approve the agenda as printed.

11 CHAIRPERSON FERGUSON: Right.

12 MS. WHITE: Under new business is simply a motion
13 that one of the Board members wanted to include on the
14 Board's meeting agenda. It's not approved. The motion is
15 not approved, but it's a motion that one of the Board
16 members wanted to give notice to the full board that they
17 plan to bring under new business. That's all it is.

18 COMMISSIONER BERNARD: I still object to it-

19 MS. WHITE: Understand.

20 COMMISSIONER BERNARD: -being on the agenda. Because
21 to my knowledge board members can't just sua sponte
22 decide to add or delete things from an agenda that we
23 have a standard agenda protocol. I've never been able to
24 ask you to put something on the agenda for a vote.

25 CHAIRPERSON HOLT: Through the Chair, please. It is

1 the right of a body for an individual to request that a
2 motion previously voted on to be rescinded. Roberts rules
3 of order. I'm sure Ms. White can resurrect that whole
4 discussion.

5 COMMISSIONER BERNARD: The question is whose motion
6 is this? If this is a transparent body and a transparent
7 board-

8 CHAIRPERSON FERGUSON: Commissioner, wait. Hang on.
9 We're going to get to that when we get down to new
10 business. Right now, we just voting on this.

11 COMMISSIONER BERNARD: I object to-

12 CHAIRPERSON FERGUSON: Up or down for the minute. I
13 mean, for the agenda.

14 COMMISSIONER BERNARD: I'm saying that-

15 CHAIRPERSON HOLT: Through the Chair.

16 COMMISSIONER BERNARD: -this is not properly on the
17 agenda

18 CHAIRPERSON HOLT: Through the Chair. Could we just
19 accept her objections and move on?

20 CHAIRPERSON FERGUSON: Absolutely. That's what I'm
21 getting to. We need a roll call for the road, or we could
22 just go. Right?

23 CHAIRPERSON HOLT: We have to vote.

24 MS. WHITE: Yes, sir.

25 CHAIRPERSON FERGUSON: Yes. We have to vote.

1 MS. WHITE: Madam Vice-Chair.

2 CHAIRPERSON HOLT: I'm voting on?

3 MS. WHITE: Whether to approve the agenda as printed.

4 CHAIRPERSON HOLT: Yes.

5 MS. WHITE: Commissioner Holley - Yes.

6 MS. WHITE: Commissioner Pressley... This is again,
7 as a reminder, the motion on the floor is to approve the
8 agenda as it is printed. I can come back to Commissioner
9 Pressley.

10 COMMISSIONER PRESSLEY: Thank you.

11 MS. WHITE: Commissioner Linda Bernard - Absolutely
12 not.

13 MS. WHITE: Commissioner Cedric Banks.

14 COMMISSIONER BANKS: What is this for, for Ms. Shaw
15 to be on the agenda today?

16 MS. WHITE: No, sir. Through the chair. The agenda is
17 what the Board is currently taking up as an action item.
18 The board is reviewing the agenda as printed and
19 accepting whether or not you want to approve the agenda
20 as printed with the new business item added that is
21 already printed on the agenda. Again, as a reminder, this
22 agenda was distributed on Tuesday and again today. But
23 just sharing as a reminder the times that we distributed
24 the meeting agenda, I can come back, Commissioner Banks.

25 MS. WHITE: Commissioner Bell - Yes.

1 MS. WHITE: Commissioner Carter - Yes.

2 MS. WHITE: Commissioner Moore - No.

3 MS. WHITE: Commissioner Pressley - Yes.

4 MS. WHITE: Commissioner Banks - No.

5 MS. WHITE: Mr. Chair - Yes.

6 MS. WHITE: There were 6 = Yes votes and 3 = No

7 votes. The motion passed to adopt the agenda as printed.

8 CHAIRPERSON FERGUSON: Thank you.

9 COMMISSIONER BERNARD: Mr. Chairman, just a point of
10 clarification. I want to understand the protocol. I can
11 give Melanie a motion that we can then discuss under new
12 business any of us can on any issue when the matter has
13 already been passed by the Board. I just want to
14 understand what the protocol is. Because if I can do
15 that, I got lots of motions to put on the agenda.

16 CHAIRPERSON FERGUSON: Hang on, commissioner. All
17 we're doing right now is voting for the agenda. When we
18 get down to the new business, that's the point-

19 COMMISSIONER BERNARD: Mr. Chairman, it's not even
20 supposed to be on this agenda. That's my point exactly. I
21 mean, if I can put a motion on the agenda - I got some
22 motions to put on the agenda. I've got one today under
23 new business that you'll find interesting.

24 MS. WHITE: Mr. Chair.

25 CHAIRPERSON FERGUSON: Yes.

1 MS. WHITE: If I may just share clarity. The motion
2 that was placed on the agenda or that was asked to be
3 placed on the agenda was asked to the leadership, to the
4 Chairperson, not to Ms. White or the Interim Board-

5 COMMISSIONER BERNARD: So the Chairman made this
6 decision to put this on the agenda. Is that what you're
7 saying?

8 CHAIRPERSON FERGUSON: Absolutely.

9 COMMISSIONER BERNARD: Got you.

10 CHAIRPERSON FERGUSON: If you email me and say you
11 want something on the agenda. Absolutely.

12 CHAIRPERSON HOLLEY: Mr. Chair.

13 CHAIRPERSON FERGUSON: Yes.

14 CHAIRPERSON HOLLEY: I feel so embarrassing in terms
15 we can't even get out of the shoot without arguing. For
16 me and for my... I have a problem with...

17 CHAIRPERSON HOLT: His mike isn't on.

18 CHAIRPERSON HOLLEY: So I'm just saying I had a
19 motion to have the young lady do 20 minutes. It was
20 proved and passed.

21 CHAIRPERSON FERGUSON: Right.

22 CHAIRPERSON HOLLEY: We're talking about the same
23 person, it would seem to me that we ought be able to see
24 what day the person is going to have the presentation.
25 One person cannot, even the chairman cannot rescind a

1 motion that's made by the entire body. Just help me. I
2 have a problem, a mental. I got a slow learning curve. So
3 just help me on this-

4 CHAIRPERSON FERGUSON: I got you. So right now, the
5 only thing that we're voting on right now-

6 COMMISSIONER BERNARD: No, you have to ask his
7 question-

8 CHAIRPERSON FERGUSON: Wait a minute. I'm getting
9 ready to, it's coming in there. Trust me. It's coming in.
10 We're voting on the agenda right now and what is on the
11 agenda.

12 COMMISSIONER BERNARD: Correct.

13 CHAIRPERSON FERGUSON: You have voted up or down.

14 COMMISSIONER BERNARD: Oh no-

15 CHAIRPERSON FERGUSON: That already went through.
16 Hang on commissioner. That already went through. When we
17 get to new business, then we start this process all over
18 again. You have discussion and then you get a chance to
19 vote it up or down whether it should happen or not. So
20 there shouldn't be any discussion right now.

21 COMMISSIONER BERNARD: Reverend Holley's point was
22 that the Chairperson cannot unilaterally make a decision
23 to put something on the agenda to rescind a board vote
24 and that is correct. Otherwise, I could make a
25 recommendation that could be on this agenda to rescind a

1 number of votes.

2 CHAIRPERSON HOLT: Through the Chair.

3 CHAIRPERSON FERGUSON: Yes.

4 CHAIRPERSON HOLT: Ms. White or our attorney, can we
5 clear this how a motion can appear on the agenda to be
6 rescinded as a motion to rescind?

7 MS. WHITE: Yes-

8 CHAIRPERSON HOLT: Robert's Rule allows that.

9 COMMISSIONER BERNARD: It does not. It takes a three
10 court doors vote or something else. Our parliamentarian
11 is not here. Besides that, I just want to know if I can
12 get persons to rescind on this agenda.

13 CHAIRPERSON HOLT: We need a point of order.

14 CHAIRPERSON FERGUSON: Hang on.

15 MS. WHITE: Just very briefly through the Chair. We
16 have consulted with the parliamentarian in regard to the
17 proper procedure in alignment with Robert's Rules of
18 Order, the Open Meetings Act, and any other parliamentary
19 procedure. Dr. Jackson, the Board parliamentarian, has
20 consented, indicated, and approved that that is proper to
21 give notice to the honorable Board that a motion is
22 coming forward from a board member. It is not decided.
23 The Chairperson did not decide to rescind the motion or
24 the presentation. It is simply notice to the full board
25 that that item is coming forward under a new business for

1 a discussion and a revote. That's simply what it is.

2 COMMISSIONER BERNARD: That's fine with-

3 CHAIRPERSON FERGUSON: Madam Secretary, was that sent
4 out to the full board?

5 MS. WHITE: Through the Chair. That was not required
6 to be sent out to the full board. It was sent to the
7 leadership and-

8 CHAIRPERSON FERGUSON: No, I'm saying on the agenda.
9 Was that on the agenda sent out to the full board?

10 CHAIRPERSON FERGUSON: Of course. I just indicated-

11 COMMISSIONER BERNARD: It doesn't matter.

12 CHAIRPERSON FERGUSON: Everybody got it.

13 COMMISSIONER BERNARD: I couldn't discuss it until we
14 got here.

15 COMMISSIONER MOORE: Mr. Chair, I just got one quick
16 question. Is Vicky Shaw going to get her 20-minute
17 presentation like we told her she was going to get when
18 we voted on?

19 CHAIRPERSON FERGUSON: When we get to new business,
20 then you get another vote.

21 COMMISSIONER MOORE: Okay.

22 CHAIRPERSON FERGUSON: Okay. Can we move on. We're
23 going to move on now. That's all I was concerned about.
24 Absolutely.

25 COMMISSIONER BERNARD: No, I understand.

1 CHAIRPERSON FERGUSON: So now-

2 COMMISSIONER BERNARD: I can make the motion to
3 rescind motions that we passed. I got it.

4 CHAIRPERSON FERGUSON: We're moving on.

5 COMMISSIONER BERNARD: Okay. Thank you.

6 CHAIRPERSON FERGUSON: So that motion to accept the
7 agenda has passed. All right. The minutes for the
8 previous meeting have been distributed-

9 COMMISSIONER BERNARD: We should vote. I vote no on
10 this. I do think it's important.

11 CHAIRPERSON FERGUSON: We have. Please.

12 COMMISSIONER BERNARD: No, I didn't know that. I
13 didn't know we had taken a vote and everybody-

14 CHAIRPERSON FERGUSON: We did. But the discussion
15 kept going on when it shouldn't have.

16 COMMISSIONER BERNARD: Okay. Thank you, Mr. Chairman.

17 CHAIRPERSON FERGUSON: The minutes of the previous
18 meeting have been distributed September 22nd, 2020. Are
19 there any corrections to those minutes? No further
20 corrections. Those be true.

21 COMMISSIONER BERNARD: Wait. Mr. Chairman, I object
22 to the minutes as well and let me let explain to you why.

23 CHAIRPERSON FERGUSON: Because we're in 2022.

24 COMMISSIONER BERNARD: Exactly.

25 CHAIRPERSON FERGUSON: Okay.

1 COMMISSIONER BERNARD: Because unlike every other
2 discussion in the Board Melanie has decided to repeat, I
3 guess because it was she that was voted down by the
4 NACOLE board to repeat all the comments that were made by
5 Commissioner Holley. We have never, including the
6 comments that I have made in objection to things, ever
7 repeated verbatim the words of a commissioner regarding
8 an issue. It's always simply the action item. If you look
9 at all the other things that passed that day, not a
10 single one of them has any commentary attached to it. So
11 I object to the minutes. They do not meet the format of
12 this Board and they are self-serving clearly on their
13 face. So I object to the minutes because my amendment to
14 the minutes would be simply that the resolution regarding
15 board support of harassment in the workplace was
16 approved. That would've been if the discussion regarding
17 that has nothing to do with it.

18 MS. WHITE: Through the Chair.

19 CHAIRPERSON FERGUSON: Fantastic. Yes.

20 MS. WHITE: Just for clarity for the meeting record.
21 As the commissioner has just indicated, there are no
22 specific remarks from Commissioner Holley included in the
23 minutes. So I'm not sure what document the Honorable
24 Commissioner is looking at but that is not the draft
25 meeting-

1 COMMISSIONER BERNARD: I'm reading it. The high
2 regard for the city and this Board was however, not
3 without unfair and inappropriate challenges from within
4 our organization presented during the conference to make
5 the city and the Board look less sad. That were exactly
6 his words.

7 MS. WHITE: Through the Chair, I can maybe speak with
8 you after the meeting. I don't want to take precious
9 time-

10 COMMISSIONER BERNARD: No. I want the commentary
11 stricken. I want the words that in fact, we approve the
12 harassment policy. I agree with that. I voted for that.

13 MS. WHITE: Understood.

14 COMMISSIONER BERNARD: But I did not vote for the
15 commentary. It's what you put in Melanie-

16 MS. WHITE: Through the-

17 COMMISSIONER BERNARD: in order to-

18 CHAIRPERSON FERGUSON: Commissioners-

19 COMMISSIONER PRESSLEY: Mr. Chair, can we move to the
20 question?

21 CHAIRPERSON FERGUSON: Hang on.

22 COMMISSIONER BELL: Mr. Chairman.

23 CHAIRPERSON FERGUSON: Yes.

24 COMMISSIONER PRESSLEY: So if there's an objection
25 you'll move to the question to approve the minutes.

1 CHAIRPERSON FERGUSON: Absolutely. That's where we're
2 moving to.

3 COMMISSIONER PRESSLEY: Thank you.

4 COMMISSIONER BELL: Point of order, Mr. Chairman.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER BELL: I would appreciate the Chair as
7 to honorable Attorney Commissioner Bernard, not to make
8 reference to Ms. White as Melanie. We are a professional
9 body there's a protocol for all of us and Ms. White is
10 entitled to same protocol. Interim Secretary or Ms.
11 White. Could you remind the honorable Attorney
12 Commissioner Bernard of that fact?

13 COMMISSIONER BERNARD: You would remind my fellow
14 commissioner he doesn't want to go there with me, because
15 I can be very specific about this role-

16 CHAIRPERSON HOLT: Through the Chair-

17 COMMISSIONER BERNARD: And be very specific about who
18 occupies it.

19 CHAIRPERSON HOLT: Through the Chair.

20 CHAIRPERSON FERGUSON: Yes.

21 CHAIRPERSON HOLT: I believe we are in a position to
22 take on an amendment or a vote so that we can move on
23 beyond this discussion.

24 CHAIRPERSON FERGUSON: Yes. So now-

25 COMMISSIONER BERNARD: Mr. Chairman, I have an

1 amendment to the amendments to strike all the commentary
2 after the resolution affirming board supported was
3 unanimous as I recall. The rest of the commentary should
4 be deleted.

5 CHAIRPERSON FERGUSON: Was there a second?

6 COMMISSIONER: Support.

7 CHAIRPERSON FERGUSON: Okay. Madam Secretary, can we
8 do a roll call on this one?

9 MS. WHITE: Any discussion?

10 CHAIRPERSON FERGUSON: Any discussion - any further
11 discussion? Hearing none. Can we do a roll call?

12 MS. WHITE: Madam Vice-Chair - No.

13 MS. WHITE: Commissioner Holley.

14 CHAIRPERSON HOLLEY: I'm kind of lost to what
15 motion... I'm sorry. It's been a long day for all of us
16 especially for Commissioner Bernard, I think so. Just
17 tell me one more time.

18 MS. WHITE: Through the Chair. Commissioner Bernard
19 has placed an amendment to the motion to modify the
20 minutes to remove the resolution language.

21 CHAIRPERSON HOLLEY: So my motion to say no is
22 against her motion?

23 COMMISSIONER BERNARD: It is not the resolution
24 language. It has nothing to do... The resolution that we
25 passed had nothing to do with any however unfair and

1 inappropriate challenges from within our organization
2 presented during the conference to make the city and the
3 Board look less than. That was a proposed resolution-

4 CHAIRPERSON HOLT: Through the Chair.

5 COMMISSIONER BERNARD: Provided that was not the
6 resolution that was presented to the Board.

7 CHAIRPERSON HOLLEY: I vote no.

8 CHAIRPERSON FERGUSON: He said no.

9 MS. WHITE: Commissioner Pressley - No.

10 MS. WHITE: Commissioner Bernard - Yes. This is my
11 amendment.

12 MS. WHITE: Commissioner Cedric Banks - No.

13 MS. WHITE: Commissioner Willie E. Bell - No.

14 MS. WHITE: Commissioner Lisa Carter - No.

15 MS. WHITE: Commissioner Moore - Yes.

16 MS. WHITE: Mr. Chair - No.

17 MS. WHITE: There were 2 = Yes votes and 7 = No
18 votes. The motion failed to adopt the amendment.

19 CHAIRPERSON FERGUSON: Thank you.

20 COMMISSIONER BERNARD: Mr. Chair, I move next week
21 for us to amend that motion because I can do that now.

22 CHAIRPERSON FERGUSON: We move on.

23 COMMISSIONER BERNARD: I move for it to be on the
24 agenda next week.

25 COMMISSIONER PRESSLEY: Point of order. So do we need

1 to have a motion to approve the minutes?

2 MS. WHITE: Yes.

3 CHAIRPERSON FERGUSON: Yes. We're moving on from
4 that.

5 COMMISSIONER PRESSLEY: I move that we approved the
6 minutes for September 22nd, 2022.

7 COMMISSIONER: Second.

8 CHAIRPERSON FERGUSON: Any further discussion?

9 COMMISSIONER BERNARD: I have a point Mr. Chairman.
10 I'm serious about this. I'm very deeply concerned.

11 CHAIRPERSON HOLLEY: Linda. My sister.

12 COMMISSIONER BERNARD: I am your sister Jim. But this
13 is so improper. It's unbelievable.

14 CHAIRPERSON FERGUSON: Your comment is well taken.

15 COMMISSIONER BERNARD: No. We have a protocol for the
16 approval of the minutes. That protocol is the action
17 item and the vote. It does not include the discussion or
18 personal peridiculose of people who happen to be on the
19 Board regarding a matter. You are changing fundamentally
20 our process and our procedure, and it is embarrassing to
21 me. We know what we're doing up here.

22 CHAIRPERSON FERGUSON: You said that with your vote
23 commission. We respect that.

24 COMMISSIONER BERNARD: No, I didn't, but that's okay.
25 I'm going to raise it prior. I'm going to raise it other

1 than this.

2 CHAIRPERSON FERGUSON: We're on Commissioner Bernard.

3 She said no.

4 MS. WHITE: Madam Vice-Chair.

5 CHAIRPERSON HOLT: I'm voting-

6 MS. WHITE: The motion to adopt-

7 CHAIRPERSON FERGUSON: Approve the minutes.

8 MS. WHITE: The minutes.

9 CHAIRPERSON HOLT: To approve the minutes.

10 MS. WHITE: Approve the minutes as-

11 CHAIRPERSON HOLT: Yes.

12 CHAIRPERSON FERGUSON: Commissioner Holley - Yes.

13 MS. WHITE: Commissioner Pressley - Yes.

14 MS. WHITE: Commissioner Bernard - No.

15 MS. WHITE: Commissioner Banks - Yes.

16 MS. WHITE: Commissioner Bell - Yes.

17 MS. WHITE: Commissioner Carter - Yes.

18 MS. WHITE: Commissioner Moore - No.

19 MS. WHITE: Mr. Chair - Yes.

20 MS. WHITE: There was 7 = Yes votes and 2 = No votes.

21 The motion passed.

22 CHAIRPERSON FERGUSON: Thank you. All right. Madam
23 secretary, can you introduce your staff please?

24 MS. WHITE: Yes, sir. Before moving to staff

25 introductions, we want to acknowledge Sargent Quinn and

1 his DPD team who provides the audio set up and assistance
2 for the Board meetings. We just want to also note that he
3 has gone over, above and beyond in getting audio and
4 other plugins necessary for the Board's meeting. So,
5 again, we thank Sargent Quinn and his DPD team. Also, as
6 a reminder again for Media Services and the Department of
7 Civil Rights Inclusion and Opportunity, the city has a
8 new requirement for closed captioning features and there
9 is a delay for city TV broadcasts, and we'll post for the
10 Boards meeting. So again, you can visit the Board's
11 webpage at detroitmi.gov/BOPC to find the regular
12 schedule of Zoom links for board meeting. So again, visit
13 the Board's webpage for more information. Our court
14 reporter today as Mr. Don Handyside and the following
15 board staff members are in attendance. Assistant
16 Corporation Council, Christopher Michaels, Ms. Theresa
17 Blossom is Community Relations Coordinator attending via
18 Zoom. Mr. Robert Brown, Administrative Specialist, Ms.
19 Jonya Underwood, Administrative Assistant, Senior
20 investigator, Tiffany Stewart, Director Katrina Patillo,
21 Director of Police Personnel, Interim Chief Investigator,
22 Lawrence Akbar. Our American Sign Language Interpreters
23 are Ms. Yutada and Dr. Stephanie Beatty. Thank you, sir.

24 CHAIRPERSON FERGUSON: Thank you. Chief, welcome.

25 CHIEF WHITE: Thank you.

1 CHAIRPERSON FERGUSON: Would you like to introduce
2 your staff?

3 CHIEF WHITE: Yes, I'll let them introduce
4 themselves, so I don't mess any names up. I can't see
5 everybody. We'll start Lieutenant Fudensa who's here and
6 go down.

7 OFFICERS: Introductions (Not audible).

8 CHAIRPERSON FERGUSON: Fantastic. Ms. White, do we
9 have any guests?

10 MS. WHITE: Yes, sir. Through the Chair. Ms. Fredia
11 Butler, a Second Precinct Community Relations Council
12 President, and DPOA Vice President Officer Ron Thomas is
13 also present. That concludes the special guest
14 introductions. Thank you, sir.

15 CHAIRPERSON FERGUSON: Fantastic. Again, I would like
16 to say thank you for attending a board meeting. As you
17 can see, this is a very spirited board and commissioners.
18 We are, but we're going to get through it. Today we have
19 several action items on the agenda that require BOPC
20 vote, including and not limited to acknowledging the life
21 and legacy of Sergeant Robert Walter Clement. We look
22 forward to honoring his service and dedication to the
23 department and to his community. His family is also here
24 with us today, so we look forward to presenting this
25 tribute to his family. We also have other business items,

1 including BOPC hire, DPD appointments, and other business
2 matters to complete. This week, we received the legal
3 opinion from Corporations of Council discussing one of
4 those items. As a reminder to discuss any personnel
5 matters require a closed session under the OMA which
6 stands for Open Meetings Act.

7 CHAIRPERSON FERGUSON: I want to say thank you
8 commissioners and the public and everybody else in
9 attendance for your corporation. Additionally, today we
10 have two presentations, one from the Detective Bureau and
11 a Civil Rights presentation, which we moved to this week
12 to ensure that we were able to attend Chief White's Town
13 Hall Summit last week. We look forward to those
14 presentations and the updates the department will share
15 as part of the ongoing measures to provide transparency,
16 accountability to the BOPC and the community. Last week
17 we attended Chief White's Town Hall Summit, where law
18 enforcement, judicial and the community At-Large
19 discussed strategies methods towards reducing gun
20 violence in our community. Chief White, Town Hall was
21 excellent-

22 CHIEF WHITE: Thank you.

23 CHAIRPERSON FERGUSON: With meaningful substance
24 presentation. It was just awesome - and the discussions
25 to better inform the community on measures that DPD has

1 taken to reduce and deter crime and effective technology
2 leverage to make a difference. The auditorium was packed.
3 I mean, it was standing room moment and was an excellent
4 turnout by the community. Community showed up and showed
5 out. We were all sure at this time we'll start intruding
6 initiatives towards ensuring a greater community
7 education, engagement and partnership towards reducing
8 and deterring crime, which is here in our city and
9 enhanced the police community relations. Chief, we look
10 forward to your update on Town Hall on all your town
11 halls, because I know that isn't going to be the last
12 one. As well as other measures regarding crime trends and
13 other information of interest to the Board and the
14 community.

15 CHAIRPERSON FERGUSON: Regarding ShotSpotter
16 technology policy, the Board looks forward to receiving
17 the department's proposed updated policy for review and
18 approval as part of our continuing efforts to ensure the
19 policy is in line with the best practices and
20 constitutional protections for the community. To this
21 date, I can surely say that this policy has not been
22 broken. Lastly, we as a board continue to work with the
23 department to enhance data reporting on noncriminal
24 citizen complaints, outcomes, and outputs, and other key
25 law enforcement data collection measures. We look forward

1 to sharing more updates findings with the community from
2 the Board, the department as part of our joint commitment
3 to transparency and accountability.

4 CHAIRPERSON FERGUSON: Commissioners, on Friday,
5 October the seventh, 2022, at 10:30 AM there's going to
6 be a DPD graduation ceremony at Greater Grace Church
7 located at 23,500 West Seven Mile Road. I personally
8 would like to see all the commissioners there. I think
9 that will send a strong message to all the new recruits
10 that's graduating into the Detroit Police Department that
11 we have their backs. Right. So I would love to see you
12 guys there. If you need a note from a doctor or from a
13 work to get off work, I'll write you once. Now we're
14 going to have the resolution for Sergeant Robert Walter
15 Clemons. Walter Roberts Clements. I'm sorry.

16 COMMISSIONER MOORE: Thank you. Mr. Chair. Just for
17 the record it's Walter Robert Clement.

18 CHAIRPERSON FERGUSON: Yes.

19 COMMISSIONER MOORE: Walter's my cousin. We spend a
20 lot of time talking and debating law enforcement and one
21 of the strong points that Walt had was reading the book.
22 In the Bible talks about it is written. it is written, it
23 is written. Walt was one of those type of people who was
24 an operations guy, but he changed into an administrative
25 guy by reading the book. So it's an honor to me for me to

1 read this on behalf of Walt and his family is present as
2 well as mentioned earlier. Resolution honoring retired
3 Sergeant Walter Robert Clement (Posthumously). Whereas
4 Walter R. Clement was a graduate of Mumford High School.
5 He was a true athlete from the neighborhood who ran track
6 and swam. After attending Fair State University on the
7 track Scholarship, Walter's returned to Detroit was a
8 commitment to public service.

9 COMMISSIONER MOORE: He was appointed to the Detroit
10 Police Department on October 24th, 1977. Upon graduating
11 from the Metropolitan Police Academy, Officer Clement
12 began his career at the Second Precinct. Whereas Officer
13 Clement dutifully served the Second Precinct, Third
14 Precinct, 14th Precinct special response team, Detroit
15 Metropolitan Academy, 13th Precinct, First Precinct Sex
16 Crimes Unit. After displaying tremendous knowledge and
17 leadership skills, Officer Clement was promoted to the
18 rank of Sergeant on March 20th, 1998. His assignments
19 included the 11th Precinct, Eighth Precinct and
20 Management Services Bureau. Sergeant Clement served the
21 Detroit Police Department for 35 years before moving to
22 New Mexico. On Monday, September 19th, 2022, retired
23 Sergeant Walter Robert Clement passed away from
24 Amyotrophic Lateral Sclerosis of ALS.

25 COMMISSIONER MOORE: Whereas during his law

1 enforcement career, retired Sergeant Clement was the
2 deserving recipient of many recognitions, including
3 department Citation, Wound Award, two Perfect Attendance
4 Awards, four Chief's Merit Awards, All Star Baseball
5 Award, Super Bowl 40 Award, Rosa Park's Funeral Award,
6 and numerous letters accommodation from citizens and
7 superiors. Whereas his legacy of public services
8 endeavors, he was a strong opponent of marijuana in the
9 beginning. Towards the end of his life, he radically
10 changed his view and supported decriminalization of
11 marijuana and expungements of existing convictions for
12 the of cannabis as fundamental to justice. Therefore be
13 it resolved that the Detroit Board of Police
14 Commissioners speaking for the citizens of Detroit and
15 the Detroit Police Department was this resolution
16 posthumously in recognition of retired Sergeant Walter
17 Clement for his dedication and diligent public service.
18 His professionalism, integrity, and standard of
19 commitment to the city of Detroit and its citizens
20 mirrored our highest regards. We salute you retired
21 Sergeant Walter Clement for a job well done. Move to
22 adopt Mr. Chairman.

23 CHAIRPERSON HOLT: Second.

24 CHAIRPERSON FERGUSON: Any discussion? All in favor?

25 COMMISSIONERS: Aye.

1 CHAIRPERSON FERGUSON: All opposed.

2 COMMISSIONER MOORE: Mr. Chairman can his family come
3 up and say something.

4 CHAIRPERSON FERGUSON: Absolutely.

5 COMMISSIONER BERNARD: Can you present it too? At
6 least that paper wasn't given big one later.

7 CHAIRPERSON HOLT: Yeah but...

8 COMMISSIONER BERNARD: So she'll have a copy. Thank
9 you. Thank you, Mr. Chair.

10 COMMISSIONER MOORE: Mr. Chair, could Mr. Brown take
11 a photo?

12 MR. CLEMENT: I guess I'll make it quick. My name is
13 Richard Clement. I'm one of Walter's younger brother. We
14 had six brothers together. To my left here is my fiancé,
15 Cynthia Willoughby and to my left is Shirly Willoughby.
16 Well, okay. Walter man, he really, really enjoyed his
17 job. He really wanted to make an impact in the community.
18 He was a good brother to follow. He used to take me with
19 him on the Harvard Master boat and everything. Always
20 stressed like mom did, talked about education. To get
21 what you need, you must learn how to read. Indeed. Okay.
22 That's what he preached. Like you said, he was a big, big
23 cannabis opponent coming up. Somehow, he had got me a job
24 working in the narcotics division doing the data worked,
25 and they were very appreciative of it.

1 MR. CLEMENT: I know when he got injured in a line of
2 duty the first time, you know, it was kind of tough. But
3 you know, he hung there like a trooper. Like I said, he's
4 always preaching swimming and always reaching back to the
5 youth to better themselves. He had a big, big, big love
6 for this city. Like I say he's truly missed and likes on
7 behalf of my brothers and mom. Like he said, he passed
8 away on his mom's birthday. So mom called him home after
9 all of the service he did. What was that? Anyway, like he
10 said, he did use the CBD and it helped him with the ALS
11 because there's no cure for ALS and it is probably one of
12 the treatments.

13 MR. CLEMENT: The only thing I failed to do was get
14 him a medical marijuana card with his picture on it. But
15 like I said, we really appreciate Detroit Police, and you
16 know, the stuff you all do. Just keep up the good work
17 and work out your differences and together, man, we can
18 make this a real better city. Like I said, on behalf of
19 the Clement family and all his peeps of Mumford High
20 School, Eight Mile Road and all over. We want to thank
21 you for this award, and it'll be so greatly appreciated.
22 Just to keep it short, I want to say thank you.

23 CHAIRPERSON FERGUSON: Thank you. Now we have the
24 hire for Ms. Candace Hayes as BOPC Administrative
25 Assistant. Had the motion.

1 COMMISSIONER BELL: Mr. Chairman, I make the motion
2 that we hire Ms. Candace Hayes, Administrative Assistant
3 for the Board of Police Commission.

4 CHAIRPERSON FERGUSON: Is there a second?

5 CHAIRPERSON HOLT: Second.

6 CHAIRPERSON FERGUSON: Any discussion?

7 COMMISSIONER BERNARD: Mr. Chairman. I wish to
8 acknowledge certainly receipt of the Corporation
9 Council's opinion regarding this matter. I would simply
10 call to the attention of the Board the fact that the
11 Corporation Council has indicated-

12 MS. WHITE: Through the Chair.

13 CHAIRPERSON FERGUSON: Yes.

14 MS. WHITE: The legal opinion is confidential and
15 sensitive, and all personnel matters must be discussed in
16 a closed session.

17 COMMISSIONER BERNARD: Excuse me, acting for three
18 years, Board Secretary, Melanie White. This opinion is
19 applicable to the general public in that it simply states
20 that the Board has to approve-

21 COMMISSIONER: Mr. Chair, if I may.

22 COMMISSIONER BERNARD: The board of... Hold it Mr.
23 Chair-

24 CHAIRPERSON FERGUSON: Hang on, hang on. Go ahead.

25 COMMISSIONER BERNARD: The board of Police

1 Commissioner-

2 CHAIRPERSON FERGUSON: Commissioner. Commissioner.

3 One second.

4 COMMISSIONER BERNARD: I was speaking. Can you give
5 me professional courtesy for one second?

6 CHAIRPERSON FERGUSON: Commissioner. Point of water.
7 You're going to get into some unthreaded waters here. I
8 want to hear from Corporation Council right now. Go
9 ahead, sir.

10 CHRISTOPHER MICHAELS: The point is well taken from
11 Commissioner, but as far as the contents of the
12 memorandum for the city's policy, it should be discussed
13 in a closed session. It is confidential attorney-client
14 communications between Corporation Council and this
15 Board. So if you wish to discuss what is contained in
16 that memorandum or discuss whether or not you agree with
17 the memorandum-

18 COMMISSIONER BERNARD: I'm not going to discuss what-

19 CHRISTOPHER MICHAELS: Please discuss it in a closed
20 session. What is written is for the Board's eyes only. It
21 should not be discussed in open session.

22 CHAIRPERSON FERGUSON: Right. It says confidential.
23 When you guys - when the commissioners got that email, it
24 says right on there confidential. You can't discuss it
25 with anybody. You can't share with anybody. You can't.

1 COMMISSIONER BERNARD: Mr. Chairman, I think the
2 public has a right to know who has the authority to hire
3 for the Board of Police Commissioners. That's the issue
4 that I'm addressing. It appears to me that the only
5 persons that can hire for the Board of Police
6 Commissioners is the full board. Do you agree with that?
7 That is a matter of public policy, not a matter of
8 illegal-

9 CHAIRPERSON FERGUSON: Commissioner, right now a
10 motion is again, your vote, either yes or no. That's when
11 we can do that. Madam Secretary, can you... Wait. Any
12 further discussion? I'm sorry.

13 COMMISSIONER MOORE: Just briefly. I had a
14 conversation with the Chairman of the personnel committee
15 who advised me that we will do things in a better way
16 moving forward.

17 CHAIRPERSON FERGUSON: Absolutely.

18 COMMISSIONER MOORE: So I just want to put that on
19 the record. We can take the vote.

20 CHAIRPERSON FERGUSON: Thank you. Madam.

21 MS. WHITE: Yes, sir. Through the Chair. Madam Vice-
22 Chair.

23 CHAIRPERSON HOLT: Okay. And to what...

24 MS. WHITE: The motion on the table, on the floor at
25 this time is to approve the hire of Candace Hayes as BOPC

1 Administrative Assistant.

2 CHAIRPERSON HOLT: Yes.

3 MS. WHITE: Commissioner Holly - Yes.

4 MS. WHITE: Commissioner Pressley - Yes.

5 MS. WHITE: Commissioner Bernard - No, because of the
6 process.

7 MS. WHITE: Commissioner Banks - Yes.

8 MS. WHITE: Commissioner Bell - Yes.

9 MS. WHITE: Commissioner Carter - Yes.

10 MS. WHITE: Commissioner Moore - Yes.

11 MS. WHITE: Mr. Chair - Yes.

12 MS. WHITE: There were 8 = Yes votes and 1 = No vote.

13 The motion passed.

14 CHAIRPERSON FERGUSON: Fantastic. Welcome, Ms.

15 Candace Hayes-

16 COMMISSIONER BERNARD: Is she here?

17 CHAIRPERSON FERGUSON: To the Board to work for you.

18 CHAIRPERSON HOLT: She was there.

19 COMMISSIONER BERNARD: She's a fine young lady. I
20 don't have any problem with her personally. The process
21 though is important. Mr. Chairman.

22 CHAIRPERSON FERGUSON: You're right. Chief, your
23 recommendations for appointment to the rank of captain
24 and commander.

25 CHIEF WHITE: Okay. We want to do this with the

1 report, or we want to go do the full report and get to
2 that or we want to start-

3 CHAIRPERSON FERGUSON: We can do this first. I want
4 to see them.

5 MS. WHITE: Through the Chair. Would you like me to
6 call the names of candidates?

7 CHAIRPERSON FERGUSON: Yes.

8 MS. WHITE: The first appointment candidate for the
9 rank of Commander, Captain Ryan Connor to the rank of
10 Commander.

11 CHIEF WHITE: Right. Good afternoon board and Chair.
12 Captain Ryan Connor is a 25-year veteran with the Detroit
13 Police Department. As an officer, he worked at the Fifth
14 Precinct Eastern District on patrol, the Northwestern
15 District Special Operations. As a sergeant he worked
16 patrol and budget operations in the Fourth Precinct as a
17 patrol supervisor, I was kind of surprised to learn about
18 the budget operations piece because I've only known Ryan
19 to be a cop - cops cop. When Captain Connor was promoted
20 to lieutenant, he was assigned to the Sixth Precinct as
21 the officer in charge of the precinct Ceases Fire Unit
22 and when appointed to Captain, Captain Connor was
23 assigned to the Organized Crime Unit. Captain Connor also
24 worked downtown services in the Fourth precinct which is
25 his current command. He has a bachelor's degree in

1 Business management and a Master of Science degree in
2 Criminal Justice.

3 CHIEF WHITE: Along with Captain Conner's education
4 and accomplishments as a Detroit Police executive, he's
5 also completed the Police Executives and New Chief school
6 at the Michigan Association of Chiefs of Police. That was
7 the Fall 2020 class. Just an added note we've had some
8 really complex crime fighting challenges in heavily
9 populated areas. Captain Connor is a person that I have
10 heavily relied on to manage those areas of the
11 department, particularly downtown, where we get large
12 crowds that swell up in a matter of hours. It creates an
13 incredible challenge for any executive or manager. He has
14 managed it with such ease that I pretty much took his
15 whole summer from him this year, including every weekend,
16 and asked him to go back downtown and replicate some of
17 his success. So it is with great pride that I recommend
18 him for Commander and for all of his hard work. He gets
19 the Ninth Precinct

20 CHAIRPERSON HOLT: Through the Chair.

21 CHAIRPERSON FERGUSON: Yes.

22 CHAIRPERSON HOLLEY: Can I see him? Can I see him?

23 CHAIRPERSON FERGUSON: He's going to settle. So we
24 make that motion.

25 CHAIRPERSON HOLLEY: I want to see him now.

1 CHAIRPERSON FERGUSON: Go ahead.

2 CHAIRPERSON HOLT: I move that we accept Chief
3 White's recommendation of Captain Ryan Connors to the
4 rank of commander.

5 CHAIRPERSON HOLLEY: Second.

6 CHAIRPERSON FERGUSON: Any discussion?

7 COMMISSIONER BERNARD: Discussion.

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER BERNARD: Chief there's no report in
10 here on any complaints that would've - citizen complaints
11 regarding Captain Connor.

12 MS. WHITE: Through the Chair.

13 COMMISSIONER MOORE: That was sent to email, wasn't
14 it?

15 CHAIRPERSON FERGUSON: Yeah. I can respond to that.

16 COMMISSIONER BERNARD: Let him respond. It's not a
17 package.

18 CHIEF WHITE: I submitted a very detailed breakdown
19 of every individualized complaint that I read myself and
20 provided a response to. I want to point out a couple
21 things. Number one the complaints are older complaints
22 older than eight years, I believe. There has not been one
23 complaint since this Board selected now commander or soon
24 to be a Commander Connor, hopefully, to Captain Connor.
25 Less than two years ago there has been no complaints,

1 even within years prior to that. His performance
2 demonstration in my opinion is certainly indicative of
3 leadership. I think also the complaints that he had, I
4 have confidence in how they were acquired that the things
5 that needed to be corrected were corrected. I also looked
6 at where he was assigned the type of work he was doing at
7 that time, the level of interaction he was having, and
8 the type of leader that he is today. I think our younger
9 officers who we call it boosting but working special
10 operations and those types of high profile areas can
11 learn a lot from his experience doing the work himself.
12 Then reaching down and teaching them how to do it better
13 to minimize those complaints. So again, it is with great
14 confidence that I make this recommendation.

15 COMMISSIONER BERNARD: If I can follow up just
16 briefly. The complaints that I'm particularly interested
17 in as you and I discussed this chief, and I appreciate
18 your consideration on this involve use of force. I
19 particularly was interested in you reviewing those
20 complaints.

21 CHIEF WHITE: I did.

22 COMMISSIONER BERNARD: The best I know can just be
23 sort of iffy.

24 CHIEF WHITE: Yeah. I looked at those complaints and
25 I found nothing outside of our policy. I found no

1 incidents of unnecessary force excessive force. I found
2 no protected class violations with force. What I did find
3 was high profile interactions, violent offenders some
4 that were not happy with the police, engaging them, but
5 nothing that gives me pause at all.

6 COMMISSIONER BERNARD: Well, I have confidence in
7 your recommendation. You have my support.

8 CHIEF WHITE: Thank you very much.

9 CHAIRPERSON FERGUSON: Roll call.

10 MS. WHITE: Through the Chair. Madam Vice-Chair -
11 Yes.

12 MS. WHITE: Commissioner Holley - Yes.

13 MS. WHITE: Commissioner Pressley - Yes.

14 MS. WHITE: Commissioner Bernard - Yes.

15 MS. WHITE: Commissioner Banks.

16 COMMISSIONER BANKS: I'm going to oppose this for
17 motion. I'm going to go no. 43 complaints and 22 uses of
18 force.

19 COMMISSIONER BERNARD: Was it 20?

20 MS. WHITE: Through the Chair.

21 COMMISSIONER BANKS: 43 complaints.

22 MS. WHITE: Through the Chair.

23 COMMISSIONER BANKS: 22 uses of force. I'm going
24 oppose this for motion.

25 MS. WHITE: Through the Chair.

1 CHAIRPERSON HOLLEY: You got to understand.

2 CHAIRPERSON FERGUSON: Yes. Hang on, Commissioner.

3 CHAIRPERSON HOLLEY: I know. Yes.

4 CHAIRPERSON FERGUSON: Go ahead.

5 CHAIRPERSON HOLLEY: You too. You got to stop this
6 guy.

7 MS. WHITE: I would just like to share a reminder to
8 the honorable Board, personnel matters may not be
9 disclosed on the open public meeting record. It requires
10 a closed session. Just a reminder. Then just one last
11 reminder before I move forward with the roll call vote.
12 Commissioners, please speak one at a time so that our ASL
13 interpreters and court transcriber can record the minutes
14 properly.

15 CHAIRPERSON HOLLEY: I'm sorry.

16 COMMISSIONER BELL: Mr. Chairman. Point of order to.
17 Roll call vote is yay or nay. We don't need an
18 explanation why you're voting yay or nay. There's no
19 explanation for it at this particular table. Can we move
20 on in that formality.

21 COMMISSIONER: Through the Chair.

22 CHAIRPERSON HOLLEY: You just got here.

23 MS. WHITE: Commission Bell, roll call vote.

24 COMMISSIONER BELL: Yes.

25 MS. WHITE: Commissioner Burton.

1 COMMISSIONER BURTON: Through the Chair. I just
2 wanted to make it clear that I'm just now arriving. I've
3 been out talking with residents all day today and so I'm
4 just now getting here. I'm talking to residents about
5 serious matters that pertains to-

6 COMMISSIONER BELL: Mr. Chairman, we're in the
7 process of voting.

8 CHAIRPERSON FERGUSON: We're voting here. But I'd
9 like to come back to you.

10 COMMISSIONER BURTON: I can't vote on something that
11 I don't know what I'm voting for. That's what I like-

12 CHAIRPERSON FERGUSON: It's okay.

13 COMMISSIONER BURTON: For the Chair to-.

14 MS. WHITE: I'll come back.

15 CHAIRPERSON FERGUSON: It really is okay. We'll come
16 back. It's okay.

17 MS. WHITE: Through the Chair.

18 CHAIRPERSON FERGUSON: Yes.

19 MS. WHITE: Commissioner Carter - Yes.

20 MS. WHITE: Commissioner Moore - Yes.

21 MS. WHITE: Mr. Chair - Yes.

22 MS. WHITE: Again, this motion is regarding approving
23 the appointment of Captain Ryan Connor to the rank of
24 Commander. Commissioner Burton.

25 COMMISSIONER BURTON: Mr. Chairman, I'm just now

1 arriving so I have not reviewed anything pertaining to
2 this. Captain Ryan Connor, is he here?

3 CHAIRPERSON FERGUSON: He's right there.

4 MS. WHITE: Through the Chair.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER BURTON: Where is he?

7 CHAIRPERSON HOLT: You're in a vote.

8 CHAIRPERSON FERGUSON: It's either yes or no, sir.

9 COMMISSIONER BELL: He's sustaining.

10 COMMISSIONER BURTON: I'm just now arriving. Mr.
11 Chair-

12 CHAIRPERSON FERGUSON: So what would it be?

13 COMMISSIONER BURTON: Can we call for two-minute
14 recess?

15 MS. WHITE: Through the Chair. There were 8 = Yes
16 votes and 1 = No vote. Motion passed.

17 CHAIRPERSON FERGUSON: Thank you. Congratulations,
18 sir. I'm sorry for that. Congratulations.

19 CAPTAIN CONNOR: Through the Chair, I'd like to say
20 thank you. Thank you to Chief James White for giving me
21 this opportunity. It's my pleasure to continue my service
22 with the City of Detroit. Thanks.

23 COMMISSIONERS: Thank you.

24 CHAIRPERSON FERGUSON: Before we move forward.

25 Please, respect the community, respect this Board, and

1 respect the Chair. When I call on you, please be ready to
2 answer and give what we're talking about. That means you
3 have to keep up and make no mistake to the public and the
4 audience right here. Every commissioner has gotten all
5 the documents for everybody that was getting promoted or
6 up for promotion - an extensive document. That's
7 everything. Personnel and everything. So I just want
8 everybody to know that. So it's up to the commissioners
9 to read their emails and read their documents. That's
10 what it's up to. Because these are very important
11 decisions. For us to be sitting here having discussions
12 on something like that without reading it, is not fair,
13 especially to somebody that's getting promoted and the
14 public and the rest of the Board members, because we take
15 time out and we take this very seriously. I'm sorry, go
16 ahead, chief.

17 CHIEF WHITE: Through the Chair. Just because it's in
18 the public's now mindset, based on what was stated there
19 should have been in a private or non-public meeting
20 forum. I just want to clarify, and I'm not going to get
21 into numbers to the characterization of those complaints
22 is very different than presented here today. In addition,
23 I think it's important to note that Captain Connor, now
24 Commander Connor, did not receive one complaint from
25 captain to commander. Those complaints that he did

1 receive prior to that were older complaints, and each
2 complaint was assessed. It is this Board that elevated
3 him from lieutenant to captain and not one additional
4 complaint. Now I'm asking for an elevation based on
5 performance, dedication to this community, the
6 performance that I have personally witnessed, a high
7 level of education and a commitment to community that I
8 would like for him to serve at a higher level.

9 CHIEF WHITE: So I just want to put that on the
10 record in addition to some of the things that were put on
11 the record. The next candidate is Lieutenant Matthew
12 Fulgenzi. Lieutenant Matthew Fulgenzi is a 15-year
13 veteran with the Detroit Police Department. As an officer
14 he worked at the Northwestern District Patrol. During
15 that time as an officer, he was also assigned to the
16 Southwestern District Eighth Precinct, Six Precinct
17 detective Unit. As a sergeant, he was assigned to the
18 Second Precinct. Sergeant Fulgenzi was also assigned to
19 professional standards. As a lieutenant, Lieutenant
20 Fulgenzi was assigned to the Investigative Operations
21 Unit in the 11th Precinct which is our Detective Unit as
22 you know and where he is currently assigned, doing an
23 outstanding job. A very smart young man who uses
24 technology and data to inform his decision.

25 CHIEF WHITE: He's also a data person like I am.

1 Lieutenant Fulgenzi has earned his associate of applied
2 Science degree in law enforcement and is currently
3 pursuing a bachelor's degree - I forgot the college. It
4 is First State. Good memory. Along with Lieutenant
5 Fulgenzi's educational accomplishments, he was named a
6 2013 Detroit Police Officer of the Year. Again, a person
7 who is committed to our community, a very hard worker, a
8 very analytical up and coming lieutenant. It was with
9 great pride that I make this recommendation for him to
10 become a captain and take over our Crime Intelligence
11 Unit.

12 CHAIRPERSON FERGUSON: I'd like to have a motion.

13 COMMISSIONER: So move.

14 CHAIRPERSON HOLLEY: Second.

15 CHAIRPERSON FERGUSON: Any discussion?

16 COMMISSIONER BERNARD: Discussion, Mr. Chairman.

17 Again Chief, you've had an opportunity to actually review
18 citizen complaints concerning him. You have reviewed the
19 use of force complaints and you're comfortable that they
20 were properly handled or dismissed or whatever?

21 CHIEF WHITE: I am. Again, it is important and
22 imperative that we recognize complaints as just that.
23 Complaints that we have to analyze and see what happened
24 if they're... Some will be career ending depending on
25 what happened, right? Some will be educational

1 opportunities, and some will be complaints that are
2 unfounded. I saw no complaints that are career ending,
3 obviously. I saw no protected class complaints, race,
4 sex, age type discrimination. I saw assignment type
5 complaints, high level complaints, and I saw some
6 complaints that requires some education and that
7 happened. Not a large number of complaints over a 14-year
8 careers span, but certainly enough for me to go through
9 and analyze at your request. With that, I still make this
10 recommendation.

11 COMMISSIONER BERNARD: I appreciate your analysis and
12 taking the time. I know how busy you are, but it's just
13 important to me that we be able to check that box. I rely
14 on, on your history, your demeanor, certainly your
15 education and your experience as an officer - as a fair
16 officer in making that determination. Thank you for doing
17 it for me.

18 CHIEF WHITE: Thank you. I did provide a supplemental
19 document to the Chair with that information.

20 COMMISSIONER BERNARD: I rely on your words.

21 CHIEF WHITE: All right. Thank you.

22 COMMISSIONER BELL: Mr. Chairman.

23 CHAIRPERSON FERGUSON: Yes.

24 COMMISSIONER BELL: I would like Chief White to
25 elaborate in terms of the process for making these

1 appointments to a command position. It's just not a one-
2 person operation, but I think we need to be reminded.
3 Chief White will share that with this Board and the
4 public I think will sort of enlighten us in terms of the
5 process.

6 CHIEF WHITE: I will do so if that's okay now, and
7 I'll be brief. I can be rather longwinded sometimes.

8 CHAIRPERSON FERGUSON: Yes.

9 CHIEF WHITE: You're confirming I can be read
10 longwinded?

11 CHAIRPERSON FERGUSON: No. To be honest with you,
12 Chief, if it would stop all this, absolutely.

13 CHIEF WHITE: Well through the Chair. So first and
14 foremost, performance base. The performance base is how
15 a... We have a good problem to have. We have a lot of
16 really good lieutenants that are eligible for elevation.
17 We have a lot of really good captains that are eligible
18 for elevation, so forth and so on. The problem is, we
19 have a few positions, and as any organization goes, it
20 kind of goes into a pyramid. As you get closest to the
21 top, it gets narrower and less people. So it's not just
22 about who meets the educational requirements, even though
23 education is a strong component to what we're doing. It's
24 community engagement because we're heavy on community
25 engagement. It's mentoring and training and how do you

1 work with others and how do you demonstrate that you are
2 committed to this community.

3 CHIEF WHITE: With that, a few names come up. We talk
4 amongst the command staff. Particularly I start with the
5 senior management team, my ACs, my DCs, and we talk about
6 people. Some we agree on, some we don't. I will say
7 unanimously, we agree on the ones that I'm recommending
8 to you today. That's not always the case. We all agree,
9 as we did last week with the deputy Chief appointments
10 and the commander appointments that these are good fits,
11 these are highly education or highly educated people with
12 high integrity that are the exact fit that we're looking
13 for our community right now. It doesn't mean that they're
14 the only ones, but these are the ones we're looking for
15 right now. When we talk about Lieutenant Fulgenzi
16 unanimously, we talk about how he will fit using
17 technology, crime fighting strategies and data.

18 CHIEF WHITE: That's why he was to fit over one or
19 two others that came very close because of the opening
20 that we have and how we want to use them. But this is not
21 done in a vacuum. We talk these through. We look at their
22 backgrounds. We look at their education. We look at how
23 they have engaged with command officers. You know, you
24 have to be coachable. If you're not coachable and you're
25 the smartest person in the room, you need to get in

1 another room. So we look at all those things and we all
2 have arrived at these candidates.

3 COMMISSIONER MOORE: Yeah, Mr. Chairman. I think
4 what's interesting is that the Chief has done his own
5 analysis and that's what we need to do as a board. Which
6 we-

7 CHAIRPERSON FERGUSON: Say that again. I didn't hear
8 you.

9 COMMISSIONER MOORE: The Chief has done his own
10 analysis.

11 CHAIRPERSON FERGUSON: Okay. I got that part.

12 COMMISSIONER MOORE: And we as a board should do the
13 same.

14 CHAIRPERSON FERGUSON: We as a board-

15 COMMISSIONER PRESSLEY: I agree.

16 CHAIRPERSON FERGUSON: Should do the same.

17 COMMISSIONER PRESSLEY: With Commissioner Moore.

18 CHAIRPERSON FERGUSON: Did you hear that? We as a
19 board should do the same. One thing. Chief, you did say
20 something that I kind of like. You said you guys had
21 discussion amongst yourselves, right?

22 CHIEF WHITE: That's correct.

23 CHAIRPERSON FERGUSON: And you're arguing amongst
24 yourselves, correct?

25 CHIEF WHITE: That's correct.

1 CHAIRPERSON FERGUSON: But it didn't get out of-

2 CHIEF WHITE: Not much of an argument, but-

3 CHAIRPERSON FERGUSON: But you know. That's what I'm
4 trying to get out of this Board here. If we're going to
5 argue, let's argue not in front of the public. Pull me
6 out in the hallway. I take the steps all the time. Pull
7 me in there. Say what you got to say. But let's be
8 orderly here in this meeting. That's what I want to
9 happen. I want to be just like that. That's what I came
10 here to be. All right.

11 CHAIRPERSON HOLT: Through the Chair.

12 CHAIRPERSON FERGUSON: Yes.

13 CHAIRPERSON HOLT: I mean, it was a motion, but I
14 don't believe Lieutenant Matthew Fulgenzi's name was part
15 of the motion for the record.

16 CHAIRPERSON FERGUSON: Right. It wasn't So can you
17 say it again.

18 COMMISSIONER MOORE: Yes, sir. I'll like to make a
19 motion for Lieutenant Matthew Fulgenzi to accept Chief
20 White's recommendation to promote or appoint him to the
21 rank of captain.

22 CHAIRPERSON HOLLEY: Not seconded.

23 COMMISSIONERS: Second.

24 MS. WHITE: Madam Vice-Chair Holt - Yes.

25 MS. WHITE: Commissioner Holley - Yes.

1 MS. WHITE: Commissioner Pressley - Yes.

2 MS. WHITE: Commissioner Bernard -Yes.

3 MS. WHITE: Commissioner Banks - Yes.

4 MS. WHITE: Commissioner Bell - Yes.

5 MS. WHITE: Commissioner Burton - I'm going to

6 sustain. Just not arriving.

7 MS. WHITE: Commissioner Carter - Yes.

8 MS. WHITE: Commissioner Moore - Yes.

9 MS. WHITE: Mr. Chair - Yes.

10 MS. WHITE: There were 9 = Yes votes, 1 = abstention,

11 the motion passed.

12 COMMISSIONERS: Congratulations.

13 LIEUTENANT FULGENZI: Through the Board. I'll be

14 brief. Just want to start off by saying thank you Chief

15 James White for this opportunity and the support

16 throughout my career. Thank you to your executive team.

17 They have mentored me through my career and supported me.

18 Thank you to the Board for this recommendation. I look

19 forward to working with you and reducing crime in this

20 great city. Briefly about myself. I just want to say I'm

21 very passionate about my work, passionate about the city

22 leadership, and most importantly, passionate about

23 ensuring the citizens are receiving the highest level of

24 service. So, again, thank you. I look forward to this

25 next chapter of my career. Thank you.

1 CHAIRPERSON FERGUSON: Fantastic. Chief, do you have
2 another one?

3 CHIEF WHITE: I have one more.

4 CHAIRPERSON FERGUSON: Yes, sir.

5 CHIEF WHITE: We can go through this one. One citizen
6 complainant in four years. So we can just move off of
7 that. Right now...

8 COMMISSIONER BERNARD: Okay, one. Okay.

9 CHIEF WHITE: All right. This is Lieutenant James
10 Cole. Lieutenant James Cole, the 24-year veteran Detroit
11 Police Department. As an officer he worked patrol at the
12 12th Precinct. He was also assigned to TSS and Commercial
13 Auto Theft section. As a sergeant he worked the 10th
14 Precinct Patrol. He also was assigned to the training
15 staff at the Detroit Metropolitan Police Academy, when it
16 was the Detroit Metropolitan Police Academy, now it's the
17 training Center. As lieutenant, Lieutenant Cole worked
18 again at the police academy. He also spent a large amount
19 of time at the recruiting section desperately working to
20 get us to finance recruits and did a phenomenal job
21 there.

22 CHIEF WHITE: He is currently assigned to the Second
23 Precinct detective unit and also doing a really good job
24 there, one of the highest closure rates in the city which
25 put him on my radar immediately after a CompStat meeting.

1 Lieutenant Cole has earned his bachelor's degree in
2 Leadership, Diversity and Public Safety through Cleary
3 University along with his educational accomplishment.
4 Lieutenant Cole is also a member of the Alpha Klai
5 Fraternity, and he is also an ordained deacon at Life
6 Application Ministries, Christian Church. We've got some
7 really good lieutenants. Heather Cameron was really doing
8 our thing, I like to say, over at the Seventh Precinct,
9 which put her I mean, she was on my radar from, from the
10 Leadership Academy.

11 CHIEF WHITE: But we, we look at these lieutenants
12 who, who are working hard in our detective bureaus, where
13 the work never ends and how they train up other people
14 and, and really serve in a mentoring role to our younger
15 officers who were bringing these cases in. Which is one
16 of the things that led or influenced my recommendation
17 for her. I see the same thing in Lieutenant Cole. So the
18 department's in is in really good hands with these, these
19 up and comers. I'm very proud to recommend this young man
20 for the position of Captain where he will immediately
21 take over the fourth precinct assisting John Serda.

22 COMMISSIONER BELL: Mr. Chairman, if I may.

23 CHAIRPERSON FERGUSON: Yes.

24 COMMISSIONER BELL: Make a motion that we approve the
25 Chief recommendation of James Cole to the rank of

1 Captain. That's my motion-

2 CHAIRPERSON HOLT: Second.

3 COMMISSIONER BELL: To support the recommended
4 report. I just want to add some of us know Lieutenant
5 Cole extremely well in terms of-

6 CHAIRPERSON FERGUSON: Lieutenant Cole, Jr.

7 COMMISSIONER BELL: Junior. Okay. Junior. We know him
8 in terms of the transition of personnel director
9 recruiting. He's a hard worker. So we have had
10 interaction with him over the years. I just want to add
11 that to the table. Thank you.

12 CHAIRPERSON FERGUSON: Fantastic.

13 COMMISSIONER BURTON: Through the Chair.

14 CHAIRPERSON FERGUSON: Yes.

15 COMMISSIONER BURTON: I want to also echo past Chair
16 Willie Bell's words. We are very familiar with Lieutenant
17 Cole's work and performance. He's one of those stars that
18 we have on this department. I can definitely see him
19 moving up through the ranks as high as, I don't know,
20 Commander, Deputy Chief, Assistant Chief, or possibly
21 Chief of Police in some other state, because we have
22 Chief of Police here. He's one of those dedicated
23 individuals that actually gives a lot to the department,
24 but also to our community. I love that about Lieutenant
25 Cole or should I say Captain Cole today.

1 CHAIRPERSON FERGUSON: Fantastic. Any further
2 discussion? Can we take a roll call vote mam.

3 MS. WHITE: Madam, Vice-Chair - Yes.

4 MS. WHITE: Commissioner Holley - Yes.

5 MS. WHITE: Commissioner Pressley - Yes.

6 MS. WHITE: Commissioner Bernard - Yes.

7 MS. WHITE: Commissioner Banks - Yes.

8 MS. WHITE: Commissioner Bell - Yes.

9 MS. WHITE: Commissioner Burton - Yes.

10 MS. WHITE: Commissioner Carter - Yes.

11 MS. WHITE: Commissioner Moore - Yes.

12 MS. WHITE: Mr. Chair - Yes.

13 MS. WHITE: 10 = Yes votes the motion unanimously
14 passed.

15 CHAIRPERSON FERGUSON: Congratulations.

16 LIEUTENANT COLE: Thank you very much. I will be
17 extraordinarily brief through the Chair. I just want to
18 thank Chief White, I thank all of you, I thank our
19 executive board, everyone who had anything to do with me
20 coming up in this department has trained me to be the
21 person that I am. I am going to continue with all my
22 heart to serve the city and just be the best captain that
23 I can. I really appreciate it. James R. Cole.

24 COMMISSIONER BERNARD: Chairman, I'd like to thank
25 the Chief again for explaining the process. I appreciate

1 that. I wasn't aware of the whole process that you have
2 to engage in terms of your promotions. Thank you.

3 CHIEF WHITE: No problem.

4 COMMISSIONER BERNARD: Thank you, Mr. Chair.

5 CHAIRPERSON FERGUSON: Chief, your report, You're on.

6 CHIEF WHITE: All right. I want to close the book
7 like I was done here. All right. We'll start with the
8 update on the injured officers. We have a sergeant from
9 the Second Precinct, one police officer from Auto Theft
10 Unit, and 2 police officers from the Seventh Precinct
11 that are home disabled and recovering from injuries. Our
12 COVID stats are 19 members that are quarantined or
13 isolated. Last week we had 17. 15 of the quarantine
14 isolated members are positive and that's up from 13. So
15 we're hovering around the same numbers, and we keep an
16 eye on that just to make sure that we don't have to
17 initiate our protocols if we hit a certain point. Our
18 homicides are still too many, but we are looking at a 3%
19 reduction over the same period last year. Our nonfatal
20 shootings again, too many, but we have a 14% reduction.
21 CHIEF WHITE: At a time that major cities aren't
22 reporting a reduction in these two categories. We will
23 take the reduction, but we recognize that, and more work
24 needs to be done. 6% reduction in robberies. That's a
25 really powerful reduction because those are officers on

1 the street that are engaging people who are up to
2 nefarious acts. So that tells us that our patrols are out
3 there, they're doing what they should do. When you look
4 at the number of people we've had in our city this summer
5 with all of the openings of all the activities that 6%
6 reduction is quite significant. But again, much work
7 needs to be done. Our total part-one violent crime is
8 down 12%. We look at our other crime stats of note that
9 we keep an eye on. I will mention our aggravated assaults
10 are down 14%.

11 CHIEF WHITE: We look at our carjackings, which still
12 trend in the wrong direction. We have a major problem
13 with auto theft and carjackers. Our carjackers are up
14 32%. We're making some adjustments to our plan on that
15 and we're going to try to really turn the corner on those
16 soon. Our sexual assaults are down 7% over the same
17 period of time last year. Our crime intelligence unit,
18 which will now be led by Captain Fulgenzi, will be
19 looking for patterns that we can identify and quickly get
20 out to our precincts. Moving on to some significant
21 incidents of note. On Sunday, September 25th at 3:40 AM
22 officers from the 10th Precinct responded to the 13,300
23 block of Livernois on a report of a person being shot.
24 The 30-year-old female victim was standing outside of a
25 restaurant that was being used for a private event.

1 CHIEF WHITE: A suspect appeared from the alley,
2 fired about 20 to 30 shots with a rifle striking the
3 victim. The victim was declared deceased on the scene. A
4 preliminary investigation suggests that the victim was
5 not the intended target. The suspect is described as a
6 male, Black, 30 to 35, 6 feet, 220 pounds, medium
7 complexion. We continue to work that case. Second
8 incident is a nonfatal shooting of an MSP detective
9 sergeant. You know, the collaborative work that many
10 don't know happens in our city. We work with MSP, we work
11 with the FEDs, we work with Wayne County Sheriffs. This
12 collaboration led to some investigative undercover
13 operation type work. While doing that work the MSP
14 detective sergeant was shot what appears to be by a male
15 from the second floor of an apartment complex, striking
16 him three times.

17 CHIEF WHITE: He is critically injured, will require
18 extensive and significant home care. He is battling some
19 very, very, very significant and severe injuries that I
20 won't disclose publicly at the risk of someone in his
21 family not knowing. But let me say that they are
22 extremely serious and very, very sad for him. A young
23 man, newly married. Unfortunately, this heinous act will
24 change the course of his life likely forever. This
25 unnecessary violence and explicable violence in our

1 community. There have been two people charged and the
2 case is being handled, I believe... Is the Homicide Task
3 Force handling this one? By the Homicide Task Force.
4 Horrible.

5 CHIEF WHITE: This is the third incident in a short
6 amount of time of offenders firing from elevated
7 advantage points second floors of apartments and things
8 such as that. Obviously, we lost our own officer, Officer
9 Courts to someone who shot from a second or third story
10 building. There was an incident in Garden City at a
11 church where those shots didn't take effect and then, now
12 this one. So again, sad. Another inexplicable act of
13 violence to our most vulnerable community, our seniors. A
14 carjacking of a 95-year-old woman. This incident happened
15 a couple weeks ago on September 19. At approximately 1:55
16 PM a 95-year-old victim was carjacked for her red, 2015
17 Chrysler 200 in the area of Woodward Merton. The offender
18 approached the victim while she was sitting in the front
19 passenger seat of the vehicle.

20 CHIEF WHITE: She was sitting in the passenger seat
21 to where the vehicle was parked. Whomever she was waiting
22 for or whatever she was getting ready to do is unclear.
23 But she sat in the passenger seat to not have the sun
24 directly pointing at her. The offender opened the
25 driver's door of the vehicle, got into the driver's side

1 of the vehicle, and attempted to drive away with the
2 vehicle. He struck her. He wrestled with her, and he took
3 her vehicle. The suspect was identified, arrested and
4 charged with carjacking robbery, assault with intent to
5 do great bodily harm, and receiving a concealing stolen
6 property. Officers did a masterful job on that and should
7 be commended. He was taken into custody without incident,
8 which also should be commended. He will be facing
9 charges. But a 95-year-old victim. I mean, just
10 unbelievable.

11 CHIEF WHITE: Now we move to some positives. We had
12 the town hall meeting, a first of a few we're going to
13 do. We've decided to do town halls every quarter. They
14 will change a bit. We learn from this one. It was a lot
15 of people, not enough time for questions. So we're going
16 to recalibrate, have another one east side then another
17 one west side and really leave a lot more time for
18 discussion. Less presentation, more discussion from the
19 community. Another positive. On Monday, September 26th
20 and celebration of Hispanic Heritage Month. The Media
21 Relations Unit posted a tribute on Facebook. We'll
22 continue to do that to celebrate our diverse cultures.
23 Yesterday we did the Walk a Mile Wednesday. Chair
24 Ferguson, thank you for attending in the Eighth Precinct.
25 It was well received.

1 CHIEF WHITE: We passed out a number of gun locks and
2 we're going to continue to do that. One last one before
3 the winter, and then we'll get back out in the spring
4 with those, those are really well received. On Friday,
5 September 30th we will host suicide prevention training
6 at Public Safety Headquarters in this very room. The
7 training will be from eight to 10. Members will be
8 trained on recognizing warning signs of suicide
9 contemplation and be provided with resources to help an
10 individual experiencing suicidal ideation and thoughts.
11 We're also going to make sure that our citizens as well
12 as our officers have all the information they need on
13 that. On Friday, September 30th a Coffee and Cake will be
14 held again here for Sergeant Babcock who's retiring after
15 53 years of service.

16 COMMISSIONER: Wow.

17 CHIEF WHITE: So we've lost about 106 years of
18 service in the last two retirements both having over 50
19 years. So good for him and his family. He worked at the
20 Second Precinct Aviation, Seventh Precinct Crime Scene
21 Services most notably. I think my whole career has been
22 at Crime Scene Services. So he's an incredible man and
23 very happy that he's going to take the rest of his life
24 not doing this. So, All right. With that, I'll take any
25 questions.

1 CHAIRPERSON FERGUSON: Awesome Chief. I want to know.
2 Did you have your little walk watch calibrated? Because I
3 think we went more-

4 CHIEF WHITE: We went more than a mile.

5 CHAIRPERSON FERGUSON: Two minutes in my legs started
6 burning. Commissioners. Commissioner Banks.

7 COMMISSIONER BANKS: Yes. Through the Chair. Peace
8 and blessing to you Chief White. Did you say this lady
9 was what, 95?

10 CHIEF WHITE: 95.

11 COMMISSIONER BANKS: And still driving?

12 CHIEF WHITE: Well, she's trying to.

13 COMMISSIONER BANKS: Wow. Well, God got his hands on
14 it. That's all I can say. That's it.

15 CHAIRPERSON FERGUSON: Okay. Commission Pressley.

16 COMMISSIONER PRESSLEY: Thank you. Through Chair.
17 Chief, I want to say that I attended to Town Hall and was
18 heart warmed to see the reception of the community to
19 come out. I was a little bit taken a jarred by the lack
20 of a female presence on the panel. I wonder how that
21 impacts our safety plans and the like. But one question
22 that I want to kind of circle back to, because there was
23 just such a breath of representation on that panel. I
24 know we had some conversations, maybe a month or so ago
25 about challenges with individuals who are being let back

1 out into the community On Thether and the like. I know
2 that none of the questions were able to kind of get
3 targeted to that. But I'm hoping that with that kind of
4 breadth of panel, that you're seeing some progress in
5 that area. So that's my question. Are you seeing any
6 progress in those conversations about how each layer has
7 to cooperate with each other to ensure that these actors
8 aren't being let back out in our community without proper
9 supervision?

10 CHIEF WHITE: Well, I will say this through the
11 Chair. Commissioner Pressley, that town hall meeting
12 caused a lot of conversations to start happening. So we
13 have an opportunity now to really do something impactful.
14 We recognize that there are no disposable people. Our
15 returning citizens need an opportunity. People make
16 mistakes and people can recover from mistakes. So if
17 we're going to be about the business of making people
18 count, we've got to give them opportunity. So we've got
19 expungement fairs and things like that at our
20 forthcoming. We've got job opportunities forum even in
21 the police department. So we're just going to be more
22 deliberate in our approach to reach them and that's why
23 we want to do these Town Halls and tailor it down a bit.
24 With regards to the diversity of the panel the attendees
25 versus the invitees changed a bit and it just lined up

1 that way.

2 CHIEF WHITE: But I am absolutely in touch with the
3 importance of diversity as evident by my command staff
4 and senior management team, which I'm proud to say is led
5 by women. I mean, with the exception of a few. I've got a
6 deputy Chief in this room right now who's in charge of
7 Investigative Operations, which is a huge piece of what
8 we do. All of our detectives, our homicide, our Sex
9 Crimes Unit, and that's Deputy Chief Kari Sloan, that's
10 in the room that you elevated just last week. My eastern
11 operation is led by Tiffany Stewart, and my Western ops
12 is led by DeShaune Sims. So all three are females. I
13 think this may be the first time in the history of the
14 department that those three major components of the
15 police department are female led. It's not just female
16 led, it's competent led and happens to be female.

17 COMMISSIONER PRESSLEY: Yes. Well, just for a point
18 of clarity. Again, through the Chair. Not making any
19 accusations-

20 CHIEF WHITE: Oh I know.

21 COMMISSIONER PRESSLEY: Wasn't a failure on your
22 part, but it was a glaring observation. Again, kudos to
23 you to that you're being intentional even in your police
24 department to ensure that the best candidates are
25 receiving these opportunities, whether or not they're

1 male or female. So, thank you.

2 CHAIRPERSON FERGUSON: Commissioner Bank - Barnard.
3 I'm sorry, Commissioner Bernard. I mean Commissioner
4 Burton. I'm looking at you and talking.

5 COMMISSIONER BURTON: Through the Chief. It was good
6 seeing you out in the community at a community event on
7 Saturday. I thought that was a good look having you out
8 in the community interacting with residents. I just took
9 some notes here. You mentioned something about Woodward
10 pertaining to the 96-year-old lady. Which streets was
11 that again?

12 CHIEF WHITE: I will get that to you.

13 COMMISSIONER BERNARD: It was Merton and Woodward.

14 CHIEF WHITE: Thank you.

15 COMMISSIONER BERNARD: In Palmer Park.

16 COMMISSIONER BURTON: Okay. Final question to the
17 Chief. When it comes to the neighborhood police officer,
18 do you see a need right now to increase the neighborhood
19 police officers per precinct? I think there's four. Do
20 you see a need to grow that, or do you like to keep that
21 the same?

22 CHIEF WHITE: I see an opportunity there. I do. I
23 don't see it happening right away. I got to get these
24 scout cars sold up with patrol officers. We're going to
25 be graduating 30 next week. We're returning some from

1 special details. So we've got about 50, 60 officers that
2 are returning to precincts, which is great. But I agree.
3 I'm hoping after we resolve our contracts and become much
4 more competitive economically and get more officers and
5 keep more good officers, that we're able to do things
6 just as you mentioned - increasing the NPOs, because that
7 is a really effective program.

8 CHAIRPERSON FERGUSON: Fantastic. Commissioner Bell.

9 COMMISSIONER BELL: I just want to say Chief White, I
10 like your approach to being aggressive with law
11 enforcement in terms of the issue at hand, but also, I
12 like the two prong approach you taking with the community
13 to stand up on strong issue that impact all of us. You
14 might disagree, but there's a small percentage of people
15 who get the soapbox. Most of the people in Detroit,
16 700,000 are quiet on issues. So you bringing it to them,
17 I commend you on that. Continue to do that and we have to
18 do our part. If we believe in something strongly
19 advancing the issue of crime fighting in the city of
20 Detroit, then we have to get on that soapbox. Thank you,
21 Mr. Chairman.

22 CHIEF WHITE: Thank You.

23 CHAIRPERSON FERGUSON: VC Holt.

24 CHAIRPERSON HOLT: Thank you, through the Chair.

25 Chief White, I mean, I have only positive comments to

1 make about DPD. Last week it's been communicated the
2 forum was very broad in its communication and topics. One
3 of the presenters, do I understand, was a former gang
4 leader?

5 COMMISSIONER BERNARD: More than one.

6 CHIEF WHITE: It was more than one and we actually
7 had some returning citizens. There was a gentleman there
8 who had done 29 years and he's doing amazing things in
9 our community right now. I think his voice in our next
10 one needs to be heard more. They've heard from me, and I
11 think that he will have a tremendous impact on our young
12 people.

13 CHAIRPERSON HOLT: Well, thank you. Through the
14 Chair. The one individual I'm thinking about, he was very
15 vocal. You can see how maturity has also allowed him to
16 be open and honest about his offense to some of the
17 crimes that were probably committed by him himself as it
18 relates to today, and how that's impacting our community
19 and having us not to be safe. One other question. I mean,
20 a question this time. Okay. I appreciate you being over
21 in Precinct Eight yesterday. I was at the movies. Last
22 week we had-

23 CHAIRPERSON HOLLEY: What was the question?

24 CHAIRPERSON HOLT: A Citizen come to the mic who made
25 mention - not in my community, but she may have mentioned

1 about the NPOs and how they seemed to work a 9 to 4:30
2 kind of assignment. In our Precinct Eight, our NPOs are
3 absolutely revered by the community, but they tend to be
4 off duty at 4:30. So we would like to know what can we do
5 as a community to encourage NPOs being more accessible,
6 let's say from four to 12 at night?

7 CHIEF WHITE: Yeah. Through the Chair. This isn't the
8 first time this has come up. I'll be talking to the AC,
9 who I think has skated out on me. But we'll get some
10 answers for you on that. That's an easy fix for us. We've
11 directed in the past that at least a small group of NPOs
12 rotate in the precinct evening hours. It makes no sense
13 if they're not available to you in the evening when you
14 get home from work. So I'll make sure that I double down
15 on that. We need some rotation where we've got weekends
16 and evening NPOs. So we'll figure it out.

17 CHAIRPERSON HOLT: Lastly, one concern. We received a
18 very detailed email from one of our citizens who is the
19 president of an association. From her description, her
20 block is being terrorized by one home. Ms. White, you
21 were going to share that?

22 MS. WHITE: Yes. Through the Chair. I have shared
23 that with the chief's office, so they are aware of it.

24 CHAIRPERSON HOLT: Okay.

25 CHIEF WHITE: And we're on it.

1 CHAIRPERSON HOLT: Oh, thank you. I'll communicate to
2 this particular person because I'm afraid she'll move if
3 we don't-

4 CHIEF WHITE: We have some people working on that as
5 we speak.

6 CHAIRPERSON HOLT: Thank you so much.

7 CHAIRPERSON FERGUSON: Commissioner Moore.

8 COMMISSIONER MOORE: No questions.

9 CHAIRPERSON FERGUSON: Commission Carter.

10 COMMISSIONER CARTER: Thank you. Thank you, Mr.
11 Chair. Chief, I just have questions about the carjacking
12 incidents. It's up 32%, I think is what you said. Have
13 you looked at the data or can you tell us about is it
14 random or is it at businesses at gas stations that don't
15 have the green light? Or is it just all over?

16 CHIEF WHITE: We are going to take a detail analysis
17 or detailed look. We've already done some analysis. We're
18 going to do even deeper dive. This DC that I keep
19 bragging about is also an MBA from Wayne State. She has a
20 tendency to take a business look at things, and we're
21 going to look at it in that way and looking at the data.
22 But just from a cursory look, there is no specific group.
23 We do have an emerging issue with these little pop-up
24 gangs, young kids who are almost using carjackings as
25 ways to get quick money. You know, they take the car. If

1 person leaves their purse, they take money. We even have
2 had some groups that are almost kind of using it like an
3 Uber where they can just to move throughout town, just
4 carjack somebody and move throughout town. So we've got a
5 lot of young people engaged. We are not just sitting
6 still on this issue.

7 CHIEF WHITE: We've got UC our undercover units out
8 there and we have made significant arrests. The problem
9 is we need to do more and that's what we're going to be
10 doing. We're going to be looking at bringing in our
11 federal partners, taking some of these cases federally,
12 doing some public info type presentations. Let folks
13 know, look, you do this, we're going to send this one
14 federally, and you're going to be living in a prison
15 outside of Detroit where you won't even be able to get
16 visits from mom and dad. So we're going to do some other
17 things.

18 CHAIRPERSON FERGUSON: Fantastic.

19 COMMISSIONER CARTER: One other thing. I just want to
20 say congratulations to that deputy Chief from Wayne
21 State, who was once assigned to the Fourth Precinct,
22 Deputy Chief Sloan, who has been a great partner with the
23 community. So congratulations to her as well as the other
24 two as well - Commander Russell and Captain McCord, but
25 especially to the Deputy Chief from Wayne State.

1 CHIEF WHITE: Yes, ma'am.

2 COMMISSIONER CARTER: Thank you.

3 CHIEF WHITE: Thank you.

4 CHAIRPERSON FERGUSON: Commissioner Holley.

5 CHAIRPERSON HOLLEY: Through the Chair. Thank you so
6 much, Chief. I like to encourage the community meetings,
7 as you said quarterly, whatever we can do to help you the
8 other. I like that, doing that quarterly. The second, the
9 walk through the community, you know, in terms of that. I
10 really think those two things really helps a lot in terms
11 of make the connection between the police officers and
12 the community. My concern, not concern, but question is
13 on hijacking. What's the penalty of hijacking?

14 CHIEF WHITE: Carjacking. It can vary. A lot of
15 variables that impact it. I mean, it can be anywhere from
16 a 15-year felony depending on the variables. It can be up
17 to life depending on all the other things going to it.
18 Generally speaking, it could be anywhere from eight to 15
19 years. It could be a life penalty depending on how the
20 case is prosecuted.

21 CHAIRPERSON HOLLEY: Then my final question. Through
22 the Chair. My concern has always been the fact that the
23 illegal guns that when people have them, and will get two
24 years for having them, and we don't do that. I can't
25 believe that I will be facing 15 years, or 10 years or 8

1 years for carjacking and still want to carjack. I guess
2 my concern is that there's no consequences. These young
3 people, not just young, I see them across the country.
4 This is what they are doing. When I'm always concerned
5 about what's going on in Philadelphia or South Los
6 Angeles eventually it's going to come to Detroit to urban
7 American, period. That's the reason why I really feel
8 that we ought to be not only in defensive, but also the
9 offense in terms of trying to get these things as you try
10 to do under control with the people around the table who
11 really has the answers. But it doesn't seemed like it's
12 been activated so that the community can feel safe with
13 carjacking as with the guns as well.

14 CHIEF WHITE: I agree with you, Commissioner Holley.
15 I think we have to start having real conversations about
16 crime and stop making excuses. You're right. We've got
17 mandatory minimums that we used to have for carrying
18 illegal firearm, and it made an impact. You look at what
19 happened in New York years ago when you got two for
20 carrying a gun. There was a football player who was on
21 his way to a football game and shot himself in the leg. I
22 think it was Plaxico Burrell who-

23 COMMISSIONER BERNARD: Yes, it was.

24 CHIEF WHITE: He did two years, and it has an impact.
25 This is a conversation about keeping people safe. If

1 you're legally carrying a weapon, we have to stop
2 treating guns like you can't help but carry one, right?
3 We've had discussions about people who are legally
4 carrying a weapon without a CPL and if it's within the
5 same year they don't get charged. Don't carry the gun.
6 You don't have to carry a gun. So I think when we get
7 serious and start holding people accountable, you will
8 see a change in these types of crimes. But in the
9 meantime, the police in the Detroit Police Department
10 will continue to do our job to the best of our ability
11 and do our part. But the back end of the judicial process
12 is completely broken. There is no fear of going to
13 prison. We give out tethers and personal bonds like
14 they're nothing. People have committed heinous acts and
15 oftentimes it has a trickle-down effect. Person's out on
16 a tether or a personal bond, now the person who's making
17 a complaint is victimized again by the fact that they're
18 not even locked up.

19 CHIEF WHITE: It makes our citizens reluctant to even
20 participate in prosecution. Then it creates a never
21 ending loop or never ending cycle of victim crime. If we
22 want to get serious, we got to hold people accountable,
23 lock folks up. Again, the backend services are important.
24 I say it all the time, the answer isn't to lock everybody
25 up or arrest your way out of crime. The answer is to add

1 all the pieces. It's not and-either-or. It's and-the-
2 services. It's and-education. It's and-poverty. It's,
3 and, and, and. But when you commit a crime, it has to be
4 penalized or people are going to continue to do it.

5 CHAIRPERSON FERGUSON: Fantastic. Commissioner
6 Bernard.

7 COMMISSIONER BERNARD: Thank you. I have a couple of
8 comments and thank you Chief for your commentary. The
9 first is, you mentioned that your suicide training was
10 that I think 8 in the morning to 10. Don't you think
11 that's a little early for people? It'd be better, like
12 from 12 to two.

13 CHIEF WHITE: Well, let's see how we-

14 COMMISSIONER BERNARD: I'm just asking.

15 CHIEF WHITE: We just wanted to provide the training.
16 We'll do an assessment after we do it.

17 COMMISSIONER BERNARD: Secondly you mentioned your
18 jobs for ex-offenders. What are those jobs?

19 CHIEF WHITE: We've got some at toying. We're looking
20 at bringing some other areas in of the department that
21 don't have to have high level clearances and see just
22 clearances for data and things such as that. So we're
23 looking at ways to fold citizens into the police
24 department in a non-enforcement capacity where they can
25 be functional and use whatever expertise that they have.

1 COMMISSIONER BERNARD: Is there anything other than
2 towing? Most girls aren't really towers, that's why I was
3 asking.

4 CHIEF WHITE: I beg to differ. One of our best towers
5 is a female.

6 COMMISSIONER BERNARD: Okay, well, great. I didn't
7 know they could.

8 CHIEF WHITE: She does an amazing job.

9 COMMISSIONER BERNARD: I stand corrected. But other
10 than towing, is there something else?

11 CHIEF WHITE: Yeah, it depends on the level of
12 offense. I mean, I'm not suggesting that every member of
13 our civilian staff has never had an issue with law
14 enforcement. But those who have done time and I want to
15 be careful not to characterize the tow yard as all
16 returning citizens. That is not the case. However, it is
17 open to returning citizens. We've got some other areas of
18 the department. I believe our vehicle operators are also.
19 Those are people who move cars that are being repaired
20 throughout the city and drop them off at precincts and
21 things like that. That's open to returning citizens as
22 well.

23 COMMISSIONER BERNARD: The other thing is I was very
24 impressed at your Town Hall meeting by the fact that you
25 had made it a piece that you had acknowledged that the

1 22nd was the Peace Day with Reverend Ovela. Ovela, I'm
2 sorry. I wanted to thank Commander Hope for the white
3 ribbons that she gave everyone when they came in. I still
4 have mine. I wear it on my blazer. My question though to
5 you or rather comment relates to a couple of things.
6 Number one, Plaxico Burress was an NFL player, he was not
7 a retired player. He did shoot himself in the thigh. He
8 had on a jogging suit. His pistol fell. The pants were
9 loose. It fell down, then shot him in his thigh. He was,
10 I believe, and most of the media we used as well, that he
11 was actually targeted.

12 COMMISSIONER BERNARD: He had a concealed weapon
13 permit. It had expired by a couple of days. They elected
14 to make an example out of him as an African American
15 professional athlete regarding that case. You may recall
16 that. But secondly, I wanted to... The Town Hall comments
17 and everything that I heard regarding the Town Hall were
18 very positive with the exception of the young people that
19 I talked to thought that old people talked too long. They
20 wanted to communicate with you. They've asked me to set
21 up a meeting and hopefully we'll be able to do that,
22 where they can come in and talk to you about how they see
23 the streets, how they see what's happening, and how they
24 can stop crime. One in two or three said, you know, if I
25 walk into a gas station, something's going on, I can get

1 them to stop.

2 COMMISSIONER BERNARD: They also commented about the
3 fact that in the old days, police used to talk to them.
4 They don't talk to young people anymore. You got to hear
5 from them. They have a different way of expressing it.
6 But it was very insightful to me, and I would like to do
7 that. I can help host whatever you want me to do. It'd be
8 better if you host it, this conversation with young
9 African American male and female youth. That was the only
10 criticism I heard that there were too many people just
11 talking. You didn't have a chance to get to hear from
12 them about what their concerns are. The ShotSpotter
13 presentation which lasted about 70 minutes, was long and
14 took up most of the time.

15 COMMISSIONER BERNARD: They liked that, but they just
16 thought it was way too long. Finally, regarding the
17 neighborhood police officers, the same criticism I heard
18 from the people that I was with them, the beach and a
19 whole bunch of other people on Sunday, that the... This
20 is true, at least in my neighborhood Chief, I don't know
21 if you're aware of this. But the neighborhood police
22 officers deal principally with Black clubs and that means
23 mostly senior citizens. They do not deal with the
24 community, with youth and young people and businesses,
25 that kind of stuff. That does not happen. They don't even

1 approach it. They only deal with the people who, you
2 know, who can say at a girl, at a boy, not anybody else.
3 So I just wanted you to be aware of that.

4 COMMISSIONER BERNARD: Again, you and I have a
5 disagreement about the issue regarding tether and bonds.
6 Bond is for people who are not a flight risk, as we know,
7 and who are not likely to reoffend. That is in a
8 different lane than our lane as law enforcement. There
9 are three different lanes. There's, we arrest, we enforce
10 the law, judges look at the proofs, look at the whole
11 case, make decisions based on facts that the police
12 department does not have, including the constitution.
13 Then the third part is the adjudication process. I just
14 want to remind our residents about this. It is not a one-
15 way street. It is a three-way street. So we have to keep
16 that in mind when you are criticizing tethers and bonds.
17 As my Vice-Chair pointed out a week ago it's \$60,000 a
18 year to keep a person in jail.

19 CHIEF WHITE: Okay.

20 COMMISSIONER BERNARD: Just a year. So this is a lot
21 of factors. There's a lot of moving parts in this.

22 CHIEF WHITE: All right.

23 COMMISSIONER BERNARD: We don't criticize my
24 profession. We have a lot for the judges.

25 CHAIRPERSON FERGUSON: We got you. Thank you, Chief.

1 CHIEF WHITE: Through the Chair.

2 CHAIRPERSON FERGUSON: Yes.

3 COMMISSIONER BERNARD: Three-way street.

4 CHIEF WHITE: I agree with most of what you said with
5 regards to the process. I totally disagree with the
6 tether issue and the bond issue for violent offenders. I
7 just want to go on record with that. I get the process.
8 Policing is a reactive business. Something bad happens,
9 police come. In large part, we try to be proactive, but
10 you can't measure crime that didn't happen. When we get
11 there and somebody has violated the law and hurt someone,
12 and we get them street, it's imperative that your part of
13 the process helps us out so that that offender doesn't
14 come out and reoffend. Murder and its attempt is a very,
15 very serious act to society. When you've got people who
16 tried to kill somebody out on bond and tether that's
17 unacceptable. Because they're not going to just turn the
18 corner and say, you know what? I'm not going to try
19 anymore. It makes our citizens live in fear because it
20 takes a lot to call the police and participate in a
21 prosecutorial process only to have the person you're
22 working against to get them off the street, back on the
23 street.

24 CHIEF WHITE: The last thing I wanted to add, but I
25 respect your opinion and I hope you-

1 COMMISSIONER BERNARD: And I respect yours, but you
2 know all of the circumstances are relevant.

3 Unfortunately, bias affects African Americans.

4 CHAIRPERSON FERGUSON: Go ahead.

5 CHIEF WHITE: The last thing I just wanted to add,
6 just quickly on a very positive note. Second Deputy Chief
7 Hope, another female, does a really good job with our
8 community. My other two Deputy Chiefs, Deputy Chief Sims
9 and Deputy Chief Stewart are also MBA grads from Wayne
10 State University. So we have three MBA grads running the
11 top level of our department who are very competent and
12 very professional and just happen to be female. So thank
13 you very much.

14 CHAIRPERSON FERGUSON: Thank you, Chief. Thank you so
15 much. Thank you again.

16 COMMISSIONER MOORE: Through the Chair. Mr. Chairman.

17 CHAIRPERSON FERGUSON: Yes.

18 COMMISSIONER MOORE: I have to leave. I just wanted
19 to address a certain issue because I'm not going to be
20 able to address it later. Item number 14, I would just
21 encourage commissioners before they vote to look at an
22 email from August 8th. That's the only thing I would like
23 to say. Thank you.

24 COMMISSIONER BERNARD: About what?

25 COMMISSIONER MOORE: In regard to item number 14.

1 CHAIRPERSON FERGUSON: When we get there.

2 COMMISSIONER MOORE: When you get there.

3 CHAIRPERSON FERGUSON: Absolutely.

4 COMMISSIONER MOORE: Thank you.

5 CHAIRPERSON FERGUSON: We got it. Mr. Brown. Oral
6 communications.

7 MR. BROWN: Yes. Good afternoon, Mr. Chair and this
8 Board. There are currently nine speakers. Your first
9 speaker would be Ms. Victoria Shaw, followed by Minister.
10 Eric Blount, followed by Ms. Bernie Smith.

11 CHAIRPERSON FERGUSON: Two minutes? Because I can't
12 see the clock.

13 COMMISSIONER: I can't see the clock either.

14 CHAIRPERSON FERGUSON: We can't see the clock.

15 MS. WHITE: Mr. Chair. While Mr. Brown is preparing
16 that, I just want to also acknowledge special VIPs that
17 we didn't have an opportunity to acknowledge you earlier.
18 Lieutenant Mark Young, LSA President, former police
19 Commissioner William Davis, former Board Secretary, Mr.
20 George Anthony, Ms. Yolanda Lockett of Council member Dir
21 Hall's office, and Ms. Marie Overall of State
22 Representative Tyrone Carter's Office. So just wanted to
23 note the record. Thank you.

24 CHAIRPERSON FERGUSON: Fantastic. Mr. Brown, how we
25 going to do the clock? Because they can't see it.

1 MR. BROWN: We're waiting on your young man. He has
2 to do his screens.

3 CHAIRPERSON FERGUSON: Okay.

4 MR. BROWN: If not, I'll just have to keep it over
5 here and let you know when the two minutes is up.

6 CHAIRPERSON HOLLEY: You got it?

7 CHAIRPERSON FERGUSON: You got it?

8 MR. BROWN: You can start the clock Miss...

9 MS. WHITE: Mr. Brown with the time-

10 CHAIRPERSON FERGUSON: Please sir, go ahead Ms. Shaw.

11 MS. SHAW: Good afternoon, honorable Board. First.
12 I'd just like to say that in the beginning of the year
13 when I first requested to schedule a training session
14 with the Board, it was with all intention to be an
15 active-

16 COMMISSIONER BERNARD: Can you turn up your
17 microphone? Nobody can hear you.

18 MS. SHAW: Can you hear me now?

19 COMMISSIONER BERNARD: Okay. Yes.

20 MS. SHAW: It was with all intention to be an active
21 public participant and volunteer my expertise to give the
22 Board tools to improve oversight. It was by no means to
23 cause the kind of confusion that's been going on. I'm
24 sorry. So whenever that happens, if whatever time is
25 appropriate, the appropriate timing, that's completely

1 fine. I'd just like it to happen as I've put a lot of
2 work into the valuable information. But whatever time is
3 appropriate is fine. The other piece is I'd like to get
4 the Board some feedback in regard to the Town Hall that
5 occurred last week. Excellent marketing by the DPD staff
6 to get a really large community turnout. The discussions
7 around partnerships to reduce crime in the community was
8 very important to have. I'd love to see more active and
9 leadership role from BOPC in those types of meetings.
10 Like a table where we can get brochures of each of the
11 commissioners as well as the public can file complaints
12 on site if they would like to and some other educational
13 materials.

14 MS. SHAW: Then talking about the community safety
15 strategies which was done, but also talking about police
16 accountability and how BOPC makes data-driven decisions
17 to support or not support disciplinary actions and
18 promotions. Best practices for the public when
19 interacting with the police would be really good to talk
20 about there as well as how to file a complaint and how
21 the Board uses the data from complaints to make
22 decisions. Then also how the community can help advocate
23 for you for various policy changes that you may need to
24 assist with improving oversight. Thank you.

25 CHAIRPERSON FERGUSON: Thank you.

1 MR. BROWN: Ms. Smith.

2 MS. SMITH: Good afternoon to the commissioners. I
3 just want to let you know I missed coming to the
4 meetings. I had a hospitalization that I was in because I
5 fell out. But anyway, I'm not going to go into details
6 about that. But I just want to let you know, keep up the
7 good work. I'm so proud of you when you do things that's
8 so important to the public. That town meeting, I was in
9 the hospital, and I wasn't able to attend, but I heard it
10 was a wonderful meeting and I want you Chief to keep up
11 the good work and for all your officers to be careful out
12 here because there's some crazy people out here that's
13 running around carrying guns. So just be careful. Again,
14 for the senior 95, I hope that she's well and she's
15 getting over her incident. Whenever you're in a car being
16 left alone, please lock your doors so no one can ever get
17 in and get to you again.

18 MS. SMITH: Take care of everybody and I hope to be
19 well soon. I just love my police department. I miss being
20 down there at Greektown because I missed the fellas down
21 there. But anyway, take care and be safe, all of you,
22 because you never know what's going to happen to you. I
23 never thought I would be ill, but I'm going to make it.
24 God's good. So take care and stop fussing all the time.
25 You're so aggravating when you fuss and go on and you

1 know what I'm talking about. I just want you to just
2 behave yourself and be obedient. Take care, love you all.
3 Bye-bye,

4 CHAIRPERSON FERGUSON: Love you too.

5 COMMISSIONER BERNARD: God bless you. Hopefully, you
6 feel well soon, and you'll be back with us in person.

7 MR. BROWN: Minister. Eric Blount

8 MINISTER BLOUNT: Can you hear me board?

9 CHAIRPERSON FERGUSON: Yes, we can hear you, sir.

10 MINISTER BLOUNT: Yes. Chairperson Ferguson, one of
11 your opening statements that commissioners should attend
12 the police officer's recruitment graduation ceremony to
13 show them that we have their back. It's just wrong on so
14 many levels. This board should not be a team of
15 cheerleaders for police officers. This board was created
16 and exists to address misconduct. The only support this
17 Board should be giving officers is to those officers that
18 are brave enough to stand up and speak out against what
19 is and who are doing wrong. On promotions, no information
20 to the public. So a yes or no vote has no value to the
21 public. Just like crimes, complaints against officers
22 should not have a statute of limitations and complaints
23 are easily manipulated. I do not say this lightly because
24 it is based on my personal experience and filing a
25 complaint and questioning the decisions and the coding of

1 documents related to my complaint.

2 MINISTER BLOUNT: On the issue of surveillance, the
3 year-to-date Facial Recognition Report details that out
4 of the 87 leads, 84 of them were Black, 83 of them were
5 male. So this surveillance system is just catch a Black
6 male, a system of oppression and domination. So this
7 police department's history of using surveillance to
8 oppress and dominate is long and getting longer each day.
9 The presentation on civil rights, nearly 350 incidences
10 of not using a body worn camera. Surveillance is on all
11 the time, but the random sample of body worn camera
12 failures amounts to over 350 potential lawsuits. Recall,
13 just this year, City Council has approved two lawsuits
14 for \$7.5 million each. These Chief's reports on details
15 of crime must serve the purpose of justifying a certain
16 level of abuse by police officers is acceptable at a
17 certain level of crime. That's the only conclusion you
18 can really come to. At Tuesday city council meeting LPD
19 analysis revealed that the average salary of DPD is
20 98,000 and there are 350 vacancies.

21 MR. BROWN: Mr. Chair, your next three speakers would
22 be Ms. Sharon Pendel, followed by Mr. George Dawn,
23 followed by Kim. Ms. Pendel.

24 MS. PENDEL: Hello. I missed everybody. I just wanted
25 the Chief to know that I'm glad that you included the

1 west side because us seniors do not drive that far or at
2 night. I do appreciate you and all the things you're
3 doing. Congratulations to my NPO Maples, he's retiring on
4 the fourth or the sixth. Anyway, his party is next
5 Thursday at one o'clock at Second Precinct. Thank you and
6 you have a great day. You all please stay safe.

7 CHAIRPERSON FERGUSON: Now, I just want to say before
8 you bring up the next one. Regarding Mr. Blount's
9 comments about the complaints and being manipulated, that
10 is definitely not true. Any commissioner-

11 COMMISSIONER BURTON: Point of order Mr. Chair.

12 CHAIRPERSON FERGUSON: Please let me finish. Any
13 commissioner on this Board can read a complaint. So when
14 it is done, a commissioner can ask for that complaint and
15 read it. If they agree with it, fine. If they need to
16 take it back and redo it again or figure out something's
17 going on, that's okay. But our investigators do a good
18 job. It has a-

19 COMMISSIONER BURTON: Point of order.

20 CHAIRPERSON FERGUSON: They go through. Excuse me
21 sir, that's one.

22 COMMISSIONER BURTON: Point of order.

23 CHAIRPERSON FERGUSON: That's two.

24 COMMISSIONER BURTON: Stick to the agenda.

25 CHAIRPERSON FERGUSON: That's three.

1 CHAIRPERSON HOLT: Pardon me. Well, I move that the
2 commissioner adhere to the Chair as we see through the
3 remainder of the meeting or else, he will be muted or
4 asked to leave the meeting.

5 COMMISSIONER BURTON: Point of order. Can we stick to
6 the-

7 CHAIRPERSON FERGUSON: Just a second. Can I get a
8 second?

9 COMMISSIONER: Second.

10 CHAIRPERSON FERGUSON: Do we need a roll call vote,
11 or do we need discussion?

12 MS. WHITE: Discussion.

13 CHAIRPERSON FERGUSON: We need discussion. Any
14 discussion on that?

15 COMMISSIONER BERNARD: I have a discussion. First,
16 I'm shocked. He was simply saying point of order, point
17 of order, and now you're assuming that that is improper,
18 but even more. Hang on. But even more importantly than
19 that, I mean the... I forgot my point because I was so
20 shocked by what you said.

21 CHAIRPERSON FERGUSON: Right. Because this is the
22 first time I've done it, right? I've been letting it go
23 on for so long.

24 COMMISSIONER BERNARD: Mr. Chairman, point of order
25 is not a reason for any motion to central. I mean, a

1 person has a right to say point of order at any time in a
2 meeting.

3 CHAIRPERSON FERGUSON: Then wait, not when I'm
4 talking. I will recognize your point of order, but not
5 when I'm still talking.

6 COMMISSIONER BERNARD: Oh, okay.

7 CHAIRPERSON FERGUSON: Any further discussion? All in
8 favor?

9 CHAIRPERSON HOLT: Aye.

10 CHAIRPERSON FERGUSON: Oh, you need a roll call vote?

11 COMMISSIONER BERNARD: What was the motion?

12 CHAIRPERSON HOLT: That the commissioner be excused
13 from the meeting or muted if he continues this behavior?

14 CHAIRPERSON FERGUSON: Go ahead.

15 MS. WHITE: Madam Vice-Chair - Yes.

16 MS. WHITE: Commissioner Holley.

17 CHAIRPERSON HOLLEY: So in other words, it's not
18 to... Apologize Mr. Chair, I just want to vote correctly.
19 It's not stopping him or putting him out.

20 CHAIRPERSON FERGUSON: No.

21 CHAIRPERSON HOLLEY: But if he continues then you
22 have another motion?

23 CHAIRPERSON FERGUSON: Yes.

24 CHAIRPERSON HOLLEY: Right?

25 CHAIRPERSON FERGUSON: Yes.

1 CHAIRPERSON HOLLEY: Okay. No.

2 MS. WHITE: Commissioner Pressley - Sustain.

3 MS. WHITE: Commissioner Bernard - No.

4 MS. WHITE: Commissioner Banks - No.

5 MS. WHITE: Commissioner Bell - Yes.

6 MS. WHITE: Commissioner Burton - No.

7 MS. WHITE: Commissioner Carter - Yes.

8 MS. WHITE: Mr. Chair - Yes.

9 MS. WHITE: There were 4 = Yes votes and 4 = No votes
10 and one abstention. The motion failed.

11 CHAIRPERSON FERGUSON: Okay. It's on the record. Go
12 right ahead Mr. Brown.

13 MR. BROWN: Mr. Dawn?

14 CHAIRPERSON FERGUSON: Mr. Dawn.

15 MR. BOWMAN: By the way, this is Scotty Bowman and I
16 got unmuted. Am I next?

17 CHAIRPERSON FERGUSON: Is Mr. Dawn still there, Mr.
18 Brown?

19 MR. BOWMAN: I don't know any Mr. Dawn.

20 CHAIRPERSON FERGUSON: Hold on Mr. Bowman. One
21 second. Do you still see him there?

22 MR. BROWN: Mr. Dawn mic is open and not Mr. Bowman.

23 CHAIRPERSON FERGUSON: Can we mute Mr. Bowman at this
24 time?

25 MR. BROWN: Mr. Bowman is not in the meeting. He must

1 be coming in as Mr. Dawn.

2 MR. BOWMAN: I am Mr. Bowman. This is Mr. Bowman.

3 CHAIRPERSON FERGUSON: Mr. Dawn.

4 CHAIRPERSON HOLLEY: Tell him to speak. Tell him to
5 go ahead. Go ahead and let him speak. I don't mind.

6 CHAIRPERSON FERGUSON: Okay, go right ahead. Go ahead
7 Mr. Bowman.

8 MR. BOWMAN: Yeah. Okay. Maybe it's because I'm on a
9 public computer or something that it has someone else's
10 name shown up. But yeah. Anyway, first of all, I was
11 disturbed that a subordinate, a staffer, would interrupt
12 a commissioner to tell her what she can and cannot say in
13 the midst of a meeting. Especially given that the person
14 is in that position illegally as ruled by the Inspector
15 General when I had brought this matter before the IG. And
16 so I, first of all, I commend Ms. Bernard on insisting
17 that she has some transparency to the hiring process.
18 Also, I would like to thank Chief White for his candor
19 and in-depth answers to questions regarding ShotSpotter
20 alongside his assistant, Mr. Paris, for helping to answer
21 some of my questions.

22 MR. BOWMAN: I haven't changed my mind on the general
23 idea, but this definitely addressed one of my concerns.
24 Finally, I'm disturbed by the fact that over a couple
25 meetings in a row Commissioner Burton was prevented from

1 bringing a resolution to a vote that he had asked to
2 bring to a vote. It seems to me that there's something
3 wrong there. I think we should at least have a chance to
4 hear how the commissioners would vote on that resolution.
5 Whether or not it passes, it does deserve to come to a
6 vote. These are some of my concerns, I always have more.
7 But have a good meeting and have a nice afternoon. Bye.

8 COMMISSIONER CARTER: Through the Chair.

9 CHAIRPERSON FERGUSON: Yes.

10 COMMISSIONER CARTER: I think that it's important to
11 note that Ms. White has not done anything illegal or
12 without of the purview of her job as far as the hiring.
13 She went through the proper procedure, and I think that
14 it's important to note that on the record.

15 COMMISSIONER BURTON: Point of order. Mrs. Chairman.

16 CHAIRPERSON FERGUSON: Can you say that... One
17 second.

18 COMMISSIONER CARTER: I'm sorry.

19 CHAIRPERSON FERGUSON: They didn't hear you.

20 COMMISSIONER CARTER: They didn't hear me. I said I
21 think that it's important to note that our staff, Ms.
22 White in the position as acting Interim Board Secretary,
23 has done nothing wrong with regards to hiring of
24 personnel. She went through the proper procedure, and I
25 think that it was an oversight of the Board and not

1 voting on the issue when it occurred. So I think that
2 it's important to stand up for our staff when they have
3 done nothing wrong. Thank you, Mr. Chair.

4 COMMISSIONER BURTON: Point of order.

5 CHAIRPERSON FERGUSON: Yes, your point, sir.
6 Commissioner, what's your point?

7 COMMISSIONER BURTON: I said point of order that I
8 think we should stick to the agenda, but I believe
9 Commissioner/Attorney Bernard has her hand up.

10 COMMISSIONER BERNARD: Mr. Chairman, I just wanted
11 to, in response to my colleague I concur that Ms. White
12 could do the interviewing, but it's very clear that a
13 hire could not be done by her and my colleague,
14 Commissioner Bell, or by a committee. A hire has to be
15 done by the entire board and that is gospel. Now, that
16 was the problem in the first place.

17 CHAIRPERSON FERGUSON: I got you. We got it. We're
18 going to-

19 COMMISSIONER BERNARD: That somebody was hired by two
20 people.

21 CHAIRPERSON FERGUSON: We're going to correct that.
22 Who's the next speaker?

23 MR. BROWN: Caller with the first name Kim.

24 CALLER KIM: Yeah. Good afternoon commissioners. May
25 I be heard?

1 CHAIRPERSON FERGUSON: Yes, we can hear you.

2 CALLER KIM: Doctors Goldberg and Hill from the Wayne
3 State Police Accountability Task Force performed at the
4 request of the Board reviewed performance of the Board in
5 Detroit Police Department. They issued a report back in
6 the summer of 2021, reviewing information data from 2019
7 in part of 2020. Dr. Goldberg said its mission was to
8 make the public aware of the lack of transparency in the
9 police department. There was a presentation scheduled on
10 this during the early part of September, but then that
11 presentation was rescinded. I'm a little confused because
12 it takes a long time to get a doctorate and there are
13 several people involved in that report. They've not been
14 allowed to present that report and yet you want to have
15 someone who is fighting for candidacy or is a potential
16 candidate for work because they earned a Six Sigma black
17 belt.

18 CALLER KIM: Well, I understand you can earn one in
19 four to seven weeks. I'd rather hear from Doctors
20 Goldberg and Hill, their report which involved more than
21 just Wayne State professors, it involved a couple of
22 members of the Board of Police Commissioners. Also,
23 finally, I would like to ask that the Chief be asked
24 about how many unsolved violent crimes are still sitting
25 out there. How many open unsolved murder, robbery, rape,

1 carjacking. I understand that there's prevention and
2 they're addressing a lot of the current cases, but I like
3 to know how many unsolved cases they're still open. Thank
4 you.

5 CHAIRPERSON FERGUSON: Thank you.

6 MR. BROWN: Mr. Chair, your next three callers would
7 be caller with the last three members 534, followed by D5
8 resident, followed by former Commissioner William Davis.

9 CHAIRPERSON FERGUSON: Caller 534. Caller 534 going
10 once.

11 CALLER 534: Yes. Can you hear me?

12 CHAIRPERSON FERGUSON: Yes, we can hear you. Go right
13 ahead.

14 CALLER 534: Okay, great. First of all, I'd like to
15 say that I am not a de-funder of the police. I might be a
16 re-funder, I mean, refund means funded in different ways.
17 However, please, Chief White, you said when you commit a
18 crime, it has to be penalized but that doesn't always
19 happen. I got abused at the Detroit Detention Center
20 after your family member slammed me to the cement and
21 didn't produce his body camera. The prosecutor didn't
22 produce the report he was supposed to have about why he
23 didn't have his body camera. The lady at the DMC
24 correctly screened me, wrote I was not suicidal. So how
25 is it that all of a sudden, they thought I was suicidal

1 so they have three women jump me in a cell with a camera
2 and ripped my clothes off, leave me there butt naked in a
3 cell with a camera in it?

4 CALLER 534: Now I called the AG's office. I was told
5 to call the state police. They could have cared less. So
6 very politely, there are so many violations of people's
7 constitutional rights that go unaddressed. Then you
8 wonder why people are out there shooting and doing
9 different things. I think instead of blowing 7 million
10 dollars on ShotSpotter, you'd be way better off reaching
11 out to a medical professional, Bessel van der Kolk who
12 studies trauma. He wrote a book called The Body Keeps the
13 Score. Have every police officer read that. There's
14 untreated trauma walking around all over this city. I
15 know I taught in a K through five school in the nineties
16 that didn't even have a playground. I knew a lot of these
17 kids' parents were incarcerated. We had broken families.
18 We have to heal the people. Please don't blow our money
19 on pie in the sky technology when all these other abuses
20 go on.

21 MR. BROWN: D5 resident.

22 CHAIRPERSON FERGUSON: D5 once. D5 are you there?

23 D5 RESIDENT: Hello? I already spoke.

24 CHAIRPERSON FERGUSON: Okay, Mr. Brown, is D5 still
25 there?

1 MR. BROWN: That was her.

2 CHAIRPERSON FERGUSON: That was her?

3 MR. BROWN: Former Commissioner William Davis.

4 MR. DAVIS: Good evening, everyone. Can I be heard?

5 CHAIRPERSON FERGUSON: Yes, we can hear you.

6 MR. DAVIS: Okay. I'd like to start off by saying
7 that I see a greater need for transparency on this Board.
8 Also, a motion for reconsideration, all these will be
9 brought up at the very next meeting. So obviously some
10 people need further training. Also, as it relates to the
11 neighborhood police officers over here in District Seven,
12 I see neighborhood police officers frequently at meetings
13 that start at the six o'clock. In fact, a couple
14 Saturdays ago we had a neighborhood meeting with Detroit
15 and Dearborn, and we had neighborhood police officers
16 there on the Saturday. So they have some flexibility, you
17 just have to inquire about it beforehand.

18 MR. DAVIS: Also, this Board is drifting, drifting,
19 drifting in the wrong direction. If you could reconsider
20 the votes, I would've reconsidered the voting for Holley,
21 especially after he said he was going to do one thing and
22 didn't. After he said he was going to be voting one way
23 for something and he didn't. After he said he was going
24 to end the corruption of Bell and Carter, but he didn't.
25 After he said that he was going to make sure that we had

1 a vote for a permanent board secretary and a permanent
2 Chief of OCI. If you all going to start reconsidering the
3 votes, hopefully you all could do something about this
4 Board leadership. Thank you.

5 COMMISSIONER CARTER: Through the Chair.

6 CHAIRPERSON FERGUSON: Yes.

7 COMMISSIONER CARTER: I resent that-

8 CHAIRPERSON FERGUSON: Into the mic so we can hear
9 you.

10 COMMISSIONER CARTER: I said, I resent that statement
11 that I'm corrupt and I will pursue legal action. He will
12 not tarnish my rep. I've worked hard for who I am and
13 what I stand for, and I am far from being corrupt. I
14 resent him saying that.

15 CHAIRPERSON FERGUSON: Thank you.

16 MR. BROWN: Mr. Chair, that was your last speaker.

17 CHAIRPERSON FERGUSON: Last speaker. Wow. Okay. So
18 now we're going into the Civil Rights presentation. Who
19 do we have for the Civil Rights Ms. White?

20 MS. WHITE: Through the Chair. We do have Lieutenant
21 Tara Campbell, who will be presenting on Civil Rights.
22 This comes at the Boards request to receive regular
23 updates regarding the Civil Rights Unit with respect to
24 body-worn cameras and electronic conducted energy
25 weapons. So Lieutenant Tara Campbell will be giving that

1 presentation and then the next presentation is the
2 Detective Bureau. Again, that comes at the Board's
3 request to receive further updates regarding the
4 investigative operations measures. If I can, Mr. Chair,
5 just to share a reminder in regard to public comments,
6 there is a specific article provision within the Board's
7 bylaws that talks about conduct of meetings and
8 requirements of public comments or public commenters in
9 regard to refraining from making disparaging remarks,
10 defamation or slanderous remarks against board members,
11 community members, or anyone involved. So there is a
12 specific provision for that item. And I just wanted to
13 note that for the record as a reminder.

14 CHAIRPERSON FERGUSON: Go ahead Lieutenant, you have
15 10 minutes.

16 LIEUTENANT CAMPBELL: Through the Chair. Good
17 afternoon, honorable Board. My name is Tara-

18 COMMISSIONER BERNARD: Can you use your mic, if you
19 don't mind. Thank you.

20 LIEUTENANT CAMPBELL: Good afternoon, honorable
21 Board. My name is Lieutenant Tara Campbell, assigned to
22 Civil Rights Division. Thank you, DC Sloan, for being
23 here. Thank you to my Captain, Captain Lever, as well as
24 my partner, Dr. Martin and executive staff for being here
25 today. It's a pleasure and our honor for me to present

1 the presentation regarding Civil Rights. If you can turn
2 with me to the first slide. The first slide is our
3 manpower. There's one lieutenant, which is my self-
4 assigned Civil Rights, one sergeant, 3 corporals, and 1
5 police officer, that makes up our sworn side. On the non-
6 sworn side, there's one performance and compliance
7 manager, Dr. Martin, to my left, 2 senior performance
8 compliance analysts, and then one performance compliance
9 analysts. So our personnel is staffed with a number of 10
10 personnel. Next slide.

11 LIEUTENANT CAMPBELL: Civil rights division is
12 responsible for-

13 CHAIRPERSON HOLT: I'm sorry. Through the Chair. Is
14 the public able to see her presentation?

15 MS. WHITE: They can see it via Zoom.

16 CHAIRPERSON HOLT: Oh, I'm sorry. I was expecting it-

17 COMMISSIONER BERNARD: The monitor doesn't work.

18 MS. WHITE: They can see it via Zoom.

19 CHAIRPERSON HOLT: Thank you. I'm sorry.

20 LIEUTENANT CAMPBELL: Civil Rights Division is
21 responsible for procedural requirements for all police
22 citizen contact within the constraints of DPD policy,
23 constitutional policing, practices and the law. This is
24 accomplished through audits and inspections to ensure
25 compliance with citizen interactions. Next slide. This

1 slide talks about the purpose of why we audit. We audit
2 to ensure compliance. We audit to mitigate department
3 liability. We audit to document and track statistical
4 data. We audit to identify any safety concerns, identify
5 patterns and trends, and then any recommendations to
6 improve DPD operations. Next slide. The methods of
7 compliance. Methods of compliance. We at Civil Rights, we
8 review uses of force, categories, twos, threes, and
9 fours. We also review acquiring a target with the firearm
10 and CEW deployment as well as discharge of a taser. Now,
11 our mass system is one of the tools that we have at Civil
12 Rights and there in our mass tools, supervisors can look
13 for indicators, which is traffic crash, use of force,
14 citizen complaints, civil litigations, training,
15 meritorious services and peers.

16 LIEUTENANT CAMPBELL: We also do environmental audits
17 at Civil Rights, and we look in focus on morale,
18 staffing, attendance, sick time, and work plans. We also
19 do some specialty audits, which consists of CCW arrests
20 and warrants related to those CCW arrests. Our compliance
21 audits are our use of force, our body worn camera
22 reviews, and our CEW reviews, as well as DNA buccal swab
23 audits. We also review body worn camera. We look for
24 video synchronization to ensure that our officers seek
25 their body worn cameras to their scout cars. We also look

1 for event compliances. Next slide. Our use of force
2 statistics. So as you can see, for category one, which is
3 audited by Force Investigations, there was a 37 total
4 incidents for 2021. In 2022, there are 21 incidents, and
5 it decreased by 43%. For category two, there were 181
6 incidents. 2022, there were 236 incidents with a 30%
7 increase. For category three, there were 495 incidents
8 for 21, and for 2022, there were 400.

9 COMMISSIONER BERNARD: Excuse me, which page are you
10 on? I mean, they're not page numbers, but maybe you can-

11 LIEUTENANT CAMPBELL: Oh, the statistical. The
12 statistical graph. It says Use of Force Statistics.

13 CHAIRPERSON FERGUSON: Go back.

14 COMMISSIONER BERNARD: Keep going back? Civil Rights
15 presentation. Thank you.

16 COMMISSIONER PRESSLEY: Here it is, the graph.

17 COMMISSIONER BERNARD: Okay. Thank you. Use of force
18 statistics is where you were, correct?

19 LIEUTENANT CAMPBELL: Yes, ma'am.

20 COMMISSIONER BERNARD: Thank you, Mr. Chairman. Thank
21 you, Commissioner Pressley.

22 LIEUTENANT CAMPBELL: Category three, 495 for 2021.
23 For 2022, there were 400, and there were a decrease by
24 19% for category three. Category four, there were six for
25 2021 and for 2022, there were 13 incidents with 117%

1 increase. Acquiring a target, there were 102 incidents
2 for 21, and for 22, there were 81 incidents. So that
3 decreased by 21%. The next slide is the body-worn camera
4 policy. So body worn camera. It is the policy of DPD to
5 increase member safety to protect the department from
6 unwarranted citizen complaints and ensure exceptional DPD
7 police service by utilizing our body-worn camera system
8 to securely record policing activity and video and audio
9 media. The use of body-worn camera does not replace
10 requirement to provide thorough written documentation of
11 any incident. All data, images, video and metadata
12 captured, recorded or otherwise reduce is a property of
13 DPD and it's subject to state and local law and city
14 policies regarding retention of record.

15 LIEUTENANT CAMPBELL: Just to let you know that we
16 retain all of our body worn camera footage. We had a 90-
17 day retention, but now we do not purge any of our video.
18 It is now retained. Next slide. Now we'll get into some
19 statistical data. For 2021, we looked at 9,756 events
20 that were captured from the date of January 1 to June of
21 2021. Event captured compliance was a 98.5% compliance
22 rate. Video introductions was a 96% compliance rate.
23 Synchronization was a 95% compliance rate. The overall
24 encompassing all three was a 96.5 compliance rate for
25 2021. The next slide will be 2022, from January 1 to June

1 of 2022. We've looked at 5,136 events captured on body-
2 worn camera. The event compliance rate is 99%. Our
3 introductions is 98.5%. The synchronization of the body-
4 worn camera to the car is 94.3%, and the overall
5 compliance encompassing all three is 97.3%.

6 LIEUTENANT CAMPBELL: The next slide is an insert
7 from our taser, our CEW policy. The TASER X2 CEW is the
8 only department approved CEW. No other CEW or comparable
9 device may be carried while a member is on duty or
10 working secondary employment. Only those members who have
11 been trained may carry and use the TASER X2 CEW. Force
12 used by members shall be in accordance with the DPD's use
13 of force policies. All on-duty members shall be equipped
14 with the department approved CEW. Those members assigned
15 to fill assignments investigations patrols shall carry
16 their department approved CEW at all times. Those members
17 assigned to administrative duties desk records must
18 ensure that they have their CEWs readily available. The
19 next slide is conducted energy weapons, and that is
20 deployment and also discharge.

21 LIEUTENANT CAMPBELL: So the definition of deployment
22 is un-holstering, the CEW with the intent of discharging
23 it, warning a subject of imminent CEW discharge against
24 them, the utilization of warning arcs and acquiring a
25 target with a taser. That would be the definition of a

1 deployment. A definition of a discharge is the act of
2 pulling the CEW to trigger and discharge the probes or to
3 utilize the drive-stun mode, whether the probes take
4 effect or not. Just to also let you know, if a member
5 actually discharges their taser and the probes does take
6 effect, we ensure that that citizen receives medical
7 attention. Next slide. This is a statistic from CEW. For
8 2021, there were 130 incidents regarding deployment. For
9 2022, there were 172, and that is an increase of 32%. For
10 the taser discharge for 2021, there were 90 incidents
11 involving a discharge.

12 LIEUTENANT CAMPBELL: For 2022, there were 115, and
13 that was an increase of 28%. So I'm coming to the end. So
14 just to recap, I've talked to you about the focus of
15 Civil Right, which is audit and inspections. I've given
16 you data as far as body worn camera. I've given you data
17 as far as statistics, and I've also given you data as far
18 as use of force. So with that being said, will there be
19 any questions that anyone would like to ask me at this
20 particular time regarding the Civil Rights presentation?

21 CHAIRPERSON FERGUSON: Yes, The Civil Rights part.
22 One more time. You said body cam footage is there
23 forever?

24 LIEUTENANT CAMPBELL: Yes. We no longer purge. We had
25 a 90-day retention on storing our video, but now we do

1 not. We no longer purge our video.

2 CHAIRPERSON FERGUSON: Fantastic. All right.

3 CHAIRPERSON HOLT: Through the Chair.

4 CHAIRPERSON FERGUSON: Yes, go ahead, commissioner.

5 CHAIRPERSON HOLT: Thank you. Again, very... What am
6 I trying to say? Very graphic presentation that
7 definitely adds to the understanding of so much material.
8 Now I'm sure there's a lot of discussion around what
9 happens to a citizen report when the report reflects that
10 the particular officer involved in that citizen complaint
11 did not have on a body cam. Now, are all officers
12 assigned a body cam?

13 LIEUTENANT CAMPBELL: Through the Chair. Yes, ma'am.
14 All patrol officers are assigned body worn cameras.

15 CHAIRPERSON HOLT: Okay. Let me be more specific. In
16 a case where the citizen was at the precinct and made a
17 complaint against the desk sergeant, and when the
18 investigator accepted the citizen complaint and noted
19 that the desk sergeant was not wearing a body cam. Say,
20 specific to that case, was that sergeant supposed to have
21 on his or her body cam?

22 LIEUTENANT CAMPBELL: Through the Chair. Any citizen
23 interaction inside on patrol as well as desks should be
24 equipped with a body-worn camera. I don't notice
25 specifics in regard to what you're speaking on. I would

1 have to consult with that particular precinct. But it is
2 DPD policy that any citizen interaction where the officer
3 is on patrol shall be wearing a body-worn camera. I
4 understand that this happened inside of a precinct,
5 right?

6 CHAIRPERSON HOLT: Correct.

7 LIEUTENANT CAMPBELL: Okay. Then there's also cameras
8 inside of the precinct to capture any incidents.

9 DEPUTY CHIEF SLOAN: Through the Chair. I just wanted
10 to add a little bit to that and reemphasize that yes, we
11 do have policy in place that requires all of our officers
12 to use body worn camera at any time they have citizen
13 contact.

14 CHAIRPERSON HOLT: Thank you for that enlightenment-

15 COMMISSIONER BERNARD: Including in the station?

16 DEPUTY CHIEF SLOAN: Yes, ma'am.

17 CHAIRPERSON FERGUSON: Absolutely.

18 CHAIRPERSON HOLT: Thank you both.

19 CHAIRPERSON FERGUSON: Commissioner Holley.

20 CHAIRPERSON HOLLEY: Thank you. Through the Chair.

21 Thank you for the report and thank you for your patience
22 with us, I know this is your second time coming. How many
23 cases do we have right now that you're looking at?

24 LIEUTENANT CAMPBELL: Through the Chair. Are you
25 referring to body-worn cameras?

1 CHAIRPERSON HOLLEY: No, I'm talking about in terms
2 of civil rights cases that you're viewing. How many do we
3 have now?

4 LIEUTENANT CAMPBELL: Through the Chair. We review
5 use of force, we review body worn camera footage, and we
6 also review taser. So that is what we review at Civil
7 Rights.

8 CHAIRPERSON HOLLEY: Then can I ask you this from a
9 board stamp or oversight, do you have enough personnel?

10 LIEUTENANT CAMPBELL: Through the Chair. We have
11 adequate personnel to conduct our daily operations. Thank
12 you.

13 CHAIRPERSON HOLLEY: Then finally, Mr. Chair. I know
14 that category three is high. Part of my naivete, but what
15 is category three again? Because it's very high.

16 LIEUTENANT CAMPBELL: Through the Chair. Category
17 three is when an officer uses force and there is a
18 complaint of injury from the subject or the detainee,
19 there's a complaint that that person complains that they
20 have been injured. It could be resulting from a taser
21 discharge or a canine apprehension.

22 CHAIRPERSON HOLLEY: Next Mr. Chair, then I'll leave
23 you alone. The next time can you kind of elaborate what
24 happens? My concern is high and that you're saying that
25 it's use of force. Can you kind of give us an idea of the

1 outcome or give us some comfort or non-comfort in terms
2 of how you're handling that to get it down?

3 LIEUTENANT CAMPBELL: Okay. Through the Chair. Our
4 category three is actually decreased by-

5 CHAIRPERSON HOLLEY: But it's still high.

6 LIEUTENANT CAMPBELL: 19% percent.

7 CHAIRPERSON HOLLEY: Okay. I know, but I'm saying I'm
8 concerned. I know you are too.

9 LIEUTENANT CAMPBELL: Yes, sir. Anytime an officer
10 uses force is always concerning and alarming to-

11 CHAIRPERSON HOLLEY: I guess I'm just asking because
12 of oversight. Give us some sense next time of how we are
13 handling this and getting it down and education or
14 whatever you're using in order to make sure that they'll
15 basically have some sense of the citizens that we are
16 getting this under control. Am I making sense to you?

17 CAPTAIN LEVER: If I may through the Chair, sir.

18 CHAIRPERSON HOLLEY: Sure.

19 CAPTAIN LEVER: So actually Chair-

20 COMMISSIONER BERNARD: Use the microphone.

21 CHAIRPERSON FERGUSON: Into the microphone.

22 CAPTAIN LEVER: Excuse me. So category three, while
23 there are 400, there are probably our most lowest use of
24 force. So that's the complaint of injury. So our highest
25 use of force would be category one. Those are the most

1 serious. So it goes 1, 2, 3, not 3, 2, 1. So category one
2 is the most serious where we only have 21, so it shows
3 great restraints.

4 CHAIRPERSON HOLLEY: I thought three was the highest.

5 CAPTAIN LEVER: Nope.

6 CHAIRPERSON HOLLEY: Okay, Thank you.

7 CAPTAIN LEVER: Category three is just basically if
8 there was a use of force and the citizen's complain.

9 CHAIRPERSON HOLLEY: Got you.

10 CAPTAIN LEVER: Every use of force is investigated.
11 Every use of force reported to the Detroit PD is
12 investigated.

13 CHAIRPERSON HOLLEY: Thank you for that.

14 CHAIRPERSON FERGUSON: Fantastic.

15 CHAIRPERSON HOLLEY: Thank you Mr. Chair.

16 MS. WHITE: Mr. Chair, can we get his name please for
17 the record?

18 CHAIRPERSON HOLLEY: What is your name for the
19 record?

20 CAPTAIN LEVER: Excuse me, sir. Through the Chair.
21 I'm Captain Dietrich Lever assigned to risk management.

22 CHAIRPERSON FERGUSON: Fantastic. All right.

23 COMMISSIONER CARTER: No questions.

24 CHAIRPERSON FERGUSON: No question?

25 COMMISSIONER MOORE: No question, sir.

1 CHAIRPERSON FERGUSON: Commissioner Burton.

2 COMMISSIONER BURTON: Absolutely. Question for human
3 rights. I'd like to know do you know what vendor the body
4 worn cameras that DPD is currently using, and do you know
5 the run time for those cameras far as what it captures?
6 Do the cameras last eight hours, 12 hours, something
7 along those line.

8 LIEUTENANT CAMPBELL: Through the Chair. The company
9 is WatchGuard it's based out of Texas. The battery life
10 is consistent around eight to 10 hours, depending upon
11 what the officer is capturing, how long the camera is on.
12 If they're at a scene, obviously the camera's going to be
13 consistently recording, but the run time is typically
14 eight to 10 hours.

15 COMMISSIONER BURTON: Final question-

16 DEPUTY CHIEF SLOAN: I'd like to add a little bit to
17 that. Officers, if their body worn camera does fail as
18 far as the battery during their shifts, they're required
19 to announce it over the radio and proceed to the station
20 to get a new body worn camera.

21 CHAIRPERSON FERGUSON: All right. Commissioner Banks.

22 COMMISSIONER BANKS: I'm all set.

23 CHAIRPERSON FERGUSON: Commissioner Pressley.

24 COMMISSIONER PRESSLEY: Thank you. Through the Chair.
25 Just to point a clarity on the graph that's used for the

1 2021, 2022 Use of Force Statistics. I see the note that
2 the 2002 statistics are through August. So is that
3 matched up against the 2001, or is that 2001 the entire
4 year versus 2022 through August?

5 LIEUTENANT CAMPBELL: Through the Chair. It's January
6 1, 2021, to August of 2021, as well as 2022. It's apples
7 to apples.

8 COMMISSIONER PRESSLEY: Thank you.

9 CHAIRPERSON FERGUSON: Fantastic. Commissioner
10 Bernard.

11 COMMISSIONER BERNARD: Just quickly. Thank you and an
12 excellent report. I noticed that there was an increase in
13 the number of times a taser was used as well as a firearm
14 was used. Is there a reason or have you been able to
15 track that? The reason I ask is that our data indicates,
16 as you know, that the number of homicides is down fairly
17 significantly as well as the number of aggravated
18 assaults. It's your chart... Let tell you what they...
19 Hold on. That's my question.

20 LIEUTENANT CAMPBELL: Through the Chair, are you
21 referring to the discharge of the taser on the-

22 COMMISSIONER BERNARD: Both. Both the discharge of
23 the taser and discharge of weapons.

24 LIEUTENANT CAMPBELL: So the CEW deployment is the
25 un-holstering of the taser, but it's not actually

1 discharging the taser. The CEW discharge is actually
2 triggering the taser. This is statistical data regarding
3 deployment, which is simply un-holstering and giving
4 warnings that, you know, trying to bring the subject into
5 compliance. It's not actually full throttle engaging the
6 subject with the probes, that is discharged. Deployment
7 is un-holstering and discharged is actually discharging
8 where the probes can or may not take effect.

9 COMMISSIONER BERNARD: Do you have a reason for the
10 increase in either area? Because crime stats are down in
11 Detroit.

12 DEPUTY CHIEF SLOAN: Through the Chair. I'd like to
13 answer that, please.

14 CHAIRPERSON FERGUSON: Yes.

15 DEPUTY CHIEF SLOAN: So we are continually making
16 improvements in reporting of use of force. It's very
17 important in our department. As well we utilize the force
18 continuum. So anytime that a taser is deployed or
19 triggered, it's in response to an offender's actions. So
20 based on what the officer encounters at the scene,
21 they're required to go through a series of actions in
22 order to respond to the offender's actions.

23 COMMISSIONER BURTON: Through the Chair. Final
24 question.

25 CHAIRPERSON FERGUSON: Go right ahead.

1 COMMISSIONER BURTON: Final question. In your report,
2 do you have anything where the body worn camera and audio
3 didn't match up where you may have been off by seconds,
4 possibly minutes?

5 LIEUTENANT CAMPBELL: Through the Chair. I do not
6 have that information detailed out in this specific
7 report.

8 COMMISSIONER BURTON: Can you provide it next time?

9 DEPUTY CHIEF SLOAN: Through the Chair. If the Board
10 would like to send that in email and we can get you that
11 information.

12 COMMISSIONER BURTON: Since I've been on this Board,
13 there has been a time where a resident has come before
14 this body, a prominent individual from our community -
15 from the Black community. They have brought their
16 complaint before this Board where there were minutes that
17 was disturbing, that was missing from the audio and the
18 video just didn't line up. I want to say this had
19 occurred either during my first term, actually it had
20 occurred towards the end of my first term or possibly the
21 beginning of my second term. But we often hear the
22 officer's word versus the residents word. So when you
23 have body worn cameras and you have audio, we like to
24 know, are they... If the minutes from both components are
25 adding up. So if that's not part of this report, I know

1 for a fact that I would like to see that data possibly at
2 the next presentation. I'm sure from an oversight
3 standpoint, my colleagues probably would like to see that
4 as well. But I'm speaking for myself today representing
5 the Fifth District.

6 COMMISSIONER CARTER: Through the Chair.

7 CHAIRPERSON FERGUSON: Yes.

8 COMMISSIONER CARTER: I just have a follow up comment
9 to Deputy Chief Sloan. Is it possible, and I'm not sure
10 if we've ever got a use of force continuum, the imposed
11 use of force continuum to help the commissioners
12 understand the steps that officers have to go through
13 with the use of force continuum. If you could provide us
14 with a copy of that, I would appreciate it.

15 DEPUTY CHIEF SLOAN: I certainly will.

16 CHAIRPERSON FERGUSON: Fantastic.

17 COMMISSIONER BERNARD: Also, Mr. Chairman, to assist
18 with the Civil Rights Report. All of the litigation
19 against the Detroit Police Department is generally under
20 United States Code 1983, which is Civil Rights federal
21 statute. Can you let us know maybe subsequently in a
22 report the number of cases that are currently in
23 litigations for Civil Rights violations by the department
24 as well as - you've done a year to date from last year to
25 this year, et cetera - the number that have been settled,

1 and how much those were settled for since it's the Civil
2 Rights Report,

3 CAPTAIN LEVER: I'm not quite sure that's legal...

4 LIEUTENANT CAMPBELL: Through the Chair. That would
5 be our legal team department that would be providing that
6 information that you were requesting.

7 CHAIRPERSON FERGUSON: Yes.

8 COMMISSIONER BERNARD: I request our corporation
9 council then. Same thing. If it's a Civil Rights Report,
10 it has to include the complaints regarding Civil Rights
11 violations and what happens.

12 MS. WHITE: Through the Chair. Just as a point of
13 clarity, the honorable Board received a report such as
14 that earlier this year, and another report is forthcoming
15 from the city's law department, which is on the meeting
16 schedule for this year. So we can follow up on that
17 again, but it is scheduled.

18 CHAIRPERSON FERGUSON: So we have that. Thank you,
19 lieutenant. Thank you so much.

20 CHAIRPERSON HOLT: Again, for your presentation.

21 CHAIRPERSON FERGUSON: Yes.

22 LIEUTENANT CAMPBELL: Thank you.

23 CHAIRPERSON FERGUSON: Madam Secretary, who's next?
24 Detective Bureau, who do you have?

25 MS. WHITE: Yes, sir.

1 COMMANDER MCGINNIS: Good afternoon, your honorable
2 Board. Michael McGinnis, Commander, Major Crimes. I'm
3 going to give the presentation on the Detective Bureau.
4 Do you guys have access to the PowerPoint?

5 CHAIRPERSON FERGUSON: Yes.

6 CHAIRPERSON HOLLEY: We have it here.

7 COMMANDER MCGINNIS: Okay. I will be as brief as
8 possible in the interest of time, and I'm always
9 available for anyone's questions even after the meeting.
10 Detective Bureau is led by Deputy Chief Kari Sloan, and
11 it's comprised of the Investigative Units within the
12 Detroit Police Department. It's divided into two
13 divisions. We have Organized Crime led by Commander Eric
14 Decker, and Major Crimes led by myself. As we get into
15 Organized Crime, we have Task Force administration, which
16 is all of our federal partnerships. We have Violent Crime
17 Task Force, Violent Gang Task Force, Firearms,
18 Investigative Team, Joint Terrorism Task Force, and the
19 Detroit Fugitive Apprehension Team amongst.

20 COMMANDER MCGINNIS: Within organized crime is our
21 Gang Intelligence unit. They conduct analysis of
22 illegally organized gangs and groups. We also have our
23 commercial Auto Theft Section. They investigate
24 carjackings and stolen vehicles, they also do inspections
25 of auto facilities. Then we have Public Order Crimes,

1 which includes our General Assignment Unit. That's a unit
2 that investigates utility thefts, really quality of life
3 issues, utility theft and graffiti - forgive me, I'm
4 drawing a blank - and dumping, which is one of the big
5 ones that they work on. Then we have Cyber Crimes. Cyber
6 Crimes is a unit that conducts the data extraction from
7 different electronic devices to aid and support
8 investigations. They also conduct investigations on
9 threats that are received via social media, whether it be
10 to a school or some other individual.

11 COMMANDER MCGINNIS: Drag racing is a big component.
12 The drag racing details a big component of Organized
13 Crime. They run that detail all summer long. I know the
14 stats have been briefed to you throughout the summer, and
15 I think you'll notice that there's a big trend of
16 activity going down, and that is all due to their
17 efforts. Many of the officers of Organized Crime give up
18 their Friday, Saturday, and Sundays to work the detail on
19 overtime, you know, it's above and beyond their normal
20 two or so. Just an excellent job by the team on that. So
21 also, within Organized Crimes is Investigative
22 Operations. That's led by Captain Heather Cameron, who's
23 seated in the audience here. Included in Investigative
24 Operations is NIBIN. That's the unit that tests the
25 firearm cartridges that are recovered by the police

1 department to see if there's any comparison to other
2 crimes or guns that we've recovered.

3 COMMANDER MCGINNIS: We also have our court liaison
4 that works at 36 District Court being the liaison between
5 the police department and the court system. Data Quality
6 Control is the unit that reviews every single police
7 report that's generated every day. Their job is to make
8 sure that the proper classifications for crimes are
9 documented in that report. They also report to the state
10 what the offenses are. So that's where our crime stats
11 that we report to the FBI come from, Data Quality
12 Control. Property Control is in Investigative Ops.
13 Property Control is just that they control all the
14 evidence we recover that's located here in this building
15 and in other storage facilities. There's a Records
16 Management Unit. That is unit that is responsible for
17 retention of records and following state and federal
18 guidelines with how long we keep records, whether it be
19 activity logs or police reports or any other documents
20 and forms.

21 COMMANDER MCGINNIS: Crime Scene Services, that is a
22 unit that consists of our evidence technicians. They
23 respond to the violent crimes and home invasions and any
24 other time that the detectives need them and process the
25 scene, take photographs and collect the evidence. Then

1 finally, out of Investigative Operations is our precinct
2 Detective Units. Each precinct, as you know, has a
3 Detective Unit, and that team reports to Heather Cameron.
4 It's kind of a hybrid system because they also report to
5 the captain commander of the precinct. So following that,
6 we get to Major Crimes. With Major Crimes we have
7 Homicide, which is a unit that investigates all deaths
8 that occur in the city. Fatal Squad is part of Homicide.
9 Fatal Squad is the unit that investigates deaths or
10 critical vehicular accident. So if there's an accident
11 and if there's an individual that's either in critical
12 condition our deceased Fatal Squad investigates that.

13 COMMANDER MCGINNIS: We have Missing Persons Unit.
14 Missing Persons Unit, for clarity, missing persons are
15 investigated at the precinct level. The Missing Persons
16 Unit is a centralized unit that coordinates and assists
17 the missing person's investigators at the precinct. They
18 also work with making the proper media notifications when
19 we have a missing and issuing Amber alerts when
20 appropriate. One other thing they do is work to identify
21 unidentified remains. So sometimes our homicide team will
22 respond and there will be a person that's found that we
23 do not know who they are. Our Missing Persons Unit is the
24 one that's responsible for helping us identify that
25 individual. We have Arson Unit, which is a partnership

1 with the Detroit Fire Department, and we also have our
2 Headquarters Surveillance Unit. The Headquarters
3 Surveillance Unit is a team of individuals that work in a
4 undercover capacity to arrest those individuals that are
5 involved or suspects in homicides and criminal sexual
6 conduct cases.

7 COMMANDER MCGINNIS: Moving on to our Special Victims
8 Unit. We have Sex Crimes, and that's team investigators
9 that are highly specialized. Actually, all the Special
10 Victims Unit investigators are highly specialized in
11 their field. They have very unique cases that are very
12 difficult to investigate, and they all just do an
13 excellent job of handling very tough cases. So Sex Crimes
14 is just that. Any allegation of sexual assault, they
15 investigate those matters. Child abuse or cases involving
16 investigations where someone who has care custody and
17 control of the child, it's alleged committed some act
18 that was damaging or dangerous for the child. Then
19 Domestic Violence Unit. Our Domestic Violence Unit
20 investigates cases involving intimate partner
21 relationship. So whether it be husband and wife, spouses,
22 dating there has to be the intimate partner relationship.
23 If it's, you know, siblings, then it's handled at the
24 precinct level. Then finally we have our victim
25 assistance program. That's a team of social workers that

1 are available 24 hours a day, seven days a week. They
2 coordinate with the different precincts, and they lend
3 assistance to victims of violent crimes, domestic
4 violence, and they also assist the families of the
5 homicide victims. So with that that concludes my
6 presentation and I'll take any questions you got.

7 CHAIRPERSON FERGUSON: Thank you. I have one. For the
8 missing persons, I see that all the time when it goes out
9 and we all start looking for them and everything, but
10 when they've been found, it just says, found safe. Is
11 there anything they can say, elaborate a little bit more
12 when they find them? They can say, hey, they were just
13 mad at their mom, so they stayed over their friend's
14 house, or they were down in the basement, something like
15 that to give us some closure. Because that found safe,
16 I'm like, okay, what.

17 CHAIRPERSON HOLLEY: When he's talking about the
18 news-

19 COMMANDER MCGINNIS: Through the media?

20 CHAIRPERSON FERGUSON: Yeah. You said, and then they
21 put it out on social media too.

22 COMMANDER MCGINNIS: Yeah, unfortunately, we like to
23 protect the privacy of the victims and the individuals.
24 So sometimes to elaborate on more information we really
25 compromise their privacy. So that's why we would withhold

1 fine details like that.

2 CHAIRPERSON FERGUSON: Okay. All right. Commissioner
3 Banks.

4 COMMISSIONER BANKS: I'm all set.

5 CHAIRPERSON FERGUSON: Commissioner Pressley.

6 COMMISSIONER PRESSLEY: Thank you. Through the Chair.
7 My question is relative to what was mentioned in the
8 public comment section earlier. I don't know exactly how
9 these are categorized with the different areas of
10 oversight but the closure rate on some of these
11 incidence... So incidents of homicide, what's the closure
12 rate in the department as well as for stolen vehicles?
13 What's the closure rate for those sorts of cases?

14 COMMANDER MCGINNIS: I do not have the answer for the
15 stolen vehicles. I can tell you that the homicide closure
16 rate currently is 52%. I will tell you that that does
17 nothing for the victims of homicide or their families.
18 But that is something that we strive very hard to close
19 every case, at least get them answers.

20 CHAIRPERSON HOLLEY: Is it getting better? Is it
21 getting better and this no snitch kind of stuff? Does it
22 seem like it's getting better in terms to helping you
23 solve these cases?

24 COMMANDER MCGINNIS: I can tell you that we do not
25 solve any cases without the community support. They come

1 through for us every time, all the time. That's
2 incredible.

3 COMMISSIONER PRESSLEY: Yeah. Then my follow up to
4 that is our ability to kind of get a more thorough
5 explanation of that, because I know a 52% has been
6 shared, but I'm wondering like how long are those cases
7 open before closure rates? I don't know if you have that
8 level of analysis or if that could be shared, but I think
9 that would be helpful as we again, encourage community
10 about the effectiveness of the Detroit Police Department
11 in being able to close these cases.

12 COMMANDER MCGINNIS: Yeah, we've done that kind of
13 analysis in the past. It's very labor intensive to do
14 that type of analysis. There are some cases that we are
15 very fortunate, and we close right away within a day or
16 two. Then there's other cases that take years. So it's
17 really difficult to kind of put your finger on what works
18 and what doesn't in that regard. It's just dedication and
19 determination from the detectives that tend to come
20 through.

21 COMMISSIONER PRESSLEY: Well, thank you. If that
22 could be an annual report, that would be helpful. I do
23 appreciate the fact that it is laborious to complete, but
24 I think on an annual basis it might be helpful for us to
25 have that level of insight.

1 COMMANDER MCGINNIS: Yes, sir.

2 CHAIRPERSON FERGUSON: Commissioner Bernard.

3 COMMISSIONER BERNARD: A couple of things. Thank you.
4 Excellent report. First of all, do you know how many cold
5 cases we have? This sort of piggybacks on your question,
6 commissioner.

7 COMMANDER MCGINNIS: Well, that's-

8 COMMISSIONER BERNARD: You can just tell us that when
9 you get time, you can send it to us.

10 COMMANDER MCGINNIS: It's a more of that's kind of an
11 open-end question because there's a lot of cases from,
12 you know, the eighties, nineties-

13 COMMISSIONER BERNARD: Right. That's my point.

14 COMMANDER MCGINNIS: That are still open that...

15 COMMISSIONER BERNARD: But how many are there, open
16 cases? That's the question. Maybe for what period.
17 However, you want to answer it maybe, it would be nice to
18 know.

19 COMMANDER MCGINNIS: I can tell you that our cold
20 case squad at any given time is working on, in fact
21 there's probably a 100, 150 cases that they're actively
22 working that we would classify as cold case. But there's
23 going to be plenty more than that.

24 COMMISSIONER BERNARD: I'm sure there are. That's why
25 I'm just saying. If there are thousand, there are a

1 thousand. Whatever there is, it is. Just understand how
2 many we are working on many, how many we consider frozen,
3 so to speak, beyond cold. But it is an interesting
4 question. But my other comment related to what you were
5 saying about missing persons being handled at the
6 precinct level. At what point when I see these things on
7 TV above this lady missing here, lady missing there,
8 usually they're non-minority females as you know, and
9 they're adults. But somehow, it's a national issue and a
10 federal issue. How do you get to be a federal issue for
11 purposes of being a missing person? My daughter was
12 missing, how do I get the FEDs involved, for example?

13 COMMANDER MCGINNIS: When we make a request our
14 Missing Person Unit will make a request to our federal
15 partners when there might be an issue with
16 identification. So if we find someone's remains and we're
17 trying to ID them, that's-

18 COMMISSIONER BERNARD: I'm sorry, I can't hear you.
19 Apologies. Sorry.

20 COMMANDER MCGINNIS: As far as missing persons when
21 we find someone's remains and they're unidentified we
22 sometimes will reach out to our federal partners to
23 assist in conducting DNA analysis to identify those
24 individuals. When someone's missing and hasn't been
25 found, we can make a request for our federal partners to

1 lend assistance and they will come in and help us on an
2 investigative standpoint. But as far as like doing
3 something outside of the state, I guess I'm not really
4 necessarily understanding your question.

5 COMMISSIONER BERNARD: Yeah. Because I mean, a person
6 can be from New York and they're missing and it's a
7 national issue. This lady is missing. You see it all the
8 time.

9 COMMANDER MCGINNIS: Well, if human trafficking is
10 involved, then that-

11 COMMISSIONER BERNARD: No, not human trafficking.
12 Just a missing person.

13 COMMANDER MCGINNIS: Just a missing person.

14 COMMISSIONER BERNARD: I'm 23 and blonde and I'm
15 missing and, you know, that's the problem.

16 COMMANDER MCGINNIS: Oh, yes, ma'am. It just really
17 depends on the circumstances on whether we would reach
18 out to the federal partners for assistance. If we had
19 reason to believe they were out of state, then that's an
20 easy one. That does happen from time to time. We also
21 reach out to local law enforcement. We recently reached
22 out to this agency in Texas to have them go knock on a
23 door and find out if someone who was missing in Detroit
24 happened to move down there and didn't tell anybody. So
25 we collaborate very well. All those units within that

1 Detective Bureau that I just briefed, that's one thing
2 that they do probably better than anybody is they work
3 together. On any given case, they are all working
4 together.

5 CHAIRPERSON FERGUSON: Fantastic. Commissioner Holt.

6 CHAIRPERSON HOLT: No, thank you. I have no
7 questions. I just again, appreciate the format you used
8 to share such detail and sophisticated information.
9 First, I was made aware of your report when you
10 presented, I think it was last year on ShotSpotters. So
11 again, thank you for the format of your report.

12 COMMANDER MCGINNIS: Yes, ma'am.

13 CHAIRPERSON FERGUSON: Commissioner Holley.

14 CHAIRPERSON HOLLEY: Thank you. Through the Chair. I
15 really also want to commend you for how you laid this out
16 in format because it's very educational in terms of the
17 definitions for the community resource book. It's very,
18 so I agree with her. Finally, I just want to know do we
19 still have prosecutors in the precincts working with you?

20 COMMANDER MCGINNIS: At the current time, we do not.
21 I know that Madam Prosecutor she had to make an
22 adjustment due to staffing issues that she's suffering
23 through. I don't want to speak for her, but I believe
24 that's high on her priority list when she's able to get
25 her staffing levels back up.

1 CHAIRPERSON HOLLEY: Thank you, Mr. Chair.

2 CHAIRPERSON FERGUSON: That's fantastic. Commissioner
3 Carter.

4 COMMISSIONER CARTER: The US attorney, does she have
5 attorneys in the precincts?

6 COMMANDER MCGINNIS: There are several precincts that
7 do have US attorneys and I don't know if Captain Cameron
8 knows which ones exactly, but there are, I think-

9 CHAIRPERSON HOLT: Eight and nine.

10 COMMANDER MCGINNIS: Eight and nine.

11 CHAIRPERSON HOLLEY: Eighty-nine or eight or nine.

12 CHAIRPERSON FERGUSON: Precincts 8 9.

13 COMMISSIONER CARTER: Thank you.

14 COMMISSIONER BERNARD: Yes. Dawn Ison has an attorney
15 there and you're using some, you know, what is it...? The
16 gun people TFA or whatever it's called. You know what I'm
17 talking about.

18 COMMANDER MCGINNIS: TFOs, Task Force officers.

19 COMMISSIONER BERNARD: Yeah. All those people.

20 COMMANDER MCGINNIS: Yeah.

21 CHAIRPERSON FERGUSON: Commissioner Bell. No further
22 questions? Commissioner Burton.

23 COMMISSIONER BURTON: Absolutely. I have a question.
24 When it comes to the homicide numbers here in the city of
25 Detroit how come Detroit Police Department numbers often

1 at times different from MSP as well as the FBI does their
2 statistics annually. How come the numbers is different
3 from the numbers that the FBI released for the City of
4 Detroit versus MSP?

5 COMMANDER MCGINNIS: That's a great question. So the
6 FBI numbers are... We report our numbers to the state of
7 Michigan. We do that at the end of the year and then we
8 have until May March or May - I forget which month. I
9 know it starts with the... Now I think it's March now I
10 mention it - to ratify the numbers. So we work with the
11 state to make sure that what they're reporting and what
12 we report into them is what they report in FBI. Every
13 year we've get a response from the state that yes, you
14 say you have X number of homicides, and that's what we're
15 reporting. The FBI recently changed their reporting
16 system. As I understand it now, it's more of a revolving
17 system instead of a deadline system. So they will make
18 adjustments.

19 COMMANDER MCGINNIS: So there are times when we will
20 have a case that... Any shooting gets assigned a homicide
21 file number and as the investigation goes on, if it's
22 determined that that shooting was result of the shooter
23 acting in self-defense, then that case becomes what we
24 call a backout. So it's no longer a murder, it's a self-
25 defense. So you take that number out and I suspect that

1 that is wreaking havoc for the FBI and the way they
2 report things. But what I can guarantee you is what we
3 report to the state is vetted and verified, and that's
4 what they initially send to the FBI.

5 CHAIRPERSON FERGUSON: Fantastic. Well, thank you,
6 sir. As always thank you-

7 CHAIRPERSON HOLT: Great presentation.

8 CHAIRPERSON FERGUSON: Yes. We really enjoyed it.
9 Thank you. Report from Madam Interim Secretary.

10 MS. WHITE: Yes, sir. Through the Chair. Honorable
11 Board, the incoming correspondence is noted on the
12 agenda, and they are as follows. Corporation Council
13 Legal Opinion regarding BOPC hiring practices. The Board
14 also received a letter from Chief White regarding the
15 graduation ceremony for Class 2022 G at Greater Grace
16 Church and the information is noted on the agenda. The
17 honorable Board also received various technology reports
18 consisting of Facial Recognition Technology, DPD
19 ShotSpotter, and Project Green Light. If I can bring to
20 your attention just very briefly, I know that time is of
21 the essence. You did receive a Staff Report in your
22 meeting binder, and that includes a report from the
23 NACOLE conference, as well as updates regarding the Wayne
24 State University and BOPC Collaborative Report. If I can
25 just give some more information about the Wayne State

1 University and Collaborative Report for clarity for the
2 Board's meeting record, and also to just share an update.
3 Then NACOLE I can cover that during next week's-

4 COMMISSIONER BERNARD: Mr. Chairman. I had asked
5 before that Wayne State make their presentation to us.
6 It's a comprehensive report. We need to hear directly
7 from them. Not a summary. I do not agree. I know she has
8 a summary. I saw the summary.

9 CHAIRPERSON FERGUSON: Got it.

10 COMMISSIONER BERNARD: Okay. Thank you.

11 MS. WHITE: Through the Chair. Thank you so much.

12 Honorable Board with regards to the Wayne State
13 University and BOPC Collaborative Report, just as
14 context, Wayne State University Law Professor Peter
15 Hammer pointed to historic understaffing and under
16 resourcing for BOPC in two past annual training sessions
17 for board members. So you might recall that if you
18 attended the various training sessions Professor Hammer
19 did come forward and share some recommendations from an
20 objective standpoint. BOPC staff and Wayne State
21 University team in 2020 and 2021 identified collaborative
22 areas for review and jointly reported these items to the
23 honorable Board and to the public that could yield
24 improvements within those limits.

25 MS. WHITE: So those reports were shared starting in

1 December 16th or starting on December 16th as a draft to
2 the entire 2021 Board for your review, comment, and
3 feedback. We received no comments or feedback. Then on
4 January 25th, 2022, a final report was transmitted to
5 this current board. So just as an update, the
6 collaboration also identified possible next steps and
7 goals with respect to the Board of Police Commissioners
8 office, the Chief Investigator Citizen complaint process,
9 and of course, DPD use of Force quarterly report. You
10 would see that in the detailed report that we
11 collaboratively prepared. The BOPC staff, we are also in
12 the process of finalizing an after-action report to show
13 measures that we've already taken regarding the report's
14 findings, and to show possible resources and work groups
15 for other items such as technology. So you will receive
16 an after action report from your staff, and a formal
17 presentation is forthcoming. So thank you so much for
18 your patience in that regard. That concludes my report.

19 CHAIRPERSON HOLT: Through the Chair.

20 CHAIRPERSON FERGUSON: Yes.

21 CHAIRPERSON HOLT: Ms. White, you did indicate that
22 you sent us that report in December, and you sent it to
23 us in January. I believe I was one of the commissioners
24 that read the report and made some suggestions. In fact,
25 I know for a fact I was one of the commissioners that

1 thought the report could be used to help oncoming
2 commissioners as they attempted to navigate the citizen
3 report. So I made comment.

4 MS. WHITE: Okay. Thank you for that. Thank you.

5 COMMISSIONER BERNARD: Mr. Chairman. My point was
6 that I wanted to hear from the professor directly. We
7 need to hear from him. He's an expert on this. Why don't
8 we listen to the experts?

9 CHAIRPERSON FERGUSON: We're going to try to make
10 that happen.

11 COMMISSIONER: Agree.

12 CHAIRPERSON FERGUSON: Going to try to make that
13 happen.

14 MS. WHITE: Through the Chair. Just again for clarity
15 so that everyone is clear about what I've just reported,
16 that is the goal to have Wayne State University professor
17 in combination with your staff who helped put this report
18 and who initiated this report to begin with. So that is
19 the goal, to have Wayne State University also report out
20 on their findings on our collaborative findings. Thank
21 you.

22 CHAIRPERSON HOLT: It will be - through the Chair - a
23 training session.

24 COMMISSIONER BERNARD: No. I wanted... The community
25 has the right to hear what Wayne State thinks about us.

1 This isn't a private training session. We've got to
2 emphasize our transparency.

3 CHAIRPERSON FERGUSON: We're going to, commissioner-

4 COMMISSIONER BERNARD: We can't always say that Mr.
5 Chairman-

6 CHAIRPERSON FERGUSON: What have I not stopped? When
7 have I not did it?

8 COMMISSIONER BERNARD: You didn't do it with the fact
9 that my complaints that I denied were given to Bell to
10 approve. You've never address. You don't address-

11 CHAIRPERSON FERGUSON: We'll talk about that offline.
12 We'll talk about that offline. We are going to go to-

13 COMMISSIONER BERNARD: Ain't never done nothing.

14 COMMANDER MCGINNIS: Mr. Chair, I have a quick
15 question or request.

16 CHAIRPERSON FERGUSON: Yes.

17 COMMANDER MCGINNIS: This lady came here to make
18 public comments and she actually stepped out in the hall
19 with myself and the Chief to make a discussion. Would it
20 be possible for you to open up public comments for her to
21 give a few minutes?

22 CHAIRPERSON FERGUSON: Absolutely. Yes.

23 UNKNOWN SPEAKER: Thank you, commissioner.

24 CHAIRPERSON FERGUSON: Sorry for that.

25 UNKNOWN SPEAKER: Thank you very much. I was here

1 three years ago. Thank you for the officers who had saved
2 my daughter's life. Well, my daughter was murdered June
3 28th. She was 23.

4 CHAIRPERSON HOLLEY: The same daughter?

5 UNKNOWN SPEAKER: Yes.

6 CHAIRPERSON HOLLEY: The same one we talked about
7 saving?

8 UNKNOWN SPEAKER: Yes. She was murdered. I spoke with
9 the Detective Drew. I've also spoke to where she passed
10 away at. Detective Drew was like, well, she was having
11 sex and doing drugs all night. If my daughter is dead and
12 she can't speak for herself, then you would seek other
13 evidence to verify if that were true or not. I talked
14 with him. I said, my daughter was murdered. I know you,
15 Reverend Holley, was here. You know when she was 16
16 walking down the street, she was kidnapped and taken to
17 human trafficking house. So she did have emotional
18 issues. Now she was living in West Bloomfield. So someone
19 went out there. There's a partial picture there. But
20 Detective Drew wanted to argue with me. He was like,
21 well, she wandering around the streets of Detroit doing
22 drugs. I said, number one, she lived in West Bloomfield.
23 I said, well, you said my daughter was having sex and
24 doing drugs all night, and it was consensual. So he
25 wasn't willing to investigate further. So I did so.

1 UNKNOWN SPEAKER: So I spoke with him. There's this
2 25-year-old and this other guy in the community, his name
3 is Knowledge. Detective Drew said, get the IME number
4 from Metro PCS. I did. I gave it to him, and I asked him,
5 what was the last number that called her, because you
6 know, five minutes... Well, anyway, I talked to the guy,
7 his name is Knowledge. Apparently, it's a street name.
8 I'm sure his mother didn't name him Knowledge. Well, why
9 this guy, if he's in a community, if he's not right, you
10 will have time to go and interview this guy at least be
11 able to establish where he is and how to contact him.
12 Well, he told me they gave her FIN standing for Fineral
13 or Finerin or whatever this drug is that's killing people
14 now. He said they gave it to her. He knew she lived in
15 West Bloomfield, and she was in the AFC home. So he has
16 intimate knowledge and he said they gave her. Who was
17 that? He's willing to take me to this 25-year-old that
18 gave her the FIN. Now he has knowledge that she was
19 killed.

20 CHAIRPERSON HOLLEY: What you want us to do? Because
21 I hear you loud and clear. What do you want us to do?

22 UNKNOWN SPEAKER: Oversee the investigation.

23 CHAIRPERSON HOLLEY: That's what you want?

24 UNKNOWN SPEAKER: Yes, because

25 CHAIRPERSON HOLLEY: You got your right guy and we're

1 going to follow this up-

2 UNKNOWN SPEAKER: I appreciate it. I really do.

3 CHAIRPERSON HOLLEY: Because I'm taking all the hurt
4 by this. I know the situation. I'm sure they feel like as
5 you do, she's a human being. It had nothing to do with
6 how she died or what she had going and all that kind of
7 stuff. This is the right guy.

8 UNKNOWN SPEAKER: Thank you. Also, I talked with the
9 ME. Well, he says she was doing drugs and having sex all
10 night. If she's dead and cannot speak... The ME says the
11 officer has to request swabs and tests. That wasn't done.
12 It wasn't requested from the police department, and I'd
13 like to know why.

14 DEPUTY CHIEF SLOAN: Through the Chair.

15 CHAIRPERSON FERGUSON: He's going. Yes.

16 UNKNOWN SPEAKER: And if you have to dig her up, I
17 buried her. I did not cremate her.

18 DEPUTY CHIEF SLOAN: First of all, and behalf of the
19 department extend our condolences. The commander here,
20 I'm sure you've already spoken with, he will be following
21 up on this.

22 CHAIRPERSON FERGUSON: Yes, you have the best right
23 there.

24 MS. WHITE: Through the Chair.

25 CHAIRPERSON FERGUSON: Mr. Chair. Commander, can we

1 have a follow up on it? I mean, just give her a follow
2 up. I think it's important that you get back to us where
3 we are with this. Okay. If you will please, Mr. Chair.

4 CHAIRPERSON FERGUSON: Yes. Yes sir. Absolutely.

5 COMMANDER MCGINNIS: I'll have a follow up.

6 CHAIRPERSON FERGUSON: Fantastic. Yes. Unfinished
7 business.

8 COMMISSIONER BELL: Mr. Chairman.

9 CHAIRPERSON FERGUSON: Yes.

10 COMMISSIONER BELL: The hour's late. It's six
11 o'clock.

12 CHAIRPERSON FERGUSON: Absolutely.

13 COMMISSIONER BELL: I would like, I was going to
14 request a five-minute recess, but the hours so late. I
15 would like for to take up the Victoria Shaw matter with
16 Commissioner Holley, me the past Chair and the Vice-Chair
17 and the Chair, and the leadership team have a discussion
18 and a recommendation. Because when Commission Bernard
19 mentioned about the Wayne State report is pending, we
20 have interviews for candidates. So we have a heavy
21 lifting and we agreed that we would do this in a certain
22 timeframe. We going to do that type of scrutiny. So on
23 that note, I would hope that Commissioner Holt, Vice-
24 Chair would entertain not making that motion.
25 Commissioner Holley, we have that discussion. Leadership

1 team, we can come back with a recommendation next week.
2 Would that be more appropriate if those consenting part
3 agreed to that?

4 CHAIRPERSON HOLT: Thank you. Through the Chair.
5 Before I agree. I have one question to you, Ms. White. Is
6 there anyone in this room who is on the list for
7 interviews whether... Come again, I'm getting ready.
8 Whether Chief of Police-

9 COMMISSIONER BELL: Commissioner Holt.

10 CHAIRPERSON HOLT: Yes.

11 COMMISSIONER BELL: Once again, I think we should
12 have that side by discussion about this whole process.
13 Can you allow that to happen?

14 CHAIRPERSON HOLT: Is Commissioner Bell talking to
15 me?

16 COMMISSIONER BELL: I'm talking to the Chair. I'm
17 sorry. Talking to the Chair. Excuse me.

18 CHAIRPERSON FERGUSON: Disclose that part.

19 MS. WHITE: Sir.

20 CHAIRPERSON HOLT: Yes. I agree to waiting on the
21 recension.

22 COMMISSIONER BELL: Thank you.

23 COMMISSIONER BERNARD: Do you mean the new business
24 item?

25 CHAIRPERSON FERGUSON: That would be under new

1 business.

2 COMMISSIONER BERNARD: I don't even know what we're
3 talking about...

4 COMMISSIONER: We're still on unfinished business so
5 I don't know.

6 CHAIRPERSON HOLT: It's under new business.

7 COMMISSIONER: Oh, we did go to new-

8 CHAIRPERSON FERGUSON: Yeah, we went straight to.

9 COMMISSIONER BANKS: We're at new business now?

10 CHAIRPERSON FERGUSON: Hang on. Hold on. I'm going to
11 tell commissioner. I'm going to... Commissioner Bernard.

12 COMMISSIONER BERNARD: Yes, sir.

13 CHAIRPERSON FERGUSON: Now, would you like to do
14 that?

15 COMMISSIONER BERNARD: What?

16 CHAIRPERSON FERGUSON: What Commissioner Bell is
17 proposing.

18 COMMISSIONER BERNARD: That we not discuss the
19 motion. Is that what you're saying?

20 COMMISSIONER BELL: No. It's not so.

21 COMMISSIONER BERNARD: Okay. Is that what you're
22 saying? Okay.

23 CHAIRPERSON FERGUSON: No.

24 COMMISSIONER BERNARD: I'm sorry. No, that's not what
25 you're saying?

1 CHAIRPERSON HOLT: I think she need to understand
2 what you're asking.

3 CHAIRPERSON FERGUSON: Right. Say it again.

4 COMMISSIONER BELL: There's no motion on the floor.
5 We the leadership team going to meet, Vice-Chair, the
6 Chair and me the past Chair, and we can have this
7 discussion come on the recommendation because we got
8 pending matters. You talked about Wayne State, you're
9 talking about the interview. All that is in a certain
10 timeframe. We under a scrutiny. So when you talk about
11 this process, it's not a high priority. But the priority
12 is that we under that type of scrutiny by the Corporation
13 Council, by the public. We all under that type of
14 scrutiny so we need to set our timeframe agenda
15 correctly. Would you agree to? There's no motion to
16 discuss.

17 COMMISSIONER BERNARD: So no motion to discuss.

18 COMMISSIONER BELL: All right. Thank you.

19 COMMISSIONER BANKS: Through the Chair.

20 CHAIRPERSON FERGUSON: Fantastic. Yes, sir.

21 COMMISSIONER BANKS: Okay. The follow up on Vicky
22 Shaw. When is she going to get her-

23 CHAIRPERSON FERGUSON: That's what we just talked
24 about. No discussion.

25 COMMISSIONER BANKS: Okay.

1 CHAIRPERSON FERGUSON: Okay. Announcements Mr. Brown.

2 COMMISSIONER BERNARD: I had a...

3 CHAIRPERSON FERGUSON: You got an announcement?

4 COMMISSIONER BERNARD: Not an announcement. I had a
5 new business and I'm directing it actually to my
6 colleague and friend Reverend Holley.

7 CHAIRPERSON HOLLEY: Oh, Lord.

8 COMMISSIONER BERNARD: You are both and you always
9 will be. Always have been, always will be. But I do think
10 I understand that last week you were very emotional, and
11 you participated in a diatribe against Commissioner
12 Davis, who's a former police commissioner, who had
13 perfect attendance for four years on this Board and
14 served this community and is the only member of this
15 Board that had 33 years of continuous service with the
16 city of Detroit through the Water Department. He's a
17 respected man, as you pointed out the head of the
18 National Action Network and Reverend Sharpton. During
19 that presentation, my friend and colleague, you suggested
20 that you could call Reverend Al Sharpton, like calling
21 his bosses to tell him he couldn't exercise his right of
22 free speech.

23 COMMISSIONER BERNARD: I know you didn't mean it. I
24 assume that way. Because that would be like me saying,
25 I'm going to call the head of the National Council of

1 Baptist Ministers to pull you back on an issue that has
2 nothing to do with the National Council of Baptist
3 Ministers or with the National Action Network. Everyone
4 is entitled to their opinion, and everyone is entitled to
5 free speech. They can use their postage, their email,
6 their whatever, any way they want to, to express an
7 opinion that is a public matter within this Board. I'm
8 just requesting you respectfully to apologize for a
9 personal attack on a man who has a distinguished record
10 with this Board from what I know. Never sanctioned, never
11 censored, never did anything wrong. Distinguished member
12 of the community and distinguished employee of the city
13 of Detroit for 33 years, which is more than anybody I
14 know.

15 CHAIRPERSON FERGUSON: So you're asking for an
16 apology?

17 COMMISSIONER BERNARD: Yeah, I'm asking him, because
18 it's not characteristic of Jim to-

19 CHAIRPERSON FERGUSON: Get to the point here. So
20 you're asking for an apology.

21 COMMISSIONER BERNARD: To him, not to me. To the
22 affected person. I would do it if it was him, if it was
23 reversed. If Davis had gone into a diatribe against him,
24 I would do the same thing. I said, listen here... Jim has
25 a right to say what he wants to say. Put his

1 recommendation out there.

2 CHAIRPERSON FERGUSON: I'm sorry. Who is Jim?

3 COMMISSIONER BERNARD: Commissioner Holley.

4 CHAIRPERSON FERGUSON: Commissioner Holley. Okay.

5 COMMISSIONER BERNARD: I would defend his right to
6 express his opinion similarly. I just think it was
7 inappropriate in terms of the public record of this
8 Board, which is very interesting and considering the fact
9 again, Mr. Chairman, that the minutes again, are biased.

10 CHAIRPERSON FERGUSON: Okay. We've been through that-

11 COMMISSIONER BERNARD: They went into considerable
12 detail about the motion concerning harassment and really
13 what was had been Jim's written memo. But in the minutes
14 today that we approved, there's no mention of Jim's five
15 minute-

16 CHAIRPERSON FERGUSON: Commissioner give him a chance
17 to respond.

18 COMMISSIONER BERNARD: Like I said, five minutes...
19 There's no mention in the minutes of the five-minute
20 condemnation of Commissioner Davis.

21 CHAIRPERSON FERGUSON: Commissioner, give him time to
22 respond.

23 CHAIRPERSON FERGUSON: Okay. Thank you, Jim.

24 CHAIRPERSON HOLLEY: Well, you know-

25 CHAIRPERSON FERGUSON: Commissioner Holley.

1 CHAIRPERSON HOLLEY: Looking at Bishop go walking out
2 and other bishop sitting at me looking at me-

3 CHAIRPERSON FERGUSON: We can't hear you.

4 COMMISSIONER BERNARD: Got to use your mic.

5 CHAIRPERSON HOLLEY: If Mr. Davis meet with me, I'll
6 happy to Apologize to him. I'm not going to apologize to
7 you for him. But if he feels like I've offended him and
8 then also he's offended me. So we're going to have a
9 double whammy here. So yes. If he wants me to apologize,
10 he didn't say nothing on in his two minutes, but I'll
11 apologize. I'm a God-fearing man. I'm 78 years old. I got
12 a few years before I see the Lord. So I'm just saying to
13 you, I don't have no problem with it. But I'm just saying
14 to you Commissioner, is that my concern is this Board and
15 the staff, and I just feel like we have all had respect
16 for each other. I had respect for him when he had four
17 years here and I'm just saying to you is again, just
18 because you're on the other side, don't mean you have a
19 right to throw rocks at me or at this Board or at the
20 staff. But if you feel like it's important to you,
21 Commissioner Attorney Bernard, I would do it for you.
22 Because if he wants to talk to me, meet with me, call me,
23 t I would do that.

24 COMMISSIONER BERNARD: I agree with that. But Jim,
25 you did this in the process of a board meeting on the

1 record-

2 CHAIRPERSON FERGUSON: Excuse commissioner.

3 COMMISSIONER BERNARD: So it has to be addressed on
4 the record.

5 CHAIRPERSON FERGUSON: Commissioner, he said he was
6 going to do it. That's what we're going to get. He
7 doesn't have to-

8 COMMISSIONER PRESSLEY: Chair Ferguson, I apologize
9 if this is at the wrong time, but I'm still deliberating
10 on the public comment that was just shared. I'm concerned
11 about the response that the citizen received from
12 Detective Drew. So I'm wondering if there was a CCR that
13 was filed, or if the public comment will be enough to
14 follow up on that activity.

15 MS. WHITE: I will follow up. Through the Chair.
16 That's what I was trying to say earlier was that I would
17 follow up with the citizen to get more information and of
18 course, follow up with Commander McGinnis regarding the
19 details of that case. We can definitely generate a CCR
20 based on the complaint that she lodged today and just
21 follow up on her concerns to follow-

22 COMMISSIONER BERNARD: Do you understand what she
23 just said, Miss? No, she can... You have to explain to
24 her.

25 MS. WHITE: I'll speak with you after the meeting.

1 Thank you so much, ma'am.

2 COMMISSIONER BERNARD: They're going to take your
3 comment as a formal complaint. She's going to register
4 that as a complaint.

5 CHAIRPERSON FERGUSON: Commissioner Bernard-

6 CHAIRPERSON HOLT: Motion to adjourn-

7 CHAIRPERSON FERGUSON: She's going to understand it
8 if we're going speak to her after the meeting.

9 COMMISSIONER BERNARD: The lay person. She-

10 CHAIRPERSON FERGUSON: Go ahead. Go ahead.

11 COMMISSIONER BANKS: Thank you very much, Mr. Chair,
12 for bringing order. I appreciate that. You know, if we
13 got too much on this Board, too much strife. Let's work
14 some things out. If there's strife between this person
15 and this person, let's get together, drink some coffee,
16 eat some donuts or something, and sit down and be men and
17 women and work this thing out. We can't keep going on
18 like this. It's just too much. It's just too much. The
19 community, if we can get these people to connect with us
20 and let's go somewhere, let's go out to dinner or
21 something. Let's bring a little bit more harmony into
22 this thing. It's just too much, man. Too much every...

23 CHAIRPERSON FERGUSON: I agree. Go ahead, Mr. Brown.
24 Announcements, please.

25 MR. BROWN: Yeah. Good afternoon, Mrs. Chair and this

1 honorable Board and citizen of Detroit. The next BOPC
2 meeting is Thursday, October 6th, 2022, at 3:00 PM here
3 at Detroit Public Safety Headquarters. The next community
4 meeting would be Thursday, October 13, at 6:30 PM with
5 the Seven Precinct hosting at Detroit Edison Public
6 School Academy. Address, 1903 Wilkins Street. Mr. Chair,
7 the monthly community meeting would start back up in
8 October 2022, which meet every second Wednesday. The
9 budget committee meeting Wednesday, October the 12th at
10 2:00 PM. Personnel and training community meeting
11 Wednesday, October 12th at 2:30 PM. Citizen complaint
12 community meeting Wednesday, October 12th at 3:00 PM.
13 Policy committee meeting Wednesday, October 12th at 3:30
14 PM. Mr. Chair, all those meetings is being held here at
15 Detroit Public Safety headquarters. They could also be
16 watched on Zoom.

17 CHAIRPERSON FERGUSON: Fantastic. Now, before we go
18 on, I'm going to recap. First, we approved the resolution
19 for the celebrating the life and legacy of Sergeant
20 Robert Walter Clements or Walter Robert Clements. Second,
21 we approved Chief of Police, James E. White's
22 recommendations for appointment to the rank of commander,
23 captain and another captain. I think so. Yes.

24 MS. WHITE: Technical it's yes.

25 CHAIRPERSON FERGUSON: Yes, another captain. We also

1 formally approved the hire of Ms. Candace Hayes. Welcome
2 Ms. Hayes to administrative assistant with the BOPC.
3 Welcome Ms. Hayes. We'll welcome you again to the BOPC
4 family. Third, we received updates from the Detective
5 Bureau and Civil Rights Unit, and we'll continue to
6 monitor and evaluate this area for improvement and
7 enhancement. That is it. I would like to have a motion to
8 a-

9 CHAIRPERSON HOLT: I move that we adjourn.

10 COMMISSIONER PRESSLEY: Second.

11 CHAIRPERSON FERGUSON: All in favor?

12 COMMISSIONERS: Aye.

13 CHAIRPERSON FERGUSON: All adjourn... All right.

14 Adjourned.

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20 (Meeting Adjourned at 6:11pm)

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1 STATE OF MICHIGAN)
2 COUNTY OF WAYNE)

3 RECORDER'S CERTIFICATE AND NOTARIZATION
4

5 I, Donald Handyside, Court Recorder, do
6 hereby certify that on September 29, 2022, at 3:00
7 p.m., I did record the Detroit BOPC meeting, the
8 same being later reduced to typewriting and that the
9 foregoing is a true and accurate transcription of
10 said electronic recording taken at such time and
11 place.

12 I further certify that I am not related to
13 or employed by any party of this cause or their
14 respective counsel.



15
16 _____
17 DONALD HANDYSIDE (CER 1464)

18 Notary Public

19 My Commission Expires: 5/6/2027
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