

Board's ability to sanction Police Commissioners and BOPC staff for detrimental or harmful conduct against Detroit when acting as an official representative of the City of Detroit

- Whereas, The Board of Police Commissioners is an agency of the City of Detroit and is funded entirely by taxpayer and public dollars within the City budget. All Police Commissioners and professional staff are required to adhere to City government policies and guidelines for conduct and, as applicable, for the performance of their respective roles as elected or appointed Commissioners and as City employees, and
- Whereas, The City maintains membership in various state and national organizations that reflect the diverse municipal professions and the City's overall goals for effective government, quality public services, and good reputation as a place to live, work, and visit. Such organizations offer unique training, advocacy, and resources that aid in improving, advancing or enhancing the City's overall ability to reach goals and make progress for its residents and stakeholders. A few examples of such organizations are the National League of Cities, U.S. Conference of Mayors, National Association of Police Chiefs, and National Association for Civilian Oversight of Law Enforcement (NACOLE); and
- Whereas, The City pays NACOLE dues for organizational membership that includes employees working as civilian oversight practitioners in administration and complaint investigations for the Board of Police Commissioners. The City also pays individual memberships for the 11 Police Commissioners. Additionally, the City pays or may pay for conference attendance and training, as well as related expenses for meals and travel for such events; and
- Whereas, City Leadership and residents have a reasonable expectation that those representing the City will conduct themselves in a professional manner when participating with peer groups in which the City of Detroit is an official member and when the City supports such participation at taxpayer expense. Any individual who chooses to engage in or to support false, misleading or disparaging statements, behaviors, activities or events with the intent to deliberately harm or undermine a City unit, the City's goals, or the City's reputation should not have the support of the City and its taxpayers; and
- Whereas, The Board of Police Commissioners has a responsibility to document such detrimental acts and to seek accountability. The Board can provide its own documentation if available. The Board also can use its investigative or fact-finding powers or refer specific concerns for investigation by the Inspector General, Board of Ethics, or other appropriate entity. Based on documentation, which may include eyewitness statements, association meeting minutes, event video, or other facts, the Board will take appropriate actions to sanction individuals for the abuse of taxpayer dollars and the abuse of the goodwill of the City and its residents. Therefore be it
- Resolved, that the Board of Police Commissioners will sanction any Police Commissioner or any staff member for false or misleading statements, disruptive behavior, or other acts detrimental to the Board, the City of Detroit, and its residents when such statements or behaviors occur in an individual's capacity as a City of Detroit representative. Sanctions may include but may not be limited to withdrawing taxpayer support for registration, travel and other expenses to represent the City, withdrawing taxpayer

support for membership dues, and any other measures permissible and applicable under the Board By-Laws and City Human Resource procedures.