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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
September, 8 2022 at 6:30 P.M.

1 CHAIRPERSON FERGUSON: Good afternoon. I'm Bryan
2 Ferguson, chairperson of the Board of Police
3 Commissioners and this meeting will now come to order. At
4 this time, we have Chaplain Kendall.

5 CHAPLAIN KENDALL: Good evening, everyone. May we all
6 bow our heads and let us pray. Holy Father, we thank you
7 for your loving kindness. And we thank you for every life
8 in this room and for the life of every single Detroit
9 police officer and all those that support them and love
10 them. We are meeting today to discuss and decide
11 important things. Things that we know you care about,
12 God. Things like peace, mercy, and justice. But let us
13 pause to praise you for your grace and mercy for the way
14 that you care for us every single day. Are you not God in
15 heaven that rules over the whole world and in your hands
16 is power and might so that no one can withstand you? So
17 then, because we have a common enemy, we ask that you
18 admit our hearts together in fellowship so that we may
19 serve in one accord and according to your purpose. Be
20 with us today, God. Grant us the strength and courage to
21 do what is just in your sight and give us a heart to love
22 mercy so that we may walk humbly before you, our God. We
23 pray all these things in the name of your son, Jesus,
24 because without his intercession we would have no hope.
25 Amen.

1 COMMISSIONERS: Amen.

2 CHAIRPERSON FERGUSON: Thank you Chaplain Kendall.
3 Thank you. We're going to do a roll call. Vice-Chair,
4 Holt.

5 CHAIRPERSON HOLT: Oh, I'm sorry. Good evening. Vice-
6 Chair Annie Holt, At-Large.

7 CHAIRPERSON FERGUSON: Commissioner Past Chair,
8 Holley - Present.

9 CHAIRPERSON FERGUSON: Commissioner Jesus Hernandez
10 submitted an excuse for absence. Commissioner QuanTez
11 Pressley also submitted an excuse for absence.
12 Commissioner Linda Bernard. I thought I saw her. Okay.

13 CHAIRPERSON FERGUSON: Commissioner Cedric Banks -
14 Present.

15 CHAIRPERSON FERGUSON: He's making his way in.

16 CHAIRPERSON FERGUSON: Commissioner Willie E. Bell -
17 Present, District 4.

18 CHAIRPERSON FERGUSON: Commissioner Willie E. Burton.
19 I thought I saw him outside too.

20 CHAIRPERSON FERGUSON: Commissioner Lisa Carter -
21 Good evening, Present.

22 CHAIRPERSON FERGUSON: Commissioner Ricardo Moore -
23 Present, represent District 7, Northwest Detroit.

24 CHAIRPERSON FERGUSON: Fantastic. And that means we
25 do have a quorum. Now I want to entertain a motion for

1 the minutes—the agenda for September the eighth, which is
2 today 2022.

3 COMMISSIONER MOORE: So move.

4 CHAIRPERSON HOLLEY: Second.

5 CHAIRPERSON FERGUSON: Any discussion? All in favor.

6 COMMISSIONERS: Aye.

7 CHAIRPERSON FERGUSON: All opposed? All right, shall
8 be carried. I'd like to entertain for the previous
9 minutes from September the first 2022.

10 COMMISSIONERS: So moved.

11 CHAIRPERSON HOLT: Second.

12 CHAIRPERSON FERGUSON: Were there any corrections?
13 Any discussion? All right, I'll go through. I would like
14 to say for the record Commissioner Linda Bernard is here.
15 Thank you, ma'am

16 COMMISSIONER BERNARD: Good evening, everyone.

17 CHAIRPERSON FERGUSON: Good evening. I want to
18 introduce our staff today. So today we have the Media
19 Services handling our video and audio visual. I want to
20 say thank you guys for coming, this is great. Bear with
21 me for a second here. I don't want to get anybody's name
22 messed up.

23 CHAIRPERSON HOLT: Through the chair.

24 CHAIRPERSON FERGUSON: Yes.

25 CHAIRPERSON HOLT: We can announce that Commissioner

1 Burton has also, I mean, attend the meeting.

2 CHAIRPERSON FERGUSON: Commissioner Burton.

3 Fantastic. All right. So first the Media Services handle
4 audio and visual by the board by the recording of the
5 board's meeting today. Our court reported today is Mr.
6 Don Handyside and the following board staff is in
7 attendance today. Assistant Corporation Counsel,
8 Christopher Michaels is attending via Zoom, Mr. Theresa
9 Blossom, Community Relations Coordinator is here, Mr.
10 Brown, Administrative Specialist is here, Ms. Jonya
11 Underwood, Administrative Assistant is here, Senior
12 Investigator, Tiffany Stewart, Director, Katrina Patillo,
13 Director of Police Personnel, Interim Chief, Lawrence
14 Akbar is here, Supervising Investigator, Ms. Cromwell is
15 here, Supervisor Investigator Rosalia Madrigal is here,
16 Acting Supervisor Investigator, LiSonya Sloan is here,
17 Senior Investigator, Ms. River is here.

18 CHAIRPERSON FERGUSON: Let's see who we have here
19 for... I said, well, the chief. The chief is not here
20 yet?

21 COMMISSIONER: Yes.

22 CHAIRPERSON FERGUSON: Yes. So we have Deputy Chief
23 DeShaune Sims here. So do you have any attendance with
24 you?

25 DEPUTY CHIEF SIMS: So tonight, who I can see so far

1 is, I saw Commander John Serda from the Fourth Precinct.

2 He'll be doing a presentation later.

3 COMMISSIONER BERNARD: We can't hear you.

4 DEPUTY CHIEF SIMS: Oh, sorry. We have commander John
5 Serda of the Fourth Precinct, he'll be doing a
6 presentation later this evening, Captain Ryan Connor from
7 the Fourth Precinct, I see Second Deputy Chief, Kira
8 Hope, I don't see anyone else. And I know Commander sir,
9 will introduce his team when he gets up to speak later.

10 CHAIRPERSON FERGUSON: Fantastic. And our special
11 guest we have today, we have Mr. Stone from the McKinney
12 Recreation Center. There you go, sir. Nice to see you
13 again. Thank you for the water too. The ASL team will be
14 Mrs. Nichols and Mrs. Dr. Stephanie Beatty, they're both
15 on Zoom. And the special guests for elected officials, we
16 have Jesse or Jesus. Would it be Jesse? Jesse—okay—
17 Gonzales representative from Wayne County Commissioners,
18 Las Vegas office. Right. And then we have Former Police
19 Commissioner, William Davis. He's on Zoom too.

20 COMMISSIONER: Mr. Chairman, we also have State
21 Representative—

22 CHAIRPERSON FERGUSON: He's in person. Wow. We
23 getting honored today. Thank you, sir—

24 COMMISSIONER: Tyrone Carter.

25 CHAIRPERSON FERGUSON: Yes. I was getting to that,

1 sir. And we have Representative Tyrone Carter. Thank you,
2 sir. Thank you.

3 COMMISSIONER: Mr. Chairman?

4 CHAIRPERSON FERGUSON: Yes.

5 COMMISSIONER: I don't know if his name was
6 mentioned, but we also have Damon C. Mitchell that
7 represent council member Scott Vincent's office.

8 COMMISSIONER BERNARD: Can't hear you. Use your mic.

9 COMMISSIONER: He's present as well.

10 CHAIRPERSON FERGUSON: All right. Thank you. Thank
11 you for that. Again, thank you again for attending
12 today's meeting. Today we're meeting in the Fourth
13 Precinct area, which is in the McKinney Recreation
14 Center.

15 COMMISSIONER: Kemeny.

16 CHAIRPERSON FERGUSON: I got it. There's an M.
17 Kemeny.

18 COMMISSIONER: Yes, sir.

19 CHAIRPERSON FERGUSON: Okay, thank you for the
20 correction.

21 COMMISSIONER: No problem.

22 CHAIRPERSON FERGUSON: Also Commissioner Carter
23 represents this precinct. And at this time I would like
24 to have her have some words for the Kemeny—

25 COMMISSIONER CARTER: Kemeny Recreation Center. So

1 thank you. Thank you very much, Mr. Chair. And I'm just
2 going to say good evening to everyone and welcome to the
3 Kemeny Recreation Center here in the Fourth Precinct and
4 welcome to the southernmost part of Detroit. Often
5 forgotten, the original Southwest Detroit. Thank you all
6 for coming out this evening. We appreciate your support.
7 And with that, sir, I'm going to turn it back over to
8 you. Thank you.

9 CHAIRPERSON FERGUSON: Thank you. All right. I'm
10 going to get that word right. Kemeny.

11 COMMISSIONER CARTER: Kemeny.

12 CHAIRPERSON FERGUSON: Got you. Kemeny Recreation.
13 It's beautiful out here too. I almost wanted to play
14 basketball when I came in. We look forward to receiving
15 today. We look forward to receiving updates from the
16 department regarding crime stats and trends and other key
17 items for our consideration. Earlier this week we
18 attended the chief's press conference and received
19 updates regarding the recent officer involved shooting
20 incident that occurred Sunday, September the fourth, 2022
21 at the Citgo Gas Station. We continue to thank Chief
22 White and the department for his transparency and
23 accountability to the board and community. We look
24 forward to the department sharing any further updates as
25 a case proceeds, because it's still an ongoing case.

1 CHAIRPERSON FERGUSON: Also, today we look forward to
2 DPD's HR who will report out on DVD's recruitment and
3 retention, how can we keep them, efforts and other key
4 information for our awareness. Also, we'll also have the
5 Fourth Precinct presentation from Commander John Serda.

6 CHAIRPERSON HOLLEY: Serda. Even with the stroke I
7 can do this one.

8 CHAIRPERSON FERGUSON: And Captain Ryan Connor, who
9 will share updates regarding Fourth Precinct crime data,
10 precinct progress updates with regards to the community
11 strategy plan. I like that plan for your district.
12 Citizen complaint data, budgetary updates, and other key
13 information for our awareness. Lastly, as a reminder in
14 compliance with the Open Meetings Act, the OMA, personnel
15 matters must be discussed in a closed session, not in an
16 open session. According to the Open Meetings Act, the
17 OMA, personnel matters must be discussed in a closed
18 session. Must be. Personnel matters. Right. Personnel
19 matters. Okay.

20 COMMISSIONER BELL: Mr. Chairman.

21 CHAIRPERSON FERGUSON: Yes.

22 COMMISSIONER BELL: I'd like to speak to the issue of
23 personnel matter. In line with the city HR policy and
24 procedure who the HR recruited in pre-screen candidates
25 develop a qualified pool of candidates, interview

1 qualified serious candidates interested in the
2 administration system position with the city Detroit
3 Board of Police Commission. Therefore, I move that we
4 approve the hire of Ms. Candace Hayes, Administrative
5 Assistant, with the Board of Police Commission.

6 CHAIRPERSON HOLT: Second.

7 CHAIRPERSON FERGUSON: Any discussion?

8 COMMISSIONER: Yes, Mr. Chairman.

9 CHAIRPERSON FERGUSON: Yes.

10 COMMISSIONER MOORE: It was my understanding she was
11 already hired and that's where there was some emails back
12 and forth about the hire because she was already hired.
13 So what are we doing?

14 COMMISSIONER BELL: Mr. Chairman.

15 CHAIRPERSON FERGUSON: Yes.

16 COMMISSIONER BELL: The board has the authority to
17 hire all personnel on the recommendation of HR process
18 we've been utilized. But the board has authority to hire
19 all personnel. So this is the former process of it. So a
20 person is not officially hired until we vote on the
21 matter.

22 COMMISSIONER MOORE: Let me get my email up.

23 CHAIRPERSON FERGUSON: Correct, sir.

24 COMMISSIONER BURTON: Through the chair.

25 CHAIRPERSON FERGUSON: Yes.

1 COMMISSIONER BURTON: I'd like to speak to this as
2 well. I noticed that when I came into the office today
3 and yesterday and day before we had a new employee
4 working with in the board's office. Many of our residents
5 in the city of Detroit has many concerns about the
6 fairness and the lack of fairness in the city and how
7 things are improper. The board is allowing itself to be
8 part of an ethical and legally compromised position that
9 we should not be in. This entire hiring process is full
10 of conflict of interest, especially given that the
11 Interim Secretary is involved in triaging applicants for
12 various positions. Also you know, Mr. Chairman, this have
13 not came before the board. We have not saw. This didn't
14 go before any subcommittee, didn't get voted out of
15 subcommittee. And we just now learning that we have a new
16 employee. I yield the rest of my time. Mr. Chairman.

17 COMMISSIONER MOORE: Mr. Chairman, I would like to
18 make mention and to the public, of course. The email that
19 was submitted on September 6th, from our board or Interim
20 Board Secretary, Marilyn Lee white. And I'll read it in a
21 part that's not in left, but you'll get the gist of it.
22 Dear honorable Board of Police Commissioners and staff,
23 on behalf of the honorable board leadership and personnel
24 committee, please welcome our newest staff member
25 assigned to the BOPC Administrative Division Ms. Candace

1 Hayes who started today at the board's administrative
2 office. Again, that's September 6th. So I guess I asked
3 the question again, what are we doing?

4 COMMISSIONER BANKS: Mr. Chair.

5 CHAIRPERSON FERGUSON: Hang on. Are you done?

6 COMMISSIONER MOORE: Yes, sir.

7 CHAIRPERSON FERGUSON: Go ahead.

8 COMMISSIONER BANKS: Okay. But don't we have to vote
9 on that? That's against the charter just to hire somebody
10 and we haven't voted. We supposed to vote collectively.
11 Right.

12 CHAIRPERSON FERGUSON: We're going to get to that.
13 Okay go ahead.

14 CHAIRPERSON HOLLEY: Mr. Chair, may I have—

15 CHAIRPERSON FERGUSON: Wait. Commissioner.

16 CHAIRPERSON HOLLEY: I'm sorry.

17 CHAIRPERSON FERGUSON: Yes, Commissioner.

18 COMMISSIONER BERNARD: We have no resume, this
19 meeting. If this was a personnel committee meeting design
20 to hire someone, it would've been nice if the board could
21 have participated in that in a meaningful way. But beyond
22 that, it is inappropriate at this point to hire any
23 administrative staff when we do not have a permanent
24 board secretary. As I said in my memo to you, I sent the
25 board a memo. I said very clearly, we gave the chief of

1 police. We didn't hire or promote anybody. We said, we
2 got to get a new chief. We got the new chief. We let the
3 new chief come in. He selected his own team, promoted his
4 own team. That's the very least we should do for a new
5 board secretary. This is inappropriate from a business
6 standpoint, from a management standpoint, we don't - I
7 mean, this is unbelievable to me. Interim people do not
8 interview and hire new staff period in any organization.

9 CHAIRPERSON FERGUSON: You're right. You're right.

10 COMMISSIONER MOORE: Mr. Chairman, I also have a
11 question for the personnel committee chairman, Willie
12 Bell. How long have you known about this hire, sir?

13 COMMISSIONER BELL: This process has been on the way
14 for several months, if not longer.

15 COMMISSIONER BERNARD: It's fine. You-

16 CHAIRPERSON FERGUSON: Commissioner, it's only one
17 person talking at a time. Go ahead, sir.

18 COMMISSIONER BELL: The process of HR administration
19 people has to be vetted by HR and they went through a
20 lengthy process that we were fully aware of it in terms
21 of the same process we utilized in the past for staff.

22 COMMISSIONER MOORE: A quick follow up question. Who
23 is we?

24 CHAIRPERSON FERGUSON: Wait, wait, he has the floor.
25 Hang on.

1 COMMISSIONER BELL: I spoke to HR.

2 COMMISSIONER MOORE: Right. So my follow up question
3 is who is we? You say we knew about it. So who is we?

4 CHAIRPERSON HOLLEY: Mr. Chair, may I ask for a point
5 of order, please.

6 CHAIRPERSON FERGUSON: Yes.

7 CHAIRPERSON HOLLEY: I'm embarrassed by this
8 discussion in front of our audience. And it seemed like
9 we're not going to get anywhere back and forth without
10 the information that we have so far. Perhaps what we need
11 to do is basically table this until we get an
12 understanding from personnel, how we should basically do
13 this in a proper way so that we have transparency, not
14 only with the board, but also with the community. I think
15 we ought to just, that's my suggestion that we basically
16 just postpone this or whatever. The parliamentarian is
17 not here, but until we get a clean understanding of where
18 we are with this right here.

19 CHAIRPERSON FERGUSON: Okay. Commissioner Bell, would
20 you like to rescind your motion before we take the vote?

21 COMMISSIONER BELL: I withdraw my motion.

22 CHAIRPERSON FERGUSON: You've withdraw this motion.
23 So we're going to table this until we all can come to an
24 agreement and put it back on the table.

25 CHAIRPERSON HOLT: Mr. Chairman.

1 CHAIRPERSON FERGUSON: We have to have the motion for
2 that. Okay. So we're going to have a motion to.

3 COMMISSIONER BELL: I so move.

4 CHAIRPERSON FERGUSON: All in favor?

5 CHAIRPERSON HOLLEY: I second.

6 CHAIRPERSON FERGUSON: You second it. Any further
7 discussion on that? We're tabling this.

8 COMMISSIONER BERNARD: Nope.

9 CHAIRPERSON FERGUSON: So all in favor.

10 COMMISSIONER BERNARD: Aye.

11 COMMISSIONER MOORE: Table it until when Mr.
12 Chairman?

13 CHAIRPERSON FERGUSON: We got a discussion. I'm
14 sorry. Go ahead.

15 COMMISSIONER MOORE: To what date, Mr. Chairman?

16 CHAIRPERSON HOLT: It's tabled.

17 CHAIRPERSON FERGUSON: It's going to be tabled.

18 COMMISSIONER BERNARD: It's tabled.

19 CHAIRPERSON FERGUSON: So we can get further
20 information.

21 COMMISSIONER BERNARD: In terms of the tabling. And I
22 definitely approve Mr. Chairman. I think it would be
23 great if we had an organizational chart for the board's
24 administrative staff, which I haven't seen it in years.
25 It would be great if we had a job description for this

1 position and it would be great if we had an opportunity
2 to at least submit questions or whatever to a person.
3 Again, this is a new position that does not exist within
4 my tenure history.

5 CHAIRPERSON FERGUSON: Right. Commissioner, we're
6 getting ready to do that. That's why we're going to table
7 so we can get all that.

8 COMMISSIONER BERNARD: This is so out of order.

9 CHAIRPERSON FERGUSON: You're right. That's why we're
10 going to be able to get all this, right. Okay. Any
11 further discussion?

12 CHAIRPERSON HOLT: No. As long as we get the vote
13 out.

14 COMMISSIONER BURTON: Mr. Chairman.

15 CHAIRPERSON FERGUSON: Yeah.

16 COMMISSIONER BURTON: I'll be short and brief. You
17 know, we have not seen any list of pool of candidates nor
18 do we see this posted.

19 CHAIRPERSON FERGUSON: Wait, hang on. Hang on. You
20 are absolutely right. That's why we're going to table
21 this.

22 COMMISSIONER BURTON: Thank you, Mr. Chairman.

23 CHAIRPERSON FERGUSON: So are we all ready to take a
24 vote to table this? All in favor.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON FERGUSON: All opposed. Okay. We're
2 tabling it. Done. I use it at once. All right. Now we're
3 going into let's see... We're going into our oral
4 communications.

5 COMMISSIONER: Don't the police chief have a report
6 first?

7 COMMISSIONER: No. It's going to go after us.

8 COMMISSIONER MOORE: Mr. Chairman, just a quick
9 clarification. Can you answer one question, sir?

10 CHAIRPERSON FERGUSON: Yes, sir.

11 COMMISSIONER MOORE: Is the person on payroll? All
12 that we just talked about.

13 CHAIRPERSON FERGUSON: From my understanding that
14 person is hired, but now — hang on. Now that we voted to,
15 I'm thinking that process is going to stop.

16 COMMISSIONER MOORE: So we going to fire her?

17 CHAIRPERSON FERGUSON: I'm thinking it's going to
18 stop. So commissioners, please be looking at your emails
19 tonight and tomorrow. Okay. Yes.

20 COMMISSIONER BANKS: At this time she's illegally on
21 the board because we didn't vote on it. Correct?

22 CHAIRPERSON FERGUSON: Correct.

23 COMMISSIONER BANKS: Okay.

24 CHAIRPERSON HOLLEY: Mr. Chair.

25 CHAIRPERSON FERGUSON: Yes.

1 CHAIRPERSON HOLLEY: I just want to try some... I
2 promised the Lord if I get here today, I wanted to say
3 nothing. It's hard not to. But I just say Mr. Chairman, I
4 have confidence in our staff. So I just want to see if we
5 just get through this. And we already tabled this. So why
6 don't we just stop talking about it and go on to the next
7 item on the agenda? Because I just feel like that it's
8 not fair to talk about whether she's hired or not and we
9 got to have a legal in all this. So I just feel like we
10 need to, with respect to my colleagues that we move on.

11 CHAIRPERSON FERGUSON: You're right. I agree. So we
12 are going to move on. We're going into oral
13 communications. Mr. Brown.

14 MR. BROWN: Mr. Chair, we currently have eight
15 speakers. Four in person and four by Zoom. I call those
16 in person first, Ms. Victoria Shaw, followed by Ms. Kim
17 Johnson followed by Aaron Rendall.

18 MS. SHAW: Good evening, honorable board.

19 CHAIRPERSON FERGUSON: Good evening.

20 MS. SHAW: I conducted a time analysis of the August
21 12th community meeting, which you should have in your
22 hands. Just to kind of highlight some points from there.
23 11% of the time was spent on the public talking to the
24 board during public comment. Now only 8% of the meeting
25 was actually spent on the board responding to the public

1 comments. And most of the responses consisted of the
2 board defending BOPC and asking the public to focus on
3 reducing crime. The remaining 81% of this community
4 meeting was spent on interactions between the board and
5 DPD or the board in itself. Of that the board spent 16%
6 of the meeting giving accolades to DPD and each other. I
7 would argue that these are not community meetings. The
8 board and the community are not having meaningful
9 interaction and dialogue on how to improve oversight and
10 change the narrative of policing in Detroit.

11 MS. SHAW: We're just cut off after two minutes and
12 the board moves on like we said nothing. There are two
13 different narratives going on in this room. The narrative
14 is largely rainbows and unicorns with lots of accolades
15 circulating between BOPC and DPD. But when you step
16 outside that door, the narrative in the public is that
17 oversight is severely lacking or nonexistent. This
18 disconnect has to be resolved. For months I've been
19 trying to deliver a training to the board on how process
20 improvement and data analysis can improve oversight,
21 transparency and restore public trust. I will say I had
22 to hear from chair Ferguson that he's been trying to
23 schedule for me but can't get responses from the
24 commissioners on your availability. Several of you have
25 said that you look forward to this training. So please

1 respond to the chair, letting him know what your
2 availability is as he's requested several times. Thank
3 you.

4 COMMISSIONER MOORE: I recall being asked about my
5 availability.

6 CHAIRPERSON FERGUSON: Thank you.

7 COMMISSIONER BERNARD: Mr. Chairman, on that point, I
8 would suggest like we have the presentations. I think the
9 community would benefit from hearing her presentation as
10 well as us. So like we had an hour presentation on a
11 piece of art that that gentleman brought in, which was
12 very impressive. He's talked to us for an hour. Why don't
13 we just let Ms. Shaw do a presentation at a board meeting
14 and all of us will benefit from it? It's on
15 organizational effectiveness.

16 CHAIRPERSON FERGUSON: And Michelle, we had
17 discussions on that. And I told you, I'm going to try to
18 make it work. You know it.

19 COMMISSIONER BERNARD: All we have to do is put it on
20 the agenda.

21 CHAIRPERSON FERGUSON: I'm trying. I'm trying.

22 COMMISSIONER BERNARD: Put it on the agenda for the
23 board meeting, Mr. Chairman, like we did the artist.

24 CHAIRPERSON FERGUSON: Okay. I want everybody to be
25 there.

1 CHAIRPERSON HOLT: We're here.

2 CHAIRPERSON FERGUSON: Okay.

3 COMMISSIONER BERNARD: I'll make that motion that we--

4 CHAIRPERSON FERGUSON: Next speaker, Mr. Brown.

5 MR. BROWN: Ms. Johnson.

6 COMMISSIONER BERNARD: Under new business I'll make
7 it.

8 CHAIRPERSON HOLLEY: Linda, I wish you would kind of
9 just take some water or something. You just going on and
10 on.

11 COMMISSIONER: Point of order.

12 MS. JOHNSON: Good evening.

13 CHAIRPERSON FERGUSON: Good evening.

14 MS. JOHNSON: My name is Kim Johnson. I'm from
15 District 7 and I want to talk about the situation I saw
16 on the news back in 2018. It was brought up again about a
17 police officer assaulting a young lady at receiving
18 hospital. I was appalled to see something like that
19 happen to a Black woman that was in a mental crisis. It's
20 like he didn't respect her at all. From what I was taught
21 when I was a child that the police were here to protect
22 and serve. When I saw that he was not protecting and he
23 was not serving, her colleagues turned a blind eye to
24 that situation. It could have been handled better than
25 what he did. This is 2022, and now it's bringing it back

1 up. This man has been promoted when he should have been
2 fired. I don't understand that. What is it saying to
3 young Black women, Black men?

4 MS. JOHNSON: It could have been his sister. It could
5 have been his mother. It could have been his niece. It
6 could have been anybody. It could have been me. It could
7 have been her, anybody in this room. What does that say?
8 The police are called to protect and serve. Like I said,
9 this woman wasn't protected, nor was she served. She was
10 beat like she was a dog. And that was appalling, and it
11 still is appalling. But we're supposed to put our trust
12 in you. How can we trust something like that? We can't.
13 We can't trust it. I don't trust it. I have three sons.
14 My youngest son is 31 and every day I have to tell him,
15 watch your back, watch your back, watch what you do. It's
16 basically here's what I'm getting ready to say. The old
17 south nigga keep your head down and don't say nothing.

18 MS. JOHNSON: And we don't have to live like that. We
19 shouldn't have to live like that. No man, no woman, no
20 child, no nothing. It's appalling. It's bad. We have a
21 bad mark on the city as it is because everybody's scared
22 to come here. I moved down south years ago and I came
23 back here in 2017. I was born and raised here. I'm going
24 to just say this then I'm going to be done. My sister and
25 I went to Noble School, we met Reverend Holley then. And

1 this was back in seventies. And we weren't scared to walk
2 the streets. Now you're scared to walk the streets.
3 Something needs to be done with this situation.

4 MR. BROWN: Aaron Randall.

5 CHAIRPERSON HOLLEY: Want to tell her that we did
6 something with it?

7 CHAIRPERSON FERGUSON: What I'm hearing. You want to
8 speak on that?

9 CHAIRPERSON HOLLEY: I was asking the chairperson
10 because I want you to know I'm always trying to be... I
11 want you to know the truth. We basically did everything
12 we could to get the young man fired. Are you going to
13 listen to me? And so after because of union and so forth,
14 the arbitrator, you want arbitration. So you're putting,
15 in other words, we do our job. After we do our job, then
16 it goes on because they are in the union and arbitration
17 basically decided against us. And so that's why he is
18 still being in the police department and promoted. So I
19 just want to say that because I feel personally that you
20 blaming us. Okay. Alright. I'm sorry. I'm not supposed to
21 do a conversation with you, but I just wanted you to know
22 we did what we were supposed to do. Arbitration basically
23 overruled us and we have no control over that. But I
24 thank you for your observation. Go ahead.

25 MS. RANDALL: Well, I had the same observation she

1 had about the situation, but I don't really know what to
2 say.

3 CHAIRPERSON HOLLEY: Just say what you're going to
4 say. Go ahead.

5 MS. RANDALL: Well, my name is Aaron.

6 COMMISSIONER BERNARD: Use your microphone.

7 MS. RANDALL: My name is Aaron and I live in the 7th
8 District and I saw on the news yesterday that the police
9 officer that beat that woman that was in the hospital had
10 the mental crisis on the news. And I saw that he got a
11 promotion after the incident and it hurt me to see the
12 video. And I thought about myself and if I was at the
13 lowest point in my life and would the officer beat me if
14 I was down and I needed treatment. And as a Black woman
15 to be handled like that by a Black man and an officer at
16 law at that, how could that go on?

17 MS. RANDALL: And we already don't trust the police
18 and to go to the hospital is supposed to be a safe Haven,
19 especially when you're having a mental crisis. I've
20 worked in the healthcare field for the last 22 years and
21 I've been attacked numerous times and I've never fought
22 back. I think he was a coward and a disgrace. And I know
23 that if I hadn't fought my patience back, that I would be
24 fired and I would have been arrested, booked, and lost my
25 job and I would've had a felony on my record. And I don't

1 understand why he was not treated the same way. Was it
2 because he was a good old boy? Was it because he was
3 black? Or was it because he was a cop? Just wanted to
4 know. Thank you.

5 CHAIRPERSON FERGUSON: Thank you.

6 MR. BROWN: Mr. Chair. Your next three speakers would
7 be former Commissioner, William Davis followed by Ms.
8 Cindy Darra, followed by Ms. Willman Butler.

9 MR. DAVIS: Good evening board.

10 COMMISSIONERS HOLT: Good evening commissioner.

11 MR. DAVIS: You know, I always like coming back off
12 to Southwest Detroit because I worked out here for 34
13 years. I worked in the water department.

14 COMMISSIONER HOLT: Using up your two minutes.

15 MR. DAVIS: I can use up my two minutes the way I
16 went to young lady. You know, in the water department,
17 you know, we had policies, procedures that we enforced.
18 You know, a lot of information went to the Board of Water
19 Commissioners, and they actually looked at stuff and
20 resolved stuff. I think this board has an opportunity to
21 look at more stuff and resolve more stuff. I think it's
22 very troubling that it comes out today that you all have
23 an employee that you all didn't know. I mean, what else
24 is going on? How are you all doing your jobs and how is
25 you all letting staff make major decisions?

1 MR. DAVIS: You know, if you all going to let staff
2 make major decisions, maybe 11 people should resign. And
3 it's like, I was talking to some of my NACOLE friends
4 that's going to be in Texas, and I was telling them and
5 they couldn't believe the fact that you all have somebody
6 who was helping interview and screening people and going
7 through the process, that's benefiting by making sure
8 people don't make it through the process. You know, you
9 have an Interim Board Secretary that's making tens of
10 thousands of dollars more than what she normally would be
11 making by delaying the process. And you have a personnel
12 committee who's making decisions and know about somebody
13 being hired, but yet the same board, not so long ago when
14 I don't know if Bell or Carter was the chair at that
15 time, you know. They had an auto court settlement about
16 the fact they was making decisions that's supposed to be
17 coming to the full board. If you all are like select
18 fruit making decisions, why you all here? This whole
19 board's supposed to make decisions. If you're not making
20 decisions, why are you all here? Have a great day.

21 MR. BROWN: Ms. Darra.

22 MS. DARRA: When we were trying to change the
23 charter, we thought maybe we need more protection and if
24 we wanted to get everybody elected instead of some
25 appointing, some of you get elected after, I mean, you're

1 appointed after your name gets known, then you can run
2 next time you got an advantage because you've already got
3 your name out in the community. And then our mayor
4 appoints some more people. So maybe that's where we
5 could. Maybe you suggest a charter change to the city
6 council, and they can put it on the ballot. The other
7 thing right now, I was told yesterday that we're in labor
8 negotiations with the police union, the city of Detroit.
9 It seems to me that that's where you want to make sure
10 that you don't. I don't like to place blame, but let's
11 correct the problem.

12 CHAIRPERSON FERGUSON: Get something in this new
13 contract so that we have civilian control over a
14 militarized police force. And if we don't, you know, I'm
15 more in psychology background. I don't even believe all
16 this gun stuff on police. You know, you set a bad
17 example. Imitation is a big thing, you know. And if they
18 could show good things that people are doing, plus police
19 that can know how to solve problems and deescalate things
20 without using force, using their mind, then we could
21 teach citizens to treat each other that way maybe. But I
22 definitely think that it's up to you to be involved in
23 the contract negotiations and not allow stuff to be
24 negotiated that's going to keep us from having a
25 legitimate police force and not a police state.

1 MR. DAVIS: Ms. Butler.

2 MS. BUTLER: Good evening.

3 CHAIRPERSON FERGUSON: Good evening, Ms. Butler.

4 MS. BUTLER: I was here. I live in District 1 and we
5 have a series problem going on over there because we have
6 people over there selling drugs and you know, they're
7 selling drugs and the police are not doing anything about
8 it because they've raided the house, they didn't make
9 enough money on their raid. So since they didn't make
10 enough money on the raid, it doesn't matter if these
11 people continue to do their business. I mean, I've seen
12 houses raided and the police came out looking
13 disappointed because they didn't find the drugs. But that
14 may be because they have poor surveillance, you know,
15 policies. I don't know how they surveil this. But you
16 know, I see the people pull up, they make big drag
17 transactions and then they leave. And you know, these are
18 people that don't even live in my neighborhood, which is
19 another major problem because they're bringing in drug
20 addicts and B and E artists, gangs. You know, a gang
21 moved into a house less than a block away from me.

22 MS. BUTLER: They were there three days to harass
23 some people. In fact, I believe those were the people
24 that were involved when that boy ran over the police
25 because he was over there and he was at the dope house.

1 So this dope house, even though it doesn't make a lot of
2 money and they don't have a lot of drugs, they create a
3 lot of problems in my neighborhood. It's a daily issue.
4 It's always something. They're out there shooting, a man
5 gets killed out on Fenkell. You know, all these different
6 things are happening right in this little, small
7 community. It's not even the people that live there
8 that's doing it. It's people that are living. Some of
9 them live in-

10 MR. BROWN: Your time is up.

11 MS. BUTLER: Oh, okay. Sorry.

12 CHAIRPERSON FERGUSON: That's okay. It's all right.

13 MR. BROWN: Ms. Kimberly Maryweather followed by R.
14 Tillman.

15 CHAIRPERSON HOLLEY: Mr. Chairman. I'm sorry. Please
16 forgive me. It's just the old miss. Ms. Butler, come back
17 if you could because the deputy chief wants to respond
18 to...

19 MS. BUTLER: I was just going to say if you could get
20 with commander Serda for me, please, and give him the
21 location of the house that you're talking about so we can
22 look into it further. And commander Serda is sitting.
23 Thank you.

24 CHAIRPERSON HOLLEY: Thank you so much.

25 MS. MARYWEATHER: Hello. I'd just like to say I live

1 in this—

2 CHAIRPERSON HOLLEY: Your name please.

3 MS. MARYWEATHER: Kimberly Maryweather. I live in the
4 7th Precinct, and I want to thank you guys and the police
5 for having a neighborhood police because that protected
6 our block from squatters. Sergeant Colette Burkes was
7 instrumental. She was very responsive. And she was able
8 to help us keep squatters out of a property that was
9 somewhat abandoned. But actually, I asked to speak
10 because I was curious as to where you were with the
11 process of your hiring of a chief investigator and also
12 secretary. I was just wondering where you were in that
13 process. Thank you.

14 CHAIRPERSON FERGUSON: Yes. For on the record. By the
15 time we come back from NACOLE, we'll have all that
16 information for you guys, where we're at, how many we
17 going to be trying to interview. We're going to have it
18 all for you. Let us get through NACOLE first. We can have
19 that for you.

20 MR. DAVIS: R. Tillman.

21 MS. TILLMAN: Hello. My name is Regina Tillman. I'm a
22 little nervous tonight, but I want to say—

23 COMMISSIONER: Microphone.

24 MS. TILLMAN: My name is Regina Tillman and I'm a
25 little nervous tonight. I feel like my life is in danger

1 and I believe that is dealing with the police department.
2 I do appreciate whoever brought up the issue that you
3 just guys found out that somebody's employed on the city
4 of Detroit payroll, because that shows transparency and
5 that's what we need to be going on when we stop hiding
6 stuff. I'm dealing with situation where I believe I
7 became the police officer where I have to go and catch
8 people who break into my property or break into my home
9 and call the police after I catch them. And they
10 sometimes have weapons and they, you know, you see a
11 pistol in their pocket and they say they could do
12 something to the dog. And so then when I catch these
13 people, it seems like the police just comes up with any
14 type of, I call it a bogus police report. I'll give you
15 an example. I have to have other people in the community
16 to be on the lookout. And I caught someone who said that
17 the neighbor paid them to break into my yard. So I have
18 to have video because my word is nothing compared to the
19 police officer's word. So I have to have witnesses. I
20 have to have video. I have to have pictures. And then
21 when I catch them and call the police over there, the
22 police have to take pictures of the police. And then I
23 start going and see how come nothing is being done. So I
24 go to find the police report. I have to go here there and
25 learn the police process in which I feel I should be a

1 director over the police department.

2 MS. TILLMAN: And so when I go find the police
3 report, finds out they say this was DTE that broke into
4 my backyard and damaged my backyard. So I have to put
5 stuff in writing. So when I send letters to Lieutenant
6 nuisance and you're supposed to have transparency, but
7 they won't put anything in writing. So I go to internal
8 affairs, I do the same thing. Email-

9 MR. BROWN: Ms. Tillman, your time is up

10 MS. TILLMAN: And nothing has been done. So I need
11 help.

12 CHAIRPERSON FERGUSON: Okay.

13 MR. BROWN: Mr. Chair, your next would be-

14 CHAIRPERSON FERGUSON: Someone's going to help you.
15 He's going to talk to our captain. The captain right
16 there is going to talk to you.

17 MS. TILLMAN: I'm going to put this on record. I have
18 police coming out without their cameras. They said that
19 they have the right to take my property until - say that
20 the neighbor owns my property and they don't have to show
21 me anything.

22 CHAIRPERSON FERGUSON: I got you. We have captain.
23 He's going to be able to take a report for you. He's
24 going to talk.

25 MR. BROWN: Mr. Chair, your next two speakers will be

1 Minister. Eric Blount followed by callers with the last
2 three members 566. Mr. Blount.

3 MINISTER ERIC BLOUNT: Can you hear me board?

4 CHAIRPERSON FERGUSON: Yes, we can hear you.

5 MINISTER ERIC BLOUNT: I'll be as kind as I can with
6 this. But Commissioner Holley is not telling the truth to
7 the public. This board voted no. No to fire or discipline
8 officer Dwayne Jones, the officer that beat the naked
9 woman in the hospital. I am stating this as an eyewitness
10 and Commissioner Bell should have corrected Commissioner
11 Holley. Commissioner Bell did a TV interview stating that
12 the board got it wrong. It has been brought to my
13 attention that the police officer's union contract
14 expired July 1st of this year, but everyone under the
15 sound of my voice, please note the absence of this
16 board's focus on this union contract is but another point
17 of evidence of this board's perverted relationship with
18 the police department. This current union contract
19 overrides the authority of this board, but this board
20 supports this perverted relationship. This union contract
21 negotiation should be a standing agenda item on this
22 weekly public meeting. My constructive criticism last
23 week demanding that all future HR reporting to this board
24 include drug testing is timely due to the HR report out
25 today.

1 MINISTER ERIC BLOUNT: But no, only the topics of
2 recruitment and retention are discussed. This board need
3 not look outside other organizations within the city of
4 Detroit. Recently, the Detroit fire department took a
5 bold step in March of 2021 by having an audit of the drug
6 abuse by its employees. So this idea suggestive criticism
7 is not a farfetched idea, but I'm sure it'll be easily
8 dismissed like many other suggestions I have proposed.
9 The great prophet Martin Luther king Jr. stated, the
10 ultimate measure of a person is not where he or she
11 stands in a moment of comfort and convenience, but where
12 he or she stands at the time of challenge and
13 controversy.

14 MR. BROWN: Caller with the last three numbers 566.

15 CALLER 566: To this honorable board. Can you hear
16 me?

17 CHAIRPERSON FERGUSON: Yes, we can hear you.

18 CALLER 566: Yes. Commissioner Ferguson, you're right
19 up there with Thunderbolt Holt and Commissioner Bell I
20 think, and the Commissioner Holley, and your diplomacy
21 and the way that you handle things and when service
22 matters are discussed and to keep the peace and show what
23 things are really being done. And it's wonderful to hear
24 the different things that are happening. One thing I was
25 thinking about as far as the community goes, as far as

1 building trust, is that if they would go to a lot of
2 them. I've talked to people before and I asked them, have
3 you gone to your precinct to talk to the commander, get
4 used to, get to know them, the police department that are
5 there in your precinct? Talk to the leaders there, talk
6 to the officers, go to the coffee with the cops, sit down
7 with them on a common ground and get to know them and be
8 their eyes and ears as well as them being your eyes and
9 ears to protect one another and keep the community safe,
10 which is what they're trying to do.

11 CALLER 566: And that would restore trust if they
12 could do something like that. Everyone in the community,
13 not just some people, but everyone working together in
14 the same community in precinct. I believe that would help
15 the community be safe. The families in there come with
16 the youth because we got the brotherhood with the
17 sisterhood. We can cease fire program, all of these for
18 the youth. We have other programs too, the crime
19 intelligence agents out there, and so many more things
20 happening to help the community so we can work together,
21 keep our community safe. Please get to know these and
22 please to get to know the officers and the ones in charge
23 and see what we can do to work together all twelve
24 precincts. I believe that will help everywhere to keep us
25 safe. And I believe they're working toward that goal all

1 of the time. I've been to several events and that's the
2 main paramount thing that they're discussing.

3 MR. BROWN: Mr. Chair, your final two speakers would
4 be Overwith followed by Cunningham.

5 CHAIRPERSON FERGUSON: Mr. Overwith.

6 MR. OVERWITH: Good evening. Commissioner Banks,
7 you're District Three commissioner. I need some
8 assistance with the 11th Precinct, namely the captain of
9 the precinct, Captain Johnson, Heather Fitzpatrick,
10 Lieutenant Tasuki, Sergeant McClain, Officer Kerry,
11 Officer Jackson, and a few other individuals over there
12 at the 11th Precinct. The last 12 or 15 months I've been
13 arrested numerous times because of an individual making
14 complaints. I've been arrested for felonious assault,
15 stalking, intimidation, and I've got a disorderly conduct
16 ticket and I go to court soon. Now, what's going on over
17 the 11th Precinct is we got a drug den at 1346 Klinger
18 Street. So abandon building with a trailer in it where
19 they have illicit drug parties all the time. And it's
20 frequent by dopeheads and crackheads. Now I've been
21 proactive in setting a shut down and also patrols in that
22 area.

23 MR. OVERWITH: The police have arrested me numerous
24 times, but yet I check my ring cameras, they're trained
25 on Klinger Street and there has never been a patrol in

1 nine months. There's never been a police car at Klinger
2 Street, even though I've been for 14 months now
3 requesting a patrol. Now, Jim Holley, Willie Bell,
4 Melanie White, Jonya Underwood, Tiffany Stewart, you all
5 know about the situation involving Kaniesha Coleman and
6 what I did in regard to recording you on audio. And those
7 tapes are going to be played. And every platform, every
8 news outlet that I can find I listen to them just because
9 which I have done to the city of Detroit is
10 reprehensible.

11 MR. BROWN: Cunningham.

12 CUNNINGHAM: I've asked you before to get off of
13 Reverend Holley. Please leave Reverend Holley alone. At
14 Northern High School years ago, I had a Christian club
15 that I ran, used my own money with the Jayhawks for
16 Christ. I would come around over there on the Joseph
17 doors and go right on the end. And he may not remember
18 it, but I remember as a young man, he will peel off 20,
19 30, \$40, and I would take that, buy pizza, and have a
20 little pizza party and Bible service. I asked you again,
21 get off of Reverend Holley. He's a good man. I appreciate
22 Cindy Darra.

23 CUNNINGHAM: The Reverend, I appreciate them coming
24 and speaking. But I'm always about public transit. Right.
25 And you guys have some powerful positions in the city of

1 Detroit. How it correlates is if the public transit is
2 terrible, people commit crimes because they're not on
3 time to work or they're not consistent. You can't rise up
4 if public transit, which, dear God, is so terrible at
5 this point that folks are losing their jobs, and without
6 opportunity there's more crime. So I'm asking each
7 commissioner after 6:00 PM on the weekends, just to hop
8 on the coach, hop on any bus, talk to people, and ask
9 them what's going on in their life in regard to Detroit
10 department of transportation, how like luster the service
11 is. On Facebook they have some hiring events coming up
12 next week. You have to put in the whole world, Detroit
13 Department of Transportation. And my name is Cunningham
14 on Facebook, Cunningham, Cunningham, Cunningham, three
15 times with spaces in between and the hotline number that
16 I made so you can remember is 3134449114. Again, the
17 number 3134449114. And I pray for you, Reverend Holley
18 and God bless you.

19 MR. BROWN: Mr. Chair, that was your last speaker.

20 CHAIRPERSON FERGUSON: Last speaker. Thank you.

21 COMMISSIONER BANKS: Mr. Chairman.

22 CHAIRPERSON FERGUSON: Yes.

23 COMMISSIONER BANKS: Can I say something to Mr.
24 Overwith really quick?

25 CHAIRPERSON FERGUSON: Yes. Go ahead.

1 COMMISSIONER BANKS: Mr. Overwith if you're still
2 listening, I would like to sit down and talk with you.
3 I'm in District Three, I'm the rep for District Three. I
4 would like to sit down and talk to you and I would like
5 to hear your heart about District Three, the issues you
6 have. Thank you, Mr. Chair. Peace and blessings to you,
7 Mr...

8 COMMISSIONER MOORE: Overwith.

9 COMMISSIONER BANKS: Almost. My bad.

10 CHAIRPERSON FERGUSON: Okay. All right. Thank you.
11 Deputy Chief Sims, you're up.

12 DEPUTY CHIEF SIMS: Good evening through the board.

13 CHAIRPERSON HOLT: Good evening.

14 DEPUTY CHIEF SIMS: Thank you for having me this
15 evening. I'm here representing Chief White today. Going
16 into our injured officers, we have six members that are
17 currently off, disabled, and recovering at home. We have
18 a Sergeant who works at the Second Precinct, police
19 officer from Tactical Services Section, a police officer
20 from Auto Theft Unit, two officers from the Seventh
21 Precinct and one officer from Vice Enforcement.

22 DEPUTY CHIEF SIMS: Our COVID stats are 19 members
23 are currently off quarantine and are isolated. Last week
24 we had 22. Out of the 19 members, 18 of those have tested
25 positive for COVID. Last week, we were at 19. Going into

1 our crime data, we are currently down 12% overall in our
2 violent crimes. Seeing a reduction of 1% in homicide,
3 which is minus three where we were last year. We're down
4 14% in non-fatal shootings, down 105 from where we were
5 last year. And 4% decrease in our robberies were down 43
6 from where we were last year. Going into our drag racing
7 enforcement, which began in April of this year. For the
8 weekend of September 2nd through September 4th, they
9 conducted 39 traffic stops, wrote 16 citations and
10 pounded five vehicles, recovered two stolen vehicles,
11 arrested five people for felonies and recovered two
12 weapons.

13 DEPUTY CHIEF SIMS: As it relates to our carjackings,
14 we are up in that category. In order to curtail those
15 spikes that we're seeing, we conducted a hot wheels
16 operation in the Second and Tenth Precinct. Those
17 precincts are currently higher than the others. And as a
18 result of that two-day effort, which occurred on August
19 31st and September 1st, our members wrote 278 citations,
20 they investigated 136 vehicles, impounded 21 vehicles,
21 recovered six stolen vehicles, investigated 211 people,
22 arrested 20 people for felonies. Also as a result of that
23 generated two felony warrants, confiscated three weapons,
24 2.3 grams of fentanyl received and then conducted 17
25 business inspections. Going to our significant events

1 incident. Our first incident was occurred on Thursday,
2 September 1st of 2022 at 9:30 PM, where we had officers
3 working our hot wheels operations, conducting a traffic
4 stop of a stolen vehicle. Assisting in the traffic stop
5 was an MSP Canine unit. The occupant of the vehicle that
6 they were investigating fled on foot, where the officers
7 gave chase. During the foot pursuit, the canine bit one
8 of our supervisors on the forearm causing a puncture
9 injury.

10 DEPUTY CHIEF SIMS: The supervisor was transferred to
11 the hospital where he was treated and released. The
12 offender in the stolen vehicle was charged with PSNV and
13 fleeing and eluding. Our next incident occurred on
14 Friday, February 2nd, 2022 at 1:10 AM in the 5,500 block
15 of Spokane in the 10th Precinct. Officers responded to a
16 person that was shot upon arrival. We discovered a 37-
17 year-old man suffering from a gunshot wound to his leg.
18 The victim was transported to a local hospital and listed
19 in serious condition. The investigation led the officers
20 to a house where the offender was said to be. Upon
21 observing activity at the house, a barricaded gunman was
22 declared. SRT responded and was successful in negotiating
23 the safe apprehension of the suspect from the armored
24 vehicle. The case was reviewed by Wayne County
25 prosecutor's office and charges included assault with

1 intent to murder and a weapons offense.

2 DEPUTY CHIEF SIMS: Our third incident is a
3 carjacking where shots were fired when we spoke about
4 that a little bit earlier today was our officer involved
5 shooting on Sunday, September 4th at approximately 5:15
6 PM. A citizen was at a gas station in the area of Finkle
7 and Beaverland inside of his white 2012 GMC SUV. The
8 citizen was putting air in his tire and was approached
9 from behind by an armed suspect who demanded the victim's
10 vehicle. The victim complied with the demand that the
11 suspect fled in his car. At approximately 11:40 PM on the
12 same day, an undercover officer noticed a carjack
13 vehicle. The undercover officer called for Mark Units to
14 conduct an investigatory stop. Officers from the Eighth
15 Precinct responded and mark scout cars with emergency
16 lights activated and attempted to initiate an
17 investigation in the parking lot of the Citgo Gas Station
18 at the corner of eight mile and Glastonbury. Officers
19 exited their vehicles and approached the SUV.

20 DEPUTY CHIEF SIMS: Two people exited the vehicle and
21 surrendered. However, the driver backed up into one of
22 our scout cars and then drove forward over the front of
23 another scout car. The suspect continued driving forward
24 and directly at one of our officers who had to roll out
25 of the path of the vehicle as the driver posted an

1 imminent threat to his life and other officers in that
2 immediate area. Five shots were fired. None of the shots
3 took effect and the SUV was recovered in the area after a
4 short time. The investigation identified the driver as a
5 15-year-old male resident of the city of Detroit. The
6 offender's information was shared with the public, which
7 resulted in him surrendering to the police. He is
8 currently being detained at the juvenile detention
9 center.

10 DEPUTY CHIEF SIMS: On Tuesday, September 6th, we had
11 a fatal shooting in the Eighth Precinct on the north.
12 Upon arrival, we learned that the medics had transported
13 the victim to a hospital. The investigation revealed that
14 the victim was a pizza delivery driver who was lured to
15 the location to be robbed. This incident is part of a
16 recent robbery pattern that developed at the beginning of
17 September that is currently being worked by the Eighth
18 Precinct where other pizza delivery drivers have been
19 targeted. Two other robbery incidents are confirmed to be
20 connected. The investigative team is looking into the
21 additional robberies with similarities and is evaluating
22 whether or not they're connected. No other victims were
23 injured in the robberies outside of the one that was
24 fatally wounded on September 6th. Going into some
25 positive information I want to pass on. On Tuesday,

1 September 6th, Chief White participated in a press
2 conference on gun violence prevention. Congresswoman
3 Brenda Lawrence, Lieutenant Governor Garlin Gilchrist,
4 Deputy Mayor Todd A. Bedison and city Council President
5 Mary Sheffield also participated.

6 DEPUTY CHIEF SIMS: The message was clear. We have to
7 put a stop to all gun violence. The chief stressed the
8 importance of dealing with the issues of gun violence as
9 a united front. On Wednesday, September 7th in the Fourth
10 Precinct at Piwot Park, Chief White hosted a walk a mile
11 Wednesday. Many citizens in the community came out to
12 walk a mile with the chief. He also passed out gun locks
13 during the walk and listens to the concerns of the
14 citizens in the neighborhood. The event was covered by
15 Channel Four News and streamed on Facebook Live. On
16 Friday, September 9th at Campus Martius Park, the Detroit
17 Police Department will host our annual 9/11 Memorial
18 Ceremony at 11:00 AM in remembrance of many of the lives
19 lost and civilians and first responders due to the
20 tragedy on September 11th in 2001. Chief White will speak
21 at the event along with fire Commissioner Sims and Evrod
22 Cassimy will be the master of ceremony. And on Friday,
23 September 9th, the 11th Precinct will host a kickoff to
24 infant Safe Sleep month from 9:00 AM to 1:00 PM. It is
25 expected to be a very informative event on sudden infant

1 death syndrome. It's a very important message that needs
2 to get out to the community. So please come out and join
3 us. And that concludes my report out for today.

4 CHAIRPERSON FERGUSON: Thank you. Awesome report.
5 Wow. 15 years old, huh? Getting younger and younger.
6 Commissioner Moore.

7 COMMISSIONER MOORE: No questions, Mr. Chairman.

8 CHAIRPERSON FERGUSON: Commissioner Burton.

9 COMMISSIONER BURTON: Mr. Chairman at this time I
10 have no questions for the deputy chief at this time.
11 Maybe later. Thank you.

12 CHAIRPERSON FERGUSON: Commissioner Bernard.

13 COMMISSIONER BERNARD: Very good report. Excuse me.

14 CHAIRPERSON FERGUSON: The mic, please.

15 COMMISSIONER BERNARD: Very good report. Thank you
16 very much commander. It's not commander. It's Deputy
17 Chief Sims. I'm sorry. I remember when you were over the
18 12th Precinct. Do we have any information about this
19 young man, the 15-year-old that you can share with us?
20 Where did he go to school or anything? What do we know
21 about this kid? What happened to him? I'm sorry.

22 DEPUTY CHIEF SIMS: I'm sorry. Through the chair. I
23 don't have that information.

24 COMMISSIONER BERNARD: Can you follow up though with
25 this? And the one other question you can follow up at the

1 next meeting, if you don't mind. I've received now two
2 reports of incidents where four officers jump out of the
3 car. One involved mother, Bernice. The other involved a
4 young woman who was a former NBA player. I mean, WNBA,
5 excuse me. WNBA player. And she was telling me about her
6 experience where the four police officers got out the
7 car, surrounded her in the car, said something to her
8 about a tint. And she said, my tint is flat on her
9 windows. She said it was 0.5, which is the legal thing.
10 They had no reason to stop her. Didn't give her a
11 citation or anything like that. I want to know if the
12 department has restituted the big four, which terrorized
13 my neighborhood the whole time I was younger?

14 DEPUTY CHIEF SIMS: Through the chair. Absolutely no.

15 COMMISSIONER BERNARD: I'm sorry.

16 DEPUTY CHIEF SIMS: There's no big four.

17 COMMISSIONER BERNARD: So how come there are four
18 officers in the car now? And this has happened on two
19 different times in two different parts of the city.

20 DEPUTY CHIEF SIMS: So in order for me to be able to
21 answer that question, I would need more information so we
22 can get together after the meeting—

23 COMMISSIONER BERNARD: Okay. And I'll have you meet
24 her.

25 DEPUTY CHIEF SIMS: Like a location and I can get

1 more information for you at that time.

2 COMMISSIONER BERNARD: Okay.

3 CHAIRPERSON FERGUSON: Fantastic.

4 COMMISSIONER BERNARD: Thank you.

5 CHAIRPERSON FERGUSON: Commissioner Bell.

6 COMMISSIONER BELL: I'm good. Thank you.

7 CHAIRPERSON FERGUSON: Commissioner Carter.

8 COMMISSIONER CARTER: No questions. Just a comment. I
9 did participate yesterday in the walk with the chief and
10 it was a good turnout. And I think that we need to do
11 more walks like that because people in the neighborhood
12 thought that something was wrong. It's good to be in the
13 neighborhood when nothing is wrong. And the chief just
14 wants to walk, and he gave out gun locks, which was a
15 good thing. The MPOs, the commander was there, and it was
16 just a good experience. So thank you all for that.

17 CHAIRPERSON FERGUSON: Commissioner Holley.

18 CHAIRPERSON HOLLEY: No question.

19 CHAIRPERSON FERGUSON: VC Holt.

20 CHAIRPERSON HOLT: Thank you, Deputy Chief Sims. No
21 questions.

22 CHAIRPERSON FERGUSON: Awesome. Thank you. We're
23 going to have our presentation to the board will be
24 Director Katrina Patillo. She's going to give our human
25 resources bureau.

1 DIRECTOR PATILLO: Good evening.

2 CHAIRPERSON FERGUSON: Good evening.

3 DIRECTOR PATILLO: Through the chair. I will be
4 presenting the human resource report for the month of
5 August. And I believe there are slides. So I will brief
6 this so the audience can see the slides. The report's
7 going to cover the departmental staffing, personnel
8 recruiting initiatives. And then I believe you also
9 receive packets with information in it. For departmental
10 staffing I depicted the wrong numbers on the charts. For
11 August we were staffed at 87%, for sworn we were staffed
12 at 89%. The vacancies were 11% for police assistance. The
13 staffing was 60% filled, 38% vacancies. And for
14 civilians, 83% filled, 17% vacancies. Next slide. For
15 sworn recruiting from beginning of the fiscal year
16 through August 31st, we had a total of 918 applications.
17 47 were in processing, 23 applications were withdrawn,
18 402 applications were archived, 93 personnel were
19 temporarily disqualified, 99 were permanently
20 disqualified. And then we have 245 that was waiting MCOs
21 testing for either archive. Next slide. So for MCOs
22 written test and physical agility. For the written test
23 there were 58 scheduled, 50 appeared, we had 35 that
24 passed 70% passing rate, 15 that fell 30% failing rate, 3
25 rescheduled, 5 no-shows. For the physical agility, we had

1 203 that were scheduled, 107 personnel appeared, 52 pass
2 49% passing rate, 55 fell 51% failure rate, 29
3 reschedule, 1 withdrew and 66 no-shows. Next slide. For
4 total new hires for the month of August, we had 21 sworn
5 and then we had 18 civilians for a total of 39. We also
6 had an academy class that graduated 15. Also of note we
7 have 204 students that are in onsite education with
8 Cleary University. And as you know, we graduated a
9 hundred previously. So as you can tell DPD members are
10 taking advantage of bachelor's and master's degrees

11 DIRECTOR PATILLO: Next slide. So for the Detroit
12 residency information. For Detroit, for sworn, we have
13 533 personnel that live in Detroit, 3708 civilians, 18
14 police assistance. For non-Detroiters, we have 1,805
15 personnel for sworn, 245 civilians, 24 police assistants.
16 And then for the new hires that was hired for the month
17 of August, 10 were civilian residents, 4 were sworn for
18 police officers. Next slide. For attrition, that seemed
19 to be a topic for the month of August. We had 39 sworn
20 members that separated, 15 civilians that separated, 1
21 police assistant that separated, for a total of 55. Next
22 slide. So I'm going to break down those August
23 separations.

24 DIRECTOR PATILLO: So 23 of those 39 went to other
25 law enforcement agencies. Those agencies were Oakland

1 County Sheriff, we had 6 Auburn Hills PD, 1 Chocolay
2 Township, 1 Dallas PD, 1 Huntington Bank Security, 1 ice,
3 1 Maryville, 1 Metro airport, 1 Monroe County Sheriff's,
4 1 Novi PD, 1 Pittsfield Township, 1 Schoolcraft college,
5 1 South Haven, 1 south St. Clair County Sheriff, 1
6 Sterling Heights, 1 Troy, 1 Utica, and 1 Waterford. Then
7 we had 7 members to retire. 3 members resigned, 2 academy
8 resignations, 2 members separated under charges, 1 member
9 separated for disability, 2 members involuntarily
10 separated. Next slide.

11 DIRECTOR PATILLO: So now when I look at these
12 separations for 2021 versus 2022. 276 separations for
13 2021. Of that, 170 resignations of that number 103
14 members went to other law enforcement agencies. That's
15 61%. Retirement's 90. disability five, died on active
16 duty five, and dismissed five. In comparison to 2022, we
17 already have 244 separations. Resignations are 170 of
18 which 114 members. 67% have gone to other law enforcement
19 agencies. Retirement is 62, disabilities 8, died on
20 active duty 2, and 2 dismissed. Next slide. So now when I
21 look at the seniority of these members. In 2021, years
22 one and two, service. In 2021 we had 46 to depart, 2022
23 48 with one or two years of experience, three to four
24 years in 2021, 25, 2022, 16. However, this year five to
25 six year of seniority, we lost 31 members with these five

1 to six years where we lost nine last year. And then 11+
2 years of service, 2021, 9, and then this year 7. So total
3 for years 2021 and 2022, we have 217 DPD members that
4 have gone to other law enforcement agencies. Next slide.
5 So now that 2022 hires versus the separations. 244 is
6 already mentioned for separations to 139 new hires. Next
7 slide. So for leave of absence restricted, we have FMLA
8 continuous for sworn 16 for civilian, 6 FMLA
9 intermediate. As you were, let me pull that up.

10 DIRECTOR PATILLO: So FMA intermediate 6, civilians
11 35, medical leave for sworn is 1, civilian is 2, military
12 leave is 5 for sworn, general leave is 2 for sworn, 3 is
13 for civilians. Restricted personnel, 188 for sworn, 7
14 civilians. Disabled 34 sworn, 1 civilian. Sick, 21 sworn,
15 5 civilians. Next slide. For monthly separations, as I
16 already said, it was already 39. That breakout 32 police
17 officers, 5 sergeants, 1 detective, and 1 deputy chief.
18 We had 20 suspensions that was 18 police officers, 1
19 corporal, 1 sergeant. And now we have 561 members that
20 are in the drop program. Next slide. You can advance to
21 the next slide. For the student police academy, we have
22 90 students that are over the academy now. The next class
23 will convene on 26 September. We have approximately 30+
24 personnel that will be entering the academy. The next
25 academy class will graduate on October the seventh. As of

1 right now is 1030 at Greater Grace Temple with
2 approximately 34 students graduating. Next slide. And
3 this is just a final slide that basically talks about all
4 of our recruiting strategies. Of note, we have a lot of
5 recruiters that are out helping us, assisting us. And so,
6 we've been attending approximately 30 to 45 events every
7 month since July. Pending any questions. That's all I
8 have.

9 CHAIRPERSON FERGUSON: Thank you. Fine. I just got a
10 couple of questions real quick. For the agencies that
11 request information from DPD, what type of information
12 are they asking?

13 DIRECTOR PATILLO: So most of the agencies that are
14 requesting information is coming to look at someone. So
15 if they're interested in – if someone has applied with
16 another agency, majority, they are coming to request a
17 personnel's background to look into it, to see if they're
18 going to hire an individual.

19 CHAIRPERSON FERGUSON: Wow. How come they just don't
20 interview them like we have to?

21 DIRECTOR PATILLO: They do have to interview them,
22 but anytime you were. The way we do it is when someone is
23 already working for a law enforcement agency or has
24 previously worked for a law enforcement agency, we have
25 to send out an authorization release and you also have to

1 go to those law enforcement departments to get the
2 information to find out what type of employee they are,
3 find out if there's any discipline, find out if there's
4 any files in internal affairs. So they have to do the
5 same as well.

6 CHAIRPERSON FERGUSON: Okay. All right. Awesome.

7 COMMISSIONER: Through the chair.

8 CHAIRPERSON FERGUSON: We're going to go around.

9 COMMISSIONER BANKS: Yeah. One ready right here.

10 CHAIRPERSON FERGUSON: Yes, sir. Go right ahead,
11 commissioner Banks.

12 COMMISSIONER BANKS: Appreciate it, Mr. Chair. Good
13 presentation, Ms. Patillo.

14 DIRECTOR PATILLO: Thank you.

15 COMMISSIONER: Director. She's director.

16 COMMISSIONER BANKS: Oh, director. Oh, good. I'm
17 sorry. I'm still learning. Good presentation director.
18 Now DPD is offering a 2K hiring bonus for people applying
19 for the department. Now, how is that affected or how has
20 that made an impact on turnouts and recruiting at 2K
21 bonus?

22 DIRECTOR PATILLO: So DPD is not offering a 2K bonus.
23 However, there was a 2K retention bonus that you might be
24 speaking of.

25 COMMISSIONER BANKS: Yeah. That's what I'm speaking

1 of.

2 DIRECTOR PATILLO: Yeah. So we were able to retain-

3 COMMISSIONER BANKS: Well, what's the difference?

4 DIRECTOR PATILLO: So if you say we're offering that
5 means we're doing it right now for every applicant that
6 comes through the door.

7 COMMISSIONER BANKS: So that's over.

8 DIRECTOR PATILLO: That 2000 was for individuals that
9 were on active service at that time, during that period
10 that met those qualifications for retention. That's what
11 that was.

12 CHAIRPERSON FERGUSON: Thank you. I'm all set, Mr.
13 Chair.

14 CHAIRPERSON FERGUSON: Commissioner Moore.

15 COMMISSIONER MOORE: Mr. Chairman no questions.

16 CHAIRPERSON FERGUSON: No questions. Commissioner
17 Burton.

18 COMMISSIONER BURTON: Yes. Thank you, Mr. Chairman.
19 Question. What do you think the three big issues
20 pertaining to separation from the department and do you
21 feel that if the city Detroit restored the retirees
22 healthcare, you think that will have more officers
23 considering further in their career here in the city of
24 Detroit?

25 CHAIRPERSON HOLLEY: That's good stuff. Good stuff.

1 DIRECTOR PATILLO: So I cannot answer on behalf of
2 the officers. I can only tell you when individuals come
3 through my office to put in their separation paperwork,
4 what it says. Majority, it will say for benefits and pay.
5 So that's all I can pretty much tell you based on the
6 data that I have. So I don't want to speak for anyone.
7 But according to data that we have, that is predominantly
8 what I see.

9 COMMISSIONER BURTON: And Mr. Chairman, part of those
10 benefits is the healthcare, right?

11 DIRECTOR PATILLO: So I believe what you're talking
12 about was the retiree healthcare that was what they had
13 prior to the bankruptcy. So that could be part of it, but
14 like I say, I don't want to speak for them.

15 COMMISSIONER BURTON: I just know that our officers
16 here in the city of Detroit have to have a future and has
17 to be able to see light at the end of the tunnel that
18 their healthcare is protected. And I feel that talking to
19 many residents in the city of Detroit Eight, that they
20 feel the same way as well. Looking at the attrition
21 report or the separation seemed like we are losing almost
22 one officer a day approximately. And so we cannot
23 continue to have that if we're looking for success in the
24 near future.

25 DIRECTOR PATILLO: So that's a fair statement. I will

1 tell you that probably some of those conversations are
2 being held through the negotiation process, which I'm not
3 in those meetings.

4 CHAIRPERSON FERGUSON: Commissioner Bell.

5 COMMISSIONER BELL: Great report director. You do an
6 outstanding job. But we keep talking about the retention.
7 This is not an issue we should continue to talk about. We
8 have no authority in that area, and I know that is
9 ongoing, but it's a trend throughout the country in terms
10 of department losing officer drastically.

11 DIRECTOR PATILLO: That is correct.

12 COMMISSIONER BELL: And we know the impact of why
13 officers are leaving in Detroit. There's no secret, it's
14 been out there for over 10 years or more. So it's no
15 secret. It's paying benefits and a better opportunity
16 than other departments based on the pay. We have had
17 numerous conversation, the power to be the mayor, but
18 it's primarily as you state it in negotiation process. I
19 don't know. We not privileged to that. So thank you
20 director for outstanding job.

21 DIRECTOR PATILLO: You're welcome, sir.

22 CHAIRPERSON FERGUSON: Commissioner Bernard.

23 COMMISSIONER BERNARD: First of all, I want to
24 compliment you on the improved format of the report.

25 DIRECTOR PATILLO: Thank you.

1 COMMISSIONER BERNARD: Much easier to understand and
2 read.

3 DIRECTOR PATILLO: Hopefully, it's more legible too.

4 COMMISSIONER BERNARD: Secondly with respect to the
5 officers that have been suspended with pay or, and, or
6 without pay. Have you – I would appreciate it, you don't
7 do it now. If you could come up with a scenario by which
8 if there are suspensions with pay and with suspensions
9 without pay, because I don't really believe in that. I
10 don't believe that you should cut off a person's income
11 prior to there being a determination that they've
12 actually done something that's inappropriate. And I know
13 it's all subject to labor relations, it goes to
14 arbitration. But some of these people have been suspended
15 without pay for like two years.

16 COMMISSIONER BERNARD: So, we've got to do something
17 I think about this process. So my question to you, it's
18 not a question. A request that maybe you look at the
19 issue of suspensions with pay and without pay in other
20 major departments and see how they are able to utilize
21 those people, perhaps even internally within the
22 department, but without their badge and without their
23 gun. Because I think you can drive a person to crime and
24 certainly having no money and child support and children,
25 and, you know, car notes and insurance, all that stuff.

1 If you don't have any money, then you know, it's a
2 problem. So I just want to know, and we've already
3 invested in them. We've trained them. Something like they
4 do with the postal workers. Once you train people, they
5 have some value and sometimes you can utilize that value
6 other than in the position that they were hired
7 specifically to do. So that's just a request. Secondly, I
8 noted that you have one person that's like 78 or
9 something. I think that's so cool that we don't
10 discriminate based on age. So you tell him or her, I
11 think he's like Tom Brady. He's just forever and forever.

12 DIRECTOR PATILLO: And that might be one of the
13 officers that is probably just about to retire.

14 COMMISSIONER BERNARD: I think it's great. We have a
15 guy that's 78.

16 CHAIRPERSON FERGUSON: All Right. Commissioner
17 Carter.

18 COMMISSIONER CARTER: I have a question. Thank you,
19 Director Patillo, for your report. About comments
20 regarding forced retirement, MCOs licensing. What does
21 that mean?

22 DIRECTOR PATILLO: So if you're just talking about
23 MCOs, that means you have to be certified. So if you're
24 not certified, so I don't know if that's the question. So
25 you have to be certified. If you're not certified, then

1 you're not licensed. Or you're talking about the drop
2 program where people are in the drop it, and that's a
3 labor issue. So therefore—

4 COMMISSIONER CARTER: The comments say forced
5 retirement. So I just, I mean, you can let me know later.

6 DIRECTOR PATILLO: What page your honor?

7 COMMISSIONER CARTER: Under comments under attrition.
8 Near the bottom of the page. I just want to know if was
9 it a licensing issue that the person had to retire
10 because they — once a person is licensed, usually they're
11 licensed forever, unless they can't shoot. Or it's
12 they're charged with something like a homicide.

13 CHAIRPERSON HOLLEY: Or they're seventy-eight years.

14 COMMISSIONER CARTER: Well, yeah, but they don't have
15 a physical requirement, physical agility. So I just need
16 to know what that means.

17 DIRECTOR PATILLO: DC Sims, you want to.

18 DEPUTY CHIEF SIMS: Through the chair. MCOs has a set
19 of different things where they can take your
20 certification from you. So I don't know if these officers
21 fell within that parameter where they would have had
22 committed something or a crime or done something that
23 would require them to lose their certification or not.
24 But it could have been one of those—

25 COMMISSIONER CARTER: Their certification forced them

1 to retire.

2 DEPUTY CHIEF SIMS: Correct. So if you're not
3 certified through the State of Michigan, you can't serve
4 as law enforcement

5 CHAIRPERSON FERGUSON: Commissioner Holley.

6 CHAIRPERSON HOLLEY: Thank you.

7 COMMISSIONER CARTER: Thank you.

8 CHAIRPERSON HOLLEY: Thank you so much. Just a couple
9 things. As you know, I'm president of your fine playing
10 Cub, you know that, so let me just get a couple... When I
11 see 245 MCOs awaiting, and then 75 people passing. What
12 happens from the waiting to the passing, where I got a
13 big number on the top and a small number on the bottom?

14 DIRECTOR PATILLO: So as of right now for the last
15 several, I would say since maybe July, we've been
16 averaging probably a hundred applications a week, and
17 that's indicative of all the recruiting that we've been
18 gone to. So those individuals, so after they apply they
19 go through a 11 step process. So that next step would be
20 a lean cursory review just to see if they meet the
21 minimum requirement in order to move to testing. So then
22 we have to schedule them for testing. So some of that
23 number that you see waiting that means they're waiting
24 for some part of the process. It could be to take the
25 physical agility test or the written test. And then

1 there's, you know, we call them, we schedule, sometimes
2 they don't answer that's when they go into archive. So
3 that number, which is a good number to have, that means
4 we're getting them scheduled.

5 CHAIRPERSON HOLLEY: So, with the people that you
6 have that's scheduled but didn't show up, what do we do?
7 Do we try to make a -- what effort do we make to--

8 DIRECTOR PATILLO: We do. So we have individuals who
9 reach back out to them. And there could be a number of
10 reasons as to why they didn't show up. But prior to their
11 test, we call them, we text them, we send them an email
12 that tends to be working as of right now. But if they
13 don't show up, we do have individual recruiters that
14 follow back up with them.

15 CHAIRPERSON HOLLEY: And then finally, through the
16 chair. Ms. Patillo, is there any research, I had this
17 idea of basically building a response of first responders
18 village of homes, about say 50 to 75 homes for first
19 responders. Is any research that you know that were
20 basically, I'm looking at 45 separations so far in 2022.
21 Maybe these could be some incentives in terms of having a
22 home and tax abatement and so forth. Is there any
23 research you could find basically where police officers
24 will stay in the city if they're offered a home that they
25 can afford. And certainly where you have all first

1 responders in that area where they have something in
2 common. Has any research been done on that to try to see
3 what we can do to try to bring people back to the city
4 rather than the number being consistently as it is?

5 DIRECTOR PATILLO: I will take this back to the
6 planning department. They may have some research or may
7 have the capability to be able to get some fast research
8 and see what's up. If we have not done it, some other
9 departments of similar size as ours might be doing, and
10 then I can come back to you with the better answer.

11 CHAIRPERSON HOLLEY: Because we know that basically
12 the concern for the community in terms of police officers
13 getting more money and benefits. We're talking about
14 around 2025, when we get out of this bankruptcy mode. So
15 we just need to understand that there's not much the city
16 can do or other than to be creative. Then maybe we should
17 be creative while we are waiting for 2025, in terms of
18 trying to recruit officers to stay in the city. If we
19 offer them a home, tax abatement or some tax write off or
20 something like that, that would give them incentive. And
21 then have a, as I said, an area where they all have
22 something in common. And this is an idea.

23 DIRECTOR PATILLO: Okay, sir, I'll look into it.

24 CHAIRPERSON FERGUSON: Fantastic. VC Holt?

25 CHAIRPERSON HOLT: I'm still?

1 CHAIRPERSON FERGUSON: Yes.

2 CHAIRPERSON HOLT: Thank you, Director Patillo, as
3 always, you give an impeccable report and you also
4 respond to our questions in real time. I believe DPD had
5 two recruitments that was specific to targeting returning
6 citizens. Correct?

7 DIRECTOR PATILLO: So yes, that's correct. The city
8 of Detroit had some recruitment fairs with returning
9 citizens program. And we did participate in that. And the
10 reason why we participated was because we do have two
11 civilian job title classifications that will hire
12 returning citizens. And that is our vehicle operators and
13 then our garage attendants.

14 CHAIRPERSON HOLT: So you're reading my mind.

15 COMMISSIONER BERNARD: What were the jobs again?

16 CHAIRPERSON HOLT: Excuse me, please.

17 COMMISSIONER BERNARD: I just didn't hear. I just
18 heard she said there were two jobs.

19 DIRECTOR PATILLO: Yes, ma'am. Vehicle operators,
20 which they do have to have a CDL and then the garage
21 attendants. But we do still look at the background. So we
22 still pull their background and we work with those
23 departments before we make any hiring decisions.

24 CHAIRPERSON HOLT: So is it safe to say then that you
25 were able to secure employment for a number of returning

1 citizens?

2 DIRECTOR PATILLO: So I will say that there were some
3 individuals at the last event that was put on by the city
4 of Detroit, where they did come to the DPD table and
5 apply for jobs.

6 CHAIRPERSON HOLT: Thank you. One other comment. You
7 mentioned that you had somewhere around - well, you had
8 initially 200 law enforcement members that are
9 participating in the post graduate program.

10 DIRECTOR PATILLO: Yes, ma'am. We have 204 current
11 DPD members that are attending Cleary University that is
12 civilian and sworn, predominantly sworn, obtaining their
13 bachelor's and master's degrees.

14 CHAIRPERSON HOLT: And I'd like to make the
15 announcement that one of the commissioners sitting at
16 this table was strong in his insistent that that
17 opportunity be offered to law enforcement members, the
18 esteem former chair Reverend Holley.

19 CHAIRPERSON FERGUSON: Awesome. I think you already
20 answered my question. I wanted to know about the archive
21 about 402. So when does that come into play? Do you like
22 when...

23 DIRECTOR PATILLO: So I'll give you an example. Say
24 for instance, we call you, we text you, we phone call, we
25 email, there's no response. We try that several times.

1 That can be an opportunity where you might go into
2 archive.

3 CHAIRPERSON FERGUSON: Okay. I don't know if this is
4 going to be for anyone. I know about secondary
5 employment. Right. A lot of officers are using secondary
6 employment. Can we try something different this time on
7 secondary employment, instead of saying that they have to
8 go into a local business? Can you like have secondary
9 employment or officers to walk the neighborhoods?

10 DIRECTOR PATILLO: I'll let DC Sims answer that
11 question.

12 CHAIRPERSON FERGUSON: Is that possible? I mean, for
13 a couple of hours.

14 DEPUTY CHIEF SIMS: I mean, that's something that we
15 could look into. I know some community groups have kind
16 of pondered that, looking at the cost they would have to
17 incur. But that's something we could look into.

18 CHAIRPERSON FERGUSON: And if you could get me the
19 cost, because we got a lot of groups out there that would
20 really pay for that cost. And I know some people that
21 would do that too. So, yes. All right. So we're going to
22 move on to—

23 COMMISSIONER BERNARD: Mr. Chairman. Just one follow
24 up on that. Also I guess it would be to you Director
25 Patillo. Can you find out what's happening with the state

1 legislation regarding the repayment to cities,
2 particularly the city of Detroit for training officers
3 who are paid by us, trained by us, and we absorb all
4 those costs and then they, you know—

5 CHAIRPERSON HOLLEY: Leave us.

6 COMMISSIONER BERNARD: Giddy up. Right. So yeah.

7 COMMISSIONER MOORE: Through the chair.

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER: If time allows, we have the state rep
10 person who is part of the author of that—

11 COMMISSIONER BERNARD: He wants to talk.

12 COMMISSIONER MOORE: No.

13 COMMISSIONER: That'd be great.

14 CHAIRPERSON FERGUSON: Yes. Come on. Can you? Yes,
15 absolutely. You have two minutes.

16 STATE REPRESENTATIVE TYRONE CARTER: Good evening,
17 honorable board. The legislation that I had authored was
18 similar to what we would call a scholarship. To get to
19 understand the fullness of this, there's only two police
20 department run academies in the state, Michigan state
21 police and Detroit police. And I would challenge anybody
22 to call and see how many state troopers leave. Very few.
23 But with Detroit police, you sometimes have other
24 departments sitting at your graduations. Or I've worked
25 in recruiting, they may say, well, we will hire you, but

1 if you get certified go to a place that will certify you
2 either pre-certification through a community college or
3 DPD.

4 STATE REPRESENTATIVE TYRONE CARTER: So as a
5 taxpayer, that's not right for me. So the goal was to
6 have the bill and I sponsored the bill and the bill was
7 taken over by the Republicans. But that's okay because I
8 don't need credit. I need for action to happen for the
9 taxpayers. And it got blown up in the Senate. It passed
10 out of the house. I'm trying to get it done. Something
11 happened in the Senate - I'm in the house. It made it out
12 of the house, got to the Senate, I don't know what
13 happened. But the goal is to make sure that we get it
14 through because we cannot continue to sustain and pay for
15 officers to be marketable. They're not marketable when
16 they're not certified or licensed. They become marketable
17 because we make them as a city marketable. So I think
18 that we need to do something.

19 STATE REPRESENTATIVE TYRONE CARTER: And I talked to
20 Commander Serda who bought up a great idea, and it's
21 something I'm going to look at. It needs to be a poacher
22 pay. I mean, I'm not mad at anybody who comes through and
23 they get it. But to have certain departments standing at
24 the finish line to grab these candidates is a little
25 disingenuous on their part because they haven't invested

1 that money that we have. So it's not lost, but something
2 happened in transition that we can still work on.
3 Hopefully, we can get it done this year. If not, that
4 will be a priority next year. Because again, not as a
5 state rep, but as a taxpayer, we shouldn't bear the
6 burden of making somebody more marketable for other
7 departments.

8 CHAIRPERSON FERGUSON: Fantastic.

9 COMMISSIONER BERNARD: Thank you so much.

10 CHAIRPERSON FERGUSON: Ladies and gentlemen, that was
11 representative Tyrone Carter.

12 COMMISSIONER BURTON: Through the chair.

13 CHAIRPERSON FERGUSON: Yes, sir. Make it quick. We
14 got to move. Go ahead.

15 COMMISSIONER BURTON: I understand. I just want to
16 piggyback off of something that was said prior to about
17 secondary employment, just a little second ago, a little
18 while ago. There are neighborhood associations that have
19 opt into secondary employment. In fact, Lafayette Park in
20 my district I have opt into it before. I'm not sure if
21 they're currently still part of secondary employment, but
22 there are neighborhood associations that has opt into it.
23 And it seems to be working in our community. I have
24 gotten great feedback on that, but it is a cost factor of
25 having it. And so some organizations, neighborhood

1 associations, or business associations, they may be able
2 to afford it, may not be able to afford it. It would be
3 nice to see some type of community grant or something
4 that can actually afford you know, a little bit more of
5 the burden of the cost on neighborhood associations. But
6 it seemed to be working and it's been great feedback, you
7 know, especially if you look at next door and things of
8 that nature and how neighbors, you know, are expressing
9 their feedback.

10 CHAIRPERSON FERGUSON: Fantastic. Great. Awesome.
11 Thank you. All right. Now next presentational will be
12 from the Fourth Precinct and that'll be Commander John
13 Serda. Good evening, sir.

14 COMMANDER JOHN SERDA: Good evening. So I'm Commander
15 John Serda, Fourth Precinct, and I'm very happy to be
16 here. Welcome honorable Board of Police Commissioners to
17 our precinct and my colleagues that are here, Captain
18 Connor. Let me also introduce my neighborhood police
19 officers. I have here neighborhood police Officer, Juan
20 Lebron and neighborhood police Officer Garrett Taylor.
21 And this is Garrett Taylor's area down here in the south
22 end. And we also have a couple others who had other
23 assignments, NPO Alfanso Ruiz, NPO Brian Gadwell, and
24 Sergeant Mannie Gutierrez is their supervisor. So first
25 of all, I have quite a bit of information here. I'll try

1 to stick to this script here so I can get it all to you.
2 But also, as I welcome our citizens here to our Fourth
3 Precinct, I want to especially give a shout out to our
4 original Southwest Detroiters who came out in droves to
5 walk with us yesterday with the chief.

6 COMMANDER JOHN SERDA: I really appreciate that. They
7 gave us and the chief a very warm welcome. We had the
8 best of weather. It was just an awesome walk. So I
9 appreciate you all for being with us. And I'm so glad the
10 chief does that around the city and very good thing for
11 the citizens and for our precincts. So I have some
12 information for you. I'm going to go through. And of
13 course, you know, I'll take questions afterwards. Let me
14 go through this here real quick. So for crime stats, let
15 me just say that we are proud that we are down in most
16 categories of crime, but of course any crime is too much
17 crime and we realize that so we're constantly working to
18 reduce crime. But let me just give you a few examples.
19 Criminal homicides we are at 8 this year, year to date
20 2022.

21 COMMANDER JOHN SERDA: It was 16 last year, so we're
22 down 50%. That's great, right? But still, eight's too
23 much. So for aggravated assaults were actually slightly
24 up, 427 this fiscal year or up to year to date and 423
25 last year. And captain Connor has been doing a very deep

1 dive study into that. Because we want to know like what
2 types of aggravated assaults, what can we do to prevent
3 them? And of course, a lot of them are domestic violence
4 related, so we don't even handle most of those cases, but
5 we do work closely with the Domestic Violence Unit. We
6 plan to do some outreach and presentations to the
7 community regarding domestic violence prevention. Our
8 community relations meetings will be starting up again
9 this month. And we'll have presentations set up at our
10 community relations meeting to try to see what we can do
11 to prevent some of those.

12 COMMANDER JOHN SERDA: Our non-fatal shootings, we
13 are at 29 and we were at 34 last year, year to date. So
14 we're down 15%. Sexual assaults, we're at 25, we were at
15 40 last year. So we're down 38%. Robberies we're at 65,
16 we were at 83 last year. So we're down 22%. And
17 carjackings, interesting, we are up 50%, but we had six
18 this year and four last year, year to date. And that
19 number has actually gone down because one of them was
20 backed out as not genuine carjacking. And that number has
21 not gone up for several weeks now. But it is a concern
22 throughout the city and as the DC Sims had said we're
23 taking action to try to reduce those. Okay. So those are
24 our stats and I just want to give you some of the things
25 that we have done to try to address those stats.

1 COMMANDER JOHN SERDA: We had a what we call a
2 citywide restore piece operation in this area back in
3 August the 3rd. And when we have a citywide operation, it
4 involves traffic enforcement, TSS, special ops units from
5 all the precincts throughout the city, come here to help
6 us out. And we'll go there when it's their turn. We have
7 Gang intel narcotics all converged on this area to try to
8 reduce crime in this area. So we do that and we do a
9 number of other things to try to address crime that I
10 will talk about here in a few.

11 CHAIRPERSON HOLLEY: What's TSS. What does that mean?

12 COMMANDER JOHN SERDA: TSS is traffic... Help me out
13 captain. Yeah. Tactical service. TEU is Traffic
14 Enforcement Unit and TSS is Tactical Services Section.
15 Citywide units—

16 COMMISSIONER BURTON: Through the chair. Real quick.
17 On the record, I want our audience to know it's a lot of
18 abbreviations that our officers have to know. And so they
19 have acronyms for every single thing. So, you know, TSS
20 just roll off very short and simple, but there's a lot of
21 abbreviations that they know. But they know them and they
22 respond to them. And so I just want our audience to know
23 that.

24 COMMANDER JOHN SERDA: Yeah. And I'll try my best not
25 to use abbreviations.

1 COMMISSIONER BURTON: No, you're perfect. You're
2 perfect.

3 COMMANDER JOHN SERDA: Okay. So I want to tell you a
4 little bit about the Fourth Precinct. Couple of things
5 here. So we're home to a number of significant businesses
6 and buildings and structures. For example, the Ambassador
7 Bridge, international bridge to Canada. I know you know
8 all this, but it's part of our DNA as you see things
9 changing in this precinct. Under construction, of course,
10 is the Gordy Howe Bridge projected to be done, I believe
11 in 2024. A lot of construction around there. The Ford
12 train station, I believe that's also partially going to
13 open up next year and then fully open up within the next
14 couple of years. Maraton Petroleum Group, the Detroit
15 salt mines, the CSX Group, International Rail and Truck
16 hub. There's actually also a Conrail hub in our precinct.
17 And I'm going to talk about that a little more and the
18 Ideal Group, which is an automotive supplier, and many
19 other ones.

20 COMMANDER JOHN SERDA: I want to talk about our
21 boundaries. So we're located at 4,700 West Fort Street
22 and we share our building with the fire department. I was
23 lucky enough to be at the Fourth Precinct when that
24 building opened up around 2005. I think it's a very
25 unique and well-built building, but certainly we try to

1 keep it up upgraded and keep it in a professional
2 standard. So the Fourth Precinct is approximately 14.41
3 square miles with a population of about 67,000. And I say
4 about, because I looked at the most recent census and I
5 tried to go census track by census track to get an
6 accurate number, because that is up from the previous
7 census. And our boundaries, like most precincts, and I
8 hope you got the map in your package, but the boundaries
9 like most precincts are not square.

10 COMMANDER JOHN SERDA: So they're a little jagged,
11 but I'll try to give them to you as best I can. They're
12 bounded on the north side by West Warren Avenue. On the
13 west, we border Dearborn on Wyoming Street. Melvindale is
14 Schaefer Street, Lincoln Park, Outer Drive Street, River
15 Rouge Campbell Street. And on the east, our border is
16 14th street and it jagged over to Newark Street, Michigan
17 Avenue and West Grand Boulevard. And then of course on
18 our south we are River Rouge, Ecorse and at some points
19 the river itself. So that's our precinct. We're home to
20 seven high schools, believe it or not. Western
21 International High School my alma mater, old cowboys,
22 Caesar Chavez High School, Crystal Ray High School,
23 Voyager Academy now has a high school, Hope Academy now
24 has a high school.

25 COMMANDER JOHN SERDA: SER Metro YouthBuild has an

1 alternative high school and Covenant House has an
2 alternative high school. So we try to stay in contact
3 with all of those schools. In fact the mayor had an
4 intern program over the summer and so we had one of those
5 interns. She was actually a senior in college. So one of
6 the assignments I gave her was to contact every school in
7 our precinct and get me contact numbers and addresses.
8 And so we plan to use that information to hold meetings
9 with our school partners. And additional to that on
10 October 18th, we've scheduled a CAST training, which is
11 again an acronym, I know. But that stands for Civilian
12 Active Shooter Training. I know those letters don't match
13 exactly, but that's what it is. Civilian Active Shooter
14 Training. We're going to be hosting that class at our
15 precinct.

16 COMMANDER JOHN SERDA: The first one we're going to
17 do is for school administrators. And then we'll see if we
18 need to hold additional ones for citizens, businesses,
19 teachers, parents. But we're going to start with school
20 administrators. So that'll be October 19th at our
21 precinct. So we have a number of unique programs in our
22 precinct. And I think that really helps us keep our crime
23 down. The first thing I attribute are our great stats,
24 our citizens. Our citizens, you know, obviously are very
25 hard working. You know, they work very hard all day and

1 come home and just want to have a safe home for their
2 family and kids. And so that's the first line of what
3 helps us be a precinct with low crime stats because they
4 support us. You know, they help us when they see stuff
5 they tell us.

6 COMMANDER JOHN SERDA: So the next thing we have is
7 our CIT car, Crisis Intervention Team car. And what that
8 means is we have two officers and a civilian social
9 worker on that car. We call it 498. So our officers are
10 trained to handle police runs that involve people in
11 crisis, people with drug addictions, homeless citizens,
12 and people that just need help. So they're very good at
13 their job. They go out of their way. They get to know all
14 the people out there that need help to homeless citizens.
15 I think we call them unsheltered now. Sorry. But they're
16 out there every day. As a matter of fact, one of my CIT,
17 well actually everybody from CIT car brought the idea to
18 me about the WAVE project. The WAVE project – and I don't
19 know what that acronym stands for. But the WAVE project
20 is a nonprofit organization that has a trailer that's set
21 up to give showers to the homeless.

22 COMMANDER JOHN SERDA: So we bring them to here at
23 Kemeny every other week and at Clark Park on the opposite
24 weeks, between the hours of 12 noon and 2 o'clock. And we
25 offer free showers to our unsheltered and we offer free

1 clothing. And this is all through this nonprofit. So this
2 nonprofit doesn't charge the police department anything,
3 but we are working with them to try to raise funds,
4 because they're a 501C3. So the Hispanic Police
5 Department has contributed to that organization. And
6 Maraton has committed to helping give a donation to that
7 other organization. But you know, it's one of the things
8 that our CIT car brought to us, our Crisis Intervention
9 Team car brought to us. And I think it helps, you know,
10 it really does help to offer our unsheltered some
11 services like that.

12 CHAIRPERSON HOLLEY: If you have showers, what about
13 the bathrooms? How do they...

14 COMMANDER JOHN SERDA: The trailer has three stalls
15 that have showers and toilets and they get cleaned after
16 each use. They're very nice. They're really clean.
17 They're very professional. They're very private. They get
18 to stay in there as long as they want, you know, unless
19 we think something happened to them in there, then we'll
20 make sure they're okay.

21 CHAIRPERSON HOLLEY: Because of time, I just want to
22 make sure you get that in.

23 COMMANDER JOHN SERDA: Okay. Yes, sir. Thank you.

24 CHAIRPERSON FERGUSON: Very good.

25 COMMANDER JOHN SERDA: So we have community justice

1 center again, another nonprofit that works with the 36
2 District Community Court. So what happens there is a lot
3 of times when our CIT car, Crisis Intervention Team car
4 finds somebody that needs assistance, maybe they're drug
5 addicted, maybe they need help. They can take them to
6 this community justice center where they have resources.
7 Additionally, the community court hears these cases once
8 a week. And if a case originates from the Fourth
9 Precinct, 36 District filters that case and sends it to
10 one particular judge who hears these cases. And he's an
11 outstanding judge. He's very sympathetic. And so what
12 he'll do is instead of putting them in jail or giving
13 them hefty fines, he'll try to give him community
14 service. He'll send them to the community justice center
15 to get resources.

16 COMMANDER JOHN SERDA: Maybe they need a driver's
17 license. Maybe they need drug treatment. Maybe they need
18 help with a resume. Any of that stuff, getting a driver's
19 license, they can help them do all that. So I think that
20 really helps our community. So those are some of the
21 things that we offer our citizens and I think has a very
22 good effect. I'd like to turn it over, because one of the
23 things that our captain is so good at is helping keep our
24 crime down through you know, positive details and
25 strategies that we use out there. And so I'm going to let

1 him talk about those. But before I do, I want to just
2 touch on a couple of quick things. The mayor has
3 appointed a person to do a truck study and it's just
4 starting, it's in its infancy.

5 COMMANDER JOHN SERDA: But the idea is, you know, we
6 want to know where all these trucks are coming from,
7 where they're going, why they're going to areas where
8 they're not supposed to be, why they're parking in areas
9 they're not supposed to be. And you know, like I
10 mentioned earlier, we have the two intermodal
11 truck/Railway hubs, where trains bring in these cars that
12 get put on trucks and vice versa. Trucks bring in these
13 big containers that go on trains. And so we have an
14 enormous amount of truck traffic in our precinct and some
15 of them go down residential streets when they're not
16 supposed to. So we want to cooperate with that study as
17 much as we can and help them get all this information
18 gathered so that proper truck routes can be established
19 and enforcement can follow.

20 COMMANDER JOHN SERDA: I mean, once we have proper
21 routes established, you know, we'll encourage all these
22 truck companies, train, and truck intermodal hubs to
23 abide by them. And when they don't then we'll take
24 action. So that's just starting to get underway. And I
25 just want to remind everybody again that our community

1 relations meetings start up again next week. They've been
2 at hiatus for the summer. They meet every second Tuesday
3 of the month at 6:00 PM at the precinct. And so they were
4 off for the summer. Next week Tuesday will be the first
5 meeting after the summer break. I believe that's
6 September 13th at 6:00 PM. We encourage you to join us.
7 And again, our CAST training October 19th at the precinct
8 for school administrators. And we'll see if we can do
9 some follow up CAST training after that. Again, that's
10 Citizen Active Shooter Training. With that, I want to
11 turn it over to my captain to talk about some of our
12 crime reduction strategies. Thank you.

13 CHAIRPERSON FERGUSON: All right, sir.

14 CHAIRPERSON HOLT: Your captain's name please.

15 CHAIRPERSON FERGUSON: Captain Connor.

16 CAPTAIN CONNOR: Hello, my name's Ryan Connor. I'm a
17 captain with the Fourth Precinct. We've recently run into
18 an issue in our south end of the Fourth Precinct, this is
19 scout area 411 and 415. This is the area basically Fort
20 and Schaefer where we border Ecorse and River Rouge.
21 We've had some recent problems with some violence. We've
22 had several shootings fatal and non-fatal. To address
23 these issues Chief White has put together a task force
24 assembled with components of Organized Crime, various
25 other units within the city because he did feel that it

1 was of utmost importance to get ahead of that problem.
2 Since this task force has evolved, we've worked very
3 closely with Ecorse and River Rouge. We have a pretty
4 good relationship now where that might not have existed
5 before. We're sharing information, we're working together
6 and we're really building these cases based on that
7 cooperation.

8 CAPTAIN CONNOR: To address some of the other
9 problems within the Fourth Precinct, we have a bar
10 detail. Basically our bar detail addresses the issues
11 that we have on Michigan Avenue, some of the nightlife on
12 Michigan Avenue. That component is making sure that we do
13 some vice inspections and making sure that these local
14 businesses are within compliance and not causing a
15 nuisance to the surrounding citizens. Some of the other
16 details that we have is ticket and tow operations and
17 traffic operations. Our traffic enforcement officers
18 study crime patterns, tickets, and accidents. And we gear
19 our ticket and tow operations and our Traffic Enforcement
20 Units to those areas to cut down on these accidents, cut
21 down on the speeding and make sure the safety of our
22 vehicular traffic in the precinct.

23 CHAIRPERSON FERGUSON: Fantastic. Wow, sir. Thank
24 you. I just got a quick question. I have the chief's
25 Bible here, his community safety strategy plan for 2022.

1 I just have one. Did you guys ever get a chance to
2 reestablish the Fourth Precinct's advisory board? Is that
3 in the works?

4 COMMISSIONER: The what?

5 CHAIRPERSON FERGUSON: The advisory board. It's under
6 community engagement. Right. So that'd be the community
7 engagement piece of this. And it has reestablished
8 because it was there before. The Fourth Precinct advisory
9 board. So the objective to that is to increase police
10 officer engagement that allows officers to bring concerns
11 to command staff. They have a problem out there. And the
12 inspected outcome would be open lines of communications,
13 transparency, accountability, connectivity with the
14 community. I just want to know, did you guys get a chance
15 to get down to that yet?

16 COMMANDER JOHN SERDA: So we don't have an advisory
17 board, but we do exactly that at our community relations
18 meetings. We present every community relations meeting.
19 We take any questions, concerns. We'll meet with citizens
20 privately, because if they, you know, for example, a lot
21 of times they'll bring issues to us, like there's a dope
22 house on my corner. And we'll take them aside because we
23 don't want them to be in danger by talking to us, so
24 we'll talk to them privately. We do that and then our
25 neighborhood police officers certainly attend a lot of

1 meetings during the month of Block Clubs. We both try to
2 attend some when we can. But you know, that's where we do
3 our community engagement. So we don't have a per se
4 advisory board, but we certainly meet with our citizens
5 on several different levels.

6 CHAIRPERSON FERGUSON: Okay. Thank you.

7 CHAIRPERSON HOLT: Thank you chair. Thank you,
8 Commander Serda. I'm going to rush through my comments.
9 Earlier this year I was invited to attend a discussion on
10 human trafficking. Honestly, it was at your Fourth
11 Precinct relations meeting which was of course led by
12 Mrs. Ramirez and Mrs. Marie Overall. I came for the human
13 trafficking discussion. Commissioner Carter came offering
14 jobs for the young people and their parents. Also you had
15 an event that was led by the Hispanic Police Officers
16 Association. As I understand it was a party. I wasn't in
17 the city, so I didn't get an opportunity to attend. It
18 was a fundraiser to get back to school supplies for young
19 folks.

20 COMMANDER JOHN SERDA: We've had several events
21 recently. We've been pretty busy. We had our family fun
22 day, we had a backpack giveaway that was actually
23 sponsored by a couple of different people. Our Buoy
24 Organization Business united with officers and youth. We
25 still have a very active Buoy Organization. So they

1 actually sponsored and paid for that. The Hispanic police
2 did participate. We gave out over 200 backpacks with
3 supplies. Maraton brought down a table full of supplies
4 to put in the backpacks. We recently had more of a social
5 event. It was a dance with a cop at Clark Park. So that
6 was a lot of fun. So yeah. We stayed pretty busy.

7 CHAIRPERSON HOLT: And one other comment. Your Fourth
8 Precinct was one of the die-harders that always had a
9 Zoom meeting. I mean, going back to perhaps the latter
10 part of 2020 when COVID was at its peak. The Fifth
11 Precinct also had Zoom meetings. So thank you for your
12 presentation.

13 CHAIRPERSON FERGUSON: Commissioner Banks.

14 COMMISSIONER BANKS: Yes. Thank you, Mr. Chair.
15 Through the chair. Commander, peace and blessing to you.
16 Thank you.

17 COMMANDER JOHN SERDA: You're welcome.

18 COMMISSIONER BANKS: How did the Walk a Mile go
19 yesterday with Chief White? Did everyone that attended,
20 were there any testimonies? Everyone that attended the
21 walkathon, I mean the Walk a Mile on yesterday, did
22 everyone achieve their goal? Did they hit that mile,
23 commander? Did they hit it?

24 COMMANDER JOHN SERDA: Yes. In fact, it went pretty
25 quick because we were having such good fun, and I was

1 really pleased. And I told the chief this, I was so
2 pleased of the warm welcome that the citizens gave the
3 chief as he walked and greeted them and gave out gun
4 locks. And they were on their porches and some of them
5 clapped and cheered, and I just thought it was fantastic.
6 We actually did one about a month and a half ago in
7 another part of our precinct. It was a hundred degrees
8 and it was a little bit different, but this one was the
9 best.

10 CHAIRPERSON FERGUSON: Fantastic. Commissioner Moore.
11 No questions. Wow. Commissioner Burton.

12 COMMISSIONER BERNARD: Good job. It's good to see you
13 again. And congratulations again on your appointment. I
14 remember when we got your paperwork. We'd like applaud
15 when we saw your name for the promotion. Congratulations
16 again.

17 COMMISSIONER BURTON: Mr. Chairman, I'll be short and
18 brief. You know, I am very pleased today by the captain
19 and the commander. But it was just something about what
20 the commander said about safe roads and things of that
21 nature for our truckers or truck drivers. Looking at the
22 city of Detroit and Wayne County infrastructure, this is
23 the time we need to invest 3 billion over the next two
24 years to fix our roads, bridges, and infrastructure so we
25 can be able to compete, you know, economically, with

1 major cities and imports and so much. And I love how you
2 mention that about the roads and safe routes for truckers
3 as it's very important because you know, policing from an
4 environmental point is very important as well. So this
5 day I will be honored if I can refer to our commander for
6 this area right here as an environmental or
7 environmentalist commander. Because you speak to our
8 community from an environmental standpoint, but from a
9 public safety standpoint and some of these trucks
10 carrying heavy loads, you know. And you have to have safe
11 routes, safe streets. And they got so much cargo, you
12 know, so much of a heavy load. So I'd like to call you
13 the environmental commander.

14 COMMANDER JOHN SERDA: Okay.

15 COMMISSIONER BURTON: What you said today, I'm sure
16 our environmental community is really listening and love
17 the remarks that you share today, as well as your
18 captain.

19 COMMANDER JOHN SERDA: I appreciate the rapport. And
20 one thing I do want to add is there's really two sides to
21 this. We're an international hub here, and trucking is
22 very, very important, but so are citizens. They shouldn't
23 live on a street with trucks booming down their road and
24 dust flying all over the place. We can balance it out.
25 That's what the goal is—

1 COMMISSIONER BURTON: You're the environmental
2 commander.

3 COMMANDER JOHN SERDA: Balance it out.

4 CHAIRPERSON FERGUSON: Fantastic. Commissioner Bell.

5 COMMISSIONER BELL: I just want to say that you did
6 an outstanding job. And I've always been impressed with
7 State Rep Carter--

8 COMMANDER JOHN SERDA: Thanks sir.

9 COMMISSIONER BELL: State Rep Carter, in terms of
10 their commitment to Southwest Detroit. Especially this
11 young lady from the east side of Detroit who committed to
12 Southwest Detroit. So I just want to commend, because
13 you've been an international city for years, I guess, and
14 all the issues you have had, you have stood strong. So I
15 just thank you for the opportunity to be in this setting
16 one more time. Awesome.

17 CHAIRPERSON FERGUSON: Commissioner Holley.

18 CHAIRPERSON HOLLEY: No question.

19 CHAIRPERSON FERGUSON: Commissioner Carter.

20 COMMISSIONER CARTER: Thank you, Mr. Chair. So, I'm
21 going to be very brief. Thank you, commander and captain
22 for all the hard work that you do here in the Fourth
23 Precinct and especially our NPOs, Officer Taylor and
24 Lebron. They always answer the call. Always. Whenever
25 there's a complaint, they take care of it. There were

1 complaints about trucks parking on Fort Street and people
2 not being able to ease out into traffic, which was a
3 safety risk. And they have been on point, ticketing,
4 towing, whatever is necessary so that people in this
5 community are safe. So I really appreciate you all and
6 keep up the good work. Thank you so much.

7 COMMANDER JOHN SERDA: Thank you.

8 CHAIRPERSON FERGUSON: Thank you, gentlemen. Thank
9 you so much.

10 COMMANDER JOHN SERDA: Thank you. And one thing we
11 like to say here in the Fourth Precinct is, may the
12 fourth be with you.

13 CHAIRPERSON FERGUSON: That's cool.

14 CHAIRPERSON HOLT: Darth Vader.

15 CHAIRPERSON FERGUSON: Now we're going to move on to
16 the incoming correspondence. We had a few. So we had two
17 letters come in from Law Offices of Gregory, Moore, Brook
18 & Clark, P.C. And it's referring to the DPOA Disciplinary
19 Committee, which was dated on 9/2/2022. And then the
20 second one was from the same law office, from Gregory,
21 Moore, Brook & Clark, P.C. And that was referring to the
22 BOPC's reversal of previous votes concerning suspension
23 without pay. And that was also dated 9/2/22. And
24 commissioners, you have your weekly DPD Facial
25 Recognition Technology Report dated from 8/29/2022 to

1 9/4/2022. Also you have DPD ShotSpotter Report from
2 8/29/2022 to 9/4/2022. And I'm going to move on to
3 unfinished business

4 COMMISSIONER BERNARD: Just quickly, Mr. Chairman. It
5 may be in a new business. I'm not sure. But one of the
6 things I mentioned I think earlier was that I would like
7 to vote for the board to approve Ms. Shaw making the
8 presentation on data that she's been – she gave us a
9 presentation on data today regarding our own productivity
10 or lack thereof. And I think it would be beneficial for
11 us and for the community to hear from her at a board
12 meeting. She needs one hour. We gave an artist an hour.
13 We can give a Six Sigma black belt one hour to help us
14 with the issues that we're confronting. And I might add
15 that it appears that the person that was not properly
16 hired was hired in order to address the concerns that Ms.
17 Shaw had raised. So since she's the expert, let's let her
18 tell us about that.

19 CHAIRPERSON FERGUSON: That would be under new
20 business. Do we have any under unfinished business?

21 COMMISSIONER BERNARD: Well then, new business.

22 CHAIRPERSON FERGUSON: Okay. So you just–

23 CHAIRPERSON FERGUSON: Same thing. So I would move
24 that–

25 CHAIRPERSON FERGUSON: Wait, we're going to get back

1 to that. Anybody else have any under new business?

2 COMMISSIONER BURTON: New business or unfinished
3 business?

4 CHAIRPERSON FERGUSON: We moved past unfinished
5 business because that would be on if something was on the
6 agenda from last week.

7 COMMISSIONER: Can we have announcements?

8 COMMISSIONER: We have announcements. Right.

9 CHAIRPERSON FERGUSON: Nope. We're going to go into
10 new business. And she asked... You asked for.

11 COMMISSIONER BERNARD: I would move that we allow the
12 presentation at the next board meeting, which is two
13 weeks from now, from Ms. Shaw regarding the data that
14 she's assembled regarding the BOPC. Thank you.

15 CHAIRPERSON FERGUSON: Any discussion?

16 CHAIRPERSON HOLLEY: Mr. Chair. I don't have a
17 problem with... I just feel like the commissioner too,
18 that we start a precedence chair where people have an
19 hour. I don't mind. That young lady should be given every
20 two minutes, you know, given nice reports. I think we'd
21 ought to be like the regular presentation. But an hour is
22 something that I think it will. It's just the precedence
23 I don't want to set.

24 CHAIRPERSON FERGUSON: And for my comment, it would
25 fall under a training session that we should all come to.

1 COMMISSIONER BERNARD: No, it would fall under... We
2 need to inform. The community has a right to hear about
3 the data concerning the board. And we can hear that and
4 we listen to all kinds of other stuff. This is the only
5 thing that's substantive that's being presented to us by
6 a person from the community, which is what we're supposed
7 to represent.

8 CHAIRPERSON FERGUSON: You're absolutely right. So we
9 can—

10 COMMISSIONER CARTER: Through the chair.

11 CHAIRPERSON FERGUSON: Yes.

12 COMMISSIONER CARTER: My only comment is that to set
13 it for the next meeting, I think that's too soon and we
14 don't know what's going to be, we're going to be coming
15 off the conference. And I don't think that we should set
16 it. I mean, I have no problem with the future date, but
17 after next meeting, I don't think that that's
18 appropriate.

19 COMMISSIONER BERNARD: Okay. We can do it two weeks
20 from now. Thank you.

21 COMMISSIONER CARTER: Well, more than two weeks.

22 CHAIRPERSON FERGUSON: And we're going to need more
23 than two weeks.

24 COMMISSIONER BERNARD: Two weeks, because this data
25 is important. We are slipping a lot and we need to listen

1 to the community.

2 CHAIRPERSON HOLLEY: Do you know the data that she's
3 going to talk about? You know the data already?

4 COMMISSIONER BERNARD: No, I don't know.

5 CHAIRPERSON HOLLEY: Does the board know the data?
6 Don't we have some obligation to see what she going to
7 talk about?

8 COMMISSIONER BERNARD: She's already given—

9 COMMISSIONER MOORE: Actually, I do know some because
10 she did present.

11 CHAIRPERSON HOLLEY: I know you do.

12 COMMISSIONER MOORE: Yeah, I'd be quiet again.

13 CHAIRPERSON HOLLEY: I'm just saying to you again,
14 don't we have some obligation to know what we are going
15 leave what she wants to talk to us about. And then we can
16 vote on it.

17 COMMISSIONER BERNARD: Every week we get an agenda
18 that's already prepared for us, and we don't know
19 anything about. So this person has been with us for a
20 year.

21 CHAIRPERSON FERGUSON: She has the floor.

22 COMMISSIONER BURTON: The motion was seconded.

23 CHAIRPERSON FERGUSON: Hang on. VC.

24 CHAIRPERSON HOLT: We're still in discussion here.

25 COMMISSIONER: Mr. Chairman.

1 CHAIRPERSON FERGUSON: She has the floor. Go ahead.

2 CHAIRPERSON HOLT: Okay. I think what we need to do
3 is okay the presentation but put it on a calendar whereby
4 we won't have to keep saying, oh no, this is not going to
5 work. Oh no, this is not going to work. And what I'm
6 trying to say, two weeks after we return here from NACOLE
7 may not be a time when we can organize a counter
8 presentation. An hour presentation. I don't know.

9 COMMISSIONER BERNARD: We had an hour for an artist
10 and a big picture that we don't even know his name. And
11 he'd never been to a board meeting. He knows nothing
12 about the commission.

13 CHAIRPERSON FERGUSON: Commissioner.

14 CHAIRPERSON HOLLEY: You need to go be baptized.

15 CHAIRPERSON FERGUSON: Commissioner. I would ask,
16 would you like to remove your first...

17 COMMISSIONER BERNARD: You mean rescind?

18 CHAIRPERSON FERGUSON: Yeah. Rescind it and that way
19 we can at least vote on it to.

20 COMMISSIONER BERNARD: Okay. If we want to do it two
21 weeks from now or three weeks from now, I think two weeks
22 is appropriate. Quite frankly. This is important. Our
23 efficiency as an organization is on the line here.

24 CHAIRPERSON HOLT: Through the chair.

25 COMMISSIONER BERNARD: No, I think we should look at

1 a date, but again, two weeks from when we return from
2 NACOLE.

3 COMMISSIONER MOORE: Mr. Chairman.

4 CHAIRPERSON HOLT: We need to synchronize this
5 presentation so that it does not come to a point of no we
6 cannot do it.

7 CHAIRPERSON FERGUSON: Correct.

8 CHAIRPERSON HOLT: And two weeks from now—

9 COMMISSIONER BERNARD: We have a board meeting every
10 week. Duh, I don't understand what the — look at the
11 agenda.

12 CHAIRPERSON FERGUSON: Hang on, hang on
13 commissioners. Maybe we should really look at our
14 calendars to make sure we can make this happen.

15 COMMISSIONER BERNARD: We make every board meeting.
16 We have a quorum. I'm not trying to make everybody, but
17 we need a quorum at a board meeting.

18 CHAIRPERSON FERGUSON: Absolutely.

19 COMMISSIONER BERNARD: Thank you.

20 COMMISSIONER BELL: Mr. Chairman.

21 CHAIRPERSON FERGUSON: Yes.

22 COMMISSIONER BELL: Thank you for the opportunity to
23 speak on this issue. First of all, I think we have a
24 conflict with this young lady here. She's applying for a
25 job. So there's a conflict in terms of personnel matters

1 that we should really entertain at this time. So that's a
2 major conflict. So we need to check with HR. Secondary, I
3 think that the most pressing matter we have is hiring
4 personnel and that's investigator. We have 14, we have
5 chief – all those jobs process should be processed in the
6 next two or three months. We made a commitment to this
7 community. And as you well know corporation council,
8 they're all concerned about the hiring process. So that
9 should be the priority. Thank you, Mr. Chair.

10 CHAIRPERSON FERGUSON: Now he makes a valid point
11 that we should all agree with. Not saying that we're not
12 going to let it happen, but the timing is just not here.

13 COMMISSIONER BURTON: Point of order Mr. Chairman.

14 CHAIRPERSON FERGUSON: It's just not here. Yes.
15 Further discussion, sir.

16 COMMISSIONER BURTON: Yes. Point of order. I just
17 want to make it clear for the record that Ms. Shaw does
18 not work for this board. She is not hired by this board.
19 To have her on agenda to speak before this board, like we
20 will allow a religious leader or any other community
21 group or entity. I think we should honor that you know,
22 for fair practices going forward. But it's no conflict
23 because she does not work for this board. And if the
24 board wants to have her to do a presentation and you
25 know, or some kind, I think we should hear from all of

1 our community civic groups and organizations.

2 COMMISSIONER MOORE: So I'm just curious, Mr.

3 Chairman, how does the personnel committee chairman know
4 that Ms. Shaw applied for positions?

5 COMMISSIONER BELL: We just received a resume and
6 it's a conflict. So all I'm saying to you, sir, we need
7 to pursue it with HR in terms of--

8 COMMISSIONER MOORE: No, but I'm asking you how do
9 you know that? You said we received it.

10 COMMISSIONER BELL: Received what's in your package.
11 You just received it. Once again--

12 COMMISSIONER MOORE: You're talking about today.

13 COMMISSIONER BELL: I'm not going to debate, sir.

14 COMMISSIONER MOORE: Oh, I know because you know
15 where I'm going with this.

16 CHAIRPERSON FERGUSON: Right. So wait. We have
17 something on the floor now. So, I'm going to caution you.
18 If we take commissioner Bernard's motion and it fails
19 this might not come back up again. Okay. So I'm asking
20 her, would she like to rescind her motion that way we can
21 push this to a later date? Because they have another one.
22 Correct? I'm asking. I want it to happen.

23 CHAIRPERSON HOLLEY: Mr. Chairman.

24 CHAIRPERSON FERGUSON: I'm trying to make it happen.

25 COMMISSIONER MOORE: You said it might not happen

1 if... So that sounds like a threat to me.

2 CHAIRPERSON HOLLEY: Mr. Chairman.

3 CHAIRPERSON FERGUSON: You're correct. Yes.

4 CHAIRPERSON HOLLEY: I'd like to make a substitute
5 motion.

6 CHAIRPERSON HOLT: I'm listening.

7 CHAIRPERSON HOLLEY: That we will have the
8 presentation, a 20-minute presentation by Mrs. Shaw and
9 try to schedule this within the next three weeks. The
10 time we get back and work this out so that we'll be able
11 to hear what Ms. Shaw has to say.

12 COMMISSIONER BERNARD: Thank you.

13 CHAIRPERSON FERGUSON: Who would like to make a
14 motion to hear from Ms. Shaw in the next three weeks? 20
15 minutes.

16 CHAIRPERSON HOLLEY: A 20-minute presentation.

17 CHAIRPERSON HOLT: Okay.

18 COMMISSIONER BURTON: Support.

19 CHAIRPERSON FERGUSON: Any further discussion? All in
20 favor?

21 COMMISSIONERS: Aye.

22 CHAIRPERSON FERGUSON: All opposed.

23 COMMISSIONER BELL: Aye.

24 CHAIRPERSON FERGUSON: We got one. We got that count.

25 COMMISSIONER BANKS: Mr. Chair.

1 CHAIRPERSON FERGUSON: Yes, sir.

2 COMMISSIONER BANKS: One quick question. This is
3 going to be done in front of the public, right?

4 CHAIRPERSON FERGUSON: Yeah. Sure. Yes.

5 COMMISSIONER BANKS: Okay. Because I thought I heard
6 you say a training session.

7 CHAIRPERSON FERGUSON: No.

8 COMMISSIONER BANKS: You didn't mention a training
9 session?

10 CHAIRPERSON FERGUSON: I did. But I said we should
11 have—

12 COMMISSIONER BANKS: Yeah, I thought he did, but it's
13 got to be done before the public.

14 CHAIRPERSON FERGUSON: Yes. All right. We have any
15 announcements?

16 COMMISSIONER BURTON: Mr. Chair. I have a resolution
17 here.

18 CHAIRPERSON FERGUSON: Yes.

19 COMMISSIONER BURTON: I'd like to rescind our packet.
20 I have a resolution. I'd like to make the motion that the
21 board adopt the resolution support and harm reduction
22 strategies and response to substance abuse related to
23 behaviors.

24 CHAIRPERSON HOLT: Second.

25 CHAIRPERSON FERGUSON: Any discussion?

1 CHAIRPERSON HOLLEY: We don't have a quorum, Mr.

2 Chair.

3 CHAIRPERSON FERGUSON: You sure don't.

4 COMMISSIONER BURTON: Yes we...

5 CHAIRPERSON HOLLEY: We don't have a quorum. We have
6 to have at least seven people.

7 CHAIRPERSON FERGUSON: We have to have seven people.

8 CHAIRPERSON HOLLEY: We can do it next week If you
9 want or two weeks from now.

10 CHAIRPERSON HOLT: Two weeks from now.

11 CHAIRPERSON FERGUSON: Do two weeks.

12 CHAIRPERSON HOLLEY: Try to make sure it gets to
13 everybody commissioner.

14 CHAIRPERSON FERGUSON: Yes. Two weeks.

15 CHAIRPERSON HOLLEY: Do I have to have a quorum to
16 say adjourn?

17 CHAIRPERSON FERGUSON: Not yet. Mr. Brown.

18 MR. BROWN: Good afternoon, Mr. Chair. Your next
19 upcoming BOPC meeting. Thursday, September 22nd, 2022 at
20 3:00 PM. Location would be at Detroit public Safety
21 Headquarters. And the next community meeting would be
22 Thursday, October the 13th, 2022 with the Seventh
23 Precinct hosting, but the location is forthcoming. And
24 Mr. Chair, there would be no committee meeting scheduled
25 for Thursday, September the 15th, 2022 due to the NACOLE

1 conference.

2 MR. BROWN: Monday committee meeting scheduled for
3 October 22nd, 2022, meet every second Wednesday. Budget
4 committee meeting is meeting Wednesday, October the 12th
5 at 2:00 PM. Personnel in training Wednesday, October 12th
6 at 2:30 PM. Citizen complaint committee meeting
7 Wednesday, October the 12th at 3:00 PM. And the policy
8 committee meeting Wednesday, October 12th at 3:30 PM. And
9 Mr. Chair, all those meeting would take place at Detroit
10 Public Safety Headquarters, and also by Zoom.

11 CHAIRPERSON FERGUSON: Fantastic. And before we
12 adjourn, I want to say thank you to the public. I want to
13 say thank you to our officers. And I want to say thank
14 you to our citizens. And thank you to the Fourth
15 Precinct. And I want to say thank you to the Kemeny
16 Recreation Center. Now I'd like to entertain a motion to
17 adjourn.

18 CHAIRPERSON HOLT: I move that we adjourn.

19 CHAIRPERSON HOLLEY: I second.

20

21 (Meeting Adjourned at 8:49pm)

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STATE OF MICHIGAN)
)
)
COUNTY OF WAYNE)

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