

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, August 18, 2022 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Chaplain Leenovia Robinson provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell		Excused
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Rev. Jim Holley, PhD.		Excused
QuanTez Pressley	Yes	
Quorum (Yes)	9	

- IV. **Chairperson Ferguson** called to approve the Agenda for Thursday, August 18, 2022 the motion was accepted and adopted.
- V. **Chairperson Ferguson** called for any corrections to the Meeting Minutes for August 11, 2022. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VII. **Chair's Report.** **Chairperson Ferguson** reported on the following information: "Thank you for attending today's Board Meeting.
 - 1. News report Regarding Redacting Police Misconduct Records: When we were meeting last Thursday, there was a news report about a new City of Detroit Law Department policy to redact police misconduct records older than four (4) years. The Board wants to assure the community that this policy does not impact our work or the community. The report did not make clear enough that the policy applied only to news media. It does not apply to the Board of Police Commissioners. As all Board Members are aware, the Board receives a DPD Member's entire personnel file as part of promotional packets, disciplinary matters, OCI-related complaints, and/or Board requests based on patterns and trends of police misconduct or complaints received and confirmed. Therefore, this new policy does not impact the Board's ability to receive a member's entire DPD personnel file -- which includes Internal Affairs, Force Investigations, OCI Complaints, Disciplinary, Risk Management, everything. To that end, the community is not impacted by this policy based on the Board's responsibility to represent the community. The Board supports freedom of the press. The traditional news media has and continues to be an important and reliable source of accurate information for the public. Reliable and accurate reporting is more critical than ever. However, the media may not always get it right, and I just want to make clear that the Board, as the people's eyes and ears, gets ALL disciplinary information. We continue to work with the Department to root out bad behavior, police misconduct and other related concerns. To do this, a member's profile is reviewed and evaluated accordingly.

2. **OCI MONTHLY FORUM:** Earlier this week the Board held its monthly OCI forum where Interim Chief Investigator Lawrence Akbar and Interim Board Secretary Melanie White provided a progress report, case status updates, and other essential information to the community about OCI. Since March 2022, Interim Chief Investigator Akbar has conducted these monthly forums, providing education to the community. The Board of Police Commissioners, as part of its Charter-mandate for handling non-criminal complaints about police misconduct, hosts these new monthly Citizen Complaints Investigation Information Forum. The Office of the Chief Investigator provides updates to those who have filed complaints and also shares information with the public about the complaint process and how to file non-criminal police misconduct complaints against police officers and other DPD employees. OCI also provides valuable educational information and resources to the community in response to their questions about the DPD, its operations, and quality of life issues they may be experiencing. We thank you for joining us this past Monday, and we look forward to our monthly forums to ensure you receive the most accurate, up-to-date information and that you receive service. Later today, we will receive the OCI Monthly Presentation from Interim Chief Investigator Akbar who will share key information with the Board and community. As a reminder, it is crucial to receive the status of our case progress, our OCI complaint numbers, and information relating to OCI from any of the Board's Official Meeting Forums (Weekly Meetings, Monthly Committee Meetings, OCI Monthly Forums). You may also reach out to the Chairperson of the Board, myself, and/or Interim Chief Investigator Akbar or Interim Secretary to the Board for the most up-to-date information about OCI. It was reported yesterday by a third party that our current backlog numbers total 800. For accuracy, this is not true, we do not have 800 backlogged cases. Today, you will receive the latest data and information so that you can be assured that OCI is trending in the right direction regarding our case backlog and that we remain dedicated to providing quality service to our residents and those who file complaints. You also received updated data information last month, and we post all presentations and OCI information on the Board's website. We remain committed and dedicated to analyzing patterns and trends in police complaints (police misconduct or otherwise), discipline, policies, and procedures. We continue to meet these duties through the work we perform each day, and the Department is better for it because of the patterns and trends that we bring to their attention. So we look forward to receiving the official presentation that reflects patterns and trends in police complaints, police misconduct, and/or the individual's perception of police wrongdoing to improve and correct wrongdoing and to better educate our community on Department policies and procedures.
3. **BOPC COMMITTEE STRUCTURE:** Since taking office as Board Chairperson in July, I have taken the opportunity to reassess and reevaluate the effectiveness of the way we handle our responsibilities through the Committee Structure. I have observed where we, the Board, need to refocus our energy and efforts on those issues that are critical to our oversight responsibilities and make some adjustments that will allow us to individually and collectively meet our obligations as Police Commissioners. In the coming days, you will receive updates in this regard, and I look forward to and welcome your cooperation as we move our civilian oversight agency forward.
4. **NACOLE 2022 CONFERENCE:** In September, we plan to attend NACOLE's 28th Conference where civilian oversight agencies, practitioners, officials, and those interested in improving their law enforcement agencies gather each year to exchange information, learn best practices and share lessons learned to help make our agencies and our effectiveness better. We plan to attend this conference and maintain our status as one of the model civilian oversight agencies looked to around the country for our experience and expertise. However, we must work together as a collective body, respect our roles and responsibilities, learn how to collaborate with not only the community and the Department but we must work together, and strengthen our resources so that we may attract the best qualified professionals and so that we can continue to be a model agency – just as we and our community expect the Detroit Police Department to be a model. We are celebrating 48 years in civilian oversight. This is a significant accomplishment, and the will of the people made this oversight agency possible. Many agencies across the country strive to have the charter-mandated authority we have and the effective and mutually respectful relationship that we have with the Chief and the Department. We owe it to the community to get it right each day we perform our oversight responsibilities, but it is especially important each Thursday at our meeting to adhere to our charter mandates, to make the right decisions in connection with our charter mandates, and to serve as an effective, meaningful collective body on behalf of the people. To ensure Detroit remains at the center of national discussions and decisions at a pivotal time, we are seeking a seat on the NACOLE Board of Directors. NACOLE is the leader in promoting community-driven police accountability. Serving on the NACOLE Board is a tremendous opportunity for Detroit and our community. Together, we must focus our work and energy on constructive issues that will leave this organization and the Detroit Police Department better than how we found them. There is too much at stake.

VIII. Oral Communications / Public Comments.

Mr. Matt Schoener, Ms. Bernice Smith, Ms. Fredia Butler, Ms. Victoria Shah, Minister Eric Blount, Ms. Brenda Hill, and Former Commissioner William Davis offered public comments.

IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:
Chief James White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board's webpage.

X. Presentations to the Board – CompStat – Captain Anthony O'Rourke
Office of the Chief Investigator – Interim Chief Investigator Lawrence Akbar

A. CompStat – Captain Anthony O'Rourke provided an overview of activities and statistical data regarding the CompStat Division. CompStat (Computerized Statistics) is a data-driven management process that synthesizes analysis of crime and disorder data from a strategic, problem-solving perspective. Data and findings are presented in a bi-weekly meeting with regards to crime specificity and command accountability. Found to be an effective way to track crime and use the information to deploy officers to address problems in a timely manner. See the attached Meeting Transcripts and DPD PowerPoint Presentation for more information and also posted to the Board's webpage.

B. Office of the Chief Investigator – Interim Chief Investigator Lawrence Akbar provided an overview regarding OCI Citizen Complaint Data and Analysis for July 2022. The report also included patterns and trends observed involving traffic stop investigation to provide feedback to the Department regarding alleged police misconduct or areas of concern and education to the community regarding those areas that are not police misconduct. See the attached Meeting Transcripts and DPD PowerPoint Presentation for more information and also posted to the Board's webpage.

XI. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Statement from City Labor Relations discussing the status of any grievances or complaints filed with the City's Labor Relations Department through the OCI's UAW 212 Collective Bargaining Agreement Process
2. WXYZ News Article "Detroit redacts police misconduct records it once fully disclosed" by Ross Jones dated 8-11-22
3. NACOLE Conference Material
4. Letter from Law Offices of Gregory, Moore, Brooks & Clark, P.C. Re: Open Meetings Act dated 8/15/22
5. Letter from Law Offices of Gregory, Moore, Brook & Clark, P.C. Re: DPOA Information Request dated 8/15/22
6. Letter from City of Detroit Law Department Re: Open Meeting Act & DPOA Information Request dated 8/18/22
7. Event Flyers for August 20, 2022
8. Weekly DPD Facial Recognition Technology Report 8/8/22 – 8/14/22
9. DPD ShotSpotter Report 8/8/22 – 8/14/22
10. Project Green Light Report 8/15/22
11. Staff Reports

XII. Unfinished Business.

XIII. New Business.

XIV. Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, August 25, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, September 8, 2022, at 6:30 p.m., at Kemeny Recreation Center, 2260 S. Fort St., Detroit, MI 48217

Monthly Committee Meetings' Schedule for October 2022 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, October 12, 2022 at 2:00 p.m.
Policy Committee Meeting	Wednesday, October 12, 2022 at 3:00 p.m.
Personnel & Training Committee Meeting	Wednesday, October 12, 2022 at 4:00 p.m.
Citizen Complaints Committee Meeting	Wednesday, October 12, 2022 at 5:00 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

Chairperson Ferguson also announced the following before adjourning:

1. First, we set the record straight: The Board of Police Commissioners receives and reviews all disciplinary records for any DPD member. There is no restriction, nor should there be for the Board as the people's eyes and ears in providing civilian oversight.
2. We received an update from our Office of the Chief Investigator where our official reported OCI numbers are as follows: 862 total cases with 688 of those cases being over 90 days. We have substantially reduce our overall caseload in comparison to YTD last year and we continue to see a downward trend in our overall case backlog. OCI's recent enhanced administrative measures is proving beneficial where our complainants are receiving immediate service and resolution, our investigative staff can focus on those true police misconduct complaints to help identify patterns and trends of police misconduct or training opportunities, and we continue to do the analysis and reporting as required by the charter.
3. We received updates from DPD COMPSTAT on patterns and trends in crime and the Department's enforcement efforts. We continue to urge everyone to be part of the solution to making our community safer.

XV. Adjournment.

Chairperson Ferguson adjourned the meeting at 5:25 p.m.