

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, August 11, 2022 – 6:30 PM
Location: WCCCD – Eastern Campus, Cooper Room, 5901 Conner St., Detroit, Michigan 48213

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Chaplain Anthony Estes provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt		Excused
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez		Excused
Rev. Jim Holley, PhD.	Yes	
QuanTez Pressley	Yes	
Quorum (Yes)	9	

- IV. **Chairperson Ferguson** requested to remove the Closed Session item from the Agenda; the Agenda for Thursday, August 11, 2022 was accepted and adopted.
 - V. **Chairperson Ferguson** called for any corrections to the Meeting Minutes for August 4, 2022. The minutes were adopted as presented.
 - VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
 - VII. **Chair's Report.** **Chairperson Ferguson** reported on the following information: "Thank you for attending today's Board Meeting. Today, we are meeting in the Fifth Precinct area at Wayne County Community College District's Eastern Campus. We are proud to hold our monthly community meetings at Wayne County Community College Eastern District and we thank Dr. Ivery, Chancellor for hosting us. We also remind everyone about the partnership between Wayne County Community College Downtown and DPD regarding a pipeline to success dual track program where DPD's new recruit members may earn a degree while earning certification as a law enforcement officer. This is a unique program and we know that this educational program will benefit the Department, the college and the City by making sure that our officers are model 21st Century Police Officers with the knowledge, skills, and resources for today. During the HR Presentation, we will hear more about the Department's Retention and Recruitment Program and the progress of the DPD and Wayne County Community College Program. At this time, I would like to invite Mattie Porter, Executive Dean for WCCCD Eastern Campus to bring welcoming remarks. Also, Commissioner Bell and Commissioner Burton represent this Precinct. At this time, I ask Commissioners Bell and Burton to bring greetings.
- (1) **DPD UPDATES: CHIEF OF POLICE REPORT AND OFFICER-INVOLVED SHOOTING INCIDENT:** We look forward to receiving updates from the Department regarding crime stats and trends and other key items for our consideration. Earlier, we also attended the Department's Officer-Involved Shooting Incident Briefing regarding the incident that occurred on August 2, 2022, on Annabelle Street in the Fourth Precinct. We continue to thank Chief White and the Department for transparency and accountability to the Board and the community. We look forward to the Department sharing any further updates as the case proceeds.

- (2) **PRESENTATIONS:** Today, we will have Fifth Precinct Presentation from Commander Keeth Williams and Captain White who will share updates regarding Fifth Precinct Crime Data, precinct progress updates with regards to the Community Strategy Plan, Citizen Complaint Data and Budgetary Updates, and other key information for our awareness. I mentioned earlier that DPD HR will report out on DPD Recruitment and Retention efforts and other key information for our awareness.
- (3) **COMMITTEE REPORTS:** Yesterday, the Board held its monthly Committee Meetings. Due to scheduling concerns, some Board Members were unable to attend. However, Staff provided updates on behalf of each Committee Chairperson. In your packets, you have a copy of the reports. Please be prepared to brief out today under Committee Reports on the agenda.
- (4) **CLOSED SESSION:** Next week, the Board will have a Closed Session regarding an Administrative Leave Without Pay matter previously brought before the Board based on additional information/clarity from the Department. This will be a brief Closed Session matter. Commissioners, please plan to remain for this session. At the appropriate time, we will recess the meeting to go into Closed Session. Upon concluding the Closed Session, we will return from the Session to vote on any matters in the open public session. Thank you.

VIII. Resolution.

Commissioner Burton read the resolution honoring Sergeant Raymond Yee (Retirement).

**RESOLUTION HONORING
SERGEANT RAYMOND YEE**

WHEREAS Raymond Yee was appointed to the Detroit Police Department on February 15, 1971. Upon graduating from the Detroit Metropolitan Police Academy, Officer Yee began his career at the Tactical Mobile Unit; and

WHEREAS Officer Yee's assignments with the Detroit Police Department included the Tactical Mobile Unit, First Precinct Patrol Operations, Vice Section, Training, Tenth Precinct Patrol Operations, Major Crime Mobile Unit, Thirteenth Precinct, and Sex Crimes; and

WHEREAS Officer Yee displayed tremendous knowledge and leadership skills and earned promotion to the rank of Investigator on July 13, 1994. As Investigator, he was assigned to the Eleventh Precinct Investigative Operations Unit. On April 10, 1998, Investigator Yee was promoted to the rank of Sergeant. As Sergeant, his assignments included the following units: Thirteenth Precinct Patrol Operations, Eleventh Precinct Patrol Operations, Fourth Precinct Investigative Operations Unit, First Precinct Investigative Operations Unit, Central District Investigative Operations Unit, and Criminal Investigation Unit, where he served until his retirement; and

WHEREAS Sergeant Yee was the deserving recipient of the following awards: Citation Award, two Chief's Unit Awards, both Consent Judgment Awards, the Ford Fireworks Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award. He also received numerous letters of commendation from citizens and superiors; and

WHEREAS These many accolades are only part of a remarkable testament to Sergeant Yee's outstanding and steadfast performance throughout a career that spanned six decades. During changes in law enforcement and society, Sergeant Yee tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 51 years. He has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Sergeant Raymond Yee. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you, Sergeant Raymond Yee.

Commissioner Holley moved adoption of a resolution, which was adopted as follows: “ *Resolved*, That the Detroit Board of Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Sergeant Raymond Yee. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.”

IX. Oral Communications / Public Comments.

Ms. Victoria Shah, Mr. Scotty Boman, Ms. Bernice Smith, Minister Eric Blount, Ms. Brenda Hill, Former Commissioner William Davis, and Georgia Campbell offered public comments.

X. Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information:
Deputy Chief Tiffany Stewart reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board’s webpage.

XI. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel Fifth Precinct – Commander Keeth Williams and Captain Tharadrous White

A. Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of July 2022, noted below, including but not limited to: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. The presentation also included special announcements regarding DPD Recruitment Projects and Initiatives. Please refer to the Human Resources’ Report for full details, which is posted on the Board’s website.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2400	286	2686
CIVILIANS	625	128	753
TOTALS	3025	414	3439

SWORN RECRUITING (7/1/2021 – 07/31/2022)							
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
472	17	11	6	142	60	49	198

NEW HIRES	
Sworn	9
Civilian	30
Police Assistants	0
Total New Hires	39

MCOLES							PHYSICAL AGILITY EXAM						
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
113	64	42	22	26	0	23	212	138	61	77	14	0	60

DETROIT RESIDENCY INFORMATION (as of July 31, 2022)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	537	368	18
Non-Detroit	1820	257	25

ATTRITION July 31, 2022			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
30	10	2	42

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	12	30	4	5	2	180	51	30

Civilian	26	4	4	0	0	8	1	1
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SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
17	1	0	1	0	19

TOTAL SEPARATIONS
30

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
552

B. Fifth Precinct – Commander Keeth Williams and Captain Tharadrous White provided a summary report of overall crime within the Fifth Precinct and activities and operations including but not limited to the following: YTD 2022 and 2021 Crime Statistics within the Fifth Precinct area providing year-to-date comparisons on crime data; BOPC OCI Citizen Complaint Data and initiatives to reduce and deter police misconduct; Budgetary Information; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; other precinct initiatives; and community partnerships. See the attached Meeting Transcripts and DPD Crime Reports for more information, which are also posted to the Board’s webpage.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 8/1/22 – 8/7/22
2. DPD ShotSpotter Report 8/1/22 – 8/7/22
3. Project Green Light Report 8/8/22
4. Staff Reports

Commissioner Holley “moved for the Board to approve the Electronic OCI Weekly Report.” The OCI Report was accepted and adopted.

XIII. Unfinished Business.

Chairperson Ferguson stated Commissioner Hernandez wishes to withdraw his motion made last week pertaining to the recommendation to send a misconduct report to the Office of Inspector General. There were no objections, the matter was withdrawn.

XIV. New Business.

Committee Chairpersons provided committee updates and reports for the following Committees: See the attached Meeting Transcripts for more information.

Commissioner Holley “moved to adopt the Budget Committee Report.”

VOTE: YES: 8 NO: 0 MOTION: ADOPTED

Chairperson Holley “moved to adopt the Policy Committee Report.”

VOTE: YES: 8 NO: 0 MOTION: ADOPTED

Commissioner Bell “moved to adopt the Personnel & Training Committee Report.”

VOTE: YES: 8 NO: 0 MOTION: ADOPTED

Commissioner Moore “moved to adopt the Citizen Complaints Committee Report.”

VOTE:

YES: 8

NO: 0

MOTION: ADOPTED

XV. Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, August 18, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, September 8, 2022, at 6:30 p.m., at Kemeny Recreation Center, 2260 S. Fort St., Detroit, MI 48217

Monthly Committee Meetings' Schedule for October 2022 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, October 12, 2022 at 2:00 p.m.
Policy Committee Meeting	Wednesday, October 12, 2022 at 3:00 p.m.
Personnel & Training Committee Meeting	Wednesday, October 12, 2022 at 4:00 p.m.
Citizen Complaints Committee Meeting	Wednesday, October 12, 2022 at 5:00 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

Chairperson Ferguson also announced the following before adjourning:

- (1) First, we received an update from the Fifth Precinct and where it stands regarding Crime Reduction and its progress on monitoring, evaluating and reducing any officer activities or behaviors that are not in compliance with Department policies, procedures, or the law.
- (2) Second, we were able to recognize Sergeant Raymond Yee's 50 years of service. A half century is remarkable in any organization, and we thank Sergeant Yee again and wish him the best.
- (3) Last, the Board and the community received updates from DPD HR regarding recruitment, retention and community strategies for ensuring 21st Century policing HR standards.

XVI. Adjournment.

Chairperson Ferguson adjourned the meeting at 8:43 p.m.