



**Board of  
Police Commissioners**

# **POLICY PRESENTATION**

Thursday, September 1, 2022



# BOPC POLICY PRESENTATION OBJECTIVES

Provide

- Provide updates on **NACOLE 28<sup>th</sup> Annual Training Conference**.

Update

- Update **Board and Community on BOPC Policy Initiatives**.

Discuss

- Discuss **Upcoming Board Policy and Training Initiatives** for BOPC consideration.



## SUMMARY OF BOPC POLICY AUTHORITY

- In alignment with City Charter Sections 7-802; 7-803; and 7-806, the Board:
  - ❖ Has ***supervisory control and oversight*** of the Detroit Police Department as provided in Article 7, Chapter 8;
  - ❖ In consultation with the Chief of Police and with the approval of the Mayor, ***establishes policies, rules, and regulations***;
  - ❖ The Chief of Police (COP), the Chief Executive Officer of the police department, administers the department consistent with the ***policies, rules, and regulations established by the Board*** and shall organize the department with the approval of the Board; and
  - ❖ The ***COP recommends rules, regulations, and procedures to the Board for its approval.***



## SUMMARY OF BOPC POLICY- APPROVAL PROCESS

- In alignment with City Charter Sections 7-802; 7-803; and 7-806, the Board:
  - ❖ The Board continues its review and evaluation of the DPD's policies, procedures, and regulations on an ongoing basis.
  - ❖ The BOPC posts DPD's reports, policies, procedures on the BOPC website for public access and feedback.
  - ❖ BOPC Staff in connection with the Board's Policy Committee Members, the Department, and the Community reviews and evaluates policies in alignment with lessons learned, best practices, and case law.
  - ❖ Today, BOPC holds weekly meeting consistent with its policies for transparency and accountability and public feedback on recommendations.



# NACOLE 28<sup>TH</sup> ANNUAL CONFERENCE UPDATES SEPTEMBER 11-15, 2022

- **Conference Theme: “Co-Creating Public Safety Through Civilian Oversight, Law Enforcement, and Community Partnerships”**
- Conference will bring together experts from the United States and the world to discuss intentional ways (including best practices and lessons learned) to build and sustain effective civilian oversight of law enforcement, leading to better public safety systems.
- Conference sessions will focus on the momentum over the last two (2) years and continue enhancing civilian oversight.
- Speakers and Presenters will share information that will continue to enhance the work of civilian oversight and policing in this new era of reform.



# NACOLE 28<sup>TH</sup> ANNUAL CONFERENCE CONT.

## ❖ In-Person Conference Sessions aligned under four (4) tracks:

- Reform and Innovation
- Jail and Prison Oversight
- Addressing Today's Challenges
- Practice of Effective Oversight



# NACOLE 28<sup>TH</sup> ANNUAL CONFERENCE ACTIVITIES

- ❖ **Annual Conference Scholarship Fundraiser** – intended to raise funds for individuals seeking to attend the National Oversight Conference.
- ❖ **Continuing Legal Education Credit** – NACOLE has applied for accreditation with the Washington State Bar to offer CLE credit.
- ❖ **Wellness in Civilian Oversight** – providing wellness techniques to navigate civilian oversight responsibilities and to share information on trauma informed practices.



## NACOLE 28<sup>TH</sup> ANNUAL CONFERENCE ACTIVITIES CONT.

- ❖ **Lunch Sessions** – Two luncheon panels discussing topics such as prosecution of police officers and civilian oversight of law enforcement in Sierra Leone. (*Ticket cost separate from registration*).
- ❖ **Tuesday Morning Roundtables** – Oversight Members from Texas will host roundtables for practitioners to connect members with others doing similar work and to discuss effective practices they have employed.





# NACOLE 28<sup>TH</sup> ANNUAL CONFERENCE ANNUAL MEMBERSHIP MEETING / ELECTION PROCEDURES

- ❖ **Annual Membership Meeting** – Wednesday, September 14, 2022
- ❖ **Election of three (3) member-at-large positions** to the Board of Directors –  
Electronic Voting from 10 am CST – 4 pm CST
- ❖ **Declaration of Candidates and Support Material**
- ❖ **Proxy Forms Distributed**
- ❖ **NACOLE Proposed Bylaw Amendment** –
  - ❖ Article IV, Section B. Membership discussing dues and termination of membership
  - ❖ Article XII, Amendment to Bylaws regarding “allowing voting access by Board approved electronic means.”



# NACOLE'S 13 PRINCIPLES TO EFFECTIVE CIVILIAN OVERSIGHT

- **Independence**
- **Clearly Defined and Adequate Jurisdiction and Authority**
- **Unfettered Access to Records and Facilities**
- **Access to Law Enforcement Records and Internal Affairs Staff**
- **Full Cooperation**
- **Sustained Stakeholder Support**



# NACOLE'S 13 PRINCIPLES TO EFFECTIVE CIVILIAN OVERSIGHT CONT.

- **Adequate Funding and Operational Resources**
- **Public Reporting and Transparency**
- **Policy and Patterns in Practice Analysis**
- **Community Outreach**
- **Community Involvement**
- **Confidentiality, Anonymity, and Protection from Retaliation**
- **Procedural Justice and Legitimacy**



# BOPC REVIEW OF DPD POLICIES AND PROCEDURES

- **BOPC Staff Overall Observations & Recommendation:**

- ❖ BOPC continues to work with the Department by providing CCR Report Investigation Findings to identify patterns and practices in officer conduct and/or DPD operations for retraining, enhancing, and/or education.
- ❖ BOPC continues its ongoing review and evaluation of the DPD's Manual Directive System to ensure comprehensiveness and advancements.
- ❖ Currently awaiting several policies from DPD for BOPC review and approval.
- ❖ Awaiting DPD policies given Board's review and feedback (i.e. Citizen Complaints, Search and Seizure, Eyewitness Identification Procedures).



# WAYNE STATE UNIVERSITY/BOPC COLLABORATIVE REPORT

- **Collaborative Report provides observations, best practices, and recommendations for internal DPD and BOPC Operations:**
  - ❖ For BOPC review and consideration, collaborative report distributed to BOPC at least twice.
    - ❖ December 16, 2021, and January 25, 2022
  - ❖ Formal Presentation is forthcoming.



# PRESIDENT'S TASK FORCE ON 21<sup>ST</sup> CENTURY POLICING

- **BOPC Staff Overall Observations & Recommendation:**
  - Overall, DPD Progress Report thorough and comprehensive.
  - BOPC assisted DPD with many of the initiatives and policy development.
  - BOPC continues to work with the Department to ensure 21<sup>st</sup> Century Policing and Public Safety Measures.
  - BOPC review and evaluation report of DPD's Responses is forthcoming in connection with public feedback.

**OPPORTUNITIES  
FOR PUBLIC  
FEEDBACK ON  
POLICIES**

## **Public Feedback**

Manual Directives (policies) revisions posted to the website.

Weekly opportunities to comment on policy directives, procedures, and reports under Board review.

Direct public feedback solicited on revisions and recommendations to these items at separate times:

Ongoing

Public feedback on the DPD's Responses to the Obama Task Force is still underway for a total of 30 days.

The Board continues to receive some feedback on policies and / DPD policy in general.

GovDelivery | BOPC Email | Facebook

The BOPC Policy Public Hearing is today.



# REFERENCES

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Ongoing Community Engagement and Feedback

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U.S. Constitution Amendment I.

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U.S. Constitution Amendment IV.

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U.S. Constitution Amendment V.

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U.S. Constitution Amendment VI.

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U.S. Constitution Amendment XIV.

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City of Detroit Charter 7-802, 7-803, and 7-806.

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President's Task Force on 21st Century Policing

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National Association of Civilian Oversight of Law Enforcement (NACOLE)

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Detroit Police Department Manual Directive System



**QUESTIONS?**