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CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
August 11, 2022 at 6:30 P.M.

1 MS. WHITE: MS. WHITE: Mr. Chair. Good afternoon,  
2 honorable Board and Deputy Chief, Tiffany Stewart, and  
3 DPD executives and community, welcome to the Detroit  
4 Board of Police Commissioners meeting. For your  
5 information this evening the Board will take public  
6 comments immediately after the Chairperson's report and  
7 it is posted on the agenda. So if you would like to  
8 participate in the public comments section, please submit  
9 your interest card as soon as possible. And you do have  
10 the option via zoom to utilize the zoom features to do  
11 so. And also Mr. Brown is here, seated at the end of the  
12 table and you can submit your public interest card. So  
13 again, thank you so much for joining us this afternoon.  
14 And now, Chairperson Ferguson.

15 COMMISSIONER BERNARD: Now, can you point out Mr.  
16 Brown so that people will know, if you want to comment  
17 publicly, go give him your name, the man with the yellow  
18 shirt on right down there at the bottom of the table, at  
19 the end of the table, pardon me? Thank you. Thank you,  
20 Mr. Chair.

21 CHAIRPERSON FERGUSON: Good afternoon. I'm Bryan  
22 Ferguson, Chairman of the Board of Police Commissioners.  
23 This meeting will now come to order. At this time, we  
24 would like to have Chaplain Anthony Estes. He's on zoom.

25 CHAPLAIN ESTES: Thank you, sir. Thank you. Good to

1 be with you all tonight. Let us pray. Almighty God,  
2 source of all life and light, we invoke your name over  
3 these proceedings this evening. God, be in our hearts, be  
4 in our mouth and be in our ears. For the sake of peace in  
5 our community, may your blessing be upon the Detroit  
6 Police Department and her Board of Police Commissioners.  
7 To you, we give glory and honor. Amen.

8 COMMISSIONERS: Amen.

9 CHAIRPERSON FERGUSON: Thank you. Madam Secretary,  
10 can you give us the roll call, please?

11 MS. WHITE: Yes, sir. Through the Chair,  
12 Commissioner, Jim Holley - Present.

13 MS. WHITE: Commissioner Jesus Hernandez submitted an  
14 excused absence.

15 MS. WHITE: Commissioner, Madam vice Chair, Annie  
16 Holt submitted an excused absence notification.

17 MS. WHITE: Commissioner QuanTez Pressley -

18 MS. WHITE: Commissioner Linda Bernard - Attorney  
19 Linda Bernard, District 2, present.

20 MS. WHITE: Commissioner Cedric Banks - Present.

21 MS. WHITE: Commissioner Willie E. Bell - Present,  
22 District 4.

23 MS. WHITE: Commissioner Willie E. Burton - Present,  
24 District 5.

25 MS. WHITE: Commissioner Lisa Carter - Present.

1 MS. WHITE: Commissioner Ricardo Moore - Present,  
2 District 7. Detroit's West Side.

3 MS. WHITE: Mr. Chair, you do have a quorum.

4 CHAIRPERSON FERGUSON: Thank you. Before I entertain  
5 a motion for the approval of the agenda for August 11th,  
6 2022, we're taking off the closed session for today, so  
7 we won't have that on there. So, I need a motion to  
8 accept the minutes for August 11th, 2022.

9 COMMISSIONER BERNARD: Mr. Chairman, before we move  
10 away from the agenda, I would like to indicate that  
11 there's an item on the agenda related to Commissioner  
12 Hernandez, he's not here. As an unfinished business item.  
13 I think that perhaps we could eliminate that from the  
14 agenda as well because that was not on the agenda that  
15 was published for the community.

16 CHAIRPERSON FERGUSON: When I get down to that part,  
17 I'll be able to discuss.

18 COMMISSIONER BERNARD: I thought we were doing the  
19 agenda before we did the minutes. We were approving the  
20 agenda before we approve the...

21 CHAIRPERSON FERGUSON: Right, but I have a statement  
22 I'm going to...

23 COMMISSIONER BERNARD: Okay. Sorry.

24 CHAIRPERSON FERGUSON: It's okay.

25 COMMISSIONER BERNARD: Thank you.

1 CHAIRPERSON FERGUSON: Do we have a motion to accept  
2 the minutes?

3 MS. WHITE: The agenda.

4 CHAIRPERSON FERGUSON: Agenda.

5 COMMISSIONER HOLLEY: So move.

6 COMMISSIONER BERNARD: Support.

7 CHAIRPERSON FERGUSON: Any discussion? All in favor.

8 COMMISSIONERS: Aye.

9 CHAIRPERSON FERGUSON: All opposed. All right, motion  
10 carries. The minutes of the previous meeting, which was  
11 on August 4th, 2022 have been distributed. Are there any  
12 corrections to the minutes? No further corrections, the  
13 minutes will be approved as read. Now Secretary, Madam  
14 White.

15 MS. WHITE: Yes, sir. Through the Chair, Media  
16 Services is here and they are recording the Board's  
17 meeting today. And our court reporter is Mr. Don  
18 Handyside and the following Board staff members are in  
19 attendance today. Assistant Corporation Counsel,  
20 Christopher Michael seated directly to my right, Mrs.  
21 Theresa Blossom, Community Relations Coordinator, Mr.  
22 Robert Brown Administrative Specialist, Ms. Jonya  
23 Underwood, Administrative Assistant, Senior Investigator,  
24 Tiffany Stewart attending via zoom, Director, Katrina  
25 Patillo, Director of police personnel, Interim Chief

1 Investigator Lawrence Akbar, Supervising Investigator  
2 Ainsley Cromwell, Acting Supervising Investigator,  
3 LiSonya Sloan and Supervising Investigator Rosalia  
4 Madrigal are here. And also our American Sign Language  
5 team members are Dr. Stephanie Beattie and Miss Yakada.  
6 Thank you, sir.

7 CHAIRPERSON FERGUSON: Thank you. Deputy Chief  
8 Stewart, who do you have in the room with you?

9 DEPUTY CHIEF STEWART: Today, we have in the room, if  
10 I can see Second Deputy Chief Kyra Joy Hope, we have  
11 Captain White from the Fifth Precinct. We have Director  
12 Patillo in the room if I recall. Anyone else, could you  
13 please stand up? I guess that's it.

14 CHAIRPERSON FERGUSON: That's it. All right. Thank  
15 you. Madam Secretary who do we have as special guests for  
16 today?

17 MS. WHITE: Through the Chair, we do have WC3 Wayne  
18 County Community College District Eastern Campus, Miss  
19 Mattie Porter, who is the Executive Dean for the Eastern  
20 Campus and I'm sure she will bring welcoming remarks  
21 later on. But at this time, we do not have any  
22 notification. Excuse me, Miss Marie Overall of State  
23 Representative Tyrone Carter's Office and also former  
24 police commissioner, William Davis are here. Thank you.

25 CHAIRPERSON FERGUSON: Oh, thank you again. Thank you

1 for attending the Board meeting today. Today we're  
2 meeting in the Fifth Precinct area and Wayne County  
3 Community College District Eastern Campus located at 5901  
4 Connor Street. We are proud to hold our monthly community  
5 meetings at Wayne County Community College Eastern  
6 District. And we thank Dr. Ivery Chancellor for hosting  
7 us. We also remind everyone about the partnership between  
8 Wayne County Community College, Downtown, and DPD  
9 regarding our pipeline to success dual track program  
10 where DPD's new recruit members may earn a degree while  
11 earning certification as a law enforcement officer. This  
12 is a unique program and we know that it is an educational  
13 program that will benefit the department, the university,  
14 and the city, by making sure our officers are model 21st  
15 century police officers with the knowledge, skills, and  
16 resources for today. During the HR presentation, we will  
17 hear more about the department's retention and  
18 recruitment program and the progress of the DPD and Wayne  
19 County Community College programs. At this time, I would  
20 like to invite Mattie Porter, Executive Dean for the WC3D  
21 Eastern Campus to bring welcoming remarks. Dean Porter,  
22 please.

23 DEAN PORTER: Good afternoon, everybody.

24 CHAIRPERSON FERGUSON: Good afternoon.

25 DEAN PORTER: It's good to see you all here today and

1 to welcome you to Wayne County Community College,  
2 District Eastern Campus. I bring your greetings on behalf  
3 of our Chancellor, Dr. Curtis L. Ivery, and Mark Sanford,  
4 who is the Campus President of this Campus. I welcome you  
5 and for any services that you may need during your time  
6 here today, or any time in the future, by all means, stop  
7 by, let us know and we'll be available to assist. Have a  
8 good day.

9 CHAIRPERSON FERGUSON: Thank you. Awesome.  
10 Commissioner Bell and Commissioner Burton represent this  
11 Precinct. At this time, I will ask Commissioners Bell and  
12 Burton to bring a few greetings.

13 COMMISSIONER BELL: Thank you, Mr. Chairman for  
14 recognizing the senior commissioner at this particular  
15 time, as far as the neighborhood. I've been on the East  
16 Side of Detroit, primarily all my life in the Fifth  
17 Precinct since 1974, right there on Chandler Park and  
18 Cadieux. I just want to welcome you to the garden spot of  
19 the East Side of Detroit. Notwithstanding the Northeast,  
20 but the East Side of Detroit, historically, when you go  
21 from the riverfront when you look at this facility here  
22 that was built not too long ago, Wayne County Water Park  
23 is not too far from here. You have Chandler Park golf  
24 course here on the East Side in Fifth Precinct. In  
25 addition to that, I can't think of any activity that



1 takes place on the east side of Detroit in the Fifth  
2 Precinct.

3 COMMISSIONER BELL: I just want to welcome Captain  
4 White. You're going to hear from him later on. He just  
5 transferred from Downtown to a great East Side Precinct.  
6 I want to welcome him. And my NPOs, and you're going to  
7 meet them shortly through the captain. I just want to  
8 commend them for doing an outstanding job. We share the  
9 Fifth Precinct with District 5, Commissioner Burton. I  
10 assume he's going to speak next. Thank you for the  
11 opportunity and welcome once again to the East Side spot,  
12 the home of Southeastern High school and East English  
13 Village High School. So I can go on and on, but I'm going  
14 to stop on that note. Thank you.

15 CHAIRPERSON FERGUSON: Thank you, sir. Commissioner  
16 Burton.

17 COMMISSIONER BURTON: You know, I just want to say it  
18 is great to be back here in the Fifth Precinct area in a  
19 District that I actually share with the past chairman  
20 Willie Bell, who also loves this Precinct and loves the  
21 community outreach and everything about what makes this  
22 Precinct really work for the people. You look at the  
23 community relations meetings and the participation and  
24 looking at the national night out. Number five, there is  
25 something special going on over here? You know, I

1 remember over the years, you know, coming to the  
2 community relations meetings at number five and number  
3 nine, and remember when the two were kind of like  
4 together, whatever, but it's something special over here  
5 in this area. And I really want to just thank the past  
6 Chairmen, Willie Bell, for his outstanding service over  
7 here in the Fifth Precinct, especially because the moral  
8 fibers of this community are good, strong leadership. And  
9 so you have two commissioners that represent this  
10 Precinct, but more importantly the wisdom of past  
11 Chairman, Willie Bell definitely goes a long way. And I  
12 really admire his professionalism, his leadership to this  
13 Precinct, and to the community groups in this area. And I  
14 remember they had some event over at Chandler Park or  
15 whatever when they did the ribbon cutting ceremony you  
16 know, just all of the resources that were invested into  
17 that park. It really means a lot to this community. So  
18 I'm done.

19 CHAIRPERSON FERGUSON: Thank you.

20 COMMISSIONER HOLLEY: I'm trying to figure out what  
21 Commissioner Bell was talking about.

22 MS. WHITE: Through the Chair.

23 CHAIRPERSON FERGUSON: Yes.

24 MS. WHITE: I just want to note for the record that  
25 Commissioner QuanTez Pressley did arrive. I just wanted

1 to note that for the record.

2 CHAIRPERSON FERGUSON: Welcome, sir. Well, we look  
3 forward to receiving updates from the department  
4 regarding crime stats and trends and other key items for  
5 your consideration. Earlier today, we also attended the  
6 department's officer-involved shooting incident  
7 debriefing regarding the incident that occurred on August  
8 2nd, 2022 on Aberdale Street in the Fourth Precinct. We  
9 continued to thank Chief White and the department for  
10 their continued transparency and accountability to the  
11 Board and the community. We look forward to the  
12 department sharing any further updates as this case  
13 proceeds. Today, we will have the Fifth Precinct  
14 presentation from Commander, Keith Williams and Captain  
15 Thaddeus

16 MS. WHITE: Thaddeus.

17 CHAIRPERSON FERGUSON: Thaddeus White, you know, who  
18 will share updates regarding Fifth Precinct crime data,  
19 Precinct progress updates with regards to the community  
20 strategy plan, citizen complaint, data and burglary  
21 updates, budgetary updates, and other key information for  
22 your awareness. I mentioned earlier that DPD HR will  
23 report out on DPD recruitment and retention efforts and  
24 other key information for our awareness. Yesterday, the  
25 Board held its monthly committee meetings. Due to

1 scheduling concerns, some Board members were unable to  
2 attend. However, staff provided updates on behalf of the  
3 committee Chairperson. In your packet, you have a copy of  
4 the reports. Please be prepared to brief out today on the  
5 committee reports on the agenda. Next week, we will have  
6 a closed session to discuss an administrative leave  
7 without pay matter previously brought before the Board  
8 based on additional information, and clarity from the  
9 department. Next week there will be a brief closed  
10 session matter. Commissioners, please plan to attend this  
11 very important session. All right.

12 MS. WHITE: Resolution.

13 CHAIRPERSON FERGUSON: Yes, the Resolution. We have a  
14 Resolution today for Sergeant Raymond Yee. He's retiring.

15 MS. WHITE: And Commissioner Burton did volunteer to  
16 read the Resolution.

17 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
18 Burton.

19 COMMISSIONER BURTON: Sure. Is Sergeant Raymond Yee,  
20 is he here today? He's not okay. Sure. I'll be happy to  
21 read the Resolution.

22 WHEREAS Raymond Yee was appointed to Detroit Police  
23 Department on February 15th, 1971. Upon graduating from  
24 Detroit Metropolitan Police Academy, Officer Yee began  
25 his career at the Technical Mobile Unit; and, WHEREAS

1 Officer Yee's assignment with the Detroit Police  
2 Department included Technical Mobile Unit First Precinct,  
3 Patrol Operations, Vice-Section Training, Tenth Precinct,  
4 Patrol Operations, Major Crimes, Mobile Unit Thirteenth  
5 Precinct and Sex Crimes; and,

6 WHEREAS Officer Yee displayed tremendous knowledge  
7 and leadership skills and earned a promotion to the rank  
8 of investigator on July 13th, 1994. He was assigned to  
9 the Eleventh Precinct, Investigator Operation Unit. On  
10 April 10th, 1998, Investigator Yee was promoted to the  
11 rank of Sergeant. As a sergeant, his assignment included  
12 the following units: Thirteenth Precinct Patrol  
13 Operations, Eleventh Precinct Patrol Operations Fourth  
14 Precinct, Investigative Operations Unit, First Precinct  
15 Investigator Operations Unit, Central District  
16 Investigative Operations Unit, and Criminal  
17 Investigations Unit where he served until his retirement;  
18 and,

19 WHEREAS Sergeant Yee was the deserving recipient of  
20 the following Awards: Citation Award, Two Chiefs Unit  
21 Awards, both Consent Judgment Awards, the Ford Fireworks  
22 Awards, the Major League Baseball, All-Star Recognition  
23 Awards, the Rosa Parks Funeral Recognition Awards, and  
24 the Super Bowl XL Recognition Award. He also received  
25 numerous letters and accommodations from citizens and

1 superiors; and,

2 WHEREAS these

3 COMMISSIONER HOLLEY: Accolades.

4 COMMISSIONER BURTON: Only part of the remarkable  
5 testament for Sergeant Yee, outstanding and steadfast  
6 performance throughout a career spent six decades through  
7 changes in law enforcement in society, Sergeant Yee  
8 tirelessly served in the Detroit Police Department and  
9 citizens of Detroit and its neighboring communities for  
10 51 years. He has served the Detroit Police Department and  
11 citizens of the City of Detroit with loyalty,  
12 professionalism, integrity, and dedication, and is widely  
13 respected throughout the law enforcement community as the  
14 consummate professional.

15 NOW, THEREFORE BE IT RESOLVED that the Detroit Board  
16 of Police Commissioners, speaking on behalf of the  
17 citizens of the great City of Detroit recognize and honor  
18 the lifelong contributions and commitment and excellence  
19 in public service of Sergeant Raymond Yee, his display of  
20 courage and unwilling commitment to the community spirit  
21 has improved the quality of life and citizens of Detroit.  
22 We wish you all the best in your future endeavors. We  
23 thank you and congratulate you Sergeant Raymond Yee for  
24 outstanding service to the Detroit Police Department.

25 COMMISSIONER HOLLEY: Move to accept the resolution

1 that you just...

2 COMMISSIONER BERNARD: Second.

3 CHAIRPERSON FERGUSON: All in favor?

4 COMMISSIONER MOORE: Discussion, Mr. Chairman.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER MOORE: Just for clarification for the  
7 citizens. The sergeant's last name is Yee. Y E E, not  
8 Lee. There's a vacillation going back and forth. So I  
9 just want to make sure that's clear.

10 CHAIRPERSON FERGUSON: Correct. Y E E, Yee.

11 COMMISSIONER BURTON: Yes. That's correct. I said,  
12 Yee.

13 COMMISSIONER BELL: Mr. Chairman.

14 CHAIRPERSON FERGUSON: Yes.

15 COMMISSIONER BELL: May I speak to also Sergeant  
16 Yee's outstanding career? We started our police career  
17 about the same time in 1971, but he stayed historically  
18 and has served this department in so many different  
19 capacities. This is an outstanding young man, I just  
20 regret that he couldn't stay 60 years. I'm looking  
21 forward to his retirement activities. I want to wish him  
22 the best and his family.

23 CHAIRPERSON FERGUSON: Any further discussion?

24 COMMISSIONER BURTON: Mr. Chairman?

25 CHAIRPERSON FERGUSON: Yes.

1 COMMISSIONER BURTON: May I add, please?

2 CHAIRPERSON FERGUSON: Yes.

3 COMMISSIONER BURTON: You know, I just want to echo  
4 back off of past Chairman, Willie Bell about working hard  
5 for something. I mean, you know, working hard for the  
6 community. You know, we're talking about 51 years of  
7 service dedicated right here in the City of Detroit, you  
8 know where black men or minorities, you know, just wasn't  
9 finding their way to like, the Detroit Police Department  
10 or so forth. But to dedicate 51 years of service, you  
11 know, to the Detroit community, could have gone anywhere,  
12 and could have picked any profession, but picked public  
13 service, serving our community. You know, we must  
14 remember those great men, brave men that served this  
15 department and must lift them up because, without their  
16 service, we wouldn't have a community. You know, I  
17 remember my first years on the Board, I remember past  
18 Chairman Bell and Shelby, Richard Shelby was a  
19 commissioner that year. Reggie Crawford, Ricardo Moore,  
20 all of these great commissioners talked about when they  
21 retire from DPD how they serve their community. But you  
22 talking about 51 years of service. We must remember this  
23 day. We must remember those, you know, like Sergeant  
24 Raymond Yee with a Y E E for outstanding service.

25 COMMISSIONER HOLLEY: We will.



1 CHAIRPERSON FERGUSON: Yes. Thank you. Any further  
2 discussion? All in favor?

3 COMMISSIONERS: Aye.

4 CHAIRPERSON FERGUSON: All opposed? Adopted. Thank  
5 you. Now we're going to go into oral communication,  
6 right? Remember, this is a test pilot, right? I want to  
7 listen to the community, find out if this is going to  
8 work, and if it doesn't work, we'll go back to the old  
9 way. But I've been getting a lot of good positive  
10 feedback that we are doing oral communications in the  
11 beginning. And I think it's a good thing. Mr. Brown.

12 MR. BROWN: Yes, sir. Good afternoon, Mr. Chair, and  
13 this honorable Board and citizen of Detroit. Currently. I  
14 have nine speakers for oral communications with three  
15 being in person, and I'll call those three first. Miss  
16 Victoria Shaw followed by Ms. Rachel Watts followed by  
17 Mr. Scotty. Bowman

18 MS. SHAW: Where's my timer? Okay. All right. Good  
19 evening, honorable Board, Vicky Shaw, District 7. I want  
20 to talk today about the 17-page letter that the CPTA  
21 wrote to the Department of Justice in May of this year.  
22 The memo is requesting a federal investigation of the  
23 Detroit Police Department. The memo is already difficult  
24 to read as it outlines 25 plus situations and data  
25 references where force was used by DPD and whether the

1 force was warranted or not, it pains us all to hear about  
2 a life loss, be it a civilian, an officer, white, black  
3 male, female, young person an adult, whatever. What also  
4 concerns me though, is that the federal government is  
5 being asked to intervene yet, again. We're a city that  
6 already has a civilian police oversight in place. And  
7 that's what this Board is designed to do. I'm sure that  
8 Chief White and this Board would prefer to avoid the  
9 hassle and embarrassment an investigation like this would  
10 cause.

11 MS. SHAW: So how do we turn this around? Sure, Chief  
12 White has made improvements since he's taken office, but  
13 he's only one person over a huge department. It's up to  
14 the BOPC to support the public and the DPD by shaping the  
15 narrative of policing in Detroit. That's done by BOPC  
16 proactively independently and transparently digging into  
17 individual complaints and the overall trends of officer  
18 conduct to understand drivers set expectations for  
19 accountability, implement action plans for future  
20 prevention, and then share the data, showing the  
21 improvements. When the public can trust that BOPC is an  
22 extension of the public, not an extension of DPD, then  
23 when these difficult scenarios come up, the public can be  
24 confident that BOPC is advocating for justice. This  
25 actually protects officers because when BOPC defends an

1 officer's actions, the public will be behind you.  
2 Officers have a really tough job and they're put in  
3 situations that most of us could never handle at all. We  
4 can't have the good cops thrown in the bag with the bad  
5 cops in the public eye. Oversight is a ton of work, and I  
6 know all the commissioners are volunteers, but you have a  
7 staff. And so we need to structure that staff  
8 strategically to get the important work done and engage  
9 the public, so you understand what gives us peace of  
10 mind. Let's work together to change the narrative. Thank  
11 you.

12 CHAIRPERSON FERGUSON: Thank you.

13 MR. BROWN: Ms. Watts. Mr. Bowman.

14 CHAIRPERSON FERGUSON: I remind the public and the  
15 people in the room, two minutes. You have two minutes.  
16 Thank you.

17 MR. BOWMAN: Yes. Hello, I'm Scottie Bowman from  
18 Detroit Residents Advancing Civilian Oversight. On  
19 Monday, August 1st was the fourth anniversary of the  
20 beating of Shelby Smith by then corporal Dwayne Jones at  
21 receiving hospital. It was also the date that was  
22 scheduled for a final pre-trial for the said, officer,  
23 who's getting a second attempt at that trial because he  
24 was charged with assault and the assault charges are set  
25 aside pending a new trial. That trial will be on

1 September 6th. Now, this is about one man. However, the  
2 bigger issue isn't about one man, it's about the systemic  
3 problems in this department and the Board's  
4 effectiveness. First of all, there should not be a  
5 pathway for a person, and at the time this applied, who  
6 was convicted of a violent crime, to get promoted when  
7 the Board who, according to our Charters, the final word  
8 on promotions votes against it. You are in the process of  
9 negotiating a new contract or people that you have  
10 oversight of are in the process of negotiating a new  
11 contract.

12 MR. BOWMAN: The new contract should not allow for  
13 violations of the charter. It should not be a tool to get  
14 around the charter, one. Two, there is a whole litany of  
15 officers lining up saying that they would do the same  
16 thing as Jones, who this Board at one point unanimously  
17 voted to be in the wrong that they would've done the same  
18 thing and that he followed the training. You need to  
19 retrain officers, and this has been years that I've been  
20 saying this. You need to retrain your officers so that  
21 they do what you do believe is an acceptable use of  
22 force, especially as regards to use of closed fists as  
23 millions of restraint because that is where the problem  
24 lies. Thank you for your time,

25 MR. BROWN: Mr. Chair, the rest of your speakers be

1 coming from zoom. Miss Bernie Smith followed by Minister  
2 Eric Blount followed by Linda Elkland.

3 MS. SMITH: Good afternoon, commissioners. I'm sorry  
4 I'm not there with you, but it's too far for me to go.  
5 This month was a hell of a month for Detroiters. In my  
6 opinion, Detroit votes for two millionaires to give them  
7 money for their projects, then another one he won  
8 unknowingly to all of us. The thing is, what can we do  
9 about our voting? It's sad and I'm very upset about it.  
10 And I hope to be involved in the next one. In the  
11 meantime, what we really should do is raise up, and give  
12 a raise to our Detroit Police Department. It is very  
13 important to discuss this with the City Council and the  
14 Mayor because their lives are in danger. Every time they  
15 put their uniforms on and go to work, I've been out in  
16 the areas. I'm not going to say where, but I've seen what  
17 they've done and I'm very proud of them. And I just wish  
18 that we would think about giving them a raise because we  
19 do have the power, Detroit, so let's use it and show our  
20 appreciation for them and their families. I thank you so  
21 much. Bye, bye.

22 MR. BROWN: Minister Eric Blount.

23 MINISTER BLOUNT: Can you hear me Board?

24 CHAIRPERSON FERGUSON: Yes, we can hear you.

25 MINISTER BLOUNT: Yes. Instead of public comments at

1 the beginning or the end, how about both at the beginning  
2 of the meeting, public comment can be on critical issues  
3 we believe should be addressed at this meeting and public  
4 comment at the end on critical issues, still not  
5 addressed and or the opportunity to call out the standard  
6 scam corruption tricks being played out during this  
7 meeting. Chairperson, Ferguson, your reasoning for moving  
8 public comment to the beginning of the meeting, lacks  
9 mature logic and reasoning. You stated only that the  
10 public need not be burdened with the entire meeting. But  
11 the fact of the matter is that the public is already  
12 burdened by the lack of civilian oversight by this Board.  
13 So the meeting itself is, but a small part of the entire  
14 burden this Board continues to put on the public. For an  
15 example, just this week, another multimillion dollar  
16 lawsuit has been filed against DPD in which this Board  
17 plays a part in its refusal to make its primary focus  
18 police officer misconduct.

19       MINISTER BLOUNT: The lawsuit I'm referring to is the  
20 family of Michael Contrell Adams, III, for 20 million  
21 after his mother did not receive answers from DPD on what  
22 led to the fatal shooting of her son. The 19 year old,  
23 that was shot multiple times in the back by the Detroit  
24 police officers. Chairperson Ferguson one month into your  
25 leadership and it's easy to recognize that you will be

1 more of the same if not worse of the same old scams and  
2 corruption and sleight of hand trickery. The agenda of  
3 today is just another clear indication of your intent to  
4 keep it looking the other way game. Yes, it's not hard to  
5 believe that the timing of public comment is, but another  
6 trick designed to prevent another June 23rd incident in  
7 which DPD...

8 MR. BROWN: Mr. Chair, I don't see Ms. Elkland, so  
9 your next speaker will be Ms. Brenda Hill, followed by  
10 former commissioner, William Davis. Ms. Hill.

11 MS. HILL: Yes. Can you hear me?

12 CHAIRPERSON FERGUSON: Yes, we can hear you.

13 MS. HILL: Yes. Thank you. Thank you for listening.  
14 So today Ross Jones did a report where he's talking about  
15 at least 120 officers have misconduct on their record,  
16 but you've allowed Conrad Mallet corporation counsel to  
17 use trickery and miswording of issues of a law to keep  
18 that away from the public. The first thing you should  
19 have said today, is acknowledge that report and  
20 acknowledge that we also, and I don't know, because we  
21 don't have access to these report, whether these 120 plus  
22 officers are part of the Giglio report, but there are 70  
23 plus officers that can't even fill out a police report.  
24 They can't testify, but yet we are paying them as well.  
25 And also, I like to bring to your attention, the

1 whitening of the Police Department, and what we do know  
2 is the worst time of Detroit was when there was the big  
3 four and stress and the Police Department being majority  
4 white in a black city.

5 MS. HILL: And we see that happening again and again.  
6 What are you doing about that also, why can't we find out  
7 and maybe you will tell us what the percentages of  
8 officers that are black, Hispanic, and white that are  
9 graduating into the Police Department that sends a  
10 detrimental trend towards the citizens of Detroit. Mr.  
11 Ferguson, I have no faith in you because you are here  
12 doing slight of hand, who cares when the public comments  
13 are, it's what you do about it. We just spent two years  
14 talking about whether people are at-large...

15 MR. BROWN: Former commissioner Davis.

16 MR. DAVIS: Good evening. I'd like to start off by  
17 saying, I completely agree with Brenda Hill in that, you  
18 know, that was what I was going to mainly talk about, the  
19 Channel 7 latest report about the Detroit now redacting  
20 misconduct records. I mean, how could you all be going to  
21 NACOLES and say that you all are true to be an oversight  
22 and you all allow something like that or you all don't  
23 even put a resolution challenge in that, you know, the  
24 public, the public should know, officers are not doing  
25 their job. The public should know officers discipline



1 record. You know, it's not like they working at a bakery  
2 or something like that, or a clerical position. These  
3 officers have the ability to kill people. And you know,  
4 that is another reason why this Board needs to have  
5 independent analysis of the information that you're  
6 receiving.

7 MR. DAVIS: And this Board should be more strongly  
8 voicing concerns about what's going on. I know as  
9 president of NAN, five years ago, we had a protest  
10 against Conrad Mallet at Detroit Medical Center that made  
11 national news. I think that perhaps we might need to look  
12 at making some national news some more about some of the  
13 stuff that's going on, especially how could you all hold  
14 your head up a nickel. Also, I like to bring up the fact  
15 that it was reported today about a black man in Detroit  
16 had this car towed and has to pay \$5,000 to get his car  
17 back. You all need to be looking to things like this,  
18 not, you know, talking about complaining like last week  
19 about somebody taking your picture. If you are a public  
20 official, people can take your picture. If you are a  
21 public official, we could protest at your house. We could  
22 protest at your job. We could protest at your church long  
23 as we doing on the public right of way. You know, you all  
24 need to stand up and do your job, or just quit if you  
25 don't want to do your job. Thank you.

1 MR. BROWN: And Mr. Chair, your last comment would be  
2 from Ms. Georgia Campbell. She submitted a statement that  
3 she wanted me to read.

4 MS. CAMPBELL: There's a major problem in District 2,  
5 Winfield Community with homes with driveways surrounded  
6 by Peterson Park., Residents driveways are blocked by the  
7 Park users and sometime as late as 11:00 PM. We need to  
8 patrol in that area to shut down the park and enforce of  
9 no blocking driveway. 912 is called, but never respond.  
10 That's the end of the statement, Mr. Chair.

11 CHAIRPERSON FERGUSON: Thank you.

12 COMMISSIONER BANKS: Mr. Chair, may I say something  
13 to you real quick?

14 CHAIRPERSON FERGUSON: Yes, sir.

15 COMMISSIONER BANKS: Keep your head up. Keep that  
16 mindset of progress. Keep your head up. Keep that mindset  
17 of progress.

18 CHAIRPERSON FERGUSON: Absolutely. Now regarding the  
19 report that came out today on the news, we're looking  
20 into that matter right now. We're reviewing it, we  
21 evaluating it. It just came out.

22 COMMISSIONER HOLLEY: What report is that?

23 CHAIRPERSON FERGUSON: The Ross Jones report. I  
24 didn't even see it. I heard about it, but I didn't see  
25 it. Deputy Chief.

1 COMMISSIONER HOLLEY: May I have a point of order,  
2 please.

3 CHAIRPERSON FERGUSON: Yes.

4 COMMISSIONER HOLLEY: In regards to the young lady,  
5 the last lady that report from Mr. Brown, she made a  
6 complaint about community parking and stuff like that.  
7 Can we just make sure that...? I know that the Deputy  
8 Chief, I saw writing, I'm sure she got it. I want the  
9 people know that she's got it. So I'm just saying that,  
10 you know, in terms of the... what am I trying to say?

11 MS. WHITE: Mr. Chair.

12 COMMISSIONER HOLLEY: Yes. Please help. It's being  
13 handled. I want to make sure she know it is going to be  
14 handled. That's all I'm asking before you move on.

15 MS. WHITE: Yes, sir. Through the Chair, we will  
16 follow up on all of the public comments requests, but I  
17 did want to just note the record on a few items for  
18 clarity. With regards to the news article that was  
19 recently published today, the Board, we will make sure  
20 that you receive that copy of the news article. It was  
21 just published today. So we are taking that under  
22 advisement, and of course we'll share it with the full  
23 honorable Board. We just want you to know that there is a  
24 legal process in regards to seeking public documents or  
25 any documents related to DPD even the Board. It has to go

1 through a legal process through the city law department's  
2 freedom of information act request. So there is a legal  
3 formal process to that. In addition regarding the  
4 article, corporation counsel comes with litigation and  
5 settlements. And so they do report that information to  
6 the honorable Board as requested on a yearly basis and  
7 you do have an upcoming report in that regard. There was  
8 an HR item that was raised in terms of demographics. HR  
9 will be presenting today and so I just wanted to remind  
10 the public of that. And thank you so much.

11 CHAIRPERSON FERGUSON: Yes. Again, some of the  
12 questions you guys are relaying to us, we've answered  
13 those questions, especially HR, Ms. Patillo puts it out  
14 there, how many Hispanics, how many Caucasian, how many  
15 African-Americans, how many Asians? I mean, she puts it  
16 out there and that report is very detailed. So I'm going  
17 to ask the public, please tune in, take notes so that way  
18 some of those questions won't come back up

19 MS. WHITE: Through the Chair. I apologize. Just one  
20 more clarity clarification regarding the tow article as  
21 well. We did receive that and we have looked into that.  
22 We forwarded that article and the concerns in the article  
23 to DPD. That was a private tow matter. That was not  
24 police authorized. So we did look into that and the  
25 department is working with the citizen that was noted in

1 the article. And we will share a report. Thank you so  
2 much.

3 CHAIRPERSON FERGUSON: Yes. And I read that article  
4 too, and he admitted it was his fault. He admitted it. He  
5 left a car there for nine months. All right. Now, Deputy  
6 Chief Stewart.

7 DEPUTY CHIEF STEWART: Through the Chair, my name is  
8 Deputy Chief, Tiffany Stewart, Eastern Operations.

9 COMMISSIONER BERNARD: Microphone.

10 DEPUTY CHIEF STEWART: I'm sorry. Is that better? My  
11 name is Deputy Chief Tiffany Stewart, Eastern Operation  
12 Detroit Police Department. I'm serving in the Chief's  
13 stead today. Unfortunately, he had planned on being here,  
14 but he was called out to a critical incident just prior  
15 to this meeting. So with that being said, I'm going to  
16 just so the community knows, I did hear the complaint  
17 with regard to the park. And we'll definitely look into  
18 trying to get those residents and relief over there. With  
19 that being said, moving on to the update of injured  
20 officers. We currently have 5 members of the department  
21 who are disabled and recovering at home due to an on duty  
22 injury. We have 1 Sergeant from the Second Precinct, 1  
23 police officer from Tactical Services section, 1e police  
24 officer from the Auto Theft Unit and 2 police officers  
25 from the Seventh Precinct.

1 DEPUTY CHIEF STEWART: Moving along to COVID stats.  
2 We are seeing a decrease in COVID numbers on the  
3 department. We currently have 19 members who are  
4 quarantined or isolated. Last week, we had 29. And we  
5 have 16 members who are quarantined or isolated who are  
6 currently positive. Last week. We had 27. So our numbers  
7 are moving in the right direction. Drag racing drifting  
8 and enforcement stats for the period of August 5th  
9 through August 7th, 2022, officers were able to conduct  
10 40 traffic stops, issue 12 traffic citations, impound 6  
11 vehicles. They had 2 felony arrests and they recovered 2  
12 weapons. Year-to-date since the drag racing detail began  
13 on April 1st, we've had over 300 traffic stops, over 250  
14 citations issued, over 109 vehicles impounded, 3 stolen  
15 vehicles recovered, over 35 felony arrest and 25 weapons  
16 recovered. So they're just doing great work continually  
17 week after week with the drag racing detail.

18 DEPUTY CHIEF STEWART: Moving along to our crime  
19 data. We're currently total of 12% reduction in part 1  
20 violent crime. We have a 7% reduction in homicide, a 15%  
21 reduction in nonfatal shootings and a 1% reduction in  
22 robberies. So our goal is to continue those numbers  
23 throughout the rest of the year. We actually have  
24 actually have reductions in sexual assaults too, we're  
25 down 13% leading overall to a 12% reduction in part 1

1 crime. Moving along to our significant events. It was a  
2 rough week for us, rough weekend for the Detroit Police  
3 Department. Many of you probably heard we had 2 mass  
4 shootings within the city. One was on Saratoga Street in  
5 the Ninth Precinct, there were total of 5 victims  
6 resulting in two fatalities and 3 non-fatal victims. On  
7 August 6th, 2022, at approximately 10:45 in the morning,  
8 scouts in the Ninth Precinct responded to the 13800 Block  
9 of Saratoga.

10 DEPUTY CHIEF STEWART: The scene was a vacant, known  
11 narcotics location. When officers arrived, they  
12 discovered five individuals between the ages of 35 and 76  
13 years old suffering from gunshot wounds. All victims were  
14 conveyed to the local hospital where sadly two of the  
15 victims expired from their injuries. One victim remains  
16 in critical condition. The remaining victims are expected  
17 to survive. As an update the detectives and members of  
18 the Crime Intelligence Unit were able to identify a  
19 suspect in this case. They quickly apprehended the  
20 suspect and recovered what is believed to be the murder  
21 weapon. The case is currently under review at the Wayne  
22 County Prosecutor's Office. However, the suspect remains  
23 in custody on a parole violation. Later that day, there  
24 was a second mass shooting in the Eleventh Precinct where  
25 seven victims were shot with 2 victims being fatal and 5

1 victims being non-fatal. At 10:20 PM on August 6th in the  
2 19600 Block of Andover Street, which is the Eleventh  
3 Precinct, scouts were dispatched to a shooting police  
4 run.

5 DEPUTY CHIEF STEWART: The Scouts discovered that  
6 numerous victims between the ages of 27 and 41 years old  
7 had received gunshot wounds while playing a dice game in  
8 the front of the residence. One victim was deceased on  
9 the scene while others were transported to nearby  
10 hospitals. We sadly lost another victim in this shooting,  
11 they've passed, unfortunately. The investigation revealed  
12 that multiple shooters came from down the street and  
13 fired over 70 rounds at the victims from multiple  
14 handguns. That case is still open, tips have been  
15 received in the case and detectives are following up on  
16 leads. However, we are seeking any additional information  
17 from anyone who may have it. They certainly can call into  
18 1800 crime stoppers with any additional information or  
19 the homicide unit. We had another significant incident of  
20 a barricaded gunman on August 7th, 2022, at approximately  
21 11:00 PM on the 12600 Block of Rosemont located in the  
22 Second Precinct. Scouts were dispatched to a shots fired  
23 police run.

24 DEPUTY CHIEF STEWART: The officers arrived and spoke  
25 to a victim who stated a neighbor was observed armed with



1 a gun while having a dispute with them. After the dispute  
2 shots were fired into the victim's house, striking their  
3 dog. Officers attempted to make contact with the suspect  
4 with no results. Movement was observed in the house and  
5 the suspect on MDC tether was verified to be at the  
6 location. A barricaded gunman was declared and our  
7 special response team responded and took the suspect into  
8 custody without incident. The suspect was suffering from  
9 a medical issue and was transported to a local hospital  
10 for treatment. An update on this case, the incident is  
11 still under investigation. No weapon was recovered.  
12 However, he did have time to get rid of it, prior to the  
13 police arrival. Another incident we had which is a false  
14 felony of a carjacking.

15 DEPUTY CHIEF STEWART: This was aired by Fox 2 news.  
16 On August 9th at 7:00 AM. Our Auto Theft team began an  
17 investigation into a reported carjacking that was to have  
18 occurred at Dequindre and West McNichols. The victim  
19 indicated he was stopped at a red light, when a mask  
20 suspect approached with a handgun and demanded his  
21 vehicle. He stated the suspect pulled him from his  
22 vehicle, got into the driver's seat and fled. The  
23 detectives spent hours investigating the incident,  
24 including attempting to locate the victim's vehicle,  
25 locate witnesses and obtain video evidence. As an update,

1 the detective conducted a follow up interview with the  
2 victim who then confessed that he was not carjacked, but  
3 that he was using narcotics and lost his vehicle. A false  
4 felony warrant request has been submitted to the Wayne  
5 County Prosecutor's Office for their review.

6 DEPUTY CHIEF STEWART: Some positives that we had  
7 throughout the week. On Monday, August 8th, the Detroit  
8 Police Departments, Law Enforcement Explorers  
9 participated in the annual Explorer camp. The Law  
10 Enforcement Explorers program is a hands on education and  
11 career readiness program for young Detroiters, interested  
12 in a career in law enforcement. All campers are having a  
13 wonderful time and look forward to a fun and action pack  
14 week. On Wednesday, I don't know if anyone here was able  
15 to participate on August 10th, Chief White hosted a walk  
16 of mile Wednesday at the Twelfth Precinct. DPD members  
17 come out from all Precincts to participate as well as  
18 members of the community. The walk steps off at 6:00 PM  
19 and was a wonderful event that promoted physical fitness  
20 and community involvement. He takes that to a different  
21 Precinct every single week, usually east west, east,  
22 west, so everyone can get involved. And lastly, on  
23 Saturday, this coming Saturday on August 13th, Detroit  
24 Police Department will host its annual field day event at  
25 Wayne State University from 8:00 AM to 6:00 PM. This

1 event is free and open to the public to come out and  
2 watch. DPD members along with some local law enforcement  
3 agencies will compete in a variety of events, such as a  
4 3-on-3 basketball, 3 point shootout contest, flag  
5 football, track and field, tug of war and a 5k walk run.  
6 There will be food and plenty of fun family friendly  
7 events for officers in the community, if anyone would  
8 like to come out. That concludes my report.

9 CHAIRPERSON FERGUSON: Thank you, Deputy Chief. I've  
10 got a couple of questions. One, there was a news that  
11 came out about what you guys are doing with the ATVs, the  
12 four wheelers, and saying, you guys are crushing them or  
13 something like that. And the lawyer said you can't do  
14 that. So what is the status on those? How do you dispose  
15 of 'them? Do you give them back? How does that work?

16 DEPUTY CHIEF STEWART: So I believe the Chief said he  
17 would like to crush them and probably gain some legs, but  
18 he said he would like to. That has not the plan at this  
19 point in time. If the vehicles have been registered, the  
20 owners, they can pick up their ATVs, if not, and they're  
21 abandoned, then we probably will destroy them.

22 CHAIRPERSON FERGUSON: Do they have to pay a fine to  
23 pick them up?

24 DEPUTY CHIEF STEWART: I'm sure they do if they were  
25 impounded. How much the fine is, I don't know at this

1 time.

2 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
3 Burton.

4 COMMISSIONER BURTON: You know, I have no questions  
5 at this time. You know, I was actually listening to the  
6 Deputy Chief here gives her a report. And so I have no  
7 questions at this time, but you know, maybe later today,  
8 maybe later meeting per se, but as of right now, I have  
9 no questions on the behalf of District 5 residents.

10 CHAIRPERSON FERGUSON: Fantastic. Commissioner Bell.

11 COMMISSIONER BELL: Thank you, Mr. Chairman. I just  
12 want to say Chief White and your staff in terms of these  
13 briefing, the interaction with these families that are  
14 involved in these shooting, the public need to know that  
15 United States of America lead the world and mass  
16 shooting. We number one in the country and the bottom  
17 line is this, contrary to all the dialogue, it's the  
18 availability of guns. Simple answer to, and I don't see  
19 this going away and I just want to commend the department  
20 in terms of responding. And the Board members have  
21 attended those press conference, very difficult on and on  
22 to interact with the public. But we need you to know that  
23 we are concerned. Ms. White, would you... we look at  
24 these injured officers in the line of duty. Could we send  
25 a get well card? I think we do that, is that correct?

1 MS. WHITE: Yes, sir. We will make sure to follow up  
2 on that.

3 COMMISSIONER BELL: Okay. Thank you. On a positive  
4 note, I just want to, thank you Deputy Chief for your  
5 report.

6 DEPUTY CHIEF STEWART: Thank you, sir.

7 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
8 Pressley.

9 COMMISSIONER PRESSLEY: Thank you, Chair. No  
10 questions.

11 CHAIRPERSON FERGUSON: Commissioner Moore.

12 COMMISSIONER MORE: Thank you, Mr. Chairman. Just a  
13 quick question, Deputy Chief. We talk about mass  
14 shootings, gun violence. Is there any research being done  
15 to determine the common denominators of these different  
16 shootings? I mean, we hear the front part. We hear the  
17 shooting playing dice, things of that nature, but is  
18 anybody doing any research, taking a deep dive into like  
19 the victims or the shooters? Do they have any common  
20 denominators amongst themselves? Is it poverty? Is it,  
21 whatever? Is there any research being done?

22 Deputy CHIEF STEWART: Yes, we do look at all of our  
23 shootings. We look at victims, we look at suspects, we  
24 find out whether or not suspects have a criminal  
25 background as well as victims to make a determination as

1 to whether or not that was the cause for the shooting. In  
2 this particular situation narcotics appeared to be the  
3 focus, probably in both shootings.

4 COMMISSIONER MOORE: Thank you.

5 CHAIRPERSON FERGUSON: Commissioner Carter.

6 COMMISSIONER CARTER: Thank you, Mr. Chair. No  
7 questions.

8 CHAIRPERSON FERGUSON: Commissioner Bernard.

9 COMMISSIONER BERNARD: Thank you very much, Deputy  
10 Chief Stewart. You do a great job over there at the Tenth  
11 Precinct. It's an interesting Precinct with a tremendous  
12 history and I'm very happy that you've sort of cleaned  
13 that whole situation up over there. And I also had the  
14 opportunity to walk with the Chief yesterday. First time  
15 I walked this year, which was amazing, but I did it and I  
16 kept up with Warboy, who is like 6'5". So that was  
17 amazing, but it was a very good outing. It was very, very  
18 productive of the community, the Twelfth Precinct enjoyed  
19 it. Everyone who participated enjoyed it. And I want to  
20 thank you and him for what you're doing in that regard.  
21 The report, was an excellent report. It's good to see you  
22 again.

23 DEPUTY CHIEF STEWART: Thank you, ma'am.

24 COMMISSIONER BERNARD: I was very happy when you were  
25 appointed as the first woman commander at that station,

1 and you've just done an outstanding job. At the 10th  
2 Precinct, ladies and gentlemen on Livernois near to  
3 Davidson.

4 DEPUTY CHIEF STEWART: Thank you, ma'am. You know,  
5 they currently have a new commander, commander, Kimberly  
6 Blackwell, and she is awesome.

7 COMMISSIONER BERNARD: She's downtown. I met you at  
8 the channel.

9 DEPUTY CHIEF STEWART: Yes. That's where we initially  
10 met, ma'am.

11 CHAIRPERSON FERGUSON: Okay. Commissioner Banks.

12 COMMISSIONER BANKS: I'm all set.

13 CHAIRPERSON FERGUSON: Fantastic. Commissioner  
14 Holley.

15 COMMISSIONER HOLLEY: Thank you, Mr. Chairman, and  
16 thank you so much for your report. I's really just a  
17 comment. It's amazing to me that we listen to the  
18 comments and obviously I'm very much interested in what  
19 the people have to say. Maybe people can sue the Police  
20 Department that's their right to do. We have one lawsuit  
21 that I understand that we were talking about because it  
22 seems like to me, we need to have oversight of the  
23 community. I think we're doing a good job oversight of  
24 the Police Department. I have almost 200 homicides.  
25 That's not police that's community. And sometimes I think

1 National Action Network and other organizations, they  
2 ought to have some responsibility in terms of oversight  
3 for the community. I think we are doing a good job at  
4 oversight of the Police Department.

5 COMMISSIONER HOLLEY: Are we perfect? No. I'm not  
6 going to sit here and insult anybody's intelligence that  
7 we are perfect. Do we make mistakes? Yes. Do we try to  
8 correct the mistakes? If we can, we do. Arbitration has  
9 ruled over us. I just want you to know and I'm sending it  
10 to the community, to you. My concern is that how in the  
11 world do we go through a meeting and don't mention these  
12 homicides. It just amazes me. And that's what happens in  
13 the city, like in African-American, particular, in a city  
14 like Detroit. It's like we are immune to this. This is  
15 200 something families, victims. You talking about 2 mass  
16 murders, 7 at one time, 11 at another time and we just go  
17 through it and we come back next week and we have the  
18 same remarks.

19 COMMISSIONER HOLLEY: In other words, we do  
20 everything we can to get African-Americans on the Police  
21 Department. We do everything we can, and still pay them  
22 to be here. And we do that. If they go and come through  
23 the academy, everything you can't make people do what  
24 they don't want to do. We do everything. And I feel like  
25 I'm able to say this in the sense of what I try to do in



1 this community over the 50 something years. But it seems  
2 like to me, we have a responsibility oversight on this  
3 community in terms of what's going on with this homicide.  
4 We're working our way to 200. I know we talking about  
5 down 2%, 14%. I don't do math, I just knew numbers. So I  
6 just want to thank you for that. But I want the community  
7 understand that we are talking about homicides, mass  
8 murders.

9 COMMISSIONER HOLLEY: I'm a cowboy guy. I don't see  
10 this kind of stuff in the west. And I'm just saying to  
11 you again, to the community, I just feel like we have to  
12 have a way of trying to work together rather than coming  
13 at each other and pointing fingers at each other. This is  
14 our community. And I just feel like somehow some kind of  
15 way you watching me, hell, I'm watching you. I'm watching  
16 you because it's the community that have to understand  
17 that these families, they are hurting. I'm a preacher, I  
18 see mothers trying to bring a 7 year old kid at the  
19 funeral, the mother grab, trying to wake him up, trying  
20 to wake her son up.

21 COMMISSIONER HOLLEY: And it is hard to see that kind  
22 of stuff and come here and hear people complain,  
23 complain, complain, and not doing a darn thing in terms  
24 of trying to get these drugs off the street and have a  
25 sense of understanding and ability, making sure that we

1 are basically able to have our problems without guns. So  
2 I get along. I'm a preacher. You can understand that, but  
3 I'm also a person who is really concerned about this  
4 community and all the things that... we get here every  
5 single day. I try not to miss one meeting or any  
6 obligation to this Board as many others do. When I come  
7 here and hear people coming at us and understand what I'm  
8 looking here on, not just names, these are people.

9 COMMISSIONER HOLLEY: These are people and I'll leave  
10 you alone, but I just feel like, ladies and gentlemen, we  
11 have to do better than just sit here and go at each  
12 other. This is not going to help it at all. We are only  
13 600,000 people. We can handle this. In other cities like  
14 Chicago, and you talking about millions, we just have  
15 600. We can do this, but we can't do it basically  
16 throwing rocks at each other. I leave it alone. Thank  
17 you, Mr. Chairman for allowing me to just have this  
18 emotional outburst. I won't bother you for a couple more  
19 weeks.

20 DEPUTY CHIEF STEWART: Thank you for your passion,  
21 Commissioner Holley.

22 COMMISSIONER BELL: I thank you too. Very on point.

23 CHAIRPERSON FERGUSON: That was well said. And like I  
24 say, all the time in every meeting, constructive  
25 criticism. You can criticize the Board all you want to,

1 but give us some help, constructive criticism. That's  
2 good. I mean, you can always bash us, but tell us what we  
3 can do, help us, right. And I think the Reverend said it  
4 best, leave it alone. Now we have presentation from the  
5 Human Resources. Ms. Patillo.

6 DIRECTOR PATILLO: Good afternoon. Through the Chair,  
7 I'll be presenting the Human Resources Bureau's report  
8 for the month of July. You all should have received your  
9 packet that covered departmental staffing, personnel  
10 recruiting and recruiting initiatives. So I do have the  
11 answer to the citizen that called in about the  
12 demographics. So let me just give you that before, since  
13 we're talking about July. So I'll give you the numbers as  
14 of July 1st. For males, this is reflective as of July  
15 31st. I can give you August when we get back. Total sworn  
16 was 2,400 personnel that included 43 police assistance.  
17 That breakdown was mainly 1,784, 74% of the force, female  
18 616, 25 .7% of the force, Caucasians 929, 38.7% of the  
19 force, African-Americans, 1,318, 54.9% of the force,  
20 Hispanics, a 123, 5.1%. And other categories was 30  
21 percentage was 1.3%.

22 DIRECTOR PATILLO: I did prepare some slides for the  
23 audience. So the first slide should show current  
24 departmental staffing. So for the department for July,  
25 we're at 88%, total population positions filled was 3,025

1 out of 3,439. For sworn members, our field rate was 90%,  
2 2,357. Vacancies was 259, 10% vacancies, police  
3 assistance was 61% filled. So 43 positions were filled,  
4 27 vacancies. For civilians for July, we had an 83%  
5 filled, 625 out of 753 and 128 vacancies. Next slide. For  
6 sworn recruiting 2022. So the fiscal year started over  
7 July 1st. So this goes from July 1st to July 31st, we had  
8 a total of 472 applications. 17 were in processing. We  
9 did hire 11 individuals during July. They will start the  
10 August class, orientation is tomorrow and they'll start  
11 August 15th. 6 applicants, withdrew 142 applications were  
12 archived. 60 were temporary disqualified, 40 were  
13 permanently disqualified.

14 DIRECTOR PATILLO: And then we had 109 awaiting  
15 MCOLES, so that they were waiting to take the test. And  
16 then 14 of them were archived for reasons. For MCOLES  
17 testing, next slide, physical agility, and written  
18 agility. For the written test, we had 113 schedule, 64  
19 appeared, 42 passed, which was 66% passing rate, 22 fail,  
20 34% failure rate, 26 reschedule 23 no shows. For the  
21 physical agility, 212 were schedule, 138 personnel  
22 appeared, 61 passed, which is a 44% passed, 77 fail, 56%  
23 failure rate and 60 no shows. Next slide. So for the  
24 total new hires for the month of July as I said, we had  
25 9. 9 sworn, 1 was certified, 1 was reinstated for total

1 of 11. We had 30 civilian new hires for a total of 39. In  
2 July we had 78 student police officers that were in the  
3 academy but as you all know, we had a graduation that was  
4 on August 5th, so two of those 13 were certified  
5 officers.

6 DIRECTOR PATILLO: And then for the Mayor Fellowship,  
7 tomorrow will be the last day for the Mayor Fellows that  
8 we had and the Grow the Detroit Youth Talent Program. So  
9 over at the Detroit Public Safety Academy, we had a  
10 luncheon and we also had, where the parents were able to  
11 come out and see everything that their students learned  
12 during the summer. Some individuals did not even receive  
13 a pay stipend because they just wanted to join the  
14 program once it started. So they graduated today with  
15 Sergeant Richardson, who's with our Chief Neighborhood  
16 Liaison headed that program and we call it DPD Prep. In  
17 addition, over at the Detroit Public Safety Headquarters  
18 we had a luncheon for the Mayor Fellows and for the Grow  
19 the Detroit talent students that I had, some of them  
20 walked away applying for jobs. Some of them actually said  
21 they wanted to be police officers. So all in all those  
22 individuals, a lot of college students, some that are  
23 getting ready to graduate, some that have graduated and  
24 some were in high school last year, or some getting ready  
25 to go to college. They were able to gain valuable

1 experience, broaden horizons, increased their knowledge,  
2 and then also be able to get an opportunity to see what  
3 law enforcement careers are about, whether it's civilian  
4 or sworn. They were able to experience various different  
5 departments that we had at DPD.

6 DIRECTOR PATILLO: Next slide. So for the Detroit  
7 Residency, for July, we had 537 sworn Detroiters, 368  
8 civilians, 18 police assistants. For non-Detroiters, we  
9 had 1,820 sworn, 257 civilians and 25 police assistance.  
10 Of those, new hires were 12 Detroiters for civilians and  
11 1 for sworn. Next slide. For attrition, we had 30 that  
12 separated. This is the sworn, 10 civilians that  
13 separated, police assistance for a total of 14. Now, when  
14 you break that down, we had 14 that was hired by other  
15 police. This is a sworn category. 14 was hired by other  
16 departments, 8 retired, 2 resigned, 3 academy resigns, 2  
17 disabilities and Officer Courts who passed away due to  
18 the officer's shooting, for a total of 30. Next slide.

19 DIRECTOR PATILLO: So for this slide, it talks about  
20 our leave of absence. So our FMLA numbers went down  
21 drastically, but our restricted numbers and our disabled  
22 numbers went up increasingly due to the officer-involved  
23 shooting and the sworn members that were at the Second  
24 Precinct. So for FMLA continuous, we were down to 12 and  
25 sworn intermediate 30, medical leave 4, military leave 5,

1 personal education 2, 180 for restricted and disabled, 51  
2 and 630 for civilians, FMLA continuous is 26, FMLA  
3 intermediate is 4, medical leave 4, 8 restricted, one  
4 disabled and 1 sick. And a lot of those officers from the  
5 Second Precinct are starting to come back to work. Next  
6 slide. So this is our monthly separations. That slide  
7 just depicts the separations, which was 30, 26 police  
8 officers, 3 sergeants, 1 detective for total of 30. There  
9 were 19 suspensions, 17 police officers, 1 corporal, and  
10 1 sergeant. And then we had 552 members that were in the  
11 DROP Program. So for sworn recruiting, we currently have  
12 two classes at the academy right now, 63 students that  
13 are there. We will start a class of 30 or more starting  
14 tomorrow. They'll be at orientation

15 DIRECTOR PATILLO: Next slide. So you all cannot see  
16 the slide, but just to let you know, for police  
17 recruiting strategies, we have scheduled for our field  
18 recruiting team and other individuals that want overtime.  
19 We have over 35 events that are scheduled for the month  
20 of August. We've partnered with a lot of organizations  
21 and 2 events that I want to bring to your attention. On  
22 August the 20th, we're going to be at the Fountain of  
23 Truth Christian Center, 9801 Chalmers from 10:00 AM to 4,  
24 doing a recruiting event. And then on August 25th in  
25 partnership with CNL and Target, we will be having a

1 recruiting fair, doing a back to school rally, school  
2 intervention, gun safety anti-bullying, and de-  
3 escalation. Target wanted an opportunity to come to  
4 Detroit Public Headquarters and give out over 800  
5 backpacks. We're going to do that in 2 events. One is  
6 going to be on August 25th at our headquarters, and then  
7 the other events going to be on August 27th.

8         DIRECTOR PATILLO: In addition to that, we've  
9 partnered with just our own. We've increased our own  
10 Media Department. We are doing heavy social media  
11 advertisement. We're doing weekly highlighting of our  
12 events, letting the public know where we're going to be  
13 doing recruiting events. And then we also, with Emerald  
14 Media, we have swapped out all of our outdoor static  
15 boards to our digital display boards to show more  
16 diversity, all the different units that we have and to  
17 show the public that we are an inclusive department. The  
18 next slide, I know you all can't see this, but for the  
19 audience we have changed our website. And then if you go  
20 to the next slide, which shows our media campaign, and  
21 then the following slide after that just shows you all of  
22 the... you all should be seeing some of the new  
23 billboards that we have. It highlights the diversity, the  
24 different units. And then we also have a bumper sticker  
25 on there that says that we're now hiring. Working with



1 Emerald Media, we have received over 874 leads that have  
2 come through paid social advertisement. We do receive the  
3 information we call the candidates back to see if they're  
4 still interested, we take their information, we have them  
5 fill out the application. Some of them want us to answer  
6 questions regarding if something comes up in the  
7 background or do they need a driver's license and things  
8 like that. And we are able to answer all those questions.

9         DIRECTOR PATILLO: The next slide just gives you the  
10 location on where our 20 static boards are displayed and  
11 our digital boards. Next slide. Social media, Facebook.  
12 So like I said, we advertise, where we are going to be  
13 recruiting? We do that. We post that on our social media.  
14 For non-sworn, next slide. As I promised in April, I told  
15 you that we would do 90. With 90, that basically fill in  
16 90 civilian positions within 90 days. At that time we had  
17 143 vacancies. As of July 25th, we had 129 new employees.  
18 And as of August 8th, we had 144 new civilians. And I  
19 know you all can't see that, but on the last slide, it  
20 just basically gives you a depiction and photos of the  
21 culminating ceremonies that we did with the Mayor Fellows  
22 and the Grow the Detroit Youth talent students. Pending  
23 any questions, this concludes my brief.

24         CHAIRPERSON FERGUSON: Fantastic as always. I just  
25 got one question. The DROP Program. 500, is that year-to-

1 date or is that when it started?

2 DIRECTOR PATILLO: No, that's everyone that's in it  
3 right now. It's 552.

4 CHAIRPERSON FERGUSON: Okay. All right. Commissioner  
5 Banks.

6 COMMISSIONER BANKS: I'm all set.

7 CHAIRPERSON FERGUSON: All set. All right.  
8 Commissioner Bell.

9 COMMISSIONER BELL: Mr. Chairman, I can't say enough  
10 in reference to Director of Personnel doing an  
11 outstanding job in so many areas, but the public need to  
12 know, recruiting. They've been mentioned in some of our  
13 public comments. You can help us out in terms of  
14 recruiting. We are in need police officers. So please  
15 reach out to some of these good people that Director's  
16 been trying to get. Perhaps you can be that extra ear to  
17 get them. So I can't say enough, you doing all the right  
18 things. We just need the people to step up as  
19 Commissioner Holley stated. They need to be involved in  
20 this process. Thank you.

21 DIRECTOR PATILLO: Thank you.

22 CHAIRPERSON FERGUSON: Commissioner Carter.

23 COMMISSIONER CARTER: Thank you, Mr. Chair, and thank  
24 you, Director. Patillo. You talk so fast, I took some  
25 notes, but it was like, okay, I'll just wait.

1 DIRECTOR PATILLO: Well, you told me I only have 10  
2 minutes, so I have to get it out in 10 minutes.

3 COMMISSIONER CARTER: I have a couple of questions  
4 regarding old programs that were started. One was with  
5 the agility test after recruits failed the test, they  
6 were offered like some remedial training and they were  
7 actually paid at one point. I just wanted to know if that  
8 program still exists.

9 DIRECTOR PATILLO: So I believe the program that  
10 you're talking about was a cadet program that they  
11 started. There was no funding in the budget to continue  
12 that program. So that program went away. I believe that  
13 they were paid for 90 days. They were given opportunity  
14 for 90 days to see if they could pass the physical  
15 agility test. We did not get approved for funding for  
16 that. However, over at the academy, we do have a DPD fit.  
17 And so basically for individuals that do not pass the  
18 physical agility test, they work with them on  
19 conditioning program. And then we allow them to come back  
20 and take the test.

21 COMMISSIONER CARTER: Outstanding. Okay. Thank you.  
22 And the second one is regarding driver's license. There  
23 was a program at one time that Commissioner Brooks I  
24 think, worked on because driver's license is a  
25 requirement to join the police academy. So I just wanted

1 to know if that program was still in existence.

2 DIRECTOR PATILLO: I believe that's the driver life  
3 program. That program is still in an existence.

4 COMMISSIONER CARTER: Okay. Thank you.

5 CHAIRPERSON FERGUSON: Commissioner Pressley.

6 COMMISSIONER PRESSLEY: Thank you. Through the Chair.  
7 Again for the community, there was a lot of data there,  
8 but one point to what was mentioned in the public comment  
9 earlier is that we do have a majority black police  
10 department.

11 DIRECTOR PATILLO: That is correct.

12 COMMISSIONER PRESSLEY: Okay. And then I know that  
13 maybe what is under that question is probably more so a  
14 question of residency, whether or not those police  
15 officers are from Detroit. And so you also shared that  
16 data. And so I want to get your opinion because as I'm  
17 looking at the sworn officers versus the civilians, and  
18 when it comes to the officers the majority of them are  
19 non-Detroiters. But when comes to civilians, the majority  
20 of them are Detroiters. What would be your observation as  
21 to why we are able to have majority in the civilian roles  
22 while not the case with sworn officers?

23 DIRECTOR PATILLO: So when I had the slide for the  
24 demographics, I believe, the numbers I gave were it  
25 talks... let me see if I can find it right quick.

1 COMMISSIONER BERNARD: If I could comment just  
2 briefly on that for my fellow Commissioner. Most of the  
3 city workers who are in executive level positions, for  
4 the Mayor and other departments, lawyers, everybody, they  
5 don't live in the city either. The fact is that the  
6 higher the professionalism of the person, generally they  
7 don't live in the city. A few do, a very few, but you can  
8 go through the ranks, including within the management of  
9 the police department itself in general, the vast  
10 majority of officers live outside the city, about 70%.

11 COMMISSIONER PRESSLEY: The data suggests that.  
12 I'm more so trying to get it -

13 COMMISSIONER BERNARD: It's schools, it's housing,  
14 it's their wives, their children. It's the same reasons  
15 that you always hear. It's not a requirement and even the  
16 former chief had stated prior to Chief White, that if  
17 residency was an issue, we wouldn't have a police  
18 department and we wouldn't have an executive staff for  
19 the Mayor either.

20 COMMISSIONER PRESSLEY: Yes. Again, that's not kind  
21 of clarity I'm looking for, but just to get a sense of  
22 the change in the data. So what would be your  
23 observation?

24 COMMISSIONER BERNARD: Observation.

25 DIRECTOR PATILLO: So that is correct. They do not

1 have to live in the City of Detroit to apply for any  
2 positions. Those numbers, I've noticed at the civilian  
3 numbers, you do have more Detroiters on the civilian side  
4 than you do the non-sworn side. So I would actually have  
5 to do some type of survey to figure that out as to why  
6 those numbers are the way that they are. I will tell you,  
7 as far as the civilian jobs, there are only 2 jobs that  
8 we have that require degrees as well. And that is your  
9 social worker degree and your crime analyst. Crime  
10 analyst requires a master's degree and your social worker  
11 requires a master's degree. I'm not saying that's the  
12 reason why but we also do have programs where we have  
13 return to citizens. So our garage attendance, and also  
14 our vehicle operators, if they have a CDL, we allow them  
15 to come back. But I would have to do a survey to find out  
16 why those numbers are, why they are, because we do market  
17 in and out of the State, but predominantly in State, in  
18 the City of Detroit.

19 COMMISSIONER PRESSLEY: You're doing an extraordinary  
20 job, amazing presentation all the time. And so if you're  
21 able to find just a brief moment to tease that curiosity  
22 of mine, I appreciate it.

23 DIRECTOR PATILLO: Thank you.

24 COMMISSIONER BELL: Mr. Chairman may I weigh in on  
25 that question? As simple as it is, I think that several

1 years ago, we downsized police officers working in these  
2 civilian jobs. So therefore we increased that more so in  
3 the last several years. Before that we didn't have any  
4 civilians. Even dispatch, they were police officers.  
5 Bottom line is an individual will be a civilian worker  
6 but they don't want to be police officers. You don't need  
7 any research. They do not want to be police officer. In a  
8 civilian capacity, they would work fine. I'm glad that we  
9 have them and have them in those numbers because  
10 traditionally we used to have police officers and not  
11 personnel.

12 DIRECTOR PATILLO: That is true. So the budget for  
13 the civilian officers have grown and that is due to the  
14 Communications Department, wanted to get the sworn  
15 officers back to the street. And so they civilianized a  
16 lot.

17 COMMISSIONER PRESSLEY: I'm afraid that I'm not being  
18 clear on what I'm...

19 DIRECTOR PATILLO: I get your answer. You want to  
20 know is there a reason why there are more civilian  
21 Detroiters than the sworn. So, like I said, I'll probably  
22 have to do a survey to figure that one out, but I do  
23 understand the question.

24 COMMISSIONER PRESSLEY: Okay. Thank you.

25 CHAIRPERSON FERGUSON: Commissioner Moore.

1 COMMISSIONER MOORE: Thank you, Mr. Chairman. Great  
2 presentation Director. I'm looking at this suspension  
3 list from July, 2022. How does one officer's name appear  
4 twice a suspension list?

5 DIRECTOR PATILLO: So in that particular case, that  
6 officer that you're probably talking about had two  
7 different incidents, and that's the reason why you would  
8 see two different probably numbers by his name as well.

9 COMMISSIONER MOORE: Got you. And one Precinct sticks  
10 out as well on that list too. Any indicators, why?

11 DIRECTOR PATILLO: I cannot answer that.

12 COMMISSIONER MOORE: Thank you.

13 CHAIRPERSON FERGUSON: Commissioner Bernard.

14 COMMISSIONER BERNARD: No comments.

15 CHAIRPERSON FERGUSON: No comments. Commissioner  
16 Holley.

17 COMMISSIONER HOLLEY: No comment. Thank you for the  
18 report.

19 DIRECTOR PATILLO: Thank you, sir.

20 CHAIRPERSON FERGUSON: Fantastic. Thank you. You know  
21 what? I do have one. There isn't an age limit, correct?  
22 So you could be any age to apply?

23 DIRECTOR PATILLO: There is no age limit.

24 CHAIRPERSON FERGUSON: No age limit. All right. Okay.

25 DIRECTOR PATILLO: And as you just heard, we have an



1 officer who's already served 51 years, but there is no  
2 age to apply. Well, there's an age to apply. You have to  
3 be at least 18 years old, but there is no max laid on  
4 age.

5 CHAIRPERSON FERGUSON: Fantastic. Thank you. So to  
6 the listening public, if you want to be part of this  
7 solution, please, they're hiring, right. You don't have  
8 to be a police officer. You could be something inside the  
9 police department. They have a bunch of job openings. So  
10 if you think you may be a little too old to run up and  
11 down steps, you might have a grandson, a niece, a nephew,  
12 somebody encourage them to be a part of the solution.  
13 Please, we need help. All right, now we're going to hear  
14 from the Fifth Precinct.

15 MS. WHITE: Mr. Chair, I just want to note for the  
16 record too, with regards to the HR presentation we did,  
17 or we are planning to post the PowerPoint presentation on  
18 the Board's website for the public's viewing, as well as,  
19 I just wanted you to know that all past HR reports and  
20 presentations are posted to the Board's website for the  
21 public's review and as Captain White plans to, or  
22 prepares to give his presentation of the Fifth Precinct,  
23 I just wanted to note some questions that we sent on  
24 behalf of the honorable Board. In addition to the Fifth  
25 Precincts CompStat regular reporting, we also asked

1 Captain White and Commander Williams to provide answers  
2 and responses to the following: risk management and PEERS  
3 information with regards to the Fifth Precinct, the  
4 number and type of OCI citizen complaints for the current  
5 month and year-to-date, whether there are any special  
6 initiatives the Precinct has implemented or is  
7 considering to implement as part of their observations of  
8 patterns and trends regarding OCI citizen complaints  
9 within the Fifth Precinct. Also Fifth Precinct  
10 recruitment initiatives and connection with DPD HR as  
11 previously indicated. We have also submitted a question  
12 with regard to the Fifth Precincts back to school plan  
13 for student safety, especially those who walked to school  
14 in the Precinct. And we also submitted budget questions  
15 and a request for the Fifth Precincts, 2022 crime  
16 reduction plan within the Precinct. So we submitted that  
17 on your behalf. Thank you.

18 CHAIRPERSON FERGUSON: Fantastic. Hi Captain you're  
19 up.

20 CAPTAIN WHITE: Thank you to his honorable Board. On  
21 behalf of Commander Williams, I am Thaddeus White and I  
22 will be presenting. Before we get started, I would like  
23 to thank my team that came with me today. Our NPOs from  
24 the Fifth Precinct Sergeant Turner, could you stand up  
25 and be acknowledged NPO Souls, NPO Maxi, and the newest

1 member of our NPO team, Officer Love, 3 year officer.  
2 Also serves in the air force. He is what the DPD is  
3 recruiting, young officers from the community willing to  
4 serve, not just to DPD but also his country and the air  
5 force. So thank you guys for putting together this.

6 CAPTAIN WHITE: Well, the Fifth Precinct is, as you  
7 stated, the gem of the Detroit East Side. We're bordered  
8 by the river on our South, 94 on our North, Moross on our  
9 furthest East and Cadillac on our furthest West. We have  
10 many communities within our small community in this great  
11 Precinct. We have our French connections, our  
12 cornerstone, East English Village, Lenox community and  
13 Morningside, which I am product of. And I was raised in  
14 that neighborhood for 20 years of my life. I'm proud to  
15 be the Captain of this Precinct, glad to be back home,  
16 serving near and around my friends and my community. The  
17 Fifth Precinct is staffed with 66 officers, 6 detectives,  
18 11 sergeants, and 4 lieutenants.

19 CAPTAIN WHITE: And to get into the crime portion of  
20 this, I did our statistics and I did them year-to-date.  
21 Just to show an overview of where we were at this time  
22 last year and where we're at today. In homicides, we are  
23 currently at 8 homicides. Last year, we were at 9.  
24 That's, a reduction of roughly 9%. And in that homicide  
25 number, we did a deeper dive over the past four years.

1 Each year, we've seen a reduction in our homicide, year-  
2 to- date. So in 2019, we had 16 homicides. In 2020, this  
3 time we had 13, 2021 we had 12, this year, we have 9. And  
4 again, every time someone dies in our community or is  
5 murdered in our community, it's one too many. And we hope  
6 to drive that number down. 2023, we are going to bring  
7 that number down to zero with the help of our great  
8 officers and this community that dedicate themselves  
9 every day. I hope that that's achievable.

10 CAPTAIN WHITE: Sexual assaults were up slightly,  
11 11%, an additional of 4 cases. Robberies were down 3%,  
12 aggravated assaults were down 9%. Our struggles are with  
13 our property crimes, and that is caused by several  
14 factors. One mainly being with burglaries. During the  
15 first part of last year, we were all quarantined at home.  
16 The opportunities for burglaries just wasn't there. This  
17 year, as we see, we're struggling a bit with 15%  
18 increase, our larcenies are slightly down with 6%, but  
19 our greatest struggle in our Precinct is our motor  
20 vehicles. We're up 57% in motor vehicle theft. Couple of  
21 causations, the popularization of the Kia car, as we've  
22 seen on our Tic Toc in the neighborhoods that they're  
23 being stolen at an alarming rate. To combat that during  
24 our community meetings, we speak with our communities.  
25 Our advice to the communities is park those cars furthest

1 in the drive block, them in with other vehicles behind  
2 gates, use the old club system. At our monthly meetings,  
3 we push this out, we push it out through leaf letting and  
4 door hangers to our community.

5 CAPTAIN WHITE: One more criminal category I wanted  
6 to discuss is our non-fatal shootings. Of course, this is  
7 also captured in our aggravated assault numbers, but as  
8 we break those out, we see we're up slightly in our  
9 nonfatal shootings. We're up 11% for the year. That  
10 represents 4 cases. One thing I want to point out about  
11 our nonfatal shootings, 44% of our non-fatal shootings  
12 are closed with arrests. That means bad person in jail,  
13 closed by arrest. We lead the city in this category and  
14 we're very proud of this number, the city averages,  
15 roughly 21% and we're doubling that. On an investigative  
16 end, we're really hitting the mark, on a patrol end, we  
17 still have a little bit of work to do. Auto theft  
18 strategies to reduce this number will include increased  
19 traffic enforcement in our target areas, community  
20 alerts, which I just discussed, frequent inspection of  
21 GPS tethers.

22 CAPTAIN WHITE: As we know, most people who are  
23 charged with property crime are not spending significant  
24 time in jail before trial. Typically they're being  
25 released on tether. That gives them an opportunity to re-

1 offend before they even adjudicated their first matter.  
2 So frequent inspection of these GPS will probably show  
3 and has shown at times that people are reoffending before  
4 they get adjudicated their elite matter. And of course we  
5 do monthly restore orders where we partner with MDLC and  
6 our partners around the city to enforce them in our  
7 problematic areas. The NPOs in our Precinct are  
8 conducting quite a few events upcoming. After shooter  
9 seminar will be at Jameson Temple on August the 31st.  
10 Back to school backpack giveaway August the 21st, we will  
11 participate. Movie in the Park, Balduck Park. On August  
12 the 26th, it'll be from 8:00 PM to 10:00 PM. I'm sorry,  
13 but I do not know what movie will be showing on that day.  
14 As soon as I get that information, I'll send it back to  
15 anyone who wants to attend. And also a popup shop at  
16 Warren Plaza on August the 24th and 27th 10:00 PM to 6:00  
17 PM.

18 CAPTAIN WHITE: I will submit several questions as in  
19 regards to PEERS citizen and complaints, and what we're  
20 doing at the Fifth Precinct to address them. And I'll  
21 tell you this, the department is taking this MAS serious  
22 and early intervention we're taking serious. And we are  
23 expecting that at the command level. Every month we  
24 receive a report and we complete a report to look at the  
25 indicators in which officers may have availed themselves

1 to, i.e., the number of complaints that they've had, the  
2 number of uses of force they had, disorderly conduct  
3 arrest. This information is captured in our MAS system  
4 and it's presented to the Commander and I on a monthly  
5 basis by the Lieutenant who takes a deep dive at each of  
6 the incidents. Now we're looking for early indicators as  
7 to what is happening and before there's a problem, is  
8 there some intervention in which we can take. We take  
9 those reports very seriously and they're not just rubber-  
10 stamped off on. They're prepared by the lieutenants. I  
11 review those reports and I also send them to the  
12 Commander and he reviews those reports. From these  
13 reports, we make a determination if the officer should or  
14 will be monitored if we detect the possible problem.  
15 Currently, we do have 9 officers on PEERS in the  
16 Precinct, correction, 11 officers on PEERS, 6 from our  
17 platoon 4, 2 from our platoon 3, 1 from platoon 2, and 2  
18 in the PDU for a total of 11.

19 CAPTAIN WHITE: These PEERS are reviewed. And during  
20 these PEER reviews, during this time of review, it's  
21 typically 90 days. During the time of this review body  
22 cam footage is watched for the officer as they go on  
23 patrol, make traffic stops, or service calls. Sergeants  
24 are directed to make their run locations and observe them  
25 in person. Again, those body-worn cams are invaluable.

1 You know, we all know that a person will not behave the  
2 same way, when the boss is around and when he is not,  
3 right. And with those cameras, the boss is always around.  
4 So, at the Fifth Precinct, we're going to drive them  
5 down. In terms of complaints, I did receive some  
6 information. Year-to-date we have 40 CCRs, 1 for the  
7 month of August and 7, correction, 8 for the month of  
8 July. In these ones from July, I was able to review, we  
9 had issue of demeanor or allegation of demeanor,  
10 harassment, procedure in forced and the partner also  
11 received a duplicate complaint.

12 CAPTAIN WHITE: Looking into the situation, it was a  
13 very unfortunate situation how this complaint was filed.  
14 The Officers responded to a run, a gentleman was outside  
15 who fit the description given over the dispatch of the  
16 person that was breaking into the home. He wasn't the  
17 person breaking into the home. He walk away without  
18 talking to the officers. The officer's perception was, of  
19 course, this could be the person. The citizen's  
20 perception was I don't want to talk to the police, right?  
21 And these are the barriers that we have to overcome as  
22 citizens and police in this community. It resulted in a  
23 brief detention, and of course, a complaint being filed.  
24 One person went away thinking the police aren't great.  
25 Officers went away thinking this guy wasn't great as



1 well. So, definitely, if we come together and we educate  
2 both officers and the public, you know, it is not what  
3 you're actually doing, Mr. Citizen, it's what the police  
4 perceive. And it what a reasonable officer would  
5 perceive. And in that scenario, I definitely believe that  
6 the officers acted appropriately. The homeowner came out  
7 and said, no, that's not him. That's my cousin. The other  
8 guy just walked away. And not to get ahead of any  
9 investigations on that matter, I just thought that we  
10 should probably highlight that and that we have a  
11 demeanor complaint, and those still could be true, but  
12 the initial, you know, interaction should have gone a lot  
13 better on both sides. And that's my point. That's my  
14 presentation. Unless we have any questions I'm done

15 CHAIRPERSON FERGUSON: Fantastic, Captain. That was  
16 what I was going to get to. I was going to get to that.  
17 Do you have any complaints on the same officer?

18 CAPTAIN WHITE: You know, in our PEERS review, those  
19 are, I'm sorry. In our monthly command reviews, those are  
20 the things that we look into. And if an officer generates  
21 3 complaints in a short period of time, or have 3  
22 complaints and a use of force that typically activates  
23 our PEER system, where they will go onto this monitor.

24 CHAIRPERSON FERGUSON: Okay. All right. Commissioner.

25 COMMISSIONER BERNARD: Real quick question. Can you

1 tell us what your background is, where were you educated,  
2 your whole presentation, everything that you've said your  
3 approach to policing is unique. Can you tell us something  
4 about you, if you don't mind?

5 CAPTAIN WHITE: Absolutely. Thank you. I was born and  
6 raised in the City of Detroit. I attended Finney High  
7 School. I grew up on Berkshire Street and Mack, graduated  
8 in 1998, joined the Police Department in '99. So, I was  
9 one of those young whipper snappers running around here  
10 that I'm managing now, and I love it. 20 year old  
11 started, before that, again, I grew up in the  
12 neighborhood. I worked at a small fruit market during  
13 high school Brothers Smart Market and Deli. It has since  
14 closed down at Harvard and Warren. So that's it. I just  
15 completed my Cleary degree with my bachelor's.

16 COMMISSIONER BERNARD: Congratulations.

17 CAPTAIN WHITE: Thank you.

18 COMMISSIONER BERNARD: You are very impressive. And  
19 your thinking process is so open and flexible. I just  
20 want to congratulate you on your overall demeanor and  
21 your success. Thank you for your presentation.

22 CAPTAIN WHITE: Thank you, ma'am.

23 CHAIRPERSON FERGUSON: Commissioner Moore.

24 COMMISSIONER MOORE: Thank you, Mr. Chairman. Great  
25 presentation as Commissioner Bernard stated. I just have

1 a question in regards to educating the citizens as it  
2 relates to ticketing, towing of vehicles and the deals  
3 with the fire lanes. Are there any exceptions to your  
4 knowledge, sir, of vehicles being allowed to park in fire  
5 lanes?

6 CAPTAIN WHITE: No. There's not. They should park in  
7 the fire lanes.

8 CHAIRPERSON FERGUSON: Commissioner Carter.  
9 Commissioner Bell.

10 COMMISSIONER BELL: No questions, but thank you, sir.

11 CHAIRPERSON FERGUSON: Commissioner Pressley.

12 COMMISSIONER PRESSLEY: Thank you. Through the Chair.  
13 My question is relatives to something you shared in your  
14 presentation about those who are being on tether  
15 reoffending before being adjudicated in some part of  
16 justice. And so I understand that that's not solely on  
17 DPD. So how is that meted out when we are knowing that  
18 there are people who are reoffending while out on tether,  
19 is that a conversation that we are having with the  
20 Prosecutor's Office? Is there any kind of information you  
21 can provide on how that might be addressed?

22 CAPTAIN WHITE: Yes, absolutely. It's been handled  
23 way above my head and the same last name but different  
24 first names. Chief White is definitely speaking with the  
25 judges and the prosecutors, so we can resolve this

1 matter.

2 CHAIRPERSON FERGUSON: Commission Banks.

3 COMMISSIONER BANKS: I'm all set. Mr. Chair.

4 CHAIRPERSON FERGUSON: Commissioner Burton.

5 COMMISSIONER BURTON: Thank you. I'm going to say  
6 this today. This is actually like the second time I  
7 actually said this to someone. So the first time I said  
8 this, it had to be maybe like 2014 and it was a captain  
9 at the time. And I said, you know, you're one of the best  
10 captains that we have. And so now I want to say that  
11 again today. And that captain at the time was Captain  
12 Kyra Joy Hope. But I remember 2014, 2015, we had the  
13 total reduction overall crime in the Seventh Precinct.  
14 And so I loved her strategies and stuff like that as far  
15 as combating crime and things of that nature and liked  
16 the work she done as far as getting residents over the  
17 Martin Luther King homes to talk, to open up to law  
18 enforcement.

19 COMMISSIONER BURTON: So I'm going to say this today  
20 to another captain. So this is the second time I'm going  
21 to say this to a captain. So captain, you are one of the  
22 best captains that we have on the Detroit Police  
23 Department and our community really love your leadership.  
24 And so I said that back here, 7 or 8 years ago, I'm  
25 saying it again today. We saw later on how Captain Kyra

1 Joy Hope went from captain to commander to now second  
2 deputy chief. So I know there are great things in store  
3 for you. And I just want you to know that our community  
4 really appreciate and admire your leadership for  
5 professionalism. And you have a great young talent with  
6 you, and I know if they followed you, which is a strong  
7 leader that they are going to turn out to be the best and  
8 brightest in leadership. And so, you know, only leaders  
9 can train leaders. And so, you know, you guys have a  
10 great captain right here in this Precinct.

11 CHAIRPERSON FERGUSON?: Thank you.

12 CAPTAIN WHITE: Thank you for your kind words.

13 CHAIRPERSON FERGUSON: Commissioner Holley.

14 COMMISSIONER HOLLEY: I ditto to everyone else. This  
15 is my third time, through the Chair. This is my third  
16 time. I thank your presentation, and the 3 years I've  
17 been on this Board and I'm very impressed with it. I was  
18 at a debriefing today by Chief White, and it's about  
19 maybe 40 police officers. And they're all diverse age,  
20 everything, gender. My question to you since is your  
21 third presentation to me, what is your ambition as a  
22 police officer?

23 CAPTAIN WHITE: My ambition is to be a long-term,  
24 best captain of the Fifth Precinct.

25 COMMISSIONER HOLLEY: So you're going to be a captain

1 all your life.

2 CHAIRPERSON FERGUSON: I don't say that...

3 CAPTAIN WHITE: Right now I have to be focused on  
4 this job ahead of me, this captain's job.

5 COMMISSIONER HOLLEY: You're like a politician. What  
6 I'm asking, dude. All I'm saying is, my friend, and I'm  
7 old enough to say this. When we say things like this,  
8 about your demeanor and your presentation, it is our hope  
9 that you will continue to grow and see this young, like  
10 Tiffany, like Miss Stewart. We are proud of people in  
11 Detroit when you grow in Detroit and I guess the thing  
12 we're trying to say is, a year from now, I'd like to see  
13 you, whatever the next rank is, I'd like to see you at  
14 that rank. 3 years from now, I'd like to see you at  
15 another rank. Otherwise I'm going to get worried about  
16 you.

17 CAPTAIN WHITE: Thank you for that. Those are very  
18 kind words

19 COMMISSIONER HOLLEY: Thank you so much.

20 CAPTAIN WHITE: And I hope not to let you down,  
21 but...

22 COMMISSIONER HOLLEY: You won't. Thank you.

23 CHAIRPERSON FERGUSON: Captain White, just one other  
24 thing. Like they said, your demeanor, that's what we are  
25 looking for in officers, right? And if you can push that

1 off on some of your lieutenants and your sergeants, that  
2 that would go a whole long way. And then maybe you could  
3 try to teach that to some of the other people, because  
4 you said something that makes a lot of sense. There was  
5 problems on both sides, right? Officer and a citizen. We  
6 have to educate our citizens now on what they should  
7 expect when they have an encounter with officer. That's  
8 what they should expect, right? And the officer should  
9 respect the citizen, right? Be honest, they have a right  
10 to remain silent, right? Unless, you know, for a fact  
11 that's them, right? So, I commend you, with him. We want  
12 to see you be a commander. I want to be able to read that  
13 report and say, ah, promote him, we know him.

14 CAPTAIN WHITE: Thank you, sir.

15 CHAIRPERSON FERGUSON: Awesome report. Thank you.  
16 Madam Secretary.

17 MS. WHITE: Yes, sir. Through the Chair, honorable  
18 Board, the incoming correspondence is noted on the agenda  
19 and they include all of the weekly DPD technology reports  
20 consisting of facial recognition technology, DPD  
21 ShotSpotter and project Green Light. And also for the  
22 record, you did receive an electronic report regarding  
23 the OCI weekly report for this week. And if I can just  
24 note for the record the CCRs received for the past week  
25 since last Thursday were 34 in total CCRs to the BOPC

1 totaled 45. And those were cases that were distributed to  
2 the honorable Board as of today's date. Also, the CCRs  
3 assigned and approved, according to the deadline are  
4 included in that report. And you also have the open  
5 pending CCR investigations, which consists of a total of  
6 866 total cases and 689 cases. As far as the 90 day case  
7 backlog, you will receive more information about that in  
8 a citizen complaint committee report. But if I can ask  
9 for a motion to approve the electronic report?

10 CHAIRPERSON FERGUSON: Any discussion? All in favor?

11 COMMISSIONERS: Aye. All opposed? Fantastic. And I  
12 want to thank the Commissioners for reading your reports,  
13 your CCRs. I want to thank you guys. Thank you. Thank  
14 you. Thank you. Unfinished business. I have one for  
15 unfinished business. It is my understanding that  
16 Commissioner Hernandez wishes to withdraw his motion that  
17 was made last week pertaining to a recommendation to send  
18 a report to the Office of Inspector General. There's no  
19 further objection. Can it be withdrawn? No further  
20 objection? All right. So we're going to withdraw that.

21 COMMISSIONER HOLLEY: Mr. Chairman, I'm sorry. I want  
22 to make sure it's right, how we dismiss that? Is that the  
23 right way to dismiss it?

24 MS. WHITE: Yes, sir. Through the Chair. We  
25 communicated with both the City Law Department and also



1 our Board Parliamentarian. And so that if there are no  
2 objections on the record.

3 COMMISSIONER HOLLEY: Then so ordered.

4 CHAIRPERSON FERGUSON: Fantastic. All right, withdraw  
5 that. Thank you. Now we're going to have... is there any  
6 other unfinished business?

7 COMMISSIONER BANKS: Yes, I have some new business.

8 CHAIRPERSON FERGUSON: Wait, hang on. We going to get  
9 to that. So we're going to go to new business. What do  
10 you have?

11 COMMISSIONER BANKS: Good job. First of all, peace  
12 and blessings to you, Mr. Chairman I want to thank  
13 Ricardo Moore, I mean Commissioner Ricardo Moore,  
14 Chairman of the committee, Ricardo Moore for allowing me  
15 to facilitate the citizen's complaint committee  
16 yesterday. A real true leader will develop a protégé. And  
17 I thank you for that.

18 COMMISSIONER MOORE: Thanks for doing that.

19 COMMISSIONER MOORE: I thank you.

20 COMMISSIONER HOLLEY: I'm about tired of you all  
21 compliment, like a love mess going on in here.

22 COMMISSIONER PRESSLEY: We need love in this meeting,  
23 we need this love.

24 COMMISSIONER BANKS: Ain't nothing wrong with love  
25 should be your highest goal, the Bible says. Father

1 Holley, the Bible says love should be your highest goal.

2 COMMISSIONER HOLLEY: Please forgive me.

3 COMMISSIONER BANKS: Well, I'm still not finished.

4 CHAIRPERSON FERGUSON: Oh, I thought you were  
5 finished.

6 COMMISSIONER BURTON: Mr. Chair.

7 CHAIRPERSON FERGUSON: I'm sorry.

8 COMMISSIONER BANKS: Yes. I know. And we got a praise  
9 report too. We got a praise report for OCI. We got a  
10 praise report for OCI. For the month of July 93 new cases  
11 came in, 217 were closed. That's for the month of July  
12 217 cases were closed. So Mr. Akbar has really been  
13 putting it to the grind, getting it done. I know we've  
14 been in the hot seat, but right now we have to hold his  
15 arms up because he's producing. 217 cases been closed for  
16 the month of July.

17 CHAIRPERSON FERGUSON: Thank you for that,  
18 Commissioner.

19 COMMISSIONER BANKS: And 44 new cases came in this  
20 month, 129 were closed and we still got over half of  
21 August to go. So there's 346 cases were closed just in a  
22 less than a two month span. So we thank God for Chief  
23 Akbar. He had mentioned to me yesterday, he's been  
24 working 7 days a week. So the man is getting it done. He  
25 was in the hot seat. We know he was in the hot seat

1 taking a lot of hits, but you know, he's coming out,  
2 fighting, he's getting it done. He's producing. So we  
3 have to give him a little credit for that. I'm going to  
4 step up. I salute you Interim Chief. Good job.

5 CHAIRPERSON FERGUSON: Fantastic.

6 COMMISSIONER HOLLEY: Make sure we add the team to it  
7 now.

8 COMMISSIONER BANKS: Oh, I'm sorry. The team you're  
9 right because we do this by committee. I'm sorry, Father  
10 Holley. We do it by committee.

11 CHAIRPERSON FERGUSON: All right. Now we're going to  
12 move on to the BOPC committee reports, right? So we're  
13 going to start off with the budget committee meeting.

14 MS. WHITE: Yes, sir. Through the Madam Vice-Chair is  
15 absent and she is the Chairperson for the budget  
16 committee, but just by one of the remarks, the Board  
17 leadership and budget committee met with City Agency,  
18 CFO, Mr. James George, and his team regarding the fiscal  
19 year '22 year in and fiscal year '23 budget year to date,  
20 the Board continues to work with the agency CFO and his  
21 team to forecast revenues and plan the orderly  
22 implementation of a balanced budget in the interest of  
23 the health and safety of the citizens of Detroit to  
24 ensure the effective and efficient delivery of civilian  
25 oversight services. We are still working with DPD to

1 learn of their year-end budget in regards to the fiscal  
2 year '22 and whether or not it was over or under the  
3 budget. But please note again, the Board's current budget  
4 and the fiscal year '22 budget was within budget. For  
5 Board administration and investigation staff, the Board  
6 is currently undergoing the city HR process to fill  
7 several key vacancies for investigators, chief  
8 investigator and board secretary. And we'll share more  
9 updates in this regard and just jumping ahead a little  
10 bit, Mr. John Tipton is present here today via zoom from  
11 city HR to share various HR updates. But again, with  
12 respect to the budget committee, the Board remains within  
13 the budget and continues to review is budgetary  
14 operations in connection with similarly situated agencies  
15 for best practices and the efficient delivery of civilian  
16 oversight services. Thank you.

17 CHAIRPERSON FERGUSON: All right. Thank you.

18 MS. WHITE: Motion to accept the report, please.

19 CHAIRPERSON FERGUSON: Any discussion? All in favor.

20 COMMISSIONERS: Aye.

21 CHAIRPERSON FERGUSON: All opposed? All right. So  
22 have it. Policy committee meeting.

23 MS. WHITE: Yes, sir. Through the Chair,  
24 Commissioner, Linda Bernard is the Chairperson of the  
25 policy committee. However she had to leave at this time.

1 But with respect to some of the updates that we shared  
2 during yesterday's committee meeting, they are included  
3 in your packet and Ms. Blossom and I will give just brief  
4 updates. With respect to the DPD report on 21st century  
5 policing at the Board's request, this was a report or a  
6 Board resolution that was approved by the Board in 2020.  
7 We have posted the presentation on the Board's web page  
8 and will now solicit comment from the community on DPD's  
9 full report for 30 days. After the comment period ends,  
10 we will share the community's comments with the DPD, the  
11 Board and the public. Staff members have also reviewed  
12 the report and have additional recommendations and  
13 inquiries to pose to the department on behalf of the  
14 Board.

15 MS. WHITE: And just by way of what the 21st century  
16 report is, President Obama issued the President's Task  
17 Force on 21st century policing to respond to and address  
18 community concerns about policing. The report outlines 6  
19 pillars. Number 1, building trust and legitimacy. Number  
20 2, policy and oversight. Number 3, technology and social  
21 media. Number 4, community policing and crime reduction.  
22 Number 5, training and education, and Number 6, officer  
23 wellness and safety. We thank the department for  
24 responding to the Board's request and providing their  
25 responses on the department's achievements related to

1 recommendations from the Obama Task Force. It is also  
2 important to remember that these are recommendations, not  
3 requirements, but the Obama Task Force, the Board and the  
4 public, see these recommendations as critical to the  
5 success in modern policing and community accountability.  
6 With respect to the Youth Advisory Panel. This is under  
7 the leadership of, of course, the Board leadership and  
8 Commissioner, Lisa Carter and Commissioner Madam Vice-  
9 Chair, Annie Holt. This is a new project initiative that  
10 is slated to begin in September of this year at the start  
11 of the new school year. This initiative is under again,  
12 the leadership of Commissioner, Lisa Carter, and Madam  
13 Vice-Chair, Annie Holt, and was created to provide  
14 Detroit youth with an opportunity to learn more about  
15 civilian oversight of law enforcement, public safety, and  
16 to help make decisions and recommendations that impact  
17 their quality of life. And at this time, if I could have  
18 Ms. Blossom to share some more updates with respect to  
19 the Youth Advisory Panel.

20 MS. BLOSSOM: Thank you, Ms. White. As approved by  
21 the Board, the resolution calls for the launch of the  
22 Youth Advisory Panel by the end of September. We develop  
23 flyers, some are outside at the table. We are working  
24 with local universities and Detroit Public Schools, as  
25 well as some private schools as well to make sure that we

1 get ample interest from the youth aged 14 to 24. I do  
2 want to thank both Detroit Public Schools, University of  
3 Detroit and Wayne State University for their  
4 collaborative efforts. So far, we do feel we'll get out  
5 and hit the ground running when the applications become  
6 available, the last week of August. We're going to hit  
7 the campuses and get the material out to campuses before  
8 school starts. So they'll be right there when youth  
9 returned to high school, because some are already on  
10 campuses, but we're also hitting the college Boards and  
11 doing some other collaborative work to make sure we get  
12 as much interest as possible. We'll have a link on the  
13 website and people will also be able to apply through the  
14 website. Thank you.

15 CHAIRPERSON FERGUSON: Fantastic. Thank you.

16 MS. WHITE: Thank you so much, Ms. Blossom.

17 COMMISSIONER CARTER: Through the Chair, just one  
18 recommendation. Can we work with Director Patillo?  
19 They're doing a book bag giveaway to make sure that some  
20 of that information gets out at that time as well. Thank  
21 you.

22 MS. WHITE: Yes, sir. Through the Chair. And then the  
23 last policy update is with respect to the NACOLES  
24 conference. This is the NACOLES 28th annual conference  
25 that is coming up from September 11th through the 15th in

1 Fort Worth, Texas. Staff is busy submitting information  
2 and arrangements for Board members and staff to have a  
3 seamless travel and training conference. If you have not  
4 already confirmed your attendance for that conference,  
5 please do so as soon as possible. And also we have  
6 submitted our documents, declaring the run for the  
7 NACOLEES Board as member At-Large. The information has  
8 been posted to NACOLEES website, and we have met our  
9 obligation of submitting the items by the deadline. The  
10 deadline is August 15th, and we look forward to seeking  
11 to have Detroit as part of the NACOLEES and a national  
12 oversight Board as important advocacy and decisions about  
13 how national policies and laws are made. And then I  
14 apologize, just one last reminder about the upcoming  
15 forum on aim to be free crime community forum. This is  
16 the BOPC community forum that Immediate Past Chair,  
17 Commissioner Holley requested and the honorable Board.  
18 And this forum will take place during our September  
19 community meeting on September 8th at 6:30 PM at the  
20 Kinney Recreation Center. And Ms. Blossom, if you will  
21 please share additional information

22 CHAIRPERSON FERGUSON: For the Board record that will  
23 be September 9th.

24 MS. WHITE: It's the 8th.

25 CHAIRPERSON FERGUSON: The 8th.



1 MS. WHITE: Yes, sir. It's the Thursday, the  
2 community meeting.

3 MS. BLOSSOM: Thank you. Through the Chair, there are  
4 flyers also on the table. We have invited past guests  
5 that include Wayne County Prosecutor, Kim Worthy, Wayne  
6 County Circuit Court's Chief Judge Timothy Kenny, Wayne  
7 County Sheriff Raphael Washington. Both the Prosecutor  
8 and the Sheriff have already confirmed. We have invited  
9 academics as well as some community leaders who work with  
10 youth to try to prevent them taking a path of gun  
11 violence. And those who obviously work in making sure  
12 that those who are dangerous to the community are  
13 arrested and punished for their crimes.

14 COMMISSIONER HOLLEY: Who is facilitating that?

15 MS. BLOSSOM: Through the Chair as Immediate Past  
16 Chair and primary driver, we wanted to ask you if you  
17 wanted to moderate.

18 COMMISSIONER HOLLEY: Sorry, I asked.

19 CHAIRPERSON FERGUSON: Alright, now we're going to  
20 move on to...

21 MS. WHITE: Mr. Chair, motion to accept the report.

22 CHAIRPERSON FERGUSON: Oh, I'm sorry. Motion to  
23 accept the report.

24 COMMISSIONER HOLLEY: So moved.

25 CHAIRPERSON FERGUSON: Any discussion? All in favor.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON FERGUSON: Any opposed? All right. It has  
3 been adopted. Now we can move on to the personnel and  
4 training committee. Commissioner Bell.

5 COMMISSIONER BELL: Mr., Chair, we did not officially  
6 meet yesterday, but our Interim Board Secretary Ms. White  
7 reported out that we have closed the process for  
8 submitting your application for board secretary and chief  
9 investigator. That expired on August 8th. Is that  
10 correct, Ms. White?

11 MS. WHITE: Correct? Yes, sir.

12 COMMISSIONER BELL: Also, we are in the process, of  
13 filling these vacancy for police commission investigator  
14 and chief investigator and secretary to the Board, you  
15 have in your packaged prescreening process that we're  
16 going to undergo. And in the future, Mr. John Tipton  
17 would be for us in terms of explaining if you have any  
18 concerns. I would hope that you take time to review the  
19 criteria and cetera, et cetera, for the resume process.  
20 That is my report, Mr. Chair.

21 MS. WHITE: Through the Chair.

22 CHAIRPERSON FERGUSON: Yes.

23 MS. WHITE: Yes. Mr. Tipton is available right now.

24 CHAIRPERSON FERGUSON: He's on zoom?

25 MS. WHITE: Yes, he's on zoom with an update.

1 CHAIRPERSON FERGUSON: Mr. Tipton.

2 COMMISSIONER HOLLEY: 8:30, you all know that. 8:30  
3 don't you..

4 MS. WHITE: Very important, sir.

5 CHAIRPERSON FERGUSON: Mr. Tipton.

6 COMMISSIONER HOLLEY: This is hard.

7 MR. TIPTON: I'm here. Can you hear me?

8 CHAIRPERSON FERGUSON: Yes, sir, we can hear you. Go  
9 right ahead.

10 MR. TIPTON: Great. Thank you. So, first of all,  
11 thank you Board for taking time to speak with me today  
12 and the audience. So we did have postings up for the  
13 chief investigator, board secretary and the  
14 investigators. All those postings are closed at this  
15 time, anyone that was interested in that posting would've  
16 had to apply during the timeframe in which the postings  
17 were open. Each posting was open for a month. The chief  
18 investigator and the board secretary were open from July  
19 6th through August. And as well as the, I'm sorry, the  
20 investigators were open from April until May 20th. So  
21 each one opened for 30 days. We had a total of 58  
22 applicants for the chief investigator. I prescreened them  
23 first and sent over 23 applicants for the Board and Ms.  
24 White to review and screen at this time.

25 MR. TIPTON: So, I'm going to go through the numbers

1 first. So then I'll go through the process. So the board  
2 secretary had a total of 29 applicants and we had sent  
3 over 13 people after I screened who fit the minimum  
4 qualification. The investigator said 68 and we had a  
5 total of 41 individuals who met the minimal qualification  
6 that was sent over to the Board. Just to let you know,  
7 those numbers are really not that low compared to how  
8 many people visited this site. So for the chief  
9 investigator, we had 2,461 individuals who actually  
10 visited the site and thought it might have been a good  
11 idea to join or apply for that position and didn't. We  
12 had for the board secretary, we had 2,551 individuals.  
13 And for the investigator, we had 5,189 individuals  
14 decided to visit the site and decided not to either apply  
15 or didn't apply.

16 MR. TIPTON: So the process from this point, again,  
17 I've already screened the applicants. The Board would  
18 make an additional screening. Once the Board make that  
19 additional screening and send me over the list of  
20 individuals, I'll be making another screen, by calling  
21 those individuals, having conversation with them in  
22 regards to their interest, to the Board. And at that  
23 time, I will submit something in writing stating how the  
24 applicant done on a phone call interview to see how the  
25 Board would like to present them or proceed with them to

1 the next interview process. So once the interview process  
2 starts I believe it's going to be in front of a small  
3 committee and I think we already have individual  
4 questions that are already developed. If the Board would  
5 like to submit additional questions, we asked that those  
6 we submitted through the Board Secretary, the Interim  
7 Board Secretary Ms. White and we will add those to the  
8 questions to be asked. Just keep in mind that each  
9 candidate must have the same questions. So we can't  
10 makeup different questions for different candidates that  
11 we should let. So once that selection is done and we do  
12 make a selection on any applicant. At that particular  
13 time, we do an official city background check, as well as  
14 the Board has their background check before we make or  
15 extend the offer to an individual.

16 CHAIRPERSON FERGUSON: Thank you.

17 COMMISSIONER MOORE: Through the Chair.

18 CHAIRPERSON FERGUSON: Yes.

19 COMMISSIONER MOORE: Just a quick question. A  
20 clarification really? Where did the criteria come from  
21 for the positions?

22 MS. WHITE: Through the Chair, the honorable Board  
23 reviewed and evaluated the previous job specifications,  
24 and then they made recommendations and edits to this most  
25 recent one. So it was approved in 2021.

1 COMMISSIONER MOORE: By the previous Board?

2 MS. WHITE: Yes, sir.

3 COMMISSIONER MOORE: Thank you.

4 COMMISSIONER HOLLEY: Mr. Chair.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER HOLLEY: Can I ask a question to Mr.

7 Tipton?

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER HOLLEY: Mr. Tipton, you know, before, I  
10 know this may be rhetorical, but did everybody know what  
11 the salary is?

12 MR. TIPTON: Once the Board send me back a list of  
13 individuals who they're interested in, that would be my  
14 initial conversation to have with those individuals.

15 COMMISSIONER HOLLEY: So there won't be that problem  
16 where they'd be, I didn't know, the salary was going to  
17 be this, and then they back out.

18 MR. TIPTON: Exactly. We won't have that type of  
19 incident, you know, like we did before. We'll make sure  
20 that that part of salary to make sure that they're still  
21 interested in the role.

22 COMMISSIONER HOLLEY: Thank you, sir.

23 MR. TIPTON: No problem.

24 MS. WHITE: Mr. Chair, I just also want to note for  
25 the record that the personnel and training committee will

1 actually be the committee conducting the interviews and  
2 the vetting and pre-screening, and then making their  
3 recommendations to the four honorable Boards. So,  
4 although all of the Board members receive copies of all  
5 of the candidate packets, I just wanted to go over the  
6 approved process for processing those candidates. Thank  
7 you.

8 CHAIRPERSON FERGUSON: Fantastic.

9 MR. TIPTON: Thank you.

10 COMMISSIONER BURTON: Yes, I have a question for Mr.  
11 Tipton.

12 MR. TIPTON: Yes.

13 COMMISSIONER BURTON: Mr. Tipton, can you hear me?

14 MR. TIPTON: I sure can.

15 COMMISSIONER BURTON: Hi, this is Commissioner  
16 Burton. So the last go around where the Board were  
17 interviewing those for the board's secretary position, we  
18 had, I think two finalists at the end, at the very last  
19 end of that interview. They both interviewed with the  
20 Board, but apparently something happened where to the  
21 point, I guess, the Board at the time decided to go  
22 another direction, but those two individuals, if I  
23 understand correctly were going to be invited back for  
24 the runoff.

25 MR. TIPTON: I don't remember about a runoff. I

1 remember...

2 COMMISSIONER BURTON: They were going to be back into  
3 the selection, right? I don't have my notes in front of  
4 me, but it was...

5 MR. TIPTON: So just to go back to those two  
6 individuals. One of the individuals, once I told them  
7 that they were not selected at that particular time, they  
8 were reposting the position, decided to take their name  
9 out of the entry. The other person I told them the  
10 position was posted and they would have to reapply if  
11 they were interested. Typically people don't apply for  
12 something that they felt they, I guess, was at the  
13 winning circle and didn't get the prize. So I doubt that  
14 they would apply for it again to go through the process.

15 COMMISSIONER BURTON: All right. I mean, thank you. I  
16 don't have my notes in front of me, but I'm definitely  
17 going to review my notes. I just remember that it was two  
18 people at the runoff where the Board could have made a  
19 decision then.

20 MR. TIPTON: Right. But the Board decided not to make  
21 a decision and to reopen the position.

22 COMMISSIONER BURTON: So they had to reapply for that  
23 position?

24 MR. TIPTON: Yes, Actually, their names would have  
25 stayed on the list for 90 days and our register list



1 expires in 90 days. So the 90 days were up. So they would  
2 have to reapply if they were interested. The Board had 90  
3 days to make a decision to say, hey, forget, take the  
4 posting down. We're going to choose from one of those  
5 two. However, that wasn't the case.

6 COMMISSIONER BURTON: Thank you, Mr. Tipton. And  
7 thank you, Mr. Chairman. I'll just look at my notes.

8 CHAIRPERSON FERGUSON: Now, can we... that motion was  
9 already adopted. Any further discussion?

10 COMMISSIONER BANKS: Mr. Chair.

11 CHAIRPERSON FERGUSON: This is on the motion that we  
12 are at for a discussion.

13 COMMISSIONER BANKS: Okay. No, I'm not.

14 CHAIRPERSON FERGUSON: All right. All in favor.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON FERGUSON: All opposed. All right. So  
17 that would be adopted. Now, we come to the citizen  
18 complaint committee, but Commissioner Banks had already  
19 gave out the numbers. How about you, Commissioner Moore?

20 COMMISSIONER MOORE: Yes, sir. And that's where I was  
21 going to echo those sentiments. Thanks again to  
22 Commissioner Banks. I just want to emphasize a couple of  
23 points on that because it is getting late in the evening.  
24 689 cases are overdue, so we're moving in the right  
25 direction. And also a question was asked, and was

1 answered as it relates to the backlog being down to zero.

2 We need to close a minimum of 170 cases per month, at  
3 this point, at a minimum to get to that zero. So we are  
4 moving in that right direction. We want to continue

5 CHAIRPERSON FERGUSON: Absolutely.

6 COMMISSIONER MOORE: Motion to approve?

7 COMMISSIONER BANKS: \$170 a month.

8 COMMISSIONER MOORE: As a minimum, correct?

9 CHAIRPERSON FERGUSON: Can I have a motion.

10 COMMISSIONER PRESSLEY: So moved.

11 COMMISSIONER MOORE: Support.

12 CHAIRPERSON FERGUSON: Any more discussion? All in  
13 favor?

14 COMMISSIONERS: Aye.

15 CHAIRPERSON FERGUSON: All opposed. All right. That  
16 motion carries. Mr. Brown, announcements.

17 MR. BROWN: Good afternoon, Mr. Chair. The next BOPC  
18 meetings, August 18th, 2022 at 3:00 PM at Detroit Public  
19 Safety Headquarters. And the next community meeting would  
20 be Thursday, September 8th, 2022 at 6:30 PM with the  
21 Fourth Precinct hosting at Kemeny Recreation Center,  
22 which is located at 2260 South Fort Street. And Mr.  
23 Chair, due to the NACOLES conference, there will not be  
24 any schedule committee meetings for the month of  
25 September. And so your next sub-committee meeting will

1 start October the 22nd, every second, Wednesday; the  
2 budget committee meeting October the 12th, 2022 at 2:00  
3 PM; Policy committee meeting Wednesday, October the 12th  
4 at 3:00 PM; personnel and training committee meeting  
5 Wednesday, October the 12th at 4:00 PM. And the citizen  
6 complaint committee meeting Wednesday, October 12th at  
7 5:00 PM. And all those committee meeting meets at Detroit  
8 Public Safety Headquarters, Mr. Chair. The end of  
9 announcements.

10 @ Kemeny Thank you. Before I adjourn the meeting, I  
11 want to summarize what just happened. All right. First we  
12 receive the update from the Fifth Precinct where it  
13 stands regarding crime reduction and its progress on  
14 monitoring, evaluating and reducing any officer  
15 activities or behavior that is not compliance with  
16 departmental policies, procedures, or the law. Second,  
17 we're able to recognize Sergeant Raymond Yee, 50 years of  
18 service. A half a century is remarkable in any  
19 organization. Sergeant Yee, again, we wish you the best.  
20 And lastly, we receive DPD HR updates regarding  
21 recruitment, retention, initiatives and the Board  
22 continues to monitor and evaluate this area to ensure we  
23 remain within the best practices of the policing policy  
24 standards. And again, we're going to try this again.  
25 Public comment is going to be first. Please come with

1 constructive criticism, and keep it to 2 minutes. Thank  
2 you. I need a motion to adjourn.

3 COMMISSIONER HOLLEY: No moved.

4 COMMISSIONER BANKS: Mr. Chair.

5 COMMISSIONER HOLLEY: Who is that coming from?

6 CHAIRPERSON FERGUSON: That's coming from  
7 Commissioner Banks. Yes.

8 COMMISSIONER BANKS: No motion. I'm sorry. No motion.  
9 I want to ask a question.

10 CHAIRPERSON FERGUSON: You got a motion?

11 MS. WHITE: It has been second.

12 CHAIRPERSON FERGUSON: It has been second? All in  
13 favor. Any discussion? All in favor.

14 COMMISSIONERS: Aye. Aye.

15 CHAIRPERSON FERGUSON: All opposed. All right.  
16 Meeting is adjourn.

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19 (Meeting Adjourned at 8:44PM

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**\$170** 90:7  
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