

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, July 14, 2022 – 6:30 PM
Location: Detroit Union Carpenters & Millwrights Center, 7515 Elmhurst, Detroit, Michigan 48204
BOPC 48th Anniversary Recognition

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Chairperson Ferguson shared the following remarks:** “We are deeply saddened and troubled by the recent shooting at Lafayette Park near Lafayette and New Orleans where multiple people were shot this day. This senseless, disgusting violence must end. The problem is not just a law enforcement issue or a City issue; it is a problem affecting American life. We must get together and work together to ensure our safety, peace, and well-being.

Each time we hear about one of these shootings, our lives are threatened. This is unacceptable, and we should be outraged. We must continue to encourage better decision-making. In order to eliminate this gun violence epidemic, every one of us must stand up, tell others to put their guns down, and ensure that justice is done for these families and victims. We also need to vote and stay engaged in our community until this terror ends. No one should live in fear or danger, especially when playing at the park, visiting a loved one, or simply traveling daily. Our children deserve better than this. We deserve better than this. We should all be able to enjoy our lives peacefully and safely at all times without having to sacrifice another precious moment. Let us pray for these victims and their families at this time.

- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Invocation.** Chaplain DeShawn Ervin provided the invocation.
- V. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.		Excused
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton		Excused
Lisa Carter		Excused
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Rev. Jim Holley, PhD.		Excused
QuanTez Pressley	Yes	
Quorum (Yes)	7	

- VI. **Chairperson Ferguson** called to approve the Agenda for Thursday, July 14, 2022, the motion was accepted and adopted.
- VII. **Chairperson Ferguson** called for any corrections to the Meeting Minutes for July 7, 2022. The minutes were adopted as presented.
- VIII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- IX. **Chair's Report.** **Chairperson Ferguson** reported on the following information: “As we mark the 48th anniversary of the Board's civilian oversight of the Detroit Police Department, we are celebrating our 48 years of community-led oversight. Because of our community's vision and our former mayor Coleman A. Young, our Board has been a leader in community-led, effective and quality civilian oversight since 1974. Over the years, this Board has observed and studied the positive effects, including a reduction in police misconduct, as well as an improvement in collaboration and relationship between the Department and this Board. We have made a difference. As a result of the Board's delivery of

key civilian oversight powers and services, we have ensured community trust, collaboration, and effective civilian oversight. Some of our services/activities include and are not limited to: Chief of Police reporting to the Board on Department operations, the Board weighing in on Chief of Police selection by developing a qualified list of candidates, selection of DPD HR Director, overseeing, investigating, and resolving non-criminal police misconduct complaints, developing and collaborating on Department policies and procedures or reviewing and evaluating the Board's organizational structure, overseeing the Department's budget, and acting as the final authority over the Department's discipline, the Board is a permanent part of the Detroit Police Department. Other civilian oversight agencies continue to strive to obtain a similar infrastructure to the Board's charter-mandated authority.

The Board has truly made a positive impact in our community and across this country as a result of providing transparency and accountability in all facets of the Detroit Police Department. Civilian Oversight has always been an important part of the community's interest and the City's infrastructure. Detroit can be proud of the work our Board does every day in serving our community and this great city in law enforcement, public safety, and civilian oversight. The Board, the community, and the Department are all working together day after day to make Detroit a wonderful place to live. That's what 21st Century Policing and Civilian Oversight require to function effectively, legally, and legitimately. The Department and Board continue to implement public safety and civilian oversight services in a progressive and advanced manner.

This Board is a leader in civilian oversight. Having begun as a 5-member Board, the Board has grown to an 11-member composition in the 2012 City Charter, representing the Community and working as unpaid volunteers, overseeing DPD and BOPC operations through a federal consent that lasted some 13 years, and navigating through an Emergency Bankruptcy where the Board's charter-mandated authority was stripped and then regained. Over the past 48 years, we have evolved and transformed. We look forward to continuing our community-led oversight and leadership in the next 48 years by applying our experience, wisdom, and lessons learned.

Again, thank you for attending our Board meeting today.

Today, we are meeting in the Tenth Precinct area at the Union Carpenters and Millwrights Skilled Training Center located at 7515 Elmhurst. Those who know Detroit's history understand very well that we are in the precinct where the Detroit Rebellion began and helped launch Detroit's police reform. Hopefully, new generations were reminded about the importance of the Rebellion, and the work of the Board, from the 2017 film Detroit, which focused on the three teenagers killed and nine other people wounded by law enforcement at the Algiers Motel as Detroiters across our City were protesting police brutality.

Today, we will recognize all Commissioners, past and present for their efforts and contributions over last 48 years and rededicate ourselves to the important tasks before us. Today, we also recognize our staff who are civilian oversight practitioners with combined decades of experience in the field of civilian oversight and public safety. Vice-Chair Holt will do a roll call of names to place in the record. Some of our past Commissioners are here with us today.

We also again thank and commend the community for understanding your power in voting and ensuring that Detroit was progressive in creating a civilian oversight agency to ensure accountability, transparency and legitimacy in our police Department. After our meeting, please also stay after our meeting to mix and mingle with your commissioners.

After VICE-CHAIRPERSON HOLT has given the roll call of our Commissioners and Staff in recognition of our anniversary, we will move to the Chief's Report where we will receive vital crime and other emerging updates for our awareness. And we will have presentations from the 10th Precinct and DPD HR.

Thank you. Vice-Chairperson Holt.

- A. BOPC 48TH ANNIVERSARY RECOGNITION: At this time, I will call the roll of Commissioners in honor of the Board's 48th Anniversary. At the end of the roll call, I will ask the former Police Commissioners present to come and receive their Certificates of Appreciation and pose briefly for photos.

After that, regarding our staff, I will call names of our civilian oversight staff members. Our staff and those Commissioners not here today will be presented with their Certificates at a later date. Board of Police Commissioners and BOPC Staff Civilian Oversight Practitioners' names were entered into the record.

X. Resolutions.

Vice Chairperson Holt read the resolution honoring 1st Assistant Chief Todd A. Bettison (Retirement).

**RESOLUTION HONORING
1st ASSISTANT CHIEF TODD A. BETTISON**

- WHEREAS** Todd A. Bettison is a proven dynamic leader with the ability to deliver results in high-pressure situations. He is a 27-year veteran of the Detroit Police Department and is only the second person ever appointed to the rank of 1st Assistant Chief; and
- WHEREAS** He was appointed to the Detroit Police Department on June 13, 1994. Upon graduation from the Detroit Metropolitan Police Academy, Police Officer Bettison began his career in the Headquarters Surveillance Bureau. He was also assigned to the Office of the Assistant Chief and Office of the Chief of Staff; and
- WHEREAS** On January 22, 1999, Officer Bettison was promoted to the rank of Sergeant and was reassigned to the Chief of Staff Office. Sergeant Bettison earned promotion to the rank of Lieutenant on October 27, 2000 and was assigned to the Office of the Assistant Chief; and
- WHEREAS** On July 31, 2003, Lieutenant Bettison was appointed to the rank of Inspector and served as the Officer in Charge of Fleet Management, Property Control, Eighth Precinct, and the Office of the Assistant Chief; and
- WHEREAS** Inspector Bettison was appointed to the rank of Commander on September 1, 2005 and was reassigned to the Office of the Assistant Chief. His other assignments included Officer in Charge of the Investigative Operations Unit, Northwestern District, Northeastern District, Patrol West, Patrol Operations and Communications Operations. On May 22, 2017, Commander Bettison was appointed to the rank of Deputy Chief and assigned to Chief's Neighborhood Liaison. His leadership of Neighborhood Police Officers and other programs brought positive changes for residents. On September 21, 2021, Deputy Chief Bettison was appointed to the rank of 1st Assistant Chief of Police where he served until his retirement; and
- WHEREAS** The Board of Police Commissioners interacted with 1st Assistant Chief Bettison throughout his career. The Board respected his dedication as a law enforcement officer and his commitment to building bridges with residents and communities. His support of the Board's charter mandates led to many collaborations, including a joint presentation on police-community relations at the 2018 National Association for Civilian Oversight of Law Enforcement (NACOLE) Conference and invaluable support when Detroit celebrated the Board's 45th Anniversary and hosted its first-ever NACOLE conference in 2019. He has been a regular presence at Board meetings and an invaluable resource for the Board and residents. Recently, Mayor Mike Duggan commended 1st Assistant Chief Bettison for "a remarkable ability to work positively with every type of community group to improve the city."

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the Detroit Police Department and the citizens of the City of Detroit recognizes and honors the commitment and devoted spirit of 1st Assistant Chief Todd Bettison. His service as a law enforcement professional has been greatly appreciated and has proven to be an invaluable asset for the entire department.

We thank and congratulate you, 1st Assistant Chief Todd A. Bettison, and we wish you the best wishes in your future endeavors.

Vice Chairperson Holt moved adoption of a resolution, which was adopted as follows: "Resolved, That the Detroit Board of Police Commissioners, speaking on behalf of the Detroit Police Department and the citizens of the City of Detroit recognizes and honors the commitment and devoted spirit of 1st Assistant Chief Todd Bettison. His service as a law enforcement professional has been greatly appreciated and has proven to be an invaluable asset for the entire department. We wish you all the best in your future endeavors."

Commissioner Moore read the resolution honoring Police Officer Loren M. Courts (Posthumously).

**RESOLUTION HONORING
POLICE OFFICER LOREN M. COURTS
POSTHUMOUSLY**

WHEREAS Loren M. Courts was appointed to the Detroit Police Department on February 27, 2017. Upon graduating from the Metropolitan Police Academy, Officer Courts began his career at the Second Precinct; and

WHEREAS Officer Courts dutifully served the Second Precinct Special Operations Ceasefire Unit, displaying tremendous knowledge and leadership skills. On Wednesday, July 6, 2022, Police Officer Loren Courts, Badge 0611, died in the line of duty; and

WHEREAS During his law enforcement career, Officer Courts was the deserving recipient of many honors. His recognitions include three Chief's Citations and Awards, as well as numerous letters of commendation from citizens and superiors; and

WHEREAS, Officer Courts hailed from a family of Detroit's finest. His father also was a police officer with the Detroit Police Department and had recently retired. Officer Courts' diligent service and commitment to keeping residents safe was evident as he performed his duties in the Second Precinct and with Ceasefire to prevent violent crimes, particularly gang and gun violence; and

WHEREAS, Police Chief James E. White described the five-year veteran of the police force as a hero. Chief White also said that the community has been robbed and should be outraged. For the public, Kristine Courts provided a poignant glimpse of the magnitude of the family's loss and grief: "This man was so much more than a police officer," she wrote. "He was an amazing dad, my best friend and the man I married. All the news articles talk about is a DPD officer. He was so much more to me and the kids." While the Board and Detroit community will long remember and honor Officer Courts for his service and ultimate sacrifice, we continue to lift the Courts family in our thoughts and prayers for an unimaginable and enduring personal loss.

THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, award this resolution posthumously in recognition of Police Officer Loren Courts for his dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the City of Detroit and its citizens merit our highest regards.

We salute you Police Officer Loren M. Courts for a job well done.

Commissioner Moore moved adoption of a resolution, which was adopted as follows: "Resolved, That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution posthumously in recognition of Police Officer Loren Courts for his dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the City of Detroit and its citizens merit our highest regards."

XI. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Deputy Chief Franklin Hayes reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board's webpage.

XII. Presentations to the Board – Human Resources' Report – Director Katrina Patillo, Director of Police Personnel Tenth Precinct– Commander Tiffany Stewart and Captain Aric Tosqui

A. Human Resources' Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of June 2022, noted below, including but not limited to: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. The presentation also included special announcements regarding DPD Recruitment projects and initiatives. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2422	264	2686

CIVILIANS	641	112	753
TOTALS	3063	376	3439

SWORN RECRUITING (7/1/2021 - 06/30/2022)							
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
3727	44	194	286	2840	445	474	242

NEW HIRES	
Sworn	22
Civilian	37
Police Assistants	0
Total New Hires	59

MCOLES							PHYSICAL AGILITY EXAM						
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
45	37	28	9	0	0	8	167	90	41	49	9	0	68

DETROIT RESIDENCY INFORMATION (as of March 31, 2022)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	539	379	22
Non-Detroit	1838	262	23

ATTRITION June 2022			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
34	17	0	51

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	11	3	4	3	34	166	35	19
Civilian	7	0	4	1	4	8	1	5

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
16	1	0	1	0	18

TOTAL SEPARATIONS
34

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
558

- B. Tenth Precinct – Commander Tiffany Stewart and Captain Aric Tosqui** provided a summary report of overall crime within the Tenth Precinct and activities and operations including but not limited to the following: YTD 2022 and 2021 Crime Statistics within the Tenth Precinct area providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; other precinct initiatives; and community partnerships. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board's webpage.

XIII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. DPD Presentation on 21st Century Policing
2. Weekly DPD Facial Recognition Technology Report 7/4/22 - 7/10/22
3. DPD ShotSpotter Report 7/4/22 - 7/10/22
4. Project Green Light Report 7/11/22
5. Staff Reports

XIV. Unfinished Business.

Commissioner Bell motion that “the Board nomination, support and endorse Interim Board Secretary Melanie White for candidacy to the NACOLE Board.”

VOTE: YES = 6 NO = 0 ABSTAIN = 1 MOTION: ADOPTED

XV. New Business.

BOPC Committee Chairpersons provided committee updates and reports. Commissioner Hernandez “moved to adopt the Budget, Personnel & Training, and Citizen Complaints Committee Reports.”

VOTE: YES: 7 NO: 0 MOTION: ADOPTED

XVI. Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, July 21, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, August 11, 2022, at 6:30 p.m., at WCCC District - Eastern Campus, Cooper Room, 5901 Conner St., Detroit, MI 48213

Monthly Committee Meetings' Schedule for August 2022 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, August 10, 2022 at 2:00 p.m.
Policy Committee Meeting	Wednesday, August 10, 2022 at 3:00 p.m.
Personnel & Training Committee Meeting	Wednesday, August 10, 2022 at 4:30 p.m.
Citizen Complaints Committee Meeting	Wednesday, August 10, 2022 at 5:00 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XVII. Oral Communications/Public Comments.

Mr. Antoine Hayes (submitted written statement), Former Commissioner Jerome Warfield, Former Commissioner William Davis, Ms. Joy, Ms. Victoria Shah, Mr. Stan Turner Sr., Ms. Kim Johnson, Mr. Stan Turner II, Ms. Rachel Watts, Ms. Michelle George, Ms. Tawana Morris, Ms. Theo Broughton, Minster Eric Blount, Mr. Scotty Boman and Ms. Lillie Thomas offered public comments.

XVIII. Adjournment.

Chairperson Ferguson adjourned the meeting at 9:12 p.m.