

DBOPC Meeting
07/07/2022

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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
DBOPC VIRTUAL MEETING
July 7, 2022 at 3:00 P.M.

1 MS. WHITE: Good afternoon, honorable Board Deputy
2 Chief Hayes, DPD executives, and community members. Thank
3 you for attending the meeting today. Before the Board
4 begins, it's an official business meeting, just a few
5 reminders. If you would like to participate in public
6 comments, please submit your public comments card to Mr.
7 Robert Brown, who is seated at the end of the table here.
8 You may do so until 4:00 PM this afternoon, and also you
9 have the option to do that via zoom with the various
10 features and also through Smartsheet, which is available
11 on the Board's website. Additionally, please note the
12 reminders in terms of the public comments and all of the
13 criteria in that regard. At this time, please silence
14 your cell phones to prevent interrupting the meeting. And
15 again, thank you for attending the Board of Police
16 Commissioners meeting, and now Chairperson Holley,

17 CHAIRPERSON HOLLEY: Thank you so much and good
18 afternoon teaching every one of you. My name is Jim
19 Holley, the immediate past Chairperson for the Board of
20 Police Commissioners. I will preside over the Board
21 meeting until our newly elected officers are installed.
22 This meeting will now come to order. We are deeply
23 saddened by this tragic loss of Police Officer Loren
24 Courts, who was fatally shot last evening while
25 protecting and serving this community in the second

1 precinct. The perpetrator also sustained fatal injuries,
2 and we are praying for his family. Our thoughts and
3 prayers are with Chief White and the men and women of the
4 department who protect and serve the community every
5 single day. We thank you for your courage and bravery,
6 especially in these most vulnerable moments. We need you,
7 we support you, and we are here for you. I thank you for
8 your continuous service, commitment, and dedication to
9 this great city.

10 CHAIRPERSON HOLLEY: You make tremendous sacrifices
11 to protect and serve our community. This Board and the
12 people of Detroit do appreciate your service. I want to
13 say that over and over and over again. One of the most
14 realizations about the surge of gun violence and domestic
15 terrorism in schools, stores, and other places, is that
16 most of us now have a better understanding of the risks
17 and the threats facing police officers each and every
18 day. I hope we also have more empathy about this huge
19 danger in understanding that vital changes need to be
20 made. Clearly, we understand really a lot more in terms
21 of what you guys really do for our community. And of
22 course, we need more gun-controlled laws and we need to
23 vote to ensure our rights are protected to save our own
24 lives. As a committee, however, we need to step up and
25 support better civil behavior.

1 CHAIRPERSON HOLLEY: These senseless killings not
2 only in the City of Detroit but all over America, in
3 particular, these senseless killings and incidents are
4 simply unacceptable and should not be continued to accept
5 threats like these and others in our community. We should
6 be tired of this by now. Enough is enough. We have to do
7 better and I know we can, and we must. We will wait for
8 the arrangements for our fallen officer and support the
9 department when needed. At this time, I asked for a
10 moment of silence in honor of the Officer Courts and I
11 hope we all use the time to decide to do more about gun
12 violence. May we just take a moment of silence? All thank
13 you. At our June 9th Board meeting, Commissioner Bryan
14 Ferguson was elected as Chairperson and Commissioner
15 Annie Holt was selected as Vice-Chairperson. Today, the
16 Honorable Judge Denise Page-Hood will administer the oath
17 of office to our new officers. At this time, we have the
18 invocation right now by Chaplain Mary Lockery.

19 CHAPLAIN LOCKERY: Most kind and heavenly Father, we
20 come before you this afternoon, giving you praise, glory,
21 and honor, thank you Lord for this day, thanking you Lord
22 for these members that are in this meeting today, I asked
23 a special blessing on them. And Father, we bring me for
24 you, the officer that was killed yesterday, and we asked
25 a special blessing for his family, Lord that you would

1 just touch them, cover them, comfort them, and strengthen
2 them. And what we ask for the officer's family, we also
3 ask for the perpetrator's family that you will strengthen
4 them also. Be with us today in this meeting, guiding and
5 directing the decisions that we make Lord. And we thank
6 you for each member on this zoom call today. And Father,
7 may you be glorified through it all. We ask this in your
8 precious name. Amen.

9 COMMISSIONERS: Amen.

10 CHAIRPERSON HOLLEY: Thank you so much, Chaplain.
11 Thank you so much for your presence and thank you for
12 your prayer as well. I'd like to ask for the roll call if
13 you could please, Ms. White.

14 MS. WHITE: Yes, sir. Through the Chair. Mr. Vice-
15 Chair, Bryan Ferguson - Here.

16 MS. WHITE: Commissioner Linda Bernard - Attorney
17 Linda Bernard, District 2, present.

18 MS. WHITE: Commissioner Cedric Banks - Here.

19 MS. WHITE: Commissioner Willie E. Bell submitted an
20 excused absence notification.

21 MS. WHITE: Commissioner Willie E. Burton - Present.

22 MS. WHITE: Commissioner Lisa Carter submitted an
23 excused absence notification.

24 MS. WHITE: Commissioner Ricardo Moore - Present.

25 MS. WHITE: Commissioner Jesus Hernandez, - Present.

1 MS. WHITE: Commissioner Annie Holt - Present.

2 MS. WHITE: Commissioner QuanTez Pressley - Here.

3 MS. WHITE: Mr. Chair, you do have a quorum.

4 CHAIRPERSON HOLLEY: I thank you so much. I will
5 entertain a motion for approval of the agenda for July
6 7th, 2022.

7 COMMISSIONER HERNANDEZ: So moved.

8 COMMISSIONER MOORE: Support.

9 CHAIRPERSON HOLLEY: Any discussion? Hearing no
10 discussion. We are basically all in favor. Aye.

11 COMMISSIONERS: Aye.

12 CHAIRPERSON HOLLEY: Opposed. Also, I'd like to
13 entertain a motion to have the minutes of the previous
14 meeting, held on June 28th that had been distributed to
15 each and every one of you approved. Are there any
16 corrections to those minutes? Hearing no corrections to
17 those minutes, the minutes will stand approved. At this
18 time, Ms. White, can I have an introduction of the staff?

19 MS. WHITE: Yes, sir. Just before the introduction of
20 the staff, we do have Media Services who is handling the
21 Board's audio and visual needs today. And our court
22 reporter is Mr. Don Handyside and the following Board
23 staff members are in attendance: Assistant Corporation
24 Counsel, Christopher Michaels, Ms. Theresa Blossom,
25 Community Relations Coordinator, Mr. Robert Brown,

1 Administrative Specialist. Ms. Jonya Underwood,
2 Administrative Assistant, Investigator, Tiffany Stewart,
3 Interim Chief Investigator Lawrence Akbar, Supervising
4 Investigator Ainsley Cromwell, Acting Supervising
5 Investigator LiSonya Sloan, Supervising Investigator
6 Rosalia Madrigal, and our American Sign Language
7 interpreters today are Ms. Yakata and Dr. Stephanie
8 Beattie. Thank you, sir.

9 CHAIRPERSON HOLLEY: And thank you. I know that
10 Deputy Chief Hayes, you're sitting in today for Chief
11 White, and I thank you for being with us this afternoon
12 as well. Will you let us know who's with you today?

13 DEPUTY CHIEF HAYES: Thank you. Yes sir, Mr. Chair.
14 We have in attendance today Lieutenant Mark Young from
15 the Lieutenants and Sergeants Association, President.
16 Captain Dietrich Lever, Lieutenant Donna McCord, Sergeant
17 Denise Cranbrow, Vice-President of Detroit Police
18 Officers Association, Mark Young, and Lieutenant Richard
19 Fursden sitting to the rear. Those are the members that
20 are physically present. And I believe we have a few as
21 well that I can't see but are joining us virtually.

22 CHAIRPERSON HOLLEY: And again, I thank you so much.
23 And to all of you for being with us this afternoon as
24 well Ms. White, any special guests we have?

25 MS. WHITE: Yes, sir. Through the Chair, Honorable

1 Judge Denise Page-Hood of the United States District
2 Court for the Eastern District is present today and also
3 Ms. Freda Butler, Second Precinct Police, Community
4 Relations, President, Ms. Marie Overall of State
5 Representative Tyrone Carter's Office, and former Police
6 Commissioner William Davis. Thank you, sir.

7 CHAIRPERSON HOLLEY: Thank you and once again, I
8 thank you so much. Yes. Commissioner.

9 COMMISSIONER BURTON: Mr. Chairman. I like to, you
10 know, acknowledge that we do have a few other special
11 guests here today, which is the honorable Theo Broughton
12 from Hood Research, the founder, along with a former
13 school board member, sitting beside her, who is Twana
14 Simpson.

15 CHAIRPERSON HOLLEY: Thank you so much, Commissioner.

16 COMMISSIONER BURTON: And you have a retired police
17 officer Twana Morris from the Detroit Police Department.

18 CHAIRPERSON HOLLEY: Okay. And we welcome all of you
19 as well. Thank you so much for being with us. Again, I
20 thank you for attending the Board meeting. Before we move
21 into our installation of officers, I would like to thank
22 this Board and my colleagues and all Board and the OIC
23 staff members, Melanie White, Interim Board Secretary,
24 her staff to the Interim Chief Investigator, Lawrence
25 Akbar, Theresa Blossom, Community Relations Coordinator,

1 Robert Brown, Jonya Underwood, and to Chief White and the
2 DPD executives and the department for all your hard work
3 and dedication, especially through this past year. We
4 would not have been able to make significant advances and
5 achievements if it wasn't for people like you. And
6 certainly, I would be taking time out to say that to each
7 and every one of you, especially to my colleagues. In
8 this role as Chairperson, I had the opportunity to work
9 closely with our Board staff and Chief White, and the DPD
10 to implement the work of civilian oversight and public
11 safety every single day. While we experienced significant
12 tragedies, like our recent loss of our heroes, the DPD
13 member last evening, and the loss of a former vice-
14 chairperson Commissioner Martin Jones, who we hold dearly
15 in our hearts.

16 CHAIRPERSON HOLLEY: We still have made tremendous
17 progress and I look forward to working with the new
18 incoming officers to continue to make this effort. To
19 learn more about our Accomplishments over the past year,
20 please visit the Board's website after this meeting and
21 learn more. We continue to make significant achievements
22 and I like, basically, this momentum to continue. Now,
23 we'd like to prepare for the installation of our new
24 elected officers for the Board of Police Commissioners,
25 Chairperson, Bryan Ferguson, would you please stand, and

1 Vice-Chairperson Annie Holt, if you could please. So go
2 into the front so that the Honorable Judge, I want all of
3 us to stand if you don't mind. This is significant that
4 the Honorable Judge Denise Page-Hood is with us this
5 afternoon, of the United States Court for the Eastern
6 District and will now administer the oath of office.

7 HONORABLE JUDGE PAGE-HOOD: Thank you so much. Oh,
8 you're coming over here. That's great. Thank you. I'm
9 very honored to be here. You may all be seated now. I
10 forgot that part. I was so honored last year to be able
11 to be on zoom and be with the Commissioners and to swear
12 in my good friend Reverend Holley. And I know that he's
13 been a great leader for you. He's a great leader in our
14 community and also at his church. And although it makes
15 my husband, I think, a little envious that I like his
16 preaching, like second, maybe, right? But I'm very
17 pleased to be here and I want to recognize everyone who's
18 already been recognized as well as those who are
19 visiting. The police commission has a very special role
20 in our community and that is to provide oversight to the
21 policies of the Police Department and help them to do the
22 best job of policing in our community. And that includes
23 not only working with the chief and the other leaders of
24 the department, but it involves reviewing and approving
25 the budget, which is a very big deal. I know that from

1 being in court where our budget is consistently being a
2 little bit more reduced every year, and we're trying to
3 figure out how to spend our money in the best, most
4 efficient way. So that's a very big role that the police
5 commission plays as well. I also had the honor of being
6 on a program with the chief. A group was meeting they had
7 a lot of sorority people there, but I don't think it was
8 maybe it was a sorority, a fraternity. And he made some
9 very good remarks on behalf of the department and the
10 city to the people who had gathered from all around this
11 area. I think it was a regional meeting and it was a very
12 good opportunity for members of the law enforcement
13 community to come together and make some statements.

14 HONORABLE JUDGE PAGE-HOOD: So you all have very big
15 shoes to fill but I know that you're able to do that. You
16 know, sometimes you put on shoes, and they kind of shrink
17 to your shoe size, or sometimes your feet are a little
18 bigger and you just push them out at the edge. Like when
19 you buy some shoes and they're too tight and you take
20 them to the shoe place and tell the guy to stretch them a
21 little bit so that you can fit them better.

22 HONORABLE JUDGE PAGE-HOOD: My mother brought some
23 shoes and she told me that the sole meshes with what your
24 foot sole is like. So if you're a little flat, it doesn't
25 do much, but if you have a pretty good arch, it molds

1 that way. And I know that the people who have been prior,
2 Chairs, I know Reverend Holley and I know Mr. Bell has a
3 title, but I don't remember it from the Police
4 Department, but he was one of the Chairs too. And I know
5 that there are people that always are willing to help
6 people. And so if you get stuck, you can call on them and
7 they won't tell the world you called and ask how to get
8 from A to B. So don't feel like you have to do it all
9 yourself. You have other people on whose shoulders you
10 can stand and who you can seek for advice.

11 HONORABLE JUDGE PAGE-HOOD: I have a couple of people
12 in my court that I call up. They won't tell people that I
13 really didn't know the answer at all. And you know,
14 sometimes you just want someone who you can say, I think
15 this is the answer. Do you think I'm right? And
16 hopefully, they'll say, yes. Sometimes they'll say, yeah,
17 you're right, but different way. That's always a good
18 thing to tell me because I tend sometimes to be maybe a
19 little too blunt on the negative side. On the positive
20 side, I think I'm pretty nice and everything, but if it's
21 on the negative side, I might be a little more direct
22 than you need to be. So, you know, it's good to have
23 somebody who you just have their ear as well. Okay. And I
24 do want to thank all the other Commissioners for the very
25 good work that they do and the support that they're

1 getting ready to give you. Okay. All right. So do you
2 want a chair? Because you're...?

3 COMMISSIONER HOLT: No.

4 HONORABLE JUDGE PAGE-HOOD: You sure?

5 COMMISSIONER HOLT: I have time limit on sitting.

6 HONORABLE JUDGE PAGE-HOOD: Oh, okay. So you're okay
7 with standing. Okay. So I can take Commissioner Ferguson
8 who's going to be sworn in as the Chairperson first.
9 Okay. I'm glad you switched because now I can ask him to
10 raise his right hand. Okay. And then repeat after me, I,
11 and state your name.

12 VICE-CHAIR FERGUSON: I, Bryan Ferguson.

13 HONORABLE JUDGE PAGE-HOOD: Do solemnly swear.

14 VICE-CHAIR FERGUSON: Do solemnly swear.

15 HONORABLE JUDGE PAGE-HOOD: That I will support the
16 Constitution of the United States.

17 VICE-CHAIR FERGUSON: That I will support the
18 Constitution in the United States.

19 HONORABLE JUDGE PAGE-HOOD: And the Constitution and
20 Laws of the State of Michigan.

21 VICE-CHAIR FERGUSON: And the Constitution and Laws
22 of the State of Michigan.

23 HONORABLE JUDGE PAGE-HOOD: And the Charter of the
24 City of Detroit.

25 VICE-CHAIR FERGUSON: And the Charter of the City of

1 Detroit.

2 HONORABLE JUDGE PAGE-HOOD: And that I will
3 faithfully and impartially

4 VICE-CHAIR FERGUSON: And that I will faith and
5 impartially.

6 HONORABLE JUDGE PAGE-HOOD: Perform and discharge.

7 VICE-CHAIR FERGUSON: Perform and discharge.

8 HONORABLE JUDGE PAGE-HOOD: The duties.

9 VICE-CHAIR FERGUSON: The duties.

10 HONORABLE JUDGE PAGE-HOOD: Of the Office as
11 Chairperson

12 VICE-CHAIR FERGUSON: Of the Office, as Chairperson.

13 HONORABLE JUDGE PAGE-HOOD: Of the Detroit Board of
14 Police Commissioners.

15 VICE-CHAIR FERGUSON: Of the Detroit Board of Police
16 Commissioners.

17 HONORABLE JUDGE PAGE-HOOD: According to the law.

18 VICE-CHAIR FERGUSON: According to the law.

19 HONORABLE JUDGE PAGE-HOOD: And to the best of my
20 ability.

21 VICE-CHAIR FERGUSON: To the best of my ability.

22 HONORABLE JUDGE PAGE-HOOD: Congratulations. Let me
23 be the first to congratulate you. And now, Ms. Holt, are
24 you okay with...

25 COMMISSIONER HOLT: Yes, I am.

1 HONORABLE JUDGE PAGE-HOOD: Okay. Very well. She has
2 a right hand raised and repeat after me, I, and state
3 your name.

4 COMMISSIONER HOLT: I, Annie Holt.

5 HONORABLE JUDGE PAGE-HOOD: Do solemnly swear.

6 COMMISSIONER HOLT: Do solemnly swear.

7 HONORABLE JUDGE PAGE-HOOD: That I will support the
8 Constitution of the United States.

9 COMMISSIONER HOLT: That I will support the
10 Constitution of the United States.

11 HONORABLE JUDGE PAGE-HOOD: And the Constitution and
12 Laws of the State of Michigan.

13 COMMISSIONER HOLT: And the Constitution and Laws of
14 the State of Michigan.

15 HONORABLE JUDGE PAGE-HOOD: And the Charter of the
16 City of Detroit.

17 COMMISSIONER HOLT: And the Charter of the City of
18 Detroit.

19 HONORABLE JUDGE PAGE-HOOD: And that I will
20 faithfully.

21 COMMISSIONER HOLT: And that I will faithfully.

22 HONORABLE JUDGE PAGE-HOOD: And impartially.

23 COMMISSIONER HOLT: And impartially.

24 HONORABLE JUDGE PAGE-HOOD: Perform and discharge.

25 COMMISSIONER HOLT: Perform and discharge.

1 HONORABLE JUDGE PAGE-HOOD: The duties of the Office
2 of Vice-Chairperson.

3 COMMISSIONER HOLT: The duties and the Office of
4 Vice-Chairperson.

5 HONORABLE JUDGE PAGE-HOOD: Of the Detroit Board of
6 Police Commissioners.

7 COMMISSIONER HOLT: Of the Detroit Board of Police
8 Commissioners.

9 HONORABLE JUDGE PAGE-HOOD: According to the law.

10 COMMISSIONER HOLT: According to the law.

11 HONORABLE JUDGE PAGE-HOOD: And to the best of my
12 ability.

13 COMMISSIONER HOLT: And to the best of my ability.

14 HONORABLE JUDGE PAGE-HOOD: Congratulations. Thank
15 you very much. And Commissioner, would it be okay for me
16 to just approach the front and congratulate Reverend
17 Holley on a job well done.

18 VICE-CHAIR HOLT: Yes.

19 HONORABLE JUDGE PAGE-HOOD: You all should know that
20 Mr. Ferguson came up to me at an event and said, would
21 you come and swear in Police Commissioners?

22 HONORABLE JUDGE PAGE-HOOD: And I said, oh yeah,
23 when? And he told me, and then I went back to my office
24 and she said, I don't think you can do that. And then she
25 took another look at me and she said, I'll figure it out.

1 So I want to thank my staff person for helping you with
2 that.

3 CHAIRPERSON FERGUSON: First of all, I want to say,
4 thank you. And while I was taking that oath, I was
5 actually saying a prayer for myself, the city, and the
6 community. I echo what Commissioner Holley said about the
7 heart of Detroit is very heavy today as we all mourn the
8 loss of Officer Courts. His family has suffered an
9 imaginable loss. So have the members of the Detroit
10 Police Department in the second precinct community. And
11 we extend condolences to them. Our thoughts and prayers
12 are, are always with the second officers and their
13 families and the suspected gunman. Every tragedy has
14 victims and trauma affects everyone during events like
15 this. As we wait for their quiet legal process we cannot
16 wait to stop the menace of gun violence. Our city and our
17 nation are at a critical time for action by all of us to
18 stop this unprecedented violence.

19 CHAIRPERSON FERGUSON: The menace of gun violence is
20 not a police problem, it's a social problem that requires
21 us to vote and advocate, then vote and advocate again and
22 again, until people are safe in our city and our nation.
23 I want to say thank you to Commissioner Holley, immediate
24 past Chairperson for our leadership over the last year.
25 We have accomplished so much during your tender. And I

1 look forward to working with everyone to continue
2 advancing and moving the Board and their department
3 forward. To Vice-Chair Holt, thank you and
4 congratulations, again. I look forward to working with
5 you.

6 VICE-CHAIR HOLT: Thank you.

7 CHAIRPERSON FERGUSON: To the Board, thank you for
8 the opportunity to serve in this capacity and to lead
9 this great Board, and to help advance our work, to make
10 us better, stronger, and more focused on our role of
11 providing effective civilian oversight and public safety.
12 I look forward to working with Chief White, his
13 leadership, his executive team, and the men and women of
14 this great department.

15 CHAIRPERSON FERGUSON: Board members, you have
16 received a notice regarding an upcoming Board training
17 session scheduled on July 23rd from 8:00 AM to 4:00 PM.
18 And it's going to be called building better sustainable
19 relationships. Please plan to attend. I look forward to
20 working with you to ensure that the collective goals and
21 vision for this Board are accomplished. Lastly, I ask
22 that you please be respectful to the Board, the staff
23 DPD, and not at least, the community at all times. We are
24 a reflection of this city and we need everyone's input,
25 but we must, I say again, we must be respectful at all

1 times. Chief Hayes, your report, please, Deputy Chief.

2 DEPUTY CHIEF HAYES: Thank you. Mr. Chair, and just a
3 few things. Certainly on behalf of Chief White, who could
4 not be here today and has acknowledged certainly the loss
5 that this community, let alone this department, is
6 enduring right now for the loss of Officer Courts. As an
7 agency, as they say, we may be bent, but we are not
8 broken. And Chief White is at the roll calls, at the
9 second precinct that communicating that everyone that
10 this has impacted from that core group, as well as his
11 entire department. So certainly he sends his regard. He
12 sent a few notes that he asked that I share personally
13 from him as well. But he is out ensuring that the
14 business of this agency goes on that this community
15 deserves, that looks to us to lead, to make themselves.

16 DEPUTY CHIEF HAYES: And we will continue and do it
17 in honor of falling officer law courts. I believe Judge
18 Hood left the Chief to acknowledge that event that they
19 were at and he sends his regards and he was looking
20 forward to saying hello to her. So if it's on the record,
21 if she's able to look back, Chief sends his regards and
22 he was looking forward to seeing her. To the past Chair,
23 Chair Holley, Chief asked that we thank you for your
24 leadership and doing the work of the community and
25 certainly everything in your role to hold this community,

1 I'm sorry, this agency accountable in your role as Board
2 Chair and he said it was a pleasure to work with you. To
3 Chairman Ferguson and Vice-Chair Holt, Chief White wishes
4 you well in your new role. And he is here. This
5 department is here because us working together is how
6 this community wins. They deserve it and you have the
7 full commitment of DPD to do just that.

8 CHAIRPERSON FERGUSON: Thank you.

9 DEPUTY CHIEF HAYES: Getting in two the report we
10 will start off certainly with the tragic loss of Officer
11 Courts. The Chief thanks the support from this Board.
12 Several members were out at the scene, out at the
13 hospital last night. Members of the community that showed
14 up brought fruit that sent kind words, and our activist
15 community that came out. Certainly, we all worked
16 together, whether it's their demand and quite frankly,
17 their right and for constitutional policing. And while we
18 may not always agree, the one thing that we did agree on
19 that yesterday did not have to happen, but to offer the
20 support and everyone to be unified to honor this hero, a
21 legacy officer whose father is a very well respected
22 member of this department to come out and do that, the
23 Chief has indicated he could not be prouder than to sit
24 in the seat that he does as Chief of this Police
25 Department.

1 DEPUTY CHIEF HAYES: He will lead this agency through
2 this, and certainly ensure that this community gets
3 everything that they deserve and expect from that Police
4 Department. Just to kind of go over the events, yesterday
5 at 7:30 the officers received a police run at Joy Road
6 and Marlow where the caller had stated the guy who lives
7 in the area had just fired multiple shots. Upon the
8 officers' arrival at the location, the offender who was
9 on the building's second level began firing multiple
10 gunshots with an AK-style pistol, and an assault rifle-
11 style pistol while the officers were still seated in
12 their vehicle. Officer Loren Courts were struck in his
13 neck and in the midst of Officer Court's partner Officer
14 Hudgens, she implied pressure on the officer's neck. And
15 the officers tried their best to take cover while
16 ensuring that Officer Courts and Officer Hudgens were
17 protected.

18 DEPUTY CHIEF HAYES: The offender later exited the
19 building, still armed with this firearm, this weapon, and
20 the offender refused to comply. And the other officers in
21 the area that was at the scene, after him refusing to
22 comply and fearing for their safety and the safety of
23 others utilized force, and this armed violent assailant
24 succumbed to his injuries. After being rushed to the
25 hospital, Officer Courts also succumbed to his injuries

1 and made the ultimate sacrifice. We continued to support
2 his family and we certainly asked that what you've
3 already done, we simply asked that it continue to support
4 the BOPC and the community for their support and keep
5 this family in their prayers.

6 DEPUTY CHIEF HAYES: We also have six other officers
7 that are injured and they are recovering as well, due to
8 on-duty injuries. We have a sergeant from the second
9 precinct, a police officer from our tactical service
10 section, two police officers from the seventh precinct, a
11 police officer from our commercial auto theft section,
12 and a police officer from the ninth precinct noted the
13 officer from the ninth precinct, one of the issues that
14 have plagued this city is the ATVs and the four-wheelers.
15 He was investigating one of those vehicles in the
16 downtown area, driving on the sidewalk at which point the
17 driver spread off hitting him and dragging that officer.
18 So he's currently at home recuperating, but they are
19 continuing to do the work selflessly, self-sacrificing to
20 make this community safe and they are not stopping. They
21 will continue day in and day out. COVID it's still here.

22 DEPUTY CHIEF HAYES: Currently, we have 27 members
23 that are currently isolated and quarantined. Last year,
24 last week, it was 12. So we had an uptick and then we got
25 25 members that have tested positive and last week 10. So

1 we have seen a spike in COVID in the department. We're
2 still doing the work though, despite COVID, despite last
3 night we are down 12% in homicide, 162 incidents in 2021
4 year-to-date, 143 year-to-date for 2022. In our non-fatal
5 shootings, we're down 16%. We had 540. In 2021, 452, and
6 in 2022. In our robberies, we had 731 in 2021, and 702 in
7 2022, down 4%. We still have some areas to work on, and
8 we're still trying to work with strategies. Our
9 commercial auto theft section is working diligently to
10 address the spike that we are seeing in carjackings. So
11 those strategies continue to unfold and we're attempting
12 to drive that down. And it is our goal to get that number
13 the reduction as well and realize that. So that is one of
14 our areas of opportunity. We still have the drag racing
15 and drifting details and enforcement.

16 DEPUTY CHIEF HAYES: Last week we made 39 traffic
17 stop issued 27 citations, impounded 3 vehicles, made 3
18 felony arrests, 2 misdemeanor arrests, and we also
19 recovered 2 weapons. Our year to date for that detail,
20 we've issued 192 citations, impounded 72 vehicles,
21 including one that was stolen that we recovered, 8
22 misdemeanor arrests and 19 weapons that were recovered,
23 seize or possessed illegally during those constitutional
24 police encounters. Some significant events are going on
25 that has happened, and we are continuing to do the work

1 on. On June 30th, 2022 at 2:50 AM officers responded to
2 the 23,000 block of Fullerton with shots fired in
3 progress. Upon that we had 3 victims, one that was fatal,
4 2 that were non-fatal. The victims were inside an
5 apartment when the suspects exited a dark color pickup
6 and fired multiple times into that location. At this time
7 our detectives have identified a gang nexus to this
8 incident and our gang intelligence is working with
9 homicide on this investigation.

10 DEPUTY CHIEF HAYES: Any members of the community who
11 has any information to provide about this incident, we
12 asked that you call Detroit Police Homicide (313) 596
13 2260. Again, to hold the perpetrators responsible for
14 this accountable and to bring that family closure. The
15 second incident I'd like to highlight is significant is
16 person of interest involving a case with the retired DPD
17 Police Officer Stefon Hodo and that on June 30th, this
18 year, officers responded to the 15,000 block of Ferguson
19 with shots being fired into a home. The victim advised
20 the officers that this same offender came to his home
21 earlier in that day and fired multiple shots earlier that
22 day as well. Our investigation led us to information that
23 there was a connection between this offender and the
24 retired Officer Hodo. And from this, we are still trying,
25 the whereabouts of Officer Hodo are still unknown.

1 DEPUTY CHIEF HAYES: Detectives were able to arrest
2 the offender in this matter, and he's currently being
3 held at Dwayne County jail on an unrelated charge, but we
4 are still attempting to find the whereabouts of Officer
5 Stefon Hodo. Again, anyone in the community with
6 information please contact DPD or crime stoppers local
7 precinct again, so we can make sure that all is well.
8 Again, hold the information that the perpetrators
9 accountable and bring closure to the families. The Hodo
10 family right now is, I can't even begin to describe. I
11 hope I never would have to experience that from a
12 personal note, of having a loved one that you cannot find
13 and don't know where he is. So certainly our hearts and
14 prayers are with all of the victims. On June 2nd, we had
15 the fatal shooting of a DoorDash employee while in the
16 1700 block of Bagley where the victim was working as a
17 DoorDash attempting to make a delivery, when a male came
18 up a black, I'm sorry, a blue Chrysler 300 occupied by 3
19 unknown individuals pulled up and began firing at the
20 victim. The moderm of this shooting is unknown. However
21 members of homicide are actively following up on tips and
22 additional information. Again, please call Detroit
23 Homicide or crime stoppers so that we can hold the
24 perpetrators responsible for this senseless killing
25 accountable. The last incident I want to highlight is a

1 deceased body found in the trunk. This happened on July
2 2nd on Fullerton and Hubbell, where officers initiated a
3 traffic stop and later found that the occupants of that
4 vehicle had a deceased person wrapped in the sheet in the
5 trunk of that vehicle. The deceased person has been
6 identified and right now we are waiting on a cause of
7 death from the medical examiners to discuss next steps as
8 it relates to this action. I do have one more.

9 DEPUTY CHIEF HAYES: We had a double shooting
10 downtown. Bates and Randolph on July 3rd at 3:35 AM.
11 Witnesses stated that two separate groups of individuals
12 were walking in the area and words were exchanged. The
13 conversation escalated when one of the offenders fired
14 multiple gunshots in the air. The second offender
15 produced a weapon and fired into the crowd. A suspect has
16 been arrested in connection with this matter. And
17 detectives have identified a second suspect who was
18 believed to have fired the gunshots into the crowd. The
19 information regarding this matter has been submitted to
20 the Wayne County Prosecutor's Office and is currently
21 under review. Just a few positive notes, certainly it's a
22 somber day, but continuing to connect with the community
23 mental health, physical health and acknowledging those
24 milestone members of our community, as well as recruiting
25 and trying to make this department better, I have

1 highlights of that all. On Monday, June 27 the Detroit
2 Police Department paid tribute to retired Lieutenant
3 Colonel Alexander Jefferson for his live service and
4 sacrifice. He is the last surviving member of the
5 founding group of the Detroit chapter of the Tuskegee
6 airman.

7 DEPUTY CHIEF HAYES: And he was, again, one of the
8 founding members. As a lifelong Detroiter Lieutenant
9 Colonel Jefferson passed away recently at the age of 100.
10 He will continue to be a symbol of liberation hope and
11 pride to many people throughout this world. On Thursday,
12 June 30th the DPD hosted a men's wellness matters
13 community event right here at DPSH. It was free and open
14 to the public, and it was dedicated to the wellbeing of
15 men which included health screenings and panel
16 discussions, as well as the involvement of professionals
17 from mental health care Fox2 news anchor, Josh Langdon
18 hosted the event and panelists included Chief White,
19 Darrell Woods, Snr. Eric Doah and Pastor KC Pierce, II.
20 On Saturday, July 2nd again at public safety headquarters
21 we had a recruiting drive, a career day, and this was a
22 one stop application process we offered for those that
23 were interested in joining this agency. We had the
24 recruiters on hand at the event and candidates completed
25 the application process in just one day, including the

1 written and physical agility test to become police
2 officers.

3 DEPUTY CHIEF HAYES: Members of the community were
4 also allowed to apply for, sorry, it's rough day,
5 civilian positions within the department, whether it be
6 telephone operators to receive 911 calls from tow truck
7 operators. So many different roles that you don't need to
8 badge you wear, but certainly can be a proud member of
9 the DPD. Those positions were offered as well. And we
10 were certainly satisfied with those that showed interest.
11 And we looked for them to join this team very soon.
12 Yesterday, before the incident at the 10th Precinct the
13 Chief is committed to physical fitness, and he has his
14 walk a mile Wednesday, which is held biweekly throughout
15 the city. The 12th Precinct was a step off point, I'm
16 sorry, the 10th Precinct was a step off point yesterday
17 at 12,000 Livernois where the Chief and members of DPD
18 participated with community members and everyone who
19 attended had a pleasurable event.

20 DEPUTY CHIEF HAYES: The event was a great success
21 and it stressed the importance of physical fitness and
22 promoting quality interaction between community and the
23 members of the DPD. And lastly, tomorrow we have 16
24 members who will be raising their right hands being sworn
25 in as the newest members of the Detroit Police Department

1 basic recruit class 2022E. And this will be held at 10:30
2 at the Wayne County Community College Northwest District
3 Campus and the Denise Wellons-Glover Welcome Center.
4 Again, this Northwest Campus is at 8,200 West Outer
5 Drive. And we look forward to those not only certainly a
6 part of this Commission, but members of it is open to the
7 public, members of the community to meet their newest
8 officers that are taking this oath to serve them. We'd
9 love to see you there. Mr. Chair that concludes my
10 report. I can field any questions that I best have here,
11 and if not, I can get the information and report back to
12 you at a later date.

13 CHAIRPERSON FERGUSON: Oh, thank you. That was an
14 awesome report. I just got a couple before I go around to
15 the rest of the Commissioners. I just want the public to
16 know that the person that shot the officer and when he
17 got shot, the officers rendered aid to him as well. I
18 just want you guys to know that. They went over there and
19 tried to save his life too. Wonderful. Deputy Chief the
20 ATVs, can you think you can get that into the weekly
21 report on the stats, because I see the robberies and the
22 carjacking, but the ATVs that would be a good one because
23 you just now told us how many you've taken off the street
24 and how many was stolen. Can you think we can get that on
25 the report too?

1 DEPUTY CHIEF HAYES: Mr. Chair, we will glean that
2 information and certainly report it to you. The
3 information, as far as the vehicles that were recovered,
4 that was from the drag racing and drifting details. So
5 those that are speeding up and down the streets and
6 blocking streets often and doing those donuts that was
7 specific to that. We are still working on a strategy, 40
8 ATVs. We oftentimes get them maybe one at a time two or
9 three. So that is, I can certainly keep you updated,
10 possibly weekly when that happens, but that actual
11 report, that information hasn't been captured in that
12 form, but we'll certainly get to you what we have.

13 CHAIRPERSON FERGUSON: Okay. One last thing before I
14 go. What do you guys do with the ATVs after you get them?

15 DEPUTY CHIEF HAYES: Mr. Chair, they're impounded. I
16 am not sure when I can get that information for you. I'm
17 not sure if they're sold at auction if they're sold for
18 scrap. I do not know, but I will get that information and
19 have it supplied to you by next meeting.

20 CHAIRPERSON FERGUSON: Okay. Fantastic.

21 COMMISSIONER HOLLEY: Through the Chair. It's always
22 amazes to me and this is just a comment. It's amazing how
23 we go through the statistics. I mean, I think I counted
24 11 people that died in those statistics and basically
25 we'll walk out of here and wait for the next meeting and

1 in somehow some kind of way, I just get so upset with the
2 fact that we continue to accept this kind of behavior
3 without doing something about it. Educators listen to
4 that report, politicians listen to that report, preachers
5 look at that report, principals look at that report,
6 parents look at that report and we'll basically come back
7 the next week and have this rehearsing all over again. I
8 guess what I'm saying through the chair, through you and
9 through the public is somehow it's just to me
10 unacceptable. And somebody ought to say, we have to stop
11 this. It just don't make any sense. What took place last
12 night don't make any sense. And I'm just saying to you
13 again, Commissioners, I don't know why I'm saying what
14 I'm saying, but I am saying to you that we cannot sit
15 here around this table and say that we're oversight with
16 no insight.

17 CHAIRPERSON FERGUSON: Correct.

18 COMMISSIONER HOLLEY: And thank you for this
19 opportunity, Mr. Chair.

20 CHAIRPERSON FERGUSON: Commissioner Burton, question?

21 COMMISSIONER BURTON: I'll be short and brief. To the
22 Chief our condolences to the officer and the officer's
23 family. What can the Board of Police Commissioners do in
24 our community do to give this department support during
25 these times?

1 DEPUTY CHIEF HAYES: Through the Chair. Certainly,
2 your words are comforting and they certainly have value.
3 You know, the men and women of this Police Department
4 time after time encounter people on perhaps the worst day
5 of their life. And it is their job to bring them comfort
6 to whatever it may have been, that, that got them to that
7 situation to bring that level of accountability. If they
8 were a victim of a crime to find the perpetrator whether
9 it's a property crime, whether it's an accident, whether
10 it's someone locked out of their car. That's again, just
11 a traumatic experience and doing that work is often
12 thankless. So to hear that from those that are on this
13 Board and why it was constructed, it was oversight.
14 Oversight is a form of accountability. So to hear the
15 words from those that have that civilian oversight that
16 civilian accountability to know that their work is being
17 appreciated, that it's done, that its value.

18 DEPUTY CHIEF HAYES: It certainly means a lot. And
19 we've received that time in and time out from each member
20 of this body. When we talk about, and where that goes to
21 know that it's appreciated certainly, Commissioner
22 Holley, we talked about it and the victims that we
23 mentioned on that report, certainly one homicide, one
24 non-fatal shooting, one carjacking, it is too many. But
25 it's with that charge, with that appreciation, with that

1 thank you that don't come often, that we're able to say
2 this year, we had less than last year, and it is our goal
3 that when we sit here and we have that conversation, we
4 continue to have that dialogue. And hopefully that
5 message is sent, that encouragement for better decision
6 making is met and realized and accepted so that we can
7 absolutely stop having that conversation. But I can tell
8 you, it is our charge to continue to do the work, to
9 continue to reduce these numbers, continue to make this
10 city safe. And the officers at the 2nd Precinct, right
11 after they experienced that ordeal, they had another call
12 out for something very similar with the firearm. And they
13 went without malice or ill will, without the hurt that
14 they had, absent hatred. And they came and they did their
15 job to people that they don't even know, and they did it.
16 And again, that appreciation is what fuels the members of
17 this department to continue to do the work continually,
18 continue to make this community safe. And you are a part
19 of that. So thank you very much. You are doing it,
20 Commissioner Burton, as you mentioned and we asked that
21 you continue.

22 CHAIRPERSON FERGUSON: Commissioner Hernandez.

23 COMMISSIONER HERNANDEZ: Thank you. Through the
24 Chair, no questions. On that same note, I would just, as
25 best as I personally can continue to offer those prayers

1 for the officer's family, for the officer, for this
2 department. I think Chair Holley, or past Chair Holley
3 said it best. We have to do better as a community.
4 There's no other avenue other than doing better to
5 support our officers, to support our communities and
6 really to support the wellbeing of ourselves. That's,
7 what's at stake here. So we have to do better

8 CHAIRPERSON FERGUSON: Commissioner Banks.

9 COMMISSIONER BANKS: Yeah. I just want to officially,
10 promotion comes from God, and you got your promotion and
11 looking forward to supporting you and undergirding you,
12 holding your arms up. I have seen your leadership
13 Commissioner, Vice-Chair Holt due to e-blast, your
14 leadership qualities, I've seen it. Looking forward to
15 seeing it in action. So, I'm in your corner. God bless
16 you. And we just want God to continuously send peace to
17 the Detroit Police Department, peace and comfort rest on
18 DPD, the family of the fallen officer, and even the
19 perpetrator. May God continuously comfort his family as
20 well. And that was a beautiful thing that DPD when you
21 call that out, Chairperson first, DPD rendered aid to the
22 perpetrator. That was beautiful in that situation to have
23 the mindset to render aid, and really try to revive this
24 individual under those conditions, which just took place.
25 That was wonderful.

1 CHAIRPERSON FERGUSON: Commissioner Pressley.

2 COMMISSIONER PRESSLEY: Thank you. Through the Chair.
3 Again, I echo the sentiments of my other Commissioners in
4 both the sadness and the sick nature of violence in our
5 community and again, the courage of our police officers
6 to do their very best to serve and protect our community.
7 We truly do appreciate it and I'll make it a point to be
8 more verbal in doing so, noting that, you know, that is
9 something that can be a solved, to the pains that the
10 police officers are currently experiencing. And so in
11 that same vein, I want for a matter of education, if you
12 could share what kind of services are officers receive in
13 occasions like this, I'm particularly thinking about the
14 partner of the fallen officer and even the 2nd Precinct,
15 what sort of mental health services or emotional support
16 services do officers receive when they're in a situation
17 like this?

18 DEPUTY CHIEF HAYES: Through the Chair, there is a
19 network that is constantly growing of support for our
20 members when they deal with traumatic situations, just
21 like this. Certainly from our peer support which is a
22 network of colleagues that talk about coping and how to
23 understand and how to process what it is that they've
24 seen and certainly move forward. And that's just on the
25 colleague level. Then we have mental health experts that

1 are embedded from our breakdowns, our critical incident
2 debriefing. We have clinical psychologists, and again,
3 those mental health experts and professionals that come
4 in, and certainly there's group talk at times, but
5 they're individualized and breakout sessions. We may have
6 an officer for an example that may have triggers. We know
7 what PTSD is that may be certain traumas that this
8 individualized member of the department, this individual,
9 they may need more services or more connection.

10 DEPUTY CHIEF HAYES: Those have been made available.
11 They are there. That is the standard. Whenever we have a
12 critical incident, we send them and let the officers wave
13 us off and say, hey, no, we're good. We're okay. I'm
14 fine. I'm able to manage. They don't have to request it.
15 It is automatic and full of support. Certainly, members
16 of this Board, men of the cloth, certainly our chaplains
17 are there as well, certainly to bring the oversight from
18 the spiritual standpoint. Their faith leader, we have a
19 diverse chaplain corps, several faiths from Imam,
20 certainly to the Catholic priest. I mean, we have so many
21 different denominations that are represented in our
22 chaplain corpse to make sure that spiritual comfort is
23 there as well. So again, a robust plan, all of support,
24 to ensure that the officer's wellness mentally,
25 physically, spiritually holistically, is there for

1 incidents just like that as we experienced, and certainly
2 the wraparound for the family. We talked about that and
3 many times these officers that thank you means value
4 because it's a thankless job to the people that may have
5 experienced the worst day of their life. Well, yesterday
6 was the worst day of the life for the Courts family to do
7 that. So again, we've wrapped around our peer support to
8 make sure that as best as we can, they want for very
9 little, if not anything at all. So that is our
10 commitment. That's the program we'd love to open up the
11 doors and show you if you'd like to see, Commissioner
12 Pressley but they are present and actively working right
13 now.

14 COMMISSIONER PRESSLEY: Thank you.

15 CHAIRPERSON FERGUSON: Commissioner Moore.

16 COMMISSIONER MOORE: Thank you, Mr. Chairman. Officer
17 Courts was a member of the 2nd Precinct, which is a part
18 of my District, 2nd precinct, 6th precinct, and the 10th
19 precinct. It's my belief, we need to take a deep dive
20 Chief into this issue. When the citizens have pain, it's
21 the same when the officers have pain, it work both ways.
22 We need a relationship with the FCC, which is a Federal
23 Communications Commission, because our music is off the
24 hook. Our violent video games are off the hook and our
25 children are being programmed and that's been taking

1 place and we've allowed that to take place. And we've
2 ignored our youth here in the city and across America. So
3 until we start holding folks accountable, who sit on
4 these federal Boards and state Boards, and even locally,
5 it's going to continue. So my challenge and whatever you
6 need from me, of course, I'll be there for you. FCC needs
7 to be held accountable. Thank you.

8 CHAIRPERSON FERGUSON: Commissioner Bernard.

9 COMMISSIONER BERNARD: It's, it's a very difficult
10 day for me. I cried all evening last night at the, at
11 Sinai Grace Hospital. It was so sad. I had opportunity to
12 talk obviously to his widow, to his dad, Larry who's a
13 former police officer. And it was actually surreal. I
14 went to the hospital thinking I was going to be there
15 while he went through surgery, you know, so I had on a
16 hoodie and my computer. So I'm sitting there. I think I'm
17 going to be there most of the night until he comes out of
18 surgery and everybody knows he is okay. But that didn't
19 happen. When I walked in the door, the trauma room
20 physician knew me, and she said, Linda, there wasn't
21 anything we could do. And I'm like, I'm all set to spend
22 the evening, you know, night at the hospital because at
23 least we, that didn't happen.

24 COMMISSIONER BERNARD: What was most traumatic and
25 the Chief referenced it earlier today, was well, his

1 father was strong, a real man, real strong. You could
2 tell. I didn't know he was a police officer, a former
3 retired police officer at the time, but he was so strong
4 that he was impressive. And we talked for a while, but
5 when the officer's daughter got there, she shriek and
6 everybody start crying. She said, I want my daddy just
7 blah, my daddy, where's my daddy. And that got us all.
8 And of course Chair Ferguson was there, et cetera. And it
9 reminded me, my mother died when I was five, she had a
10 cerebral hemorrhage, just 32 years old, hit the floor and
11 died. And it reminded me of that moment.

12 COMMISSIONER BERNARD: It was a terrible, terrible
13 moment for us as a department for me as a person. And I'm
14 still concerned about it. But in terms of the pain that
15 we all feel, please let everyone know that our pain is
16 real and mine is really real. And that, if there's
17 anything that I can do personally or professionally for
18 any member of the family, and I'm going to talk to his
19 dad probably later today, Larry, but please let them know
20 that I'm willing to do it. And I think most of the
21 Commissioners would as well. I agree with my fellow
22 Commissioner, Commissioner Moore. I made the note that we
23 talk about this as if we're in a vacuum. We say stop the
24 violence, but everything that kids learn and need and see
25 is violent.

1 COMMISSIONER BERNARD: Every single video game is
2 boom, boom, boom, shoot them up, shoot them up, shoot
3 them up, all the music. So, I mean, how do you expect a
4 person to think differently? And my only other thought is
5 that the young man that shot him was 19 years old, just
6 19, barely an adult. And he has been probably playing
7 these video games, his whole life. He has no record, but
8 you know, the guns are what they do in their mind all the
9 time. So, it is a real problem. Finally, I want to ask
10 you one question and that relates to the sworn
11 separations. This week in this report, we have 43, only 3
12 of those are resignations. Why are so many officers
13 resigning or do you know or should we reserve that
14 question or that answer for next week?

15 DEPUTY CHIEF HAYES: Through the Chair, if I may
16 there are a number of issues contributing to the loss of
17 officers, everything from service retirement. There were
18 a few hiring waves that happened in the department that
19 there were bans of large numbers of hiring were coming up
20 on one here where 600 members may have been sworn in
21 within a two month period. So you'll see those numbers.
22 We'll be very candid with you as far as wages and
23 competitive pay in other agencies. And those are just a
24 few of the contributing factors, but I will take this
25 information to our personnel director and see perhaps

1 when the agenda will allow to provide a more detailed
2 report, not only into some of the contributing factors,
3 but in addition to what we talked about the hiring fairs
4 that just happened this past week, what, as an agency we
5 are doing to offset those numbers, to ensure that we have
6 adequate staffing to serve this community.

7 COMMISSIONER BERNARD: Thank you.

8 CHAIRPERSON FERGUSON: Vice-Chair Holt.

9 VICE-CHAIR HOLT: Thank you, Chair Ferguson. Thank
10 you so very much for being able to plow through that
11 report in such an efficient and professional manner...

12 MS. WHITE: Madam Vice-Chair, I apologize. Could you
13 please speak into the microphone?

14 VICE-CHAIR HOLT: Thank you so much for being able to
15 plow through that report in such a professional efficient
16 manner as you unfortunately had to recount the incidents
17 that occurred last night. What I'd like to say to the
18 community. You know, we all say we feel bad and I am
19 absolutely convinced that we are. I believe if we, as a
20 city approached or when we are in the space of a law
21 enforcement member with DPD, just simply saying
22 something, thank you for your service. Now you might want
23 to stay a distance because unfortunately our law
24 enforcement members are not always so welcome in our
25 space. Thank you for your service, and please be safe.

1 And I believe if we develop that as a habit, it might
2 permeate through the whole community and it might set a
3 tone between our law enforcement members and our
4 community for us to just say, we respect, we regard, and
5 we care about you as you sacrifice your lives to ensure
6 our safety. So thank you.

7 DEPUTY CHIEF HAYES: Through the Chair, if I may? A
8 question had been posed by Commissioner Burton, well,
9 what can you do? And we've talked about that and
10 certainly to say the appreciation certainly it can convey
11 the message but as elected as a member, as a part of this
12 department, when we look on the organizational chart,
13 you're there, you're an extension for you to be able to
14 go to the precincts, to go to the officers and for you to
15 deliver those words, yourself would be extremely
16 valuable. You know, the second part that you mentioned,
17 Vice-Chair Holt, is when you're in the space of an
18 officer and say the thank you and do that as a great
19 opportune time. If I were to respectfully challenge you
20 and your colleagues, when you're in the space of others
21 that may not be making the right decision or on the cusp,
22 use that same voice, use that same platform to tell them,
23 hey, young man, it's not the best decision. Young lady,
24 that's not wise. This decision now, this temporary
25 situation can have a lifelong effect, a lifelong sentence

1 in some cases for that. Again, use that voice, use that
2 platform because together we serve this community. It
3 isn't DPD and the BOPC. It isn't DPD and City Council.
4 It's so many different levels that we're all committed to
5 serving this community no matter what it is. So that
6 would be extremely valuable. So together and
7 collectively, we can all see this city that we want to
8 see a safe city, a peaceful city, where we can walk down
9 the street without fear of being a victim of a crime or
10 anything else. You can accidentally leave your iPad on
11 the front seat of your car and not have to worry about,
12 you know, someone helping themselves to your computer and
13 your car window too. It's those things. And together, if
14 we all just did a little bit, there's so much we can move
15 and impact together.

16 CHAIRPERSON FERGUSON: Fantastic. Thank you.

17 COMMISSIONER BERNARD: Mr. Chairman, may I ask one
18 question. Sir, can, can you please maybe arrange today or
19 tomorrow for there, at least to be like a black flag with
20 the blue line, people can make them literally overnight.
21 We only need 12 for the 12 precincts that we have, and
22 also obviously for our OCI office and so forth. I mean,
23 for outdoors, I think the community needs to share. I
24 mean, police officers are part of the community and the
25 community shares our grief, but they see no evidence of

1 it. I mean, a couple of you guys have that band on your
2 badge, but I think we need to do this just like the
3 federal government does, if you don't mind. It's just a
4 thought.

5 DEPUTY CHIEF HAYES: Mr. Chair, if I may. I will take
6 that recommendation to the Chief.

7 COMMISSIONER BERNARD: Thank you. As soon as
8 possible.

9 DEPUTY CHIEF HAYES: How he'd like to...

10 COMMISSIONER BERNARD: On every precinct. So to
11 remind the community that we lost our officer. Thank you.

12 CHAIRPERSON FERGUSON: Thank you, Commissioner. One
13 more time, I want to make this announcement one more
14 time. We have a Board training session, July 23rd, 2022
15 8:00 AM to 4:00 PM. And the theme of it is going to be
16 called building better sustainable relationships. So
17 please plan on attending. And if you are working and you
18 need a note, I'll write you one. Mr. Chairman, when did
19 that go out because I didn't receive it? We were still
20 trying to get this under wraps to try to get a place for
21 it, to hold everybody so we can have lunch and
22 everything.

23 MS. WHITE: Mr. Chair.

24 CHAIRPERSON FERGUSON: Yes.

25 MS. WHITE: Yes, sir. Just for clarity, we did send

1 that notification early yesterday. Once we got
2 confirmation for the room reservation. So you should have
3 it in your email inbox and we'll make sure to send it out
4 again, along with an agenda as well. Thank you.

5 COMMISSIONER MOORE: What's the location?

6 COMMISSIONER HOLLEY: Don't want to do that. Top
7 secret. I'm sorry, Mr. Chair.

8 CHAIRPERSON FERGUSON: No, I wasn't going to give it.
9 All right. We're moving right along. We have a
10 presentation from Risk Management. Are they here today?

11 COMMISSIONER HOLLEY: Of course, they always here.

12 CHAIRPERSON FERGUSON: All right, ready to go.

13 MS. WHITE: Through the Chair, if I may just give a
14 brief introduction and a reminder for the honorable Board
15 with regards to some scheduling information. As a
16 reminder, the Office of the Chief Investigator was
17 scheduled to present at today's meeting, however, due to
18 scheduling concerns and the additional item that was
19 added, the closed session the OCI will be presenting on
20 the third Thursday of this month, but please note that
21 the presentation is en route to you. And also we will
22 make sure to post OCIs PowerPoint presentation on the
23 Board's website for the public's information. And just by
24 way of some brief data, as it relates to OCI current
25 numbers, there are currently 1078 open investigations,

1 850 of those are categorized as backlog at this time.
2 Since the backlog project that started on February 7th, a
3 total of 473 cases have been completed.

4 MS. WHITE: And then also you'll hear a personnel
5 committee report with regards to the Board's open
6 vacancies, but with respect to OCI investigator
7 vacancies, there are currently seven vacancies at the
8 office and city HR has recently submitted a full packet
9 in terms of resumes and applications that we will send to
10 the full Board for your review in consideration. And it
11 will route through the personnel committee and then go
12 through the entire review and evaluation process for the
13 full Board's selection of OCI investigators. So just
14 wanted to share that. Thank you so much. And of course,
15 Risk Management is here today to give a presentation and
16 an update a progress report on Risk Management's bureau.
17 So thank you again.

18 LIEUTENANT MCCORD: Through the Chair. Good
19 afternoon. I am Lieutenant Donna McCord and it is with a
20 happy heart that I present to you today. But I also
21 wanted to thank you all for your kind words, your words
22 of comfort. I wanted to share with you, as I heard the
23 Chairman say, the Commissioner say he's praying for us,
24 and I want you to know that we draw our strength from the
25 Lord. And when I look to my Chief and I look to our

1 executive staff, it strengthens us because we know we
2 must carry on. So thank you for your words. It is my
3 pleasure to share with you today. The Risk Management
4 year to day report. The goals of Risk Management are to
5 identify early warning behaviors, indicators, and signs
6 of at risk members to create a mitigation strategy, to
7 impact and change the concerned behavior and to ensure
8 that each individual member has the proper support, tools
9 and information necessary to provide excellent service to
10 the citizens of the City of Detroit. And so they can
11 continue to have a successful DPD career and if necessary
12 to recommend a PEERs plus meeting to members who are
13 identified as at risk.

14 LIEUTENANT MCCORD: The risk assessment begins with
15 the indication or identification of potential at risk
16 members. The Risk Management team conducts a risk
17 assessment, which is a comprehensive individualized
18 review and report of the concerned behavior of members in
19 their risk related events that may have led to those
20 indicators. Our information is received from department
21 data and information such as management awareness system,
22 the citizen complaint records, the use of force reports
23 and body-worn camera. The member's command, can you go
24 back to the other slide, please?

25 LIEUTENANT MCCORD: Thank you. The member's command

1 is also consulted as a part of the risk assessment to
2 ensure that they're aware of the member's behavior and to
3 identify any additional training or plans they have
4 already implemented to address that member's behavior.
5 Then the Risk Management team will create mitigation
6 strategies to address that member's behavior or the
7 concerns that we have with that behavior. And like I said
8 before, we will recommend a PEERS meeting with the
9 executive staff, if needed. After that evaluation is
10 conducted, we will monitor the member's behavior and
11 we'll also follow up with that member and his command to
12 ensure that our mitigation strategy is working. The PEERS
13 Plus meeting is executive level command with of all PEERS
14 with that member's command. It consists of, sometimes,
15 the Chief will, I'm sorry, this mic is moving around. The
16 chief will attend those meetings, occasionally. It's the
17 member's assistant chief, his deputy chief, his captain,
18 commander, his lieutenant and sergeant. It's an open
19 discussion and it addresses the areas of concern that
20 were addressed in the mitigation strategy. It also
21 stresses the member's importance to the organization and
22 the member's role in the community.

23 LIEUTENANT MCCORD: The meeting is individualized,
24 it's non-punitive, and it's a conversation that is
25 designed to ensure that the member has the necessary

1 tools, skills, and training they need to provide
2 excellent police service. But I'd like to also note that
3 not all risk assessments will result in a PEER Plus
4 meeting.

5 COMMISSIONER HOLLEY: Say that again. I didn't hear
6 you.

7 LIEUTENANT MCCORD: Not all risk assessments will
8 result in a PEERS Plus meeting, meaning just because a
9 member has an assessment doesn't mean that they will
10 require a PEERS Plus meeting with the executive staff.

11 COMMISSIONER HOLLEY: Got you.

12 LIEUTENANT MCCORD: Looks like your slides are out of
13 order, but I'll go to that slide.

14 MS. WHITE: And we do have, the honorable Board does
15 have a hard copy PowerPoint presentation, so they can
16 follow along with you.

17 LIEUTENANT MCCORD: Okay. That's where I am right
18 there. Thank you. Preliminary indicator, preliminary
19 inquiries are notifications of a member's behavior or a
20 specific incident that may require the team to do a
21 preliminary inquiry. The inquiry will conduct well, I'm
22 sorry, it's a rough day. I'm trying to get through it,
23 but I'll get through it. The preliminary inquiry may be
24 conducted to determine the member's behavior or incidents
25 that have arrived to the level of risk assessment. So

1 when we do this preliminary inquiry, it may come from an
2 incident or it may have become from the member's
3 behavior. However, each preliminary inquiry does not
4 necessarily result into a full risk assessment, if you
5 understand that. Thank you. Year to date, the risk team
6 has conducted 12 preliminary inquiries, and one has
7 resulted in a risk assessment. Notifications are made to
8 the Risk Management team by the members' preliminary risk
9 score, it could be a MAS generated notification. It could
10 be the DPD executive staff or Professional Standards
11 Bureau. It could be from the members' command, requesting
12 an assessment, or it could be an incident. An event
13 generated notification is a critical incident. Year to
14 day, the Risk Management team has conducted 12 risk
15 assessments. The notifications came from the preliminary
16 risk score, 2; executive notifications, 5; professional
17 standards, 3; the command 1; and event generated 1; which
18 was the preliminary inquiry that resulted in the risk
19 assessment.

20 LIEUTENANT MCCORD: The results of those 12 risk
21 assessments that we initiated, 7 are completed, 5 are in
22 progress. The recommended mitigation strategies for 12,
23 or for training for the member to receive training, which
24 included 5 preliminary inquiries in the 7 completed risk
25 assessments, three temporary assignments and 5

1 recommended PEERS Plus meetings, 4 have been completed,
2 and 1 is still pending

3 LIEUTENANT MCCORD: To reiterate, we conduct our risk
4 assessments and the tools that we utilize are MAS data.
5 That's the next slide. The information that we draw our
6 assessment from is MAS data, the member's disciplinary
7 record, body-worn camera footage, professional standards
8 history, OCI records, which Risk Management works very
9 closely with the Office of the Chief Investigator in
10 reviewing the member's citizen complaint record. And also
11 we will pull police reports, if needed. The mitigation
12 strategies that we use to identify areas in which we can
13 assist members' behavior or correct members' behavior is
14 training, which we work very closely with the executive
15 manager, Mary Engelman, who is our diversity equity
16 inclusion person. We work with her to provide members who
17 are training that our risk assessments say that they
18 possibly could be used to enhance their tools. Also
19 conflict resolution, emergency vehicle operations, driver
20 simulator, and de-escalation. And we also recommend a
21 customer service that would be part of the training. Some
22 of the other mitigation strategies we use or recommend
23 are direct supervision, mentoring, counseling,
24 reassignment, which in the mitigation strategy for
25 reassignment, the opportunity for the member to have a

1 new focus, to have a new learning opportunities. And it's
2 also a temporary change in their environment.

3 LIEUTENANT MCCORD: And then the PEERS Plus meeting.
4 The primary areas of concern are the member safety and
5 welfare, the community safety and welfare and the
6 department's image and reputation. And of course,
7 liability. To summarize, the Risk Management goals are to
8 continue to improve the police service provided to the
9 citizens and visitors of the city of Detroit, to reduce
10 risk and to increase safety for our members in the
11 department and the community, to proactively assist
12 members in having long and successful careers with the
13 DPD and to transparently communicate the Risk Management
14 process and to continuously audit the management
15 protocols, to identify methods, to improve our process.
16 And before I go to your questions, I wanted to share with
17 you some of our successes we've had at Risk Management.
18 We conducted a risk assessment of a member who had an
19 elevated, preliminary risk score. And after our
20 assessment was completed, the findings were that this
21 member, though the area of concern was use of force, his
22 force was used appropriately and within policy. The
23 member was found to actually do it the right way. A
24 second success story was a member who has gone through
25 the risk assessment process. He's had PEERS Plus meeting.

1 He has completed all of the mitigation strategy and
2 training that was recommended. And he's now better
3 equipped to service the citizens of the City of Detroit.

4 LIEUTENANT MCCORD: The PEERS Plus meetings, overall,
5 after the meeting, I had spoken with several members who
6 have sat in with the executive staff. And of course, just
7 as we would be walking into a room with a bunch of
8 executive staff and, you know, you're sitting across the
9 table, you would be a little intimidated or uneasy.
10 However, after the meeting, the member realized that the
11 focus of the meeting is to improve their quality of
12 service, to give them the tools that they need, to ensure
13 that they're important to the department and their role
14 in the community is vital and important. It also gives a
15 member, an opportunity to share with the executive staff
16 there, area of concern in the training that they think
17 they could benefit from. So we know that members are
18 aware the awareness of the Risk Management team is
19 improved, but members are also checking their own MAS
20 page and they know where they are and where they stand
21 with use of force and citizen complaints. And that's a
22 success for us. So with that, I'll take any questions.

23 CHAIRPERSON FERGUSON: Oh, thank you. Excellent. I
24 just got a couple one. The gentleman, the officer that
25 was found to do the training correctly, why did it take

1 so long for somebody to figure out that he was doing it
2 right?

3 LIEUTENANT MCCORD: Well, it takes time because we
4 have to look at the...like I said, we look at the citizen
5 complaints, we look at the body-worn camera video, it's a
6 thorough and complete report assessment that the Risk
7 Management team does and it's fair to the member to do
8 so.

9 CHAIRPERSON FERGUSON: All right. And the second one
10 is the mentoring. How does the officer get mentoring? Do
11 you change partners with somebody that's a mentor, how
12 does that work?

13 LIEUTENANT MCCORD: So the officer has supervisors
14 that can mentor. They have to just take a little extra
15 time with that member. Maybe it responds to their runs
16 and show them how to properly deal with whatever run it
17 is. Let me go back to that slide and I can read some more
18 of my notes. I didn't want to be long winded. So the
19 supervisors and managers at the precinct and throughout
20 the department can take that opportunity to coach and
21 mentor that the officer who, or a member, because it's
22 not always a police officer that I needs a risk
23 assessment, to ensure that they have the proper tools,
24 the proper view of their role in the community.

25 CHAIRPERSON FERGUSON: Awesome. All right.

1 COMMISSIONER HOLLEY: First of all, thank you for the
2 report. Through the Chair, I really appreciate it. I'm
3 always concerned like the last three minutes of your
4 report that really is that really got me; that grabbed
5 me. And what I'm trying to say to you is that the Deputy
6 Chief, is that not only you reporting to us and what I'm
7 concerned about is the community. This is very important
8 to the community, this Risk Management, some of this
9 jargon, I should have a better word than that. But I
10 don't, but I think if we could do more on the front end
11 and setting it up to really respond to what you had on
12 the end on the back at this point, I think it'd be good
13 for the community as well as for common people like me
14 because I think it's very important what you said when I
15 see the slides, I'm walking through it with you, but the
16 community does not.

17 COMMISSIONER HOLLEY: And I want to make sure that
18 when we make reports to understand, it's not just us that
19 you're talking to, you're also talking to the community,
20 but I love your demeanor. I love your politeness but I
21 just want to ask you, if somehow your team can make it a
22 little bit less complicated and simpler in a sense of
23 making sure the community understands. Because they don't
24 see the slides like we do. And you did a good job. This
25 is not against you now. I want you understand that. It's

1 what you say the last minute when I sat up in my chair,
2 the success, but I don't know what happened in the
3 beginning to get me to the point out of my chair, what
4 you said in the end. That's what really grabbed me, are
5 the people that you really helped and changed their life.
6 But I don't know how I got there. I hope I'm making sense
7 to you? Sometimes I don't think I am to myself, not to
8 you. But help me with that Deputy Chief Hayes, you're a
9 little bit more of a preacher than most people think. I'm
10 just saying that we just have to make sure we are talking
11 to the community as well as to the attorney and the
12 sophisticated around the table. Thank you so much. Thank
13 you, Mr. Chair.

14 DEPUTY CHIEF HAYES: If I can, through the Chair. So
15 it was important, this risk module, this whole system
16 that was implemented that was created came out of a need.
17 And it was important that as under the leadership of
18 Captain Lever that we clearly spelled out the process and
19 as we come forward, and again, the education piece, we
20 want to make sure that this body is aware of what it is
21 that we are capturing. And then from those metrics, then
22 we can get into the success. So we really just want to
23 drive down the metrics, the tools that we're using to
24 really kind of get this explained because it's new. So
25 again, once the newness wears off and we know what

1 everyone is, we know what the PEERS Plus is, we know what
2 that direct supervision is, then we could start getting
3 into the success story. This was more of an orientation
4 that just kind of spell out the process and it'll be more
5 results based going forward.

6 COMMISSIONER HOLLEY: And I appreciate that.

7 CHAIRPERSON FERGUSON: Fantastic.

8 COMMISSIONER HOLLEY: Thank you Chair.

9 CHAIRPERSON FERGUSON: Oh, you're welcome.
10 Commissioner Moore.

11 COMMISSIONER MOORE: Thank you, Mr. Chair, Lieutenant
12 McCord, you gave us good insight into the micro of each
13 officer. Other than the Board, who gives the macro, the
14 overall, so if the department's doing something that goes
15 against Risk Management, who gives that assessment?

16 LIEUTENANT MCCORD: Through the Chair, I'm sorry. Can
17 you repeat that? If the department goes against
18 something...?

19 COMMISSIONER MOORE: Okay. Say for instance, we talk
20 about officers here. That's what you just talked about in
21 your presentation, individual officers and your risks
22 makeup. What about the department who assesses the
23 department other than, okay, we do as the Board, but who
24 within department assesses the department, for example, a
25 manpower issue which might exist, low manpower. Does

1 anybody assess that from Risk Management.

2 LIEUTENANT MCCORD: Through the Chair that would be
3 outside of my purview at Risk Management to answer those
4 specific questions. However, I sure, Deputy Chief can
5 answer.

6 DEPUTY CHIEF HAYES: Through the Chair, Commissioner
7 Moore, so twofold. We have several different layers to
8 talk about the macro. Certainly from policy and how we do
9 business. Again, our policing practices to ensure that
10 we're employing best practices certainly from the Chief,
11 but our legal advisor Grant Ha, who looks at what it is.
12 He's looking at case law, quite frankly, what was
13 constitutional yesterday, but is no longer constitutional
14 today. That assessment is done, ad nauseam, to ensure
15 that there's constitutionality daily in every police
16 practicing that we employ. When we talk about staffing
17 and strategic planning, as it relates to staffing that's
18 done daily as well. We're looking at crime trends, from
19 that to staffing and the areas of where it's going,
20 what's trending nationally. And from that, what we can
21 expect here, so we can get out in front of that's led by
22 Assistant Chief Fitzgerald and Assistant Chief LeValley,
23 as well as Deputy Chief Wilson. And I have a small hand
24 in that as well. So we are constantly accessing the macro
25 side of our risks and again, the totality of how we do

1 business as a police agency.

2 COMMISSIONER MOORE: And are those reports made
3 public or this just something you discuss internally?

4 DEPUTY CHIEF HAYES: Again, through the Chair? Well
5 not so much a report, but there is a daily review of
6 data. We get those daily crime reports. We know that if
7 we saw a spike in precinct A, we know that first of all,
8 precincts B through Z, look out for this. This is
9 something that's trending, that's emerging here. Then how
10 do we help precinct A drive that? That happens and when
11 we look at that, we take that deep dive through CompStat.
12 Based on the side of town, there are weekly command
13 meetings over our east and our west precincts to ensure
14 again, that we are looking at everything that you
15 mentioned on that macro side to make sure we're doing it
16 right. And certainly signs of progress and efficiency are
17 the numbers that we're realizing, the reductions in those
18 part 1, those violent crimes that we again, reporting out
19 today that we didn't have as many this year as we did
20 last year. So certainly we have seen some success in the
21 strategy.

22 COMMISSIONER MOORE: Thank you.

23 COMMISSIONER HOLLEY: You're good, man. Both of you.

24 CHAIRPERSON FERGUSON: Commissioner Burton.

25 COMMISSIONER BURTON: Yes, thank you. Chief, your

1 lieutenant who gave this report on Risk Management. I
2 just want to say she did a marvelous job presenting today
3 under all of these circumstances that the men and women
4 in blue are faced with every single day and all of these
5 different challenges. I just want to say that I know that
6 this Risk Management team is new and it's something
7 that's really growing, but we as Commissioners, we are
8 leaders in our own communities that we are elected out
9 of. Some of us may be appointed, but what I got from this
10 today, I got some information where I can go back and
11 share with my constituents and talk about the wonderful
12 presentation that was provided here today.

13 COMMISSIONER BURTON: Chief, I just hope that the
14 lieutenant who presented today, come back again at some
15 point in time to give the next Risk Management report,
16 because she did an outstanding job. Speaking here before
17 all of us today, sharing something that is new, that is
18 fresh, and we are looking for fresh ideas. We're looking
19 for fresh tools and resources to be effective in our
20 work. And this right here is something new and it's
21 effective and it is working and we learning about it
22 firsthand. And so I just want to say great job, Chief,
23 great job to your lieutenant, great job to your
24 department and everyone who's played a vital part in
25 working on this Risk Management.

1 DEPUTY CHIEF HAYES: Thank you. Through the Chair. So
2 first addressing Lieutenant McCord those bars she wears
3 on her collar, are not by accident. Those Lieutenant
4 bars, that rick is earned, and it's very hard to get.

5 COMMISSIONER MOORE: To the captain, next.

6 DEPUTY CHIEF HAYES: I'd say without a doubt. She's
7 certainly a future leader of this agency. But again,
8 she's earned that and this today and her report is proof
9 positive as to why she is a lieutenant in this
10 department. And I wouldn't be surprised at all if she
11 didn't stop right here and continue to move forward. But
12 she's a part of a team. And certainly he, has a Captain
13 that has certainly helped build this out that very meek
14 and mild manner, stays in the shadows, doesn't need to
15 take credit for anything, build his team up, highlight
16 those with his team and all he wants is the work done.
17 And that's Captain Dietrich Lever over there who's
18 sitting back there that oversees this. So again, this is
19 the Risk Management team and with your confidence based
20 on their work product, I believe this process is in good
21 hands.

22 CHAIRPERSON FERGUSON: Fantastic. Wow.

23 COMMISSIONER HOLLEY: You're good, man.

24 LIEUTENANT MCCORD: And through the Chair, I like to
25 just say, thank you, Commissioner Burton for your kind

1 words, and also DC Hayes for your kind words. It is a
2 rough day, and it is a task to stand before you strongly.
3 But as I said before, I draw my strength from the Lord.
4 And when I see my leaders standing strong, I stand strong
5 with them, but I would be remiss to not identify my team.

6 CHAIRPERSON FERGUSON: Yes, go ahead.

7 LIEUTENANT MCCORD: Which is my leader Lieutenant
8 Dietrich Lever, I'm sorry. I love your cap, you know,
9 you're going to cut me. Captain, we've been working
10 together so long, it's sometimes difficult to remember,
11 but that's my Captain, Dietrich Lever and Sergeant Denise
12 Ambro (phonetic). We make up the risk management team.
13 And it is growing. It is proactive and we're excited
14 about it. So thank you,

15 CHAIRPERSON FERGUSON: Commissioner Bernard.

16 COMMISSIONER BERNARD: Just real quickly. First of
17 all, excellent written report. Thank you very, very much.
18 I have just one comment and two questions for you. The
19 comment is that this unit is so important because it's
20 designed to weed out officers that may prove to be
21 troublesome and cost the city or the community millions
22 of dollars in resources and time. So it's very important
23 and I think your analysis, and so forth of that was
24 critical. Under your system, they wouldn't have the chief
25 that they have in Farmington Hills who uses pictures of

1 Black people for target practice. That wouldn't happen
2 because your system would've picked that up. Under your
3 system, what happened in Akron, Ohio, where they target
4 practice on a human being and put 66 bullet holes in a
5 man who was running away. That wouldn't happen because
6 those eight officers that did that, this system is
7 designed to catch that. So that's the beauty of what
8 you're doing. And my question to you is that what is the
9 budget for the Risk Management Unit and how many
10 employees are there?

11 LIEUTENANT MCCORD: Through the Chair, before I get
12 into the budget, I will refer it back to DC Hayes but I
13 just wanted to say that our program is designed to not to
14 weed out the members. It's designed to strengthen them,
15 to strengthen their tools.

16 COMMISSIONER BERNARD: I understand that part.

17 LIEUTENANT MCCORD: In their training.

18 COMMISSIONER BERNARD: But also in the same process,
19 you're doing the same thing you're strengthening, but
20 you're also identifying problems.

21 LIEUTENANT MCCORD: Yes, ma'am.

22 COMMISSIONER BERNARD: But what's your budget and how
23 many people?

24 LIEUTENANT MCCORD: Sir? Oh, for us we have, yes,
25 ma'am, we have the three people that I introduced to you

1 today,

2 COMMISSIONER BERNARD: It's only three people in the
3 whole unit.

4 LIEUTENANT MCCORD: Yes, ma'am. It's new, it's
5 growing. We're putting down the groundwork, the
6 foundation for the program.

7 COMMISSIONER BERNARD: On your chart, you said of
8 your risk assessment resources included body-worn cameras
9 and police reports. Is there anyone within the whole
10 department, not your unit, obviously, because it's only
11 three people that looks at body-worn footage every day or
12 looks at police reports every day? Does the commander
13 look at all the police reports in that precinct, I'm
14 asking you?

15 LIEUTENANT MCCORD: Through the Chair. Yes ma'am. So
16 supervisors look at body-worn cameras daily and also our
17 civil rights team does.

18 COMMISSIONER BERNARD: So every police report is
19 reviewed all body camera footages, reviewed daily?

20 LIEUTENANT MCCORD: I can't say that every body-worn
21 camera is reviewed daily, but I know there is a certain
22 number that each supervisor in the department has to
23 review daily.

24 COMMISSIONER BERNARD: Thank you.

25 LIEUTENANT MCCORD: Yes, ma'am.

1 CHAIRPERSON FERGUSON: Commissioner Pressley.

2 COMMISSIONER PRESSLEY: No questions here.

3 CHAIRPERSON FERGUSON: All right. Fantastic.

4 Commissioner Banks.

5 COMMISSIONER BANKS: Yes. Through the Chair. This is
6 for, is it okay for Deputy Chief or do it have to be the
7 Risk Management?

8 CHAIRPERSON FERGUSON: The floor is yours, sir.

9 COMMISSIONER BANKS: Okay. Thank you. Well, I just
10 wanted to make sure I'm in protocol. This - grace and
11 piece to your Deputy Chief. About two weeks ago when you
12 were here, there was a caller who called in and said she
13 was being intimidated by the detective. And I think you
14 were following up on that situation. Has any charges or
15 anything came down on that detective what's going on? Can
16 you give us update on that, Deputy Chief?

17 DEPUTY CHIEF HAYES: If I may, again, through the
18 Chair. So the detective that's in charge that was
19 handling that process, she actually has a different role
20 with the department. For the time being that was
21 overseeing evictions, as it relate to that specific
22 incident, we've forwarded it internally and looked at it.
23 The case that she mentioned has gone to the court. So
24 we're trying to pull back and review the records. That
25 investigation is not completed at this time. Perhaps two

1 weeks of that would be sufficient. I believe the
2 community is next week the 14th. So if we look at the
3 21st, I'll look to have a complete overview and have that
4 wrapped up to give you a finding on our end. And I
5 believe that incident was paralleled with OCI with them
6 looking into the matter as well.

7 COMMISSIONER BANKS: Okay. Thank you, Deputy Chief.

8 DEPUTY CHIEF HAYES: Yes, sir.

9 COMMISSIONER BERNARD: Thank you, Commissioner.

10 CHAIRPERSON FERGUSON: Thank you Lieutenant McCord.
11 Excellent presentation.

12 LIEUTENANT MCCORD: Thank you, sir.

13 CHAIRPERSON FERGUSON: You're welcome.

14 COMMISSIONER HOLT: I have a question.

15 CHAIRPERSON FERGUSON: Oh, I'm sorry. Lieutenant, can
16 we have you come right back up? We're sorry, my Vice-
17 Chair, she's been so quiet over here. I didn't even know
18 she was here.

19 VICE-CHAIR HOLT: Thank you. Lieutenant McCord, I
20 will attempt to bring it home as it relates to, perhaps
21 how a citizen could realize the power of the citizen
22 complaints against a law enforcement member, especially
23 if the facts of that complaint might not be as accurately
24 presented. I had the opportunity to read an OCI just this
25 week and the two law enforcement members responded to a

1 call involving a domestic disturbance.

2 VICE-CHAIR HOLT: Now the husband and wife team
3 really went at these two law enforcement members and
4 ultimately one of the law enforcement members apologized
5 for his behavior in being perhaps, a bit disruptive with
6 the citizen. Now, my question is, in that that law
7 enforcement member did apologize. It was in writing. When
8 it is time for that situation to be evaluated within
9 this, and I don't know if it was that egregious to reach
10 a risk management situation, but to strike it home, the
11 fact that that law enforcement member apologized, where
12 else would that appear as say an opportunity for that law
13 enforcement member to basically demonstrate the positive
14 side of the service? Is that a clear question? Am I
15 making myself clear?

16 LIEUTENANT MCCORD: Through the Chair, if I
17 understand you correctly? So officers respond to a call
18 domestic violence and the officer may have said something
19 that he needed to apologize for?

20 VICE-CHAIR HOLT: Correct.

21 LIEUTENANT MCCORD: First of all, the citizen wants
22 to make a, a citizen complaint, they could. So that would
23 be addressed by the Office of the Chief Investigator.
24 However, we also have an office of inner and outer, if
25 I'm saying it right, Deputy Chief, relations, internal

1 and external relations that would deal with something
2 like that, where they bring the two together, so the
3 member and the citizen can have an opportunity to have a
4 dialogue. So that's the office of enter and, please help
5 me, sir. I can't get the name right.

6 VICE-CHAIR HOLT: Make it right, and the reason too,
7 I revisited my question after you had left the mic is
8 because I think as it related to Reverend Holley and him
9 wanting to citizens, if I'm interpreting his words
10 correctly. He wants citizens to be knowledgeable of risk
11 management and how we as citizens do play a major role
12 when it comes to, you know, we say, oh, there's nothing
13 that we can do. These OCI complaints are taken most
14 seriously. So, you know, when we make the complaints,
15 perhaps we should make sure that what we are saying is
16 intended through almost perpetuity, because, you know,
17 once these citizens' complaints are listed on an
18 officer's employment records, they stay there until the
19 officer retires. So again, helping the community
20 understand the seriousness of these citizens' complaints
21 when we make them

22 LIEUTENANT MCCORD: Through the Chair. Yes, ma'am, we
23 do need to ensure that citizens are making accurate
24 citizen complaints. However, I want to correct, now I
25 have the correct wording for that unit. It is the Office

1 of Internal and External Relations that would sit down
2 with the member and citizen to have that conversation.

3 VICE-CHAIR HOLT: Thank you.

4 COMMISSIONER MOORE: Deputy Chief, how does a
5 community member and a police officer get to that
6 particular unit? I think that's a good mitigation tactic.
7 How do they get there?

8 DEPUTY CHIEF HAYES: Thank you. Through the Chair. So
9 through community outreach, Captain Tanya, Leonard
10 Gilbert oversees that process and we love to sit down.
11 And I believe through OIER, we've done some of those role
12 exchanges and familiarization that the Board has been a
13 part of. So that's a great opportunity. And just two
14 things to highlight from the presentation. It's not up,
15 but there are two things and we talked about that non-
16 punitive communication that often happens with that PEERS
17 Plus meeting. And we would be mindful that the whole idea
18 of discipline should never be punitive and when we talk
19 about it, not saying that this is discipline, but we are
20 saying the goal is to change behavior and it's not to be.

21 DEPUTY CHIEF HAYES: So, from that and it may be that
22 internal and external relationship, when we talk about
23 that mentoring piece to where someone didn't know that
24 they were offensive. I can give you an example. It is
25 offensive in Greek culture, if you walk through

1 Greektown, and if a Greek merchants offers you a cup of
2 coffee, and if you say, no, they find that offensive. To
3 those that are in Banglatown, that there may be offensive
4 culture if going into the house, you don't take your
5 shoes off. Someone may be offended and feel that you've
6 insulted them, their culture, and their heritage. You
7 want to make a police report, but that education piece,
8 which can be captured through mentoring again, through
9 that, OIER, we have to change that acronym. But that's
10 how we get there. So that's all a part of this process,
11 again, with the entire result to make our members better
12 public servants and better officers to the community.

13 COMMISSIONER MOORE: So through the Chair. I had a
14 long day, too. How does a situation get before Captain
15 Gilbert, if you have an issue with a police officer, how
16 can you get to Captain Gilbert?

17 DEPUTY CHIEF HAYES: Through the Chair? Well, it's on
18 a case by case scenario. Sometimes it's through a case
19 review. It may have gone between professional standards.
20 It may be a command level investigation by MAS that maybe
21 the person walked into the precinct and although they
22 wanted to make a complaint, there was an opportunity to
23 say, hey, listen, this is something that we need to
24 orientate our officers to with this culture that they
25 serve here in this community. So there are several

1 different inlets into that office. Again, that could
2 arrange from something egregious. It could be something
3 that we saw this trending in another agency. We talked
4 about, again, the macro and we're looking and seeing
5 what's trending in other places that we say, hey, there's
6 an opportunity to get out in front of this here in
7 Detroit and have that conversation so that our officers
8 would know that they're prepared with their tool to
9 address whatever scenario might come up. So in short
10 there are a bunch of different ways, but when we talk
11 about that bridge building it's through that office, that
12 that happens.

13 CHAIRPERSON FERGUSON: Fantastic.

14 COMMISSIONER PRESSLEY: Through the Chair. Just one
15 quick point of clarification. And so all of those seems
16 to be department initiated and so I think that
17 Commissioner Moore's question for community resident,
18 could that OIER be initiated from a citizen?

19 DEPUTY CHIEF HAYES: Absolutely. And

20 COMMISSIONER PRESSLEY: So how would that...?

21 DEPUTY CHIEF HAYES: And again, through the Chair, so
22 that would be through Second Deputy Chief Kyra Hope.
23 That's through our NPO portal. Our community policing
24 portal is how that dialogue start the relationships. I
25 have been there, the accessibility's been there. And from

1 that reach out to your NPO, hey, I'm having this issue.
2 Hey, we found this quite frankly, offensive. Well, what
3 that looks like, and we can take that glean that
4 information, see if it's a teachable moment for the
5 entire agency to where we say, hey, we're dealing with
6 this here, but we should share this with everyone. And
7 that's how that happens.

8 CHAIRPERSON FERGUSON: Fantastic. So you can see
9 Lieutenant McCord, we are very engaged in this. This is
10 enlightening for a lot of us and the citizens. I think
11 this is going to go a long way too. Thank you.

12 LIEUTENANT MCCORD: Just through the Chair. One last
13 comment, I just wanted to follow up on what DC Hayes said
14 about understanding when you're offensive. That's why
15 it's so important. You may not know, and that's why we
16 have diversity, equity and inclusion working with
17 executive manager Mary Engelman is vital in our risk
18 management role.

19 CHAIRPERSON FERGUSON: Fantastic. Thank you. Now,
20 we're going to have a report from my Interim Board
21 Secretary Ms. White.

22 MS. WHITE: Yes, sir. Through the Chair, honorable
23 Board, the incoming correspondence is on the agenda for
24 today, and we have also posted that to the Board's
25 website and it is posted via zoom for the zoom audience

1 to see as well. And please note the following, the
2 department submitted their responses to the task force on
3 21st century policing. And this is in regard to or in
4 response to the Board's request for the department to
5 provide a comprehensive analysis of its operations and
6 various units within the DPD. So that Board approved the
7 resolution took place on June 25th, 2020. And again, the
8 department has submitted their responses in regard to
9 that resolution and a presentation is forthcoming. During
10 the month of July. The honorable Board also received the
11 DPD response regarding the diversity equity and inclusion
12 divisions. The BOPC's inquiries that were submitted on
13 May 18th 2022. The Board received a DPD response
14 regarding communications operations in regard to Board
15 inquiries.

16 MS. WHITE: And you also received various staff
17 reports, including, but not limited to material for
18 today's closed session item. The Board received various
19 reports from the department, including the facial
20 recognition technology report, the ShotSpotter report, as
21 well as the project Green Light report. And also, again,
22 as a reminder, as the Chair has indicated, the upcoming
23 Board training session will be held Saturday, July 23rd
24 from 8:00 AM until 4:00 PM. And again, information was
25 distributed via email, and you'll receive a reminder

1 along with the agenda for that training session. Also,
2 the NACOLES annual conference is approaching from
3 September 11th through the 15th. The conference will take
4 place in Fort Worth, Texas, and the schedule has been
5 distributed. The 24 sessions that will be presented or
6 given during that particular conference. The training
7 conference theme is, co-creating public safety through
8 civilian oversight, law enforcement and community
9 partnerships.

10 MS. WHITE: And again, please check your inboxes for
11 more information with regards to the conference. If you
12 are planning to attend, please see, or send an email or
13 contact Mr. Robert Brown, so that we can identify and
14 confirm your attendance and also submit your travel
15 information in a timely manner. Thank you so much. And
16 then in addition to that, the NACOLES will hold a virtual
17 component of the NACOLES conference, and that will be
18 over the course of three days, October 26th, November
19 2nd, and November 9th for your consideration. And one
20 last item, or NACOLES, there is an upcoming training
21 webinar on analyzing body-worn camera, video, expand
22 beyond the camera, situating body-worn cameras within
23 civilian oversight. And that will take place on Monday,
24 July 11th at 1:00 PM. And information was distributed in
25 that regard. And you should have received a specific

1 email from NACOLES themselves. And that concludes the
2 incoming correspondence. Thank you so much.

3 CHAIRPERSON FERGUSON: Thank you. Unfinished
4 business.

5 COMMISSIONER HOLLEY: Yes, Mr. Chairman I'd like to
6 make a report from the personnel committee, update from
7 the personnel committee. Chairman, Commissioner Bell,
8 who's not here today.

9 CHAIRPERSON FERGUSON: Fantastic. Go, right ahead,
10 sir.

11 COMMISSIONER HOLLEY: Through the Chair, just briefly
12 and I think I have this in your packet, so you can follow
13 me if you'd like to. That is part of the Board's request
14 of filling staff agencies, Mr. John Tipton, Jr. Talent
15 and Acquisition Specialist, assigned to the city HR
16 provided the following activity update as of July 5th,
17 2022. This item was also distributed to each and every
18 one of you this past Tuesday. The first thing I'll do
19 because of time, just a partial report. Part of the city
20 HR will complete the city's internal and system process
21 by the end of this week, July 8th, 2022 to post all BOPC
22 staff vacancies, the secretary to the Board, chief
23 investigator and attorney to the Board.

24 COMMISSIONER HOLLEY: Secondly, the position will be
25 posted within 30 days, posted for 30 days rather. City HR

1 will review evaluate and pre-screen candidates during the
2 posting period before sending them out to the Board. And
3 fourthly, after receiving city HR pre-screen candidates,
4 the Board's personnel and training committee will
5 basically identify qualified candidates for an interview
6 and making recommendations to the full Board. It is
7 responsibility of the personnel and training committee to
8 meet once a month, unless otherwise determined to meet
9 the needs of the committee. Addition to the notes, in
10 order to complete the hiring process for legal and
11 administrative assistant positions, a city HR and Board
12 staff are scheduled to meet this week. And then finally,
13 OCI investigative pre-screen candidate has recently been
14 forwarded to the Board's personnel and training committed
15 for review evaluation and interview selection. Given the
16 recent OCI promotions, there are currently 7 positions.
17 And then finally this report summaries key highlights and
18 updates involving BOPC's personnel updates as of the date
19 of this report. And so just continue to listen as we get
20 to you every week, an update in terms of where we are. So
21 everybody be ready to do what we have to do in terms of
22 fulfilling these positions that we are obligated to do by
23 the Charter.

24 CHAIRPERSON FERGUSON: Fantastic. Thank you. Again,
25 Commissioners, I urge you, if you are on the personnel

1 and training committee, please take this serious because
2 you will all be help in shaping our next secretary, OCI
3 investigator, chief investigator and attorney before it
4 comes to us. All right. So you guys will be responsible
5 for the pre-screening. Yes, Commissioner.

6 COMMISSIONER BERNARD: Mr. Chairman, I wasn't aware
7 that we were hiring a "legal and administrative assistant
8 position." Where did that come from?

9 COMMISSIONER HOLLEY: Ms. White, tell me with that,
10 please?

11 MS. WHITE: Through the Chair that is part of the
12 Board structure. So that's part of the...

13 COMMISSIONER BERNARD: We have an administrative
14 assistant. Is it Ms. ...?

15 MS. WHITE: Through the Chair, there are several...

16 COMMISSIONER BERNARD: and Board organizational
17 chart.

18 COMMISSIONER HOLLEY: Let her answer the question.

19 COMMISSIONER BERNARD: I want to hear to answer, but
20 I want to know where our organizational chart is.

21 COMMISSIONER HOLLEY: I'm sorry.

22 COMMISSIONER BERNARD: So then maybe I wouldn't have
23 the question, but tell me anyway, go ahead.

24 MS. WHITE: Yes, ma'am. Through the Chair, we have
25 previously distributed the Board's organizational chart

1 on several occasions during various training sessions.
2 And so the administrative assistant position and the
3 legal assistant position is outlined in that
4 organizational chart. And so again, the honorable Board
5 requested that all Board vacancies be filled and those
6 two positions are a part of the Board's administrative
7 staff.

8 COMMISSIONER BERNARD: But we have a lawyer position,
9 we didn't have a legal assistant position.

10 MS. WHITE: Through the Chair. There was an attorney
11 to the Board position and a legal assistant position.

12 COMMISSIONER BERNARD: A legal assistant to the Board
13 attorney that's who they'd be working for, apparently.

14 MS. WHITE: Well, they would be working for the
15 entire Board and working with the attorney to the Board.
16 But those two positions in no way replace the attorney to
17 the Board, it is separate and distinct.

18 COMMISSIONER BERNARD: Don't we have an
19 administrative assistant currently?

20 MS. WHITE: Through the Chair. We do have an
21 administrative assistant, but again, the Board structure
22 as it is right now has several vacancies for that
23 position. So it would help with the Board's
24 administrative obligations that we're required to
25 complete on a weekly basis for the honorable Board's

1 weekly meeting.

2 COMMISSIONER BERNARD: I understand that, but the
3 Board has never voted that organizational structure,
4 Melanie.

5 MS. WHITE: Through the...

6 CHAIRPERSON FERGUSON: I'm sorry.

7 COMMISSIONER BERNARD: Have they? I've been here a
8 year. I never voted it. I've seen what you proposed, but
9 I've never seen it approved by the Board.

10 MS. WHITE: Through the Chair, honorable Board. This
11 was not Melanie's...

12 COMMISSIONER BERNARD: Oh, I understand.

13 MS. WHITE: Proposal. This is an organizational chart
14 that has been in existence for at least the last four to
15 five years.

16 CHAIRPERSON FERGUSON: Yes. And so it wasn't her,
17 it's been here. And to be honest with you, I looked at
18 that chart and we actually need two more people, to be
19 honest with you.

20 COMMISSIONER BERNARD: Well, I agree with that, but I
21 just don't know, I mean, it's hard for us to talk about
22 this and not have the structure before us, so we can see
23 what we're talking about. I'm not saying anything
24 negative about it. I don't have a problem with it, but
25 both of these are assistant positions and they're not

1 taking the lawyer position or our fiscal position, which
2 is on the organizational chart because we have a 500
3 million budget. So we need our fiscal person. We need our
4 lawyer. We need an infrastructure that allows us to
5 operate, you know, efficiently. That's my only point, not
6 just for the Board.

7 COMMISSIONER MOORE: Mr. Chairman. Thank you, sir. I
8 think this is the perfect time to have a conversation.
9 When you compare our Board to City Council. City Council
10 has like 6 or 7 people working for each council member,
11 whereas we share resources among 11 people. So I just
12 think that's important for the community to know we don't
13 have the infrastructure that City Council has. And that's
14 why you don't see the more robust output from the Board
15 like you might want or that we know that we need. So I
16 just wanted to put that on the record, Mr. Chairman.

17 CHAIRPERSON FERGUSON: Yes, absolutely.

18 VICE-CHAIR HOLT: Through the Chair.

19 CHAIRPERSON FERGUSON: Yes.

20 COMMISSIONER HOLT: In response to Commissioner
21 Bernard. Yes, we did vote on an organizational structure,
22 but would it be inappropriate for us to revisit that
23 structure and then have the input from the new
24 commissioners as it relates to a motion? Would that be an
25 appropriate initiative, or...?

1 COMMISSIONER HOLLEY: Mr. Chair.

2 COMMISSIONER BERNARD: You could just request it. We
3 don't have to, I mean, I think management will provide
4 it.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER HOLLEY: Commissioner Holt, we've been
7 in business for three decades. A lot of stuff happened
8 before you all got here. Just listen to me, and we can't
9 just revisit every time you basically want to revisit. We
10 put things in place, a structure in place, and the
11 structure is in place. And now let's just fulfill the
12 structure. We don't have to revisit it, Commissioner
13 Holt. I know you're trying to please, everybody. We can't
14 do that, we have to move on.

15 VICE-CHAIR HOLT: Thank you, former Chair Holley. The
16 only reason I made mention is because I do recall voting
17 on an organizational structure.

18 COMMISSIONER HOLLEY: And we did do that.

19 COMMISSIONER HOLT: So that might have been like
20 2019. So, I mean, if it's an inappropriate suggestion,
21 then, I mean, it can be squashed, it's not real heavy
22 here.

23 CHAIRPERSON FERGUSON: All right. So moving on. Yes.

24 COMMISSIONER BURTON: I had something that I wanted
25 to... you mentioned something about unfinished business

1 and...

2 COMMISSIONER BERNARD: I have a new business too.

3 CHAIRPERSON FERGUSON: No, not there yet.

4 COMMISSIONER BURTON: And I just wanted just put a
5 motion out there. I hope that my colleagues will
6 supported. I'd just like to give the community additional
7 30 seconds in today's meeting for public comments, you
8 know, it's an additional 30 seconds for today's meeting.
9 We don't have a lot of community members, present at
10 today's meeting. But for those that are in attendance,
11 whether it's on zoom or in person, if we can just give
12 them additional 30 seconds for this meeting, because we
13 understand that some of them may have technical
14 difficulties, you know with technology, some of them may
15 have some mobility challenges, you know or speech
16 impediment and we want to be accessible to those who live
17 in our community as well.

18 CHAIRPERSON FERGUSON: So there's a motion on the
19 floor to give, for today's meeting only, public comment,
20 30 extra seconds. Is there a...?

21 COMMISSIONER HOLLEY: No motion on the floor, he is
22 making a suggestion.

23 CHAIRPERSON FERGUSON: He is making a suggestion?

24 COMMISSIONER BURTON: I move that, for today's
25 meeting only that we give the citizens of Detroit an

1 additional 30 seconds to speak.

2 COMMISSIONER BERNARD: I'll second that because of
3 the circumstances regarding the death of an officer.

4 CHAIRPERSON FERGUSON: There's a second. Open for
5 discussion.

6 COMMISSIONER PRESSLEY: My discussion is that, I
7 trust the discretion of the Chair in all of the
8 circumstances that have been named to be sensitive, to
9 ensure that they have the opportunity to make a clear
10 statement.

11 COMMISSIONER HOLLEY: What did he say?

12 COMMISSIONER PRESSLEY: I trust the discretion of the
13 Chair to all the mentions, whether they have mobility
14 issues, speech impediments, technical difficulties, that
15 the Chair's discretion will allow them to be able to make
16 their statement in a complete manner without having to
17 give them an extra 30 seconds to do so.

18 COMMISSIONER HOLLEY: I didn't see that.

19 COMMISSIONER BERNARD: I like that. That's better.

20 COMMISSIONER BURTON: Well, Mr. Chair, can we call
21 for the...?

22 COMMISSIONER HOLLEY: You have to withdraw your
23 motion?

24 COMMISSIONER BERNARD: Oh, I withdraw my second, in
25 favor of Commissioner Pressley's statement. I agree with

1 that. He is the discretion. He knows what to do, I think.

2 COMMISSIONER HOLLEY: There was no second anymore.

3 CHAIRPERSON FERGUSON: Thank you. So your motion
4 failed. No second. She withdrew.

5 COMMISSIONER BERNARD: And I have an issue as well,
6 Mr. Chairman. I don't know if the community is aware of
7 it, but they've been, I guess, packing boxes and so forth
8 in the Commissioner's Office in order to provide for
9 construction. And I would ask that the Board consider not
10 doing this. And let me tell you why? It is \$130,000 that
11 was not approved in our budget and that has not been
12 approved by the Board to build private offices within our
13 suite. Everyone in this room knows that private offices
14 are mostly obsolete now in business and in industry.

15 MS. WHITE: Through the Chair.

16 COMMISSIONER BERNARD: This is me. Excuse me,
17 Melanie. Judge Hood when she was here earlier today, said
18 that "That we should spend our money in the best and most
19 efficient manner possible." To approve a construction
20 project, it's not approve a construction project. It's
21 not approved by City Council because it was sent over by
22 the Board, but it was not sent with the Board's approval.
23 And it was not sent as a result of a resolution of the
24 Board, the construction of offices at a time when we
25 don't have permanent staff when a permanent staff would

1 want to probably weigh in on that, makes no sense. We
2 don't have a lawyer. We don't have a Board secretary. We
3 don't have other staff people. The space that we have now
4 is flexible. It allows for the staff to contract and
5 expand. If we put all this new construction in what is
6 really a very small space, much smaller than this, maybe
7 half the size of this room, makes no sense to me, not to
8 mention the fact that it's not in my view, a responsible
9 use of resources.

10 CHAIRPERSON FERGUSON: Wait, hold on for one minute,
11 Commissioner. We get your point, right? I get your point.
12 You don't want that put out? Hang on. People, correct me
13 if I'm wrong. Didn't we have this discussion about the
14 buildout and whose idea was the buildout?

15 COMMISSIONER HOLLEY: Mr. Chairman. Through the
16 Chair.

17 CHAIRPERSON FERGUSON: Yes, go right ahead.

18 COMMISSIONER HOLLEY: Let help me with this. When you
19 come to this point, I just not able to be articulate. But
20 first of all, we're going to have a secretary, we going
21 to have a lawyer and we going to have a policy person,
22 when we don't have anywhere to put them. That's the
23 reason why we got the office built. So we can have people
24 to put there. I don't know why Commissioner Bernard,
25 basically, Steven Wonder, can see this. I don't

1 understand this, just let me talk now. I'm just saying to
2 you, why do we argue about this little yang, yang stuff?
3 We have to put people in place. You want a secretary, you
4 want everything, but you don't have nowhere to put the
5 person. And so I'm building the piece, and we're not
6 using your money. I got the money from the police
7 department. So I'm just saying to you, I did all of that.
8 And you going to say... you have an office, you're a
9 lawyer. You have an office and you have a beautiful
10 office. So I'm just saying, why shouldn't the staff, my
11 staff have an office, your staff have an office. I just
12 resent this kind of going back and forth, back and forth.
13 We are professionals and you go back up there, it looks
14 like you got boxes up to the ceiling. You have stuff all
15 over the place, nothing organized. What kind of place do
16 we come from? We are professionals. And so I resent this
17 because of the work we've done, and we didn't use your
18 money. I didn't use your money.

19 COMMISSIONER BERNARD: Mr. Chairman, it should have
20 come before the Board. That's number one. Number two,
21 when you're increasing people, but no increased
22 structure?

23 COMMISSIONER HOLLEY: Tell her how we got there.

24 CHAIRPERSON FERGUSON: We're going to tell you how we
25 got there. Go ahead.

1 MS. WHITE: Through the Chair, we did receive
2 approval to get funds from another source. And that
3 information was distributed to the honorable Board
4 leadership. And I will go back and check and make sure
5 that it was distributed to the honorable Board, but this
6 was a longstanding item and it was previously mentioned
7 to the full Board in terms of the needed space that we
8 need in the Board's administrative office to accommodate
9 the new hires and the permanent hires that are already
10 within the Board structure. So you have several personnel
11 that will be coming on Board who will need private,
12 confidential areas to handle the responsibilities that
13 they have for the honorable Board and for DPD
14 responsibilities.

15 CHAIRPERSON FERGUSON: I'm going to urge all my
16 commissioners, please read your emails, because I got
17 that email. I got it. I got it more than once. So I knew
18 it was coming and I had called and asked, when the
19 buildout is coming, when is it happening? Because I
20 wanted to know, but wait a minute, we going to be moving
21 forward, now. That discussion is over with because we
22 really need that. Announcements.

23 COMMISSIONER BURTON: Through the Chair.

24 COMMISSIONER BERNARD: It makes no sense.

25 CHAIRPERSON FERGUSON: I didn't know you was coming

1 back, sir. Yes.

2 COMMISSIONER BURTON: I just wanted to say that, you
3 know, with the Board's new buildout that did not go
4 before the budget committee number one. Number two...

5 CHAIRPERSON FERGUSON: Wait, let me stop you right
6 there, sir. I'm on the budget committee. So it did go.
7 I'm on the budget committee. So hang on. So this
8 discussion is over with.

9 COMMISSIONER BURTON: This did not go before the
10 budget committee. This was not...

11 CHAIRPERSON FERGUSON: Commissioner Burton, please
12 let me handle this. Okay. I got it. We're going to get
13 through this. Alright please. We going to get through
14 this. We're going to move forward.

15 COMMISSIONER BURTON: It's preposterous.

16 CHAIRPERSON FERGUSON: Hey it's okay. We're going to
17 move through this. All right. Unfinished business, Mr.
18 Brown. Oh, I'm sorry. Go ahead, Commissioner Banks.

19 COMMISSIONER BANKS: Yes. Thank you. Through the
20 Chair. I just want to say, let's not let the harmony get
21 away. Let's keep the harmony. There's been a changing of
22 the guard, let's keep the harmony. We are a professional
23 organization that represents the City of Detroit. Let's
24 keep the harmony. Okay. Now I'm going to move on from
25 that. I've got one more thing to say, unfinished

1 business. I mean commander I mean, Chair. I'm sorry. Hey,
2 I'm a work in progress, only six months. I'm a pastor.
3 I'm learning the political arena, okay. But last week
4 there was, if it's okay, there was a public comment that
5 went for and spoke about the new commissioners in a
6 negative way. I just wanted to speak on that.

7 CHAIRPERSON FERGUSON: Go right ahead.

8 COMMISSIONER BANKS: So, okay. The new Commissioner
9 have only been here six months. Give us a chance. There
10 was an individual made a very negative comment. We talked
11 about in the elevator. I'm not going to mention no names,
12 about the new commissioners. They only been here a very
13 short time, six months. We have not been here two and
14 three years, but I want to say I would like to get
15 together with your brother and we go out to your favorite
16 restaurant, everything on me, you playing with house
17 money, everything is on me.

18 COMMISSIONER HOLLEY: Watch what you're talking
19 about, value. No, no, no. I value relationships, okay. I
20 do. I really truly value relationships and let's bridge
21 that old strife spirit. Let's get rid of that. You know,
22 that's been in my spirit strong since I've been here,
23 let's get rid of the strife spirit and promote more
24 harmony among one another. All right. The floor is yours.

25 CHAIRPERSON FERGUSON: All right, we're going to move

1 on announcements. Mr. Brown please.

2 MR. BROWN: Good afternoon, Mr. Chair, honorable
3 Board. The announcement. The next meeting is Thursday,
4 July 14th, 2022 at 6:30 PM. With the 10th precinct
5 hosting. The location would be Detroit Union Carpenters
6 and Millwright Training Center. That address is 7515
7 Amherst Street. The following community meeting would be
8 Thursday, August 11th, 2022 at 6:30 PM. With the fifth
9 precinct hosting, the location is WC3 Eastern Campus,
10 5901 Connors in the Coopers Room. And from there, Mr.
11 Chair, I'll read the monthly committee meeting schedule.
12 For the month of July every second Wednesday, budget
13 committee meeting, Wednesday, July 13th at 2:00 PM.
14 Policy committee meeting Wednesday, July the 13th at 3:00
15 PM. Personnel and training committee meeting Wednesday,
16 July, 13th at 4:30 PM. And the citizen complaint
17 committee meeting, Wednesday, July the 13 at 5:00 PM. All
18 meeting takes place at the Detroit Public Safety
19 Headquarters. And from there, Mr. Chair, with your
20 pleasure, I will go into oral communications.

21 CHAIRPERSON FERGUSON: Yes, sir.

22 MR. BROWN: Currently, we have 11 speakers, 4 of
23 those speakers are in attendance and I called them first,
24 starting with Ms. Bernice Smith, followed by Ms. Theo
25 Broughton, followed by Ms. Twana Morris.

1 MS. SMITH: Good afternoon to the Commissioners and
2 to our guests.

3 CHAIRPERSON FERGUSON: Good afternoon, Ms. Smith.

4 MS. SMITH: It has been a bad and sad 24 hours. And
5 I'm going to hurry up because Holley's going to tell me
6 it's time up. So I'm going to hurry up. I wrote down what
7 I was going to say. Yesterday's shooting of Officer
8 Courts was the last straw. When we adults tolerate the
9 shooting and the gun shooting of anybody, adults shooting
10 and cars and on expressway and any way they feel like
11 they can shoot enough is enough. When will we stop? The
12 police risk their lives every time they put their
13 uniforms on and go to work, they have an interest in our
14 welfare. After signing the consent agreement in 2003 with
15 the justice department, there was a great change among
16 the people, they were treated differently. Racism on the
17 force was eliminated. Police were accountable and their
18 conduct was tolerated.

19 MS. SMITH: Can't read my own writing. The officers
20 that perform, and I'm kind of upset about that. The
21 officers that deal every day with their lives and then
22 they have to come in contact with danger. I don't like
23 it. I can't see it. And I want them to realize that we
24 love them. No other city can brag about Detroit, like we
25 can, at least I can, I can brag about Detroit because

1 I've seen a change in them since '73. But the fact is we
2 have people who will not go along with the goodness of
3 the Detroiters. We got good police officers. I take it
4 upon myself when I see them at a stop light, I'll roll my
5 window down and tell them be careful and safe.

6 CHAIRPERSON FERGUSON: Thank you, Ms. Bernice Smith.
7 And plus your time is up. Sorry,

8 MS. SMITH: But I know...

9 COMMISSIONER HOLLEY: I didn't say it.

10 MR. BROWN: Ms. Theo Broughton.

11 CHAIRPERSON FERGUSON: I'm learning.

12 MS. SMITH: Oh, well what the...

13 MS. BROUGHTON: Happy Thursday to the Commissioners
14 and to the members of the community. Again, my name is
15 Theo Broughton and I'm co-founder of an organization
16 called Hood Research. This year we are 30 years old. You
17 talked earlier about solutions. We hear so many
18 complaints, complaints, complaints, but no solutions. But
19 let me tell you what the research doing. To us it is
20 important that we show the children in our community,
21 that we care. They are the next adults to stand by us
22 with us, not in frontal and back, but to help make a
23 better quality community. We also spend our time letting
24 the parents and family members of those children know
25 that we care. We have adopted a school. Obviously, we

1 can't adopt a whole Detroit public school system, private
2 school system, et cetera, but we know that there needs to
3 be a start.

4 MS. BROUGHTON: And those in this room right now, and
5 others that you know, can do the same thing. We provide
6 tutoring for the children. We provide opportunities for
7 them to enjoy themselves. We had a hayride for them last
8 fall. We had a demonstration of drones and I know that
9 young people probably have seen them on TV, or perhaps on
10 the computer, but they got a chance to see a
11 professional, one up close and personal to know about
12 technology and the things they can look forward to. With
13 those kinds of things going on in the community, you too
14 can help make a difference. You too can help make a
15 difference if you care. Everyone must know that we tell
16 people, respect yourself now more than ever. And when you
17 vote, you have power in your hand, more power than the
18 gun, is the vote.

19 CHAIRPERSON FERGUSON: Thank you, Ms. Broughton.
20 Thank you.

21 MR. BROWN: Mr. Twana Morris.

22 MS. MORRIS: Hello, Twana Morris. I'm here for the
23 victim. The victim is indigent and medically ill. There
24 was a car that was stolen and it was reported on the
25 16th. Okay. We received information that the vehicle was

1 recovered this past Sunday. We all from the CATS and they
2 released the vehicle, but the building was closed and the
3 following day was the 4th of July, the building was
4 closed. On the fifth, I contacted them and they told me
5 \$300 and \$75 to for the police department, which is
6 something new to me because the person was a victim. When
7 I contacted them and talked to them that's what I was
8 told. Then when I got home that evening on the 5th and
9 received this letter from the State stating that the
10 vehicle was abandoned, but the vehicle wasn't abandoned,
11 the vehicle was a stolen vehicle. Can someone please
12 explain to me this new process and the victim is the one
13 that had a loss \$300 plus \$75. Can someone please give me
14 an answer? And I'd like to use the last remaining 30
15 seconds as a retired police officer, letting you know,
16 letting everyone know I will be standing at that
17 officer's funeral. Yes. And I'll respect your response.

18 VICE-CHAIR HOLT: Through the Chair. May I please
19 make a connect with her and perhaps launch an
20 investigation and come up with some kind of resolve that
21 might help us all better understand what happened to that
22 vehicle?

23 MS. MORRIS: Yes.

24 VICE-CHAIR HOLT: So how does that happen? Is she
25 going to call you Ms. White?

1 MS. WHITE: Through the Chair. I can see you
2 immediately after the meeting and obtain your contact
3 information, and then we'll make that connection also
4 follow up with the department and the Office of the Chief
5 Investigator. Thank you so much.

6 MS. MORRIS: Okay. Thank you. And it's costing \$15 a
7 day. I took today, to say that I I'm trying to find out
8 what's going on and what can we do to resolve this
9 situation? Not just for myself or the victim, but for
10 moving forward for our citizens. Thank you.

11 VICE-CHAIR HOLT: Thank you.

12 CHAIRPERSON FERGUSON: Thank you.

13 MR. BROWN: Mr. Chair, your next 3 speakers would be
14 Lieutenant Mark, Young LSA President, followed by Mr.
15 Peter Rhodes followed by Ms. Vicky Shaw.

16 LIEUTENANT YOUNG: My heart is heavy. I was there at
17 the hospital last night, and I saw some of you and I
18 thank the individuals that came and new stories are
19 growing. Violence, violence, violence, now with videos.
20 Reverend Holley, you asked what could be done. The clergy
21 is noticeably absent in unity. This world needs Jesus
22 more than ever. Some of these young people that commit
23 this violent don't know Jesus; bring the clergy together.
24 They need to speak. Their absence is deplorable and
25 noticeably absent. Support is more than just mere words.

1 Support is the absence, especially financial assistance,
2 especially financial. It is also an investment support
3 enables individuals to function and acts. Support also
4 advocates back, champions and upholds. Support holds
5 accountable along with listen and understands, while
6 recognizing the challenges that individuals face. We
7 don't need verbal support. We need advocators, not
8 pontificators. This profession comes with great risks and
9 dangers. I need you to hold on to what happened
10 yesterday. I don't need you to let that fade because you
11 need to hold onto it because you should have held onto it
12 from years past seeing other great individuals fall in
13 the line of duty. What we need is people who are going to
14 stand up and fight with us and hold us accountable when
15 we are wrong but uplift us when we are right. And we are
16 more righteous than, you know,

17 LIEUTENANT YOUNG: Of course, it is us and we are
18 him. Rhetoric and pontificating against the police have
19 empowered criminals and is out of control. Stop saying
20 enough is enough. It's been passed, enough is enough. The
21 system is broken. It's clearly broken, but the heroes
22 suit up and show up anyway, every day. And last night was
23 a testament.

24 CHAIRPERSON FERGUSON: Good job, Lieutenant.

25 MR. BROWN: Mr. Rhodes.

1 MS. RHODES: My name is Peter Rhodes. I'm from the
2 Office of Detroit City Council member, Angela Whitfield.
3 Calloway that's District 2. I'm a policy analyst on her
4 staff. I just wanted to introduce myself. Some of you may
5 already know me, but I will be monitoring the Board of
6 Police Commissioners meetings because we think this is a
7 valuable way to learn about the Police Department and the
8 good work of the Board. And thank you very much,

9 COMMISSIONER BERNARD: Mr. Chairman. If I may,
10 obviously Ms. Calloway is my city council person. I
11 talked to her earlier today. She's very concerned about
12 the officer and offered her condolences and she wants a
13 citywide prayer vigil. Thank you for coming. And tell
14 her, I said thank you as well. She calls me whenever an
15 issue and I immediately go deal with it.

16 MR. BROWN: Ms. Shaw.

17 MS. SHAW: Good evening, honorable Board. Can you
18 hear me?

19 CHAIRPERSON FERGUSON: Yes, I can.

20 MS. SHAW: Perfect. Thank you. This is Vicky Shaw,
21 District 7. I also happen to be under the second precinct
22 and join all of you today with the heavy heart as well
23 for fallen Officer Court. My prayers are just going out
24 to his family as well as all of the victims and the loved
25 ones of victims for the long list of just senseless

1 incidents that Deputy Chief shared with us today.
2 Extremely unfortunate that we continue to hear a list of
3 these type of incidents every single week. Considering
4 that, and also considering the ways of resignations that
5 we continue to see from our officers, I am hoping that
6 the Board is having influence in the union negotiations
7 so we can get equitable compensation for our officers,
8 although you can never put a dollar value on the risks
9 and sacrifices that they make every day. We can at least
10 strive for fair and equitable compensation. And I hope we
11 haven't lost sight of that. That's all I have for today.
12 Thank you.

13 CHAIRPERSON FERGUSON: Thank you.

14 MR. BROWN: Mr. Chair. I don't see Minister Blount,
15 so I go to the next couple of speakers. Former
16 Commissioner William Davis, followed by Ms. Brenda Hill
17 followed by Motor City Rue. Commissioner Davis.

18 MR. DAVIS: Good evening. Can I be heard?

19 CHAIRPERSON FERGUSON: Yes, you can, sir.

20 MR. DAVIS: Okay. I'd like to start off by saying it
21 also a sad heart to hear about what happened over here in
22 the second precinct with that officer. Not even a mile
23 and a half from where I live. You know, my heart goes out
24 to that officer and his family, and we have too much
25 violence going on in the city, more needs to be done. You

1 know, I think at the very least the Board of the Police
2 Commissioners should start doing some public service
3 announcements and doing other things. Also, I agree that
4 Mark Young that there's a whole lot more you need to be
5 concerned about, especially looking at the overall
6 officer's benefit package and the destination that was
7 done in the Detroit bankruptcy. The City of Detroit has
8 gotten waivers, dealing with a number of things with the
9 Detroit bankruptcy, and they need to be seeking others
10 because a police officer and their family shouldn't have
11 to have to go through all this grief and financial
12 burden. You know, the city needs to be doing more. The
13 city seems to find money, to give money to millionaires
14 and billionaires every day. But retirees' current
15 officers that sometime might want to say, but figure that
16 they can't say because they're not going to have a decent
17 pension or not be able to take care of their spouse and
18 their kids, more needs to be done. Thank you.

19 CHAIRPERSON FERGUSON: Thank you.

20 MR. BROWN: Ms. Brenda Hill.

21 MS. HILL: Good afternoon. Can you hear me?

22 CHAIRPERSON FERGUSON: Yes, I can.

23 MS. HILL: So death is final and those of us who have
24 been victims of gun violence, we have sat and watched and
25 begged and pleaded and been involved in trying to get

1 these cowards off the street. And it's inevitable that
2 people who run toward bullets will end up with bullets. I
3 send my condolences to Officer Courts family and children
4 and families who live with this every day for the rest of
5 their lives. And I have a lot to say about this Board,
6 but I'll be on here next week. We should understand that
7 Officer Courts is not the only victim, his entire family
8 are victims, the city and the city's residents are
9 victims of this horrific incident. Until we address the
10 violence in this city, the guns in this city, the trauma
11 in this city, we're going to be here again. And I want
12 the same emotional... I just want to give my condolences
13 says to Officer Courts family, I thank you very much.

14 CHAIRPERSON FERGUSON: Thank you.

15 MR. BROWN: Motor City Rue.

16 MOTOR CITY RUE: I send my condolences out to the
17 family of the officer that was killed in the line of
18 duty. We lost a soldier and a hero here in the City of
19 Detroit. And I want to say this to every police officer
20 out in the city, within earshot. It's dangerous out here
21 and you all have to protect yourself at all costs.
22 Because when you all put on that badge and leave out your
23 residence, every day to protect and serve the citizens of
24 Detroit, you all need to make it home to your families
25 and that residence where you left from. Now, off him, Jim

1 Holley, you by your silence and in action have insinuated
2 that I have been telling falsehoods. Everything I've ever
3 said in the City of Detroit on public record is 100% true
4 and accurate. Willie Bell, Melanie White, Lawrence Akbar,
5 Charlie Jones, Tiffany Stewart, Inspector Cromwell, to
6 you. I say you're all bogus. You are all frauds. And you
7 all don't deserve to be in the positions that you are.
8 Now, it's been proven that the Board abuses authority by
9 appointing Lawrence Akbar and Melanie White to those
10 positions and having amended the positions for the time
11 they worked. Through your actions, you all have
12 insinuated that I've been dishonest or not being
13 truthful. And that is something I can't tolerate any
14 longer. Now, I have a problem over the 11th precinct. The
15 OCI is not going to do nothing about it, but there's an
16 officer out there, Eric Williams, badge number 4798. I
17 was standing talking to some officers, a man threatened
18 to Tase me, okay. At this point, something has to be done
19 because the Board of Police Commissioners is complicit in
20 this whole quagmire of corruption is going on in the City
21 of Detroit.

22 MR. BROWN: Mr. Scotty Bowman.

23 CHAIRPERSON FERGUSON: Mr. Bowman, Mr. Bowman, Mr.
24 Bowman, once Mr. Bowman twice and Mr. Brown, is that our
25 last speaker.

1 MR. BROWN: Yes, sir. Mr. Chair because I don't see
2 Minister Eric Blount on his zoom call.

3 CHAIRPERSON FERGUSON: Okay. Yes. I have one
4 unfinished announcement that we should have gotten into.
5 This Saturday, July 9th, from 11:00 AM to 2:00 PM at
6 O'Hara Park. That's at 2253 Stalin Street. That's over in
7 District 1. And that would be the precinct 8th. They're
8 having a community at law enforcement partnership event.
9 It's called the peacenik 2020. They are going to have
10 games, contests, food, bows house, support services,
11 literacy programs, returning citizen panel, job
12 opportunities and more so I'm hope you guys can come on
13 out.

14 COMMISSIONER BERNARD: Can you repeat the address.

15 CHAIRPERSON FERGUSON: Oh, I'm sorry. The U.S.
16 Attorney general is going to be there too. So the address
17 is 2253 Stalin Avenue.

18 COMMISSIONER BERNARD: From what time, again?

19 CHAIRPERSON FERGUSON: From 11:00 AM to 2:00 PM. July
20 9th. So I hope you guys can come out. All right. If they
21 have a dunk tank, I'm going to see if we can't get her in
22 a dunk tank. So anybody can do it. I'm going to try. Now
23 we're going to go into new business. I think we have a
24 closed door session?

25 MS. WHITE: Yes. Just before that, Mr. Chair, if you

1 don't mind, I did have one other reminder that I wanted
2 to share with the Board that is included in today's
3 packet. The Board staff, we continue to provide extensive
4 work product and also community outreach and education
5 efforts. So in your packets today you do have a copy of
6 the Michigan Chronicle and the EL Central newspaper
7 additions with the BOPC ad educating the community on the
8 Board of Police Commissioner, supervisory oversight
9 authority of the Detroit Police Department. And again,
10 that is in your packets today. And I would like to thank
11 all staff, specifically Ms. Theresa Blossom, our
12 Community Relations Coordinator for facilitating that
13 project. And again, your staff is working extensively on
14 your behalf. So thank you so much for the opportunity to
15 share that information. Thank you.

16 CHAIRPERSON FERGUSON: You're welcome. Now I'm going
17 to have to entertain a motion to go into closed session.

18 COMMISSIONER BERNARD: So moved.

19 COMMISSIONER HERNANDEZ: Second.

20 MS. WHITE: Mr. Chair, if you could please have a
21 commissioner, please read the motion into the record.

22 COMMISSIONER BERNARD: Will you speak the motion and
23 I'll make the motion. Okay, please, Melanie.

24 MS. WHITE: Yes, ma'am. Through the Chair. The closed
25 session item is pursuant to MCL.15.268, Section 8(a)

1 regarding the department's request for an administrative
2 leave without pay but with medical benefits for Police
3 Officer Muntathar Al-Tamimi, Badge 33, assigned to the
4 9th precinct, a two-thirds roll call vote is required.

5 COMMISSIONER BERNARD: So moved.

6 COMMISSIONER PRESSLEY: Second. Thank you.

7 CHAIRPERSON FERGUSON: You have a roll call?

8 MS. WHITE: Yes, sir. Through the Chair, Commissioner
9 Bernard - Yes.

10 MS. WHITE: Commissioner Banks - Yes.

11 MS. WHITE: Commissioner Burton - Yes.

12 MS. WHITE: Commissioner Moore - Yes.

13 MS. WHITE: Madam Vice-Chair Holt - Yes.

14 MS. WHITE: Commissioner Pressley - Yes.

15 MS. WHITE: Commissioner Holley - Yes.

16 MS. WHITE: Mr. Chair - Yes.

17 MS. WHITE: There were 8 = Yes votes. The motion
18 passed.

19 CHAIRPERSON FERGUSON: And now we're going to
20 reconvene the meeting? We're going to vote on the matter.

21 MS. WHITE: Mr. Chair. You need a motion to reconvene
22 the meeting.

23 CHAIRPERSON FERGUSON: We need a motion to reconvene.

24 COMMISSIONER HOLLEY: So move to reconvene.

25 VICE-CHAIR HOLT: Second.

1 CHAIRPERSON FERGUSON: All in favor.

2 COMMISSIONERS: Aye.

3 CHAIRPERSON FERGUSON: Now we need to have a motion.

4 VICE-CHAIR HOLT: Through the Chair.

5 CHAIRPERSON FERGUSON: Yes.

6 VICE-CHAIR HOLT: I move that we support Chief
7 White's recommendation that Police Officer, Muntathar Al-
8 Tamimi, be given administrative leave without pay, but
9 with medical benefits.

10 CHAIRPERSON FERGUSON: Is there a second?

11 COMMISSIONER PRESSLEY: Second.

12 CHAIRPERSON FERGUSON: We get a roll call, vote?

13 COMMISSIONER BERNARD: Discussion.

14 CHAIRPERSON FERGUSON: I don't think we can discuss.
15 We can't discuss it.

16 MS. WHITE: Mr. Chair discussion is still allowed.
17 You just cannot disclose any of the items from the closed
18 session.

19 CHAIRPERSON FERGUSON: Ok

20 COMMISSIONER BERNARD: Thank you, Mr. Chairman.
21 Again, ladies and gentlemen, you've heard me say this
22 before. Penalizing a person by taking away their income
23 affects their family, affects their housing, affects
24 their credit affects their overall likelihood. You can
25 make a police officer into a criminal by depriving him or

1 her of income. They have the penalty of guilt without a
2 finding of guilt. That is the problem. I urge you in this
3 case and all cases, but first I thought it was
4 particularly egregious. Thank you, Mr. Graveline for
5 explaining everything. And thank the young lady from the
6 DPOA. It is unfair. It is inappropriate. I cannot support
7 a finding that a person should be deprived of their
8 income without a finding of guilt. And the Chief can
9 change his recommendation that the person can't come in
10 and answer the phones. That may be preliminary
11 determination, but before I pay somebody for a year, they
12 come and clean the carpet, if I needed it done. We can
13 find work for this person. It doesn't make sense. We can
14 take his gun, no problem with that, whatever you want to
15 do, but he needs to be gainfully employed. Don't hurt
16 him, mortally and affect his family and let him wind up
17 in divorce court, et cetera. Thank you, Mr. Chairman.

18 CHAIRPERSON FERGUSON: Any further discussion? I
19 would take a vote.

20 MS. WHITE: Commissioner Bernard - No.

21 MS. WHITE: Commissioner Banks - I have a problem
22 with the evidence. Has he been convicted yet?

23 COMMISSIONER BERNARD: No.

24 MS. WHITE: At this time Commissioner, we're just,
25 yes or no.

1 CHAIRPERSON FERGUSON: We're just taking a vote. It's
2 either yes or no to support the Chief's recommendation.

3 COMMISSIONER BANKS: No at this time.

4 MS. WHITE: Commissioner Burton - I'm going to agree
5 with the former attorney to the Board, which is
6 Commissioner Linda Bernard and support by voting no as
7 well.

8 MS. WHITE: Commissioner Moore - Yes.

9 MS. WHITE: Madam Vice-Chair, Holt - Yes.

10 MS. WHITE: Commissioner Presley - Yes.

11 MS. WHITE: Commissioner Holley - Yes.

12 MS. WHITE: Mr. Chair - Yes.

13 MS. WHITE: There were 5 = Yes votes and 3 = No
14 votes.

15 COMMISSIONER HOLLEY: Only 9 of us here, 8 of us
16 here.

17 MS. WHITE: Mr. Chair, the motion did not pass. A
18 two-thirds vote is required for suspensions without pay
19 or administrative leave without pay.

20 CHAIRPERSON FERGUSON: There you have it. Well, that
21 being said...

22 VICE-CHAIR HOLT: I moved that we adjourn.

23 COMMISSIONER MOORE: Support.

24 CHAIRPERSON FERGUSON: All in favor.

25 COMMISSIONERS: Aye.

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(Meeting Adjourned at 6:17pm)


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STATE OF MICHIGAN)
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COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on July 7, 2022, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)
Notary Public
My Commission Expires: 5/6/2027

DBOPC Meeting
07/07/2022

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