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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
July 14, 2022 at 6:30 P.M.

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1 CHAIRPERSON FERGUSON: I'm going to call the meeting
2 to order. Good evening. I'm Bryan Ferguson, Chairperson
3 of the Board of Police Commissioners, and this meeting is
4 now going to be called to order. First, I would like to
5 say we are deeply saddened and troubled by the recent
6 shooting at Lafayette Park, near Lafayette in New
7 Orleans, where multiple people were shot this evening. It
8 is senseless and disgusting. Violence must end. The
9 problem is not just a law enforcement issue or a city
10 issue, it is a problem affecting American life. We must
11 get together and work together to ensure our safety,
12 peace, and wellbeing. Each time we hear about one of
13 these shootings, our lives are threatened. This is
14 unacceptable, and we should be outraged. In order to
15 eliminate this gun violence epidemic, every one of us
16 must stand up, tell others to put their guns down, and
17 ensure that justice is done for their families and
18 victims. We must continue to encourage better decision-
19 making. Most importantly, we need to vote and stay
20 engaged in our communities until this terror ends. No one
21 should live in fear or danger, especially when playing at
22 a park, visiting with a loved one or simply traveling
23 their daily lives. Our children deserve better, they do.
24 They deserve better than this.

25 CHAIRPERSON FERGUSON: We deserve better than this.

1 We should all be able to enjoy our lives peacefully and
2 safely all the time without having to sacrifice another
3 precious life. This just shouldn't happen. Let us pray
4 for the victims and their families at this time. I asked
5 that we just take a moment of silence. Thank you. All
6 right.

7 CHAIRPERSON FERGUSON: All right. Okay. Let me take a
8 moment. This was a shocker here. As we marked the 48th
9 anniversary of the Board's civilian oversight of the
10 Detroit Police Department. We are celebrating our 48
11 years of community-led oversight because of our
12 community's vision and our former Mayor, Coleman A.
13 Young, our Board has been a leader in community-led
14 effort and effective in quality civilian oversight since
15 1974. Over the years, this Board has observed and studied
16 the positive effects, including a reduction in police
17 misconduct, as well as improvement in collaboration and
18 relationship between the department and this Board. We
19 have made a difference. As a result of the Board's
20 delivery of key civilian oversight powers and services,
21 we have ensured community trust, collaboration, and
22 effective civilian oversight. Some of our services
23 activities include, we are not limited to, the chief of
24 police reporting to the Board on department operations.

25 The Board weighing in on the chief of police

1 selection by developing our qualified list of candidates,
2 selecting of DPD HR director, overseeing, investigating,
3 and resolving non-criminal complaints, police misconduct
4 complaints, developing and collaborating on department
5 policies and procedures or reviewing and evaluating DPD's
6 organizational structure, overseeing department's budget
7 and acting as the final authority over the department's
8 discipline. The Board's permanent part of the Detroit
9 Police Department. Other civilian oversight agencies
10 continue to strive to obtain a similar infrastructure to
11 the Board's charter-mandated authority. The Board has
12 truly made a positive impact on our community and across
13 this country. As a result of providing transparency and
14 accountability in all facets of the Detroit Police
15 Department, civilian oversight has always been and will
16 continue to be an important part of the community's
17 interest in the city's infrastructure. Detroit can be
18 proud of the work our Board does every day in serving our
19 community and this great city in law enforcement, public
20 safety, and civilian, with no oversight.

21 CHAIRPERSON FERGUSON: The Board, the community, and
22 the department are all working together day after day to
23 make Detroit a wonderful place to live. That's what 21st-
24 century policing and civilian oversight are required to
25 function effectively, legally, and legitimately. The

1 department and Board continue to implement public safety
2 and civilian oversight services in a progressive and
3 advanced manner. This Board is a leader in civilian
4 oversight. Having begun as a five-member board, the Board
5 has grown to 11 members. Wow, 11 members since 2012. City
6 charter represents the community and works as unpaid
7 volunteers overseeing DPD and BOPC operations. Let me
8 read that again. We represent the community and work as
9 unpaid volunteers. Through a federal consent that lasted
10 some 13 years navigating through an emergency bankruptcy
11 where the Board's charter mandate authority was stripped
12 and then regained. And then recently navigating through a
13 worldwide public health crisis, COVID-19. Over the past
14 48 years, we have been involved and transformed and we
15 look forward to continuing our community-led oversight
16 and leadership in the next 48 years by applying our
17 experience, wisdom, and lessons learned. Now, at this
18 time, we'll have an invocation by Chaplain Deshaun Irvin,
19 which is on zoom. Chaplain, please.

20 CHAPLAIN IRVIN: Hey man, thank you, sir. Heavenly
21 Father, we thank you for this another day that you have
22 allowed us to gather before you. We ask that you would
23 touch our city, that you would make it a safer place,
24 God. That you would allow the citizens of our city to be
25 safe and not have to live in fear. We come before you

1 lifting up the family of Officer Courts that gave his
2 life for the city and to the lifting of those families
3 that lost loved ones on this evening. We ask that you
4 touch our mayor, God, that you touch our police chief,
5 and that you touch this Board of Commissioners, God, that
6 you would allow them to continue to bridge the gap
7 between our Police Department and the citizens of our
8 city. We ask that you would give them wisdom and
9 knowledge and that you would continue to allow them to go
10 forth God and be vessels for you and our community. And
11 we will give you all the glory honor and praise and
12 Jesus' name. Amen.

13 COMMISSIONERS: Amen.

14 CHAIRPERSON FERGUSON: Amen. Now we're going to have
15 the mission statement read by my Vice-Chair, Ms. Holt.

16 VICE-CHAIR HOLT: Thank you, Chair Ferguson. Duties
17 and responsibilities, Detroit Board of Police
18 Commissioners accountability through civilian oversight.
19 The Board of Police Commissioners has supervisory control
20 and oversight of the Police Department as set forth in
21 this charter. The Board of Police Commissioners is
22 composed of 11 members, 7 of whom shall be elected from
23 each non-At-Large District. 4 members of the Board shall
24 be appointed by the mayor subject to the approval of the
25 City Council. Among the duties of the Board of Police

1 Commissioners are: to receive and resolved as provided in
2 this chapter, any complaint concerning the operation of
3 the Police Department and forward all allegations of
4 criminality to the appropriate internal or external law
5 enforcement agency for further investigation, act as the
6 final authority in imposing or reviewing discipline of
7 employees of the department. Through the Chair.

8 CHAIRPERSON FERGUSON: Thank you, Madam Vice-Chair.
9 Madam Secretary Ms. White.

10 MS. WHITE: Yes, sir. Through the Chair. Good
11 afternoon again, honorable Board, DPD executives, and
12 community. Please note the roll call attendance. Madam
13 Vice-Chair, Annie Holt - Here.

14 MS. WHITE: Commissioner Jesus Hernandez - Present.

15 MS. WHITE: Commissioner Jim Holley -

16 MS. WHITE: Commissioner QuanTez Pressley -

17 MS. WHITE: Commissioner Linda Bernard submitted an
18 excuse absence notification.

19 MS. WHITE: Commissioner Cedric Banks - Present.

20 MS. WHITE: Commissioner Willie E. Bell - Present,
21 District 4.

22 MS. WHITE: Commissioner Willie Burton submitted an
23 excused absence notification.

24 MS. WHITE: Commissioner, Lisa Carter -

25 MS. WHITE: Commissioner Ricardo Moore - Present,

1 representing District 7.

2 MS. WHITE: Mr. Chair, you do have a quorum.

3 CHAIRPERSON FERGUSON: Thank you. Now we're going to
4 have to entertain a motion to accept the minutes and
5 we'll accept the agenda for July 14th.

6 COMMISSIONER HERNANDEZ: So moved.

7 COMMISSIONER MOORE: Support.

8 CHAIRPERSON FERGUSON: All in favor.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON FERGUSON: All opposed. The agenda will
11 be accepted. Now, approval of the minutes for July 7th,
12 2022.

13 VICE-CHAIR HOLT: So moved.

14 COMMISSIONER MOORE: Support.

15 CHAIRPERSON FERGUSON: All in favor.

16 COMMISSIONERS: Aye.

17 CHAIRPERSON FERGUSON: Opposed. All right, the
18 minutes are approved. Ms. White, can you introduce the
19 BOPC staff?

20 MS. WHITE: Yes, sir. Through the Chair, Media
21 Services before going to staff introductions, Media
22 Services is handling our audio and visual needs and
23 recording the Board's meeting today. And our court
24 reporter is Mr. Don Handyside and the following Board
25 staff members are in attendance today. Mr. Robert Brown,

1 Administrative Specialist, Mrs. Theresa Blossom,
2 Community Relations Coordinator, Senior Investigator,
3 Tiffany Stewart, Director, Katrina Patillo, Director of
4 Police Personnel, Interim Chief Investigator Lawrence
5 Akbar, Supervising Investigator Ainsley Cromwell, Acting
6 Supervising Investigator LiSonya Sloan and Supervising
7 Investigator Rosalia Madrigal are in attendance. Thank
8 you, sir.

9 CHAIRPERSON FERGUSON: Okay. All right, Chief, Deputy
10 Chief. Well, okay. I'm going to give you some of my
11 remarks right now, but I'm going to let the Chief, tell
12 me who you have in attendance right now, sir Chief?

13 DEPUTY CHIEF HAYES: Thank you, Mr. Chair. Franklin
14 Hayes, Deputy Chief instead of Chief White sends his
15 regards to this meeting and to this body. The members
16 that we have in attendance, I'd like to start off with
17 the leadership team here at the 10th Precinct we can go
18 around the room and everybody can introduce themselves

19 OFFICERS IN ATTENDANCE: Captain Aric Tosqui, 10th
20 Precinct.

21 DEPUTY CHIEF HAYES: Mr. Chair that is the DPD team
22 present here. And I am confident that there are a host of
23 other members monitoring remotely in attendance.

24 CHAIRPERSON FERGUSON: Fantastic. Again, thank you
25 for all attending today's meeting. Today, we are

1 meeting...

2 MS. WHITE: Mr. Chair.

3 CHAIRPERSON FERGUSON: I'm sorry.

4 MS. WHITE: Oh, sorry. VIP guests.

5 CHAIRPERSON FERGUSON: Yes.

6 MS. WHITE: Yes, sir. Through the Chair, present with
7 us today, our former police commissioners, Darryl Brown,
8 Shirley Burch, William Davis, Eva Garza Dewaelsche, D
9 Elizabeth Brooks, Megan Norris, Jessica Taylor, and
10 representing Reverend Edgar Vann, Ms. Rhonda Graves. And
11 those again are our former police commissioners who are
12 present with us today in recognition of the Board's 48th
13 anniversary. Also with regards to the Michigan Regional
14 Council for the Carpenters and Millwright Center. Mr.
15 John Perkins is present and Ms. Marie Overall of State
16 Representative Tyrone Carter's Office is also here and
17 our staff, Ms. John Underwood and American Sign Language
18 interpreters are present with us here today. Also, Mr.
19 Alvin Stokes, President of both Citywide Police Community
20 Relations Council and the 10th Precinct Police Community
21 Council. Thank you so much.

22 CHAIRPERSON FERGUSON: Okay. Again, thank you for
23 attending today's Board meeting. Today, we are meeting in
24 the 10th Precinct. I actually grew up here in the 10th
25 Precinct. I lived on Fulton between Broad Street and

1 Petoskey in the Russell Woods area. We used to play
2 baseball right inside that little park right there. I
3 went to Winterhalter, Bernie. So that's my neighborhood.
4 This is a beautiful building, the Carpenters and
5 Millwright Skill Training Center, located at 7315
6 Elmhurst. Those who know Detroit's history understand
7 very well that we are where Detroit's rebellion began and
8 helped launch Detroit's police reform. Hopefully, new
9 generations will be reminded about the importance of the
10 rebellion and the work of the Board. The 2017 film
11 Detroit, focused on the three teenagers killed and nine
12 other people wounded by law enforcement at Algeria's
13 Motel, as Detroiters across our city were protesting
14 police brutality.

15 Today, we will recognize all commissioners past and
16 present for their efforts and contributions over the last
17 48 years. And please help me with that word. Sorry, I
18 can't pronounce that word. So for the last 48 years, it's
19 so important for us to have tasks for us today. Today, we
20 recognize all our staff who are civilian oversight
21 practitioners with combined decades of experience in the
22 field of civilian oversight and public safety. Vice-Chair
23 Holt will do a roll call of names to place in the record
24 for some of our past commissioners who are here with us
25 today. We also, again thank and commend the community for

1 understanding our power or your power in voting and
2 ensuring that Detroit has progressive in creating a
3 civilian oversight agency to ensure accountability,
4 transparency, and legitimacy in our Police Department.
5 After our meeting, please also stay afterward to mix and
6 mingle with your commissioners, especially Ricardo Moore,
7 he's got a little bit of phobia over here.

8 CHAIRPERSON FERGUSON: After Vice-Chair Holt has
9 given the roll call of our commissioners and staff in
10 recognition of our anniversary, we'll move on to the
11 chief's report where we will be received vital crime and
12 other emerging updates from our awareness. And we will
13 have presentations from the 10th Precinct. First. I'd
14 like to thank John Perkins. Is he here today? Mr.
15 Perkins? No, he is not here. I wanted him to come up and
16 say a few words about this gorgeous building. Is there
17 anybody else that can represent him that's here from the
18 Carpenters Union?

19 COMMISSIONER MOORE: Mr. Chairman, can we have the
20 President of the 10th Precinct say a couple of words?

21 CHAIRPERSON FERGUSON: Yes, we can have him come up.
22 Mr. Alvin Stokes.

23 MR. STOKES: Good evening Board. My name is Alvin
24 Stokes. I am the President of the 10th Precinct, citizen
25 police-community relations organization. And it is a

1 pleasure and honor to host you tonight. We thank you for
2 coming to the 10th Precinct, where we work hard. We work
3 closely with our DPD office and we have a great team over
4 at number 10. I'm going to say it before the commander
5 gets up here and say it. We have a great team in number
6 10 and we solve our issues and we just do a great job as
7 both community and police officers. Again, thank you for
8 coming to the 10th Precinct. It is a pleasure and an
9 honor to host you. Thank you.

10 CHAIRPERSON FERGUSON: Thank you.

11 MS. WHITE: Mr. Chair.

12 CHAIRPERSON FERGUSON: Yes.

13 MS. WHITE: If I may acknowledge Commissioner QuanTez
14 Pressley has arrived for the record and also Commissioner
15 Holley submitted an excused absence notification. Thank
16 you.

17 CHAIRPERSON FERGUSON: At this time Vice-Chair Holt
18 will you do the roll call honors.

19 VICE-CHAIR HOLT: Thank you Chair. As it has been
20 stated, at this time I will call the roll of
21 commissioners in honor, of the Board's 48th anniversary.
22 At the end of the roll call, I will ask the former police
23 commissioners present to come and receive their
24 certificates of appreciation and pose briefly for photos.
25 Afterward, I will call the names of our civilian

1 oversight staff members. Our staff, and those
2 commissioners not here today will be presented with their
3 certificates at a later date. In alphabetical order,
4 these are the 67 diverse men and women who have served as
5 police commissioners since the Board first met in July,
6 1974. N. Charles Anderson, Cleveland L. Anderson, Cedric
7 Banks, Margaret E. Baylor, Willie E. Bell, Linda Bernard,
8 Arthur Blackwell, II. Elizabeth Brooks, Darryl D. Brown,
9 Shirley A. Burch, Willie E. Burton, Charles Butler,
10 Wendell C. Bird, Malcolm Koran, Lisa Carter, Miriam
11 Clark, Sanford N. Cohen, Averie Khan, Nathan Connors,
12 Reginald Crawford, William M. Davis, Inez Day Jesus, Eva
13 Garza Dewaelsche, Walter Douglas, Eugene Drucker, David
14 Ellis. Bryan Ferguson, Douglas Frazier, Yvette Griffie,
15 Ronald L. Griffin, Harold Gerwitz, Willie E. Hampton,
16 Nathan Head Jesus Hernandez, Jim Holley, Kenneth L.
17 Hollowell, Annie M Holt, W. Anthony Jenkins. Dr. Arthur
18 L. Johnson, Martin Jones, Richard P. Coon, Edward Little-
19 John, Conrad L. Mallet, Jr., Stanley Marks. Sharon
20 McPhail, Sharon Bernard Miller, Ricardo R. Moore, Megan
21 Norris, Mohamed Akedah, Susan Neil Peak QuanTez Pressley
22 Hermina Ramirez, Michael E. Reeves, Zelan Richard,
23 Alexander Richie, Adela M. Rivera, Derek Sanders, Harold
24 Shapiro, Bishop John H. Sheard.

25 VICE-CHAIR HOLT: Richard Shelby, and Tony Stewart,

1 who just retired from our host, the Carpenters, and
2 Millwrights. Jessica Taylor, S Martin Taylor, Jerome L.
3 Warfield, Darnell R. White, Roy Levy Williams. 48 years
4 is truly remarkable. Of course, we've lost some of our
5 police commissioners since 1974, and others are retired
6 to other States. Not everyone could be here tonight, but
7 they are well represented by the ones who are present. At
8 this time, we asked that former Police Commissioners
9 Shirley Burch, Elizabeth Brooks, Megan Norris, Jessica
10 Taylor, and Reverend Edgar Vann represented by Rhonda
11 Graves come forward to accept their certificate of
12 appreciation for outstanding community service and
13 contribution to civilian oversight of law enforcement as
14 Police Commissioners, and a member of the City of Detroit
15 Board of Police Commissioners. These certificates of
16 appreciation are presented today as part of the 48th-
17 anniversary recognition and celebration. Thank you.

18 MS. WHITE: Through the Chair.

19 CHAIRPERSON FERGUSON: Yes.

20 MS. WHITE: If we may ask former police commissioners
21 to please step toward the flag so that you don't
22 encounter the cords that we have here, but again, the
23 flag, and if the Chair and Madam Vice-Chair could please
24 proceed in that direction, please for photos and
25 presentation of certificates. Thank you so much.

1 COMMISSIONER HERNANDEZ: Through the Chair. Could,
2 could we just for the record, we also have former police
3 commissioners that I can at least recognize William Davis
4 and Darryl Brown present here as well. They were listed
5 off.

6 COMMISSIONER MOORE: And also Mr. Chairman, Romeo
7 Warfield at the back.

8 CHAIRPERSON FERGUSON: Yes.

9 MS. WHITE: Yes. Thank you.

10 CHAIRPERSON FERGUSON: That's what they were saying,
11 all former police commissioners, please step forward.

12 MS. WHITE: Yes. Through the Chair. Just by way of
13 additional announcements, we did have honorable
14 Commissioner Eva Garza Dewaelsche has just arrived.
15 Again, Commissioners Darryl Brown and William Davis also
16 Commissioner Sharon McPhail. And again, any other
17 commissioners who were not called in the original list,
18 please step forward and be recognized to receive your
19 certificate.

20 VICE-CHAIR HOLT: Through the Chair. Ms. White, when
21 is it I'm supposed to uplift the names of the staff.

22 MS. WHITE: We can do that after the commissioners
23 have been recognized.

24 VICE-CHAIR HOLT: Okay. Thank you.

25 MS. WHITE: And honorable Board, if you all could

1 also make your way over to that area to also be included
2 in the photos and you also have a presentation of
3 certificates as well. And while the honorable Board is
4 making their way to the photo area also acknowledging
5 honorable Commissioner, Jerome Warfield, who recently
6 arrived. So again, we thank all of the honorable
7 commissioners who were able to attend. And again, we
8 thank you for your service and dedication to the City of
9 Detroit and to the residents of the city. Thank you.

10 COMMISSIONER BANKS: Ms. White, do you think we could
11 take a shot of all the past Chairs?

12 MS. WHITE: Oh, yes sir. Yes, sir. If all former
13 police commissioner Chairpersons could please stay
14 forward for another photo op, we would really appreciate
15 it. All former Chairpersons of the Board of Police
16 Commissioners, please stay near the flag so that you can
17 again, be recognized. Thank you so much.

18 MS. WHITE: All former Chairpersons.

19 COMMISSIONER Pressley: I mean, you were Chair last
20 week.

21 CHAIRPERSON FERGUSON: Thank you, sir.

22 VICE-CHAIR HOLT: Do I read the name? We really
23 appreciate those former commissioners for investing this
24 time to come to this particular Board of Police
25 Commissioners meeting, the 48th anniversary. So we

1 appreciate you being here and now I will share the names
2 of the Board of police, commissioners, and OCI staff
3 members. Interim Secretary to the Board, Melanie White,
4 Community Relations Coordinator, Theresa Blossom,
5 Administrative Specialist, Robert Brown, Administrative
6 Assistant, Jonya Underwood, Interim Chief Investigator
7 Lawrence Akbar, Supervising Investigator Ansley Cromwell,
8 Supervising Investigator Rosalia Madrigal, Acting
9 Supervising Investigator LiSonya Sloan, Assistant
10 Administrative Assistant, Angela Cox, Office Assistant,
11 III, Stephanie Phillips, Senior Investigator Gina
12 Coulter, Senior Investigator Haj Nell Hiller. Senior
13 investigator Jessica Hunter, Senior Investigator Elgin
14 Murphy, Senior Investigator Adela Rivera, a former police
15 commissioner. Oh, becoming educated myself. Senior
16 Investigator, Tiffany Stewart, Investigator Ellen Counts,
17 Investigator Ralph Kenny, Investigator, Nicole McKee,
18 Investigator Samuel Quick, Investigator Patella Williams.
19 Through the Chair that brings the names of the BOPC and
20 OCI staff members. Ms. White, you wanted to add other
21 staff members who...? Okay. All right.

22 CHAIRPERSON FERGUSON: Thank you, Vice-Chair. Now I
23 want to have a couple of resolutions to be read. The
24 first resolution is to First Assistant Chief Todd
25 Bettison on his retirement and Vice-Chair, can you read

1 that one?

2 VICE-CHAIR HOLT: Oh, really? Okay.

3 CHAIRPERSON FERGUSON: Did you get that in your
4 packet?

5 VICE-CHAIR HOLT: I'm sure it is here.

6 CHAIRPERSON FERGUSON: You do not have it?

7 VICE-CHAIR HOLT: I'm sure it's here. So everybody
8 rushes me here. Resolution honoring First Assistant Chief
9 Todd A. Bettison.

10 WHEREAS Todd A. Bettison is a proven dynamic leader
11 with the ability to deliver results in high pressured
12 situations. He is a 20-year-old veteran of the Detroit
13 Police Department and is only the second person ever
14 appointed to the rank of First Assistant Chief; and,

15 WHEREAS he was appointed to the Detroit Police
16 Department on June 13th, 1994. Upon graduation from the
17 Detroit Metropolitan Police Academy, Police Officer
18 Bettison began his career in the headquarters
19 Surveillance Bureau. He was also assigned to the Office
20 of the Assistant Chief and the Office of the Chief of
21 Staff; and,

22 WHEREAS on January 22nd, 1999, Officer Bettison was
23 promoted to the rank of Sergeant and was reassigned to
24 the Chief of Staff Office. Sergeant Bettison earned a
25 promotion to the rank of Lieutenant on October 27th,

1 2000, and was assigned to the Office of the Assistant
2 Chief; and,

3 WHEREAS on July 31st, 2003 Lieutenant Bettison was
4 appointed to the rank of Inspector and served as the
5 Officer-in-Charge of Fleet Management Property Control
6 8th Precinct in the Office of the Assistant Chief, and
7 WHEREAS Inspector Bettison was appointed to the rank of
8 Commander on September 1st, 2005 and was reassigned to
9 the Office of the Assistant Chief. His other assignments
10 included Officer-in-charge of the Investigative
11 Operations Unit, Northwestern District, Northeastern
12 District, Patrol West, Patrol Operations and
13 Communication Operations. On May 22nd, 2017 Commander
14 Bettison was appointed to the rank of Deputy Chief and
15 assigned to the Chief's Neighborhood Liaison. His
16 leadership of neighborhood police officers, and other
17 programs brought positive changes for residents. On
18 September 21st, 2021, Deputy Chief Bettison was appointed
19 to the rank of First Assistant Chief of Police, where he
20 served until his retirement, and,

21 WHEREAS the Board of Police Commissioners interact
22 with the First Assistant Chief Bettison throughout his
23 career. The Board respected his dedication as a law
24 enforcement officer and his commitment to building
25 bridges with residents and communities. His support of

1 the Board's charter mandates led to many collaborations,
2 including a joint presentation on police community
3 relations at the 2018 National Association of Civilian
4 Oversight of Law Enforcement, NACOLES conference and
5 invaluable support with Detroit celebrating the Board's
6 45th anniversary and host his first ever NACOLES
7 conference in 2019. He has been a regular presence at
8 Board meetings and an invaluable resource for the Board
9 in residence. Recently, Mayor Mike Duggan commended First
10 Assistant Chief Bettison for a remarkable ability to work
11 positively with every type of community group to improve
12 the city. NOW THEREFORE BE IT RESOLVED that the Detroit
13 Board of Police Commissioners, speaking on behalf of the
14 Detroit Police Department and the citizens of the City of
15 Detroit recognizes and honors the commitment and devoted
16 spirit of First Assistant Chief Todd Bettison. His
17 service as a law enforcement professional has been
18 greatly appreciated and has proven to be an invaluable
19 asset for the entire department. We thank and
20 congratulate you, First Assistant Chief Todd Bettison,
21 and we wish you the best wishes in your future endeavors.
22 Through the Chair. I moved that we placed this Resolution
23 honoring First Assistant Chief Todd Bettison into the
24 archives of the Detroit Board of Police Commissioners.

25 COMMISSIONER HERNANDEZ: Second,

1 CHAIRPERSON FERGUSON: All in favor.

2 COMMISSIONERS: Aye.

3 CHAIRPERSON FERGUSON: All opposed? It shall be done.

4 Now, this resolution is for Officer Loren M. Courts,
5 posthumously. Commissioner Moore, can you do me the
6 honors?

7 COMMISSIONER MOORE: Yes, Mr. Chairman, prior to
8 reading, I have a couple of statements I would like to
9 make. First thing is I want to thank the citizens for the
10 City of Detroit and around the State of Michigan, United
11 States who gave their condolences to the Courts' family
12 and to the 2nd Precinct. And also I would like to read a
13 statement into the record from Officer Courts partner
14 that was in the Detroit Free Press a couple days after he
15 was murdered. Officer Courts partner's name, Amanda
16 Hudgens. I told him I love you and made myself his cover,
17 blocking his body from the shooter with my body. She
18 added, I know some people think I was giving up on life
19 and was ready to die. I didn't want to die, but for him,
20 I would have given my life and I would do it again over
21 and over again. Now that's true love that's true
22 partnership, Mr. Chairman, and I will go into reading of
23 the Resolution.

24 WHEREAS Loren M. Courts was appointed to the Detroit
25 Police Department on February 27th, 2017. Upon graduating

1 from the Metropolitan Police Academy, Officer Courts
2 began his career at the 2nd Precinct, and,

3 WHEREAS Officer Courts dutifully served the 2nd
4 Precinct, Special Operation Cease Fire Unit, displaying
5 tremendous knowledge and leadership skills. On Wednesday,
6 July 6th, 2022 Police Officer Loren Courts, badge 611,
7 died in the line of duty, and,

8 WHEREAS his law enforcement career, Officer Courts
9 was the deserving recipient of many awards. His
10 recognitions include three chief citations and awards, as
11 well as numerous letters of commendation from citizens
12 and superiors; and,

13 WHEREAS Officer Courts hailed from a family of
14 Detroit's finest. His father also was a police officer
15 with the Detroit Police Department and had recently
16 retired. Officer Court's diligence, service and
17 commitment to keeping residents safe was evident as he
18 performed his duties in the 2nd Precinct and with cease
19 fire to prevent violent crimes, particularly gang and gun
20 violence; and.

21 WHEREAS Police Chief James E. White described the
22 five-year veteran of the police force as a hero. Chief
23 White also said that the community has been robbed and
24 should be outraged. For the public, Christine Courts
25 provided a glimpse of the magnitude of the family's loss

1 and grief. This man was so much more than the police
2 officer. She wrote. He was an amazing dad, my best friend
3 and the man I married. All the news articles talked about
4 is a DPD officer. He was so much more to me and my kids.
5 By the Board and the Detroit community will long remember
6 and honor Officer Courts for his service and ultimate
7 sacrifice. We continued to lift the Court's family and
8 our thoughts and prayers for an unimaginable and enduring
9 personal loss.

10 NOW THEREFORE BE IT RESOLVED that the Detroit Board
11 of Police Commissioners, speaking for the citizens of
12 Detroit and the Detroit Police Department award, this
13 Resolution posthumously in recognition of Police Officer
14 Loren Courts for his dedication and diligent public
15 service, his professionalism, integrity, and standard of
16 commitment to the City of Detroit and its citizens merit
17 our highest regards. We salute you police Officer Loren
18 M. Courts for a job well done. Move to approve, Mr.
19 Chairman.

20 COMMISSIONER HERNANDEZ: Second.

21 CHAIRPERSON FERGUSON: All in favor.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON FERGUSON: All opposed? So it shall be
24 done.

25 MS. WHITE: Mr. Chair.

1 CHAIRPERSON FERGUSON: Excuse me. Yes, Madam
2 Secretary.

3 MS. WHITE: Yes, sir. Through the Chair, Mr. John
4 Perkins is here at this time from the Carpenters and
5 Millwrights Training Center to give welcoming remarks, if
6 you would honor that at this time, and also noting for
7 the record Commissioner, Lisa Carter submitted an excused
8 absence notification. Thank you.

9 CHAIRPERSON FERGUSON: Fantastic. Step forward, sir.

10 MR. PERKINS: Good evening, everyone.

11 CHAIRPERSON FERGUSON: Good evening.

12 MR. PERKINS: My name is John Perkins. I am the
13 business representative here for the Michigan regional of
14 Carpenters and Council Millwrights and on behalf of the
15 15,000 members that we represent in our local, we welcome
16 you all and it's an honor to have you all here at our
17 home. Where you all are sitting now is where we train the
18 future workforce and of the construction industry. So the
19 men and women that actually walk through those double
20 doors that you all walk through just a moment ago, they
21 walk in as apprentices and they come out as skill, trade,
22 journeymen and women. So again I just want to say, we
23 appreciate you all for choosing our facility to host your
24 meeting tonight and it's an honor. Thank you for the work
25 that you all do for the City of Detroit residents. I was

1 born and raised here in City of Detroit and so this is a
2 phenomenal opportunity to be here with you tonight. Thank
3 you.

4 VICE-CHAIR HOLT: Thank you.

5 CHAIRPERSON FERGUSON: Thank you. All right. Chief,
6 now we can get to you.

7 DEPUTY CHIEF HAYES: No worries. Mr. Chair, if I may,
8 I'm kind of taking it in a bit, I'm home. When I first
9 was given the opportunity in the leadership role at the
10 Police Department, it was here at the 10th Precinct. So
11 to see some of the faces that quite frankly gave me the
12 template of how to lead in this organization. It came
13 from my experience right here. So I'm very glad to be
14 back here at the 10th Precinct. I'd like to start off
15 echoing the gratitude that Commissioner Moore indicated
16 from people both near and abroad for the tragic loss of
17 Loren Courts. Loren Court's the man, the father, the son,
18 the brother, the cousin, the friend and certainly the
19 public servant who we were honored, as Chief White often
20 says, it is a privilege to wear this badge and serve
21 these citizens.

22 DEPUTY CHIEF HAYES: It truly was our privilege to
23 have him as a member of this force and certainly his
24 legacy will not be forgotten. And we will lead with
25 distinction every day, showing that the sacrifice that he

1 made for the residents of this community was not in vain.
2 I'd like to share with the final arrangements which will
3 be a two day viewing on Saturday and Sunday at Greater
4 Grace Temple located at 2300 West Seven Mile Road in the
5 City of Detroit. Saturday's viewing time is from noon
6 until 8:00 PM. Sunday's viewing time is from 3:00 PM to
7 9:00 PM. The funeral is Monday, July the 18th, family
8 hour at 10:30 AM and the funeral at 11:30 AM. It
9 certainly is open to the public and those that wish to
10 attend, we asked that mask, because of the volume and
11 COVID certainly is still here, masks are required for the
12 attendance. He will be laid to rest at Woodlawn Cemetery
13 on Woodward Avenue. So again, the final arrangements for
14 the late Officer Courts. I just wanted to certainly put
15 that on the record and share with those that are
16 intendance both in person and virtually again in honor of
17 his legacy.

18 DEPUTY CHIEF HAYES: That's a humble way to start.
19 Talking through officers, we have six officers that are
20 injured and still at home recovering a sergeant from the
21 2nd Precinct, one from our tactical service section, an
22 officer from our commercial auto theft section, one
23 officer from the 9th Precinct and two from the 7th.
24 Again, they are recovering and we are as anxious to have
25 them back and they are anxious to get back. So certainly

1 keep them in your thoughts and prayers while they're on
2 their road to recovery. As far as COVID, again it's not
3 going away and our department is affected still. We had
4 three additional members this week. Last week I reported
5 to you, we had 27 members who were quarantined or
6 isolated. This week we are at 30. Last week we had 25
7 members who had a positive test and had again tested
8 positive. This week we are at 27.

9 DEPUTY CHIEF HAYES: Certainly, we wish them a
10 recovery. At this time, I am not aware of anyone that is
11 hospitalized related to COVID and although 30 is a
12 substantial number, it has not impacted our ability to
13 deliver police services to this community. Chief White
14 is, I'm not supposed to say ad nauseum, he's my boss, but
15 we have gone over thoroughly, a strategic staffing plan
16 to ensure that in the event a certain number of members
17 are affected, we may redesign or reconfigure how we do
18 business as a police agency, but we are nowhere near
19 those numbers. So again, we are adequately staffed to
20 continue to serve and carry out our mission. We still
21 work to drive crime down.

22 DEPUTY CHIEF HAYES: We are at a 13% reduction of
23 part one violent crimes over this time last year, just a
24 few of the examples, our homicides; in 2021, we had 170
25 homicides year-to-date. This year, we are at 146, 24 less

1 homicides. Nonfatal shootings, we are at 565. In 2021
2 this year, we are at 474. Robberies, we are at 764 in
3 2021, this time. Last year we were at 726 this year. We
4 still have some areas that we're working on, carjacking
5 continues to plague, so we are taking a deep dive into
6 it. We are seeing more reported incidents, but as we peel
7 back the layers what someone may have reported, certainly
8 their car taken away from them may not constitute a
9 carjacking. So we are ensuring that they're reported
10 correctly. And we have a comprehensive strategy that we
11 believe will continue to drive that number down.

12 DEPUTY CHIEF HAYES: We can certainly stop the
13 increase and encourage some better decision making from
14 the enforcement and certainly making sure that those
15 incidents are classified correctly as carjacking, and
16 perhaps not just an auto theft from someone that you know
17 that may have taken your keys and drove off. That's not a
18 carjacking by classification. So we are working through
19 that, and that is our goal year-to-date that we realize a
20 reduction in that category as well. We continue our
21 efforts with drag racing. Our drag racing efforts from
22 this past weekend, July 8th through July 10th, we issued
23 citations but the number is reducing certainly our
24 efforts is we're disrupting places and not allowing them
25 the opportunity, which quite frankly is that presence is

1 a part of our strategy. We're in the 10th Precinct, we
2 know about Warren and Livernois.

3 DEPUTY CHIEF HAYES: If we're there, if we have the
4 officers there and we stop the ability for them to
5 congregate and make that decision, certainly as our
6 mission statement has indicated. And certainly we share
7 that and also encourage better decision making. Sometimes
8 those that are thinking about it, if they see that police
9 car, and see several police cars, they may think about
10 doing something different. So we're thankful that they
11 have done something different. And again, our efforts are
12 continuing to show progress and less incidents with
13 street takeover, freeway takeovers and things of that
14 nature related to drag racing and drifting. Still year-
15 to-date, when this initiative started on April 1st, 2022,
16 we've had 263 traffic stops, issued 197 citations,
17 impounded 72 vehicles, recovered 1 stolen, we've made 24
18 felony arrests, 8 misdemeanor arrests and 19 weapons
19 recovered that were improper or illegally possessed.

20 DEPUTY CHIEF HAYES: Mr. Chair, you mentioned the
21 incident that we had on the Eastside today on East
22 Larned. At this time, and the homicide detectives, as I
23 was on my way here, they were still out putting the
24 pieces together searching for digital evidence as well as
25 trace evidence, everything that they had on that scene.

1 They will be putting something out in the media as to the
2 vehicle that was involved in this to solicit the
3 community's help again. So those who made that horrendous
4 decision to shoot and fatally wound two members of this
5 community, we look to bring them to justice. So again
6 that information is forthcoming and we'll be sharing that
7 with the community. We can certainly use their help.
8 Certainly, they can call crime stoppers or our homicide
9 section of the Detroit Police Department at 596, 2260. A
10 couple of other significant incidents we'd like to share,
11 on July 8th in the 3000 block of Second Avenue, officers
12 were dispatched to a shooting in progress.

13 DEPUTY CHIEF HAYES: Victims at that location were
14 gambling when a black Chrysler 300 drove by and fired
15 gunshots at the victims. We had four people that were
16 shot. The person's responsible, this have not been
17 identified. We believe there is a gang nexus to this
18 incident, and we are actively investigating leads and
19 tips in this matter. Again, if anyone has any
20 information, they can call any Detroit Police Department
21 Precinct. Certainly, our homicide section, our crime
22 stoppers, and we will get that information to the right
23 people, so we can bring those that made that decision to
24 justice. We had a fatal shooting of a four-year-old. This
25 happened on July 10th on 100 Riverfront. We found that

1 when the officers arrived, we had a 14-year-old young
2 female with a fatal gunshot wound to her neck. Our
3 homicide detectives were able to determine the offender
4 in this matter, who was 13-years-old. He was playing with
5 the weapon when the weapon discharged, struck the victim.
6 Identifying him, we submitted our findings to the Wayne
7 County Prosecutor's Office who subsequently charged the
8 offender with the following manslaughter, pointing a gun
9 without malice causing death and felony firearm.

10 DEPUTY CHIEF HAYES: The offender is currently being
11 held in the Wayne County youth home, charged as a
12 juvenile. We also had the non-fatal shooting of a 12-
13 year-old that happened in the 9th Precinct. On July 10th
14 at 2 in the afternoon. The victim was walking down the
15 street, pushing a go-cart with his brother a 14-year-old
16 young man when the brother reached under the seat of the
17 go-cart and retrieved the weapon. In the process of
18 retrieving the weapon, the weapon discharged, striking
19 the victim in the leg. He was taken to the hospital with
20 non-life threatening injuries and the offender was
21 detained and taken to the Wayne County Youth Home where
22 charges are pending.

23 DEPUTY CHIEF HAYES: The last incident I'd like to
24 share is involving shots fired by a police officer. And
25 this happened on July 12th at 12:25 in the 11,000 block

1 of Wyoming, where officers were working in conjunction
2 with the Multi-jurisdictional Task Force involving a
3 stolen vehicle ring. The offenders were also suspected of
4 committing several thefts throughout the Metro Detroit
5 area. So outside of Detroit, breaking into vehicles,
6 possible weapons trade, and things of that nature. So
7 when they were observed by the officers in the parking
8 lot operating a stolen Chevy Traverse and the blue Acura,
9 the officers attempted to make that traffic stop, at
10 which time the driver of the Acura drove toward the
11 officers. The officers, fearing for themselves fired a
12 single shot in the direction of that offender's vehicle.
13 He fled the scene and we were not able to locate the
14 vehicle.

15 DEPUTY CHIEF HAYES: Detectives at the scene were
16 able to retrieve video images of the offenders and one
17 was positively identified. That identified defender was
18 later arrested and charges have been submitted to the
19 Wayne County Prosecutor's Office for his actions. Again,
20 our members are out engaged doing the work. Certainly,
21 when those that our encouragement has not been effective
22 and continue to make poor decisions, our officers are
23 there constitutionally, tactically, and ethically to hold
24 them accountable for the actions that they take. And
25 again, those victims associated with it to bring them to

1 justice. Just a few positive notes as well. On July 13th,
2 Chief White spoke event, hosted by DPD. It was at the
3 Farwell Recreational Center that Councilman Scott Benson
4 and Deputy Mayor Todd Bettison, who was just acknowledged
5 a short while ago were also in attendance. The Chief
6 thank the United States Navy for their service to the
7 country and celebrated the history and accomplishments of
8 DPD's Explorer program. On July 14th in honor, of SIDS
9 awareness month, DPD hosted project safe sleep in the
10 Skyler Herbert room at Detroit Public Safety
11 Headquarters. And during this training attendees gained
12 knowledge of how to reduce the risk of sudden infant
13 death syndrome also known as SIDS, and there were also
14 giveaways for moms, dads, and the babies that were there
15 as well.

16 DEPUTY CHIEF HAYES: Mr. Chair, that concludes the
17 Chief's report for this meeting and I will gladly do my
18 best to answer any questions that you may have. What I
19 don't have now, I will certainly take as action items and
20 submit them at a later date to the Board.

21 CHAIRPERSON FERGUSON: Awesome, Chief, awesome. Man,
22 I like when you get reports. I have one here. I want to
23 tell the public and everybody here, do whatever you can
24 to try to talk to somebody that you know that has a gun.
25 Whether they doing the right thing or not, right. Give

1 him a gun lock. If you don't have one, go to a Precinct,
2 and you can get one. Here is some crazy stuff that didn't
3 have to happen. A bunch of people on a porch drinking,
4 one decides to pull out a gun and play Russian roulette,
5 right? Pointed a gun at one of his friends and he told
6 his friends, that it isn't loaded. He put it to his own
7 head and he succumbed to his injury. That didn't have to
8 happen. It just didn't. Like I said before, as a society,
9 we should be able to make this stop. It's easy. We
10 should. It's just that easy. Any questions for the Chief?

11 COMMISSIONER HERNANDEZ: I don't know, through the
12 Chair, I just always appreciate DC Hayes and his thorough
13 reporting.

14 CHAIRPERSON FERGUSON: Commissioner Banks.

15 COMMISSIONER BANKS: Through the Chair. I just want
16 to just say, hey, thank the Board, 48 years of being in
17 operation, you know, this Board, it serves a purpose here
18 in the City of Detroit. We've seen so many promotions go
19 forward from this Board, from sergeant to lieutenant, to
20 lieutenant, to captain, captain to commander. So we just
21 thank God for God, just establishing this Board and
22 putting this Board here to serve a purpose here in the
23 City of Detroit. And also, we thank God... grace, and
24 peace to you, Deputy Chief. We thank God for the
25 improvement in crime here in the City of Detroit. We

1 thank God for your report on improvement because you
2 mentioned some improvements that are going forward. So we
3 constantly are seeing the improvement even with the
4 fireworks that's about a 90% improvement right there,
5 based on down through the years, the last 7 years. I know
6 we didn't have it last year, but down through the years.
7 So that's a great improvement. Only five people I think
8 were arrested at the fireworks or something like that?

9 DEPUTY CHIEF HAYES: That's correct. Yes, that's
10 correct.

11 COMMISSIONER BANKS: That's a tremendous improvement.
12 Normally its 30, 40 people. So that shows the officers
13 are getting it done, the Chief coming up with a good
14 strategy and good plans. So we thank God for that. Thank
15 you, Mr. Chair.

16 DEPUTY CHIEF HAYES: Thank you. Through the Chair, if
17 I could just respond. Certainly, thank you. And I will
18 convey it to the men and women of the police department.
19 Certainly, I'll report it but they're the ones, the boots
20 on the ground that are doing it. And in today's
21 presentation, you'll see some additional drivers of that,
22 that those numbers that we have reducing. This 10
23 Precinct team has done an amazing job in reducing crime
24 here in this Precinct and this footprint. So there will
25 be more to come as some of the work that's being done

1 here shortly by Commander Stewart and Captain Tosqui.

2 CHAIRPERSON FERGUSON: Yes. Commission Pressley.

3 COMMISSIONER PRESSLEY: Thank you. Through the Chair.
4 No question. I want to, again, commend you on an
5 excellent report and again, for being able to maintain
6 the decreased numbers of category one of violent crimes.
7 I know that there was some concern that entering into the
8 summer months we would not know whether or not we've been
9 able to maintain this, but it indeed speaks to the
10 quality of our officers and the commitment to your
11 service that we've been able to do so. But I must be
12 quite honest that my soul is grieved to hear these
13 reports about 12-year-olds, 13-year-olds, 14-year-olds,
14 17-year-olds, and these children whose lives are being
15 cut far short. And you know that as our Chair has stated,
16 it's easy, but it seems a little more difficult than
17 easy, seems to be able to capture.

18 COMMISSIONER PRESSLEY: But we as a community have to
19 do better because these sorts of incidences with our
20 children actually reflect on our society. But you can
21 tell the health of a community by how it cares for its
22 children and the fact that we have these teenagers and
23 children being succumbed to these violent crimes, is
24 something we have to really figure out. And again, I
25 acknowledge that the Police Department is doing its job,

1 but more sectors of our community have to take this as a
2 singular focus so that at these meetings we aren't
3 continuing to hear about teenagers and children who are
4 losing their lives far beyond their time. Thank you,
5 Chair.

6 CHAIRPERSON FERGUSON: Commission Moore.

7 COMMISSIONER MOORE: Thank you, Mr. Chairman. Just to
8 piggyback on what Commissioner Pressley said. I mean, if
9 you think about it, we have millionaires spending
10 millions and millions of dollars on campaigns here in the
11 City of Detroit, but what do they do for the youth of our
12 city? That's something for all of us to think about. To
13 whom much is given much is required. My question to you,
14 Chief is this, how do citizens go about getting cameras
15 as it relates to illegal dumping? Because I understand
16 it's a process that a citizen can get a camera placed at
17 a high or heavy illegal dumping site.

18 DEPUTY CHIEF HAYES: Through the Chair. That is a
19 partnership through our General Assignment Unit who are
20 the overseers as well as our Crime Intelligence Unit at
21 the Real Time Crime Center in partnership with the city's
22 General Service Department. I am not familiar with each
23 particular step, but I know a deputy mayor very well who
24 used to drive that process. I will certainly reach out to
25 get an informational piece to provide the literature so

1 that you may distribute certainly to the constituents,
2 but also we'll see if we can possibly schedule in a small
3 presentation, a 5 or 10-minute presentation on the agenda
4 of one of the upcoming meetings, so we can talk about
5 that program and what it looks like.

6 COMMISSIONER MOORE: Thank you, Chief.

7 CHAIRPERSON FERGUSON: And not to step on Chief's
8 toes, but Captain O'Rourke would be the person that's in
9 charge of that because our community needed some too and
10 that's who we got in touch with Captain O'Rourke.

11 COMMISSIONER MOORE: I think we should have a
12 presentation on that.

13 CHAIRPERSON FERGUSON: Absolutely. That's a good
14 idea.

15 DEPUTY CHIEF HAYES: As I know Captain O'Rourke's
16 boss, Mr. Chair, I will get him before you, here.
17 Absolutely. So I will get him before this body to discuss
18 and if it is something that you'd like to put on a
19 meeting for a presentation, whatever your pleasure is,
20 sir, we will conform.

21 CHAIRPERSON FERGUSON: Yes, sir. Commissioner Bell.

22 COMMISSIONER BELL: I don't have a question.

23 CHAIRPERSON FERGUSON: VC Holt.

24 VICE-CHAIR HOLT: Thank you, Chair. Thank you, Deputy
25 Chief Hayes, again for your very thorough report. And I

1 must piggyback on the comments of my fellow
2 Commissioners, Pressley and Moore. Our parents need to
3 get more involved and do a better job of monitoring our
4 young people because again, which has been stated very
5 well, for a child to succumb to a gunshot wound in the
6 presence of another child says something about us as
7 parents, grandparents, aunties, and uncles. We're not
8 supervising our young people. We need to do a better job.
9 Thank you

10 DEPUTY CHIEF HAYES: Through the Chair, just two
11 things to that point, at the direction certainly of Chief
12 White, the command officers we've been given the task to
13 notify his office immediately if we have programs with
14 community and youth engagement, as the Chief wants to be
15 present to get them while they're young to teach them as
16 they say, out of the mouth of babes, we're going to be
17 there and, and present. So we're able to shape and mold
18 them so that perhaps they can take our seats one day and
19 again, giving them the models and peers and surrounding
20 them with an environment of support together and
21 collectively. It's not just us, we know that we can't do
22 it by ourselves. I shared with you yesterday, the Navy
23 Week event that the Chief was at and also the Detroit
24 Youth Day that the Chief made it empirically clear that
25 we will be present.

1 DEPUTY CHIEF HAYES: We will meet our young
2 Detroitters again, to make sure that we encourage that
3 better decision making, to again, be engaged to stop
4 them, to let them know if you see certain things, it's
5 okay to speak up, you know, we deal with this, no snitch
6 mentality. We deal with this bullying piece. Again, to
7 educate the young folks that it's okay to speak up, it is
8 okay to come forward. Doing the right thing is cool. So
9 that's been a campaign that certainly the Chief has taken
10 very near and dear to him and certainly has given us the
11 charge. If I was to personalize it for a moment as the
12 father of a 10-year-old daughter, to see things like
13 that, it tears my heart apart. And certainly, I am
14 engaged as well, and certainly, it is something that
15 bothers me as well as other officers. So many of us are
16 parents and have young children and go to those scenes.

17 DEPUTY CHIEF HAYES: Last week we talked about peer
18 support and what our officers experience because we can
19 take the uniform off, but quite frankly, some of the
20 memories and some of the experiences, they come home with
21 us. So just know that it's not just a stat. It's not just
22 another run. It's not just routine when we go incidents
23 like that, especially involving youth, who quite frankly,
24 didn't have a chance, didn't know innocence, sometimes
25 that curiosity has sometimes been their detriment. We

1 take that very seriously and we do our part to ensure
2 that incidents like this don't happen.

3 CHAIRPERSON FERGUSON: Thank, thank you, Chief. Thank
4 you. Now we have a presentation from the Human Resource
5 Bureau.

6 MS. WHITE: Yes, sir. Through the Chair, Director,
7 Katrina Patillo is attending via zoom. And so staff are
8 working at this time to ensure her connection. And you
9 have also received a copy of the HR report in your weekly
10 packet, and it includes various information relating to
11 recruitment, attrition, and other key updates for your
12 consideration. This monthly report comes as the Board's
13 requests to receive various HR updates on DPD personnel
14 and other key items. So Director Patillo is again on
15 zoom.

16 CHAIRPERSON FERGUSON: Go ahead, Ms. Patillo

17 DIRECTOR PATILLO: Good evening. Through the Chair,
18 can you see me? For some reason, I think it's... there it
19 is. Good evening. Through the Chair, I'll be presenting
20 the Human Resource report for the month of June. The
21 report's going to cover your departmental staffing
22 personnel, recruiting, recruiting initiatives, and
23 additionally, you were already provided the handouts with
24 more detailed information. Next slide. So for
25 departmental staffing, I have depicted the numbers on the

1 graph for you, but for June, we were filled as a
2 department, 89%. for sworn members, we were filled at 91%
3 and for vacancies, for sworn 9% vacancies, for police
4 assistance, 64% fill rate, 36 percent vacancies rate, for
5 civilians, we were filled at 85% rate. And then for
6 vacancies for civilians, 15% vacancies. Next slide. For
7 sworn recruiting from the fiscal year until the end of
8 the fiscal year, we had a total of 4,468 applications. 44
9 were in processing, 194 were hired, and 286 applications
10 were withdrawn. 2,840 applications were archived, 425
11 temporary disqualified, 474 permanently disqualified, 242
12 were awaiting MCOLES. So we had 153 that were awaiting
13 the MCOLES testing and 89 were archived.

14 Next slide. So this next chart just depicts the
15 MCOLES written test and physical agility for June. So for
16 the written test, we had 45 that were scheduled, 37 that
17 appeared, we had 28 that passed. So that was a 76 passing
18 rate, 9 that fail, 24% failure rate, and then 8 no shows.
19 For the physical agility, we had 167 that were scheduled
20 for the month of June, 90 appeared, 41 passed. So that
21 was a 46% passing rate, 49 failed. So that was a 54%
22 failure rate, 9 rescheduled, and 68, no-shows. Next
23 slide. So for total new hires for the month of June, we
24 hired 22 sworn officers, but we also combined the 10 that
25 we hired in May and we started an academy class on June

1 28th with a total of 32. We hired 37 new civilians in the
2 month of June for the total culmination of sworn and
3 civilians 59 for the total month of June. Currently, we
4 have 89 student police officers that are in the academy.
5 And then we had 22 student police officers that graduated
6 in June. For the mayor fellowship, we had 13 students
7 that started their internships within our departments. We
8 have three in media relations, one in police legal, one
9 in police law, one in arson, two in special victims, unit
10 three in crime Intel, one interning at the 2nd Precinct,
11 and then one at the 4th Precinct. And through the other
12 mayor initiative, the Grow the Detroit Youth talent. We
13 had a total of 10 high school and college students that
14 are interning within our departments, media relations
15 two, field recruiting two, special victims one, three for
16 forensics, one for crime Intel, one at the 8th Precinct.

17 DIRECTOR PATILLIO: And then additionally, we have 28
18 more high schoolers that are working with Sergeant
19 Richardson, who is part of our Chief Neighborhood Liaison
20 in our partnership with the WC3D Community College at the
21 Detroit Public Safety Academy. Next slide. So for Detroit
22 residency, we have a total of 539 sworn for Detroit, 379
23 civilians for Detroit, 22 police assistants. For your
24 non-sworn, you have 1,838 sworn 262 civilians, and then
25 23 police assistants of the new hires. For the month of

1 June, we have 17 residents, Detroit residents, and 4
2 sworn new hires for Detroit. Next slide.

3 DIRECTOR PATILLO: So here's our attrition slide for
4 the month of June. 34 separated for sworn, 17 civilians
5 separated for a total of 51. So when I break out that 34
6 sworn here's the numbers hired by other law enforcement
7 agencies, 22, 4 retired, 5 resigned, 2 academy resigns, 1
8 retired under disability. And that brings you to your
9 total of 34. Next slide. For leave of absence and
10 restricted duty, I found one error and I'll address it
11 when I get there, but for FMLA continuous for sworn, we
12 have 11 FMLA, intermediate 3, for sworn medical leave,
13 four military leave three. And in your documents, it said
14 personal education for sworn was 34. It is actually 4,
15 restricted as 166 for disabled as 35, and for sick, it is
16 19. For civilians, FMLA continuance is 7, FMLA
17 intermediate 0, medical leave 4 for civilians military
18 leave 1, personal education, 4 for civilians, eight
19 restricted one disabled 5 sick., Next slide.

20 DIRECTOR PATILLO: For the monthly separations, as I
21 stated, it was 34, but breaking out by the ranks is 33
22 police officers, one sergeant for total of 34. Also, we
23 had 18 suspensions, 16 were police officers. In your
24 packet under the police officers, you should see that
25 there was a name listed twice. That is because it was two

1 separate incidents instances for that, 1 officer, 1
2 corporal, and 1 sergeant. Additionally, we have 558
3 members in the DROP program. Next slide. So for the
4 sworn, these are some objectives that we completed for
5 the month of June. We're still doing the Chief's
6 initiative 5K raise to 5,000 applications through Labor
7 Day. Field recruiting, we increased our sworn field
8 recruiters from 4 to 8. And so we pulled some of our
9 police officers from our police recruiting department to
10 go out and assist us when we do field recruiting events,
11 career fairs, and things like that.

12 DIRECTOR PATILLO: We attended over 31 events for the
13 month of June. Last month I told you that we were
14 partnering with certain organizations, but I can
15 officially say that we've partnered with the National
16 Guard, Michigan Youth Challenged, Detroit Metropolitan,
17 and Veterans organizations, Hire for Heroes, and effort
18 to recruit reserves and veterans. We also did a lot of
19 work attending the high school graduations, trade
20 schools, job core going to different career exposed did
21 events at boys and girls club. We're also going to the
22 athletic gyms, conducting career fairs in the park, going
23 to Grand Prix, seeking other law enforcement academies,
24 going to the recreation centers and other different
25 businesses. Also working with or recruiting through

1 security at security guards, trying to get them to come
2 over. And then we're also partnering with Detroit at
3 work.

4 DIRECTOR PATILLO: We partner with them, they're
5 sending qualified applicants to us and also different
6 historically Black colleges and the career readiness
7 centers. We are still recruiting at the different faith-
8 based organizations. We're out doing more City Council
9 meetings. They've been inviting us out there. We're
10 attending violence, peace for community relations, block
11 club meetings, trying to do different things to get
12 candidates that want to come over to the Detroit Police
13 Department from out of State. And then we're also doing
14 more with Emerald Media. We're going to be swapping out
15 our outdoor Billboards, highlighting our other
16 opportunities within a depart department, specialized
17 unit. So we'll see additional new Boards probably around
18 July the 25th. Next slide.

19 DIRECTOR PATILLO: So for our 2nd of July DPD career
20 fair, this was an opportunity collective team across the
21 entire department. And it was an opportunity for us to
22 interact with the community, to allow the community, to
23 come to us, to see some of our opportunities, to apply
24 for jobs on-site, and to actually have fun.

25 DIRECTOR PATILLO: So this collective effort. We had

1 media relations working all the new stations for media
2 coverage for us just about daily. We were going on
3 podcasts. We were posting over social media. We were
4 reaching out to different universities. Emerald Media was
5 also helping us with, getting us into the radio station,
6 news coverage. And so just daily social media activity,
7 which I believe helped draw some of the attraction that
8 you saw. The IT Department was on site, set up 25
9 computers so individuals could apply for jobs on-site.
10 Henry Ford brought their mobile care team to us, and they
11 were able to provide rapid drug screening, medical
12 testing, and they also conducted all of the pre-physical
13 agility, medical screening that candidate's need before
14 they can take the physical agility test at the academy.
15 We had various departments participating, Media
16 Relations, Central Photo, Communications 911 Telephone
17 Crime reporting, Crime Intel, Human Resources police
18 recruiting, the Academy Training, Traffic Control,
19 Management Services, and Fingerprinting.

20 DIRECTOR PATILLO: We had communications and crime
21 Intel. We had vendors out there. We had live radio DJs,
22 and we also allowed individuals, as long as they showed
23 us their driver's license and signed a waiver, we allowed
24 them the opportunity to get behind the scout car. So the
25 results of that career fair. We were able to offer

1 applicants that wanted to apply for the police recruiting
2 opportunity to complete the majority of that hiring
3 process in one day. We conducted their pre-screening
4 medical screening with Henry Ford. We front-loaded all
5 those applicants, including the walk-ons in front of
6 everyone else to get them over to the academy. This was
7 at no cost to them because normally it cost them, either
8 through their insurance or they have to pay to get that
9 pre-medical screening done before they can take the
10 physical agility test. We had 17 candidates for sworn
11 that was already pre-registered to take the written and
12 the physical agility test.

13 DIRECTOR PATILLO: We had 46 that walked in to take
14 the written test. 10 of them actually tested on-site,
15 then we had the physical agility test. So after they did
16 their pre-medical screening at the headquarters, they
17 either drove themselves or we transported them over to
18 the academy off Lynnwood. 46 walk-ins for the physical
19 agility test. 29 of them actually took the test. The
20 background screening was implemented. The candidates had
21 an opportunity to meet the background investigators, and
22 we also conducted 28 boards on that day and oral boards
23 on that day. For the human resources side, we were able
24 to contact all the individuals that were on the
25 eligibility list for telephone crime reporting, 911 call

1 taker and dispatch, traffic control, detention facility.
2 And we encouraged them that since we already had Henry
3 Ford there to come and complete their drug screening, and
4 their medical exam, we shuttled them to get their
5 fingerprinting. And so we were actually able to conduct
6 33 civilian interviews, and we also Henry Ford conducted
7 25 physicals and drug screens for us. In addition, we had
8 21 civilians that walked in and applied for jobs. Next
9 slide.

10 DIRECTOR PATILLO: So for the DPD non-sworn
11 recruitment strategy, I think in April, I promised you
12 that we would do 90 challenges. That would be to fail 90%
13 of the, at that time, 143 vacancies that we had within 90
14 days. And so we're on track. And so as of July the 11th,
15 we have hired 114 civilians. I know it may not seem like
16 that because we have had some separations, but as of
17 those numbers, 114 personnel civilians have been hired.
18 So that's 89% of that rate. The majority of those
19 vacancies came from communications. In April, we had over
20 40 vacancies. I can tell you, as of yesterday, we are
21 down to 10; 5 of those are senior SDOs. So senior
22 individuals would have to be promoted from the regular
23 911 call taker and dispatchers. In addition to that, I
24 told you that the City Council had passed a resolution
25 that effective July 1st the salaries that were less than

1 \$15 an hour would be raised.

2 DIRECTOR PATILLO: And so we strategically had that
3 career fair on July the second to target those individual
4 jobs, to allow people to now apply for a higher paying
5 job. And so with that being said of those largest
6 vacancies garage attendants, we have 4 vacancies
7 identification technicians, 3 vacancies office assistance
8 3, 3 vacancies, telecommunications operator 7, and
9 traffic control 15 and virtual patrol officer 5. So those
10 vacancies will get filled. Some of the things that we're
11 doing on the civilian side and in HR, attending all kinds
12 of civilian fairs that we can, media blitz, developing
13 and revitalizing old partnerships that we had, we're
14 attending all the job fairs. And we're also sending HR
15 representatives out with our field recruiting. Next
16 slide.

17 DIRECTOR PATILLO: So this next slide is just a
18 glimpse of some of the photos that we took on the career
19 fair day, just to show you that we had kids out there, we
20 had parents out there, we had the Skylar room set up as
21 our computer room, and then you can see the outside the
22 Skylar room, how many applicants that were out there.
23 They were out there before 9 o'clock, standing in line to
24 apply for the Police Department. And if you can go to the
25 link, I just want to show you for any of you that were

1 not able to participate or for any of you who did not
2 watch the news, if you could take a look at this news
3 clipping, it's about close to two minutes, but if you can
4 take a look at the clipping, you will see the impact that
5 we had that day in the community. I think I emailed the
6 link over.

7 MS. WHITE: Yes, we're working to bring that news
8 clip up. Thank you.

9 DIRECTOR PATILLO: You should be able to click off
10 the ad in about 10 seconds.

11 CHAIRPERSON FERGUSON: Okay. Ms. Patillo that's not
12 working.

13 DIRECTOR PATILLO: The link is not working but you
14 have the link. I emailed it. But it was very good. The
15 news coverage that came out that day. So pending any
16 questions that is all I have. This concludes the HR
17 brief.

18 CHAIRPERSON FERGUSON: Well, that was awesome. And I
19 want to tell you, I went to the career fair and I'll tell
20 you it was a big turnout. I had a lot of fun there too.
21 And me and DC Kyra Hope, we convinced a young lady to
22 sign up to be a 911call taker. She was pregnant. I told
23 her, I said, hey, you're sitting down anyway, so you
24 might as well sign up.

25 DIRECTOR PATILLO: Yes, sir.

1 CHAIRPERSON FERGUSON: She did. So that was awesome.
2 I got a couple questions. One what's the age limit on
3 being a police officer?

4 DIRECTOR PATILLO: You have to be at least 18 years
5 of age. There's no max limit. As long as you can pass the
6 written test, the physical agility, the psych and the
7 oral assessment.

8 CHAIRPERSON FERGUSON: Fantastic

9 DIRECTOR PATILLO: A minimum age of 18 with a high
10 school diploma or a GED.

11 CHAIRPERSON FERGUSON: Fantastic. Now the second
12 question is if you are in a National Guard, can you sign
13 up to be a police officer?

14 DIRECTOR PATILLO: Yes, you can. Because with the
15 National Guard, if you all are familiar with the Reserves
16 or National Guard, once they complete their training, you
17 know, they do their monthly obligation. So yes, they can
18 apply. And we do have a lot of personnel that are in the
19 Reserves and the National Guard within the Detroit Police
20 Department.

21 CHAIRPERSON FERGUSON: Fantastic. All right.
22 Commissioner Banks.

23 COMMISSIONER BANKS: I'm all set, Mr. Chair, but I do
24 want to say this if I could.

25 CHAIRPERSON FERGUSON: Yes, sir.

1 COMMISSIONER BANKS: Mr. Chair, we did not give a
2 moment of silence for Officer Courts.

3 CHAIRPERSON FERGUSON: We didn't?

4 COMMISSIONER BANKS: No, we didn't.

5 CHAIRPERSON FERGUSON: No we did not give a moment of
6 silence for the people?

7 COMMISSIONER PRESSLEY: Last week.

8 CHAIRPERSON FERGUSON: Yes, last week.

9 COMMISSIONER BANKS: Last week?

10 MS. WHITE: Yes.

11 CHAIRPERSON FERGUSON: Okay.

12 COMMISSIONER BANKS: Sorry. I'm all set.

13 CHAIRPERSON FERGUSON: All right. Commission
14 Pressley.

15 COMMISSIONER PRESSLEY: No questions, through the
16 Chair, just to say great job as always and looking
17 forward to the continued increase of the quality of
18 police officers with the valuable recruitment that your
19 department continues to do.

20 DIRECTOR PATILLO: Thank you.

21 CHAIRPERSON FERGUSON: Commissioner Hernandez.

22 COMMISSIONER HERNANDEZ: Thank you. As always
23 excellent execution. I was at the event on July 2nd. I
24 was fortunate enough and I'll share this because we're
25 amongst family here, but I was encouraged to write with

1 chalk on the ground with a couple kids and I know
2 Commissioner, Chair Ferguson, I'm sorry, wrote his name,
3 but I had to, you know, one up him and put it in Spanish
4 a little bit. But I had a phenomenal time there and it
5 was such a great experience. Not only for me, but for
6 everyone who was present. So wonderful job as always.

7 DIRECTOR PATILLO: Thank you.

8 CHAIRPERSON FERGUSON: And I want to tell you, the
9 kids had to tell me how to spell commissioner.
10 Commissioner Bell.

11 COMMISSIONER BELL: Rector is always on point.
12 Outstanding. Thank you.

13 CHAIRPERSON FERGUSON: Thank you. Anymore?

14 COMMISSIONER MOORE: Thank you, Mr. Chair, just a
15 comment. Leadership is always visible Director, and I've
16 seen you east, I've seen you west. You don't just send
17 your people out there, you go out there and you do the
18 job too. And I truly appreciate that.

19 DIRECTOR PATILLO: Thank you. Well, that's one of the
20 things that I learned in the military, is that you lead
21 by example. And so I'll never send my individuals, or my
22 personnel anywhere without me being able to go there and,
23 you know, work with them. So I'm fortunate.

24 COMMISSIONER MOORE: Absolutely. And you show it.
25 Every time I'm out there, I see you east and west all

1 over the City. And we're looking forward to the
2 presentation from the information that you provided to
3 Ms. Shaw pretty soon, I believe that's coming up July
4 23rd. So I look forward to hearing that information and
5 I'm sure there will be some feedback for you as well.
6 Thank you.

7 DIRECTOR PATILLO: You're welcome.

8 VICE-CHAIR HOLT: Oh, thank you Chair. Again, as
9 everyone has said Human Resource Director Patillo,
10 excellent presentation. And also as the Chair has
11 commented, we were at the job fair. And as we were
12 leaving this young lady made mention that she had some
13 reservations as to whether or not she passed the physical
14 agility test. And I know you test people on-site. So what
15 happens if she did not do well on the physical agility
16 test that day?

17 DIRECTOR PATILLO: So she'll be afforded another
18 opportunity. You can take the physical agility test as
19 many times as you want to take it. And I'll just share
20 this with you because you didn't see this on the video
21 clip. There was a young man that was there that's on the
22 news clipping that's in his forties. A week prior to the
23 career fair, he failed the physical agility test. He came
24 back on site. He took the physical agility test. Not only
25 did he pass the physical agility test, but he also passed

1 the written test. And one of the things that he will tell
2 you in the news clip is that he suffered, I believe it
3 was either heart attack or a stroke, but he wanted to
4 make a change in the community. And so that is the reason
5 why he was at the career fair is because he wanted to
6 make a change in the community. And he said that he
7 doesn't care if he's going to be one of the oldest
8 individuals in his class, but he wants to see change. And
9 so he was signing his own self up.

10 VICE-CHAIR HOLT: Thank you. Thank you for sharing.

11 CHAIRPERSON FERGUSON: Thank you, Ms. Patillo. As
12 always, awesome presentation.

13 DIRECTOR PATILLO: Thank you, sir.

14 CHAIRPERSON FERGUSON: Now we have a big presentation
15 from the 10th Precinct. Who is going to give that?

16 COMMANDER STEWART: Through the Chair. I'm Tiffany
17 Stewart, Commander of the 10th Precinct and I, along with
18 Captain Aric Tosqui in the 10th Precinct Neighborhood
19 Police Officers would like to welcome you to the
20 Precinct. I don't know if Mr. Perkins is still here, but
21 I would be remiss if I did not thank him and the union,
22 Carpenters and Millwrights Training Center for allowing
23 us to host the BOPC for the 10th Precinct at this
24 fantastic facility. They've certainly shown themselves to
25 be an asset to their apprentices that come through there.

1 But also the surrounding neighborhoods within the
2 Precinct. I know they've been a good community partner
3 because they've allowed some of the neighborhood
4 organizations within the Precincts to hold some of their
5 neighborhood meetings at this facility. So I just think
6 we certainly need to acknowledge that in their efforts to
7 be good community partners.

8 COMMANDER STEWART: With that being said, the 10th
9 Precinct is located at 12,000 Livernois. It's one of the
10 oldest Precincts within the City of Detroit. It is
11 approximately 10 square miles and has a wealth of
12 beautiful and historic neighborhoods and homes that have
13 contributed to the unique history of the city. Several
14 beautiful parks are also located within the boundaries
15 for the enjoyment of the residents. The Precinct
16 encompasses 4 City of Detroit Districts and serves a
17 diverse community with strong ties and deep love for the
18 city. A strong business community has also been
19 instrumental in providing necessary job skills and
20 training to residents throughout the city. The 10th
21 Precinct personnel are dedicated to the safety and
22 continuous improvement of all the residents we serve. The
23 10th Precinct is housed at the corner of Livernois and
24 Elmhurst. In general, it is bounded by the north by the
25 John C. Lodge freeway, the east by the Thompson Street,

1 Woodward Avenue and John C. Lodge freeway on the west to
2 Wyoming interstate 96, I-96 and Livernois and to the
3 Southwest Warren and West Grand Boulevard. Adjacent to
4 the 10th Precinct are the 12th Precinct, the fourth
5 Precinct, and the second Precinct.

6 COMMANDER STEWART: We also board in Highland Park on
7 the Eastside of Woodward and Web Street. In regard to
8 City Council and BOPC Districts, the 10th Precinct is
9 located in District 2, District 5, District 6 and
10 District 7. So we're unique. I want to say probably the
11 only Precinct that has 4 City Council members and 4 BOPC
12 members within our Precinct. So a lot of meetings we
13 attend, a lot of meetings for us. We have Central High
14 School within our Precinct and a host of various other
15 organizations. We've got you know, the Boston Edison
16 Community Organization, Russell Woods, Oakman Boulevard.
17 Certainly we have the hospital, Henry Ford is located in
18 our Precinct. We have the Durfee Innovation Center Life
19 remodeled in our Precinct. We have Job Corps, Focus Hope
20 is also located within this Precinct as well as Gilda's
21 Club of Metro Detroit, a nonprofit which provides cancer
22 services to residents, actually just the whole City of
23 Detroit, if you need free services or resources and
24 you're, a man woman or child with cancer or a support for
25 them.

1 COMMANDER STEWART: With that being said the 10th
2 Precinct, we have three shifts of patrol officers who
3 answer 911 calls. The Precinct has one platoon of
4 officers that concentrates their police duties on crime
5 driven data. That's our Special Operations Unit, which
6 includes motor and traffic cars, boosters, our cease fire
7 units and fugitive apprehension units. We have 4
8 neighborhood police officers. If you could stand up when
9 I call your name, NPO Robert Barber, great team. NPO,
10 Roberto Berry, NPO Nicole Sumpter, NPO, Donald Parker. I
11 love my NPOs. They do an awesome job. You know, they keep
12 the community off our backs. I have a phenomenal team and
13 I really can't thank them enough. You can have a seat.
14 The 10th Precinct has established a community safety
15 strategy, which includes the identification of crime
16 hotspots within the Precinct specifically focused on
17 violent and property crime patterns. In doing so, we
18 regularly deploy our resources throughout the Precinct
19 with continuous engagement in hotspot policing, using
20 data to identify crime chance and quality of life issues.
21 Our strategies include collaborations with other
22 department entities, working with the Michigan Department
23 of Corrections, utilizing a ceasefire methodology, weekly
24 restore order and peace operations, and proactive
25 enforcement initiatives in our hotspot areas. So with all

1 of those, our goal for 2022 was a 10% reduction in part
2 one violent crimes with an increased closure rate for our
3 investigative offenses. Further, we aimed to bill better
4 relationships with citizens within the Precinct,
5 including faith-based leaders, business leaders, and
6 elected officials.

7 COMMANDER STEWART: We insist upon a high degree of
8 professionalism by officers, including citizen
9 interactions, and aim for the goal of fewer citizen
10 complaints and faster identification of high-risk
11 officers. So as of today, the 10th Precinct is showing a
12 23% reduction in part one violent crimes throughout the
13 Precinct. We're down in every category, year-to-date with
14 the exception of carjackings. Homicides were down 19%,
15 sexual assaults 13%, robberies 28%, and aggravated
16 assaults 23%. So we've done a great job. Our non-fatal
17 shootings were down 41%. So if you had an opportunity,
18 the packet that we all sent you, it was broken down into
19 quarters, and every quarter since December 31st up to
20 today, we've had decreases in all of our homicide and
21 non-fatal shootings.

22 COMMANDER STEWART: So that's due to the hard work of
23 the team and all the strategies that we put in place. And
24 just the aggressive patrol that we utilize just to
25 enforce the crime within the Precinct. We have taken 165

1 guns off the street this year alone within the 10th
2 Precinct from either search warrants or CCW arrests, just
3 a variety of ways that we've utilized to make the streets
4 safer. Some of the highlights for the 10th Precinct for
5 this year, we were awarded the Chief's Unit Award and
6 that's based upon the performance during the 2001
7 calendar year continuing into the first quarter of 2022.
8 The purpose of this award is to provide recognition in
9 those instances in which above and beyond individual
10 efforts as a department entity in its entirety
11 contributed to the outstanding performance of police
12 service. On May 25th, the 10th Precinct's Sergeant Ashley
13 Peterson was awarded 2022 women in blue officer of the
14 year for some of you who might have gone to that
15 ceremony.

16 COMMANDER STEWART: So we were very proud of her.
17 She's a 6-year veteran of the department. And she works
18 in our Precinct Detective Unit. We have an embedded
19 social worker at our Precinct, Brooke Borage who provides
20 assistance with personal protection orders, assisting
21 with crime victim compensation, and support through
22 callbacks with resources for victims of assault,
23 stalking, sexual assault, secondary homicide, and
24 aftercare programs for crimes of domestic violence,
25 sexual assault, and secondary homicide. For the 10th

1 Precinct, we do this the first Tuesday of every month
2 from 9 to 10, along with NPOs me and the captain, we host
3 coffee with the cop at the congregation coffee house at
4 9321 Rosa Parks Boulevard, no agendas, no speech, just
5 transparent opportunity for community members to ask
6 questions and voice concerns and get to know the NPOs of
7 their communities. Sometimes we have a district manager
8 there. Last Tuesday we had the city's ombudsman there,
9 and he was able to explain to the residents what they do
10 and what services the ombudsman office provides.

11 COMMANDER STEWART: And I don't know of anyone who
12 came out because we had a very large crowd. We had walk-
13 a-mile Wednesday with the Chief last week and you
14 probably saw us walking up Livernois, it was a whole
15 bunch of us. So that was also a great community effort
16 that we had. We had community, we had law enforcement,
17 you know, we walked around the park and we walked a full
18 mile around the Precinct in the neighborhood. So, you
19 know, they like to see that. And we were happy to be able
20 to do that and got the crowd that we had. And certainly,
21 on August 2nd, we'll have a national night out. The
22 Precinct will be celebrating that and I know my NPOs are
23 already working hard to provide the community with a
24 great night. And with that being said, do you want to say
25 something, Captain Tosqui? All right. Are there any

1 questions for us? That's my report out. Go ahead, sir.

2 COMMISSIONER HERNANDEZ: Thank you. Excellent report
3 through the Chair as well. A few weeks ago when, at
4 headquarters, when Chief White was with us we hailed
5 Chief White and this department for the success that I'm
6 going to call the success of the fireworks. And I gave
7 accolades, although Captain Tosqui wasn't there, I gave
8 Captain Tosqui accolades. And now that I have you in
9 person, I saw you in action that night, the way with so
10 much care and diligence that you were working traffic,
11 you were working with residents with whoever was in front
12 of you. I watched you without you knowing that I was
13 there, a very big round of applause, please for Captain
14 Tosqui with his work, with his team. I was a little
15 saddened when you left the crime center and came over
16 here, but now I'm very happy that you're actually here.
17 So credit to you and also to Commander Stewart as well.

18 COMMANDER STEWART: Thank you.

19 CHAIRPERSON FERGUSON: And I want to give our
20 condolences to Captain Tosqui.

21 CAPTAIN TOSQUI: You're welcome.

22 VICE-CHAIR HOLT: Gave your condolences?

23 COMMANDER STEWART: He lost his father, a former
24 retired police officer.

25 CHAIRPERSON FERGUSON: Oh, we have another

1 Commissioner's son is here and that would be retired,
2 Commissioner Griffin.

3 MS. WHITE: Yes.

4 CHAIRPERSON FERGUSON: His son is here.

5 MS. WHITE: And that is retired Police Officer Ronald
6 Griffin is present, representing his father.

7 CHAIRPERSON FERGUSON: And I want the public to know
8 that with all the stats that Commander just gave, no
9 CCRS, were very minimal, right?

10 COMMANDER STEWART: Very minimum.

11 CHAIRPERSON FERGUSON: So you guys arrested and kept
12 the rights. You didn't break any constitutional rights
13 for him.

14 COMMANDER STEWART: That's the goal of the police
15 constitution.

16 CHAIRPERSON FERGUSON: Right. So it can be done. You
17 can see that in the 10th Precinct, it can be done.
18 Commissioner Bell.

19 COMMISSIONER BELL: The 10th Precinct's been the
20 heart and soul of this community for a long period of
21 time. I just want to commend the good work because at one
22 time they had a certain reputation in the City of
23 Detroit. But right now I just want to commend the
24 Commander and the Captain for doing an outstanding job.
25 It is a very well-connected community from one extreme to

1 the other. So I just want to say, thank you.

2 COMMANDER STEWART: Thank you, Commissioner.

3 CHAIRPERSON FERGUSON: Awesome. Commissioner Moore.

4 COMMISSIONER MOORE: No questions. And let me explain
5 to you why, and I'll just make it public. I mean, these
6 are my folks. If I need anything, I call them, and they
7 take it to the community and that's the same way for the
8 2nd Precinct and the same way for the 6th Precinct
9 because I have that relationship with them. I mean, I
10 don't have any questions for them, they do a great job.

11 CHAIRPERSON FERGUSON: Fantastic. Commissioner
12 Pressley.

13 COMMISSIONER PRESSLEY: No questions, Chair.

14 CHAIRPERSON FERGUSON: Wow. Commissioner Banks.

15 COMMISSIONER BANKS: I'm all set.

16 CHAIRPERSON FERGUSON: VC Holt.

17 VICE-CHAIR HOLT: Thank you, Chair. No questions.

18 CHAIRPERSON FERGUSON: Wow. Awesome. See that? That's
19 what I love. I don't hear any questions, you are going
20 someplace.

21 COMMANDER STEWART: You all ready to go or what?

22 CHAIRPERSON FERGUSON: Thank you. I have a report
23 from the Interim Board Secretary, Ms. White.

24 MS. WHITE: Yes, sir. Through the Chair. Again, as we
25 continue to honor and celebrate the Board's 48th

1 anniversary this evening in community-led civilian
2 oversight, we again, congratulate all honorable Board of
3 Police Commissioners, both past and present who have
4 served this community tirelessly and committed their
5 dedication to the city and to the residents of the City
6 of Detroit. And we also continue to congratulate and
7 commend all BOPC and OCI staff members, both from the
8 administrative and investigative divisions who are
9 civilian oversight practitioners. Again, we congratulate
10 them for their dedication and service to the city as
11 well. And for any former police commissioners who were
12 not recognized earlier, again, we will make sure that the
13 record includes your presence with us here today, as well
14 as your representatives. Regarding the incoming
15 correspondence for this week, the honorable Board
16 received the following.

17 MS. WHITE: This is noted on the agenda for your
18 reference and also posted on the Board's website. The
19 first item was the DPD presentation on 21st-century
20 policing. And that presentation is forthcoming, but the
21 honorable Board received various documents, and support
22 material in preparation for next week's presentation. The
23 honorable Board also received the weekly DPD facial
24 recognition technology report, DPD ShotSpotter report,
25 and project Green Light report for your consideration. No

1 action is needed at this time. And also the honorable
2 Board received various staff reports from both OCI and
3 the administrative division in regards to various
4 committee meetings that were held this week and also the
5 recent training webinar that was held by NACOLEES entitled
6 situating body-worn cameras within civilian oversight,
7 where honorable Board members and staff received various
8 training information regarding body-worn cameras and how
9 to properly use that within law enforcement agencies and
10 civilian oversight agencies in terms of evaluating and
11 reviewing those findings from body-worn camera evidence.
12 So again, all of that information was included in your
13 packet and please contact us if you have additional
14 questions, contact the Board's Office, if you have
15 additional questions. Thank you so much.

16 CHAIRPERSON FERGUSON: Thank you, Madam Secretary.
17 Unfinished business. New business.

18 COMMISSIONER BANKS: Right here, Mr. Chair. I just
19 want to thank the Board staff for how they are always
20 giving the Commissioners some type of recognition, some
21 type of awards, how they go out of their way and to
22 present these awards, like what we received today. We
23 just thank God for that. You know that's a blessing, and
24 we have to be grateful for that, bless God for that. You
25 are probably behind that, Ms. White, I assume?

1 MS. WHITE: Your entire staff, sir.

2 COMMISSIONER BANKS: Oh, okay.

3 VICE-CHAIR HOLT: Ms. Theresa Blossom.

4 COMMISSIONER BANKS: Yes, alright.

5 MS. WHITE: Ms. Theresa Blossom, Mr. Robert Brown,
6 Ms. Jonya Underwood, and Chief Investigator Akbar and a
7 list of staff names were indicated on the record earlier,
8 so, thank you so much.

9 COMMISSIONER BANKS: Well, we are grateful for you
10 all. That's a blessing, you know, that's truly a blessing
11 to be able to produce these types of things, you know,
12 can be hung up in the house somewhere. You know, what a
13 blessing, oh, these are, hey, they're great.

14 CHAIRPERSON FERGUSON: Fantastic.

15 COMMISSIONER BANKS: You know, it's good to be
16 appreciated. Come on now, it's good to be appreciated and
17 valued. Bless you, all staff, love you man, from the
18 heart.

19 CHAIRPERSON FERGUSON: All right. Thank you,
20 Commissioner. New business.

21 COMMISSIONER BANKS: You're welcome.

22 COMMISSIONER BELL: Mr. Chair.

23 CHAIRPERSON FERGUSON: Go ahead.

24 COMMISSIONER BELL: In response to our Interim Board
25 Secretary's memo to us just this week in reference to the

1 NACOLES board at-large seat that's forthcoming in
2 September, I would recommend to this Board that we
3 nominate support and endorse her in terms of seeking that
4 3-year term on the Board of NACOLES. And she's been a
5 liaison for the last several years. My service was only
6 3-years of serving on that Board was quite in-depth to
7 her involvement and the staff, but normally she led the
8 fight and she continued to deal with it. So I move that
9 we nominate, support, and endorse Ms. White to Board
10 Secretary for the seat at-large for the NACOLES board.

11 VICE-CHAIR HOLT: Second.

12 CHAIRPERSON FERGUSON: All in favor.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON FERGUSON: Wait, hold on. Discussion?

15 COMMISSIONER MOORE: I just didn't know about it. I
16 mean, you said you would talk, we knew about the
17 conference. I didn't know that there was going to be a
18 nomination of this sort. I'm just going to abstain.

19 CHAIRPERSON FERGUSON: You do know what abstain
20 means, right?

21 COMMISSIONER MOORE: Yes, sir.

22 CHAIRPERSON FERGUSON: Okay.

23 CHAIRPERSON BANKS: Now that goes down as a no then,
24 right?

25 CHAIRPERSON FERGUSON: No, it goes as a yes.

1 COMMISSIONER MOORE: No abstain...

2 COMMISSIONER BANKS: It goes as a no. Shouldn't that
3 go down as a no?

4 MS. WHITE: Yes, sir.

5 CHAIRPERSON FERGUSON: Yes. Any more discussion? Can
6 we do a roll call?

7 MS. WHITE: Yes, sir. Through the Chair. Madam Vice-
8 Chair - Yes.

9 MS. WHITE: Commissioner Hernandez - Yes.

10 MS. WHITE: Commissioner Presley - Yes.

11 MS. WHITE: Commissioner Banks - Yes.

12 MS. WHITE: Commissioner Bell - Yes.

13 MS. WHITE: Commissioner Moore - Abstain.

14 MS. WHITE: Mr. Chair - Yes.

15 MS. WHITE: There were 6 = Yes votes and 1
16 abstention. The motion passed.

17 CHAIRPERSON FERGUSON: Thank you.

18 COMMISSIONER BELL: Thank you, Mr. Chair.

19 CHAIRPERSON FERGUSON: You're welcome, sir. No more
20 unfinished business. How about the BOPC committee
21 reports? Commissioner Moore.

22 COMMISSIONER MOORE: Mr. Chairman. I'll be very
23 brief. I don't want to drain the clock, it's been a long
24 meeting. We started off in April with 750 complaints. We
25 currently have, I believe 850 complaints around that

1 amount.

2 MS. WHITE: Mr. Chair, Commissioner Moore, if you
3 could please speak into the microphone, we cannot really
4 hear?

5 COMMISSIONER MOORE: Yes, Madam Secretary. Is that
6 better? Is that better?

7 MS. WHITE: Yes, sir, a little better.

8 COMMISSIONER MOORE: Yes, Mr. Chairman, in February,
9 we started off with approximately 750 cases that were
10 backlog 90 plus days. We currently have approximately
11 850. The problem is that over time has been authorized.
12 So I would like to get with you and with the Vice-Chair,
13 as soon as possible, to discuss an audit of these
14 numbers. Thank you.

15 CHAIRPERSON FERGUSON: Okay. All right, Ms. Vice-
16 Chair Holt.

17 VICE-CHAIR HOLT: Okay. There was really nothing to
18 discuss of newness as it relates to the budget committee.
19 We know that the fiscal year began July 1st, 2022 through
20 June 2023. There was one item Ms... oh, okay. Well, they
21 made mention of something that's going to come down the
22 pipe with DPD on August 23rd. And I'm sorry, I don't have
23 those notes with me.

24 MS. WHITE: Yes, ma'am, through the Chair, the
25 upcoming DPD quarterly reports are forthcoming starting

1 in August and then another presentation in November. So
2 that information is already posted to the Board's annual
3 calendar. So anyone interested in attending that meeting
4 and hearing that presentation, please view the Board's
5 website for the Board meeting's calendar for DPD
6 quarterly updates.

7 VICE-CHAIR HOLT: Thank you, Ms. White.

8 CHAIRPERSON FERGUSON: Fantastic Commissioner Bell.

9 COMMISSIONER BELL: Very briefly, Mr. Chair.
10 Personnel and committee reported out extensively with
11 immediate past Chair Holley at the last meeting. We are
12 aggressively hiring for the Board's Secretary and also
13 for the Chief Investigator and for several investigators.
14 We hope to complete that task in a timely manner this
15 fall. So it's on our website, it's on the HR's website.
16 So if you want to take advantage of that, we are hiring
17 for Board Secretary, Chief Investigator, and an
18 investigator for OCI. Thank you, Mr. Chair.

19 CHAIRPERSON FERGUSON: You're welcome. Policy, who's
20 on that committee for policy?

21 MS. WHITE: Commissioner Bernard, through the Chair,
22 was absent yesterday, so the policy committee was not
23 held yesterday.

24 CHAIRPERSON FERGUSON: Okay.

25 COMMISSIONER HERNANDEZ: Through the Chair.

1 CHAIRPERSON FERGUSON: Yes.

2 COMMISSIONER HERNANDEZ: I'll move to accept the
3 following committee reports, budget personnel, and
4 training and citizen complaints.

5 COMMISSIONER MOORE: Support.

6 CHAIRPERSON FERGUSON: All right. All in favor.

7 COMMISSIONERS: Aye.

8 CHAIRPERSON FERGUSON: All opposed. All right. That
9 will be it. Announcements, Mr. Brown.

10 MR. BROWN: Good afternoon, Mr. Chair, and this
11 honorable Board and the citizens of Detroit. Your
12 announcements. The next BOPC meeting is Thursday, July
13 21st, 2022 at 3:00 PM at Detroit Public Safety
14 Headquarters, which is located at 1301 Third Street. The
15 next community meeting would be Thursday, August 11th,
16 2022 at 6:30 at Wayne County Community College Eastern
17 Campus. The address is 5901 Connors with the 5th Precinct
18 hosting. Mr. Chair from there, I go to the monthly
19 community committee meeting scheduled for August 2022,
20 every second, Wednesday. The budget committee meeting,
21 Wednesday, August 10th, 2022 at 2:00 PM. Policy committee
22 meeting Wednesday, August 10th, 2022 at 3:00 PM.
23 Personnel and training committee meeting Wednesday,
24 August 10th, 2022 at 4:30 PM, and the citizen complaints
25 committee meeting, Wednesday, August 10th at 5:00 PM. And

1 Mr. Chair, from that, I'll go to oral communication. And
2 before I get started, Mr. Chair, I have 20 speakers.
3 There were two speakers who wanted me to read their
4 comments, but only one wrote a comment. So would with
5 your acknowledgment, I'll start with that one person
6 first.

7 CHAIRPERSON FERGUSON: Yes, sir, go right ahead. Did
8 that person leave a name?

9 MR. BROWN: Yes. Mr. Antoine Hayes wrote, as a
10 resident of District 1, I urge the BOPC to exercise more
11 authority to independent audit and or verified department
12 reporting citizen complaints, et cetera. Further, I
13 encourage the BOPC to make known public potential
14 candidates in the merits upon which hiring and internal
15 promotions are based, specific for the executive senior
16 leadership positions. And Mr. Chair, Ms. Tanya Tyner
17 wanted me to read a statement, but unfortunately, she
18 didn't put a comment in. So from there, I go to this, you
19 have 12 speakers in attendance and 7 from zoom, and I'll
20 call those in attendance, former Commissioner Jerome
21 Warfield, former Commissioner William Davis, and Ms. Joy.

22 MR. WARFIELD: Good evening to the honorable Board.

23 CHAIRPERSON FERGUSON: Good evening.

24 MR. WARFIELD: And thank you for being here and I'll
25 try and be brief if I go over, please forgive me. I

1 actually grew up in the 10th Precinct and was a police
2 Explorer over 40 years ago, believe it or not. And my
3 officers that were in charge at that time were Officer
4 Wood and Officer Heath at the 10th Precinct. And I
5 remember them fondly as it relates to them growing us up
6 in the way that we should go. When I was on the Board, I
7 served with the honorable Tony Stewart, Jessica Taylor
8 who's here, Danielle White Adela Rivera, Michael Reeves,
9 Pastor Ron Griffin, his son is here, and Mohamed Oakey.
10 We did a lot in the time that we were there. We rewrote
11 the towing rules, which was a big to do back in 2011, to
12 make sure that it was a level playing field and to make
13 sure that African American towers had an opportunity to
14 get towing permits.

15 MR. WARFIELD: We were the actual first Board to
16 initiate the process to hire a new chief of police as the
17 Charter was changed. We also worked with the department
18 very close to complete the consent decree and the
19 reorganization of the department. And we restructured OCI
20 and hired 7 new investigators at a time when the city had
21 a freeze and wasn't hiring anyone, but we petitioned the
22 City Council to let us do that at the time. I had the
23 honor of presenting to you 8 years ago at your workshop.
24 And one of the things I said back then was OCI is your
25 heartbeat. I know I'm running out of time, but you have

1 to give me some time. OCI is your heartbeat. If OCI is
2 hurting, you have no power. And right now, from my
3 understanding, over 10 members, and investigators have
4 resigned from OCI within the last, just over a year.

5 MR. WARFIELD: There's an issue there. And I hope
6 that this honorable Board will look into that issue. In
7 addition to that, I want to thank you for posting the job
8 of Office of the Chief Investigator and this Board
9 Secretary. I applied for the last 4 times for the Office
10 of Chief Investigator. When I looked at City Council's
11 proceedings about a year and a half ago, it was
12 disheartening, disingenuous, and disrespectful to hear a
13 former Chair of this Board say that no one qualified
14 applied for that position. And that was what was said at
15 that meeting. And what I'm saying to you is, I hope that
16 those who are applying this time, and it won't be me, but
17 I hope those who are applying this time will get the due
18 diligence, the respect, and the review in order to lead
19 in the areas that God had gifted them. I thank all of you
20 for your time and for your due diligence. Thank you very,
21 very much. God bless you.

22 MR. BROWN: Mr. Davis.

23 MR. DAVIS: Oh, good evening. Good evening. Good
24 evening.

25 CHAIRPERSON FERGUSON: Wasting time.

1 MR. DAVIS: It doesn't matter. I know I'm not going
2 to get as much time as your favorites. Anyway, there's
3 still a problem I see, you know, citizens' complaints
4 should be more important to you all than what it appears
5 to be. You know, that's why people have filed complaints
6 with the justice department about the Police Department
7 and about this Board of Police Commissioners. It's gone
8 up 13% since February. You know that's because there need
9 to be some major changes. You all should have filled the
10 office of the chief investigator, and you all should have
11 filled the board secretary. You are not doing a great
12 job, ladies and gentlemen, we need more independent
13 analysis of what's going on. You cannot just simply go
14 and ask the Police Department for the analysis and I'm
15 not saying anything about that analysis, but you need an
16 independent analysis of what's going on. How could you
17 call yourself civilian oversight if you're not doing your
18 job? Thank you.

19 CHAIRPERSON FERGUSON: Thank you.

20 MR. BROWN: Ms. Joy.

21 MS. JOY: Hobbling along, but I made it. Welcome to
22 the honorable Board. It's good to be here for the
23 celebration of the anniversary of the BOPC and to one of
24 the greatest communities there is in Detroit and Michigan
25 and I'm glad to be a part of it. Glad to be a part of you

1 all for almost 10 years. And just a pleasure to know that
2 you're still going forward and you're not stagnant.
3 Stagnant water catches a lot of pathogens and can do
4 nothing but infect, but instead of infecting you're
5 effecting and very effective. And thank you so very much
6 for being effective in my life. So many times
7 Commissioner Brooks is the one that just really affected
8 me when I first started, I was homeless. I think the
9 whole length of that table is where I was in one seat
10 with my belongings, but she came to me and she put me
11 somewhere the same day. I felt like the queen for the
12 day. Actually, they brought the food to the door, I
13 didn't have to eat with everyone else. They gave me
14 everything to get started. Now I'm in some place
15 permanently. I'm no longer in need of that assistance
16 from you all. Thank you so much for being that kind to
17 me, an elder person, an everyday person, not even your
18 grandma or your auntie, but you said this civilian needs
19 help. I'll do it. Thank you so much.

20 MR. BROWN: Mr. Chair, your next 3 speakers would be
21 Ms. Victoria Shaw, followed by Mr. Stan Turner, Snr.
22 followed by Ms. Kim Johnson.

23 MS. SHAW: Good evening, honorable Board. As you
24 know, I'm Vicky Shaw from District 7. In the spirit of
25 transparency, I'm bringing this matter back to the public

1 comment today. At our meeting on February 10th, I
2 discussed the importance of data and process analysis
3 with the Board, the then Chair, Reverend Holley assigned
4 Commissioner Moore to meet with me to better understand
5 my recommendation to the Board. After reviewing a draft
6 of my presentation, Commissioner Moore found it value at,
7 for me to deliver this information to you as training.
8 Over the last several months, I volunteered well over 10
9 hours, analyzing data from DPD HR and preparing a one-
10 hour training for the Board, including a 30-slide
11 PowerPoint presentation, and the participation guide that
12 you have in your hands right now,

13 MS. SHAW: You've heard me make public comments
14 several times about the applications of data analysis and
15 law enforcement oversight, such as the usage of tax
16 dollars, police conduct and misconduct disparities in
17 treatment, and monitoring the impacts of advancing law
18 enforcement technologies. Since February Commissioner
19 Moore has asked Madam Secretary to schedule this training
20 several times. She's delayed setting a date repeatedly.
21 In June, the Board committed to me through Madam
22 Secretary that I will be scheduled for July and to
23 provide any handouts prior to the session. On July 1st, I
24 received an email saying my training could not be
25 accommodated and no commitment to when the training would

1 be accepted. This is a complete disregard to my
2 consistent public engagement with the Board, my
3 expertise, as well as my time. Most importantly, it is a
4 disregard for the public's need for effective oversight,
5 which this Board was elected by the people and appointed
6 to provide. Honorable Commissioners, I recognize that
7 your time is very valuable. Please understand that mine
8 is as well. I requested no compensation for this work,
9 but instead, have done this work as a service to my
10 community and to benefit the Board's mission. Thank you
11 to the Commissioners who have expressed interest in this
12 content. I do appreciate that. And I'm requesting that
13 the training be scheduled as a priority so that we can
14 look at the next steps to discuss improving oversight
15 with data analysis included. Thank you.

16 CHAIRPERSON FERGUSON: Thank you.

17 MR. BROWN: Mr. Stan Turner, snr.

18 COMMISSIONER MOORE: Through the Chair, just briefly.
19 I thought that Ms. Shaw was scheduled for July 23rd? Mr.
20 Chairman?

21 CHAIRPERSON FERGUSON: I don't think we could get her
22 in. We couldn't get her in. July 23rd that's going to be
23 our meeting, right? Our training session, right?

24 MS. WHITE: Yes, sir. Through the Chair at the
25 request of the honorable Board leadership, I take

1 direction and instructions. And so I was instructed to
2 schedule the July 23rd training for a full Board training
3 in terms of team building, working together, and
4 sustaining relationships. So that is the topic of the
5 July 23rd training presentation. And just through the
6 Chair again, it was not that Ms. Shaw's training will not
7 be presented before the honorable Board. It just will not
8 be on that particular date. Thank you so much, honorable
9 Board.

10 CHAIRPERSON FERGUSON: And the Board was informed
11 last week when that training was going to take place.

12 COMMISSIONER MOORE: Yes. I just want to make sure
13 it's going to be on there.

14 COMMISSIONER BELL: Mr. Chairman, may I?

15 VICE-CHAIR HOLT: We received that email.

16 COMMISSIONER BELL: I cannot just sit here and hear
17 this dialogue between the former commissioner and
18 citizen. We are a Board that has been around since 1974,
19 and I've been familiar with this Board since 1974. And I
20 know some of these great people in this room have served
21 this Commission. As you said, it's a non-paid job. It's a
22 challenging job, but to attack the staff that we have in
23 this day and age under the tremendous COVID-19 and all
24 these issues in the City of Detroit. We are the only
25 Board that people are an oversight Board. You don't go to

1 council, you don't go to any of those other boards to
2 tell them oversight what they should do, and what should
3 not do. But you come to this forum here and try to
4 dictate how we should manage oversight. This department
5 has come a long way and I'm impressed with how far we
6 have come in terms of dealing with these citizens of
7 Detroit under Chief Craig and now Chief White. So I just
8 cannot sit here and be silent on that issue. I think we
9 need to speak up and speak out and represent this Board
10 and represent our staff. Thank you.

11 COMMISSIONER MOORE: So what I'll say through to
12 Chair, you know, two of the people that got up to speak
13 are my constituents, even though it's a forum
14 Commissioner, I've sat here, and I've watched you violate
15 the City Charter over and over again.

16 CHAIRPERSON FERGUSON: Whoa, hang on.

17 COMMISSIONER MOORE: I've corrected you over and over
18 again, by violating the Charter. I don't want to get into
19 a back and forth.

20 CHAIRPERSON FERGUSON: Wait, we can have...

21 COMMISSIONER MOORE: When you point fingers, 3 more
22 points back at you.

23 CHAIRPERSON FERGUSON: You are absolutely right.

24 COMMISSIONER MOORE: So let people speak.

25 CHAIRPERSON FERGUSON: That's why we're going to have

1 that training session, so we can get all this out, right?
2 That's why we're going to be able to have that dialogue
3 so we can get that out. We're not going to have it here
4 at this Board meeting, right? They all have public
5 comments, and they all have something to say, but this
6 Board and this civilian oversight, are not unique to
7 challenges. Everybody's going through it with COVID.
8 People are quitting. People are leaving, they're finding
9 something else to do. So we got behind and we're asking
10 for people to come forward, if you want a job, please
11 come forward and help. That's all we are asking you to
12 do. Try not to bash us. At least don't bash the Board
13 while I'm here. Give me a chance. I have one year here.
14 If I can't turn this around, come take my job. I'm in
15 District 1. And I know we can do this, but we're not
16 going to be able to do it going back and forth. That's
17 not what I came here to do. I came here to solve problems
18 and one of the problems is the backlog in cases, and
19 trust me, we're going to get those down. If I have to do
20 it myself, we're going to get them down. I'm sorry. Go
21 right ahead.

22 REVEREND TURNER: Thank you. Good evening, Chairman,
23 Commissioners, and all the citizens of the City of
24 Detroit, and the 10th Precinct that's represented here.
25 My name is Reverend Turner. I pastor New City Church. And

1 besides being a resident here in Detroit there are
2 families within that church that reside within Detroit as
3 well. And I simply wanted to come, you know, the exciting
4 thing is that we are all here tonight, we represent a
5 positive element in the community. We're pulling in the
6 same direction in terms of, we want a safe community,
7 safe streets, you know, to live in and for our children
8 to plan in, et cetera. I simply wanted to come and ask
9 for a show of support. It's my understanding as I read
10 the 1974 Charter that it is mandated that civilian
11 oversight is allowed for.

12 REVEREND TURNER: And while I see that rhetoric, you
13 know, in the 1974 Charter I simply, you know, would ask
14 that the Board of Police Commissioners, if there might be
15 some sort of mechanism that could be provided so that the
16 independent and external analysis is able to be both seen
17 and measured by the civilians, because at the end of the
18 day, while each one of you ladies and gentlemen
19 officially serve on the Board of Police Commissioners,
20 we're all a part of the Board of Police Commissioners if
21 I understand the 1974 mandate. So thank you.

22 CHAIRPERSON FERGUSON: You're welcome. Thank you.

23 MR. BROWN: Ms. Johnson.

24 MS. JOHNSON: Good evening.

25 CHAIRPERSON FERGUSON: Good evening.

1 MS. JOHNSON: My name is Kim Johnson and I belong to
2 the Grand River Community Block Club. I've lived in this
3 area since 1969. So I've been here. The Police Department
4 data needs to be analyzed independently by the Board.
5 That is what the Board was elected to do. And on that
6 note as a civilian, this is a civilian oversight board,
7 meaning it belongs to us, the citizens to do and we do
8 delegate what oversight looks like. Okay. So this is my
9 first meeting. I will be attending meetings and from what
10 I understand, there's a lot going on and there's a lot
11 that needs to be done. Thank you.

12 CHAIRPERSON FERGUSON: Thank you.

13 MR. BROWN: Mr. Chair, your next 3 speakers would be
14 Stan Turner, II, followed by Ms. Rachel Watts, followed
15 by Ms. Michelle George.

16 MR. TURNER, II: Good evening.

17 COMMISSIONER MOORE: Good evening, sir.

18 MR. TURNER: So I want to start off by saying that
19 hearing the decrease in crime in the majority of the
20 areas is pleasing to hear. From what I can tell, Chief
21 White has done a great job in improving policing in
22 Detroit. The Board is designed to provide civilian
23 oversight of the Police Department and checks and
24 balances are necessary. To provide oversight, we must
25 independently investigate and audit the data and reports

1 and the processes of the Police Department. That would
2 allow an increase in police accountability to residents.
3 It also helps the Board advocate with government
4 leadership on behalf of the Police Department, and it
5 gives the public confidence in the Board and improves
6 resident and police relations. Thank you.

7 MR. BROWN: Ms. Watts.

8 MS. WATTS: First of all, I want to say thank you all
9 for your public service. I know what you do is not easy
10 and I'm going to copy the words of my former boss,
11 Charles Anderson. I heard he was a former police
12 commissioner. He used to always say, this is not sexy
13 work, this is not easy work, what we do when we work with
14 the public. But anyway, I'm a member of Burwood Black
15 Club Association. It has been so for over 20 years. We
16 have been an established and registered black club for
17 about 40 plus years. I'm also a member of the Fullerton
18 corridor visionaries' project, it's a resident layer
19 project, where we work on Fullerton, keeping it clean and
20 safe. But most of my professional career has been in
21 community service, working closely with the Police
22 Department as the executive director of Eastside
23 community policing partnership, I worked closely with
24 Precincts 5, 7 and 9, and then following that, I worked
25 closely with the Michigan round table for diversity and

1 inclusion, right?

2 MS. WATTS: And we worked on an initiative called:
3 Initiative for meaningful police and community trust. And
4 one of the things that we did was training, sensitivity
5 training. This was under the leadership of Daniel
6 Crickbomb. He's no longer with us, but he was a very
7 progressive thinker and he had residents and police
8 working together. This Board, I commend you, however, I
9 have to say it doesn't feel like community oversight. It
10 doesn't feel like resident involvement and it doesn't
11 feel like the residents or civilians have much to do with
12 how the Police Department looks at itself. It just
13 doesn't. And so I am urging you just urging you more and
14 more to have more oversight from civilians, no criticism,
15 but it does not feel or look like that. Thank you so
16 much.

17 CHAIRPERSON FERGUSON: Thank you.

18 MR. BROWN: Ms. George.

19 CHAIRPERSON FERGUSON: Before you begin. I just want
20 to say to the public and everybody in the audience,
21 please, you guys have to give the Police Department and
22 this Board a chance. This right here is the big Bible
23 that Police Chief James White and his team came up with.
24 It has every Precinct in here and the crime strategy,
25 right? We have to give it a chance to see if it's going

1 to work before we can holler out we're not oversighting.
2 If it doesn't work, that's where an oversight comes in.
3 But we have to give it a chance, we have to. And he laid
4 it out on how every Precinct is supposed to be dealing
5 with crime and dealing with the issues of the day. Right?
6 So civilian oversight, we just handle complaints when you
7 guys have complaints on the Police Department. We do the
8 budget for the police to make sure they're not
9 overspending money.

10 CHAIRPERSON FERGUSON: So I just want to educate the
11 public on exactly what civilian oversight is, but it
12 usually happens by the time we catch a hold to it, and
13 then we can find out where we can correct it, and then we
14 can make adjustments. And as for me being a Chair, I'm
15 finding things that I can do to make adjustments. And one
16 is the backlog of cases. Trust me, I am going to figure
17 out how to do that. I wasn't put here to just sit here,
18 right? I wasn't. I wanted to make a difference. So I try
19 to put myself in a position to help. So I'm on the budget
20 committee so I can find money to help pay for the police
21 officers. I'm also on the towing committee, along with my
22 fellow Commissioners, Moore and Holt. That was a
23 controversial committee, right? Well, we got it done. We
24 got it. And trust me, you are not going to see any, any
25 shenanigans going on with the towing committee because

1 we're here. Right? We won't see it unless you can
2 convince that app to cheat, which I don't think you're
3 going to. So I'm asking you again, try not to beat the
4 Board up. We are here, we're working. Get to know your
5 police commissioner. Please get to know your police
6 commissioner. Thank you.

7 MS. GEORGE: Is this accessible to the public online?

8 CHAIRPERSON FERGUSON: Yes. Oh, I'm sorry. It's
9 accessible online, correct?

10 MS. WHITE: Yes, sir.

11 CHAIRPERSON FERGUSON: It is 250 pages. I keep this
12 with me all the time. So when someone comes up and says
13 something to me, oh, what District do you live, what
14 Precinct? Let's go. Let me tell you how this is going to
15 happen. That's how I can do it. That way I can stop all
16 this, right. I'm sorry. Go ahead.

17 MS. GEORGE: Okay. That's okay. Thank you, Chair
18 Ferguson and to the honorable Board also to Deputy Chief
19 Hayes. And first of all, I want to, I've been working
20 hard. I'm glad to hear that because I know the complaints
21 have been a challenge for a while and I have made
22 complaints with my family, but we got resolved. So I'm
23 looking forward to getting that done with the complaints.
24 I also want to give my sympathy to DPD. I was down there
25 at Sinai Grace Hospital for support with the officer. So

1 for Officer Courts, we have a vigil tomorrow at the 2nd
2 Police Precinct and to provide that support for them,
3 Chief White, to the wife, to the partner, we continue
4 keeping you all in prayer. We do thank you for your
5 service.

6 MS. GEORGE: We know it's not easy. I was one of the
7 ones instrumental on getting you all that bonus and I'm
8 going to work on that money increasing with that salary.
9 But also we're going to work on the violence where our
10 young people, it's not just, it is many variables with
11 what's going on with the violence. I was at the school
12 board meeting the other day. So I'll be reaching out to
13 Dr. Eddie about putting classes in because when my father
14 had guns, we could not touch them. He told us not to
15 touch them, we could not. But today when children are
16 seeing guns, they're touching it, picking it up and
17 causing these issues. So it starts with getting these
18 programs in school. I was at a school recently talking
19 about bullying. We do have a lot of violence in the
20 schools that is occurring. And when I talk to young
21 people about career day, I always talk about violence.

22 MS. GEORGE: And so we want to deal with the guns,
23 maybe putting some kind of legislation, if I go to DC in
24 September to work on that. Also, we're going to be
25 dealing with the marijuana issue that I believe is making

1 more violence, that legislation with the mushrooms, which
2 is micro dosing of LSD. And I believe that's really an
3 issue with our Police Department fighting. If you have
4 somebody with mental health issues and they take that
5 marijuana, it can cause homicidal thoughts. So we're
6 going to be working on that. So I just want DPD to know,
7 we praying for you all. We'll be there at that vigil
8 tomorrow and keeping you in our prayers. Thank you.

9 CHAIRPERSON FERGUSON: Thank you.

10 VICE-CHAIR HOLT: I'm glad you're back.

11 MR. BROWN: Mr. Chair, your next 3 speakers will be
12 Ms. Twana Morris, followed by Mr. Theo Broughton,
13 followed by Skrill.

14 MS. MORRIS: Hello everybody. My name is Twana Morris
15 and I live in District 7. Thank you, Commissioner Moore
16 for your help in our situation. And I'm also a member of
17 Martin McFarland. When I came last week, there was an
18 issue. My daughter was a victim and I would like to thank
19 the 10th Precinct. Your investigators, they were on
20 point. The situation was resolved within one week and we
21 did get the car back. So now it's about the process of
22 healing. I like to think Secretary White, she was
23 instrumental along with Commissioner Moore with getting
24 the car back, but there is an issue that we do need to
25 address. I think you guys need to address the towing fees

1 and the cost. It was a total cost of \$255. So the victim
2 is victimized twice and we had to get the vehicle out to
3 stop the bleeding of the money.

4 MS. MORRIS: And it was on 14th Street. The tow
5 company was charging extra. There was a problem. They
6 were charging the \$75 administrative fee twice, so
7 Sergeant Stokes from Commercial Auto Theft, she
8 intervened along with the Commander and we were able to
9 actually get the vehicle out. But I am thankful. I am a
10 retired police officer and yes, we do need some changes,
11 but we need community working with the Police Department.
12 And when I was a police officer, real quickly, when I was
13 a police officer, we were able to bring our issues, the
14 Detroit coalition against police brutality. You are
15 looking at their investigator.

16 CHAIRPERSON FERGUSON: Okay. Thank you so much.

17 MS. MORRIS: We were here. We brought the people. We
18 came to this Board to get help and it got resolved. Thank
19 you.

20 CHAIRPERSON FERGUSON: Thank you.

21 VICE-CHAIR HOLT: I'm glad to hear that you got
22 resolved with that issue.

23 MS. BROUGHTON: Happy Thursday. My name is Theo
24 Broughton, co-founder of Hood Research. I also live in
25 the 7th Precinct and one issue that was not mentioned, is

1 strange to me that when people pay these towing charges,
2 it has to be in cash. Cash is something, it can't be
3 investigated. Somebody say, well, I want a receipt. Oh,
4 receipt, you got your vehicle back that's your receipt.
5 What kind of attitude is that? I think that Chairman
6 Person you need to set a timeframe for other complaints
7 that are filed and there may be some extra that has to be
8 looked into, but there needs to be a timeframe for which
9 they need to be completed. Otherwise you should not have
10 over 800. The other concern that I don't remember hearing
11 is that the 2nd Police Precinct, tomorrow, there is a
12 jazz concert in honor of Officer Court and it starts at
13 6:30 PM. There's no charge for that. The times that this
14 body meets work very well, 6:30 in the community for
15 those who work, and who couldn't be at this time. But for
16 all of the complaints to be excessive, you know, I have
17 to stand here and wonder, what do 11 people do? No doubt
18 you have investigators. But it seems to me that you
19 should reach out and help them with all of this
20 intelligence of 11 people. If you had people resign, you
21 need to take their place, volunteer until you can hire
22 other investigators.

23 CHAIRPERSON FERGUSON: I like it. Thank you.

24 MR. BROWN: Skril. Okay, Mr. Chair, I go to the ones
25 who are on zoom. Your first speaker will be Minister Eric

1 Blount.

2 CHAIRPERSON FERGUSON: Mr. Blount.

3 MINISTER BLOUNT: Can you hear me?

4 CHAIRPERSON FERGUSON: Yes, sir, we can hear you.

5 MINISTER BLOUNT: Yes. I'm a lifelong Detroitter,
6 starting my life in the 10th Precinct and Monica between
7 Fullerton and Buena Vista going to Winter Halter Courts
8 and Noble. After 48 years, this Board has fallen into
9 disarray. It is heartbreaking to witness the new
10 leadership, continue the same old look over here scam
11 that has been going on for at least the 7 years I've
12 attended these meetings. Just look at the line items on
13 the agenda. Can someone please explain why police officer
14 misconduct is not the dominant focus of discussion in
15 these meetings? When misconduct is the reason for this
16 Board's existence. Surely the loss of life, especially an
17 officer doing his best is tragic, but where are the
18 letters of apologies to each citizen illegally detained,
19 illegally arrested and especially the ones wrongfully
20 incarcerated, some for decades based on the misconduct of
21 police officers.

22 MINISTER BLOUNT: How about a moment of silence for
23 Desmond Ricks, wrongfully incarcerated for 25 years. Some
24 5 years ago in an elevator conversation with then
25 Chairperson, Lisa Carter. She came to agree with me that

1 if this Board does its job, right, it saves the city
2 money. Evidence of this measure of a job done right, is
3 hard to find. For again, this week City Council approved
4 another \$7.5 million payment generated from police
5 misconduct. It is the second \$7.5 million lawsuit payment
6 generated from police misconduct so far this year. And we
7 are barely passed the midway point. Some may say that
8 these lawsuits are from years ago, but it is this current
9 Board's behavior that surely guarantees the generation of
10 future lawsuits. Some may say that the union contract
11 allows for the nullification of any discipline this Board
12 can attempt, but with the...

13 MR. BROWN: Mr. Chair, your next speaker will be Mr.
14 Scotty Bowman.

15 MR. BOWMAN: Hello, can you hear me?

16 CHAIRPERSON FERGUSON: Yes.

17 MR. BOWMAN: Okay. Sorry. I'm in a loud spot for a
18 minute. Hi, I'm Scott Bowman from Detroit Residents
19 Advancing Civilian Oversight. And I would like to, first
20 of all, thank Commissioner Bell for announcing to us that
21 the BOPC is aggressively seeking to fill the positions of
22 chief investigator and secretary. And after I had made
23 numerous comments and complaints about the lack of
24 compliance with the Charter requirement that they go
25 ahead and do. That being said, you know, there were some

1 excellent applicants in the first school and among those
2 was Jerome Warfield who would've been a great chief
3 investigator, in my opinion, Theta Wilcoxon, would've
4 been a great secretary. I'm not so sure that it was their
5 lack of qualifications, but rather I think perhaps some
6 members of the Board's preference to keep the interim
7 people indefinitely that influence those decisions.

8 MR. BOWMAN: Furthermore, I do want to mention that I
9 did have a non-criminal complaint to make. However, I'm
10 going to probably do that in writing, but to summarize
11 the overall issue. And I think other people might find
12 themselves in a similar bind in the city. I haven't had
13 an inaccurate police report regarding an automobile
14 accident that I was involved in. And I've been trying to
15 reach people to get corrections made and it's been very
16 difficult. And basically they told me, oh, I have to have
17 the insurance company request the correction. So I talked
18 to the insurance company about that and they said, if I
19 went through those channels, it would probably raise my
20 premium. So I don't want to do that. So in any case, I
21 think I will submit things in writing because I would've
22 done it today, but I didn't have working internet and I
23 couldn't upload all the documents, but I will be
24 submitting something in writing about that. Have a great
25 meeting.

1 MR. BROWN: Mr. Chair, your next speaker will be Ms.
2 Lily Thomas.

3 MS. THOMAS: Hello. I love the City of Detroit. Well,
4 I have some issues with charter compliance when it comes
5 to oversight of the Detroit Police Department doing
6 internal analysis of their own data. The whole point of
7 having you guys do oversight is so that they're not are
8 monitoring themselves. If you're doing data analysis
9 without an audit, without any veracity checks,
10 summarizing it and you're accepting that without any kind
11 of challenge to it or understanding, its veracity, and
12 then you're making data driven decisions based on what
13 they say. I think that's inappropriate. I think it is out
14 of compliance with the mandate of the City Charter that
15 you're supposed to give oversight. They are not supposed
16 to be themselves. I think that with a 3.8 million budget,
17 you should be able to employ data to analyze and
18 interpret, check the veracity of data, give you a
19 summarized report on which you can rely to make data
20 driven decision.

21 MS. THOMAS: Your bylaw said that anybody that's in
22 dereliction on the Board of their duty or incompetent
23 that's grounds for removal. To allow the department to
24 monitor themselves and give you a PowerPoint presentation
25 and unaudited data with no veracity check is in

1 dereliction of your duty and your Charter mandate. I
2 think that you ought to do something like get your own
3 data analyst. You have \$3.8 million. The young woman
4 that's doing the training, she sounds qualified. You need
5 to have some external independent analysis. If anything
6 were to happen and something be overlooked, you would be
7 complicit because you allowed it. Thank you for listening
8 and thank you for your work.

9 MR. BROWN: Mr. Chair. Mr. Chair, I just like to
10 mention Mr. Eddie Terry, Mr. Kevin Williams and Ms. Linda
11 Hagler and Mr. Russell Ballan was all on the smart sheet,
12 but none of those on zoom. And that was your last
13 speaker.

14 CHAIRPERSON FERGUSON: The last speaker?

15 MR. BROWN: Yes, sir.

16 CHAIRPERSON FERGUSON: Cases, Ms. White.

17 MS. WHITE: Yes, sir. Oh, yes, sir. Through the Chair
18 just to provide clarity and information to the community
19 in regard to OCI updates, please note the following. As
20 shared during yesterday's citizen complaint committee
21 meeting, the honorable Board hired 3 great investigators
22 who are currently with the Office of the Chief
23 Investigator. However, we sought to hire 7. So 4
24 vacancies have never gotten filled. However, we are
25 working with city HR to fill all of the Board's

1 investigative vacancies, as well as the Board's
2 administrative staff vacancies. Again, regarding OCI, we
3 had an increased in complaints in 2021, a total of 1,313,
4 compared to 1,144 the previous year. We continue to
5 accept 2022 complaints. So while we are still in the
6 backlog, we still continue to accept daily citizen
7 complaints from our community residents. We have also
8 held monthly zooms, educating the community and are
9 looking at other effective ways that we can work with our
10 customers and our constituents to resolve complaints more
11 timely.

12 MS. WHITE: Additionally, we are reviewing and
13 evaluating our complaint investigation process and
14 standard of intake, processing of complaints to ensure
15 current best practices regarding alleged police
16 misconduct are accepted. We are in contact with other
17 expert resources and practitioners, including those in
18 NACOLEs, the National Oversight Board. Our review and
19 evaluation will help to identify the best processes for
20 those complaints fitting and evaluation will help to
21 identify the best processes for those complaints fitting
22 criteria for police misconduct and others that may
23 require new types of community education and or immediate
24 resolution. So again, we will share those findings and
25 recommendations to the honorable Board and to the

1 community when we complete the review and evaluation. But
2 please know that the honorable Board and its staff
3 continue to review and evaluate our current practices to
4 make sure that we are in line with 21st-century civilian
5 oversight. And that is an ongoing process.

6 MS. WHITE: In addition, it was mentioned earlier
7 that the DPD's community Precinct plan of action is
8 posted to the city's website. Please take a look at the
9 website, both on the Board's website and the city's
10 website for that plan of action. But in addition to that,
11 the honorable Board has weekly meetings, has monthly
12 committee meetings that we continue to invite the
13 community, post and send out notices various notices for
14 all of the community members to attend those various
15 meetings and to contact the honorable Board at either the
16 administrative office or the office of the chief
17 investigator and express your concerns and send in your
18 recommendations and work with the honorable Board and the
19 Detroit Police Department, so that we can help make the
20 Police Department and the civilian oversight agency and
21 this community a better community and a better place to
22 live and work and play. And so we do, the honorable
23 Board, through the Chair, we do continue to keep those
24 doors open, keep those lines of communication open for
25 all community members to participate. Thank you so much.

1 CHAIRPERSON FERGUSON: Thank you, Madam Secretary. I
2 just want to tell the public and zoom audience that I
3 listen to your complaints and I don't take them lightly.
4 I take a little bit of what you saying, and I try to make
5 this Board better. And that's what I plan on doing,
6 right? Like, Madam Secretary said, we're in the 21st-
7 century. So we can't do things like we did in 1974.
8 People are different, times have changed. We're going to
9 try to streamline some of these complaints because most
10 of the time they're not complaints, they actually just
11 want to vent. I'll listen to a few of them and all the
12 person wanted to do was just vent to me. And then when I
13 hand them the complaint form, then they didn't want to
14 fill it out. So I want to say before we go, when you see
15 a police officer tell them, thank you. All right. Fist
16 bump him, shake his hand if he lets you, and give him a
17 hug, if they let you. The men and women of the Detroit
18 Police Department, I've been some places and they are the
19 best, trust me, they are.

20 CHAIRPERSON FERGUSON: I just ask you, give them a
21 break, right? But if they do get out of line that's what
22 we are here for and we're going to get them some help so
23 we can make the city a better place to live. And that
24 being said, this meeting is now adjourned.

25 VICE-CHAIR HOLT: I move that we adjourn.

1 CHAIRPERSON FERGUSON: All right.

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6 (Meeting Adjourned at 9:12 p.m.)

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1 STATE OF MICHIGAN)

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5 RECORDER'S CERTIFICATE AND NOTARIZATION

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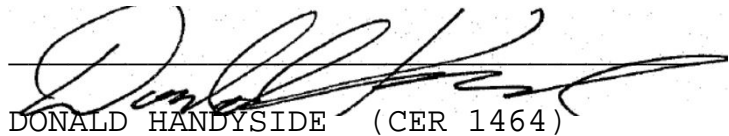
7 I, Donald Handyside, Court Recorder, do
8 hereby certify that on July 14, 2022, at 6:30 p.m.,
9 I did record the Detroit BOPC meeting, the same
10 being later reduced to typewriting and that the
11 foregoing is a true and accurate transcription of
12 said electronic recording taken at such time and
13 place.

14 I further certify that I am not related to
15 or employed by any party of this cause or their
16 respective counsel.

17

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DONALD HANDYSIDE (CER 1464)

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Notary Public

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My Commission Expires: 5/6/2027

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