



## 21<sup>st</sup> Century Policing



# DETROIT POLICE DEPARTMENT

## 21<sup>ST</sup> Century Policing

**July 12, 2022**

JAMES E. WHITE  
CHIEF OF POLICE



## DPD Mission Statement

**“To encourage thoughtful decision-making and a strong sense of community responsibility through education, equity, empathy, professionalism, transparency, and policing standards properly informed by community input and civic leadership.”**



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**6 PILLARS OF 21<sup>ST</sup>  
CENTURY POLICING**

**59 RECOMMENDATIONS  
92 ACTION ITEMS**

**STANDARD OF BEST  
PRACTICES TO PROMOTE  
CRIME REDUCTION AND  
COMMUNITY TRUST**



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**DPD RESPONSES  
TO  
21<sup>ST</sup> CENTURY  
POLICING**



**24 RECOMMENDATIONS  
41 ACTION ITEMS**



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## BUILDING TRUST AND LEGITIMACY

**Recommendation:** Establish a culture of transparency and accountability

**Recommendation:** Initiate positive non-enforcement activities to engage communities



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## POLICY AND OVERSIGHT

**Recommendation:** Collaborate with community to develop policies

**Recommendation:** Policy on the search and seizure of LGBTQ+ and transgender populations



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## TECHNOLOGY AND SOCIAL MEDIA

**Action Item:** Address technology's impact on privacy concerns

**Action Item:** When serious incident occur, communicate with citizens and media swiftly



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## COMMUNITY POLICING AND CRIME REDUCTION

**Recommendation:** Community policing should be infused throughout the agency

**Recommendation:** Work with neighborhood residents to co-produce public safety





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## TRAINING AND EDUCATION

**Recommendation:** Provide leadership training to all personnel

**Recommendation:** Require both basic recruit and in-service training on policing in a democratic society



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## OFFICER WELLNESS AND SAFETY

**Recommendation:** Promote safety and wellness at every level

**Action Item:** Involve peer support counselors