

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, May 5, 2022 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Glenn Hodges provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Bryan Ferguson		Excused
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez		Excused
Annie Holt	Yes	
Rev. QuanTez Pressley		Excused
Quorum (Yes)	8	

- V. **Chairperson Holley** called for any additions to the Agenda for Thursday, May 5, 2022. The motion was accepted and adopted.
- VI. **Chairperson Holley** called for any corrections to the Meeting Minutes for April 28, 2022. The minutes were adopted as presented.
- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VIII. **Chair's Report.** Chairperson Holley reported on the following information: A reminder about why we are here:

The Board meets each week to provide community-led oversight of the Detroit Police Department to ensure transparency, accountability, legitimacy, and responsiveness. While we engage with the Detroit Police Department on a daily, continuous basis, we utilize this meeting time to ensure we are up-to-date with Board business, DPD and its operations and to hold the Department accountable. But most importantly, we allow time for the public to also bring your questions and concerns to the table regarding DPD and its operations in the hopes of immediately resolving your concerns. Over the past few months, I have listened to the Public Comments and believe we have gotten away from that objective. I would like to share reminders about how to best utilize that time so that we all can strategize and mobilize to create solutions that make our City safer and more peaceful and makes our Police Department better. I also believe it is important to ensure the public is aware of the Board's achievements over the last few months so that our community is well informed about the role of our Board and civilian oversight and continue to work with this Board. We must remember that while there is always room for improvement and enhancement, there is much more that we are doing right, that Chief White and the Detroit Police Department are doing right. So let us focus on how we can continue that momentum so that we continue to reduce crime, hold officers accountable and maintain our status as a model oversight agency and law enforcement agency. I'd like to note just a few achievements:

List of Achievements about BOPC: We continue to investigate over 1,200 complaints each year providing a safe space

for the community to voice their concerns, and for educating and responding to the community's concerns about alleged Police misconduct; Reviewing and vetting the Department's budget; Reviewing, enhancing, and approving Department policy on an ongoing basis; Reviewing, evaluating, and acting on those Suspensions Without Pay Requests to prevent and deter Police misconduct; The Chief is here because we recommended a high caliber candidate for the position: You may recall that we presented a slate of candidates for Detroit Police Chief to submit to the Mayor and ultimately supporting the selection and appointment of a Law Enforcement Expert, Civil Rights Leader, and Mental Health Expert Chief James White, who has demonstrated exemplary leadership, vision, and strategic focus in making this City safer and promoting and bridging police-community relations and enhancing community trust and legitimacy (look at all of the community events that DPD has had since July 2020)

- (1) Identified DPD Members with a high volume of complaints through our Office of the Chief Investigator (OCI), for the Department to address and resolve those trends and patterns.
- (2) Demanded the changes that led to the Department's new Risk Management System to effectively manage and mitigate risks that ensures that all members of the DPD are risk managers and there is an internal and external system that holds members accountable
- (3) Supported the Department's New Organization Structure that includes a new Diversity, Equity, and Inclusion Director and Division specifically dedicated to continuous, ongoing Professional Development for Department Members
- (4) Developed and collaborated with DPD in developing sound, fair, and constitutional policies to ensure protection of civil liberties, accountability and transparency in law enforcement and public safety (Facial Recognition, ShotSpotter, Search and Seizure, Use of Force, Citizen Complaints, and many other key policies)

We work on behalf of the Community, and we are busy and committed to this important work. We welcome others and their contributions because we know this work is part of the ongoing vigilance mandatory to protect the reforms that we've marched for, protested for - 50 years ago and right now. Every eye should be open to current events that show reforms are not protected, reforms are not permanent without day in, day out vigilance. Our community has been very active in making our Police Department better to ensure a better Detroit, and we welcome and need the input and dialogue that focuses on that.

- (1) DPD EVENTS WEEK OF MAY 2, 2022: Chief, we know that you and the Department have been busy this week, as always, but in particular, with the community as you held community led events: Events Interfaith Memorial Event, Community Day of Prayer, and the upcoming Police Academy Graduation, and Teen Wellness Summit. We look forward to updates from those events. We also look forward to learning more information about the recent police-involved incident at the Minnie's Bar.

This Board meeting is the community platform for the Department to remain transparent and accountable in these and other important matters. This type of engagement between both the Department and the Board will help ensure that we learn important lessons to either prevent, deter police misconduct and hold members accountable when they have violated policy, procedure, or the law.

The Department will also share other vital crime updates and critical incidents for our awareness.

- (2) TODAY'S AGENDA: OFFICE OF THE CHIEF INVESTIGATOR & USE OF FORCE PRESENTATIONS

Today, we have presentations from the Office of the Chief Investigator (OCI) Interim Chief Investigator Lawrence Akbar, our Monthly OCI Report of patterns and trends regarding police complaints, and Use of Force Quarter #1 - Captain Dietrich Lever, Commanding Officer. Commissioners, each presentation is 10 minutes, and I am requesting that you only pose one (1) question, and submit all other questions/comments/recommendations in writing to Ms. White to ensure that we properly capture your questions.

As a reminder about the various oversight reports that we receive and/or are slated to receive, the Board receives weekly reports from the Office of the Chief Investigator. We look forward to further discussion regarding the Disciplinary Administration, the New Risk Management Unit. We have also redistributed the letter regarding the Board's recommendations for the current union negotiations.

IX. Resolutions.

Commissioner Holt read the resolution honoring Sergeant Kirk Kelsey (Retirement).

RESOLUTION HONORING SEREANT KIRK KELSEY

WHEREAS Kirk Kelsey was appointed to the Detroit Police Department on January 8, 1996. Upon graduating from the Metropolitan Police Academy, Officer Kelsey began his career at the Eighth Precinct; and

WHEREAS Officer Kelsey dutifully served the Eighth Precinct, Executive Protection Unit, Traffic Enforcement, and Downtown Services. Officer Kelsey displayed tremendous knowledge and leadership skills and earned promotion to the rank of Sergeant on January 23, 2015. Sergeant Kelsey's assignments included the Third Precinct and Neighborhood Liaison, where he served until his retirement; and

WHEREAS During his law enforcement career, Sergeant Kelsey was the deserving recipient of a Chief's Citation, Departmental Citation, Perfect Attendance, Life Saving Citation and Medal, Chief's Merit Award, Chief's Unit Award, Aretha Franklin Funeral Recognition Award, Ford Fireworks Award, both Consent Judgement Awards, Major League Baseball All-Star Recognition Award, Rosa Parks Funeral Recognition Award, and Super Bowl XL Recognition Award, as well as numerous letters of commendation from citizens and superiors; and

WHEREAS Sergeant Kelsey passionately served the Detroit Police Department and the citizens of Detroit for more than 26 years. His professionalism, commitment to public service, integrity, and dedication were a credit to the Detroit Police Department. He was highly respected by his peers as a consummate professional.

NOW, THEREFORE, BE IT

RESOLVED That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Sergeant Kirk Kelsey and his nearly 26-plus years of dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards.

We thank and congratulate you, Sergeant Kirk Kelsey.

Commissioner Holt moved adoption of a resolution, which was adopted as follows: "*Resolved*, That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Sergeant Kirk Kelsey and his nearly 26-plus years of dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards."

Commissioner Moore read the resolution honoring Senior Corporal Christine A. Lachat (Retirement).

**RESOLUTION HONORING
SENIOR CORPORAL CHRISTINE A. LACHAT**

WHEREAS Christine Lachat was appointed to the Detroit Police Department on December 23, 1985. Upon graduating from the Detroit Metropolitan Police Academy, Police Officer Lachat began her career at the Sixth Precinct; and

WHEREAS She dutifully served the Sixth Precinct and the Personnel Recruiting Section. Officer Lachat displayed tremendous diligence and aptitude in her assignments. On December 3, 2014, she earned promotion to the rank of Senior Corporal and continued to serve at the Personnel Recruiting Section until her retirement; and

WHEREAS During her law enforcement career, Senior Corporal Lachat was the deserving recipient of the Perfect Attendance Award, two Chief's Unit Awards, three Chief's Merit Awards, both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, Rosa Parks Funeral Recognition Award, Ford Fireworks Award, and Super Bowl XL Recognition Award, as well as commendations from supervisors and numerous letters of appreciation from citizenry; and

WHEREAS Senior Corporal Lachat has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 36-plus years. Her professionalism, commitment to public service, integrity, and dedication have been a credit to the Detroit Police Department. She is highly respected as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Senior Corporal Christine Lachat's 36-plus years of dedicated and diligent public service. Her professionalism, integrity, and lifelong commitment to the City of Detroit and its citizens merit our highest regards.

We thank and congratulate you, Senior Corporal Christine A. Lachat.

Commissioner Moore moved adoption of a resolution, which was adopted as follows: "*Resolved*, That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Senior Corporal Christine Lachat's 36-plus years of dedicated and diligent public service. Her professionalism, integrity, and lifelong commitment to the City of Detroit and its citizens merit our highest regards."

Motion: Commissioner Carter moved "to issue a Certificate or Resolution for Officer Ricardo Sanchez."

VOTE: YES = 8 NO = 0 MOTION: ADOPTED

X. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Chief James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board's webpage.

XI. Presentations to the Board – BOPC Office of the Chief Investigator Office – Interim Chief Investigator Lawrence Akbar, Use of Force Quarter #1 - Captain Dietrich Lever, Risk Management

A. Office of the Chief Investigator – Interim Chief Investigator Lawrence Akbar provided a summary of the OCI Monthly Analysis Report for the month of March 2022. The Office of the Chief Investigator's Mission Statement: The mission of the Office of the Chief Investigator (OCI) is to fairly, effectively and objectively receive, investigate and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department. OCI and BOPC adheres to the national oversight best practices and is a member of NACOLE.

Complaints Received: OCI received 120 complaints during March 2022. 6 less than March 2021. The majority of complaints are filed via telephone. OCI receives the most telephone complaints, 49 of the 77 calls during March were calls to OCI. Leading in complaints alleging misconduct filed in February were the 8th, 9th, and 12th Precincts. OCI received 952 complaints as of March 2022 during DPD's Fiscal Year. 15 more than the 937 received as of March 2021. A 2% increase over the prior fiscal year.

Complaints Closed: 129 Complaints closed in March involving 195 Allegations. Procedure and Demeanor lead the Allegations. There were no Use of Force allegations in the month of March closed cases.

Complaints Closed Equipped with Body Worn Camera (BWC): 68 incidents of the 129 citizen complaints closed in March involved a DPD member equipped with BWC. 6 of the 68 incidents did not capture the incident. Violations of BWC DPD policy include incidents not captured due to DPD Member not activating their BWC during citizen contact; the BWC was not activated upon citizen contact; and/or was deactivated before the investigation was complete, etc. Officers who violate Department BWC Policy, may be subject to discipline including but not limited to termination.

DPD Members: 172 DPD member were identified in the 129 complaints closed in March. By Rank, leading were 130 Police Officers, 7 Detectives, 16 Sergeants. By Seniority, leading were 37 Police Officers less than 2 Years, 41 Members 3-4 years, 45 Members 5-9 years, 9 Members 10-19 years, 36 Members 20-29 years.

Afternoon Shifts: 85 of the 172 DPD members were working afternoon shifts during the time of their incidents; 20 officers with 3-4 years of seniority and 17 officers with less than 2 years.

BOPC appointed Lawrence Akbar as Interim Chief Investigator on February 27, 2020. Since February 27, 2020 to date, 2,606 complaints received; 1,834 cases have been closed, 1,143 were over 90 days old.

See the attached Meeting Transcripts and BOPC OCI Analysis Report for March 2022 for more information and also posted to the Board's webpage.

- B. Use of Force Quarter #1 – Captain Dietrich Lever, Risk Management** provided a summary of the DPD Monthly Analysis Report for the January 1, 2022, through March 31, 2022. The report detailed the statistics regarding all Category Uses of Force. See the attached Meeting Transcripts and DPD Use of Force Quarter #1 Report for more information and also posted to the Board's webpage.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 4/25/22 – 5/1/22
2. DPD ShotSpotter Report 4/25/22 – 5/1/22
3. City Council Ordinance on Surveillance Technology
4. Staff Reports

XIII. Unfinished Business.

XIV. New Business.

Motion: Commissioner Burton moved “for today’s session to give citizens one additional minute if needed to speak during public comments.” The motion is lost for want of a second.

XV. Announcements

Mr. Robert Brown announced the following:

Next Community Meeting: Thursday, May 12, 2022, at 6:30 p.m., at WCCC District - Eastern Campus, Cooper Room, 5901 Conner St., Detroit, MI 48213.

Next Meeting: Thursday, May 19, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters.

Monthly Committee Meetings' Schedule for May 2022 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, May 11, 2022 at 2:00 p.m.
Policy Committee Meeting	Wednesday, May 11, 2022 at 3:00 p.m.
Personnel & Training Committee Meeting	Wednesday, May 11, 2022 at 4:00 p.m.
Citizen Complaints Committee Meeting	Wednesday, May 11, 2022 at 4:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XVI. Oral Communications/Public Comments.

Lieutenant Mark Young, Ms. Victoria Shah, Ms. Michelle George, Ms. Brenda Hill, Former Commissioner William Davis, Minister Eric Blount, and Mr. Scotty Boman offered public comments.

XVII. Adjournment.

Chairperson Holley adjourned the meeting at 5:42 p.m.