

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, May 12, 2022 – 6:30 PM
Location: WCCCD Eastern Campus - Cooper Room, 5901 Connor St., Detroit, Michigan 48213

- I. **Vice Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Chaplain Charleston Day provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson		Excused
Bryan Ferguson	Yes	
Linda D. Bernard, Esq.		Excused
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton		Excused
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Annie Holt		Excused
Rev. QuanTez Pressley	Yes	
Quorum (Yes)	7	

- V. **Vice Chairperson Ferguson** called for any additions to the Agenda for Thursday, May 12, 2022. The motion was accepted and adopted.
- VI. **Vice Chairperson Ferguson** called for any corrections to the Meeting Minutes for May 5, 2022. The minutes were adopted as presented.
- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VIII. **Chair's Report.** Vice Chairperson Ferguson reported on the following information:

First, I want to thank everyone for attending this evening's BOPC Community meeting. We all know how important civilian oversight of law enforcement is, how important public safety is, and accountability, transparency, and legitimacy of our law enforcement agencies, especially during this time. So we appreciate you being here and taking time out to work with the Board of Police Commissioners and the Detroit Police Department to make our community safer, more peaceful and prosperous. Thank you.

While we continue to hold the police accountable to ensure that our Department is a model 21st Century Police Department and that police services are delivered in a respectful, legitimate, and appropriate manner, I also want to acknowledge National Police Week to ensure that we acknowledge law enforcement community that protect and serves our community every day.

National Police Week occurs every May, where we recognize our law enforcement community for protecting, serving, and demonstrating "Guardian" qualities and characteristics when protecting our community. I also want to acknowledge our fallen officers who were killed in the line of duty or in some instances, died in the line of duty. Law Enforcement Members like Corporal Darryl Cross, who died in the line of duty when he suffered a heart attack on July 8, 2021. The Department recently dedicated a memorial plaque to Corporal Cross honoring his service and dedication to

the Detroit Police Department, the 12th Precinct, and our community. We continue to honor and salute Corporal Cross. We also continue to thank the men and women of the Detroit Police Department and those members who have sacrificed and dedicated their lives to protect and serve our community.

WAYNE COUNTY COMMUNITY COLLEGE WCCCD & DPD PARTNERSHIP: We are proud to hold our monthly community meetings at the WC3 District Campuses. And we thank Dr. Curtis Ivery Chancellor, for hosting us. Today, we are meeting at the Eastern Campus because of our 11th Precinct Community Meeting. We also want to remind everyone about the partnership between WCCCD and DPD regarding a pipeline to success dual track program where DPD new recruit members may earn a degree while earning certification as a law enforcement officer. This is a unique program and we know that this educational program will benefit the Department, the college and the City by making sure that our officers are model 21st Century Police Officers with the knowledge, skills, abilities, and resources for today. During the HR Presentation, we will hear more about the progress of this program partnership between WCCCD and DPD, along with the Department's Retention and Recruitment Program. At this time, I would like to thank Campus Dean Gwen Shannon who will bring welcome and greetings. WCCCD is a great friend and partner to us and this College is a tremendous asset to Detroit and Michigan. For historical context, in March 2020, WCCCD hosted our first meeting impacted by the pandemic, and two years later, all the WCCCD campuses in Detroit are helping us again as community host sites. We continue to thank you. We also thank the Community Relations Council Precinct President Kim Jackson for attending and thank her for her attendance. If she is present in the room or on zoom, please say hello.

BOPC COMMITTEE MEETINGS: The Board continues to hold its committee meetings, as recent as yesterday, where meetings were held for Citizen Complaints, Policy, Budget, Personnel and Training. I continue to urge you to attend our Committee Meetings to ensure that we conduct the work of this Board, that your voice, input, and recommendations are heard and that you can participate in civilian oversight in a constructive, efficient, and effective manner. Please continue to monitor the Committee Meeting Schedule.

CHIEF'S REPORT: We look forward to receiving the Department's report today on vital crime updates and critical incidents and other key updates. Earlier this week, the Board Leadership met with Chief White to receive important updates and this information will be provided to the Board and we thank you for meeting with us as we continue in transparency and accountability.

PRESENTATIONS: We look forward to the Presentations from the Human Resources and the Eleventh Precinct.

RESOLUTIONS: Today, we also have resolutions for Police Officer Ricardo Sanchez highlighting his leadership and service to the Detroit Police Department who is a model law enforcement officer, Corporal George L. Day (On his Retirement and Service), and finally, the Board's Resolution for Establishing a Youth Advisory Panel for the Board of Police Commissioners to engage our youth in civilian oversight of law enforcement, under the leadership and advocacy of Commissioners Lisa Carter and Annie Holt.

IX. Resolutions.

Commissioner Carter read the resolution honoring Police Officer Ricardo Joseph Sanchez.

RESOLUTION HONORING POLICE OFFICER RICARDO JOSEPH SANCHEZ

WHEREAS Ricardo Joseph Sanchez was born on August 23, 1981 and showed intelligence, kindness, loyalty, integrity, and honor as he grew into adulthood. He made a commitment early to serve the community and decided upon a career in law enforcement; and

WHEREAS He was appointed to the Detroit Police Department on October 26, 2019. Upon graduating from the Detroit Metropolitan Police Academy, Officer Sanchez began his career at the Eleventh Precinct.

WHEREAS Officer Sanchez became known as a dedicated police officer who enjoyed patrol. On April 20, 2021, he and his partner responded with other emergency units to a 911 call for assistance on Hanna Street where a man was suffering a mental crisis and attempting suicide with a knife. As soon as Officer Sanchez reached the scene, he tried to stop the already wounded and bleeding man from continuing to injure himself. The man fought against losing his knife. During the struggle for control, Officer Sanchez was cut and stabbed several times, including on his left thigh and his right hand; and

WHEREAS Officer Sanchez's partner tried to assist him; unfortunately, the shot struck Officer Sanchez in his right hand. While the man in suicidal crisis succumbed to his wounds, Officer Sanchez survived the encounter. His injuries made his road to recovery very strenuous, but he never gave up or lost sight of his goal to return to the Police Department and neighborhood patrol and;

WHEREAS Officer Ricardo Sanchez represents the very best of the Detroit Police Department and law enforcement professionals. After the loss of mobility to his right hand, he taught himself to shoot with his left hand so that he could continue to be a patrol officer. His amazing resilience and determination to protect and serve the public is why he was honored with the Chief's Merit Award.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, awards this resolution to Police Officer Ricardo Joseph Sanchez in recognition of his commitment to the Detroit Police Department and his dedicated and diligent public service to the City of Detroit and its residents.

Commissioner Carter moved adoption of a resolution, which was adopted as follows: "*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, awards this resolution to Police Officer Ricardo Joseph Sanchez in recognition of his commitment to the Detroit Police Department and his dedicated and diligent public service to the City of Detroit and its residents."

Commissioner Moore read the resolution honoring Corporal George L. Day (Retirement).

**RESOLUTION HONORING
CORPORAL GEORGE L. DAY**

WHEREAS George L. Day was appointed to the Detroit Police Department on February 7, 2000. Upon graduating from the Metropolitan Police Academy. Officer Day began his career at the Ninth Precinct; and

WHEREAS He dutifully served the Ninth Precinct, Ranger Unit, Vice Unit, Traffic Safety Unit, Eastern District, Gang Squad Unit, Pawn Shop Unit, and the Special Victims Unit. Officer Day displayed tremendous knowledge and leadership skills as an Officer. On February 7, 2015, he earned promotion to the rank of Corporal and continued to serve at the Sex Crimes Special Victims Unit until his retirement; and

WHEREAS During his law enforcement career, Corporal Day was the deserving recipient of the Departmental Citation and Medal Award, both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, Rosa Parks Funeral Recognition Award, Ford Fireworks Award, and Super Bowl XL Recognition Award, as well as commendations from supervisors and numerous letters of appreciation from citizenry; and

WHEREAS Corporal Day has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 22-plus years. His professionalism, commitment to public service, integrity, and dedication have been a credit to the Detroit Police Department. He is highly respected as a consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Corporal George L. Day's 22-plus years of dedicated and diligent public service. His professionalism, integrity, and lifelong commitment to the City of Detroit and its citizens merit our highest regards.

We thank and congratulate you, Corporal George L. Day.

Commissioner Moore moved adoption of a resolution, which was adopted as follows: "*Resolved*, That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Corporal George L. Day's 22-plus years of dedicated and diligent public service. His professionalism, integrity, and lifelong commitment to the City of Detroit and its citizens merit our highest regards."

Commissioner Carter read the resolution for Establishing a Youth Advisory Panel for the Board of Police Commissioners.

**RESOLUTION FOR ESTABLISHING A YOUTH ADVISORY PANEL
FOR THE BOARD OF POLICE COMMISSIONERS**

WHEREAS Detroit’s youth have been vital to the creation and mission of the Board of Police Commissioners. The Board and countless other organizations rooted in civil rights owe tremendous gratitude and a debt to young activists, advocates and heroes. The Greensboro Sit-Ins, the Children’s Crusade, the Student Non-Violent Coordinating Committee and many other youth-led groups and events helped energize the civil rights movement in the last century and continue to inspire current activism for social justice; and

WHEREAS Many Board members routinely interact with young people, and the Board has had youth as interns in its investigative unit, the Office of the Chief Investigator, where they learned about investigations, complaints, professional and personal responsibility, and other areas of civilian oversight and law enforcement. The Board also actively includes youth in its outreach and public education efforts. During its 2018 training sessions, the Board invited Detroit high school students to share their experiences and interactions with police during an open dialog with community leaders. The Board also has held community meetings at Wayne County Community College District campuses and at Detroit Public School Community District locations, including Cody High School, home to the Academy of Public Leadership, and at Western International High School, where classes attended a BOPC meeting. The Board included high school and college students in the planning, marketing, and presentation of events in 2019 when it hosted Detroit’s first-ever conference of the National Association for Civilian Oversight of Law Enforcement and celebrated the 45th Anniversary of the Board’s creation. Additionally, even during the pandemic, local college students also have participated as summer interns with the Board; and

WHEREAS Such efforts have ensured the Board reaches and hears diverse youth. However, the Board believes it now needs a formal structure for youth participation. Through the advocacy and leadership of Commissioners Lisa Carter and Annie Holt, the Board will form a Youth Advisory Panel. The general requirements are: 1) the panel must include at least seven Detroit teenagers and young adults to reflect the seven BOPC districts; 2) the youth may range in age from 15-24 years old; and 3) youth must show an interest in civilian oversight and the role of law enforcement in the community. Other criteria for participation and application will be set in a timely manner to launch the panel and begin its important role in 2022.

NOW THEREFORE BE IT RESOLVED

The Detroit Board of Police Commissioners establishes the Youth Advisory Panel to help amplify the voices of Detroit youth and ensure a formal structure for youth to engage with the Board as leaders and decision-makers with supervisory control and oversight of the Detroit Police Department.

Commissioner Carter moved adoption of a resolution, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, establishes the Youth Advisory Panel to help amplify the voices of Detroit youth and ensure a formal structure for youth to engage with the Board as leaders and decision-makers with supervisory control and oversight of the Detroit Police Department.”

X. Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information: Deputy Chief Eric Ewing reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board’s webpage.

**XI. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel
Eleventh Precinct – Captain Jevon Johnson**

A. Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of May 2022, noted below, including but not limited to: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. The presentation also included special announcements regarding DPD Recruitment projects and initiatives. Please refer to the Human Resources’ Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2457	229	2686
CIVILIANS	587	166	753
TOTALS	3028	411	3439

SWORN RECRUITING (7/1/2021 - 03/31/2022)							
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
3727	44	113	237	2455	346	334	198

NEW HIRES	
Sworn	36
Civilian	18
Police Assistants	2
Total New Hires	56

MCOLES						PHYSICAL AGILITY EXAM							
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
38	34	25	9	1	0	3	151	84	40	44	15	0	52

DETROIT RESIDENCY INFORMATION (as of March 31, 2022)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	545	353	20
Non-Detroit	1867	234	25

ATTRITION March 2022			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
22	13	0	35

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	17	61	3	2	3	163	33	14
Civilian	5	70	5	0	3	10	1	3

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
16	1	0	1	0	18

TOTAL SEPARATIONS
22

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
568

B. Eleventh Precinct - Captain Jevon Johnson provided a summary report of overall crime within the Eleventh Precinct and activities and operations including but not limited to the following: YTD 2022 and 2021 Crime Statistics within the Eleventh Precinct area providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; other precinct initiatives; and community partnerships. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board's webpage.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 5/2/22 - 5/8/22
2. DPD ShotSpotter Report 5/2/22 - 5/8/22
3. Project Green Light Report 5/9/22
4. DPD Summary Report regarding 2020 Protests
5. DPSF 9th Annual Women In Blue Event Invitation
6. Staff Reports

XIII. Unfinished Business.

Motion: Commissioner Bell moved “to postpone May 26, 2022 Board Meeting for the Memorial Day Holiday.”

VOTE: YES = 5 NO = 2 MOTION: ADOPTED

XIV. New Business.

Committee Chairpersons provided committee updates and reports for the following Committees: See the attached Meeting Transcripts for more information.

Commissioner Moore “moved to adopt the Citizen Complaints Committee Report.”

VOTE: YES: 7 NO: 0 MOTION: ADOPTED

Commissioner Moore “moved to adopt the Policy Committee Report and Personnel & Training Committee Report.”

VOTE: YES: 7 NO: 0 MOTION: ADOPTED

XV. Announcements

Mr. Robert Brown announced the following:

Next Meeting: Thursday, June 2, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters.

Next Community Meeting: Thursday, June 9, 2022, at 6:30 p.m., at WCCC District - Downtown Campus, Hayden Room, 1001 Fort St., Detroit, MI 48226.

Monthly Committee Meetings’ Schedule for June 2022 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, June 8, 2022 at 2:00 p.m.
Policy Committee Meeting	Wednesday, June 8, 2022 at 3:00 p.m.
Personnel & Training Committee Meeting	Wednesday, June 8, 2022 at 4:00 p.m.
Citizen Complaints Committee Meeting	Wednesday, June 8, 2022 at 4:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XVI. Oral Communications/Public Comments.

Ms. Bernice Smith, Former Commissioner William Davis, Ms. Victoria Shah, Mr. Scotty Boman, Minister Eric Blount, 402, and Mr. Rhuben Crowley Jr. offered public comments.

XVII. Adjournment.

Vice Chairperson Ferguson adjourned the meeting at 8:16 p.m.