

05/12/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
May 12, 2022 at 6:30 P.M.

1 MS. WHITE: Good afternoon, honorable Board, Chief
2 White, DPD executives, and community. And welcome to the
3 Detroit Board of Police Commissioners meeting. Please
4 note the following reminders before the Board begins its
5 official business meeting. The Board is continuing to
6 meet in its hybrid fashion for your convenience and in
7 compliance with the open meetings act and with the Mayor
8 Honorable Mayor Duggan's executive order. Please visit
9 the Board's website for more information regarding the
10 executive order. A message regarding the meeting forum.
11 As a reminder, please adhere to the Board's bylaws and
12 Zoom's policies of using this forum appropriately.
13 Failure to adhere to the policies will result in your
14 dismissal from the meeting. Accessing zoom platforms
15 requires adherence to all policies. Regarding BOPC's
16 contact information. As a reminder, regarding the BOPC
17 contact information for administration, please dial (313)
18 596-1830. And you may email the Board of Police
19 Commissioners at BOPC@detroitmi.gov regarding complaint
20 investigations. To file a noncriminal complaint regarding
21 the Detroit Police Department, please contact the Board's
22 Office of the Chief Investigator, which is the
23 investigative division that investigates alleged police
24 misconduct complaints, and non-criminal complaints. The
25 24- hour complaint line is (313) 596-2499. The fax number

1 is (313) 596-2482. And you may also visit the city's
2 website@detroitmi.gov/bopc to also lodge your complaint
3 or concern. For BOPC's information resources, again,
4 please visit the city's website@detroitmi.gov/bopc. You
5 can find the meeting calendar, minutes, reports,
6 presentations, draft policy directives, video links, and
7 much, much more. Also, join the email list for weekly
8 agendas and other important information. Please email us
9 at bopc@detroitmi.gov, or you may call (313) 596-1830 and
10 provide your email address to get the draft agenda that
11 is distributed each Tuesday to over 400 people now, but
12 please contact us so that we can add your name to that
13 subscriber's list. Also subscribe to gov delivery, where
14 now over 7,000 people receive BOPC news alerts and draft
15 agendas. Please sign up on the detroitmi.gov homepage.

16 MS. WHITE: And just as a reminder regarding public
17 comments instructions. This meeting again is utilizing
18 the hybrid format and so we are asking individuals who
19 would like to participate during the public comments to
20 please submit their information either using the
21 Smartsheet form, which is available on the city's
22 website, or you may submit your name and information to
23 Mr. Robert Brown, our Administrative Specialist, and
24 please do so by 4:00 PM to be called upon to speak during
25 that time. The Board of Police Commissioners allows one

1 hour from 3 to 4:00 PM for the public to request to speak
2 during public comments or oral communications on the
3 agenda. To make a request again, you may use the
4 Smartsheet form. You may also use the raise hand icon on
5 the website or press star 9 on the telephone. And that
6 concludes the meeting announcements before the Board
7 begins its official business meeting. Thank you.

8 CHAIRPERSON FERGUSON: Good afternoon. I'm Bryan
9 Ferguson, Vice-Chairperson of the Board of Police
10 Commissioners. I will be standing in for Chair Holley,
11 who is unable to attend today. The meeting will come to
12 order. The invocation will be given by Chaplain
13 Charleston Day. He is on zoom, but first I want to thank
14 everyone for attending this evening's BOPC community
15 meeting. We all know how important civilian oversight of
16 law enforcement is, how important public safety is,
17 accountability and transparency, and legitimacy of our
18 law enforcement agencies, especially during these times.
19 So we appreciate you being here and taking time out of
20 your busy work with the Board of Police Commissioners and
21 Detroit Police Department to make our community safer,
22 more peaceful, and prosperous. Thank you. While we
23 continue to hold police accountable to ensure that our
24 department is a model 21st century Police Department, and
25 that police services are delivered in a respectful,

1 legitimate and appropriate manner. I also want to
2 acknowledge national police week.

3 CHAIRPERSON FERGUSON: As a Board, we always
4 acknowledge the special commitment and sacrifice of tens
5 of thousands of men and women who have worn the DPD
6 uniform over the years and especially the nearly 2,400
7 sworn members today. National Police Week allows everyone
8 to pause and reflect on the law enforcement and officers
9 protecting, serving and demonstrating guardian qualities
10 and characteristics when protecting our community. I also
11 want to acknowledge our fallen officers. Detroit was
12 fortunate. We did not have any officers killed in the
13 line of duty in 2021. But if I recall, we did have five
14 officers who died in the line of duty. Law enforcement
15 members like Corporal Darrell Cross, who suffered a fatal
16 heart attack last July. The department recently dedicated
17 a memorial plaque honoring his service and dedication. We
18 also continue to thank the men and women of the Detroit
19 Police Department and those members who have sacrificed
20 and dedicated their lives to protect and serve our
21 community.

22 CHAIRPERSON FERGUSON: We also congratulate all the
23 DPD members who graduated with NA and MB degrees from
24 Cleary University in Howell last Saturday. They clearly
25 showed the strength and power of diversity in law

1 enforcement and their advancement. Advanced education is
2 going to make them stronger and DPD and our community
3 stronger. We also congratulate First Assistant Chief Todd
4 Bettison, an excellent police official and public servant
5 who recently was appointed as Deputy Mayor. That was
6 still a shock to me, as everybody. That's why I'm having
7 a hard time reading that one. We extend best wishes to
8 him as he continues to diligently and effectively serve
9 his community and the City of Detroit. We'll look forward
10 to working with him more in the future. Thank you.
11 Chaplain, your invocation, please.

12 CHAPLAIN DAY: Thank you and to the entire Board of
13 Police Commissioners. I bring you greetings on behalf of
14 the DPCC Detroit Police Chaplain Corps and our Chief
15 Lennell Caldwell. We are excited to be with you guys
16 tonight to lead you in invocation. Shall we bow our heads
17 in prayer? Eternal God, our father, it is once again, we
18 pause even at this time of the day to say, thank you. We
19 thank you, God, now for your infinite wisdom. We thank
20 you for your grace and your mercy that has been bestowed
21 upon our lives. And God we ask now, we pause and ask now
22 that as they convene as a Board tonight, God, that you
23 would give them wisdom, insight, and direction as they
24 help lead and navigate God of the Detroit Police
25 Department, God, to higher heights. Father, we pray God

1 now that as they would move forward in their meeting
2 tonight, that you would give them grace and wisdom to do
3 so. Father, we pray for every person that's on the Board
4 of Police Commissioners, and God, we pray God that you
5 will continue to keep and cover them.

6 CHAPLAIN DAY: We pray God for Chief White and we
7 pray God for all of the officers in their prospective
8 places and Father, we thank you, now. God, we pray
9 tonight that as they lead out God, that this Board would
10 be an example of what the nation wants to emulate God in
11 the name of the Lord. Jesus. And so we pray God, now that
12 your hand would be upon this meeting time tonight that
13 you would get the glory and the honor that you would
14 allow this Board of Police Commissioners to operate as
15 one body, God. In the name of the Lord, Jesus. And so we
16 give you thanks now for what shall come out of this
17 meeting. We give you thanks now for the impact and change
18 that shall happen in our city God that we shall be the
19 model for great policing in the country. The City of
20 Detroit shall be a reflection of what great policing
21 looks like across the country, God.

22 CHAPLAIN DAY: So, we thank you tonight, God, and
23 then God, I pause to pray for every man and woman that
24 serve and protect our City of Detroit God. Father, we
25 pray God that you will put a hedge of protection around

1 them, keep and cover them God, day in and day out God.
2 Father, we pray God that you will give them strength in
3 the most parts of their being so that they can continue
4 to do their job efficiently and effectively and continue
5 to equip them God so that they can be alert and attentive
6 to do what it is that they've been hired to do. And so
7 father, we thank you now and we give your name, praise
8 honor, and glory. And as this Board convenes, God, you at
9 the end of the day will get all of the credit for what
10 takes place in this city and through this Board. So we
11 thank you now in Jesus' name, we do pray. Amen. Thank
12 you.

13 COMMISSIONERS: Amen.

14 Amen. Thank you, sir. Mr. Brown, can we have the
15 Mission Statement?

16 MR. BROWN: Good afternoon, Mr. Chair, honorable
17 Board, and citizen. The Board of Police Commissioners
18 Mission Statement. The Board of Police Commissioners,
19 BOPC is a civilian agency that exercises supervisor
20 control and oversight of the Detroit Police Department,
21 DPD as set forth in the charter. The Board has 11
22 members, 7 elected by District, and 4 appointed by the
23 mayor with the consent of the Detroit City Council. The
24 Board meets every week as a committee of the whole,
25 including 12 evening meetings in different Districts. The

1 BOPC is the oversight agency for the Detroit Police
2 Department. That departmental policy rules regulations
3 governing the Detroit Police Department are jointly
4 developed by the Mayor, Police Chief, and the Board. The
5 Board has subpoena power under the charter that can be
6 used for investigative purposes. The Commission also
7 reviews and approves DPD budget pursuant to the charter
8 investigate non-criminal citizen complaint act as the
9 final authority in imposing and reviewing the discipline
10 of employees of the department, receives and hear
11 disqualification appeals from police recruits, hoping to
12 enter the Detroit Police Academy. The Board makes an
13 annual report to the Mayor, City Council, and to the
14 public of BOPC activities and accomplishments. Mr. Chair,
15 the reading of the statement.

16 CHAIRPERSON FERGUSON: Thank you, sir. Ms. White, can
17 you introduce roll call, please?

18 MS. WHITE: Yes, sir. Through the Chair, Commissioner
19 Linda Bernard submitted an excused absence notification.

20 MS. WHITE: Commissioner Cedric Banks - Present.

21 MS. WHITE: Commissioner Willie E. Bell - Present.

22 MS. WHITE: Commissioner, Willie E. Burton submitted
23 an excused absence notification.

24 MS. WHITE: Commissioner, Lisa Carter - Present.

25 MS. WHITE: Commissioner Ricardo Moore - Present.

1 Representing District 7, Westside of Detroit.

2 MS. WHITE: Commissioner Jesus Hernandez -

3 MS. WHITE: Commissioner Annie Mae Holt submitted an
4 excuse absence notification.

5 MS. WHITE: Commissioner QuanTez Pressley - Here.

6 MS. WHITE: Mr. Chair, you do have a quorum.

7 CHAIRPERSON FERGUSON: Thank you.

8 MS. WHITE: And I should, excuse me, you should know
9 for the record that Chair Holley did submit an excuse
10 absence notification.

11 CHAIRPERSON FERGUSON: Okay. I was going to have to
12 talk to him, just in case. So the minutes for the
13 previous meeting have been distributed from May 5th. Are
14 there any corrections to the minutes? If there are no
15 further corrections, then I have approved the minutes,
16 agenda. I'm sorry.

17 COMMISSIONER MOORE: Mr. Chairman, I'd like to make a
18 motion to approve the agenda.

19 COMMISSIONER BELL: Second.

20 CHAIRPERSON FERGUSON: Any discussion? All in favor.

21 COMMISSIONERS: Aye.

22 CHAIRPERSON FERGUSON: Any opposed? All right. The
23 agenda is approved.

24 COMMISSIONER MOORE: Mr. Chairman, I would also like
25 to make a motion to approve the minutes from May 5th,

1 meeting, 2022.

2 COMMISSIONER CARTER: Support.

3 CHAIRPERSON FERGUSON: Any discussion? All in favor.

4 COMMISSIONERS: Aye.

5 CHAIRPERSON FERGUSON: Any opposed? Those minutes
6 will be approved for May 5th. Ms. White, can you
7 introduce your staff, please?

8 MS. WHITE: Yes, sir. Through the Chair, Media
9 Services is handling our audio and visual needs for
10 today's Board meeting. And our court reporter is Mr. Don
11 Handyside and the following Board staff members are in
12 attendance today. Assistant Corporation Counsel,
13 Christopher Michaels, Ms. Theresa Blossom, Community
14 Relations Coordinator, Mr. Robert Brown, Administrative
15 Specialist, Ms. Jonya Underwood, Administrative
16 Assistant, Investigator, Tiffany Stewart, Director
17 Katrina Patillo, Director of Police Personnel, Interim
18 Chief Investigator Lawrence Akbar, Supervising
19 Investigator Ainsley Cromwell, Acting Supervising
20 Investigator, LiSonya Sloan and Acting Supervising
21 Investigator Rosalia Madrigal and our American language
22 interpreters are Ms. Yakata and Dr. Stephanie Beattie.
23 Thank you, sir.

24 CHAIRPERSON FERGUSON: All right. Again, I want to
25 thank you for joining our meeting today.

1 MS. WHITE: Mr. Chair. Yes.

2 MS. WHITE: I apologize.

3 CHAIRPERSON FERGUSON: Oh, I'm sorry. I see him over
4 there. We have Deputy Chief Ewing sitting in for Chief
5 White. Can you introduce yourself and the people that you
6 brought?

7 DEPUTY CHIEF EWING: Yes, sir. Deputy Chief Eric
8 Ewing, Eastern Operations sitting in for the Chief today.
9 And also I'd like to introduce the staff that we
10 currently have with us today. We have Second Deputy Chief
11 Kyra Joy Hope, we have Captain Jovan Johnson with the
12 11th Precinct, Sergeant Charles Spruce, 11th Precinct,
13 Lieutenant Kim Gabriel, and NPO, Doug Hughes.

14 CHAIRPERSON FERGUSON: Thank you.

15 MS. WHITE: Mr. Chair.

16 CHAIRPERSON FERGUSON: Yes.

17 MS. WHITE: Also, if I may acknowledge the special
18 guests in the room today. We have former police
19 commissioner, William Davis, and also Ms. Marie Overall
20 of State Representative Tyrone Carter's Office who is
21 also on zoom. Thank you, sir.

22 CHAIRPERSON FERGUSON: You're welcome. Now I can get
23 to my remarks. Again, thank you for joining our meeting
24 today. And we are proud to hold our monthly meeting
25 community meeting at the WC3 District Campuses. And we

1 like to thank Dr. Curtis Ivory, Chancellor for hosting
2 us. Today, we are meeting at the Eastern Campus because
3 of our 11th Precinct community meeting, and the campus
4 executive Dean Gwen Shannon will bring the College's
5 greetings in a moment. We would also like to remind
6 everyone about the partnership between WC3 and DPD
7 regarding the pipeline to success dual-track program,
8 where DPD new recruit members may earn a degree while
9 earning certification as a law enforcement officer. This
10 is a unique program and we know that the educational
11 program will benefit the department, the college, and the
12 city by making sure all our officers are model 21, first-
13 century police officers with knowledge, skills,
14 abilities, and resources for today.

15 CHAIRPERSON FERGUSON: During the HR presentation, we
16 will hear more about the progress of this partnership
17 between WC3 and DPD, along with the department's
18 retention and recruitment program. At this time, I would
19 like to thank Dean Shannon. Is she here? Yes, Ms.
20 Shannon. So before she comes to the mic, I just want to
21 say a couple of things that WC3 is a great friend and
22 partner to us, as I have shared many times before, and
23 this college is a tremendous asset to Detroit and
24 Michigan. For historical context, in March 2020, this
25 campus host our first meeting impacted by the pandemic.

1 And two years earlier, two years later, this and all WC3D
2 Campuses in Detroit are helping us again as community
3 host sites. We continue to thank you, Dean Shannon. Thank
4 you for bringing greetings today. Can you come up to the
5 mic Ms. Shannon?

6 DEAN SHANNON: Good evening. Welcome to the Eastern
7 Campus. I'm executive Dean and second in command here at
8 the Eastern Campus. I bring greetings on behalf of Dr.
9 Curtis Ivory, our Chancellor, and our Campus President
10 Mark Sanford. We're so honored to have you guys here and
11 know that our door is open for you. This brings back so
12 many memories for me because at one time I was at Wayne
13 State University and Dr. Arthur L. Johnson was on the
14 Board of Police Commissioners. I was a baby back then,
15 but anyway, we welcome all of you. So enjoy your time
16 here. Hope you have a productive meeting. Thank you.

17 CHAIRPERSON FERGUSON: Thank you, Dean Shannon. I'd
18 like to also acknowledge the Community Relations Council
19 Precinct President Ms. Kim Jackson. Is she here? Not
20 hear, okay. So she's probably going to be watching from
21 zoom and she does great work with the CRC members too.
22 I'm going to say again, hello, Ms. Jackson. The Board
23 continues to hold its community meetings as recently as
24 yesterday, where meetings were held for citizen
25 complaints, policy, budget, personnel, and training. I

1 continue to urge you to attend our committee meetings to
2 ensure that we conduct the work of this Board, that your
3 voice, your input, and recommendations are heard, and
4 that you can participate in civilian oversight in a
5 constructive, effective and efficient manner. Please
6 continue to monitor the committee meeting schedules. We
7 look forward to receiving the department's report today
8 on vital crime updates and critical incidents and other
9 key updates. Earlier this week, the Board leadership met
10 with Chief White to receive important updates and his
11 information will be provided to the Board and we thank
12 you for meeting with us as we continue in transparency
13 and accountability. Also, we look forward to the
14 presentation from the human resources and the 11th
15 Precinct.

16 CHAIRPERSON FERGUSON: But today we also have
17 Resolutions for Police Officer Ricardo Sanchez,
18 highlighting his leadership and service to the Detroit
19 Police Department, who is a model law enforcement
20 officer, Corporal George L. Day on his retirement and
21 service. And finally the Board's Resolution for
22 establishing our Youth Advisory Panel for the Board of
23 Police Commissioners to engage our youth in civilian
24 oversight of law enforcement, under the leadership and
25 advocacy of Commissioners, Lisa Carter, and Annie Holt.

1 Just a reminder, and lastly, as a reminder, please
2 utilize this forum in a professional and respectful
3 manner. We will not use this forum as a political
4 platform nor to harm disparage or demean, any person.
5 Board members or anyone who violate the Board's bylaws or
6 disrupts the meetings will be subject to actions
7 consistent with the Board bylaws, article 11, the conduct
8 of meetings in an Open Meetings Act. Thank you for your
9 professionalism and your cooperation as we handle the
10 important work of civilian oversight.

11 NS. WHITE: Mr. Chair.

12 CHAIRPERSON FERGUSON: Yes.

13 MS. WHITE: If I may also acknowledge Commissioner
14 Jesus Hernandez for the record, he is in the building.
15 Thank you.

16 CHAIRPERSON FERGUSON: Yes sir. Now we're going to go
17 right into the Resolution.

18 MS. WHITE: And also for the record Commissioner
19 Cedric Banks who arrived after the attendance. Thank you
20 so much.

21 CHAIRPERSON FERGUSON: Thank you both. We're going to
22 go right into...

23 MS. WHITE: Mr. Chair, the first Resolution is for...

24 CHAIRPERSON FERGUSON: I'm going right to the first
25 Resolution for Officer Ricardo Sanchez. Commissioner

1 Carter, can you read that us?

2 COMMISSIONER CARTER: Absolutely. Thank you, Mr.
3 Chair. Resolution honoring Officer Ricardo Joseph
4 Sanchez. WHEREAS Ricardo Joseph Sanchez was born on
5 August 23rd, 1981, and showed intelligence, kindness,
6 loyalty, integrity, and honor, as he grew into adulthood.
7 He made a commitment early to serve the community and
8 decided upon a career in law enforcement; and WHEREAS he
9 was appointed to the Detroit Police Department on October
10 26th, 2019. Upon graduating from the Detroit Metropolitan
11 Police Academy, Officer Sanchez began his career at the
12 11th Precinct; WHEREAS Officer Sanchez became known as a
13 dedicated police officer who enjoyed patrol. On April
14 20th, 2021, he and his partner responded with other
15 emergency units to a 911 call for assistance on Hannah
16 Street where a man was suffering a mental crisis and
17 attempting suicide with a knife. As soon as Officer
18 Sanchez reached the scene, he tried to stop the already
19 wounded and bleeding man from continuing to injure
20 himself. The man fought against losing his knife. During
21 the struggle for control, Officer Sanchez was cut and
22 stabbed several times, including on his left thigh and
23 his right hand; and WHEREAS Officer Sanchez's partner
24 tried to assist him. Unfortunately, the shot struck
25 Officer Sanchez in his right hand. While the man in

1 suicidal crisis succumbed to his wounds, Officer Sanchez
2 survived the encounter. His injuries made his road to
3 recovery very strenuous, but he never gave up or lost
4 sight of his goal to return to the Police Department and
5 neighborhood patrol; and WHEREAS Officer Ricardo Sanchez
6 represents the very best of the Detroit Police Department
7 and law enforcement professionals. After he lost mobility
8 of his right hand, he taught himself to shoot with his
9 left hand so that he could continue to be a patrol
10 officer. His amazing resilience and determination to
11 protect and serve the public is why he was honored with
12 the Chief's Merit Award. NOW THEREFORE BE IT RESOLVED
13 that the Detroit Board of Police Commissioners, speaking
14 on behalf of the citizens of the great City of Detroit,
15 awards this Resolution to Police Officer Ricardo Joseph
16 Sanchez in recognition of his commitment to the Detroit
17 Police Department and his dedicated and diligent public
18 service to the City of Detroit and its residents. Mr.
19 Chair, move the adoption of the Resolution honoring...

20 COMMISSIONER HERNANDEZ: Second.

21 CHAIRPERSON FERGUSON: Second. It'll be read in the
22 record. Thank you. We have to vote. All in favor?

23 COMMISSIONERS: Aye.

24 CHAIRPERSON FERGUSON: Any opposed? It will be read
25 into the record. Now wait, the next motion, I mean the

1 next will be Corporal George L. Day on his retirement.

2 Commissioner Moore, can you read that one?

3 COMMISSIONER MOORE: Yes, sir. Resolution honoring
4 Corporal George L. Day. WHEREAS George L. Day was
5 appointed to the Detroit Police Department on February
6 7th, 2000. On graduating from the Metropolitan Police
7 Academy, Officer Day began his career at the 9th
8 Precinct; and, WHEREAS he dutifully served the 9th
9 Precinct Ranger Unit, Vice Unit, Traffic Safety Unit,
10 Eastern District, Gang Squad Unit, Pawn Shop Unit, and
11 the Special Victims Unit. Officer Day displayed
12 tremendous knowledge and leadership skills as an officer
13 on February 7th, 2015, he earned a promotion to the rank
14 of corporal and continued to serve at the Sex Crimes,
15 Special Victims Unit until his retirement; and WHEREAS
16 throughout his law enforcement career, Corporal Day was
17 the deserving recipient of the departmental Citation and
18 Medal Award, both Consent Judgment Awards, the Major
19 League Baseball All-Star Recognition Award, Rosa Park's
20 Funeral Recognition Award, Ford Fireworks Award, and the
21 Super Bowl, XL Recognition Award as well as commendations
22 from supervisors and numerous letters of appreciation
23 from citizenry; and, WHEREAS Corporal Day has tirelessly
24 served the Detroit Police Department, the citizens of
25 Detroit and his neighboring communities for 22 plus

1 years. His professionalism, commitment to public service,
2 integrity, and dedication have been accredited to the
3 Detroit Police Department. He is highly respected as a
4 consummate professional. NOW THEREFORE BE IT RESOLVED
5 that the Detroit Board of Police Commissioners, speaking
6 for the citizens of Detroit and the Detroit Police
7 Department award this Resolution and recognition of
8 Corporal Day, George L. Day's 22 plus years of dedication
9 and diligent public service. His professionalism,
10 integrity, and lifelong commitment to the City of Detroit
11 and the citizens merit our highest regard. We thank and
12 congratulate you, Corporal George L. Day. Move to approve
13 Mr. Chairman.

14 CHAIRPERSON FERGUSON: Thank you.

15 COMMISSIONER BELL: Second.

16 CHAIRPERSON FERGUSON: All in favor.

17 COMMISSIONERS: Aye.

18 COMMISSIONER CARTER: We have a discussion.

19 CHAIRPERSON FERGUSON: Okay. We have a discussion.

20 Commissioner Carter, do you have something to say?

21 COMMISSIONER CARTER: No.

22 CHAIRPERSON FERGUSON: Okay. You just want to...

23 COMMISSIONER CARTER: It's roll call.

24 CHAIRPERSON FERGUSON: All in favor.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON FERGUSON: Any opposed? Have entered to
2 the record. Now we have a Resolution for establishing a
3 Youth Advisory Panel for the Board of Police
4 Commissioners. Commissioner Carter, can you read that?

5 COMMISSIONER CARTER: Absolutely. Thank you, Mr.
6 Chair. Resolution for establishing a Youth Advisory Panel
7 for the Board of Police Commissioners. WHEREAS Detroit's
8 youth have been vital to the creation and mission of the
9 Board of Police Commissioners. The Board and countless
10 other organizations rooted in civil rights owe tremendous
11 gratitude and debt to young activists, advocates, and
12 heroes, the Greensboro Sit-ins, the Children's Crusade,
13 the Student Non-violent Coordinating Committee, and many
14 other youth-led groups and events that helped energize
15 the civil rights movement in the last century and
16 continue to inspire current activism for social justice;
17 and, WHEREAS many Board members routinely interact with
18 young people and the Board has had youth as interns in
19 the Investigative Unit, the Office of the Chief
20 Investigator, where they learned about investigations,
21 complaints, professional and personal responsibility and
22 other areas of civilian oversight and law enforcement.
23 The Board also actively includes youth in its outreach
24 and public education efforts. During the 2018 training
25 sessions, the Board invited Detroit High School students

1 to share their experiences and interactions with police
2 during an open dialogue with community leaders, the Board
3 also has held community meetings at Wayne County
4 Community College District Campuses and at Detroit Public
5 School Community District locations, including Cody High
6 School home to the academy of public leadership and at
7 Western International High School where classes attended
8 a BOPC meeting. The Board included high school and
9 college students in planning, marketing, and presentation
10 of events in 2019 when it hosted Detroit's first-ever
11 conference of the National Association for Civilian
12 Oversight of Law Enforcement and celebrated the 45th
13 anniversary of the Board's creation. Additionally, even
14 during the pandemic local college students also have
15 participated as summer interns with the Board; and,
16 WHEREAS such efforts to ensure the Board reaches and hers
17 diverse youth, however, the Board believes it now needs a
18 formal structure for youth participation. Through the
19 advocacy and leadership of Commissioners, Lisa Carter and
20 Annie Holt the Board will form a youth advisory panel.

21 COMMISSIONER CARTER: The general requirements are
22 one, the panel must include at least 7 Detroit teenagers
23 and young adults to reflect the 7 BOPC Districts. Two,
24 the youth may range in age from 15 to 24 years old, and
25 three, youth must show an interest in civilian oversight

1 and the role of law enforcement in the community. Other
2 criteria for participation and application will be set in
3 a timely manner to launch the panel and begin its
4 important role in 2022. NOW THEREFORE BE IT RESOLVED that
5 the Board of Police Commissioners establishes the Youth
6 Advisory Panel to help amplify the voices of Detroit
7 youth and ensure a formal structure for youth to engage
8 with the Board as leaders and decision makers with
9 supervisory control and oversight of the Detroit Police
10 Department. Mr. Chair, I move adoption of the Resolution.

11 COMMISSIONER HERNANDEZ: Second.

12 CHAIRPERSON FERGUSON: Any discussion?

13 COMMISSIONER BELL: Yes, sir.

14 COMMISSIONER MOORE: Mr. Chair, quick discussion.

15 CHAIRPERSON FERGUSON: Yes, sir.

16 COMMISSIONER MOORE: Are there any budgetary
17 constraints or requirements for this committee?

18 COMMISSIONER CARTER: Through the Chair, we are
19 seeking funding from foundations to support the cause. So
20 we've already been reaching out to some funders and we've
21 gotten some positive feedback. So there won't be any at
22 this time constraints to the BOPC budget at all.

23 COMMISSIONER MOORE: And will this be a part of our
24 bylaws or will it be another subset or addendum to it?

25 COMMISSIONER CARTER: Through the Chair, that is to

1 come.

2 COMMISSIONER MOORE: Thank you.

3 CHAIRPERSON FERGUSON: Any other further discussion?

4 COMMISSIONER BELL: Yes, sir. Mr. Chair. I'd like to
5 add that we had our community meeting at Osborne High
6 School and also East English High School, Prep School,
7 Northeast Detroit, and East Detroit. I just wanted to add
8 that to our interaction with young people. Thank you.

9 CHAIRPERSON FERGUSON: No further discussion. All in
10 favor?

11 COMMISSIONERS: Aye.

12 CHAIRPERSON FERGUSON: All opposed? That will be
13 entered into the record. Thank you.

14 COMMISSIONER CARTER: Mr. Chair.

15 CHAIRPERSON FERGUSON: Yes.

16 COMMISSIONER CARTER: If I could indulge you for one
17 second.

18 CHAIRPERSON FERGUSON: Absolutely.

19 COMMISSIONER CARTER: I just want to say thank you to
20 Miss Blossom and Ms. White and Commissioner Holt for
21 champion the cause. We went to the NACOLES conference and
22 we were impressed by the young people that were there.
23 And that was what, last December. So for us to now have a
24 Resolution in establishing a Youth Advisory Panel is
25 great news.

1 CHAIRPERSON FERGUSON: Yes, I'm excited to hear.

2 Thank you.

3 COMMISSIONER CARTER: Thank you, Mr. Chair.

4 CHAIRPERSON FERGUSON: All right. Deputy Chief Ewing,
5 you're up, sir.

6 DEPUTY CHIEF EWING: Good evening to the Chair,
7 honorable Board. Again. I'm here representing the Chief
8 of Police, James White and I'm going to give you some
9 updates. Before I start into the crime, I'll talk about a
10 few other things of note. Update on injured officers in
11 the Detroit Police Department, we currently have 3
12 members who are currently disabled, recovering at home
13 for on duty injuries; 1 Sergeant out of Internal Affairs,
14 1 Sergeant out of the 2nd precinct and 1 police officer
15 out of our Tactical Services Section. As you know, COVID
16 numbers are still going up across the country and we are
17 not immune to it here in the Detroit Police Department.
18 We currently have 34 members that are currently positive
19 in the Detroit Police Department. Out of that 34, 6 are
20 civilians, the other 28 are sworn members. We continue to
21 see a uptick but hopefully we're also seeing officers
22 coming back quickly also.

23 DEPUTY CHIEF EWING: So it doesn't appear at this
24 particular time that a lot of them, well none of them are
25 hospitalized at this particular point in time. We will

1 remain vigilant and we're testing on a regular basis.
2 Getting into the crime data, we continue to see a decline
3 in violent crime. We're currently down 20, excuse me, 15%
4 in homicides currently right now, 25% in nonfatal
5 shootings and 6% in our robberies. Just great work by the
6 men and women of the Detroit Police Department, as they
7 continue to battle this. And as you know, the Chief has
8 talked about the many initiatives that we have in the
9 Police Department trying to get ahead of crime, knowing
10 that we're anticipating a hot summer just coming out of
11 COVID. One of those initiatives we talked about before we
12 have a drag racing initiative. We know that's been
13 plaguing the City of Detroit for some time and they
14 continue to do that weekend and week out.

15 DEPUTY CHIEF EWING: And we have some stats from the
16 previous weekend, but I'm just going to give you the
17 total since the inception of our drag racing detail.
18 We've conducted 154 stops for drag racing, issued 121
19 tickets, and impounded 49 vehicles. One was a stolen
20 vehicle, 14 felony arrest, 4 misdemeanors and recovered 9
21 handguns out of that enforcement effort. In addition to
22 that we know all too well about the ATVs in our
23 neighborhoods going around, racing up and down the
24 streets. Well, the 3rd Precinct in concert with our
25 commercial auto theft held an operation a couple days ago

1 and they were able to do some surveillance work,
2 ascertained the location of individuals who were believed
3 to be doing the ATV riding up and down the streets in
4 downtown Detroit. They did a search warrant, executed
5 that search warrant along with builders and safeties.

6 DEPUTY CHIEF EWING: They entered that particular
7 location and they recovered 20 ATVs, they're currently
8 investigating right now, several vehicles that were
9 unregistered and some tickets were issued to the
10 individual who resides at that particular location. The
11 investigation is still ongoing. But those are just some
12 of the example of the things that we're doing, trying to
13 get ahead of things like this for this particular summer.
14 Significant events although we're seeing some decrease in
15 shootings, we're still getting them in. We recently had a
16 double shooting over on the in the 11th Precinct where
17 one individual lost his life. Matter of fact, that
18 particular individual who lost his life actually lost it
19 on his birthday, unfortunately. We're still unsure what
20 that motive is right now, but we're, we're still looking
21 into that. If you may have heard on the news recently in
22 the 5th Precinct, we had a quadruple shooting right down
23 the street from here.

24 As a matter of fact, I'm happy to report as I
25 entered this particular meeting today, we were

1 effectively able to get two individuals into custody for
2 the shooting. And during that search warrant, we also
3 were able to collect 5 weapons, one of which we do
4 believe was involved in the shooting itself. And we are
5 still looking for the third suspect or fourth suspect in
6 this particular shooting. So we believe that's going to
7 have a resolution to its case very shortly. There was a
8 fatal shooting over on the Westside of a 15 year old
9 black female. I'm told that we do have a suspect that
10 we're looking for, as been identified and that
11 investigation's still ongoing at this particular point.
12 Getting into some positives, be.

13 DEPUTY CHIEF EWING: Because we definitely need some
14 positive after that one. As the Chair talked about it
15 earlier, Chief White, along with the executive team,
16 dedicated a plaque to Corporal Cross, this past week. It
17 was just heart wrenching ceremony to see a mother lose
18 her son like that through a heart attack. Anytime that
19 happens, you lose a loved one is never, never good, but
20 we were able to put that up there and then, and a lot of
21 his peers came out and spoke highly of him, as well as
22 the Chief, as well as Deputy Chief DeShaun Sims, who used
23 to be the commander of that particular precinct, spoke
24 very highly of corporal cross. Wednesday yesterday,
25 deputy chief Franklin Hayes talked about or gave an

1 interview about the, the newly approved metal detectors
2 that the City of Detroit or the Detroit Police Department
3 has been approved to have.

4 DEPUTY CHIEF EWING: This particular system itself is
5 going to be a benefit not only to the Police Department,
6 but to the citizens of the City of Detroit. At some
7 point, if you're having an event, you'll be able to
8 utilize those particular metal detectors to try help
9 secure your event. And it's a very intrusive metal
10 detector. It's like a walkthrough, you can walk through
11 and we are able to detect whether there are weapons or
12 not. So it's going to be a great thing for the City of
13 Detroit. Chief participated this morning and the Detroit
14 Chambers leadership panel discussion and he spoke on the
15 importance of law enforcement agencies and partners
16 partnering together to help prevent crime. That was no
17 more important than the interview that was given today.
18 You may have seen the news report, Chief, along with the
19 executive team, went out to have a news conference on the
20 unfortunate missing of Zion Foster.

21 DEPUTY CHIEF EWING: We went out to Lenox Township.
22 We met with multiple agencies out there. Mark Hackel from
23 the executive from Macomb County Vice President from the
24 DTE Foundation, FBI, Wayne County Sheriff's Department;
25 multiple agencies got together and they're working

1 towards trying to recover this particular young female.
2 Again, another heart wrenching news conference. They
3 listened to the mother talk about trying to find some
4 resolution for her child and for her family. There's just
5 no words. But with the Chief's leadership and the Macomb
6 County executive gave the Chief credit for this, as do
7 we. He led the charge to get everyone together, to try to
8 find the young lady. And we're looking forward to kicking
9 it off. I think at the end of this month, I think the
10 target date is May 31st. So look forward to update on
11 that. And that concludes the report.

12 CHAIRPERSON FERGUSON: Before I open up for
13 questions, I have a couple. How many of the drag races
14 that you guys have were from Detroit? Do you have that?

15 DEPUTY CHIEF EWING: I don't have that with me. We
16 can certainly get back with you on that.

17 CHAIRPERSON FERGUSON: Okay. And this might be a
18 little preliminary, but the metal detectors, I heard
19 about that. Is there going to be a cost to the residents
20 that they want to rent them out? They just have to be on
21 a waiting list?

22 No cost. They're working out the details now but
23 they will be available. First come, first serve basis, of
24 course. We don't have a lot but we'll have enough to, if
25 you want to hold an event, you'll be able to schedule it

1 out and we'll be able to deliver it to that particular
2 event.

3 CHAIRPERSON FERGUSON: Commissioner Hernandez.

4 COMMISSIONER HERNANDEZ: Through the Chair, I think
5 you asked the curiosity that I had around the ATVs. I
6 would anticipate obviously that the location of the
7 arrest may have been within the city limits.

8 DEPUTY CHIEF EWING: It was in the 2000 block of
9 Roosevelt, in particular.

10 COMMISSIONER HERNANDEZ: Okay, perfect. I have no
11 other questions.

12 CHAIRPERSON FERGUSON: Commissioner Carter.

13 COMMISSIONER CARTER: No questions. Thank you.

14 CHAIRPERSON FERGUSON: Commissioner Bell.

15 COMMISSIONER BELL: I just want to say to Deputy
16 Chief Ewing, it's good to see that you're still on the
17 Eastside, presiding over the Eastside Precinct because
18 you did an outstanding job at the 5th Precinct for
19 several years, and I live in the 5th Precinct. I just
20 want to thank you personally for my neighbors and Bill
21 Ballisch, the president of the association. Thank you.

22 DEPUTY CHIEF EWING: Thank you, sir.

23 CHAIRPERSON FERGUSON: Commissioner Moore.

24 COMMISSIONER MOORE: Through the Chair, not a
25 question, but a comment. I just wanted to thank you

1 Deputy Chief for handling the complaint on the
2 Riverfront. I haven't heard anything else back from us.
3 So I guess it's resolved. I know that Riverfront can be a
4 touchy with your resources that you have. So thank you
5 very much for handling that.

6 DEPUTY CHIEF EWING: You're welcome, sir.

7 CHAIRPERSON FERGUSON: Commissioner Pressley.

8 COMMISSIONER PRESSLEY: Thank you. Through the Chair.
9 My question is relative to the drag racing and I'm
10 thinking about obviously, not in short-term, but in long-
11 term some redirection of that energy. And so I'm
12 wondering if there's any value. I know that when the city
13 was really plagued with the graffiti being an issue,
14 there were like target areas in which they allowed
15 artists to be able to exact their artistry, if you will.
16 Is there any value in maybe creating spaces where there
17 can be a supervised racing or is it the culture of drag
18 racing that it's supposed to have some illegality to it?

19 DEPUTY CHIEF EWING: Well, I will tell you, we went
20 down that road about a year or so ago. We tried to
21 provide a location for drag racers but it seems that they
22 want to do it in an area where they can draw the most
23 attention and to give a single location wasn't working
24 for them.

25 CHAIRPERSON FERGUSON: Thank you. Commissioner Banks.

1 COMMISSIONER BANKS: Through the Chair, these metal
2 detectors, what's the difference between the metal
3 detectors that's being installed now than the past metal
4 detectors? Are they on some type of another level or,
5 Commander?

6 DEPUTY CHIEF EWING: Yes. Well, first let me tell
7 you, I think the name of it is called evolved and
8 rightfully so has evolved over the years. These
9 particular metal detectors allow multiple individuals to
10 just walk through. You don't have to do a single person
11 going through multiple people can walk through at one
12 time. In that way, you know, you can get crowd through
13 expeditiously, but we'll still be able to single out the
14 individual who may be carrying a weapon.

15 COMMISSIONER BANKS: So, you can get 15 people walk
16 through one metal detector and you can single out that
17 one individual who's carrying a weapon. Are you saying
18 that Assistant Chief?

19 DEPUTY CHIEF EWING: No, Commissioner. I said
20 multiple people. I didn't say how many, multiple people
21 can walk through.

22 COMMISSIONER BANKS: Okay. I'm all set. Thank you.

23 CHAIRPERSON FERGUSON: Thank you, Chief.

24 DEPUTY CHIEF EWING: Thank you.

25 CHAIRPERSON FERGUSON: Chief. You know it's always

1 good to seeing you again, sir. All right. Now we're going
2 to move on to our Human Resources presentation to the
3 Board. Director Patillo, how you doing?

4 DIRECTOR PATILLO: I'm doing outstanding. How are you
5 all?

6 CHAIRPERSON FERGUSON: Fantastic. You have 10
7 minutes.

8 DIRECTOR PATILLO: And I'll be done in 10. Good
9 evening. Through the Chair. I'll be presenting the Human
10 Resources report for the month of April. The report is
11 going to cover departmental staffing, personnel
12 recruiting and the recruiting initiatives for April.
13 Additionally, I think in your packet that was forwarded
14 you also received detailed information regarding staff
15 and hiring and also the demographics for sworn members.
16 Next slide, if you have the slide. So for current
17 departmental staffing for the department in April we were
18 staffed at 89%, for the sworn members, we were staffed at
19 92%, the vacancies were 8% for sworn police assistance
20 was filled at 64% for vacancies for police assistant 36%
21 and for civilians, we were filled at 78% and also 22%
22 were vacancies. Next slide

23 DIRECTOR PATILLO: For sworn recruiting from the
24 fiscal year beginning of the fiscal year to April 30th,
25 we had a total of 3,727 applications. 44 was in

1 processing and 113 personnel had been hired, 237
2 applications withdrawn, 2,455 applications were archived,
3 346 personnel were temporary disqualified, 334 was
4 permanently disqualified. Awaiting MCOLES was 198. So 116
5 was awaiting MCOLES testing and already 82 were archived.
6 Next slide. For MCOLES testing for the month of April. We
7 had for the written test, 38 was scheduled 34 appeared 25
8 passed, which was a 74% passing rate, 9 failed, which was
9 a 26% failure rate, 1 rescheduled and 3 no shows. And for
10 physical agility, we had 151 schedule, 84 appeared, 40
11 pass, which was 48% passing rate, 44 failed and 52%
12 failure rate, 15 rescheduled and 52 no-shows. Next slide.
13 For total new hires for the month of April, we had 36
14 sworn members to start the previous class.

15 DIRECTOR PATILLO: We originally hired 37, but one
16 candidate failed to start for the first day. The class
17 demographic breakdown for the sworn. We had 11 females of
18 that class, of that 11 females, 10 were African- American
19 females. We had 25 males, 10 of which were African-
20 American males. Overall, we had 2 Arabic men. We had 20
21 African-Americans, 2 Hispanics and 12 Caucasians. For
22 civilians, we had 18 civilian new hires and 2 police
23 assistants for a total of 56. And currently in the
24 academy right now, we have 92 students that are still in
25 the academy. Next slide. For the Detroit residency

1 information for April, for Detroiters sworn, we had 545
2 personnel, 353 civilians that are Detroiters and 20
3 police assistants. For non-Detroiters, 1,867, sworn 234
4 civilians, 25 police assistants. Of the civilian new
5 hires 9 were from Detroit and of the sworn new hires 9
6 were from Detroit.

7 DIRECTOR PATILLO: Next slide. For attrition, we had
8 22 sworn to separate, 13 civilians separated for total
9 35. Next slide. For leave of absence and restricted, for
10 FMLA continuous for sworn, we had 17, FMLA intermediate
11 61, medical leave 3, military leave 2, personal education
12 3, 163 restricted, 33 disabled, which the number has come
13 down in sick 14. For civilians, FMLA continuous was 5,
14 FMLA intermediate 70, medical leave 5, 3 for personal
15 education, 10 restricted, one disabled and 3 sick. Next
16 slide. For monthly separations, we had a total of 22 that
17 was 16 police officers, 3 sergeants and 3 detectives. And
18 then we had 18 suspensions, 16 police officers, 1
19 corporal, 1 Sergeant, and currently in the drop program,
20 we had 568 members. Next slide. So for recruiting
21 initiatives for the month of April. So we started our
22 media campaign towards the end of March. To date, we have
23 231 leads that have come through paid social
24 advertisement and search ads alone.

25 DIRECTOR PATILLO: So we're following up with those

1 candidates who actually expressed interest in the Police
2 Department. Also, in working with Ms. Tarra Defoe, we
3 presented last week to the Council of Baptist Pastors on
4 May 3rd approximately 50 to 60 pastors were in
5 attendance. And actually we've already received feedback
6 from several of the churches scheduling for us to come to
7 their church services on Sunday morning, or to
8 participate in events that they're sponsoring. On April
9 the 23rd, we conducted a career fair at headquarters.
10 Some of the commissioners came out. We had over 175
11 citizens that came to participate in the career fair. On
12 this coming Monday, we're expecting to have an
13 orientation of 35 to 40 civilians that pretty much would
14 be hired before the end of May. That's as a result of the
15 career fair. And then in addition, we had 27 citizens to
16 apply for sworn positions, 19 of them actually attended
17 the career fair.

18 DIRECTOR PATILLO: And to talk about the partnership
19 with Wayne County Community College from May 16th to May
20 18th, we've partnered with them. We will be having career
21 fairs at each of their locations starting on Monday. So
22 Monday, Tuesday, and Wednesday, we would be at each of
23 their locations. Advertisement has gone out. So on
24 Monday, we'll be at the Eastern Campus here from 8 AM to
25 2 PM. On Tuesday, we will be at the Downriver, Taylor

1 Campus from 1 to 4 PM. And then we will be at the
2 Northwest Center, Outer Drive from 8 AM to noon. On
3 Wednesday, we are going to be at the Western Campus from
4 8 to noon. And then we'll be at the University Center
5 Harper Woods from 1 to 4 PM. Through the 2022 Mayor
6 Fellowship Program, we have been approved 12 college
7 internships that will be paid by the city.

8 DIRECTOR PATILLO: And then through the City of
9 Detroit, City Grow Detroit Youth Program, we have
10 approximately 60 high schoolers that will receive
11 internships to participate with us. Most of them will
12 come from the Detroit Public Safety Academy, who we did
13 partner with the Dual Enrollment Program with Wayne
14 County Community College. And also, as you all noted, we
15 had approximately 100 DPD sworn to participate in Cleary
16 University's graduation. So on May 21st DPD will conduct
17 a graduation for those over a hundred students. In
18 addition to that, we currently have a hundred that were
19 still enrolled. As of May 6th, we had 49 new students to
20 enroll 43 sworn members for bachelor's program, 3
21 civilians, because now it's open to civilians as well.
22 We'll participate in bachelor's program and then 3 for
23 master's program. So we have over 150 students still when
24 these graduate that are in the Cleary University.

25 DIRECTOR PATILLO: And for August, I'm told that we

1 will have more students to participate. For the Dual
2 Enrollment program, when we started out, we had 37
3 students from the Detroit Public Safety Academy. We've
4 put our focus there to make sure that the pilot would run
5 and that would be successful. So we have 37 students as
6 of now we have 46 students, 14 or seniors, 8 of those 14
7 have already expressed an interest in DPD. And then we
8 have the ones that were participating in Grow the Detroit
9 Youth Program, because you have to advertise and market
10 to get the students to actually participate in this
11 program and that would run through June but as of right
12 now, we already have a roster of 30 personnel from the
13 Detroit Public Safety Academy that wants to participate.
14 And then we also have interest from among other students
15 within the City of Detroit that is interested in
16 participating so pending any questions that completes my
17 brief.

18 CHAIRPERSON FERGUSON: Ms. Patella, you are awesome.
19 That was fantastic. I have one. Let's say a citizen has
20 something on his record 21 years ago, right. Broke into a
21 house, he was with a bunch of kids. He was a kid, right.
22 And he entered into the Police Department and he got a
23 rejection letter. Can he appeal that or...?

24 DIRECTOR PATILLO: Yes. So he or she can write a
25 letter to the Chief of Police. The Chief of Police will

1 receive that letter. That letter will come down through a
2 route sheet. The Chief of Police will ask us to
3 investigate that matter. And then we will have the
4 background investigators to investigate that matter.
5 They'll basically go through the entire, whatever's in
6 his file, reach out and pretty much do a background
7 investigation find out why that person was disqualified,
8 pull up all that information and then a recommendation
9 will go forward to the Chief.

10 CHAIRPERSON FERGUSON: Okay. So that information is
11 not pulled up once it gets a flag the first time, right?
12 You have to do it...?

13 DIRECTOR PATILLO: No. So if he was disqualified, he
14 was probably told why he was disqualified. But if that
15 individual was trying to appeal, because it happened 21
16 years ago, if that's the situation, then he would have to
17 write, he could write a letter to the Chief or send an
18 email to the Chief and the Chief will ask us to
19 investigate that matter.

20 CHAIRPERSON FERGUSON: Fantastic. Thank you.

21 COMMISSIONER CARTER: Through the Chair. So when does
22 it come to the Board because we do handle...?

23 DIRECTOR PATILLO: So you receive some that come
24 directly to the Board and that's get pushed down through
25 the secretary to us. And then we have some that go

1 directly to the Chief. So if that individual wanted to
2 appeal through the Board, that person can appeal to the
3 Board and then we will get that information, but we would
4 do the exact same thing. We would investigate that matter
5 and then send you all the response.

6 COMMISSIONER BELL: I'd just like to speak to this,
7 Mr. Chair. We are involved in that whole process. The
8 Chief would make a recommendation if that person wanted
9 to appeal. The charter gives us that authority to handle
10 any appeal, not the Chief of Police, but he would do an
11 investigation that's one of the key things of this
12 charter mandated responsibility.

13 CHAIRPERSON FERGUSON: Fantastic.

14 MS. WHITE: Through the Chair. If I may also add to
15 that discussion as well, we currently have some pending
16 applicant appeals and we're waiting for those applicants
17 to respond to our letters of requests for information,
18 but we do have some currently in office, but the Board
19 does have a charter mandated authority regarding
20 applicant appeals. Thank you.

21 CHAIRPERSON FERGUSON: Fantastic. Thank you.
22 Commissioner Banks.

23 COMMISSIONER BANKS: Through the Chair, what about
24 expungement? Can an individual get that expunge or
25 certain things get expunged where it doesn't even reach

1 the Chief?

2 DIRECTOR PATILLO: So for an expungement, I know the
3 City of Detroit has a program that will help individuals
4 to clean up their record. I can't speak on... if it's in
5 your background, it will still show up as your
6 background, but it might show as an expungement. Does
7 that make sense? So if it's something that has happened
8 in the past, it will still show up when you do a
9 background check, but it might show additional
10 information when that expungement took place.

11 COMMISSIONER BANKS: Okay. That you answered my
12 question. Thank you. I'm all set.

13 COMMISSIONER BANKS: Commissioner Pressley.

14 COMMISSIONER PRESSLEY: Thank you. Through the Chair.
15 Just for a point of clarification, this situation that
16 was lifted by Vice-Chair, is the appeal attempting to
17 clarify whether or not something was done or not done, or
18 is it the investigation to see whether or not, it being
19 done, doesn't disqualify them from applying for a
20 position?

21 DIRECTOR PATILLO: So sometimes the applicants will
22 write an appeal and they may try to justify whether they
23 didn't understand a question that was being answered,
24 which might have resulted in their disqualification. For
25 instance HIDA could be an example. A lot of individuals

1 might feel like, well, I answered the question, but the
2 question might be, have you ever been convicted, whether
3 you were a teenager, whether you were under 18 or at any
4 time. The applicant may say no, I was not convicted, but
5 it was under HIDA and they might have been told my record
6 might, should have been sealed, which is not the case. It
7 might have been sealed, but it would still show up in the
8 background. And the way we look at it is you still check.
9 You did not have any offenses, but you did. So we have to
10 one, look at the disqualification in of itself. Pull up
11 all the information. Why was this individual
12 disqualified? And then we will say, is there any new...
13 it depends on what they're asking in their appeal. They
14 might be asking for reconsideration. We have to see if
15 there's any new evidence that has been brought forward
16 since they were disqualified. Is there anything that
17 would explain, maybe they explain something now that's
18 being brought forward? So we have to look at everything.
19 So it depends on what they're asking for. Sometimes they
20 might be asking for reconsideration, they might just be
21 asking for appeal because they do not believe that they
22 should have been disqualified.

23 COMMISSIONER PRESSLEY: Got you.

24 CHAIRPERSON FERGUSON: Commissioner Moore.

25 COMMISSIONER MOORE: Thank you. Mr. Chairman. First

1 of all, thank you director for this statistical
2 information. I did receive it last Thursday. I forwarded
3 it to Ms. Shaw. I haven't heard anything back from it, so
4 that's a good thing, but thank you for that. Also, I saw
5 a news story where civilians were supposed to receive
6 some bonuses along with police officers. How come they
7 didn't receive their bonus?

8 DIRECTOR PATILLO: So originally when the information
9 went out it was sent out in advance and it should not
10 have probably been sent out the way that it was sent out.
11 The issue became retention. We lose so many sworn
12 officers than we'd lose civilians. So the issue was to
13 focus on the sworn and give them because it was a
14 retention bonus for them as they go into collective
15 bargaining. So that is one of the reasons why the
16 civilians did not get the bonus. In addition to that,
17 some of the civilian occupations were in contract
18 negotiation at that time. And so that is something that
19 the labor team is taking a look at now.

20 COMMISSIONER MOORE: Thank you.

21 CHAIRPERSON FERGUSON: Commissioner Hernandez.

22 COMMISSIONER HERNANDEZ: Through the Chair, brief
23 question on attrition or rather sworn recruiting. 237
24 withdrew, candidates withdrew from the process. Could
25 you, even at a high level, just share with the primary

1 either one or two reasons they left the program?

2 DIRECTOR PATILLO: It could be, if they withdrew,
3 sometimes it could be personal reasons as to why they
4 withdrew. Some of them could have been, I decided to go
5 to college. Some of it could be things they want to take
6 care with their family, or they're moving out of State,
7 they no longer were interested. And some of it could just
8 be some went to the military. Those are some of the cases
9 that we've seen.

10 COMMISSIONER HERNANDEZ: Thank you.

11 CHAIRPERSON FERGUSON: Thank you, Ms. Patillo. Thank
12 you so much.

13 DIRECTOR PATILLO: You're quite welcome.

14 CHAIRPERSON FERGUSON: Now we have the presentation
15 from the 11th Precinct. Who do we have given the
16 presentation?

17 MS. WHITE: Captain Jovan Johnson.

18 CHAIRPERSON FERGUSON: Captain Johnson. Welcome, sir.

19 CAPTAIN JOHNSON: Good evening, honorable Board.

20 CHAIRPERSON FERGUSON: Evening.

21 CAPTAIN JOHNSON: I'm Captain Johnson of the 11th
22 Precinct. I'm here on behalf of Commander, Jacqueline
23 Pritchett, who couldn't be here, unfortunately due to
24 some emergency dental surgery. So hopefully you can
25 accept me and her stead. As far as the 11th Precinct

1 goes, through the Chair we had zero increase, zero
2 percentage increase in homicides. We had a 41% decrease
3 in non-fatal shootings. Our strategies include narcotics
4 raids, restore peace operations, targeted enforcement and
5 high crime areas increase patrol along Dequindre, 7-mile
6 and Outer Drive corridors by precinct motor units with
7 assistance from the department's traffic enforcement unit
8 CAPTAIN JOHNSON: Warrant Sweeps and DOC home checks
9 which focus on perpetrators of gun crimes. Other
10 strategies include our ceasefire initiative aimed at
11 disrupting and dismantling groups and gangs and targeting
12 high offenders, in conjunction with our gun stat
13 information, which is intelligence that we use to
14 identify suspects who use guns while committing crimes.
15 Our strategy results are pretty good. We have had an
16 impact on non-fatal shootings as well as aggravated
17 assaults, overall. Our non-fatal shootings are down 41%
18 this year, year-to-date. Our aggravated assaults are down
19 30%. However, our homicides do remain constant. Property
20 crimes, on the other hand are on the increase, 37%, but I
21 am happy to report that this week we made an arrest. The
22 team at the 11th Precinct made an arrest of a suspect who
23 we have in conjunction with a 10 robbery pattern, a 10
24 robbery pattern. So we have him in custody a person that
25 we suspect, and we are going to be following up

1 diligently on that, trying to close all those cases.

2 Larceny as well are up 24%.

3 CAPTAIN JOHNSON: And our motor vehicle theft is up
4 24%. Our strategies to lower these percentages are
5 directed patrols based on data and area experiencing and
6 increased property crimes, conducting surveillance,
7 working with our Commercial Auto Theft Section, as well
8 as cooperating with our other city entities such as BC to
9 help address problems. Our community engagement, our
10 community meetings are held every second Tuesday of the
11 month. We utilize an embedded MDOC agent. We just
12 recently got an MDOC agent. For a while we were without
13 one. Now we have a permanent one. We engaged in the
14 sisterhood program at Pershing High School, Osborne and
15 Denby Safe Sleep, and a student career fair. Some
16 additional programs that our NPOs have are the Easter egg
17 bag giveaway, senior turkey bingo, and the Nevada house
18 of horrors, which I am hoping will return this year after
19 COVID. Sarge, you promised.

20 CAPTAIN JOHNSON: Shop with a cop, back to school
21 rally and our explorers program. I would be remiss not to
22 mention our mental health summit, teen summit that they
23 had that was spearheaded by the 11th Precinct NPOs in
24 conjunction with the Neighborhood Police Liaison Office,
25 DC Hope that was held this weekend that had 200 kids

1 registered. So I'd like to thank the team for that. It
2 was very, very large event and I've seen some of the
3 pictures and it was just great to see the children
4 engaged and getting the information. And with that, if
5 with your permission, Mr. Chair, I would open the floor
6 of questions.

7 CHAIRPERSON FERGUSON: Thank you. Commissioner
8 Hernandez.

9 COMMISSIONER HERNANDEZ: I have no questions. Thank
10 you.

11 CHAIRPERSON FERGUSON: Commissioner Carter.

12 COMMISSIONER CARTER: No questions, sir.

13 CHAIRPERSON FERGUSON: Commissioner Bell.

14 COMMISSIONER BELL: Yes, Mr. Chair. I just want to
15 acknowledge NPOs for the activities the 11th Precincts.
16 That was outstanding. I'm a little biased because I work
17 with two or three of them back in the day. They have aged
18 little bit, but they still on the case. I just want to
19 commend them. I'm not going to get into name calling,
20 they know who they are and what couple are missing, but
21 this outstanding job in terms of representing this
22 department extremely well.

23 CHAIRPERSON FERGUSON: Commissioner Moore,

24 COMMISSIONER MOORE: Thank you, Mr. Chairman, first
25 of all, great leadership. Going back to last year when

1 those demonstrations were taking place. I know you took a
2 lead role in that, so thank you for that. If you had a
3 magic wand, Captain, what would you want for the 11th
4 Precinct? What are your needs?

5 CAPTAIN JOHNSON: Good question.

6 COMMISSIONER BANKS: Good question.

7 CAPTAIN JOHNSON: I've talked that over specifically
8 with DC Ewing. He has a list, sir, and I'm sure he will
9 forward it to you.

10 COMMISSIONER MOORE: So there is a list of needs that
11 exists?

12 CAPTAIN JOHNSON: We always have a Christmas list but
13 we get what we need. And I really like to say, you know
14 me from downtown handling the system with the
15 disturbances but coming to the 11th Precinct was a very
16 good place because like the Commissioner said, there are
17 a lot of officers that have been there for a long time
18 and there's a very good family environment. And I think
19 that you can see that in the newer officers who get that
20 rubbed off on them. So with the connection with the
21 community, from the senior officers and the newer
22 officers, I think that we're going to be able to maintain
23 and do a good job.

24 COMMISSIONER MOORE: Your needs surround around
25 personnel issues?

1 DEPUTY CHIEF EWING: Through the Chair.

2 CHAIRPERSON FERGUSON: Yes.

3 DEPUTY CHIEF EWING: So let me help the captain out.
4 We'll always, we're never going to turn down personnel in
5 terms of what we need in the police department, and we
6 just need the support. Chief has come before this
7 particular Board and the City Council with regard to what
8 he needs to move the department forward. So just to
9 continuous support, our funding the metal detectors,
10 things of that nature, those are the things we need.

11 COMMISSIONER MOORE: So you mentioned metal detectors
12 since this was shifted from the captain to you. You said
13 you're going to get some additional ones and they're on a
14 first come, first serve basis.

15 DEPUTY CHIEF EWING: So they've already been approved
16 by the City Council and they're going to be available to
17 the city. We're going to be deploying them during the
18 fireworks. If the fireworks gets approved, we will be
19 deploying them during the fireworks.

20 COMMISSIONER MOORE: Thank you. Thank you, both.

21 CHAIRPERSON FERGUSON: Commissioner Pressley.

22 COMMISSIONER PRESSLEY: I thank you. Through the
23 Chair. Again, great presentation. I'm excited to hear,
24 encouraged, rather to hear about the engagement with the
25 youth particularly in the precinct. So I'm wondering what

1 was the age demographic of those young people were they
2 middle school, high school?

3 CAPTAIN JOHNSON: Sergeant Wood. I know that the
4 pictures I saw was children of all ages. What were the
5 ages, sir? 10 and 11.

6 COMMISSIONER PRESSLEY: Great. And I'm wondering if
7 there is any kind of way we can maybe create a channel
8 Commissioner Carter to get some of those young people in
9 the Youth Advisory Panel. That would be amazing.

10 COMMISSIONER CARTER: Absolutely. Thank you, sir.

11 CHAIRPERSON FERGUSON: Commissioner Banks.

12 COMMISSIONER BANKS: Yes. Through the Chair. The
13 vehicle theft is up Captain. You mentioned vehicle theft
14 is up. Is there a certain type of vehicles that they're
15 stealing, that they're taking in the 11th Precinct and
16 also when is the meeting at the...? I know they every
17 second Tuesday because I used to be the Sergeant of Arms
18 over there at number 11. Are they on zoom or are they
19 back in person, what's going on? Because Kim Jackson did
20 call me about two months ago and she mentioned they were
21 on zoom. I mean, no, she mentioned they were in person,
22 but then I hear they're not in person, then next I heard
23 they're not in person, so I need some help. I need some
24 clarity, Captain?

25 CAPTAIN JOHNSON: Yes, sir. The vehicles, and I can't

1 speak specifically for the 11th Precinct, but I know the
2 high target vehicles are some of the Chevrolets for their
3 steering columns and airbags. And we're working on that
4 with CATS.

5 COMMISSIONER BANKS: So, mostly Chevrolets?

6 CAPTAIN JOHNSON: Well, there are a lot of
7 Chevrolets, yes but with the airbags

8 COMMISSIONER BANKS: That they're targeting?

9 CAPTAIN JOHNSON: Yes.

10 COMMISSIONER BANKS: Okay.

11 CAPTAIN JOHNSON: And what we do, we encourage people
12 to park in their driveways or park in their garages if
13 available and have lights around their houses that helps
14 to deter crime. So, those are some of the strategies that
15 people can use. And as far as the community meetings,
16 they are still on zoom with the ever changing COVID
17 precautions. But right now they're on zoom, but I am
18 hoping to move them sooner than later to in person.

19 COMMISSIONER BANKS: I'm all set.

20 CHAIRPERSON FERGUSON: I'm going to piggyback off
21 that, Captain on his question about the car theft. How
22 are you informing the public about those Malibu? Are you
23 knocking on the doors, when you see them on the street?
24 How are they being...?

25 CAPTAIN JOHNSON: So at our community meetings, we

1 are giving them information to the community leaders at
2 the community meetings, as well as we have a clergy
3 meeting once a month, which we move to bimonthly and we
4 encourage the pastors to spread that on to their
5 parishioners and the precinct.

6 CHAIRPERSON FERGUSON: A couple of things we did over
7 in Schoolcraft improvement association. If we saw a car
8 out and we know it was a target vehicle, we had flyers
9 made up and we would just stick them on the windshield,
10 giving them some ideas on, park in the garage, park in
11 the driveway, turn your wheels, get an alarm, let that
12 little blue light or red light, flash back and forth.
13 That's a big deterrent for a lot of them. So we've done
14 that when we see cars sitting out on the street
15 sometimes, and that helped a lot. So I don't know if
16 that's just a suggestion you guys can try to pull off or
17 something like that.

18 CAPTAIN JOHNSON: Thank you, sir.

19 CHAIRPERSON FERGUSON: Thank you.

20 COMMISSIONER CARTER: Through the Chair. Yes. Through
21 the program that I've worked with at Wayne State, we also
22 give out free car clubs and wheel locks. So that's also a
23 deterrent. We're stealing cars as well.

24 CHAIRPERSON FERGUSON: When can we pick those up,
25 Commissioner?

1 COMMISSIONER CARTER: So I'll give you my office
2 number and you can arrange to, we can arrange for anybody
3 to come down and pick them up from Wayne State. So my
4 office number is...

5 CHAIRPERSON FERGUSON: Yes, go ahead.

6 COMMISSIONER CARTER: (313) 993-7213, (313) 993-7213.
7 Thank you, sir.

8 CHAIRPERSON FERGUSON: You're welcome. So if you want
9 a free club, call Commissioner Carter. That is (313) 993-
10 7213.

11 COMMISSIONER CARTER: Must live in the City of
12 Detroit.

13 CHAIRPERSON FERGUSON: That's the goal, must live in
14 the city. Thank you. Thank you, Captain.

15 CAPTAIN JOHNSON: Thank you, sir.

16 CHAIRPERSON FERGUSON: Secretary White.

17 MS. WHITE: Yes, sir. Through the Chair, honorable
18 Board and community, please refer to the agenda for the
19 incoming correspondence for this week and they are as
20 follows: the weekly DPD facial recognition technology
21 report, along with the DPD ShotSpotter report for May 2nd
22 through May 8th, 2022. The Board also received a project
23 Green Light report for May 9th, 2022, also DPD summary
24 report regarding the 2020 protests, which reflect the
25 complaint incident description and the disposition and

1 other key info for the honorable Board's consideration.
2 Also, the Board received staff reports, including, but
3 not limited to the Board of Police Commissioner's OCI
4 weekly analysis report dated May 2nd through May 8th
5 2022. Also, the Board received the draft of the BOPC
6 seasonal newsletter. And I will ask Ms. Theresa Blossom,
7 who is the Board's Community Relations Coordinator to
8 just give some brief info about the BOPC seasonal
9 information or a seasonal newsletter.

10 MS. BLOSSOM: Thank you. Through the Chair, the Board
11 produces two seasonal newsletters, we're in the spring
12 summer cycle. We mail to almost every household in
13 Detroit and we look forward to your funnel input so that
14 we can make sure that those goes into households for the
15 spring summer. Thank you.

16 MS. WHITE: Thank you, Ms. Blossom. And then one last
17 correspondence, the honorable Board received a special
18 invitation to the Detroit Public Safety Foundation Ninth
19 Annual Women in Blue event, which will be held May 25th,
20 2022, celebrating Detroit's female first responders. If
21 you're interested in attending, please submit your RSVP
22 as soon as possible. And that concludes the incoming
23 correspondence for this week. Thank you.

24 CHAIRPERSON FERGUSON: Thank you, Madam Secretary.
25 Unfinished business.

1 COMMISSIONER BELL: Mr. Chair.

2 CHAIRPERSON FERGUSON: Yes, sir.

3 COMMISSIONER BELL: The calendar for the year, I'd
4 like to move that we suspend our meeting on May the 26th
5 a Thursday. It leads into Memorial Day weekend, and we
6 can free our staff up to be committed, to work on their
7 cases in that timeframe versus concentrating on a meeting
8 that week. And so therefore I moved that we cancel our
9 meeting on May the 26th, 2022.

10 CHAIRPERSON FERGUSON: When you say cases, you mean
11 the backlog cases, correct?

12 COMMISSIONER BELL: No, sir. I'm not speaking of the
13 backlog. I was speaking of council meeting so they can
14 carry out that duty responsibility, know what they
15 engaged in.

16 CHAIRPERSON FERGUSON: Fantastic. Is there a second?

17 COMMISSIONER CARTER: Support?

18 CHAIRPERSON FERGUSON: Any discussion?

19 COMMISSIONER MOORE: Yes, Mr. Chairman. Because the
20 Chief is not here this week and I know there are a lot of
21 administrative changes taking place. We got caught in
22 that loop last time when we canceled our meeting, because
23 the department wanted us to look at certain things. So I
24 mean, I'm not in favor of canceling this particular
25 meeting. I mean that particular meeting, because we don't

1 know the logistics of what's taking place. I want it to
2 be a smooth transition. And plus we look at that calendar
3 every year and we look at that calendar and if there are
4 dates that we don't like, we should do that process in
5 January as opposed to doing it, you know, because of
6 holidays and seasons. So I'm not in favor of it.

7 CHAIRPERSON FERGUSON: Okay.

8 COMMISSIONER BELL: Mr. Chair like to...

9 CHAIRPERSON FERGUSON: Further discussions, go ahead.

10 COMMISSIONER BELL: Yes. As you mentioned, backlog is
11 crucial to working on that and we have staff even working
12 on that particular issue. So Ms. White perhaps can
13 elaborate is anything pressing, but as you know, we meet
14 weekly as far as community. We have other engagements
15 throughout the week and month that we are attending to,
16 from committee meeting to graduation promotion. And I can
17 go on and on. The calendar is flexible. If there's
18 something pressing, we take care of that in that
19 timeframe. We would like to have due notice of that
20 activity from the Chief of Police or anybody. I can't
21 think that we are in emergency mode at all, as far as the
22 Board of Police Commission because we have a heavy
23 schedule throughout the year and we should have some
24 flexibility because we're still engaging in oversight.
25 COMMISSIONER MOORE: Right. And I concur with the

1 flexibility at the same time we see the schedule in
2 January. So we know the holidays already coming up. We
3 know about July 4th. We know about Memorial Day because
4 the holiday is coming up, I just don't believe it should
5 be canceled, but we could call for the question, Mr.
6 Chair.

7 CHAIRPERSON FERGUSON: Yes. Well, let's take a vote.
8 All in favor of not meeting on Thursday with the staff
9 reports

10 MS. WHITE: Mr. Chair.

11 CHAIRPERSON FERGUSON: Yes.

12 MS. WHITE: You would like to just do a roll call
13 vote so that it's clear.

14 CHAIRPERSON FERGUSON: We'll do a roll call vote.

15 MS. WHITE: Commissioner, Cedric Banks - No.

16 MS. WHITE: Commissioner Willie Bell - Yes.

17 MS. WHITE: Commissioner Lisa Carter - Yes.

18 MS. WHITE: Commissioner Ricardo Moore - No.

19 MS. WHITE: Commissioner Jesus Hernandez - Yes.

20 MS. WHITE: Commissioner QuanTez Pressley - Yes.

21 MS. WHITE: Mr. Chair - Yes.

22 MS. WHITE: There were 5=Yes votes and 2=No votes.

23 The motion passed.

24 CHAIRPERSON FERGUSON: All right.

25 COMMISSIONER CARTER: Mr. Chair. I think that in the

1 future we should look at doing that like Commissioner
2 Moore said when we first get our schedule, so we don't
3 have to do that.

4 CHAIRPERSON FERGUSON: Agreed. Absolutely. We will.

5 COMMISSIONER MOORE: Something tells me, we'll be
6 going down this road again in July.

7 CHAIRPERSON FERGUSON: We definitely will. New
8 business.

9 COMMISSIONER BANKS: Mr. Chair.

10 CHAIRPERSON FERGUSON: Yes.

11 COMMISSIONER BANKS: I still had some unfinished
12 business.

13 CHAIRPERSON FERGUSON: All right. Go ahead, sir.

14 COMMISSIONER BANKS: You mentioned earlier that you,
15 you were shocked that Commander Todd Bettison had moved
16 up to deputy mayor, but this man has been on the force
17 over 20 something years. He been loyal, faithful. He
18 worked his way up the ranks. We shouldn't be shocked. He
19 worked his way up. He got promoted.

20 CHAIRPERSON FERGUSON: You're right.

21 COMMISSIONER BANKS: He worked his way up.

22 CHAIRPERSON FERGUSON: I mean, I just didn't see it
23 coming.

24 COMMISSIONER BANKS: He was dedicated. Well,
25 sometimes we don't see things coming, but God does, we

1 don't see everything. We don't see what God doing behind
2 the scenes until they get there.

3 COMMISSIONER MOORE: Let's just piggyback on that.

4 CHAIRPERSON FERGUSON: Yes.

5 COMMISSIONER MOORE: You know, it's interesting
6 whoever the Chief chooses to replace or that mission,
7 it's an overbearing mission that Bettison was doing,
8 because not only was he dealing with commissioners, he
9 was dealing with every block club, their captains, 24/7.
10 So, whoever gets that job is like an NPO on steroids,
11 citywide 24/7. So whoever gets it, I just hope they're up
12 to the commitment because I know I'm going to call he or
13 she because of the different issues that take place in
14 District 7. And just like I gave you a complaint, Chief
15 from District 5. So, it's a nonstop job. So I hope
16 they're up to it because Bettison was an icon with it.

17 CHAIRPERSON FERGUSON: Yes.

18 COMMISSIONER BELL: Mr. Chair. Perhaps the wording
19 was shocking, you were just surprised because I think you
20 commended deputy chief, former first assistant chief
21 Bettison had an outstanding career. And I think any time
22 a DPD personnel goes to that level as deputy mayor, I
23 think it's a reward for all of us. It's an indication of
24 their dedication because they work 24/7, and now he get
25 to represent the city, all of us, as deputy mayor. So, I

1 think that's what you meant. And we are pleased and with
2 all due respect to Banks. He understood that too. Thank
3 you,

4 COMMISSIONER BANKS: Mr. Chair.

5 CHAIRPERSON FERGUSON: Yes.

6 COMMISSIONER BANKS: No offense, no disrespect or
7 nothing. Hey, I love you man.

8 CHAIRPERSON FERGUSON: None taking.

9 COMMISSIONER BANKS: I just want to communicate with
10 you on that.

11 CHAIRPERSON FERGUSON: Absolutely, I appreciate you.

12 COMMISSIONER BANKS: Okay. Appreciate you. Love you,
13 doing a good job facilitating.

14 CHAIRPERSON FERGUSON: Thank you.

15 COMMISSIONER BANKS: Appreciate you.

16 CHAIRPERSON FERGUSON: Well, moving to new business.

17 COMMISSIONER BANKS: We have to get that out. We had
18 to take a stand for Bettison though.

19 CHAIRPERSON FERGUSON: I got you.

20 COMMISSIONER BANKS: He has been trained by the best.
21 I don't know who said that, but he been trained by the
22 best and when you've trained by the best, and you've been
23 a sponge up under the best, you going to begin to go up,
24 if you've been a sponge, you've been taking heat. So the
25 man rolls.

1 CHAIRPERSON FERGUSON: I got you.

2 COMMISSIONER BANKS: So he got what he deserved in
3 life. We waiting on ours now.

4 CHAIRPERSON FERGUSON: All right. Now we're going to
5 move on to new business. The new business we have right
6 now is the BOPC's committee reports, the week of May
7 11th. And those reports, the budget committee report. I
8 facilitated over that would Commissioner Willie Bell
9 because Annie Mae Holt had an excuse absence and we had
10 it. We didn't have anything to report for the budget. So
11 we're going to move right to the policy committee
12 meeting.

13 MS. WHITE: Mr. Chair.

14 CHAIRPERSON FERGUSON: Yes.

15 MS. WHITE: If I may just include some of the items
16 briefly discussed during yesterday's policy committee
17 meeting. The Board currently has the directive operating
18 under the influence and it's currently posted to the
19 Board's website, if anyone would like to submit
20 recommendations, please feel free to do so or contact the
21 Board's Office and we will make sure that your
22 recommendations are included. And then also the honorable
23 Board received information from the department that they
24 are currently undergoing a review of a number of policy
25 directives and so we are scheduled to receive several

1 more policies within the Board's Office within the very
2 near future. And so I just wanted to share those
3 additional updates. Thank you.

4 CHAIRPERSON FERGUSON: Fantastic. And we're going to
5 move on to the personnel and training committee.

6 COMMISSIONER BELL: Thank you, Mr. Chair. We had a
7 robust meeting activity for personnel and training.
8 Commissioner Hernandez and Commission Banks are part of
9 that committee and they added a great deal of dialogue.
10 In fact, they raised time and said we going over our
11 time, but we had presenting out Captain Cox, I'm sorry,
12 Curtis Shell from the Training Academy. He gave us an
13 update in terms of what's happening with training because
14 we're always concerned about training. In addition to
15 that we see the calendar for the year, the various
16 upcoming training, this one police academy training dates
17 forthcoming the ride along are ongoing by the commission.
18 And also the public can participate in that program. The
19 real time crime tour. And you can make arrangement
20 through the Chief Office and the Board approved training
21 that we have undergone. And also, we got an update and
22 that's not part of my OCI, that's another committee. The
23 training committee. Also, Assistant Chief Dave LeValley
24 was there to support Captain Shell, outstanding. And we
25 heard from the director of personnel already that

1 reported out, which was a very thorough report, at this
2 meeting, here. So we had it on our calendar. I just want
3 to add one item for the director that if we can get
4 recruitment literature dropped off at the Board's Office,
5 then one of the things we can do is to drop literature,
6 whether it be at Boulder Park, Fort Wayne, where kids and
7 parents are engaging. I know about 300 parents that come
8 out to the old historic Fort Wayne in that timeframe from
9 9 to 11 and they are pretty much a younger crowd. And so
10 I'm just trying to offer that up and wherever I travel, I
11 like to drop some literature off, you know, in terms of
12 making them aware of the recruiting actually. So I think
13 that would be something that perhaps all the committee, I
14 mean, commissioners would want to participate? Thank you.

15 CHAIRPERSON FERGUSON: Now we're going to move on to
16 the citizen complaint committee, Commissioner Moore.

17 COMMISSIONER MOORE: Thank you, Mr. Chairman, the
18 citizen complaint committee is Chair by myself, the
19 members are Commissioner's Bell, Banks and Burton. And
20 I'm just going to read more formally mine and ask for it
21 to be entered to the record. Our dear colleagues on
22 behalf of the Board of Police Commissioners, citizen
23 complaints committee, please accept this letter,
24 providing key updates regarding the committee's work and
25 activities. Each week on a monthly basis, the Board

1 receives its analysis report from the Office of the Chief
2 Investigator regarding patterns and trends observed in
3 police misconduct investigations. The Board of the
4 department continued to receive vital updates, analysis
5 reports and information regarding the Board of Police
6 Commissioner Office of the Chief Investigators on a
7 regular basis; so much so the department is able to make
8 modifications and adjustments to its training,
9 disciplinary and other DPD area based on the information
10 from our investigative division yesterday, which was our
11 committee meeting the Board received presentation,
12 explained the areas of concern and findings for the Board
13 and the community's awareness.

14 COMMISSIONER MOORE: When constituents file
15 complaints, the Board issues a letter of finding, once
16 the investigation is concluded to explain the results of
17 the investigation, provide greater awareness and
18 education on how the allegations are defined and the
19 corresponding findings, the presentation provided that
20 information. And in closing Interim Chief Investigator
21 Akbar shared information regarding the BOPC's Office of
22 the Chief Investigator's efforts to enhance the complaint
23 investigation procedure in conjunction with the Detroit
24 Police Department. If anyone has any questions, they can
25 contact myself, Interim Board Secretary Melanie White at

1 (313) 596-1830. Again, Board Secretary, Melanie White
2 (313) 596-1830 or Interim Chief Investigator Lawrence
3 Akbar (313) 596-2499. Is that the correct number for
4 Akbar?

5 MS. WHITE: 596- 2499. Again, it's (313) 596-2499.

6 COMMISSIONER MOORE: Thank you. I moved to approve my
7 report with the corrections, Mr. Chairman.

8 COMMISSIONER BANKS: Second.

9 MS. WHITE: Any discussion, Mr. Chairman.

10 CHAIRPERSON FERGUSON: Any discussion? None. All in
11 favor.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON FERGUSON: Any opposed? It will be
14 entered in the record, right?

15 COMMISSIONER MOORE: Thank you, Mr. Chairman.

16 CHAIRPERSON FERGUSON: You're welcome. Announcements.
17 Mr. Brown.

18 MR. BROWN: Yes. Good afternoon, Mr. Chair. The
19 announcements. BOPC next community meeting. No BOPC next
20 regular meeting, May 19th, 2022 at 3:00 PM at Detroit
21 Public Safety Headquarters. And the next community
22 meeting is June 9th, 2022, 6:30 with the 2nd Precinct
23 hosting at WC3 Downtown Campus. And from there, Mr. Chair
24 let me read the monthly community meeting schedule. For
25 the month of June every second, Wednesday budget

1 committee meeting Wednesday, June 8th at 2:00 PM. Policy
2 committee meeting, Wednesday, June 8th at 3:00 PM.
3 Personnel and training committee meeting, Wednesday, June
4 8th at 4:00 PM and citizen complaint committee meeting,
5 Wednesday, June 8th at 4:30 PM. And Mr. Chair from there,
6 I can go straight into public comments and we currently
7 have seven speakers, four those are in attendance with
8 three on zoom and I'd call the one in attendance first.
9 Ms. Bernie Smith followed by former commission; William
10 Davis followed by Ms. Victoria Shaw.

11 MS. SMITH: Good afternoon, Commissioners. I'm glad
12 to be back home and I can tell you one thing, Birmingham,
13 not Birmingham, what is it? Yeah, Huntsville, Alabama is
14 something else down there. My granddaughter graduated and
15 I'm so happy. We were all in the rain, but it didn't
16 matter. God is good. Mr. Ferguson, I just want to let you
17 know the good news I got when I got back home was about
18 Bettison. He and I go way back. So I have to talk to you
19 in person about how good that young man is and what he
20 has done for the City of Detroit and the people that are
21 in here. So it's going to be right for him because he has
22 the best position that there is other than the Chief of
23 Police. So I'm very happy that he had it and I called him
24 up and I cried on the phone with him. But anyway he's
25 going to do a darn good job, so don't worry about it,

1 okay. He's going to be all right. Now, I did go a little
2 bit down to the Greektown and do a little survey when I
3 got back and see what the police were doing down there
4 and what the people were doing. I did get some little
5 enlightening about how they still act when it gets to
6 summertime, that loud noise with the cars and going on.

7 MS. SMITH: But in the meantime, I'm not going into
8 all of that. I did call and I got some help because the
9 police come right away when I call. So that was taken
10 care of because cars were going through the lights,
11 believe it or not. Also, I did find out about drag
12 racing. We do have it every Saturday and Sunday nights. I
13 go to my son's house there on the Boulevard and eat
14 dinner. And when I come home, because I come down Warren
15 there and the tracks are circled all around from the
16 Boulevard to 24th Street. I saw that myself and I
17 reported that to the officer that was here last, last
18 week, no week before last that was sitting next to me. I
19 can't think of his name. He works for the Chief, so he
20 does have a report, but they are continuously doing that
21 drag racing.

22 MS. SMITH: And it's horrible because they feel as
23 though they can get away with it. So that's one thing
24 that I would like to report to you and also the metal
25 detectors. I understand we're going to have it for the

1 fireworks, which I am so glad because we don't know who's
2 going to be carrying guns that night. So I'm sure that we
3 going to be on board in regard to that. And also I just
4 want to let you know, I'm glad to be home. Believe me. It
5 hot down there. You take care and thanks so much for
6 listening to me.

7 CHAIRPERSON FERGUSON: I'm glad you're back and back
8 safe.

9 MS. SMITH: God's good.

10 MR. BROWN: Former Commissioner Davis, followed by
11 Ms. Shaw.

12 MR. DAVIS: Hello Board.

13 COMMISSIONERS: Good evening.

14 MR. DAVIS: Sometimes, I see you all do this good and
15 sometimes I see you all do things that's highly
16 questionable. I start off by saying something that's
17 good. You know? I think it's good that you are going to
18 have a Youth Advisory. I think that's a good thing. And
19 also I think that you might want to think about having a
20 senior advisory because most of the time the seniors are
21 the main ones that are concerned about what's on in our
22 community and would like to take a more active role in
23 what's going on.

24 MR. DAVIS: Okay. Now let's go back to the other
25 side. You know, like when I was a police commissioner, I

1 made a commitment to meet, like it says in the city
2 charter you're supposed to meet, except for prescribed
3 time that say that you're not supposed to meet. I think
4 those of you who do not want to meet, as it says that
5 you're supposed to meet be you elected or appointed
6 should step down. You know, you are not fulfilling your
7 commitment. That's horrible. You know, we have people
8 that want a commitment. You should be looking at the city
9 charter. You know, you have an attorney here supposedly
10 representing the city. If you are not following the city
11 charter, that's a problem. You need to be following the
12 city charter. And as you know I'm present for a number of
13 groups in the organization. My Detroit NAN chapter that
14 I'm the president of, we are grading you, you know? So
15 this is a mixed grade today. Thank you.

16 CHAIRPERSON FERGUSON: Thank you, sir.

17 MR. BROWN: Ms. Shaw, followed by Mr. Scotty Bowman.

18 MICHELLE: Through the Chair. My name is Vicky Shaw,
19 Grant River Community Block club, District 7. Thank you
20 for permission to speak. To Commissioner Moore, I did
21 receive the data. You should have an email in your inbox
22 that came in shortly before this meeting, so I'm sure you
23 haven't seen it yet. So we can talk about next steps as
24 far as the presentation. Regarding the drag racing. So
25 the only acceptable place for racing cars is a racetrack.

1 So if anyone wants to raise an excess of several million
2 dollars to build one for these youngsters who want to
3 race cars and get the liability insurance that's required
4 for that have added, but no drag racing in our
5 neighborhoods period, is unacceptable.

6 MS. SHAW: During a previous meeting, Commissioner
7 Moore and I think Vice-Chair Ferguson also commented on
8 this as well asked Chief White, what the commissioners
9 can do to help reduce crime. That's a loaded question
10 because it really includes what we all can do to reduce
11 crime. So clergy, block clubs, mothers, fathers, aunts,
12 uncles, sisters, brothers, friends, everyone, and the
13 concept of a village has been brought up before. Policing
14 is understandably largely reactionary. And once law
15 enforcement is involved in a situation, the village has
16 already missed a mark. Many of you are familiar with the
17 criminal justice funnel. It's a visual display of the
18 likelihood that a commission of a crime will result in a
19 felony conviction, incarceration, and imprisonment. It
20 starts wide at the top and it narrows down. So you have
21 the crimes that are not caught at all. And it funnels all
22 the way down to crimes that are actually convicted and
23 lead to imprisonment. The village is responsible for the
24 layer above the funnel. So before individuals are
25 committing crimes, we need to understand that they're

1 headed on that track and be stepping in to intervene to
2 get them the assistance that they need so that they don't
3 criminalize themselves. Those are the conversations,
4 commissioners that we need to be having and the
5 conversations that we all need to be having to reduce
6 crime in our communities. Thank you.

7 CHAIRPERSON FERGUSON: Thank you.

8 MR. BROWN: Mr. Bowman.

9 MR. BOWMAN: Hi I'm from Detroit residents advancing
10 civilian oversight. Those who take on greater authority
11 should face greater accountability. That is why this
12 organization, the Board of Police Commissioners exists.
13 You need to focus on fact that we have contract
14 negotiations and that it is not acceptable for any
15 member, and it should be a matter of policy, whether or
16 not it is; it should be a matter policy that anyone
17 trying to circumvent the charter of the City of Detroit
18 should be in violation of policy and should be dealt with
19 accordingly. And now I'm talking about contracts and
20 that's how we end up getting some bad apples getting
21 promoted in that kind of thing. But how can I say that?
22 And how can we expect the Board of Police Commissioners
23 to do that when they themselves are repeatedly ignoring
24 the city's charter. Last week, I brought up this and it's
25 not personal against the individuals involved who were

1 hired. It's simply a matter of what the law is that in
2 order to be given the job of secretary or chief
3 investigator, you must not have otherwise worked for the
4 city for the prior three years. Those people are not
5 qualified. That's a violation of the charter. The charter
6 as former commissioner Davis pointed out describes what
7 the meeting schedule of the Board is, as far as it must
8 be weekly. It doesn't have to be on Thursdays, it could
9 be a different day of the week. It could be a different
10 time, but that schedule must include weekly meetings that
11 are under the open meetings act, or you are in violation
12 of the charter with the few exceptions listed. And none
13 of those exceptions apply for the date in this month.
14 Again, we need to have, not only, you know, we have the
15 law enforcement officers trying to keep the civilians in
16 compliance with the law. We have the Board of Police
17 Commissioners overseeing the police and here we are
18 having to oversee the Board of Police Commissioners.

19 MR. BROWN: Mr. Chair, your next three speakers will
20 be Minister Eric Blount, followed by calling with the
21 last three number 402 and Mr. Ruben Black, Mr. Blount,

22 MINISTER BLOUNT: Can you hear me Board?

23 CHAIRPERSON FERGUSON: Yes, we can. Go ahead, sir.

24 MINISTER BLOUNT: Yes. This is Minister Eric Blount
25 of Sacred Heart Catholic Church. The Youth Advisory Panel

1 must have the power to make decisions on issues. It would
2 be a waste of their time if this Board treats them like
3 it does those who provide public comment and just say,
4 next speaker. This panel must include members of Detroit
5 will breathe such as Nakia Wallace, the youth, the young
6 peaceful protestor who was put in a choke hold by the
7 Detroit Police Department during the outcry of the
8 killing of George Floyd and so many others. This Youth
9 Advisory Panel must focus solely on police officer
10 misconduct. We know the adults on this Board find this
11 behavior challenging, but the youth may be the best to
12 get it done. The HR presentation, Board members questions
13 regarding civilian bonus discussions and nothing
14 concerning the 16 resignations. A lot like employees with
15 upcoming retirements, an exit interview conducted with
16 resigning employees can reveal many critical issues that
17 other employees are not able to because they are not
18 close to resigning or retirement, and therefore are not
19 comfortable discussing each commissioner committed to
20 eradicating police misconduct should start by rejecting
21 any meeting agenda that includes items not related to
22 police misconduct, especially wasting this precious time
23 on honoring employees, not employed by this Board. How
24 much more can this Board do to show its lack of
25 independence from and collusion with the Police

1 Department and turning a blind eye to most police
2 officers misconduct? And yes, I use the word collusion
3 due to the Chief and his designees being more than
4 willing to consume precious time in this meeting,
5 rambling on as long as can on issues of...

6 MR. BROWN: Caller with the last three numbers 402.

7 CHAIRPERSON FERGUSON: Go ahead, 402.

8 MR. BROWN: 402.

9 CHAIRPERSON FERGUSON: 402, going once, 402 going
10 twice. Next speaker, Mr. Brown.

11 MR. BLACK: Mr. Ruben Black.

12 CHAIRPERSON FERGUSON: Go ahead. Mr. Blount.

13 MR. BROWN: Black.

14 CHAIRPERSON FERGUSON: Black.

15 MR. BROWN: Black. Ruben Black.

16 CHAIRPERSON FERGUSON: Go ahead, Mr. Black.

17 MR. BLACK: Okay. My name is Ruben James Crowley Jr.

18 I'm a lifelong resident of the City of Detroit. I jumped
19 off the porch when I was 13 years old. Now, four decades,
20 now, 40 years that I've been off the porch. I witnessed a
21 lot of things in Detroit, but this situation is facing
22 Detroit right now is dramatic and it's going to get
23 climatic. During all this period these missing children,
24 16 missing children over the last 16 months should be the
25 most important focus of every citizen of Detroit that

1 lives here. It's two whole busloads of kids that's
2 unaccounted for and we do not have any bodies. None of
3 the bodies of these 60 kids have been recovered or
4 identified. And they have not found them up in any
5 abandoned buildings or anything. They just missing and
6 unaccounted for. Now, their parents when their child goes
7 missing is left to their own devices to inform hundreds
8 of thousands of people that their loved one is missing,
9 unaccounted for; at their own experience to undertake
10 that is an enormous task, even for a whole village, but
11 to leave a couple of parents with that responsibility and
12 knowing that their child is out there is totally wrong.

13 MR. BLACK: Now, a lot of money gets spent on a lot
14 of things, but I'm looking around and I can't find any
15 dollars being spent on these missing children. Sad.

16 MR. BROWN: Mr. Chair, caller 402 is back on the
17 line. Should I go to her?

18 CHAIRPERSON FERGUSON: Yes, sir. Go ahead, 402.

19 CALLER 402: Hello. Can you hear me?

20 CHAIRPERSON FERGUSON: Yes, we can go ahead.

21 CALLER 402: Yes. Welcome to this honorable Board. I
22 had written something I like to read. I'm going to try to
23 make it as concise as I can in the time allotted. It's
24 called the DPD tree maintains strength. The other day I
25 walked and a tree that was bending over. It was leaning

1 over the core to one side as the storms of life swept
2 over it. Then I noticed the side leaning over by it was
3 caused by a storm, but the roots dug deeper and the
4 drawing foliage and it is from the soil for its strength
5 for which it was planted. As it was swept over by the
6 core and the ability to give the tree inner strength, it
7 grew. And then it says many times passed, many people
8 passed by beholding it and its strength and it gained.
9 The end of the line is that the onlookers beheld the
10 inbred beauty for years that it gained, digging its roots
11 deeper through every storm and how beautiful its strength
12 has shown. And that's the end of what I wrote. This is
13 pertaining to the DPD throughout the department and this
14 agency is excellent. That's all I've noticed and want to
15 notice. Welcome to the Board and the great things that
16 you are doing in the different communities as I've
17 noticed. And I noticed there's crime as well, but I'm
18 also noticing that from years past, and even in several
19 centuries past, to gain some closure for the families,
20 you are yet investigating to give them the satisfaction
21 and closure for which they seek. Thank you so much for
22 your representation of the city down to the years.

23 MR. BROWN: Mr. Chair that was your last speaker.

24 CHAIRPERSON FERGUSON: Thank you. Commissioner Moore,
25 you have something?

1 COMMISSIONER MOORE: Yes. Mr. Chairman, forgive me
2 for my tardiness on this, but I'd like to make a motion
3 to accept the policy and personnel and training committee
4 reports as they were presented this evening.

5 CHAIRPERSON FERGUSON: Is there a second.

6 COMMISSIONER HERNANDEZ: Second.

7 COMMISSIONER BELL: Second.

8 CHAIRPERSON FERGUSON: Any discussion? All in favor?

9 COMMISSIONERS: Aye.

10 CHAIRPERSON FERGUSON: Any opposed? All right. Let it
11 be entered into the record. Wait.

12 COMMISSIONER BANKS: No. Well, this is totally
13 different. I want to ask oh, I'm sorry. Go ahead. I'm
14 sorry, Mr. Chair.

15 CHAIRPERSON FERGUSON: That's okay. So anybody
16 oppose? No oppose? It's entered into the record.

17 COMMISSIONER MOORE: Thank you.

18 COMMISSIONER BANKS: Because I thought you were
19 through with that situation. I'm sorry, but is it okay to
20 go now?

21 CHAIRPERSON FERGUSON: Yes, sir.

22 COMMISSIONER BANKS: You know, I'm in agreement with
23 Commissioner Davis that we need a senior advisory board.
24 I love my seniors. I've been pastoring the church for 17
25 years. The seniors need love, they need nurturing. So I

1 love my seniors and I wouldn't mind heading that
2 committee if Mr. Chair will allow that, you know, so I
3 love my seniors and that's something we need, we need to
4 reach out to our seniors. We need that.

5 CHAIRPERSON FERGUSON: Yes, we do. But let me say
6 this, I'm all for that, right? If you can pull them
7 together, but as commissioners we're supposed to be in
8 the community, right? And one thing I usually do is talk
9 to my seniors and they tell me what they want and then I
10 come back and bring it. That's, how they're a board to
11 me. They are my board. I listen to them and they make me
12 who I am today and another thing on the record, Bettison,
13 commander, I mean, first assistant, deputy chief
14 Bettison. The reason why it was a shock to me is because
15 I was looking forward to working with him. That's why it
16 was a shock. I wanted to sponge off him. That's what I
17 wanted. I wanted to learn from him because he's the best.
18 So that's what I wanted. So it really was a shock to me.
19 I mean, I wish him the best and I'm going to figure out
20 now a different avenue to get there to him, but that's
21 all I wanted to... with that being said, is there any
22 other further ?

23 COMMISSIONER BELL: Mr. Chairman?

24 CHAIRPERSON FERGUSON: Yes.

25 COMMISSIONER BELL: If you could be so kind, I'd like

1 to speak to the issue about the charter. Perhaps we need
2 to report out via Ms. White of all the activities that we
3 engaged during the month on behalf of the Board. The
4 charter does not speak to all; this weekly meeting is
5 fine, but we are an engaging Board and therefore I think
6 the public need to be enlightened and keep that in mind
7 that we are the hardest working Board in the nation.
8 Nobody else meet weekly. There was a recommendation from
9 the charter commission that we should be biweekly, but it
10 did not pass. They failed everything. It makes sense.
11 It's demanding on this staff, demanding on us. We are
12 volunteers. And you talking about the community's 7
13 Districts. We are there versus in the past of 5
14 commissioners who had no obligation to the community to
15 go out like we do. So I just want to make sure on a
16 monthly basis, if this board would be so kind to share
17 with the public and share with DPD and share with some of
18 our critics in terms of what we not doing but be aware of
19 what we are doing. I know you were at the prayer
20 breakfast, at the graduation. I can go on and on in terms
21 of commitment, which is way beyond what the charter
22 required. Thank you, Mr. Chair.

23 COMMISSIONER MOORE: Through the Chair, just to
24 follow up on what Commissioner Bell said. I believe the
25 charter does speak to that. I don't want to go back and

1 forth, but I think that's a good educational moment for
2 all of us here and the citizens read the charter for
3 ourselves and provided an interpretation, but I do
4 believe it does speak to what Mr. Bowman stated. Thank
5 you.

6 CHAIRPERSON FERGUSON: You're welcome.

7 COMMISSIONER CARTER: Mr. Chair. Through the Chair.

8 CHAIRPERSON FERGUSON: Yes.

9 COMMISSIONER CARTER: Finally. No. I just want to
10 speak on a few of the groups that we do plan to reach out
11 to for the Youth Advisory Panel. That includes of course,
12 going to recreation centers throughout the City of
13 Detroit, Michigan United, Save Our Sons And Daughters,
14 Detroit will Breathe, Bam Youth Works, Detroit Youth
15 Violence Prevention, the Detroit Center for Youth and
16 families. And I want all of the Board members to know
17 that this is not my youth advisory panel, it's not
18 Commissioner Holt's. This is our panel. And I would hope
19 that everyone on the Board is involved. Thank you, Mr.
20 Chair.

21 CHAIRPERSON FERGUSON: You're welcome. Any further
22 discussion? This meeting is now adjourned. Thank you
23 everybody.

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25 (Meeting Adjourned at 8:16pm)

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STATE OF MICHIGAN)
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COUNTY OF WAYNE)

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