

05/05/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
May 5, 2022 at 3:00 P.M.

1 MS. WHITE: Good afternoon, honorable Board,
2 executives, community. And thank you for attending
3 the Board of police commissioner's meeting today.
4 Please note the following brief reminders for your
5 consideration. Again, the Board is continuing its
6 hybrid meetings and compliance with the executive
7 order issued by honorable Mayor Duggan. And again,
8 the hybrid meetings are in for your convenience.
9 And we are still complying with the Opens Meeting
10 Act. And also just a few reminders in regard to
11 the meeting forum. As a reminder, please adhere to
12 the Board's bylaws and Zoom's policies of using
13 this forum appropriately. Failure to adhere to the
14 policies will result in dismissal from the
15 meeting. And again, accessing zoom platforms
16 requires adherence to all policies. Regarding the
17 BOPC contact information, please feel free to
18 contact the Board of Police Commissioners at 313
19 596 1830 or you may visit the Board's website at
20 www.detroitmi.gov, and also email the Board of
21 Police Commissioners at bopc@detroitmi.gov if you
22 have questions. Regarding complaint
23 investigations, please contact the Office of the
24 Chief Investigator to file a noncriminal complaint
25 and the 24-hour complaint is 313 596 2499. And

1 also, please again, visit the Board's website at
2 detroitmi.gov.

3 MS. WHITE: You may also find the Board's
4 meeting agenda, minutes, reports, presentations,
5 and much more at the website. So please visit the
6 website for more information. Regarding public
7 comments instructions, please adhere to the
8 instructions for public comments. You may utilize
9 the Smartsheet form that's available on the
10 Board's webpage. You can also submit your card to
11 Mr. Robert Brown by 4:00 PM if you would like to
12 participate in the public comments section. The
13 Board of Police Commissioners allows one hour from
14 3 to 4 for the public to request to speak during
15 public comments or oral communications on the
16 agenda and the commentators have two minutes to
17 speak at that time. At this time, please silence
18 your cell phones to prevent interrupting the
19 meeting and now, Chairperson Holley

20 CHAIRPERSON HOLLEY: If you don't mind, we'll come to
21 order. I thank God for each and every one of you. I
22 apologize, I have a little cold this afternoon. It's not
23 COVID, it's just a cold. That's what makes it don't get
24 it twisted. But anyway, good afternoon, Jim Holley,
25 Chairperson of the Board of Police Commissioners. The

1 meeting will come to order. Chaplain Glenn Hodges is
2 standing by and probably, if you don't mind, Chaplain
3 Hodges, let me just have a few minutes and then I'll
4 bring you in and have the invocation this afternoon. I'd
5 like to be able to say to you a couple of things before
6 we get started on our agenda. As the Board meets, I want
7 to remind each and every one that we really meet here to
8 provide community oversight of the Detroit Police
9 Department, to ensure transparency, accountability with
10 legitimacy, and responsiveness.

11 CHAIRPERSON HOLLEY: We engage with the Detroit
12 Police Department on a continuous basis? We utilize this
13 time to ensure up to date for Board business, DPD, and
14 its operations to hold the department accountable. But
15 most importantly, we allow this time for the public to
16 also bring their questions and concerns to the table. Our
17 concern has been in the last few months is that many
18 times we get into this personal in terms of public
19 comment, but we really here to ask that you be able to
20 have your concerns about the Police Department and this
21 oversight committee with the Police Department. Over the
22 past months, I have listened to the public comments and
23 believe we have gotten away from this objective. I'd like
24 to assure and remind you how best to utilize this time
25 that we have to strategize and mobilize to create

1 solutions that make our city safer and more peaceable and
2 make our Police Department better.

3 CHAIRPERSON HOLLEY: Also, I believe it's important
4 to ensure the public is aware of the Board's achievements
5 over the last few months. So many times we get criticized
6 as very few of you basically talk about the good things
7 that we do, and you have a right to do either one. You
8 must remember, while we will always make room for
9 improvement. There is no doubt about it. And there's much
10 more that we need to do right, and certainly, we know
11 that Chief White and Detroit Department are also doing
12 right. And also we know that there's room for corrections
13 on both sides. I'd like us to focus on how we continue
14 that momentum, continue to reduce crime and hold officers
15 accountable and maintain our status as a model oversight
16 agency and law enforcement agency. I'd like to take note,
17 just for a couple of minutes, if you allow me about some
18 of the achievements that we have done in the last few
19 months. We continue to investigate over 1200 complaints
20 each year, providing a safe place for the community, to
21 voice their concerns and the education, responding to the
22 community's concerns about alleged police misconduct,
23 reviewing and vetting the Police Department's budget,
24 reviewing and enhancing and improving the Detroit policy
25 on an ongoing basis, reviewing and evaluating and acting

1 on suspensions without pay request to prevent and deter
2 police misconduct. The Chief is here because we recommend
3 a higher power candidate for this position. You recall,
4 we presented a slate of candidates for the Detroit police
5 chief to submit to the Mayor and ultimately we supported
6 and selected, and appointed the law enforcement expert,
7 civil rights leader, and mental health expert in the name
8 of James White, who has demonstrated exemplary
9 leadership, vision and strategic focus in making this
10 city safer, promoting and bridging the community
11 relationships, enhancing the community trust and
12 legitimate as we look over the police education and
13 community events down through the past year, identified
14 DPD members with a high volume of complaints through our
15 Office of the Chief Investigator, OCI and departments, to
16 address and resolve these trends and patterns.

17 CHAIRPERSON HOLLEY: I want to just remind you that
18 we demanded the changes that led to the department's new
19 risk management system effectively managing and
20 mitigating risks and ensuring that all members of the DPD
21 risk managers, and there is internal and external
22 assistants that hold members accountable. Important to
23 the department's new organization structure that includes
24 new diversity equity and inclusion director and division,
25 specially dedicated to continuous ongoing professional

1 development for the department members, develop and
2 collaborate with DPD in developing sound fair
3 constitution policies to ensure protect the civil
4 liberties and accountability and transparency in law
5 enforcement and public safety like facial recognitions,
6 the ShotSpotter, search and seizure, and using force,
7 citizens complaint, and many other plea policies.

8 CHAIRPERSON HOLLEY: We worked and we realized, and
9 don't want to get it twisted from anyone. We know that we
10 work on behalf of the community, and Detroit is probably
11 the best community in terms of a city anywhere in the
12 country. And we recognize that, and we are honored to be
13 able to really represent them. We welcome others and
14 others and their contributions toward what we know this
15 work is part of ongoing diligence, mandatory protection
16 performs and we will watch for protests and 50 years
17 where we are right now. Every eye should be open to
18 current events and show reforms are not protected,
19 reforms are not permanent without a day in and day out
20 looking oversight. Our committee has been very active in
21 making our policy, the Police Department, better to
22 ensure a better Detroit. And for that, we are very
23 grateful, not only to the Police Department but also to
24 the City of Detroit as well. And we welcome and need
25 input and dialogue that basically focuses on all of that,

1 that I've said. I thank you for allowing me to have these
2 few remarks upfront. Chaplain Hodges, if there ever was a
3 time for prayer, the time is now.

4 CHAPLAIN HODGES: Thank you, Chairperson, for that.
5 And thank you Board for allowing me to have just a word
6 of prayer with you. Oh Lord, our Lord, how excellent is
7 thy name in all the earth. The heaven declares the glory
8 of thee, and the firmament shows your handy work, day
9 unto day uttereth speech and night on tonight, sheweth
10 knowledge. There is no speech, no language where thy
11 voice is not heard. First of all, Lord, we want to say,
12 thank you, thank you for allowing us to come together to
13 discuss the safety of our community. Thank you for this
14 Board of Commissioners who have committed themselves to
15 social change in the City of Detroit. We thank you for
16 their diversity, their many years of life experiences,
17 and educational achievements, but most of all, oh God, we
18 thank you Lord, because we know that they're dependent on
19 you for wisdom and guidance.

20 CHAPLAIN HODGES: We thank you, Lord, for all of
21 those who have joined this meeting from the community and
22 we pray that they will receive the answers and the
23 solutions, to the concerns that they bring before this
24 Board. We hold up our police officers as they go into the
25 community to protect and serve. We ask that you continue

1 to keep them safe, so that they may return home to their
2 families. We pray right now, God, as this Board
3 continues, oh, God to discuss the business that is at
4 hand. We pray, oh God that you will continue to anoint
5 them, give them the speech that they will need to talk to
6 one another, as they agree, touch, and agree with what
7 needs to be done. And we also pray, oh God, for everyone
8 that is on this meeting, every home that is represented,
9 we pray Lord that they are homes of love, homes of peace,
10 but most of our Lord homes where your spirit dwells. And
11 Lord, we just continue to say thank you in Jesus' name.
12 Amen.

13 COMMISSIONERS: Amen.

14 CHAIRPERSON HOLLEY: So much happening, Chaplain
15 Hodges. Thank you so much. And thank you for being with
16 us and certainly, thank you for that prayer.

17 CHAPLAIN HODGES: God bless.

18 CHAIRPERSON HOLLEY: Thank you. At this time, Mr.
19 Brown, can you give us a short statement of why we're
20 here?

21 MR. BROWN: Yes, sir. Good afternoon, Mr. Chair, and
22 this honorable Board and citizens. The Board of Police
23 Commissioners, Mission Statement. The Board of Police
24 Commissioners, BOPC is a civilian agency that exercises
25 supervised control and oversight of the Detroit Police

1 Department, DPD has set forth in the charter. The Board
2 has 11 members, 7 elected by the district 4 appointed by
3 the mayor with the consent of the Detroit City Council.
4 The Board meets every week as a committee of the whole,
5 including 12 community/ evening meetings in different
6 districts. The BOPC is the oversight agency for the
7 Detroit Police Department that departmental policy rules
8 and regulations governing the Detroit Police Department
9 are jointly developed by the mayor, police chief, and
10 this Board. The Board has subpoena power under the
11 charter that can be used for investigative purposes. The
12 Commission also reviews and approves the DPD budget
13 pursuant to the charter, investigates noncriminal
14 citizens' complaints, acts as the final authority in
15 imposing and reviewing the discipline of employees of the
16 department, and receives and hears disqualification
17 appeals from police recruits, hoping to enter the Detroit
18 Police Academy. The BOPC makes an annual report to the
19 Mayor, City Council, and the public of BOPC activities
20 and accomplishments. Mr. Chair, the reading of the
21 Mission Statement.

22 CHAIRPERSON HOLLEY: Thanks so much, Mr. Brown at
23 this time, Ms. White, can you give me the roll call,
24 please?

25 MS. WHITE: Yes, sir. Through the Chair, Mr. Vice-

1 Chairperson, Bryan Ferguson submitted an excused absence
2 notification but is attending via zoom.

3 MS. WHITE: Commissioner - Linda Bernard present,
4 District 2.

5 MS. WHITE: Commissioner Cedric banks - Present,
6 District 3.

7 MS. WHITE: Commissioner Willie E. Bell - Present.
8 District 4.

9 MS. WHITE: Commissioner Willie E. Burton - Present.

10 MS. WHITE: Commissioner Lisa Carter - Present
11 District 6.

12 MS. WHITE: Commissioner Ricardo Moore - Present
13 District 7.

14 MS. WHITE: Commissioner Jesus Hernandez submitted an
15 excused absence, notification.

16 MS. WHITE: Commissioner Annie Holt - Present, member
17 At-Large.

18 MS. WHITE: Commissioner QuanTez Pressley submitted
19 an excused absence notification. Mr. Chair, you do have a
20 quorum.

21 CHAIRPERSON HOLLEY: Thank you so much,
22 Commissioners. Thank you for being with us this afternoon
23 as well. At this time, I like to obtain a motion for the
24 approval of the agenda for May 5th, 2022.

25 COMMISSIONER HOLT: So moved to

1 COMMISSIONER BERNARD: Second.

2 CHAIRPERSON HOLLEY: It's been properly moved and
3 second. Any discussion? Hearing none, all in favor, say
4 aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON HOLLEY: Opposed? So ordered. Also, the
7 minutes of the previous meeting have been submitted to
8 each and every one of you on April the 28th, 2022. Are
9 there any questions about those minutes? Hearing no
10 questions, therefore, I will basically say that the
11 minutes will stand as approved. At this time. Ms. White,
12 can you give me an idea of your staff that is with you
13 today?

14 MS. WHITE: Yes sir. Through the Chair, Media
15 Services is handling our audio and visual needs for
16 today's Board meeting and also our court reporter is Mr.
17 Don Handyside and the following Board staff members are
18 in attendance today, Board Parliamentarian, Dr. Francis
19 Jackson, Assistant Corporation, Counsel, Christopher
20 Michaels, Ms. Theresa Blossom, Community Relations
21 Coordinator, Mr. Robert Brown, Administrative Specialist,
22 Ms. Jonya Underwood, Administrative Assistant, Director,
23 Katrina Patillo, Director of Police Personnel, Interim
24 Chief Investigator Lawrence Akbar, Supervising
25 Investigator, Ainsley Cromwell, Acting Supervising

1 Investigator LiSonya Sloan, Acting Supervising
2 Investigator Rosalia Madrigal. Also, our American Sign
3 Language interpreters' team had an emergency shortly
4 before the meeting, so they are unable to attend today.
5 Again, we do apologize for any inconvenience.

6 CHAIRPERSON HOLLEY: Thank you so much. Chief, it's
7 always good to see you and have you with us this
8 afternoon. Do you have an idea who is with you today?

9 CHIEF WHITE: Good afternoon, Board. I will let them
10 introduce themselves, starting with Deputy Chief Bliss.

11 [Officers in attendance introduce yourselves]

12 CHAIRPERSON HOLLEY: Is that it Chief?

13 CHIEF WHITE: That's it. Thank you.

14 CHAIRPERSON HOLLEY: Okay. Ms. White, do we have any
15 special guests this afternoon?

16 MS. WHITE: Yes, sir. Through the Chair, Miss Freda
17 Butler, Second Precinct Community Relations Council
18 President, and also we received notification that Second
19 Deputy Chief Kyra Joy Hope is attending via zoom. Thank
20 you, sir.

21 CHAIRPERSON HOLLEY: Thank you. And again, we thank
22 all of you for attending the meeting this afternoon. As I
23 often say that people don't have to be nice but when they
24 are, the least you can do is say thank you. And we'll
25 just even say that. We thank you for being with us. Board

1 members. Just to remind you that the Chief, we know that
2 you and the department have been busy this week. Hard not
3 to keep up with you by way of television in terms of
4 what's going on. But in particular with the community, as
5 you hear, the community events that include interfaith
6 Memorial event, community day of prayer, upcoming teen
7 wellness summit, and police commendation to take place
8 tomorrow. We look forward to these updates, according to
9 these events. We also look forward to learning more
10 information about the recent police involvement in the
11 incident at Minnie's Bar. For the department to remain
12 transparent and accountable in these and other important
13 matters.

14 CHAIRPERSON HOLLEY: This type of engagement between
15 both the Detroit Police Department and the Board has
16 assured and will learn more about lessons to either
17 prevent, to deter this police conduct. The department
18 will also share other vital crime updates and critical
19 incidents for awareness, as well as normal. I appreciate
20 that very much. Also, we want to go on record to let you
21 know it was our fault that in terms of the response time,
22 it was a typo on our part. So we just want you to know
23 that again, we'll give you that information through our
24 secretary. Today, we have the presentation from the
25 Office of the Chief Investigator, Interim Chief

1 Investigator Akbar, Lawrence Akbar, our monthly OCI
2 report of patterns and trends, regarding the police
3 complaints and use of force, quarter number one Captain
4 Dietrich Levers Command Office presentation is 10 minutes
5 and I'm asking these Commissioners basically if you would
6 please have at least one question if you have a question
7 or one question to each presentation. A reminder about
8 the various oversight reports we received, as slated to
9 receive. The Board receives weekly reports from the
10 Office of the Chief Investigator. We look forward to
11 furthering discussions regarding the discipline
12 administration and new risk management unit.

13 CHAIRPERSON HOLLEY: We also redistributed a letter
14 regarding to the Board's recommendations for the current
15 union negotiations as well. Again, I just thank you so
16 much for allowing me just to let you know and hear what
17 it is we're trying to get accomplished this afternoon. At
18 this time, I'd like to ask that we have the resolutions
19 if you would please? Can you give us the first
20 Resolution?

21 COMMISSIONER HOLT: Oh, thank you, Chair Holley and I
22 appreciate this honor. Resolution honoring Sergeant Kirk,
23 Kelsey.

24 WHEREAS Kirk Kelsey was appointed to the Detroit
25 Police Department on January, 8th 1996. Upon graduating

1 from the Metropolitan Police Academy. Officer Kelsey
2 began his career at the Eighth Precinct; and, WHEREAS
3 Officer Kelsey dutifully served the Eighth Precinct,
4 Executive Protection Unit, Traffic Enforcement, and
5 Downtown Services. Officer Kelsey displayed tremendous
6 knowledge and leadership skills and earned a promotion to
7 the rank of Sergeant on January 23rd, 2015. Sergeant
8 Kelsey's assignments included the Third Precinct
9 neighborhood liaison, where he served until his
10 retirement; and,

11 WHEREAS during his law enforcement career, Sergeant
12 Kelsey was the deserving recipient of the Chief's
13 Citation, Departmental Citation, Perfect Attendance,
14 Life-Saving Citation, and Medal Chief's Merit Award,
15 Chief's Unit Award, Aretha Franklin Funeral Recognition
16 Award, Ford Fireworks Award, both Consent Judgment
17 Awards, Major League Baseball All-Star Recognition Award,
18 Rosa Parks Funeral Recognition Award, and Super Bowl, XL
19 Recognition Award, as well as numerous letters of
20 commendation from citizens and supervisors; and,

21 WHEREAS Sergeant Kelsey passionately served the
22 Detroit Police Department and the citizens of Detroit for
23 more than 26 years. His professionalism, commitment to
24 public service, integrity, and dedication were accredited
25 to the Detroit Police Department. He was highly respected

1 by his peers as a consummate professional.

2 NOW THEREFORE BE IT RESOLVED that the Detroit Board
3 of Police Commissioners, speaking for the citizens of
4 Detroit and the Detroit Police Department, awards this
5 Resolution in recognition of Sergeant Kirk Kelsey, and
6 his nearly 25 plus years of dedicated and diligent public
7 service. His professionalism, integrity, and standard of
8 commitment to the City of Detroit and its citizens'
9 merit, are our highest regards. We thank and congratulate
10 you, Sergeant Kirk Kelsey. Through the Chair.

11 CHAIRPERSON HOLLEY: Yes ma'am.

12 COMMISSIONER HOLT: I move that we placed this
13 Resolution honoring Sergeant Kirk, Kelsey in the Board of
14 Police Commissioner's archives.

15 CHAIRPERSON HOLLEY: Is there a second?

16 COMMISSIONER: Second.

17 CHAIRPERSON HOLLEY: It's been properly moved and
18 second. Any discussion? Hearing none, all in favor, say
19 aye.

20 COMMISSIONERS: Aye.

21 CHAIRPERSON HOLLEY: Opposed? So ordered.
22 Commissioner Moore, can you help me with the next one?

23 COMMISSIONER MOORE: Yes, Mr. Chairman. Resolution
24 honoring Senior Corporal Christine A. Lachat.

25 WHEREAS Christine A. Lachat was appointed to the

1 Detroit Police Department on December 23rd, 1985. Upon
2 graduating from the Detroit Metropolitan Police Academy,
3 Police Officer Lachat began her career at the Sixth
4 Precinct; and,

5 WHEREAS Officer Lachat dutifully served the Sixth
6 Precinct and the Personnel Recruiting Section. Officer
7 Lachat displayed tremendous diligence and aptitude in her
8 assignments. On December 3rd, 2014, she earned a
9 promotion to the rank of senior corporal and continued to
10 serve at the personnel recruiting section until her
11 retirement; and, WHEREAS during her law enforcement
12 career, Senior Corporal Lachat was the deserving
13 recipient of the Perfect Attendance Award, two Chief Unit
14 awards, three Chief Merit Awards, both Consent Judgment
15 Awards, Major League Baseball All-Star Recognition Award
16 Rosa Park's Funeral Recognition Award, Ford Fireworks
17 Award, and Super Bowl XL Recognition Award, as well as
18 commendations from supervisors and numerous letters of
19 appreciation from citizenry; WHEREAS Senior Corporal
20 Lachat has tirelessly served the Detroit Police
21 Department, the citizens of Detroit, and its neighboring
22 communities for 36 plus years. Her professionalism,
23 commitment to public service, integrity, and dedication
24 have been accredited to the Detroit Police Department.
25 She is highly respected as a consummate professional.

1 NOW THEREFORE BE IT RESOLVED that the Detroit Board
2 Police Commissioners, speaking for the citizens of
3 Detroit and the Detroit Police Department award this
4 Resolution and recognition of Senior Corporal Christine
5 Lachat for 36 plus years of dedicated and diligent,
6 public service. Her professionalism, integrity, and
7 lifelong commitment to the City of Detroit and its
8 citizens merit our highest regard. We thank and
9 congratulate you Senior Corporal Christine A Lachat. Move
10 to approve Mr. Chairman.

11 COMMISSIONER HOLT: Second.

12 CHAIRPERSON HOLLEY: All in favor, say aye?

13 COMMISSIONERS: Aye.

14 CHAIRPERSON HOLLEY: Any opposed? Say nay? So
15 ordered. Thank you so much Commissioner Moore and also
16 Commissioner Holt.

17 COMMISSIONER HOLT: Thank you for the honor.

18 CHAIRPERSON HOLLEY: Helping me with that.

19 MS. WHITE: Mr. Chair.

20 CHAIRPERSON HOLLEY: Yes, ma'am.

21 MS. WHITE: I apologize for interrupting. I also
22 wanted to note for the record that special
23 representatives Miss Marie Overall of State
24 Representative Tyrone Carter's Office is in the room
25 today. And again, we just wanted to place on the record

1 last week's staff report regarding DPD response times was
2 inaccurate. And we have notified the Chief and the
3 department of that information and we've pulled the
4 report and the Board looks forward to this week's report
5 on current response times. And again, we apologize for
6 any inconvenience and we'll make the necessary updates.
7 Thank you.

8 CHIEF WHITE: Thank you.

9 CHAIRPERSON HOLLEY: Right. Thank you so much, Ms.
10 White. Chief, once again, thank you so much for being
11 with us.

12 CHIEF WHITE: Thank you. Ready for my report?

13 CHAIRPERSON HOLLEY: Yes, sir.

14 CHIEF WHITE: All right. Good afternoon, Board.

15 COMMISSIONERS: Good afternoon.

16 CHIEF WHITE: I'll start with the update of the
17 injured officers. We currently have three members of the
18 department who are currently disabled and recovering at
19 home. That's one Sergeant from internal affairs. One
20 Sergeant from the Second Precinct and one officer from
21 Tactical Services Section. Our COVID numbers are starting
22 to tick up like the rest of the state. We are not at that
23 critical number yet, but we're certainly hopeful that
24 these officers cover soon for their benefit, not simply
25 to return to work. So we're up to 29 members currently

1 quarantined or isolated and we were 28 last week. So just
2 a slow but steady increase. Moving on to crime we are
3 looking at a 21% reduction in homicide. We are
4 unfortunately still that's 82 homicides for 2022, but in
5 comparison to 104 homicides in 2021 that's a 21%
6 reduction in nonfatal shootings a 25% reduction,
7 robberies, we're looking at an 8% reduction. And moving
8 on to other crimes, aggravated assaults, a 19% reduction.

9 CHIEF WHITE: We are looking at a 16% uptick in
10 carjackings and we are at a 16% reduction in sexual
11 assaults. We're still monitoring our carjackings. You
12 know, we're looking at what happened pre-COVID when the
13 communities were pretty much responding as we anticipated
14 with movement and vehicle traffic and people being at
15 work to see exactly how those numbers are lining up for
16 2022. 2022 were returning back to some normalcy so that
17 uptick could be consistent with what we saw pre-COVID.
18 And so we've got our analysts looking at that now. I
19 anticipate that report to be done early next week and
20 I'll provide some information to the Board but our
21 carjackings have our attention

22 CHIEF WHITE: Few incidents. I want to update the
23 Board. Most recently we had an accidental shooting of a
24 four-year-old. At 11:00 PM officers were dispatched to
25 the children's hospital regarding the non-fatal shooting

1 of a four-year-old upon arrival, they spoke with the
2 victim's mom, and this is a very complicated story. The
3 officers did a really good job. The victim's mom stated
4 that the child and her uncle were in the area of
5 Evergreen and Joy Road at a bus stop when an unknown
6 person driving a black vehicle drove up and shot at them,
7 striking the child with a birdshot. The officers
8 responded to that scene and learned a number of things.
9 One is that several hours had passed since the initial
10 incident and the response to the hospital by the mom,
11 which gave the officers pause. So in interviewing and
12 working backward and looking at the video we were able to
13 determine that there was no crime scene at the bus stop
14 nor was the child shot in our city.

15 CHIEF WHITE: Good investigative work, good detective
16 work. They were able to determine that the shooting
17 actually happened in Taylor and it was caused due to an
18 accidental discharge by the uncle who was doing something
19 with his weapon at that time. Fortunately, the child will
20 make a full recovery, at least from the physical
21 injuries. And Taylor PD has that investigation. We're
22 supporting that investigation with our findings and our
23 detectives. So whatever they need, we'll be providing
24 that to them. The second incident on May 5th at 7:30,
25 officers, which is yesterday, that's today. That's not

1 right. This is May 4th.

2 CHIEF WHITE: Yes, that was May 4th. May 4th at
3 approximately 7:30 PM. Officers were in the area of
4 Fenkell and Chapel when they pulled into a gas station,
5 on special attention doing patrol work which is what we
6 want our officers to do when they have time to do patrol
7 in the neighborhoods in the community. That's what we
8 want. And so they were doing exactly that. They pulled
9 into the car gas station doing special attention. And the
10 subject in this case looked in the officer's direction as
11 he was positioning his vehicle at the pumps. He decided
12 not to pump his gas at that point, which also gave the
13 officers pause if you pump gas, a gallon gas. You might
14 want to complete that process. He gets into the car and
15 exits the gas station at a high rate of speed. Officers
16 attempted to follow him, they saw that he was driving
17 completely out of control, so they backed off. The
18 officers discontinued the pursuit, which is verified by
19 video. They drove to an area where they last saw the
20 vehicle turn and observed that he was involved in a minor
21 accident, with no injuries to any parties. The officers
22 approached the vehicle, they observed that the occupants
23 of the other vehicle appeared to be out of the car. So
24 they are now rendering assistance to the other victims of
25 the accident. The subject in the fleeing vehicle had

1 jumped out of the vehicle and that vehicle was later
2 reported as stolen. He fled the location on foot, both
3 officers gave chase. As the subject gained ground on the
4 officers, one of the officers was able to catch up with
5 him, the officer pulled his taser, and the subject pulled
6 his gun. The subject dropped his gun immediately. So he
7 pulls his gun in the chase, the officer has his taser
8 before the officer can transition from taser to gun, and
9 the subject drops his gun.

10 CHIEF WHITE: The officer does not shoot the subject,
11 maintains his taser, tasers him, and stops the pursuit.
12 Outstanding police work takes him into custody. He was
13 wanted on an 18 count assault with intent to commit
14 murder warrant out of Detroit. He also was charged with
15 CCW for that weapon he dropped and the vehicle he was
16 driving was stolen. He was charged with two counts of
17 felony firearm, a felon in possession. And he also had a
18 significant amount of narcotics in his possession. I
19 don't know what they stopped but they got a very
20 dangerous person off the street based on what he had with
21 him. It was likely he was not headed to do anything
22 positive. So he's in custody, uninjured and the officers
23 exercise, extreme restraint and excellence in policing.

24 CHAIRPERSON HOLLEY: That's what I meant when I
25 talked to you about common sense that, to me, is the

1 common sense. In other places, it would have been, it
2 looked like it's... that's what I mean by common sense.
3 I'm just dropping it, you don't have to...

4 CHIEF WHITE: On May 2nd, I met with the CIT group,
5 which our crisis intervention training along with Sheriff
6 Washington and Oakland County Sheriff Michael Bouchard.
7 We met in Novi and we addressed a number of police
8 officers, sergeants, lieutenants, and others about the
9 CIT program, which is our crisis intervention training.
10 They're expanding it and just talking through the
11 successes we've had here in Detroit. They're adapting a
12 number of the things that we're doing and they're
13 bringing some of their own to the table. So it's a really
14 good collaborative effort on all parties. On May 3rd, in
15 celebration of the annual interfaith Memorial service, we
16 did our annual walk. This is the first time it's been
17 back since COVID that's that walk we do, that march we do
18 to old St Mary's church in recognition of those who have
19 paid the ultimate sacrifice and lost their lives while
20 doing this work, whether actively or inactive, but
21 members of our agency and those who certainly made the
22 ultimate sacrifice dying or being killed in the line of
23 duty. It was a beautiful ceremony. Our chaplains did an
24 amazing job as they always do. They don't get lauded
25 enough for the work that they do with our community and

1 with our officers. And that event was just simply
2 beautiful. And we had Commissioner Holt there and thank
3 you for allowing me to forget your name for two seconds.
4 And I appreciate your attendance at that.

5 COMMISSIONER HOLT: Oh, that too was an honor.

6 CHIEF WHITE: One on Wednesday, again, our chaplains
7 helped us with a major event that we launched and that
8 was in honor of the National Day of Prayer. We did our
9 own National Day of Prayer or our local day of prayer
10 here in the Police Department and at 11:00 AM yesterday
11 all of us, all precincts had representation that
12 participated in a day of prayer. You know, interestingly,
13 you know, people can criticize everything, but I'm even
14 surprised to see people criticize prayer. So let me
15 respond to of the criticism. This was in response to a
16 National Day of Prayer and as I've said, often I'm
17 unapologetically a Christian and we had all denominations
18 represented and the prayer was for whatever you wanted to
19 pray for. We have a crime plan, an effective crime plan.

20 CHIEF WHITE: Your prayer was for your health your
21 well-being for your family but not necessarily for the
22 crime. We got that we're handling that and we have a
23 process for that. So, for those who chose to pray for
24 crime, that would be okay too, because we still have
25 babies in our community that is being shot, birdshot, and

1 driven around instead of taken to hospitals. So there's a
2 good opportunity if you want to pray for something that's
3 something to pray for as well. But it was a beautiful
4 event and all precincts at the same time prayed, and it
5 was very positive. We also kicked off our walk a mile
6 Wednesday and this was an honor, I started this when I
7 was Interim Chief, I'm going to continue to do it move
8 around the community and walking in the community,
9 getting to know the community as well as engaging in any
10 communication that anyone in the community wants to do.

11 CHIEF WHITE: Our first one launched yesterday and it
12 was an honor of team wellness, which is mental health
13 awareness. This is mental health awareness month, and
14 we're focusing on our teens who are really going through
15 it. You know, for years we were able to tell the kids
16 that, you know, when I was your age, I didn't have the da
17 da da da. Well, I think that they've surpassed us in
18 stress and what they have to deal with. With social media
19 the amount of violence and COVID, I think that they have
20 really done and seen a lot, and it's making an impact on
21 them in a negative way. And so we are uplifting them,
22 helping them, giving them services. And we launched that
23 program with our walk yesterday with DPD Explorers. A lot
24 of our young people diversified credit union-sponsored
25 it.

1 CHIEF WHITE: And it was just a really nice event, a
2 really nice lot of kids. And it was very positive.
3 Wrapping this up here real quick. On the 4th, Fox did a
4 feature on Officer Sanchez from the 11th Precinct. This
5 is just an amazing officer who represents the best of
6 policing and the best of this department. I will save you
7 the long story in the interest of time. About a year ago,
8 he responded to a run with a person in mental crisis who
9 was committing suicide, actively committing suicide,
10 stabbing himself. When he tried to get the knife from
11 that subject then stabbed him in the hand and tried to
12 stab him again, his partner in an attempt to save his
13 life fired her weapon once, it did not strike the
14 perpetrator at that time, but struck a partner not
15 intentionally, obviously.

16 CHIEF WHITE: I highlighted that only to highlight
17 the fact that he was shot in the hand. So now his hand
18 has permanent injuries, he cannot make a fist. He has
19 rods in his thumb and was eligible for duty disability.
20 And everyone thought he would take a duty disability, but
21 instead, he chose that he wanted to continue to serve the
22 citizens of the City of Detroit and work in this
23 department. So he refused his duty disability, taught
24 himself to operate his vehicle and shoot his gun with his
25 left hand, as opposed to his right hand, put himself

1 through training, purchased his own left-handed holster,
2 and returned to work. I gave him the Chief's Merit Award
3 because it's the biggest award I could give him. But he
4 is really an exemplary officer, has been through a lot
5 and all he wants to do is work patrol.

6 CHIEF WHITE: I know this because I offered him
7 something other than patrol because of what he's gone
8 through. And he said with all due respect, Chief, I want
9 to continue to serve the citizens on patrol. And of
10 course, we made sure that he was able to demonstrate
11 proficiency with his new training and he scored higher
12 with his left hand than he did with his right. A great
13 officer and I were happy to see Fox 2, who oftentimes
14 balance their stories and highlight him. You don't often
15 see the media do that. So on May 5th, we launched
16 operation Bryson. You remember operation Bryson started
17 last year, that's today, May 5th, when we partnered with
18 agencies from around the State when we had our little
19 baby Bryson who was shot on the freeway with his mom and
20 dad returning from practice, his brother was also shot.

21 CHIEF WHITE: His brother has made a full recovery.
22 Unfortunately, baby Bryson succumb to his injuries that
23 night with his family in that car, on the freeway in our
24 city. So we partnered with other agencies around our area
25 here and launched operation Bryon last year. I won't call

1 it a huge success, but it was successful. We brought it
2 back this year. We launched today. We met with those
3 agencies again, we had about 40 police Chiefs from around
4 this region including Southville, Inkster, Highland Park,
5 and Farmington Hills. This administration's about
6 collaboration, it's not about you know, who gets the
7 credit. It's about saving lives and they've all committed
8 to providing resources so that we can patrol our freeways
9 together and continue to keep our communities safe. So I
10 was happy to launch that tomorrow recruit class 2022 C
11 we'll be graduating from Greater Grace Temple at 10:30
12 AM.

13 CHIEF WHITE: Obviously, we've sent invitations to
14 the Board and asked if you join us. And then on Saturday
15 we have two events and we have a lot of events this
16 Saturday, but two that I'll be participating in and that
17 is the 5k run the D event tomorrow or Saturday morning, I
18 think I said tomorrow. And then after that, we have the
19 team wellness summit and it'll be hosted by the Detroit
20 Public Safety Foundation. There will be a ton of
21 celebrity guests and giveaways, and it'll be at the
22 Pontchartrain Hotel. In response to the Board's questions
23 regarding the incident, I'm sorry, I wrote it down and
24 asked Chairman, Minnie's Bar. So it appears at the time
25 the officers were conducting an inspection. One of the

1 officers reportedly observed a bulge and one of the
2 individual's hip, and whether the fact is accurate or
3 whether it's constituted in this to be reasonable
4 suspicion, is not consistent with our training.

5 CHIEF WHITE: I'm very concerned with what I saw. I
6 make no excuses for that. That is not the conduct we want
7 from our officers. I was very troubled by the fact that
8 the first officer initially grabbed his pocket inside of
9 the building. And that is not how you conduct a safe and
10 proper investigation. It does not demonstrate the
11 training that we give in that regard even if it was, you
12 know, constitutionally correct, it doesn't mean that it
13 was appropriate. The other issue I have is immediately
14 the second officer appears in the video and tackles the
15 subject who at that time was not resisting. So I've made
16 a decision to remove the officer from vice, he is now on
17 restricted duty pending the outcome of the investigation
18 and I've made a leadership change advice.

19 CHIEF WHITE: What I saw was not consistent with the
20 training and I hold the supervisors responsible and
21 accountable for ensuring that our officers are operating
22 and pursuing the training that we give them. I didn't see
23 that. So the supervisor has also been removed from vice
24 and will not be returning and we will be looking for a
25 new supervisor immediately. We've put in an interim

1 supervisor and as I indicated, I removed the officer.
2 I've directed that Internal Affairs do an investigation,
3 a comprehensive investigation and I've given them a, a
4 timeline to return that investigation back to my office
5 of 30 days but with weekly updates, if an update warrants
6 the Board's attention, I will make sure I provide it with
7 what we have. And then in closing, I want to address an
8 issue in a news article that I'm sure the Board is aware
9 of.

10 CHIEF WHITE: And as an initial matter the article
11 references some decisions made by the previous Chief with
12 regards to discipline. It would not be appropriate for me
13 to comment on what informed his decision as I wouldn't
14 expect anyone to comment on what informed my decision or
15 decisions. So I will take no position on that because I
16 don't have the available information but contrary to what
17 was reported in that article, the department continues to
18 set the standards in many facets of our operation as this
19 Board is aware. For example, the department is in fact,
20 the goal standard when it comes to the resources it
21 provides for mental health issues. As you know, it also
22 you know, with our policies, we continue to be a model
23 policy agency, agencies from around this country, reach
24 out to us on our policies.

25 CHIEF WHITE: We are the largest policing agency, and

1 I want to just give you some context. We are the largest
2 policing agency in the State, the largest. We get the
3 most attention in fact often times we're the only police
4 agency in this State that gets attention. We handle in
5 2021, 278,223 police run, 278,223 police runs. So that
6 means that there were occasions where an officer walked
7 into a dangerous, or at least uncertain situation and was
8 asked to maintain courage, calm, and adhere to policies
9 and procedures of the Detroit Police Department, or
10 stated another way that's 278,223 opportunities for a
11 police officer to make a mistake and come to my attention
12 or your attention. What was not highlighted in this
13 article is that the department currently and consistently
14 operates in a state of transparency. The fact of the
15 matter is that the article's author uses information from
16 us.

17 CHIEF WHITE: So the report we provide the
18 information for the report. So, the suggestion of a
19 cover-up or not being transparent would be
20 counterintuitive to release information about yourself
21 and then engage in some form of the cover-up of
22 discipline. It's not reasonable, it's counterintuitive.
23 But again, while many municipalities are firmly guarded
24 against their data, the City of Detroit, to date operates
25 in a place where we provide, a large amount of

1 information. So, I just want to highlight a few things
2 that we've done as you did Chairman when you started with
3 regards to the Board. Some issues have recently come to
4 light within our disciplinary and risk management system.
5 Those issues are being addressed. And this Board knows
6 that. When I came on and we talked about early on some of
7 the issues we are not guaranteeing perfection, but again,
8 we are the largest agency.

9 CHIEF WHITE: We handle the largest amount of runs.
10 And many of those runs are violent and we are not
11 guaranteeing perfection, but what we are guaranteeing are
12 transparency and accountability. So we're going to have
13 incidents. We're going to have issues. As this Board is
14 aware since last year, we have revamped our high-risk
15 officers' contacts, and, and looked at how we can best
16 assist them with getting on track. For those that will
17 not or cannot get on track, we've made the appropriate
18 decisions. The fact that we're improving our processes
19 should not be interpreted as evidence that the prior
20 system was an abysmal failure. It was not, it was the
21 best system that we had. In fact, there was a time when
22 our risk management system was the best in the country,
23 but we know that it's time to make some improvements.

24 CHIEF WHITE: And we are doing that. We are committed
25 to ongoing excellence, which is evident by some of the

1 stories I've told you here today. But that doesn't mean
2 that we're going to get to this plateau of perfection and
3 not need to change. As we improve our standards we will
4 and we will change some of these old practices and
5 certainly look at best practices around the country,
6 which I've directed. As this Board is aware, we've
7 restructured. We have an Assistant Chief now that sits on
8 top of our discipline. We've separated our discipline
9 from Internal Affairs. We felt when we looked at that
10 number one, it wasn't the most efficient and effective
11 way to do discipline and to do investigations,
12 essentially what you had was the prosecutor was the
13 judge.

14 CHIEF WHITE: Okay, you needed to separate out the
15 systems. And we did that and we put an assistant Chief
16 over the top of it. And we brought in a diversity equity
17 and inclusion person because we saw some instances for
18 improvement in that area. There was some, some, some
19 contacts and some conduct that we wanted to ensure that,
20 that not contain implicit bias in those that did we
21 wanted to correct the behavior. The article also
22 suggested that there's no discipline. I just want to
23 highlight a couple of things since my arrival, and I can
24 even go back further, which I will for the Board's
25 benefit. Since June 1st, my arrival, my first day, 16

1 members were separated undercharges, which means that
2 they decided to leave the department in lieu of
3 termination or in lieu of discipline 16. Since June 1st,
4 2021, four members were dismissed from this department
5 four, I take terminations very seriously.

6 CHIEF WHITE: I spend a lot of time on them. I read
7 them and I analyze them. You are taking someone's career
8 from them. So it is imperative that you get that right.
9 Like if we were to convict someone of a crime and they
10 spend 20 years in jail for a crime, they didn't commit.
11 It's imperative that you get that right. In 2020,
12 177members of the Detroit Police Department were
13 disciplined, and 225 were counseled for minor
14 infractions. So that's 177 members disciplined, and 225
15 were counseled. So again, the suggestion that there's no
16 discipline in the department is just factually incorrect.
17 For disciplinary cases. Four of those disciplinary cases
18 in 2020 were termination cases. So I, I wanted to provide
19 some context there you know, just to refute this code of
20 silence, that is suggested as permeating the department
21 that is simply factually incorrect.

22 CHIEF WHITE: And I also would like to close with the
23 fact that arbitration decisions drive a lot of this.
24 There are union agreements that are on the table.
25 Officers cannot be dismissed from the department until

1 it's proved that they have committed the infraction or
2 series of infractions that warrant, that dismissal.
3 Allegations suggestions in any window will not suffice. I
4 think it's also important to understand that while we use
5 the preponderance of evidence internally arbitrators
6 commonly apply a higher burden of proof up to and
7 including beyond a reasonable doubt. I'm going to close
8 with my commitment to the Board continues to be to work
9 with this Board to develop this risk management process
10 and protocol and hold officers accountable. But
11 oftentimes the Board asks me weekly, what can we do? What
12 can we do to help the officers, help recruitment, and
13 help retention?

14 CHIEF WHITE: And I will simply say, give the
15 officers the benefit of the doubt. That doesn't mean
16 don't hold 'them accountable. We have to investigate, we
17 can't react to everybody who decides to say something
18 negative or everyone who writes an article. We know that
19 we've been transparent, and we will continue to be
20 transparent. And in fact, there will be instances where
21 we will lack perfection and there will be accountability
22 much like this incident where I've made a decision. I am
23 not in any way averse to making a strong decision about
24 an officer. I support our officers, but I will hold them
25 accountable. And I have done that and I take this work

1 very seriously. So I am not going to overreact, but I'm
2 certainly not going to underreact we have misconduct and
3 we will hold our officers accountable. So what can we do?
4 We can give the officers the benefit of the doubt give
5 them their due process rights and support them as we go
6 through this process and look at whatever allegations or
7 assertions are being made. So thank you very much.

8 CHAIRPERSON HOLLEY: No, thank you. Chief, it's been
9 my experience in the public, and I'd like to suggest that
10 you consider this, is that when you have articles like
11 that, is that you have an editorial. What you just said
12 there to me was something good for us, for this
13 community, but it was good to have that response. And I'd
14 like for you to consider that. I've been in this business
15 of public and have several clients that I advise and been
16 very good at this down through the years. If you have not
17 already, or you're doing it, I don't know, but I'd like
18 to consider, putting it in the spirit that you do with
19 articles like this, do an editorial, and respond to it in
20 the way you just did with the transparency.

21 CHIEF WHITE: Through the Chair. I will absolutely
22 consider that. Thank you.

23 CHAIRPERSON HOLLEY: Commissioner Burton is so good
24 to see you. Do you have a question for the Chief?

25 COMMISSIONER BURTON: Sure.

1 CHAIRPERSON HOLLEY: Speak in the mic for me son. I'm
2 sorry, Commissioner.

3 COMMISSIONER BURTON: You know, the question on the
4 behalf of Detroiters. They would like to know how the
5 Detroit Police Department is responding to businesses,
6 alarms going off as well as residential homes alarms
7 going off and are they considered to be a priority one
8 cause?

9 CHIEF WHITE: Through the Chair, some are, they're
10 called verified alarms, which simply means that they are
11 verified that there is, in fact, a potential break. So
12 some are but initially, no, they are not unless they are
13 verified.

14 CHAIRPERSON HOLLEY: Commissioner Holt?

15 COMMISSIONER HOLT: Thank you, Chair Holley, thank
16 you, Chief White, for your presentation, and again, when
17 we speak about Detroit Police Department and those
18 officers who make some very negative choices as it
19 relates to citizens the Detroit Police Department and
20 themselves, I must remember when you first introduced
21 risk management and the procedure that you were going to
22 update, we're referencing the lowest 5% of all the men
23 and women who are accepting a great responsibility at the
24 sacrifice, unfortunately, of their lives in protection of
25 the citizens. So that's my key here, the lowest 5% of all

1 the officers in within the Detroit Police Department. So
2 thank you again for your leadership.

3 CHIEF WHITE: Thank you.

4 CHAIRPERSON HOLLEY: Commissioner Carter.

5 COMMISSIONER CARTER: Thank you, Mr. Chair. Good
6 afternoon, Chief.

7 CHIEF WHITE: Good afternoon.

8 COMMISSIONER CARTER: Just a couple of things that I
9 just want to bring to your attention. Well, the walk a
10 mile Wednesday, can you let us know when you're in our
11 Districts so that we can participate? And the second
12 thing about the article, one of the officers, I know that
13 person was on our radar from the time that she was on
14 probation and, how do I want to put it? We knew that it
15 was an issue. It was going to be an issue because she was
16 still probationary and doing things that officers
17 shouldn't do during their probationary period. We were
18 assured that someone was taking that officer under their
19 wing, a commander and that that person was going to get
20 the assistance that she needed, but apparently, it didn't
21 happen. So I think that when, when somebody shows you who
22 they are, I think that we should believe them and take
23 the necessary steps to make sure that the department is
24 protected as well as the, for

25 CHIEF WHITE: Through the Chair, I could not agree

1 with you more and I'm going to just, without giving her
2 name, she's no longer with the department, but I'm going
3 to choose not to give her name. You're absolutely
4 correct. She was on our radar early. She had a heavy
5 suspension reduced by an arbitration file number M-75 if
6 anyone cares to look it up. And she came back and was
7 able to convince the administration at that time that she
8 was on the right track. No good deed goes unpunished and
9 one big citation, there was a couple with a difference
10 but one big citation on me in this article was our lack
11 of reaction to a risk assessment that we had a retired
12 lieutenant do on her, which was directed by me.

13 CHIEF WHITE: So it appeared as if the lieutenant was
14 telling me, no. I directed the lieutenant to do the
15 investigation. The lieutenant worked for me. I was the
16 assistant chief, but in any event, when that report came
17 in you know, recommendations were made and she was able
18 to convince the administration that she was on the right
19 track. And, you know, the administration wanted to work
20 with her. I'm not being critical of that. Put her in a
21 mentoring role only to find out that she was dishonest
22 about what she told the administration at that time,
23 which led them to make the decision to put her in that
24 role. And then ultimately as they were investigating that
25 she made another bad decision that cause her to be

1 terminated, oh I'm sorry, and that caused her to resign
2 in lieu. So you are correct. And this is a model that
3 when we see those, we're going to use that model of what
4 happened with that case to ensure that it doesn't happen
5 again, we're going to learn from the mistakes. We're not
6 going to keep going in the same direction and not
7 learning where the pitfalls are.

8 COMMISSIONER CARTER: Right. Thank you. And one other
9 thing Mr. Chair, and this is actually to you, Mr. Chair.
10 Officer Sanchez.

11 CHIEF WHITE: Yes.

12 COMMISSIONER CARTER: I think that we should give him
13 some kind of a certificate of appreciation, if not a
14 resolution because I am totally moved by his willingness
15 to, what did you say? He didn't want the duty retirement.

16 CHIEF WHITE: He didn't want the duty retirement and
17 he didn't want a desk job for me. He wanted...

18 COMMISSIONER CARTER: So he still wants to serve his
19 community.

20 CHAIRPERSON HOLLEY: You can move the resolution now.

21 CHAIRPERSON HOLLEY: Sure. I move that we prepare and
22 issue a letter, a certificate of appreciation to Officer
23 Sanchez.

24 CHAIRPERSON HOLLEY: Resolution?

25 COMMISSIONER CARTER: Or resolution.

1 CHAIRPERSON HOLLEY: Support?

2 COMMISSIONER HOLT: Second.

3 CHAIRPERSON HOLLEY: Any discussion? Hearing none,
4 all in favor, say aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON HOLLEY: Opposed? So ordered. Do we do
7 this now?

8 COMMISSIONER CARTER: Thank you, Chair.

9 CHAIRPERSON HOLLEY: Thank you Commissioner Bell.

10 COMMISSIONER BELL: Thank you, Chair. Chief, I just
11 want to speak to the issue that I have spoken about on
12 several occasions to this Board, and also the academy
13 class is that OCI is going to be reporting, once again,
14 the number one issue we have is demeanor. Number two is
15 the procedure. I can understand the procedure because we
16 have a very young department, whereas we watch basketball
17 now, NBA. When a player behaves in a certain manner
18 toward the fans, they get a snip and fine or out of the
19 game. If you work for McDonald's, if you work for
20 Chrysler, maybe use an old term General Motors or any
21 Marshall, whatever, demeanor would get you fired quickly
22 in reference to interaction with the public. Now what's
23 amazing to me, I'm well aware of demeanor back in the day
24 they say, but now it's on camera and they have no fear of
25 the language they use.

1 COMMISSIONER BELL: People don't even merit, maybe
2 under certain circumstances, I can understand it may be
3 under unique circumstances but it is quite common to use
4 the "B" word, the "N" word. In other words when we read
5 these cases, that's what we see. To me, there has to be
6 more consequences because that leads up to the behavior,
7 like you talk about the officer, then I see a Sergeant
8 respond in the same manner. Then it really troubled me
9 after all this time. I've been on this Board for eight
10 years, that we can't come to grips that you shouldn't
11 respond to people in that matter. Thank you.

12 CHIEF WHITE: Yes, sir. I want to spend some time on
13 that Commissioner Bell, and I'd also like to see how many
14 incidents we are having so that we can direct our
15 training. I'm going to be talking to the unions here very
16 quickly about what we're going to be doing with
17 discipline going forward. And I don't disagree. You know,
18 certainly, when the adrenaline's high and you're in a
19 shooting situation, we're not saying that you know,
20 certain words might not leave your mouth, but on regular
21 engagement, that's unacceptable. I, 100% agree with that.
22 So I'll be taking a look at it.

23 COMMISSIONER BELL: Thank you.

24 CHAIRPERSON HOLLEY: Commissioner Bernard.

25 COMMISSIONER BERNARD: Chief this article is

1 extraordinarily disturbing and it's not disturbing just
2 for you and the department. It's equally an indictment of
3 the Board of Police Commissioners. How could one
4 reporter, one girl for a publication that's just an
5 internet publication, have more data, more facts, and
6 more information than the Board has? This is so
7 embarrassing that no one on our staff, I'm speaking now
8 as a commissioner, has ever consolidated the data
9 regarding police misconduct and told us what she says
10 here. A girl named Violet. She went through 10,000 cases
11 in order to reach the conclusions that she reached in an
12 article that is extraordinarily well written and appears
13 to be extraordinarily well documented. We sit here every
14 week and talk about what cases the backlog that is, we
15 keep throwing money at it with no analysis, zero minus
16 zero analysis of what the real complaints are, what's
17 really been happening and how this affects you, your
18 officers, and everyone else.

19 COMMISSIONER BERNARD: And most, especially, the
20 community. The officers that we have given passes to have
21 gone out and been in, what is these chases that resulted
22 in deaths and all kinds of stuff. I mean, all kinds of
23 mayhem, but we don't know anything about it. We sit here
24 every week and we play patty cake and it's absolutely
25 disgraceful that no one from your or ours has

1 consolidated this data the way one lady reporter did for
2 the internet. So she probably doesn't even get paid to do
3 it. 10,000 cases she reviewed. So I am very disturbed and
4 extremely concerned. I've said this before, we've got to
5 stop being internal, we need external help. We need
6 somebody to look at OCI, an expert who can look at, not
7 only our processes and our procedures, but also the final
8 results, we don't do that.

9 COMMISSIONER BERNARD: We just pass it on, keep
10 passing the buck. It's unacceptable. But in terms of this
11 article, the point I want to raise with you in
12 particular, because there's a timely position right now,
13 and I mean, my face is flush because I'm embarrassed,
14 just totally embarrassed. This is a report card on the
15 department, but more importantly on the Board, because we
16 are really responsible to the community for these abuses.
17 But this one paragraph where it says, today, Detroit has
18 one of the worst union contracts in the country when it
19 comes to police accountability, which is what we're
20 responsible for. According to "check the police," a
21 project of criminal justice reform group campaign zero.
22 It's one of just a handful of major cities whose contract
23 contains all six commonly found provisions the group
24 deems problematic. Check the police website list Detroit
25 with five but the city since has added the sixth. In

1 addition to erasing disciplinary records and growing and
2 giving an arbitrator final say, it restricts and delays
3 the interrogation of officers, gives them unequal access
4 to information and requires the city to pay the cost of
5 misconduct suits. Detroit City Council, last year ordered
6 a review of contract language that obstructs, pardon me,
7 accountability and the viability of a Washington DC
8 ordinance that made discipline non-negotiable.

9 CHAIRPERSON HOLLEY: What's the question on that?

10 COMMISSIONER BERNARD: So the question is why is it
11 negotiable? I mean, but the point is council members in
12 the City of Detroit, we have not heard about this, voted
13 to shield its conclusions from the public and have since
14 introduced no proposals or resolutions. The Detroit Board
15 of Police Commissioners is meanwhile, urging the city to
16 negotiate the restoration of its disciplinary authority
17 and ongoing contract costs, et cetera. I mean any way you
18 want to cut it, Chief, this is very embarrassing.

19 CHIEF WHITE: Well, through the Chair, you know,
20 you're citing a number of different sources, ma'am that
21 candidly, I don't know who they are. I don't know what
22 informs their information. I don't know if they're
23 sitting in the lobby right now, typing on their phone
24 what you just said. I don't know who these folks are. I'm
25 talking about what I'm responsible for and with regards

1 to the BOPC the oversight body of the Police Department,
2 your internal rules and processes are your own, with
3 regards to the data sets that we use, because we do know
4 the officers who lead the department, those data sets are
5 informed by the Board of Police Commissioners, by your
6 own staff. We get information on a monthly basis that
7 drives our reporting. So I know right now the number one
8 complaint, who the person is and we're making decisions.
9 So there is a process in place, but it's beyond my
10 control. I don't handle the processes here. I handle the
11 ones in my department. So I get information, we look at
12 them and we make deployment decisions, training
13 decisions. We make our officer training decision. In
14 fact, we are looking at right now, our July 1st training,
15 which goes a full year. And a lot of that if, if not, the
16 majority is coming from what we've seen trend in the
17 complaints that have come from your office.

18 COMMISSIONER BERNARD: Clearly a lot of work has to
19 be done in our office. It's a totally, this is a
20 disgrace.

21 CHIEF WHITE: I would not, you know, I would just,
22 again, caution, you know, the Board on calling the
23 department a disgrace based on.

24 COMMISSIONER BERNARD: the department.

25 CHIEF WHITE: Of the articles a disgrace?

1 COMMISSIONER BERNARD: Both. How we've handled this
2 and what we have not done for her to be -

3 CHIEF WHITE: I don't know what we have not...
4 Respectfully through the Chair that is a 16 month
5 investigative report based on FOIA. That's 16 months,
6 that's 10,000 complaints. And to draw an assessment from
7 the opinion article, informed by FOIA that we provided
8 and the citation or the suggestion that we delete
9 information. We have a data retention policy and our data
10 retention policy is the State's data retention policy.
11 And that's two years.

12 COMMISSIONER BERNARD: The data that is deleted are
13 all the reprimands for officers that fall off their
14 record in two years. That's what the data related to
15 that's what the data comment was related to.

16 CHIEF WHITE: And as you are aware as an attorney
17 that's CBA, right? That's CBA, that's collective
18 bargaining. The State of Michigan passed laws for
19 collective bargaining in arbitration. That's beyond us,
20 that's the union.

21 COMMISSIONER BERNARD: That's up to us.

22 CHIEF WHITE: No, it's not. It isn't, it's not, it's
23 CBA.

24 COMMISSIONER BERNARD: The bargaining agreement has
25 to be approved by the Board and by City Council and by

1 you and by the union.

2 CHAIRPERSON HOLLEY: It does not.

3 CHIEF WHITE: I'm speaking of present tense. And what
4 I'm saying is we follow the CBA rules that are in place.
5 But I'll spend more time with you on this issue because I
6 don't want to appear that we are in disagreement. I just
7 think we see it differently.

8 CHAIRPERSON HOLLEY: Okay. Commissioner Moore.

9 COMMISSIONER MOORE: Thank you, Mr. Chairman. First
10 of all, I think that our Chief Investigator gives the
11 Chief a lot of good information and the Chief implement
12 it. That's what I've seen in a very short amount of time.
13 So we know we have a lot of work ahead of us, and I think
14 we're on stage or moving in that direction. Piggybacking
15 on what Commissioner Carter said about that particular
16 officer in the story. There was a commissioner at the
17 table and I'll say his name because I know he's the type
18 of guy that was saying that's Reggie Crawford. Crawford
19 was bringing up that officer's name every week, but he
20 was shut down. And I think it was important to know that
21 whenever a commissioner's bringing up something and we
22 give it due diligence to a point where it went to the law
23 department.

24 COMMISSIONER MOORE: And at that time, I think it was
25 Butch Hollowell who said it was okay for Crawford to say

1 this particular officer's name over and over again. But I
2 think the unions were involved in it and I believe
3 somebody from this table wrote a letter apologizing, an
4 apology letter in a sense for Commissioner Crawford, you
5 know, bringing up the officer's name. So, you know, there
6 was a lot going on prior to Chief White being here and I
7 was here, so I know about the check and balance. I know
8 about emergency management, number 11, transitioning to
9 emergency management, number 42, and the stifling of this
10 Board, stifling of the union contract. So, Chief, you set
11 the benchmark on a lot of areas. I look forward to you
12 continuing that and I also look forward to seeing what
13 the new collective bargain looks like to move the
14 department forward. Thank you.

15 CHIEF WHITE: Thank you, sir.

16 CHAIRPERSON HOLLEY: Commission Banks. You have a
17 question?

18 COMMISSIONER BANKS: Well, yes, I just got a little
19 short comment. Hey, thanks, Chief, just reward him. I
20 just want to thank the Chief. All what he sees throughout
21 the day, every day, all type of murders, crime, stabbing
22 shootings, and to come in here, I've just been sitting
23 back here ever since I got on the Board back in January,
24 just sitting back in here, watching this man come in here
25 every Thursday with a poised demeanor. That's a blessing,

1 after all this man sees every day, killing, shooting,
2 cussing, I'm going to kill you, but always come in with a
3 poised demeanor. Bless your Chief.

4 CHIEF WHITE: Thank you very much, sir.

5 CHAIRPERSON HOLLEY: All right. At this time,
6 Commissioner Burton, we've spent a lot of time on the
7 Chief's report. I'm asking Ms. White, I need some help
8 with this. My concern...

9 COMMISSIONER BURTON: Through the Chair.

10 CHAIRPERSON HOLLEY: Let me just finish. I'll get
11 you, you have a right to.

12 CHAIRPERSON HOLLEY: My concern is that Commissioner
13 Moore, I want to make sure, and I think the Chief
14 indicated that we are, Commissioner Bernard, that we are
15 in the same church, but different pew. Now what you
16 basically have different approaches on this, but I need
17 to put this on record and I need to make sure that we
18 don't just let this go away. I would like for us to have
19 some time with the leadership, other people would be
20 involved in. We do not do anything in terms of violating
21 the open meetings act. It's so that we can get this
22 clear. I do know my naivete and I'll tell you that we
23 have nothing to do with union. We've been going back and
24 forth, the mayor made it very clear that we don't have
25 nothing to do with the union. We can suggest things,

1 bring it to the table, you may want to bring it up. He
2 does, sometimes we give you some ideas, we want to bring
3 it up, but again, it's still has to be collective
4 bargaining, as I understand it, Commissioner Bell?

5 COMMISSIONER BELL: Sure.

6 CHAIRPERSON HOLLEY: I need more than that.

7 COMMISSIONER BELL: You're correct, Mr. Chair, we
8 have had that type of dialogue with the mayor, some of
9 them meeting with the Chief in reference to the issue,
10 but Mr. Mayor made it plain and clear that I will listen
11 to you, but you're not at the table. That is clear, it's
12 been age old, but we make some positive suggestions in
13 terms of coming out of this Board's discussion over the
14 period of time. And the Chief White is very sensitive to
15 our concerns. But once again, he's not the final
16 authority in terms of what's being worked out. The
17 union's sitting over there weekly reference to this
18 dialogue, they know where we stand. You met with the
19 union. We are all concerned about the issue, about
20 accountability, but I know as Commission Moore said, we
21 on the right track, how soon we're going to get there,
22 but there's no perfect situation in law enforcement that
23 I'm aware of in any city in this nation. Thank you, Mr.
24 Chair.

25 CHAIRPERSON HOLLEY: Commissioner Burton.

1 COMMISSIONER BURTON: Yes. Mr. Chairman, you know, I
2 actually agree with Commissioner Linda Bernard. Also I
3 thought that was a great well-balanced report. It was
4 thorough research but more importantly, our community
5 wants to know what is the ratio makeup of the Detroit
6 Police Departments serving on special detail units,
7 officers on detailed, you know, special units as well as
8 task force. And that's the question that our community
9 has right now for the Chief.

10 CHAIRPERSON HOLLEY: Okay. So this is what we'd like
11 to do?

12 MS. WHITE: Yes, sir.

13 CHIEF WHITE: I don't have it with me but we can
14 provide that.

15 CHAIRPERSON HOLLEY: I know you don't, that's why I'm
16 asking her to break it down and we'll get it to you and
17 get it back to Commissioner Burton.

18 COMMISSIONER HOLT: Chair Holley.

19 CHAIRPERSON HOLLEY: Yes, ma'am.

20 COMMISSIONER HOLT: 2019, one of my first
21 opportunities to support a list of law enforcers that was
22 given to us by the former Chief. I could not believe that
23 these officers were being extended in honor, to move up
24 the ranks. Since that time, however, with Chief White
25 coming on board, he helped even me with getting eye

1 contact. He says, once the officers get in that promotion
2 track, there's very little that can stop them with the
3 exception of now with him, revamping risk management.
4 Personally, I'm not surprised with any of the mentions
5 that were made in this article, but we have to start some
6 place. And I believe it's a good start with supporting
7 Chief White.

8 CHAIRPERSON HOLLEY: And I also want to make sure
9 Commissioner Bernard comments add some value to it. I
10 think more than anything is that we are willing to, when
11 you talk about 10,000 plus cases, I haven't been here
12 that long. This Board has not been here this long in
13 terms of research on the article. You have not been here
14 that long. And I think basically you've indicated to us
15 is that again, like Commissioner Holt has indicated once
16 these young men and women are in the track, I had one
17 year or so with the last Chief. In this track, there is
18 no way you can stop them. But what you said to us, and
19 that is my way of expressing it, my humble way of
20 expressing it, is that the Titanic didn't sink from the
21 top down, it sunk from the bottom up, and you're going to
22 start working on the bottom and not the top, so that when
23 you get to the top, everything should be in place. That
24 was my understanding

25 CHIEF WHITE: Through the Chair. Yes, and I also want

1 to just highlight, I mean, yes, that's what I said. We're
2 going to work on the officer's conduct, hold them
3 accountable. But again, once they are in that process,
4 short of significant discipline they're going to make it
5 through even if you go way back years when Commissioner
6 Moore was on patrol, there was an officer who got
7 promoted, who shall remain nameless, who no one thought
8 should be, but they were on that track. But I think, you
9 know, I just don't want to characterize the unions as the
10 reason for the discipline problems. That would not be
11 true but they have rights. I don't want to say that if
12 you usurps] my authority the hold officer is accountable,
13 absolutely not.

14 CHIEF WHITE: I can hold officers accountable, but
15 when we talk about arbitration and collective bargaining
16 rights, that key hits. So, you know, there's a due
17 process to this. And if you discipline an officer and you
18 don't follow past practice and you just come in and say,
19 hey, you know, you used profanity, you're terminated, but
20 you've got 10 cases where the person got a written
21 reprimand, and an arbitrator is going to laugh at that
22 and say, okay, he's back and you owe him the back pay.
23 And if he's on a commotion list, he's promoted. That's
24 how it works and that's collective bargaining. And I just
25 want to make sure that I made that clear.

1 CHAIRPERSON HOLLEY: I'm glad you did say that
2 because I met with the union. I know their concerns as
3 well.

4 CHIEF WHITE: Yes, they're very concerned about this

5 CHAIRPERSON HOLLEY: And they're some good people
6 too.

7 CHIEF WHITE: Yes.

8 CHAIRPERSON HOLLEY: So what I'm asking though, what
9 would you suggest, based upon Commissioner Bernard and
10 Commissioner Burton, what would you suggest, how do we go
11 forward because it seems like all of us are in this
12 article, we're all in this thing together and for this
13 reason I was trying to see if it's somehow an editorial,
14 because the things that you indicated in your comments
15 should be in that editorial, but how do we move forward
16 so that Commissioners will feel like we won't be talking
17 about this a year from now?

18 CHIEF WHITE: But we will, because it sells papers
19 and we will, because we're the biggest agency in the
20 State, and we will because we'll be talking about it,
21 right if it's working. But Commissioner Bernard knows
22 first-hand that there's disagreement in news reports
23 because she's brought it public herself. She took an
24 editorial on how she felt about an article. So there's no
25 correction to that. I'm not going to say in six months,

1 you're not going to have another article for six weeks
2 even, but I think you have to stay the course not be
3 derailed, have confidence in your process, trust the
4 process, hold me accountable. I'm going to hold our
5 officers accountable and I'm going to celebrate those
6 that get it right. And we do this every week so there
7 won't be any lag time. You'll be able to see it
8 firsthand.

9 CHIEF WHITE: The other thing is, you know, I think
10 respectfully Commissioner Bernard should look at the
11 processes at a high level that are already in place. Some
12 of the things that were mentioned here this afternoon are
13 in place. We have an effective working relationship with
14 the BOPC Office of the Chief investigator and they
15 provide data, significant data and we review that data
16 and we are making real time decisions based on what we're
17 hearing and we're seeing. The disciplinary process needs
18 to be improved, we own that. It needs to be more
19 efficient. The BOPC has identified at the other day, new
20 investigators, that's going to help our disciplinary
21 process in the backlog. So I think we're moving in the
22 right direction. We just need to, to trust the process
23 and not be derailed by what we know is coming,, we know
24 it's coming, it's going to be another story. And that's
25 okay as long as we have effective process and

1 transparency.

2 COMMISSIONER BERNARD: My issue Chief was simply was
3 simply that we didn't do the analysis. She did the
4 analysis.

5 CHIEF WHITE: We did the analysis, I don't know what
6 the BOPC...

7 COMMISSIONER BERNARD: And they paid \$41,000 to get
8 copies of our documents and the American Civil Liberties
9 Union in Washington, DC, and everybody else said that
10 what's happening here is a real problem. We should have
11 done our own analysis. That's my problem. We just keep
12 moving the paper, never stop and think, what does this
13 really say? What does this really mean?

14 CHIEF WHITE: Through the Chair, and I would like to
15 leave it here, because again, I don't want it to look
16 like we're in disagreement, but we just see this
17 differently. You cannot own an analysis. So I'm a data
18 person. I don't own an analysis that I don't review. I
19 have to know what's informing the information. And so
20 before you own the analysis, I think we can't say it's an
21 embarrassment and it happened if we haven't done our own
22 analysis. I would ask that the Board consider doing the
23 exact analysis and then hold it up next to the analysis
24 you're referencing. And if it's bad, it's bad.

25 COMMISSIONER BERNARD: We should have done the

1 analysis.

2 CHIEF WHITE: But we can't unscramble the egg, it's
3 happened. So we have to make a decision to do the
4 analysis.

5 CHAIRPERSON HOLLEY: Thank you.

6 COMMISSIONER BURTON: And Chief, real quick, to the
7 Chief...

8 CHAIRPERSON HOLLEY: Commissioner, please, just allow
9 me to do this. This is the enough on this right here.
10 We'll follow up on this but I'm just saying...

11 COMMISSIONER BURTON: Five seconds.

12 CHAIRPERSON HOLLEY: Five seconds.

13 COMMISSIONER BURTON: Chief, you know, in America's
14 blackish, poorest city Detroiters want to feel safe, they
15 want to know what is the ratio makeup detail units by
16 this department, as well as task force that the Detroit
17 Police Department is associated with, can you have this
18 information in two weeks, May 14th?

19 CHAIRPERSON HOLLEY: Commissioner, it has nothing to
20 do with the subject matter at this particular moment, but
21 we'll get all that to you.

22 CHIEF WHITE: I'll comment, through the Chair. I
23 would like to, again, state that we will do the analysis
24 and with regards to feeling safe, 21% reduction in
25 homicides 25% reduction in non-fatal shootings and 8%

1 reduction in robberies when major cities around this
2 country are reporting massive upticks. Chicago just had
3 four people shot in their downtown area, again,
4 Pittsburgh and other cities. So we're not bragging as we
5 never do, but I think we have a process in place where we
6 show that we are equally concerned about everyone in our
7 community being safe. So you can assure them that we are
8 also focused on safety and we will provide the analysis.
9 I don't know the correlation between the two, but I'll
10 make sure that you get the analysis as it's requested.
11 Thank you.

12 COMMISSIONER HOLT: Thank you, Chief White.

13 CHAIRPERSON HOLLEY: Thank you. Thank you, Chief.
14 Chief, you can have somebody sit in for you, if you want
15 to? Not that I have to tell you that. OCI, let's move on
16 if you could, please.

17 DR. JACKSON: Mr. Chairman, you have somebody...

18 CHAIRPERSON HOLLEY: I'm sorry.

19 COMMISSIONER BANKS: Yes, that's okay. You know,
20 through the Chair, Commander, Chief Bliss?

21 DEPUTY CHIEF BLISS: Deputy Chief Mark Bliss.

22 COMMISSIONER BANKS: Who?

23 CHAIRPERSON HOLLEY: Deputy Chief.

24 COMMISSIONER BANKS: I thought it was bliss. Oh,
25 okay.

1 COMMISSIONER HOLT: Can we move on?

2 COMMISSIONER BANKS: Oh, I'm sorry, Deputy. I'm a
3 work in progress, Commissioner. Deputy Chief, I'm sorry,
4 Deputy Chief. What I want to know is, you could take an
5 officer that has a track record of misconduct. You might
6 can answer that, but he go to arbitration and it looked
7 like he should have been gone out of here fired, but then
8 arbitration, just give him new life. He is back on the, I
9 don't understand that. How is that though?

10 CHAIRPERSON HOLLEY: And that's probably another
11 meeting altogether, Commissioner, but I do hear you, I
12 thank you.

13 COMMISSIONER BERNARD: Do you want me to respond?

14 CHAIRPERSON HOLLEY: No, I don't.

15 COMMISSIONER BERNARD: But I'm an arbitrator.

16 CHAIRPERSON HOLLEY: I know you are.

17 DR. JACKSON: Mr. Chairman.

18 CHAIRPERSON HOLLEY: What I'm asking you to do, Dr.
19 Jackson's going to tell me to move on.

20 DR. JACKSON: No, I was going to say, remind the
21 Commissioners that until you are called on by the Chair,
22 you need to refrain from speaking out until the Chair
23 recognizes you.

24 CHAIRPERSON HOLLEY: Thank you, Dr. Jackson.
25 Commissioner Banks, I want you to know that Commissioner

1 Bernard will explain it to you, how it works privately.

2 COMMISSIONER BANKS: Yes.

3 CHAIRPERSON HOLLEY: At this time, I'd like to go...

4 MS. WHITE: Through the Chair.

5 CHAIRPERSON HOLLEY: Yes.

6 MS. WHITE: Yes, sir. Just before Interim Chief
7 Investigator Akbar begins his OCI presentation, I did
8 just want to just share a few notes on the Office of the
9 Chief Investigator division for the public's awareness.
10 And as a reminder, regarding the various reports that the
11 honorable Board does receive. Again, today's presentation
12 is on the Board's Office of the Chief Investigator
13 investigative division. Through its investigative
14 division, the Board's OCI investigates, alleged non-
15 criminal complaints against police and provides thorough,
16 comprehensive investigations into those complaints,
17 including, but not limited to allegations regarding
18 demeanor procedure force arrest, service harassment,
19 entry, property, and search. The Board of Police
20 Commissioners receives and investigates all non-criminal
21 complaints and shares several reports to the Board, to
22 the DPD and to the public. The Office of the Chief
23 Investigator also makes recommendations for appropriate
24 and or corrective disciplinary action. This presentation
25 fulfills the Board's mission to ensure transparency and

1 accountability through civilian oversight.

2 MS. WHITE: The OCI reports helps the Board and the
3 department identify patterns and trends regarding police
4 misconduct to prevent and deter inappropriate behavior.
5 The reports also help identify appropriate behavior and
6 conduct for training purposes, reinforcement, and
7 recognition, and community education. Since 1974, the
8 Board has been committed and dedicated to providing an
9 avenue for constituents to voice their concerns and or
10 lodge their complaints regarding the Detroit Police
11 Department. And the Board continues to serve the
12 community and serve as an early warning system and
13 provide education information to the community. The Board
14 has been in existence for close to 50 years and continues
15 to serve our community and provide assistance to other
16 cities and counties who want accountability and civilian
17 oversight of their police agencies. So again, today, the
18 Board looks forward to sharing information and sharing
19 this presentation with the community and the reports will
20 also be available and posted online for your awareness.
21 Thank you.

22 CHAIRPERSON HOLLEY: Thank you, Ms. White. Interim
23 Chief Akbar, you may take your place. I'm sorry about the
24 delay.

25 INTERIM CHIEF AKBAR: Through the Chair. I like to

1 make a statement, a minute and a half before I get
2 started on this report.

3 CHAIRPERSON HOLLEY: I'll allow you do that.

4 INTERIM CHIEF AKBAR: Thank you, sir. I just want to
5 say publicly that this is my second time being asked to
6 be the interim Chief investigator. First started in 2017.
7 During my 2017, my first appointment, it was my staff
8 that brought to the attention of the Board, that
9 individual that was mentioned in that article. Some of
10 the Board members were around. Commissioner Moore,
11 Commissioner Bell, and Lisa Carter.

12 INTERIM CHIEF AKBAR: As soon as we got that
13 information we gave it to the Board. The Board wrote a
14 letter to the Chief of Police and things took place. So
15 on behalf of my staff and myself and I don't want to
16 sound, I'm trying to be polite, because I am upset
17 because we put in a lot of work and we bring information
18 to the Board and they bring it to the department. A lot
19 of things that happen on the department is because of the
20 work that we do. And we've been doing this for a long
21 time. I've been doing this 45 years. Ms. White, I think
22 she has 19 years. You add that together. I don't know any
23 expert that they have out here on the market that's been
24 involved from the ground level on up and doing the work
25 that we doing. So to be honest with you, personally, I

1 work hard for the community and I was insulted by those
2 comments. We work hard and we will continue to work hard
3 and serve this city, with whatever breathe that I have in
4 my body and that's my minute and a half, and let's get
5 into this presentation. Good afternoon, honorable Board.
6 I am Lawrence Akbar, the Interim Chief Investigator, or
7 the Office of the Chief Investigator. In your package,
8 you have the Office of the Chief Investigator March 2022
9 citizens' complaint report. The mission of the Office of
10 the Chief Investigator is to fairly effectively and
11 objectively receive, investigate and make recommendations
12 regarding complaints concerning the Detroit Police
13 Department and its personnel. It is the goal of the
14 Office of the Chief Investigator to assist in improving
15 the quality of law enforcement services by instilling
16 citizens' confidence in the integrity of the Detroit
17 Police Department. As a reminder to the public, the BOPC,
18 OCI adheres to the national oversight best practices.
19 Next slide. OCI received 120 complaints during March of
20 2022, 6 less than what we had in March of 2021. OCI
21 received 952 complaints as of March 2022 during DPD's
22 physical year. 15 more than the 937 received as of March
23 2021, a 2% increase over the prior physical year. This
24 charge shows how and where citizens file complaints. OCI
25 received 66 of the 120 complaints received in March. OCI

1 received 49 of the 77 complaints filed by telephone.

2 INTERIM CHIEF AKBAR: This chart shows the number of
3 complaints filed against commands. Lead in complaints
4 received in March are the 8th, 9th and 12th Precincts. 129
5 complaints closed in March involved. 95 allegations. The
6 top two allegations are procedure and demeanor, which we
7 spoke about earlier during this meeting. However, in the
8 month of March, there were no use of force allegations in
9 our closed cases.

10 INTERIM CHIEF AKBAR: incidents of 129 citizens'
11 complaints closed in March involved, a DPD member
12 equipped with body-worn cameras. 6 of those incidents
13 were not captured on the body-worn cameras. It is a
14 violation of DPD policy when an incident is not captured
15 due to a member who fails to turn on their body-worn
16 camera during an investigation, turns it on too late
17 turns the body-worn camera off before the investigation's
18 completed, does not report the body-worn camera
19 malfunction to a supervisor, does not request to fix a
20 body-worn camera, does not request a functional body-worn
21 camera to be used when he is on patrol, does not document
22 the malfunction on their activity log sheet. If an
23 officer violates department body-worn camera policy, they
24 may be subject to discipline, including, but not limited
25 to termination. 172 DPD members identified in the 129

1 complaints closed in March. Looking at the pie chart for
2 rank, we have 130 police officers, 7 detectives and 16
3 sergeants. Seniority wise, 37 members had less than 2
4 years. 41 had between 3 to 4 years. 45 had before 5 to 9
5 years, between 10 and 19 years, we're talking about 9
6 officers, 36 officers had complaints and they had 20 to
7 29 years of service.

8 INTERIM CHIEF AKBAR: DPD calls for service
9 complaints closed in March. 85 DPD members worked the
10 afternoon shift during the time of their incident, which
11 is the busiest time of the day. 3 to 4 years of
12 seniority, we're talking about 20 officers, less than 2
13 years, 17 officers. During my tenure as Interim Chief
14 Investigator, we received 2,606 complaints. We closed
15 1,834 complaints. 1143 we're over 90 days.

16 INTERIM CHIEF AKBAR: The purpose of the Office of
17 the Chief Investigator report is to provide information
18 regarding OCI updates, plan to address and eliminate the
19 existing case back log and to provide methods and
20 strategies to address the OCI cases investigation
21 process, overall in the 21st century. The Office of the
22 Chief Investigator investigates over 1200 police
23 misconduct complaint a year. Each case is reviewed and
24 evaluated based on specific set of facts and
25 circumstances of the case. And to that end, each case is

1 not treated the same. While all complaints receive a
2 thorough and comprehensive review and investigation, it
3 is imperative that cases are appropriately managed and
4 given the nature of the circumstances of each case. Over
5 the past two years, the world has experienced a global
6 pandemic and the BOPC and OCI has experienced some of the
7 consequences and residues from the global health
8 pandemic, like all other corporations, companies and
9 agencies. Staff separations due to lifestyle changes,
10 high volumes of cases and other important concerns.

11 INTERIM CHIEF AKBAR: The public should be aware that
12 many agencies and organizations have conducted studies on
13 case management, triaging, and other important components
14 to the case management process. This report is based on
15 research into those studies and the OCI experience and
16 approaches utilizing in the past to the appropriate
17 streamlining and the convenience of high case back log.
18 Recommendations for addressing resolving incoming cases.
19 I hold a monthly community forum meeting. We have also
20 weekly case review meetings with each team to ensure that
21 the staff understand the priority of the case completion,
22 both incoming and back log. Identify those cases that
23 fall within the 9 months from the day of the incident to
24 ensure that DPD can have their disciplinary hearings
25 within that time period and cases just don't get thrown

1 out on technicality. Case assignments. Complainants take
2 process. Complaint triage team will conduct preliminary
3 reviews of cases to identify potential closures, format
4 administrative closures, informal complaint, and
5 resolutions, to be assigned to supervisors for
6 completion.

7 INTERIM CHIEF AKBAR: That means we hand those cases
8 off to supervisors, so they can close those immediately,
9 identify complaints, complainants. And this part is
10 important, because we got some complainants that file
11 duplicate complaints. What I mean by filing duplicate
12 complaints, they go to, how many precincts we have, 13.
13 They go to eight of them and say the same thing, but they
14 all end up coming back to the Office of the Chief
15 Investigator and we have to sort those out and just
16 prepare one complaint, identify complainant who serve to
17 benefit from the mediation component. We do mediation
18 every day at our desk because a lot of times citizens
19 call and ask us information and we redirect them to the
20 appropriate detective or precinct or section where they
21 can get services. And it doesn't have to be a complaint.
22 We're going to be obtaining interns from the growth
23 Detroit talent program to assist with clerical tasks,
24 scheduling interviews and obtaining statements, utilizing
25 the citizen complaint committee to rule on case

1 adjournments for mediation and case closure.

2 INTERIM CHIEF AKBAR: I want to talk a little bit
3 right now about something that the Interim Secretary and
4 the Board and I've been working on. We spoke to Chicago's
5 oversight. Chicago has 80 investigators. They received
6 5,000 complaints through their triage system, it's down
7 to 1500 complaints that they investigate. Keep in mind
8 where I'm talking about 80 investigators. We have 16,
9 three of them are brand new that we're trained. So
10 they're doing a, a heck of a job in terms of working for
11 you 7 days a week, literally almost 24 hours a day,
12 trying to get these cases done and get the research on
13 because there's more to investigation than he say, she
14 say. We have to view videos, we have to interview
15 witnesses, and we have to go out in the community. So
16 it's not no cookie cutter situation where we can just
17 slam the door and say it's closed.

18 INTERIM CHIEF AKBAR: And again, I want to thank my
19 hard work and staff because if it hadn't for them, I
20 wouldn't be standing up here right now. And you wouldn't
21 be sitting in those seats, either from the standpoint
22 that you have to have information in order for you to
23 properly service the community. And we're all on the same
24 team. And I'm also going to give the Detroit Police
25 Department credit also too. We do give them information

1 every month we give them information. And one thing I'll
2 say about Chief White, one thing about him, this
3 information that he receives, he acts on. As an oversight
4 group, you can't ask for nothing better. I didn't talk to
5 people at NACOLEES at different municipalities across this
6 country. They do not have access to the same information,
7 okay, they just don't. We share information in Chicago,
8 same thing with them.

9 INTERIM CHIEF AKBAR: They go through the same thing
10 that we go through their back log, they're losing people,
11 before we go on. It's just the climate that we're in and
12 we're doing the best we can and I strongly feel we're
13 doing a heck of a job. OCI case status report during the
14 week of April 25th, 2022 to May 1st OCI received 25 CCRS,
15 we sent over to the Board, 15. The Board returned
16 approved after they reviewed it. 38 CCRs, 20 of them were
17 over 90 days pending investigations. As of May, 1st, 1013
18 CCRs, 62 of them are sitting on supervisor's death,
19 pending review and approval, 779 CCRS were over 90 days.
20 52 of those cases are sitting on the supervisor, not
21 sitting, let me strike that. They are on the supervisor's
22 desk waiting to be reviewed and approved and they'll send
23 them to me and I'll approve them.

24 INTERIM CHIEF AKBAR: The backlog squad consists of 9
25 investigators. Okay, I just told you all how many Chicago

1 had, they got 8. 9 investigators from February 7th of
2 2022 to February 1st to 2022, OCI backlog squad closed
3 300 cases, an average of 25 cases per week. We had 30 the
4 last time I spoke to you, the only reason it went down,
5 we had one person that went to another agency and we're
6 working hard doing those cases. I'm turning in cases.
7 Okay. I'm doing, also too with my staff. 210 of those
8 cases were over 90 days, 70% were totally closed. The
9 next BOPC citizen complaint committee meeting is
10 scheduled for Wednesday, May 11th, 2022 at 4:30 PM on
11 zoom. Public is welcome to tune in to that.

12 INTERIM CHIEF AKBAR: The next BOP Citizen complaint
13 investigation information forum is scheduled for Monday,
14 May 16th, 2022 at 10:00 AM on zoom. To access the zoom
15 link, please visit the Board of Police Commissioners
16 website events, calendar, and that's at
17 detroitmi.gov/bopc.,detroitmi.gov/bopc. What I'm going to
18 talk to you about now is how to file a citizen's
19 complaint. You have 5 different ways. You can come up to
20 our office at the Office of the Chief Investigator. We
21 are located at 900 Merrill Plaisance, inside of Palmer
22 Park. You can also call us between working hours, okay.
23 For phone calls, we have someone at the desk to take your
24 complaint. You can call between 8:00 AM and 4:00 PM. If
25 you call after hours, that's no problem. Just simply

1 leave your name and telephone number. And the next
2 business day, one of my investigators will get back with
3 you. You can also fax a complaint area code (313) 596
4 2482, (313) 596 2482. You can also file a complaint
5 online, detroitmi.gov/bopc, detroitmi.gov/bopc. And you
6 also can file the complaint at any Detroit Police
7 Department Precinct or Bureau of such, but just make sure
8 that you ask for a supervisor. At this time this is the
9 end of my presentation. Thank you for tolerating me all
10 these years and for your patience.

11 CHAIRPERSON HOLLEY: Board members, do you have any
12 questions?

13 COMMISSIONER BURTON: Yes.

14 CHAIRPERSON HOLLEY: Just show of hands. Commissioner
15 Banks.

16 COMMISSIONER BANKS: Yes. Thank you, Chair. Through
17 the Chair to Interim Chief Akbar. What happens if an
18 officer has a malfunctional body-cam or his body-cam is
19 not on? What is the punishment for that? Because there
20 should be a punishment for that. If a confrontational
21 situation appears because you have residents out there,
22 their life is on the line, and if there is no body-cam on
23 their life is on the line. So what is the punishment to
24 that officer, if a confrontational situation goes down
25 and he doesn't have his body-cam on and then report a

1 body-cam, we talking about the actual punishment Interim
2 Chief?

3 INTERIM CHIEF AKBAR: My office is responsible as a
4 fact finding unit, we will look at all the facts. If it's
5 a situation where it happened, what you're talking about,
6 we will end up sustaining that officer and we'll pass
7 that on to the disciplinary unit. They have a matrix
8 system and they make a determination what the actual
9 penalty will be, not our office.

10 COMMISSIONER BANKS: Okay.

11 CHAIRPERSON HOLLEY: Commissioner Moore.

12 COMMISSIONER MOORE: Thank you, Mr. Chairman. Chief
13 Investigator, you gave two dates, May 11th and May 16th.
14 What are those dates again?

15 INTERIM CHIEF AKBAR: Let me let me go back.

16 COMMISSIONER MOORE: What's taking place, what
17 events?

18 INTERIM CHIEF AKBAR: Okay. I'm sorry. I left off
19 your committee event is May 11th. The citizen's complaint
20 committee meeting is scheduled for May 11th at 4:30 PM on
21 zoom.

22 COMMISSIONER MOORE: And the May 16th?

23 INTERIM CHIEF AKBAR: The May 16th is the one that
24 I'm doing on zoom at 10:00 AM.

25 COMMISSIONER MOORE: So the May 16th, one, I think

1 last month, Commissioner Bernard asked for a link to go
2 out to commissioners and that didn't happen. Someone told
3 me about it and it was like, oh, okay. So can we please
4 make sure that all commissioners know about the May 16th?

5 INTERIM CHIEF AKBAR: That's not a problem.

6 COMMISSIONER MOORE: Thank you, sir. Go ahead, finish
7 up.

8 INTERIM CHIEF AKBAR: No, I was going to say it's on
9 your website.

10 COMMISSIONER MOORE: Right but the link, I would like
11 the link sent. I know it's on the website.

12 COMMISSIONER MOORE: Okay. All right.

13 MS. WHITE: We'll make sure to send it.

14 INTERIM CHIEF AKBAR: We will. I'm sorry.

15 CHAIRPERSON HOLLEY: Commissioner Bernard.

16 COMMISSIONER BERNARD: Just quickly, it's a good
17 report Akbar, I just want to say that, but two questions
18 quickly. First of all, I'm interested in what the full
19 budget is for OCI, how much money it costs for management
20 personnel, how much for staff personnel and our
21 operational costs. So I know you can give that to us but
22 doing the best we can is great. But that doesn't mean
23 that we're doing the best, the best we can may be. But
24 the best is the best. And the reason that I'm concerned
25 is because you stated that there are quote "1200 cases

1 sitting on supervisor's desks, waiting for a review and
2 approval."

3 INTERIM CHIEF AKBAR: Yes, ma'am. That's a problem.
4 And that would be a problem and that would be a problem
5 in any organization.

6 INTERIM CHIEF AKBAR: I did not say 1200.

7 COMMISSIONER BERNARD: That's what he just said.

8 CHAIRPERSON HOLLEY: He did not.

9 INTERIM CHIEF AKBAR: I did not.

10 COMMISSIONER BERNARD: Didn't you just say that?

11 INTERIM CHIEF AKBAR: No.

12 CHAIRPERSON HOLLEY: He said, what's the number?

13 COMMISSIONER BERNARD: You said 1200 cases were
14 sitting on a supervisor's desk waiting for review and
15 approval.

16 INTERIM CHIEF AKBAR: I did not say 1200.

17 CHAIRPERSON HOLLEY: He said 120.

18 COMMISSIONER BERNARD: No, he said 1200.

19 INTERIM CHIEF AKBAR: I think I might have said 59.

20 COMMISSIONER BERNARD: No, you said 1200

21 INTERIM CHIEF AKBAR: I didn't say 1200.

22 COMMISSIONER BERNARD: Commissioner Holt heard it, we
23 all heard it.

24 INTERIM CHIEF AKBAR: Did I say that? If I said that,
25 it's a mistaken? No, it is not that many.

1 COMMISSIONER BERNARD: Okay, then how many is it?

2 INTERIM CHIEF AKBAR: It' is 59 sitting on her

3 desk...

4 COMMISSIONER BERNARD: I'm sorry. I didn't hear you.

5 INTERIM CHIEF AKBAR: 59 sitting on the desk.

6 COMMISSIONER BERNARD: Oh, 59. Okay. All right. But
7 I'm just looking for efficiencies, you know, cost benefit
8 ratio. And my question relates to 8% of your cases from
9 March were "inconclusive." What does that mean?

10 INTERIM CHIEF AKBAR: Inconclusive means that we did
11 not have evidence to support or refute the allegation and
12 that possibly could be a complaint that happened in a
13 precinct where sometimes their cameras are not fully
14 functioning or it's a situation where they may encounter
15 an officer that works behind a desk and does not have a
16 body-worn camera talking to them outside the station.

17 CHAIRPERSON HOLLEY: But it seems to me you don't
18 have enough evidence to go forward.

19 INTERIM CHIEF AKBAR: Support our review or reshoot
20 the allegation.

21 COMMISSIONER BERNARD: Thank you.

22 CHAIRPERSON HOLLEY: Commissioner Bell.

23 COMMISSIONER BELL: Yes, sir. Mr. Chairman, I would
24 hope in the future that we back off on this lengthy
25 conversation about backlog of cases. It does not impact

1 the quality of life in the City of Detroit. We know in
2 District Court and the whole process, we have people
3 sitting in Wayne County jail two or three years waiting
4 because of the backlog. That is quality of life issue in
5 terms of due process. So we have received a comprehensive
6 report in reference to how we dealing with the backlog.
7 We have staff working overtime, so we don't need to have
8 a 30 minute discussion every month on this issue. It's
9 pretty much in black and white where we stand to try to
10 address this issue. That's my point, because I think we
11 can move on to more serious matter because backlog,
12 everybody's backlog, backlog with personnel. It's clearly
13 what we are dealing with, we haven't come out of this at
14 all. Thank you, Mr. Chair.

15 CHAIRPERSON HOLLEY: Commissioner Burton.

16 COMMISSIONER BURTON: Yes. Mr. Chairman, you know to
17 Interim Chief Investigator Lawrence Akbar, you know it's
18 alarming to hear you mention the staff is your staff and
19 the office is your office when you work for the Board. It
20 also sends the wrong message when you sit here and you
21 praise the Police Department and the Chief when you are a
22 former law enforcement officer yourself, and you work for
23 the Board, which is an oversight body of the department,
24 and we have an outstanding backlog of nearly 700 to a
25 thousand cases, or maybe more. It sent the wrong message

1 to Detroiters and to the residents of District 5 and
2 across the City of Detroit. There needs to be an audit on
3 the backlog of cases. I urge my colleagues to file a
4 pursuit on that because we need true transparency here in
5 the City of Detroit. My question for you, Lawrence Akbar,
6 Interim Chief Investigator, what is the national use of
7 force for law enforcement and what use of force does
8 taser fall under?

9 CHAIRPERSON HOLLEY: I don't mean no harm,
10 Commissioner.

11 COMMISSIONER BURTON: Those are questions.

12 CHAIRPERSON HOLLEY: These are good questions.

13 COMMISSIONER BURTON: Those are questions that the
14 Chief Investigator's Office handles when they provide
15 reports.

16 CHAIRPERSON HOLLEY: Do you...

17 COMMISSIONER BURTON: And so what use of force does a
18 taser fall under and what is the national use of force
19 for a police officer, what is the model on the national
20 level for use of force for the Police Department, for law
21 enforcement. Those are questions that he should know as
22 Interim Chief Investigator.

23 CHAIRPERSON HOLLEY: He should not have to...

24 COMMISSIONER BURTON: Yes, he should know those and
25 we should know those as a body.

1 CHAIRPERSON HOLLEY: I'm asking you to understand
2 that the Chair is saying that it's not his job to tell
3 you, to answer those questions. I'll get those questions
4 answered for you, but it's not his job. That's not his
5 per view. Did Commissioner Holt, do you have a question?

6 COMMISSIONER HOLT: No Chair Holly. However I did
7 notice that there's a schedule in our packet that is
8 showing the training that the new investigators will be
9 going through. Now, there's no date specific to when that
10 training is to well begin or end. Ms. White indicated
11 that it started last week. Much too short. When the
12 investigators are going through the, the hands on
13 recording. I requested through Ms. White, that I be
14 allowed the opportunity to be in on some of that
15 training.

16 CHAIRPERSON HOLLEY: Is that okay?

17 MS. WHITE: Yes, sir. Through the Chair, we'll make
18 sure you have the exact date for that particular
19 training.

20 COMMISSIONER HOLT: I know you will.

21 CHAIRPERSON HOLLEY: Commissioner Carter.

22 COMMISSIONER CARTER: Through the Chair. I just want
23 to thank Interim Chief Akbar for all that you do, and
24 your staff. Thank you.

25 CHAIRPERSON HOLLEY: And hearing all - Okay. You had

1 your question, right?

2 COMMISSIONER BANKS: Yes. Can I come forward with a
3 quick one? Just 4 seconds? I just wanted to mention, the
4 Bible says that is good for the brethren to dwell
5 together. So let's keep dwelling in harmony. Let's not
6 lose that. Let's keep that. We want to be a regnable
7 operation for the City of Detroit. We are representing
8 the city. I'm going to give you credit and you do a great
9 job representing this Board. I love the way you
10 represent, president. I love it. Great job. You
11 facilitate very well. I just want to let you know that if
12 I didn't.

13 CHAIRPERSON HOLLEY: And I needed to hear that. Thank
14 you so much.

15 COMMISSIONER BURTON: Last question, two seconds.

16 CHAIRPERSON HOLLEY: Let me do this Commissioner and
17 I apologize. I want them to know that we are posting up
18 from the rest of the investigators. Is it right? I met
19 with HR yesterday or day before, one of the days. I don't
20 know where I am now, but we had a meeting with HR on
21 zoom. And so we are posting the new investigators up so
22 we can get a full staff. So it can help us with this
23 backlog, with the understanding that some of the people
24 that you basically have doing double on some of the
25 backlog. Am I right?

1 INTERIM CHIEF AKBAR: Correct?

2 CHAIRPERSON HOLLEY: So, I'm just saying to you what
3 the commissioners and Commissioner Moore can verify is
4 that we're doing everything we can to do what we can to
5 get this backlog up to that. My concern is again, is that
6 Commissioner Bernard, I want to make sure we get that
7 wrapped up in some kind of way, if we could please, in
8 terms of putting a process together, if we could, so we
9 can let the community, a little bit more concern about
10 what the article is about and all that kind of stuff.
11 Thank you Chief. Thank you so much.

12 COMMISSIONER BURTON: Mr. Chairman, can I have two
13 seconds, please?

14 CHAIRPERSON HOLLEY: You can.

15 COMMISSIONER BURTON: Thank you. To the Interim Chief
16 Investigator Akbar, I'd like to know, our citizens would
17 like to know what happens to the perception of the
18 officer when they watching the video before writing up a
19 use of force report.

20 INTERIM CHIEF AKBAR: I don't know what you are
21 asking me.

22 CHAIRPERSON HOLLEY: He doesn't understand the
23 question and I don't understand the question.

24 COMMISSIONER BURTON: You don't understand the
25 question.

1 INTERIM CHIEF AKBAR: No,

2 COMMISSIONER BURTON: You are the Interim Chief
3 Investigator?

4 CHAIRPERSON HOLLEY: I don't understand questions,
5 sir.

6 INTERIM CHIEF AKBAR: You must know.

7 CHAIRPERSON HOLLEY: Interim Investigator Akbar you
8 may be dismissed. Thank you so much for your
9 presentation. Let's go to the presentation, if you don't
10 mind and tell me what presentation is all about?

11 MS. WHITE: Yes, sir. Through the Chair, the Civil
12 Rights Division Use of Force presentation quarter one is
13 next, and that will be presented by Captain Dietrich
14 Lever, and as Captain Lever and his team are approaching
15 the podium, I just wanted to note for the record,
16 regarding OCI complaint investigations, anytime OCI
17 receives cases involving use of force or category one use
18 of force complaints, those are referred to the
19 Professional Standards Bureau as required by the charter.
20 So I just wanted to make that clarification for the
21 record. And then again, today's presentation is on civil
22 rights use of force quarterly report, which covers a time
23 period for January 1st, 2022 through March 31st, 2022.
24 And this use of force report provides key statistics
25 regarding all category use of force categories. The 2020

1 revised use of force report ensure the Board and the
2 public got the first ever regular weekly reports. So
3 again, this presentation is based on the Board approved
4 use of force policy, which requested and mandated
5 quarterly and annual reports to evaluate the department's
6 use of force and to ensure policy adherence and
7 constitutional protections. And also we submitted
8 questions to the department as well for their response.
9 Thank you.

10 CHAIRPERSON HOLLEY: Thank you so much. Your
11 introduction to us, your title, your rank, and so forth.

12 CAPTAIN LEVER: Yes, sir. Through the Chair. Good
13 afternoon. I'm Dietrich Lever, DPD captain. I'm the
14 commanding officer of Risk Management.

15 CHAIRPERSON HOLLEY: Can you get that mic that is
16 down there? Yes, please.

17 CAPTAIN LEVER: Again, through the Chair. Good
18 afternoon. I am Dietrich Lever, the captain, the
19 commanding officer, Risk Management, Disciplinary
20 Administration and Civil Rights. I feel humble. You want
21 me continue?

22 CHAIRPERSON HOLLEY: Yes sir. Let me ask you this. Do
23 you have the questions and maybe just seated. The last
24 time we talked we didn't get the questions to you and you
25 were not able to respond to it. Is that right?

1 CAPTAIN LEVER: That is correct.

2 CHAIRPERSON HOLLEY: Do you have the questions today?

3 CAPTAIN LEVER: I do.

4 CHAIRPERSON HOLLEY: Do you have the response to
5 those questions?

6 CAPTAIN LEVER: Not all of them.

7 CHAIRPERSON HOLLEY: Okay. So let's just go with your
8 presentation then.

9 CAPTAIN LEVER: Okay. Perfect.

10 CHAIRPERSON HOLLEY: Thank you so much. I feel humble
11 to be here today. Thank you for the opportunity to give
12 this court one use of force report today on behalf of
13 civil rights.

14 CHAIRPERSON HOLLEY: Thank you.

15 CAPTAIN LEVER: I'm going to start by thank my civil
16 rights team. I have a new lieutenant. Lieutenant Tara
17 Campbell, and I also want to thank my disciplinary
18 administration team for today.

19 CHAIRPERSON HOLLEY: You have a new person on your
20 team.

21 CAPTAIN LEVER: I do.

22 CHAIRPERSON HOLLEY: Can you stand so we can see you
23 a little bit? And your name again?

24 LIEUTENANT CAMPBELL: A good evening Board. My name
25 is Lieutenant Tara Campbell and newly assigned to the

1 Civil Rights Division.

2 CHAIRPERSON HOLLEY: That's great. How long you have
3 you been with the force?

4 LIEUTENANT CAMPBELL: 20 going on 21 years.

5 CHAIRPERSON HOLLEY: Really? Is that right?

6 LIEUTENANT CAMPBELL: Yes, sir. Newly promoted
7 Lieutenant.

8 CHAIRPERSON HOLLEY: Is that right?

9 LIEUTENANT CAMPBELL: Yes, sir.

10 CHAIRPERSON HOLLEY: Thank you. You must have started
11 at 12 years old. Go ahead. Thank you so much for being
12 here.

13 LIEUTENANT CAMPBELL: Thank you.

14 CHAIRPERSON HOLLEY: Thank you so much.

15 Congratulations to you. Sorry about the interruption. I
16 just thought we ought to know.

17 CAPTAIN LEVER: No problem, sir. I just introduced
18 you to your future presenter. So today I want to talk to
19 you about the use of force statistics for the first
20 quarter of 2022, from the dates of January 1st through
21 March 31st. If you take a look starting with the category
22 ones, there were 17 and 2021. We have six in 2022, which
23 is a reduction of 11, which is a reduction of 65%.
24 Category 1 is our highest level of use of force. But I'll
25 talk about that later in the slide as we move on. So

1 category 2, we have 54 and 2021. We have an uptick of 28
2 and we're up to 82, which is a 52% increase. Category 3,
3 we had 149 and 2021, we had 142 and 2022, a reduction of
4 6, which is overall 5% reduction. Category 4, which is
5 our newest category, we had at this time in 2021, we had
6 3 in and 2022, we had 10, which is an increase of 7,
7 which is a 233% increase. Acquiring the target, which
8 we'll talk about mmore. I'll describe everything later as
9 we go through, I'm going to show you a chart of where
10 they land by precinct and then I'll give you more
11 description of it later. But anyway, acquiring a target,
12 we had 62, this is with a firearm, not the taser. This is
13 with a firearm. We had 62 this time in 2021, 56 this time
14 in 2022, which is minus 6, which is a reduction of 10%.
15 This time 2021, we had two 5,333 arrests. This year we
16 had, at this same time, we have 4,792, which is minus
17 541, which is a 10% reduction.

18 CAPTAIL LEVER: Also in uses of force out of the
19 5,000 in 2021, 5% of them entailed uses of force and in
20 2022 out 4,790, 6% of them entailed uses of force, which
21 is an increase of 1%, totaled by the numbers. There were
22 233 incidents of uses of force in the first quarter of
23 2021, where there's 240 total incidence of use force in
24 2022, which is the 8% increase. If you go to the next
25 slide, please, this is a category 1, it's broken down by

1 precincts and sections. So again, there was a 65%
2 decrease in category 1 use of force which I said is the
3 highest category. It's any use of force resulting in
4 serious death or injury, any discharge of a firearm
5 except at animals or at the range, any use of force
6 resulting in broken bones or hospitalization, chemical
7 spray against the restrained individual, department K-9
8 bites, of which there were none, taser drystone approach
9 to a person sensitive areas or to the member of the
10 special population. So based on some of the questions I
11 had last time when I gave this presentation in 2021 in
12 the first quarter of 2022, there was one fatality from
13 the use of force from a DPD member. And there was a fatal
14 shooting of a home invasion suspect. Additionally there
15 were 88 category 1 and category 2 uses of force combined.
16 Each one of them received medical attention.

17 CAPTAIN LEVER: If you go to category 2 uses of
18 force, please? So we're looking at the category 2 uses of
19 force, there was a 52% increase and a category 2 use of
20 force is any incident resulting in an injury or complaint
21 of injury does not meet the criteria of category 1. So if
22 you take a look at the chart, I see a significant
23 increase in Precincts 4, 8, 9, 10, and 12. 8 and 9, I can
24 tell you are our busiest precincts. I'm in the process of
25 trying to determine why there are increases. That was one

1 of the questions that was posed to me, but I received it
2 today and I didn't have an opportunity to follow up with
3 the command officers at the point. So just so you know,
4 civil rights, we are not the strategist for this. We are
5 the department's auditors. So we are the final repository
6 in orders. So we don't have the strategies, but I'm going
7 to try to get that information for you.

8 CAPTAIN LEVERS: So if you go to the next slide,
9 please, category 3, there was a 5% decrease in category 3
10 uses of force. In category 3 use of force, is any force
11 without an injury or complaint of an injury. A taser
12 discharge that doesn't make contact or K-9 apprehension.
13 Looking at that chart. I see the 2nd Precinct had a
14 significant increase. And again one of the questions that
15 was posed to me and I'll ensure I get the information
16 back to you in writing. Category 4, which is our newest
17 category. There was a 233% increase, but we're talking
18 from 3 to 10. This is our newest category and category 4
19 is when the member at the request of EMS physically
20 assists by placing the subject into the ambulance without
21 injury or accusations of an injury. And it's also, which
22 is new to us is forcible handcuffing without any other
23 use of force, which means I have to force you to put your
24 hands behind your back and simply put the handcuffs on.

25 CAPTAIN LEVER: So drawing over firearm. I promise, I

1 talked to you about that later. That's the parent command
2 we'll investigate incidents for members who draw a
3 firearm and requires a target, I mean points it at a
4 person or subject, and there are no other uses of force.
5 I see the 12th Precinct have a significant increase. And
6 again, I'll be in the process of contacting the 12th
7 Precinct to get that information for you to see if there
8 are any strategies or specific reasons why. Dangerous
9 animals, there's been a shift in our culture for
10 dangerous animals. I want to read this to you because I
11 think it's important. So dangerous animals is
12 investigated by the parent command, but the use of
13 physical force against any animal will be used only to
14 the extent that such force is necessary to prevent harm
15 or injury to another person or animal. So basically
16 before an officer engages with an animal, he should be
17 posing in immediate danger, imminent danger, I apologize.

18 CAPTAIN LEVER: And again, so if we look at the
19 chart, significant increase in number 8, in number 8, and
20 number 12. I will be contacting them to see if we can
21 figure it out. So if you go to the next slide, please?
22 This is our compliance and physical controls,
23 intermediate weapons. So in 2021, we have 374 occurrences
24 of hard hands, and by the way, as I go through these
25 numbers here, they're not unique. So one incident can

1 have 3 or 4 actual categories. So you can use hard hand,
2 joint blocks and chemical spray in one incident. So it's
3 not counted by incidents, it's counted by occurrence. So
4 we had 374 occurrences of hard hands, where in 2020,
5 where in 2022, there were 395. There's an increase of 21,
6 which is 6%. The joint lots, which is the compliance
7 technique usually for people who are non-compliant or
8 maybe like a city, right, non-aggressive. They were 57
9 and 2021 versus 90 in 2022, which is an increase of 33
10 and 58%. Chemical spray, there were none in 2021 but 6 in
11 2022. It says it's a 600% increase, but again, if you're
12 talking about zero to 6 uses of force. There were no uses
13 of PR24s in 2021, 2022. I think I'm going to say, I
14 believe we've transitioned over to tasers. So pressure
15 points, we had 70 in 2021, 18 in 2022, which is an
16 increase of 11, which is 157% increase, a total number of
17 incidents or physical compliance. Physical controls was
18 438 and 2021 where there was 509 in 2022. We had 71 more,
19 which is an increase of 16%. So based on the information
20 or some of the questions I got the last time I did this,
21 the only DPD authorized intermediate weapons are taser,
22 chemical spray and PR 24. Those are intermediate weapons
23 authorized.

24 COMMISSIONER BERNARD: What's PR 24?

25 CAPTAIN LEVER: That's the Baton, not the Baton, the

1 L-Shape Baton.

2 COMMISSIONER BERNARD: Oh yes.

3 CAPTAIN LEVER: That's the PR 24. Yes, it's
4 understandable. And there were zero chemical sprays used
5 on restrained individuals. So the taser report, if we
6 continue, based on the information, when we talked last
7 time, although there was a taser and body-worn camera
8 comprehensive report done here in March, 2024. I have
9 included the slide for the use of force comparison. So a
10 taser discharge, which is actually pulling the trigger.
11 We have two cartridges in our taser. The taser discharge
12 is actually pulling the trigger and discharging one of
13 the prong, one of the prongs towards an individual. So in
14 2021, we have 37 and 2022, we have 44, which is 7 more
15 and a 19% increase. So I had an opportunity to see how
16 many took effect that's now tracked by MAS. So in 2021,
17 out of the 37, 24 took effect 13 did not. In 2022, 30
18 took effect 14 did not. We had taser deployments. That's
19 when you take it out, you remove it from your holster you
20 don't acquire a target, you use it for beneficial use.

21 CAPTAIN LEVER: You may charge it up so it sparks and
22 give a warning, but not acquire a target. We had 33 in
23 2021 and 34 in 2020, which is right on par, we had one
24 addition, and I described beneficial use. That's what we
25 would describe as the beneficial use. If you deploy your

1 taser, threaten to use it and the person complies, we
2 didn't even have to use it, we didn't have to pull the
3 trigger. We showed it, we threatened to use it and they
4 complied. So that, that's what we consider a beneficial
5 use. There were 20 in 2021 and 15 and 2022 minus 5, was a
6 reduction of 25% and going by the information in our
7 management awareness system, there were 13 targets
8 acquired in 2022 that's when I deployed my taser or
9 removed it from my holster.

10 CAPTAIN LEVER: And literally pointed it somebody,
11 there's 13 instances, excuse me, in 2021. And at same
12 time, in 2022, they were 19 increase of 6, 46%. We had
13 two accidental discharges in 2021. We had 3 in 2022.
14 Total of taser incidents. There were 105 in 2021 where
15 there was 115 in 2022. So again, based on some
16 information, there were some questions that the Board
17 asked me the last time I did this again, there was a
18 comprehensive report about the entire taser and body-worn
19 camera done in March, but we used the axon taser 2. We
20 had zero taser deaths in by the DPD member. It's an
21 impact weapon designed to temporarily incapacitate the
22 accidental discharges took place during the testing
23 phase. They didn't contact anybody. It was reported and
24 the cartridges were replaced.

25 CAPTAIN LEVER: In training, we used the cross draw

1 method, meaning my taser is on the opposite side of my
2 holster to reduce the chances of accidents. Our tasers
3 are rated at 50,000 watts. And most of them, when I did
4 the review, most of the ones that did not take effect
5 were either, they shot at a moving target and missed so
6 that they didn't take effect or because of their coats or
7 their type of clothing that they were wearing were loose,
8 it wouldn't go through your clothing. If it doesn't have
9 skin to skin contact, it doesn't work properly. So we
10 count that as not effective. Every individual that was
11 impacted by the taser received medical attention, every
12 individual that was impacted by taser received medical
13 attention. If we go to category 1, use of force by race,
14 out of all of the African-American citizens that were
15 arrested in the City of Detroit during this period, there
16 was force used against 2% of them; of all the Caucasian
17 members of the community that were arrested, there was
18 use of force used on 1% of them and others, which
19 includes Hispanics and Asians, there was 1% used on them.

20 CAPTAIN LEVER: So use of force again, based on some
21 questions that I received last time use of force
22 investigators responsibilities, category 1 will always be
23 investigated by Professional Standards, Bureau force
24 investigations; 2, 3 and 4 will always be I'm sorry, 2
25 and 3 will always be investigated by the parent command,

1 4, mostly by the parent command but sometimes by the
2 Office of the Chief Investigator. Acquiring a target is
3 also investigated by the parent command and every taser
4 discharge is investigated by a supervisor at the parent
5 command. So as always our primary areas of concern when
6 we are doing our job or we're doing use of force is the
7 department members' safety and welfare, the community
8 safety and welfare, the department's image, reputation,
9 and liability. And that's going to conclude my
10 presentation.

11 CHAIRPERSON HOLLEY: Thank you so much. Let me ask
12 you this. I'd like if you would put your name on here and
13 your rank and for the next presentation and also your
14 staff.

15 CAPTAIN LEVER: Yes, sir.

16 CHAIRPERSON HOLLEY: I want you to take ownership of
17 this. It doesn't tell me who, if you could, please just
18 for the - the other thing is, you see there are 50,000
19 watts on per prong, or is it put the two together? It's
20 50,000. You says it is two prongs in the taser. This is
21 50,000 for each one, or is it 50,000 together?

22 CAPTAIN LEVER: I don't know. I will get that answer
23 for you. Let me put it in writing, but I know it's rated
24 at 50,000 watts. That's what I got for my training. I see
25 what you saying. If it's 25 in one and 25 in the other,

1 50/50. I'll get that answer for you.

2 CHAIRPERSON HOLLEY: 51/50. That's going to really
3 take me out.

4 CAPTAIN LEVER: No, it's not going to take you out.
5 There was zero/zero.

6 CHAIRPERSON HOLLEY: Based upon the last report, how
7 are we doing? Give me an evaluation of how you feel based
8 upon up from last year to this year, how are we doing
9 with this...

10 CAPTAIN LEVER: With the use of force?

11 CHAIRPERSON HOLLEY: With the whole thing, with all
12 the report itself. Evaluate this whole thing for me, you
13 know, like a B, A or C, how are we in terms of getting to
14 that point where we need to be or are we there?

15 CAPTAIN LEVER: So, in my opinion go ahead, sir.

16 CHAIRPERSON HOLLEY: No, go ahead. I'm sorry.

17 CAPTAIN LEVER: So, in my opinion, it's a work of
18 art. We're always working towards to be the best that we
19 can be or the best department ever. So in my short
20 tenure, from the first time I came here to now, I would
21 say we are improving. And if I had to give it a number,
22 if I can do that versus a grade, I would say maybe 65%. We
23 are trending in the right direction, in my opinion.

24 CHAIRPERSON HOLLEY: Commissioner, do you have any
25 questions, Commissioner Banks?

1 COMMISSIONER BANKS: Yes. There is, Captain 50,000
2 watts in a taser, correct?

3 CAPTAIN LEVER: That is correct.

4 COMMISSIONER BANKS: There has been no deaths, right?

5 CAPTAIN LEVER: That is correct.

6 COMMISSIONER BANKS: Okay. What about injuries
7 though, you know, because that can be very detrimental
8 with somebody with heart issues or not in good physical
9 health, what about any injuries or maybe they may suffer
10 injuries because 50,000 watts being injected in someone
11 that's a lot of watts, Captain.

12 CAPTAIN LEVER: Well, yes, sir. I do not have that
13 answer specifically like that, but I will inquire, I'll
14 get back to you in writing. So you want to know how many
15 injuries, because there were no deaths, correct?

16 COMMISSIONER BANKS: No, I didn't say I want to know
17 how many I said were there any injuries?

18 CHAIRPERSON HOLLEY: Same question.

19 CAPTAIN LEVER: I can tell you fundamentally they all
20 received medical treatment. So that would indicate that
21 there's some sort of injury when you put two probes in
22 you.

23 COMMISSIONER BANKS: Okay. I'm all set here. Okay.
24 Thank you.

25 CHAIRPERSON HOLLEY: Commissioner Moore.

1 COMMISSIONER MOORE: Thank you, Mr. Chair. Captain,
2 how long does it take to put a presentation together like
3 this because it's always extensive? How long does it take
4 you to put it together?

5 CAPTAIN LEVER: Through the Chair. So this one was.
6 This one was done very well in a very short amount time.
7 So it usually takes about two weeks, but I got the
8 notification a little bit short, which is my fault and
9 the civil rights team did an amazing job putting it
10 together for me in 3 days.

11 COMMISSIONER MOORE: Thank you. Because the reason
12 why I asked is, I know you have to go back to other
13 commands to ask for updated information.

14 CAPTAIN LEVER: Yes, sir. I did, but...

15 COMMISSIONER MOORE: I saw March 31st was the cutoff
16 day. So I was just wondering in the month, you know, if
17 you got the notification later you wouldn't have that
18 information. So thank you very much.

19 CHAIRPERSON HOLLEY: Commissioner Bernard, I will
20 hand it to you.

21 COMMISSIONER BERNARD: Very good report. I agree with
22 the Chairman about putting your name and the staff's
23 names on it, but could you also put page numbers so that
24 you can go to page 2, page 3, because I was, you know,
25 constantly going back and forth, but my question is can

1 you provide at least me or the Board, I'm particularly
2 interested in why there have been these spikes in the
3 12th precinct, the 8th precinct, the 10th and the 3rd.
4 Thank you.

5 CAPTAIN LEVER: Through the Chair. I will personally
6 contact each command officer and see if we can determine
7 that.

8 COMMISSIONER BERNARD: Thank you. And send that to
9 us, to Melanie or whatever. Thank you.

10 CHAIRPERSON HOLLEY: Commissioner Bell - No
11 questions.

12 CHAIRPERSON HOLLEY: Commissioner Carter - No
13 questions.

14 CHAIRPERSON HOLLEY: Commissioner Burton.

15 COMMISSIONER BURTON: Yes, thank you. Captain, right?

16 CAPTAIN LEVER: Yes, sir. You know on the behalf of
17 my community, I am satisfied with this report as far as
18 how it was put together and all the other people that
19 dived into it to provide this level report before the
20 commission. But I do have some concerns on the behalf of
21 my District. I know that there are some concerns about
22 those that may be have some medical conditions, whether
23 they wearing a pacemaker defibrillator or whether they
24 may have be suffering from some mental health challenges.
25 So some concern we have, is when an officer deploys a

1 taser and you mentioned something in your report about
2 50,000 watts. And so what are some of the, if you don't
3 have the answer today, I totally understand, but what
4 level watts or other departments are using in this area?

5 COMMISSIONER BURTON: I would like to see here back
6 later at some point in time. But what I do like about
7 your report here on the behalf of District 5 resident is,
8 it's readable, even if someone, you know may wear glasses
9 or contacts or don't have them in today, like myself, I'm
10 able to see through your report and follow along with
11 your report. And so that's why I'm actually satisfied how
12 you put this together. It's very readable, very legible.
13 You and your team put a lot of research into it, provided
14 a lot of data, a lot of stats. You show areas where
15 department is improving in some areas but there are plans
16 to improve further. I like how you weighed in on that as
17 well. And so you know, we have those concerns and I like
18 to see the current policy when it comes to tasers and
19 things of that nature as well. It's, you know, whenever
20 you get a chance to come back before us.

21 CAPTAIN LEVER: No, you'll have it in writing before
22 I come back, sir. So I'll provide you a copy of our taser
23 policy

24 CHAIRPERSON HOLLEY: Captain, thank you so much.
25 Thank you so much. Thank you for the report. Thank you.

1 Your lieutenant that came with you, thank you for being
2 here as well.

3 CAPTAIN LEVER: Thank you, sir.

4 COMMISSIONER BURTON: Real quick, Chairman. Captain,
5 we get a lot of reports and they all are not as fine as
6 this report. So, you know, thank you again. Thanks to you
7 and your team.

8 CAPTAIN LEVER: Thank you so much.

9 CHAIRPERSON HOLLEY: At this time, we would like to
10 move on to your report, Mrs. White.

11 MS. WHITE: Yes, sir. Through the Chair, honorable
12 Board the incoming correspondence is noted under the
13 agenda and they are as follows: the weekly DPD facial
14 recognition technology report, as well as the DPDs
15 ShotSpotter report for April 25th through May 1st, 2022,
16 the honorable Board also received the community input
17 over government surveillance ordinance, which is the City
18 Council's ordinance on surveillance technology. And you
19 received that as a reminder for your information and
20 reference. And then lastly the honorable Board received
21 various staff reports, including, but not limited to the
22 information on the youth advisory panel, which is slated
23 to begin very soon. Commissioner Carter and Commissioner
24 Holt are scheduled to meet with staff on that particular
25 panel discussion. And also you received OCI reports and

1 other key reports for your information in preparation for
2 today's meeting. And that concludes the incoming
3 correspondence.

4 CHAIRPERSON HOLLEY: Thank you, Ms. White. At this
5 time, the Chair will call for unfinished business? New
6 business?

7 COMMISSIONER BURTON: New business.

8 CHAIRPERSON HOLLEY: Yes, sir.

9 COMMISSIONER BURTON: Mr. Chairman I hate to do this
10 to you, but I'm speaking up for majority of Detroiters.
11 That

12 CHAIRPERSON HOLLEY: Majority?

13 COMMISSIONER BURTON: Majority of Detroiters that
14 have concerns and like to weigh their concerns and so I
15 would like to put this motion out there on the behalf of
16 the citizens of Detroit that have concerns that often
17 attend public meetings across the city. So the motion is
18 I move that for today's session that we give the
19 citizens' one additional minute if needed for public
20 comments?

21 CHAIRPERSON HOLLEY: Is there a second? Motion fail
22 for lack of a second. Announcements, Mr. Brown.

23 MR. BROWN: Yes. Good afternoon, Mr. Chair.
24 Announcement of the BOPC Board meeting. The next
25 community meeting is at WC3 Campus, which is the Eastern

1 District located at 5901 Conner Street with 11th Precinct
2 presenting. And your next regular BOPC meeting, Mr. Chair
3 in Thursday, May 19th, 2022 at 3:00 PM at the Detroit
4 Public Safety Headquarters.

5 CHAIRPERSON HOLLEY: Give me the committee meetings
6 please?

7 MR. BROWN: Yes, the monthly committee meeting, Mr.
8 Chair, May 11th, 2022, the budget committee meeting May
9 11th, 2022 at 2:00 PM. Every Wednesday, and the policy
10 committee meeting Wednesday, May 11th, 2022 at 3:00 PM at
11 personnel in training committee meeting May 11th, 2022 at
12 4:00 PM. And the city complaint committee meeting
13 Wednesday, May 11 at 4:30 PM. Mr. Chair.

14 CHAIRPERSON HOLLEY: You let the community know that
15 this is following the Open Meeting Act that

16 MT. BROWN: Yes, sir. And is also can be viewed on
17 zoom.

18 Okay. Very good. This time we call for our
19 communications.

20 MR. BROWN: For public communication, Mr. Chair, I
21 currently have 7 speakers. One is present one is present
22 and the rest is on zoom. So I call up one that is present
23 in person. Lieutenant Mark Young LSA president followed
24 by Ms. Victoria Shaw followed by Ms. Michelle, George,

25 CHAIRPERSON HOLLEY: Mr. Young, how are you doing

1 today?

2 LIEUTENANT YOUNG: I'm Okay.

3 CHAIRPERSON HOLLEY: Good.

4 LIEUTENANT YOUNG: Good afternoon.

5 CHAIRPERSON HOLLEY: Thank you.

6 LIEUTENANT YOUNG: I only wanted to talk about a
7 couple things when I got here, but I changed my mind.
8 Police week. First of all, the first important thing is
9 police week is next week Friday, May 13th. The
10 candlelight visual. Police week is the 11th through the
11 16th. National Day of Prayer. We need prayer every day.
12 And I'm looking for all who want to join in prayer every
13 day, especially those that are anointed. Transparency,
14 let's talk about transparency. That we truly must be
15 transparent we must talk about, not only discipline, but
16 the heroic actions of these brave men and women that go
17 out there every day. See, because that falls by the
18 wayside when we talk about transparency, because all we
19 hear is discipline. I am angry. I am angry. I have to
20 calm down. When I leave here, I'm going to go to my quiet
21 place and pray. Two thousand, two hundred seventy eight
22 dollars, two hundred twenty three costs for service.

23 LIEUTENANT YOUNG: Awesome. I marvel the leadership
24 and the common theme that I heard today and I constantly
25 hear is blame the unions. One would believe that the

1 arbitrator always side with the unions when facts and
2 data show the different. Again, blame. Maybe just like
3 you advertise for CCRs, maybe you should advertise just
4 as equally for the heroicness for the citizens to have a
5 call line and report the heroic actions because people
6 call me all the time to report the heroic actions and the
7 greatness of the men and women who are out here. It's not
8 as easy to get through to the Chief's Office. So maybe
9 when we talk about transparency, let's keep it balanced.
10 When we talk about accountability, let's keep it fair and
11 let's keep it balanced because you know what, if you're
12 not careful, your narrative would make the citizens
13 believe that this is some kind of evil empower. These men
14 and women risk their lives every day to keep the city
15 safe. Those numbers are not being driven down on their
16 own.

17 CHAIRPERSON HOLLEY: But the thing about it is,
18 having almost 3000 police officers, we are talking about
19 2% and when we look at these statistics here, the city is
20 in good hands. I just don't think that we are bashing the
21 union, the Chief didn't say anything about it. All we
22 trying to do is just make sure we have accountability.

23 LIEUTENANT YOUNG: You sound like they did that's
24 what it sounded like today. That's what it sound like a
25 hippie. You know I respect you, Reverend Holley, you know

1 what those men and women who risks their lives.

2 CHAIRPERSON HOLLEY: Thank you so much. I'm sorry.

3 MR. BROWN: Ms. Victoria Shaw.

4 MS. SHAW: Through the Chair. This is Vicki Shaw,
5 Grand River community block club, District 7. Thank you
6 so much for permission to speak today. First, I'd like to
7 acknowledge on this past Monday, the closing out of the
8 holy month of Ramadan. May God accept the fast and
9 prayers of those Muslims and non-Muslims who
10 participated? May we all be better humans after this
11 Ramadan? Blessings, to those who supported those fasting
12 in some way. And thank you to the Board for inviting Iman
13 Mohamed Ali, for invocation on occasion at these
14 meetings. I do have comments in response to Commissioner
15 Moore and Commissioner Ferguson's discussion last week
16 regarding crime prevention. But I have to defer those
17 next week due to time constraints. What I'd like to
18 discuss is that I've been before the Board more than once
19 proposing exactly what honorable Commissioner Bernard has
20 brought up today into analytics on the Board. And I had
21 the same thought when I read the article that was
22 discussed today, that it was not a reflection of a miss
23 on the police department. They conduct their analysis
24 necessary to run their business, but an opportunity for
25 the Board to improve analytics. That's not to say that

1 everyone on this Board is not already working very hard,
2 including OCI because you are, but we need to look at
3 things differently to have a positive impact on both
4 public service and perception. This Board is elected and
5 appointed to represent the citizens and is responsible
6 for giving the public confidence that the oversight is
7 effective. There's been another couple of weeks. So I'd
8 like to check in on the data request that HR Director
9 Patillo and honorable Commissioner Moore are working
10 together. For me, this data is important to the
11 presentation that I'm preparing to the Board for
12 opportunities to have improved analytics on this Board. I
13 appreciate the assistance in getting that data as soon as
14 possible, so I can get this presentation in front of you.
15 Thank you, Commissioner Moore for your support in
16 developing this presentation thus far. And thank you
17 again for the permission to speak today. Everyone have a
18 blessed remainder of the week

19 CHAIRPERSON HOLLEY: And you have another one.

20 MR. BROWN: Miss Michelle. George.

21 MS. GEORGE: Can you hear me, Mr. Brown?

22 MR. BROWN: Yes.

23 MS. GEORGE: Oh yes. Thank you. Good morning to the
24 Chair and to the honorable Board. I was just thinking
25 about the 50,000 watts. That is a lot, because you know,

1 well, I know 20 to 50,000 watts can kill a human, and
2 they are going to need care after that. So I was just
3 wondering about that. I know it's for safety, but I know
4 what we're dealing with now in the community. I was in
5 New York a month ago and I know the district prosecutor
6 for the Bronx. Detroit Police Department is doing good in
7 terms of that crime because the Bronx is off the chart.
8 You know, there are a lot of district attorneys in the
9 burrows from New York, but I just want to go forward. We
10 are in a positive direction, but we know as we deal with
11 other cases with the community. While we're trying to
12 pass the George Floyd and police and justice act, it
13 doesn't take away because one is not the other. Two
14 different issues. Detroit Police Department and
15 Lieutenant Young, just calm down. You're right Lieutenant
16 Young, I know it's stressful, but we know the officers do
17 put their lives on the line every day. We know the
18 officers that protected the case with those kidnapped
19 children, if it wasn't for them a lot going on, but on
20 the flip side, on the other side, I just would like to
21 know about the no knock warrants that are happening in
22 the Police Department. Chief White has done an awesome
23 job. He has done an awesome job and it's working with the
24 community. And so as we move forward, hopefully you know,
25 with the 50,000 watts, I'm doing my research with that,

1 because that can stop a human heart. And what we are
2 dealing now with policing in our black communities, I
3 don't know, that's not, you know, I can understand for
4 hardcore criminals, but you know, not just to go happy
5 with that, you know, with that

6 MR. BROWN: Mr. Chair, your next two speakers would
7 be Ms. Brenda Hill followed by former commissioner,
8 William Davis.

9 COMMISSIONER MOORE: Mr. Chair, before they speak,
10 please for a few seconds.

11 CHAIRPERSON HOLLEY: Yes. I believe the presentation
12 by Ms. Shaw reference the information will be given to us
13 by Saturday. Is that correct?

14 MS. WHITE: Yes, sir that is correct.

15 COMMISSIONER MOORE: Okay. And then I can forward it
16 to you Ms. Shaw. So thank you for following up. Thank
17 you, sir.

18 CHAIRPERSON HOLLEY: Sure.

19 MR. BROWN: Ms. Hill.

20 MS. HILL: Yes. And good afternoon. Good evening now.

21 CHAIRPERSON HOLLEY: How's your health? How you
22 doing? How's your health?

23 MS. HILL: Oh, it's well. I just have to get these
24 tonsils out at some point, but COVID is still on the rise
25 in the hospital. So when that happens and they don't

1 hurt, they don't hurt at all. So thank you for asking
2 though. I am compelled to respond to Officer Young and,
3 and first of all we need him to get his emotions in
4 check. When we look to police officers, we look for them
5 to be the levity in this. And so he being overly
6 emotional does not give me confidence. Also last week
7 there were five people from the public, only called seven
8 today, which means far less than a percentage point are
9 involved, the public are involved in these meetings. And
10 so I know that we all are here to get this right.

11 MS. HILL: We don't want anybody dead or hurt that
12 shouldn't be dead or hurt, but we also want the bad guys
13 off of the streets as well, not hurting or killing us,
14 but when we give you carte blanche authority, and that's
15 what police officers get. They're doing wrong, it's
16 highlighted and especially at this meeting, it's going to
17 be highlighted the fact that there's still no secretary,
18 there's still no head of OCI. That's the problem. And so
19 when we are here to do is to fix it, that's what this is
20 about. That's why we have this enormous, or you all have
21 this enormous responsibility. And I realize it's enormous
22 but we need police officers to understand that nobody's
23 against them. We're against the bad guys, whether they
24 wear badge.

25 CHAIRPERSON HOLLEY: Sorry, because I should give her

1 about 10 minutes, 10 seconds or so.

2 MR. BROWN: Former commissioner Davis.

3 MR. DAVIS: Good evening, everyone. Can I be heard?

4 CHAIRPERSON HOLLEY: Yes you can.

5 MR. DAVIS: Okay. I'd like to start off by saying
6 that on Monday, 2nd, the national action network, we had
7 a very good productive information action at the Godfrey
8 Hotel, the construction site in downtown by Michigan and
9 Eighth Street where we were protesting and raising
10 concerns about racism on work sites in the City of
11 Detroit. And I would like to say that we had a couple of
12 Detroit police officer cars that came to assist us. And
13 that was very good. Also I would like to say that it is
14 unconscionable that you all have such long round tables
15 with the chief and such. You know, these presentations on
16 your agenda say, you are going to have a, presentation
17 that's going to take 10 minutes. These presentations are
18 lasting way too long and it shouldn't take two and a half
19 hours before the public has an opportunity to raise their
20 concerns. You all need to do a better job with that. Also
21 I just want you to be reminded the fact that the national
22 action network, we are going to be grading, not just the
23 police department now, but also the Board of Police
24 Commissioners. I'm disappointed in a few of you.

25 MR. DAVIS: Also, civilian complaints and the

1 closure. That should be the most important thing you are
2 all looking at, but it seems like it has a very low
3 priority. Also, I think I think this group would be much
4 better served when you have a permanent Board Secretary
5 and a permanent chief of OCI. We going to be watching you
6 all and it's a lot going on and a lot more is going to be
7 going on. But I want you to know that Detroit NAN and my
8 retirement group, we going to be doing a whole lot more
9 informational action and some of you are not going to be
10 happy with it. Have a great day.

11 MR. BROWN: Mr. Chair, your next two speakers will be
12 Mr. Scotty Bowman followed by Minister Eric Blount. Mr.
13 Bowman, Mr. Bowman. Mr. Chair, I'll go to Mr. Blount.
14 Minister Eric Blount.

15 MINISTER BLOUNT: Can you hear me Board?

16 CHAIRPERSON HOLLEY: Yes we can.

17 MINISTER BLOUNT: Yes. Just like an airplane pilot,
18 we need each and every police officer to get it right
19 every single time. We give them a badge and a gun with
20 the ability to take a life. With that comes awesome
21 responsibility every single day. The recent news article
22 detailing the corruption of this Board and the Police
23 Department needs to be repeated over and over again. The
24 Police Department with their 400 million budget could
25 have easily done the same analysis, but the result a lot

1 like the core report on institutional racism is not a
2 reality. DPD and BOPC can handle. And just like
3 Commissioner Davis just said, the weekly agenda reveals
4 that this Board is more focused on being a cheerleading
5 team for the Police Department and handing out awards for
6 employees, not on your payroll. Following, the passing of
7 Ron Scott, former police commissioner, Reginald Crawford
8 demonstrated to Detroiters of what a commissioner should
9 be committed to, if the goal is independent oversight. He
10 described to me over and over again, the corruption in
11 this system. And that's why I cannot stop. The other
12 situations that reveal the environment that is so toxic
13 in this Board and on this Board of Police Commissioners
14 is the abrupt resignation of Dr. Polly McAllister, who
15 was the chief investigative officer, who after three
16 years now, has not been permanently replaced. The other
17 situation is the abrupt firing of the honorable attorney
18 Jermaine Wyrick, who was given a good performance review
19 three months before.

20 MR. BROWN: Mr. Chair. I'll try Mr. Bowman again, Mr.
21 Bowman.

22 MR. BOWMAN: Hello. Can you hear me?

23 CHAIRPERSON HOLLEY: Yes, we can.

24 MR. BOWMAN: Oh, good. Finally. Okay. I'm glad some
25 people are aware of the situation here that we have. The

1 Board has basically hired the interim secretary and chief
2 investigator to positions for which they are not
3 qualified. In the city charter, it says in 7-804, the
4 secretary shall not have been an employee or elective or
5 appointed officer of the city within 3 years prior to
6 appointment. She was in interim secretary before becoming
7 the secretary that violates the charter. It also says in
8 the same section, the chief investigator shall not have
9 been an employee or elective or appointed officer of the
10 city within 3 years prior to appointment, the same
11 situation. The Board has violated the policy, the city
12 charter, by doing this. You need to comply with the law.
13 I plan on making a complaint and inspector general about
14 this, and I encourage everyone else who cares to do
15 likewise. Furthermore, any excusing will know, they're
16 not really hired. They're just interim makes no sense,
17 when you have a two year contract and I looked all over
18 for where those postings are and they're gone, oh yes,
19 that's right. You already interviewed people for the
20 position and chose to make an illegal choice instead of a
21 legal choice when the options were placed before you, I
22 will be making a complaint. Oh, and one more thing I do
23 wish to thank Linda Bernard for properly putting the
24 matter of the contract in proper context. No, the state
25 does not negotiate the contract with the police officers,

1 the City of Detroit does. Get it right.

2 MR. BROWN: Mr. Chair that was your last speaker.

3 CHAIRPERSON HOLLEY: Thank you. I thank all of you
4 for participating in the oral communication. At this
5 time, the Chair recognize a, you call that?

6 COMMISSIONER MOORE: Yes.

7 COMMISSIONER CARTER: I move for, sir.

8 COMMISSIONER MOORE: Second.

9 CHAIRPERSON HOLLEY: And so, all in favor say, aye.

10 COMMISSIONERS: Aye.

11 CHAIRPERSON HOLLEY: I have no introduction. I don't
12 have any discussion on that, do I?

13 DR. JACKSON: Not a debatable motion. Mr. Chairman.

14 CHAIRPERSON HOLLEY: Thank you very much. I can look
15 at you and tell, it's non-debatable. Good night.

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(Meeting Adjourned at 5:42pm)

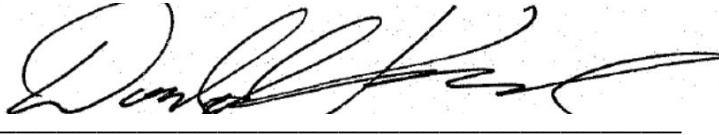
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on May 5, 2022, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)
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