

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, April 7, 2022 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Anthony Estes provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Bryan Ferguson	Yes	
Linda D. Bernard, Esq.	Excused	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Annie Holt	Yes	
QuanTez Pressley	Yes	
Quorum (Yes)	10	

- V. **Chairperson Holley** called for any additions to the Agenda for Thursday, April 7, 2022, the motion was accepted and adopted.
- VI. **Chairperson Holley** called for any corrections to the Meeting Minutes for March 31, 2022, the minutes were adopted as presented.
- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VIII. **Chair's Report.** Chairperson Holley reported on the following information:

“Thank you for attending today’s Meeting. A note before we move into our agenda: A reminder about BOPC Meeting Decorum to professionally and efficiently handle the business of the BOPC:

The Board’s Bylaws Article 11 Conduct of Meetings states in relevant part, “A. Each member of the City of Detroit BOPC shall cooperate with the Chair to preserve order and decorum and no Commissioner shall by conversation or otherwise, delay or interrupt the proceedings of the BOPC, nor disturb any member while speaking, or fail to abide by the orders of the BOPC or its Chair except as specifically permitted by the rules of the BOPC.

B. City of Detroit BOPC meetings shall be conducted in a professional, courteous, and respectful manner. Citizens and Commissioners shall be allowed to state their positions in an atmosphere free of slander, threats of violence or the use of the BOPC as a forum for politics. The City of Detroit Workplace Policies are also inherent in the BOPC Bylaws and the BOPC Bylaws also serve to guide and protect our staff.

C. Every member of the BOPC desiring to speak shall address the Chairperson and upon recognition by the presiding officer, shall confirm their remarks to the question under debate. Commissioners shall always avoid “improper” language or references to personalities. Once recognized, a Board Member shall not be interrupted when speaking

unless the Chair needs to call a Member to order. If speaking, a Member shall cease speaking when called to order until the question of order is determined.

For more information, please review your Bylaws for details and action steps required by the Board in the event of a Bylaw violation.

I am asking for your cooperation and thank you in advance.

Thank you. Now Chaplain, your invocation please.

(B) OFFICE OF THE CHIEF INVESTIGATOR MONTHLY REPORT: Today, we will have our monthly Office of the Chief Investigator Report where we will receive updates on data relating to citizen complaints and patterns and trends involving police misconduct. We will hear from Interim Chief Investigator Akbar who will report out and also provide important OCI updates.

(C) RISK MANAGEMENT QUARTERLY PRESENTATION: We look forward to the Risk Management Quarterly Presentation today, particularly now that the Department is a few months into the program. As you may recall, Chief White developed the New Risk Management Process largely at the Board's request for the Department to properly manage / address those DPD Members who amass a high volume of complaints/allegations and where we observe repeated patterns and trends in police misconduct or alleged police misconduct. As civilian oversight, we are always concerned when we see trends and patterns in citizen complaints, especially relative to a high volume of complaints. This can sometimes reflect the community's lack of trust and confidence within the law enforcement agency. However, we know that with this New Enhanced Risk Management Process, the Department will maintain its high standards of constitutional, legitimate, and professional policing and in consultation with our OCI Investigative Division, will ensure the proper checks and balances remain in place to prevent and deter police misconduct.

We know the Department's new risk management strategy involves a new unit, investment in new technology, staffing updates, a DEI Director, Disciplinary Administration involvement and proper, Departmental disciplinary action when DPD Members unnecessarily amass complaints. We also are aware of the New Risk Management Unit working with OCI to ensure the exchange of information and to properly review and evaluate these patterns and trends on a routine basis.

We are also glad to know the Department's New Risk Management Plan will include a post-investigation risk assessment conducted by the Department to evaluate and review all risk-related events. We believe this added component is proactive, strategic, and will deter further police misconduct. Thank you to Chief White for your leadership and the Board looks forward to continuing to monitoring and evaluating the progress of this unit.

(D) CHIEF OF POLICE REPORT: Today, we look forward to receiving the Chief's report on vital crime updates, critical incidents, and any further information for the Board's awareness including the hit and run incident that recently occurred on the city's east side, the Anglin Street Fatal Shooting, and other key updates. The Board also looks forward to the Department's future updates relative to command re-assignments, the mental health initiative within the precincts, crime strategies within the precincts based on an increase in Part 1 Crimes within certain precincts, and other Board requests.

(E) BOARD MEETING AGENDA: Lastly, we have a resolution honoring the life and legacy of former Deputy Mayor Adam Shakoor. In addition to the other items I have mentioned, we have a Closed Session today to act on the Administrative Leave without Pay Request submitted by the Chief. All relevant information was included in your packet this week. Thank you."

IX. Resolution.

Vice Chairperson Ferguson read the resolution honoring Former Judge and Deputy Mayor Adam Shakoor (Posthumously).

**RESOLUTION HONORING
FORMER JUDGE and DEPUTY MAYOR ADAM SHAKOOR**

WHEREAS, Adam Shakoor made history as America's first Muslim judge and the first Deputy Mayor of the City of Detroit. Throughout his diverse works and vast achievements, Judge Shakoor consistently uplifted civil rights and justice for all, and his steadfast dedication to the public good made him revered in his hometown of Detroit and around the world;

WHEREAS, From his earliest days growing up at the Sojourner Truth public housing development, he showed a mature strength of character, a probing and massive intellect, and a clear vision for making a positive difference in the world. He valued family and knew the importance of learning and education, which led him to earn bachelor, master and law degrees – all three from Wayne State University. During college, he converted to Islam, changed his name from Adam Caddell, and built a successful legal career as Adam Shakoor; and

WHEREAS, Countless legal, civic, religious, academic, and other organizations have and will continue to recognize his enduring legacy, which includes the landmark case of his successful defense in 1979 of the right to make the Muslim call to prayer over outside loudspeakers. He carried his innate sense of justice and fairness to the bench in 1981 as a judge in the Wayne County Common Pleas Court and later as Presiding Judge and Chief Judge of the 36th District Court; and

WHEREAS, Members of the Board of Police Commissioners knew Judge Shakoor as a civic leader, and many worked with him in advancing constitutional and social justice. After Mayor Coleman A. Young tapped him to become the city's first deputy mayor, he worked more directly with Board members on important police reforms and policies. Deputy Mayor Shakoor played a key role in helping the Board, Police Department, and City meet many challenges from 1989-1993. After returning to private practice, he joined academia and remained a steadfast advocate who helped nurture new activists, in his family and throughout the community. Our world is a better place from Judge Shakoor's legal contributions and public service. His life's works – which included his impeccable role as the attorney for Rosa Parks – earned the utmost respect and gratitude in his lifetime. The Board now joins Judge Shakoor's family and friends in mourning the passing on March 20, 2022 of a remarkable attorney and civic leader at 74 years old.

Therefore be it
RESOLVED,

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, salutes the lifelong contributions and public service of former Judge and Deputy Mayor Adam Shakoor. The Board, which expressed its appreciation many times during his life, awards this resolution posthumously as a permanent testament of the gratitude of the Detroit community for his service, contributions, and lasting influence.

Commissioner Holt moved adoption of a resolution, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, salutes the lifelong contributions and public service of former Judge and Deputy Mayor Adam Shakoor. The Board, which expressed its appreciation many times during his life, awards this resolution posthumously as a permanent testament of the gratitude of the Detroit community for his service, contributions, and lasting influence.”

X. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:
Chief of Police James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting the DPD and the community. *See the attached Meeting Transcripts and DPD Crime Reports* for more information posted to the Board's webpage.

**XI. Presentations to the Board – Office of the Chief Investigator – Interim Chief Investigator Lawrence Akbar
Risk Management – Lieutenant Donna McCord**

A. Office of the Chief Investigator – Interim Chief Investigator Lawrence Akbar presented OCI Monthly Report for February 2022 and for March 28, 2022 through April 3, 2022, citing the following.

OCI Case Statistics from March 28, 2022 to April 3, 2022: OCI Received: 25 CCRs; 35 CCRs were sent to BOPC for Approval; BOPC Returned Approved: 29 (19 over 90 days).

Interim Chief Investigator Akbar also provided data and statistics regarding the complaints received, closed, and investigated during the month of February 2022 in comparison to February 2021. Also, an update was provided regarding pending investigations, staff updates, and OCI's monthly events and activities regarding community outreach, education, and training. Additionally, the OCI is engaged in several educational projects to ensure that OCI Complaint Data and complaint process information are accessible to the public to ensure transparency and accountability. *See the attached Meeting Transcripts and the OCI PowerPoint Presentation for more information posted to the Board's webpage.*

- B. Risk Management – Lieutenant Donna McCord** presented on the Department's Risk Management Unit stating the following: "The goal of Risk Management is to identify early warning behavioral indicators and signs of at-risk Department members. Once identified, create a mitigation strategy to impact and change the concerning behaviors to ensure each individual member has the proper support, tools and information necessary to provide excellent police service to the citizens of Detroit and to succeed in their careers." The presentation included information regarding Risk Management duties and responsibilities, overview of the risk assessment process which now includes the new risk management assessment and monitoring component, Risk Management Peers and Meetings, Description of Preliminary Risk Score Data, Risk Assessment Resources, and other vital updates.

See the attached Meeting Transcripts and the OCI PowerPoint Presentation for more information posted to the Board's webpage.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 3/28/22 – 4/3/22
2. DPD ShotSpotter Report 3/28/22 – 4/3/22
3. Project Green Light Report 3/28/2022
4. Correspondence from U.S. Attorney General Office 3/31/22
5. Manual Directive 102.6 Citizen Complaint
6. Staff Reports

XIII. Oral Communications/Public Comments.

Ms. Bernice Smith, Lieutenant Mark Young, Minister Eric Blount, Ms. Frances Whilters, and Former Commissioner William Davis offered public comments.

XIV. Announcements

Mr. Robert Brown announced the following:

Next Meeting: Thursday, April 14, 2022, at 6:30 p.m., at WCCC District - Northwest Campus, Larry Lewis Bldg., 8200 West Outer Drive, Detroit, MI 48219
Next Community Meeting: Thursday, May 12, 2022, at 6:30 p.m., Location is Forthcoming

Monthly Committee Meetings Schedule

Budget Committee Meeting	Every 2 nd Wednesday at 2:00 p.m.
Policy Committee Meeting	Every 2 nd Wednesday at 3:00 p.m.
Personnel & Training Committee Meeting	Every 2 nd Wednesday at 4:00 p.m.
Citizen Complaints Committee Meeting	Every 2 nd Wednesday at 4:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XV. Unfinished Business.

Commissioner Bell moved that "the Board cancel the April 14, 2022, Community Meeting in observance of the Good Friday/Easter Holiday.

VOTE: YES = 9 NO = 1 MOTION: ADOPTED

Commissioner Burton moved that “In honor of members of our community celebrating Ramadan this month, and to honor the Islamic community, we invite an Iman to provide the invocation at the next Board of Police Commissioners’ meeting.”

VOTE: YES = 10 NO = 0 MOTION: ADOPTED

XVI. New Business.

Commissioner Carter moved that “the Board go into Closed Session pursuant to MCL 15.268 Section 8(a) of the Open Meetings Act regarding the Department’s request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Michael Carson, Badge 1521, assigned to the Abandon Vehicle Task Force.” (2/3 roll call vote required) (Time: 5:09 p.m.). The motion was adopted.

VOTE: YES = 10 NO = 0 MOTION: ADOPTED

Yes: Vice-Chairperson Ferguson, Commissioners, Banks, Bell, Burton, Carter, Moore, Holt, Hernandez, Pressley, and Chairperson Holley.

No: None.

XVII. Commissioner Carter moved to “Reconvene the Public Meeting.” (Time: 5:25 p.m.) The motion was adopted.

VOTE: Yes = 10 No = 0 Motion: ADOPTED

Commissioner Carter moved that “the Board support Chief of Police James White’s recommendation to place Police Officer Michael Carson, Badge 1521, assigned to the Abandon Vehicle Task Force on Administrative Leave Without Pay but with Medical Benefits.” The motion was adopted.

VOTE: Yes = 10 No = 0 Motion: ADOPTED

XVIII. Adjournment.

Chairperson Holley adjourned the meeting at 5:27 p.m.