

**Draft Minutes Detroit Board of Police Commissioners**

**Date of Meeting: Thursday, April 21, 2022 – 6:30 PM**

**Location: WCCCD – Northwest Campus, Larry Lewis Bldg., 8200 W. Outer Dr., Detroit, Michigan 48219**

- I. **Vice Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Imam Mohammed Ali provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson		Excused
Bryan Ferguson	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton		Excused
Lisa Carter		Excused
Ricardo Moore	Yes	
Jesus Hernandez		Excused
Annie Holt	Yes	
Rev. QuanTez Pressley	Yes	
Quorum (Yes)	7	

- V. **Vice Chairperson Ferguson** called for any additions to the Agenda for Thursday, April 21, 2022. The motion was accepted and adopted.
- VI. **Vice Chairperson Ferguson** called for any corrections to the Meeting Minutes for April 7, 2022. The minutes were adopted as presented
- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VIII. **Chair's Report.** Vice Chairperson Ferguson reported on the following information:

(1) "Thank you for attending this evening's Monthly Community Meeting: The Invocation will be given by Imam Mohammed Ali, who is also the Chaplain who provided the invocation at the February meeting. Chaplain Ali is on Zoom, and we appreciate him coming back as a special recognition for Ramadan. Before the Invocation, thank you for attending today's Meeting. A note before we move into our agenda: A reminder about BOPC Meeting Decorum to professionally and efficiently handle the business of the BOPC: The Board's Bylaws Article 11 Conduct of Meetings states in relevant part:

A. Each member of the City of Detroit BOPC shall cooperate with the Chair to preserve order and decorum and no Commissioner shall by conversation or otherwise, delay or interrupt the proceedings of the BOPC, nor disturb any member while speaking, or fail to abide by the orders of the BOPC or its Chair except as specifically permitted by the rules of the BOPC.

B. City of Detroit BOPC meetings shall be conducted in a professional, courteous, and respectful manner. Citizens and Commissioners shall be allowed to state their positions in an atmosphere free of slander, threats of violence or the use of the BOPC as a forum for politics. The City of Detroit Workplace Policies are also inherent in the BOPC Bylaws and the BOPC Bylaws also serve to guide and protect our staff.

C. Every member of the BOPC desiring to speak shall address the Chairperson and upon recognition by the presiding officer, shall confirm their remarks to the question under debate. Commissioners shall always avoid

“improper” language or references to personalities. Once recognized, a Board Member shall not be interrupted when speaking unless the Chair needs to call a Member to order. If speaking, a Member shall cease speaking when called to order until the question of order is determined.

For more information, please review your Bylaws for details and action steps required by the Board in the event of a Bylaw violation. I am asking for your cooperation and thank you in advance.

- (2) **WELCOME AND THANK YOU TO HOSTS AND SPECIAL GUESTS:** Before thanking our hosts for hosting our meeting today, both Commissioner Bernard and I represent Districts that include the Eighth Precinct. So again, I say welcome to our constituents, DPD Members, and officials this evening. I also ask Commissioner Bernard to share brief greetings and welcoming remarks at this time.
- (3) **WAYNE COUNTY COMMUNITY COLLEGE WC3 & DPD PARTNERSHIP:** We are proud to hold our monthly community meetings at the Wayne County Community College District Northwest Campus, and we thank Dr. Curtis L. Ivery, Chancellor, and officials for hosting us. We also to remind everyone about the partnership between Wayne County Community College and DPD regarding a pipeline to success dual program where DPD new recruit members may earn a degree while earning certification as a law enforcement officer. This is a unique program and we know that this educational program will benefit the Department, the university and the City by making sure that our officers are model 21st Century Police Officers with the knowledge, skills, and resources for public safety measures of today. During the HR Presentation, we will hear more about the Department’s Retention and Recruitment Program and the progress of the DPD and Wayne County Community College District Program as well as other DPD recruitment and retention programs. At this time, I would like to thank Chancellor Ivery, and his leadership team: Furquan Ahmed WCCCD Senior Vice Chancellor, and Northwest Campus Executive Provost Andrew McQueen, for working with the Board. As Provost McQueen comes to the microphone, I just want to say that WCCCD is a great friend and partner to us, and this College is a tremendous asset to Detroit and Michigan. In March 2020, WCCCD downtown hosted our first meeting impacted by the pandemic, and two years later, this and all the WCCCD campuses in Detroit are helping us again as community host sites. Provost McQueen, thank you for bringing greetings today. We also recognize the 8th Precinct Community Relations Council President Maurice Gholston and thank you all the Precinct Council members for their activism and attendance.
- (4) **RECENT POLICE-INVOLVED SHOOTING INCIDENT IN GRAND RAPIDS:** Our Board continues to send prayers, condolences, and support to the Grand Rapids community, the family of Patrick Lyoya, and the Grand Rapids Police Accountability Board regarding the recent police-involved fatal shooting encounter of Mr. Lyoya. We support the peaceful protests by the Grand Rapids community and the transparency of the GRPD in releasing the video of the police encounter. After a very traumatic event, these are early, but essential steps in the process of ensuring accountability and justice for all involved. We also commend the Grand Rapids community for ensuring transparency with the release of the video footage. As members of a civilian oversight body, we share the ongoing concerns about excessive force and the fatal use of force by police officers against people who are unarmed, and who disproportionately are people of color. We denounce unnecessary and excessive use of fatal force, and we grieve each time someone else is added to this unnecessary list of victims. Our Board continues to send condolences to Mr. Lyoya’s family and friends and the Grand Rapids community. This remains the most devastating tragedy for Mr. Lyoya, his family, and the Grand Rapids community. We also continue to support the Grand Rapids Police Accountability Board and that organization as they work to help bring justice to the family of Mr. Lyoya.
- (5) **TODAY’S AGENDA: CHIEF OF POLICE REPORT, HUMAN RESOURCES’ REPORT, AND EIGHTH PRECINCT:** Regarding today’s Agenda, we have several DPD Promotion and Appointment Requests from Chief White. We will take up these items immediately after my report and we ask the Department to share any information about the promotional package submitted for our approval prior to our vote. We also look forward to discussing what lessons we can learn from the recent Grand Rapids Police fatal encounter. It is also important today that we hear reminders about DPD’s required policies and procedures in a similar circumstance for everyone’s awareness. The Department will also share other vital crime updates and critical incidents for our awareness.
- (6) **EIGHTH PRECINCT PRESENTATION:** Today, we look forward to receiving the Eighth Precinct Presentation from Commander Brian Harris and staff on vital crime updates, critical incidents, and special initiatives toward fighting and deterring crime and increasing police-community relations within the Eighth Precinct.

(7) **BOARD RESOLUTION:** Lastly, we have a resolution today recognizing Mr. Arthur L. Edge, II regarding his long-standing career and community service in the City of Detroit and in the area of police-community relations and public safety.”

A. Motion to approve Chief James E. White's Recommendation for Appointment to the Rank of Captain – Lieutenant Bowser.

**VOTE:**                      **Yes = 7**                      **No = 0**                      **Motion: ADOPTED**

B. Motion to approve Chief James E. White's Recommendation for Promotion to the Ranks of Lieutenant (12) Sergeant (20), and Detective (12).

Promotion to the Rank of Lieutenant:

Sergeant Monica Verduco	Sergeant Paul Pesmark
Sergeant Philip Rodriguez	Sergeant Matthew Bray
Sergeant Marcus Thirkill	Sergeant Scott Pellerito
Sergeant James Johnson	Sergeant Michele Kelly
Sergeant Tara Campbell	Sergeant Terence Sims
Sergeant Jason Lane	Sergeant Lisa Porter

**VOTE:**                      **Yes = 7**                      **No = 0**                      **Motion: ADOPTED**

Promotion to the Rank of Sergeant:

Detective Stephen Heid	Detective Aref Algarrafi
Detective Eric Brown	Police Officer Richard Danescu
Detective Tyran Hogan	Detective Martha Wilhelm
Detective Alejandro Vela	Police Officer Shawn Schultz
Police Officer Aaron Earl	Police Officer LaShanna McGhee
Corporal Blake Eaton	Detective Eric Kimble
Detective Dominika Majda	Police Officer David Taylor
Police Officer David Mays	Police Officer Dejjia Blackwell
Detective James Knox	Detective Michael McLean
Police Officer Tamara Tillerson	Police Officer Lenin Amarante

**VOTE:**                      **Yes = 7**                      **No = 0**                      **Motion: ADOPTED**

Promotion to the Ranks of Detective:

Police Officer Kenneth Valrie	Police Officer Josif Angelovski
Police Officer Jana Greeno	Police Officer Joseph Diccico
Police Officer Mary Kue	Police Officer Devon Payton
Police Officer Darrell Dawson	Police Officer Jovance Peek
Police Officer Antwon Herron	Police Officer Benjamin Atkinson
Corporal Sandra Whitfield	Police Officer Lecharles Wilson

**VOTE:**                      **Yes = 7**                      **No = 0**                      **Motion: ADOPTED**

**IX. Resolution.**

**Commissioner Moore** read the resolution honoring Mr. Arthur L. Edge II (Retirement).

**RESOLUTION HONORING ARTHUR L. EDGE II**

WHEREAS, Arthur L. Edge, II is a life-long resident of the City of Detroit with a strong passion and commitment for his family, neighbors, and community. He has continuously worked to improve the quality of life and public safety as a community leader and through his career, which includes his tenure at the Detroit Buildings, Safety Engineering, and Environmental Department (BSEED); and

WHEREAS, Mr. Edge had led or participated in organizations that causes aligned with the mission of the Board of Police Commissioners. As an active member of the Detroit 300 Community Action Team, he stands up against violence and injustice against women, children and seniors. His leadership includes serving as president of the Far West Detroit Civic Association and the Civic Optimist Club of Detroit, and vice president of Friends of Rouge Park. He is also a member of the Revive Detroit Community Development Corporation and the Neighborhood Partnership Alliance. In his spare time, he works with restoration efforts for the historic Malcolm X House in Inkster; and

WHEREAS, Past and present police commissioners have worked with and known Mr. Edge through his work and participation with the Sixth Precinct Community Relations Council, where he has been vocal and supportive advocate for civil responsibility and community policing. As a community leader and as a building supervisor at BSEED, Mr. Edge always endeavors to improve the quality of life for all neighborhoods and all residents. Now, as he looks to retirement, the Board of Police Commissioners knows his tremendous spirit of service will continue. Detroit is certain to see him dedicate even more of his time in the Sixth Precinct and throughout the community.

THEREFORE BE IT

RESOLVED, That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, congratulates and salutes Arthur L. Edge, II for his participation and contributions to police-community relations, public safety, and the quality of life in Detroit through his career and community leadership.

We wish you the best in all your future endeavors, Arthur L. Edge, II.

**Commissioner Moore** moved adoption of a resolution, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, congratulates and salutes Arthur L. Edge, II for his participation and contributions to police-community relations, public safety, and the quality of life in Detroit through his career and community leadership.”

**X. Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information:** Chief James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board’s webpage.

**XI. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel  
8th Precinct – Commander Brian Harris, Commanding Officer**

**A. Human Resources Report – Director Katrina Patillo** provided a summary of activities and statistical data during the month of March 2022, noted below, including but not limited to: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. The presentation also included special announcements regarding DPD Recruitment projects and initiatives. Please refer to the Human Resources’ Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2441	245	2686
CIVILIANS	587	166	753
TOTALS	3028	411	3439

SWORN RECRUITING (7/1/2021 - 03/31/2022)							
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
3417	64	87	191	2254	301	297	223

NEW HIRES	
Sworn	0
Civilian	7
Police Assistants	0
Total New Hires	7

MCOLES						PHYSICAL AGILITY EXAM							
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
49	38	29	9	1	0	10	210	105	48	57	18	3	84

DETROIT RESIDENCY INFORMATION (as of March 30, 2022)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	543	344	20
Non-Detroit	1854	243	24

ATTRITION March 2022			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
25	19	1	45

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	16	58	3	4	3	158	36	21
Civilian	7	70	4	0	1	10	1	6

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
17	1	0	1	1	20

TOTAL SEPARATIONS
25

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
571

- B. 8th Precinct - Commander Brian Harris** reported on overall crime within the Eighth Precinct and activities and operations including but not limited to the following: YTD 2022 and 2021 Crime Statistics within the Eighth Precinct area providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; other precinct initiatives; and community partnerships. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board's webpage.

**XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:**

1. Weekly DPD Facial Recognition Technology Report 4/4/22 - 4/17/22
2. DPD ShotSpotter Report 4/4/22 - 4/17/22
3. Deputy Corporation Counsel Raimi Response to BOPC Inquiries 4/11/22
4. Project Green Light Report 4/18/22
5. DPD Recruitment and Career Fair on 4/23/22
6. Chief of Police James E. White's 2022 Appointment and Promotional Recommendations to the Ranks of Captain, Lieutenant, Sergeant and Detective along with DPD Support Material

7. Staff Reports

**XIII. Unfinished Business.**

**XIV. New Business.** Committee Chairpersons provided committee updates and reports for the following committees: See the attached Meeting Transcripts for more information.

**Commissioner Holt** the Budget Committee Report. A copy of the report will be placed on file.

**Commissioner Bernard** the Policy Committee Report. A copy of the report will be placed on file.

**Commissioner Moore** the Citizen Complaints Committee Report. A copy of the report will be placed on file.

**Commissioner Bell** the Personnel & Training Committee Report. A copy of the report will be placed on file.

**XV. Announcements**

**Ms. Teresa Blossom** announced the following:

Next Meeting: Thursday, April 28, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters.

Next Community Meeting: Thursday, May 12, 2022, at 6:30 p.m., at WCCC District - Eastern Campus, Cooper Room, 5901 Conner St., Detroit, MI 48213.

**Monthly Committee Meetings Schedule**

Budget Committee Meeting	Every 2 <sup>nd</sup> Wednesday at 2:00 p.m.
Policy Committee Meeting	Every 2 <sup>nd</sup> Wednesday at 3:00 p.m.
Personnel & Training Committee Meeting	Every 2 <sup>nd</sup> Wednesday at 4:00 p.m.
Citizen Complaints Committee Meeting	Every 2 <sup>nd</sup> Wednesday at 4:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

**XVI. Oral Communications/Public Comments.**

Lieutenant Mark Young, Ms. Bernice Smith, Minister Eric Blount, Ms. Vicki Shah, You Matter is Ms. Joanne Warwick, and Ms. Joy offered public comments.

**XVII. Adjournment.**

**Vice Chairperson Ferguson** adjourned the meeting at 8:58 p.m.