

02/10/2022

CITY OF DETROIT
BOARD OF POLICE
COMMISSIONERS
BOPC VIRTUAL MEETING
February 10, 2022 at 6:30 P.M.

1 MS. WHITE: Good evening Honorable Board, Chief White
2 DPD executive and Community. Please note the following
3 reminders with regard to the Board's hybrid format and
4 the emergency epidemic order. The Board received the
5 emergency epidemic order issued by health director,
6 Director Denise Fair Razo. As a reminder, the state
7 legislature did not act regarding the open meetings act
8 provisions that expired on December 31st, 2021. As such
9 the board is required to meet in-person beginning January
10 1st, 2022. Director Fair Razo has mandated that remote
11 access public meetings public meetings through March
12 31st, 2022.

13 The Board has also distributed the required meeting
14 notices and epidemic order is attached and included on
15 the board's website for viewing. And at this time Mr.
16 Chair that concludes the introductory remarks.

17 CHAIRPERSON HOLLEY: So are you ready for me?

18 MS. WHITE: Yes, sir.

19 CHAIRPERSON HOLLEY: It was kind of quick, wasn't it?

20 MS. WHITE: Okay.

21 CHAIRPERSON HOLLEY: Good afternoon, Jim Holley
22 Chairperson for the board of police commissioners. Thank
23 God for each and every one of you. It's good to be with
24 you this afternoon and we thank God for you. Before we
25 have the invocation, I'd like to just have a couple of

1 remarks before Chaplain Muhammad Ali gives the
2 invocation. I want to thank everyone for their
3 understanding of the severe weather last week and the
4 need to cancel the meeting. That means this is the first
5 meeting for Black History Month. Black History Month is
6 always every day as far as many of us are concerned. I
7 urge everyone to take special time to celebrate and honor
8 those lives and legacies that shape American society and
9 continue to shape our world. Also ask to pay homage to
10 those visionaries, voters, and leaders, all who made it
11 possible for the existence of one of the oldest
12 independent to be an oversight agency in the country, the
13 Detroit Board of Police Commissioners.

14 CHAIRPERSON HOLLEY: We exist because Detroit is
15 against racial injustice. It is a privilege to serve and
16 stand in the footsteps of those who came before us. And
17 I'm very grateful and thankful for each and every one of
18 you who has done just that. We honor those goals today as
19 we continue to chart the path of being normal, joint
20 guardians on their warriors' mindset across the law
21 enforcement agencies. Our communities should not be
22 viewed as battlefields in need of warriors, shifting from
23 warriors to guardians' mindset in this 21st century
24 policing. Sadly, I just want to make mention of a couple
25 of things. We continue to see the need for urgent

1 progress in national police reform. It'll be more in the
2 killing of Amir Locke, a young 22-year-old man who was
3 shot and killed in the same city by George Floyd,
4 Minneapolis, Minnesota. Amir was not a subject of the
5 search warrant.

6 CHAIRPERSON HOLLEY: He was not involved in any crime
7 the police were investigating but like Breonna Taylor in
8 Kentucky, his life was now gone because of the execution
9 of the no-knock policy search warrant. That is still
10 troubling in my heart. There is a problem with the police
11 department across this nation. I'm so grateful and
12 thankful for the fact that in Detroit, we are very
13 guarded with this, with our Chief White. I want to just
14 make sure that again, we are unscarred by the loss of
15 Eric Garner, George Floyd, Breonna, and too many other
16 names we know and too many that we don't know. The Board
17 continues to denounce these senseless killings and
18 demands that those responsible for these unlawful
19 killings and unlawful excessive use of force by police
20 and other agencies be held responsible and be brought to
21 justice. We continue to call for federal standards and
22 monitoring to ensure accountability in police agencies
23 across the country. At this particular time, after saying
24 all of that, I'd just like to take a moment of silence
25 and then after that moment of silence, I would ask for

1 the Chaplain will have prayer for all of us. Chaplain
2 Ali.

3 CHAPLAIN ALI: Peace and blessing be upon you all and
4 good evening. Let us pray, In the name of God, the most
5 compassionate, the most merciful. Lord, we are gathered
6 here today with humble hearts, committed to doing your
7 work. We praise you, glorify you, and thank you for all
8 that you have provided us and blessed us with. We ask you
9 to bless this meeting and those present here today with
10 guidance, wisdom, clarity, and good judgment in our words
11 and actions. And finally, in the words of prophet Moses,
12 we ask you to bless our intentions and ease our tasks and
13 untie the knot from our tongues so that we may better
14 understand each other. For all praise and glory due to
15 you, amen.

16 COMMISSIONERS: Amen.

17 CHAIRPERSON HOLLEY: Thank you so much, Chaplain Ali,
18 thank you very much. Mr. Brown would you give us a short
19 synopsis of the mission.

20 MR. ROBER BROWN: Yes, good afternoon Mr. Vice Chair
21 Jones, this Honorable Board and citizens of Detroit. The
22 reading of the Board of Police Commission Mission
23 summary. The Board of Police Commission, BOPC is a
24 civilian agency that exercises supervisor control and
25 oversight of the Detroit Police Department DPD as set

1 forth in the charter. The Board has 11 members, 70
2 elected by District, 4 appointed by the mayor with the
3 consent of the Detroit City Council. The Board meets
4 every week as a committee of the whole, including 12
5 communities/evening meetings in the district. The BOPC is
6 the oversight agency for the Detroit Police Department.
7 That department policy rules and regulation governs the
8 Detroit Police Department is jointly developed by the
9 mayor, chief of police, and the Board. The Board has
10 subpoena power under the charter that can be used for
11 investigative purposes. The commissioners also review and
12 approve the DPD budget pursuant to the charter,
13 investigate non-criminal citizen complaints, acts as the
14 final authority in opposing and reviewing the discipline
15 of employees of the department, receives and hear
16 disqualification appeals from police recruits hoping to
17 enter the Detroit Police Academy. The BOPC makes an
18 annual report to the mayor, city council, and the public
19 of BOPC activities and accomplishments. Mr. Chair, the
20 reading of the summary.

21 CHAIRPERSON HOLLEY: Thank you so much Mr. Brown. At
22 this time, Interim Board Secretary White, would you give
23 us the introduction of our commissioners?

24 MS. WHITE: Yes, sir. Through the Chair, Vice-Chair,
25 Brian Ferguson - here.

1 MS. WHITE: Commissioner Linda Bernard - Attorney
2 Linda Bernard, District 2, present.

3 MS. WHITE: Commissioner, Cedric Banks - here.

4 MS. WHITE: Commissioner Willie E. Bell - present.

5 MS. WHITE: Commissioner Willie E. Burton submitted
6 and excused absence notification. Commissioner, Lisa
7 Carter - present.

8 MS. WHITE: Commissioner Ricardo Moore - present.

9 MS. WHITE: Commissioner Jesus Hernandez - present.

10 MS. WHITE: Commissioner. Annie Mae Holt is attending
11 via zoom. Chairperson Holley, we do have a meeting
12 quorum.

13 CHAIRPERSON HOLLEY: I thank you so much. And again
14 good afternoon, Commissioner Hernandez. I had a chance to
15 speak to you and you send me to Linda Bernard, Esq. Thank
16 you for being with us each and every one of you. I'd like
17 to entertain the motion to approve the agenda of February
18 10th, 2022.

19 COMMISSIONER BERNARD: So moved.

20 COMMISSIONER BANKS: Support.

21 CHAIRPERSON HOLLEY: It's been properly supported
22 and. Any discussion? Hearing none, all in favor, say aye.

23 COMMISSIONERS: Aye.

24 CHAIRPERSON HOLLEY: Any opposed? The motion carries.
25 The minutes of the previous meeting have been distributed

1 to each and every one of you. You should have had a
2 chance to look at it, on January 27th, 2022. I'd like to
3 entertain a motion to approve the minutes.

4 COMMISSIONER BERNARD: So moved.

5 CHAIRPERSON HOLLEY: If there's no correction then
6 it's approved. Thank you so much, Commissioner.

7 MS. WHITE: Mr. Chair?

8 CHAIRPERSON HOLLEY: Yes.

9 MS. WHITE: If you would, the introduction of the
10 Chief of Police and specially invited guests.

11 CHAIRPERSON HOLLEY: Okay. Can I have the
12 introduction of the staff?

13 MS. WHITE: Yes sir. Through the Chair, Media
14 Services is recording today's meeting and the following
15 board staff members in attendance are Assistant
16 Corporation Counsel, Christopher Michaels, Ms. Theresa
17 Blossom, Community Relations Coordinator, Mr. Robert
18 Brown, Administrative Specialist, Ms. Jonya Underwood
19 Administrative Assistant Investigator Tiffany Stewart,
20 Director Katrina Patillo, Director of Police Personnel,
21 Interim Chief Investigator Lawrence Akbar, Supervising
22 Investigator Ainsley Cromwell, Acting Supervising
23 Investigator LiSonya Sloan, and Acting Supervising
24 Investigator Rosalia Madrigal are attending today.

1 CHAIRPERSON HOLLEY: Thank you, Miss White. Chief,
2 can you give us an idea of who's with you today?

3 CHIEF WHITE: I will do my very best. Good evening
4 board. With me tonight is Deputy Chief Eric Ewing,
5 Director Chris Graveline, Commander Michael Parish, my
6 Chief of Staff. Second Deputy Chief Kyra Hope, Executive
7 Manager, Sheila McBride, Commander Jerry Johnson, Captain
8 Lawrence Purifoy. And that's all I can see. Also with us
9 for promotional reasons, Captain Michael Chambers,
10 Captain Ian Severy, Lieutenant Anthony O'Rourke,
11 Lieutenant Shonda Starks, and Lieutenant Curtis. Shell.

12 CHAIRPERSON HOLLEY: I also saw First Assistant Chief
13 Bettison. He is here. Take my word for it.

14 CHIEF WHITE: Hey, First AC.

15 CHAIRPERSON HOLLEY: Thank you so much, Chief. Do we
16 have any special guests, Ms. White?

17 MS. WHITE: Yes, sir. Through the Chair, I previously
18 acknowledged Police Commissioner, Annie Mae Holt, Ms.
19 Marie Overall of State Representative Tyrone Carter's
20 Office, former Police Commissioner, William Davis, and
21 also Ms. Sandra Turner-Handy who is the leader of the
22 Ninth Precinct Community Relations Council.

23 CHAIRPERSON HOLLEY: Alight. Thank you so much and
24 thank each and every one of you. It looks like we have a
25 full house today. That's good and thank all of you for

1 taking time out to be with us this afternoon. We'd like
2 to acknowledge Sandra Turner-Handy, President of the
3 Police Community Relations Council for the Ninth
4 Precinct, who is attending on zoom. We'd also like to
5 acknowledge the campus President Mark Stanford and campus
6 Dean Matthew Puwal for hosting the meeting this evening.
7 We'll be here today. Please comment. I'd just like to
8 thank you for hosting us.

9 DEAN PUWAL: Thank you. On behalf of our Chancellor,
10 Dr. Curtis L. Ivery, and our Campus President, Mr. Mark
11 Sanford, welcome you to the Eastern Campus. My name is
12 Matthew Puwal and my primary job here is the career
13 campus Dean. So I'd like to take just a second of your
14 time and show you what we offer here, or actually tell
15 you what we offer here at the Eastern Campus. So as a
16 career Dean, I'm over all skill train programs and career
17 transfer programs here. So we know that there's a large
18 shortage in skilled trades. A lot of individuals in the
19 community don't understand what they have right here in
20 their backyard. We have welding technology, artistic, we
21 have degrees or certificate programs for welding.
22 Students take two classes and I can put them to work. We
23 have HVAC heat and ventilation, and air conditioning. We
24 have CNC. We have auto body technology. If you see on the
25 semi-trucks in the parking lot, now we offer CBL, class A

1 with a hazmat endorsement, which put you over the road to
2 make anywhere between 78 and 80,000. But by any means,
3 thank you so much for letting me speak. I don't want to
4 take up too much time. If anyone has anybody that wants
5 to come up and register for some programs, please come
6 and see me. Thank you very much. Have a good night.

7 CHAIRPERSON HOLLEY: Thank you so much, Mr. Puwal.
8 Thank you. I would let you know Mr. Puwal that I do have
9 someone that I met today that will be calling you
10 tomorrow for the welding. Thank you so much. I'll remind
11 you that the board meeting was canceled...

12 MS. WHITE: Mr. Chair.

13 CHAIRPERSON HOLLEY: Yes, I'm sorry.

14 MS. WHITE: Excuse me. We also will have State
15 Representative Cynthia Johnson who's also present.

16 CHAIRPERSON HOLLEY: That is worth interrupting me.
17 Thank you so much. It is Miss Johnson you're saying, what
18 office is that?

19 MS. WHITE: State Representative Cynthia Johnson.

20 CHAIRPERSON HOLLEY: Good to have you with us?

21 STATE REPRESENTATIVE JOHNSON: Good to see you.

22 CHAIRPERSON HOLLEY: Good to see you. As a reminder,
23 the Board meeting was canceled last due to the weather on
24 their advisory forecast. I hope everyone remains safe
25 during those weather conditions. We also confirmed this

1 meeting cancellation was put through the law department
2 and the Board was in compliance as well. As previously
3 shared, next week we'll have the presentation of the gun
4 case backlog project in coordination with the mayor's
5 office. I don't want you to miss this, we worked very
6 hard to make this happen. And I think it's very important
7 that you as commissioners and also the community would be
8 very much informed and appreciative of what's going on.
9 This forum would provide more information regarding new
10 initiatives in an effort to reduce gun case backlog
11 within the judicial system, another public safety
12 initiative.

13 CHAIRPERSON HOLLEY: We look forward to sharing more
14 information as we basically indicated and hope that you
15 will attend. I want to also say to you commissioners and
16 to those who are viewing, I recently met with the
17 department's new Diversity Equity and Inclusion Executive
18 Manager Mary Engleman to learn more about Chief White's
19 goals and objectives for the DEI component and connection
20 with the department of the Board of OIC Investigation
21 Division. Later in the mock, we will have a presentation
22 by Mrs. Engleman to discuss Chief's White plan and
23 mission for bringing in the DEI component to the Police
24 Department and enhancement of the DPA, DPD culture
25 training, and policing. We look forward to that

1 presentation, Chief; very interesting and a very nice
2 conversation and I'm very impressed. I want you to know
3 that.

4 CHIEF WHITE: Thank you.

5 CHAIRPERSON HOLLEY: The board received assignments
6 for the new committees announced during last week's
7 meeting, citizens' complaints, policy budget personnel,
8 and towing committee. We also set specific additional
9 committee guidelines and are prepared to reinstitute the
10 committee structure. The documents in your package today
11 more information is forthcoming regarding the committee
12 meetings schedule, assignments are being typed, what's
13 the word? Please remember that the towing is an ad hoc
14 committee because it relates to the city's component as
15 an FRP. I look forward to your support and your
16 cooperation with this process. I know that's going to
17 take some of your time, you all are volunteers but I just
18 feel like your dedication to this is... I want you to
19 know I appreciate all that you've done in the past and
20 what you're doing right now, and what you'll be doing for
21 the future.

22 CHAIRPERSON HOLLEY: I appreciate it very much. Board
23 members, you have received information regarding OCI
24 interviews scheduled for next week. These interviews will
25 appear over the next few weeks. City HR will conduct

1 these interviews and we'll be asked to give free follow-
2 up questions. Please remember our vital role in this
3 process to ensure that we are selecting serious qualified
4 candidates for the open oversight investigative
5 positions, very important and I know that you will do
6 just that. Once all the interviews have occurred, we will
7 make a decision to work with the city HR to hire and
8 onboard the respective candidates. I look forward to the
9 completion of this process, the fully staffed
10 investigative division. We will continue to perform one
11 of the most important oversight roles that we have,
12 investigating alleged police misconduct complaints. I
13 continue to thank for staff for their hard work on this
14 project.

15 CHAIRPERSON HOLLEY: I met also with the agency, the
16 CFO, James George, and his team to discuss the board's
17 current status of the fiscal year 2022 mid-term budget
18 review. We are in compliance with our budget. And I'm
19 very grateful for the staff. I give them the credit for
20 this and I feel that you need to know that we are in
21 compliance with the budget for the fiscal year. We were
22 also able to fund the messages that I previously reported
23 on staffing, resolving case backlog, other training, and
24 internal board needs. The budget reports were previously
25 distributed in your package for you to review. We want to

1 make sure that we are transparent with each and
2 everything that we have done and trying to do. Chief, I
3 thank you for asking the Board's inquiries. I have them
4 here. I know that your time is limited this evening but I
5 just want you to know I do have these questions that we
6 submitted to you and the answers your staff has given to
7 us and we just want you to know how grateful we are. For
8 the past couple of weeks, it provided requested
9 documents, such as the DPD budget detail report and other
10 correspondence on weekly crime stats. We have received
11 and written correspondence with those items. We look
12 forward to receiving the department's report today on
13 vital crime updates and critical incidents. Also, I would
14 like to just take time out and summarize the promotions,
15 if you would, please.

16 CHIEF WHITE: Yes sir.

17 CHAIRPERSON HOLLEY: The board members will have some
18 time to talk to the Chief, with a couple of questions for
19 each and every one of you, if you so desire. The board
20 received several DPD appointment packages for
21 appointments to ranks of commander and to captain. And
22 again, I will ask the Chief to just give you a summary of
23 those recommendations. We look forward to the
24 presentation from the human resource bureau in the Ninth
25 Precinct. Lastly, I know you are tired of me by now.

1 Lastly, as a reminder, please utilize this form in a
2 professional and respectful manner. You will not use this
3 form as a political platform or to harm or basically try
4 to do anything in terms of demeaning any person around
5 this Board. Board members or anyone else who violates the
6 Board's policy bylaws or disrupts the meeting will be
7 subject to action consistent with the Board's bylaws,
8 article 11, and the conduct of the meetings in the open
9 meetings act. I thank you for your professionalism and
10 cooperation with me over the last few months. At this
11 particular time, the concludes my remarks. Ms. White,
12 where do I go from here?

13 MS. WHITE: Yes, sir. DPD appointments to the rank of
14 commander and captain. And if you would like for the
15 Chief to give the summary at this time?

16 CHAIRPERSON HOLLEY: Chief, if you would, please.

17 CHIEF WHITE: Through the Chair. Good evening once
18 again. I want to start by just framing out why we're here
19 with regards to the promotions. And as I've indicated
20 this is part of a restructure and really addresses some
21 significant needs in the organization. As we've talked
22 about in the past, when I took the position in June I did
23 an immediate restructuring, a very small restructure
24 where I appointed a couple of captains and my chief of
25 staff. And I made the decision at that time that if I

1 were selected to lead the department after the interim
2 phase I would do a more comprehensive restructuring. And
3 that is what this represents tonight. In addition, we've
4 had a number of retirements which presents a unique
5 opportunity, particularly when they're high-level
6 retirements. When the first assistant chief Spare retired
7 before my return that created a number of positions and
8 then a deputy chief who took a position with the Columbus
9 police department as police chief that created a unique
10 opportunity for us as well.

11 CHIEF WHITE: So that is all feeding into the number
12 of promotions that you've seen. Tonight, I'm very happy
13 to make some recommendations for the captain and
14 commander. I'll start with Captain Michael Chambers, a 25
15 year veteran of the police department. As an officer, he
16 worked at the Ninth Precinct, as a Sergeant, he worked in
17 the office of grants and contracts. He was also promoted
18 to Lieutenant where he was assigned to patrol, office of
19 grants contracts again, and then appointed to captain
20 where he served at Internal Affairs, as well as the
21 Second Precinct where he is currently the officer-in-
22 charge. Captain Chambers has a graduate certificate in
23 criminal justice education, a graduate certificate in
24 business, a bachelor's in criminal justice, and a
25 master's in public administration. Captain Chambers also

1 completed the Eastern Michigan University staff of
2 command and he's a graduate of the FBI national academy
3 and the PERT senior manager Institute. And beyond his
4 education, he's just a nice person and he's a good
5 leader. For our officers, I've had an opportunity to
6 engage with Captain Chambers, and hopefully soon
7 Commander Chambers throughout my entire career here in
8 the police department. He's always been helpful and
9 supportive of the officers.

10 CHAIRPERSON HOLLEY: Is he here today?

11 CHIEF WHITE: He is here.

12 CHAIRPERSON HOLLEY: Can I see him?

13 COMMISSIONER MOORE: Through the Chair, is he going
14 back to the Second Precinct?

15 CHIEF WHITE: He is going back to the Second
16 Precinct.

17 COMMISSIONER MOORE: Thank you.

18 CHAIRPERSON HOLLEY: I just want to see you?

19 CAPTAIN CHAMBERS: Yes, sir.

20 CHAIRPERSON HOLLEY: Thank you.

21 CHIEF WHITE: Captain Keith Williams...

22 CHAIRPERSON HOLLEY: Is he here?

23 CHIEF WHITE: He is not. He's on vacation. A 25 year
24 veteran in the Detroit police department. He worked
25 patrol as a training officer in the academy. One of the

1 most dynamic training officers that we had, has trained
2 hundreds of police officers. Upon my return, I sent him
3 back to the academy. I thought it would be very
4 effective. He was promoted to a Lieutenant, as I indicate
5 the officer-in-charge of the training department. He also
6 spent a portion of his time as captain at the Fifth
7 Precinct working under now Deputy Chief Eric Ewing and he
8 has an associate's degree in general studies, a
9 bachelor's degree in public administration, a master's
10 degree in criminal justice, and a certificate of criminal
11 justice from the University of Virginia. He's also a
12 graduate mission association with chiefs of police,
13 police executive new chief school and completed the FBI
14 national academy. And again just a dynamic leader. You
15 know, it's a good problem I have when we have so many
16 people that are eligible for promotion but obviously not
17 enough positions. But I think he is the right fit for the
18 Fifth Precinct.

19 CHAIRPERSON HOLLEY: Thank you.

20 CHIEF WHITE: Moving on to Captain Ian Severy, a 20
21 year veteran in the Police Department. He worked patrol
22 uniform narcotics. As a Sergeant, Captain. Severy spent a
23 lion's share of his time in patrol working narcotics
24 enforcement section, major violators, and homicide, and
25 when he was promoted to Lieutenant, he was assigned to

1 Task Force Administration and he was also working with
2 organized crime when pointed to captain, and also served
3 our narcotics to organized crime. He is currently the
4 officer-in-charge of crime intelligence, which is a huge
5 job. He really touches every aspect of crime in the city.
6 He does the workups. He does the briefings on crime
7 patterns and he has done a phenomenal job there. He has a
8 bachelor's degree in criminal justice and also completed
9 the Michigan association of chief of police executive
10 chief school. A dynamic leader, an innovative leader, and
11 with the retirement of Commander Szilagyi from our Metro
12 Division, I'm very happy to see Captain Severy service
13 commander of a Metro Division.

14 CHAIRPERSON HOLLEY: Is he here?

15 CHIEF WHITE: He is.

16 CHAIRPERSON HOLLEY: Can I see him? I want to see all
17 of you.

18 CHIEF WHITE: So just stand up there. You can tell
19 them.

20 CHAIRPERSON HOLLEY: Thank you.

21 MS. WHITE: Through the Chair.

22 CHAIRPERSON HOLLEY: Yes.

23 MS. WHITE: Mr. Chair, and all Board members, when
24 you are prepared to speak, speak directly into the
25

1 microphone so that the zoom participants can hear
2 you, well. Thank you.

3 CHAIRPERSON HOLLEY: Thank you. Are you saying that
4 about me?

5 MS. WHITE: All Board members.

6 CHIEF WHITE: Honorable Board. I do apologize, but
7 there are so many because we were spreading them out but
8 we didn't meet last week and that's why you have these
9 numbers here today. Next is Lieutenant Anthony O'Roake.
10 Lieutenant O'Roake is a 27-year veteran known as a cop,
11 period. Very, very hardworking. He has worked with
12 control narcotics, FBI conspiracy, a number of task
13 forces, the fugitive apprehension team, the firearms
14 investigative team, the ATF task force, and special
15 operations in a ceasefire. Lieutenant O'Roake attended
16 Western Technical College in Lacrosse, Wisconsin. He has
17 an associate's degree. He's attending an American
18 military university for his bachelor's program. He is
19 also a United States army reserve master sergeant. I'm
20 happy to put him in the Crime Intelligence Unit, drawing
21 on his experience to lead that unit and to help make our
22 city safe.

23 CHAIRPERSON HOLLEY: Thank you.

24 CHIEF WHITE: Next up is Lieutenant Shonda Starks.
25 Shonda Starks is a 25-year veteran with the Detroit

1 police department as an officer. She worked with patrol
2 sex crime police recruiting when she was promoted to
3 Sergeant, she worked in patrol internal affairs force
4 investigations. She's the officer in charge of the child
5 abuse unit. As a Lieutenant, she's working Communications
6 Operations Section, Detective Bureau, and the Office of
7 the Assistant Chief of Police, and currently assigned to
8 Tech Ops. It's going to be very difficult to replace her
9 but we don't want to hold her back because she's doing
10 such excellent work there. She is the person who handles
11 all special events, our funerals for our officers, and a
12 number of other things there. She has a bachelor's in
13 public administration, a master's in the art of
14 organizational leadership. She also attended the Wayne
15 State University School of Business Administration and
16 has a master's business certificate and is also a
17 graduate of the police executive new chief school. I'm
18 proud to recommend her and she will be assigned to the
19 Twelfth Precinct.

20 CHAIRPERSON HOLLEY: Thank you.

21 CHIEF WHITE: And finally, Lieutenant Curtis Shells.
22 Lieutenant Curtis Shell is a 22-year veteran of the
23 Detroit police department. As an officer, Curtis Shell
24 worked patrol, special ops. He worked on the operations.
25 He also worked at training. As a Sergeant, he worked

1 patrol in the Ninth Precinct. He also worked for the
2 Office of the Chief of Police under my leadership, as
3 well as the previous chief. Lieutenant Shell holds a dual
4 role as the officer-in-charge of the chief staff, as well
5 as the officer-in-charge of the Executive Protection
6 Unit. Lieutenant Shell's graduate Wayne County Community
7 College. He's currently enrolled in college, currently
8 pursuing his bachelor's program a little additional about
9 Lieutenant Shell. I've worked with Shell now for over 20
10 years. He worked with and for me at the Sixth Precinct on
11 patrol, he was a go-to person. He continues to be a go-to
12 person and an amazing leader able to corral my office
13 currently. Again, it's going to be someone that's very
14 difficult to replace, but again, we don't want to hold
15 any dynamic leaders back because they're doing such a
16 good job. I'm very happy to put him in the training
17 center as the officer-in-charge. And that concludes my
18 recommendations to the Board.

19 CHAIRPERSON HOLLEY: You let your mama know now.

20 COMMISSIONER MOORE: Through the Chair, just a quick
21 question for the Chief.

22 CHAIRPERSON HOLLEY: Sure.

23 COMMISSIONER MOORE: Chief, so who is going to be the
24 captain of the Second Precinct where Chambers is being
25 promoted to the commander?

1 CHIEF WHITE: We have a captain that has already been
2 promoted that we are going to be talking to tomorrow and
3 advising them of their new assignment.

4 COMMISSIONER MOORE: So I'll say nothing.

5 CHIEF WHITE: I'm sorry, sir.

6 COMMISSIONER MOORE: Nothing.

7 CHIEF WHITE: Okay.

8 CHAIRPERSON HOLLEY: Any other questions you may have
9 before we move on? Yes, Commissioner Bernard.

10 COMMISSIONER BERNARD: Thank you. Mr. Chairman, I
11 don't actually have a per se question, Chief. I just want
12 to congratulate you on the caliber of these candidates. I
13 reviewed their resumes. Almost all of them have had a
14 summit level of education, flow training, you know,
15 university-level training, and most of them also have
16 graduate degrees. And if it's not just the military
17 service component. I want to congratulate you on
18 selecting these people. I want to congratulate all the
19 people that have been selected. I'm sure the board joins
20 me in that. And also you on creating your team. Now I
21 have an expression, a general is only as good as his
22 lieutenants, so your lieutenants have to be good because
23 you can't do every job and obviously, these individuals
24 have distinguished themselves in terms of your practice
25 and in terms of what you've done in the City of Detroit.

1 And I want to congratulate you, as well as you Chief for
2 making these appointments and putting together your team,
3 generalissimo.

4 CHIEF WHITE: Thanks very much.

5 CHAIRPERSON HOLLEY: Madam Secretary, can I do this
6 wholesale or I have to do it resale?

7 MS. WHITE: It's your preference, sir? The honorable
8 board preference if you would like to go...

9 CHAIRPERSON HOLLEY: I'd like to have a motion to
10 basically put them all on the record. Are they all on the
11 record? Do I have to do it on the record, for each
12 promotion?

13 MS. WHITE: If you can just do each one individually
14 with their names and ranks.

15 CHAIRPERSON HOLLEY: That's what you get paid for,
16 the big bucks,

17 MS. WHITE: Through the Chair, appointment to the
18 rank of commander for Captain Michael Chambers, a motion
19 is needed.

20 COMMISSIONER BERNARD: So moved.

21 COMMISSIONER FERGUSON: Support.

22 CHAIRPERSON HOLLEY: All in favor, say aye?

23 COMMISSIONERS: Aye.

24 CHAIRPERSON HOLLEY: Opposed? The ayes have it.

1 MS. WHITE: Mr. Chair, also please remember to
2 include discussion just as part of the formality.

3 CHAIRPERSON HOLLEY: I will do that the next time.
4 Thank you so much

5 MS. WHITE: Appointment to the rank of commander for
6 Captain Ian Severy.

7 COMMISSIONER MOORE: So moved.

8 COMMISSIONER HERNANDEZ: Support.

9 CHAIRPERSON HOLLEY: It's been properly moved and
10 supported. Any discussion? Hearing no discussion, all in
11 favor, say aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON HOLLEY: Opposed? The ayes have it.

14 MS. WHITE: Appointment to the rank of commander for
15 Captain Keith Williams.

16 COMMISSIONER MOORE: So moved.

17 COMMISSIONER HERNANDEZ: Support.

18 CHAIRPERSON HOLLEY: Any discussion? Hearing no
19 discussion, all in favor, say aye.

20 COMMISSIONERS: Aye.

21 CHAIRPERSON HOLLEY: Opposed? The ayes have it. So
22 ordered.

23 MS. WHITE: Appointment to the rank of captain for
24 Lieutenant Anthony O'Roake. Motion needed.

25 COMMISSIONER MOORE: So moved.

1 COMMISSIONER CARTER: Support

2 CHAIRPERSON HOLLEY: It's been properly supported.

3 Any discussion? Hearing no discussion, all in favor, say
4 aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON HOLLEY: Opposed? Hearing none, so
7 ordered.

8 MS WHITE: Appointment to the rank of captain for
9 Lieutenant Shonda T. Starks.

10 COMMISSIONER MOORE: So moved.

11 COMMISSIONER BERNARD: Second

12 CHAIRPERSON HOLLEY: You heard, it's been properly
13 moved, and second. Is there any discussion? Hearing no
14 discussion, all in favor, say aye.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON HOLLEY: Opposed? The ayes have it. So
17 ordered.

18 MS. WHITE: And appointment to the rank of captain
19 for Lieutenant Curtis Shell.

20 COMMISSIONER MOORE? So moved.

21 COMMISSIONER HERNANDEZ: Support.

22 CHAIRPERSON HOLLEY: It has been properly moved and
23 supported, any discussion? Hearing no discussion, all in
24 favor, say aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON HOLLEY: Any opposed? The ayes have it.
2 So ordered.

3 MS. WHITE: That concludes the appointment.

4 CHAIRPERSON HOLLEY: Thank you so much, Chief.

5 CHIEF WHITE: Thank you. Thank you, honorable board.

6 CHAIRPERSON HOLLEY: Thank you so much. Who's taking
7 your place, Chief?

8 CHIEF WHITE: All right. I can complete my report and
9 then Deputy Chief Ewing...

10 CHAIRPERSON HOLLEY: Then why don't you just go and
11 do that. Finish your report and then Deputy Chief Ewing
12 will.

13 CHAIRPERSON HOLLEY: Very good.

14 CHIEF WHITE: All right. Currently the update on the
15 officers. We have two members of the department who are
16 currently disabled and recovering at home due to an on-
17 duty injury. One officer from the Ninth Precinct and one
18 Sergeant from Internal Affairs. Our COVID stats are
19 continuing to move in the right direction, thank
20 goodness. And we've got 13 members currently quarantined
21 and isolated. Last week we had 38 and we have 7 of those
22 quarantine members who tested positive, 15 last week.

23 CHIEF WHITE: So the numbers are moving in the right
24 direction. We move on to crime data. The homicide stats,
25 we are 4% up in our homicide stats. That represents one

1 additional homicide than we had last year at this time.
2 As I indicate one is one too many. So we continue to do
3 what we can to impact that number and ensure that we're
4 doing what we can to make our city safe but a number of
5 our homicides are conflict and just impulse decision
6 making and things that are happening. As I get into a
7 couple of the stories here soon, you will understand
8 exactly what I'm talking about. In our nonfatal
9 shootings, we have a 26% reduction in nonfatal shootings
10 over the same time period of last year. So those are
11 continuously moving in the right direction.

12 CHIEF WHITE: And we have a 16% reduction in
13 robberies. For sex crimes, we have a 14% reduction in sex
14 crimes and we have an overall part 1 violent crime of
15 14%. As I indicate often you know, it's still early in
16 the year, these numbers are moving in the right
17 direction. We are certainly not celebrating because it's
18 early in the year and we still have a violent crime
19 problem in our city that we have to continue to work. But
20 we are encouraged by what we see with regards to the
21 early numbers and certainly, we want to continue to
22 execute our plans to ensure that they continue ahead in
23 that direction. Moving on to a few significant incidents,
24 I'd like to brief the Board on, the first one being a
25 double fatal shooting that occurred February 1st at 11 am

1 in the 9,000 block of Wyoming, a 60-year-old and a 58-
2 year-old victim were fatally shot.

3 CHIEF WHITE: The defendant in this matter is a John
4 Montgomery, male 44, who went to the location and
5 confronted one of the victims over a dispute over \$100.
6 The confrontation turned physical at which time the
7 defendant struck. One of the victims would've pulled and
8 the confrontation then escalated and the defendant
9 produced a weapon and fired two shots, fatally striking
10 not just one victim, but two; the person he had the
11 conflict with and an innocent person, which just happened
12 to be shopping there. The defendant is a CPL holder and
13 he has been arrested and charged by the Wayne County
14 Prosecutor's Office with two felony counts of homicide,
15 first-degree murder. And he was remanded into custody and
16 his bond was denied. We had another incident, a major
17 incident, on February 4th, in the 14,000 block of Young
18 Street.

19 CHIEF WHITE: Officers responded to what we thought
20 was a vehicle fire. Upon arrival and fire being
21 extinguished, they discovered that there were two women
22 inside the vehicle who had succumbed to their injuries.
23 The investigation had revealed that this is not a random
24 act of violence. There was a motive for the shooting and
25 subsequent fire, and it appears to be connected to a

1 robbery that occurred outside of the city. And that
2 investigation is continuing. We had yet another self-
3 inflicted gunshot victim 2-year-old on February 7th.
4 Officers responded to the 8,000 block of Traverse in the
5 city of Traverse. The victim sustained a single gunshot
6 to his hand. Upon speaking to the mother, she was
7 entertaining a guest in another room. She had a borrowed
8 weapon that was under the bed and was unregistered. She
9 is not a CPL holder. Her child was in the bed, made it
10 out of the bed, got under the bed, took the gun, shot
11 himself in the hand. Bullet goes through his hand and
12 strikes him in the shoulder and he was in the hospital
13 being treated, last I saw him. I heard that he had since
14 been released. She has been charged with second-degree
15 child abuse and was arraigned today on charges. Again, we
16 hope that this can be the last story like this, but
17 unfortunately, it is likely not. Moving on to some
18 positive stories on Monday, February 7th, NPOs over the
19 Sixth Precinct help some of our most vulnerable citizens
20 who are seniors who were shut in due to the snow
21 emergency. They were unable to go grocery shopping. The
22 officers, our NPOs, just continue to amaze me with the
23 amount of work that they do. They went shopping for some
24 of our seniors and delivered food to their homes and it
25 was very well received.

1 CHIEF WHITE: I had an opportunity yesterday to
2 attend the Federal Bar Association's luncheon honoring
3 those fighting for social justice. We were able to talk
4 about civil rights, social justice, our consent judgment
5 and present to about 150 judges and attorneys. It was
6 well received and I was happy and honored to be invited
7 to speak. Also, First Assistant Chief Todd Bettison
8 attended the mayor's district 2 meetings, mandated
9 community meetings yesterday and monitored the questions,
10 and assisted with some issues that came up. Many were
11 positive towards the department. Some issues that came up
12 mostly involved noise violations and things like that.

13 CHIEF WHITE: In closing, we are working daily to put
14 together our summer strategy on safety. I'll be
15 presenting to the board our 2022 community safety
16 strategy for the whole city as well as our parks. And
17 it's a very comprehensive report. Executive manager
18 Sheila Young has put countless hours into this work and
19 we're very proud of the product. I think that the
20 community's going to receive it well. It's going to
21 detail each precinct's crime plan, crime strategy to
22 provide a layer of safety for our community as we move
23 forward into the summer months. Thank you. I'll entertain
24 any questions you may have.

25 CHAIRPERSON HOLLEY: Thank you, Chief. Just before we

1 go to questions, commissioner if you could please, just
2 three questions that were unanswered that were submitted
3 at the last meeting. I just want to make sure that we go
4 on record and that this comes from your department, the
5 questions and the answers, Commissioner.

6 VICE-CHAIR FERGUSON: Through the Chair. The first
7 question is an inquiry regarding proposed reported
8 surveillance at 13237 Dexter. And it said the department
9 has confirmed that the DPD does not have surveillance
10 equipment at 13237 Dexter. There are project Green Light
11 locations along Dexter but not at that specific address.

12 VICE-CHAIR FERGUSON: Second, inquiry regarding
13 whether specialized plainclothes command units are
14 allowed to wear a full facial mask or full facial
15 coverings, not including the COVID protective mask. In
16 several DPD manual directives, it discusses that members
17 are allowed to wear masks, N95 masks to prevent exposure
18 from health hazards, including those public health
19 concerns, non-COVID related. However, under 201.1-16
20 proper identification by members, officers in plain
21 clothes, whether on or off duty must first properly
22 identify themselves before taking police action.
23 Additionally, under 201.1-16.2, upon request of a
24 citizen, members on duty or while engaged in department
25 matters, shall when requested, properly give their name

1 badge number and or display their police identification
2 card in a matter, except when you actually engaged in an
3 undercover assignment.

4 CHAIRPERSON HOLLEY: Those are some questions in your
5 compliance with. Did they come from your office?

6 CHIEF WHITE: That's correct, sir.

7 CHAIRPERSON HOLLEY: And all inquiries and answers
8 come from your office?

9 CHIEF WHITE: Comes directly from me and the chief of
10 staff brought it to my attention and we sat and answered
11 them together.

12 CHAIRPERSON HOLLEY: So let the record show, if you
13 would, please. Thank you so much, Chief.

14 CHIEF WHITE: Thank you.

15 COMMISSIONER BERNARD: Mr. Chairman.

16 CHAIRPERSON HOLLEY: Yes.

17 COMMISSIONER BERNARD: Question. First of all, Chief
18 comments. It broke my heart a week ago to see what
19 happened in New York when those two, 22-year-old and 23-
20 year-old officers were killed. And to see that sea of
21 2000 officers standing outside in the snow outside of St.
22 Patrick's Cathedral regarding their funeral and so forth.
23 The question about that is that the news media announced
24 that, because these guys had never even shaved, they were
25 so young. They said that the chief there had obviously

1 made them detectives after they had passed away. Do you
2 have that power here in Detroit to elevate a person's
3 status after their deceased for purposes of the family?

4 CHIEF WHITE: I do and I hope I never have to use it.

5 COMMISSIONER BERNARD: Okay. I just wanted to make
6 sure you had that same power as the chief in New York
7 City. Secondly, I was at the district 2 meeting last
8 night and Chief Besom was extremely well received as
9 usual. And the other person that was in attendance was
10 our new city councilperson, Ms. Calloway from District 2.
11 So that was an impressive thing that the mayor came, the
12 city council person came and of course, Chief Bettison
13 did an excellent job representing you. And my only
14 question regarding your report relates to, there's a
15 reported victim. You mentioned a child that was 2 but the
16 report says that there was a baby that had been ill on
17 oxygen since he was born. The baby was found lying on his
18 back, wrapped up in blankets with a pillow under his
19 head. And I didn't understand. I don't know if this was a
20 killing or this was whatever it was but it touched my
21 heart. Apparently, they had cared so much about the baby
22 but was that a gunshot?

23 CHIEF WHITE: I apologize. Through the Chair. I don't
24 have that update in my copy.

25 COMMISSIONER BERNARD: Okay. It's...

1 CHIEF WHITE: I can provide that information to you
2 before...

3 COMMISSIONER BERNARD: Infant death is how you've
4 categorized it.

5 CHIEF WHITE: Yes. I'm briefed on all the infant
6 deaths and I believe that that was not a crime. It was
7 natural but I don't have that information with me. It was
8 not classified in my briefing this morning as a homicide.

9 COMMISSIONER BERNARD: Thank you,

10 CHAIRPERSON HOLLEY: Commissioner, any questions
11 for...

12 COMMISSIONER MOORE: Just a couple of questions for
13 the Chief. Chief, do we still utilize 1-800 speak-up?

14 CHIEF WHITE: We do.

15 COMMISSIONER MOORE: Okay. And second truckers, have
16 we had any issues with truckers here in Detroit as it
17 relates to blocking streets and things of that nature?

18 CHIEF WHITE: No, we have not. We're looking at
19 implementing an ordinance, the new unit. What is it, the
20 new unit for ordinances... code enforcement unit? We're
21 starting to get a number of complaints with 18 Wheelers
22 parked on the streets but we don't have anybody
23 intentionally blocking in neighborhoods or anything like
24 that. And with the speak-up crime stoppers, we have a
25 great relationship with them. We're going to be launching

1 DPD TV in the next couple of weeks that'll highlight some
2 victims of crime and give people an opportunity to, you
3 know, cash in on some rewards and give us some
4 information.

5 COMMISSIONER MOORE: Thank you Chief.

6 CHAIRPERSON HOLLEY: Any other Commissioners. Hearing
7 none, Chief, thank you so much.

8 CHIEF WHITE: Thank you.

9 CHAIRPERSON HOLLEY: Who's taking your place, Chief?

10 CHIEF WHITE: Deputy Chief Ewing.

11 CHAIRPERSON HOLLEY: Thank you. Very good. At this
12 time, can I have the resolution, can we do that, please?

13 MS. WHITE: Yes, sir.

14 CHAIRPERSON HOLLEY: At this time, I would like to
15 have the resolutions and then the Vice-Chairperson,
16 Commissioner Ferguson will do one and Commissioner Moore
17 will do the other one.

18 MS. WHITE: And also Through the Chair.

19 CHAIRPERSON HOLLEY: Yes.

20 MS. WHITE: For the record Commander, Chief Williams,
21 who was recently promoted is here on zoom, and also,
22 former Deputy Chief Angela Obey-Young is also here. So I
23 just wanted to notate that for the record.

24 CHAIRPERSON HOLLEY: Very good. Thank you.
25 Commissioner.

1 COMMISSIONER FERGUSON: Through the Chair. Resolution
2 honoring Commander Kyra Hope.

3 CHAIRPERSON HOLLEY: Would you stand with him,
4 please? He's trying.

5 COMMISSIONER FERGUSON: WHEREAS Kyra Hope was
6 appointed to Detroit Police Department on April 6th,
7 1987. Upon graduating from the Detroit Metropolitan
8 Police Academy Officer Hope began her career at the First
9 Precinct; and,

10 WHEREAS Officer Hope assignments with the Detroit
11 Police Department includes the First Precinct, Narcotic
12 Section, DEA Task Force, Gang Enforcement Section,
13 Twelfth Precinct, Chiefs Staff Division, Seventh
14 Precinct, Chiefs Neighborhood Liaison Support Services
15 Division; and,

16 WHEREAS Officer Hope displayed tremendous knowledge
17 and leadership skills as a police officer and was
18 promoted to the rank of Investigator on July 6th, 1995.
19 As an investigator, she was assigned to the Chief Staff
20 Division and served at the Narcotics Special Operations
21 Section, Liquor Licensed Unit, Prisoner Processing Unit,
22 and the Fifth Precinct Investigative Operations Unit.
23 From March 21st, 1997 Investigator Hope earned a
24 promotion to the rank of Sergeant and was reassigned to
25 the Chief's Administration Staff. Fifth Precinct,

1 Investigative Operations Unit Narcotic Special
2 Enforcement Section Gang Enforcement Section and
3 Central Service Surveillance Unit, where she was the
4 spokesperson for the G.R.E.A.T Program and was appointed
5 to organize the built out of the first multi-agency task
6 force warrant team (FAST).

7 COMMISSIONER FERGUSON: And, WHEREAS Sergeant Hope
8 was promoted to the rank of Lieutenant on September 17th,
9 2003 and was assigned to the 12th Precinct Western
10 District and Community Liaison. Under her leadership,
11 birthed the NPO program and CITI Campus. On my 17th,
12 2014, Lieutenant Hope was appointed to the rank of
13 Captain and served at the Seventh Precinct and the
14 Chief's Neighborhood Liaison. Captain Hope was appointed
15 to the rank of Commander on September 21st, 2020.
16 Commander Hope was reassigned to the Chief's Neighborhood
17 Liaison until she was reassigned by Interim Chief James
18 E. White to command the Support Services Division, where
19 she also supported the Eleventh Precinct where she served
20 until her retirement; and,

21 WHEREAS Commander Hope was the deserving recipient
22 of the following awards: Five Chief Unit Awards, Five
23 Chief Unit Citations, Chief Merit Award, Board of Police
24 Commissioners, Community Service Award, Five Perfect
25 Attendance Awards, Four Degree Awards, Perfect Driving

1 Award, Four Fireworks Award, Judgment Awards, Major
2 League Baseball, All-Star Recognition Award, Rosa Parks,
3 Funeral Recognition Award, Super Bowl XL Recognition
4 Award, Aretha Franklin Funeral Recognition Award, Covid
5 Award, Detroit Chamber of Commerce Service Award, Spirit
6 of Detroit Award, recipient of Oxygen Channel(OPRAH
7 Network). Woman and the Badge Series, #8, as well as
8 numerous letters of accommodations from citizens and
9 supervisors; and,

10 WHEREAS Commander Hope has tirelessly served the
11 Detroit Police Department, the citizens of Detroit, and
12 neighboring communities for 35 years. She has served the
13 Detroit Police Department and the citizens of the City of
14 Detroit with loyalty, professionalism, integrity, and
15 dedication, and is widely respected throughout the law
16 enforcement community as the consummate professional.

17 NOW THEREFORE BE IT RESOLVED that the Detroit Board
18 of Police Commissioners, speaking on behalf of the
19 citizens of the great City of Detroit recognize and honor
20 the lifelong contributions and commitment to excellence
21 in public service of Commander Kyra Hope. Her display of
22 courage and unwavering community spirit has improved the
23 quality of life for the citizens of Detroit. We wish you
24 all the best in your future endeavors. We thank you and
25 congratulate you, Kyra Joy Hope. Move to support.

1 CHAIRPERSON HOLLEY: You made the motion?

2 COMMISSIONER FERGUSON: Yes, sir. Move to support.

3 COMMISSIONER HERNANDEZ: Second.

4 CHAIRPERSON HOLLEY: It's been properly moved and
5 supported. Any discussion. All favor, say aye.

6 COMMISSIONERS: Aye. Aye.

7 CHAIRPERSON HOLLEY: Opposed? Thank you.
8 Congratulations.

9 COMMANDER HOPE: Thank you all and everyone who
10 supported me..

11 CHAIRPERSON HOLLEY: Thank you so much.

12 COMMISSIONER MOORE: Is Pastella here?

13 MS. WHITE: No, she's not here this evening, sir.

14 COMMISSIONER MOORE: You made me come up here for
15 nothing, Mr. Chairman?

16 CHAIRPERSON HOLLEY: What did you say, Commissioner?

17 COMMISSIONER MOORE: She's not present.

18 CHAIRPERSON HOLLEY: It's okay. We still need to put
19 in the records.

20 COMMISSIONER MOORE: Yes, sir.

21 CHAIRPERSON HOLLEY: Thank you so much though.

22 COMMISSIONER MOORE: Resolution honoring Lieutenant
23 Pastella B. Williams.

24 WHEREAS Pastella B. Williams was appointed to the
25 Detroit Police Department on July 2nd, 1985. Upon

1 graduating from the Detroit Metropolitan Police Academy.
2 Officer Williams began her career at the Eleventh
3 Precinct; and,

4 WHEREAS Officer Williams assignments with the
5 Detroit Police Department include the Eleventh Precinct,
6 Narcotics Section and Sixth Precinct, Patrol Operations
7 Section; and,

8 WHEREAS Officer Williams displayed tremendous
9 knowledge of leadership skills as a police officer and
10 was promoted to the rank of Investigator on October 3rd,
11 1995

12 As an investigator, she was assigned to the Sixth
13 Precinct, Investigator Operations Unit, and the Office of
14 the Chief Investigator. On March 21st, 1997, Investigator
15 Williams earned a promotion to the rank of Sergeant and
16 was transferred to the Personnel Bureau; and,

17 WHEREAS Sergeant Williams was promoted to the rank
18 of Lieutenant on November 4th, 2002 and was assigned to
19 the Eighth Precinct. Her other assignments include
20 Internal Affairs, Eastern District, Assistant Chief,
21 Operations Portfolio, Police Recruiting, Disciplinary
22 Administration, Ninth Precinct, Police Medical Twelfth
23 Precinct, and Communications Operations, where she served
24 until her retirement; and,

25 WHEREAS Lieutenant Williams was instrumental in

1 creating the Detroit Police Department's Social Peer
2 Support Team. The team provides support to sworn and
3 civilian employees and their family members doing
4 critical incidents, including police-involved shootings,
5 line-of-duty deaths, and critical off-duty incidents.
6 This team continues to grow and provide an essential
7 service to the department and the Detroit community.

8 WHEREAS Lieutenant Williams was the deserving
9 recipient of the following awards: Perfect Attendance
10 Award, Chief's, Merit Award, Two Chief's, Unit Awards,
11 Ford Fireworks Award, both Consent Judgment Awards, Major
12 League Baseball All-Star Recognition Award, Rosa Parks
13 Funeral Recognition Award, Super Bowl XL Recognition
14 Award, and the Aretha Franklin Funeral Recognition Award,
15 as well as numerous letters of recommendation from
16 citizens and superiors; and,

17 WHEREAS Lieutenant Williams has tirelessly served
18 the Detroit Police Department, the citizens of Detroit,
19 and its neighboring communities for more than 36 years.
20 She has served the Detroit Police Department and the
21 citizens of the City of Detroit with loyalty,
22 professionalism, integrity, and dedication, and is widely
23 respected throughout the law enforcement community as the
24 consummate professional.

25 NOW THEREFORE BE IT RESOLVED that the Detroit Board

1 Police Commissioners, speaking on behalf of the citizens
2 of the great City of Detroit recognize and honor the
3 lifelong contributions and commitment of excellence in
4 public service of Lieutenant Patella B. Williams. Her
5 display of courage and unwavering community spirit has
6 improved the quality of life for the citizens of Detroit.
7 We wish you all the best in your future endeavors. We
8 thank and congratulate you, Lieutenant Williams. Move to
9 support.

10 COMMISSIONER HERNANDEZ: Support.

11 CHAIRPERSON HOLLEY: Any discussion? Hearing no
12 discussion, all in favor, say aye.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON HOLLEY: This is ordered. Thank you so
15 much, Commissioner Moore.

16 COMMISSIONER BERNARD: And I want to say thank you to
17 her service to OCI currently.

18 CHAIRPERSON HOLLEY: Thank you

19 COMMISSIONER CARTER: Through the Chair.

20 CHAIRPERSON HOLLEY: Yes, I'm listening. Thank you so
21 much.

22 COMMISSIONER CARTER: I want to make sure I have your
23 full attention.

24 CHAIRPERSON HOLLEY: You have it. Thank you very
25 much.

1 COMMISSIONER CARTER: It's my honor to read the
2 Resolution Honoring Commander, Darren L. Szilagy.

3 WHEREAS Darren Szilagy was appointed to the Detroit
4 Police Department on November 20th, 1995. Upon graduating
5 from the Detroit Metropolitan Police Academy, Officer
6 Szilagy began his career at the Tenth Precinct; and
7 WHEREAS Officer Szilagy assignments with the Detroit
8 Police Department included the Tenth Precinct and Canine
9 Unit; and,

10 WHEREAS Officer Szilagy displayed tremendous
11 knowledge and leadership skills as a police officer and
12 was promoted to the rank of Sergeant on October 27th,
13 2000. As a Sergeant, he was assigned to the Eleventh
14 Precinct in Northeastern District; and,

15 WHEREAS Sergeant Szilagy was promoted to the rank of
16 Lieutenant on June 14th, 2006 and was assigned to the
17 Central District and the Third Precinct. On November
18 13th, 2014, Lieutenant Szilagy was appointed to the rank
19 of captain. Assignments for Captain Szilagy included the
20 Chief Duty Officer for night command, Third Precinct,
21 Downtown services, and Chief Duty Officer. Again, Captain
22 Szilagy was appointed to the rank of commander on April
23 16th, 2018. Commander Szilagy was assigned to the Metro
24 Division where he served until his retirement; and

25 WHEREAS Commander Szilagy was the deserving

1 recipient of the following awards. Perfect attendance,
2 Departmental Citation, and medal, Chief's Unit Award,
3 Chief's Merit Award, Ford Fireworks Award, both Consent
4 Judgment Awards, Major League Baseball All-Star
5 Recognition Award, Rosa Parks Funeral Recognition Award,
6 Super Bowl XL Recognition Award, and the Aretha Franklin
7 Funeral Recognition Award as well as numerous letters of
8 recommendation from citizens and superiors.

9 WHEREAS Commander Szilagy has tirelessly served the
10 Detroit Police Department, the citizens of Detroit, and
11 its neighboring communities for almost 27 years. He has
12 served the Detroit Police Department and the citizens of
13 the City of Detroit with loyalty, professionalism,
14 integrity, and dedication, and is widely respected
15 throughout the law enforcement community as the
16 consummate professional. NOW THEREFORE BE IT RESOLVED
17 that the Detroit Board of Police Commissioners, speaking
18 on behalf of the citizens of the great City of Detroit
19 recognizes and honors the lifelong contributions and
20 commitment to excellence in public service of Commander,
21 Darren L. Szilagy. His display of courage and unwavering
22 community spirit has improved the quality of life for the
23 citizens of Detroit. We wish you all the best in your
24 future endeavors. We thank and congratulate you,
25 Commander Darren L. Szilagy. Move to support.

1 COMMISSIONER BERNARD: Second.

2 CHAIRPERSON HOLLEY: It's been properly moved and
3 supported. Any discussion? Hearing no discussion, all in
4 favor, say aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON HOLLEY: Opposed? So ordered.

7 COMMISSIONER BERNARD: Honorable Board, I'd like to
8 propose a resolution honoring former police commissioner
9 and federal judge Avern Cohn. And prior to reading this,
10 I'd just like the Board to know that I knew Avern Cohn
11 personally when I was managing attorney for the City of
12 Detroit. He picked me up one day for lunch from city
13 hall. He only drove a Cadillac, would never drive a Ford
14 because of Henry Ford's, you know, support of, of, of
15 Adolph Hitler. So he would drive a Cadillac. I got in the
16 car and in the, you know, ashtray and everybody was
17 smoking in those days and in the ashtray, there were
18 little rock candies because he didn't allow any smoking
19 in his car. And the other thing that was interesting Mr.
20 Chairman was the fact that rather than listening to the
21 radio, he was listening to the Iliad by Homer, the book
22 on tape.

23 COMMISSIONER BERNARD: So this is what he listens to
24 and this is what he does when he's riding in his car. I
25 was like, who does that? But he did it. And he was just a

1 very interesting man and he served on the Board of Police
2 Commissioners with my sister, attorney Sharon Bernard,
3 who is the second woman to serve on the Board. So he was
4 a cool guy and as you'll know, from this resolution, he
5 was a very good friend of the man that we admire and
6 respect the most, the honorable Coleman Alexander Young.
7 The Resolution reads as follows, WHEREAS Avern Cohn's
8 extraordinary life of public service made an indelible
9 impact on America across two centuries. A Detroit native,
10 he grew up steadfast in his faith, served his country in
11 the military, built a career as a lawyer and became a
12 legendary federal jurist; and,

13 WHEREAS countless professional, civic, academic, and
14 other organizations have and will continue to recognize
15 and remark upon his lifelong achievements and enduring
16 legacy, which include Judge Cohn's 40 years on the
17 federal bench and archives of court decisions integral to
18 the rule of law; and,

19 WHEREAS the Board of Police Commissioners pays
20 tribute to Avern Cohn as a colleague, a believer in
21 police accountability, and a fan of the police radio. He
22 often told how he asked his friend, Mayor Coleman Young
23 to appoint him to the Board so that he could listen to
24 police runs if it was a great story that captured his
25 humor, curiosity, and legal interest. However, the bigger

1 story was that his 1975 appointment by Mayor Young placed
2 Police Commissioner Cohn at the center of efforts to
3 reform the Police Department. It is well known that those
4 reforms made by Mayor Young made him a target of threats
5 and other attacks. But Commissioner Cohn later shared how
6 those reforms, which included increasing the number of
7 blacks and female officers, also made him a lot of
8 enemies. And our own Commissioner, Mr. Willie Bell was a
9 recipient of that federal court decree, which Judge Cohn
10 issued. Commissioner Cohn was never one to be intimidated
11 and served on the Board for over four years. At the
12 Mayor's urging President Jimmy Carter nominated
13 Commissioner Cohn as a federal judge in 1979; Judge
14 Cohn's appointment made him the only Jewish judge on the
15 U.S. District Court for the Eastern District of Michigan.

16 COMMISSIONER BERNARD: When the Detroit community,
17 again, sought police reform, fate put Judge Cohn in
18 charge of ensuring that the Police Department complied
19 with the federal consent decree in 2014; and.

20 WHEREAS Judge Cohn's service as a Police
21 Commissioner and the role of the Board meant a lot to
22 him. He supported the Board's 45th anniversary in 2019,
23 participated in the 2020 Wayne State panel on Detroit's
24 history of civilian oversight. And in October of 2021
25 wrote a letter to the free press to correct errors about

1 the Board. On Friday, February 4th, 2022, he passed away
2 at the age of 97.

3 THEREFORE BE IT RESOLVED that the Board of Police
4 Commissioners, speaking on behalf of the residents of the
5 great City of Detroit, salute the life and legacy of
6 former Police Commissioner and U.S. Judge Avern Cohn. As
7 an early Board member. And later as a federal judge, he
8 distinctly ensured civilian oversight and police
9 accountability during two historic errors of reform the
10 Board, which expressed its appreciation during his
11 lifetime awards this Resolution posthumously as a
12 permanent statement and testament of gratitude for Avern
13 Cohn's service contributions and lasting influence. So
14 move Mr. Chairman.

15 COMMISSIONER BELL: Second.

16 CHAIRPERSON HOLLEY: It's been properly moved and
17 second. Any discussion? Hearing none, all in favor, say
18 aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON HOLLEY: Any discussion?

21 COMMISSIONER BELL: I just want to say Judge Cohn
22 was instrumental as Commissioner Bernard indicated in
23 terms of affirmative action, which we are in this day and
24 age in the seventies. And as Chief Craig would attest, he
25 was laid off in '77. I had the privilege of being present

1 guardian, along with NAACP, led the fight and we were
2 successful in terms of that process. But this judge was a
3 critical part of that movement and would become our
4 history. To me, he's part of black history.

5 COMMISSIONER BERNARD: I agree.

6 CHAIRPERSON HOLLEY: Thank you, Commissioner.

7 COMMISSIONER BERNARD: Thank you, Commissioner Bell.

8 CHAIRPERSON HOLLEY: Any other discussion? All in
9 favor, say aye.

10 COMMISSIONERS: Aye.

11 CHAIRPERSON HOLLEY: Opposed? The ayes have. So
12 ordered. Thank you so much. At this time, Mrs. Patillo, I
13 need you with your presentation. Thank you for your
14 patience. It's always good to see you.

15 DIRECTOR PATILLO: Through the Chair. I will be
16 presenting the human resources bureau report for the
17 month of January. I did submit slides, just if you have
18 slides. So the report's going to cover departmental
19 staffing personnel recruiting, recruiting initiatives.
20 And then also in your handout, you were provided
21 documents that contained detailed information with
22 respect to staffing, hiring personnel within the
23 demographics of sworn personnel. The next slide should be
24 current department staffing. So for the department, I
25 depicted on the slides raw data for you. For January, the

1 department was filled at an 89% rate, for sworn filled,
2 we're at a 93% rate. For vacancies, 7% rate, police
3 assistance filled, for January was 64%. Police assistance
4 vacancy was 7%. I mean actually 36%. For civilians, the
5 January filled rate was 8% and for the vacancy was 20%.
6 Next slide.

7 DIRECTOR PATILLO: So for the fiscal year, January
8 2021 through 31, January 2022, the slide depicts
9 recruiting data starting, as I said through the fiscal
10 year. So recruiting had a total of 2,652 applications.
11 There were 35 that were in processing, 68 personnel
12 hired, 1,704 applications that were archived, 123
13 applications withdrawn or personnel withdrew their
14 applications. 229 that were temporarily disqualified, 211
15 that were permanently disqualified. Awaiting MCOLES, we
16 explained the definition for that in your handouts. That
17 was 282. So 210 was awaiting MCOLES testing and 72 of
18 those were archived. Next slide. So for January MCOLES
19 testing, the chart depicts the written and physical
20 agility testing. So for the written test, we had 67 that
21 were scheduled, 36 appeared, 28 passed. So that was a 78%
22 passing rate, 8 failed, that's 22 failure rate, 4
23 reschedule and 27, no shows then for physical agility, 99
24 was scheduled 59 appeared 27 passed, which was a 46%
25 rate, 32% failed, 54% rate, 7 rescheduled and 33, no

1 shows.

2 DIRECTOR PATILLO: One of the things that we just
3 reconvened was the physical agility reconditioning
4 program. So the fit camp has been reconvened and we
5 started last week. Next slide. For total new hires, this
6 slide just depicts the total new hires. For sworn there
7 were 22 that started our January class. We had 19
8 civilian new hires for a total of 41 for the month. Next
9 slide. For Detroit residency information 540 Detroit
10 sworn members, 362 civilians and 20 police assistants for
11 non-Detroiters, 1,883 sworn, 260 civilians, 25 police
12 assistants, and of those civilian new hires there were 93
13 Detroit residents and for the sworn 5 Detroit residents.
14 Next slide. For your attrition for the month of January,
15 31 sworn separated, 18 civilians separated, and 2 police
16 assistants for a total of 51.

17 DIRECTOR PATILLO: Next slide. For leave of absence,
18 restricted duty. For FMLA continuous, well for sworn, we
19 had 15, for civilians we had 4, for FMLA intermediate, we
20 had 56, for sworn 57. For civilians' medical leave 5 for
21 sworn, four for civilians, military leave 5, I mean 7
22 sworn. Restricted 153 for sworn, 5 civilians, disabled 38
23 sworn, 1 civilian, 16 sworn, 5 civilians. Next slide. For
24 monthly separations, the chart you have in front of you
25 had a total of 31 separations. It listed out who retired,

1 who resigned, the personnel that passed away, and the
2 disability by rank. We also had 14 suspensions that were
3 12 police officers, one corporal, and one Lieutenant. And
4 then we had 567 personnel available for the drop program.
5 Next slide. So for recruiting initiatives the chart to
6 the left, these are some of the things that we've
7 implemented.

8 DIRECTOR PATILLO: We've increased employee
9 incentives. This is an employee referral from 250 to 500.
10 We've relaunched the remedial conditioning program.
11 Today, we kicked off our partnership with the Detroit
12 Public Safety Academy and the WC3D initiative. Also, we
13 are enhancing our website. We are meeting with Emerald
14 Media and we're going to be rolling out some video
15 campaigns, media strategy pending any questions, this
16 concludes the HR brief.

17 CHAIRPERSON HOLLEY: Thank you so much, Mrs. Patillo.
18 There's a nice compliment that the mayor gave about you
19 to me in my last meeting. Is there anything I should be
20 concerned about?

21 DIRECTOR PATILLO: Not that I know of, sir.

22 DIRECTOR PATILLO: I just want to make sure. Any
23 questions to... Commissioner Moore.

24 COMMISSIONER MOORE: Yes, Mr. Chairman. Good evening.

25 DIRECTOR PATILLO: Good evening, sir.

1 COMMISSIONER MOORE: You mentioned a couple of terms
2 I wasn't familiar with fit camp and archive.

3 DIRECTOR PATILLO: So the fit camp... what we're
4 trying to do is we have some candidates who come and take
5 the physical agility test and unfortunately they're not
6 successful in passing. So for the individuals that are
7 close but do not pass we've taken their names down, their
8 information, and we are reaching out to them to bring
9 them to the academy, to get some additional physical
10 fitness training. So hopefully within a week or two
11 weeks, they can come back and take the physical agility
12 test and hopefully pass. For archives that means that we
13 do not want to disqualify those applications. Sometimes
14 the individual might just need a driver's license, might
15 just need to send us some documentation or we're awaiting
16 documentation. So rather than disqualify them, we're
17 putting them to the side and we're archiving them until
18 they get us the information that we need.

19 COMMISSIONER MOORE: And what's the biggest issue why
20 candidates are disqualified?

21 DIRECTOR PATILLO: Background information that comes
22 to us. It could be felonies. Some individuals do not pass
23 the written test. Some individuals do not pass the
24 physical conditioning test. So those are the major ones.
25 Also sometimes they have to work on their credit. So most

1 of it, it's the background information that comes through
2 of what could be disqualified.

3 COMMISSIONER MOORE: Thank you, ma'am.

4 CHAIRPERSON HOLLEY: Commissioner Bernard.

5 COMMISSIONER BERNARD: Just for your information for
6 our audience because I know what's one of their
7 questions. Between 2020 and 2022, we hired 6 Asian
8 Americans, 185 African Americans. This is male and
9 female, 32 Hispanic Americans and 175 white Americans. So
10 you can get a sense of the demographics of the department
11 in terms of what's going on. But my question is actually
12 to the Chief. Quite frankly, Chief, since we have lost
13 350 persons with less than four years seniority.

14 COMMISSIONER BERNARD: So in other words, we pay to
15 train them, we train them, we pay trainees while we're
16 training them. As soon as they get their NACOLES
17 certification, they jet, they go to suburban departments
18 generally and sometimes they go out of state because that
19 certificate is valuable. So we lose all of that. So you
20 don't have to answer today because I know the Chairman is
21 going to tell us to report back. How much money has that
22 actually cost us? I think it's several million, but I'd
23 like to know the specifics. Thank you Mr. Chairman.

24 CHAIRPERSON HOLLEY: We'll get back to you.

25 DIRECTOR PATILLO: We can get that information back

1 to you. We've already pulled the data, but we'll put it
2 in writing for you.

3 COMMISSIONER BERNARD: You can tell how much it cost.

4 DIRECTOR PATILLO: Yes, we can put it in writing and
5 send it to you.

6 COMMISSIONER MOORE: Through the Chair. Since it's a
7 moral issue, this has been an issue, do we have a resolve
8 through Lansing as it relates to change in state law?
9 What are we doing on that end so that we can correct this
10 problem?

11 COMMISSIONER BERNARD: Mr. Chair, ask the chief. Do
12 you want to ask the Chief that question?

13 CHAIRPERSON HOLLEY: Let me work this out and perhaps
14 you will get the answer from the chief, okay. I think
15 it's not fair that I'm sorry...

16 DEPUTY CHIEF EWING: Deputy Chief Ewing.

17 CHAIRPERSON HOLLEY: Thank you so much, Deputy Chief
18 but as you indicated, it is an ongoing concern and I
19 think Ms. Patella will let you know that they're on top
20 of this as well. So we'll get that to you in some form or
21 another. And it may be in the presentation but in a form
22 because it is important.

23 COMMISSIONER MOORE: I just know some state reps were
24 working on it and you know, I'm just wondering, we have
25 to have resolve.

1 CHAIRPERSON HOLLEY: Commissioner, is it another
2 question, same question.

3 COMMISSIONER FERGUSON: No. Through the Chair. The
4 officers that didn't pass the written test, if they got
5 close, could they, re-take it again because it could be
6 some nervousness or you know, didn't eat in the morning
7 or something like that.

8 DIRECTOR PATILLO: So the question is yes. So we pay
9 for the first test and that test costs approximately \$68,
10 whether they show up or not. So if they do not show up or
11 if they do not pass the first test, the second time they
12 take the test, they, according to MCOLES, are responsible
13 for paying for that second test. But yes, they can come
14 back and take it.

15 COMMISSIONER FERGUSON: And how many times do they
16 get the chance to take the test?

17 DIRECTOR PATILLO: As many times as they want to take
18 the test because after the first time they have to pay
19 for it.

20 COMMISSIONER FERGUSON: Okay. All right.

21 CHAIRPERSON HOLLEY: Good question. Thank you so
22 much. Any other questions? Thank you so much again, a
23 wonderful Board report.

24 DIRECTOR PATILLO: Thank you.

25 CHAIRPERSON HOLLEY: And there is nothing for me to

1 be concerned about?

2 DIRECTOR PATILLO: Not that I know of. No, sir.

3 CHAIRPERSON HOLLEY: Thank you so much. Ninth
4 Precinct presentation. Ninth. Thank you. Thanks for your
5 patience with us as well.

6 COMMANDER JOHNSON: Thank you. Good evening, Board.
7 Good evening, everyone. Commander Gary Johnson, reporting
8 out for the Ninth Precinct.

9 CHAIRPERSON HOLLEY: Thank you so much.

10 COMMANDER JOHNSON: Just overall, we are going to go
11 into the crime stats. Overall, we see a decrease of 18%
12 in major crimes, based on one month's data year-to-date.
13 Overall decrease of 29% reported violent crimes, year-to-
14 date. Overall decrease of 9% reporting on property crime
15 in the Ninth Precinct. We had 7 non-fatal shootings for
16 January 2022, compared to 15 non-fatal shootings for
17 January 2021. That's a 53% decrease. That's fantastic
18 work on the troops out there. Our aggravated assaults 113
19 year-to-date, 2020, 262 year-to-date, 2021. That's a 30%
20 decrease in aggravated assaults. Homicides, this is
21 reported on February 7th. I'm going to give you the year-
22 to-date. We had a 17% increase in homicides. We had 7
23 this year and 6 last year.

24 COMMANDER JOHNSON: That's for today's date. So we're
25 seeing a decrease from what's reported on your paper. So

1 that's the strategy that's working. Just fantastic work
2 on the personnel for the Ninth Precinct. Robberies, 11
3 year-to-date, 2022. We have 26 year-to-date for robberies
4 in 2021. That's a 58% decrease regarding our robberies.
5 Our carjackings, 1 year-to-date 2022, 2 year-to-date
6 2021. That's a 50% decrease in carjacking. For that
7 carjacking that occurred last Friday troop for the
8 deployment that our captain got our troops out in the
9 right place and within 30 minutes 2 people were in
10 custody for that carjacking. So just great work regarding
11 that. For some of our strategies, we have 59 guns taken
12 off the streets year-to-date. We do target enforcement,
13 not just out there patrolling. We really see who's
14 driving the violence in the Ninth Precinct. That's why
15 you see those decreases.

16 COMMANDER JOHNSON: We follow up with our specialized
17 units. We have our operations with our internal partners
18 and our external partners. We also do ceasefire custom
19 notifications. And what that is is we go out with the
20 community, our ceasefire outreach, and we speak to
21 individuals that we see on that potential, of going the
22 wrong route and we offer them resources. So it's a faith-
23 based community and law enforcement. I really love that
24 program because we also reach the stakeholders because
25 we're at their residence in the neighborhoods. So

1 something I really enjoy. Our partnership is with the
2 Michigan Department of Corrections, our Homicide Gang
3 Intelligence, Major Violators, and Vice Enforcement,
4 really partnered with them, also, our federal partners.
5 In the Ninth Precinct, we have a U.S. attorney within the
6 Ninth Precinct. They come to our crime briefing and we
7 really look at our high-impact offenders and they will
8 bring that federal partnership to really suppress the
9 violence in the Ninth Precinct.

10 COMMANDER JOHNSON: Also our blight enforcement, our
11 neighborhood police officers do a wonderful job with the
12 blight enforcement. That's something the community is big
13 about. We get an overwhelming response, a positive
14 response regarding our blight enforcement. Its 420
15 tickets are issued year-to-day from our NPOs regarding
16 blight enforcement and beautification effort in our
17 Precinct. Our community programs, our brotherhood
18 programs are so important. As we all know, we cannot have
19 sustainability in the city if we don't invest in our
20 youth. Our officers do a great job, just really engaging
21 with our high-risk youth, just mentoring, teaching them
22 restorative practice, mentorship, just a great program
23 running out of the Ninth Precinct, Eighth Precinct, just
24 really that community engagement with our youth, which is
25 so important. Our next is our crisis intervention team.

1 And what that is is our behavioral health specialist is
2 riding along with trained officers to respond to our
3 individuals, our citizens that suffer from mental
4 illness.

5 COMMANDER JOHNSON: That is huge. I mean just a
6 great, great, great program. Those officers do a
7 fantastic job. NPOs, as I said, we still do our community
8 CompStat meeting, which is just informed transparency
9 with our crime data and our community-based crime
10 reduction program that's in scout area 9, 10. That's
11 right there in East Outer Drive to the north, Haz to the
12 East Harbor, and Conner Avenue to the west. That is, it's
13 a grant to really help the beautification efforts in that
14 scout car that particular stop scout car area, and last
15 but not least, our community events. We have one coming
16 up, it's our senior game day on zoom, something I
17 implemented when I was there at the Ninth Precinct, and
18 our neighborhood police officers do a fantastic job
19 running it. It's on zoom. It's going to be on February
20 12th at 10 o'clock.

21 COMMANDER JOHNSON: So just call this number 596 5913
22 and anyone can join in. It's a great time for that. That
23 concludes my presentation for the Ninth Precinct. Any
24 questions?

25 CHAIRPERSON HOLLEY: A thorough presentation. Let me

1 ask you this. Give me the demographics of the entire
2 Precinct.

3 COMMANDER JOHNSON: Okay, no problem. The Ninth
4 Precinct is 12.5 miles. We have approximately 59,000
5 residents.

6 CHAIRPERSON HOLLEY: Okay. And the face-base, what's
7 missing about the faith=base. What is that?

8 COMMANDER JOHNSON: Oh, our faith-based is with,
9 through our ceasefire program. We have a pastor involved
10 with the ceasefire and that's just huge. He's just a
11 wonderful individual, who comes out to some of our
12 shooting scenes, sometimes where there's a lot of emotion
13 going on. He's there to really keep that piece.

14 CHAIRPERSON HOLLEY: Okay. Very good.

15 COMMISSIONER FERGUSON: Through the Chair. I want to
16 say, congratulations, Commander. Those numbers are
17 impressive.

18 COMMANDER JOHNSON: I appreciate that. Thank you.
19 You're bringing the numbers down. How about the CCRs? Are
20 the CCRs down too? Are our officers being really
21 respectful to the people that they're servicing over
22 there?

23 COMMANDER JOHNSON: Fantastic question. That's
24 something that the captain and I will look at. For the
25 exact numbers, I don't have one in front of me right now,

1 but I do monitor that. That's something that they are
2 very, very respectful of. Like I mentioned in our CIT
3 program, you know, sometimes that's more of our hostile
4 individuals, individuals suffering from mental illness.
5 So that's why we have that kind of individuals. They come
6 there and really kind of deescalate the situation and
7 keep our officers from engaging in that type of use of
8 force or that type of language to really get people
9 there. They are doing the best that they can do and I'll
10 get those numbers for you from HR.

11 CHAIRPERSON HOLLEY: Thank you. Could the honorable
12 Commissioner Banks.

13 COMMISSIONER BANK: Commander, right?

14 COMMANDER JOHNSON: That's right, sir.

15 COMMISSIONER BANKS: Okay. Commander, those 58 guns
16 that were taken off the streets are that Ninth Precinct
17 or citywide?

18 COMMANDER JOHNSON: That's the Ninth Precinct.

19 COMMISSIONER BANKS: Okay.

20 CHAIRPERSON HOLLEY: Any other questions?
21 Commissioner Bernard.

22 COMMISSIONER BERNARD: In our packet this week,
23 Commander, thank you for an excellent report. It was very
24 encouraging. It indicates that you have ShotSpotter,
25 which is the technology that detects a gunshot that's in

1 the community. So you and the Eighth Precinct both have
2 that technology. And according to the report you've had
3 since the beginning of the year, year-to-date, 2,096, I
4 guess where cases where a shot was fired and it
5 registered to the technology system that we have. Can you
6 comment on that at all?

7 COMMANDER JOHNSON: Yes, I can.

8 COMMISSIONER BERNARD: Thank you. Thank you, Mr.
9 Chair.

10 COMMANDER JOHNSON: When I was a captain at the Ninth
11 Precinct, ShotSpotter came we implemented, myself and
12 Commander McGinness we designated a car to ShotSpotter,
13 so we got three cars designated to ShotSpotter. The
14 purpose of that is just to respond quickly. We want to
15 get there, save people's lives, number one, remove
16 illegal firearms and just really improve the quality of
17 life within the Precinct. A great example. We noticed,
18 just recently that it's funny, I have to keep bringing
19 this question up. It was an address 10,000, I'm not going
20 to get it exact, but 10,000 block Case, it's an apartment
21 building, and number 9. It's one of our... just numerous
22 shots fired there. So the captain and I did an analysis.
23 I said, well, we have to suppress this. This is
24 ridiculous. As of today, before I came here, our crews
25 identified one apartment from all these ShotSpotters, we

1 recovered 5 shotguns, 1 handgun, 1 disassembled handgun,
2 and 1 arrest. And the individual had a felony warrant.
3 That's how well the ShotSpotter system works.

4 COMMISSIONER BERNARD: Thank you.

5 CHAIRPERSON HOLLEY: Commissioner Bell.

6 COMMISSIONER BELL: Commander, I just want to say
7 that I'm pleased that you're back at number nine,
8 outstanding.

9 COMMANDER JOHNSON: I'm pleased to be back, sir.

10 COMMISSIONER BELL: I hope to get over there in the
11 near future to interact with you and Ms. Handy and all. I
12 just want to say on a personal note, I heard you're a
13 junior?

14 COMMANDER JOHNSON: That's correct, sir.

15 COMMISSIONER BELL: I heard your work. I knew that I
16 his father was my boss in narcotics. It is good to know
17 that in terms of the second generation, his dad was my
18 boss at narcotics. So an outstanding family. I'm glad to
19 see that you moved on up, turned Commander. I just pray
20 that you stay there for a period of time.

21 COMMANDER JOHNSON: I hope so too. Thank you.

22 COMMISSIONER BELL: I'm looking at Deputy Chief Ewing
23 over there.

24 CHAIRPERSON HOLLEY: Thank you, Commissioner Moore.

25 COMMISSIONER MOORE: Just one more question.

1 Congratulations. I'm familiar with his lineage as well.
2 So tell your folks, I said hi. Red zoning, blue zone. Can
3 you comment on any gang activity as it relates to
4 different zones?

5 COMMANDER JOHNSON: Yes, really 48205 Zip code, you
6 know, it's notorious for that. And that's where we have a
7 lot of our target enforcement and really we have seen a
8 big decrease regarding our gang members involved
9 shootings, just a lot of programs, the ceasefire program,
10 our ceasefire, our interaction, our brotherhood really
11 engage in that youth. That's so important to really
12 suppress the gang suppress that gang violence.

13 COMMISSIONER MOORE: Thank you.

14 CHAIRPERSON HOLLEY: How long have you been in the
15 force?

16 COMMANDER JOHNSON: My 25th year is February 17th.

17 CHAIRPERSON HOLLEY: You started at 18, 17, 18?

18 COMMANDER JOHNSON: 20 years old, sir.

19 CHAIRPERSON HOLLEY: That's great. You have a bright
20 future.

21 COMMANDER JOHNSON: I appreciate that.

22 CHAIRPERSON HOLLEY: Great future. Thank you so much
23 for your presentation.

24 COMMANDER JOHNSON: Thank you.

25 CHAIRPERSON HOLLEY: Thank you so much. At this time,

1 I'd like to have a report coming from the Interim
2 Secretary.

3 MS. WHITE: Yes, sir. Through the Chair, honorable
4 Board, just to notate the record for your information
5 regarding the subject of recouping police training costs
6 and the Board support of Michigan legislative action. The
7 Board had previously approved a resolution supporting
8 Michigan legislative action on recouping police training
9 costs and the poaching bill, Senate bill 375. So the
10 staff has just redistributed that email with those
11 documents to your email correspondence.

12 CHAIRPERSON HOLLEY: You did, or you will, or you
13 have?

14 MS. WHITE: We just resent it this evening but the
15 Board has previously approved it.

16 CHAIRPERSON HOLLEY: Commissioner Moore, I'm going to
17 ask you to look at that, okay.

18 COMMISSIONER MOORE: Yes, sir.

19 CHAIRPERSON HOLLEY: Thank you so much, Madam
20 Secretary.

21 MS. WHITE: Yes, sir. And through the Chair,
22 honorable Board, and community, please note the agenda
23 for the incoming correspondence for this week, which is
24 listed on the Board's agenda. First, the weekly DPD
25 facial recognition technology report, which is posted on

1 the Board's web page. And this is for the period of
2 January 24th through February 6th. Also the project Green
3 Light report and the DPD ShotSpotter report that was
4 referenced earlier. Those 3 reports are posted to the
5 Board's web page for your viewing. Also, the Board
6 received the correspondence from Chief of Police, James
7 E. White regarding the executive appointments to the
8 ranks of commander for Commander Michael Chambers,
9 Commander, Ian Severy, and Commander Keith Williams, and
10 also the correspondence for Captain Anthony O'Roarke,
11 Captain Shonda T. Starks and Captain Curtis Shell.

12 MS. WHITE: The Board also received incoming
13 correspondence, the human trafficking commission's 2021
14 annual report. Also acknowledging that January was the
15 human trafficking awareness month. And this report was
16 distributed by the attorney general, Dana Nelson. The
17 Board also received the manual directive 202.2 search and
18 seizure from the department. And this revised policy
19 directive was transmitted last week. The Board should
20 know that the purpose of this policy is to establish
21 guidelines and procedures for conducting searches by
22 officers of the Detroit Police Department, including
23 searches by consent searches of motor vehicles, searches
24 of person's incident to an arrest detainee inventory,
25 body cavity, and strip searches. Investigator stops and

1 risks search under exigent circumstances and other
2 searches authorized by state and federal law. This manual
3 directive is not set for action this evening, but it is
4 for the Board's incoming information. And the public will
5 have an opportunity to review and provide feedback on
6 that policy directive. The Board also received
7 correspondence from the department regarding the weekly
8 statistics report dated February 1st, 2022,
9 correspondence from the Chief of Police, James E. White,
10 regarding the change of duty status to administrative
11 leave without pay, but with medical benefits for Sergeant
12 Jessica Jones, badge S-789, assigned to the Detroit
13 Detention Center. The Board also received correspondence
14 from Chief of Police, James E. White regarding the
15 Board's inquiry, regarding DPD's administrative closures.
16 Correspondence from Director Patillo regarding the
17 Board's inquiries for DPD's human resources monthly
18 report. The Board also received the BOPC or excuse me,
19 DPD budget detail report, and also DPD response regarding
20 the report of the false arrest of Mr. Robert Williams and
21 the Board received various staff reports. So please note
22 your incoming correspondence and your weekly packet for
23 all of those correspondences. Thank you.

24 CHAIRPERSON HOLLEY: Thank you so much. Unfinished
25 business. Commissioner Bell.

1 COMMISSIONER BELL: Thank you, Mr. Chair. I just
2 wanted the Board... I got a request from the Board that
3 they would look at the transcripts of the last three or
4 four meetings. It was disturbing to me in terms of the
5 treatment of the Chair last week and I hope they address
6 it at the next meeting. So take a look at the
7 transcripts, not two minutes, but the transcript of what
8 transpired, especially last week and go back four or five
9 weeks. I think this Board has the responsibility to
10 respond in kind to those types of remarks. That's totally
11 inappropriate on the Chair of this Board. The Chair
12 talked about protecting us but we have to protect the
13 Chair because that is the Chair. Thank you.

14 CHAIRPERSON HOLLEY: Any more unfinished business?
15 Hearing none, new business. Commissioner Bernard

16 COMMISSIONER BERNARD: Just real quickly, just a
17 happy week, ladies and gentlemen. The super bowl is
18 Sunday, my favorite event, and I want everybody to have a
19 great week and a great time. And we are supposed to
20 gamble 6 billion, Mr. Chairman as a result of the super
21 bowl, the biggest gambling extravaganza in history. And
22 then secondly, I just want to wish everybody, including
23 my commissioners, a very happy Valentine's Day.

24 CHAIRPERSON HOLLEY: Thank you so much. At this time,
25 Mr. Brown, can you give me a...

1 MR. BROWN: Good afternoon, Mr. Chair, the
2 announcement. The next two BOPC meetings are Thursday,
3 February 17th, 2022 at 3:00 PM. The location is Detroit
4 Public Safety Headquarters and due to COVID, we are
5 currently having all our community meetings at WC3. So
6 that location would be the downtown location on Fourth
7 Street, 1001 Fourth Street, on Thursday, March 10th at
8 6:30 PM. And Mr. Chair from there, I can go to oral
9 communication. I currently have 14 speakers. We will take
10 them in threes. The first speaker would be Lieutenant
11 Mark Young, followed by Ms. Victoria Shaw, followed by
12 Ms. Laurie Parks.

13 LIEUTENANT YOUNG: Good evening. In two minutes, I'll
14 try to do this. Congratulations to the promotees, well
15 deserved. The appointees well deserved outstanding jobs.
16 That was an outstanding presentation from the Ninth
17 Precinct, and that should be a testament to the men and
18 women that I represented, the men and women of the
19 Detroit Police Department. Their commander did an
20 outstanding job. The calls to service do not answer
21 themselves. The men and women of the Detroit police
22 department respond to the calls to service. I don't know
23 what happened in Minneapolis and neither do you and we
24 are not going to rush the judge. We're not going to rush
25 the judge from individuals that risk their lives, their

1 health, their youth, and their lives to go out there.
2 What we do know from that investigation real quickly is
3 that those men and women suited up and showed up to get
4 some family justice. So we were not, and as long as I'm
5 here, I will not let anybody forget that. While there is
6 a call for federal standards, we must have federal
7 standards, local standards, and moral standards for
8 society. These standards will limit law enforcement
9 contacts.

10 LIEUTENANT YOUNG: We forget that there is no
11 judicial system, there's no prosecution reform and that's
12 why it's like the Wiley Road Runner Coyote Show. The men
13 and women that I represent, the men and women of our
14 department in the law enforcement period, continue to
15 face the same feelings week after week. We talked about
16 the New York funeral, I have one regret that I could not
17 be there with my colleagues in blue, New York colleagues.
18 That funeral sent a message, not only to you but to this
19 world about how important it is. I have to wrap this up.
20 I thought some prayers are with the victims of
21 Minneapolis and any other society that loses any life.
22 Give me just a second please because that's deplorable
23 for me to only have two minutes. Our thoughts and prayers
24 are with any victim, but we must not forget the victims
25 of the law enforcement officers that are injured. The

1 fallen officers' families, and the members of society. We
2 hurt too, we are affected too, we matter too and I'm
3 proud to represent the awesome men and women of the
4 Detroit Police Department and understand this. We love to
5 be the Maytag repair people, to sit by and do nothing,
6 but those calls of service keep coming through. I'm going
7 to come to every meeting you have until justice and
8 accountability is feared. Hold us accountable, hold
9 society accountable, and hold those individuals out there
10 committing crime accountable because from where I stand,
11 I'm going to stand with the men and women of blue.
12 Thanks.

13 MR. BROWN: Ms. Shaw.

14 MS. SHAW: Good evening, everyone. My name is
15 Victoria Shaw. I'm the president of the Grand River
16 community block club in District 7. First, I want to say
17 thank you to the Board for hearing comments tonight, as
18 well as to Chief White for your leadership. I appreciate
19 the update to the website, so we have a link directly to
20 the meeting recording. So that's really helpful. So
21 what's being passed out to you are two emails that I have
22 not yet received responses from the Board's mailbox as of
23 yet. I do recognize that there's a complaint backlog and
24 that there are resource constraints that need to be
25 addressed. But we do need responses to emails when they

1 go to that box. So the first email there is from January
2 16th and it refers to what appears to be a violation of
3 the city charter regarding interim positions on the
4 Board.

5 MS. SHAW: I do want to be sure that the Board has
6 sufficient time to reply to that inquiry that I sent
7 over. In regard to the email sent over on the 28th, I do
8 want to reiterate my offer of assistance to the Board.
9 You know the Detroit citizens have a unique opportunity.
10 We're in a position to have civilian oversight over our
11 police department, which is great. And we have that
12 through this Board. So when the Board is reviewing the
13 budget and proposed increase in staffing with the police
14 department, it's important that you use independent data
15 and process analysis. We need to ensure that our tax
16 dollars that are allocated to the police department are
17 directed to services that provide maximum benefit to the
18 public. So let me know when you would like a presentation
19 to show you the benefits of continuous process
20 improvement and analysis, and to think with you on how we
21 can get these services provided to us at low or no cost.
22 Thank you, everyone. Have a great evening.

23 CHAIRPERSON HOLLEY: Thank you.

24 COMMISSIONER MOORE: Shall I ask the citizen a
25 potential question?

1 CHAIRPERSON HOLLEY: I'll allow you to.

2 COMMISSIONER MOORE: Just very briefly, thank you,
3 Mr. Chair.

4 CHAIRPERSON HOLLEY: Could you come back for a
5 moment, please?

6 COMMISSIONER MOORE: This is one of my residents from
7 District 7.

8 CHAIRPERSON HOLLEY: You have a right to.

9 COMMISSIONER MOORE: You mentioned Six Sigma. Can you
10 elaborate on that? I noticed a business term, a process
11 term.

12 MS. SHAW: Sure. Okay. So in the business sector
13 companies use Six Sigma and other process analyses to
14 determine if there is waste and processes. So I know it
15 was mentioned at a previous meeting that there was an
16 increase, I believe it was in payroll staff. So staff
17 really should need to increase unless there's a change of
18 process that makes the process less efficient or there's
19 an increase in the work. And so when that occurs, we need
20 to make sure that we are analyzing the processes to make
21 sure that we don't have waste. We talk about increasing
22 salaries for our uniformed officers, as well as retention
23 programs. We need to find if there's waste in budgets so
24 that we can point those dollars to what's most important
25 and benefits the public. Does that help?

1 COMMISSIONER MOORE: Yes, absolutely. Thank you.

2 CHAIRPERSON HOLLEY: Commissioner Moore, she's in
3 your District?

4 COMMISSIONER MOORE: Yes.

5 CHAIRPERSON HOLLEY: I want you to find a way of
6 meeting with her to see because I'm not quite sure that
7 we can help her here. It may be somewhere else where we
8 can help her, but I'm not sure I know how she's going to
9 do it here. But can you just find out, is there something
10 that...

11 COMMISSIONER MOORE: What I'm understanding is Mr.
12 Chairman is interpreting of putting more business
13 principles in the police department, as opposed to the
14 typical social mechanisms that we typically do. So just
15 put business principles in place...

16 CHAIRPERSON HOLLEY: But I'm just saying that we
17 don't do that here. I'm just saying to you, it comes out
18 of the budget, it comes out of the finance department. So
19 I'm just asking, I'd like to have her have a meeting with
20 you to see how we can implement it if it can be
21 implemented at all because I think she's worthy to have a
22 conversation with somebody and I think you are the right
23 person.

24 COMMISSIONER MOORE: Yes, sir. Thank you.

25 CHAIRPERSON HOLLEY: Would you do that for me?

1 COMMISSIONER MOORE: Yes, sir.

2 CHAIRPERSON HOLLEY: If you don't mind,

3 MS. WHITE: No. Through the Chair, just also to note
4 for the record, we did forward the concern to the DPD for
5 further action as well. We can follow up.

6 CHAIRPERSON HOLLEY: Okay. Thank you so much, Ms.
7 White. I'm sorry, your name again, please?

8 MS. PARKS: Laurie Parks.

9 CHAIRPERSON HOLLEY: Yes. Ms. Parks, how are you?

10 MS. PARKS: I'm great.

11 CHAIRPERSON HOLLEY: I apologize for holding you up.

12 MS. PARKS: That's fine. So listen, I just want to
13 say congratulations to all of the officers. And I do
14 appreciate the officers in my community. So I was
15 wondering what's going on with the backlog and when is
16 that going to be addressed? Ride-along, I want to know if
17 any of you guys have done any ride-along that is required
18 in your job description as a Board of Police
19 Commissioner. And my other comment is I think that all of
20 my officers who work in the City of Detroit should still
21 live in the City of Detroit. I know that our current
22 chief is not really keen on that but the citizens that
23 live in the community, where we serve, where they serve
24 are very concerned about that because of things that
25 happened in the past, we don't want it to recur. If the

1 citizens want to complain about the police in their
2 community, when they come to the Board of Police
3 Commissioners, you know, there are more police here than
4 citizens. So that's another concern.

5 CHAIRPERSON HOLLEY: For example, Ms. Parks, if you
6 don't mind. The reason why we like this setting is that
7 if you have a concern, the chief or the deputy chief will
8 basically point you to the person that can handle your
9 concern. So all these police officers normally represent
10 various divisions. So we have them, so for example, you
11 have a problem?

12 MS. PARKS: Was that practice in the past?

13 CHAIRPERSON HOLLEY: It has been. I've been here a
14 hundred years now and I'm telling you it's been like
15 that.

16 MS. PARKS: And also at the police headquarters,
17 would you want to come to the police headquarters and
18 talk about a police officer that has done wrong in the
19 community. I'm just telling you what the citizens say.
20 Now, just because I'm up here talking doesn't mean that
21 I'm the only one that is saying this.

22 CHAIRPERSON HOLLEY: Got you.

23 MS. PARKS: Okay.

24 CHAIRPERSON HOLLEY: And we appreciate that.

25 MS. PARKS: Right. And also the Board of Police

1 Commissioners was created so that it can be citizens that
2 were elected.

3 CHAIRPERSON HOLLEY: Yes, ma'am.

4 MS. PARKS: By the citizens.

5 CHAIRPERSON HOLLEY: Yes, ma'am.

6 MS. PARKS: And the police officers should not be
7 part of the Board of Police Commissioners. If you come to
8 tell the police, you are going to tell the police who are
9 retired, who are no longer on the force, who are still
10 friends with a lot of the police officers. This is not
11 just me, just because I'm up here saying it. It's a fact.
12 So thank you for taking my complaints.

13 CHAIRPERSON HOLLEY: And we thank you for taking time
14 out to come to come here. I just want you to know that my
15 Vice-Chair just got out of the police car about two or
16 three hours ago before we started. He basically went on
17 two or three calls. So we do that.

18 MS. SHAW: Great. He's done his job. Thank you.

19 CHAIRPERSON HOLLEY: I just want you to know.

20 Now the rest of you all, I want to do that next
21 time.

22 CHAIRPERSON HOLLEY: Alright then. Thanks for coming,
23 Ms. Parks.

24 MR. BROWN: Mr. Chair, your next three speakers will
25 be Mr. Carmen, followed by W. Redman and Mr. Malik

1 Shabazz. Mr. Carmen . I believe he left. Ms. Redman.

2 MS. REDMAN: Good afternoon, honorable Board.

3 CHAIRPERSON HOLLEY: Good afternoon.

4 MS. REDMAN: Through the Chair. My name is Wanda
5 Aquila Redman, a former DPS Board member. However, I'm
6 here tonight on behalf of Councilwoman at large, Mirror
7 Waters. She sends her support. She would like for you to
8 know that her door is open and if you need her, she is
9 available. And she also would like you to know that she
10 does support her

11 Police Department. If you need her assistance, you
12 may reach her at (313) 628 2363. That's (313} 628 2363.
13 Thank you and thank you for coming.

14 CHAIRPERSON HOLLEY: Hey, my friend, how are you?

15 MR. SHABAZZ: Hey, Dr. Holley, Board, giving honor to
16 God. I also want to congratulate everyone, all the
17 appointees, the awardees, especially sister Hope, great
18 job in the community. We can give her a hand, you know,
19 I'm right. It's okay.

20 MR. SHABAZZ: Family I don't know if you saw the news
21 a couple of weeks ago, Jessica Dupnack, Fox 2. A young
22 man, James Shelby, this young man is 41 years of age,
23 relocated to Detroit to start a better life. And he ended
24 up shot several times, rolled up in carpet, dumped in an
25 abandoned building on Pilgrim and Inverness and we went

1 over there with the police, did a prayer vigil. But we
2 got the crime stop reward, flyers. We're going back. But
3 as I talked to people about it, Detroiters, black
4 Detroiters said, if he wants to start a new life, why the
5 duck? I said, duck, did he come to Detroit?

6 MR. SHABAZZ: And I'm like, Negro, that's the
7 problem. We want people to move here to start a new life
8 and a better life. And we want a better life for those of
9 us who are already domicile here. Everyone has a right to
10 safety and to security from the mayor to a person out on
11 the street. Everyone, because if all life matters, all
12 life has to matter. If black lives are going to matter,
13 we can't just be selective. If it's the police doing
14 wrong, you know, Minnesota refuses to get right, or if
15 it's white folks, but when it's El Negro is the
16 perpetrator, we have to have outrage at all times. So I
17 want to invite everyone to come out, those who can,
18 Wednesday, I don't know him. I don't know any of these
19 people. I don't have to, I know by love. Wednesday, 12
20 noon, Pilgrim and Inverness. This is where we're going to
21 be. We're going to pray. We're going to ride and we're
22 going to hit the doors and we're going to hit the
23 intersections with the reward flyers in the name of love.

24 MR. SHABAZZ: Lastly a residency was mentioned. Well,
25 we need to take that up with governor Engler. He's still

1 alive? And Dennis Archer, he's still alive because
2 they're the ones who ended residency, and state rep
3 Cynthia Johnson has a residency bill, and I think we need
4 to look into it and get behind it and support it. Because
5 I don't know what the numbers are, but I can tell you it
6 has destroyed the tax infrastructure of Detroit to the
7 tune of billions. We need that money and we need to talk
8 to Mike Duggan and we need to talk to the city council.
9 We want residency restored and our plan, whose on the
10 ballot this year she's up to bat we want residency. Thank
11 you.

12 CHAIRPERSON HOLLEY: Thank you. Thank you for your
13 service.

14 MR. BROWN: Mr. Chair, your next three speakers will
15 be Ms. Bernie Smith, followed by Ms. Sandra Handy,
16 Followed by Minister Eric Blunt.

17 CHAIRPERSON HOLLEY: Ms. Smith.

18 SPEAKER?: I'll take her place if you don't mind.

19 CHAIRPERSON HOLLEY: I do mind.

20 MR. BROWN: Miss Smith.

21 CHAIRPERSON HOLLEY: Let's see if we can get... I
22 know she's there. Let's try to find her. Let's try to go
23 to someone else and come back to her. Mr. Blunt is always
24 there. He'll be there. Try him.

25 MS. SMITH: I didn't get muted. Okay. Hello? Am I on

1 now?

2 CHAIRPERSON HOLLEY: Yes, you are.

3 MS. SMITH: Okay. Thank you, my dear. Malik. You are
4 something, my boy. Anyway, I just wanted to hurry up and
5 say this. Ernest Johnson, who is senior manager for the
6 Fourth District, his mother passed, and we want to send
7 out condolences to him. He's a very good worker and he
8 takes care of the section of his neighborhood. Also, I
9 want to congratulate the three new members that we have.
10 It's a pleasure to hear from you guys. And I just, just
11 want to just keep on listening to our meetings because
12 it's just wonderful to hear you tonight. Also, Hope,
13 you're going to continue to be with us. We don't want you
14 to retire. You don't need to retire. You're too young and
15 you're too pretty. So you stay with us and have White,
16 give you some kind of job within the police department
17 because we don't want to lose you, all right. And what's
18 wrong with the sound tonight? It wasn't too good. But
19 anyway, Holley, you keep up the good work and stay very
20 healthy because we need you. I passed by your residency
21 there on Woodward. It's going to be a good job. So
22 everyone be safe and we love you and just keep up the
23 good work, what you're doing because we need every one of
24 you to be speakers in this city. Take care.

25 CHAIRPERSON HOLLEY: Mr. Blunt.

1 MINISTER BLUNT: Yes. I'm unmuted now, can you hear
2 me?

3 CHAIRPERSON HOLLEY: Yes, we can. Thank you for being
4 there.

5 MINISTER BLUNT: Yes. Thank you for the time clock.
6 It seems to work for some but not for all. So noted.
7 Again, this week under a no-knock warrant, another
8 innocent person was killed. Say his name, Amir Locke. So
9 Detroiters need to know what the current practice is, not
10 policies and procedures because they are not always
11 followed. So I'll say it again. What are the current
12 practices for no-knock warrants and while you're at it
13 include evictions, police use for evictions? I make this
14 distinction between practice and policy and procedures
15 due to the final report of my personal complaint filed
16 with OCI. It was barely recognizable when I saw the final
17 report and my freedom of information act requesting basic
18 information for body-worn camera footage is still
19 unfulfilled. But that body-worn camera footage is what
20 the investigator used in their summary. Third, the
21 response to the strange equipment located at Dexter and
22 Waverly is lacking.

23 MINISTER BLUNT: All that was said was that it does
24 not belong to DPD. So if someone were to remove this
25 strange equipment, they would not be creating a crime

1 because no one has stated their ownership of this
2 equipment. This is the live reality that Detroiters are
3 forced to respond to. The DPD detailed budget report was
4 mentioned. So hopefully it explains the 30 million wage
5 increases, which is a 13% increase from the base. The
6 public does not have access to this report, but we do
7 vote for 14 of you, for 7 of you commissioners based on
8 your performance. And it leads us to question the rubber
9 stamp often used to describe this commission on the
10 presentation.

11 MR. BROWN: Mr. Chair, your next three speakers will
12 be Mark Wright and Scarlet. Mr. Reuben Crowley, Mr.
13 Scotty Bowman.

14 CHAIRPERSON HOLLEY: Who is the next one, you said?

15 MS. MADDOCK? Hello. I am Margaret Maddock and he's
16 not [Audio not Clear]. He is for the people who are just
17 hard of hearing and can see. Congratulations to all of
18 the promotions and retirements. Congratulations. Please
19 do not forget the close caption. Thank you. Have a good
20 evening.

21 CHAIRPERSON HOLLEY: I thank you.

22 MR. BROWN: Mr. Rueben Crowley.

23 MR. CROWLEY: Okay, well, hey it's going to come to a
24 head now. You got Melanie White, still working for the
25 Board, collecting about over \$120,000 off her. You got

1 Reverend Holley up there not telling the commissioners
2 that she's been intercepting their mail and not
3 delivering it to them. And then you also have Willie Bell
4 sitting on the side knowing that he was running the one-
5 person towing committee. And you also have Commissioner
6 Bernard who doesn't think that accepting money; she
7 thinks bribery is a two-way street. Now we have all kinds
8 of ridiculousness going on in the City of Detroit,
9 corruption meaning what? Is it an investigation
10 operation, north hook? Some person that I just named is
11 one of those people probably targeted because of his
12 dealings working for the Board of Police Commissioners.
13 Now I heard what was said today and I want to speak
14 directly to Lawrence Akbar. There's a 20-minute audio
15 recording of you totally disrespecting the city charter,
16 disregarding your oath of office, malfeasance,
17 negligence, and misconduct in office. That needs to be
18 addressed. Now I want to take the next 30 seconds to give
19 a big shout-out to Commander Kyra Hope. She's one of the
20 most upstanding police officers I had the pleasure of
21 encountering working for the Detroit Police Department
22 and I wish her well in whatever she decides to do. She
23 came into the Eleventh Precinct and dealt with all kinds
24 of nonsense over there at the Eleventh Precinct. And she
25 did it admirably. So shout out to you.

1 MR. BROWN: Mr. Bowman?

2 MR. BOWMAN: Yes. Hello. First of all, I want to say
3 that I'm happy to hear that some of our commissioners
4 have been on ride-along. I've had a similar privilege
5 myself and I encourage all of you to do that. And perhaps
6 more than once, perhaps visit each Precinct and go on a
7 ride-along. The other thing is we still have the matter
8 of getting a full-time employee. I mean a regular
9 secretary and a regular chief investigator hired. We have
10 a shortage of OCI employees, at least last I heard unless
11 you have fulfilled that requirement. These are the core
12 functions of the Board of Police Commissioners. Also,
13 what Ms. Parks said earlier, she made a good point and
14 that is that the Board of Police Commissioners is a
15 civilian oversight. That's with a C and the civilian
16 oversight means that when one goes with a complaint to
17 the Board of Police Commissioners, one actually should be
18 referred to the Office of the Chief Investigator and not
19 another member of the police department. In fact, I have
20 a complaint back, I think it was in 2013, about that time
21 and I was immediately directed to the chief investigator
22 at the time. And she then directed the appropriate
23 officers to take the correct action. So that is the
24 proper way to handle things. I am concerned that the
25 department may not be spending our tax dollars in the

1 most efficient manner. And when it comes to new
2 technologies, one part of it is the civil liberties
3 concern. But the other thing is really how many people
4 are kept safe per dollar and simply getting guns is not
5 enough if you're not actually solving a violent crime.

6 MR. BROWN: Mr. Chair, your next two speakers would
7 be Ms. Joy, followed by Mr. Tyrone Carter.

8 CHAIRPERSON HOLLEY: Ms. Joy.

9 MR. BROWN: Yes, Ms. Joy.

10 MS. JOY: Yes. Can you hear me?

11 CHAIRPERSON HOLLEY: Yes, we can.

12 MS. JOY: Well, good evening to all the honorable
13 Board members. I look forward to this meeting every week
14 because I'm always astounded at you all. You do such an
15 amazing representation of yourselves and your person and
16 the DPD throughout this agency. I'm so proud to be a part
17 of this city because of you all. And I brag on you behind
18 your back. Now don't tell anybody, but I just appreciate
19 you so very much. The thing that I'm learning from you
20 all is to always respect people and their lives and those
21 things that they have to speak on, sensitive matters.
22 Always listen to them, never destroy their self-image or
23 their personhood but always be patient with them and
24 themselves and others, elevating them in praise without
25 making them feel inferior or superior or themselves.

1 MS. JOY: And I'm very proud to know men and women
2 like you all for being that way for 9 years straight. And
3 you've not deviated one point at all. And your policies,
4 your procedures, your empathy with people and
5 yourselves, and each other as you communicate. And
6 Ms. White in her presentation is always outstanding, full
7 of professionalism, her behavior, her character, her
8 nature is the same as you all commissioners and all our
9 officers, great men and women in blue. And it just goes
10 on and on and on. And at my age, I would like to even try
11 to be one of you all in the department one way or the
12 other. I don't care if it's even just being a custodian.

13 MR. BROWN: Mr. Carter?

14 STATE REPRESENTATIVE CARTER: Yes. Thank you. Can you
15 hear me?

16 CHAIRPERSON HOLLEY: Yes, we can.

17 STATE REPRESENTATIVE CARTER: Thank you, Mr. Brown.
18 To the Chair and to the honorable Board, good evening. My
19 administrative assistant has been on the call and she
20 reached out to me to let me know that you all wanted an
21 update on the academy payback bill. Well, originally my
22 bill was bill number 4747. It stipulated that if you went
23 through the Detroit police academy... there are only two
24 academies run by police departments in the state right
25 now: DPD and the Michigan State Police. And I know that

1 you guys lose so many of your officers to other agencies
2 shortly after they graduate. So my bill was a three-year
3 bill. First-year, you paid back a hundred percent, second
4 year, 66%, and third year 33%. Well, subsequently my
5 bill, I won't say my bill was moved or trying to find the
6 right word, not say hijacked by one of my Republican
7 colleagues.

8 STATE REPRESENTATIVE CARTER: So his bill number is
9 5130, which stretches it to four years. First-year, 100,
10 second-year 75, third-year 50, and last year 25. And it
11 was voted off the floor, on November 18th. I reached out
12 to him to find out where it was, and he said that it has
13 stuck over in the Senate and I will reach out next week
14 to find out where it is in the process and report back.
15 Because again, it impacts Detroit more than anybody else
16 because most of the troopers go through their academy,
17 they stay, but most of yours go through and other
18 departments look for those highly trained officers. So I
19 just wanted to reach out and give you that information.

20 CHAIRPERSON HOLLEY: Thank you so much. Thank you for
21 participating.

22 COMMISSIONER MOORE: For the record, Mr. Chairman,
23 that's State Representative Tyrone Carter, I don't think
24 you heard that at the beginning.

25 COMMISSIONER BERNARD: Commissioner Lisa Carter's

1 husband, which is great. Thanks.

2 CHAIRPERSON HOLLEY: I've been calling for... I know
3 him. It's just good that he's here to answer that
4 concern. He's working on it.

5 MR. BROWN: Mr. Chair that was your last speaker.

6 CHAIRPERSON HOLLEY: Ladies and gentlemen are 8:30.
7 If you stay here any longer, I'll have to feed you dinner
8 otherwise, the meeting is...

9 COMMISSIONER BERNARD: Mr. Chairman?

10 CHAIRPERSON HOLLEY: The meeting is adjourned.

11 COMMISSIONER BERNARD: Representative Johnson has
12 asked to speak.

13 CHAIRPERSON HOLLEY: I thought she did. Didn't you
14 speak?

15 COMMISSIONER BERNARD: No, she did not.

16 CHAIRPERSON HOLLEY: Did I tell you that? You've got
17 one minute. Go ahead. Go ahead.

18 COMMISSIONER BERNARD: That was her colleague Tyrone
19 that was on the phone.

20 CHAIRPERSON HOLLEY: I'm sorry. I didn't mean to.

21 STATE REPRESENTATIVE JOHNSON: That's okay. Listen, I
22 don't take it that way.

23 CHAIRPERSON HOLLEY: Okay. Thank you.

24 STATE REPRESENTATIVE JOHNSON: I just wanted to let
25 you all know that I appreciate you. We don't always agree

1 on all things, but that's okay. I want to say to all of
2 the commanders, everybody who got a promotion today,
3 especially my very dear friend, Ian Severy. When I found
4 out that he was leaving the Tenth Precinct, I
5 literally... he'll tell you, I literally was bawling. I
6 mean, like I could not stop crying that he was leaving
7 the Tenth Precinct and I'm proud of him. And thank you
8 again. There was so much work that we had to do. And I
9 believe in my police friends, I believe in you all. As a
10 matter of fact, I got in so much trouble a couple of days
11 ago because I was defending the police because we do have
12 some bad seeds but the vast majority of police just like
13 in any occupation are good human beings and they're here
14 for the right reasons. And if anyone tells you that I've
15 ever said defund the police, they are a liar. God bless
16 you all.

17 CHAIRPERSON HOLLEY: God bless you as well. Thank
18 you. Let the Chair recognizes, if there's nothing else,
19 the meeting stands adjourned.

20 (Meeting Adjourned at 8:40P.M.)

21

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on February 10, 2022, at 6:30 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.

DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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