

04/21/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
April 21, 2022 at 6:30 P.M.

1 MS. WHITE: Mr. Chair the time now is 6:30 PM and I
2 can move into the brief meeting announcements before you
3 begin the official business meeting for the Board of
4 Police Commissioners. Good afternoon, and welcome to the
5 Detroit Board of Police Commissioners meeting. Please
6 note the following announcements and reminders for your
7 consideration. Please note that the honorable Board
8 continues to hold its public meetings using the hybrid
9 format for your convenience. And this is in compliance
10 with the executive order issued by Honorable Mayor Duggan
11 extending the virtual participation at open meetings.
12 Also regarding the Board of Police Commissioners meeting
13 video from April 7th, 2022, please note that the city is
14 undergoing the process of implementing new policies to
15 require media services, to implement the closed caption
16 feature for all videos. And so at this time, we have
17 distributed the meeting video from April 7th, 2022 in the
18 zoom format for your consideration.

19 MS. WHITE: And that meeting video included
20 presentations from the Board's Office of the Chief
21 Investigator and the department's Risk Management Unit.
22 So please access that video and if you have any
23 difficulties doing so, please contact the Board's
24 administrative office at 313 5961830. Please also note
25 that this new requirement from the city will increase

1 production time and impact the timeline for the meeting
2 availability, but we thank you again for your patience in
3 that regard. And just very lastly the department has a
4 recruitment station outside of the meeting auditorium
5 room, so if you are interested in applying for the
6 Detroit Police Department, please visit the recruitment
7 table before you leave. And also see Director Katrina
8 Patillo, Director of Police Personnel, and any DPD
9 executive member who can assist you in that regard. And
10 additional announcements will be made in regard to
11 upcoming DPD recruitment fairs for your consideration.
12 Again, thank you for your patience and listening. And at
13 this time, Chairperson Brian Ferguson.

14 CHAIRPERSON FERGUSON: Good afternoon. I'm Brian
15 Ferguson, Vice-Chairperson for the Board of Police
16 Commissioners, and I will be presiding over today's Board
17 meeting in the absence of Chairperson, Holley. The
18 meeting will come to order. The invocation will be given
19 by Iman Mohamed Ali, who is also the chaplain who
20 provided the implication at the February meeting. Chaplain
21 Ali is on zoom, and we anticipate him coming back as
22 special recognition for Ramadan. Before the invocation, I
23 want to thank you for attending today's meeting. Thank
24 everybody for coming to this meeting. Just a couple of
25 notes before we move on. As a reminder about the BOPC

1 medium decorum. It is to remain professional and
2 effectively handle the business of the BOPC. The Board
3 bylaws article 11, the conduct of meeting states, in
4 relevant part. Each member of the City of Detroit, BOPC,
5 shall cooperate with the Chair to preserve order and
6 decorum and no commissioner shall, by conversation or
7 otherwise, delay or interrupt the proceedings of the BOPC
8 nor disturb any member while speaking. Failure to abide
9 by the orders of the BOPC or the Chair, acceptance,
10 except as especially permitted by the rules of the BOPC.

11 CHAIRPERSON FERGUSON: City of Detroit meetings shall
12 be conducted in a professional, courteous and respectful
13 manner. Citizens and commissioners shall be allowed to
14 state their positions in an atmosphere free of slander,
15 threats of violence, or the use of the BOPC as a form of
16 politics. The City of Detroit workplace policies are also
17 inherent in the BOPC bylaws and the BOPC bylaws also
18 serve to guide and protect our staff. Every member of the
19 BOPC desiring to speak shall address the Chairperson upon
20 recognition by the presiding officer to confirm their
21 remarks to the question under debate. Commissioners shall
22 always avoid improper language or references to
23 personalities. Once recognized a Board member shall not
24 be interrupted when speaking unless the Chair needs to
25 call a member to order. And speaking, a member shall

1 cease speaking when called to order until the question of
2 order is determined. For more information, please review
3 our bylaws for details and action, steps required by the
4 Board in event of a bylaw. I am asking for your
5 cooperation and thank you in advance. Thank you. Again,
6 thank you. Now, Chaplain your invocation, please.

7 CHAPLAIN ALI: [Foreign phrase]. Peace and blessings
8 are upon you all and good evening. Let us pray. In the
9 name of God, the most compassionate, the most merciful
10 who holds you and me and all, people's, all worlds in a
11 single eternal embrace. As we undergo the holy month of
12 Ramadan, we pray for strength and substance as we
13 undertake this month-long fast from sunrise to sunset. I
14 pray not only for physical endurance through the long
15 daylight hours, but also for faith to ease the ache of
16 hunger and bless us with peace of mind, heart, body, and
17 spirit. We pray for blessings in the early morning
18 breakfast before the break of dawn, when most of the
19 world is still asleep and fulfilling our dinners and the
20 dark of night breaking bread together. We pray for
21 knowing the joy of striving and pushing oneself to the
22 limit and to know the blessings of a loving community,
23 mutually engaged and the difficult, but rewarding work to
24 seek God's pleasure. Abstaining from food injury during
25 these long hours, as well as abstain from bitterness and

1 short temper from anger, losing patience, all on the
2 empty stomach.

3 CHAPLAIN ALI: We pray that all we know the infinite
4 love and mercy of God who appreciates our struggles and
5 such us gently, yet securely back upon our feet. Ramadan
6 commemorates to the revelation of the Holy Quran and
7 reminds us that we hear God most clearly when we stand in
8 solidarity with those most in need. Going long hours
9 without food and drink tunes, the heart and mind and
10 spirit to the needs of those who must go even longer.
11 Those to whom food does not always come with the setting
12 of the sun. We pray that Ramadan be a time of empathy and
13 solidarity drawing out the depths of human compassion.
14 This is how we participate in the mercy that God reveals
15 to us in so many ways. We pray for reflection on some of
16 the lessons of these holy days, as they relate to helping
17 those in need.

18 CHAPLAIN ALI: Ramon is a physical daily reminder of
19 the bounties that we often take for granted, but that so
20 many in the world live without. As we gather here today,
21 we remind ourselves of the sanctity of human life,
22 regardless of race, religion, or status. We praise you;
23 Lord glorify you and thank you for all that you have
24 provided us and blessed us with. We ask you to perfect
25 our worship of you and teach us how to be grateful to

1 you. And finally, we ask you Lord to bless this meeting
2 and those present here today with guidance, wisdom,
3 clarity, and good judgment, and our words and actions for
4 all praise and glory due to you. And amen.

5 COMMISSIONERS: Amen.

6 CHAIRPERSON FERGUSON: Thank you, Chaplain Ali. And I
7 also want to thank Commissioner Burton for making that
8 motion to have an Iman come for Ramadan. Thank you. I
9 don't see him here today, but I'm pretty sure he's
10 watching on zoom.

11 CHAIRPERSON FERGUSON: The Mission Statement of the
12 Board of Police Commissioners, Commissioner Pressley,
13 would you mind?

14 COMMISSIONER PRESSLEY: Through the Chair. The Board
15 of Police Commissioners is a civilian oversight agency
16 that exercises supervisory control and oversight of the
17 Detroit Police Department as set forth by the city
18 charter. The Board has 11 members, 7 elected by District
19 and four members appointed by the mayor with the consent
20 of the city council. The Board meets every week, which
21 includes 12 community evening meetings in Districts. And
22 as the independent oversight agency of the DPD, the Board
23 has several charter mandates, including, but not limited
24 to the following: reviews and approves departmental
25 policies, rules, and regulations governing the Detroit

1 Police Department, which are jointly developed by the
2 Mayor, Police Chief and the Board, reviews and approves
3 the DPDs budget pursuant to the charter, investigates all
4 noncriminal citizen complaints regarding the DPD and
5 forwards all allegations of criminality to the
6 appropriate agency, receives and hears disqualification
7 appeals from police recruits, hoping to enter the Detroit
8 Police Academy and has subpoena powers under the charter
9 that can be used for investigative purposes and by
10 charter acts as the final authority in imposing and
11 reviewing the disciplines of employees of the department,
12 notwithstanding exceptions based on the union collective
13 bargaining agreements.

14 COMMISSIONER PRESSLEY: Finally, the BOPC makes an
15 annual report to the mayor, the city council, and the
16 public regarding its activities and accomplishments.

17 CHAIRPERSON FERGUSON: Thank you, Commissioner
18 Pressley. Thank you. May we have a roll call, please?

19 MS. WHITE: Yes, sir. Through the Chair.
20 Commissioner, Linda Bernard is en route.

21 MS. WHITE: Commissioner, Cedric Banks - Here.

22 MS. WHITE: Commissioner Willie E. Bell - Present.

23 MS. WHITE: Commissioner Willie Burton -

24 MS. WHITE: Commissioner, Lisa Carter submitted an
25 excused absence notification.

1 MS. WHITE: Commissioner Ricardo Moore - Present.

2 MS. WHITE: Commissioner Jesus Hernandez submitted an
3 excused absence.

4 MS. WHITE: Commissioner Annie Holt - Present.

5 Ms. WHITE: Commissioner QuanTez Pressley - Present.

6 MS. WHITE: Mr. Chair, you do have a quorum.

7 CHAIRPERSON FERGUSON: Thank you. Thank you, Madam
8 Secretary. Now, we're going to need to entertain a motion
9 for the approval of the April 22nd, 2022 agenda.

10 COMMISSIONER MOORE: Move to approve the agenda, Mr.
11 Chairman.

12 COMMISSIONER HOLT: Second.

13 CHAIRPERSON FERGUSON: It's been moved and properly
14 second. Any discussion? Those in favor, say aye.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON FERGUSON: Those opposed? The motion has
17 carried. The minutes for the previous meeting has been
18 distributed on April 7th, 2022. Are there any corrections
19 to these minutes? If there are no further corrections,
20 the minutes are approved as read or corrected. Ms. White,
21 can you introduce your staff, please?

22 MS. WHITE: Yes, sir. Through the Chair Media
23 Services is handling our audiovisual needs for this
24 evening and also recording the Board's meeting today. And
25 our court reporter is Mr. Don Handyside and the following

1 Board staff members are in attendance. Ms. Theresa
2 Blossom our Community Relations Coordinator, Ms. Jonya
3 Underwood, Administrative Assistant, Investigator Tiffany
4 Stewart, Director, Katrina Patillo, Director of Police
5 Personnel, Interim Chief Investigator Lawrence Akbar,
6 Supervising Investigator, Ainsley Cromwell, Acting,
7 Supervising Investigator, LiSonya Sloan, and Acting
8 Supervising Investigator Rosalia Madrigal, and our ASL
9 language interpreters this evening are on zoom and they
10 are Miss Yakata and Dr. Stephanie Beattie. And that
11 concludes the staff introductions. Thank you.

12 CHAIRPERSON FERGUSON: Thank you. I want to thank you
13 WC3 for hosting this event, first of all. Before thanking
14 our guests for hosting our meeting today, I'm trying to
15 give Commissioner Bernard a second to get here because
16 she's one of the ones I want to help thank, I'm stalling
17 for you.

18 MS. WHITE: And Mr. Chair, while we're waiting for
19 Commissioner Linda Bernard to take her seat. Also, Deputy
20 Chief DeShaune Sims is standing in for Chief of Police
21 White. And so the introductions for DPD are also at this
22 time. Thank you, sir.

23 CHAIRPERSON FERGUSON: Welcome. Thank you. All right,
24 here we go. Now before thanking our guests for hosting
25 our meeting today, both Commissioner Bernard and I

1 represent this District. Well, parts of this District
2 include the Eighth Precinct. So again, I say welcome to
3 our constituents. Also, Commissioner Holt lives in
4 District 1, right here. DPD members and officials DVD
5 this evening has also asked Commissioner Bernard to share
6 a few words if you will.

7 COMMISSIONER BERNARD: Well, welcome everyone. I
8 assume that some of you had the same challenge that I had
9 getting here. I went to the main building that I always
10 go here. Nobody's there. I go back to the guard gate. And
11 so they tell me to go around back. So, okay, I found you.
12 So that's the only thing that's important. It's a
13 beautiful day. It's beautiful seeing all of you. I'm
14 proud of DPD and I'm proud of District 2, in particular
15 District Eight, District 1, all of our Districts in the
16 City of Detroit. Ladies and gentlemen, we have a great
17 deal to be proud of. You don't see. I went to the
18 District 2 community meeting, Tuesday night, not a single
19 mention of public safety. I said, yes, team. That means
20 that we're really doing a great job because there were no
21 complaints. There were lots of complaints about a lot of
22 other stuff, but none about public safety. So because of
23 you, ladies and gentlemen, because of this Board and
24 because of the men and women in blue and both our
25 civilian staff, as well as our sworn staff, we're doing a

1 great job. Congratulations to you on your community.

2 CHAIRPERSON FERGUSON: Thank you, Commissioner. We
3 are proud to hold our monthly meetings in Wayne County
4 Community College District Northwest Campus. And we'd
5 like to thank Dr. Curtis Ivery, Chancellor, and official
6 or hosting us. We would also like to remind everyone
7 about the partnership between Wayne County Community
8 College and DPD regarding a pipeline to success dual
9 program, where DPD new recruit members may earn a degree
10 while earning certification as a law enforcement officer.
11 This is a unique program, and we know that this
12 educational program will benefit the department, the
13 university, and the city, by making sure that our
14 officers are model 21 century police officers with
15 knowledge, skills, and resources for public safety
16 measures of today. During the HR presentation, we will
17 hear more about the department's retention and
18 recruitment program and the process of the DPD and Wayne
19 County Community College District program, as well as
20 other DPD recruitment and retention programs.

21 CHAIRPERSON FERGUSON: At this time, I would like to
22 thank Chancellor Ivery and his leadership team, Furquan
23 Ahmed - WCCCD, Senior Vice Chancellor and Northwest
24 Campus, Executive Provost, Andrew McQueen for working
25 with the Board. As Provost McQueen comes to the mic, is

1 he here?

2 PROVOST McQUEEN: Absolutely, sir.

3 CHAIRPERSON FERGUSON: I just want to say to the
4 WCCD, who is a great friend and partner to us with the
5 college and a tremendous asset to the City of Detroit and
6 Michigan. In March 2022, I'm just going to say WC3D
7 Downtown, hosted our first meeting impacted by the
8 pandemic. And two years later, this and all WC3 campuses
9 in Detroit are helping us again as community host sites.
10 Provost McQueen, thank you for bringing greetings today,
11 sir.

12 PROVOST McQUEEN: Thank you very much, Vice-Chair
13 Ferguson. My name is Dr. Andrew McQueen. I am the Campus
14 Provost here at the Northwest Campus. I bring a welcome
15 to you all. It's my pleasure and honor to have each and
16 every one of you here at the Northwest Campus. I welcome
17 you on behalf of our Board of Trustees. I welcome you on
18 behalf of our Campus President, Mr. Furquan Ahmed. And I
19 also welcome you on behalf of our visionary leader, Dr.
20 Curtis L. Ivery, who's our Chancellor. Here at the
21 Northwest Campus, we do have a variety of programs that
22 I'd like to just bring to your attention. In our Health
23 Sciences Center, we have anesthesia technology, dental
24 assisting dental, hygiene, nursing, pharmacy tech,
25 phlebotomy and surgical technology, just to name a few.

1 Also, we have a dental clinic in our Health Sciences
2 Center, which is open to the public. In the dental
3 clinic, there's a minimal charge, but we do offer
4 services such as teeth whitening and teeth cleaning.

5 PROVOST McQUEEN: Other academic programs that we
6 offer are computer information systems and early
7 childhood education. And we do also offer plenty of
8 general education courses that are available to students
9 for transfer. We do have a School of Continuing Education
10 and Workforce Development, and we, through our continuing
11 educational workforce development, offer adult education,
12 whereas people who are interested in getting their GED
13 can come and do that. CE courses that we offer are music,
14 dance, healthy, living courses, sewing grant writing. And
15 these are just to name a few. I'd like to just bring to
16 your attention, our website, which is www.wcccd.edu. And
17 one other point I'd like to make, and I have to read this
18 because this is going to be accurate. Citizens who are
19 residents of the District and 60 years of age, and older,
20 may enroll in academic classes at Wayne County Community
21 College District tuition-free. I'll repeat that, tuition-
22 free. And I'll also repeat 60 years and older. Summer
23 classes begin on May 16. Thank you very much. Vice-Chair.

24 CHAIRPERSON FERGUSON: Thank you. Thank you so much.
25 Okay. We like to also recognize the Eighth Precinct

1 Community Relations Council President, Maurice Goldson.
2 Maurice, is he here? Thought I saw him. All right. Well,
3 I gave him a shout-out. We want to thank all the Precinct
4 council members for their activism and attendance for
5 today. This is regarding the recent police-involved
6 shooting incident in Grand Rapids, right? Our Board
7 continues to send prayers, condolence, and support to the
8 Grand Rapids community, the family of Patrick Lyoya, and
9 the Grand Rapids Police Accountability Board, regarding
10 the recent police-involved fatal shooting encounter of
11 Mr. Lyoya. We support the peaceful protests by the Grand
12 Rapids community and the transparency of the GRPD in
13 releasing the video of the police encounter. After a very
14 traumatic event, these are early, but essential steps in
15 the process of ensuring accountability and justice for
16 all involved. We also commend the Grand Rapids community
17 for ensuring transparency with the release of the video
18 footage.

19 CHAIRPERSON FERGUSON: As members of a civilian
20 oversight body, we share the ongoing concerns about
21 excessive force and the fatal use of force by police
22 officers against people who are unarmed and who
23 disproportionately are people of color. We've denounced
24 unnecessary and excessive force of fatal force. And we
25 grieve each time someone else is added to this

1 unnecessary list of victims. Our Board continues to send
2 condolences to Mr. Lyoya's family and friends, and the
3 Grand Rapids community. This remains the most devastating
4 tragedy for Mr. Lyoya, his family, and the Grand Rapids
5 Community. We also continue to support the Grand Rapids
6 Police Accountability Board, and that organization as
7 they work to help bring justice to the family of Mr.
8 Lyoya.

9 CHAIRPERSON FERGUSON: Okay. Give me a second.
10 Regarding today's agenda, we have several DPD promotions
11 and appointment requests for Chief White. We will take up
12 these items immediately after my report, and we will ask
13 the department to share any information about the
14 promotional package submitted for our approval prior to
15 arrival. We look forward to discussing what lessons can
16 learn from the general, but that's not right. Okay. Give
17 me a second. That shooting shook me up because I saw the
18 video just like you guys did and reading it just brought
19 it back. So, I'm going to have to apologize for one
20 second.

21 CHAIRPERSON FERGUSON: Today, we look forward to
22 receiving the Eighth Precinct's presentation from
23 Commander Brian Harris and staff on vital crime updates,
24 critical incidents, and special initiatives towards
25 fighting and deterring crime, increasing police-community

1 relations within the Eighth Precinct. Lastly, we have a
2 resolution today recognizing Mr. Arthur L. Ashe, II,
3 regarding his longstanding career and community service
4 in the City of Detroit and in the area of police-
5 community relations and public safety. Thank you.

6 COMMISSIONER BELL: Arthur Edge.

7 CHAIRPERSON FERGUSON: Arthur Edge. Did I say Arthur
8 Ashe? Arthur L. Edge as we know him. Say the "L" part.

9 MS. WHITE: Mr. Chair.

10 CHAIRPERSON FERGUSON: Yes.

11 MS. WHITE: If you would like to just for the record
12 have DPD and Deputy Chief DeShaune Sims acknowledge all
13 of the DPD executives and members who are present here
14 today. And then afterward I can also acknowledge these
15 special guests who are also here with us today, sir.

16 CHAIRPERSON FERGUSON: Absolutely, go right ahead. DC
17 Sims.

18 DEPUTY CHIEF SIMS: Thank you. Good evening, Board.
19 DeShaune Sims, Deputy Chief, and on behalf of Chief
20 White, should be here before the meeting concludes. I do
21 have here this evening, Commander Brian Harris, he's in
22 charge of the Eighth Precinct. He'll be conducting your
23 presentation later today. Also, Captain Vernal Newson
24 who's over at organized crime is here tonight. Lieutenant
25 Mark Young from DPLSA. I see Sergeant Scott Pellerito in

1 the back. And then I believe number Eight has some of
2 their NPOs. And if I missed anyone, can you please stand
3 up this time and be acknowledged

4 25:02] Officers in attendance, introduce yourselves.

5 DEPUTY CHIEF SIMS: Are there any other DPD members
6 in the audience tonight that I missed? Thank you.

7 MS. WHITE: And through the Chair, regarding the
8 special VIP guests, we do have Ms. Marie Overall, who is
9 from State Representative Tyrone Carter's Office, and
10 also former police commissioner William Davis is
11 attending via zoom. Thank you.

12 CHAIRPERSON FERGUSON: Thank you, Madam Secretary.

13 MS. WHITE: And sir, I apologize. I just receive
14 additional notification that Ms. Freda Butler is also
15 present and she is the Second Precinct Community
16 Relations President and also Mr. Ralph Hayes, who is also
17 from Council President Sheffield's Office. Thank you.

18 CHAIRPERSON FERGUSON: Welcome. Thank you

19 COMMISSIONER HOLT: Through the Chair, Ms. White, we
20 also have Lieutenant Mark Young in attendance.

21 MS. WHITE: Yes, ma'am. Through the Chair, Deputy
22 Chief Sims did acknowledge, but for the record Lieutenant
23 Mark Young, President of the Lieutenants and Sergeants
24 Association. Thank you.

25 CHAIRPERSON FERGUSON: DC Sims. Is there, is there

1 any preliminary information or brief summary that you
2 would like to share regarding the promotions?

3 DEPUTY CHIEF SIMS: Yes. For today, for the
4 appointment to the rank of captain, we have Lieutenant
5 Brian Bowser. Lieutenant Brian Bowser is a 26-year
6 veteran of the Detroit Police Department. As an officer,
7 he worked at the Eighth Precinct Patrol and Special
8 Operations. As a Sergeant, he worked Patrol, Homicide,
9 Gang Intelligence Surveillance, Transit Team, and the
10 Tenth Precinct Detective Unit. When Lieutenant Bowser was
11 promoted to Lieutenant, he was assigned to the homicide
12 section. Lieutenant Bowser is currently assigned to the
13 Violent Crime Reduction Task Force Administration,
14 Fugitive Apprehension Support Team as part of the violent
15 crime reduction initiative. Lieutenant Bowser has earned
16 his associate's degree in science and has over 25 years
17 of extensive experience in patrol special operations and
18 investigations.

19 CHAIRPERSON FERGUSON: Fantastic.

20 COMMISSIONER MOORE: Mr. Chairman, I'd like to make a
21 motion to approve the appointment of Lieutenant Brian
22 Bowser to the rank of captain.

23 COMMISSIONER BERNARD: Second.

24 CHAIRPERSON FERGUSON: Discussion? Hearing none, all
25 in favor?

1 COMMISSIONERS: Aye.

2 CHAIRPERSON FERGUSON: Any opposed? The ayes have it?
3 Can we group all the promotions together?

4 COMMISSIONER BERNARD: If you name each person.

5 CHAIRPERSON FERGUSON: We're going to have, to have
6 named each person, we're going to group them together.

7 So, Madam Secretary, how would you like to start, would
8 you like to start from the ranks of Sergeant, I mean the
9 ranks of Lieutenant all the way down, or you want to go?

10 MS. WHITE: Yes sir, I can start with the promotions
11 to the rank of Lieutenant and their names are as follows.
12 Sergeant Monica Verdusco, Sergeant Paul Pesmark, Sergeant
13 Phillip Rodriguez, Sergeant Matthew Bray, Sergeant Marcus
14 Thirlkill, Sergeant Scott Pellerito, Sergeant James
15 Johnson, Sergeant Michelle Kelly, Sergeant Tara Campbell,
16 Sergeant Terence Sims, Sergeant Jason Lane, and Sergeant
17 Lisa Porter.

18 COMMISSIONER BERNARD: So moved Mr. Chairman.

19 COMMISSIONER MOORE: Support.

20 CHAIRPERSON FERGUSON: All in favor.

21 COMMISSIONERS: Aye.

22 CHAIRPERSON FERGUSON: Any opposed. Motion has
23 passed. Congratulations,

24 COMMISSIONER BERNARD: Mr. Chairman, I think we can
25 all as a Board, agree to congratulate all the persons who

1 just were promoted to Sergeant that's the first step to
2 going all the way in terms of being the Chief of the
3 department perhaps one day. So, congratulations
4 sergeants, you guys do the bulk of the work in so many
5 ways. Thank you.

6 MS. WHITE: Through the Chair, just for the record
7 Deputy Chief Sims may have some additional preliminary
8 information to share for the ranks, the individuals who
9 were just promoted to the rank of Lieutenant, and then
10 also the individuals who are promoted or will be promoted
11 to the rank of sergeant and detective. So I just wanted
12 to know that for the record. Thank you.

13 CHAIRPERSON FERGUSON: DC Sims, do you have anything
14 else?

15 DEPUTY CHIEF SIMS: So at this time I do not. I do
16 know that they are hard-working and deserving. They
17 studied very hard. They took the opportunity to advance
18 themselves by sitting and taking the exam and passing an
19 assessment center. And so they are deserving and I do
20 congratulate those that are promoted right now to the
21 rank of Lieutenant. And then we have sergeant and
22 detective as well, coming up.

23 CHAIRPERSON FERGUSON: Thank you. Now, do you know if
24 anyone of these new promotions is coming over to the
25 Eighth Precinct?

1 DEPUTY CHIEF SIMS: That I do not. I don't have their
2 assignments.

3 CHAIRPERSON FERGUSON: Just asking.

4 MS. WHITE: Okay. Through the Chair, the next rank is
5 promotion to the rank of Sergeant and the following
6 candidates are Detective Stephen Heid, Detective Aref
7 Algarrafi, Detective Eric Brown, Police Officer Richard
8 Denescu, Detective Tyran Hogan, Detective Martha Wilhelm,
9 Detective Alejandro Vela, Police Officer Shawn Schultz,
10 Police Officer Aaron Earl, Police Officer LaShanna
11 McGhee, Corporal Blake Eaton, Detective Eric Kimble,
12 Detective Dominika Majda Police Officer David Taylor,
13 Police Officer David Mays, Police Officer DeJia
14 Blackwell, Detective James Knox, Detective Michael
15 McLean, Police Officer Tamara Tillerson and Police
16 Officer Lenin Amarante. A motion is needed.

17 COMMISSIONER BERNARD: So moved, Mr. Chairman.

18 COMMISSIONER BELL: Support.

19 COMMISSIONER HOLT: Second.

20 CHAIRPERSON FERGUSON: All in favor.

21 COMMISSIONERS: Aye.

22 CHAIRPERSON FERGUSON: Any opposed? The motion
23 carries. Congratulations again. It's the rank of
24 Sergeant.

25 MS. WHITE: And the last promotional candidates are

1 promotions to the ranks of detectives and they are as
2 follows: Police Officer Kenneth Valrie, Police Officer
3 Josif Angelovski, Police Officer Jana Greeno, Police
4 Officer Joseph Diccico, Police Officer Mary Kue, Police
5 Officer Devon Payton, Police Officer Darrell Dawson,
6 Police Officer Jovance Peek, Police Officer Antwon
7 Herron, Police Officer Benjamin Atkinson, Corporal Sandra
8 Whitfield and Police Officer Lecharles Wilson. A motion
9 is needed.

10 COMMISSIONER BERNARD: So Moved

11 COMMISSIONER HOLT: Second.

12 COMMISSIONER PRESSLEY: Mr. Chair.

13 CHAIRPERSON FERGUSON: Yes, sir.

14 COMMISSIONER PRESSLEY: I just want to make a note,
15 obviously, since we're doing all of these together. As I
16 was going through the documents that were shared with us,
17 you know, I was paying close attention to the CCRs that
18 these officers have received. And it seemed that they
19 probably ranked around like one a year, which seems
20 reasonable to me. But when it comes to Police Officer,
21 Kenneth Valerie I was a bit concerned that there's over
22 33 CCRs and only 20 years of service. And so I just
23 wanted to make that note on the record.

24 COMMISSIONER MOORE: Through to Chair. I'll bring up
25 that same concern that the Commissioner just brought up.

1 However, collective bargaining does take place and
2 precedence over that. So things are being done decently
3 in order, but I do share Commissioner Pressley's
4 sentiment.

5 CHAIRPERSON FERGUSON: So noted. And just so you
6 know, moving forward, they have a diversity training for
7 the police officers. So, some things are going to be
8 changed around and we're going to make sure something
9 like that won't slip through the cracks again.

10 COMMISSIONER PRESSLEY: Thank you.

11 COMMISSIONER MOORE: Maybe the Deputy Chief will like
12 to add something too it.

13 DEPUTY CHIEF SIMS: And we also have Assistant Chief
14 LeValley who is managing our Risk Management Section of
15 the department at this time. And they're going through a
16 revamping process if you will. And so hopefully going
17 forward it is our expectation that we will have a better
18 focus on those individuals and give them some more tools
19 if you will, to be able to curtail them number of CCRs
20 that you're currently seeing.

21 CHAIRPERSON FERGUSON: Right. That gives them the
22 chance to correct themselves, right?

23 DEPUTY CHIEF SIMS: Absolutely.

24 CHAIRPERSON FERGUSON: Awesome. So, are we going to
25 vote on that one?

1 COMMISSIONER MOORE: No.

2 CHAIRPERSON FERGUSON: So should we take that vote
3 one time again because we had open discussion?

4 MS. WHITE: Yes, sir. Go ahead.

5 CHAIRPERSON FERGUSON: The motion needs to be for the
6 rank of detective, promoted to the rank of detective.

7 COMMISSIONER BERNARD: Second.

8 CHAIRPERSON FERGUSON: All right. All in favor?

9 MS. WHITE: Mr. Chair.

10 CHAIRPERSON FERGUSON: Yes.

11 MS. WHITE: I apologize. Just for the record to
12 ensure that discussion is part of the motion. So I
13 understand that Commissioner Pressley did just share
14 comments, but for the format of the motion, the motion
15 second and any further discussion and then taking the
16 vote.

17 CHAIRPERSON FERGUSON: Okay. So it passed, correct?
18 Madam Secretary.

19 MS. WHITE: Well, if there's no further discussion.

20 CHAIRPERSON FERGUSON: No further discussion.

21 COMMISSIONER MOORE: Call for the question.

22 COMMISSIONER BERNARD: All in favor?

23 MS. WHITE: All in favor.

24 CHAIRPERSON FERGUSON: All in favor?

25 COMMISSIONERS: Aye.

1 CHAIRPERSON FERGUSON: Congratulations now.

2 COMMISSIONER MOORE: Mr. Chairman, just a quick note.
3 Deputy Chief Sims, can you explain like the rank
4 structure because some people get detective and sergeant
5 confused. Can you explain that to the general public?

6 DEPUTY CHIEF SIMS: So our detectives are not
7 supervisors. They are responsible for conducting
8 investigations of crimes that take place in the city.
9 Sergeant is our first line and response for supervision.
10 And then lieutenants are a middle manager that oversees
11 the detectives, sergeants and police officers.

12 COMMISSIONER MOORE: Thank you, ma'am.

13 COMMISSIONER BERNARD: Thank you.

14 CHAIRPERSON FERGUSON: All right. Before we move to
15 the Resolution, I have two people I need to say hello to,
16 and that would be Coach Muhammad and Mary Muhammad. A
17 little bit of history about them. I met them when I first
18 started my journey in becoming a community leader, 12
19 years ago. And Coach Muhammad taught me a lot about
20 public safety and community and Mary kept me updated on
21 all the emails that she used to send out. So, I want to
22 say thank you and thank you for coming. So, truly an
23 honor. Now, I would like to have Commissioner Moore,
24 would you like to read the Resolution for Mr. Arthur L.
25 Edge II, on his retirement?

1 COMMISSIONER MOORE: Thank you Mr. Chairman.

2 WHEREAS Arthur L. Edge II, is a lifelong resident of
3 the City of Detroit with a strong passion and commitment
4 for his family, neighbors and community. He has
5 continuously worked to improve the quality of life and
6 public safety as a community leader and through his
7 career, which includes his tenure at the Detroit Building
8 Safety Engineering and Environmental Department, which is
9 BC; and,

10 WHEREAS Mr. Edge has led or participated in
11 organizations that caused aligned with the mission of the
12 Board of Police Commissioners. As an active member of the
13 Detroit 300 Community Action Team, he stands up against
14 violence and injustice against women, children, and
15 seniors. His leadership includes serving as president of
16 the far West Detroit Civic Association and the Civic
17 Optimism Club of Detroit and Vice President of Friends of
18 Rouge Park. He is also a member of the revived Detroit
19 Community Development Corporation and the Neighborhood
20 Partnership Alliance.

21 COMMISSIONER MOORE: In his spare time, he works with
22 restoration efforts for the historic Malcolm X house
23 Inkster; and,

24 WHEREAS past and present police commissioners have
25 worked with and known Mr. Edge through his work and

1 participation with the Sixth Precinct Community Relations
2 Council, where he has been vocal and supportive advocate
3 for civil responsibility, the community policing. As a
4 community leader and as a building supervisor of BC, Mr.
5 Edge, always endeavors to improve the quality of life for
6 all neighbors and all residents. Now, as he looks to
7 retirement, the Board of Police Commissioner knows his
8 tremendous spirit of service will continue. Detroit is
9 certain to see him dedicated even more of his in the
10 Sixth Precinct and throughout the community.

11 NOW THEREFORE BE IT RESOLVED that the Detroit Board
12 of Police Commissioners, speaking for the citizens of
13 Detroit and the Detroit Police Department congratulates
14 and salutes Arthur L. Edge II for his participation and
15 contributions to police community relations, public
16 safety, and the quality of life in Detroit through his
17 career in community leadership. We wish you the best in
18 all your future endeavors. Arthur L. Edge II. Move to
19 support, Mr. Chairman.

20 COMMISSIONERBERNARD: Second.

21 CHAIRPERSON FERGUSON: All in favor?

22 COMMISSIONERS: Aye.

23 CHAIRPERSON FERGUSON: Opposed. Great.

24 COMMISSIONER MOORE: Now, can we bring Mr. Edge
25 forward for a few words?

1 MR. EDGE: Thank you. First, I want to start out,
2 Commissioner Ferguson. Don't feel bad about saying Arthur
3 Ashe. I've been called Arthur Ashe all my life. Somebody
4 I used to play tennis with, I think that was his name. So
5 I've been called that ever since I was five years old.
6 Thank you. I want to thank this Commission for honoring
7 me tonight. I have made many friends on this Commission
8 and good relationships. I was honored when Martin Jones
9 Detroit 300 Community Action Team member was appointed to
10 this Board. And I thank you for allowing him to be there
11 with you all in the brief time that he was there. I've
12 made great relationships with DPD. I have, which I can
13 call my family. With what I did with the city. I was
14 their go-to person for dangerous buildings. And in that
15 time I made great relationships with them. So again, I
16 want to thank you all. I'm not going anywhere. I've been
17 here for 65 years and I'm going to continue to do what I
18 can to make this city safe for our citizens. And I thank
19 you again for honoring me tonight.

20 COMMISSIONER PRESSLEY: Yes, I graduated with Arthur
21 Ashe.

22 CHAIRPERSON FERGUSON: Congratulations, once again,
23 Arthur Edge.

24 COMMISSIONER PRESSLEY: Awesome.

25 CHAIRPERSON FERGUSON: DC Sims, are you ready to give

1 your report?

2 DEPUTY CHIEF SIMS: I am sir. Through the Chair. The
3 update for the Police Department. We currently have 3
4 members of the department who are currently disabled and
5 are recovering at home as a result of an on duty injury,
6 we have a Sergeant assigned to internal affairs, a
7 Sergeant assigned to the Second Precinct and one police
8 officer from Tactical Services Section. Our COVID stats
9 are as follows. We have 7 members that are currently in
10 quarantine of those 7, 6 members have tested positive.

11 DEPUTY CHIEF SIMS: As it relates to our crime data,
12 we are currently down 15% in homicides, going from 88
13 last year to 75 this year, we're down 30% in nonfatal
14 shootings. We had 267 last year, we are now at 188 for
15 this year. And our robberies are down 15%, 403 in 2021
16 year to date and 344 year to date for the current year.
17 We started our drag racing detail on April 1st of this
18 year. And since that time we've conducted 88 traffic
19 stops, issued 66 citations, impounded 43 vehicles, made 5
20 felony arrest, 3 misdemeanor arrest and recovered 3
21 weapons as a result of our enforcement action efforts
22 Going into our significant incidents, on April 15th, we
23 had a double shooting. One was fatal, one was non-fatal
24 in the 12,000 block of Dickerson. Our officers were
25 dispatched to a shooting scene. A fatal victim was

1 suffering from multiple gunshot wounds and our non-fatal
2 victim was shot once in the hip and was conveyed to the
3 hospital. Officers were able to obtain partial
4 information as it relates to the identity of the shooter.
5 And as an up to that incident, our homicide detectives
6 were able to identify the defendant as the person
7 responsible for the shooting. The defendant has been
8 arrested and a warrant has been sent down to the Wayne
9 County Prosecutor's Office for review.

10 DEPUTY CHIEF SIMS: Our second incident was a fatal
11 stabbing occurring on April 18th at 9:19 AM. We received
12 a police call from the Royal Oak Police Department
13 stating that they had an individual who was in custody.
14 I'm sorry, who had an individual who indicated that they
15 had killed someone. Officers from the Detroit Police
16 Department were dispatched to the 9,000 Block of North
17 Martindale and discovered a female deceased suffering
18 from multiple stab wounds. Our defendant in the matter
19 has been arrested and charged with homicide, second
20 degree, and he remains in custody of the Wayne County
21 jail. It appears that mental health and narcotic issues
22 are associated with this defendant in this matter. Our
23 third incident is a self-inflicted shooting of a three
24 year old victim early this morning in the 400 block of
25 Alameda in the Twelfth Precinct, officers received a

1 police run regarding a non-fatal shooting of a three year
2 old. Upon arrival, they observed the victim suffering
3 from a gunshot graze wound to the head and arm. The
4 victim was conveyed to the children's hospital. And it
5 appears that the victim's brother grabbed the weapon and
6 left the location prior to the officer's arrival. Our
7 members of the child team responded to the scene and
8 received information from the victim's father that the
9 gun belonged to his 16 year old son. The victim's brother
10 turned himself into police custody and admitted that the
11 gun was his. The victim's brother was also stated that he
12 placed the gun between a mattress and that the victim
13 somehow founded and shot himself. He's currently being
14 held at the Wayne County youth home

15 DEPUTY CHIEF SIMS: On a positive note, on Wednesday,
16 April 20th, chief's neighborhood liaison conducted
17 department-wide training of all NPOs at our headquarters
18 and the Skylar room. Representatives from different units
19 within the department, presented the NPOs with tips and
20 training. For example, the media relay social media team
21 gave a presentation on strategies to increase their reach
22 using different social media programs. On Thursday, April
23 21st, Chief White will give opening remarks to the new
24 omega chapter of the omega sci-fi fraternity's community
25 forum. The event will take place at the treatment Marriot

1 Renaissance Center, and the form will focus on the
2 organization becoming more involved in community and will
3 also give the community a chance to address concerns. On
4 Friday, April 22nd, the Third Precinct will celebrate
5 Earth Day by beautifying the front of the Precinct
6 members of the community and members of the Third
7 Precinct will clean the front of the Precinct, update the
8 landscape and plant flowers.

9 DEPUTY CHIEF SIMS: This is just another example of
10 the Detroit Police Department and community working
11 together. And then finally, on April 24th, Sergeant
12 O'Brien of Media Relations will represent the Detroit
13 Police Department and a cops and pastries event being
14 held in Highland Park. Over 20 law enforcement agencies
15 from the area will compete for the coveted pastry trophy.
16 There will be plenty of food and pastries and many police
17 vehicles on display. The event is sponsored by the local
18 law enforcement in conjunction with Mimi's Mission to
19 raise money for autism awareness. And that is the report
20 for the Chief.

21 DEPUTY CHIEF SIMS: Thank you. Thank you. I'm going
22 to open up for discussion and some questions.
23 Commissioner Banks, do you have any questions for DC
24 Sims?

25 COMMISSIONER BANKS: I did, but I lost my pen. I

1 wanted to write some information down. I'm all set right
2 now Vice-Chair. Thank you though.

3 CHAIRPERSON FERGUSON: Commissioner Bernard.

4 COMMISSIONER BERNARD: Just quickly, commander. I
5 noticed that the 3 officers that were all hurt were hurt
6 as a result of motor vehicle accidents. Two officers were
7 run over, I mean, which is terrible, but anyway, if you
8 would convey, I think all of our collective support for
9 them, I would appreciate it. Those can be serious
10 injuries. One had to go to surgery, et cetera. So I'm
11 concerned about those 3 officers and if you tell them
12 anything we can do to help period, just let us know.
13 We'll be happy to do it.

14 DEPUTY CHIEF SIMS: Thank you, I will.

15 CHAIRPERSON FERGUSON: Commissioner Moore.

16 COMMISSIONER MOORE: Yes, Mr. Chairman. I guess the
17 Chief is here now, so you all can do a switch and I can
18 ask him some questions.

19 CHIEF WHITE: Thank you, DC Sims. You did a fantastic
20 job.

21 COMMISSINER BERNARD: In civilian clothes. We didn't
22 recognize you. We just thought a good looking guy come in
23 the room.

24 CHAIRPERSON FERGUSON: Welcome, Chief.

25 CHIEF WHITE: Thank you very much.

1 COMMISSIONER MOORE: Good afternoon, sir.

2 CHIEF WHITE: Good afternoon, sir.

3 COMMISSIONER MOORE: Yes, just a couple quick
4 questions. First of all, thank you for coming to the
5 Second Precinct to present your crime plan. I thought it
6 was very informative but during question and answer a
7 citizen had an issue as it related to the precinct doors,
8 being locked to him, being assaulted outside the
9 precinct. I mean, what are your thoughts about that with
10 the precinct doors being locked and a citizen being
11 assaulted right out front?

12 CHIEF WHITE: Yes, sir. And before I get into that I
13 do apologize for being late. I was at the Omega Sci-fi
14 Chapter meeting and welcoming

15 COMMISSIONER MOORE: You're not joining our...?

16 COMMISSIONER PRESSLEY: And you don't have to welcome
17 us today.

18 CHIEF WHITE: A number of people to our city. So, yes
19 at the Second Precinct's meeting it was brought to our
20 attention and I looked into the incident. It happened a
21 couple years back. So, I really didn't have any fresh
22 information other than at the time, apparently the camera
23 were not working. I really don't have a reason why the
24 doors were locked two years ago at that time. I know that
25 the policy of the then chief was that the doors would be

1 unlocked. So I don't know what, what fed that decision.
2 However I did learn in the course of looking into the, so
3 that, that there was times periodically that the doors
4 were being locked presently. And my position on that is
5 they will not be locked. We'll make sure that the
6 appropriate security provisions are in place. They do not
7 have a man trap at that door but we do have camera
8 systems and a metal detector. So they've been directed to
9 ensure that that door some is unlocked at all times 24/7.

10 COMMISSIONER MOORE: Thank you, sir. And my follow up
11 question, separate question. Cameras on the freeways that
12 seem to be a big issue, you know, can you kind of talk
13 about that? I know you had brought it up before.

14 CHIEF WHITE: Yes, sir. Through the Chair. So, you
15 know, we've had significant success with green light.
16 We've had significant success when we have violent
17 offenders as evident by the crime trends that we're
18 reporting. And I always prefaced my comments with saying
19 that we're not bragging or celebrating these stats but
20 when we compare them against the rest of the country, we
21 are one of the few major cities that are reporting a
22 reduction in violent crime. Most impressive is the
23 nonfatal shootings at 30%. But you know, when you look at
24 our homicides, you know, it's, it's trending in the right
25 direction. So, you know, when you look at data analytics,

1 the next question is, well, what's working, what's not,
2 we know what's working. We know our deployment is
3 working. We know how our command officers are deploying.

4 CHIEF WHITE: Our members are working and their
5 attention to detail is working, but where we see
6 additional support is our, is our camera assets from the
7 community. We have a great community support, and when
8 something happens they're open to providing that
9 information to us so that we can bring these offenders
10 in. But here's a unique thing that we see as a trend, the
11 more green lights, the less incidents are happening at
12 those locations, statistically. It appears that some are
13 making decisions to solve their disputes on the freeway.
14 So they get on the freeway, to drive in 70, 80 miles an
15 hour they decide to resolve their dispute with a firearm
16 like with what baby Bryson did last summer. And it
17 creates a dynamic where most people are driving on the
18 freeway. They're not going to pause as they're being shot
19 at to get a plate.

20 CHIEF WHITE: They're not going to be in a position
21 and most time the people that are shooting at the people
22 that are angry with miss them and shoot and innocent
23 person. So we see these freeway shootings that are
24 increasing, and it seems to correlate with green lights.
25 So people are making different, you know, criminal

1 business decisions to move the beef to the freeways. So
2 the proposal that we are prepared to present is to add
3 freeway cameras. We're the not there yet. We're talking
4 it through and there's State level interest in the
5 conversation and, and the big piece and the big takeaway
6 in that is that this is not for traffic enforcement.
7 There will be a strict prohibition on traffic enforcement
8 using these cameras. These are for part one felonies.
9 This is not for facial recognition. This is for if blue
10 car shoots at green car, we can track where blue car
11 went. Similar, cameras are being used in New York and
12 they've had significant success. And we're looking at if
13 that same success can be emulated here.

14 COMMISSIONER MOORE: Sure can. And my last question
15 would be how can a citizen report a crime?

16 CHIEF WHITE: Well number ways. Obviously, call the
17 Precinct. They can call TCRU and I'll get that number.
18 Unless someone knows it in the audience and a number of
19 different ways. Is there anything specific?

20 COMMISSIONER MOORE: Not really, a lot of times
21 citizens have information, you know, their nephews or
22 cousins might be involved in stuff and they want to let
23 somebody know, how would they go about, I think
24 Commissioner Bell brought up a couple meetings ago about
25 a text message.

1 CHIEF WHITE: Yes, and so we got DPD TV, which is
2 anonymized, and you can call into that number and we
3 don't even know who you are. You get assigned a number.
4 So you become a number and then we communicate whatever
5 information you can communicate any information that you
6 have. I'm sorry, it's been a long day. And then we're
7 able to give you a reward we're even looking at. If
8 you've got tip information on one of the cases that we're
9 working on, that's not posted on our DD TV. We'll give
10 you a reward. So that's really the, I think that that's
11 our answer to the text. I'm not a big fan of the text
12 component of complaining or phoning and complaints. I
13 prefer if it's a tip on information that we go through
14 the DPD TV, which is, you know, on our website. And also
15 there's a phone number for that I'll get you.

16 COMMISSIONER MOORE: Thank you.

17 MS. WHITE: Through the Chair.

18 CHAIRPERSON FERGUSON: Yes.

19 MS. WHITE: Just a note for the record, with regards
20 to the telephone crime reporting number, the number is
21 313 2674600.

22 COMMISSIONER MOORE: Thank you. Could you repeat that
23 one more time?

24 MS. WHITE: Yes. 313 267 4600.

25 CHAIRPERSON FERGUSON: And Chief, they can also call

1 crime stop too, right?

2 CHIEF WHITE: They can call crime stop as well.

3 CHAIRPERSON FERGUSON: Commissioner Bell.

4 COMMISSIONER BELL: I have no questions. Thank you.

5 CHAIRPERSON FERGUSON: No questions. Commissioner
6 Pressley.

7 COMMISSIONER PRESSLEY: Yes. To the Chair again, I'm
8 just trying to do my best to understand this data. So I'm
9 looking to at the daily response time report and we have
10 it broken down between priority one and priority two, how
11 would you define the difference between those two?

12 CHIEF WHITE: So your priority ones are going to be
13 your, all crimes are serious. I don't want to minimize
14 any crime. Anytime somebody's calling 911, they're having
15 a bad day. But in order to respond to them with the
16 resources that we have, we have to have different
17 categories of calls. And this is not unlike any other
18 major city. So the priority ones would be your more
19 serious assault of crimes, your burglaries, your B&E is
20 in progress, your car being stolen right now, someone's
21 being assaulted right now, someone is being shot,
22 someone's being shot at. Those are your priority ones.
23 Your priority two's will be, that there's a loud party
24 where people are arguing. Those types of calls, someone's
25 speeding in the neighborhood, but no one's injured. But

1 we suspect someone could be injured. Your priority threes
2 would be barking dogs and those types of things.

3 COMMISSIONER PRESSLEY: Okay. Well, thank you for
4 that, and knowing that breakdown, let me commend the
5 department on such a wonderful response time,
6 particularly in priority one. But looking at the data,
7 I'm a little bit concerned about the Sixth Precinct
8 because it seems as if this prior day compared to the
9 prior week, it's the total response time is about 31
10 minutes. But the prior day now it's about 40 minutes and
11 I'm not for sure if that would be where we're wanting to
12 land, or particularly with priority two breakdowns.

13 CHIEF WHITE: Are you at priority two, or priority
14 one for six.

15 COMMISSIONER PRESSLEY: Priority two breakdowns,
16 Sixth Precinct.

17 CHIEF WHITE: Yes, sir. So we generally, on priority
18 twos, average 25 to 30 minutes. We like to get there
19 sooner. And again, of course, we're looking at averages
20 and you're talking hundreds and hundreds of 911 calls. So
21 someone in that group got a quicker response than 30
22 minutes. But what happens is even with priority one, so
23 let's say you have a shooting and it takes three hours on
24 the shooting, right? And in most shootings you take at
25 least three hours, some take even longer. That car now,

1 or cars, multiple cars, they're tied up, they can't take
2 runs. So what happens is you get this cascading effect,
3 cross all the other categories one call and the numbers
4 go up.

5 COMMISSIONER PRESSLEY: Thank you. That's clarifying

6 CHAIRPERSON FERGUSON: Well, Commissioner Holt.

7 COMMISSIONER HOLT: Thank you, Chair Ferguson. And
8 thank you, Chief White, for being here. Two weeks, three
9 weeks ago, now I received a call from a citizen who lives
10 in District 5, and apparently, there were conflicting
11 activities that were going on whereby the police were
12 attending to some ruckus that was going on one street
13 whereby a lot of drag racing was going on yet another
14 street. So the citizens say he dialed a 7-digit number
15 and was put on hold as opposed to the 911 number because
16 he said he didn't want it to appear that his assessment
17 of the various activities was necessary in terms of
18 making an emergency alert. So the 7-digit number...

19 CHIEF WHITE: It sounds like TCRU ma'am. That's the
20 only 7-digit number where he would be trying to report
21 that. We take drag racing very seriously and I appreciate
22 his conscientiousness not to bombard 911, but it is a
23 high-risk crime. People lose control of those vehicles.
24 Someone can get hurt. And so certainly if he sees drag
25 racing, he can call 911, and we can respond to it.

1 COMMISSIONER HOLT: And thank you for sharing.

2 COMMISSIONER BANKS: Mr. Chair.

3 CHAIRPERSON FERGUSON: Yes, Commissioner.

4 COMMISSIONER BANKS: Okay. I mean, Vice-Chair, I'm
5 sorry. Through the Chair, Chief White I know it has to be
6 very, very encouraging to see crime going down, robbery
7 going down 14%, homicide going down 16%. We have a little
8 momentum now. How is that as far as being an
9 encouragement?

10 CHIEF WHITE: It's very much encouragement. You know,
11 I wanted to make sure that I was here today regardless of
12 how long my previous event went, for a couple of reasons.
13 One, to address the Board because we didn't do that last
14 week. But more importantly, thank the Board for promoting
15 the men and women of this department. And I just got the
16 nod that you did that. So thank you honorable Board for
17 doing that and giving these sergeants and lieutenants and
18 captain right, and detectives excellent, an opportunity
19 to lead this department. We do have momentum. We're not
20 bragging. We know that this momentum could be in on sand
21 and not on cement. And so we want to make sure that we
22 continue to monitor our data and continue to put people
23 in the right place.

24 CHIEF WHITE: We have a great leadership team, new
25 commanders, and captains who've got that enthusiasm and

1 energy from promotions and other things. And they're
2 smart people, highly educated and smart people. And we
3 are taking the business model approach to crime. We hope
4 it continues to work, but I don't want to guarantee that
5 it will, we've got a long, hot summer coming and a lot of
6 events and we're going to be present and we're going to
7 make sure that we police appropriately constitutionally
8 and transparently. But we've got our challenges ahead of
9 us and we're going to work very hard. I'm very, very
10 confident in the team that we've assembled. And
11 everyone's locked in as evident as with this Deputy
12 Chief, DC Sims running the west side. I have extreme
13 confidence in this team that they're moving this
14 department in the right direction.

15 CHIEF WHITE: And we are happy as I said to see the
16 numbers and it's encouraging. But we don't want to, you
17 know, plant the flag of victory just yet, we're ways from
18 that. We had a baby last night, again, shot you know,
19 irresponsible gun ownership, or maybe something else
20 happened. We're still looking into it but we recovered
21 the weapon and took the 16-year-old that was in the
22 house. We detained him. We don't know if he's the
23 shooter, but here's what happened. A baby, another baby
24 in our city got shot, got shot in the hand and in the
25 head, and we have to get tired of this. You know, this

1 isn't something that I can police our way out of. I can't
2 put officers in every house and say, here's what you
3 should do with your weapon. We're providing absolutely
4 everything. We can educate on gun locks, but we have to
5 be fed up and we have to be fed up with people using
6 weapons to resolve relatively simple disputes.

7 CHAIRPERSON FERGUSON: You have more questions?

8 COMMISSIONER BERNARD: Yes, just quickly.

9 COMMISSIONER BANKS: Hang on.

10 COMMISSIONER BERNARD: Oh, I'm sorry. I didn't see.

11 COMMISSIONER BANKS: No, that's okay. That's alright.
12 We're working together. Through the Chair. Chief, we know
13 the officers can't do everything by themselves. This is a
14 big, big city, but back in the late seventies, and early
15 eighties, we had a thing where we had a village that
16 would look out for the community. If there was someone
17 down the street, who didn't look right and things like
18 that, you know, the village would handle that themselves.
19 I mean, I'm sure you're, from that era, back in that day,
20 you remember that. They would handle that, at the time
21 when you could take a child, he could be acting up. By
22 the time he got home, he got a whooping and the neighbors
23 were whooping, but we lost that village. How do we get
24 the village back, Chief White? Can we get that village
25 back and into the community because these days we got a

1 lot of folks that turn their heads when they see crime,
2 neighbors, they'll turn their heads. They won't even
3 think to call the police or anything, but how can we
4 begin to get that village back into the community?

5 CHIEF WHITE: I don't think we have enough hours in
6 the day to talk about that one, but just, with respect to
7 the question. I think we have a great community. You
8 know, don't believe that people don't tell or talk to the
9 police. They do. We have a great community partnership
10 and continue to build those community bridges of trust in
11 policing. If people trust, you, they'll talk to you. They
12 have to believe in the agency. They have to believe in
13 the leadership and they'll give you the information that
14 you need. But I think the village question is going to
15 require about more hours than we have tonight.

16 CHAIRPERSON FERGUSON: Chief I don't know if you can
17 answer this one for me, but there was an incident where a
18 gentleman did some shooting and he fled, and they
19 couldn't find him, but through the technology of
20 ShotSpotter and they linked it up with the plate reader,
21 I think they found him in Ohio. I think so, somewhere.

22 CHIEF WHITE: I think you're talking about the one
23 where, and unfortunately so many, but this is the one
24 where they wanted to do a robbery and end up doing a
25 murder. And they set the car on fire and we were able to

1 use ShotSpotter. And we want to use our technology
2 responsibly to make committing crimes a bad business
3 decision. And you have to. The technology is here, it's
4 here, whether the criminals are using it or the police
5 are using it. And the key is with the police, is
6 responsible usage of it. And here's an instance where it
7 was actually three people involved in this case, a woman
8 and two men. And they decided to rob somebody and didn't
9 want to kill anyone.

10 CHIEF WHITE: I'll stop there, this has to go to
11 trial. But the bottom line is there was a lot to this
12 case, and it was the technology, it was a ShotSpotter.
13 And the comment I'll make about ShotSpotter is, that we
14 have to frame the information correctly. This is about
15 shots in an area. And I heard some comments about it that
16 I made sure that I clarified. I mean, you can feel
17 however you want to feel about it, but here's what it is,
18 and here's what it isn't. It reported that shots were
19 fired in a particular area. All we get from ShotSpotter
20 company is the decibel of the type of shock it is and
21 where it occurred. To argue that point, is to me really
22 not the right argument to make, because there should
23 never be a time when we're okay with shots being fired in
24 our community.

25 CHIEF WHITE: I don't care if the police are firing,

1 we should all be concerned because if someone is
2 shooting, someone is likely to be hurt or dying. And so
3 to make the argument that we shouldn't have ShotSpotter
4 is really not a good argument for the safety of our
5 community. And then the other thing with ShotSpotter, you
6 know, we go, I'll stop here. We went to a homicide, a
7 little baby back in the winter. She was murdered, a
8 little boy was murdered and his mom was murdered and her
9 boyfriend was murdered. And so, you know, the
10 investigators are upset, the detectives are literally
11 crying because of the way the baby was found and out of
12 respect to the case, I won't tell you how the baby was
13 found. But it was something very specific that the baby
14 was doing what all of our kids do before he was murdered.

15 CHIEF WHITE: And he was in that position. So a lot
16 of the detectives were moved by that and literally in
17 tears. And so when we knocked on doors in the
18 neighborhood, we asked, you know, did you hear anything,
19 more than one neighbor said, yes, I heard gunshots about
20 this time. And so the question was, why didn't you call
21 the police? But we always hear gunshots. So we don't want
22 to desensitize our community to gunshots. This isn't a
23 burglar alarm on a car where you just wait for somebody
24 to turn it off. If a gun goes off, 911, and when 911
25 doesn't happen, ShotSpotter should be happening.

1 CHAIRPERSON FERGUSON: Well, the reason why I brought
2 up ShotSpotter is because I've been out on ShotSpotter
3 and I saw it happen in real-time. I mean, we pulled up on
4 the gentleman, he still had the weapon in his hand.
5 That's how quickly it happened. And another note,
6 ShotSpotter was invented by an African American named
7 Ralph Clark. And one thing he said as he got tired of
8 hearing shots in his neighborhood. So he did something
9 about it. So that's my take on ShotSpotter. Okay. Thank
10 you, Chief for your report.

11 CHIEF WHITE: And thank you all. And again, thank you
12 for giving these men and women an opportunity in our
13 department. Thank you.

14 CHAIRPERSON FERGUSON: Follow up. We have one follow-
15 up question.

16 COMMISSIONER BERNARD: You've mentioned, Chief that
17 you are in the process of developing a proposal for
18 freeway cameras. Before the department agrees to a
19 contract or funding or anything like that, would you
20 please bring that back to the Board first?

21 CHIEF WHITE: We can, but this is, this is bigger
22 than Detroit. We're talking to neighboring agencies. So
23 this may not ultimately be a Detroit-only plan. This is a
24 problem around the State. So from our piece of it, yes,
25 but I can't commit to what they will do.

1 COMMISSIONER BERNARD: And so that we can develop the
2 policy before.

3 CHIEF WHITE: Absolutely.

4 COMMISSIONER BERNARD: Secondly, last week I asked
5 about what we're going to do in terms of summer
6 employment for kids. I don't want us to have a sort of
7 mass juvenile issues and the kids need jobs. And we used
8 to have a cadet program with the Police Department. And I
9 don't know what PAL is doing these days, but perhaps you
10 can let us know next time. And then finally, Chief, I
11 know you just got back from the meeting of the chiefs of
12 the 50 biggest departments in the United States. Was
13 there anything that you think we should do here or that
14 they were impressed about you there just to let us know,
15 in terms of your analysis?

16 CHIEF WHITE: Well, I wouldn't say ain't necessarily
17 impressed with me, but we talked about crime, and they
18 were impressed with our numbers. And, and again, I talked
19 about the men and women in our department. We talked
20 about civilian oversight, this body. We talked about a
21 number of different things. Some of those agencies are
22 coming under civilian oversight, particularly Cleveland.
23 They're new to civilian oversight, similar to this body.
24 And then we talked about a big issue, the retention of
25 police officers. You know, this law enforcement

1 environment right now is one where people are making
2 other decisions not to be police officers. And so how do
3 you retain and how do you recruit. Every agency I talk to
4 is having retention and recruiting issues.

5 COMMISSIONER BERNARD: Are we still in contention for
6 that award? I think its Cleary, I've forgotten the name
7 of it. It's a big award that they give really good Police
8 Departments nationally. You knew what it was before.
9 Anyway, I just wanted to know. It's in my notes
10 somewhere, but we were in contention. It was my
11 understanding that the department had been recommended
12 for the award.

13 CHIEF WHITE: I'm not familiar, I can look into it.

14 COMMISSIONER BERNARD: I'll come back to you on it.
15 Thank you, Mr. Chairman.

16 CHAIRPERSON FERGUSON: You're welcome. Thank you,
17 Chief.

18 CHIEF WHITE: Thank you.

19 CHAIRPERSON FERGUSON: Now we're going to have our
20 presentation for human resources.

21 DIRECTOR PATILLO: Good evening. Through the Chair.
22 I'll be presenting the human resources report for the
23 month of March. The report is going to cover the
24 departmental staffing, and personnel recruiting,
25 recruiting initiatives additionally, I think you also had

1 documents in your handouts that went over some other
2 additional information. Excuse me, next slide. Well, this
3 is the right slide. So for current staffing, the
4 department for the month of March, you have the raw
5 numbers, but the department was filled at 88%. Sworn
6 members were filled at nine 92%, vacancies, we had 8%,
7 for police assistance, we had 63%. We just hired 3 on
8 Monday and then vacancies, from March, we had 26
9 vacancies, 37%. For civilians for the month of March, we
10 had 78%. We just hired 12 on Monday. You'll get that
11 report next month. And for civilian vacancies for March,
12 we had 22%. Next slide. So for sworn recruiting for the
13 fiscal year, July through March recruiting had a total of
14 3,417 applications. There were 64 in processing, 87 that
15 have been hired thus far, 191 applications withdrawn,
16 2,224 applications that have been archived for reasons,
17 301 temporary disqualified, 297 permanently disqualified,
18 and 223 are waiting for MCOLES. So we have 138 waiting
19 testing and 85 are archived. Next slide. For written and
20 physical agility for the month of March, we had 49 that
21 were scheduled for the test. 38 appeared. We had a 76%
22 passing rate. So 29 passed. We had 9 that failed 24%
23 failure rate, one rescheduled and 10 no shows. And for
24 the physical agility, we had 210 scheduled, 105 appeared,
25 and 48 passed. So it was a 46% passing rate, 57 fail, 54%

1 failure rate, 18 rescheduled and 3 withdrew, and 84, no
2 shows. Next slide.

3 DIRECTOR PATILLO: So for total new hires for the
4 month of March, we did not have an academy class and I
5 can get into explaining why we did not have a class in
6 the month of March. We did hire 7 civilians. So we had a
7 total of 7 new hires. Starting Monday, we will have the
8 last of approximately 37. We changed some of our
9 processes. Some of the things that we changed were
10 because the test is \$68 and they take the test. They were
11 originally taking the test first. What we did was change
12 the physical agility. We are allowing them to take the
13 physical agility after application orientation. So during
14 application orientation, when they arrive, we go over the
15 application with the Neogov application and the one for
16 DPD. We walk them through what they're going to
17 experience on the written test, the physical agility, the
18 oral board, and the medical, and through the entire
19 process.

20 DIRECTOR PATILLO: Then they go into taking the
21 agility test. If they pass the following week, they now
22 take the written tests because a lot of people were
23 failing the physical agility. We also have a physical
24 fitness camp as well. And then one of the other things
25 that we changed during the month of March is, previously

1 when candidates would show up on a Friday for orientation
2 and the class would start on a Monday, they were not
3 given their employees if they were employed, enough time
4 to tell them that they were going to go to the academy.
5 And so therefore we allow them now to give a two-week
6 notice to their previous supervisor. So for whatever
7 reason, they do not make it through the academy. They
8 could at least maybe attempt to go back and get their
9 job, or they can come with us to try to apply for a
10 civilian job. And we still have 77 student police
11 officers that are in the academy right now. Next slide.
12 For Detroit residency for the month of March, we have 543
13 sworn 11 Detroit. That's sworn officers, 344 civilians,
14 and 20 police assistances for non-Detroiters, we have
15 1,854, sworn 243 civilians, and 24 police assistances.
16 And then of the new hires, we had 3 Detroit residents for
17 civilian new hires. Next slide.

18 DIRECTOR PATILLO: So for the nutrition, for the
19 month of March, we had 25 sworn that separated. We had 19
20 civilians that separated, and 1 police assistant that
21 separated for a total of 45. The majority of the
22 vacancies that we experience, and this is good news, but
23 a majority of the vacancies that we have on the civilian
24 side is our 911 dispatch. With that being said, the city
25 council voted on 12 April to approve an increase in

1 salary, after a market survey has been done. The new
2 salary is \$37,440 to \$56,000. They can receive an
3 increase of the max, with experience and they will max
4 out within 4 years. Also, they'll receive a 2% increase
5 in July, and a 250 bonus in July. And then they can get
6 standby time up to \$270 per week for pre standby time or
7 post standby. And then a clothing allowance up to \$350.
8 So we are heavily targeting 911 dispatch as of right now.
9 And as of today, I'll get into this, but our civilian
10 career fair is going to go on Saturday. We pushed out
11 with the city 538 testing links. As of the time I walked
12 in here over 90, I believe 90 had passed the test. So
13 they will be here on Saturday at headquarters applying on
14 the spot for jobs. Next slide.

15 DIRECTOR PATILLO: So for leave of absence, for sworn
16 for FMLA continuous, we have 16, for intermediate, we
17 have 58, for medical leave, we have 3, military leave, we
18 have 4, personal education 3, restricted 158, and our
19 disabled numbers are down now to 36 and sick, we have 21.
20 For civilians, for FMLA continuous, we have 7, for
21 intermediate, we have 70, for medical leave, we have 3, I
22 mean, 4, personal education, 1 restricted, 10, disabled,
23 1 and sick, 6 personnel. Next slide.

24 DIRECTOR PATILLO: So for the monthly separations,
25 this is just a breakout where you can see that we have a

1 total of 25. You'll actually see the rank structure and
2 you'll see with what category the separations were. We
3 also had 20 suspensions, police officers 17, 1 corporal,
4 1 sergeant, and 1 lieutenant. Additionally, we had 571
5 members in the drop program. Next slide. So for our media
6 campaign, we did kick it off. We started during the month
7 of March, women's histories month. Our phase one call to
8 action is going to be focused on recruiting candidates
9 for the police academy, our phase two call to action is
10 going to focus on civilian positions. In addition to the
11 police academy and phase 3, we're going to be
12 highlighting over the 100 units that we have within DPD.
13 Also, I've reached out to the mayor's faith-based
14 organizer, Terry Defoe, as well as she's going to be
15 assisting us with different churches that can participate
16 in, to do career fairs there as well.

17 DIRECTOR PATILLO: The platforms that we're using for
18 our media campaign, were going to use the ones that we
19 previously used in 2020, but we've also included TikTok.
20 We also have 97.1, the ticket, and WJOB. So we are
21 multiple cables streaming as well. Our outdoor
22 billboards, I don't know if you've seen them, but they
23 are up, they were started being placed up on April 5th.
24 So we have approximately 20 static boards and 45 digital
25 display boards. Cable streaming started on April 4th,

1 radio streaming started on April 4th and our digital
2 social media ads started on April 5th. Next slide.

3 DIRECTOR PATILLO: We are also going to partner with
4 WC3D. We are going to be hosting career fairs at all, 6
5 of their locations. We've already partnered with EMU and
6 the University of Detroit. We were there as well,
7 yesterday, at Cleary University, we have over 200 members
8 enrolled. And as of May, I believe it is May 7th, we will
9 have a hundred DPD sworn graduates that will graduate and
10 receive their bachelor's or master's degrees. In addition
11 to that Chief White approved us to where Cleary
12 University will offer education to our civilians as well.
13 So we have quite a few civilians that have signed up for
14 the May class. And so that good news, good comradery.
15 They will be taking the classes with the sworn as well.
16 Commissioner Bernard, you asked about the youth, what are
17 we doing for the youth?

18 DIRECTOR PATILLO: One of the programs that we are
19 doing this summer is the mayor has a mayor fellowship
20 program, a 10-week summer internship program, where
21 college students, with associates degree through Ph.D.
22 can earn up to \$600 a week. Last year, when he kicked off
23 the program, there were approximately a hundred
24 applications. The applications were due in May, and they
25 have received over 400. The mayor has authorized 60

1 slots, DPD has received 9 and we are in the interview
2 process for that. Grow Detroit youth program, which is
3 for ages 14 through 24. DPD has 60 slots for that. We did
4 target Detroit Public Safety Academy because they are
5 enrolled in the dual program with WC3D, as well as other
6 Detroit residents. So we have our own personal code for
7 that. That is a 6 week paid internship program. So DPD
8 will be heavily busy this summer with different
9 internships, but that's great news.

10 DIRECTOR PATILLO: Also, as I mentioned, I think you
11 all have the flyers, DPD will have a career fair at
12 headquarters from 8 AM until 6:00 PM on Saturday. That
13 has been heavily advertised, channel 4, channel 7,
14 channel 2, the city, all different types of social media
15 ads for that. So we're looking for a good event on
16 Saturday. So if you're around, please come out, please
17 pass it to your churches. But I believe it's going to be
18 a good event. And if you have not seen the billboards, if
19 you can click. As the two radio stations, they'll be each
20 run ads 12 weeks apart, click, I don't know if you can
21 see it, but these billboards are all around. And we have
22 them in Spanish in some locations as well. Pending any
23 questions, this concludes my brief.

24 CHAIRPERSON FERGUSON: Commissioner Banks.

25 COMMISSIONER BANKS: Thanks. Through the Chair. Yes.

1 How many new officers is DPD looking to hire during this
2 process?

3 DIRECTOR PATILLO: My goal is to hire at least 300.

4 COMMISSIONER BANKS: Okay, 300.

5 CHAIRPERSON FERGUSON: Commissioner Bernard.

6 COMMISSIONER BERNARD: On your candidates, the
7 failures, director you've indicated that 562 people,
8 pardon me, I guess was disqualified for "lack of
9 interest."

10 DIRECTOR PATILLO: Yes.

11 COMMISSIONER BERNARD: And I want to know what that
12 was. And then you have 907 files that are on hold.

13 DIRECTOR PATILLO: So the, so lack of interest could
14 mean that if we have constantly tried to contact you more
15 than 3 or 4 times, and you have not responded, whether
16 it's been email correspondence, phone call, or text, we
17 placed them over into the lack of interest file until
18 they contact us back and ready to tell us that they're
19 ready to continue. The files that are on hold could be on
20 hold for missing some type of documentation that we need.
21 So whether it's coming from another law enforcement
22 agency, whether it's a driver's license, whether it's
23 some type of documentation, a letter from them, or some
24 type of documentation that is owed to us in order for
25 them to continue to process

1 COMMISSIONER BERNARD: When you get a minute, can you
2 send us all, perhaps an email on the summer job
3 opportunities that you articulated earlier?

4 DIRECTOR PATILLO: Yes, ma'am. I can send you the
5 flyers. Yes, ma'am.

6 COMMISSIONER BERNARD: Commissioner Banks and
7 everyone else would be interested in being able to give
8 that information to the community. And thank you and I
9 still do want the cadet program.

10 COMMISSIONER MOORE: The cadet program. They're
11 police cadets.

12 COMMISSIONER BERNARD: I mean, they're for kids.

13 COMMISSIONER MOORE: For kids, right.

14 COMMISSIONER BERNARD: You have that information on
15 the cadet program?

16 COMMISSIONER: Explorers.

17 COMMISSIONER MOORE: I'm talking about junior police
18 cadets, explorers is another program.

19 DIRECTOR PATILLO: So that is operated from CNL. And
20 so I will get that information from Deputy Chief Kyra
21 Hope and have her send that. But her department runs the
22 junior cadets and the explorers program.

23 CHAIRPERSON FERGUSON: Commissioner Moore.

24 COMMISSIONER MOORE: Thank you, Mr. Chairman. Good
25 evening Director. How long is the marketing campaign

1 going?

2 DIRECTOR PATILLO: So the marketing campaign is going
3 to go from March until October of this year.

4 CHAIRPERSON FERGUSON: And thank you for the email
5 regarding the training information that I can pass on to
6 Ms. Shaw, whenever.

7 DIRECTOR PATILLO: You're quite welcome.

8 CHAIRPERSON FERGUSON: Thank you.

9 COMMISSIONER MOORE: Thank you, Mr. Chairman.

10 CHAIRPERSON FERGUSON: Commissioner Bell.

11 COMMISSIONER BELL: I just want to say briefly,
12 Director, you've been really busy and you have addressed
13 all the issues we've raised in this year, in my opinion,
14 especially in terms of recruiting and all aspects of it.
15 I just want to commend you, in terms of your aggressive
16 effort to address those issues. Thank you.

17 DIRECTOR PATILLO: Thank you.

18 CHAIRPERSON FERGUSON: Commissioner Pressley.

19 COMMISSIONER PRESSLEY: Through the Chair. I echo the
20 same sentiment as Commissioner Bell that our success
21 won't be a matter of a lack of effort because you
22 definitely are thorough in both your presentation and
23 approach. So we truly appreciate it.

24 DIRECTOR PATILLO: Thank you.

25 CHAIRPERSON FERGUSON: Commissioner Holt.

1 COMMISSIONER HOLT: Thank you. Through the Chair,
2 Human Director Patillo, you stepped out on what was it, 2
3 2020 on fire. And you have advanced beyond that point. A
4 discussion sparked up between Vice-Chair Ferguson, and I,
5 because he showed some disappointment in one of the
6 officers who was up for a promotion and then decided to
7 leave the force. So, you know, oftentimes the assumption
8 is that the City of Detroit doesn't pay a living wage for
9 DPD and it's easy to say, this is why a lot of officers
10 leave the police force, but apparently in the case of
11 Vice-Chair Ferguson, he took up a detailed discussion
12 with the officer and it wasn't the pay. It was the lack
13 of benefits. So, I mean, it's disturbing that an officer
14 would spend, I believe 25 years with the force and then
15 not have a pension program that supports those years,
16 when all of us know, and oftentimes we take up membership
17 with an organization because of the retirement program.
18 So you're doing fantastic. When are we going to create a
19 dialogue whereby the retirement program for officers
20 starts to be as paramount as us, you know, having cadets
21 come into the programs and graduate into DPD. Again, to
22 whom would we take up that discussion as it relates to a
23 retirement program?

24 DIRECTOR PATILLO: So I can't speak for the Chief,
25 but I would go out on a limb and say that that discussion

1 has to occur between collective bargaining and the mayor.

2 COMMISSIONER HOLT: And the mayor. Thank you.

3 DIRECTOR PATILLO: And I could be wrong, maybe DC
4 Sims could...

5 COMMISSIONER BERNARD? It would be the mayor.

6 COMMISSIONER HOLT: Thank you again for everything.

7 DIRECTOR PATILLO: You're welcome.

8 CHAIRPERSON FERGUSON: I have a couple of questions.
9 I see, right under the MOS testing, it has 84 no-shows.
10 Did they ever tell you why they didn't show up, a few
11 people? Did you get in touch with anybody why they didn't
12 show up?

13 DIRECTOR PATILLO: Some probably, I know we call, so
14 we call we text and we also have the field recruiters now
15 calling, texting, sending them emails, no shows could be
16 a million reasons as to why they don't show up. Physical
17 agility. One of the things that we found out about
18 physical agility is that when they come to the physical
19 agility test, they have to already have a pre physical in
20 order to take the physical agility test. And some
21 individuals can probably not afford the cost of that
22 test, because they have to go through their own doctor to
23 get that. One of the things that we're trying to do is
24 try to get a grant to help those individuals who can't
25 afford to just pay the basic needs, to just get that

1 test, to come and take the physical agility test. That
2 could be a reason. It could be a reason that some
3 emergency came up or maybe they just felt as if they're
4 not maybe qualified or something like that. But we are
5 trying to explore all different options to reach the ones
6 that do not show up.

7 CHAIRPERSON FERGUSON: Okay. And another one, like
8 Commissioner Holt said, we did have a talk about that,
9 because that's pretty disturbing why you're leaving. And
10 I thought coming into this position that I thought I
11 could save everybody, right? I thought so but in talking
12 to some of the officers, I actually thought it was
13 because of the pay. I was like, yes, I'm going to be able
14 to find the pay. I'm going to get on the committees and
15 try to find you to pay. I found out it's really not that
16 much of the pay. It's the medical benefits.

17 DIRECTOR PATILLO: Correct. That's probably the
18 medical benefits when you retire, there's no medical
19 benefits.

20 CHAIRPERSON FERGUSON: So, because you do a stellar
21 job on this and recruit them, can you take a little time
22 and say, you know what, maybe I need to find out how we
23 keep them, right? And like you said, throw it into the
24 collective bargaining, write what you see, because that's
25 what it is. You are the experts in that, right? Write

1 what you see. And maybe you can hand it to the collective
2 bargaining and let them figure it out at that point
3 because somebody acts like they don't know. And another
4 thing is some of the officers they're leaving because of
5 the supervisor, right? That's what they told me,
6 sometimes it's their supervisor. They go out there and do
7 a good job, then they get a supervisor. And some of it
8 happens because of the CCRs, right? You put a CCR on an
9 officer now they're afraid to do their job.

10 CHAIRPERSON FERGUSON: And then when a citizen lies
11 on them, they feel they have no recourse, none at all. So
12 I don't know what we can do about that at this moment but
13 trust me, we are going to try to do something, you know,
14 to try to keep the officers here because the citizens are
15 really doing what they're supposed to be doing as far as
16 I can see. Because we don't have the problems that the
17 rest of the Police Departments are having. I don't see it
18 and the rest of the communities, not here in the City of
19 Detroit. Yes.

20 COMMISSIONER MOORE: Just a quick comment, Mr.
21 Chairman. It seems like if we know that it's benefits and
22 salaries and everybody knows that's why officers leave.
23 It seems like we're training officers for other Police
24 Departments. They come in here, they train, and they
25 leave. And if it's because of salaries and benefits, it

1 seemed like that would be the focus. And we all know it,
2 everybody in this room knows it. Whoever's in power needs
3 to get on that. That needs to be their primary mission to
4 help you out and everybody else. So whoever's the power
5 that be, whether it be the Chief, the mayor, whoever, if
6 that's the focus, then let's correct it so that we can
7 have some people in place? Thank you, Mr. Chairman.

8 CHAIRPERSON FERGUSON: Absolutely. Thank you. Thank
9 you for your report. Thank you.

10 DIRECTOR PATILLO: You're welcome.

11 CHAIRPERSON FERGUSON: We're going to move right
12 along. We're going to go to the Eighth precinct, my
13 Precinct. Commander Harris, you're up, sir.

14 COMMANDER HARRIS: Thank you, honorable Board and
15 everyone in attendance for that wonderful reception. So,
16 I would like to introduce myself. My name is Brian
17 Harris. I'm the commanding officer of the Eighth
18 Precinct. I'm a newly promoted commander, I assume,
19 command of the Eighth Precinct on January, 24th, 2022.
20 And I'm very thankful for being a commander there and the
21 responsibility of leading a very active and truly serving
22 command. Just a point of reference. I grew up in the
23 Eighth Precinct. I'm a graduate of Redford High School.
24 Very proud of being from the Eighth Precinct as well as
25 I'm a graduate of WC3D. This is the school that gave me

1 the motivation, the desire, as well as the determination
2 to finish and further my education, which I did. I
3 obtained a bachelor's degree from Norfolk University and
4 completed my master's degree at Central Michigan
5 University, but everything that was instilled in me and
6 taught to me here in this school prepared me for my
7 future and education as well as here at the Police
8 Department. So I just wanted to acknowledge WC3D and the
9 wonderful things that they do to impact and improve the
10 lives of their students.

11 COMMANDER HARRIS: So I just want to do an overview
12 of the Eighth Precinct prior to us getting to the stats.
13 For you who don't know, the Eighth Precinct is located at
14 21555 West McNichols. The Eighth Precinct is
15 approximately 15 square miles. Our Northern border is
16 west eight miles Southern border. From five points to
17 evergreen is FinCo, east of evergreen, the Southern
18 border drops down to Schoolcraft and continues down to
19 the Eastern border of Greenfield. Our Western border is
20 five points. Eastern border of the Precinct is
21 Greenfield. We have 165 sworn and non-sworn members at
22 the Eighth Precinct. And to show you how busy the Eighth
23 Precinct is and the amount of service that we provide, in
24 2021, the officers of the Eighth Precinct responded to
25 over 43,000 police runs. They also service 900 runs for

1 individuals experiencing the mental health crisis. They
2 have conducted over 20,000 traffic investigations and
3 investigated over 23, excuse me, 2,300 motor vehicle
4 accidents.

5 COMMANDER HARRIS: Our minimum response time average
6 is 17. I'm sorry, 11 minutes and 17 seconds for priority
7 one runs. We do a deployment strategy that's based on a
8 data driven matrix that we gather from our crime reports
9 from citizens reporting crimes. Through that, we use to
10 determine our minimum deployment staffing for shifts, as
11 well as where we would do proactive patrol saturation and
12 efforts to reduce crime. And also, we use that
13 information to address the quality of life complaints
14 from the residents of the Eighth Precinct to address
15 blight, noise violations, abandoned vehicles, and also
16 traffic. We have leveraged our technology. We have a
17 beautiful, real-time crime center that is state of the
18 art and now extend a welcome out to the Board to come and
19 view it, it's exceptional. We also have the highest green
20 light partnership in the city.

21 COMMANDER HARRIS: We have 104 green light partners,
22 and we'll continue to grow and expand that. Anyone
23 interested or knows of a business there are flyers out
24 front. So we can create green light corridors. And also
25 we have ShotSpotter, which was discussed by the Board's

1 Chair and also the Chief. We also ensure that we conduct
2 traffic enforcement and traffic enforcement is not just
3 to write tickets, it's to save lives and for pedestrians
4 and motorists and to slow people down because that's one
5 of the biggest quality concern complaints that we have
6 from citizens within the Eighth Precinct. And not only
7 that, it deter the speeders to deter drag racing and to
8 improve pedestrian, bicyclists and motorist safety. And I
9 have an exceptional NPO program at the Eight Precinct and
10 they are truly committed and engaged to service the
11 citizens. So as we look at the crime stats for the Eighth
12 Precinct, of the eight categories, for part one crimes,
13 we are down in five, we're even in one and we're up in
14 two areas. The areas we're up in are in homicide, we're
15 up 22%. That's the difference between two homicides.

16 COMMANDER HARRIS: I don't want to minimize by saying
17 two because those were loved ones and family members. And
18 that too is very significant and we are determined to
19 drive that down. We're also up in burglaries, we have a
20 21% increase in burglaries and we're addressing that with
21 a B&E car as well as we were able to make an apprehension
22 of an individual that was burglarizing homes in scout car
23 area 81, which is a seven-mile telegraph area. And he
24 actually fled from the officers and went wading into the
25 river and the officers dutifully were able to wade in and

1 take him into custody without any injuries. So we
2 continued to push down the homicide, our non-shooting by
3 saturated enforcement, within those scout car areas,
4 through our ceasefire analysts who identify hot spots of
5 areas of concern relative to aggravated assaults.

6 COMMANDER HARRIS: And so that we focus on that area.
7 We do biweekly restore orders in which we have identified
8 high impact offenders who are driving crime in those
9 areas. And also, we serve and look for warrants, people
10 want their own warrants to deter and bring down the crime
11 in those areas. We're down 13% in robberies, aggravated
12 assaults, we are down 22%, year-to-date, carjacking we're
13 down 58%, sexual assaults down 38%, motor vehicle theft
14 is down 4.5%. but there are thieves that are targeting
15 the Malibu and stealing their steering wheel. And that's
16 happening on the Southern end of our Precinct. And we
17 teamed up with our commercial auto theft as well as the
18 Sixth Precinct to address that area along our border. So
19 we believe that we'll be very successful in bringing
20 those individuals who are doing this injustice.

21 COMMANDER HARRIS: Our year-to-date stats, we have
22 confiscated from the streets, 153 illegally possessed
23 guns. Either the person had them on their person or was
24 transported them and vehicles illegally. We have made
25 over 256 felony arrests, recovered 56 stolen vehicles,

1 and conducted 4,253 traffic stops. And to address the
2 blight in the community with a lot of the abandoned
3 vehicles, we have impounded over 228 vehicles as well as
4 to ensure the safety of the community. As a motorist, we
5 investigate over 137 car accidents, and we run a traffic
6 detail for enforcement in those areas that we have
7 noticed the uptake accidents, so we can slow down
8 motorists. And as a Precinct, as we get complaints of
9 speeders, or drag racers, we address those with overtime
10 detail. And it has been very productive and has been well
11 received by the citizens.

12 COMMANDER HARRIS: I know North and South Rosedale
13 Park, I get a call from them all the time. That doesn't
14 mean we don't focus on anyone else. That seven mile
15 corridor, east of Southfield to Greenfield is the area of
16 a lot of accidents and speeding complaints, as well as
17 the Greenfield corridor running from Schoolcraft to eight
18 mile. And I drive eight mile every day because it's
19 quicker for me to traverse the city on eight mile versus
20 taking 94 to 96. Yes, ma'am. That is correct. But with
21 that, I've noticed that at certain points along eight
22 miles, it is like the Indianapolis 500. It's like
23 somebody dropped their own flag and said, let's go. So we
24 have traffic enforcement in that area as well to slow
25 down the motorists. We have developed a supplemental

1 strategy to our deployment strategy to address repeat
2 offenders.

3 COMMANDER HARRIS: Our Precinct Detective Unit is
4 working with our domestic violence on intimate partner,
5 violence initiative. And that's the process to prosecute
6 repeat offenders. And we have an A-level offender list in
7 which the intimate partner is highly likely to assault
8 their significant other. With that is a holistic
9 approach. Not only do we look at the prosecution of the
10 individual, but we also look into the family dynamics. So
11 we have an embedded social worker who reaches out and
12 makes contact with not only the victim, but also the
13 assailant to offer resources as it relates to
14 communication and other dynamics that may be going on in
15 the household. We also have incorporated our chaplain
16 corps to assist with our aftercare program, which is also
17 connected with this initiative. We're in the process of
18 developing an outreach program, because we have a lot of
19 apartments in the Precinct.

20 COMMANDER HARRIS: And there have been a couple of
21 instances or incidents, where due to living in close
22 confines, that, you know, something simple as a loud
23 music complaint will escalate into a physical
24 altercation. So we're in the process of developing a
25 grievance process with our NPO and the property owners so

1 that we can address these matters before they become 911
2 calls. And I spoke of our aftercare program. We have
3 community partnership. We are looking to establish green
4 light corridors along our business corridors. So we're
5 looking at the six mile, seven mile, eight mile,
6 Greenfield corridor, Grand River corridor to make them
7 green light corridors. When talking to business owners,
8 one of their greatest concerns is the cost of starting a
9 green light or becoming a partner and by leveraging and
10 creating corridors and making that cost more conducive to
11 them joining.

12 COMMANDER HARRIS: Also, there are flyers out there.
13 So if you know anybody that has a business, please do it,
14 take them. I spoke of our embedded social worker. We also
15 have an advocate who can prepare PPOs to assist in making
16 sure they're served. And we have 25 officers trained in
17 crisis intervention training, our crisis intervention
18 team. That is a holistic approach because we don't want
19 to criminalize mental illness. And it gives us an
20 opportunity, and these officers are specially trained to
21 address the concerns of a person in a mental health
22 crisis. And it gives them enough time because they're not
23 tied to us, we have to hurry, then get this completed so
24 we can go to the next one. They've been trained to de-
25 escalate, to talk, to actively listen to the person in a

1 crisis and be able to gain some type of connection or
2 obtain a connection with them so that we can take them to
3 get the necessary care that they need.

4 COMMANDER HARRIS: And so I'm very proud of that. Our
5 NPOs, I can't say too much about them, they're awesome,
6 they really are. It's just an extension of myself and
7 they actually do the work that I'm really passionate
8 about, being part of our community and serving our
9 community. So, they're in the schools, now that they're
10 back open and the kids are back in school, so we're
11 getting in the school for gun violence prevention, gun
12 safety, as well as conflict resolution. If we learn early
13 to have healthy conflict resolution where everything
14 doesn't have to go from a disagreement to a physical
15 assault, there's a lot of areas in there that we can
16 impact through training and for our youth. And if we can
17 fix it with the youth, we create a process that we can
18 deter a future generation from solving problems with
19 guns. We have a social media page, please join it. I'm
20 not that social media savvy, but we have NPO Baron
21 Coleman, he's affectionately called the mayor of the
22 Eighth Precinct.

23 COMMISSIONER: The Godfather.

24 COMMANDER HARRIS: Godfather. Okay. I stand corrected
25 to godfather. So, he monitors our page. He attended

1 training recently, as well as we have an auction and just
2 some military in me. I like to train three deep. So we
3 have a tertiary. So we have three people trained in doing
4 our social media and it's very positive, it's very
5 active. It celebrates the hard work of the officers on
6 patrol in the detective unit and also our community
7 engagement. And we also have a bicycle patrol that we
8 have bikes and bicycle patrol. So we would get out into
9 the community and ride bikes and get that barrier of
10 officers outside the car. So they're more approachable
11 and the citizens can engage them and I think that's a
12 good thing, so there's no barrier. I'm wrapping it up.

13 COMMANDER HARRIS: So we'll also conduct our monthly
14 restore order, or restore peace with the NPOs, ticket in
15 traffic. And we also have two events coming up this
16 Saturday. So we have a child abuse, in recognition of
17 child abuse awareness month. We have partnered with our
18 Child Abuse Unit, the Department of Health and Human
19 Services and Child Protective Services for a fair balloon
20 release and also to have resources there, so parents can
21 be able to develop those skills that's needed to parent
22 efficiently and effectively. And we also have a DEA
23 prescription drop off at the Precinct. So if you have any
24 medication you're no longer taking or has expired, you
25 can turn it in. Please don't flush it because it gets

1 into our water system. Bring it to the precinct. There
2 are flyers out there for several locations throughout the
3 city that you can turn it into. And that's my
4 presentation to this honorable Board.

5 CHAIRPERSON FERGUSON: Fantastic. All right. May I
6 have some questions?

7 COMMISSIONER HOLT: I have comments.

8 COMMISSIONER MOORE: I'm all set, Chair.

9 CHAIRPERSON FERGUSON: Commissioner Bernard.

10 COMMISSIONER BERNARD: Only that I'd like a written
11 copy of your presentation, but perhaps we can just get it
12 from Melanie because we have a court reporter, the
13 transcript would actually be good enough. I didn't know
14 if you had provided a written report. She said you had
15 not, but that's okay. I'll just get the transcript
16 because you've mentioned several programs that nobody
17 else has. I mean, it shows that you are a creative
18 thinker and you are engaged in real public safety, if you
19 will, which percolates up, it really doesn't trickle down
20 from the Police Department. And I'm interested in that,
21 very interested in the number of ways that you are
22 attempting to resolve issues within your community. Like
23 the hi-5 kind of thing that you do, based on what I was
24 listening to, in terms of your drivers, things like that.
25 I just want to know everything you said, I want to

1 dissect it. Thank you.

2 COMMANDER HARRIS: Through the Chair. Yes, ma'am. I
3 make sure that is forwarded.

4 COMMISSIONER BERNARD: A very progressive person to
5 be in the district. You're right up the street from
6 Redford Highway, where they tore down, where Myers is
7 right now. And you went to that high school and now you
8 are the commander of this area and that is significant.
9 And I think that's why your stats are so good because you
10 are who you are.

11 COMMANDER HARRIS: Through the Chair. Thank you,
12 ma'am. I appreciate that, but I cannot take all the
13 accolades for this. It's the men and women that I work
14 with and they do an exceptional job and I'm very proud to
15 meet their commanding officer.

16 CHAIRPERSON FERGUSON: Fantastic. Commissioner Moore.

17 COMMISSIONER MOORE: Yes sir. Commander, you sit on
18 the board of several different cities. I know, Redford,
19 Southfield, do you have any partnerships with those
20 different cities?

21 COMMANDER HARRIS: Yes, sir. Matter of fact, the
22 Southfield Police Department attends our non-fatal
23 shooting meeting every Friday. They're an intricate
24 partner because some people commit crimes in Detroit and
25 run to Southfield or vice versa. So we are actually

1 engaged with them. Just last night, there was a nonfatal
2 shooting that occurred on eight mile and through our
3 green light, we were able to catch the shooting. It
4 happened in Southfield. The young man ran across eight
5 mile and thankfully he wasn't struck by any vehicle. Our
6 units responded and were able to take him to the
7 hospital. I believe he was in critical condition, but I
8 believe he's going to survive those injuries. So we work
9 very well with Southfield and we're in the process of
10 building that relationship with Redford and Dearborn.

11 CHAIRPERSON MOORE: And because Southfield is not
12 only another city, it's another county. Is there a
13 memorandum of understanding in place for any issues which
14 happen on the border?

15 COMMANDER HARRIS: Through the Chair, as it being a
16 common boundary road, if the incident occurred in
17 Southfield area of eight miles, it is handled by
18 Southfield Police or Oakland and investigations are
19 submitted to the Oakland County Prosecutor's Office. Our
20 relationship is the sharing of information as it relates
21 to some of the crimes that we may believe the perpetrator
22 or the suspect may live in Southfield or are frequent
23 there or vice versa.

24 COMMISSIONER MOORE: And that question probably
25 should be asked more to the legal folks, because it is

1 not an international Board, but two different counties
2 are involved Wayne and Oakland. So I was just wondering
3 about a memorandum, understanding. Thank you. Great
4 presentation.

5 CHAIRPERSON FERGUSON: All right. Commissioner Bell.

6 COMMISSIONER BELL: Thank you, Commander. No
7 questions.

8 CHAIRPERSON FERGUSON: Commissioner Pressley.

9 COMMISSIONER PRESSLEY: No question. Thank you.

10 CHAIRPERSON FERGUSON: Commissioner Holt.

11 COMMISSIONER HOLT: Thank you, Commander. I'd like to
12 speak on the quality of life that I experienced as it
13 related to two of your NPOs Sergeant Crystal, John and
14 Sergeant Sharp. Three neighbors had left two large
15 dumpsters on the street and they left them there for
16 about a week. I had reported the incident on Improved
17 Detroit because that's illegal dumping. I had also
18 contacted the district manager for District 1 and I came
19 to "coffee with a cop" and had a discussion with NPO,
20 John and NPO Sharp. Long story short, maybe 4 days after
21 I had that discussion with your two NPOs, they came,
22 spoke to the young people that come and go at that house.
23 And those dumpsters were gone like 2 or 3 hours later. So
24 it was so encouraging for those officers, after all the
25 other agencies that I had touched base with regarding

1 that incident, for them to show that, and it was right
2 before people were criticizing the validity of having
3 NPOs in Precinct Eight, District 1. They're like you've
4 already attested to, they're all over the place.

5 COMMISSIONER HOLT: They're very responsive to us in
6 that community. One other point, when Deputy Chief Ewing
7 had his community summit training, your two officers,
8 your two NPOs, John and Sharp were at that training and
9 they brought along about 4 young officers. And if you're
10 familiar with that summit training at all, it can be a
11 tool whereby demeanor behaviors can be recognized by the
12 officers that are making those negative responses and a
13 way of showing the officers how better they could behave
14 in the future. So, yes, over in Precinct Eight, we have a
15 kumbaya-ing going on over there and thank you so much.
16 Thank you so much for your leadership

17 COMMANDER HARRIS: Through the Chair. Thank you,
18 ma'am and I will share your compliments with Sergeant
19 Johns and Officer Childrey.

20 Thank you. Thank you, Commander Harris. Thank you.

21 CHAIRPERSON FERGUSON: Thank you. One other thing for
22 you to do. Next year, we're going to see if we can get
23 you in that bunny rabbit costume for Easter.

24 COMMANDER HARRIS: It's no problem. I volunteered,
25 sir. I volunteered, but the size was a little bit too

1 small, but I'm all for anything that can bring a smile to
2 a kid's face. We will only be children for a little
3 while, so let's spoil them and make it the best time ever
4 of their lives. Everyone should be spoiled at least once
5 in their life.

6 CHAIRPERSON FERGUSON: Thank you, sir.

7 COMMISSIONER HOLT: Through the Chair. I'm sure the
8 officers know, but we want the community to know that
9 former commander Patterson, they're celebrating his
10 retirement tomorrow at the Eighth Precinct from noon to
11 two.

12 COMMANDER HARRIS: Through the Chair. Correction
13 ma'am. It's going to be at headquarters from noon to 2
14 PM.

15 COMMISSIONER HOLT: Oh, okay.

16 CHAIRPERSON FERGUSON: That's okay.

17 COMMISSIONER HOLT: Well I'm glad. Thank you.

18 CHAIRPERSON FERGUSON: We got it.

19 COMMISSIONER HOLT: Thank you again for sharing.

20 COMMANDER HARRIS: Yes ma'am.

21 CHAIRPERSON FERGUSON: Thank you. And now we're going
22 to move into Interim Secretary.

23 MS. WHITE: Yes sir. Through the Chair, honorable
24 Board, the following items arrived in the office this
25 week as incoming correspondence and they are as follows:

1 the weekly DPD facial recognition technology report for
2 April 4th through April 17th, 2022. Number two, the DPD
3 ShotSpotter report for April 4th through 17, 2022. And
4 both reports revealed no policy violations. Additionally,
5 the Board received the Deputy Corporation Counsel Raimi's
6 responses to Board inquiries for April 11th, 2022. Also
7 arrived was the project Greenlight report, the DPD
8 recruitment and career fair which will be held again on
9 April 23rd, 2002. And that was announced earlier by
10 Director Katrina Patillo and also the flyer is included
11 in your weekly packet. And again, the date is Saturday,
12 April 23rd, 2022 from 8:00 AM until 6:00 PM at the
13 Detroit Public Safety Headquarters in the Skylar Herbert
14 room. Also, the Board received the packet for Chief of
15 Police, James E Whites, 2022 appointment and promotional
16 recommendations to the ranks of captain, lieutenant,
17 sergeant and detective, along with DPD support material.
18 And just to note, a few reminders the honorable Board
19 received some information regarding a special event for
20 Chairperson Holley and a formal announcement will be made
21 and is forthcoming. Additionally, the Board has a Board
22 training that will take place on April 29th, 2022 with
23 the U.S. Attorney's Office for the Eastern District with
24 honorable U.S. Attorney Dawn Ison and Executive Assistant
25 U.S. Attorney Luttrell Levingston. Again, April 29th at

1 1:30 PM in the Board's conference room. And that
2 concludes the incoming correspondence.

3 CHAIRPERSON FERGUSON: Thank you, Ms. White.
4 Unfinished business. No unfinished business. New
5 business. Oh, here's a new business.

6 COMMISSIONER BERNARD: The committee reports,
7 announcements.

8 CHAIRPERSON FERGUSON: I'm getting to that. Here we
9 go. Under new business, the committee reports. We have 4
10 committees, right? We had the budget committee, policy
11 committee, citizen complaint, and personnel training
12 committee. The person on the training committee was
13 postponed and canceled. So we're going to hear from
14 Commissioner Holt, a little synopsis on the budget
15 committee.

16 COMMISSIONER HOLT: Thank you, Vice-Chair. The
17 members of the Board of Police Commissioners budget
18 committee report are Commissioner Willie Bell, Vice-Chair
19 Bryan Ferguson. And I am the Chair of that committee. And
20 as it has been indicated, we made a report on April the
21 13th 2022 and I'll say up front, the budget committee
22 meets like all the other committee reports on the second
23 Wednesday and the budget committee meeting is at two
24 o'clock on the second Wednesday of the month. The Board
25 of Police Commissioners, monthly budget analysis report

1 as of February 20, 2022, the report included the
2 financial summary budget versus actual summary, payroll
3 analysis, procurement plan, and open POs along with funds
4 available report. You are aware that we're working within
5 a Board of Police Commissioners, OCI overtime backlog
6 project. We are awaiting update budget information
7 regarding our projected surplus for the end of the year
8 and budgetary allowances for the backlog project. We have
9 submitted inquiries to our agency CFO, Mr. James George,
10 regarding those items. However, at this time we are still
11 awaiting an update regarding those items. However, at
12 this time we are still awaiting an update from Mr. George
13 to provide responses. There is a projected surplus
14 figure. The report did not take into account that new
15 hires will begin city employment with the OCI on April
16 25th, 2022. As we receive further updates we'll continue
17 to inform the Board as well as the public. The Board of
18 Police Commissioners fiscal year '23 budget, given that
19 the city is still reviewing and evaluating the budgetary
20 submission for each department, there is no current
21 update regarding the Board's fiscal year '23 budget
22 request to purchase additional resources for new hires.
23 In preparations for the onboarding of the new
24 investigators, we have determined that additional
25 computers are needed to ensure new hires have proper

1 working equipment. I am providing notice to the committee
2 regarding this needed purchase of information, technology
3 and acquisition. Okay. Another thing Ms. White, I know it
4 was like a sidebar, through the Chair, like a sidebar
5 conversation, as it relates to some staffers in the OCI
6 needing new cell phones.

7 MS. WHITE: Yes, ma'am. Through the Chair. We have
8 also processed the order for new cell phones given that
9 we are utilizing phones that are outdated. So we are in
10 the process of ordering those.

11 COMMISSIONER HOLT: Thank you, Ms. White for that
12 update. And that's the end of my report.

13 HOLT: They're very, very responsive to us in that
14 community. One other point, when Deputy Chief Ewing had
15 his community summit training, your two officers, your
16 two NPOs, John and Sharp were at that training and they
17 brought along about 4 young officers. And if you're
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8 COMMISSIONER HOLT: Thank you again for sharing.

9 COMMANDER HARRIS: Yes ma'am.

10 CHAIRPERSON FERGUSON: Thank you. And now we're going
11 to move into Interim Secretary. MS. WHITE: Yes sir.
12 Through the Chair, honorable Board, the following items
13 arrived in the office this week as incoming
14 correspondence and they are as follows: the weekly DPD
15 facial recognition technology report for April 4th
16 through April 17th, 2022. Number two, the DPD ShotSpotter
17 report for April 4th through 17, 2022. And both reports
18 revealed no policy violations. Additionally, the Board
19 received the Deputy Corporation Counsel Raimi's responses
20 to Board inquiries for April 11th, 2022. Also arrived was
21 the project Greenlight report, the DPD recruitment and
22 career fair which will be held again on April 23rd, 2002.
23 And that was announced earlier by Director Katrina
24 Patillo and also the flyer is included in your weekly
25 packet. And again, the date is Saturday, April 23rd, 2022

1 from 8:00 AM until 6:00 PM at the Detroit Public Safety
2 Headquarters in the Skylar Herbert room. Also, the Board
3 received the packet for Chief of Police, James E Whites,
4 2022 appointment and promotional recommendations to the
5 ranks of captain, lieutenant, sergeant and detective,
6 along with DPD support material. And just to note, a few
7 reminders the honorable Board received some information
8 regarding a special event for Chairperson Holley and a
9 formal announcement will be made and is forthcoming.
10 Additionally, the Board has a Board training that will
11 take place on April 29th, 2022 with the U.S. Attorney's
12 Office for the Eastern District with honorable U.S.
13 Attorney Dawn Ison and Executive Assistant U.S. Attorney
14 Luttrell Levingston. Again, April 29th at 1:30 PM in the
15 Board's conference room. And that concludes the incoming
16 correspondence.

17 CHAIRPERSON FERGUSON: Thank you, Ms. White.
18 Unfinished business. No unfinished business. New
19 business. Oh, here's a new business.

20 COMMISSIONER BERNARD: The committee reports,
21 announcements.

22 CHAIRPERSON FERGUSON: I'm getting to that. Here we
23 go. Under new business, the committee reports. We have 4
24 committees, right? We had the budget committee, policy
25 committee, citizen complaint, and personnel training

1 committee. The person on the training committee was
2 postponed and canceled. So we're going to hear from
3 Commissioner Holt, a little synopsis on the budget
4 committee.

5 COMMISSIONER HOLT: Thank you, Vice-Chair. The
6 members of the Board of Police Commissioners budget
7 committee report are Commissioner Willie Bell, Vice-Chair
8 Bryan Ferguson. And I am the Chair of that committee. And
9 as it has been indicated, we made a report on April the
10 13th 2022 and I'll say up front, the budget committee
11 meets like all the other committee reports on the second
12 Wednesday and the budget committee meeting is at two
13 o'clock on the second Wednesday of the month. The Board
14 of Police Commissioners, monthly budget analysis report
15 as of February 20, 2022, the report included the
16 financial summary budget versus actual summary, payroll
17 analysis, procurement plan, and open POs along with funds
18 available report. You are aware that we're working within
19 a Board of Police Commissioners, OCI overtime backlog
20 project. We are awaiting update budget information
21 regarding our projected surplus for the end of the year
22 and budgetary allowances for the backlog project. We have
23 submitted inquiries to our agency, CFO, Mr. James George,
24 regarding those items. However, at this time we are still
25 awaiting an update.

1 CHAIRPERSON FERGUSON: Thank you, Commissioner Holt.

2 Now, the next committee would be the policy committee.

3 That's Commissioner Bernard, a brief synopsis, please.

4 COMMISSIONER BERNARD: The policy committee met last
5 week. We meet as you know, monthly. The members of the
6 committee are, Commissioner Holt, Commissioner Lisa
7 Carter from Southwest Detroit and Commissioner Burton
8 from Downtown Detroit, the Fifth District. We've focused
9 on policies that I think are key and critical to
10 particularly youth within our community. Number one is
11 the search and seizure policy. We've made a number of
12 changes to the existing search and seizure policy that
13 exists that DPD is currently operating under. DPD is
14 currently reviewing our changes. One of the things that I
15 think that's important to everyone in this room is that
16 we all are familiar with issues like driving while black,
17 that our complexion means that we have to be criminals or
18 criminalized or our youth or our hairstyle, or the fact
19 that our pants are sagging. The procedure that we've
20 written for search and seizure eliminates all of those
21 things.

22 COMMISSIONER BERNARD: In fact, on each page, it says
23 that race, youth and dress, it could be Arab dressing, it
24 wouldn't matter. I mean, cannot be used as a criteria for
25 "suspicion", thereby provoking a search. And we also make

1 it clear that no one in this room, if they're stopped by
2 a police officer in a traffic stop, they are not required
3 to consent to a search of their vehicle. People just do
4 this, but it makes no sense it's not constitutional. So
5 anyway, we're working on that and we're also working on
6 eyewitness identification in lineups, another very, very
7 critical fourth amendment process. And we're going to
8 work on that at our next meeting, but we haven't heard
9 back from the city, but each page now says that suspicion
10 cannot be based on race, hair, youth, clothing, anything
11 that is just inappropriate that is constantly used
12 against young African-Americans.

13 CHAIRPERSON FERGUSON: Thank you, Commissioner
14 Bernard.

15 COMMISSIONER BERNARD: Thank you.

16 CHAIRPERSON FERGUSON: Citizen complaints committee.
17 That would be Commissioner Moore.

18 COMMISSIONER MOORE: Thank you, Mr. Chairman. Okay. I
19 am the Chairman of the citizen complaint committee. The
20 following members, Commissioners Bell, Burton and Banks
21 are the other members. We had a presentation on CCR
22 appeals. What a CCR is, is a citizen complaint. You heard
23 earlier Commissioner Pressley, and I brought up an issue
24 about an officer or member getting promoted, which had
25 excessive CCRs. So that's what our committee does. We

1 read committee reports, we read the CCRs and we give them
2 back to make sure that we are in compliance with the 90
3 day rule. What our meeting consisted of was Chief
4 Investigator Akbar giving a presentation on an appeal. So
5 if a citizen receives a letter with certain criteria that
6 they didn't like, or what have you, they can appeal it.
7 So that's what it was about as it relates to officers, a
8 lot of times officers, and this is for Lieutenant Young,
9 they don't get feedback on what their situation is. They
10 don't know that they've been cleared from a particular
11 crime, but that is being worked on as we speak. So
12 officers, in the near future, hopefully sooner than
13 later, we'll find out that they've been cleared or
14 whatever the circumstances may be with that particular
15 complaint. Thank you, Mr. Chairman.

16 COMMISSIONER BELL: Through the Chair.

17 CHAIRPERSON FERGUSON: Yes sir.

18 COMMISSIONER BELL: Briefly, on behalf of the
19 personnel and training committee, you mentioned that we
20 did not meet last month. We are scheduled to meet on the
21 second Wednesday at 4 o'clock next month, and you can
22 also participate in person or by zoom. So we encourage
23 you to do that. Commissioner Holt already mentioned that
24 we have 3 newly hired investigators. I'm really pleased
25 with that process. They start work Monday in addressing

1 the training process, the investigator for OCI. On that
2 note, I think we're moving forward. I just want to say
3 that all the issues we discuss about pay benefits to all
4 that the mayor's acutely aware along with the Director,
5 Chief White and the unions know the issue, they are
6 working it out. Counsel, everybody is fully aware, it
7 doesn't matter what's going to take place in the future.
8 Thank you.

9 CHAIRPERSON FERGUSON: You're welcome. And also the
10 meetings were recorded by zoom. So Ms. Blossom will
11 probably have those up soon. But again, it's going to
12 take a minute because we are going to use a closed
13 caption on. So give us some time, just keep checking
14 emails and keep checking on Facebook for the link and
15 click on. Announcements.

16 COMMISSIONER BERNARD: I have an announcement,
17 actually it's one that hopefully everyone in this room
18 was already aware of. Boise Jackson, who is the head of
19 procurement for the City of Detroit, a very distinguished
20 man who owns multiple Burger Kings, very successful in
21 business and industry is now the head of procurement. And
22 the City of Detroit, it's really cool that he's there, is
23 having a huge procurement fair. Anyone in this room that
24 wants to sell anything to the City of Detroit or start a
25 business in the City of Detroit, should come to this

1 meeting. I think it's 12 to 4 PM on Saturday. It's been
2 on channel 2 and everything, but it's free. You can get
3 all your information, you can get yourself registered.
4 You don't have to be, I'm speaking now as a lawyer, you
5 don't have to have a corporation or anything like that.
6 You can be a sole proprietorship. You can have a limited
7 liability company. If you want to do business selling
8 these to the City of Detroit, come to the fair. So you
9 can get these minority procurement opportunities. There
10 was one guy on TV that had a security company. I mean,
11 he's now hiring 10 more people because he got the city's
12 business. Please come, please. Your mind will just
13 percolate if you come.

14 COMMISSIONER HOLT: Through the Chair.

15 COMMISSIONER BERNARD: Yes.

16 COMMISSIONER BERNARD: Here as I'm pretty sure. Oh, I
17 can. Okay. I'll just play the thing. I'm sorry. Go ahead.
18 I'm sorry, Mr. Chairman

19 COMMISSIONER HOLT: Through the Chair. Ms. White, I
20 think this would be a...

21 COMMISSIONER BERNARD: Downtown campus. Downtown
22 campus. WC3, downtown campus. It's free.

23 COMMISSIONER BERNARD: Go ahead, Commissioner Holt.

24 COMMISSIONER HOLT: I think this will be a good time
25 to remind commissioners of the April 29th training that

1 we're going to have with the U.S. Attorney General of the
2 Southeast District. I forgot the time.

3 CHAIRPERSON FERGUSON: You made the announcement
4 already, but it's at 1:30 PM.

5 COMMISSIONER HOLT: Oh, she made it earlier.

6 CHAIRPERSON FERGUSON: Yes.

7 COMMISSIONER HOLT: Well, it says announcement. Thank
8 you, Ms. White.

9 COMMISSIONER BERNARD: And she's the first African-
10 American U.S. Attorney in the history of the State of
11 Michigan, Dawn Ison.

12 CHAIRPERSON FERGUSON: Thank you, Ms. Bernard. Okay.
13 I have an announcement. Well, we already said it, but I
14 want to make sure everybody gets it. Saturday, April the
15 23rd from 8:00 AM to 6:00 PM at Detroit Public Safety
16 Headquarters, the Skylar room DPD career fair. Come out.
17 See the new men and women that are probably going to help
18 lead the city forward. I'm encouraging some of the
19 commissioners to go. They would love to see you guys
20 here. I know if you can't stay all day, come in, hop in
21 for a couple hours, meet them, say something to them,
22 introduce yourself, because I'll be there. That's it for
23 my announcement. Miss Blossom, have announcements.

24 MS. BLOSSOM: Thank you, Mr. Chairman. On the agenda
25 announcements for the next meeting, Thursday, April 28th

1 at 3:00 PM at Detroit Public Safety Headquarters followed
2 by the May community meeting. And as was pointed out
3 earlier, Wayne County Community College District
4 continues to host community meetings until we fully
5 return into the community later this year. So the May
6 community meeting is Thursday, May 12th, 6:30 PM, where
7 the presentation will be with the 11th Precinct at the
8 Eastern campus on Connor in the Cooper room. As was
9 mentioned earlier, the Board holds committee meetings
10 once a month, every second Wednesday for May. Those
11 meetings are on Wednesday, May 11th budget committee at
12 2:00 PM. Policy committee at 3:00 PM. Personnel and
13 training committee at 4:00 PM. Citizen Complaints'
14 committee at 4:30 PM. All meetings are in the Woodward
15 room at Detroit Public Safety Headquarters. I'll also add
16 Mr. Chairman, if I may, that on April 25th, OCI is having
17 a citizens complaint, information zoom, all meetings are
18 listed at the BOPC, see webpage, along with any relevant
19 zoom links. And if you desire Mr. Chairman, I can go into
20 oral communications.

21 CHAIRPERSON FERGUSON: Yes, but before you do that, I
22 want to make a public comment before we go into that. I'd
23 like to make sure you guys know, please adhere to the
24 Board's bylaws, which have been posted on all meeting
25 access forms. Failure to adhere to the Board's bylaws

1 will result in dismissal from the meeting. We don't want
2 to cut you off. Initially, Mrs. Blossom will name the
3 names for acknowledging the next speaker. So please pay
4 attention if you're on zoom or you're on your phone when
5 your name is called, so you can go up. Let's be prepared.
6 You're only going to get two minutes, whether you're here
7 in person or you're on zoom. So, if you have a big
8 speech, cut it down in two minutes, okay. That's all I
9 have. You can go ahead. How many do we have Ms. Blossom?

10 MS. BLOSSOM: Mr. Chairman, we have seven people who
11 signed up either in the room, on the Smartsheet or raised
12 their hands in the zoom room. I'm going to call the
13 people in the room first. And to give you time to get to
14 the microphone, I'll call LSA President Mark Young first,
15 followed by MS. Bernice Smith. Then I'll move to the zoom
16 room with Eric blunt and Victoria Shaw.

17 PRESIDENT YOUNG: Good evening.

18 COMMISSIONERS: Good evening.

19 PRESIDENT YOUNG: Thank you. There are thousands of
20 stories every day that the men and women of the Detroit
21 Police Department do. It's not shared and goes unnoticed.
22 Let's not forget that. Congratulations to the newly
23 promoted individuals. I'm sure you're going to do an
24 outstanding job. Commander Brian Harris, you did an
25 outstanding job as usual. Captain Vernal Newson, you and

1 your people are doing an excellent job over there at
2 organized crime and it does not go unnoticed at any level
3 of this game. Sergeant Crystal Johns, you are outstanding
4 at this Precinct and people call me and talk to me about
5 you.

6 PRESIDENT YOUNG: There is a concern. CCRs are a
7 heightened concern for the men and women of the Detroit
8 Police Department, especially in the light of possible
9 protests. That is a heightened concern. There's also a
10 push for good time for criminals or people that violated
11 the law. I'm kind of neutral on that and I'm okay with
12 that. But the message should be, don't go. We need a
13 stronger message of "to do what's right." Because we
14 don't want to see people go to prison, either as law
15 enforcement, we don't. Recruitment, retention, retention
16 is to clear in present danger right now. And if it's not
17 addressed, it's going to hit us harder.

18 PRESIDENT YOUNG: Commissioner Banks. I have all the
19 respect in the world for you. You asked a question to the
20 Chief and I would like to give you a response if I could.
21 When I was a young officer, there were black Baptist
22 pastors, they were strong, and they had a voice. I
23 haven't seen them, haven't heard them. I haven't seen the
24 pastors stand united in this great city to say, stop the
25 violence. Until that happens, that, and if they come

1 together and only one child is not shot, or one person is
2 not shot or killed, then they did a great...

3 MS. BLOSSOM: Ms. Smith.

4 MS. SMITH: Good evening commissioners.

5 CHAIRPERSON FERGUSON: Good evening, Ms. Smith.

6 MS. SMITH: I'm going to be very brief within my two
7 minutes. I have been a member of the 300 Wood Edge since
8 2014. I've known him that long. And whenever I call him
9 for anything in a house that needs to be torn down. I'm
10 going to miss the heck out of that young man because I
11 won't have anybody else to worry anymore. Now, during
12 Sundays, we have family dinner, my son, his wife, his
13 mother-in-law, myself, and three other aunts. They all
14 know I'm a supporter of my police department. But Sunday
15 I called "H" because of the fact the mother-in-law told
16 me she's always negative with me. She told me, I don't
17 know why you support the police so much and talk about
18 them so much because in fact you had one officer that
19 tased a mother. I said, what are you talking about?

20 MS. SMITH: She went into details to tell me the
21 mother had to pick up her children at the police station
22 at the Sixth Precinct, no, the Eighth, the Ninth, I'm
23 sorry, the Ninth. I left it over there. The Ninth, which
24 is on Gratius, that's Ninth? But anyway, she went to pick
25 her children up and a female sergeant got into a

1 confrontation with her and the next thing you know, the
2 mother walked on out and then the sergeant followed her
3 out. They continued it out in the parking lot and the
4 next thing you know, the sergeant Tased her. Now, I was
5 really upset about that. In the meantime she has over 25.
6 You guys have it on record at your office. She has over
7 56 complaints. Also, she has a complaint against her
8 supervisor where she cusses the supervisor off. Now, I
9 cannot stand this police officer to continue to be on our
10 force, do something please?

11 MS. BLOSSOM: Eric Blount, followed by Victoria Shaw.
12 Mr. Blount.

13 CHAIRPERSON FERGUSON: Mr. Blount.

14 MINISTER BLOUNT: Yes. Can you hear me, Board?

15 CHAIRPERSON FERGUSON: Yes, sir. Go right ahead.

16 MINISTER BLOUNT: Yes, it is horrible to hear that a
17 commissioner only refers to citizens' complaints as a
18 reason for officers leaving the department. If an officer
19 is living in truth, then just be sure their body-worn
20 camera is on when interacting with the public and the
21 footage is available to the public. Please note it is the
22 bystanders video that is the only reason we know what
23 actually occurred to Rodney King, George Floyd and
24 Patrick Loyola, just to name a few. Every time this Board
25 participates in a discussion of incidents of crime and

1 crime statistics, you violate your oath of office as an
2 oversight Board created to address police misconduct.
3 Every week, this Board should demand a report out from
4 four critical issues. One, the union contract of police
5 officers to improve efforts toward the key issues listed
6 in the George Floyd justice and policing act. Two, the
7 Office of the Chief Investigator. Three, risk management.
8 Four, disciplinary administrative reports. With 17
9 wrongful incarceration lawsuits currently pending against
10 DPD officers in the courts and 128 officers who meet the
11 threshold of risky by the DPD risk management. There are
12 more than enough police officer misconduct issues to keep
13 this oversight Board busy. I've said it before, it is
14 often not the policy, but the practices that destroy the
15 police officer's judgment between right and wrong, not
16 just Devonte Stanford, but the wrongful unnecessary death
17 of a law abiding citizen, Cliff Woodward. That's a \$50
18 million lawsuit. I yield my time.

19 MS. BLOSSOM: Vicky Shaw.

20 MS. SHAW: Hello? Can you hear me?

21 CHAIRPERSON FERGUSON: Yes, we can go right ahead.

22 MS. SHAW: Okay, perfect. Thank you. So this is
23 Victoria Grand River Community Black Club, District 7.
24 First, I want to just sincerely thank Director Patillo as
25 well as Commissioner Moore for working through the

1 fulfillment of the data requests that Commissioner Moore
2 mentioned earlier. That'll be for presentation to the
3 Board. So thank you so much for doing that. I want to
4 thank the Police Department for addressing the drifting
5 activities that have occurred recently. We had an
6 incident on March 4th at 1:15 AM, as well as on April
7 10th at 11:55 PM. Both times there was an effective
8 police response that occurred within about 15 minutes. I
9 am concerned that this activity occurred along with
10 spectators when temperatures were, I think on both days
11 as low as in the forties which is pretty cold to be out
12 doing those kinds of activities.

13 MS. SHAW: And thankfully, we are getting into warmer
14 weather, but along with that comes increased activity in
15 these dangerous and illegal activities of drifting and
16 everything that comes along with that. So I just asked
17 that the Police Department, particularly the Second
18 Precinct, continue to keep our community on Grand River
19 on your radar, so this activity does not get out of
20 control as it has in the past years. We always appreciate
21 the committed and sacrificial service of the informed
22 officers on the front lines. And we always pray for your
23 safety as well as our own safety. Thank you. Have a good
24 evening.

25 MS. BLOSSOM: Your next speaker, Mr. Chairman, is,

1 You Matter.

2 CHAIRPERSON FERGUSON: You Matter, go right ahead.

3 YOU MATTER: Thank you for saying that. Good evening.

4 May I be heard?

5 CHAIRPERSON FERGUSON: Yes, you may.

6 YOU MATTER: Yes. First of all, I would like to
7 congratulate Mr. Arthur Edge. I hope you get to play a
8 lot of tennis and get good at it in retirement. You've
9 always been very nice to me. I appreciate Melanie White,
10 I apologize. I missed your phone call. It's much better
11 to email. My flip phone showed me one and a half dozen
12 missed calls.. DDOT meetings enable the chat. I wish the
13 BOPC would too. If somebody's getting out of hand, just
14 drop them. I echo Minister Eric Blount's comments that
15 the cop that body slammed me to the ground didn't produce
16 a video. Earth Day, I really wish we could have fireworks
17 and do music and laser light shows instead. Commissioner
18 Bernard, I heard her at the District 2 meeting. I think
19 you might have heard more from people, but they only had
20 two minutes, but I do want to thank you for voting
21 against the adverse action against the police officer who
22 tested positive for marijuana.

23 YOU MATTER: It doesn't really show anything really.
24 And I'm also thinking about this, oh don't feel bad the
25 land bank gets ghosted too, when it comes to hiring. You

1 know, the more I've been listening tonight, I really
2 think that the drug war has ruined policing, people's
3 respect for policing, families and lives. So I would like
4 to ask you to join LEAP, law enforcement against the drug
5 war. I really think the drug war has done way more harm
6 than good. You know, people may run from you because they
7 got a little bag of weed or something and then it turns
8 into a fatal incident sometimes, and that's just
9 completely unnecessary. I have a problem about property
10 crimes not being taken seriously. Like the response time
11 to what I reported was like weeks I had to call the
12 policing officer to get some people to show up. Then they
13 refused to lift fingerprints or I don't know, I haven't
14 heard back from the glove they took and I heard other
15 people have similar complaints.

16 MS. BLOSSOM: Mr. Chairman, your next speaker was to
17 be the caller whose number was 1313, ending in digits,
18 434 but they've dropped off. So, your next and final
19 speaker based on our rules that everyone submits by an
20 hour after the meeting will be the caller whose phone
21 number begins, 1734 and ends in 402.

22 CHAIRPERSON FERGUSON: Go ahead, 402.

23 402: Hello.

24 CHAIRPERSON FERGUSON: Go right ahead.

25 402: Can you hear me?

1 CHAIRPERSON FERGUSON: Yes, I can.

2 402: You can. Commissioner Moore, it was a pleasure
3 to see you at Cody...

4 CHAIRPERSON FERGUSON: Did we lose you?

5 402: Can you hear me now?

6 CHAIRPERSON FERGUSON: Yes. Keep talking.

7 402: Okay. I was talking about the Cody for the
8 Easter event and Commissioner Moore was there and
9 different officers, the NPOs were from number six. The
10 children were celebrating Easter and enjoying themselves
11 in a big way. And the officers and the commissioner were
12 there to support the children. And it was wonderful to
13 see.

14 402: And of course the things that have been said
15 about my family, the offices and the \$50 million
16 lawsuits, I am very disheartened by those things. But I
17 do know this, they stand up for the right thing. Officers
18 are just as human as I am. They have families like
19 anybody else, would they eat food like anybody else
20 would. So they are just as human as anybody. And so the
21 treatment should be the same. I'm a human being first,
22 but I'm an officer first and then human being at the same
23 time. But I do thank God for all of you and the work that
24 you've done down through the years in support of the
25 different communities that you represent. It's a pleasure

1 to be a citizen of the City of Detroit because of you
2 all, we are safe. If you were not there and people took
3 things in their own end, no one would be standing. They
4 don't have the training for anger management and other
5 things. So they would take it on their own and no one
6 would be standing, but I...

7 CHAIRPERSON FERGUSON: Okay. Thank you. Thank you.
8 Just one quick note. I want to respond to this. The Board
9 currently receives all four reports regularly, OCI, risk
10 management, disciplinary and union contracts.
11 Negotiations are currently underway and the Board
12 leadership has met numerous occasions with the union
13 officials, DPD and the mayor. And we look forward to
14 recommending changes regarding discipline and other
15 administrative measures. Now, they just hired a new risk
16 management. That's a new unit and the Board is working
17 with the department to develop governing policies that
18 will address the regular reporting mechanisms among other
19 required key measures. So we're working at it. We're
20 working. If there's no other business,

21 COMMISSIONER HOLT: I move that we adjourn.

22 COMMISSIONER BERNARD: Second,

23 CHAIRPERSON FERGUSON: All in favor.

24 COMMISSIONERS: Aye.

25

(Meeting Adjourned at 8:58pm)

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STATE OF MICHIGAN)

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2 COUNTY OF WAYNE)

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4 RECORDER'S CERTIFICATE AND NOTARIZATION

5

6 I, Donald Handyside, Court Recorder, do
7 hereby certify that on April, 21, 2022, at 6:30
8 p.m., I did record the Detroit BOPC meeting, the
9 same being later reduced to typewriting and that the
10 foregoing is a true and accurate transcription of
11 said electronic recording taken at such time and
12 place.

13 I further certify that I am not related to
14 or employed by any party of this cause or their
15 respective counsel.

16



17

18 DONALD HANDYSIDE (CER 1464)

19

Notary Public

20

My Commission Expires: 5/6/2027

21

22

\$

\$270 55:6
\$350 55:7
\$37,440 55:2
\$50 105:17 109:15
\$56,000 55:2
\$600 57:22
\$68 53:10

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1 11:4,15 54:20 55:22,23 56:3,
4 79:18 80:3
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10 52:23 55:22 98:11
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15% 30:12,15
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16 14:23 32:9 55:16
16% 43:7
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165 67:21
17 56:3 68:6 82:3 87:11 91:17
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2002 82:9 87:16 91:22

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