

03/31/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
March 31, 2022 at 3:00 P.M.

1 MS. WHITE: Good afternoon, honorable Board, DPD
2 executives, community, please note the following
3 reminders for your information and reference regarding
4 the executive order involving the emergency epidemic
5 order. Please note that Honorable Mayor Duggan extended
6 the virtual participation at open meetings. So, the board
7 will continue to operate the hybrid meeting format for
8 your convenience. In compliance with the emergency order
9 and state law, BOPC staff have distributed all required
10 notices and information to the public regarding accessing
11 today's meeting amid the public health crisis. Please
12 review the most recent emergency order issued by
13 honorable Mayor Duggan for more information. And again,
14 we as always thank you for your understanding and
15 cooperation as we work to protect everyone's health,
16 safety, and welfare. And just a few reminders regarding
17 public comments, if you would like to make a comment
18 during our public comment section, please submit your
19 request by 4:00 PM. You may also do that if you are
20 attending in-person, please do so by 4:00 PM so that we
21 can include your name on the list. And please also be
22 reminded of the Board of Police Commissioners, bylaws,
23 and the requirements to remain respectful and
24 professional during public comments. We thank you so much
25 for your cooperation and now, Chairperson. Holley.

1 CHAIRPERSON HOLLEY: Thank you so much, Ms. White.
2 Thank you. Good afternoon, Jim Holley, Chairperson of the
3 Board of Police Commissioners. Once again, thank all of
4 you for being with us, the commissioners as well as the
5 staff and the visitors and those online as well. We just
6 thank you for being with us. The invocation will be given
7 by Commander Chaplain Charles Clark, in a few minutes.
8 I'd just like to take a moment out and just recognize the
9 fact that the Board mourns the loss of former deputy
10 mayor in the 36 District Court, chief judge honorable
11 Adam Shakoor, who was in Americans first Muslim judge,
12 serving in various judicial capacities within Wayne
13 County. Judge Shakoor fought for and ensure justice
14 fairness, equity equality in regards to the freedom of
15 speech, freedom of religion and Muslim religious
16 practices. Not only that, he's just a good man, just a
17 good friend.

18 CHAIRPERSON HOLLEY: And we all will miss him,
19 whoever got to know him, was ready to love him and a
20 renowned leader and trailblazer, Mr. Shakoor served as a
21 deputy mayor for the City of Detroit becoming the first
22 deputy mayor in the city's history. He also served as a
23 personal attorney for civil rights, the icon Rosie Parks.
24 At this time, I'd just like to take a moment, if we
25 could, of silence in recognition of former deputy mayor

1 Shakoor, and then after that I'll ask Chaplain Clark to
2 do the invocation. Let's take a moment of silence, if you
3 would please. Chaplain Clark.

4 CHAPLAIN CLARK: Good afternoon all, let us pray.
5 Eternal and gracious God, we bow before you now. God,
6 we're humbled by the privileges that you've extended
7 toward us. Lord, we pray for the family of the former
8 deputy mayor that you give them peace and comfort in this
9 moment of bereavement. Father, we pray your blessings
10 upon our city. There is so much going on, so much
11 violence, so much unnecessary upheaval. We ask God for a
12 movement from heaven that will change the atmosphere of
13 our community. We pray for the leaders of this city,
14 including, especially this Board of Police Commissioners,
15 that they lead our city in ways that will help us to be
16 the very best that we can ever be. And that they lead
17 with wisdom with guidance and integrity. Lord, we ask
18 that you'll be number one on the agenda all throughout
19 this day and keep us in your divine care as our prayer,
20 we ask it all in the precious, mighty and matchless name
21 of Jesus Christ. Amen.

22 COMMISSIONERS: Amen.

23 CHAIRPERSON HOLLEY: Thank you so much, Commander
24 Chaplain Clark. Thank you for your presence as well as
25 thank you for the prayer. We accept that prayer. Thank

1 you so much. At this time I'm asking Vice-Chair Ferguson,
2 Commissioner Ferguson, to give us a short version of the
3 mission statement of the Board.

4 VICE-CHAIR FERGUSON: Thank you. Through the Chair,
5 Board of Police Commissioner's mission statement. The
6 Board of Police Commissioners, BOPC is a civilian agency
7 that exercises supervisory control and oversight over the
8 Detroit Police Department, DPD as set forth in the city
9 charter. The Board has 11 members, 7 elected by districts
10 and 4 appointed by the mayor with the consent of the
11 city. The Board meets every week, including 12 community
12 evening meetings in different Districts. The BOPC is an
13 oversight agency for the Detroit Police Department that
14 has several charter mandates, including, but not limited
15 to the following reviews and approves departmental
16 policy, rules and regulations governing the Detroit
17 Police Department, which are jointly developed by the
18 mayor, police chief and the Board; reviews and approves
19 the DPD budget pursuant to the charter, investigates non-
20 criminal citizen complaints, reviews and hears
21 disqualification appeals from police recruits, hoping to
22 enter Detroit Police Academy, has subpoena power under
23 the charter that can be used for investigative purposes
24 and by the charter acts as the final authority in
25 imposing or reviewing the discipline of employees of the

1 department with exception based on union collective
2 bargaining agreements. Finally, the BOPC makes an annual
3 report to the mayor, the city council and the public
4 regarding the BOPC's activities and accomplishments. Mr.
5 Chair, the reading of the Board's mission statement.

6 CHAIRPERSON HOLLEY: Thank you Vice-Chair Ferguson,
7 and at this time, we ask Ms. White, if you can give us
8 the roll call, please?

9 MS. WHITE: Yes, sir. Through the Chair. Vice-Chair
10 Ferguson - Here.

11 MS. WHITE: Commissioner Linda Bernard - Attorney
12 Linda Bernard, District 2, present.

13 MS. WHITE: Commissioner Cedric Banks - Present.

14 MS. WHITE: Commissioner Willie E. Bell - Present.

15 MS. WHITE: Commissioner Willie E. Burton -

16 MS. WHITE: Commissioner Lisa Carter - Present.

17 MS. WHITE: Commissioner Ricardo Moore - Present.

18 MS. WHITE: Commissioner Jesus Hernandez submitted an
19 excuse to absence notification.

20 MS. WHITE: Commissioner Annie Holt - Present and
21 through the Chair, if I might, I'd like to say thanks to
22 the Board of Police Commissioner's staff and my fellow
23 commissioners for the recognition of Commissioners
24 Bernard, Carter and myself as being women on this
25 historical Board of Police Commission, chartered in 1974.

1 As I understand, I'm due a plant and I want it. I was
2 stuck in Pittsburgh and I truly, truly apologize. And
3 again, appreciate your recognition.

4 MS. WHITE: Yes, ma'am. Through the Chair,
5 Commissioner QuanTez Pressley - Here.

6 MS. WHITE: Mr. Chair, you do have a quorum.

7 CHAIRPERSON HOLLEY: Thank you so much and
8 commissioners, I thank all of you for being here as well.
9 Commissioner Banks, thank you for your presence here as
10 well. At this time I'd like to likely entertain a motion
11 for approval of the agenda for March the 31st, 2022.

12 COMMISSIONER BERNARD: So moved.

13 COMMISSIONER HOLT: Second.

14 CHAIRPERSON HOLLEY: It's been moved and properly
15 second. Any discussion? Hearing no discussion, all in
16 favor, say aye.

17 COMMISSIONERS: Aye. Aye.

18 CHAIRPERSON HOLLEY: Any oppose? The ayes have it.
19 Also, the minutes of the previous meetings have been
20 distributed to each and every one of you, March 24th,
21 2022. I'd like to ask, are there any questions, if you
22 had the opportunity to go over it. Are there any
23 corrections to the minutes? Hearing no corrections of the
24 minutes, the minutes will stand as approved. At this time

1 I'll ask, Ms. White, if you could just give us an idea of
2 the people who are with you today.

3 MS. WHITE: Yes, sir. Through the Chair, media
4 services is handling our audio visual needs for today's
5 Board meeting and our court reporter is Mr. Don Handyside
6 and the following staff members are here with me today.
7 Assistant Corporation Counsel, Christopher Michaels, Ms.
8 Jonya Underwood, Administrative Assistant, Mr. Robert
9 Brown, Administrative Specialist, Investigator Tiffany
10 Stewart, Director Katrina Patillo, Director of Police
11 Personnel, Interim Chief Investigator Lawrence Akbar,
12 Supervising Investigator Ansley Cromwell, Acting
13 Supervising Investigator LiSonya Sloan, Acting
14 Supervising investigator Rosalia Madrigal. And that
15 concludes the staff introductions. Thank you.

16 CHAIRPERSON HOLLEY: Thank you so much. Assistant
17 Chief or Deputy Chief. I'm sorry.

18 DEPUTY CHIEF HAYNES: Good afternoon, sir. Deputy
19 Chief.

20 CHAIRPERSON HOLLEY: I got the last name Hayes, I
21 know that. What's it again? I want to make sure, right.

22 DEPUTY CHIEF HAYES: Deputy Chief, sir.

23 CHAIRPERSON HOLLEY: Okay. There are a lot of you
24 guys and gals around here now I just have to make sure I

1 get the right one. Thank you for being with us. Are you
2 in for the entire duration of the program?

3 DEPUTY CHIEF HAYES: That's correct, sir.

4 CHAIRPERSON HOLLEY: Very good. It's always good to
5 see you.

6 COMMISSIONER BERNARD: Excuse me. Can you spell your
7 last name? I want to just make it out, it's not on my
8 agenda. Deputy Chief...?

9 DEPUTY CHIEF HAYES: Franklin Hayes. H A Y E S.

10 COMMISSIONER BERNARD: Hayes. Thank you very much.
11 Thank you, Mr. Chairman.

12 CHAIRPERSON HOLLEY: Absolutely. Just let us know who
13 is with you this afternoon.

14 DEPUTY CHIEF HAYES: In attendance we have the DEI
15 director, Mary Engleman, executive manager in the office
16 of the chief Sheila Young, Commander, Michael McGinness,
17 and homicide, Lieutenants and Sergeants Association,
18 President Lieutenant Mark Young, Detroit Police Officers
19 Association, Vice-President Police Officer Ronald Thomas.
20 Second Deputy Chief Kyra Joy Hope are in attendance at
21 this meeting and a host of other DPD members that are
22 joining virtually, sir.

23 CHAIRPERSON HOLLEY: Thank you so much. And once
24 again, I thank you as always for being here. Ms. White,

1 can you just give an indication if you would please?

2 Who's our special guest?

3 MS. WHITE: Yes, sir. Through the Chair, Ms. Marie
4 Overall of state representative Tyron Carter's office,
5 Ms. Freda Butler of the second precinct community
6 relations council. She is the president and former police
7 commissioner, William Davis. Thank you.

8 CHAIRPERSON HOLLEY: Thank you. And again, we say
9 thanks for each and every one of you for being with us.
10 You know, people don't have to be nice and when they are,
11 at least you can say, thank you. We want to just let you
12 know how grateful we are for your presence here this
13 afternoon. Just for a moment or two, let me just remind
14 you or say to you that we are proud of the department in
15 this recent announcement, expansion of the crisis
16 intervention team CIT response pilot program, which is a
17 community partnership between law enforcement and the
18 Detroit Wayne Integrated Health Network, in mental and
19 addiction professionals. It's long name and all the other
20 affected individuals and families. The Board has been a
21 longtime advocate in support of the department's mental
22 health partnership and co-response model expansion within
23 the precincts.

24 CHAIRPERSON HOLLEY: We look forward to the programs'
25 continued success. We also look forward to a report from

1 the department in regards to this partnership that has
2 been established. We recently highlighted DPD in the
3 community partnership last week during NACOLE'S
4 presentation. We were very glad to be able to share this
5 important work that this organization has done with
6 oversight partners. We provide best practice in civilian
7 oversight and law enforcement. So thank you once again to
8 the chief, department and the stakeholders and the
9 community for your work. Today, we are also looking
10 forward to receiving the chief's report on vital crime
11 updates, critical incidents, incidents, and further
12 information that the Board needs to be aware of. Thank
13 you for attending the BOPC Women's History Month and this
14 is what Commissioner Holt was talking about earlier.

15 CHAIRPERSON HOLLEY: We are highlighting the women of
16 the Board, past, present, and all women significant
17 contributions and services to civilian oversight, public
18 safety and the community. We really had a wonderful,
19 fantastic time celebrating Women's History Month and I
20 will make sure that you get your flowers that you
21 basically mentioned earlier. I also like to thank the
22 Interim Board Secretary Ms. White and Chief Investigator
23 Akbar and their staff for hosting and planning a
24 wonderful event. They took a small place and made it into
25 a big operation and a wonderful program. And I want to

1 thank you for that. We also thank the department for
2 attending on this short notice as well and on the
3 program. Again, we salute women commissioners and women
4 civilian oversight law enforcement, and the public safety
5 for its service and for the contributions that you've
6 made down through the years. I look forward to hearing
7 the presentation from the city law department today on
8 lawsuits and settlements by the deputy corporation
9 counsel, Charles Raimi.

10 CHAIRPERSON HOLLEY: Also, we look forward to the
11 department's diversity equity inclusion unit presentation
12 of the executive manager, Mary Engleman, and her staff.
13 Lastly, we have a close session today, Board members. I
14 know that it may not have been on your schedule but I'm
15 just letting you know, we do have a closed session today
16 acting on the administrative leave without pay request
17 submitted by the chief. All relevant information included
18 in this case has been in your package in a timely way. So
19 we certainly hope that indeed, that you will take notice
20 of that as well. I think we can do all of this in a
21 timely, effective way. And I just thank you all for just
22 being here. And at this particular time, I'd like to be
23 able to talk to the chief.

24 MS. WHITE: Mr. Chair.

25 CHAIRPERSON HOLLEY: Yes.

1 MS. WHITE: Through the Chair, on the agenda, you do
2 have one item under your Chair's report, the chief of
3 police recommendation for appointment to the rank of
4 commander for Captain John Sevek.

5 CHAIRPERSON HOLLEY: Right? Do they make that
6 recommendation to us or do you give it to us or we just
7 put it in the back...

8 MS. WHITE: The motion is needed from the board and
9 all of the relevant documents are included in today's
10 packet.

11 CHAIRPERSON HOLLEY: Very good and thank you for
12 that. At this time, the Chair will recognize a motion to
13 that effect.

14 COMMISSIONER MOORE: Motion to approve Captain in
15 respect to the rank of commander.

16 COMMISSIONER FERGUSON: Second.

17 COMMISSIONER BERNARD: Second.

18 CHAIRPERSON HOLLEY: Any discussion. Hearing no
19 discussion. All in favor, say Aye.

20 CHAIRPERSON HOLLEY: Opposes? And so the ayes have
21 it.

22 COMMISSIONER BERNARD: I just want to say
23 congratulations to him, Mr. Chairman. He's a
24 distinguished officer with a distinguished record.

25 CHAIRPERSON HOLLEY: Is he here?

1 DEPUTY CHIEF HAYES: Thank you. Yes. Earlier, you
2 asked me to identify the members that were present. With
3 great pleasure, I'd like to call up and introduce to you
4 Commander John Sevek that's here today.

5 CHAIRPERSON HOLLEY: Very nice, very nice. So good to
6 see you.

7 COMMANDER SEVEK: Thank you commissioners, I
8 appreciate this honor.

9 CHAIRPERSON HOLLEY: My motion was longer than that.
10 I rode on the elevator with you when you rode up and I'm
11 just grateful and thankful. And behalf all of us, we
12 accept your thanks, but we also want you to know how
13 appreciative we are for your service, and for this honor
14 that's been bestowed upon you by the chief. We, we thank
15 you for that. And we give the best to you and your
16 family.

17 COMMANDER SEVEK: I appreciate that. Thank you.

18 CHAIRPERSON HOLLEY: Yes sir.

19 VICE-CHAIR FERGUSON: And through the chair, I want
20 to say, congratulations. I'm going to miss you. I just
21 got a chance to get to really know you in the Eighth
22 Precinct. Wherever you go...

23 COMMISSIONER HOLT: Oh, I didn't know that.

24 COMMISSIONER MOORE: Through the Chair.

1 CHAIRPERSON HOLLEY: Yes. I want to say he's always
2 been a quiet guy from the 10th Precinct days, but he's
3 always been hard working and that's what we...

4 CHAIRPERSON HOLLEY: He's still quiet, but effective.

5 DEPUTY CHIEF HAYES: That's what we want.

6 CHAIRPERSON HOLLEY: That's good. Look, I mean, this
7 is good. You should have bought a cake or something here.
8 That's good. Thank you, once again. It's good to have
9 you. Thank you.

10 COMMISSIONER BERNARD: Congratulations again.

11 CHAIRPERSON HOLLEY: Chief, if you don't mind, you
12 can give us your report today. It's okay. Ms. White.

13 MS. WHITE: Yes, sir. And as Deputy Chief Hayes is
14 preparing to give the report. Commissioner Willie Burton
15 has arrived and we will make that notation for the
16 attendance. Thank you.

17 CHAIRPERSON HOLLEY: Okay. Thank you and welcome
18 Commissioner Burton.

19 DEPUTY CHIEF HAYES: Again, good afternoon, Board.
20 Chair and members of this body, I'd like to share with
21 you the statistics as it relates to crime in the city and
22 some of the work is just a snapshot of the work that the
23 men and women of the Detroit Police Department are doing.
24 When we get into violent crimes, year-to-date comparisons
25 for homicide we are down 6%, sexual assaults we're down

1 23%, aggravated assaults, 22%, our nonfatal shootings
2 14%, and robbery 16%. We have had a spike in carjackings,
3 we are up 11%, which is actual numbers. We were at 47
4 year-to-date. Last year, 2021 year 2022, we are at 52, so
5 we've had five more incidents but the men and women of
6 commercial auto theft and organized crime are meeting
7 daily with strategic plans to address this issue in
8 combat, this spike in surge in carjacking. When we get
9 into our property crimes, which are burglaries, our
10 larceny and our motor vehicle thefts we do have a 4%
11 increase. So the 21% decrease in our violent crime, the
12 4% increase that we've had in our property crime gives us
13 a total of a 17% decrease in violent crime in the city
14 year-to-date.

15 DEPUTY CHIEF HAYES: Let's share with you some of the
16 snapshot of the work that we're doing. And actually I'm
17 going to talk about staffing real quickly. Currently we
18 have 6 members of the department, three sworn, and three
19 non-sworn that are out with COVID protocols. And as far
20 as our injured officers, we currently have 3 members who
21 are disabled and recovering at home due to an on duty
22 injury. A sergeant from internal affairs, a sergeant from
23 the second precinct and a police officer from the
24 tactical service section.

1 DEPUTY CHIEF HAYES: One of the things that we have
2 taken a strategy on and commercial auto theft and
3 organized crime have way something that has flagged us
4 these last two years and that's drifting and drag racing.
5 They deployed this past Friday, Saturday and Sunday
6 strategically through intelligence, finding out where
7 they possibly have been acting on information we've
8 received from the community as well as institutional
9 knowledge of places that they have and congregated. And
10 we were happy to report that there were no need for
11 significant enforcement because we eliminated the
12 opportunity through presence. So a very good weekend with
13 that issue that has been plaguing the city. Some of the
14 significant incidents crime related, I want to highlight
15 the rest of a subject for criminal sexual conduct. On
16 Tuesday, March 22nd officers from the Eighth Precinct
17 commander Sevek's former home arrested Mr. Dietrich Gaye
18 for probable cause regarding several counts of criminal
19 sexual conduct against minors and domestic violence.
20 Dwayne County prosecutor's office charged him with four
21 separate criminal sexual conduct incidents and a domestic
22 violence felonious assault. He received a \$500,000 cash
23 bond, a half a million dollar bond. We had a double fatal
24 shooting on March 27th. Officers were dispatched to
25 assist a family for a wellbeing check when they got

1 there, they discovered two deceased victims from gunshot
2 wounds. From that our homicide team is actively working
3 the case. Certainly anyone that has information, please
4 contact Detroit police homicide, so that we can bring
5 closure to this family and accountability to the
6 perpetrators. We had another fatal shooting at team
7 wellness in the Seventh Precinct in that Mack and Mt.
8 Elliot area, where officers were dispatched yesterday,
9 just after 1:00 PM, where two victims were shot, one
10 fatally, one non-fatally.

11 DEPUTY CHIEF HAYES: Those victims both worked as
12 security guards at the location and had been having
13 issues with the suspects. The offender then fled on foot.
14 There was originally a person of interest that has been
15 eliminated. So again, if anyone in the community or
16 listing has information in regards to this incident,
17 please call Detroit police homicide again, so that we can
18 bring closure to the family and accountability to the
19 person behind it. We also had a fatal shooting yesterday
20 in the 20,000 block of Patton, where officers responded
21 to the shooting, they arrived and found the victim
22 fatally shot. The victim and his roommate had an
23 argument. He ended up fleeing but men and women of our
24 headquarters surveillance team, as well as homicide, were
25 quickly able to locate him and take him into custody.

1 DEPUTY CHIEF HAYES: A warrant will be submitted to
2 the Wayne County prosecutor's office again for that
3 action, bringing that family accountability, I'm sorry,
4 that family closure and accountability to the
5 perpetrator. When we talk about positive notes and from
6 the community aspect what's been going on in the city and
7 our interaction serving as well as protecting. On the
8 28th Chief White gave remarks at the Seventh Precinct as
9 the Seventh Precinct became the Sixth Precinct
10 numerically, the Sixth Precinct that has come online with
11 the CIT or the crisis intervention training officers
12 understanding mental health and the impact it can have
13 when people aren't able to process it and don't
14 understand that it's okay not to be okay and to erupt in
15 violence. So to bring those clinicians that skill set as
16 another tool in the tool belt of the officers, this was a
17 great day for, not only DPD, but a great day for the City
18 of Detroit. Also, on the 28th, the Fourth Precincts
19 neighborhood police officers put on a safety presentation
20 at Holy Redeemer Grade School.

21 DEPUTY CHIEF HAYES: They talked with the students
22 about the importance of the community and the police
23 working together. Had a busy day on the 28th. Also,
24 Detroit city council approved the Police Department to
25 laudably donate 154 retired bulletproof vest that will be

1 slated, they're originally slated for recycling, but
2 instead they will be deployed to Ukraine soldiers that
3 are not equipped to fight the war, what's going on in the
4 turmoil over there.

5 COMMISSIONER BERNARD: That's wonderful. Thank you,
6 Ukraine.

7 DEPUTY CHIEF HAYES: On Tuesday, March 29th Chief
8 White spoke at the DPD's Women in Power Women program.
9 DPD launched a mentor and mentee program within the DPD
10 and the goal is to nurture, communicate and ensure women
11 reach their full potential. Chief White talked about the
12 importance of senior women officers showing newer women
13 officers how things are done and facilitating their
14 growth, both as women and professionals in law
15 enforcement. And then lastly, on Wednesday, March 30th,
16 First Assistant Chief Todd Bettison gave remarks at the
17 2022 state of the police athletically presentation where
18 the First AC talked about the long standing partnership
19 between DPD and PAL. And he also pointed out all the
20 great things that PAL has done and continues to do in our
21 community, Mr. Chair, that completes the Chief's report
22 and I will gladly field any questions that this body may
23 have.

24 CHAIRPERSON HOLLEY: Thank you. Thank you so much.
25 And a wonderful job you did as well. Before I ask

1 Commissioner Pressley to get started, let me ask you, the
2 integration mental health piece is going to be in the
3 North End. The mental health is moving from the Boulevard
4 to the North End, my concern, not now, but just at some
5 point or another, I need to have some report to this body
6 in terms of the precinct that's going to be working with
7 the mental health in the North End. That's going to be
8 the crisis center; moving the crisis center from
9 Philadelphia to Milwaukee, Milwaukee back to the other
10 piece, to Philadelphia, in that area anyway, ugly but,
11 you know, what I'm talking about.

12 CHAIRPERSON HOLLEY: I just want to make sure that
13 you guys are ready for that. We have time, but I want to
14 make sure how the precinct is going to interface with
15 mental health. And so that's the kind concerned about the
16 people in the community, or older people, and there's
17 always fear of change as you know, but I just want to
18 make sure that this Board will have some sense of what's
19 going to be taking place there, if you don't mind.

20 DEPUTY CHIEF HAYES: Mr. Chair, I will ensure that
21 you have a comprehensive report on that facility and its
22 operation and the potential impact that can affect the
23 community in the North End.

24 CHAIRPERSON HOLLEY: And the other thing I'm asking
25 you, and through Ms. White she would, and that is, I want

1 to know what's going on in Southeast Michigan. In other
2 words obviously with immigration and those kinds of
3 things, are we getting people coming into the city? If
4 so, how are we handling it? What are we doing in terms of
5 policing? Are we having problems? Is there anything that
6 we can do to help us if we have been notified by the
7 Board, if there is anything we can do to help with this
8 situation? I'm not aware of anything that I'm not talking
9 about. I'm just talking about what I'm talking about.

10 DEPUTY CHIEF HAYES: Mr. Chair, absolutely. Certainly
11 it is the direction of this department. We do not police
12 any type of immigration status. And we serve all, if they
13 call us we will provide police services and ensure that
14 they are safe. So, from that, we will certainly share any
15 information or intelligence that we've gleaned on that
16 issue that could be possibly plaguing southeast Michigan.
17 As you indicated, we have not received anything thus far,
18 but we will certainly review it and prepare a report for
19 you on that.

20 CHAIRPERSON HOLLEY: My concern is about the
21 population, the law that's 242 that whether it's going to
22 be basically going be effective or its going to be
23 basically eliminated. And so those are the things I'm
24 just concerned about, only because I know the summer is
25 coming, are we going to be making plans for the summer,

1 not only Southeastern, but the whole city as far as
2 that's concerned, but thank you. If you could help me
3 with that.

4 DEPUTY CHIEF HAYES: Yes, sir. Mr. Chair,

5 CHAIRPERSON HOLLEY: I'll be right with you
6 Commissioner Banks. I'm going to ask Commissioner
7 Pressley and then your next, sir.

8 COMMISSIONER BANKS: Thank you.

9 COMMISSIONER PRESSLEY: Thank you. To the Chair, two
10 questions, and maybe you can bring them back if you
11 aren't able to answer them now. One is a relative to the
12 mental health integrated services. I know that sometimes
13 when we have policies, there may be some resistance from
14 those who are on the front lines. So I would like to know
15 the morale and the receptivity of the officers in this
16 new integrated approach to providing services to our
17 community. And then secondly, is around the carjackings.
18 Obviously, this being the one metric that we're seeing
19 increase has drawn my focus to it, but then also looking
20 at the precincts. There are some where it has grown
21 exponentially and then others where it's gone down. And
22 obviously I know each precinct is different but wondering
23 if there are any factors that are playing to certain
24 precincts, having such an increase while others are
25 decreasing in carjacking.

1 DEPUTY CHIEF HAYES: Thank you through the chair to
2 address your first question, Commissioner Presley, there
3 is value recognized by all officers with this skill set.
4 And again, this education that we can serve and again,
5 the value of it when we interact with those that are in
6 crises, I can tell you that Chief White's commitment is
7 that 100% of the Detroit Police Department will be
8 trained in mental health in crisis intervention training.
9 Three weeks ago, the command team, including the
10 executive team, Chief White, was present, the assistant
11 chiefs were present, the deputy chiefs were present. I
12 too, am CIT trained, I just don't have my button. So, we
13 have recognized the value in that and we have adopted it,
14 and that will forever be a tool in our tool belt. When we
15 serve the citizens of the City of Detroit.

16 COMMISSIONER PRESSLEY: It's great to hear.

17 DEPUTY CHIEF HAYES: In regards to the carjacking, as
18 I indicated, our commercial auto theft unit, their
19 meeting daily, finding out where the patterns are to
20 focus and get the resources there. So, I will reach out
21 and have the Lieutenant in charge of that operation come
22 before you and prepare a document as to how they are
23 addressing the carjacking and what the strategies are.

24 COMMISSIONER PRESSLEY: That would be appreciated.

1 CHAIRPERSON HOLLEY: Thank you. Thank you for the
2 question, Commissioner. Commissioner Banks.

3 COMMISSIONER BANKS: Yes. Through the Chair, I just
4 got a local, big comment. As we begin to go forth with
5 this meeting today. Let's keep the harmony. Harmony
6 promotes satisfaction, the Bible says. Let's keep the
7 harmony. We represent the City of Detroit. So, let's keep
8 that harmony as we go forth.

9 CHAIRPERSON HOLLEY: Right. Okay.

10 COMMISSIONER BANKS: Thank you.

11 CHAIRPERSON HOLLEY: And thank you for the comment.
12 There are no questions. You have no question?

13 COMMISSIONER BANKS: That's it.

14 CHAIRPERSON HOLLEY: Oh, I'm going to get to all of
15 you. Okay. Commissioner Moore?

16 COMMISSIONER MOORE: Thank you, Mr. Chairman. Two
17 quick questions.

18 CHAIRPERSON HOLLEY: You see everybody's...like in
19 the classroom, they know the answers, I guess. I don't
20 know what it is, but anyway, we have some questions for
21 you. Commissioner Moore.

22 COMMISSIONER MOORE: Thank you, Mr. Chairman, two
23 quick questions. Chief, I was looking at the Chief's
24 strategy plan and it said that the goal was to increase
25 response time as opposed to decrease. So I thought our

1 goal was to decrease time, going from whatever it is a
2 national average of 14 minutes down to as low as we can
3 get it.

4 DEPUTY CHIEF HAYES: Through the Chair that must have
5 been a scrivener's error. I can assure you that it was a
6 scrivener. So, every day is to expeditiously get the
7 services of DPD to those that are in need. So, we are
8 constantly trying to find a way to get there faster,
9 safer but we get there. So, we are always trying to
10 reduce our response time.

11 COMMISSIONER MOORE: Thank you, sir. And my last
12 question is when it comes to the Chief terminating an
13 employee, does he need any type of interaction, any type
14 of permission, so to speak from the Board?

15 DEPUTY CHIEF HAYES: I do not see our legal advisor
16 here. I will defer that or get that answer back in front
17 of you to answer that.

18 COMMISSIONER MOORE: Thank you, sir.

19 CHAIRPERSON HOLLEY: Ms. White, can you answer that
20 for the Commissioner?

21 MS. WHITE: We can find that out to the city's law
22 department to make sure that the honorable Board has the
23 correct legal standard and information. With regards to
24 that, but to our understanding preliminarily by charter,

1 the chief of police does have the authority to terminate
2 without notifying the Board of Police Commissioners.

3 COMMISSIONER MOORE: Thank you, Madam.

4 CHAIRPERSON HOLLEY: Commissioner Holt.

5 COMMISSIONER HOLT: No. Thank you for your report.

6 CHAIRPERSON HOLLEY: Commissioner Lisa Carter.

7 COMMISSIONER CARTER: No.

8 CHAIRPERSON HOLLEY: Commissioner Bell.

9 COMMISSIONER BELL: No.

10 CHAIRPERSON HOLLEY: Commissioner Bernard.

11 COMMISSIONER BERNARD: Just two real quick questions.
12 Excellent report incidentally. And I'm very glad that you
13 could appear before us today. Thank you.

14 DEPUTY CHIEF HAYES: My pleasure.

15 COMMISSIONER BERNARD: The first is today several of
16 us were invited by Malik Shabazz over to Pilgrim and near
17 Puritan for this young man who was murdered. His name is
18 Steven Shelby. He was 27. Yes, I think four children. He
19 was here from Louisiana and he was murdered and then
20 burned up in the building that we all stood in front of.
21 And then we went and canvas the whole neighborhood and
22 put these on everybody's door. I know that the head of
23 Mr. McGinnis, I mean I think it's the detective or
24 commander McGinnis is in the room. Has there been any

1 action at all with respect to this homicide? This is a
2 serious matter to incinerate an individual.

3 COMMISSIONER BERNARD: I mean actually almost walking
4 distance from my house, it's serious. But it would be
5 serious, I don't care where it is. So that's number one.
6 Number two, and this question is for you commander, I
7 mean, deputy chief and that is regarding summer
8 employment with PAL. All of us know kids in our
9 neighborhoods and so forth who are 13 and above. And so
10 certainly does obviously Reverend Holley, tons of kids.
11 And in the past, the department has hired kids for summer
12 employment through PAL. And I want to know what the
13 status of that is and how soon we can start getting our
14 neighborhood children involved. It really makes a
15 difference. I said this last week, Mr. Chairman, both
16 Judge Miller and Dr. Miller, both my nieces both
17 participated in power for three years. So it makes a
18 difference. They put on those little blue uniform, white
19 shirt and they were out there. So please, I'm very
20 interested in summer employment for kids. And then of
21 course, Steven Shelby? Thank you, Mr. Chairman.

22 CHAIRPERSON HOLLEY: Absolutely. Commander McGinnis

23 COMMANDER MCGINNIS: Yes through the Chair, first I'd
24 like to extend our heartfelt condolences to the family.
25 As the Chief often said...

1 COMMISSIONER BERNARD: Can you speak up a little, I'm
2 sorry, it's just bad for me. I'm sorry.

3 COMMANDER MCGINNIS: I don't think the mic's working
4 very well. So I would like to extend my heartfelt
5 condolences to the family of Mr. Shelby. As the Chief
6 often says, one homicide is one too many. And so I can
7 assure you that the detectives are working very hard on
8 this case. I appreciate you going out and passing out
9 flyers because community support is so important for our
10 mission. I don't have the specifics to give you an update
11 at this time but I will obtain that information and relay
12 that back to you through the Chief's office.

13 COMMISSIONER BERNARD: Thank you. Thank you, Mr.
14 Chairman,

15 CHAIRPERSON HOLLEY: In regards to the PAL?

16 DEPUTY CHIEF HAYES: Yes. Second Deputy Chief Hope,
17 do you have an update on PAL and their summer program,
18 hiring?

19 SECOND DEPUTY CHIEF HOPE: No, not yet.

20 DEPUTY CHIEF HAYES: So if I may, I understand that
21 had been a tradition, there are a lot of things that had
22 been scaled back because of COVID as we try to operate
23 through this new norm. So I don't know, I'm not prepared
24 to tell you what PAL's strategy is. I can tell you that I
25 just saw a flyer from the mayor's office with some City

1 of Detroit summer hiring and some summer jobs from you.
2 So I will gather that information and present it back to
3 you. Ms. White again for...

4 COMMISSIONER BERNARD: PALS is more of an activity.
5 Because you could be 13 and be in PAL. I mean, and our
6 kids need this, we really do. So, whatever you can do.

7 DEPUTY CHIEF HAYES: And if I may just a point of
8 clarification, you said PAL jobs or just the PAL program?

9 COMMISSIONER BERNARD: Both. I think it's both.

10 DEPUTY CHIEF HAYES: Okay. I will get that
11 information and someone from PAL will be back for a
12 report.

13 CHAIRPERSON HOLLEY: The mic please and state your
14 name.

15 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

16 SECOND DEPUTY CHIEF HOPE: Second Deputy Chief Kyra
17 Joy Hope, sir. Through the Chair. Just specifically, just
18 wondering if you're specifically talking about PAL versus
19 the junior police cadets?

20 COMMISSIONER BERNARD: The cadets.

21 SECOND DEPUTY CHIEF HOPE: So that's totally
22 separate. That's a different side of the house. So yes,
23 we are actively hiring and my understanding is the
24 applications have already been submitted and I can give
25 you a report for a later time.

1 COMMISSIONER BERNARD: We need the application so we
2 can circulate them.

3 SECOND DEPUTY CHIEF HOPE: Absolutely. I don't have
4 the deadline dates on that, but I will check and I will
5 present them to you.

6 COMMISSIONER BERNARD: Thank you.

7 SECOND DEPUTY CHIEF HOPE: Yes, ma'am.

8 COMMISSIONER CARTER: Through the Chair.

9 CHAIRPERSON HOLLEY: Yes ma'am.

10 COMMISSIONER CARTER: I believe that program goes
11 through Grow Detroit's Young Talent and the applications
12 are online until I think May. So, they have to go online
13 and apply and then the Police Department pulls from that
14 pool.

15 CHAIRPERSON HOLLEY: Okay. Commissioner Banks.

16 COMMISSIONER BANKS: I just have a quick comment. I
17 just want to mention that congratulations to the women
18 who are on the Board here, on your honor of recognition
19 of yesterday. Sorry, I couldn't be there, but I was at
20 work. Bless you all for that recognition. You all deserve
21 it.

22 CHAIRPERSON HOLLEY: Thank you so much. Commissioner
23 question to the...

24 COMMISSIONER FERGUSON: Through the Chair. Excellent
25 report DC. One is the CIT. I represented the Board for

1 that presentation. It was awesome. I met two young
2 officers that went through that training and they are
3 going to make a difference, trying to spread it
4 throughout. The second one is the carjackings, 50 that's
5 a lot already, you know, three months in. Now, I don't
6 know if you can answer this or not, but I remember, I
7 think Barbara McQuaid, she was our attorney general

8 COMMISSIONER BERNARD: U.S. attorney.

9 COMMISSIONER FERGUSON: Yes. She put out something
10 where it was five 5 years for the gun charge and 20 years
11 for the carjacking. I might be getting this wrong, but
12 I'm pretty sure the carjackings dropped then. If that's
13 still in place, it can't be still in place. I know if it
14 was, why are the carjackings going up? Are they enforcing
15 that or maybe you can answer that or...?

16 DEPUTY CHIEF HAYES: Through the Chair. I cannot
17 speak to that subject as to what is in place, but what I
18 can tell you is that the United States attorney Dawn
19 Ison, we have a relationship with her office that's
20 phenomenal, Chief White speaks with her several times a
21 month to ensure that we have a strategy that works.
22 Sometimes it's innovative and it's new things. Sometimes
23 it's revisiting a strategy from yesteryear that we need
24 to put back in place. So I will certainly find out if
25 that is in place and maybe highlight the value that it

1 had. And see if it's something that needs to go back with
2 that federal prosecution at that level for this crime. So
3 I will take that as an action item and, and go forward
4 with it, sir.

5 COMMISSIONER FERGUSON: Thank you.

6 COMMISSIONER BERNARD: Mr. Chairman, Dawn Ison is the
7 first black U.S. Attorney in the history of the state of
8 Michigan. And she represents all of Southeastern
9 Michigan. She's a really cool sister. You'll really like
10 her. She's amazing.

11 CHAIRPERSON HOLLEY: I'm sure I will. I'm just trying
12 to keep on track here, but I thank you for the
13 information. Oh, you're through?

14 COMMISSIONER FERGUSON: Yes.

15 CHAIRPERSON HOLLEY: Okay, Chief, thank you so much.
16 At this time, Ms. White, I'd like to have you introduce
17 the presentations that we're about to have.

18 MS. WHITE: Yes, sir. And through the Chair, just
19 before I do that introduction, Director Katrina Patillo
20 has just provided information that she has just been
21 approved by Grow Detroit Youth Program to hire high
22 schoolers as interns. And so she plans to provide an
23 update to the honorable Board next week.

24 COMMISSIONER BERNARD: Excellent.

1 CHAIRPERSON HOLLEY: Good. That's great. See
2 Commissioner Bernard how effective we are.

3 COMMISSIONER BERNARD: I'm impressed.

4 MS. WHITE: Yes, sir, honorable Board, the first
5 presentation is on the DPD lawsuits by the city law
6 department presented by honorable deputy corporation
7 counsel Charles Raimi, who is present with us today. The
8 Board receives an annual presentation from the city law
9 department and various other interval reports outlining
10 the DP D's lawsuit cases per year, total payouts, and
11 other key information that allows the Board to evaluate
12 patterns and trends and enhance department policy. This
13 presentation is based on the board's request to receive
14 updates on police lawsuits, settlements requests for
15 representation and indemnification and other key
16 information. The board has also submitted preliminary
17 questions in preparation for today's presentation. They
18 are included in your meeting packet and the Board, thanks
19 to the law department for sharing the presentation and
20 looks forward to learning more details. And the
21 PowerPoint presentation will be a bit online for the
22 public's information. Thank you.

23 CHAIRPERSON HOLLEY: Thank you so much. Thank you so
24 much for being here this afternoon. You may begin.

25

1 DEPUTY CORPORATION COUNSEL RAIMI: Thank you. My name
2 is Chuck Raney and I've never before had honorable in
3 front of that. So that was a big treat. And thank you for
4 that. Do we have the presentation up on the PowerPoint?

5 MS. WHITE: Yes, it is showing.

6 DEPUTY CORPORATION COUNSEL RAIMI: So I was told this
7 is going to be short and it will be. The first, is the
8 first slide. The case is by department? That it?

9 DEPUTY CORPORATION COUNSEL RAIMI: Yeah. So this
10 slide just shows the different departments of the city
11 and what percentage of the total lawsuits they generate
12 and DDOT is by far and away the biggest, because we have
13 so many bus accidents DPD comes in at 17%, but it's not
14 only the number of lawsuits, the it's the exposure and
15 severity of the cases. And by firing away, typically DPD
16 has the highest exposure cases. There are some very high
17 exposure DDOT cases as well, but for the most part it's
18 DPD. The next slide shows the total amount paid between
19 January 1st, 2015 and March 29th, 2022. What this
20 slideshow is for each year... so, if you look at the last
21 on the right end of the slide, you'll see that's for 2021
22 and 2022. And what this is attempting to show is the year
23 in which the incident happened that generated the payout.
24 So you'll see the right above the 2021, there's an entry
25 that says 2001. I don't know if you all see that, and

1 then there's a line that's about \$8.5 million. This line
2 here that was from 2001.

3 CHAIRPERSON HOLLEY: I need you to be on the mic. I'm
4 sorry because I need to make sure that it's on record.

5 DEPUTY CORPORATION COUNSEL RAIMI: Okay. Well, you
6 can see it now anyway.

7 CHAIRPERSON HOLLEY: Yeah. Right. So I appreciate it.

8 DEPUTY CORPORATION COUNSEL RAIMI: So that case was
9 the Ahmed case where there was a wrongful incarceration
10 and in 2001, but the payout shows up in 2021 and we see
11 that as a pattern that many of the large payouts in the
12 recent years were generated by incidents many years
13 prior. So, if you turn to the next slide, payouts on
14 police cases by year, this really shows the same thing
15 that the big payouts really drive what the city's paying
16 came from years ago. So you'll see in 2019 that most of
17 the payouts that year were for the Aiyana Stanley Jones
18 case that was back in, I think, 2007. And I'm sure most
19 of you remember that tragic case. Then again, 2023, most
20 of the payout was the Ahmed wrongful incarceration case.
21 And then just recently we settled the case, the Sanford
22 case, which was wrongful incarceration or reverse
23 conviction case. And that was 7.5 million that has not
24 been paid yet, but the city council has approved the
25 settlement.

1 DEPUTY CORPORATION COUNSEL RAIMI: So, and the last
2 slide tells the same story, essentially that most of the
3 recent payouts are from past incidents. So, I just had a
4 couple comments based on what I've observed. First, I
5 think the good news is that I think the police leadership
6 and this body, I think have done a good job on the
7 excessive force cases. When I came to the city in 2014,
8 it was at the very tail end of the U.S. consent judgment
9 that focused on use of force primarily. And of course
10 that consent judgment, I think, was in place for 10 years
11 or something like that. And of course Chief White was at
12 the very heart of those reforms and that he and the
13 people he worked with, I think, did a really good job on
14 the use of force situation.

15 DEPUTY CORPORATION COUNSEL RAIMI: Of course, there
16 will always be excessive use of force lawsuits, but I
17 think the procedures that are in place now for
18 investigating the use of force incidents has made a big
19 difference. That's the good news. The bad news is that we
20 are having these, I call them reverse conviction cases.
21 Some people call them wrongful incarceration. I call them
22 reverse convictions because it's not always at all clear
23 that there was a wrongful incarceration. What is clear is
24 that somebody at the prosecutor's office has decided to
25 reverse the conviction, which is, and I'm speaking in

1 public, so I just have to be a little careful, but we
2 have significant concerns about some of the decisions
3 made to reverse those convictions. In any event, they're
4 very high exposure lawsuits as shown by what I've already
5 shown this body.

6 DEPUTY CORPORATION COUNSEL RAIMI: And so, you know,
7 that's where a lot of the recent exposure is coming from.
8 The other issue that I think we're still grappling with
9 is some of the driving incidents. And I know Grant Ha
10 very well. He was at the law department with me for many
11 years, and I know the folks at DPD are really focused on
12 trying to reduce those accidents, but we've had a number
13 of very tragic auto accidents and police cases where the
14 officers have, you know, run red lights and so forth, and
15 so that can be a source of significant liability as well.
16 So, I think it took 10 minutes.

17 CHAIRPERSON HOLLEY: Thank you. Thank you so much.
18 Mr. Charles I gave you about 11 or 12 questions that I
19 sent to you. Did you get those questions? And I thought
20 maybe we could basically, I felt I got what I thought
21 from the Board to put in those 12 questions so that we
22 could be timely with this. So I just want to know, did
23 you get those questions that I sent to you and if so, can
24 you take one by one and two minutes for each one?

1 DEPUTY CORPORATION COUNSEL RAIMI: Well, I just got
2 him this morning and I'm running around all day, but I
3 think I can probably answer most of them.

4 CHAIRPERSON HOLLEY: Right. Let's start with number
5 one. Can you raise that, Ms. White, can you just give him
6 the question and then he can answer?

7 DEPUTY CORPORATION COUNSEL RAIMI: I got it.

8 CHAIRPERSON HOLLEY: Okay. Go, sir.

9 DEPUTY CORPORATION COUNSEL RAIMI: You want to
10 explain the patterns and trends of DPD lawsuits. And I
11 think I've covered that in my presentation. I don't think
12 I can add anything to what I've already said.

13 CHAIRPERSON HOLLEY: Number two.

14 DEPUTY CORPORATION COUNSEL RAIMI: Number of lawsuits
15 filed over the past year. I don't have that at my
16 fingertips. I think that I can get you that information.

17 CHAIRPERSON HOLLEY: Sure. Let's do it this way and
18 because of time Mr. Raney. Let me just go

19 DEPUTY CORPORATION COUNSEL RAIMI: Raimi, sir, R A I
20 M I, Raimi.

21 CHAIRPERSON: Raimi.

22 CHAIRPERSON HOLLEY: I apologize to you, it's my
23 stroke talk, but I apologize to you.

24 DEPUTY CORPORATION COUNSEL RAIMI: No problem.

25

1 CHAIRPERSON HOLLEY: I'd like for each one to have a
2 question, in regards to this. You can tick off what I've
3 submitted to the counselor, but I don't want to have a
4 debate about what the procedure is because he's here just
5 to give us the report of the law department, which I felt
6 like many of you wanted down through the months, you've
7 been wanting this. So, I don't want this to be an
8 argument before justice. We just want to basically want
9 be able to get the questions asked if you got a question
10 and I'm talking about you, Mrs. Bernard.

11 COMMISSIONER BERNARD: I know that.

12 CHAIRPERSON HOLLEY: Quickly, please. So, you have a
13 question, go right ahead.

14 COMMISSIONER BERNARD: When you respond in writing to
15 the Chairman's questions, can you tell us how much money
16 we've spent in terms of litigation costs for these
17 lawsuits, the city? That's the question and then the
18 comment is just simply that I take exception to your
19 statement that you do not agree that you think that these
20 are reverse convictions versus wrongful convictions. If
21 an individual has been convicted and incarcerated, and
22 then they are released because of the prosecutor's
23 office, or something like that, that is a wrongful
24 conviction. Generally, they were innocent at the time

1 they were convicted. So, that's disturbing to me, but,
2 well, go ahead.

3 DEPUTY CORPORATION COUNSEL RAIMI: Your comment is
4 disturbing ma'am, Commissioner, because it's not always
5 true.

6 COMMISSIONER BERNARD: Generally they're black and
7 generally they considered a wrongful conviction.

8 CHAIRPERSON HOLLEY: I indicated to you, all of you
9 because I have this spirit of discernment. I know what's
10 coming up. I'm just saying to you again, he has his
11 opinion, you have your opinion. It's both of them on
12 record. And I think both of you have a right and you did
13 very well Commissioner as always. I'm just saying that's
14 his opinion working in the law department, but I'm going
15 to move this to one question if you don't mind. And if
16 you don't have a question, just let me know. And
17 certainly to the honorable Commissioner Banks that you
18 are on top.

19 COMMISSIONER BANKS: Thank you. Through the Chair
20 from 2015 to 2022, the City of Detroit has paid out 40
21 million in lawsuits, most of them by the Detroit Police
22 Department. What are we doing? What is taking place as
23 far as with more protocol, more training, where the City
24 of Detroit, do not have to come out of their pockets,
25 giving up this type of money?

1 CHAIRPERSON HOLLEY: I think, and good question, sir.

2 And if you want an answer, you also have Mr. Ha behind
3 you,

4 DEPUTY CORPORATION COUNSEL RAIMI: Mr. Ha.

5 CHAIRPERSON HOLLEY: Yeah. So, he can help you if you
6 need to, but it's a good question, but I'm not quite
7 sure. Go ahead, sir.

8 DEPUTY CORPORATION COUNSEL RAIMI: Well, I did my
9 best, I think in my opening presentation to explain that
10 much of the liability over the last 5 years have been as
11 a result of incidents that occurred many years earlier.
12 And those include the Aiyana Stanley Jones case, which
13 was a use of force case from 2007, which was a tragic
14 incident in which a young child was killed in a raid. And
15 the other major cases that are driving these numbers are
16 reverse conviction cases from again, many years ago, long
17 before 2015. So I think the numbers may not tell the full
18 story in terms of what is driving these numbers.

19 CHAIRPERSON HOLLEY: But the point you made earlier,
20 is for the, I think Commissioner is concerned about in
21 which I think you did well is that Chief White and the
22 Chief's department is doing everything they can to
23 correct these incidents or that's helping drive this to
24 this point. That's my understanding, is it right?

1 DEPUTY CORPORATION COUNSEL RAIMI: You're absolutely
2 right. And obviously, the current chief and the current
3 administration was not in place at the time that these
4 incidents occurred.

5 CHAIRPERSON HOLLEY: Got you.

6 DEPUTY CORPORATION COUNSEL RAIMI: So, the numbers
7 don't really tell the whole story.

8 CHAIRPERSON HOLLEY: Commissioner Bell, you seem like
9 you are anxious?

10 COMMISSIONER BELL: Thank you, Chair. The media has
11 focused on homicide investigators. Has there been any
12 effort to do review, retraining or monitoring? I
13 understand that is in Chief White's authority, but you
14 should be concerned too, in reference to the work or lack
15 of concern about the cases of homicide driven to perhaps
16 get a warrant or get a conviction you know, media has
17 been all over that. I'd like to see if not responding
18 now, in the future, how can we impact individuals being
19 assigned to homicide investigation? Thank you.

20 CHAIRPERSON HOLLEY: We'll get that question to you.
21 I know that you don't have to answer that one.

22 DEPUTY CORPORATION COUNSEL RAIMI: That may be more
23 of an operational DPD...

24 CHAIRPERSON HOLLEY: That's what I'm saying.

25 DEPUTY CORPORATION COUNSEL RAIMI: Yes. Thank you.

1 CHAIRPERSON HOLLEY: Commissioner. Carter. I'm sorry.

2 Did you have a question?

3 COMMISSIONER CARTER: No, sir.

4 CHAIRPERSON HOLLEY: Commissioner Holt.

5 COMMISSIONER HOLT: Thank you, Chair Holley. And
6 thank you for your presentation. I think a couple of
7 weeks ago, Mrs. White shared an article with us by a
8 citizen. And to rush to my question, it was demonstrated
9 in that article that even though an officer was
10 vindicated and proven innocent, the municipality paid
11 somewhere around \$250,000 plus for the whole trial ritual
12 here in the city. Are records kept in terms of when an
13 officer is vindicated and how much the city pays for that
14 particular trial ritual, as compared to just, you know,
15 settling. Are records kept to make that distinction?

16 CHAIRPERSON HOLLEY: Good question.

17 DEPUTY CORPORATION COUNSEL RAIMI: Well, they really
18 aren't. The typical way that you know, our cases get
19 resolved are either, we do get a number of cases
20 dismissed before they go to trial. And then we do take
21 some cases to trial. But frankly, as in most civil
22 litigation, the vast majority of cases are settled. And
23 so there's no way to "vindicate" the officer in that
24 case. And so we really don't keep records in that
25 fashion.

1 COMMISSIONER HOLT: One, one more question.

2 DEPUTY CORPORATION COUNSEL RAIMI: Sure.

3 COMMISSIONER BERNARD: We get billing statements from
4 outside counsel.

5 CHAIRPERSON HOLLEY: Right now, I have a question.

6 You want to come back at me, you can pull my coattail and
7 I'll get you back.

8 COMMISSIONER HOLT: In those examples when the city
9 settles, are those cases settled because it's cheaper?

10 DEPUTY CORPORATION COUNSEL RAIMI: Well, yes, there
11 are a lot of things that go into the decision of whether
12 to settle and you know, primarily it's the cost and the
13 risk of going to trial. So there's a cost involved in
14 going to trial. And there's also so much risk because
15 nobody really knows what the jury is going to do. And a
16 jury could decide, you know, even if the officer didn't
17 do anything wrong, the jury could decide that they think
18 he or she did.

19 COMMISSIONER HOLT: Thank you.

20 CHAIRPERSON HOLLEY: Yes, right. Thank you so much.

21 Commissioner Pressley and Commissioner Moore. Do you have
22 a question, a quick question, Commissioner Pressley?

23 COMMISSIONER PRESSLEY: Thank you. Through the Chair.

24 I appreciate the presentation because it clarifies the
25 amount that was paid out is not always for the year that

1 the incident occurred. And so, I'm wondering what policy
2 is guiding that. What determines the payment of these
3 cases happening in years, far after the initial incident?

4 DEPUTY CORPORATE COUNSEL RAIMI: Well, part of that,
5 it was, I think in the Aiyana Stanley Jones case, I think
6 a part of that was driven by the city's bankruptcy
7 because all lawsuits were put on hold for a number of
8 years as a result of the city's bankruptcy in 2013. And
9 it didn't end until the end of 2014. So that delayed that
10 case, but the reverse conviction cases typically don't
11 come to light for many years, sometimes 30 or even 40
12 years. And so, you know, somebody you know, maybe
13 incarcerated for, for 25 or 30 years, and then a decision
14 is made to let them out of prison, and then they bring a
15 lawsuit. So, the underlying events happened 20, 30, 40
16 years ago. And now we have a lawsuit today.

17 COMMISSIONER PRESSLEY: Okay. Just for a point of
18 clarity then. So, the dates that we're seeing here are
19 from the initial incident, not when a judgment has been
20 settled?

21 DEPUTY CORPORATE COUNSEL RAIMI: Well on which slide?

22 COMMISSIONER PRESSLEY: So, we're saying like the
23 years of these cases. So, the year date is the year of
24 the initial incident. Say for instance, the wrongful
25 conviction, as opposed to the date that the judge or the

1 adjudicator said that this is the outcome of which we are
2 obligated to pay?

3 DEPUTY CORPORATE COUNSEL RAIMI: Right. It's the
4 initial incident.

5 COMMISSIONER PRESSLEY: Okay.

6 CHAIRPERSON HOLLEY: Commissioner Moore.

7 COMMISSIONER MOORE: Thank you, Mr. Chairman. When
8 was the last time the city went to trial on a case, or
9 are they settling everything?

10 DEPUTY CORPORATE COUNSEL RAIMI: No, we're not
11 settling everything. We've been to trial a number of
12 times. I don't have the list in front of me. We actually
13 had a case, I think it was a couple years ago that went
14 to trial and we actually lost about a \$3 million
15 judgment. And then it was reversed on appeal. So we ended
16 up completely winning that case. But in this day and age,
17 it's pretty rare to go to trial. And that's particularly
18 true in the last several years because of COVID. So
19 courts have not been trying cases really for about the
20 last two years.

21 COMMISSIONER MOORE: Thank you.

22 CHAIRPERSON HOLLEY: Commission Ferguson.

23 COMMISSIONER FERGUSON: Through the Chair. So, moving
24 forward, right?

25 DEPUTY CORPORATE COUNSEL RAIMI: Yes, sir.

1 COMMISSIONER FERGUSON: Can we start taking some of
2 these cases to trial because we have so much technology
3 and if the officer sits there and tells his commander, I
4 didn't do this. I don't care what that person said. I
5 didn't do it. And we're looking at body cam footage, and
6 we're looking at all kinds of technology. Why not? You're
7 not telling me that the other lawyer is better than you
8 guys, right? You guys have all kinds of stuff to it,
9 right? So that means take it. And you just told me that,
10 hey, we just won this on appeal. So, if the jury says,
11 we're going to give them \$2 million, appeal it because
12 you didn't hear this side of my story. Why are we just
13 being a cash cow when the officer is right? Now, if the
14 officer's wrong, oh, okay, go ahead. Do what you have to
15 do. But if he's sitting up there telling you is right,
16 and you guys are looking at the evidence, go to court,
17 and stop paying this money.

18 CHAIRPERSON HOLLEY: Let me ask you this, any other
19 questions? Hearing no other questions. Commission Bell.

20 COMMISSIONER BELL: No, sir, I don't.

21 CHAIRPERSON: No, I'm not asking you this. Ms. White.
22 Hear me real good. Look at me. It's hard, but, in other
23 words, I want to make sure that there are some things we
24 don't have jurisdiction over, the law department is the
25 law department, we are the oversight for the police

1 department, but these questions are good questions. And
2 from each and every one, but what do we, as my friend
3 walks away and the Chief has taken notice. The Deputy
4 Chief is here, what do we walk away with? When we walk
5 away, what do we walk away with as a Board?

6 COMMISSIONER BELL: Mr. Chair, in my opinion, we do
7 not have operational responsibility for the Detroit
8 Police Department. We have oversight and we have to have
9 confidence in the corporation counsel and the chief of
10 police that this is a different day and age in terms of
11 accountability. The last several years, I've been
12 impressed with where we are. So it's easy for a lay
13 person to make the decision. But corporation counsel is a
14 team of individuals who handle these lawsuits. And we
15 just have to rely on their judgment. He is correct about
16 the jury trial. That's what they do. We don't have that
17 expertise. I don't think we could dictate a cash cow.
18 They are concerned just as we are, in reference to the
19 mayor, the council. We are all concerned, but it's a
20 system that we have to have confidence in and try to rely
21 on that. Thank you.

22 CHAIRPERSON HOLLEY: And thank you very much. And
23 thank you so much for your presentation. And please, if
24 you could respond to these questions, if you would, when
25 you get a chance, if you don't mind?

1 DEPUTY CORPORATE COUNSEL RAIMI: Thanks everyone.

2 CHAIRPERSON HOLLEY: And Ms. White, I hope that you
3 understand where I'm trying to go with this?

4 MS. WHITE: Yes sir. I'll follow up on this.

5 CHAIRPERSON HOLLEY: Because I want to make sure that
6 the community understands too, our responsibility is
7 oversight.

8 MS. WHITE: Understood.

9 CHAIRPERSON HOLLEY: And that we can basically
10 engage, but we cannot basically disengage. So at this
11 time I would like to go to my next presentation if you
12 don't mind. I'm looking forward to this.

13 MS. WHITE: Yes, sir. Through the Chair, the next
14 presentation, the last presentation for this afternoon,
15 is on the department's new diversity equity and inclusion
16 unit presented by DEI Director, Mary Engelman. Director
17 Engelman has an extensive background in civil rights and
18 social justice and is renowned for her work with the
19 Michigan Department of Civil Rights and in this
20 community. The Board commends Chief White for his
21 proactive and innovative thinking in action with regards
22 to this new unit and for also answering the Board's call
23 to address and resolve the risk mitigation and management
24 efforts. The Board welcomes director Engelman. The Board
25 also looks forward to learning more information about the

1 department's goals and objectives for the new DEI unit.
2 And also looks forward to working with the department and
3 this new unit to enhance policy training and operations
4 to address 21st century policing from a holistic
5 perspective. The Board looks forward to this presentation
6 and adding it to its yearly calendar and the PowerPoint
7 presentation is available for the public to view as well.
8 Thank you,

9 CHAIRPERSON HOLLEY: Miss Engelman, I'm so happy to
10 have you with us this afternoon. We've been looking
11 forward to this. I have a document in my hand and I've
12 been looking at documents all of my life. That's going to
13 be an hour presentation here. I need you to get this down
14 a little shorter.

15 DIRECTOR ENGELMAN: Absolutely sir.

16 CHAIRPERSON HOLLEY: But I want you to know, we are
17 just happy to have you with us, and this is your first
18 time being before us. And I want to make sure that we get
19 a good feel about this department that you're now
20 heading. And we're looking forward to it. Thank you so
21 much for being here.

22 DIRECTOR ENGELMAN: Absolutely, sir, and I will keep
23 this short. But I do have to say that I am so honored to
24 be before this body, a commission that meets every week
25 for hours and hours to look at all of the challenges that

1 are happening within our city and working with the police
2 department in an oversight role really shows how amazing
3 Detroit is. I don't believe there's any in the country
4 that does that. So I'm honored and I am also honored to
5 be called a part of DPD. Diversity, Equity and Inclusion
6 is not something that people embrace very easily. It's
7 very complex to understand, but even before I came on
8 board, the mission of the Detroit Police Department
9 really focuses on encouraging thoughtful decision making.
10 **A strong sense of community responsibility through**
11 **education equity. Equity is the word that's in there,**
12 **empathy, professionalism, and transparency and community**
13 **input and civic leadership.**

14 DIRECTOR ENGELMAN: What really hits me as a DEI
15 person is the equity and the transparency because those
16 are completely in our dictionary. Equity is giving what
17 people need, not making it equal. You know, we could have
18 the same things, but I may need more to be up here to
19 where you are, Chair. And so that is a very powerful word
20 because I think that when you look at Detroit, we need to
21 be looking more at equity as opposed to just giving
22 everybody the same thing. We really need to look and I
23 see the decisions you make and the Police Department
24 looking at these numbers and stats and that's where
25 they're going.

1 CHAIRPERSON HOLLEY: How do you do that? I'm sorry.

2 DIRECTOR ENGELMAN: Yes, sir.

3 CHAIRPERSON HOLLEY: But how do you do that without
4 violating someone else's rights, if I need more than you
5 do, based upon equity. How do I not, at the same time,
6 violate you?

7 DIRECTOR ENGELMAN: It's called stats, you know, the
8 numbers don't lie. I'm going to use a good example, the
9 school system. Every student in Michigan gets a certain
10 amount of money. Okay. If you go to a wealthy area right
11 in Oakland County, they have the tax base, they have all
12 of the resources to give more. If they need computers,
13 the community comes together and they just raise a few
14 mileages, right? In Detroit this doesn't happen all the
15 time because it doesn't have the tax base that can
16 support it. So, I think we have to get out of the mindset
17 that, well, that's not fair because equity is actually
18 making it fair, it is giving you what you need. And so I
19 think that has to be a bold move with our legislators. It
20 has to be a bold move with the community. And it's a bold
21 move for us to say, no more. We have to take care of
22 those kids. We have to take care of those situations that
23 we see as adults and as intelligent people to make it
24 fair, to make it people.

25 COMMISSIONER BERNARD: Microphone.

1 CHAIRPERSON HOLLEY: I won't bother you anymore.

2 DIRECTOR ENGELMAN: Is this better, ma'am?

3 COMMISSIONER BERNARD: Much better.

4 DIRECTOR ENGELMAN: Okay. I'm really close to it. So,
5 I'll try not to sit her. And then also, you know I didn't
6 do the traditional, here's the bio, all that stuff. I'm
7 here because I love people. I'm here because I love
8 embracing differences in people and seeing these
9 wonderful ideals come to fruition and we see incredible
10 solutions. It is so exciting to look around a room and
11 sometimes this body gets feisty, but that's needed.
12 That's how you find solutions and really come together as
13 a community. And so I appreciate that. So, I look forward
14 to those. I watch your meetings every week, and sometimes
15 I pull out my popcorn. Anyway, why diversity, equity,
16 inclusion? It's to promote shared experiences, rewards,
17 and recognize, you know, it's to mirror the community.

18 DIRECTOR ENGELMAN: We have to mirror the community
19 we serve. Every DPD person, we serve the community, we
20 protect and serve. That's what we do, right? And so all
21 of us civilians help to support that. And so that's
22 critical. We need to build our community relationship.
23 They have to trust us just as much as we trust them. We
24 need to encourage creativity, thinking out of the box,
25 you see it here and there. I'm hearing how things are

1 improving within DPD just because of this collaboration
2 and building teams and creating a positive culture. The
3 culture at DPD is unique. It is family. And as I turned
4 to the next page, and I know that I have less than 10
5 minutes, you know, my mother passed away last week and it
6 was a very hard time.

7 COMMISSIONER BERNARD: Bless you.

8 DIRECTOR ENGELMAN: I brought her my father and I'm
9 half Korean and my mother is Korean. My father's African-
10 American. I brought them from New Jersey. And I remember
11 thinking I've only been at DPD for less than two months.
12 Here at work, there's so much to do. And I had this whole
13 funeral that I had to put together and I'm sitting there
14 at the funeral and in comes DPD, in comes the Chief, in
15 comes leadership, in comes the people that work with me.
16 That feeling, I will never forget that. So this is a
17 department that I support I want to help and serve. And
18 so I just want to say, I'm very proud to be here and
19 proud that you are our commissioners. Moving on to the
20 demographics by gender. When you look at these numbers,
21 this is no disrespect to men, but the more women you have
22 in your organizations, the better your organizations are,
23 it is just a proven entity. Sorry, I had to do a little
24 shout out for, when I was the executive director of the
25 women's commission. But when you look at the civilians,

1 you've got 25% men, 74% female. And when you look at the
2 sworn is completely flipped. So it's really an
3 interesting dynamic that it really does kind of mirror
4 itself in the opposite. This mentorship program is
5 incredible. We are doing it with young misses and older
6 misses, but we're also going to increase that to men also
7 because everybody needs mentorship.

8 CHAIRPERSON HOLLEY: Let me ask you this.

9 DIRECTOR ENGELMAN: Yes, sir.

10 CHAIRPERSON HOLLEY: Well, you know, when we started
11 this and Mayor Young, the big problem was that we didn't
12 have enough African-Americans. Now, you're telling me I
13 don't have enough women. So, I'm okay with that. The
14 question is, my concern is that as a man, and I am that,
15 is that I'm concerned that I don't want to be against
16 anybody. I certainly want to make sure that I'm still in
17 the mix.

18 DIRECTOR ENGELMAN: You absolutely are.

19 CHAIRPERSON HOLLEY: Are you following me? So, I
20 mean, when I look at football, a lot of African-Americans
21 were looking to be a coach and be a referee. Now women
22 are referees and coaches. So, you took my place, I feel
23 like. So, I'm just talking to you because I'm learning
24 from you. I hope my questions are learning for you. I'm

1 just being honest with you. So, my concern is what's
2 going to happen to my men?

3 DIRECTOR ENGELMAN: Nothing. What's going to happen
4 is organizations are going to be better, okay? Because
5 you are bringing different cultures, you're bringing
6 different ways of doing things. You're bringing
7 innovation, ideas. If you and I are the same exact
8 person, how are we going to move that needle? You need to
9 have diversity. So diversity isn't just females. You can
10 go with, you know Latinos, you can go with ageism, and
11 you can go with a lot of things. But what we know is it
12 has taken a long time for women to get to that, even 25%.
13 And what we're showing is that it does help a company. So
14 it's not just about women, but it's just nice to see,
15 because it was not so long ago, you couldn't find a lot
16 of women, right? It was a very male-dominated
17 organization. And now we have a lot of leaders. And so,
18 if you are not intentional, you are not going to ever get
19 to where you need to be in terms of diversity. That's
20 what I would like to say.

21 CHAIRPERSON HOLLEY: I like the word intentional.
22 That's a good word. I'll leave you alone.

23 DIRECTOR ENGELMAN: I can handle it, sir. You know,
24 I'm going to learn just as much as I'm talking about
25 here. So, then we talk about the African-Americans here

1 in the percentage wise, we have 58% African-American. We
2 have Hispanic is 4%, almost 5%. You have Caucasian at
3 34%, almost 35 Asians at 1.07, go Asians. Okay. All
4 right. I'll keep moving.

5 COMMISSIONER BERNARD: 2%.

6 DIRECTOR ENGELMAN: Native Americans, 0.36, and then
7 you have unidentified at 0.29. So, this shows us what we
8 are. And then I like to look at what we are as a
9 community. And it's kind of reflective of it, but we need
10 to work on that. And we need to make certain that we are
11 representing the people that we serve. We need to mirror
12 that. And that has to be again that word, intentionality
13 and then moving on to gender and race, you know, you have
14 this breakdown of black males at 32%.

15 DIRECTOR ENGELMAN: You have all these numbers in
16 front of you, 26, but I think it's very interesting to
17 see this. You know, we have 80,000 Native Americans
18 living on our borders. And so here we have at the Police
19 Department, what two people. So that's something we are
20 going to work on. In terms of the Latinos, you know,
21 that's actually kind of indicative of the city. So, these
22 numbers are pretty reflective, but we can do some work.
23 We can do some recruiting. We can do some other things.
24 We can do some cultural sensitivity training, and those
25 are the things that are on my agenda. Moving on to my

1 last slide, I believe here, this is the age range. So, I
2 have to tell you, I did my first training today with the
3 new recruits and it was awesome.

4 DIRECTOR ENGELMAN: I went in there with my bias, you
5 know, what my bias was. I'm going to see a lot of young
6 souls there. And you know what, I was completely blown
7 away, there was a large percentage. When I said 18 to 22
8 silence, no hands went up 23 to 27, no hands went up. I
9 went from 28 to 32. And at this point I'm starting to
10 feel very awkward and just kind of weird, no hands went
11 up when I hit the next number and the next number, all
12 the hands went up. So we are the number...

13 CHAIRPERSON HOLLEY: Was that what number?

14 DIRECTOR ENGELMAN: That was the 38 to 42 and the 43
15 to 47.

16 CHAIRPERSON HOLLEY: Are you kidding me?

17 DIRECTOR ENGELMAN: I am not kidding you, sir. And as
18 a matter of fact, there are many people that said, you
19 know what, I've done my career. I wanted to take a new
20 look and I wanted to come and serve the City of Detroit.
21 That is an awesome thing. So you know, it was incredibly
22 diverse. And I thought that was amazing. So we just need
23 to watch those numbers for retention and make sure that
24 we are completely nurturing and training those leaders to
25 take our place when we retire. I wanted to talk about

1 purpose. I know that the Chief has this and it is on our
2 website, but we want to develop and implement. We want to
3 be diversity initiatives, strategic to attract higher and
4 maintain and retain diverse workplace. That is how we're
5 going to continue to grow and be successful. Recent
6 research shows these demographics matter, diversification
7 of the department is critical. And so I just really had
8 to point that out because like it was diversity,
9 diversity, different forms and I thought that was
10 powerful.

11 DIRECTOR ENGELMAN: Then moving on, these are my
12 three focuses, the internal, the external and the
13 training. The training is key. Not only is it mandated by
14 the City of Detroit that we have to have DEI training at
15 least once a year, cultural competence and so on. But you
16 know, when you're talking about diversity equity
17 inclusion, we did not get to racism and biases overnight.
18 It took centuries and centuries and centuries, right?
19 We're talking early 1800s, we're talking about slavery.
20 That comes, you know, I have family from Kentucky that's
21 in my history. So, we're not going to break this crack,
22 we're not going to break this, what is it, it's like to
23 be safe? I'm terrible with these comments, but safe
24 overnight. So we are going to have to focus on training

1 and we're going to have to do it more and more
2 frequently.

3 DIRECTOR ENGELMAN: So I am committed. I am already
4 scheduled for 4 of the new classes for cadets training.
5 It was 4 hours. I was on my feet. I'm going to buy a pair
6 of tennis shoes because heels don't work for me anymore.
7 But it was fantastic. And it was wonderful to see all
8 these faces at different ages, starting to understand
9 diversity, inclusion and equity and culture. And these
10 people were working together for six months and they
11 learned new things today. And that is the beauty of
12 diversity equity inclusion. So we're going to be doing
13 that. We're going to be hitting the management, we're
14 going to be doing the leadership. We're going to do all
15 these things to get engaged. You know, keep our people
16 here in Detroit, and keep them serving the community. And
17 then externally, we're going to be doing community
18 events. We're going to have conversations with the
19 community.

20 DIRECTOR ENGELMAN: And I am going to be tapping into
21 some of you guys, because I'm going to be coming to your
22 areas. And I want to make certain that we are being
23 inclusive. And then of course, there's internal. We're
24 going to be doing lunch and learns. We're going to be
25 doing educational videos. When I talk about these videos,

1 it's going to be, you know, what are the responses of
2 when you come in contact with someone who cannot hear?
3 And if they can speak, because there are many deaf people
4 that can speak, but cannot hear. So, they may speak
5 differently than you. How do you respond to that? How do
6 you handle that situation? How do you de-escalate? How do
7 you lean into the uncomfortableness and don't lean into
8 your biases and make those right decisions? That's kind
9 of why we're here. And then I'm getting to the end here
10 because I want to make sure that I don't go over.

11 DIRECTOR ENGELMAN: We're going to be promoting, you
12 know cohesion between the department and the police.
13 We're going to collaborate and partner with city
14 departments and we're going to collaborate with our
15 community leaders. You know, we've got ShotSpotters,
16 we've got all kinds of stuff. We have so many
17 partnerships with our businesses. We need each other and
18 we need our community. We're going to be involved in
19 CRIIO, which is the city's civil rights inclusion
20 opportunity department. We're going to be involved with
21 CORE. This is something that is internal. It is something
22 for a place, it's a safe space for employees to come in
23 and talk to the DEI and say, I'm feeling some kind of way
24 about this. You know, it's a place where there's no
25 judgment, they don't have to worry about rank. I

1 certainly don't have rank but we are just about rolling
2 up our sleeves and finding solutions within DPD and then
3 the ambassador program.

4 DIRECTOR ENGELMAN: So really partnering with the
5 different departments to do different things in the
6 community and within DPD and within the city to encourage
7 inclusivity. So, CRIIO, I don't have to go into all of
8 that, but we kind of lead the criminal justice piece. And
9 one of the things that I want to do is I want to have
10 these listening sessions and I will be working, tapping
11 into the neighborhood, policing some of our community
12 members to just listen. The goal of this is not to make a
13 decision. It's not to be aggressive. It's just to listen
14 to what our community has to say, because if we are not
15 silent and listen, how can we look at ourselves and say,
16 where can we be better? Some things we're not going to be
17 able to answer, some things we're not going to be able to
18 solve.

19 DIRECTOR ENGELMAN: And there's going to be a lot of
20 emotion and passion, but that's what DEI is. It's about
21 being uncomfortable and not being afraid to face
22 criticism. And here's the thing, I have been to six, and
23 I'm digressing here really quickly. When George Floyd was
24 murdered, I went to six you know, walks. I went to six
25 protests. Three of them that I went to were in the City

1 of Detroit, outstanding. You had policing walking with
2 the people, you felt safe, you felt secure, and I'm not
3 going to call any other city out, but others, I was
4 afraid and I didn't want my children to be there. There
5 were guns that civilians were holding and they didn't
6 look like me and I knew that they weren't friends and I
7 knew they weren't from that community. You could tell.
8 And it was really scary.

9 DIRECTOR ENGELMAN: And then there were other places
10 where windows were shot out and destroyed when you go to
11 the west side of the state. So Detroit, you know, we're
12 not perfect, but we're always striving to be better. And
13 that's the key to diversity and equity inclusion. And I
14 see that here with the leadership, from the top down. And
15 so I just have to say accolades to that. And then I
16 wanted to move on... So that's what CRIO, where we're
17 going to be doing some community outreach and some of the
18 departments want to help us out. And then here's the
19 mission statement for CORE. We're looking at some of
20 those things because you know, I'm going to be meeting
21 with the Chief because I really want to bring CORE to the
22 forefront and really being a tool that we use for
23 volunteers within the department that will promote DEI
24 and also be a safe haven for some of those other officers
25 that may not feel comfortable to go to EEO or may not be

1 comfortable to call the Chief's office. And so that's
2 kind of what I'm looking at. And then the last thing is,
3 I mean, I think that's it. If there are any questions, I
4 hope that wasn't too long.

5 CHAIRPERSON HOLLEY: The timing is good. It's great.
6 And the presentation was even better. And of course, I
7 interrupted you a couple times as well.

8 DIRECTOR ENGELMAN: It's my pleasure.

9 CHAIRPERSON HOLLEY: I'm going to ask, if you don't
10 mind, we do have a closed session. If I can get you to
11 only have one question to Ms. Engelman, I would like for
12 you to, but if you insist on going more than that, I'd
13 like for you to let me know. But this time I'm going to
14 walk around the table if you don't mind. Commissioner
15 Pressley, do you have a question?

16 COMMISSIONER PRESSLEY: A thorough presentation? It
17 looked like the second graph that had the black men,
18 black women serving, we cut out some of the black women.
19 So, if we can have that to be a little bit more accurate,
20 it looked like you only gave them maybe 17% when it was
21 26%. But other than that, thorough.

22 DIRECTOR ENGELMAN: Thank you, sir. I will definitely
23 fix that.

24 CHAIRPERSON HOLLEY: Commissioner Moore.

1 COMMISSIONER MOORE: Thank you, Mr. Chairman. What is
2 your relationship or your division's relationship with
3 the EEO office, DPD?

4 DIRECTOR ENGELMAN: So I have had some meetings with
5 the EEO in terms of what DEI does, it's a little bit
6 different because they are more of an official group that
7 kind of goes after there's been some discriminatory,
8 proven, discriminatory, they do a full investigation.
9 We're in conversations. We're still kind of working out
10 some of the details of this because I am relatively new
11 and this is a completely new department. One of my tasks
12 from the Chief was to start training ASAP. So, I'm
13 training all the new recruits, and then I'm also on the
14 schedule for all of the sworn officers who have to do 40
15 hours of training. So I will be touching every sworn
16 officer. And so that's kind of my purpose, but I do know
17 that in the books, the Chief has to talk to me about EEO
18 and having some collaboration there. I think that's going
19 to, you know, with my experience at civil rights, I'm
20 hoping to be a servant and help where I can there, and
21 also bring some training in, and also educate our
22 officers and also, you know, really see training across
23 the board.

24 CHAIRPERSON HOLLEY: Have you had an opportunity to
25 meet with the union representatives?

1 DIRECTOR ENGELMAN: I have not, sir, I have not.

2 CHAIRPERSON HOLLEY: Commissioner Bernard.

3 COMMISSIONER MOORE: Just for clarity...

4 CHAIRPERSON HOLLEY: I'm sorry, please go ahead.

5 COMMISSIONER MOORE: No problem. So DPD does have
6 their own EEO?

7 DIRECTOR ENGELMAN: Yes, sir.

8 COMMISSIONER MOORE: Okay. Thank you.

9 DIRECTOR ENGELMAN: Yes sir.

10 COMMISSIONER BERNARD: You can report back on these
11 points in writing to us. The first is that, can you give
12 us, in terms of your office diversity, a sense of how
13 many of the contracts DPD has currently. How many of
14 those are with women owned businesses and or minority
15 businesses? We have a 400 million budget, about a hundred
16 million is in contracts. That's part of equity and
17 inclusion, the business community. The second thing I
18 would appreciate a report on, is the officers who live in
19 the city by race and ethnicity. Your report is very good
20 about the racial makeup, but part of the issue involving
21 equity inclusion of course, is residency. And then
22 finally, in terms of your training on these issues, in
23 terms of your exposing officers to these concepts, could
24 you also include in that training, what is unfortunately
25 referred to as critical race theory, but it really isn't,

1 it's just the facts. And that is that Detroit was a place
2 where slavery existed. Mr. Woodward, Woodward Avenue, was
3 a slave owner. I mean, I think that in order to really
4 get people to understand where you're coming from we have
5 to give them a sense of history. And of course the first
6 police was the police for the slave owners. So, I mean, I
7 think it just has to be comprehensive. So if you could
8 report on those things, I would appreciate it.

9 DIRECTOR ENGELMAN: Absolutely.

10 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

11 CHAIRPERSON HOLLEY: Commissioner Ferguson.

12 COMMISSIONER FERGUSON: No questions.

13 CHAIRPERSON BELL: Commissioner Bell.

14 COMMISSIONER BELL: Yes, sir. Thank you, Mr. Chair. I
15 have two concerns.

16 DIRECTOR ENGELMAN: Yes, sir.

17 COMMISSIONER BELL: The focal point of the police
18 officer is a Sergeant Lieutenant. Please do not overlook
19 the Sergeant Lieutenant. I think we took a look at them
20 when they are promoted, but the focal point is a Sergeant
21 Lieutenant, as you know, in each precinct. That's my
22 concern. And we need to look at these officers after one
23 year in terms of their confirmation, probation is over
24 with, we need to get some feedback on where they are,

1 have to be saturated and indoctrinated in that one year
2 at each precinct. So that's my concern.

3 DIRECTOR ENGELMAN Absolutely, sir. That is
4 completely what I'm going to be doing is, you know,
5 getting some data together and making certain that we see
6 the trends because you have to see patterns in practice.
7 If we don't look at the numbers, we can't fix it because
8 we don't really know. We're only talking anecdotally,
9 right. So we need to have those numbers to prove that
10 sir, absolutely.

11 CHAIRPERSON HOLLEY: Commissioner Carter.

12 COMMISSIONER CARTER: Thank you Mr. Chair. Very
13 impressive presentation.

14 DIRECTOR ENGELMAN: Thank you, ma'am.

15 COMMISSIONER CARTER: I just want to make a
16 suggestion, Mr. Chair, that maybe we can include a
17 portion of our training in our next retreat for the Board
18 staff because I'm very, very impressed with the
19 presentation and would like to know more about the
20 training that the officers are going through. I
21 experienced a little bit of it myself.

22 CHAIRPERSON HOLLEY: We will make sure that it
23 happens, Commissioner.

24 COMMISSIONER CARTER: Thank you.

25 CHAIRPERSON HOLLEY: Commissioner Holt.

1 COMMISSIONER HOLT: Thank you Chair. Again, as it has
2 been stated, very, very good thorough presentation, both
3 orally as it relates to your PowerPoint here. My question
4 is very simple.

5 DIRECTOR ENGELMAN: Yes ma'am.

6 COMMISSIONER HOLT: Is your department where folks
7 male or female, sworn officers, as well as folks of
8 diverse sexual persuasion, they come to you, they would
9 bring their concerns to you?

10 DIRECTOR ENGELMAN: Ma'am, they can bring anything to
11 me. And that's where we talk about inclusion. It's a safe
12 space. It is not, you know, if they're not comfortable,
13 anybody knowing their names... the only time that I would
14 have to take it further is if I know that there has been
15 discriminatory practices and by law, I am required to
16 give that to EEO but if it's something else, because,
17 here's the thing, discriminate, micro-aggressions all of
18 these things can happen and it may not rise to the level
19 of you know, the law, but it doesn't necessarily mean
20 it's not happening, right. And so that's where we can
21 kind of come in and do some training, come in and do
22 some, you know, adjustments talking to people. And so
23 that's kind of what my role is, you know, and I already
24 had a few meetings and you know, they're on my chart that
25 I don't share with anyone.

1 COMMISSIONER HOLT: Thank you.

2 DIRECTOR ENGELMAN: Yes, ma'am.

3 CHAIRPERSON HOLLEY: Commissioner Burton.

4 COMMISSIONER BURTON: Yes. Mr. Chairman. I have a
5 question for you. You know, I'd like to see at some point
6 down the line, as far as diversity and inclusion, when it
7 comes to DPD officers who are working in special units. I
8 know for a fact that's going to probably take some time
9 to, but I would love to see something like that down the
10 way and if you can provide that and also welcome on
11 board.

12 DIRECTOR ENGELMAN: Thank you so much. Thank you,
13 sir.

14 CHAIRPERSON HOLLEY: Commissioner Banks.

15 COMMISSIONER BANKS: Yes. Through the Chair. By
16 adding diversity, do you have any stats on how diversity
17 has benefited?

18 DIRECTOR ENGELMAN: I do and I have something. So,
19 here's the thing. This is new in policing. DEI work is
20 new. So we've been searching and trying to find all this
21 data. We're really finding it more for companies. But in
22 a sense, we still are a business, right? We still have a
23 large budget. We still have few human beings. We still
24 have HR. We still have all these things. So it can at
25 least give us an idea of what's going on. And diversity

1 makes companies better. Diversity inclusion, it has been
2 proven over and over again. That's why you have big
3 companies like Campbell's. They're very renowned in the
4 U.S. about how they're so inclusive. And I think that's
5 one of the reasons why Chief White is so attractive in
6 the sense that he came to my mother's funeral, right? He
7 will walk the halls and he talks to people and he knows
8 them. So that's inclusive. So people feel like they can
9 engage and that they have a voice. And if he here's a
10 good idea, whether it's from an AC or a DC or a Sergeant
11 or a Lieutenant, he's like, let's do this, this makes
12 sense. I've seen him do that. When you have a leader like
13 that from the top and then we work it from the bottom,
14 there's going to be some magic. Yes, sir.

15 CHAIRPERSON HOLLEY: I enjoyed this very much. On
16 behalf of all of us, I just wish how somehow we can just
17 trip it on down to the community, you know, but I think
18 it's a good start and I thank you for that. I hope you
19 enjoyed this. You sound like you did. And we enjoyed you
20 as well. Thank you so much.

21 DIRECTOR ENGELMAN: Thank you so much

22 CHAIRPERSON HOLLEY: At this time, Ms. White, your
23 report please.

24 MS. WHITE: Yes, sir. Through the Chair, honorable
25 Board, the incoming correspondence is on the agenda and

1 the incoming information is as follows: weekly DPD facial
2 recognition technology report. The Board also received
3 the DPD ShotSpotter report and the project Greenlight
4 report as you do each week. Also, the search and seizure
5 manual directive, Commissioner Bernard will share just
6 her general recommendations from the policy committee
7 with regards to those proposed revisions to send to the
8 department, and then following her comments on the policy
9 directive, I will finish up with my report with the
10 Women's History Month event and then the training that
11 the Board members recently participated in from the
12 department. Commissioner Bernard.

13 COMMISSIONER BERNARD: Just very quickly because I
14 know time is of the essence. I think everyone has a copy
15 of the proposed recommendations from, at least mine, in
16 terms of the policy committee for the search and seizure
17 policy. The major thing, they're very minor, but I wanted
18 to state at the end of each page that the quote suspicion
19 cannot be based on race, dress, and ethnicity, any of
20 those kinds of things. Because right now, as we both
21 know, that's what driving while black is, you are black,
22 you're young, so therefore you have to get stopped. I
23 mean, you cannot do this. You cannot justify suspicion on
24 ethnicity. Their dress, their sagging pants. I don't care
25 what it is, but we have to have a higher standard. And

1 actually, Mr. Chairman, if we're able to put this policy
2 in place, I think we will lead the country as we should
3 and be able to address this. But this whole thing about,
4 you know, being black automatically makes you suspicious,
5 is a problem. So that's on the bottom of every page, just
6 as a reminder to officers.

7 CHAIRPERSON HOLLEY: Ms. White, should I not share
8 this with the Police Department?

9 MS. WHITE: We've already shared it with the DPD. So
10 they do have it, they are currently reviewing it. And so
11 they're at this time waiting for the Board to approve the
12 policy recommendations so that they can move forward with
13 implementing it in the final directive.

14 CHAIRPERSON HOLLEY: Commissioner you want to...

15 COMMISSIONER BERNARD: I can move approval of the
16 policy so that we can get the information back from the
17 department?

18 COMMISSIONER BURTON: Support and second.

19 CHAIRPERSON HOLLEY: It's been properly supported.
20 Are there any discussions?

21 COMMISSIONER MOORE: I just want to put clarity, Mr.
22 Chairman. So, what's your recommendation that's already
23 been implemented in the policy?

1 COMMISSIONER BERNARD: No, I've drafted the policy
2 with that recommendation that this issue of suspicion,
3 you're not suspicious because you're black or young.

4 COMMISSIONER MOORE: Right. So, we don't work with
5 the department before we approve it.

6 COMMISSIONER MOORE: No, it's approved by us and then
7 it goes to the department.

8 CHAIRPERSON HOLLEY: And then they work it out.

9 COMMISSIONER BERNARD: And then they'll come back to
10 us, if that's okay. Thank you, Mr. Chairman.

11 COMMISSIONER MOORE: Thank you, Mr. Chairman.

12 CHAIRPERSON HOLLEY: Your point is well taken and it
13 will be done. It's just that it seems like we're doing it
14 in the reverse, but it's not.

15 COMMISSIONER MOORE: Got you.

16 CHAIRPERSON HOLLEY: Thank you. All in favor, say,
17 aye.

18 COMMISSIONERS: Aye.

19 CHAIRPERSON HOLLEY: That's so ordered. Continue Ms.
20 White, if you would please.

21 MS. WHITE: Yes, sir. And then with regards to the
22 recent training that Board members participated in from
23 the department, the office of internal external relations
24 held a training last Friday. And this is in regards to
25 its police community training, where they provided

1 information on procedural justice, restorative justice
2 practices, police legitimacy, and also building better
3 bridges with regards to police community relations. And I
4 believe those commissioners who attended would like to
5 provide more information at a later date to the honorable
6 Board so that you will have a report back from that. And
7 then lastly, with regards to the Women's History Month
8 event, again it has already been mentioned extensively
9 earlier. The Board of Police Commissioner's Women's
10 History month event was held this past Monday. It was a
11 beautiful and successful event honoring and paying
12 tribute to women commissioners past and present and women
13 in civilian oversight and public safety.

14 MS. WHITE: There was an excellent turnout for the
15 very short tribute program and Commissioners. Linda
16 Bernard, Sharon Bernard, Adela Rivera, and Eva Garza
17 Dewaelsche were the honorees in attendance. But again, we
18 were honoring all women commissioners past and present.
19 And we also had certificates of recognition and flowers
20 to our women commissioners as mentioned earlier. And so
21 we do have those for the women commissioners who were not
22 able to attend. And I would also like to highlight that
23 we had Dr. Lisa Jackson, who is the Chair of the
24 independent oversight commission in Ann Arbor, Michigan,
25 who offered excellent remarks regarding the Board's

1 extensive work in civilian oversight. And the example
2 that the Board of Police Commissioners has set for other
3 oversight agencies and she commended again the work of
4 the Board and women in oversight and public safety. And
5 lastly, if I may also share thanks to the staff who
6 assisted greatly with putting on this excellent event.
7 Interim Chief Investigator Lawrence Akbar and I hosted
8 the event. Staff members who worked as part of the
9 committee were as follows: Ms. Theresa Blossom, Ms. Jonya
10 Underwood, Mr. Robert Brown, Investigator Gianna Colter,
11 Investigator Pastella Williams, and Ms. Angela Cox, Ms.
12 Stephanie Phillips, Senior investigator Adela Rivera,
13 Senior Investigator Hannah Hiller, Investigator Ellen
14 Counts, Investigator Eldra Murphy Investigator, Tiffany
15 Stewart and Investigator Samuel Quick. So again, we thank
16 the staff who assisted with that project and we continue
17 to salute our women commissioners and women in civilian
18 oversight, law enforcement and public safety and commend
19 your service and look forward to next year's event. Thank
20 you

21 COMMISSIONER BURTON: Through the Chair.

22 CHAIRPERSON HOLLEY: Yes, sir.

23 COMMISSIONER BURTON: I'd like to know how this
24 event, supposedly honoring women who served, you know,
25 who planned this event? Because my understanding is that

1 a lot of invitations didn't go out or a lot of
2 commissioners did not attend who served on this Board.
3 Few retired commissioners who actually live in my
4 District, didn't know anything about this event and why
5 this event wasn't well attended. In addition to that, why
6 was it not held at police headquarters? You know, we are
7 talking about commissioners that served honorably and
8 they recall going to 1300 Beaubien for commissioner
9 meetings. How come they didn't get a chance to tour
10 police headquarters, the Board of Police Commissioner's
11 Office, have a event ceremony here, treated with dignity
12 and the respect that they deserve. We talking about women
13 that serve, you know, and my understanding that, you
14 know, this event was it was...

15 CHAIRPERSON HOLLEY: Let me just say, since you are
16 having trouble...

17 COMMISSIONER BURTON: It was...

18 CHAIRPERSON HOLLEY: Okay. I was there.

19 COMMISSIONER BURTON: I have no words.

20 CHAIRPERSON HOLLEY: Well, I was there and I thought
21 it... but anyway, to answer his question in terms of
22 publicity and notices went out and so forth, can you
23 do...

24 MS. WHITE: Yes sir. Thank you for your inquiry. For
25 the record, we did distribute the flyers to all Board

1 members and we also posted the information on the Board's
2 social media page. And we also extended invitations to
3 the women honorees who were women commissioners.

4 CHAIRPERSON HOLLEY: How were those invitations
5 distributed to the women honorees? Were they by
6 invitation?

7 MS. WHITE: We contacted the women commissioners by
8 phone, by email, and then we're also in the process of
9 mailing their information, the certificate of
10 recognition, because some of them were unable to attend.
11 So we did make all of the efforts and due diligence in
12 notifying past and present commissioners and honorable
13 Board, please note that in the years to come, this was
14 the very first time that the Board has ever even held
15 this kind of event, but in the years to come, we will
16 expand it and make sure that those wanting to attend,
17 have the opportunity to attend.

18 CHAIRPERSON HOLLEY: So, Commissioner Bernard as a
19 woman, you were there.

20 COMMISSIONER BERNARD: Yes.

21 CHAIRPERSON HOLLEY: So can you take two minutes and
22 tell the community and the other commissioners who were
23 not there...?

24 COMMISSIONER BURTON: It was pitiful.

25 MS. WHITE: Excuse me, Mr. Chair.

1 CHAIRPERSON HOLLEY: Please Mr...

2 MS. WHITE: No, it was just one other thing that I
3 want to bring to the record. One of the main oversight
4 functions that the Board of Police Commissioners has, is
5 investigating police misconduct complaints. And so the
6 Board had the opportunity to visit that building where
7 you have your investigative staff, which is a very large
8 staff in terms of your staff composition, and you were
9 able to meet and mingle with your staff and interact with
10 other DPD officials. I wanted to also note that Chief
11 White made sure and supported the Board of Police
12 Commissioners by having Assistant Chief LeValley,
13 Director Mary Engelman and Captain Dietrich Lever, other
14 DPD officials were also there to support the Board of
15 Police Commissioners in their oversight work. And so
16 again, it was very important for that first event to take
17 place at OCI 900 Merrill Plaisance to engage and interact
18 with your staff.

19 CHAIRPERSON HOLLEY: Commissioner Bernard, just two
20 minutes. Did you ever do it?

21 COMMISSIONER BERNARD: It was a nice event. You had
22 done a lot of preparation, the balloons, and, you know,
23 certainly I was surprised to get a plant and everything
24 else that you had designed, and it was also videotaped.
25 There were some glitches in the program, but that's to be

1 expected for a first time event. And next time we will do
2 it here. Commissioner Burton. I share your concern about
3 that, but this was designed to take it to OCI and
4 introduce OCI. So it was done that way. So we'll do it
5 next time.

6 COMMISSIONER BURTON: Bur Mr. Chairman,

7 COMMISSIONER BURTON: Just one quick second. You
8 know, I actually talked to retired police commissioner
9 Sharon Bernard and she was not satisfied with this event.
10 It was deployable. It was a disaster. Where were the
11 community groups that represent the city that comes
12 before this body on a weekly basis or throughout the
13 year, it should have been well attended by community
14 groups as well as commissioners. And it should have been
15 held at the Board office. I just have to put that, you
16 know, make the records straight.

17 CHAIRPERSON HOLLEY: What was your excuse? Why
18 weren't you there?

19 COMMISSIONER BURTON: Mr. Chairman...

20 CHAIRPERSON HOLLEY: What was your excuse?

21 COMMISSIONER BURTON: Where were the community
22 groups? Why wasn't it held at the Board's office?

23 MS. WHITE: Mr. Chair?

24

25

1 COMMISSIONER BURTON: Why a lot of commissioners that
2 served this body didn't get an invitation, even at the
3 last minute?

4 MS. WHITE: Mr. Chair.

5 CHAIRPERSON HOLLEY: No, I got that.

6 MS. WHITE: I know, but I don't want you to go back
7 and forth. I promise I will never do that. But first, I
8 want to share that we're all in the meeting room
9 together, through the Chair. We don't need to yell in the
10 microphone. We have to be able to make sure that the
11 court reporter can pick up everyone's statements and make
12 sure that it's clear in the transcribed report. So please
13 refrain from yelling and using your loud outside voice
14 inside. Secondly, with regards to comments that may have
15 been made about the event. Those individuals are entitled
16 to their comments, but we appreciate as staff, as your
17 staff for you to continue to respect your staff and their
18 work

19 COMMISSIONER BURTON: Well for the record, Mr.
20 Chairman, I'm speaking into the mic and therefore the
21 projecting of my voice might come off clear.

22 CHAIRPERSON HOLLEY: Commissioner, Commissioner,
23 Commissioner.

24 COMMISSIONER BURTON: I'll give it to you, Mr.
25 Chairman.

1 CHAIRPERSON HOLLEY: You are out of order. I'm just
2 saying...

3 COMMISSIONER BURTON: Point of order, because I'm not
4 out of order, but I pass it to you. Mr. Chair.

5 CHAIRPERSON HOLLEY: Very good. Let's go to the... I
6 mean you no harm commissioner.

7 COMMISSIONER BANKS: One question, real quick.

8 CHAIRPERSON HOLLEY: Sure, you can.

9 COMMISSIONER BANKS: You know, this is for Secretary
10 White.

11 COMMISSIONER BURTON: Interim.

12 COMMISSIONER BANKS: I'm sorry. I'm sorry. I mean,
13 I'm sorry about that. Interim Secretary. I don't know.
14 I'm a work in progress. I'm learning, learning from you.

15 MS. WHITE: It was correct Commissioner. Through the
16 Chair, you were correct. I'm listening to your concerns.

17 COMMISSIONER BANKS: What do I call you? I mean...

18 MS. WHITE: Interim Secretary White, you can go
19 ahead, sir.

20 CHAIRPERSON HOLLEY: Commission Banks, please say
21 what you have to say, through the Chair.

22 COMMISSIONER BANKS: Yes, sir. Will this be posted on
23 Facebook, where we all can see it?

1 MS. WHITE: Yes, sir. Through the Chair, the footage
2 will be posted on the Board's web page, as well as the
3 social media platform.

4 COMMISSIONER BANKS: Wonderful. That's all I want.

5 CHAIRPERSON HOLLEY: Thank you, sir.

6 COMMISSIONER BANKS: Because I didn't get a chance...

7 CHAIRPERSON HOLLEY: Mr. Brown, if you could move on
8 please?

9 MR. BROWN: Yes. Good afternoon, Mr. Chair. There are
10 currently nine speakers for public comments. And so I
11 call the ones that are in the room. Ms. Bernie Smith,
12 followed by Ms. Joy, followed by Lieutenant Mark Young
13 LSA President

14 CHAIRPERSON HOLLEY: And Ms. Smith. I appreciate you
15 being here. I'm asking if you would please, just I don't
16 mean no harm, because we have a relationship down through
17 the years and with that I mean nothing personal. Just
18 make your remarks...

19 MS. SMITH: Reverend Holley, I come here with a good
20 heart today.

21 CHAIRPERSON HOLLEY: Very good. Thank you so much.
22 And I'm messing it up.

23 MS. SMITH: I want to raise hell sometimes, but, I'm
24 going to...

25 CHAIRPERSON HOLLEY: I'm sorry. Please forgive me.

1 MS. SMITH: Today was a blessing day and I'm going to
2 hurry up too. Two things happened. I was going to speak
3 about the worst thing that I found out this week, but I
4 think it's a pleasant thing to say that I have five
5 children and five grandchildren. My great grandchild, she
6 was born a couple of months ago. But anyway, what I want
7 to speak about today and I want all of you to pray on it.
8 You ministers, I want you Banks. I have a granddaughter
9 that called me up. She's at Alabama A&M. She has been
10 selected to present at three colleges in regards to
11 engineering. That's her major. Most of you know what I'm
12 talking about anyway. I'm so excited about it. She
13 traveled over to what is it? Louisiana State, Auburn,
14 Alabama, and Tuscaloosa. All of those states are going to
15 participate.

16 MS. SMITH: And she was chosen from Alabama A&M to
17 come and represent them in the presentation for
18 engineering. That's her major, right? So I do hope that
19 she wins and I want you all to send up a good old prayer
20 for my granddaughter. She is as pretty as she can be. And
21 she is smart. She'll be coming out the 5th of May and I'm
22 going down there and be able to see her walk across the
23 aisle. We had one other daughter, she's a doctor already.
24 She graduated from Michigan. So she's going to go. So I
25 want all of you to just pray for my granddaughter, that

1 she wins this presentation because she did work on the
2 road here in Michigan. When the governor said, fix the
3 damn road, well, she was one of them that was employed
4 during the summer. So I'm very blessed and I'm very
5 pleased. And I just, I just want you guys to just love
6 each other. That's what we need to do. We don't need to
7 have any confusion amongst us.

8 CHAIRPERSON HOLLEY: Thank you so much.

9 MS. SMITH: I have other things that I wanted to talk
10 to you about, but that's for next week. Because I do
11 remember a lady talking to me at the hospital the other
12 day that she wanted the police to be aware of.

13 CHAIRPERSON HOLLEY: Thank you so much.

14 MS. SMITH: So I thank you again, Reverend. Thank
15 you. And I will be continuously loving.

16 CHAIRPERSON HOLLEY: Thank you.

17 COMMISSIONER BERNARD: Congratulations to you and
18 your family.

19 MS. SMITH: Thank you.

20 MR. BROWN: Ms. Joy.

21 COMMISSIONER HOLT: Oh, congratulations as well. My
22 old Alma Mater, Alabama, A&M right. Alabama, A&M.

23 CHAIRPERSON HOLLEY: She's thinking about the Ms.
24 Joy.

25

1 CHAIRPERSON HOLLEY: That's all right. Every man,
2 every woman has something old coming in. Thank you for
3 being there this afternoon.

4 MS. JOY: It's a pleasure to meet you.

5 CHAIRPERSON HOLLEY: Thank you.

6 MS. JOY: Amongst you all. And I guess it kind of
7 sounds like a broken record when I express appreciation
8 every week, but there are so many people doing it this
9 way trying to break the sternum. I don't want to be in
10 that group. I want to be in the appreciation group. And
11 so I remain that way all the time, in appreciating all of
12 you, because you do such a great job of doing your jobs
13 and I've been coming for about nine years and that's all
14 I want to see is your smiling faces. You're healthy,
15 strong bodies and lives and presenting yourselves and
16 being an ambassador for the police department in Detroit.
17 This is a great city that we live in. It's beautiful
18 everywhere. And we have such great workers here. And our
19 leadership is powerful and mighty. We have one of the
20 best cities I would say in the whole world.

21 MS. JOY: One of the best, I don't say that we are
22 the best, but one of the very best cities in the whole
23 world. And we have such great workers, hard workers here.
24 And when I come here, that's all I see hard work. You
25 don't stay home and say, oh boy, it's hard, I'm not

1 coming no more, but nine years straight, you're still
2 coming and still standing and still going forward.
3 There's a lot of rhetoric going on in the world. There's
4 a lot anguish and anxiety, attention and trauma in the
5 world. A lot of children are losing their lives and
6 different things. And I love the children. I want to see
7 them grow up to be as old as me minus the gray hair, I
8 guess, but you know, the hoary head is wisdom, they said
9 in the Bible. So if they get that, that'd be great. And
10 congratulations Ms. Bernice for you and your
11 granddaughter. I appreciate every one of you, you know,
12 the way that you treat me, your demeanor towards me, each
13 and every one of you, it just astounds me all the time,
14 and it amazes me. The number six when they come and help
15 me, they bring big boxes of food and different things, in
16 their community program. And I'm an old person.

17 CHAIRPERSON HOLLEY: Thank you so much.

18 MS. JOY: I have ageism on my will, you know? And
19 they don't like old folks. They are not bringing you
20 anything.

21 CHAIRPERSON HOLLEY: Thank you so much, Ms. Joy.

22 MS. JOY: But I just want to thank you all. I have
23 gone past my time.

24 CHAIRPERSON HOLLEY: Yes ma'am.

25 MS. JOY: So thank you for letting me speak.

1 CHAIRPERSON HOLLEY: Thank you.

2 MS. JOY: I appreciate you.

3 MR. BROWN: Lieutenant Mark Young.

4 LIEUTENANT YOUNG: Good evening.

5 CHAIRPERSON HOLLEY: Good evening.

6 LIEUTENANT: To my colleagues out there facing the
7 violence every day, I'm proud of you, thank you. You're
8 appreciated. The candlelight vigil for police week is May
9 13th. I hope the Board put that on their schedule. Police
10 week is May 11th through the 17th. I'm asking you now to
11 put that on your schedule. If we can recognize others, we
12 should definitely recognize the men and women that risk
13 their lives and give their lives every day. Training,
14 training, training, communication, everybody keeps asking
15 what's the answer, training, training, training,
16 communication. We face violence every week. We blame the
17 cops, demoralizing, and additional risk. Thank you,
18 attorney Chuck Raimi, you hit the nail on the head. No
19 citizen deserves unlawful contact or inappropriate
20 contact with a law enforcement officer, none. But that's
21 not always what we see. When he told you today that he's
22 seeing reverse conviction cases, I really wanted to hug
23 that man. I really want to hug him. There have always
24 been checks and balances in this process. When we talk
25 about so-called unlawful convictions, which are actually

1 reverse conviction cases For Ken testimony, garbage, no
2 perjury charges, interesting. I find that interesting,
3 for his lawsuits. If you read some of that garbage, even
4 if you were involved in some of those cases, you wonder,
5 was I even there?

6 LIEUTENANT YOUNG: The answer is, no, because we know
7 a lot of it is garbage, frivolous lawsuits. You ask me,
8 why am I angry? Because the members that I represent are
9 angry. Many of these cases are a stab in the dark. I've
10 watched those that have absolute immunity, participate
11 publicly for political reasons, and the active demise of
12 the members that risk their lives every day, including
13 myself. Many of these cases are filed where a member is
14 the most vulnerable after a member retires or dies years
15 and decades later. I asked you, put yourself in these men
16 and women's shoes. I'm telling you it's tough for them
17 out there. It's hard to explain my position in two
18 minutes, but I'm going to do it every week. If I have to,
19 I'm going to get here early and I'm going to stay here
20 late.

21 CHAIRPERSON HOLLEY: Thank you. Thank you so much.

22 LIEUTENANT YOUNG: Thank you.

23 CHAIRPERSON HOLLEY: No, thank you.

24

25

1 MR. BROWN: Mr. Chair, your next three speakers will
2 be Minister Eric Blount, followed by D'Janique Thompson
3 followed by Ms. Brenda Hill. Minister Blount.

4 MINISTER BLOUNT: Can you hear me Board?

5 MR. BROWN: Yes.

6 MINISTER BLOUNT: This is Eric Blount. I am still a
7 minister at Sacred Heart without any restrictions. The
8 lack of independence of a Board of Police Commissioner's,
9 commissioner is focused on the ability of the
10 commissioner to discipline city employees while receiving
11 benefits from the city. Commissioners on this oversight
12 Board are not the average citizen with average power and
13 authority. And so not only as a commissioner, but with
14 three ministers on this Board, people of faith and the
15 citizens of Detroit should expect a very high level of
16 integrity, transparency with an overwhelming focus on
17 police misconduct. Commissioner Holt, the merit of this
18 housing project has never been in question, a
19 commissioner's authority to discipline city employees
20 while putting their name or having their name on this
21 building is always the issue. Commissioner Banks, thank
22 you for not penalizing any commissioner or any other
23 minister, no one should be above questioning and yes,
24 ministers are to hold themselves to a higher standard so
25 as to not shame God. Here, in Detroit, a city council

1 member who is a minister is going to jail for corruption.
2 Commissioner Moore. Thank you for accurately stating the
3 lack of information for commissioners. Please do not
4 allow other commissioners to read the script for you.
5 Commissioner Burton should have been the Commissioner to
6 address this issue. Commissioner Burton is the
7 commissioner who has for years complained about not
8 receiving the information needed to understand what's
9 going on in the city. For the lawsuit presentation, Mr.
10 Raimi is something to be discussed. His reversal of
11 the...

12 MR. BROWN: Mr. Chair, I don't see Ms. Thompson. I
13 don't see Ms. Hill. So, the next speakers will be
14 Overwith, followed by Ms. Marie Overall, followed by
15 former commission William Davis. Overwith,

16 OVERWITH: Okay. Now here we go with the show. A
17 slick country preacher, heading up the Board of Police
18 Commissioners with his cohorts, Annie Holt, Melanie
19 White, Melanie shotgun in front of the city council,
20 Willy Bell, back there as the maestro, pulling all the
21 strings, puppet master, extreme.

22 OVERWITH: Well, I hear that the operation Northern
23 hook is about to hook some more. I wonder which one of
24 you, all four/five, is going to be caught up in that
25 whole shenanigan. Commissioner Bernard, you knew that,

1 and you know now that I sent you emails, I told you
2 myself personally, you never got them. Melanie White
3 didn't give them to you. That was done purposely, just
4 like all my communications, those hundreds of messages
5 that I left over there at the OCI and the Board of Police
6 Commissioners. Now, you're all doing the disservice to
7 the fine men and women of the Detroit Police Department.
8 The Detroit Police Department has some of the finest
9 officers in this nation.

10 OVERWITH: Some of the finest, but as in every
11 barrel, you got some bad apples and those bad apples are
12 doing a disservice to the fine men and women who work in
13 this department, in the police department, put on that
14 badge, dotted every day, leave out their residents to
15 come protect us citizens from these nuts out here in the
16 City of Detroit. All you commissioners sitting up there,
17 is bog. You're all doing a big disservice to each one of
18 them because you're all not enforcing the rules and not
19 exercising the authority that you have to their benefit
20 and the benefits of the citizens of Detroit.

21 MR. BROWN: Ms. Overall?

22 CHAIRPERSON HOLLEY: That was just Ms. Overall there,
23 really?

24 MR. BROWN: Ms. Overall. Mr. Chair, I'll go to former
25 commission Davis.

1 CHAIRPERSON HOLLEY: Former commissioner Davis.

2 MR. BROWN: William Davis, yes.

3 MR. DAVIS: Good afternoon. I usually choose not to
4 speak because I'm in the process of grading each meeting
5 and me and two other colleagues. But I had to say
6 something today. Can you hear me?

7 MR. BROWN: Yes, sir.

8 MR. DAVIS: Can you hear me?

9 MR. BROWN: Yes.

10 MR. DAVIS: You know, I had to speak today because
11 normally I don't speak. I just grade what goes on in the
12 meetings, because we know we're going to be giving a
13 report card to this Board but listening to the deputy
14 corporation counsel illustrates the main reason why this
15 Board needs to have its own attorney. You know, the same
16 deputy corporation counsel was admonished recently at the
17 Detroit city council because of his demeanor and the way
18 he speaks to, especially, black women. This is unheard
19 of. How could you be talking about, you know, reversing
20 convictions. We have a lot of people that's wrongly
21 convicted because they're black because they're brown
22 because they don't have the resources that other people
23 do. You know, I think it was a big mistake for Mike
24 Duggan to bring this man with him from the Detroit
25 Medical Center. He's like a relic of the past. We need to

1 be moving forward. You need to get your own Board
2 attorney. You need to make sure this Board attorney is
3 one that can keep his job, even if the chairperson knows
4 he's doing stuff that's wrong and questionable. That
5 shouldn't happen. And I know that this Board probably
6 already, if not, they will be paying out a major lawsuit
7 or settlement because of the fact you cannot keep having
8 people that's in charge do wrong things. You cannot have
9 corrupt policies. Thank you.

10 MR. BROWN: Mr. Chair. That was your last speaker.

11 CHAIRPERSON HOLLEY: You sure?

12 MR. BROWN: Yes, sir.

13 CHAIRPERSON HOLLEY: You're looking?

14 MR. BROWN: Yes, I looked already.

15 CHAIRPERSON HOLLEY: At this time, the Chair would
16 like to move the agenda on if you don't mind. Can you
17 give me the announcements, please?

18 MR. BROWN: Yes, sir. Mr. Chair, the next BOPC
19 meeting is April 7th, 2022 at 3:00 PM here at Detroit
20 Public Safety Headquarters. The next community meeting
21 will be at WC3, Thursday, April 14th at 6:30, with the
22 Eighth Precinct hosting at the Northwest Campus in the
23 Larry Lewis building 8,200 West Outer Drive. And Mr.
24 Chair, monthly committee meeting scheduled: the budget
25 committee meeting, every second Wednesday at 2:00 PM,

1 policy committee meeting every second Wednesday at 3:00
2 PM, personnel and training committee meeting, every
3 second Wednesday at 4:00 PM. And citizens' complaints
4 committee meetings, every second Wednesday at 4:30. Mr.
5 Chair that concludes the announcement.

6 CHAIRPERSON HOLLEY: Thank you so much.

7 COMMISSIONER HOLT: Through the Chair.

8 CHAIRPERSON HOLLEY: Yes.

9 COMMISSIONER HOLT: I'd like to make an announcement
10 as well.

11 CHAIRPERSON HOLLEY: Okay.

12 COMMISSIONER HOLT: This past Saturday DPD invited
13 the commissioners along with community folks that
14 commissioners were allowed to invite and we attended
15 Deputy Chief Ewing's initiative, the community summit
16 training. Now, there were more police officers at the
17 training, which still didn't interfere with the learning
18 that happened both with sworn officers as well as
19 representation from the community. Captain Keith Williams
20 began the whole discussion as he gave a historical
21 perspective like Commissioner Bernard alluded to earlier,
22 as it relates to why certain parts of the United States
23 became engaged in creating a police force. And again, the
24 learning on the parts of both and there was a lot of

1 learning going on as it relates to the young officers who
2 had been invited of course by DPD.

3 COMMISSIONER HOLT: So I believe Deputy Chief Ewing
4 is going to organize the summit again. And he's hoping
5 that more commissioners will be available to attend the
6 summit and with the commissioners inviting people from
7 the community, it would be a valuable opportunity for you
8 to spend your time and learn the dynamics of police
9 officers and civilians. And you will discover, if you are
10 in attendance, the similarities that we all experience as
11 it relates to biases. So again, those commissioners, I
12 don't know if the chair has time for sharing, but I
13 believe it was time well spent as it relates to
14 commissioners who were able to attend that summit.

15 CHAIRPERSON HOLLEY: Commissioner Banks. You have a
16 question?

17 COMMISSIONER BANKS: Yes. This question is for the
18 Commissioner... When was that meeting, you said, a
19 Saturday?

20 MR. BROWN: Friday.

21 COMMISSIONER BANKS: But why didn't all commissioners
22 know? I didn't know anything about it.

23 CHAIRPERSON HOLLEY: It wasn't...

24 MS. WHITE: Through the...

25 COMMISSIONER BANKS: Was it a private...?

1 CHAIRPERSON HOLLEY: No.

2 COMMISSIONER BANKS: I'm serious.

3 MS. WHITE: Mr. Chair.

4 COMMISSIONER HOLT: You know, Chair Holley. Ms.
5 White...

6 MS. WHITE: Through the Chair. I can speak on it,
7 honorable Board. If I could have everyone's attention, so
8 you can hear the response.

9 CHAIRPERSON HOLLEY: Commissioner Banks, you asked
10 for the question, I'm giving you the answer.

11 COMMISSIONER HOLT: And I, in error, identified
12 Saturday. It was in fact on Friday for the commissioners
13 who were able to attend. And Ms. White did send out an
14 email identifying those commissioners who had RSVP

15 MS. WHITE: Honorable Board.

16 CHAIRPERSON HOLLEY: Yes. Go ahead.

17 MS. WHITE: All with all due respect...

18 CHAIRPERSON HOLLEY: I'm trying to get through the
19 minutes...

20 MS. WHITE: And I understand I just wanted to

21 CHAIRPERSON HOLLEY: I'm saying to you, again, like I
22 said, I'm talking to Commissioner, Commissioner Banks you
23 asked for the question, yes to the question. I'm trying
24 to get the question answered.

25 COMMISSIONER BANKS: Yes, sir. I'm sorry.

1 CHAIRPERSON HOLLEY: I'm trying to....

2 COMMISSIONER BANKS: I'm sorry. My fault. I'm sorry.

3 MS. WHITE: Through the Chair. Yes, sir. I did send
4 out several email notifications and also my staff
5 contacted each Board member to see if you all were
6 available. And we received notification that some Board
7 members were not available to attend that day. And so we
8 went forward with the commissioners who were able to
9 attend and were working as your staff to ensure that you
10 were able to attend another training. And I will contact
11 you personally again to make those arrangements.

12 COMMISSIONER BANKS: I say something to Ms. White.

13 CHAIRPERSON HOLLEY: Yes, you can.

14 COMMISSIONER BANKS: She's excellent at sending out
15 emails. I don't ever check my emails. I have an
16 administrator who does. Most things she'll tell me
17 though. And I just didn't hear about that, but she's
18 excellent. The secretary is excellent, I'm not knocking
19 her or anything. She's excellent about getting those
20 emails out.

21 COMMISSIONER BURTON: Through the Chair.

22 CHAIRPERSON HOLLEY: Commissioner Burton, I really
23 don't mean any harm, sir, but I'm at the point where I
24 have to move on. I have to...

25

1 COMMISSIONER BURTON: I just want to make a quick,
2 it's real quick.

3 CHAIRPERSON HOLLEY: Go ahead.

4 COMMISSIONER BURTON: I think just for correction, I
5 think the interim secretary meant to say the Board's
6 staff, not her staff, but the board staff, because the
7 charter basically said that the staff works for the full
8 Board.

9 CHAIRPERSON HOLLEY: Thank you so much.

10 COMMISSIONER BURTON: This is just for correction,
11 sir.

12 CHAIRPERSON HOLLEY: Thank you so much at this time,
13 any new business? Hearing no new business, any unfinished
14 business. Can I have a motion to go to a closed session?

15 COMMISSIONER BERNARD: So moved

16 COMMISSIONER HOLT: Second.

17 MS. WHITE: Please state the language from the
18 agenda, please. Closed session, pursuant to section 8A of
19 the open meetings act, regarding the administrative leave
20 without pay, but with medical benefits or Sergeant
21 Jessica Jones, Badge S- 789 assigned to the Detroit
22 Detention Center, two-thirds roll call vote is required.

23 COMMISSIONER BERNARD: So moved.

24 COMMISSIONER MOORE: Support.

25

1 CHAIRPERSON HOLLEY: Any discussion about the...

2 Hearing none, can we have a roll call please?

3 MS. WHITE: Vice-Chair Ferguson - Yes.

4 MS. WHITE: Commissioner Bernard - Yes.

5 MS. WHITE: Commissioner Banks - Yes.

6 MS. WHITE: Commissioner Bell - Yes.

7 MS. WHITE: Commissioner Burton -

8 MS. WHITE: Commissioner Carter -

9 MS. WHITE: Commissioner Moore - Yes.

10 MS. WHITE: Commissioner Holt - Yes.

11 MS. WHITE: Commissioner Pressley - Yes.

12 MS. WHITE: Chair Holley - Yes.

13 MS. WHITE: There were 8 = votes. The motion passed.

14 COMMISSIONER BERNARD: Burden is in the room so he

15 can vote.

16 MS. WHITE: He's not at the microphone, through the

17 Chair.

18 COMMISSIONER BERNARD: Thank you. I'm sorry.

19 MS. WHITE: The motion passed.

20

21 (Board Went into Closed Session)

22

23 (Board resumed open session)

24 (Some audio was not heard)

25

1 MS. WHITE: Vice-Chair Ferguson - Yes.

2 MS. WHITE: Commissioner Bernard - No.

3 MS. WHITE: Commissioner Banks - Can you repeat? I
4 didn't understand it. Can you repeat it again?

5 MS. WHITE: This is the motion to accept the Chief's
6 recommendation to suspend without pay Sergeant Jessica
7 Jones. Yes or no.

8 COMMISSIONER BANKS: No.

9 MS. WHITE: Commissioner Bell - Yes.

10 MS. WHITE: Commission Burton - No.

11 MS. WHITE: Commissioner Moore - Abstain.

12 MS. WHITE: Commissioner Holt - Yes.

13 MS. WHITE: Commissioner Presley - Yes.

14 MS. WHITE: Chair Holley - Yes.

15 MS. WHITE: There were 5 =Yes votes, 3 = No votes.

16 COMMISSIONER BELL: Commissioner Banks is trying to
17 get your attention.

18 COMMISSIONER BANKS: Can I take my vote back to yes.
19 Can I change it? I'm sorry about that. I didn't really
20 understand.

21 CHAIRPERSON HOLLEY: Oh, you can.

22 COMMISSIONER BANKS: Thanks.

23 CHAIRPERSON HOLLEY: Let the record state.

1 MS. WHITE: Yes, sir. Through the Chair, 6 = Yes
2 votes and 2 = no votes. And 1 abstention. The motion
3 passed.

4 CHAIRPERSON HOLLEY: That's a two-thirds now, right?

5 MS. WHITE: The motion passed, sir. Yes. That's
6 correct.

7 CHAIRPERSON HOLLEY: Make sure. Okay. Very good. And
8 so anything else come before this Board Hearing nothing
9 else,

10 COMMISSIONER BERNARD: So move to adjourn.

11 CHAIRPERSON HOLLEY: All in favor, say, aye.

12 COMMISSIONERS: Aye. Aye.

13 CHAIRPERSON HOLLEY: Thank you.

14

15 (Meeting Adjourned at 5:46pm)

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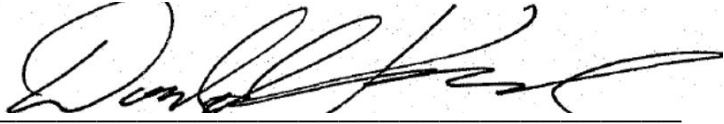
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on March 31, 2022, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



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My Commission Expires: 5/6/2027

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