



Board of Police Commissioners

Accountability through Civilian Oversight

BOARD OF POLICE COMMISSIONERS COMMITTEE MEETINGS REPORTS APRIL 13, 2022

BUDGET COMMITTEE UPDATES:

BOPC MONTHLY BUDGET ANALYSIS REPORT AS OF FEBRUARY 2022:

Included in today's Committee Packet is the **BOPC's Monthly Budget Analysis Report** regarding the BOPC Budget Operations as of February 2022. The report includes the financial summary, budget vs. actual summary, payroll analysis, procurement plan, Open PO's, Funds Available Report, positions, and other key details.

Given that we have recently started the BOPC OCI's Overtime Backlog Project, we are awaiting updated budget information regarding our projected surplus for the end of the year and budgetary allowances for the backlog project.

We have submitted inquiries to our Agency CFO Mr. James George regarding those items. At this time, we are still awaiting an update from Mr. George to provide those responses. In the attached report, there is a projected surplus figure. However, the report does not take into account that new hires will begin City employment with the OCI on April 25, 2022. As we receive further updates, this information will be provided to the Board.

BOPC FISCAL YEAR 23 BUDGET:

Given that City Council is still reviewing and evaluating the budgetary submissions for each Department, there is no current update regarding the Board's FY 23 Budget Approval. Please note that we have answered all of the City Council's budgetary questions and their meeting last week confirmed their acceptance of the BOPC's responses to their inquiries.

REQUEST TO PURCHASE ADDITIONAL RESOURCES FOR NEW HIRES:

In preparation for the onboarding of the new Investigators, we have determined that additional laptop computers are needed to ensure new hires have proper, working equipment. I am providing notice to the committee regarding this needed purchase of information technology acquisition. See the attached documents for more information.

More information regarding various budgetary updates are forthcoming.

PERSONNEL & TRAINING COMMITTEE UPDATES:

BOPC INVESTIGATOR NEW HIRES:

- Out of the six (6) candidates, two (2) declined City employment. Below are the candidates who accepted, cleared background checks, drug screening and will take a COVID exam to start on the April 25, 2022.
- Ms. Pamela King
- Mr. Ralph Kinney
- Ms. Amanda Marteney
- Ms. Nicole McKee
- Administrative Assistant and Legal Assistant Vacant Positions: BOPC Administration in connection with City HR is currently reviewing resumes and applications for the BOPC vacant position of Administrative Assistant and following up on Legal Assistant vacant position - Goal is to fill both positions by the end of FY 22 - June 30, 2022

2022 BOPC TRAINING INITIATIVES:

BOPC Training Calendar previously provided to all Board Members:

Over the last few months, the Board has participated in routine training in adherence to the Board's Bylaws. We held an extensive Board Training in January 2022 discussing charter mandates, BOPC and DPD Operations, and other key information for the Board's awareness. In February, we participated in the DPD's Office of Internal and External Relations Police Community Summit Training discussing and actively participating in police legitimacy and restorative justice practices and scenarios to better learn how DPD is engaging in sustaining police-community relations efforts. This month, the Board has a training scheduled with the United States Attorney's Office for the Eastern District Office Honorable U.S. Attorney Dawn Ison and Executive Assistant U.S. Attorney Luttrell Levingston on April 29, 2022, regarding building and sustaining Community Outreach efforts between the U.S. Attorney's Office of the Eastern District and City of Detroit. We look forward to this training and the outcomes from this important session. The Board continues to attend/participate in police ride-alongs, Crime Intelligence Center Trainings, Precinct and other DPD and BOPC-related educational platforms.

The NACOLE 2022 Annual Conference information is attached as well as the preparation timeline for submitting our conference request. The training conference will be held from September 11-15, 2022, in Fort Worth, Texas. Please adhere to those timelines so that we can process our registration and requests in a timely manner.

The Board is a proud member of the national oversight agency and regularly attends various trainings and symposiums as well as the annual national conference held each year. Founded in 1995 as a non-profit organization, NACOLE serves as a community resource for civilian oversight agencies, practitioners, and professionals to ensure

transparency, accountability, and responsiveness regarding public safety and civilian oversight.

Next month, the DPD Training Director and DPD Human Resources will be invited to attend/ present during the Committee Meeting to provide key updates to the Committee regarding the DPD's Training Curriculum and other DPD personnel questions the Board has previously posed or proposed recommendations for the DPD's HR and Recruitment.

More information regarding various budgetary updates are forthcoming.

POLICY COMMITTEE UPDATES:

Enclosed in today's packets are three (3) policy directives that are up for BOPC Approval.

BOPC Staff have reviewed all three (3) directives and request the Policy Committee's review of same for final recommendation to the full Board next Thursday, April 21, 2022. Please note the BOPC Staff's overall recommendations for each directive:

- Citizen Complaints Directive: Recommendation to send inquiries to the DPD for responses and adjustments to the policy.
- Eyewitness Identification Procedures Directive: Recommendation to approve policy recommendations for transmittal to the Department.
- Operating Under the Influence Directive: Recommendation to approve the policy as presented by the Department based on its alignment with national best practices and legal standards. The Policy Committee is still reviewing this policy directive.

Final Recommendation: For the BOPC Policy Committee to review enclosed policy directives to make recommendations to the full Board for approval during next week's Board Meeting.