

# NACOLE UPDATES

UPDATES FROM 2021  
CONFERENCE &  
UPCOMING 2022 NACOLE  
CONFERENCE

THURSDAY, MARCH 24,  
2022



**Board of  
Police Commissioners**



# PRESENTERS

---

Commissioner Linda Bernard, J.D., LL.M., District 2

---

Commissioner Lisa Carter, District 7

---

Commissioner Annie M. Holt, At-Large

---

Interim Board Secretary Melanie White

---

# OBJECTIVES – NACOLE 2021 CONFERENCE UPDATES

**“CIVILIAN OVERSIGHT AS A PERMANENT  
PART OF PUBLIC SAFETY”**

- *This presentation will:*
- Provide information about the NACOLE Organization
- Outline the Thirteen Principles of Civilian Oversight
- Describe the NACOLE 2021 Conference Tracks
- Assess the NACOLE 2021 Conference
- Identify best practices and recommendations stemming from NACOLE Conference Evaluation
- Outline creation of BOPC internal administrative policies regarding national conference





# BOPC – NACOLE MEMBER “ACCOUNTABILITY THROUGH CIVILIAN OVERSIGHT”



## Protects Civil Rights



Civilian oversight is a developing area of civil rights protection. Oversight practitioners are at the forefront of investigating, reviewing, and auditing individual cases or patterns of potential civil rights violations in areas such as racial profiling, biased policing, the use of deadly force, illegal searches, excessive force, and unlawful arrests.

## Supports Effective Policing



Mutual trust and respect between police and communities are critical to effective law enforcement. Civilian oversight increases public trust in police by assuring the public that investigations have been done fairly, thoroughly, and objectively. This improved trust leads to greater public cooperation with law enforcement, and in turn, improves public safety.

## Ensures Greater Accountability



One of the primary goals of civilian oversight is to advance fair and professional law enforcement that is responsive to community needs. This is accomplished, in large part, by promoting constitutional policing. Oversight focuses on assessing officer and departmental compliance with local policies as well as state and federal law, and institutionalizing and preserving important reforms. It also aids in evaluating the integrity and effectiveness of internal police accountability systems.

## Helps Manage Risk



Civilian oversight is critical to managing a municipality's exposure to risk from lawsuits claiming unlawful actions by individual officers or departmental failures to supervise or train officers. Oversight accomplishes this by ensuring that individual officers who engage in misconduct are effectively investigated and disciplined; by evaluating and proposing improvements to police management and supervision and training; and by reporting publicly on a department's progress in implementing such improvements.

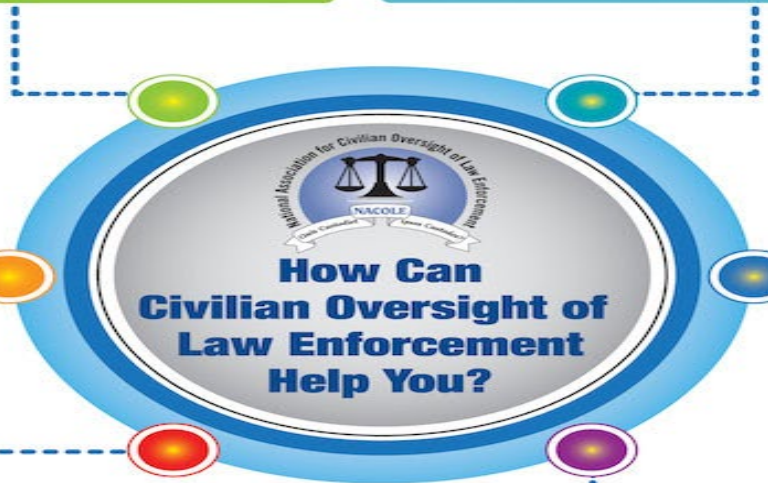
## Increases Confidence in Police

Civilian oversight works to increase public trust and confidence in the police. By conducting independent reviews and audits of police policies and practices, and by ensuring that investigations of police misconduct or uses of force are handled fairly and objectively, oversight helps a community to trust that issues are resolved in a way that maximizes the public interest. This trust translates to higher confidence in a police force, and greater cooperation in a department's efforts to prevent and solve crimes.



## Builds Bridges

Effective policing must be responsive to community standards, values, and needs. Civilian oversight builds bridges between communities and the police forces that serve them by: communicating and cooperating with community and civic leaders before and after major incidents; by assuring the public that investigations of police misconduct have been completed fairly, thoroughly, and objectively; and by conducting independent investigations and reviews to ensure constitutional policing practices. Civilian oversight further acts as a bridge by conveying the concerns and needs of the community to the police, and reporting to the community how the police are performing, which allows the public to trust the police department and its officers and to view them as honest, reliable, and trustworthy. Civilian oversight practitioners are generally not currently-serving police officers, but trained and educated lawyers, investigators, researchers, analysts, and volunteers in your community.



# NACOLE MISSION STATEMENT & PURPOSE

- **NACOLE ORGANIZATION:**“Established in 1995, the National Association for Civilian Oversight of Law Enforcement (NACOLE) is a 501(c)(3) non-profit organization that works to create a community of support for independent, civilian oversight entities that seek to make their local law enforcement agencies, jails, and prisons more transparent, accountable, and responsive to the communities they serve. To further our mission, we hold an annual conference that brings together the growing community of civilian oversight practitioners, law enforcement officials, journalists, elected officials, students, community members and others to meet and exchange information and ideas about issues facing civilian oversight and law enforcement.”



**Board of  
Police Commissioners**

# NACOLE - THIRTEEN PRINCIPALS OF CIVILIAN OVERSIGHT

Independence

Clearly Defined and Adequate Jurisdiction and Authority

Unfettered Access to Records and Facilities

Access to Law Enforcement Executives and Internal Affairs Staff

Full Cooperation

Sustained Stakeholder Support

Adequate Funding and Operational Resources

# NACOLE - THIRTEEN PRINCIPALS OF CIVILIAN OVERSIGHT CONT.

Public Reporting  
and Transparency

Policy and  
Patterns in  
Practice Analysis

Community  
Outreach

Community  
Involvement

Confidentiality,  
Anonymity, and  
Protection from  
Retaliation

Procedural Justice  
and Legitimacy

# **THE 27<sup>TH</sup> ANNUAL NACOLE CONFERENCE**

## **“CIVILIAN OVERSIGHT AS A PERMANENT PART OF PUBLIC SAFETY”**

- **CONFERENCE TRACKS:**
- Reform and Innovation
- Jail & Prison Oversight
- Strengthening the Work of Oversight
- Collaboration



# TRACK I: REFORM AND INNOVATION

- "Partnering Law Enforcement with Mental Health Social Workers in Community Co-Response"
- "Oversight and Collective Bargaining: Overcoming Accountability Obstacles"
- Other Key Workshops of Interest

# TRACK III: STRENGTHENING THE WORK OF OVERSIGHT

- “Creating Effective Civilian Oversight of Law Enforcement”
- “Reforming Existing Oversight Agencies”
- “A Case Study of Reviews of Police Response to Protests”
- “A Case Study of the Effects of Major Events on Civilian Oversight Agencies”

# TRACK IV: COLLABORATION

- “Ethics and Civilian Oversight”
- “The Role of the DOJ in Law Enforcement, Jail and Prison Reform”
- Other Key Workshops of Interest

# BEST PRACTICES AND RECOMMENDATIONS

- 1. Reform and Transform Change in Policing by developing BOPC Youth Advisory Council.
- 2. Strengthen the Work of Civilian Oversight by enhancing the BOPC's use of Digital Media platforms and IT/Data Analysis component for public engagement, education and information about the BOPC and the DPD.
- 3. Collaborate with local law enforcement agency, local civilian oversight agencies, police unions, and external stakeholders by enhancing lasting effective relationships that promote professional, collaborative, and cooperative efforts while maintaining independence.
- 4. Highlight and recognize the BOPC's contributions and accomplishments locally and nationally given historical standing in civilian oversight and public safety.

# ADMINISTRATIVE POLICIES DEVELOPED FROM CONFERENCE ATTENDANCE

- NACOLE 2022 Conference – Fort Worth, Texas – September 11-15, 2022
- Created BOPC Travel Policy for Public Officials and Staff's use and guidance for training conferences.
- Developing Evaluation Plan Stemming from Best Practices and Thirteen Oversight Principals.

# GET CONNECTED. STAY ENGAGED.

Board meets each Thursday

Board meets 2<sup>nd</sup> Wednesdays for Committee Meetings

## BOPC Contact Information:

### Administration

313.596.1830

[bopc@detroitmi.gov](mailto:bopc@detroitmi.gov)

### Complaint Investigations

*Office of the Chief Investigator [non-criminal complaints]*

24-Hour Complaint Line: 313.596.2499

Telefax: 313.596.2482

**Website:** [detroitmi.gov/bopc](http://detroitmi.gov/bopc)

## Three Ways to Get Involved with BOPC

### 1. Stay Active and Informed



- View meetings, proposals and other information anytime, and subscribe to BOPC news and alerts at:

[Detroitmi.gov/bopc](http://Detroitmi.gov/bopc)

### 2. Share Your Voice



- Attend the weekly meeting each Thursday
- File complaints against police misconduct with BOPC investigators
- Share comments on policies and procedures under BOPC review

### 3. Enhance Police-Community Relations



- Know your precinct and Police Commissioner (see map above)
- Join your Precinct Police-Community Relations Council or block club
- Host a BOPC meeting at your organization

## PRECINCTS

2nd PRECINCT

3rd PRECINCT

4th PRECINCT

5th PRECINCT

6th PRECINCT

7th PRECINCT

8th PRECINCT

9th PRECINCT

10th PRECINCT

11th PRECINCT

12th PRECINCT

DOWNTOWN  
SERVICES



**Bryan  
Ferguson**  
District 1



**Linda  
Bernard**  
District 2



**Cedric  
Banks**  
District 3



**Willie E.  
Bell**  
District 4



**Ricardo  
Moore**  
District 7



**Willie E.  
Burton**  
District 5



**Lisa  
Carter**  
District 6



**Jesus  
Hernandez**  
At-Large



**Jim  
Holley**  
At-Large



**Annie  
Holt**  
At-Large



**QuanTez  
Pressley**  
At-Large

# Questions & Answers